

# KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED

England & Wales · Charity number 1137055

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [06978454](#)

**Registered** 2010-07-23

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Kmewo  
Caxton House  
129 St. John's Way  
London  
N19 3RQ

**Phone** 020 7263 1027

**Email** [info@kmewo.com](mailto:info@kmewo.com)

**Website** [www.kmewo.com](http://www.kmewo.com)

## Activities

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**Objects:** 1. TO RELIEVE THE DISTRESS AND SUFFERING OF KURDISH AND MIDDLE EASTERN WOMEN AND CHILDREN IN NECESSITOUS CIRCUMSTANCES RESIDENT IN THE UK AND IN SUCH PARTS OF THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE. 2. TO PROMOTE THE HUMAN RIGHTS OF KURDISH AND MIDDLE EASTERN WOMEN THROUGH PROVIDING INFORMATION, RESEARCH AND ORGANISING CONFERENCES AND SEMINARS ON HUMAN RIGHTS ISSUE. 3. TO PROMOTE EQUALITY OF OPPORTUNITIES OF WOMEN PARTICULARLY THOSE WITHIN THE KURDISH AND MIDDLE EASTERN COMMUNITIES RESIDENT IN THE UK AND ELSEWHERE BY PROVIDING INFORMATION AND EDUCATING THE GENERAL PUBLIC ON SUCH MATTERS.

**Activities:** We provide one to one advice and counseling, organise workshops, seminars and conferences. We network with other women's organisation, advice the Government and other statutory bodies about issues relating to domestic and honour based violence. We provide training in ESOL, IT, confidence building and run a volunteering training programme and organise social activities for women and children.

## Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Accommodation/housing, Other Charitable Purposes
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

## Geography

- **Area of benefit:** THE WORLD
- Throughout London

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£540,983	£411,315	£889,354	11
2024-03-31	£550,460	£386,843	£759,686	10
2023-03-31	£552,855	£363,304	£596,570	10
2022-03-31	£296,403	£276,768	-	-
2021-03-31	£404,297	£239,100	-	-

## Trustees

Name	Role	Appointed
<b>Janan Al-jabiri</b>	Chair	2018-03-08
Gilda Partoandaz		2018-03-08
Khadija Rasheed		2018-03-08
Naz Jamal		2018-03-08
Suham Hussein		2018-03-08
Tanya Ahmad		2018-03-08
Tara Ahmed		2018-03-08
Tina Saeed		2018-03-08

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**

England & Wales - Charity number 1137055

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# Accounts

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**Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)**

**Financial Statements for the year ended 31 March 2025**

**Company Reg. Number: 6978454**

**Charity Reg. Number: 1137055**

**London Accountancy Practice  
Sojourner Truth Centre  
161 Sumner Road  
London  
SE15 6JL**

# **Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)**

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# Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

## Administrative Information for the year ended 31<sup>st</sup> March 2025

<b>Registration Details</b>	Kurdish and Middle Eastern Women's Organisation is an incorporated organisation registered as a Company Limited by Guarantee with registered number 6978454 and Charity registration number 1137055 respectively.
<b>Governing Document</b>	Kurdish and Middle Eastern Women's Organisation's Centre is an incorporated organisation governed by the Companies Act 2006 as well as Charities Act 2011 and its constitution.
<b>Management Committee</b>	Dr. Janan Al-Jabiri.....Chair person Tanya Ahmed.....Treasurer Khadeja Rasheed.....Secretary Gilda Partoandaz..... Member Tina Saeed.....Member Naz Jamal.....Member Tara Ahmed.....Member
<b>Principal Address</b>	Kurdish & Middle Eastern Women's Organisation Caxton House 129 St. Johns Way London N19 3RQ
<b>Independent Examiner</b>	London Accountancy Practice Sojourner Truth Centre 161 Sumner Road London SE15 6JL  Company Number 4018585 Charity Number 1114755
<b>Bankers</b>	Barclays Bank Plc,

# **Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)**

## **Report of the Trustees for the year ended 31<sup>st</sup> March 2025**

### **Who we are:**

Kurdish and Middle Eastern Women's Organisation (KMEWO) is a UK registered charity (No. 1137055) and a limited company by Guarantee (No. 6978454) established in 1999 as **Kurdistan Refugee Women Organisation (KRWO)** and in 2009 merged with the **Middle Eastern Centre for Women's Rights** and became **Kurdish and Middle Eastern Women's Organisation (KMEWO)**.

KMEWO is led by and for Black and Minoritised Women's Organisation in London dedicated to improving the quality of life of Kurdish, Middle Eastern and North African (KMENA) women who have experienced **Domestic Abuse** and **harmful practices**. Coming together 26 years ago, our mission is grounded in equality and empowerment, has been to champion their fundamental rights and provide equal opportunities through the provision of holistic and specialist support accompanying them in their journey towards **safety, recovery and rebuilding**.

**Our holistic and specialist support is provided at safe, confidential and non-judgemental spaces face to face and online:**

1. One to one domestic abuse advocacy and support including harmful practices (forced marriage, female genital mutilation and Honour based abuse) culturally competent and in mother tongue (Kurdish Sorani, Arabic, Farsi) and in English.
2. One to one community advice and support including housing, welfare benefits and referrals to specialised immigration and family law in Kurdish Sorani, Arabic, Farsi and in English.
3. Resettlement support for newly arrived Afghan refugee families in Islington.
4. One to one culturally competent and mother tongue counselling, delivered by BACP-accredited therapists in Arabic, Kurdish Sorani, Farsi, Amharic and Tigrinya and in English.
5. Women's only wellbeing activities, workshops and therapeutic groups to combat isolation and strengthen social support networks.
6. Women's development and employment support through one-to-one advice, women's only English classes, online coaching.
7. Digital inclusion with tablets on an on-loan basis loaded with free data and SIM cards.
8. Harmful Practices Training for professionals in the voluntary and statutory sectors to explore the complex nature of harmful practices (forced marriage, female genital mutilation and honour-based abuse).
9. Immediate response to cost-of-living crisis with donations, cash grants, emergency accommodation and food vouchers to women without access to public funds.

## Taking Women to a Journey Towards Safety | Recovery | Rebuild



### Circle of Holistic Services

The holistic services are Free and provided in women-only spaces at a safe and confidential environment.

## **Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)**

### **Our Mission**

To ensure that Kurdish, Middle Eastern and North African (KMENA) women living in the UK are supported and empowered to achieve a better standard of life, free from any violence with their legal freedoms intact.

### **Aim**

Our aim is to promote KMENA's women human rights and quality of life by supporting them to recover from distress and suffering that emerges from the dreadful experience of domestic abuse and harmful practices. At a second level, we aim to rebuild their lives by increasing opportunities for a better education, employment and social inclusion.

### **Outputs and achievements**

Over the past years, KMEWO has established its projects and partnerships in the VAWG sector, navigating now the second stage its life, the one of expansion. Our commitment to support Kurdish, Middle Eastern and North African women, survivors of Domestic Abuse and Harmful Practices through specialist and holistic support has resulted in **2507 directly supported women and children** within 2024-2025, who were accompanied in their journey towards safety, recovery and rebuild. Another **1233 individuals** were supported indirectly.

Despite the professionalism of our management committee, staff and volunteers there are still challenges faced by the organisation as well as the whole women's sector with funding crisis and structural racism to be on top of pressing issues.

Cost of living crisis affects our service users and has an impact on the staff due to higher and more complex caseload, an outcome of survivors' intersected needs.

The Afghan Refugee Resettlement programme started in 2021 providing tailored community advice and support to newly arrived Afghan refugee families in Islington. By the end of March 2025, we supported more than 100 families with one-to-one support and integrative activities.

KMEWO's Afghan women's only STARS group offered safe and warm spaces to Afghan women to come together and tackle exclusion and marginalisation.

We continue to be a voice for Black and Minoritised women in the UK by actively participating in national and local campaigns led by sister organisations, consultations and surveys. As what happens, in the regions of where the women we support, it matters here, we campaigned against Child Marriage and Sharia Law in Iraq, while we also drafted a letter to Iraqi Embassy signed by 62 organisations in London and followed by a demonstration outside the Embassy of Iraq.

Our senior staff took part in conferences talking about domestic abuse and harmful practices issues (Honour Based Abuse, Hymenoplasty, Civil Orders from a led by and for perspective and Female Genital Mutilation).

## Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

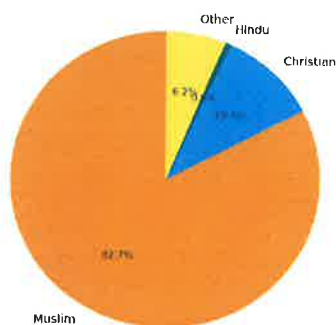
Our projects, partnerships, events and activities are successfully ongoing. We were actively engaged in 16 Days of Activism events, we celebrated International Women's Day in partnership with sister organisations, and we always look for new opportunities to diversify our income and establish new partnerships towards services expansion.

### Demographics from 1<sup>st</sup> April 2024 to 31<sup>st</sup> March 2025

Over the past year we supported **627 survivors** of domestic abuse and harmful practices with one-to-one advocacy and support in mother tongue and culturally competent:

- 355 are from Middle East with 140 being Kurdish.
- 187 are from Africa with 143 being from North Africa.
- 48 are from other regions of Asia.
- 6 are from Europe.
- 3 are from Caribbean.
- 24 are from other and mixed backgrounds.

Religious Breakdown of Survivors Supported (Total: 626)



- 518 are Muslim.
- 65 are Christian.
- 4 are Hindu.
- 39 are other.
- 187 have a British Citizenship.
- 177 are of No Recourse to Public Funds.
- 169 have indefinite leave to remain.
- 25 are under Migrant Domestic Violence Destitute Concession (MVDAC).
- 12 are from European Background.
- 5 are asylum seekers and 6 are refugees.
- 2 others

### KMENA's Women Needs in the UK

- 374 do not speak English.
- 253 speak English.

## **Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)**

### **Summary of services provided by KMEWO from 1<sup>st</sup> April 2024 to 31<sup>st</sup> March 2025**

We provided specialist and holistic services in mother tongue in women's only and confidential spaces.

#### **VAWG Services and Community Advice and Support**

1. **627 survivors** were supported by specialist Violence Against Women and Girls Advice and Advocacy casework including domestic abuse, forced marriage, Female Genital Mutilation, and the So-Called Honour Based Abuse with referrals to family and immigration law in Kurdish Sorani, Arabic, Farsi and in English.
2. **140** women directly benefited and **933** indirectly benefited from community advice for issues including housing, income maximisation, debt management and welfare benefits.
3. **90 Afghan Refugee Families** in Islington and more than **300 people** were benefited through integrative activities and useful information shared on WhatsApp groups.

#### **Mental Health and Wellbeing:**

1. **50** women received one to one culturally competent and trauma informed counselling in mother tongue (Kurdish Sorani, Arabic, Farsi, Amharic, Tigrinya) and in English by BACP registered counsellors.
2. **73 Women** participated in women's only therapeutic groups including Art Therapy groups.

#### **Women's Development and Employment Programme**

1. **165 Women** received one to one education and employment advice and support in Arabic, in English and in Pashto.
2. **100 women** participated in women's only English classes in a total of **81 sessions**.
3. **21 women** participated in **8 coaching sessions** exploring topics of employment, CV writing, interview skills and more.

#### **Harmful Practices Training for Professionals**

1. **81 professionals** in the voluntary and the statutory sectors attended 3 sessions of harmful practices training for professionals to better understand the complex nature of harmful practices when intersected with Violence Against Women and Girls with an aim to efficiently respond to potential incidents.

#### **Immediate Responses to Cost of Living Crisis**

2. **103 women** received immediate responses to the rise of cost of living through emergency fund, food vouchers, clothing and essentials and donations.

#### **Public Events and Activities**

3. **1228** women and their children came together to socialise and tackle isolation public events and in activities.

