



**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

**Company Number: 6978454**

**Charity Number: 1137055**

**LONDON ACCOUNTANCY PRACTICE  
SOJOURNER TRUTH CENTRE  
161 SUMNER ROAD  
LONDON  
SE15 6JL**



**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

<b>CONTENTS</b>	<b>Page</b>
Administrative Information	3
Trustees Report	4-7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10-11
Notes to the Accounts	12-13
Detailed Income and Expenditure	14 -15



**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**ADMINISTRATIVE INFORMATION**  
**YEAR ENDED 31<sup>ST</sup> MARCH 2023**

**REGISTRATION DETAILS**

Kurdish and Middle Eastern Women's Organisation is an incorporated organisation registered as a Company Limited by Guarantee with registered number 6978454 and Charity registration number 1137055 respectively.

**GOVERNING DOCUMENT**

Kurdish and Middle Eastern Women's Organisation's Centre is an incorporated organisation governed by the Companies Act 2006 as well as Charities Act 2011 and its' constitution.

**MANAGEMENT COMMITTEE**

Dr. Janan Al-Jabiri.....Chair person  
Tanya Ahmad.....Treasurer  
Khadeja Rasheed.....Secretary  
Gilda Partoandaz.....Member  
Tina Saeed.....Member  
Suham Hussein.....Member  
Naz Jamal.....Member  
Tara Ahmed.....Member

**PRINCIPAL ADDRESS:**

Kurdish & Middle Eastern Women's Organisation  
Caxton House  
129 St. Johns Way  
London  
N19 3RQ

**INDEPENDENT EXAMINER**

London Accountancy Practice  
Sojourner Truth Centre  
161 Sumner Road  
London SE15 6JL  
Company Number 4018585  
Charity Number 1114755

**BANKERS**

Barclays Bank Plc,  
Bermondsey  
Tower Bridge Road  
London SE1





## KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED REPORT OF THE TRUSTEES YEAR ENDED 31<sup>ST</sup> MARCH 2023

### WHO WE ARE:

Kurdish and Middle Eastern Women's Organisation is a UK registered charity (No.1137055) and a company limited by guarantee (registered company no. 6978454) established in 1999 as a merger of the Kurdish Women's Organisation and the Middle Eastern Centre for Women's Rights.

Recognised by IMKAAN accreditation, KMEWO is a 'led by and for' women's organisation providing holistic services to Black and Minoritised Women, survivors of Domestic Abuse and other Harmful Practices. Taking women to a journey towards safety, recovery and rebuild we strive for **equality, safety, justice, and empowerment**.

### MISSION

To ensure that Kurdish, Middle Eastern and North African (KMENA) women living in the UK are supported and empowered to achieve a better standard of life free from any violence and with the legal freedoms intact.

### AIM

Our aim is to promote KMENA's women human rights and quality of life by supporting them to recover from distress and suffering emerging from the dreadful experience of domestic abuse and other harmful practices. At a second level, we aim to rebuild their lives by increasing opportunities for a better education, employment, and social inclusion.

### OUTPUTS / ACHIEVEMENTS:

The restrictions of Covid-19 may now belong to the past, however its impact is still present in various aspects. The most prominent is undoubtedly the cost-of-living crisis, which is immensely affecting Black and Minoritised women, survivors of Domestic Abuse and other Harmful practices who approach KMEWO for support. It is noticed with great concern that many women remain in abusive relationships, as they are not able to afford a life on their own. Despite the high demand, KMEWO's frontline staff tries to assure that they will support as many women as they can.

During the reporting period, KMEWO supported both directly and indirectly **1979** individuals through its VAWG services, housing, welfare and legal advice, Community Engagement, Development &

Employment Support and Harmful Practices Training for Professionals. Through Digital Inclusion 94 out of 102 IT and digital devices were distributed to survivors at Refuges and KMEWO's survivors.

We expanded KMEWO's Communications by recruiting an Admin and Communications officer, who is developing the organisation's Communication Strategy by creating, implementing, and overseeing KMEWO's digital platforms (website, social media) as well as drafting and issuing our publications and supporting the staff in facilitating ESOL classes, HP trainings for professionals and report drafting.

