

**REGISTERED COMPANY NUMBER: 07284076 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1137054**

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2025**  
**FOR**  
**LEATHERHEAD START**

Ellis Atkins  
Chartered Accountants  
Constable Court  
62 Dene Street  
Dorking  
Surrey  
RH4 2DP

## **LEATHERHEAD START**

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**LEATHERHEAD START**  
**CHAIR'S REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

LeatherHead Start is a direct access hostel providing short term accommodation to both men and women over the age of 18. All our clients have been through a period of trauma while being homeless and so have varying problems that need to be addressed, so that when they move on, they will be able to maintain their tenancy.

Our vision is "To improve the lives of homeless people and encourage them towards future independent living." In order to achieve our aim, we provide a 24/7 service.

During the reporting year we supported 49 clients. Of these, 38 clients left us during the year, of which (84%) were planned move-ons to accommodation providing more independent living. The average length of stay for these clients with us was 16 weeks.

When clients arrive, they are booked in by our Client Services Co-ordinator (CSC). The CSC works regular daytime hours enabling the needs of each client to be assessed and addressed promptly. At the beginning of each day the CSC will draw up a list of actions and casework for that day and Support workers will work with the clients to ensure all are completed. We are aware that our client profile has become more demanding than in the past with many more of our clients having complex needs. Therefore, it is very important that we have full and accurate information from referral agencies, so we can best help clients as they arrive.

Move-on accommodation, which is largely shared accommodation, is made available by local longer-term supported housing providers such as Homegroup and Transform. Clients may also be eligible for the Housing Register and bid for their own tenancy in social housing. Occasionally clients obtain a tenancy in the Private Rented Sector. When clients move on to an independent tenancy, we have our own Tenant Support Worker who will continue to give support if it is needed, it could be just for the first week or two, others will need support for longer. One or two may even return for brief support after many years of stability - our door is always open.

During the reporting year our Tenant Support Worker has worked with 18 clients. Most of his work has been around ensuring clients are set up in new tenancies with rent and utilities arranged and budgeted for. He supports with attending appointments, managing health issues, helping with benefits and finances and liaising with other agencies. He has also responded throughout the year to occasional needs associated with tenants we have previously supported.

### **Staff**

The Board greatly values the staff team and appreciates their willingness to reflect on their practice and how they strive to constantly improve.

This year members of the staff team received training in: -

- o INFORM basic training
- o Universal Credit overview
- o Welfare benefits overview
- o Conflict management, dealing with violence & aggression
- o INFORM conference: Transforming case management
- o Staff supervision skills
- o Level 3 Food Hygiene and Safety in Catering course.
- o Health & Safety Awareness - Overview
- o Introduction To Display Screen Equipment - Display Screen Equipment
- o Introduction - Manual Handling Awareness
- o Fire Safety Awareness and Warden Duties - Overview
- o Lone Working - Overview
- o Food Safety Awareness - Part A - Overview
- o Food Safety Awareness - Part B - Overview
- o First Aid Awareness - Overview
- o Awareness Of Mental Health, Dementia and Learning Disability - Overview
- o Handling Violence and Aggression - Overview
- o Safeguarding Adults Awareness - Overview
- o Managing Stress at Work for Employees
- o Drug & Alcohol Abuse Awareness - Overview

continued...

**LEATHERHEAD START**  
**CHAIR'S REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

- o RAID - neurodivergence
- o MECC: Alcohol
- o MECC: Mental Health
- o Equality and Diversity

**East Surrey Outreach Service - eSOS**

We continue to work with eSOS which is a partnership of East Surrey Councils: Mole Valley, Reigate and Banstead, Epsom and Ewell and Tandridge, working together for a homeless outreach service across East Surrey. These authorities fund the service which is currently run by Thames Reach, a London based charity working with the homeless. The aim is to reduce rough sleeping within the districts and provide support and guidance to entrenched rough sleepers with complex needs as well as those facing homelessness for the first time. The outreach team have an office based in Leatherhead and LeatherHead Start is supporting the service by providing two assessment beds ring-fenced for eSOS referrals only. We accommodated 12 clients in the eSOS beds this reporting year.

**Clients**

We are here first and foremost for the clients and during their time with us we want to make it as positive an experience as it can be, so that they will move on with confidence and hope for the future.

Below is a list of activities that have taken place during the reporting year.