## **Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)**

### **Case Study:**

#### **Finding Freedom After Abuse**

I'm a 35-year-old woman from Algeria. Before everything changed, I lived with my mother and worked in a good job. Life felt stable, and I was proud of what I had achieved. But where I come from, a woman approaching 30 without being married is often seen as a source of shame. When I was introduced to a man through my sister, I saw an opportunity to build the family I had always dreamed of. He seemed to want the same things. He told me he had always hoped to marry someone from our home country and spoke of starting a new chapter.

On our second meeting, he mentioned a failed marriage with a British woman, which he blamed on cultural differences. By the third, he shared that he had a child, what he didn't tell me was that his child was autistic and displayed violent behaviour.

I had visited my brother in London before, so when he invited me to join him in the UK in the next year, I agreed.

He promised we would apply for a spousal visa once I arrived. But once I was there, everything changed. He denied our marriage to the Home Office, withdrew all support, and eventually threw me out. I was completely alone.

Over time, the abuse worsened. I was emotionally, physically, sexually, and financially abused.

He kept me locked inside his house, without money, food, or even access to basic services like healthcare.

I was forbidden from learning English or using public transport. I became a full-time carer for his child without any support or have a say in the matter. I was terrorised, insulted, and constantly afraid.

He even once told me he would pay someone to kill me.

I was completely isolated, with no rights, no freedom, and no voice.

The turning point came when a neighbour referred me to KMEWO. That referral was the beginning of a lifeline.

KMEWO listened to me. They understood me, not just my words, but my pain, my fear, and my isolation. They supported me emotionally and practically, and when I tried to reach out to a solicitor myself and was asked to pay thousands of pounds I didn't have.

KMEWO stepped in, with their help, my situation was identified as a case of modern slavery, and I was granted legal aid. I now live in safety and receive financial support. I no longer feel invisible.

#### **Support Provided and Outcomes**

After contacting KMEWO, my immediate safety and wellbeing became the priority.

A full risk assessment and safety plan were put in place. I was referred to a specialist immigration solicitor who began supporting my case under legal aid. KMEWO also helped me apply for safe housing and financial assistance as a recognised victim of modern slavery.

They referred me to a family solicitor, which led to me obtaining a Non-Molestation Order to protect me from further harm. I also received a support letter for the Home Office to help keep me near my family.

For my emotional wellbeing, I was referred to Arabic-language counselling, which has made a huge difference in my mental health. I joined ESOL classes to improve my English, and I began attending self-care groups and mentoring sessions. These experiences helped rebuild my confidence and gave me a new sense of community. I've even been invited to share my story at KMEWO events, helping others see that change is possible.

## **Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)**

### **A New Chapter**

I now have legal status in the UK and live in safety. I've started volunteering, which has given me a renewed sense of purpose and helped me regain my independence. I'm building new skills, forming positive relationships, and giving back to the community that supported me when I had no one. My journey has been long and painful, but with the right support, I've transformed from a victim into a survivor, and now, into someone who helps others find their own voice and freedom.

**For impact reports and to find out more information about KMEWO services and projects please visit our website: [www.KMEWO.com](http://www.KMEWO.com)**

## Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

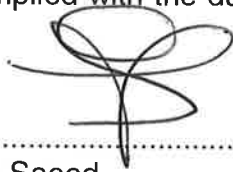
### Statement of Trustees Responsibilities

The management committee are required to prepare financial statements which give a true and fair view of the state of affairs of the project and of the income and expenditure of the project for that period. In preparing these financial statements, the management committee are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable standards and statement of recommended practice in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The management committee are responsible for keeping proper records which disclose at any time the financial position of the project. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Trustees have complied with the duty with regard to the charity commission's guidance on public benefit.



Sign.....Secretary

T. Saeed

## **Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)**

### **Financial Review**

During the year, the income of £540,983 was received against the expenditure of £411,315.

The surplus generated for the year was £129,668 (163,617 in 2024).

The retained reserves at 31 March 2025 amounted to £889,354 (£759,686 in 2024).

The Unrestricted funds included in the reserves above amounted to £108,693 and £153,478 in 2024, while the Restricted funds accounted for the larger share of retained reserves was £780,661 (£606,208 in 2024).

### **Reserves Policy**

The Charity is required to determine and explain its policy for free reserves. The trustees have reviewed its free reserve policy and have turned unrestricted funds into an emergency reserve to enable Kurdish & Middle Eastern Women's Organisation to meet its obligations in the event of a shortfall in income or sudden upturn in expenditure. The organisation has a target of £130,277 to cover any sudden shortfall based on this year's unrestricted expenses to cover 12 months expenditure for the year.

### **Risk Management**

The trustees have examined the major risk which Kurdish and Middle Eastern Women's Organisation faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

### **Tangible Fixed Assets**

The organisation has no fixed assets.

### **Funds Available**

The present level of funding is adequate to support the continuation of the company operations for the medium term, and the trustees consider the financial position of the company to be satisfactory.

### **Volunteers**

Kurdish & Middle Eastern Women's Organisation recognises the significant contributions made by volunteers.

## **Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)**

### **Independent Examiner's Report to the Trustees For the year ended 31<sup>st</sup> March 2025.**

I report to the trustees on my examination of the accounts of the above charity for the year ended 31st March 2025, which are set out on pages 12 to 16.

#### **Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the charities Act 2011

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)b of the Act

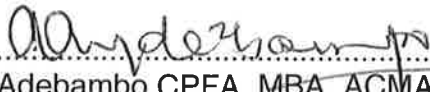
#### **Independent examiner's statement**

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sign.   
Ade Adebambo CPFA, MBA, ACMA, CGMA ACG  
Community Accountant  
London Accountancy Practice  
Sojourner Truth Centre  
161 Sumner Road  
London SE15 6JL

Date. 10<sup>th</sup> November 2025.

## Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

### Statement of Financial Activities For the year ended 31 March 2025

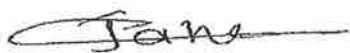
Incoming Resources	Unrestricted Fund £	Restricted Fund £	2025 Total £	2024 Total £
Grants, donations and legacies	85,492	455,491	540,983	550,460
	<b>85,492</b>	<b>455,491</b>	<b>540,983</b>	<b>550,460</b>
<b>Cost of generating funds:</b>				
Charitable activities	130,277	281,038	411,315	386,843
<b>Total Resources expended</b>	<b>130,277</b>	<b>281,038</b>	<b>411,315</b>	<b>386,843</b>
<b>Net Incoming Resources</b>	<b>(44,786)</b>	<b>174,453</b>	<b>129,668</b>	<b>163,617</b>
<b>Fund balances brought forward</b>	<b>153,478</b>	<b>606,208</b>	<b>759,686</b>	<b>596,070</b>
<b>Fund balances carried forward</b>	<b>108,693</b>	<b>780,661</b>	<b>889,354</b>	<b>759,686</b>

## Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

### Balance Sheet As at 31 March 2025

<b>Fixed Assets</b>	Notes	£	<b>2025</b>	£	<b>2024</b>	£
Office Equipment	3		0			0
<b>Current Assets</b>						
Cash at Bank		890,872		761,274		
Cash in hand		-		(28)		
		<u>890,872</u>		<u>761,246</u>		
<b>Current Liabilities</b>						
Creditors and Accruals		<u>1,518</u>		<u>1,560</u>		
			<b>889,354</b>			<b>759,686</b>
<b>Net Current Assets</b>			<u><b>889,354</b></u>			<u><b>759,686</b></u>
<b>Funds:</b>						
Unrestricted Fund			108,693			153,478
Designated Funds			-			-
Restricted Fund			<u>780,661</u>			<u>606,208</u>
			<u><b>889,354</b></u>			<u><b>759,686</b></u>

Approved by the Board of Directors and signed on its behalf



by .....Chairperson/ Director  
J. Al-Jabiri



.....Treasurer/Director  
T. Ahmed

on 7<sup>th</sup> November 2025

## Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

### Balance Sheet (continued) As at 31<sup>st</sup> March 2025

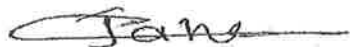
The directors who are also trustees consider that for the period ended 31st March 2025, the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the director acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts
- these accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The financial statements on pages 12 to 18 were approved by the board of directors on

..... 7<sup>th</sup> November ..... 2025 and signed on its behalf by



Sign.....Chairperson/Director  
Dr. J. Al-Jabiri

# **Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)**

## **Notes to the Accounts For the period ended 31<sup>ST</sup> March 2025**

### **1. Accounting Policies**

#### **1.1 Basis of preparation of Financial Statements**

The financial statements are prepared under the historic cost convention and include the results of the charity's operations which are described in the Trustees' Report and all of which are continuing.

The accounts have been prepared in accordance with the Statements of Recommended Practice Accounting by Charities.

The charity has taken advantage of the exemption of Financial Reporting Standard No1 from the requirements to produce a cash flow statement on the grounds that it qualifies as a small charity

#### **1.2 Incoming Resources**

1.2.1 Revenue grants are credited to the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the future accounting period.

1.2.2 Grants received for specific purposes are accounted for as restricted funds in the Statement of Financial Activities.

##### **1.2.3 Donations**

Donations are accounted for on a cash basis unless deferred.

##### **1.2.4 Other incoming resources**

Other incoming resources are accounted for on an accrual basis.

##### **1.2.5 Deferred Income**

Where a grant or donation is received in advance for expenditure in a future accounting period recognition of that income is deferred and released in the period in which the expenditure is incurred.

#### **1.3 Restricted Funds**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

# Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Notes to the Accounts (Contd.)  
For the period ended 31<sup>ST</sup> March 2025

## 1.4 Unrestricted Funds

Unrestricted funds are donations and other sources of income received or generated for the objects of the organisation without further specified purpose and are available for general funds.

## 1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

## 1.6 Resources Expended

Direct charitable expenditure includes all expenditure incurred by KURDISH & MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED in direct pursuit of its charitable objectives.

Management and administration expenditure include all costs not directly related to the charitable activities and which cannot be allocated to direct charitable expenditure.

## 1.7 Tangible fixed Assets

Depreciation is calculated to write off the cost of fixed assets over their estimated useful lives. Depreciation is charged at 25% straight line, based on the cost of the asset.

## 2.0 Taxation

There is no liability to Corporation Tax.

## 3.0 Fixed Assets

There were no fixed assets purchased during the year.

## 4.0 Creditors and Accruals

	2025	2024
	£	£
Accountancy Fees	1,500	1,500
Other creditors	<u>0018</u>	<u>0060</u>
	<u>1,518</u>	<u>1,560</u>

## 5.0 Expenditure on Rent, Refreshments, Travel, Workshops, Training and Conference:

- **Rent:** The expenditure on Rent relates to the office rent and the various training workshops, seminars and conferences venues.
- **Refreshments:** The expenditure on the account relates to the office refreshments and refreshments at training, workshops, seminars, conferences, staff-training and outings.
- **Travel:** The expenditure on travel includes travelling for workshops, meetings, trips, seminars, conferences and outing which are part of a confidence building.
- **Workshop/Seminar:** The cost relating to workshop/seminar is included or absorbed in refreshment, travel and rent.

## Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

6.1  
**Detailed Income**  
**For the year ended 31 March 2025**

	Unrestricted Fund	Restricted Fund	2025 Total £	2024 Total £
<b><u>Incoming Resources</u></b>				
<b>Grant, Donations and Legacies</b>	£	£	£	£
Henry Smith Charity	0	94,300	94,300	78,000
Islington Council / VCS	20,000	1,500	21,500	20,000
Self Accommodation Floating Support-Refugee GLA	0	64,706	64,706	41,740
Safe Accommodation NRPF - GLA	0	63,060	63,060	45,094
Islington Afghan Refugees support	0	22,412	22,412	60,000
Islington IBAA- Advice	0	16,092	16,092	15,292
Islington SamiraProject - IMECE	0	41,891	41,891	21,901
Cripplegate Foundations	11,000	20,000	31,000	36,500
CCG Healthwatch Project	15,975	0	15,975	450
MOPAC- PACT/ AWR Centre		39,935	39,935	39,935
CAF	6,000	0	6,000	0
Good Thing Foundation	0	6,000	6,000	0
Lloyds Bank Foundation	2,500	0	2,500	25,500
Smallwood Trust Fund		19,946	19,946	19,946
Grass root- Partnership- MOPAC	0	11,043	11,043	0
Tech Lending Hub Fund		-	0	12,763
Church Trust		2,975	2,975	3,425
LCF- London Community Fund- Big Lottery	0	0	0	66,274
Treebeard Trust	25,000	0	25,000	25,000
LCF/ Home Office	0	38,860	38,860	22,640
The Blue Thread	5,000	6,000	11,000	11,000
Women's Aid Foundation	0	6,771	6,771	5,000
Others	17	0	17	0
<b>Total Incoming Resources</b>	<b>85,492</b>	<b>455,491</b>	<b>540,983</b>	<b>550,460</b>

## Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

6.2

### Detailed Expenditure

For the year ended 31 March 2025

<b>Outgoing Resources</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>2025</b>	<b>2024</b>
<b>Charitable Expenditure</b>	<b>Fund</b>	<b>Fund</b>	<b>Total</b>	<b>Total</b>
Salaries	92,000	132,819	224,819	210,273
Taxes and NI	9,386	51,358	60,744	58,060
Beneficiary payments	-	13,045	13,045	14,367
Rent/Rates	22,391	-	22,391	22,840
Counselling/Tutors	-	39,862	39,862	29,131
Office Need/Cleaning	-	823	823	308
Volunteer Expenses	-	426	426	1,286
Travel	-	5,924	5,924	1,116
Refreshment	4,000	7,890	11,890	7,513
Legal & Professional fees	-	403	403	7,562
Publicity/Advertising	-	560	560	773
Stationery/office supplies	-	4,209	4,209	5,677
IT Support	-	6,980	6,980	8,817
Membership Fees	-	626	626	490
Equipments	-	5,028	5,028	3,083
Capacity Building- QM/ Events	-	-	-	350
Repairs & Maintenance	-	1,600	1,600	3,100
ICO	-	35	35	-
Vouchers	-	1,190	1,190	1,630
Accountancy Fee	1,500	-	1,500	1,500
Staff Training	-	5,506	5,506	7,432
Payroll Services	-	891	891	-
Insurance	1,000	901	1,901	1,536
Staff costs / Recruitment	-	761	761	-
Sundry Expenses	-	200	200	-
<b>Total Resources Expended</b>	<b>130,277</b>	<b>281,038</b>	<b>411,315</b>	<b>386,843</b>

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**

England & Wales - Charity number 1137055

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# Accounts

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**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2024**

**Company Number: 6978454**

**Charity Number: 1137055**

**LONDON ACCOUNTANCY PRACTICE  
SOJOURNER TRUTH CENTRE  
161 SUMNER ROAD  
LONDON  
SE15 6JL**

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2024**

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**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**ADMINISTRATIVE INFORMATION**  
**YEAR ENDED 31<sup>ST</sup> MARCH 2024**

**REGISTRATION DETAILS**

Kurdish and Middle Eastern Women's Organisation is an incorporated organisation registered as a Company Limited by Guarantee with registered number 6978454 and Charity registration number 1137055 respectively.

**GOVERNING DOCUMENT**

Kurdish and Middle Eastern Women's Organisation's Centre is an incorporated organisation governed by the Companies Act 2006 as well as Charities Act 2011 and its' constitution.

**MANAGEMENT COMMITTEE**

Dr. Janan Al-Jabiri.....Chair person  
Tanya Ahmad.....Treasurer  
Khadeja Rasheed.....Secretary  
Gilda Partoandaz..... Member  
Tina Saeed.....Member  
Suham Hussein.....Member  
Naz Jamal.....Member  
Tara Ahmed.....Member

**PRINCIPAL ADDRESS:**

Kurdish & Middle Eastern Women's Organisation  
Caxton House  
129 St. Johns Way  
London  
N19 3RQ

**INDEPENDENT EXAMINER**

London Accountancy Practice  
Sojourner Truth Centre  
161 Sumner Road  
London SE15 6JL

Company Number 4018585  
Charity Number 1114755

**BANKERS**

Barclays Bank Plc,  
Bermondsey  
Tower Bridge Road  
London SE1

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
REPORT OF THE TRUSTEES**

**THE TRUSTEES PRESENT THEIR REPORT AND THE FINANCIAL STATEMENT FOR THE  
PERIOD ENDED 31ST MARCH 2024**

**OUTPUTS / ACHIEVEMENTS:**

Despite of the immediate and long-term impact of Covid-19 pandemic on our operational methods, such as office closers, all services have continued remotely, ensuring services are well managed and safely accessible to all. The total number of beneficiaries reached **1699** persons, with **1101** women directly benefiting from our holistic one to one advice, advocacy and counselling support services, and upskilling, digital inclusion, wellbeing activities and educational programs.

**WHO WE ARE :**

The Kurdish and Middle Eastern Women's Organisation (KMEWO) began as a merger of the Kurdistan Refugee Women's Organisation (KRWO) and the Middle Eastern Centre for Women's Rights. KRWO was established in 1999. It is a registered Charity (No. 1137055) and a Company Limited by Guarantee (No. 6978454).

KMEWO have been providing specialist services to Kurdish, Middle East and North African (KMENA) women for over 21 years. Led by women strategically and operationally, KMEWO is recognised by IMKAAN accreditation as a "led by and for" BME specialist service provider that strives for equality, safety, justice and empowerment.

**AIM AND OBJECTIVE**

The organisation's main objectives continue to be:

- a. To relieve the distress and suffering of Kurdish and Middle Eastern Women and children in necessitous circumstances resident in the UK and in such parts of the world as the Trustees may from time to time determine.
- b) To promote the human rights of Kurdish and Middle Eastern women through providing information, research and organising conferences and seminars on human rights issue.
- c) To promote equality of opportunities of women particularly those within the Kurdish and Middle Eastern community resident in UK and elsewhere by providing information and educating the general public on such matters.

**SERVICES PROVIDED:**

Specialist Violence against Women and Girls (VAWG) services and crisis intervention are provided to some of the most vulnerable minority women who are experiencing complex social issues, and fleeing from Harmful Practices (HP), including Female Genital Mutilation (FGM), Forced Marriage and "Honour" Based Violence (HBV).

# **KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**

## **REPORT OF THE TRUSTEES**

### **YEAR ENDED 31<sup>ST</sup> MARCH 2024**

#### **WHO WE ARE:**

Kurdish and Middle Eastern Women's Organisation (KMEWO) is a UK registered charity (No. 1137055) and a limited Company by Guarantee (No. 6978454) established in 1999 as a merger of the Kurdish Women's Organisation and the Middle Eastern Centre for Women's Rights.

KMEWO is a 'led by and for' Black and Minorities Women's organisation in London, dedicated to improving the quality of life of Kurdish, Middle Eastern, and North African (KMENA) women who have experienced **domestic abuse** and **harmful practices**. Coming together 25 years ago, our mission, grounded in equality and empowerment, has been to champion their fundamental rights, and provide equal opportunities through provisions of holistic support, accompanying them in their journey towards **safety, recovery and rebuild**.

#### **We offer holistic support, provided in a safe and confidential space, including virtual and face to face services:**

1. One to One advocacy and case work for survivors of Violence Against Women and Girls, including domestic abuse, forced marriage, FGM, the So-called Honour-Based Abuse,' and for women without access to public funds.
2. One to One community advice and case work for housing, welfare benefits, with referrals to specialised immigration and family legal advice.
3. One-on-one culturally competent and mother tongue counselling, delivered by BACP-accredited therapists in Arabic, Kurdish Sorani, Farsi, Amharic, Tigrinya and English.
4. Wellbeing activities and group outings to combat isolation and strengthen social support networks.
5. Women's development and employment support through 1:1 advice, ESOL, IT, employability courses, and workshops, available at community hubs or online.
6. Training for professionals on harmful practices to improve responses to survivors of intersecting VAWG issues based on race, gender, and cultural backgrounds.
7. Integration and resettlement support for newly arrived Afghan refugee families in Islington.
8. Immediate response to the cost-of-living crisis, distributing donations, raising cash grants, and providing resources for emergency accommodation and food vouchers to women without access to public funds.

#### **MISSION**

To ensure that Kurdish, Middle Eastern and North African (KMENA) women living in the UK are supported and empowered to achieve a better standard of life free from any violence and with the legal freedoms intact.

#### **AIM**

Our aim is to promote KMENA's women human rights and quality of life by supporting them to recover from distress and suffering emerging from the dreadful experience of domestic abuse and other harmful practices. At a second level, we aim to rebuild their lives by increasing opportunities for a better education, employment, and social inclusion.

## OUTPUTS / ACHIEVEMENTS:

KMEWO has expanded post-pandemic with new projects and partnerships that enable us to support a greater number of black and minority's women, survivors of domestic abuse and harmful practices. In 2023-2024, through our specialist and holistic services we supported approximately **1500 women** and their children who approached our charity for support.

The most pressing issue this year continues to be the rising of cost of living. Financial insecurity increases incidents of violence against women and girls, while many survivors of domestic abuse stay with their abusive partner, unable otherwise to make ends meet. Our caseload has become higher and more complex, since issues such as destitution, housing, mental and physical disabilities, migration, language barriers and ignorance of the UK legal system intersect with VAWG. KMEWO's frontline staffs responds with great professionalism despite the demands. However, this year we have faced challenges in recruiting frontline caseworkers due to the mother tongue and cultural competency requirements of the job; we had two unsuccessful rounds of recruitment, putting additional pressure on existing staff.

At the same time, KMEWO is in the process of restructuring following the departure of the Deputy Director in November 2023. We now have a newly appointed Fundraising and Communications Manager, an Operations Manager and a VAWG Services Manager.

In 2023, we provided an intensive 12-week in-house management and leadership training for our staff and volunteers to better understand the work of KMEWO and gain valuable skills for their development.

KMEWO also played a key role in shaping and influencing policy in the VAWG sector by being part of wider campaigns and networks led by our sister organisations. A key achievement was our written submission on 'So-called Honour Abuse' to the report of the UN Special Rapporteur on Violence against Women and Girls.

Our projects, partnerships, events, and activities are successfully ongoing

### Summary of services provided by KMEWO from 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2024

From 1<sup>st</sup> April 2023 to 31<sup>st</sup> March 2024, KMEWO supported individuals directly, and other individuals have indirectly benefited from its services.

KMEWO's core and free holistic services are provided in women's only safe and confidential spaces.

1. **733 survivors** were supported by specialist VAWG Advice and Advocacy casework including Domestic Abuse, Forced Marriage, FGM, and the So-Called Honour Based Abuse.
2. **77** women were directly benefited and **442** were indirectly benefited by general advice and information on issues of Welfare benefit and housing.
3. **45** newly settled Afghan refugee women in Islington were benefited through integrative activities; **50 Afghan refugee families** and **200 people** in total received valuable information and support through WhatsApp text.
4. **Mental health and wellbeing:**
  - **55 women** received 1:1 culturally competent counselling in their mother tongue (Arabic, English, Amharic, Tigrinya, and Kurdish Sorani)

- **24 women** in total participated in 2 courses of women only well-being sessions provided by KMEWO's VAWG Adviser and Psychologist focusing among others on stress free techniques and better sleep.

5. **Women's Development and Employment Programme:**

- **63 women** participated in ESOL Classes offered both online and face to face at Caxton House **and other community hubs**.
- **78 women** were benefited from 1:1 advice and support on employability and education in a total of **127 sessions**.
- **8 women** participated in 4 coaching sessions on employment, CV writing, interview skills and more

6. **Harmful Practices Training for Professionals**

- **45 professionals** in the voluntary and statutory sectors attended two sessions of Harmful Practices Training for Professionals to better understand the complex nature of Harmful Practices when intersected with VAWG and to efficiently respond to potential incidents.