This year we also renovated KMEWO's offices at Caxton House.

The rest of projects are successfully ongoing.

### **Summary of services provided by KMEWO from 1<sup>st</sup>. April 2022 to 31<sup>st</sup>. March 2023**

From 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023, KMEWO supported **1517** individuals directly, and **462** other individuals have indirectly benefited from its services.

KMEWO's core and Free holistic services are provided in women's only safe and confidential spaces.

1. **691** were directly and indirectly supported by specialist VAWG Advice and Advocacy support for survivors of Domestic Abuse and Other Harmful Practices.
2. **83** women were directly benefited and **262** were indirectly benefited by general advice and information on issues of Welfare benefit and housing.
3. **66** women newly settled Afghan women in Islington were benefited through integrative activities.

#### **4. Mental health and wellbeing:**

- **63** women received 1:1 trauma counselling by BACP accredited counsellors in their mother tongue and tailored to their needs.
- **14** women in total participated in 8 Well-being Sessions provided by KMEWO's VAWG Adviser and Psychologist focusing among others on stress free techniques and better sleep.

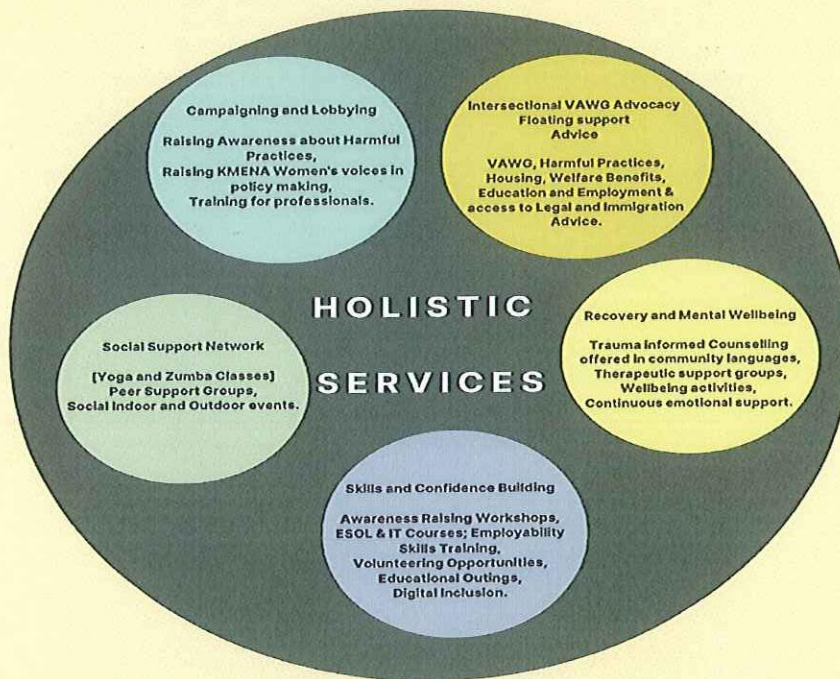
#### **5. Women's Development and Employment Programme:**

- **43** women participated in 17 sessions of ESOL Classes offered both online and face to face at Caxton House.
  - **14** women were benefited from 1:1 advice and support on employability and education.
6. **36** professionals participated in two sold out Harmful Practices training for frontline professionals working with survivors of VAWG (48 professionals were on waitlist and prioritized for the next one training). The training was focused on Forced Marriage, Female Genital Mutilation, Honour Based Violence and Modern Slavery and was delivered by True Honour on behalf of KMEWO.
  7. **69** IT devices were distributed to survivors in Refuges and **25** devices were received by KMEWO's survivors who are usually NRPF through Digital Inclusion Project- Lending Hub.
  8. **47** women received immediate responses to Cost of Living Crisis through emergency fund, food vouchers, clothing, and donations.

## KMEWO'S CIRCLE OF HOLISTIC SERVICES

### KMEWO's Holistic Services Take Women to a Journey Towards

**Safety | Recovery | Rebuild**



### Circle of Holistic Services

The holistic services are Free and provided in women-only spaces at a safe and confidential environment.