**Well-Being** sessions continue to be held and below are the topics covered

Adaptation of Goal Setting

Assertiveness

Boundaries

Understanding Anxiety & Building Emotional Resilience

Mood and music

**Life Discovery Activity Day** 8th March 2025 - Four clients attended the day and travel was included.

They used Quadbikes, 4X4 Buggies, Mud Karts, Archery and lunch and dinner were provided.

**Better Leisure Centre Leatherhead**

17 clients applied for a six-week membership through LeatherHead Star at a reduced rate and were able to use all the facilities -

Two clients applied twice and one applied three times.

One client had a bike provided by Grundy

**Allotment** All clients are encouraged to take part and we have had a very good harvest. The produce has been used by our chef in the evening meals, which has helped to reduce our shopping bill. We are grateful to an ex-client who is now our allotment manager and has produced lots of good quality fruit and vegetables for use in our meals. He sends us frequent updates with photographs.

**The Mary Frances Trust** We made three referrals so our clients were able to use their services

We have also have had an outside group organising meeting on Friday evenings to which our clients are welcome to attend dealing with any and all addictions.

Weekly house meetings have continued and prove to be most valuable in discussing issues with clients in order that we, in consultation with their input, are able to develop the service. We have continued with the reward scheme which helps to motivate clients to attend activities. They are given their reward at the house meeting.

**Counselling** We are very fortunate to have a partnership with a professional counsellor who treats our clients for half her usual hourly rate which we fund on their behalf. This year she saw two clients before she became unwell for a period. However, she is now well and thankfully will resume her work with us very soon.

**Alliance for Better Care - Health Checks** 12 clients had a health check and all had good results and we were complemented on the healthy food provided for the clients .

**LEATHERHEAD START**  
**CHAIR'S REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**Epsom & Ewell Refugee Network** Provided English lessons for one client

**Volunteers**

In all appropriate cases, volunteers have a DBS (Disclosure and Barring Service) check, before they start working with clients. We have a register of volunteers some of whom provide us with evening meals when our Chef is away. We wish to thank them for their continued support.

**Board**

At our Board meeting we discuss reports from the Manager, and the Tenant Support Worker and reports covering our five aims from Board members. We also receive bi-annual reports from the Treasurer showing our income and expenditure, to ensure both that our activities remain within budget and that we maintain a sufficient level of reserves, so that we can maintain operations for a period, currently 12 months, if major cuts are made to the funding, we currently receive from public sector sources. We have made several applications to funders who support charities like ours and will continue to do so, as funding is our major concern so that we can continue the very valuable service in our area.

We continue to have regular GDPR monitoring meetings.

**Move-on House** - 3-bedroom house in North Leatherhead

During the reporting year we have accommodated two clients both are working and are bidding for social housing. We have decided to continue, at present, to retain our Resident Volunteer who occupies the third room whilst studying full time. We will review this situation in due course. Various repairs and maintenance have taken place during the year. We have reviewed the running costs and they are within budget. The arrangements to receive housing benefit are running smoothly. One client has some arrears and a Standing Order has been put in place to help him manage these so that when he moves on these will not forfeit opportunities to obtain a tenancy.

**The Environment**

Our energy supplier continues with a British renewable energy group specialising in sustainable energy. Our extension has a green roof which is maintained regularly. We have an allotment using organic practices to grow our own vegetables and some fruit, we add the office shreds to the compost heap. The allotment is a plastic free area.

**Serious incidents**

There have been no serious incidents in this reporting year to report at LeatherHead Start.

In conclusion, we are fortunate to have such great support from our local community and LeatherHead Start wishes to thank all for their encouragement and help.

