

THE LUTHERAN CHURCH IN GREAT BRITAIN

England & Wales · Charity number 1137050

Details

Other names	LCIGB
Status	Registered
Legal form	Charitable company
Company number	07034897
Registered	2010-07-23
Register	View on the Charity Commission register

Contact

Address	Lutheran Church in Great Britian Ground Floor Trident House 46-48 Webber Street London SE1 8QW
Phone	07483385721
Email	admin@lutheranchurch.co.uk
Website	www.lutheranchurch.co.uk

Activities

Objects: 1 TO PROMOTE AND ADVANCE RELIGION IN ACCORDANCE WITH THE STATEMENT OF FAITH IN SUCH WAYS TO SUCH PEOPLE, WITHOUT REGARD TO THEIR AGE, CONDITION OR RELIGION, IN THE UNITED KINGDOM OR THE WORLD, AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT.2 TO RELIEVE SUFFERING AND HARDSHIP AND TO PROMOTE AND PRESERVE SPIRITUAL AND PHYSICAL GOOD HEALTH AND WELL-BEING BY THE PROVISION OF FUNDS, GOODS OR SERVICES OF ANY KIND INCLUDING, BUT WITHOUT LIMITATION, THE PROVISION OF COUNSELLING AND SUPPORT TO SUCH PEOPLE AND COMMUNITIES, WITHOUT REGARD TO THEIR AGE, CONDITION OR RELIGION, IN THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT.

Activities: The LCiGB is a family of Lutheran congregations worshipping in Great Britain. We are members of the Lutheran World Federation. If you would like details of your nearest congregation, please see our website www.lutheranchurch.co.uk or email us at admin@lutheranchurch.co.uk and we will be glad to help you.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** WORLDWIDE
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£162,351	£168,921	-	-
2024-12-31	£163,840	£174,879	-	-
2023-12-31	£134,853	£138,716	-	-
2022-12-31	£142,371	£116,440	-	-
2021-12-31	£105,608	£90,003	-	-
2020-12-31	£83,620	£59,502	-	-

Trustees

Name	Role	Appointed
Anita Gajdacz		2021-12-11
David Mathewson		2026-04-25
Laura Haupt		2024-04-20
RAKESH PATEL		2024-04-20
Rev Paulina Hlawiczka		2014-12-13
Rev Sarah Bagnall Farrow		2024-04-20
Sesulelo Kehle		2018-06-10

Accounts

Company registration number 7034897 (England and Wales)

Charity registration number 1137050 (England and Wales)

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms Anita Gajdacz - Vice chair Ms Sesulelo Kehle The Rt Revd Paulina Hlawiczka - Trotman Bishop Rev Sarah Farrow Mr Rakesh Patel - Chair The Very Revd Laura Haupt The Revd Sarah Farrow Mr David Mathewson - Treasurer	
Secretary	Ms Sesulelo Kehle	
Country of incorporation	United Kingdom (England and Wales)	7034897
Charity registration	England and Wales	1137050
Registered office	46-48 Webber Street London SE1 8QW	
Independent examiner	Tom Wilcox Counterculture Partnership LLP 23 St Leonards Road Bexhill-on-Sea East Sussex TN40 1HH	

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

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LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2025

Bishop's report for 2025

Bishop Paulina would like to express heartfelt thanks to all Pastors & Deacons, LCiGB Trustees and Admin, Council of the Lutheran Churches, Safeguarding officers, Bishop's Assistant, ELCA Interns, congregational councils' members, and volunteers for their daily dedication, hard work, and generous giving of time & resources. This enables the Lutheran Church in Great Britain's members & friends to work together in God's vineyard, as we continue to grow, move forward into yet unknown paths, and remain open to the Word of God.

In 2025, a new era continued for the LCiGB, with many exciting developments taking place. The most significant and vital change is that both the Bishop and the Dean reside in the UK. This has enabled them to be far more present and to attend many more events and functions than ever before, building further on the progress made in 2024.

Throughout 2025, the Bishop attended hundreds of online meetings and travelled extensively across the UK and Europe, participating in a wide range of important events.

These included the weekly LCiGB Executive Group meetings, one-to-one with the Pastors, and one-to-one Recognition-of-Call meetings with potential candidates for ministry; and then the in-person LCiGB Vocation Committee meetings, LCiGB Council Meetings and Synod, Episcopal visitations in Birmingham & Liverpool, Anglican–Lutheran Society meetings, the Churches Together in England Enabling Groups & Forum, CLC Board Meetings and Strategy Away Days, and Porvoo meetings with the Anglican Communion representatives. She also preached and presided at Anglican & URC services, attended Church of England ordinations, and took part in several ecumenical Nicene events marking the 1700th anniversary of the Council of Nicaea.

The Bishop was invited as a guest speaker at the synods of the Methodist Church in Britain, the United Reformed Church (UK), the VELKD (German Lutherans) in Austria, and the VELKD and EKD (Lutherans & Reformed) in Germany, as well as at the Universities of Warsaw, Poznań and Silesia. She attended Holocaust memorial events and the Palestinian Christian Conference in Cambridge, while hosting Bishop Emeritus Munib Younan from Palestine. Additional visits included hosting Bishop Becca of the Evangelical Lutheran Church in America Arkansas–Oklahoma Synod (LCiGB's sister synod), as well as Rev Rachel Eskesen, Director of the ELCA Horizon Internship Program.

Other highlights included Bonhoeffer Days in Leeds (while hosting Bishop Emeritus Martin Lind), the Churches Together in Britain and Ireland AGM, Churches Together in England Presidents' Meetings at Lambeth, and CTE Fourth Presidency Group meetings at Trident House. The Bishop also made her first official visit to Warsaw, meeting the Lutheran Bishop of the Evangelical–Lutheran Church of the Augsburg Confession in the Republic of Poland to discuss plans for closer cooperation.

Further engagements included the Christian Aid 80th Anniversary event in London, attending the Pride March in Nottingham, serving as a guest speaker at a literature festival in Poland, and participating in Ecumenical Week in Sweden alongside the Archbishop of York, representing the UK. The Ministerium for Pastors and the Retreat for Pastors and VC candidates were particular highlights, including hosting the General Secretary of the Communion of Protestant Churches in Europe, Rev Mario Fisher.

A visit to Riga, Latvia, included meaningful reunions with Bishop Emerita Jāna Jēruma-Grīnberga and Dean Emerita Elīza Zikmane. Although discussions at the LWF Leadership Consultations raised challenging concerns regarding women's rights in Latvia, meeting Archbishop Kārlis Žols of the Latvian Lutheran Church Worldwide provided a positive conclusion to the visit and opened a new way to support the Latvian Lutheran mission in the UK.

The Bishop's final trip of 2025 was to Łódź, Poland, where she was invited to speak at the Roman Catholic Congress for Unity. Other notable moments included attending the Advent service at Westminster Abbey in the presence of the King, as well as the CLC Queer Carol Service, the St Lucia celebration at St Paul's Cathedral, and the Festival of Lessons and Carols at the University of Nottingham, where she was invited to sing.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

CHAIRMAN'S STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

One of the year's greatest joys was being included in discussions regarding the purchase of St George's, and it was a blessing to attend the service marking the receiving of the keys.

The Bishop participated in various interviews across television, radio, and print media, speaking on topics such as ecumenism, war and peace, racial justice, women's rights, hate crime and interfaith relations.

In addition to these engagements, the Bishop undertook training in Racial Justice, Line Management Leadership, and Safeguarding. She continues serving as Pastor-in-Charge of Trinity Lutheran Congregation Leicester - Nottingham and Christ the King Polish Congregation London and as Senior Chaplain at the University of Nottingham. She supervised American interns, who serves with her and the LCiGB for one year. The Bishop also led online adult confirmation classes, officiated at weddings, and conducted funerals. The saddest farewell, of course, was that of Mrs Anna Mach (Hania), a founding member of the LCiGB, a pillar of the Polish Lutheran Mission in the UK and a personal friend of + Paulina.

Nottingham, 9th April 2026

+ Paulina

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

CHAIRMAN'S STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Chair's report for 2025

2025 has been a year of consolidation for the LCiGB. Having the Bishop and Dean in the UK gave more opportunities to engage with Churches Together in England, the Anglican Communion & Porvoo contacts, the Catholic Conference and the University Chaplaincies and other faiths through meetings and attendances at conferences.

With the Council of Lutheran Churches also having a new General Secretary and Chairman last year, we continued our discussions for the way forward for the benefit of both organisations and the colleagues working in them.

The Council of Lutheran Churches remains our main benefactor, they very kindly agreed a 3 year grant to continue to assist us, especially in the Pastors Salary Subsidies. But we cannot continue to rely on these funds without a much more firm base of support from our Congregations and their local sponsors, fundraising ideas and events. We understand that the repercussions from Brexit, Covid and the general financial situation is still weighing heavily. But we do need to broaden our horizons and reach out to other funders and also build our own resources.

We have continued to receive support from the Lutheran World Federation, Martin Luther-Bund, LWF college in Wittenberg, Churches together In England , The Evangelical Lutheran Church in America and other organisations.

With the agreement of the Council of Lutheran Churches, we reviewed the Racial Justice Training Programme. We did carry out limited training, but we had to respond to the dynamics and development of the Racial Justice Core Group, shifting from having a group to appointing one or two Racial Justice Officers for the LCiGB nationally. Until then, we have agreed to hold the grant for this work.

We are working with our benefactors to use shared resources for training and improving the contractual areas for our Pastors.

SIGNED BY ORDER OF THE BOARD



Mr. Rakesh Patel (Chair)

DATE: 08/04/2026

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LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2025

The Council (who are the Trustees of the charity and Directors of the company) takes pleasure in presenting the report and examined financial statements of the Church for the year ended 31 December 2025.

REFERENCE AND ADMINISTRATIVE DETAILS

Lutheran Church in Great Britain Limited (the LCiGB) is a charity established as a company limited by guarantee. The charity registration number is 1137050. The company registration number is 7034897. The LCiGB's principal address and registered office is Trident House, 46-48 Webber Street, London, SE1 8QW.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the church's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The nature and work of the Church

Established in 1961, the LCiGB is culturally diverse, worshipping in several different languages: English, Cantonese, Finnish, Mandarin, Norwegian, Polish, Swahili and Swedish. Through the LCiGB, Christians from all parts of the world are drawn together by their shared faith and common Lutheran heritage. Eight congregations are affiliated to the LCiGB, located in various parts of England and Scotland.

The LCiGB provides various forms of support to its congregations and clergy:

- Salary subsidies for pastors and rent subsidies, available to congregations that do not have adequate financial resources;
- Opportunities for collegiality amongst clergy, as well as episcopal oversight;
- Retreats, seminars and meetings for lay groups and clergy;
- Training programmes for persons preparing for ordination or lay ministry;
- Advice and practical assistance for congregations on administrative and governance matters, including charity registration;
- Support for students and staff of different universities where the LCiGB pastors serve as Chaplains;
- Financial support for congregational projects;
- Regular news for members and other contacts;
- A website, and social media pages that provide information about the LCiGB and the location and times of services, as well as opportunities for interaction;
- Worship and spirituality resources;
- Publications about the history of the Lutheran community in Britain;
- Links with other Lutherans in Britain and throughout the world, as well as the ecumenical world, through the Church's membership with the Council of Lutheran Churches (CLC, which is the working name of the Lutheran Council of Great Britain) and the Lutheran World Federation in Geneva, Switzerland;
- Communion with the Church of England through its membership in the Porvoo Communion.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

Further information about the LCiGB's work and achievements in 2025 are presented in the following sections of this report.

The LCiGB is most grateful to the Council of Lutheran Churches (CLC) for the office space, administrative, employment and safeguarding support, and various other services that it makes available, and for the financial and other support it gives to the LCiGB in so many ways.

OBJECTIVES AND ACTIVITIES

The LCiGB's main charitable objective is stated in its Memorandum of Association:

*to promote and advance religion in accordance with the Statement of Faith in such ways to such people, without regard to their age, condition or religion, in the United Kingdom or the world ...
to relieve suffering and hardship and to promote and preserve spiritual and physical good health and well-being by the provision of funds, goods or services of any kind
including, but without limitation, the provision of counselling and support to such people and communities, without regard to their age, condition or religion, in the United Kingdom or the world*

The LCiGB carried out these activities in 2025 as resources permitted. A summary of its achievements in the year and measures to assess performance are given in the following pages. The Church continually reviews its programme and priorities to ensure that its work remains relevant to the needs and interests of the members of the LCiGB and other beneficiaries.

Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 and have taken due regard of the Charity Commission's guidance on public benefit and are satisfied that the various activities of the Council provide a public benefit, in particular:

- providing financial and practical support for the mission and outreach work of congregations;
- through student chaplaincy, offering support to persons of all Christian traditions and other faith communities, providing worship, discussions, workshops and social activities that aim at building community in the context of diversity;
- maintaining good relationships with other traditions through meetings and other events that promote greater understanding and unity within the Christian community;
- preparing information for the wider public about the Lutheran tradition, through publications, e-bulletins and its website and Facebook page;
- preparing and circulating information to enable congregational officers to understand their roles and the regulations that apply to their responsibilities;
- organising meetings, services and retreats to support individuals;
- providing ministerial training and in-service support;
- encouraging cross-cultural experience and understanding;
- encouraging congregational contributions for persons experiencing hardship or having other special needs.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

Achievements and performance

Despite its relatively small size, the LCiGB makes a significant and beneficial impact to a wide range of people, both in this country and beyond these shores. In 2025, the LCiGB was involved in the following main areas of activity:

Support for congregations

The LCiGB provides material and practical support to its congregations and clergy. In 2025 grants totalling £89,259 were made: £35,901 was given to congregations to subsidise the salaries of their pastors, £758 was given for racial justice training, £13,808 for Chaplaincy secondment to Nottingham University and £5,790 for the Chaplain at Leeds University. In addition, the LCiGB managed restricted grants as to which further expenditures totalled £33,002. In 2025, the LCiGB continued to advise and encourage congregations in the good administration and governance required of church charities and acted as employer of pastors-in-charge appointed to provide ministry of Word and Sacrament in five of its congregations. Advice and practical support were given to congregations about:

- employment issues, including recruitment of pastors, contracts, pensions, registering with HMRC and running payroll;
- financial management;
- insurance advice for congregations, e.g. employer liability, public liability, etc.;
- charity and company registration, as well as appropriate congregational constitutions;
- the role and responsibilities of church council members, who are the trustees charged with managing the administration of their congregations;
- maintaining continuity during transitions in changes of leadership (of both trustees and pastors).

The Council's safeguarding officer Sesulelo 'Sue' Kehle continued her online safeguarding training and took part in an advanced training course in the autumn of 2025.

Only two LCiGB congregations currently have charity status.

Congregational trustees are made aware of relevant training. Staff and officers of the LCiGB continue to meet with the trustees of congregations as appropriate, offering advice and assistance to enable them to develop understanding, knowledge and skills for responsible and effective administration and governance.

As a Lutheran church, the LCiGB understands that the church exists and lives where it is gathered around the preaching of the Word and the administration of the Sacraments.

Summary of indicators or measures to assess achievement: support for congregations

In 2025, the LCiGB provided:

- grants totalling £89,259 distributed to support the pastoral, diaconal and educational programmes of congregations;
- advice and support on issues related to employment of pastors, congregational administration and governance;
- mentoring of newly ordained pastors serving congregations;
- virtual consultations with congregations planning to employ or receive pastors;
- leadership of discussions on theological issues;
- virtual visitation programme for congregations;
- joint services of worship on special occasions; and
- an established pension plan for qualifying employees of the LCiGB.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Mission and outreach

The LCiGB Statement of Faith declares that 'this Church affirms the special ministry of proclamation of the Gospel in the Apostolic tradition and administration of the Sacraments. Through the ministry of Word and Sacraments, exercised together with diaconal service, the Church fulfils its divine mission and purpose.' The Council has considered carefully how this divine mission should best be fulfilled in our current context.

Pastoral Ministry and Student Chaplaincy

The congregational pastors, student chaplains and lay assistants are key to this fulfilment of the Church's mission. The ministry of Word and Sacrament is carried out by ordained priests. This calling requires not only extensive and continuing education, but also experience and expertise in areas such as worship leadership, pastoral counselling, preaching and teaching and parish administration. LCiGB clergy bring a wide range of cultural, educational and church backgrounds, which enriches and deepens our common experience and shared life. In 2025, the clergy of the LCiGB included persons originally from the UK, Latvia, Estonia, Poland, Belgium, India, Germany, Hong Kong and the USA.

During 2025, the LCiGB supported chaplains at some universities, giving advice and spiritual support. The LCiGB continues to cooperate with Pastor Rebecca Daniel, the CLC Head of Chaplaincy & Development and lead chaplain at the International Lutheran Student Centre (ILSC) and The School of Oriental and African Studies (SOAS) in London. Bishop Paulina Hlawiczka-Trotman continues to hold a commission as a senior chaplain at the University of Nottingham, where the chaplaincy ministry of LCiGB has served students & staff since 2017. Pastor Sarah Farrow continues her Lutheran ministry as Campus Chaplain at King's College London, where she also works as Vice Dean of King's College. Pastor John Evenson continues his pastoral ministry at Birmingham University. Pastor Joseph Nelson continues his ministry as a Lutheran student Chaplain in Leeds (with this role he joined the CLC staff in 2025).