7. **Immediate Responses to Cost-of-Living Crisis**

- **48 women** received immediate responses to Cost-of-Living Crisis through emergency fund, food vouchers, clothing, and donations.

8. **Public Events**

**More than 300 Women and their children** came together to socialise and tackle the isolation at our public events in Caxton House and other community hubs.

9. **Case Study**

Background:

M.S, a woman from Kurdistan, sought support from the Kurdish and Middle Eastern Women's Organisation (KMEWO) in July 2023, reporting a distressing incident of violence and abduction. Her husband forcibly relocated her and their daughter to Kurdistan. After confiscating their passports, he left them without legal documents and financial support.

They were together at his house in Kurdistan, however, after an argument, the perpetrator sent both M.S and her daughter to her family's house without financial support, making them even more vulnerable.

Regrettably this was not the first incident of abuse. M.S has been systematically experiencing domestic violence from 2021 when she arrived at the UK, including physical abuse during pregnancy, controlling behaviour, and financial exploitation. Consequently, M.S suffered severe physical and emotional trauma, raising concerns for her and her son's safety and well-being.

KMEWO Accompanied M.S in her Journey to Safety

M.S found herself alone and abandoned in her family's house. Her husband had taken drastic measures, contacted solicitors and left her in a vulnerable position. It was at this critical moment that she reached out to the Kurdish and Middle Eastern Women's Organisation for assistance.

Recognising the urgency of the situation, we took immediate action. We reached out to Rights of Women, seeking advice and guidance on how to best support M.S. This marked the beginning of an intensive collaboration aimed at securing M.S's safety and the well-being of her daughter.

KMEWO's Senior VAWG Advisor contacted the British Consulate in Erbil, advising M.S to do the same. This collaborative effort between KMEWO and the Rights of Women was essential to address the complex legal faced by M.S. KMEWO initiated communication with the Consulate

Case Manager for the Middle East, who sought to confirm the British citizenship of M.S's son through medical records. Meanwhile, the survivor was advised to apply for a new Iraqi passport, a process that took several weeks to complete. Before turning to KMEWO, M.S had contacted the Violence Against Women and Girls (VAWG) department in Kurdistan, but due to pressure from her husband, she had withdrawn the case. KMEWO provided the necessary support to encourage her to reopen the case and obtain a reference number.

Once M.S secured her new passport, we guided her through the process of applying for a replacement Biometric Residence Permit (BRP). With the BRP in hand, KMEWO advised M.S to contact the Embassy for her son's Emergency Travel Document (ETD).

Throughout this challenging journey, KMEWO maintained constant contact with M.S, providing emotional and practical support. Simultaneously, Rights of Women assisted M.S in obtaining a Subject Access Request from the Home Office. This proved crucial in preventing her husband from cancelling her spousal visa, as the Home Office was already informed of the case through Rights of Women. KMEWO offered M.S a support letter to present to UK Border officials upon her arrival in the country. On the 3rd of October 2023, she and her son safely returned to the UK! Soon after their return, KMEWO assisted M.S in finding emergency safe accommodation and applying for the Destitute Domestic Violence Concession (DDVC), which was granted on the 17th of October. M.S was then advised to apply for Universal Credit to help with her immediate financial needs. Working together with the Local Council we secured accommodation for M.S in her sister's city, ensuring that she would be close to her family, according to her wish.

Being aware of the challenges she faced and would face, we also offered M.S the opportunity for counseling to help her cope with the trauma. As she does not speak English, we advised her to consider attending online English Language (ESOL) classes to help her rebuild her life and regain her independence.

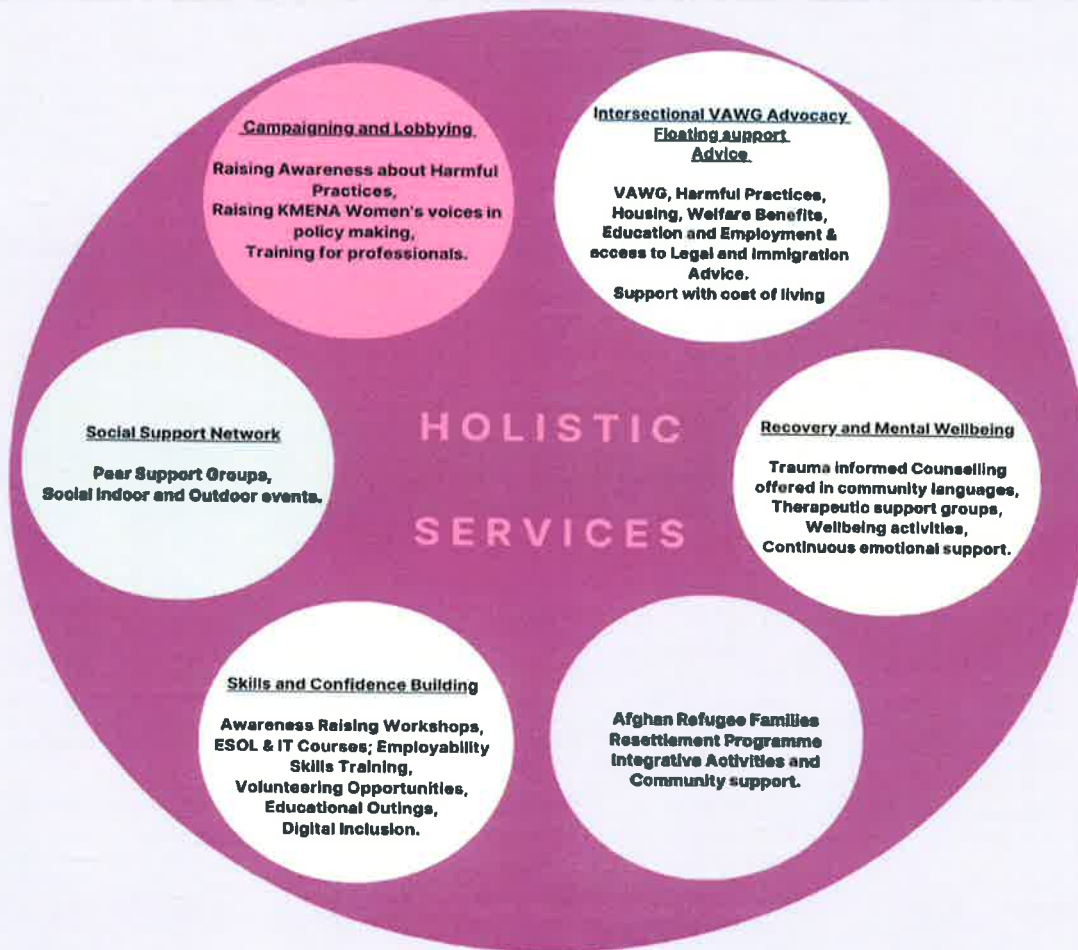
M.S's journey from desperation and isolation to safety, support, and hope was a milestone to the dedication and collaborative efforts of KMEWO, Rights of Women, Home Office and other Local authorities. Together, they helped M.S and her son escapes a dangerous and harming situation, demonstrating the power of advocacy, compassion and commitment to those in need.

### Conclusion

M.S's case illustrates the tragic impact of domestic abuse. Her courage and the dedicated support from KMEWO and Rights of Women ensured her safety and protected her rights.

# KMEWO's Holistic Services Take Women to a Journey Towards

**Safety | Recovery | Rebuild**



## Circle of Holistic Services

The holistic services are Free and provided in women-only spaces at a safe and confidential environment.

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
REPORT OF TRUSTEES (CONTINUED)  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2024**

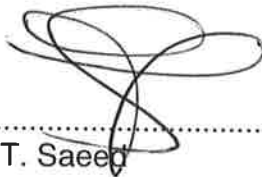
**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The management committee are required to prepare financial statements which give a true and fair view of the state of affairs of the project and of the income and expenditure of the project for that period. In preparing these financial statements, the management committee are required to:

1. select suitable accounting policies and apply them consistently;
2. make judgements and estimates that are reasonable and prudent;
3. state whether applicable standards and statement of recommended practice in the financial statements, and
  - prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The management committee are responsible for keeping proper records which disclose at any time the financial position of the project. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Trustees have complied with the duty with regard to the charity commission's guidance on public benefit.



Sign.....Secretary

T. Saeed

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
REPORT OF TRUSTEES (CONTINUED)  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2024**

**FINANCIAL REVIEW**

During the year, the income of £550,460 was received against the expenditure of £386,843. The surplus generated for the year was £163,617 (189,061 in 2023).

The retained reserves at 31 March 2024 amounted to £759,686 (£596,570 in 2023). The Unrestricted funds included in the reserves above amounted to £152,478 (£99,028 in 2023) while the Restricted funds accounted for the larger share of retained reserves was £607,208 (£497,041 in 2023).

**RESERVE POLICY**

The Charity is required to determine and explain its policy for free reserves. The trustees have reviewed its free reserve policy and have turned unrestricted funds into an emergency reserve to enable Kurdish & Middle Eastern Women's Organisation to meet its obligations in the event of a shortfall in income or sudden upturn in expenditure. The organisation aimed to secure its reserves at **£290,132** to cover any sudden shortfall; this is above the minimum requirements' equivalent to nine months expenditure for the year.

**RISK MANAGEMENT**

The trustees have examined the major risk which Kurdish and Middle Eastern Women's Organisation faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

**TANGIBLE FIXED ASSETS**

The organisation has no fixed assets.

**FUNDS AVAILABLE**

The present level of funding is adequate to support the continuation of the company operations for the medium term, and the trustees consider the financial position of the company to be satisfactory.

**VOLUNTEERS**

Kurdish & Middle Eastern Women's Organisation recognises the significant contributions made by volunteers.

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES**  
**YEAR ENDED 31<sup>ST</sup> MARCH 2022.**

I report on the accounts of the charity for the year ended 31st March 2024, which are set out on pages 9 to 11.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sign..........

Date.....29/08/2024.....

Ade Adebambo MBA, ACMA, CGMA ACG  
Community Accountant  
London Accountancy Practice  
Sojourner Truth Centre  
161 Sumner Road  
London SE15 6JL

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

<b>Incoming Resources</b>	<b>Unrestricted Fund £</b>	<b>Restricted Fund £</b>	<b>2024 Total £</b>	<b>2023 Total £</b>
Grants, donations and legacies	61,950	488,510	550,460	552,855
	<b>61,950</b>	<b>488,510</b>	<b>550,460</b>	<b>552,855</b>
<b>Cost of generating funds:</b>				
<b>Charitable activities</b>	8500	378,343	386,843	363,803
<b>Total Resources expended</b>	<b>8500</b>	<b>378,343</b>	<b>386,843</b>	<b>363,803</b>
<b>Net Incoming Resources</b>	53,450	110,167	163,617	189,051
<b>Fund balances brought forward</b>	99,028	497,041	596,070	407,018
<b>Fund balances carried forward</b>	<b>152,478</b>	<b>607,208</b>	<b>759,686</b>	<b>596,070</b>

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**BALANCE SHEET**  
**AS AT 31ST MARCH 2024**

<b>FIXED ASSETS</b>	Notes	£	<b>2024</b>	£	<b>2023</b>	£
Office Equipment	3		0		0	
<b>Current Assets</b>						
Cash at Bank		761,274		602,517		
Cash in hand		-28		-96		
		761,246		602,421		
<b>Current Liabilities</b>						
Creditors and Accruals		1,560		5,851		
			<b>759,686</b>		<b>596,570</b>	
<b>Net Current Assets</b>			<b>759,686</b>		<b>596,570</b>	
<b>Funds:</b>						
Unrestricted Fund			152,478		99,028	
Restricted Fund			607,208		497,041	
			<b>759,686</b>		<b>596,070</b>	

The directors who are also trustees consider that for the period ended 31st March 2024; the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

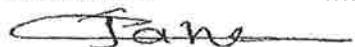
Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the director acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts
- these accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The financial statements on pages 9 to 11 were approved by the board of directors on

26-08-2024

.....2024 and signed on its behalf by



..... Dr. J. Al-Jabiri - Chairperson/Director

Tahya

..... T. Ahmed-Treasurer

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE PERIOD ENDED 31<sup>ST</sup> MARCH 2024**

**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of Financial Statements**

The financial statements are prepared under the historic cost convention and include the results of the charity's operations which are described in the Management Committee's Report and all of which are continuing.