Myfanwy Tothill  
Chair of the Board of Trustees of LeatherHead Start

**LEATHERHEAD START**  
**ANNUAL STATISTICS**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

	2024/25	2023/24	2022/23
<b>Service utilisation</b> (occupancy rate)	92%	94%	94%
<b>Referrals</b>			
Number of residents at start of year	11	9	10
Number of referrals	187	190	90
Number turned away	146	157	64
Number accepted	38	33	26
<b>Total number accommodated in year</b>	<b>49</b>	<b>42</b>	<b>36</b>
<b>Source of referrals</b>			
Mole Valley	62 (33%)	48 (25%)	34 (38%)
Epsom & Ewell	12 (6%)	7 (4%)	5 (6%)
Other Surrey	31 (17%)	24 (13%)	21 (23%)
Outside Surrey	82 (44%)	97 (51%)	20 (22%)
Unknown	-	14 (7%)	10 (11%)
<b>Grand Total</b>	<b>187</b>	<b>190</b>	<b>90</b>
<b>Average stay in weeks</b>			
Clients who moved on	16	20.8	13.3
Clients remaining	27	26	25.5
<b>Gender</b>			
Male	40 (82%)	28 (67%)	28 (78%)
Female	9 (18%)	14 (33%)	8 (22%)
<b>Age profile</b>			
18-25	13	12	5
26-34	9	6	9
35-50	18	13	9
51-60	7	9	10
61-70	2	2	3
70+	0	0	0
<b>Client support needs</b>			
Alcohol	20%	26%	42%
Drugs	22%	14%	39%
Psychiatric	82%	91%	78%
Learning difficulties	18%	17%	14%
Offending	20%	21%	39%
Complex needs	88%	86%	83%
<b>Client outcomes</b>			
Employment	6%	19%	19%
Access to healthcare services	83%	100%	94%

continued...

**LEATHERHEAD START**

**ANNUAL STATISTICS**

**FOR THE YEAR ENDED 31ST MARCH 2025**

	2024/25	2023/24	2022/23
<b>Housing outcome - total moved on</b>	<b>38</b>	31	27
<b>Planned</b> move-on (no. and %)	<b>32 (84%)</b>	26 (84%)	22 (81%)
Supported housing	17	12	9
Local authority/Housing Trust (social housing)	6	4	4
Private Rented Sector	4	5	9
Temporary accommodation (B&B)	1	0	0
LHS Move-on house	0	2	0
Friends and Family	3	3	0
Hospital/Care Home/Nursing Home	1	0	0
<b>Unplanned</b> move-on (no. and %)	<b>6 (16%)</b>	5 (16%)	5 (19%)
Notice to leave (no move-on accommodation available)	0	2	0
Abandonment	1	3	2
Eviction	1	0	3
Hospital (General)	0	0	0
Acute psychiatric admission/Detention	3	0	0
Custody	1	0	0

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objective of LeatherHead Start is to provide relief to those in necessitous circumstances in the Mole Valley district and in particular by the provision of temporary hostel accommodation and related services.

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

Details of the Charity's activities and achievement for the period are given in the Chair's Report and Annual Statistics.

**FINANCIAL REVIEW**

**Public benefit**

LeatherHead Start aims to improve the lives of homeless people in the Mole Valley and encourage them towards future independent living. The Board confirm that they have complied with the Charities Act 2011 and the Charities Commission guidance on Public Benefit.

All members of the Board give their time voluntarily.

**Financial review**

The Charity made a deficit for the year of £68,260 (20234: deficit of £70,976). We have maintained our reserves policy in order to sustain the organisation in case of possible future reductions in funding.

**Reserves policy**

LeatherHead Start needs to maintain sufficient funds to cover future uncertainties. Whilst we know that we are delivering a first class and essential service, there is downward pressure on public spending and this is unlikely to abate soon. Our annual running costs are around £300,000, so any further reduction in the public funding we receive would quickly eat into our reserves. Our intention therefore is to maintain sufficient readily accessible funds in reserve in order to allow Leatherhead Start to continue delivering services for homeless people for at least 12 months even if reductions in public funding became a serious problem.

The trustees have designated funds equal to the net book value of fixed assets of the charity to better identify and manage the funds that are readily available. The total funds of the charity at 31 March 2025 were £500,571 of which £243,710 are unrestricted 'free' reserves.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is a company limited by guarantee and its governing document is its Memorandum and Articles of Association as amended on 28 April 2011.

**The Board**

LeatherHead Start is managed by the Board, who are also the charity's trustees, which comprises up to 12 members elected at annual general meetings. Members of the Board receive no remuneration. The Board is responsible for raising funds, appointing project workers and incurring expenditure to ensure that the charity achieves its objectives. The Board sets policies, including health and safety, equal opportunities and financial control, and oversees their implementation by the Manager and staff.