Some LCiGB congregations have lay ministers or assistants who assist in non-sacramental worship and provide various forms of support to the members of their congregations. Lay assistants provide a very valuable service to the Church, especially in situations where it is not possible to have a full-time pastor, and often work both skillfully and selflessly.

Women

A group of women from various congregations across the LCiGB have been coming together for fellowship, worship, prayer, and recreation at an annual retreat for over 30 years! This pan-LCiGB retreat gives participants an opportunity to use their varied creative gifts, as well as offering a time to reconnect with old friends, make new friends and find refreshment and renewal in a contemplative and natural setting. In 2025 the retreat was held at Launde Abbey near Leicester in September. At the end of that retreat, a proposal was made and agreed by all in attendance that the next retreat would take place in Wingst, Germany from the 2-4th October 2026 and include meeting with local German Lutheran women, a programme focussed on the theme of "Forgiveness" and plenty of time to relax in the forest and enjoy fellowship together. Spaces are still available. Speak to Dean Laura Haupt for the link to sign up.

Racial Justice Core Group

Following a period of training and raising awareness among various groups within the LCiGB on matters of racial justice, we are now moving from a Core Group model to the appointment of one or two Racial Justice Officers at a national level. Mrs Sesulelo Kehle has agreed to take on the role of LCiGB Racial Justice Officer.

Communications

Communications, whether traditional or innovative, are particularly important in maintaining contacts and developing relationships in the LCiGB, where congregations are relatively geographically distant from one another.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

The LCiGB Facebook site continues to provide a more rapid and informal medium of communication, including images of congregational and church-wide events. Those engaging with the page include current and former members, as well as Lutherans from other countries and those with an interest in the Christian faith. In 2025 the Facebook site connected about 1468 people from around the world, increasing by over 40 in the last year. 2025 ended with a total of 52.1k views, which is over double of the amount received in the prior year, reflecting a steady increase in its presence on Facebook.

The LCiGB website www.lutheranchurch.co.uk continues to be a popular source of information, and is often used by new followers. Most traffic to the website came from users searching general Lutheran church terms. In 2024, the LCiGB launched its own Instagram page, which is now at 148 followers, up from 83 in 2024, many of whom are different from the Facebook audience. Instagram is vastly popular with the younger generation as well as students and those starting to find their faith.

Rev Joseph Nelson and Miss Emily Weller have been responsible for updating the website and maintenance together with Strateeg Ltd, who redeveloped the website in early 2020.

In addition, letters from the Bishop have been sent out on a regular basis to clergy and congregations. Some congregations also have their own communications, such as newsletter or event reminders sent out to members and friends of the church. This is usually done through email and helps to maintain an awareness of activities among the congregations. More and more congregations are becoming active on social media.

The Bishop continues to send pastoral letters for the main occasions in the church's year. Individual pastors maintain constant contacts with the local public media service.

Bishop Paulina Hlawiczka-Trotman is a frequent speaker on BBC Radio Nottingham and BBC World News as a voice for migrants as well as contemporary topics such as Brexit aftermath, racial justice and hate crime and its psychological impact in society.

The Chair also sends to the members of the LCiGB a summary of council meetings so that the LCiGB member churches and congregational representatives can be more fully aware of the Council's activities and the future direction of the LCiGB.

Relationships with other Lutherans

Lutheran Church in Great Britain Limited has been a member church of the Lutheran World Federation (LWF), since 1988, which is a global communion of Christian churches in the Lutheran tradition. Founded in 1947 in Lund, Sweden, the LWF now has 150 member churches in 99 countries all over the world representing over 77 million Christians in Africa, Asia, the Pacific, Europe, Latin America and North America. The LWF represents around 95% of all Lutherans, and acts on behalf of its member churches in ecumenical and interfaith relations, theology, aid and development and mission. Its secretariat is in Geneva, Switzerland.

LCiGB continued its close contacts with the LWF during 2025. In 2024, Dr Anna Krauss stepped down from her role as Council member of the LWF and Rev'd Sarah Farrow was elected in her place at the LWF Council meeting in June 2024. Sarah will continue in this role for the remainder of the 6-year term with the LWF Council.

The LCiGB is represented on the Council of Lutheran Churches (CLC), established as the Lutheran Council of Great Britain in 1948. It represents ecumenically and co-ordinates the common work of ten different Lutheran churches that have congregations or chaplaincies in Great Britain, including the Scandinavian and Baltic national Lutheran churches and also the LCiGB. Together the ten churches serve some 200,000 persons in Britain who come from a wide range of national and language backgrounds. The CLC is a communion of autonomous churches that work together to express their shared Lutheran heritage and identity through common work in Britain, enriched by their cultural and linguistic diversity. Each church has its own administrative structure, which may be closely linked to the church in its country of origin, or to one of its synods or dioceses. They all offer particular ministries and programmes in Britain for the language groups that they serve. The CLC has supported the LCiGB in various ways, including providing a brand new office space and meeting facilities to the LCiGB, providing the services of the Administrator, and providing grants for congregational work and ecumenical activities. Bishop Paulina also serves as a CLC trustee after her election in 2024. The CLC's work is led by Rev. Meelis Süld, who has been General Secretary of the CLC since late 2024.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 DECEMBER 2025**

Ecumenical relationships

Although a minority church in this country, the LCiGB is a part of the UK and international ecumenical community at several levels. This is an important feature of our witness and ministry.

Through close cooperation with the Church of England via the Porvoo Agreement, Lutheran Pastors can be recognized as Anglican Clergy and vice versa. Majority of the LCiGB Pastors have the Permission to Officiate (PTO) in the CoE. We now have five applications from the Anglican Clergy seeking PTO with the LCiGB; we will grant these permissions for the first time in the history of the LCiGB.

Official meetings with CPCE (Communion of Protestant Churches in Europe) and the URC across the country. Conversations are seeking to understand how and why we could become members of the CPCE to enable the exchange of clergy, resources and the possibility for joint Eucharist as we currently practice with the CoE thanks to the Porvoo Agreement.

The LCiGB also continued its cooperation with the United Reform Church during 2025.

Through the CLC, the LCiGB is part of Churches Together in England, and Churches Together in Britain and Ireland. In 2023, Dr Anna Krauss became the President of the CTE 4th Presidency Group and Rev Meelis Suedl became the member of CTE Enabling Group. After Dr Anna's resignation from the CLC in mid 2024, Bishop Paulina took on the role of President of the 4th Presidency Group.

Income generation

The LCiGB receives income from its member congregations, which pay an annual contribution in relation to their resources available each year. Individuals also make financial contributions to the Church. During 2025, fundraising and donations raised funds for LCiGB, and the total unrestricted amount raised for the work of the church was £19,534. During 2025, the trustees continued to consider how additional and necessary income might be raised to sustain the central operational running costs of running the LCiGB. While not a simple issue to address, it is necessary to ascertain a way to achieve the necessary level of income required.

Investments and banking

The LCiGB does not hold investments. Funds are held in CAF Bank Limited.

Summary of Indicators or measures to assess achievement: income generation

- All member congregations were able to make contributions to the general funds of the Church.
- Budgets were largely achieved, and the income generated was sufficient to allow for necessary expenditure during 2025 to take place.
- Trustees addressed the topic of increasing the income stream and the need for additional fundraising.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

Financial review

During the year, on an overall basis, unrestricted funds were adequate to meet main operational costs.

Features of the year's results include:

- CLC paid a grant of £16,660 to LCiGB for Bishop's expenses and stipend and £910 for Dean's expenses .
- CLC also paid a grant of £15,015 for the support of the Chaplaincy at Nottingham University, £7,000 for the post of Assistant to the Bishop, £3,275 to help congregations with worship rental costs and £6,755 towards Special Needs Grant.
- CLC also provided administrative support by bearing the salary expense of the Senior Administrator and providing the LCiGB with office space in Trident House.
- LCiGB congregations paid contributions in 2025 in the aggregate amount of £14,041. The level of these donations decreased by £303 compared with the previous year.

Reserves policy

The LCiGB Reserves Policy specifies an amount totalling £6,000 as unrestricted funds to be retained to ensure that salaries can be paid for contractual notice periods. As of 31 December 2025, the LCiGB held unrestricted reserves of £54,263.

Investment policy

The LCiGB does not hold any investments.

Risk management

The Trustees have reviewed the major risks, financial and non-financial, to which the LCiGB is exposed in the course of its current activities. They have assessed these risks and have sought to ensure that appropriate systems and controls exist to minimise internal risks and that effective response mechanisms exist to respond to and minimise the impact of external risks.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 DECEMBER 2025**

Structure, governance and management

The Church is governed by its Memorandum and Articles of Association.
Committees

The Church has the following committees:

The Ministerium, which as of 2025 consists of the active licensed, inactive and retired clergy of the LCiGB, discusses issues that relate to the life and witness of the Church, including theological matters, and makes recommendations to the Council. It also provides opportunities for mutual counselling, continuing education and fellowship. During the year, the Ministerium had three meetings. Online meetings were held in March and July. The October meeting was held as part of a 2 day retreat at the Hayes Centre in Alfreton, which ordinands were also invited to attend.

The Vocations Committee is responsible for ensuring that candidates for ordination follow an appropriate educational and pastoral formation track; supervising spiritual, educational and pastoral support of candidates; examining candidates who have completed an approved course of education and formation; recommending to the Council of LCiGB whether candidates are prepared and suitable for ordination in the LCiGB; and arranging appropriate mentoring and in-service training for newly ordained clergy.

In addition, the Council has delegated to the Vocations Committee the responsibility of training and examining persons who wish to be lay ministers. During the year, the Vocations Committee met regularly and this year the committee examined and recommended for ordination Dr. Elina Wright and Deacon Simon Macaulay. The Vocations Committee was also happy to recommend Arkadiusz Kilanowski for licensing under the previously agreed conditions.

AGM and Church Synod

The AGM and annual national Church Synod was held at Trident House in London on 10th May, 2025 under the theme, "Stewardship". Voting members, including the active pastors and congregational representatives, guests and local hosts attended.

The LCiGB operates as a registered charity and limited company governed by its Memorandum and Articles of Association. In accordance with its governing documents, the LCiGB Council has adopted a number of Rules and Regulations to guide and regulate the work of the Council, Officers, Pastors and Congregations. The Rules and Regulations are available on the LCiGB's website. The Trustees remain committed to implementing effective policies and procedures to safeguard the interests of the Church's members and other beneficiaries, as well as to enable smooth and transparent administration to support the core mission of the Church.

Council: Trustees and Directors

The Synod's Annual General Meeting elects the Council, who are the Trustees of the charity and the Directors of the company. From among its members, the Council elects a Chair, Vice Chair, Secretary and Treasurer. The Bishop of the Church and the Dean of the Church are elected by the Synod to those pastoral offices and they are members of the Council ex officio. Together the Council are responsible for the governance of the Church. Bishop Paulina was consecrated as the Bishop of the Lutheran Church in Great Britain on 20th January 2024 at St Mary's church in Nottingham. She was the first Polish woman to be ordained as a Bishop. At the AGM held on 20th April 2024, the Synod voted for Rev Laura Haupt to replace The Very Revd Eliza Zikmane as Dean, as her five year term of office had come to an end. Rev. Laura was installed as Dean on 26th October 2024 at St Anne's Lutheran Church in London.

At the AGM in April, the Synod also voted in favour of electing Rakesh Patel and Rev. Sarah Farrow back to the Council after a break between terms, and after the AGM the trustees also met and elected Rakesh as Chair for the coming year.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 DECEMBER 2025**

The Council on 31 December 2025 were:

The Rt Revd Paulina Hlawiczka-Trotman - Bishop
The Very Revd Laura Haupt – Dean
Mr. Rakesh Patel - Chair
Ms. Anita Gajdacz - Vice Chair
Ms. Sesulelo 'Sue' Kehle – Secretary
Mr. David Mathewson - Treasurer (co-opted October 2025)
The Revd Sarah Farrow
Mr. Jeffrey Trinklein (retired May 2025)
The Revd Meelis Söld (retired May 2025)
Mr. Conrad Volker (retired December 2025)

Due to the new normal since the Covid pandemic, the Council holds its meetings in a hybrid style, both via Zoom and in person where possible. The Council held hybrid meetings in March, June, October and December both on Zoom and at Trident House in London. The AGM in 2025 was held at Trident House in London in May.

Induction and training of Trustees

Lutheran Church in Great Britain Limited acknowledges the importance of providing effective induction and training for Trustees. The induction of Trustees is conducted over email with documents explained as necessary by the Senior Administrator. New Trustees receive an induction pack which includes copies of the Memorandum and Articles of Association, the most recent annual report, the current budget, the most recent management accounts and the policies and rules of the LCiGB, as well as recent minutes of meetings. They also receive a copy of 'The Essential Trustee: What you need to know', produced by the Charity Commission, and 'Understanding the role of a member of the LCiGB Council (Trustee)', which they are expected to read and sign, along with the 'Declaration of eligibility for newly appointed trustees'.

All Trustees are sent email reminders to access the most recent updates of the Charity Commission, which helps them to keep abreast of relevant issues and concerns. Other relevant publications or articles are given to Trustees as appropriate. Trustees are made aware of training opportunities and Trustees are encouraged to attend seminars related to the responsibilities of Trustees.

Members

The membership of the LCiGB as a charitable company includes its congregations, which consist of baptised people who gather in their locality around Word and Sacrament. Congregations are received into membership provided that they accept and uphold the LCiGB's Statement of Faith, governing documents and rules; accept and uphold a congregational constitution that is approved by the LCiGB; and support the life and work of the LCiGB by giving time, talents and resources. Member congregations appoint a representative to vote at Synods and general meetings of the LCiGB. The LCiGB's active licensed clergy and the elected Trustees are also members of the charitable company.

During 2025, the member congregations of the LCiGB were as follows:

8 congregations with 15 locations (preaching stations and chaplaincies)

- St Anne's Lutheran Church, London (English)
- Christ the King, London (representing the congregations formerly constituting the Polish Lutheran Congregations South, following the 2023 consolidation of St. John's, High Wycombe into Christ the King) (Polish ministry)
- Gustaf Adolf Nordic Congregation, Liverpool (English and Nordic languages ministry)
- St Luke's and St Matthew's Lutheran Church, Leeds/Bradford (St. Matthew's and St. Martin's merged with St. Luke's in October 2023) (English and Polish ministry)
- London Chinese Lutheran Church (Cantonese and Mandarin ministry)
- St Mark's Lutheran Chaplaincy, Birmingham (English ministry)
- St Paul's Lutheran Church, Corby (English ministry)
- Trinity Lutheran Church, Nottingham (English ministry)

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

There are Lutheran Student Chaplains at several locations, such as Manchester, the University of Leeds, the University of Nottingham, the University of Birmingham, King's College London and SOAS London. Regular worship under the supervision of LCiGB clergy also occurs in Manchester (where Lutherans are worshipping monthly as St. Martin's), Harrogate, Glasgow and Edinburgh. A weekly Eucharist or prayer service also takes place at the LCiGB headquarters in Southwark, at noon on Tuesdays, jointly with the CLC.

Administrative and professional staff

Senior administrator: Emily Weller

Finance Manager: Ms. Harriet Busby from Gustaf Adolf Nordic Church has served as Finance Manager from January 2017 on a voluntary basis.

Assistant to the Bishop: Rev. Joseph Nelson (May 2024- March 2026)

Principal advisers

Bankers

CAF Bank Limited
25 Kings Hill Avenue West Malling
Kent ME19 4JQ

CONCLUSION

Carrying out the LCiGB's programme requires the commitment and effort of many people. The Council is enormously thankful for the work of many members who contribute their time and talents to ensure that the most important practical tasks are managed responsibly. Without their involvement as committee members or volunteers for particular areas of work, the mission of the LCiGB would be seriously impeded.

We are thankful to our fellow Trustees, who have given much time, thought and energy in the last year, to ensure that the LCiGB is well run and ready for the years ahead. We have been blessed by the efforts of the Bishop and the Dean, who have provided effective leadership to the LCiGB. The Council expresses its gratitude also to those who have provided valuable clerical and administrative support during the year.

We are still looking for new Trustees to assist the Council and to give a wider range of views with which to continue our commitment to the LCiGB.

Above all, we thank God for his gracious help in all that we do, and we pray that He will always give us what we need to contribute to the best of our abilities to the mission of His Church.

SIGNED BY ORDER OF THE BOARD



Mr. Rakesh Patel (Chair)
DATE: 21/04/2026



Mr. David Mathewson (Treasurer)
DATE: 21/04/2026

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

I report to the trustees on my examination of the financial statements of Lutheran Church in Great Britain Limited (the church) for the year ended 31 December 2025.