The accounts have been prepared in accordance with the Statements of Recommended Practice Accounting by Charities.

The charity has taken advantage of the exemption of Financial Reporting Standard No1 from the requirements to produce a cash flow statement on the grounds that it qualifies as a small charity

**1.2 Incoming Resources**

1.2.1 Revenue grants are credited to the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the future accounting period.

1.2.2 Grants received for specific purposes are accounted for as restricted funds in the Statement of Financial Activities.

**1.2.3 Donations**

Donations are accounted for on a cash basis unless deferred.

**1.2.4 Other incoming resources**

Other incoming resources are accounted for on an accrual basis.

**1.2.5 Deferred Income**

Where a grant or donation is received in advance for expenditure in a future accounting period recognition of that income is deferred and released in the period in which the expenditure is incurred.

**1.3 Restricted Funds**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

**1.4 Unrestricted Funds**

Unrestricted funds are donations and other sources of income received or generated for the objects of the organisation without further specified purpose and are available for general funds.

# KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE PERIOD ENDED 31<sup>ST</sup> MARCH 2024

#### 1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

#### 1.6 Resources Expended

Direct charitable expenditure includes all expenditure incurred by KURDISH & MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED in direct pursuit of its charitable objectives.

Management and administration expenditure include all costs not directly related to the charitable activities and which cannot be allocated to direct charitable expenditure.

#### 1.7 Tangible fixed Assets

Depreciation is calculated to write off the cost of fixed assets over their estimated useful lives. Depreciation is charged at 25% straight line, based on the cost of the asset.

#### 2.0 TAXATION

There is no liability to Corporation Tax.

#### 3.0 Fixed Assets

There were no fixed assets purchased during the year.

#### 4.0 CREDITORS AND ACCRUALS

	2024	2023
	£	£
Accountancy Fees	1500	1,000
other creditors	<u>0060</u>	<u>4,851</u>
	<u>1,560</u>	<u>5,851</u>

#### 5.0 EXPENDITURE ON RENT, REFRESHMENT, TRAVEL, WORKSHOP, TRAINING AND CONFERENCE.

- **RENT:** The expenditure on Rent relates to the office rent and the various training workshops, seminars and conferences venues
- **REFRESHMENT:** The expenditure on the account relates to the office refreshments and refreshments at training, workshops, Seminars, Conferences, staff-training and outings.
- **TRAVEL:** The expenditure on travel includes travelling for workshops, meetings, trips, seminars, conferences and outing which are part of a confidence building.
- **WORKSHOP/SEMINAR:** The cost relating to workshop/seminar is included or absorbed in refreshment, travel and rent.

## 6.1

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**DETAILED INCOME**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

<b><u>INCOMING RESOURCES</u></b>	<b>Unrestricted Fund</b>	<b>Restricted Fund</b>	<b>2024 Total</b>	<b>2023 Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Grant, Donations and Legacies</b>				
Henry Smith Charity	0	78,000	78,000	53,850
Islington Council / VCS	0	20,000	20,000	20,000
Self Accommodation Floating Support-Refugee GLA	0	41,740	41,740	43,040
Safe Accommodation NRPF-GLA	0	45,094	45,094	40,321
London Council/ AWR Centre	0	0	0	27,232
Islington Afghan Re-Settlement Project	0	60,000	60,000	75,000
Islington IBAA- Advice	0	15,292	15,292	14,792
Islington Samira Project -IMECE	0	21,901	21,901	21,935
Cripplegate Foundations	11,000	25,500	36,500	11,000
Cripplegate - IBAA	0	0	0	303
CCG Health watch Project	450	0	450	11,004
MOPAC- PACT/ AWR Centre	0	39,935	39,935	19,968
Rosa Fund	0	0	0	24387
London Council/ WGN	0	0	0	1,650
Lloyds Bank Foundation	25,500	0	25,500	27,250
Smallwood Trust Fund	0	19,946	19,946	0
Grass root- Partnership- MOPAC	0	0	0	59,096
Tech Lending Hub Fund	0	12,763	12,763	29,780
The Caring Family	0	0	0	9,990
Church Trust	0	3,425	3,425	1,600
LCF- London Community Fund- Big Lottery	0	66,274	66,274	9,000
Treebeard Trust	25,000	0	25,000	25,000
LCF/ Home Office	0	22,640	22,640	10,000
The Blue Thread	0	11,000	11,000	
Women's Aid Foundation	0	5,000	5,000	16,558
Others	0	0	0	100
<b>TOTAL INCOMING RESOURCES</b>	<b>61,950</b>	<b>488,510</b>	<b>550,460</b>	<b>552,855</b>

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**DETAILED EXPENDITURE**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

<b>Outgoing Resources</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>2024</b>	<b>2023</b>
<b>Charitable Expenditure</b>	<b>Fund</b>	<b>Fund</b>	<b>Total</b>	<b>Total</b>
Salaries	-	210,273	210,273	199,268
Taxes and NI	-	58,060	58,060	61,229
Partnership- Grassroot	-	14,367	14,367	25,681
Rent/Rates	6,000	16,840	22,840	15,850
Counselling	-	29,131	29,131	23,885
Office Need/Cleaning	-	308	308	507
Volunteer Expenses	-	1,286	1,286	2,906
Travel	-	1,116	1,116	903
Refreshment	-	7,513	7,513	6,494
Telephone	-	783	783	1,634
Legal & Professional fees	-	6,562	6,562	590
Publicity/Advertising	-	773	773	790
Stationery/office supplies	-	5,677	5,677	5,254
IT Support	-	8,035	8,035	4,560
Membership Fees	-	490	490	504
Equipments	-	3,083	3,083	-
Capacity Building	-	350	350	718
Repairs & Maintenance	-	3,100	3,100	8,574
Evaluation/ Survey	-	-	-	225
Vouchers	-	1,630	1,630	1,509
Accountancy Fee	1,500	-	1,500	1,000
Staff Training	-	7,432	7,432	-
Payroll Services	1,000	-	1,000	1,015
Insurance	-	1,536	1,536	-
Subscriptions	-	-	-	208
<b>Total Resources Expended</b>	<b>8,500</b>	<b>378,343</b>	<b>386,843</b>	<b>363,303</b>

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**

England & Wales - Charity number 1137055

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# Accounts

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**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

**Company Number: 6978454**

**Charity Number: 1137055**

**LONDON ACCOUNTANCY PRACTICE  
SOJOURNER TRUTH CENTRE  
161 SUMNER ROAD  
LONDON  
SE15 6JL**



**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

<b>CONTENTS</b>	<b>Page</b>
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Statement of Financial Activities	9
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Detailed Income and Expenditure	14 -15



**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**ADMINISTRATIVE INFORMATION**  
**YEAR ENDED 31<sup>ST</sup> MARCH 2023**

**REGISTRATION DETAILS**

Kurdish and Middle Eastern Women's Organisation is an incorporated organisation registered as a Company Limited by Guarantee with registered number 6978454 and Charity registration number 1137055 respectively.

**GOVERNING DOCUMENT**

Kurdish and Middle Eastern Women's Organisation's Centre is an incorporated organisation governed by the Companies Act 2006 as well as Charities Act 2011 and its' constitution.

**MANAGEMENT COMMITTEE**

Dr. Janan Al-Jabiri.....Chair person  
Tanya Ahmad.....Treasurer  
Khadeja Rasheed.....Secretary  
Gilda Partoandaz.....Member  
Tina Saeed.....Member  
Suham Hussein.....Member  
Naz Jamal.....Member  
Tara Ahmed.....Member

**PRINCIPAL ADDRESS:**

Kurdish & Middle Eastern Women's Organisation  
Caxton House  
129 St. Johns Way  
London  
N19 3RQ

**INDEPENDENT EXAMINER**

London Accountancy Practice  
Sojourner Truth Centre  
161 Sumner Road  
London SE15 6JL  
Company Number 4018585  
Charity Number 1114755

**BANKERS**

Barclays Bank Plc,  
Bermondsey  
Tower Bridge Road  
London SE1



## KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED REPORT OF THE TRUSTEES YEAR ENDED 31<sup>ST</sup> MARCH 2023

### WHO WE ARE:

Kurdish and Middle Eastern Women's Organisation is a UK registered charity (No.1137055) and a company limited by guarantee (registered company no. 6978454) established in 1999 as a merger of the Kurdish Women's Organisation and the Middle Eastern Centre for Women's Rights.

Recognised by IMKAAN accreditation, KMEWO is a 'led by and for' women's organisation providing holistic services to Black and Minoritised Women, survivors of Domestic Abuse and other Harmful Practices. Taking women to a journey towards safety, recovery and rebuild we strive for **equality, safety, justice, and empowerment.**

### MISSION

To ensure that Kurdish, Middle Eastern and North African (KMENA) women living in the UK are supported and empowered to achieve a better standard of life free from any violence and with the legal freedoms intact.

### AIM

Our aim is to promote KMENA's women human rights and quality of life by supporting them to recover from distress and suffering emerging from the dreadful experience of domestic abuse and other harmful practices. At a second level, we aim to rebuild their lives by increasing opportunities for a better education, employment, and social inclusion.

### OUTPUTS / ACHIEVEMENTS:

The restrictions of Covid-19 may now belong to the past, however its impact is still present in various aspects. The most prominent is undoubtedly the cost-of-living crisis, which is immensely affecting Black and Minoritised women, survivors of Domestic Abuse and other Harmful practices who approach KMEWO for support. It is noticed with great concern that many women remain in abusive relationships, as they are not able to afford a life on their own. Despite the high demand, KMEWO's frontline staff tries to assure that they will support as many women as they can.

During the reporting period, KMEWO supported both directly and indirectly **1979** individuals through its VAWG services, housing, welfare and legal advice, Community Engagement, Development &

Employment Support and Harmful Practices Training for Professionals. Through Digital Inclusion 94 out of 102 IT and digital devices were distributed to survivors at Refuges and KMEWO's survivors.

We expanded KMEWO's Communications by recruiting an Admin and Communications officer, who is developing the organisation's Communication Strategy by creating, implementing, and overseeing KMEWO's digital platforms (website, social media) as well as drafting and issuing our publications and supporting the staff in facilitating ESOL classes, HP trainings for professionals and report drafting.

This year we also renovated KMEWO's offices at Caxton House.

The rest of projects are successfully ongoing.

### **Summary of services provided by KMEWO from 1<sup>st</sup>. April 2022 to 31<sup>st</sup>. March 2023**

From 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023, KMEWO supported **1517** individuals directly, and **462** other individuals have indirectly benefited from its services.