**Recruitment, appointment and training of new trustees**

Existing trustees invite potential new trustees to join having regard to the relevance of their experience to the work of the charity. The Board regularly consider the skills base of the existing members and consider the training needs of old and new members.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

07284076 (England and Wales)

**LEATHERHEAD START (REGISTERED NUMBER: 07284076)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2025**

**Registered Charity number**

1137054

**Registered office**

3 Church Road  
Leatherhead  
Surrey  
KT22 8AT

**Trustees**

Brian Edwards  
Myfanwy Tothill  
Clive Weeks  
Colin Petter  
June Barber  
Steve Gapper (appointed 23.5.25)

**Company Secretary**

Clive Weeks

**Independent Examiner**

Philip Longstaff FCA  
Ellis Atkins  
Chartered Accountants  
Constable Court  
62 Dene Street  
Dorking  
Surrey  
RH4 2DP

Approved by order of the board of trustees on 16th July 2025 and signed on its behalf by:

Clive Weeks - Secretary

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LEATHERHEAD START**

### **Independent examiner's report to the trustees of LeatherHead Start ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

### **Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philip Longstaff FCA  
The Institute of Chartered Accountants in England and Wales

Ellis Atkins  
Chartered Accountants  
Constable Court  
62 Dene Street  
Dorking  
Surrey  
RH4 2DP

17th July 2025

# LEATHERHEAD START

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31/3/25 Total funds £	31/3/24 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	35,330	-	35,330	31,437
<b>Charitable activities</b>	4				
Accommodation and support services		297,059	-	297,059	278,411
Investment income	3	5,002	-	5,002	5,306
<b>Total</b>		<u>337,391</u>	<u>-</u>	<u>337,391</u>	<u>315,154</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	5				
Accommodation and support services		<u>405,651</u>	<u>-</u>	<u>405,651</u>	<u>386,130</u>
<b>NET INCOME/(EXPENDITURE)</b>		(68,260)	-	(68,260)	(70,976)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		568,831	-	568,831	639,807
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>500,571</u></u>	<u><u>-</u></u>	<u><u>500,571</u></u>	<u><u>568,831</u></u>

The notes form part of these financial statements

**LEATHERHEAD START (REGISTERED NUMBER: 07284076)**

**BALANCE SHEET  
31ST MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	31/3/25 Total funds £	31/3/24 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	10	256,861	-	256,861	266,366
<b>CURRENT ASSETS</b>					
Debtors	11	1,457	-	1,457	16,337
Cash at bank and in hand		258,367	-	258,367	300,857
		<u>259,824</u>	<u>-</u>	<u>259,824</u>	<u>317,194</u>
<b>CREDITORS</b>					
Amounts falling due within one year	12	(16,114)	-	(16,114)	(14,729)
<b>NET CURRENT ASSETS</b>		<u>243,710</u>	<u>-</u>	<u>243,710</u>	<u>302,465</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>500,571</u>	<u>-</u>	<u>500,571</u>	<u>568,831</u>
<b>NET ASSETS</b>		<u>500,571</u>	<u>-</u>	<u>500,571</u>	<u>568,831</u>
<b>FUNDS</b>	13				
Unrestricted funds:					
General fund				243,710	302,465
Designated funds				256,861	266,366
				<u>500,571</u>	<u>568,831</u>
<b>TOTAL FUNDS</b>				<u>500,571</u>	<u>568,831</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**LEATHERHEAD START (REGISTERED NUMBER: 07284076)**

**BALANCE SHEET - continued**  
**31ST MARCH 2025**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16th July 2025 and were signed on its behalf by:

Myfanwy Tothill - Trustee

Clive Weeks - Trustee

The notes form part of these financial statements

## LEATHERHEAD START

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income and grants**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants are recognised when the entitlement to the grant is confirmed. Revenue based grants are recognised in the period in which the related costs are incurred.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Leasehold improvements	- 20% on cost
Equipment	- between 10% and 50% on cost

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

# LEATHERHEAD START

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

### 2. DONATIONS AND LEGACIES

	31/3/25	31/3/24
	£	£
Legacies	-	1,110
Churches	7,523	4,864
Friends	10,187	10,450
Other donations	16,938	14,073
Giftaid	682	940
	<u>35,330</u>	<u>31,437</u>

### 3. INVESTMENT INCOME

	31/3/25	31/3/24
	£	£
Deposit account interest	<u>5,002</u>	<u>5,306</u>

### 4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31/3/25	31/3/24
		£	£
Residents (SCC Housing Related Support)	Accommodation and support services	143,456	136,471
Rental income	Accommodation and support services	145,158	132,678
Move-on house rental	Accommodation and support services	8,445	9,262
		<u>297,059</u>	<u>278,411</u>

### 5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Accommodation and support services	<u>383,767</u>	<u>21,884</u>	<u>405,651</u>

### 6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/25	31/3/24
	£	£
Depreciation - owned assets	9,505	11,388
Independent Examiner's fee	650	650
Independent Examiner's fee - Other services	<u>2,872</u>	<u>3,608</u>

# LEATHERHEAD START

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

### 7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

### 8. STAFF COSTS

	31/3/25 £	31/3/24 £
Wages and salaries	272,936	256,434
Social security costs	16,333	14,198
Other pension costs	5,193	4,497
	<u>294,462</u>	<u>275,129</u>

The average monthly number of employees during the year was as follows:

	31/3/25 19	31/3/24 19
Average number of employees	<u>19</u>	<u>19</u>

No employees received employee benefits in excess of £60,000.