Responsibilities and basis of report

As the trustees of the church (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the church are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the church's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the church as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Tom Wilcox

Counterculture Partnership LLP

23 St Leonards Road

Bexhill-on-Sea

East Sussex

TN40 1HH

Date:

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	14,843	142,817	157,660	15,160	145,593	160,753
Charitable activities	4	4,522	-	4,522	2,910	-	2,910
Investments	5	169	-	169	177	-	177
Total income		<u>19,534</u>	<u>142,817</u>	<u>162,351</u>	<u>18,247</u>	<u>145,593</u>	<u>163,840</u>
Expenditure on:							
Charitable activities	6	16,597	152,324	168,921	25,515	149,364	174,879
Total expenditure		<u>16,597</u>	<u>152,324</u>	<u>168,921</u>	<u>25,515</u>	<u>149,364</u>	<u>174,879</u>
Net income/(expenditure) and movement in funds		2,937	(9,507)	(6,570)	(7,268)	(3,771)	(11,039)
Reconciliation of funds:							
Fund balances at 1 January 2025		51,326	37,893	89,219	58,594	41,664	100,258
Fund balances at 31 December 2025		<u>54,263</u>	<u>28,386</u>	<u>82,649</u>	<u>51,326</u>	<u>37,893</u>	<u>89,219</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	11	6,352		22,167	
Cash at bank and in hand		84,702		74,727	
		<u>91,054</u>		<u>96,894</u>	
Creditors: amounts falling due within one year	12	(8,405)		(7,675)	
Net current assets			82,649		89,219
The funds of the church					
Restricted income funds	13		28,386		37,893
Unrestricted funds	14		54,263		51,326
			<u>82,649</u>		<u>89,219</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 21/04/2026.



Mr Rakesh Patel - Chair



Mr David Mathewson - Treasurer

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Charity information

Lutheran Church in Great Britain Limited is a private company limited by guarantee incorporated in England and Wales.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the church's Memorandum of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The church is a Public Benefit Entity as defined by FRS 102.

The church has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the church has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the church.

1.4 Income

Income is recognised when the church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the church's balance sheet when the church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the church's contractual obligations expire or are discharged or cancelled.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

(Continued)

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the church's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	802	-	802	816	-	816
Grants	-	142,817	142,817	-	145,593	145,593
Membership fees	14,041	-	14,041	14,344	-	14,344
	<u>14,843</u>	<u>142,817</u>	<u>157,660</u>	<u>15,160</u>	<u>145,593</u>	<u>160,753</u>
Grants						
CLC Grants	-	82,741	82,741	-	79,571	79,571
LWF Trinity Project Grant	-	1,038	1,038	-	-	-
SLA Grants	-	56,636	56,636	-	43,053	43,053
PLC Funds managed by LCiGB	-	1,880	1,880	-	1,860	1,860
Martin Luther Bund SALC Grant	-	-	-	-	2,472	2,472
ELCA	-	280	280	-	17,078	17,078
Kosicol Ewangelico	-	-	-	-	1,559	1,559
Advent Appeal	-	242	242	-	-	-
	<u>-</u>	<u>142,817</u>	<u>142,817</u>	<u>-</u>	<u>145,593</u>	<u>145,593</u>

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Total		
Admin services/Admin support	1,273	1,211
Pastors retreat	3,249	1,699
	<u>4,522</u>	<u>2,910</u>

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Bank interest	169	177
	<u>169</u>	<u>177</u>

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

6 Expenditure on charitable activities

	Total 2025 £	Total 2024 £
Direct costs		
Staff costs	101,503	82,293
Project, events, ordinations	150	7,182
Office expenses incl insurance	3,147	2,338
Finance Support Climadesign/RyanJayberg	4,160	4,160
Administrative meetings	462	1,781
Rent paid in advance	-	18,765
Fees and memberships	1,337	2,630
Bank charges	128	178
CLC PSS	35,901	33,110
CLC Bishop's expenses	11,418	9,809
CLC and LWF Ministerium Grants	2,777	2,225
Martin Luther Bund	-	2,472
ELCA Intern and Retired Clergy Support Ministerium	685	-
PLCS Funds managed by LCiGB	400	690
Pastors' Retreat	3,954	3,600
	<u>166,022</u>	<u>171,233</u>
Share of support and governance costs (see note 7)		
Governance	<u>2,899</u>	<u>3,646</u>
	<u>168,921</u>	<u>174,879</u>
Analysis by fund		
Unrestricted funds	16,597	25,515
Restricted funds	152,324	149,364
	<u>168,921</u>	<u>174,879</u>

7 Support costs allocated to activities

	Total 2025 £	Total 2024 £
Governance	<u>2,899</u>	<u>3,646</u>

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

7 Support costs allocated to activities (Continued)

	2025 £	2024 £
Governance costs comprise:		
Audit fees	1,920	1,800
Accountancy	979	1,812
Professional fees	-	34
	<u>2,899</u>	<u>3,646</u>

8 Net movement in funds

	2025 £	2024 £
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The net movement in funds is stated after charging/(crediting):

Fees payable for the independent examination of the charity's financial statements	<u>1,920</u>	<u>1,800</u>
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9 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	<u>7</u>	<u>6</u>

Employment costs

	2025 £	2024 £
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Wages and salaries	<u>101,503</u>	<u>82,293</u>
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There were no employees whose annual remuneration was more than £60,000.

During the year directors' remuneration totaling £42,087 (2024: £38,299) was paid.

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Other debtors	<u>6,352</u>	<u>22,167</u>

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

12 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	6,485	5,875
Accruals and deferred income	1,920	1,800
	<u>8,405</u>	<u>7,675</u>

13 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2025 £	Incoming resources £	Resources expended £	At 31 December 2025 £
	-	-	-	-
CLC - Grants	32,730	82,741	(89,260)	26,211
LWF - Grants	2,499	1,038	(1,038)	2,499
Polish Lutheran N Trust Grant	1,754	-	(630)	1,124
SLA - Grants	464	56,636	(56,683)	417
PLCS Funds held by LCiGB	574	1,880	(4,659)	(2,205)
Kosicol Ewangelico	1,559	-	-	1,559
ELCA	(1,687)	280	(55)	(1,462)
Advent Appeal	-	242	-	242
	<u>37,893</u>	<u>142,817</u>	<u>(152,324)</u>	<u>28,386</u>

Previous year:

	At 1 January 2024 £	Incoming resources £	Resources expended £	At 31 December 2024 £
CLC - Grants	34,151	79,571	(80,992)	32,730
LWF - Grants	2,499	-	-	2,499
Polish Lutheran N Trust Grant	1,754	-	-	1,754
SLA - Grants	440	43,053	(43,029)	464
PLCS Funds held by LCiGB	2,820	1,860	(4,106)	574
Kosicol Ewangelico	-	1,559	-	1,559
Martin Luther Bund SALC Grant	-	2,472	(2,472)	-
ELCA	-	17,078	(18,765)	(1,687)
	<u>41,664</u>	<u>145,593</u>	<u>(149,364)</u>	<u>37,893</u>

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

13 Restricted funds

(Continued)

Notes to the restricted funds.

CLC - Bishop's Support Grant: This is part of the CLC Block Grant 2025 to fund Bishop's travel and other expenses.

CLC - Bishop's Allowance: This is part of the CLC Block Grant 2025 to fund Bishop's salary.

CLC - Dean's Support Grant: This is part of the CLC Block Grant 2025 to fund Dean's travel and other expenses.

CLC - Pastors' Salary Support Grant: This is part of the CLC Block Grant 2025 to support the congregations to help pay the Pastors' salary.

CLC -Chaplaincy Nottingham University: This is part of the CLC Block Grant 2025 to fund Bishop Paulina's Post as Chaplain at Nottingham University.

CLC- Bishop's Assistant Grant: This is part of the CLC Block Grant 2025 to fund the salary of J Nelson as Bishop's assistant.

CLC - Chaplaincy Asst. Leeds University : This is part of the CLC Block Grant 2025 to fund J. Nelson as chaplain's assistant at Leeds University. This post was transferred to CLC 1/8/2025

CLC - Rental Support Grants: This is part of the CLC Block Grant 2025 to support congregations' rental cost, not used this year. Grant transferred to Pastors' Support and Bp. Expenses

CLC - Special Needs Grant: This is part of the CLC Block Grant 2025.

CLC - Racial Justice Grant: This is part of the CLC Block Grant to fund Racial Justice training.

LWF - Racial Justice Youth Grant: Lutheran World Federation Grant to fund Racial Justice support for younger people, not used.

Polish Lutheran N Trust Grant: Support for retired clergy to attend ministerium and other meetings.

SLA Trinity: Salary for P Hlawiczka Trinity Congregation.

SLA GAK M Sants: Salary for M Sants Gustaf Adolf Nordic Congregation.

SLA St Luke's J Nelson: Salary for Joseph Nelson St Luke's Congregation.

SLA St Martins K Kwarciak: Salary for Krystyna Kwarciak St Martin's Congregation.

SLA St Luke's & St Matthews: Salary for Krystyna Kwarciak St Luke's and St Matthew's Congregations.

SLA St Paul's L Haupt: Salary for Laura Haupt St Paul's Congregation.

Advent Appeal : Appeal to LCiGB congregations to collect funds for the Augustana Victoria Hospital in Jerusalem, a ministry of Lutheran World Federation. Funds received from the congregations will be transferred to Lutheran World Federation.

PLCS Funds held by LCiGB: Funds held by LCiGB on behalf of Polish Congregation Christ the King London to pay pastor's salary and expenses and membership fee.

ELCA: Intern Expenses.

Kosicol Ewangelico: Funds from Poland held for Polish ministry

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

14 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2025	Incoming resources	Resources expended	At 31 December 2025
	£	£	£	£
General funds	51,326	19,534	(16,597)	54,263
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
General funds	58,594	18,247	(25,515)	51,326
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

15 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 December 2025:			
Current assets/(liabilities)	54,263	28,386	82,649
	<u> </u>	<u> </u>	<u> </u>
	54,263	28,386	82,649
	<u> </u>	<u> </u>	<u> </u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Current assets/(liabilities)	51,326	37,893	89,219
	<u> </u>	<u> </u>	<u> </u>
	51,326	37,893	89,219
	<u> </u>	<u> </u>	<u> </u>

16 Related party transactions

This year, a total of £3,531 was directly reimbursable as trustees' expenses against receipts for actual costs: last year was £5,247.

Accounts

Charity registration number 1137050 (England and Wales)

Company registration number 7034897

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Jeffrey Trinklein	
	Ms Anita Gajdacz - Vice chair	
	The Revd Meelis Suld	
	Ms Sesulelo Kehle	
	The Rt Revd Paulina Hlawiczka - Trotman Bishop	
	Rev Sarah Farrow	(Appointed 20 April 2024)
	Mr Rakesh Patel - Chair	(Appointed 20 April 2024)
	Mr Conrad Volker - Treasurer	
	The Very Revd Laura Haupt	(Appointed 20 April 2024)
	The Revd Sarah Farrow	(Appointed 20 April 2024)
Secretary	Ms Sesulelo Kehle	
Charity number (England and Wales)	1137050	
Company number	7034897	
Registered office	46-48 Webber Street London SE1 8QW	
Independent examiner	Tom Wilcox Counterculture Partnership LLP 23 St Leonards Road Bexhill-on-Sea East Sussex TN40 1HH	

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

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LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2024

CHAIR'S PERSPECTIVES FOR THE FUTURE

2024 has been a year of consideration for LCiGB, with the introduction of a new Bishop, a new Dean and a new Chair. We had to relook at some of the ways in which we do things and what changes may be appropriate for the future. The fact that the Bishop and Dean are in the UK opened a lot more possibilities for the church and its interaction with other faiths. This has given the bishop much more availability to spend more time in her role with Churches Together in England. Pastor Sarah from St. Annes has taken on more representation for the church in the Lutheran World Federation.

The LCiGB, with the support of the German Church welcomed Sebastian Matzner as a new Pastor working for St. Annes and the German Church.

During the year, we reviewed our Racial Justice Training programme and the way we are looking forward. That has led, as part of those discussions, to changing the previous plans regarding training. This is because of a change in the people involved and the need to bring in others, as well as what would be the best endeavours to continue this critical area of our work to ensure that we continue our efforts to be an all-inclusive church.

There have also been changes at our main benefactor, the Council of Lutheran Churches, who have a new General Secretary and a new Chairman. We are working towards a much more aligned partnership with the CLC for the future and what we can achieve together. We must acknowledge that without their support, we would not be able to exist as we currently do. That's why we are looking at ways that each congregation can further reach out and build a better base. However, we understand it's not an easy situation with the continued fallout from Brexit and the general financial situation after Covid.

We are also very grateful for the continued support of the Lutheran World Federation, Martin Luther-Bund, LWF college in Wittenberg, Churches Together in England and other organisations.

There are many areas that the Trustees still need to tackle, and we feel that 2024 was the start of that change. 2025 will be where we can, with the help of the CLC, start a more realistic situation for our Pastors, so that they can more effectively carry out God's Work.

CONCLUSION

Carrying out the LCiGB's programme requires the commitment and effort of many people. The Council is enormously thankful for the work of many members who contribute their time and talents to ensure that the most important practical tasks are managed responsibly. Without their involvement as committee members or volunteers for particular areas of work, the mission of the LCiGB would be seriously impeded.

We are thankful to our fellow Trustees, who have given much time, thought and energy in the last year, to ensure that the LCiGB is well run and ready for the years ahead. We have been blessed by the efforts of the Bishop and the Dean, who have provided effective leadership to the LCiGB. The Council expresses its gratitude also to those who have provided valuable clerical and administrative support during the year.

Above all, we thank God for his gracious help in all that we do, and we pray that He will always give us what we need to contribute to the best of our abilities to the mission of His Church.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

CHAIRMAN'S STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

BISHOP'S PERSPECTIVES

--New Beginnings--

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11

Words from the book of Jeremiah shines afar whenever there is chaos, challenge, or a change on our horizon. All of the three "ch" creates fear and stress in our lives, that is why I was grateful to feel and experience God's support throughout the whole 2024.

Thanks

Thank you, the LCiGB People: Bishops, Chair, Dean, Council, Synod, Executive Committee, Pastors (active, inactive, retired), administration and the church councils for trusting in God and in me through prayer and discussions in 2023, for your presence at my Consecration in January 2024, and your active involvement in working together throughout the year. Taking over from Bishop Tor and in fact from all of the retired LCiGB Bishops is not only a great privilege but a rich inheritance. It was really crucial to have working relationships with each of the retired Bishops prior to the election. It enabled me to stay connected with them in this new way.

Thank you, CLC People, the Leaders and the finance department, for close co-operation and meaningful support. Without your help and understanding of our mission, we wouldn't be able to make as much progress as we did in 2024. The LCiGB truly enjoys the office space in Trident House, using rooms and technical equipment for meetings and training. Serving as one of your trustees is a privilege and honour for me. Thank you for this opportunity!

I also thank Mrs Anna Mach (Christ the King Polish Congregation), who often provides accommodation for me at her premises, and my Husband, Rev Arlington W. Trotman (Methodist Church in Britain), who is a keen supporter of the LCiGB's mission, myself, and our Racial Justice Work, where he provides training for us all.

Remembering those who passed away

I want to remember all who served the LCiGB faithfully but left the country permanently (mostly due to Brexit), and all those who died in 2024, especially Marlies Adam and Rev Dr Roy Long, who served in Nottingham, where I continue serving since 2015 as Pastor. Thank you, Bp Walter, Pr Sarah and Pr Joseph for organising and leading the funerals.

One-to-one meetings with the LCiGB Pastors

Thank you to all Bishops and Pastors (active, inactive and retired) who made time for quite a long meeting with me. It was really beautiful and full of blessings to learn about your call, past and present service. I always believed in our mission and strength of our leaders in all challenging circumstances a small church can have, but the picture I have now is much bigger and deeper. It helps me to understand where we are individually, but also how much we can compliment each other in service to others and our wellbeing.

Ordinations

It is a sign of a church being alive that people apply to serve as pastors in the Church. On October 26th Sebastian Matzner was ordained to serve as the assistant pastor of SALC, the St Anne's Lutheran Church in London, which was a great joy and privilege to conduct;

At the same time the Induction of a new Dean of the LCiGB, Pastor Laura Haupt from the ELCA, US, took place. It was a wonderful occasion to invite many guests, ecumenical Bishops and clergy, and to celebrate together with delicious food and drinks. Thank you, St Anne's leaders for hosting this ordination and induction service.

Vocation Committee

Thank you to all the members of the VC for your hard work and continuing commitment to this important task of walking alongside the candidates for future service. We welcomed back Dean Emeritus Tom Bruch in 2024. Thank you for accepting this invitation.

I am grateful to God for many different theological candidates sent to us in 2024. Most of them well trained and qualified are now going through the vocational process.

I'm also excited about the old prospects in Scotland which have been challenging for a long time and postponed. Now the progress has been made and agreements reached.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

CHAIRMAN'S STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Confirmation classes online:

Despite business of the year, it was a great experience to lead confirmation classes online for children and adults (separately) in two languages (English & Polish); the adults' program included extended agenda: apart from the Small & Large Catechism we read together the Augsburg Confession, parts of the Apology, Smalcald Articles and the Formula of Concord.

ELCA (Evangelical Lutheran Church in America) connecting / reconnecting

It is with great pleasure to let you know about the development of relations and friendships with our siblings from ELCA.

1. The visit of the Luther Seminary Minnesota President, Rev Dr Robin Steinke is connected with the Horizon Program & Global Mission, where we have our student intern, Katrina Bentsen, from. Rev Dr Steinke offered more opportunities for those who would like to continue with their theological education online / in – person. I hope it is something we can investigate in the new year, and it looks like the LCiGB Vocation Committee would benefit from such a program. Katrina studied theology at Luther Seminary and is fulfilling her program towards ordination in the US. She is working directly with me in Nottingham (Trinity, UoN Chaplaincy, and very part time in the bishop's office). I applied for a student intern four years ago, very glad and grateful that all the puzzles regarding this long awaited application came together at the right time, God's time. Thank you, Katrina, for your hard work and kindness.