For impact reports and to find out more information about KMEWO services and projects please visit our website: [www.KMEWO.com](http://www.KMEWO.com)

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**REPORT OF TRUSTEES (CONTINUED)**  
**FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The management committee are required to prepare financial statements which give a true and fair view of the state of affairs of the project and of the income and expenditure of the project for that period. In preparing these financial statements, the management committee are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable standards and statement of recommended practice in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The management committee are responsible for keeping proper records which disclose at any time the financial position of the project. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Trustees have complied with the duty with regard to the charity commission's guidance on public benefit.

Sign.....Secretary  
T. Saeed



**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**REPORT OF TRUSTEES (CONTINUED)**  
**FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

**FINANCIAL REVIEW**

During the year, the income of £552,855 was received against the expenditure of £363,304. The surplus generated for the year was £189,551 (£19,635 in 2022).

The retained reserves at 31 March 2023 amounted to £596,570 (£407,018 in 2022). The Unrestricted funds included in the reserves above amounted to £139,134 (£94,273 in 2022) while the Restricted funds accounted for the larger share of retained reserves was £457,436 (£312,745 in 2022).

**RESERVE POLICY**

The Charity is required to determine and explain its policy for free reserves. The trustees have reviewed its free reserve policy and have turned unrestricted funds into an emergency reserve to enable Kurdish & Middle Eastern Women's Organisation to meet its obligations in the event of a shortfall in income or sudden upturn in expenditure. The organisation has secured its reserves at **£139,134** to cover any sudden shortfall, this is above the minimum requirements' equivalent to three months expenditure for the year, and it well meets the organisation's policy.

**RISK MANAGEMENT**

The trustees have examined the major risk which Kurdish and Middle Eastern Women's Organisation faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

**TANGIBLE FIXED ASSETS**

The organisation has no fixed assets.

**FUNDS AVAILABLE**

The present level of funding is adequate to support the continuation of the company operations for the medium term, and the trustees consider the financial position of the company to be satisfactory.

**VOLUNTEERS**

Kurdish & Middle Eastern Women's Organisation recognises the significant contributions made by volunteers.



**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
YEAR ENDED 31<sup>ST</sup> MARCH 2023.**

I report to the trustees on my examination of the accounts of the above charity for the year ended 31<sup>st</sup> March 2023, which are set out on pages 9 to 15.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011

I report respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charly Commission under section 145(5)b of the Act.

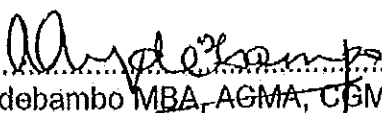
**Independent examiner's statement**

The charity's gross income exceeded £250000, and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sign.....

Ade Adebambo MBA, AGMA, CGMA ACG

Community Accountant

London Accountancy Practice

Sojourner Truth Centre

161 Sumner Road

London SE15 6JL

Date.....8<sup>th</sup> July 2023.

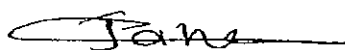
**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

<b>Incoming Resources</b>	<b>Unrestricted Fund £</b>	<b>Restricted Fund £</b>	<b>2023 Total £</b>	<b>2022 Total £</b>
Grants, donations and legacies	93,354	459,501	552,855	296,403
	<b>93,354</b>	<b>459,501</b>	<b>552,855</b>	<b>296,403</b>
<b>Cost of generating funds:</b>				
Charitable activities	48,494	314,810	363,304	276,768
<b>Total Resources expended</b>	<b>48,494</b>	<b>314,810</b>	<b>363,304</b>	<b>276,768</b>
<b>Net Incoming Resources</b>	<b>44,860</b>	<b>144,691</b>	<b>189,551</b>	<b>19,635</b>
<b>Fund balances brought forward</b>	<b>94,273</b>	<b>312,745</b>	<b>407,018</b>	<b>387,383</b>
<b>Fund balances carried forward</b>	<b>139,134</b>	<b>457,436</b>	<b>596,570</b>	<b>407,018</b>