The trustees consider the aggregate employment benefits of the key management personnel for both 2025 and 2024 to be nil.

### 9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	31,437	-	31,437
<b>Charitable activities</b>			
Accommodation and support services	278,411	-	278,411
Investment income	5,306	-	5,306
<b>Total</b>	<u>315,154</u>	<u>-</u>	<u>315,154</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Accommodation and support services	386,130	-	386,130
<b>NET INCOME/(EXPENDITURE)</b>	(70,976)	-	(70,976)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	639,807	-	639,807

**LEATHERHEAD START**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025**

**9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>568,831</u>	<u>-</u>	<u>568,831</u>

**10. TANGIBLE FIXED ASSETS**

	Freehold property £	Leasehold improvements £	Garden Office £	Equipment £	Totals £
<b>COST</b>					
At 1st April 2024 and 31st March 2025	<u>311,384</u>	<u>91,925</u>	<u>27,959</u>	<u>15,665</u>	<u>446,933</u>
<b>DEPRECIATION</b>					
At 1st April 2024	<u>62,280</u>	<u>91,924</u>	<u>11,180</u>	<u>15,183</u>	<u>180,567</u>
Charge for year	<u>6,228</u>	<u>-</u>	<u>2,795</u>	<u>482</u>	<u>9,505</u>
At 31st March 2025	<u>68,508</u>	<u>91,924</u>	<u>13,975</u>	<u>15,665</u>	<u>190,072</u>
<b>NET BOOK VALUE</b>					
At 31st March 2025	<u>242,876</u>	<u>1</u>	<u>13,984</u>	<u>-</u>	<u>256,861</u>
At 31st March 2024	<u>249,104</u>	<u>1</u>	<u>16,779</u>	<u>482</u>	<u>266,366</u>

**11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31/3/25 £	31/3/24 £
Other debtors	<u>775</u>	<u>16,337</u>
Giftaid receivable	<u>682</u>	<u>-</u>
	<u>1,457</u>	<u>16,337</u>

**LEATHERHEAD START**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025**

**12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31/3/25	31/3/24
	£	£
Social security and other taxes	5,535	5,159
Accruals and deferred income	10,579	9,570
	<u>16,114</u>	<u>14,729</u>

**13. MOVEMENT IN FUNDS**

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
<b>Unrestricted funds</b>			
General fund	302,465	(58,755)	243,710
Designated funds	266,366	(9,505)	256,861
	<u>568,831</u>	<u>(68,260)</u>	<u>500,571</u>
<b>TOTAL FUNDS</b>	<u>568,831</u>	<u>(68,260)</u>	<u>500,571</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	337,391	(396,146)	(58,755)
Designated funds	-	(9,505)	(9,505)
	<u>337,391</u>	<u>(405,651)</u>	<u>(68,260)</u>
<b>TOTAL FUNDS</b>	<u>337,391</u>	<u>(405,651)</u>	<u>(68,260)</u>

**Comparatives for movement in funds**

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
<b>Unrestricted funds</b>			
General fund	362,053	(59,588)	302,465
Designated funds	277,754	(11,388)	266,366
	<u>639,807</u>	<u>(70,976)</u>	<u>568,831</u>
<b>TOTAL FUNDS</b>	<u>639,807</u>	<u>(70,976)</u>	<u>568,831</u>

## LEATHERHEAD START

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

#### 13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	315,154	(374,742)	(59,588)
Designated funds	-	(11,388)	(11,388)
	<u>315,154</u>	<u>(386,130)</u>	<u>(70,976)</u>
<b>TOTAL FUNDS</b>	<u>315,154</u>	<u>(386,130)</u>	<u>(70,976)</u>

The designated fund is equal to the net book value of the fixed assets of the charity. These funds have been separated in to a designated fund to better identify and manage the funds that are readily available for use to meet the charity's objects.

#### 14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2025.

#### 15. PROFESSIONAL FEES

Ellis Atkins, Chartered Accountants, waived 50% of their fees relating to the Independent Examination of the accounts for the year to 31 March 2025.