2. We now have reconnected with the LCiGB Sister ELCA Synod Arkansas – Oklahoma, this cooperation was led in the past by Bp Walter and Pr John. Bishop Becca of the A-O Synod and myself had several meetings online to get to know each other. It is one of the smallest Synods in the US with similar challenges as ours. Therefore it would be good to reconnect properly, share resources, visit each other and take part in different programmes the connecting office of ELCA may arrange for us in the future. Their main topics and project in their agenda are as well as in our context, on Racial Justice and the LGBTQ matters. In 2025 bishop Becca will visit us.

Ecumenical inspirations for outreach

Through CLC we are part of the CTE (Churches Together in England) which opens a lot of opportunities to join different ecumenical programmes, conferences and funds, like the Bill Snelson Young Ecumenist Fund, which served us through pr Joseph in 2024.

I was invited to take over from Dr Anna Krauß, the Presidency of the 4th Group of CTE, which is a crucial experience in the ecumenical field of this country. It opens many doors for us, Lutherans, and prepares a good space for further work. Thank you, Pr Rebecca, for helping me administratively with the 4th Presidency Group.

It was a great privilege to get to know the former Archbishop of Canterbury and have several meaningful discussions with him not only on theological matters, but on practicalities like Brexit and our struggle in hiring part-time pastors from abroad. Since Brexit law was implemented, we are no longer in a position to do so. The Archbishop took this matter to Parliament and we do hope to hear more about this in due course.

Outside of this context we are also developing ecumenical relationship with the United Reformed Church and the Methodist Church in Britain seeking possibilities of closer co-operation and sharing resources. We are looking into building a relationship with the CPCE (Communion of Protestant Churches in Europe), pr Joseph is active in this field, I have met with the CPCE General Secretary, and they would like to visit us to get to know each other better and to explain the positives of joining together in union.

Building a new relationship with the Roman-Catholics in London and Nottingham was quite successful in 2024, bishop Patrick of the Nottingham Diocese took an active part in my Consecration, and with the Catholics in London (from Westminster Cathedral & Cardinal Nichols to the Polish Catholic Mission) we are involved in different events together. In a very peaceful spirit, we attended a conference where Father Tomáš Halík, the most known internationally catholic ecumenist, led lectures and discussions. At the end of the event, he asked me for a blessing, which was a very unexpected -in a way- a blessing for myself too.

Porvoo

I have met both Archbishops in 2024 and am looking forward to further development of our agreement. Meeting the Archbishop of York and establishing a new relationship last summer was a very special moment. Having the Permission to Officiate in the Church of England since 2015 giving by the Archbishop of York, helped me to understand the structures, needs, similarities and differences between our churches, so that I can see how we as Lutherans fit into this bigger national picture especially in topics considering migration, people seeking asylum, racism, discrimination because of gender or sexuality, etc. Continuation of the union with Porvoo partners is crucial for our existence in Britain. Dean Laura, Pr Meelis, Pr Jo Jan, Pr Joseph and Pr Rebecca are actively involved in this through different working arrangements and through joining me at meetings and conferences focused on Porvoo.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

CHAIRMAN'S STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

LWF (Lutheran World Federation)

In 2023 The LCiGB participated actively in the 13th *LWF General Assembly* in Krakow, Poland (we have been members since 1988), the theme was “*One Body – One Spirit – One Hope*”. In 2024 the LWF representatives were present at my Consecration, later a small winter grant was given to the LCiGB for the year end, which will be used for the Ministerium Retreat in 2025. LWF also sponsored my two weeks’ training as newly elected bishop, which took place in Geneva and Wittenberg in October 2024.

MLB (Martin Luther Bund)

This charity organisation from Erlangen sponsors small projects in small churches. They have been developing a good friendship with us since Reformation 500, where they shared their tent for the LCiGB Exhibition in Wittenberg. Within the last few years they allocated grants towards Pr Marks ministry with British Bikers of different types, towards the Bach Vespers at St Anne’s and they provided an advanced German language training attended by Pr Maris last year.

Delegations

Being one of the smallest member-churches, LCiGB has only one voting seat in the LWF Assembly, but we had a delegation of 5 persons with different portfolios at the General Assembly in Kraków 2023. In 2024 we were happy to be able to continue even closer collaboration with LWF as Pr Sarah Farrow was chosen to represent the LCiGB at the LWF Council (due to Dr Anna Krauß’ resignation from the role); it is the highest position where our voice can be heard and implemented into action. Thank you, Pr Sarah, for accepting this invitation.

Also, in 2024 Pr Wilkins Tang was chosen to represent the Bishop and the LCiGB at the LWF Global Mission Consultation in Taiwan 2025. Thank you, Pr Wilkins, for accepting this invitation.

Reformation in Wittenberg

With great joy I accepted an invitation from Dr Anna Krauß, the German LWF office and the American LWF Office, both based in Wittenberg, to preach at the Reformation Vigil Service at Schlosskirche (Castle Church), where the 95 theses of Martin Luther are still present on the door. It was a very emotional experience to an extent that I wasn’t feeling too well. Nevertheless, God led me through it and I felt truly blessed to be able to speak from the pulpit above Luther’s grave.

I was also invited to take active lead in the induction service of Dr Anna Krauß into her new role as a Director of the Lutheran World Federation German Office in Wittenberg. It was a festive service and celebration, with many different representatives from around the world, as the same time the training of newly elected Bishops was taking place there and they all attended. For me personally it was wonderful that I could attend together with Pr Meelis and Pr Rebecca.

Reconnecting with Pr Tumaini and Swahili mission in the UK

Bishop Msafiri Mbilu from North Eastern Diocese in Tanzania contacted me on the occasion of special service, when Pr Tumaini (ordained by Bp Walter and working for the LCiGB in the past) was to be installed to a new role by the Evangelical Lutheran Church in Tanzania. This historic occasion for Swahili speaking Lutherans in the UK took place in Reading. Tumaini is now the head of Diaspora province abroad of ELCT Northern Diocese. She is responsible for Swahili Lutheran Mission in the UK, Europe and America. I was invited to this special service to take an active part in liturgy and blessings. Pr Meelis was available to join me so it became an even bigger occasion, as after a wonderfully joyous and spiritual service, a festive meal and conversation with Bp Msafiri, I invited pr Tumaini to join the CLC. The next day together with Bp Msafiri and his office she arrived in London where we had a fruitful few hours meeting with bishop Msafiri mobilising Pr Tumaini and the local Lutheran Tanzanians to get closer with other local Lutherans in the UK. Work on progress.

Churches Commission for Migrants in Europe

Together with my Husband, Rev Arlington (former moderator of CCME), we were invited to prepare two different presentations for the 60th Anniversary of the CCME, the event took place in Frankfurt / Main. I spoke on the migration situation in Britain and the LCiGB. It was well received and future cooperation is on the horizon. I have been associated with this organization since 2011, it would be practical if not necessary for the LCiGB to become full members of CCME.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

CHAIRMAN'S STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Bishop's Assistant

Thank you, Pr Joseph, for your presence since May 2024, hard work and uphill battle with some of the challenging tasks in our agenda. I am grateful for your inputs, thoughts and ideas especially taking over the LCiGB website and social media. May God bless you!

The End

"Give thanks in all circumstances; for this is the will of God in Christ Jesus for you."
/Thess 5:18/

Nottingham – London, 2nd May 2025

SIGNED BY ORDER OF THE BOARD

Mr. Rakesh Patel (Chair)

DATE: 9 May 2025

Mr. Conrad Volker (Treasurer)

DATE: 9 May 2025

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2024

The Council (who are the Trustees of the charity and Directors of the company) takes pleasure in presenting the report and examined financial statements of the Church for the year ended 31 December 2024.

REFERENCE AND ADMINISTRATIVE DETAILS

Lutheran Church in Great Britain Limited (the LCiGB) is a charity established as a company limited by guarantee. The charity registration number is 1137050. The company registration number is 7034897. The LCiGB's principal address and registered office is Trident House, 46-48 Webber Street, London, SE1 8QW.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the church's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The nature and work of the Church

Established in 1961, the LCiGB is culturally diverse, worshipping in several different languages: English, Cantonese, Finnish, Mandarin, Norwegian, Polish, Swahili and Swedish. Through the LCiGB, Christians from all parts of the world are drawn together by their shared faith and common Lutheran heritage. Eight congregations are affiliated to the LCiGB, located in various parts of England and Scotland.

The LCiGB provides various forms of support to its congregations and clergy:

- Salary subsidies for pastors and rent subsidies, available to congregations that do not have adequate financial resources;
- Opportunities for collegiality amongst clergy, as well as episcopal oversight;
- Retreats, seminars and meetings for lay groups and clergy;
- Training programmes for persons preparing for ordination or lay ministry;
- Advice and practical assistance for congregations on administrative and governance matters, including charity registration;
- Support for students and staff of different universities where the LCiGB pastors serve as Chaplains;
- Financial support for congregational projects;
- Regular news for members and other contacts;
- A website, and social media pages that provide information about the LCiGB and the location and times of services, as well as opportunities for interaction;
- Worship and spirituality resources;
- Publications about the history of the Lutheran community in Britain;
- Links with other Lutherans in Britain and throughout the world, as well as the ecumenical world, through the Church's membership with the Council of Lutheran Churches (CLC, which is the working name of the Lutheran Council of Great Britain) and the Lutheran World Federation in Geneva, Switzerland;
- Communion with the Church of England through its membership in the Porvoo Communion.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

Further information about the LCiGB's work and achievements in 2024 are presented in the following sections of this report.

The LCiGB is most grateful to the Council of Lutheran Churches (CLC) for the office space, administrative, employment and safeguarding support, and various other services that it makes available, and for the financial and other support it gives to the LCiGB in so many ways.

The LCiGB's main charitable objective is stated in its Memorandum of Association:

to promote and advance religion in accordance with the Statement of Faith in such ways to such people, without regard to their age, condition or religion, in the United Kingdom or the world ...

*to relieve suffering and hardship and to promote and preserve spiritual and physical good health and well-being by the provision of funds, goods or services of any kind
including, but without limitation, the provision of counselling and support to such people and communities, without regard to their age, condition or religion, in the United Kingdom or the world*

The LCiGB carried out these activities in 2024 as resources permitted. A summary of its achievements in the year and measures to assess performance are given in the following pages. The Church continually reviews its programme and priorities to ensure that its work remains relevant to the needs and interests of the members of the LCiGB and other beneficiaries.

Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 and have taken due regard of the Charity Commission's guidance on public benefit and are satisfied that the various activities of the Council provide a public benefit, in particular:

- providing financial and practical support for the mission and outreach work of congregations;
- through student chaplaincy, offering support to persons of all Christian traditions and other faith communities, providing worship, discussions, workshops and social activities that aim at building community in the context of diversity;
- maintaining good relationships with other traditions through meetings and other events that promote greater understanding and unity within the Christian community;
- preparing information for the wider public about the Lutheran tradition, through publications, e-bulletins and its website and Facebook page;
- preparing and circulating information to enable congregational officers to understand their roles and the regulations that apply to their responsibilities;
- organising meetings, services and retreats to support individuals;
- providing ministerial training and in-service support;
- encouraging cross-cultural experience and understanding;
- encouraging congregational contributions for persons experiencing hardship or having other special needs.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance

Significant activities and achievements against objectives

Despite its relatively small size, the LCiGB makes a significant and beneficial impact to a wide range of people, both in this country and beyond these shores. In 2024, the LCiGB was involved in the following main areas of activity:

Support for congregations

The LCiGB provides material and practical support to its congregations and clergy. In 2024 grants totalling £53,607 were made: £33,110 was given to congregations to subsidise the salaries of their pastors, £13,104 for Chaplaincy secondment to Nottingham University, £6,129 for the Chaplain at Leeds University and £1,264 for Racial Justice Training. In addition, the LCiGB managed restricted grants as to which further expenditures totalled £27,384.

In 2024, the LCiGB continued to advise and encourage congregations in the good administration and governance required of church charities and acted as employer of pastors-in-charge appointed to provide ministry of Word and Sacrament in five of its congregations. Advice and practical support were given to congregations about:

- employment issues, including recruitment of pastors, contracts, pensions, registering with HMRC and running payroll;
- financial management;
- insurance advice for congregations, e.g. employer liability, public liability, etc.;
- charity and company registration, as well as appropriate congregational constitutions;
- the role and responsibilities of church council members, who are the trustees charged with managing the administration of their congregations;
- maintaining continuity during transitions in changes of leadership (of both trustees and pastors).

The Council's safeguarding officer Sesulelo 'Sue' Kehle continued her online safeguarding training and took part in an advanced training course in the autumn of 2024.

Only two LCiGB congregations currently have charity status.

Congregational trustees are made aware of relevant training. Staff and officers of the LCiGB continue to meet with the trustees of congregations as appropriate, offering advice and assistance to enable them to develop understanding, knowledge and skills for responsible and effective administration and governance.

As a Lutheran church, the LCiGB understands that the church exists and lives where it is gathered around the preaching of the Word and the administration of the Sacraments.

Summary of indicators or measures to assess achievement: support for congregations

In 2024, the LCiGB provided:

- grants totalling £53,607 distributed to support the pastoral, diaconal and educational programmes of congregations;
- advice and support on issues related to employment of pastors, congregational administration and governance;
- mentoring of newly ordained pastors serving congregations;
- virtual consultations with congregations planning to employ or receive pastors;
- leadership of discussions on theological issues;
- virtual visitation programme for congregations;
- joint services of worship on special occasions; and
- an established pension plan for qualifying employees of the LCiGB.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Mission and outreach

The LCiGB Statement of Faith declares that 'this Church affirms the special ministry of proclamation of the Gospel in the Apostolic tradition and administration of the Sacraments. Through the ministry of Word and Sacraments, exercised together with diaconal service, the Church fulfils its divine mission and purpose.' The Council has considered carefully how this divine mission should best be fulfilled in our current context.

Pastoral Ministry and Student Chaplaincy

The congregational pastors, student chaplains and lay assistants are key to this fulfilment of the Church's mission. The ministry of Word and Sacrament is carried out by ordained priests. This calling requires not only extensive and continuing education, but also experience and expertise in areas such as worship leadership, pastoral counselling, preaching and teaching and parish administration. LCiGB clergy bring a wide range of cultural, educational and church backgrounds, which enriches and deepens our common experience and shared life. In 2024, the clergy of the LCiGB included persons originally from Malaysia, Latvia, Estonia, Poland, Tanzania, Belgium, India, Germany, Hong Kong and the USA, as well as from Britain.

During 2024, the LCiGB supported chaplains at some universities, giving advice and spiritual support. The LCiGB continued to cooperate with Pastor Rebecca Daniel, the newly ordained chaplain at the International Lutheran Student Centre (ILSC) and The School of Oriental and African Studies (SOAS) in London. Bishop Paulina Hlawiczka-Trotman continues to hold a commission as a student chaplain at Nottingham University, where the chaplaincy ministry of LCiGB has served international students since 2017. Pastor Sarah Farrow continued her Lutheran ministry as Campus Chaplain at King's College London. Pastor John Evenson continues his pastoral ministry at Birmingham University. Pastor Joseph Nelson continued his ministry as a Lutheran Chaplain at the Universities Chaplaincy in Leeds.

Some LCiGB congregations have lay ministers or assistants who assist in non-sacramental worship and provide various forms of support to the members of their congregations. Lay assistants provide a very valuable service to the Church, especially in situations where it is not possible to have a full-time pastor, and often work both skillfully and selflessly.

Women

A group of women from various congregations across the LCiGB have been coming together for fellowship, worship, prayer, and recreation at an annual retreat for over 30 years! This pan-LCiGB retreat gives participants an opportunity to use their varied creative gifts, as well as offering a time to reconnect with old friends, make new friends and find refreshment and renewal in a contemplative and natural setting. Following the pandemic, women's retreats resumed as normal in 2021 and have been held each Autumn since at a Christian retreat centre in the Cotswolds. In addition to the formal retreat programme (led by both clergy and lay members through various years), each retreat has also included a craft or creative activity led by Ms. Tracy Maroske (St. Anne's Lutheran Church), a time for fellowship such as trivia or board games, and an important annual update on the upcoming theme for the Women's World Day of Prayer led by Ms. Margaret Pickford (Trinity Lutheran Church, Nottingham). In 2024 the theme was rest & renewal. In 2025 the retreat will be held at Launde Abbey near Leicester, but spaces are now full.

Racial Justice Core Group

At the 2020 Synod, the LCiGB commissioned a group to focus on the place of the Black Lives Matter movement within the LCiGB. The Racial Justice Core Group did not meet during 2023 but reconvened in 2024 with a number of new members. In 2024 Bishop Paulina Hlawiczka-Trotman stepped down as co-Chair as she took on new responsibilities as Bishop. Ms. Sesulelo 'Sue' Kehle continued as co-Chair with Pastor Sarah Farrow serving as co-Chair from 3 September. Other members during 2024 included Pastor Rebecca Daniel, Pastor Krystyna Kwarciak, Janet Martin, Pastor Joseph Nelson (observer), Pastor Maris Sants, Pastor Meelis Sued, with Bishop Paulina and Rakesh Patel (LCiGB Trustee Chair) as ex officio members and observers. The members come from a number of ethnic linguistic groups spoken in the various LCiGB congregations. The group met three times during 2024 (10 July, 3 Sept and 9 Nov) to discuss possible projects such as youth work and further training. As there were a number of new members to the group, training sessions on 'Theological and biblical perspectives on racism' were offered again by Rev'd Arlington Trotman on 9 November 2024 and 11 January 2025. In addition to RJCG members, LCiGB Trustees were invited to take part as well as Katrina Bentsen (ELCA intern). Training and meeting costs continued to be covered by CLC and LWF grants specified for this work.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

The LCiGB Bishop and Trustees thank Mrs Sesulelo Kehle & Pastor Sarah Farrow for their faithful commitment and hard work as the group's co-chairs in 2024. The group is undergoing restructuring and moving towards another level of delivery. The main focus of the group and its leaders is to continue providing training to congregational councils and church members. The topic of Racial Justice and a short training will be part of the Stewardship theme for the LCiGB Synod 2025.