**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**BALANCE SHEET**  
**AS AT 31ST MARCH 2023**

<b>FIXED ASSETS</b>	<b>Notes</b>	<b>2023</b>		<b>2022</b>	
		£	£	£	£
Office Equipment	3		0		0
<b>Current Assets</b>					
Cash at Bank		602,517		408,265	
Cash in hand		<u>-96</u>		<u>0</u>	
		602,421		408,265	
<b>Current Liabilities</b>					
Creditors and Accruals	4	<u>5851</u>		<u>1247</u>	
			596,570		407,018
<b>Net Current Assets</b>			<u>596,570</u>		<u>407,018</u>
<b>Funds:</b>					
Unrestricted Fund			99,528		94,273
Restricted Fund			<u>497,041</u>		<u>312,745</u>
			<u>596,570</u>		<u>407,018</u>

Approved by the Board of Directors and signed on its behalf



by .....Chairperson/ Director  
J. Al-Jabiri



T. Ahmed

.....Treasurer/Director

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**BALANCE SHEET (continued)**  
**AS AT 31<sup>ST</sup> MARCH 2023**

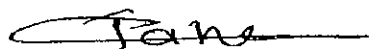
The directors who are also trustees consider that for the period ended 31st March 2023, the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the director acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts
- these accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The financial statements on pages 9 to 16 were approved by the board of directors on

.....07-07-2023.....2023 and signed on its behalf by



Sign.....Chairperson/Director  
Dr. J. Al-Jabiri

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE PERIOD ENDED 31<sup>ST</sup> MARCH 2023**

**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of Financial Statements**

The financial statements are prepared under the historic cost convention and include the results of the charity's operations which are described in the Management Committee's Report and all of which are continuing.

The accounts have been prepared in accordance with the Statements of Recommended Practice Accounting by Charities.

The charity has taken advantage of the exemption of Financial Reporting Standard No1 from the requirements to produce a cash flow statement on the grounds that it qualifies as a small charity

**1.2 Incoming Resources**

1.2.1 Revenue grants are credited to the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the future accounting period.

1.2.2 Grants received for specific purposes are accounted for as restricted funds in the Statement of Financial Activities.

**1.2.3 Donations**

Donations are accounted for on a cash basis unless deferred.

**1.2.4 Other incoming resources**

Other incoming resources are accounted for on an accrual basis.

**1.2.5 Deferred Income**

Where a grant or donation is received in advance for expenditure in a future accounting period recognition of that income is deferred and released in the period in which the expenditure is incurred.

**1.3 Restricted Funds**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

**1.4 Unrestricted Funds**

Unrestricted funds are donations and other sources of income received or generated for the objects of the organisation without further specified purpose and are available for general funds.



# KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE PERIOD ENDED 31<sup>ST</sup> MARCH 2023

#### 1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

#### 1.6 Resources Expended

Direct charitable expenditure includes all expenditure incurred by KURDISH & MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED in direct pursuit of its charitable objectives.

Management and administration expenditure include all costs not directly related to the charitable activities and which cannot be allocated to direct charitable expenditure.

#### 1.7 Tangible fixed Assets

Depreciation is calculated to write off the cost of fixed assets over their estimated useful lives. Depreciation is charged at 25% straight line, based on the cost of the asset.

#### 2.0 TAXATION

There is no liability to Corporation Tax.

#### 3.0 Fixed Assets

There were no fixed assets purchased during the year.

#### 4.0 CREDITORS AND ACCRUALS

	2023	2022
	£	£
Accountancy Fees	1,000	850
other creditors	<u>4,851</u>	<u>397</u>
	<u>5,851</u>	<u>1,247</u>

#### 5.0 EXPENDITURE ON RENT, REFRESHMENT, TRAVEL, WORKSHOP, TRAINING AND CONFERENCE.

- **RENT:** The expenditure on Rent relates to the office rent and the various training workshops, seminars and conferences venues
- **REFRESHMENT:** The expenditure on the account relates to the office refreshments and refreshments at training, workshops, Seminars, Conferences, staff-training and outings.
- **TRAVEL:** The expenditure on travel includes travelling for workshops, meetings, trips, seminars, conferences and outing which are part of a confidence building.
- **WORKSHOP/SEMINAR:** The cost relating to workshop/seminar is included or absorbed in refreshment, travel and rent.