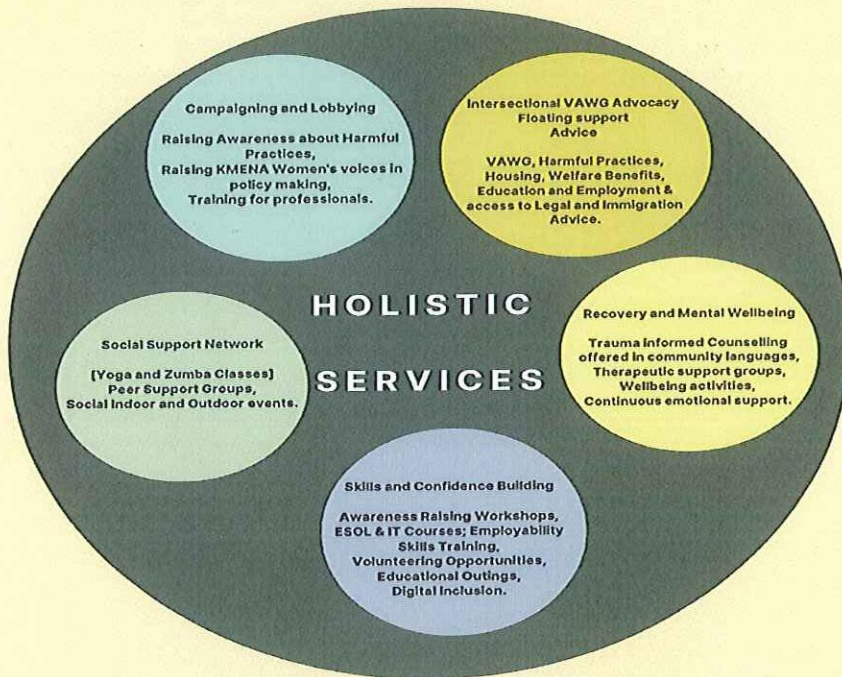
KMEWO's core and Free holistic services are provided in women's only safe and confidential spaces.

1. **691** were directly and indirectly supported by specialist VAWG Advice and Advocacy support for survivors of Domestic Abuse and Other Harmful Practices.
2. **83** women were directly benefited and **262** were indirectly benefited by general advice and information on issues of Welfare benefit and housing.
3. **66** women newly settled Afghan women in Islington were benefited through integrative activities.
4. **Mental health and wellbeing:**
  - **63** women received 1:1 trauma counselling by BACP accredited counsellors in their mother tongue and tailored to their needs.
  - **14** women in total participated in 8 Well-being Sessions provided by KMEWO's VAWG Adviser and Psychologist focusing among others on stress free techniques and better sleep.
5. **Women's Development and Employment Programme:**
  - **43** women participated in 17 sessions of ESOL Classes offered both online and face to face at Caxton House.
  - **14** women were benefited from 1:1 advice and support on employability and education.
6. **36** professionals participated in two sold out Harmful Practices training for frontline professionals working with survivors of VAWG (48 professionals were on waitlist and prioritized for the next one training). The training was focused on Forced Marriage, Female Genital Mutilation, Honour Based Violence and Modern Slavery and was delivered by True Honour on behalf of KMEWO.
7. **69** IT devices were distributed to survivors in Refuges and **25** devices were received by KMEWO's survivors who are usually NRPF through Digital Inclusion Project- Lending Hub.
8. **47** women received immediate responses to Cost of Living Crisis through emergency fund, food vouchers, clothing, and donations.

## KMEWO'S CIRCLE OF HOLISTIC SERVICES

### KMEWO's Holistic Services Take Women to a Journey Towards

**Safety | Recovery | Rebuild**



### Circle of Holistic Services

The holistic services are Free and provided in women-only spaces at a safe and confidential environment.

For impact reports and to find out more information about KMEWO services and projects please visit our website: [www.KMEWO.com](http://www.KMEWO.com)

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
REPORT OF TRUSTEES (CONTINUED)  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

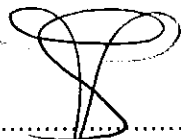
**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The management committee are required to prepare financial statements which give a true and fair view of the state of affairs of the project and of the income and expenditure of the project for that period. In preparing these financial statements, the management committee are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable standards and statement of recommended practice in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The management committee are responsible for keeping proper records which disclose at any time the financial position of the project. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Trustees have complied with the duty with regard to the charity commission's guidance on public benefit.



Sign.....Secretary  
T. Saeed

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
REPORT OF TRUSTEES (CONTINUED)  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

**FINANCIAL REVIEW**

During the year, the income of £552,855 was received against the expenditure of £363,304. The surplus generated for the year was £189,551 (19,635 in 2022).

The retained reserves at 31 March 2023 amounted to £596,570 (£407,018 in 2022). The Unrestricted funds included in the reserves above amounted to £139,134 (£94,273 in 2022) while the Restricted funds accounted for the larger share of retained reserves was £457,436 (£312,745 in 2022).

**RESERVE POLICY**

The Charity is required to determine and explain its policy for free reserves. The trustees have reviewed its free reserve policy and have turned unrestricted funds into an emergency reserve to enable Kurdish & Middle Eastern Women's Organisation to meet its obligations in the event of a shortfall in income or sudden upturn in expenditure. The organisation has secured its reserves at **£139,134** to cover any sudden shortfall, this is above the minimum requirements' equivalent to three months expenditure for the year, and it well meets the organisation's policy.

**RISK MANAGEMENT**

The trustees have examined the major risk which Kurdish and Middle Eastern Women's Organisation faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

**TANGIBLE FIXED ASSETS**

The organisation has no fixed assets.

**FUNDS AVAILABLE**

The present level of funding is adequate to support the continuation of the company operations for the medium term, and the trustees consider the financial position of the company to be satisfactory.

**VOLUNTEERS**

Kurdish & Middle Eastern Women's Organisation recognises the significant contributions made by volunteers.

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
YEAR ENDED 31<sup>ST</sup> MARCH 2023.**

I report to the trustees on my examination of the accounts of the above charity for the year ended 31st March 2023, which are set out on pages 9 to 15.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011

I report respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charly Commission under section 145(5)b of the Act.

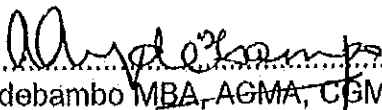
**Independent examiner's statement**

The charity's gross income exceeded £250000, and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sign.....  
Ade Adebambo MBA, AGMA, CGMA ACG  
Community Accountant  
London Accountancy Practice  
Sojourner Truth Centre  
161 Sumner Road  
London SE15 6JL

Date.....<sup>8<sup>th</sup></sup> July 2023 .

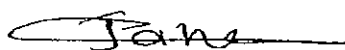
**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

<b>Incoming Resources</b>	<b>Unrestricted Fund £</b>	<b>Restricted Fund £</b>	<b>2023 Total £</b>	<b>2022 Total £</b>
Grants, donations and legacies	93,354	459,501	552,855	296,403
	<b>93,354</b>	<b>459,501</b>	<b>552,855</b>	<b>296,403</b>
<b>Cost of generating funds:</b>				
Charitable activities	48,494	314,810	363,304	276,768
<b>Total Resources expended</b>	<b>48,494</b>	<b>314,810</b>	<b>363,304</b>	<b>276,768</b>
<b>Net Incoming Resources</b>	<b>44,860</b>	<b>144,691</b>	<b>189,551</b>	<b>19,635</b>
<b>Fund balances brought forward</b>	<b>94,273</b>	<b>312,745</b>	<b>407,018</b>	<b>387,383</b>
<b>Fund balances carried forward</b>	<b>139,134</b>	<b>457,436</b>	<b>596,570</b>	<b>407,018</b>


**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**BALANCE SHEET**  
**AS AT 31ST MARCH 2023**

<b>FIXED ASSETS</b>	<b>Notes</b>	<b>2023</b>		<b>2022</b>	
		£	£	£	£
Office Equipment	3		0		0
<b>Current Assets</b>					
Cash at Bank		602,517		408,265	
Cash in hand		-96		0	
		602,421		408,265	
<b>Current Liabilities</b>					
Creditors and Accruals	4	5851		1247	
			<b>596,570</b>		<b>407,018</b>
<b>Net Current Assets</b>			<b>596,570</b>		<b>407,018</b>
<b>Funds:</b>					
Unrestricted Fund			99,528		94,273
Restricted Fund			497,041		312,745
			<b>596,570</b>		<b>407,018</b>

Approved by the Board of Directors and signed on its behalf



by .....Chairperson/ Director  
 J. Al-Jabiri



.....Treasurer/Director  
 T. Ahmed

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**BALANCE SHEET (continued)**  
**AS AT 31<sup>ST</sup> MARCH 2023**

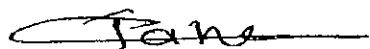
The directors who are also trustees consider that for the period ended 31st March 2023, the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the director acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts
- these accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The financial statements on pages 9 to 16 were approved by the board of directors on

..... *07-07-2023* .....2023 and signed on its behalf by



Sign.....Chairperson/Director  
Dr. J. Al-Jabiri

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE PERIOD ENDED 31<sup>ST</sup> MARCH 2023**

**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of Financial Statements**

The financial statements are prepared under the historic cost convention and include the results of the charity's operations which are described in the Management Committee's Report and all of which are continuing.

The accounts have been prepared in accordance with the Statements of Recommended Practice Accounting by Charities.

The charity has taken advantage of the exemption of Financial Reporting Standard No1 from the requirements to produce a cash flow statement on the grounds that it qualifies as a small charity

**1.2 Incoming Resources**

1.2.1 Revenue grants are credited to the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the future accounting period.

1.2.2 Grants received for specific purposes are accounted for as restricted funds in the Statement of Financial Activities.

**1.2.3 Donations**

Donations are accounted for on a cash basis unless deferred.

**1.2.4 Other incoming resources**

Other incoming resources are accounted for on an accrual basis.

**1.2.5 Deferred Income**

Where a grant or donation is received in advance for expenditure in a future accounting period recognition of that income is deferred and released in the period in which the expenditure is incurred.

**1.3 Restricted Funds**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

**1.4 Unrestricted Funds**

Unrestricted funds are donations and other sources of income received or generated for the objects of the organisation without further specified purpose and are available for general funds.

# KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE PERIOD ENDED 31<sup>ST</sup> MARCH 2023

#### 1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

#### 1.6 Resources Expended

Direct charitable expenditure includes all expenditure incurred by KURDISH & MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED in direct pursuit of its charitable objectives.

Management and administration expenditure include all costs not directly related to the charitable activities and which cannot be allocated to direct charitable expenditure.

#### 1.7 Tangible fixed Assets

Depreciation is calculated to write off the cost of fixed assets over their estimated useful lives. Depreciation is charged at 25% straight line, based on the cost of the asset.

#### 2.0 TAXATION

There is no liability to Corporation Tax.

#### 3.0 Fixed Assets

There were no fixed assets purchased during the year.

#### 4.0 CREDITORS AND ACCRUALS

	2023	2022
	£	£
Accountancy Fees	1,000	850
other creditors	<u>4,851</u>	<u>397</u>
	<u>5,851</u>	<u>1,247</u>

#### 5.0 EXPENDITURE ON RENT, REFRESHMENT, TRAVEL, WORKSHOP, TRAINING AND CONFERENCE.

- **RENT:** The expenditure on Rent relates to the office rent and the various training workshops, seminars and conferences venues
- **REFRESHMENT:** The expenditure on the account relates to the office refreshments and refreshments at training, workshops, Seminars, Conferences, staff-training and outings.
- **TRAVEL:** The expenditure on travel includes travelling for workshops, meetings, trips, seminars, conferences and outing which are part of a confidence building.
- **WORKSHOP/SEMINAR:** The cost relating to workshop/seminar is included or absorbed in refreshment, travel and rent.