Communications

Communications, whether traditional or innovative, are particularly important in maintaining contacts and developing relationships in the LCiGB, where congregations are relatively geographically distant from one another.

The LCiGB Facebook site continues to provide a more rapid and informal medium of communication, including images of congregational and church-wide events. Those engaging with the page include current and former members, as well as Lutherans from other countries and those with an interest in the Christian faith. In 2024 the Facebook site connected about 1417 people from around the world, increasing by over 60 in the year. The number of people reached increased from 14,100 in the beginning of 2024 to 15,500 by the end of the year, with a total of 24.7k views, reflecting a steady increase in its presence on Facebook.

The LCiGB website www.lutheranchurch.co.uk continues to be a popular source of information, and is often used by new followers. Half of the visits were from the UK, followed by the US, Finland, Poland and Germany. Most traffic to the website came from users searching general Lutheran church terms.

New for 2024, the LCiGB launched its own Instagram page, which is already at 83 followers, many of whom are different from the Facebook audience. Instagram is vastly popular with the younger generation as well as students and those starting to find their faith.

Rev Meelis Süld, Rev Joseph Nelson and Miss Emily Weller have been responsible for the website development and maintenance together with Strat Ltd, who redeveloped the website in early 2020.

In addition, letters from the Bishop have been sent out on a regular basis to clergy and congregations. Some congregations also have their own communications, such as newsletter or event reminders sent out to members and friends of the church. This is usually done through email and helps to maintain an awareness of activities among the congregations. More and more congregations are becoming active on social media.

The Bishop continues to send pastoral letters for the main occasions in the church's year. Individual pastors maintain constant contacts with the local public media service. Bishop Paulina Hlawiczka-Trotman is a frequent speaker on BBC Radio Nottingham and BBC World News as a voice for migrants as well as contemporary topics such as Brexit aftermath, racial justice and hate crime and its psychological impact in society.

The Chair also sends to the members of the LCiGB a summary of council meetings so that the LCiGB member churches and congregational representatives can be more fully aware of the Council's activities and the future direction of the LCiGB.

Churchdesk

In 2023 the LCiGB started to use Churchdesk (CD) software to improve both internal and external communication. So far two congregations have started to use Churchdesk to keep records of their members and send out communications. The different LCiGB groups and committees use the system to store their documents and share information. Recently the integration of the Churchdesk calendar with our website has been completed, making it simple to display congregational events on the LCiGB web.

Summary of indicators or measures to assess achievement: Communications

- Positive feedback from congregations and pastors concerning advice given, the social media site, information bulletins and pastoral letters.
- Facebook has an average of 1416 followers.
- The LCiGB created a new Instagram account.
- Communications strategy continued.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Relationships with other Lutherans

Lutheran Church in Great Britain Limited has been a member church of the Lutheran World Federation (LWF), since 1988, which is a global communion of Christian churches in the Lutheran tradition. Founded in 1947 in Lund, Sweden, the LWF now has 150 member churches in 99 countries all over the world representing over 77 million Christians in Africa, Asia, the Pacific, Europe, Latin America and North America. The LWF represents around 95% of all Lutherans, and acts on behalf of its member churches in ecumenical and interfaith relations, theology, aid and development and mission. Its secretariat is in Geneva, Switzerland.

LCiGB continued its close contacts with the LWF during 2024. During 2024, Dr Anna Krauss stepped down from her role as Council member of the LWF and Rev'd Sarah Farrow was elected in her place at the LWF Council meeting in June 2024. Sarah will continue in this role for the remainder of the 6-year term with the LWF Council.

The LCIGB is represented on the Council of Lutheran Churches (CLC), established as the Lutheran Council of Great Britain in 1948. It represents ecumenically and co-ordinates the common work of ten different Lutheran churches that have congregations or chaplaincies in Great Britain, including the Scandinavian and Baltic national Lutheran churches and also the LCIGB. Together the ten churches serve some 200,000 persons in Britain who come from a wide range of national and language backgrounds. The CLC is a communion of autonomous churches that work together to express their shared Lutheran heritage and identity through common work in Britain, enriched by their cultural and linguistic diversity. Each church has its own administrative structure, which may be closely linked to the church in its country of origin, or to one of its synods or dioceses. They all offer particular ministries and programmes in Britain for the language groups that they serve. The CLC has supported the LCIGB in various ways, including providing a brand new office space and meeting facilities to the LCIGB, providing the services of the Administrator, and providing grants for congregational work and ecumenical activities. Bishop Paulina also serves as a CLC trustee after her election in 2024. The CLC's work is led by Rev. Meelis Süld, who has been General Secretary of the CLC since late 2024.

Ecumenical relationships

Although a minority church in this country, the LCIGB is a part of the UK and international ecumenical community at several levels. This is an important feature of our witness and ministry.

Following the LCIGB's signing of the Porvoo Agreement in 2014, which enables and promotes closer cooperation in mission and ministry among Lutheran and Anglican churches in Britain, Ireland and several countries in Europe, the LCIGB has been discussing how this partnership based upon full communion might affect the life and work of the LCIGB in the years ahead. The LCIGB is represented by Bishop Paulina in the Primates' group and by Rev Meelis Sued in the Porvoo Contact Group. In the Church of England's Porvoo Panel the LCIGB is represented by the Bishop, yet LCIGB Dean Emerita Eliza Zikmane is participating as the contact person of the Baltic countries, and Rev Meelis Sued as the CLC contact.

Bishop Paulina also developed relationships with both Archbishops (in-person meetings) and Rev Jeremy Morris, who serves as the CoE National Adviser on Ecumenical Relations. Our strive is for all LCIGB Clergy to have PTO (Permission to Officiate in the CoE) and to therefore have much closer working relations with the Anglicans, which highlights the importance of Porvoo meetings and conferences.

The LCIGB also continued its cooperation with the United Reform Church during 2024.

In October 2024, Bishop Paulina attended the LWF's Newly Elected Leaders retreat in Geneva, Switzerland.

Through the CLC, the LCIGB is part of Churches Together in England, and Churches Together in Britain and Ireland. In 2023, Dr Anna Krauss became the President of the CTE 4th Presidency Group and Rev Meelis Sued became the member of CTE Enabling Group. After Dr Anna's resignation from the CLC in mid 2024, Bishop Paulina took on the role of President of the 4th Presidency Group.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Income generation

The LCiGB receives income from its member congregations, which pay an annual contribution in relation to their resources available each year. Individuals also make financial contributions to the Church. During 2024, fundraising and donations raised funds for LCiGB, and the total unrestricted amount raised for the work of the church was £18,247. During 2024, the trustees continued to consider how additional and necessary income might be raised to sustain the central operational running costs of running the LCiGB. While not a simple issue to address, it is necessary to ascertain a way to achieve the necessary level of income required.

Investments and banking

The LCiGB does not hold investments. Funds are held in CAF Bank Limited.

Summary of Indicators or measures to assess achievement: income generation

- All member congregations were able to make contributions to the general funds of the Church.
- Budgets were largely achieved, and the income generated was sufficient to allow for necessary expenditure during 2024 to take place.
- Trustees addressed the topic of increasing the income stream and the need for additional fundraising.

Financial review

During the year, on an overall basis, unrestricted funds were adequate to meet main operational costs.

Features of the year's results include:

- CLC paid a grant of £7,805 to LCiGB for Bishop's expenses and allowance and £800 for Dean's expenses and allowance.
- CLC also paid a grant of £13,580 for the support of the Chaplaincy at Nottingham University, £19,840 for the post of Assistant to the Bishop, £2,122 for Chaplaincy at Leeds Universities, £3,600 to help a congregation with rental costs, £5,000 towards the Racial Justice project and £6,945 towards Special Needs Grant.
- CLC also provided administrative support by bearing the salary expense of the Senior Administrator and providing the LCiGB with office space in Trident House.
- LCiGB congregations paid contributions in 2024 in the aggregate amount of £14,344. The level of these donations increased by of £436 compared with the previous year.

Reserves policy

The LCiGB Reserves Policy specifies an amount totalling £6,000 as unrestricted funds to be retained to ensure that salaries can be paid for contractual notice periods. As of 31 December 2024, the LCiGB held unrestricted reserves of £51,326.

Investment policy

The LCiGB does not hold any investments.

Major risks

Risk management

The Trustees have reviewed the major risks, financial and non-financial, to which the LCiGB is exposed in the course of its current activities. They have assessed these risks and have sought to ensure that appropriate systems and controls exist to minimise internal risks and that effective response mechanisms exist to respond to and minimise the impact of external risks.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

Structure, governance and management

The Church is governed by its Memorandum and Articles of Association.
Committees

The Church has the following committees:

The Ministerium, which as of 2024 consists of the active licensed, inactive and retired clergy of the LCiGB, discusses issues that relate to the life and witness of the Church, including theological matters, and makes recommendations to the Council. It also provides opportunities for mutual counselling, continuing education and fellowship. During the year, the Ministerium had four meetings in March, June, July and October, with many of these meetings taking advantage of the online capabilities at Trident House. The fall meeting was held as a 2-day session in London and included in depth training on Racial Justice held by Rev Arlington Trotman, a Supernumerary Methodist Minister.

The Vocations Committee is responsible for ensuring that candidates for ordination follow an appropriate educational and pastoral formation track; supervising spiritual, educational and pastoral support of candidates; examining candidates who have completed an approved course of education and formation; recommending to the Council of LCiGB whether candidates are prepared and suitable for ordination in the LCiGB; and arranging appropriate mentoring and in-service training for newly ordained clergy. In September 2024 the LCiGB held an ordination service for Wilkins Tang and Rebecca Daniel at St Anne's Lutheran Church in London. The Church is very pleased that Wilkins has continued his pastoral work as the new Pastor in charge at the London Chinese Lutheran Church and Rebecca received a call from the Lutheran Council of Great Britain to continue her work as their now ordained student chaplain.

In addition, the Council has delegated to the Vocations Committee the responsibility of training and examining persons who wish to be lay ministers. During the year, the Vocations Committee met regularly and this year the committee examined and recommended for ordination Wilkins and Rebecca and began the process with another candidate that will hopefully lead to ordination in the near future.

AGM and Church Synod

The AGM and annual national Church Synod was held at Gustaf Adolf Nordic Church on 20th April, 2024 under the theme, "Wellbeing – Caring for each other, and caring for ourselves". Voting members, including the active pastors and congregational representatives, guests and local hosts attended.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

The LCiGB operates as a registered charity and limited company governed by its Memorandum and Articles of Association. In accordance with its governing documents, the LCiGB Council has adopted a number of Rules and Regulations to guide and regulate the work of the Council, Officers, Pastors and Congregations. The Rules and Regulations are available on the LCiGB's website. The Trustees remain committed to implementing effective policies and procedures to safeguard the interests of the Church's members and other beneficiaries, as well as to enable smooth and transparent administration to support the core mission of the Church.

Council: Trustees and Directors

The Synod's Annual General Meeting elects the Council, who are the Trustees of the charity and the Directors of the company. From among its members, the Council elects a Chair, Vice Chair, Secretary and Treasurer. The Bishop of the Church and the Dean of the Church are elected by the Synod to those pastoral offices and they are members of the Council ex officio. Together the Council are responsible for the governance of the Church. At the AGM held on 22nd April 2023, the Synod voted for a Bishop to replace Bishop Tor Berger Jørgensen, who had announced his intention to retire. The Bishop-elect later resigned before taking up the post, necessitating the need for a Special General Meeting on 23rd September 2023, at which Rev. Paulina Hwaliczka-Trotman was chosen as the Bishop-electa. Bishop Paulina was consecrated as the Bishop of the Lutheran Church in Great Britain on 20th January 2024 at St Mary's church in Nottingham. She was the first Polish woman to be ordained as a Bishop. At the AGM held on 20th April 2024, the Synod voted for Rev Laura Haupt to replace The Very Revd Eliza Zikmane as Dean, as her five year term of office had come to an end. Rev. Laura was installed as Dean on 26th October 2024 at St Anne's Lutheran Church in London.

At the AGM in April, the Synod also voted in favour of electing Rakesh Patel and Rev. Sarah Farrow back to the Council after a break between terms, and after the AGM the trustees also met and elected Rakesh as Chair for the coming year.

The Council on 31 December 2024 were:

The Rt Revd Paulina Hlawiczka-Trotman - Bishop
The Very Revd Laura Haupt – Dean (elected on 20th April 2024)
Mr. Rakesh Patel - Chair (elected on 20th April 2024)
The Very Revd Eliza Zikmane (retired on 20th April 2024)
Ms. Anita Gajdacz - Vice Chair
Ms. Sesulelo 'Sue' Kehle – Secretary
Mr. Conrad Volker – Treasurer
Mr. Jeffrey Trinklein
The Revd Meelis Süld
The Revd Sarah Farrow (elected on 20th April 2024)

In 2024 a new era began for the LCiGB, with lots of exciting changes taking place. The biggest and most vital change for LCiGB is that the new bishop and dean are both resident in the UK, and are therefore able to be much more present and attend many more events and functions than ever before. The Bishop was able to travel all over the UK for many special events during the year, including the ordination of Sebastian Matzner in London and the annual Synod of the LCiGB, held at the Gustaf Adolf Nordic church in Liverpool. She took part in Council meetings throughout the year, held in London and on Zoom, and attended Ministerium meetings held in Welwyn Garden City and London and was able to attend services in Leeds, Manchester, Nottingham and London, Nottingham, Liverpool and Corby. Bishop Paulina is also still the Pastor in Charge at Christ the King, London and holds services there once a month. Assistant to the Bishop, Rev Joseph Nelson, attended the General Assembly of the Communion of Protestant Churches in Europe in Sibiu.

Four years after the pandemic, and due to the new ways of gathering that it introduced, the Council holds its meetings in a hybrid style, both via Zoom and in person where possible. The Council held one fully remote meeting in March, two hybrid meetings in June and September at Trident House in London, and one in person meeting in London in December. The AGM in 2024 was held at the Gustaf Adolf Nordic church in Liverpool in April.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

Recruitment and appointment of trustees

Council: Trustees and Directors

The Synod's Annual General Meeting elects the Council, who are the Trustees of the charity and the Directors of the company. From among its members, the Council elects a Chair, Vice Chair, Secretary and Treasurer. The Bishop of the Church and the Dean of the Church are elected by the Synod to those pastoral offices and they are members of the Council ex officio. Together the Council are responsible for the governance of the Church. At the AGM held on 22nd April 2023, the Synod voted for a Bishop to replace Bishop Tor Berger Jørgensen, who had announced his intention to retire. The Bishop-elect later resigned before taking up the post, necessitating the need for a Special General Meeting on 23rd September 2023, at which Rev. Paulina Hwaliczka-Trotman was chosen as the Bishop-electa. Bishop Paulina was consecrated as the Bishop of the Lutheran Church in Great Britain on 20th January 2024 at St Mary's church in Nottingham. She was the first Polish woman to be ordained as a Bishop. At the AGM held on 20th April 2024, the Synod voted for Rev Laura Haupt to replace The Very Revd Eliza Zikmane as Dean, as her five year term of office had come to an end. Rev. Laura was installed as Dean on 26th October 2024 at St Anne's Lutheran Church in London.

At the AGM in April, the Synod also voted in favour of electing Rakesh Patel and Rev. Sarah Farrow back to the Council after a break between terms, and after the AGM the trustees also met and elected Rakesh as Chair for the coming year.

Induction and training of Trustees

Lutheran Church in Great Britain Limited acknowledges the importance of providing effective induction and training for Trustees. The induction of Trustees is conducted over email with documents explained as necessary by the Senior Administrator. New Trustees receive an induction pack which includes copies of the Memorandum and Articles of Association, the most recent annual report, the current budget, the most recent management accounts and the policies and rules of the LCiGB, as well as recent minutes of meetings. They also receive a copy of 'The Essential Trustee: What you need to know', produced by the Charity Commission, and 'Understanding the role of a member of the LCiGB Council (Trustee)', which they are expected to read and sign, along with the 'Declaration of eligibility for newly appointed trustees'.

All Trustees are sent email reminders to access the most recent updates of the Charity Commission, which helps them to keep abreast of relevant issues and concerns. Other relevant publications or articles are given to Trustees as appropriate. Trustees are made aware of training opportunities and Trustees are encouraged to attend seminars related to the responsibilities of Trustees.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

Organisational structure

Members

The membership of the LCiGB as a charitable company includes its congregations, which consist of baptised people who gather in their locality around Word and Sacrament. Congregations are received into membership provided that they accept and uphold the LCiGB's Statement of Faith, governing documents and rules; accept and uphold a congregational constitution that is approved by the LCiGB; and support the life and work of the LCiGB by giving time, talents and resources. Member congregations appoint a representative to vote at Synods and general meetings of the LCiGB. The LCiGB's active licensed clergy and the elected Trustees are also members of the charitable company.