6.1  
**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**DETAILED INCOME**  
**FOR THE YEAR ENDED 31 ST MARCH 2023**

	Unrestricted	Restricted	2023	2022
	Fund	Fund	Total	Total
<b><u>INCOMING RESOURCES</u></b>				
<b>Grant, Donations and Legacies</b>	£	£	£	£
Henry Smith Charity	0	53,850	53,850	0
Islington Council / VCS	20,000	0	20,000	20,000
GLA Refuge	0	43,040	43,040	0
GLA - AWRC	0	40,321	40,321	0
Islington Council VAWG/IMECE/SP	0	21,935	21,935	21,935
London Council/ AWR Centre	0	27,232	27,232	10,486
Afghan Resettlement -Islington VCS	0	75,000	75,000	16,186
Islington IBAA	0	14,792	14,792	22,188
Islington - NHS	0	-	-	10,000
Cripplegate Foundation	0	11,000	11,000	-
Cripplegate - IBAA	0	303	303	0
Sport for Good- Laureus	0	0	0	1,500
Belina	0	0	0	200
CCG Health watch Project	11,004	0	11,004	4,142
MOPAC- PACT/ AWR Centre		19,968.00	19,968	64,409
YWCA	0	0	0	150
Rosa Fund	0	24,387	24,387	0
London Council/ WGN	0	1,650	1,650	0
SBS		0	0	6,148
Lloyds Bank Foundation	27,250	0	27,250	25,100
Barrow Cadbury	0	0	0	125
Grass root- Partnership- MOPAC	0	59,096	59,096	30,073
TLC/H		29,780	29,780	0
The Caring Family		9,990	9,990	0
Church Trust		1,600	1,600	0
LCF	0	9,000	9,000	20,917
Treebeard Trust	25,000	0	25,000	0
The Blue Thread	10,000	0	10,000	0
EQUIP/ Paddington	0	-	0	19,966
Comic Relief/ Women's Aid	0	16,558	16,558	22,397
Others- Standing Together	100	0	100	482
<b>TOTAL INCOMING RESOURCES</b>	<b>93,354</b>	<b>459,501</b>	<b>552,855</b>	<b>296,403</b>

## 6.2

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**DETAILED EXPENDITURE**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

<b>Outgoing Resources</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>2023</b>	<b>2022</b>
<b>Charitable Expenditure</b>	<b>Fund</b>	<b>Fund</b>	<b>Total</b>	<b>Total</b>
Salaries	25,000	174,268	199,268	160,965
Taxes and NI	1,095	60,134	61,229	41,425
Teachers/Tutors	-	-	-	3,930
Partnership- Grassroot	-	25,681	25,681	11,912
Rent/Rates	6,000	9,850	15,850	10,480
Counselling	-	23,885	23,885	20,139
Office Need/Cleaning	-	507	507	660
Volunteer Expenses	-	2,906	2,906	208
Travel	-	903	903	2,134
Refreshment	3,000	3,494	6,494	3,348
Telephone	600	1,634	2,234	2,366
Legal & Professional fees	-	590	590	-
Publicity/Photocopy/Photographs	-	790	790	498
Training	-	-	-	2,279
Stationery/office supplies	2,515	1,254	3,769	2,100
IT Support	-	3,960	3,960	2,380
Stamps/Postage	-	-	-	426
Membership Fees	-	504	504	413
Quickbooks bookkeeping	-	-	-	144
Capacity Building- QM/ Events	-	718	718	1,500
Repairs & Maintenance	8,574	-	8,574	-
Evaluation/ Survey	225	-	225	2,427
Sundry Expenses	-	1,509	1,509	1,569
Accountancy Fee	1,000	-	1,000	850
Payroll Services	-	1,015	1,015	1,274
Web/Soc Media	-	-	-	1,337
Insurance	485	1,000	1,485	1,103
Subscriptions	-	208	208	13
Vouchers	-	-	-	890
<b>Total Resources Expended</b>	<b>48,494</b>	<b>314,810</b>	<b>363,304</b>	<b>276,768</b>