6.1  
**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**DETAILED INCOME**  
**FOR THE YEAR ENDED 31 ST MARCH 2023**

	Unrestricted Fund	Restricted Fund	2023 Total	2022 Total
	£	£	£	£
<b><u>INCOMING RESOURCES</u></b>				
<b>Grant, Donations and Legacies</b>				
Henry Smith Charity	0	53,850	53,850	0
Islington Council / VCS	20,000	0	20,000	20,000
GLA Refuge	0	43,040	43,040	0
GLA - AWRC	0	40,321	40,321	0
Islington Council VAWG/IMECE/SP	0	21,935	21,935	21,935
London Council/ AWR Centre	0	27,232	27,232	10,486
Afghan Resettlement -Islington VCS	0	75,000	75,000	16,186
Islington IBAA	0	14,792	14,792	22,188
Islington - NHS	0	-	-	10,000
Cripplegate Foundation	0	11,000	11,000	-
Cripplegate - IBAA	0	303	303	0
Sport for Good- Laureus	0	0	0	1,500
Belina	0	0	0	200
CCG Health watch Project	11,004	0	11,004	4,142
MOPAC- PACT/ AWR Centre		19,968.00	19,968	64,409
YWCA	0	0	0	150
Rosa Fund	0	24,387	24,387	0
London Council/ WGN	0	1,650	1,650	0
SBS		0	0	6,148
Lloyds Bank Foundation	27,250	0	27,250	25,100
Barrow Cadbury	0	0	0	125
Grass root- Partnership- MOPAC	0	59,096	59,096	30,073
TLC/H		29,780	29,780	0
The Caring Family		9,990	9,990	0
Church Trust		1,600	1,600	0
LCF	0	9,000	9,000	20,917
Treebeard Trust	25,000	0	25,000	0
The Blue Thread	10,000	0	10,000	0
EQUIP/ Paddington	0	-	0	19,966
Comic Relief/ Women's Aid	0	16,558	16,558	22,397
Others- Standing Together	100	0	100	482
<b>TOTAL INCOMING RESOURCES</b>	<b>93,354</b>	<b>459,501</b>	<b>552,856</b>	<b>296,403</b>

## 6.2

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**DETAILED EXPENDITURE**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

<b>Outgoing Resources</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>2023</b>	<b>2022</b>
<b>Charitable Expenditure</b>	<b>Fund</b>	<b>Fund</b>	<b>Total</b>	<b>Total</b>
Salaries	25,000	174,268	199,268	160,965
Taxes and NI	1,095	60,134	61,229	41,425
Teachers/Tutors	-	-	-	3,930
Partnership- Grassroot	-	25,681	25,681	11,912
Rent/Rates	6,000	9,850	15,850	10,480
Counselling	-	23,885	23,885	20,139
Office Need/Cleaning	-	507	507	660
Volunteer Expenses	-	2,906	2,906	208
Travel	-	903	903	2,134
Refreshment	3,000	3,494	6,494	3,348
Telephone	600	1,634	2,234	2,366
Legal & Professional fees	-	590	590	-
Publicity/Photocopy/Photographs	-	790	790	498
Training	-	-	-	2,279
Stationery/office supplies	2,515	1,254	3,769	2,100
IT Support	-	3,960	3,960	2,380
Stamps/Postage	-	-	-	426
Membership Fees	-	504	504	413
Quickbooks bookkeeping	-	-	-	144
Capacity Building- QM/ Events	-	718	718	1,500
Repairs & Maintenance	8,574	-	8,574	-
Evaluation/ Survey	225	-	225	2,427
Sundry Expenses	-	1,509	1,509	1,569
Accountancy Fee	1,000	-	1,000	850
Payroll Services	-	1,015	1,015	1,274
Web/Soc Media	-	-	-	1,337
Insurance	485	1,000	1,485	1,103
Subscriptions	-	208	208	13
Vouchers	-	-	-	890
<b>Total Resources Expended</b>	<b>48,494</b>	<b>314,810</b>	<b>363,304</b>	<b>276,768</b>

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**

England & Wales - Charity number 1137055

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# Accounts

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**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

**Company Number: 6978454**

**Charity Number: 1137055**

**LONDON ACCOUNTANCY PRACTICE  
SOJOURNER TRUTH CENTRE  
161 SUMNER ROAD  
LONDON  
SE15 6JL**



**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

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Statement of Financial Activities	9
Balance Sheet	10-11
Notes to the Accounts	12-13
Detailed Income and Expenditure	14 -15



**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**ADMINISTRATIVE INFORMATION**  
**YEAR ENDED 31<sup>ST</sup> MARCH 2023**

**REGISTRATION DETAILS**

Kurdish and Middle Eastern Women's Organisation is an incorporated organisation registered as a Company Limited by Guarantee with registered number 6978454 and Charity registration number 1137055 respectively.

**GOVERNING DOCUMENT**

Kurdish and Middle Eastern Women's Organisation's Centre is an incorporated organisation governed by the Companies Act 2006 as well as Charities Act 2011 and its' constitution.

**MANAGEMENT COMMITTEE**

Dr. Janan Al-Jabiri.....Chair person  
Tanya Ahmad.....Treasurer  
Khadeja Rasheed.....Secretary  
Gilda Partoandaz.....Member  
Tina Saeed.....Member  
Suham Hussein.....Member  
Naz Jamal.....Member  
Tara Ahmed.....Member

**PRINCIPAL ADDRESS:**

Kurdish & Middle Eastern Women's Organisation  
Caxton House  
129 St. Johns Way  
London  
N19 3RQ

**INDEPENDENT EXAMINER**

London Accountancy Practice  
Sojourner Truth Centre  
161 Sumner Road  
London SE15 6JL  
Company Number 4018585  
Charity Number 1114755

**BANKERS**

Barclays Bank Plc,  
Bermondsey  
Tower Bridge Road  
London SE1



## KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED REPORT OF THE TRUSTEES YEAR ENDED 31<sup>ST</sup> MARCH 2023

### WHO WE ARE:

Kurdish and Middle Eastern Women's Organisation is a UK registered charity (No.1137055) and a company limited by guarantee (registered company no. 6978454) established in 1999 as a merger of the Kurdish Women's Organisation and the Middle Eastern Centre for Women's Rights.

Recognised by IMKAAN accreditation, KMEWO is a 'led by and for' women's organisation providing holistic services to Black and Minoritised Women, survivors of Domestic Abuse and other Harmful Practices. Taking women to a journey towards safety, recovery and rebuild we strive for **equality, safety, justice, and empowerment.**

### MISSION

To ensure that Kurdish, Middle Eastern and North African (KMENA) women living in the UK are supported and empowered to achieve a better standard of life free from any violence and with the legal freedoms intact.

### AIM

Our aim is to promote KMENA's women human rights and quality of life by supporting them to recover from distress and suffering emerging from the dreadful experience of domestic abuse and other harmful practices. At a second level, we aim to rebuild their lives by increasing opportunities for a better education, employment, and social inclusion.

### OUTPUTS / ACHIEVEMENTS:

The restrictions of Covid-19 may now belong to the past, however its impact is still present in various aspects. The most prominent is undoubtedly the cost-of-living crisis, which is immensely affecting Black and Minoritised women, survivors of Domestic Abuse and other Harmful practices who approach KMEWO for support. It is noticed with great concern that many women remain in abusive relationships, as they are not able to afford a life on their own. Despite the high demand, KMEWO's frontline staff tries to assure that they will support as many women as they can.

During the reporting period, KMEWO supported both directly and indirectly **1979** individuals through its VAWG services, housing, welfare and legal advice, Community Engagement, Development &

Employment Support and Harmful Practices Training for Professionals. Through Digital Inclusion 94 out of 102 IT and digital devices were distributed to survivors at Refuges and KMEWO's survivors.

We expanded KMEWO's Communications by recruiting an Admin and Communications officer, who is developing the organisation's Communication Strategy by creating, implementing, and overseeing KMEWO's digital platforms (website, social media) as well as drafting and issuing our publications and supporting the staff in facilitating ESOL classes, HP trainings for professionals and report drafting.

This year we also renovated KMEWO's offices at Caxton House.

The rest of projects are successfully ongoing.

### **Summary of services provided by KMEWO from 1<sup>st</sup>. April 2022 to 31<sup>st</sup>. March 2023**

From 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023, KMEWO supported **1517** individuals directly, and **462** other individuals have indirectly benefited from its services.

KMEWO's core and Free holistic services are provided in women's only safe and confidential spaces.

1. **691** were directly and indirectly supported by specialist VAWG Advice and Advocacy support for survivors of Domestic Abuse and Other Harmful Practices.
2. **83** women were directly benefited and **262** were indirectly benefited by general advice and information on issues of Welfare benefit and housing.
3. **66** women newly settled Afghan women in Islington were benefited through integrative activities.

#### **4. Mental health and wellbeing:**

- **63** women received 1:1 trauma counselling by BACP accredited counsellors in their mother tongue and tailored to their needs.
- **14** women in total participated in 8 Well-being Sessions provided by KMEWO's VAWG Adviser and Psychologist focusing among others on stress free techniques and better sleep.

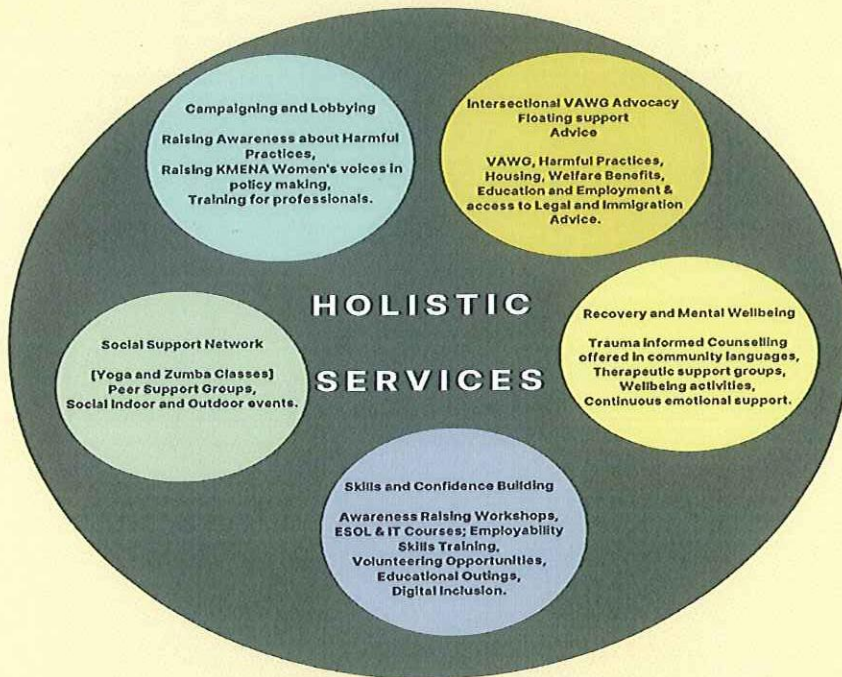
#### **5. Women's Development and Employment Programme:**

- **43** women participated in 17 sessions of ESOL Classes offered both online and face to face at Caxton House.
  - **14** women were benefited from 1:1 advice and support on employability and education.
6. **36** professionals participated in two sold out Harmful Practices training for frontline professionals working with survivors of VAWG (48 professionals were on waitlist and prioritized for the next one training). The training was focused on Forced Marriage, Female Genital Mutilation, Honour Based Violence and Modern Slavery and was delivered by True Honour on behalf of KMEWO.
  7. **69** IT devices were distributed to survivors in Refuges and **25** devices were received by KMEWO's survivors who are usually NRPF through Digital Inclusion Project- Lending Hub.
  8. **47** women received immediate responses to Cost of Living Crisis through emergency fund, food vouchers, clothing, and donations.

## KMEWO'S CIRCLE OF HOLISTIC SERVICES

### KMEWO's Holistic Services Take Women to a Journey Towards

**Safety | Recovery | Rebuild**



### Circle of Holistic Services

The holistic services are Free and provided in women-only spaces at a safe and confidential environment.

For impact reports and to find out more information about KMEWO services and projects please visit our website: [www.KMEWO.com](http://www.KMEWO.com)

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
REPORT OF TRUSTEES (CONTINUED)  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

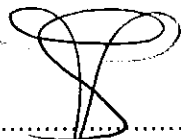
**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The management committee are required to prepare financial statements which give a true and fair view of the state of affairs of the project and of the income and expenditure of the project for that period. In preparing these financial statements, the management committee are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable standards and statement of recommended practice in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The management committee are responsible for keeping proper records which disclose at any time the financial position of the project. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Trustees have complied with the duty with regard to the charity commission's guidance on public benefit.