During 2024, the member congregations of the LCiGB were as follows:

8 congregations with 15 locations (preaching stations and chaplaincies)

- St Anne's Lutheran Church, London (English and Swahili ministry).
- Christ the King, London (representing the congregations formerly constituting the Polish Lutheran Congregations South, following the 2023 consolidation of St. John's, High Wycombe into Christ the King) (Polish ministry).
- Gustaf Adolf Nordic Congregation, Liverpool (English and Nordic languages ministry).
- St Luke's and St Matthew's Lutheran Church, Leeds/Bradford (St. Matthew's and St. Martin's merged with St. Luke's in October 2023) (English and Polish ministry).
- London Chinese Lutheran Church (Cantonese and Mandarin ministry).
- St Mark's Lutheran Chaplaincy, Birmingham (English ministry).
- St Paul's Lutheran Church, Corby (English ministry).
- Trinity Lutheran Church, Nottingham (English ministry).

There are Lutheran Student Chaplains at several locations, such as Manchester, the University of Leeds, the University of Nottingham, the University of Birmingham, King's College London and SOAS London. Regular worship under the supervision of LCiGB clergy also occurs in Manchester (where Lutherans are worshipping monthly as St. Martin's), Harrogate, Glasgow and Edinburgh. A weekly Eucharist or prayer service also takes place at the LCiGB headquarters in Southwark, at noon on Tuesdays, jointly with the CLC.

The trustees' report was approved by the Board of Trustees.



Mr Rakesh Patel - Chair
Trustee



Mr Conrad Volker - Treasurer
Trustee

9 May 2025

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

I report to the trustees on my examination of the financial statements of Lutheran Church in Great Britain Limited (the church) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the church (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

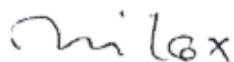
Having satisfied myself that the financial statements of the church are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the church's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the church as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Tom Wilcox

Counterculture Partnership LLP
23 St Leonards Road
Bexhill-on-Sea
East Sussex
TN40 1HH
Date: 16 May 2025.....

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	15,160	145,593	160,753	14,050	119,410	133,460
Charitable activities	4	2,910	-	2,910	1,211	-	1,211
Investments	5	177	-	177	182	-	182
Total income		18,247	145,593	163,840	15,443	119,410	134,853
Expenditure on:							
Charitable activities	6	25,515	149,364	174,879	18,488	120,228	138,716
Total expenditure		25,515	149,364	174,879	18,488	120,228	138,716
Net expenditure and movement in funds		(7,268)	(3,771)	(11,039)	(3,045)	(818)	(3,863)
Reconciliation of funds:							
Fund balances at 1 January 2024		58,594	41,664	100,258	61,639	42,482	104,121
Fund balances at 31 December 2024		51,326	37,893	89,219	58,594	41,664	100,258

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	11	22,167		21,863	
Cash at bank and in hand		74,727		82,307	
		<u>96,894</u>		<u>104,170</u>	
Creditors: amounts falling due within one year	12	(7,675)		(3,912)	
Net current assets			89,219		100,258
The funds of the church					
Restricted income funds	13		37,893		41,664
Unrestricted funds	14		51,326		58,594
			<u>89,219</u>		<u>100,258</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 9 May 2025



Mr Rakesh Patel - Chair
Trustee



Mr Conrad Volker - Treasurer
Trustee

Company registration number 7034897 (England and Wales)

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

Lutheran Church in Great Britain Limited is a private company limited by guarantee incorporated in England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the church's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The church is a Public Benefit Entity as defined by FRS 102.

The church has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the church has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the church.

1.4 Income

Income is recognised when the church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the church's balance sheet when the church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the church's contractual obligations expire or are discharged or cancelled.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the church's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	816	-	816	142	-	142
Grants	-	145,593	145,593	-	119,410	119,410
Membership fees	14,344	-	14,344	13,908	-	13,908
	<u>15,160</u>	<u>145,593</u>	<u>160,753</u>	<u>14,050</u>	<u>119,410</u>	<u>133,460</u>
Grants						
CLC Grants	-	79,571	79,571	-	75,800	75,800
LWF Trinity Project Grant	-	-	-	-	3,771	3,771
SLA Grants	-	43,053	43,053	-	37,019	37,019
PLC Funds managed by LCiGB	-	1,860	1,860	-	2,820	2,820
Martin Luther Bund SALC Grant	-	2,472	2,472	-	-	-
ELCA	-	17,078	17,078	-	-	-
Kosicol Ewangelico	-	1,559	1,559	-	-	-
	<u>-</u>	<u>145,593</u>	<u>145,593</u>	<u>-</u>	<u>119,410</u>	<u>119,410</u>

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Total		
Admin services/Admin support	1,211	1,211
Pastors retreat	1,699	-
	<u>2,910</u>	<u>1,211</u>

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Bank interest	177	182
	<u>177</u>	<u>182</u>

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

6 Expenditure on charitable activities

	Total 2024 £	Total 2023 £
Direct costs		
Staff costs	82,293	83,335
Project, events, ordinations	7,182	3,045
Office expenses incl insurance	2,338	2,530
Finance Support Climadesign/RyanJayberg	4,160	1,488
Administrative meetings	1,781	2,719
Rent paid in advance	18,765	-
Fees and memberships	2,630	2,696
Bank charges	178	321
CLC PSS	33,110	18,551
CLC Bishop's expenses	9,809	6,295
CLC Grants	2,225	7,142
Martin Luther Bund	2,472	56
LWF Grants	-	3,772
PLCS Funds managed by LCiGB	690	939
Polish Luth Northern Trust Bursary	-	138
Pastor's retreat	3,600	-
	<u>171,233</u>	<u>133,027</u>
Share of support and governance costs (see note 7)		
Governance	3,646	5,689
	<u>174,879</u>	<u>138,716</u>
Analysis by fund		
Unrestricted funds	25,515	18,488
Restricted funds	149,364	120,228
	<u>174,879</u>	<u>138,716</u>

7 Support costs allocated to activities

	Total 2024 £	Total 2023 £
Governance	<u>3,646</u>	<u>5,689</u>

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

7	Support costs allocated to activities	(Continued)	
		2024	2023
		£	£
	Governance costs comprise:		
	Audit fees	1,800	1,770
	Accountancy	1,812	3,906
	Professional fees	34	13
		<u>3,646</u>	<u>5,689</u>
8	Net movement in funds	2024	2023
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the independent examination of the charity's financial statements	1,800	1,770
		<u>1,800</u>	<u>1,770</u>
9	Employees		
	The average monthly number of employees during the year was:		
		2024	2023
		Number	Number
		6	4
		<u>6</u>	<u>4</u>
	Employment costs	2024	2023
		£	£
	Wages and salaries	82,293	83,335
		<u>82,293</u>	<u>83,335</u>
	There were no employees whose annual remuneration was more than £60,000.		
	During the year directors' remuneration totaling £38,299 (2023: £43,482) was paid.		
10	Taxation		
	The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.		
11	Debtors		
		2024	2023
		£	£
	Amounts falling due within one year:		
	Other debtors	22,167	21,863
		<u>22,167</u>	<u>21,863</u>

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	5,875	2,142
Accruals and deferred income	1,800	1,770
	<u>7,675</u>	<u>3,912</u>

13 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024 £	Incoming resources £	Resources expended £	At 31 December 2024 £
CLC - Grants	34,151	79,571	(80,992)	32,730
LWF - Grants	2,499	-	-	2,499
Polish Lutheran N Trust Grant	1,754	-	-	1,754
SLA - Grants	440	43,053	(43,029)	464
PLCS Funds held by LCiGB	2,820	1,860	(4,106)	574
Kosicol Ewangelico	-	1,559	-	1,559
Martin Luther Bund SALC Grant	-	2,472	(2,472)	-
ELCA	-	17,078	(18,765)	(1,687)
	<u>41,664</u>	<u>145,593</u>	<u>(149,364)</u>	<u>37,893</u>

Previous year:

	At 1 January 2023 £	Incoming resources £	Resources expended £	At 31 December 2023 £
CLC - Grants	33,680	75,800	(75,329)	34,151
LWF - Grants	2,499	3,771	(3,771)	2,499
Polish Lutheran N Trust Grant	1,892	-	(138)	1,754
SLA - Grants	72	37,019	(36,651)	440
PLCS Funds held by LCiGB	4,014	2,820	(4,014)	2,820
Martin Luther Bund SALC grant	56	-	(56)	-
Lutheran Council of Great Britain (Mission & Dev)	269	-	(269)	-
	<u>42,482</u>	<u>119,410</u>	<u>(120,228)</u>	<u>41,664</u>

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

13 Restricted funds

(Continued)

Notes to the restricted funds.

CLC - Bishop's Support Grant: This is part of the CLC Block Grant 2024 to fund Bishop's travel and other expenses.

CLC - Bishop's Allowance: This is part of the CLC Block Grant 2024 to fund Bishop's salary, £7,000 transferred from Bishop's Assistant Grant.

CLC - Dean's Support Grant: This is part of the CLC Block Grant 2024 to fund Dean's travel and other expenses.

CLC - Pastors' Salary Support Grant: This is part of the CLC Block Grant 2024 to support the congregations to help pay the Pastors' salary, £8,840 transferred from Bishop Assistant Grant and £5,162 from Special Needs Grant.

CLC -Chaplaincy Nottingham University: This is part of the CLC Block Grant 2024 to fund Bishop Paulina's Post as Chaplain at Nottingham University.

CLC- M Suld Bishop's Assistant Grant: This is part of the CLC Block Grant 2024 to fund M Suld as Bishop's assistant. M Suld resigned 31/01/24 and replaced by Bp Ass part time J Nelson £7,000, balance used to fund Bishop salary £7,000 and Pastors' Salary Support £8,840.

CLC - Chaplaincy Asst. Leeds University : This is part of the CLC Block Grant 2024 to fund J. Nelson as chaplain's assistant at Leeds University, hours increased during year, £4,666 transferred from Special Needs Grant.

CLC - Rental Support Grants: This is part of the CLC Block Grant 2024 to fund congregations' rental cost, not used this year.

CLC - Special Needs Grant: This is part of the CLC Block Grant 2024 transferred £4,666 to fund J Nelson Chaplaincy Assistant at Leeds University and £5,162 to fund Pastors' Salary Support grant.

CLC - Racial Justice Grant: This is part of the CLC Block Grant to fund Racial Justice training.

LWF - Racial Justice Youth Grant: Lutheran World Federation Grant to fund Racial Justice support for younger people, not used.

Martin Luther Bund SALC Grant: Martin Luther Bund Grant for SALC (St Anne's Lutheran Church) paid to SALC.

Polish Lutheran N Trust Grant: Grant from Polish Lutheran Northern Trust to support retired clergy to attend ministerium and other meetings.

SLA Trinity & St Paul's P Hlawiczka: Salary for P Hlawiczka Trinity and St Paul's Congregations. In April 2024 the post St Paul's Congregation was taken over by Laura Haupt and that part of the fund transferred to SLA st Paul.s L Haupt.

SLA GAK M Sants: Salary for M Sants Gustaf Adolf Nordic Congregation.

SLA St Luke's J Nelson: Salary for Joseph Nelson St Luke's Congregation.

SLA St Luke's W Jagucki: Salary for Walter Jagucki St Luke's Congregation.

SLA St Martins K Kwarciak: Salary for Krystyna Kwarciak St Martin's Congregation.

SLA St Luke's & St Matthews: Salary for Krystyna Kwarciak St Luke's and St Matthew's Congregations, commenced October 2024.

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

13 Restricted funds

(Continued)

SLA St Paul's L Haupt: Salary for Laura Haupt St Paul's Congregation commenced 13/4/24.

PLCS Funds held by LCIgB: Funds held by LCIgB on behalf of Polish Congregation Christ the King London to pay pastor's salary and expenses and membership fee.

ELCA: Funds from ELCA to pay advance rental on their behalf for intern Katrina Bentsen.

Kosicol Ewangelico: Funds from Poland held for Polish ministry.

14 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
General funds	58,594	18,247	(25,515)	51,326
	=====	=====	=====	=====
Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	61,639	15,443	(18,488)	58,594
	=====	=====	=====	=====

15 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Current assets/(liabilities)	51,326	37,893	89,219
	=====	=====	=====
	51,326	37,893	89,219
	=====	=====	=====

LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

15 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:			
Current assets/(liabilities)	58,594	41,664	100,258
	<u>58,594</u>	<u>41,664</u>	<u>100,258</u>

16 Related party transactions

During 2024, a total of £5,247 was paid to 5 trustees as directly reimbursable expenses against receipts for actual costs only. Last year was £2,785 paid to 3 trustees.

Accounts

Lutheran Church in Great Britain Limited

(Limited by guarantee)



ANNUAL REPORT AND ACCOUNTS

Year ended 31 December 2023

Company registration number 7034897

Charity registration number 1137050

**LUTHERAN CHURCH IN GREAT BRITAIN LIMITED
ANNUAL REPORT AND ACCOUNTS**

YEAR ENDED 31 DECEMBER 2023

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LUTHERAN CHURCH IN GREAT BRITAIN LIMITED THE COUNCIL'S ANNUAL REPORT

The Council (who are the Trustees of the charity and Directors of the company) takes pleasure in presenting the report and examined financial statements of the Church for the year ended 31 December 2023.

REFERENCE AND ADMINISTRATIVE DETAILS

Lutheran Church in Great Britain Limited (the LCiGB) is a charity established as a company limited by guarantee. The charity registration number is 1137050. The company registration number is 7034897. The LCiGB's principal address and registered office is Trident House, 46-48 Webber Street, London, SE1 8QW.

The nature and work of the Church

Established in 1961, the LCiGB is culturally diverse, worshipping in several different languages: English, Cantonese, Finnish, Mandarin, Norwegian, Polish, Swahili and Swedish. Through the LCiGB, Christians from all parts of the world are drawn together by their shared faith and common Lutheran heritage. Eight congregations are affiliated to the LCiGB, located in various parts of England and Scotland.

The LCiGB provides various forms of support to its congregations and clergy:

- Salary subsidies for pastors and rent subsidies, available to congregations that do not have adequate financial resources;
- Opportunities for collegiality amongst clergy, as well as episcopal oversight;
- Retreats, seminars and meetings for lay groups and clergy;
- Training programmes for persons preparing for ordination or lay ministry;
- Advice and practical assistance for congregations on administrative and governance matters, including charity registration;
- Financial support for congregational projects;
- Regular news for members and other contacts;
- A website, Facebook and Wikipedia page that provide information about the LCiGB and the location and times of services, as well as opportunities for interaction;
- Worship and spirituality resources;
- Publications about the history of the Lutheran community in Britain;
- Links with other Lutherans in Britain and throughout the world, as well as the ecumenical world, through the Church's membership with the Council of Lutheran Churches (CLC, which is the working name of the Lutheran Council of Great Britain) and the Lutheran World Federation in Geneva, Switzerland;
- Communion with the Church of England through its membership in the Porvoo Communion.

Further information about the LCiGB's work and achievements in 2023 are presented in the following sections of this report.

The LCiGB is most grateful to the Council of Lutheran Churches (CLC) for the office space, administrative support, safeguarding and various other services that it makes available, and for the financial and other support it gives to the LCiGB in so many ways.

Members

The membership of the LCiGB as a charitable company includes its congregations, which consist of baptised people who gather in their locality around Word and Sacrament. Congregations are received into membership provided that they accept and uphold the LCiGB's Statement of Faith, governing documents and rules; accept and uphold a congregational constitution that is approved by the LCiGB; and support the life and work of the LCiGB by giving time, talents and resources. Member congregations appoint a representative to vote at Synods and general meetings of the LCiGB. The LCiGB's active licensed clergy and the elected Trustees are also members of the charitable company.

During 2023, the member congregations of the LCiGB were as follows:

- St Anne's Lutheran Church, London (English and Swahili ministry)
- Christ the King, London (representing the congregations formerly constituting the Polish Lutheran Congregations South, following the 2023 consolidation of St. John's, High Wycombe into Christ the King) (Polish ministry)
- Gustaf Adolf Nordic Congregation, Liverpool (English and Nordic languages ministry)
- St Luke's and St Matthew's Lutheran Church, Leeds/Bradford (St. Matthew's and St. Martin's merged with St. Luke's in October 2023) (English and Polish ministry)
- London Chinese Lutheran Church (Cantonese and Mandarin ministry)
- St Mark's Lutheran Chaplaincy, Birmingham (English ministry)
- St Paul's Lutheran Church, Corby (English ministry)
- Trinity Lutheran Church, Nottingham (English ministry)

Worship centres and student chaplaincies exist in several locations, including but not limited to Manchester, the Universities of Leeds and Leeds Trinity, the University of Nottingham (Wednesday and Thursday weekly activities) and the University of Birmingham, under the supervision of LCiGB clergy and member congregations. In London there is Lutheran presence at several universities and locations where regular worship takes place under the supervision of the LCiGB clergy. Regular worship under the supervision of LCiGB clergy also occurs in Manchester (where Lutherans are worshipping monthly as St. Martin's), Harrogate and Edinburgh. A weekly service also takes place at the LCiGB headquarters in Southwark, at noon on Tuesdays, jointly with the CLC.

Governing Documents

The LCiGB operates as a registered charity and limited company governed by its Memorandum and Articles of Association. In accordance with its governing documents, the LCiGB Council has adopted a number of Rules and Regulations to guide and regulate the work of the Council, Officers, Pastors and Congregations. The Rules and Regulations are available on the LCiGB's website. The Trustees remain committed to implementing effective policies and procedures to safeguard the interests of the Church's members and other

beneficiaries, as well as to enable smooth and transparent administration to support the core mission of the Church.

Council: Trustees and Directors

The Synod's Annual General Meeting elects the Council, who are the Trustees of the charity and the Directors of the company. From among its members, the Council elects a Chair, Deputy Chair, Secretary and Treasurer. The Bishop of the Church and the Dean of the Church are elected by the Synod to those pastoral offices and they are members of the Council ex officio. Together the Council are responsible for the governance of the Church. At its Synod on 24 April, 2019, the Council elected The Rt Revd Tor Berger Jørgensen (a Bishop Emeritus in the Church of Norway) as its Bishop and The Very Revd Eliza Zikmane as its Dean.

The Council on 31 December 2023 were:

The Rt Revd Tor Berger Jørgensen - Bishop

Mr. Jeffrey Trinklein - Chair

The Very Revd Eliza Zikmane – Dean

Ms. Sesulelo 'Sue' Kehle – Secretary

Mr. Conrad Volker – Treasurer

The Revd Paulina Hławiczka-Trotman

The Revd Meelis Süld

Ms. Anita Gajdacz

Throughout 2023 Bishop Tor B Jørgensen has undertaken duties for the LCiGB whilst living in Norway and travelling to the UK whenever possible. The bishop was able to travel to the UK for many special events during the year, including the ordinations of Wilkins Tang and Rebecca Daniel and the annual Synod of the LCiGB, held at Trident House in London. He took part in Council meetings throughout the year, held at London and Leeds, and attended Ministerium meetings held in Leeds and London and was able to attend services in Leeds, Manchester, Nottingham and London. Nottingham, Liverpool, Corby, and London (Christ the King). In addition Bishop Tor also attended the LWF's Pre-Assembly in Oxford in March and the full Assembly in Krakow in the autumn of 2023. He also took part in CTE's Fourth Presidency service in London at the Finnish Church later in the year. The CLC held a joint Thanksgiving service with the International Lutheran Student Centre at St Mary's German Church in London, which Bishop Tor was glad to attend. Other ecumenical and inter-Lutheran services he attended throughout the year include: the Baltic Remembrance service at St James's Church in Piccadilly London, the Evensong service and reception at Westminster Abbey for members of the Anglican-Lutheran society and a joint visit with CLC to Westfield House, Cambridge by the invitation of the Evangelical Lutheran Church of England's Chairman, George Samiec.

Due to the new way of gathering since the pandemic, the Council holds its meetings in a hybrid style, both via Zoom and in person where possible. The Council held one fully remote meeting in March, one hybrid meeting in June at St Luke's Leeds and via Zoom, and two in person meetings in London in September (St Anne's) and December 2023 (Trident House).

During 2023, the LCiGB continued the effort begun in 2022 to elect a new Bishop. Several candidates were nominated for the post of Bishop. Since this election marked the first time that the LCiGB had a contested election for Bishop, the LCiGB developed protocols for the election that involved the formation of a search committee; interviews of the candidates by the Council; an introduction of the candidates over Zoom; and ultimately an election. At the Annual General Meeting in April 2023, Rev. Dr. Jaakko Rusuma was chosen as the Bishop-elect, but he resigned several months after the election and before taking up the post. Consequently, a special general meeting of the LCiGB was held in September 2023, at which Rev. Paulina Hlawiczka-Trotman was elected Bishop. She assumed her duties in 2024 following a consecration service held in Nottingham in January 2024.

Induction and training of Trustees

Lutheran Church in Great Britain Limited acknowledges the importance of providing effective induction and training for Trustees. The induction of Trustees is conducted over email with documents explained as necessary by the Senior Administrator. New Trustees receive an induction pack which includes copies of the Memorandum and Articles of Association, the most recent annual report, the current budget, the most recent management accounts and the policies and rules of the LCiGB, as well as recent minutes of meetings. They also receive a copy of 'The Essential Trustee: What you need to know', produced by the Charity Commission, and 'Understanding the role of a member of the LCiGB Council (Trustee)', which they are expected to read and sign, along with the 'Declaration of eligibility for newly appointed trustees'.

All Trustees are sent email reminders to access the most recent updates of the Charity Commission, which helps them to keep abreast of relevant issues and concerns. Other relevant publications or articles are given to Trustees as appropriate. Trustees are made aware of training opportunities and Trustees are encouraged to attend seminars related to the responsibilities of Trustees.

Administrative and professional staff

Senior administrator: Emily Weller

Finance Manager: Ms. Harriet Busby from Gustav Adolf Nordic Church has served as Finance Manager from January 2017 on a voluntary basis.

Assistant to the Bishop: Pr Meelis Sild

Principal advisers

Bankers

CAF Bank Limited
25 Kings Hill Avenue West Malling
Kent ME19 4JQ

Examination of accounts

Cooper Parry Advisory Limited

Aissela Date April 2024
46 High Street
Esher
Surrey
KT10 9QY

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The Church is governed by its Memorandum and Articles of Association.
Committees

The Church has the following committees:

The Ministerium, which consists of the active licensed clergy of the LCiGB, discusses issues that relate to the life and witness of the Church, including theological matters, and makes recommendations to the Council. It also provides opportunities for mutual counselling, continuing education and fellowship. During the year, the Ministerium had four meetings in March, June, July and October, with many of these meetings taking advantage of the online capabilities at Trident House. The fall meeting was held as a 2-day session in London and included in depth training on Racial Justice held by Rev Arlington Trotman, a Supernumerary Methodist Minister.

The Vocations Committee is responsible for ensuring that candidates for ordination follow an appropriate educational and pastoral formation track; supervising spiritual, educational and pastoral support of candidates; examining candidates who have completed an approved course of education and formation; recommending to the Council of LCiGB whether candidates are prepared and suitable for ordination in the LCiGB; and arranging appropriate mentoring and in-service training for newly ordained clergy. In September 2023 the LCiGB held an ordination service for Wilkins Tang and Rebecca Daniel at St Anne's Lutheran Church in London. The Church is very pleased that Wilkins has continued his pastoral work as the new Pastor in charge at the London Chinese Lutheran Church and Rebecca received a call from the Lutheran Council of Great Britain to continue her work as their now ordained student chaplain.

In addition, the Council has delegated to the Vocations Committee the responsibility of training and examining persons who wish to be lay ministers. During the year, the Vocations Committee met regularly and this year the committee examined and recommended for ordination Wilkins and Rebecca and began the process with another candidate that will hopefully lead to ordination in the near future.

AGM and Church Synod

The AGM and annual national Church Synod was held at Trident House on 22nd April, 2023 under the theme, "Circle of Hope and Unity". Scores of voting members, including the active pastors, congregational representatives, guests and local hosts, attended.

At the AGM, the Synod voted for a Bishop to replace Bishop Tor Berger Jørgensen, who had announced his intention to retire. The Bishop-elect later resigned before taking up the post, necessitating the need for a Special General Meeting on 23 September 2023, at which Rev. Paulina Hwaliczka-Trotman was chosen as the Bishop-electa.

The AGM also marked the adoption by the LCiGB of the Ministerium's Common Statement on Human Sexuality and Relationships. The Common Statement had been considered previously by the Ministerium in 2008 and 2013, and in 2022 a group among the Ministerium was established to review and revise the Common Statement. It was accepted by the Ministerium on 4 March 2023, was presented to the Council for approval in March 2023, and ultimately was approved at the AGM.

Risk management

The Trustees have reviewed the major risks, financial and non-financial, to which the LCiGB is exposed in the course of its current activities. They have assessed these risks and have sought to ensure that appropriate systems and controls exist to minimise internal risks and that effective response mechanisms exist to respond to and minimise the impact of external risks.

OBJECTIVES AND ACTIVITIES

The LCiGB's main charitable objective is stated in its Memorandum of Association:

to promote and advance religion in accordance with the Statement of Faith in such ways to such people, without regard to their age, condition or religion, in the United Kingdom or the world ...

to relieve suffering and hardship and to promote and preserve spiritual and physical good health and well-being by the provision of funds, goods or services of any kind including, but without limitation, the provision of counselling and support to such people and communities, without regard to their age, condition or religion, in the United Kingdom or the world

The LCiGB carried out these activities in 2023 as resources permitted. A summary of its achievements in the year and measures to assess performance are given in the following pages. The Church continually reviews its programme and priorities to ensure that its work remains relevant to the needs and interests of the members of the LCiGB and other beneficiaries.

ACHIEVEMENTS AND PERFORMANCE

Despite its relatively small size, the LCiGB makes a significant and beneficial impact to a wide range of people, both in this country and beyond these shores. In 2023, the LCiGB was involved in the following main areas of activity:

Support for congregations

The LCiGB provides material and practical support to its congregations and clergy. In 2023 grants totalling £44,890 were made: £22,669 was given to congregations to subsidise the salaries of their pastors, £6,680 was given as rental support, and £12,755 for Chaplaincy secondment to Nottingham University and £2,786 for Chaplaincy Assistant at Leeds University. In addition, the LCiGB managed restricted grants as to which further expenditures totalled £30,900.

In 2023, the LCiGB continued to advise and encourage congregations in the good administration and governance required of church charities and acted as employer of pastors-in-charge appointed to provide ministry of Word and Sacrament in five of its congregations. Advice and practical support were given to congregations about:

- employment issues, including recruitment of pastors, contracts, pensions, registering with HMRC and running payroll;
- financial management;
- insurance advice for congregations, e.g. employer liability, public liability, etc.;
- charity and company registration, as well as appropriate congregational constitutions;
- the role and responsibilities of church council members, who are the trustees charged with managing the administration of their congregations;
- maintaining continuity during transitions in changes of leadership (of both trustees and pastors).

The Council's safeguarding officer Sesulelo 'Sue' Kehle continued her online safeguarding training and took part in an advanced training course in the autumn of 2023.

Only two LCiGB congregations currently have charity status, and Trinity Lutheran Church has applied to HMRC and are awaiting a response.

Congregational trustees are made aware of relevant training. Staff and officers of the LCiGB continue to meet with the trustees of congregations as appropriate, offering advice and assistance to enable them to develop understanding, knowledge and skills for responsible and effective administration and governance.

As a Lutheran church, the LCiGB understands that the church exists and lives where it is gathered around the preaching of the Word and the administration of the Sacraments.

Summary of indicators or measures to assess achievement: support for congregations

In 2023, the LCiGB provided:

- grants totalling £44,890 distributed to support the pastoral, diaconal and educational programmes of congregations;
- advice and support on issues related to employment of pastors, congregational administration and governance;
- mentoring of newly ordained pastors serving congregations;
- virtual consultations with congregations planning to employ or receive pastors;
- leadership of discussions on theological issues;
- virtual visitation programme for congregations;

- joint services of worship on special occasions; and
- an established pension plan for qualifying employees of the LCiGB.

Mission and outreach

The LCiGB Statement of Faith declares that ‘this Church affirms the special ministry of proclamation of the Gospel in the Apostolic tradition and administration of the Sacraments. Through the ministry of Word and Sacraments, exercised together with diaconal service, the Church fulfils its divine mission and purpose.’ The Council has considered carefully, and will continue to do so, how this divine mission should best be fulfilled in our current context.

Pastoral Ministry and Student Chaplaincy

The congregational pastors, student chaplains and lay assistants are key to this fulfilment of the Church’s mission. The ministry of Word and Sacrament is carried out by ordained priests. This calling requires not only extensive and continuing education, but also experience and expertise in areas such as worship leadership, pastoral counselling, preaching and teaching and parish administration. LCiGB clergy bring a wide range of cultural, educational and church backgrounds, which enriches and deepens our common experience and shared life. In 2023, the clergy of the LCiGB included persons originally from Malaysia, Latvia, Estonia, Poland, Tanzania, Belgium, India, Hong Kong and the USA, as well as from Britain. Bishop Tor Berger Jørgensen is from Norway, while Dean Eliza Zikmane is from Latvia.

During 2023, the LCiGB supported chaplains at some universities, giving advice and spiritual support. The LCiGB continued to cooperate with Pastor Rebecca Daniel, the newly ordained chaplain at the International Lutheran Student Centre (ILSC) in London. Pastor Paulina Hlawiczka-Trotman also holds a commission as a student chaplain at Nottingham University, where the chaplaincy ministry of LCiGB has served international students since 2017. Pastor John Evenson continues his pastoral ministry at Birmingham University. Pastor Joseph Nelson was involved in a chaplaincy team at Leeds Trinity University and continued his ministry as a Lutheran Chaplain at the Universities Chaplaincy in Leeds.

Some LCiGB congregations have lay ministers or assistants who assist in non-sacramental worship and provide various forms of support to the members of their congregations. Lay assistants provide a very valuable service to the Church, especially in situations where it is not possible to have a full-time pastor, and often work both skillfully and selflessly.

Women

A group of women from various congregations across the LCiGB have been coming together for fellowship, worship, prayer, and recreation at an annual retreat for over 30 years! This pan-LCiGB retreat gives participants an opportunity to use their varied creative gifts, as well as offering a time to reconnect with old friends, make new friends and find refreshment and renewal in a contemplative and natural setting. Following the pandemic, women’s retreats resumed as normal in 2021 and have been held each Autumn since at a Christian retreat centre in the Cotswolds. In addition to the formal retreat programme (led by both clergy and lay members through various years), each retreat has also included a craft or creative

activity led by Ms. Tracy Maroske (St. Anne's Lutheran Church), a time for fellowship such as trivia or board games, and an important annual update on the upcoming theme for the Women's World Day of Prayer led by Ms. Margaret Pickford (Trinity Lutheran Church, Nottingham). In 2023, Pastor Laura Haupt led the retreat on the theme of "Finding Yourself in God's Story: Understanding our call to discipleship today through the stories of scripture." Pastor Rebecca Daniel served as preacher and worship leader for the event. The women of the LCiGB look forward to the next retreat to be held October 18-20, 2024 which will focus on our necessary rest and renewal in the Lord. Any woman (of any age or congregation) is welcome to participate.

Racial Justice Core Group

At the 2020 Synod, the LCiGB commissioned a group to focus on the place of the Black Lives Matter within the LCiGB. The Racial Justice Core Group is scheduled to meet every two months where possible. Pastor Paulina Hlawiczka-Trotman and Ms. Sesulelo 'Sue' Kehle serve as co-chairs, Pastor Sarah Farrow serves as the secretary, and other members during 2023 include Pastor Moses Shonga, Pr Meelis Sued, Mr. Blessing L. Kusiluka, Ms. Lucie Shigikile, and Ms. Esme Ireson, with Bishop Tor Jorgensen as an ex officio member and observer. The members come from a number of ethnic linguistic groups spoken in the various LCiGB congregations. They shared experiences, discussed in length about the definitions of racism, and undertook a variety of online training 2020 - 2022 to be equipped for further work. Racism has a historical background that traces back to the slave trade and to the colonial and imperial eras. The roots of racism in the British history of enslavement colonialism and in the establishment of the British empire have not been fully explored in UK or European schools. This inadequate focus on the fundamental issues of racism contributes in part to continued discrimination even today, whether in public physical form (e.g. oral abuse) or subtle bias (institutional racism).

With two grants provided by the CLC and the LWF, the group prepared the in-person training sessions for group members and another in-person training sessions for the LCiGB Clergy, which have been received with great interest and need for later work within the church councils and the congregations.

Further activities will be developed and implemented in stages over the coming years.

Communications

Communications, whether traditional or innovative, are particularly important in maintaining contacts and developing relationships in the LCiGB, where congregations are relatively geographically distant from one another.

The LCiGB Facebook site continues to provide a more rapid and informal medium of communication, including images of congregational and church-wide events. Those engaging with the page include current and former members, as well as Lutherans from other countries and those with an interest in the Christian faith. In 2023 the Facebook site connected about 1350 people from around the world, increasing by 150 in a year. The number of people reached increased from 6700 in the beginning of 2023 to 14100 by the end of the year, reflecting a steady increase in its presence on Facebook.

The LCiGB website www.lutheranchurch.co.uk received 8819 visits (8224 in 2022), with 82% new visitors, about 98% of them one-time visitors. Average visit length 1:41 min. 50% of traffic came from Google search, followed by direct visits (28%) and social media (17%). Half of the visits were from the UK, followed by the US, Finland, Poland and Germany. From the Google search engine the website was visited 4900 times. In total the website got 269,000 impressions meaning that many people saw the website among other search results. Most traffic came from general Lutheran church terms. When it comes to people within LCiGB, the most popular was Rev Paulina Hlawiczka-Trotman, who was searched 1300+ times, followed by Bishop Munib, Rev Meelis Sued and Rev Jaakko Rusama.

Rev Meelis Suld has been responsible for the website development and maintenance together with Strat Ltd (Formerly Lemur Digital Ltd), which redeveloped the website in early 2020.

In addition, letters from the Bishop have been sent out on a regular basis to congregations. Some congregations also have their own communications, such as newsletter or event reminders sent out to members and friends of the church. This is usually done through email and helps to maintain an awareness of activities among the congregations. Some congregations are also active on social media.