Sign.....Secretary  
T. Saeed

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
REPORT OF TRUSTEES (CONTINUED)  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

**FINANCIAL REVIEW**

During the year, the income of £552,855 was received against the expenditure of £363,304. The surplus generated for the year was £189,551 (19,635 in 2022).

The retained reserves at 31 March 2023 amounted to £596,570 (£407,018 in 2022). The Unrestricted funds included in the reserves above amounted to £139,134 (£94,273 in 2022) while the Restricted funds accounted for the larger share of retained reserves was £457,436 (£312,745 in 2022).

**RESERVE POLICY**

The Charity is required to determine and explain its policy for free reserves. The trustees have reviewed its free reserve policy and have turned unrestricted funds into an emergency reserve to enable Kurdish & Middle Eastern Women's Organisation to meet its obligations in the event of a shortfall in income or sudden upturn in expenditure. The organisation has secured its reserves at **£139,134** to cover any sudden shortfall, this is above the minimum requirements' equivalent to three months expenditure for the year, and it well meets the organisation's policy.

**RISK MANAGEMENT**

The trustees have examined the major risk which Kurdish and Middle Eastern Women's Organisation faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

**TANGIBLE FIXED ASSETS**

The organisation has no fixed assets.

**FUNDS AVAILABLE**

The present level of funding is adequate to support the continuation of the company operations for the medium term, and the trustees consider the financial position of the company to be satisfactory.

**VOLUNTEERS**

Kurdish & Middle Eastern Women's Organisation recognises the significant contributions made by volunteers.

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED  
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
YEAR ENDED 31<sup>ST</sup> MARCH 2023.**

I report to the trustees on my examination of the accounts of the above charity for the year ended 31st March 2023, which are set out on pages 9 to 15.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011

I report respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charly Commission under section 145(5)b of the Act.

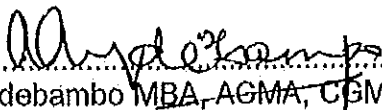
**Independent examiner's statement**

The charity's gross income exceeded £250000, and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sign.....  
Ade Adebambo MBA, AGMA, CGMA ACG  
Community Accountant  
London Accountancy Practice  
Sojourner Truth Centre  
161 Sumner Road  
London SE15 6JL

Date.....<sup>8<sup>th</sup></sup> July 2023 .

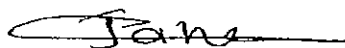
**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

<b>Incoming Resources</b>	<b>Unrestricted Fund £</b>	<b>Restricted Fund £</b>	<b>2023 Total £</b>	<b>2022 Total £</b>
Grants, donations and legacies	93,354	459,501	552,855	296,403
	<b>93,354</b>	<b>459,501</b>	<b>552,855</b>	<b>296,403</b>
<b>Cost of generating funds:</b>				
Charitable activities	48,494	314,810	363,304	276,768
<b>Total Resources expended</b>	<b>48,494</b>	<b>314,810</b>	<b>363,304</b>	<b>276,768</b>
<b>Net Incoming Resources</b>	<b>44,860</b>	<b>144,691</b>	<b>189,551</b>	<b>19,635</b>
<b>Fund balances brought forward</b>	<b>94,273</b>	<b>312,745</b>	<b>407,018</b>	<b>387,383</b>
<b>Fund balances carried forward</b>	<b>139,134</b>	<b>457,436</b>	<b>596,570</b>	<b>407,018</b>

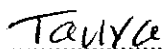
**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**BALANCE SHEET**  
**AS AT 31ST MARCH 2023**

<b>FIXED ASSETS</b>	<b>Notes</b>	<b>2023</b>		<b>2022</b>	
		£	£	£	£
Office Equipment	3		0		0
<b>Current Assets</b>					
Cash at Bank		602,517		408,265	
Cash in hand		-96		0	
		<u>602,421</u>		<u>408,265</u>	
<b>Current Liabilities</b>					
Creditors and Accruals	4	<u>5851</u>		<u>1247</u>	
			<b>596,570</b>		<b>407,018</b>
<b>Net Current Assets</b>			<u><b>596,570</b></u>		<u><b>407,018</b></u>
<b>Funds:</b>					
Unrestricted Fund			99,528		94,273
Restricted Fund			497,041		312,745
			<u><b>596,570</b></u>		<u><b>407,018</b></u>

Approved by the Board of Directors and signed on its behalf



by .....Chairperson/ Director  
 J. Al-Jabiri



.....Treasurer/Director  
 T. Ahmed

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**BALANCE SHEET (continued)**  
**AS AT 31<sup>ST</sup> MARCH 2023**

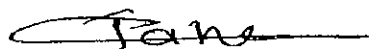
The directors who are also trustees consider that for the period ended 31st March 2023, the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the director acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts
- these accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The financial statements on pages 9 to 16 were approved by the board of directors on

.....*07-07-2023*.....2023 and signed on its behalf by



Sign.....Chairperson/Director  
Dr. J. Al-Jabiri

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE PERIOD ENDED 31<sup>ST</sup> MARCH 2023**

**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of Financial Statements**

The financial statements are prepared under the historic cost convention and include the results of the charity's operations which are described in the Management Committee's Report and all of which are continuing.

The accounts have been prepared in accordance with the Statements of Recommended Practice Accounting by Charities.

The charity has taken advantage of the exemption of Financial Reporting Standard No1 from the requirements to produce a cash flow statement on the grounds that it qualifies as a small charity

**1.2 Incoming Resources**

1.2.1 Revenue grants are credited to the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the future accounting period.

1.2.2 Grants received for specific purposes are accounted for as restricted funds in the Statement of Financial Activities.

**1.2.3 Donations**

Donations are accounted for on a cash basis unless deferred.

**1.2.4 Other incoming resources**

Other incoming resources are accounted for on an accrual basis.

**1.2.5 Deferred Income**

Where a grant or donation is received in advance for expenditure in a future accounting period recognition of that income is deferred and released in the period in which the expenditure is incurred.

**1.3 Restricted Funds**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

**1.4 Unrestricted Funds**

Unrestricted funds are donations and other sources of income received or generated for the objects of the organisation without further specified purpose and are available for general funds.

# KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE PERIOD ENDED 31<sup>ST</sup> MARCH 2023

#### 1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

#### 1.6 Resources Expended

Direct charitable expenditure includes all expenditure incurred by KURDISH & MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED in direct pursuit of its charitable objectives.

Management and administration expenditure include all costs not directly related to the charitable activities and which cannot be allocated to direct charitable expenditure.

#### 1.7 Tangible fixed Assets

Depreciation is calculated to write off the cost of fixed assets over their estimated useful lives. Depreciation is charged at 25% straight line, based on the cost of the asset.

#### 2.0 TAXATION

There is no liability to Corporation Tax.

#### 3.0 Fixed Assets

There were no fixed assets purchased during the year.

#### 4.0 CREDITORS AND ACCRUALS

	2023	2022
	£	£
Accountancy Fees	1,000	850
other creditors	<u>4,851</u>	<u>397</u>
	<u>5,851</u>	<u>1,247</u>

#### 5.0 EXPENDITURE ON RENT, REFRESHMENT, TRAVEL, WORKSHOP, TRAINING AND CONFERENCE.

- **RENT:** The expenditure on Rent relates to the office rent and the various training workshops, seminars and conferences venues
- **REFRESHMENT:** The expenditure on the account relates to the office refreshments and refreshments at training, workshops, Seminars, Conferences, staff-training and outings.
- **TRAVEL:** The expenditure on travel includes travelling for workshops, meetings, trips, seminars, conferences and outing which are part of a confidence building.
- **WORKSHOP/SEMINAR:** The cost relating to workshop/seminar is included or absorbed in refreshment, travel and rent.

6.1  
**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**DETAILED INCOME**  
**FOR THE YEAR ENDED 31 ST MARCH 2023**

	Unrestricted Fund	Restricted Fund	2023 Total	2022 Total
	£	£	£	£
<b><u>INCOMING RESOURCES</u></b>				
<b>Grant, Donations and Legacies</b>				
Henry Smith Charity	0	53,850	53,850	0
Islington Council / VCS	20,000	0	20,000	20,000
GLA Refuge	0	43,040	43,040	0
GLA - AWRC	0	40,321	40,321	0
Islington Council VAWG/IMECE/SP	0	21,935	21,935	21,935
London Council/ AWR Centre	0	27,232	27,232	10,486
Afghan Resettlement -Islington VCS	0	75,000	75,000	16,186
Islington IBAA	0	14,792	14,792	22,188
Islington - NHS	0	-	-	10,000
Cripplegate Foundation	0	11,000	11,000	-
Cripplegate - IBAA	0	303	303	0
Sport for Good- Laureus	0	0	0	1,500
Belina	0	0	0	200
CCG Health watch Project	11,004	0	11,004	4,142
MOPAC- PACT/ AWR Centre	0	19,968.00	19,968	64,409
YWCA	0	0	0	150
Rosa Fund	0	24,387	24,387	0
London Council/ WGN	0	1,650	1,650	0
SBS	0	0	0	6,148
Lloyds Bank Foundation	27,250	0	27,250	25,100
Barrow Cadbury	0	0	0	125
Grass root- Partnership- MOPAC	0	59,096	59,096	30,073
TLC/H	0	29,780	29,780	0
The Caring Family	0	9,990	9,990	0
Church Trust	0	1,600	1,600	0
LCF	0	9,000	9,000	20,917
Treebeard Trust	25,000	0	25,000	0
The Blue Thread	10,000	0	10,000	0
EQUIP/ Paddington	0	-	0	19,966
Comic Relief/ Women's Aid	0	16,558	16,558	22,397
Others- Standing Together	100	0	100	482
<b>TOTAL INCOMING RESOURCES</b>	<b>93,354</b>	<b>459,501</b>	<b>552,856</b>	<b>296,403</b>

## 6.2

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED**  
**DETAILED EXPENDITURE**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

<b>Outgoing Resources</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>2023</b>	<b>2022</b>
<b>Charitable Expenditure</b>	<b>Fund</b>	<b>Fund</b>	<b>Total</b>	<b>Total</b>
Salaries	25,000	174,268	199,268	160,965
Taxes and NI	1,095	60,134	61,229	41,425
Teachers/Tutors	-	-	-	3,930
Partnership- Grassroot	-	25,681	25,681	11,912
Rent/Rates	6,000	9,850	15,850	10,480
Counselling	-	23,885	23,885	20,139
Office Need/Cleaning	-	507	507	660
Volunteer Expenses	-	2,906	2,906	208
Travel	-	903	903	2,134
Refreshment	3,000	3,494	6,494	3,348
Telephone	600	1,634	2,234	2,366
Legal & Professional fees	-	590	590	-
Publicity/Photocopy/Photographs	-	790	790	498
Training	-	-	-	2,279
Stationery/office supplies	2,515	1,254	3,769	2,100
IT Support	-	3,960	3,960	2,380
Stamps/Postage	-	-	-	426
Membership Fees	-	504	504	413
Quickbooks bookkeeping	-	-	-	144
Capacity Building- QM/ Events	-	718	718	1,500
Repairs & Maintenance	8,574	-	8,574	-
Evaluation/ Survey	225	-	225	2,427
Sundry Expenses	-	1,509	1,509	1,569
Accountancy Fee	1,000	-	1,000	850
Payroll Services	-	1,015	1,015	1,274
Web/Soc Media	-	-	-	1,337
Insurance	485	1,000	1,485	1,103
Subscriptions	-	208	208	13
Vouchers	-	-	-	890
<b>Total Resources Expended</b>	<b>48,494</b>	<b>314,810</b>	<b>363,304</b>	<b>276,768</b>