The Bishop continues to send pastoral letters for the main occasions in the church's year. Individual pastors maintain constant contacts with the local public media service. Rev Paulina Hlawiczka-Trotman is a frequent speaker on BBC Radio Nottingham and BBC World News as a voice for migrants as well as contemporary topics such as Brexit aftermath, racial justice, hate crime and its psychological impact in society. The Chair also sends to the members of the LCiGB a summary of council meetings so that the LCiGB member churches and congregational representatives can be more fully aware of the Council's activities and the future direction of the LCiGB.

Churchdesk

In 2023 the LCiGB started to use Churchdesk (CD) software to improve both internal and external communication. So far two congregations have started to use Churchdesk to keep records of their members and send out communications. The different LCiGB groups and committees use the system to store their documents and share information. Recently the integration of the Churchdesk calendar with our website has been completed, making it simple to display congregational events on the LCiGB web.

Summary of indicators or measures to assess achievement: Communications

- Positive feedback from congregations and pastors concerning advice given, the social media site, information bulletins and pastoral letters.
- Facebook has an average of 1350 followers.
- The LCiGB website received 8819 unique visits in 2023.
- Communications strategy continued.

Relationships with other Lutherans

Lutheran Church in Great Britain Limited has been a member church of the Lutheran World Federation (LWF), since 1988, which is a global communion of Christian churches in the Lutheran tradition. Founded in 1947 in Lund, Sweden, the LWF now has 150 member churches in 99 countries all over the world representing over 77 million Christians in Africa, Asia, the Pacific, Europe, Latin America and North America. The LWF represents around 95% of all Lutherans, and acts on behalf of its member churches in ecumenical and interfaith relations, theology, aid and development and mission. Its secretariat is in Geneva, Switzerland.

LCiGB continued its close contacts with the LWF during 2023. LCiGB was the host church for the LWF European Pre-Assembly which took place in Oxford in March 2023. Furthermore, the LCiGB nominated Dr. Anna Krauss, a member of St. Anne's, to the Council of the LWF, and she was elected at the 2023 Assembly to a six-year term on the Council. The LCiGB also thanks the LWF for its generous financial support in 2023 in the form of a £3771.01 grant to assist Trinity with its Spring fundraising project.

The LCiGB is represented on the Council of Lutheran Churches (CLC), established as the Lutheran Council of Great Britain in 1948. It represents ecumenically and co-ordinates the common work of ten different Lutheran churches that have congregations or chaplaincies in Great Britain, including the Scandinavian and Baltic national Lutheran churches and also the LCiGB. Together the ten churches serve some 200,000 persons in Britain who come from a wide range of national and language backgrounds. The CLC is a communion of autonomous churches that work together to express their shared Lutheran heritage and identity through common work in Britain, enriched by their cultural and linguistic diversity. Each church has its own administrative structure, which may be closely linked to the church in its country of origin, or to one of its synods or dioceses. They all offer particular ministries and programmes in Britain for the language groups that they serve. Since February 2020 the Bishop of the LCiGB has been the Chair of the CLC. The CLC has supported the LCiGB in various ways, including providing a brand new office space and meeting facilities to the LCiGB, providing the services of the Administrator, and providing grants for congregational work and ecumenical activities. The CLC's work is led by Dr. Anna Krauss, who has been General Secretary of the CLC since late 2020.

Ecumenical relationships

Although a minority church in this country, the LCiGB is a part of the UK and international ecumenical community at several levels. This is an important feature of our witness and ministry.

Following the LCiGB's signing of the Porvoo Agreement in 2014, which enables and promotes closer cooperation in mission and ministry among Lutheran and Anglican churches in Britain, Ireland and several countries in Europe, the LCiGB has been discussing how this partnership based upon full communion might affect the life and work of the LCiGB in the years ahead. The LCiGB is represented by Bishop Tor Berger Jørgensen in the Primates' group and by Rev Meelis Sued in the Porvoo Contact Group.

In the Church of England's Porvoo Panel the LCiGB is represented by the Bishop, yet LCiGB Dean Eliza Zikmane is participating as the contact person of the Baltic countries, and Rev Meelis Sued as the CLC contact.

The LCiGB also continued its cooperation with the United Reform Church during 2023.

In spring the LCiGB along with the CLC, hosted the Lutheran World Federation's (LWF) European Pre-Assembly, in Mansfield College, Oxford. Thereafter in September the LCiGB also participated with Bishop Tor Berger Jørgensen, Rev Paulina Hławiczka-Trotman, Rev Rebecca Daniel, Rev Meelis Sued, Rev Jo Jan Vandenheede and Dr Anna Krauss in the LWF General Assembly in Krakow, Poland. Dr Anna Krauss was nominated by the LCiGB as a candidate for the LWF Council member and was elected into that role.

Through the CLC, the LCiGB is part of Churches Together in England, and Churches Together in Britain and Ireland. In 2023, Dr Anna Krauss became the President of the CTE 4th Presidency Group and Rev Meelis Sued became the member of CTE Enabling Group.

Income generation

The LCiGB receives income from its member congregations, which pay an annual contribution in relation to their resources available each year. Individuals also make financial contributions to the Church. During 2023, fundraising and donations raised funds for LCiGB, and the total unrestricted amount raised for the work of the church was £15,443. During 2023, the trustees continued to consider how additional and necessary income might be raised to sustain the central operational running costs of running the LCiGB. While not a simple issue to address, it is necessary to ascertain a way to achieve the necessary level of income required.

Investments and banking

The LCiGB does not hold investments. Funds are held in CAF Bank Limited.

Summary of Indicators or measures to assess achievement: income generation

- All member congregations were able to make contributions to the general funds of the Church.
- Budgets were largely achieved, and the income generated was sufficient to allow for necessary expenditure during 2023 to take place.
- Trustees addressed the topic of increasing the income stream and the need for additional fundraising.

PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 and have taken due regard of the Charity Commission's guidance on public benefit and are satisfied that the various activities of the Council provide a public benefit, in particular:

- providing financial and practical support for the mission and outreach work of congregations;
- through student chaplaincy, offering support to persons of all Christian traditions and other faith communities, providing worship, discussions, workshops and social activities that aim at building community in the context of diversity;
- maintaining good relationships with other traditions through meetings and other events that promote greater understanding and unity within the Christian community;
- preparing information for the wider public about the Lutheran tradition, through publications, e-bulletins and its website and Facebook page;
- preparing and circulating information to enable congregational officers to understand their roles and the regulations that apply to their responsibilities;
- organising meetings, services and retreats to support individuals;
- providing ministerial training and in-service support;
- encouraging cross-cultural experience and understanding;
- encouraging congregational contributions for persons experiencing hardship or having other special needs.

FINANCIAL REVIEW

During the year, on an overall basis, unrestricted funds were adequate to meet main operational costs.

Features of the year's results include:

- CLC paid a grant of £10,150 to LCiGB for Bishop's expenses and allowance and £1,200 for Dean's expenses and allowance.
- CLC also paid a grant of £13,184 for the support of the Chaplaincy at Nottingham University, £19,261 for the post of Assistant to the Bishop, £2,060 for Chaplaincy at Leeds Universities, £3,600 to help a congregation with rental costs, £5,000 towards the Racial Justice project and £2,794 towards Special Needs Grant.
- CLC also provided administrative support by bearing the salary expense of the Senior Administrator and providing the LCiGB with office space in Trident House.
- LCiGB congregations paid contributions in 2023 in the aggregate amount of £13,908. The level of these donations decreased by of £462 compared with the previous year.

Reserves policy

The LCiGB Reserves Policy specifies an amount totalling £6,000 as unrestricted funds to be retained to ensure that salaries can be paid for contractual notice periods. As of 31 December 2023, the LCiGB held unrestricted reserves of £58,594.

Investment policy

The LCiGB does not hold any investments.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for the charity for each financial year. Charity law requires the trustees to prepare group financial statements for the charity and its subsidiary undertakings. The financial statements must be prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) and are required to give a true and fair view of the state of affairs of the charity and the group and of the incoming resources and application of resources of the group for the year. In preparing the financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and the group and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 1993 and regulations made thereunder. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Examination

The LCiGB's annual accounts have been subject to an independent examination and the report is appended on page 22.

CHAIR'S PERSPECTIVES FOR THE FUTURE

2023 was a groundbreaking year for the LCiGB. After a long process, the LCiGB elected Rev. Paulina Hlawiczka-Trotman as its new Bishop, with her consecration taking place in January 2024. She became the first Polish woman in history to serve as a bishop.

The LCiGB also welcomed two new pastors into the Ministerium with the ordination of Rebecca Daniel and Wilkins Tang. The ordination took place at a festive service and celebration at St. Anne's in London on 23 September 2023.

The Ministerium of the LCiGB also adopted (after 15 years of deliberation) a Common Statement on Human Sexuality and Relationships, memorialising the LCiGB's tradition of inclusion and diversity. The Common Statement retains the flexibility of individual congregations to take different approaches within their congregations so long as they respect the bedrock LCiGB statement of faith that affirms the God-given human dignity of all people.

Finally, one of our own, Dr. Anna Krauss, has been elected to the Council of the Lutheran World Federation. This six-year appointment offers the LCiGB an opportunity to witness the

workings of the LWF first hand, and will help the LCiGB build bridges within the broader Lutheran church for generations to come. We note that Dr. Krauss has also been named to the Executive Committee of the Council, giving her (and by extension the LCiGB) even more insight into LWF deliberations.

We are grateful for our achievements over the year, but we recognize that they would not be possible without the financial and administrative support of the Council of Lutheran Churches. We are also grateful for the support of the Lutheran World Federation, the Martin-Luther-Bund, and many other organisations.

Our challenges are many, but so are our opportunities. We are excited to see the future of the LCiGB under the leadership of Bishop Paulina.

CONCLUSION

Carrying out the LCiGB's programme requires the commitment and effort of many people. The Council is enormously thankful for the work of many members who contribute their time and talents to ensure that the most important practical tasks are managed responsibly. Without their involvement as committee members or volunteers for particular areas of work, the mission of the LCiGB would be seriously impeded.

We are thankful to our fellow Trustees, who have given much time, thought and energy in the last year, to ensure that the LCiGB is well run and ready for the years ahead. We have been blessed by the efforts of the Bishop and the Dean, who have provided effective leadership to the LCiGB. The Council expresses its gratitude also to those who have provided valuable clerical and administrative support during the year.

Above all, we thank God for his gracious help in all that we do, and we pray that He will always give us what we need to contribute to the best of our abilities to the mission of His Church.

BISHOP'S PERSPECTIVES

A Time for Everything

*"There is a time for everything,
and a season for every activity under the heavens".*

These famous words from the book of Ecclesiastes (3:1) have lived in my mind during the last year in a personal version: "It is a time to arrive, and a time to leave". The question from the "Search committee" back in the fall of 2018, and the "call" from the Synod the following spring, came as a total surprise, while I thought my time for resting had come ending my service in the Church of Norway three years earlier, turning 70 years of age by the end of 2015. Even living abroad in Norway, close to the main airport in Oslo though.

I will thank LCiGB for their courage to call an old man and a total stranger like me to be their 4th bishop. I promised three years. It has become almost five, and to me it has been one of the most interesting and developing periods in my life in accordance with the words: “*I know that there is nothing better for people than to be happy and to do good while they live*” (Eccl 3:12). Not all the years were happy. The Covid pandemic made most of 2020 and the following year very difficult for regular congregational work.

2023 has been an important year in the short history of LCiGB.

New LCiGB Bishop

First of all: we were able to arrange a proper “search-process” for the next bishop, not without some challenges though, ending with the inspiring consecration service for our own LCiGB pastor Paulina Hlawiczka Trotman in Nottingham on the 20th January this year (2024) to be the 5th bishop in our short history.

Ordinations

It is a sign of a church being alive that young people apply for serving as pastors in the Church. On September 9th Wilkins Tang was ordained to serve as the pastor of the London Chinese Lutheran Church, and Rebecca Daniel was ordained to serve as chaplain in the International Lutheran Student Centre under the Council of Lutheran Churches (CLC). Revd Tang received most of his education from Hong Kong, and Revd Daniel from India, showing the global perspective of the life and work of LCiGB and CLC.

Cooperation with the CLC

2023 has, indeed, been an important year for a closer cooperation between the Church (LCiGB) and the Council (CLC) after the opening of the Lutheran Centre in Trident House in London on Reformation Day the previous year (31st Oct 2022). Thanks to the direct support from CLC, LCiGB finally has an office with necessary meeting rooms and technical equipment.

LCiGB, as a member church in CLC, participated in the celebration of the 75th anniversary of CLC, with a jubilee service in the Norwegian Church on Reformation Day as the main event.

The establishment of Lutheran congregations in Great Britain, was partly a result of the cooperation between Lutherans inside the framework of CLC – which led to the creation of the United Lutheran Synod in Great Britain in 1961, which later changed its name to the Lutheran Church in Great Britain. Without the support of the CLC, the situation for the LCiGB would have been much more complicated—not just historically, but also presently.

Post-covid perspectives

Coming as a new bishop, my vision was to start a reflection period opening for processes to develop our congregations. Then came the pandemic, introducing restrictions on gatherings of people, and with heavy influence on regular church work. New ways were found, but the impact on the local, physical presence-based work became more difficult. I don't think we have recovered fully from that experience, and the future of LCiGB will depend on our

capacity to improve our regular Sunday-service life and our outreach to new people with the message of new life given us by the Grace of God in Jesus Christ.

We were happy to receive Meelis Süld, the Estonian theologian and communication-resource person, as a project leader for what we called a “Mapping Project” in Jan 2021.

Ecumenical inspirations for outreach

I think we have a lot to learn from activities and initiatives taken by other churches in the UK to reach people with the gospel. Becoming part of the CTE (Churches Together in England) and not the least our fellowship inside the Porvoo Communion, can be explored and give LCiGB important inspiration for this purpose.

Minority Church in an Anglican context

LCiGB and the Lutheran presence is a tiny minority in GB. But as Lutherans we have a special relationship with the Church of England as members of the Porvoo Communion. This relationship gives us a lot of opportunities for closer cooperation with CofE on all levels. But it seems to me that we have not been able to explore that as much as we should.

As a minority Church, and with our refugee-legacy (after WWII), it is interesting to observe the position of CofE as the “Established Church”, as we for instance have seen it expressed in the funeral of Queen Elizabeth II (2022) and the Coronation service of King Charles III (6th May 2023).

What is the role of an Established Church in our modern society? Even if the answer is basically the Church of England, the changing feelings and attitudes towards the “official” church will also affect us as a minority church. Personally, I am most impressed by the way leaders in that church, particularly the bishops, are focusing on important ethical issues, concerning immigration and refugees. The position of the Lord's Spiritual is extraordinary in an international context.

One difficult issue

One theological/ethical item which is difficult to handle, is the question of human sexuality and the acceptance of same-sex marriages. Our church has for a long time accepted such practice, which was confirmed last year by the Council and the Synod. But also, we are experiencing the challenges that C of E is facing with those who feel that this is contrary to the teaching of the Bible.

I must admit that this is one the most challenging situations we can face as churches, but through personal encounters from the perspectives of those who identify themselves as “LGBTQ”, my conclusion has been for the last 25 years that they must be received and fully integrated into the fellowship based on God's grace and love for us all. I am therefore happy that CLC has been able to initiate a group called “Lutherans Inclusive”.

A LWF-Year

Our LWF-relation (member since 1988) was confirmed in special ways during 2023. First, we accepted the challenge to arrange the LWF European Pre-assembly in March (21-24) at

Mansfield College [<https://2023.lwfassembly.org/assembly/pre-assemblies/regional-pre-assemblies/europe-pre-assembly>]. I consider this event to be a very successful one, due to good cooperation with the leadership in Geneva, and Mansfield College, and shared responsibilities between CLC and LCiGB.

Then LCiGB participated actively at the 13th *LWF General Assembly* in Krakow, Poland in the fall (September 13-19). This was the first such assembly under the leadership of a female general secretary, Dr Anne Burghardt, coming from one of the Eastern European Lutheran churches (The Estonian Evangelical Lutheran Church), with strong historical connections to the CLC and LCiGB. The theme of the Assembly proved to be both heart-searching and inspiring: “*One Body – One Spirit – One Hope*”.

Reminder: war in Europe

To me it was impressive both to be so close to the war-situation in Ukraine, even sitting next to bishop Pavlo Shvarts from the German Evangelical Lutheran Church in Ukraine during the conference, and to be visiting Auschwitz-Birkenau Concentration Camps for the first time. How was it possible to formulate an extinction programme like this in 1940s Germany – and how is it possible that Russia has started an offensive war against a neighbour nation in 2022 that extends to this day.

Delegation and election

Being one of the smallest member-churches, LCiGB has only one voting seat in the Assembly, but we had a delegation of 5 persons with different portfolios (delegation: Bishop Tor B Jørgensen (official delegate), Revd Paulina Hlawiczka and Revd Meelis Süld (advisors), Chaplain Rebecca Daniel (LWF) and Dr Anna Krauß (CLC/candidate for LWF-council)). It was an inspiring experience to get our candidate, Dr Anna Krauß, elected as one of the 49 members of the Council of LWF for the coming period. Bishop Walter was our last member, elected in 1997.

The End

Let me end with one more sentence of wisdom from the Eccl: “I know that everything God does will endure forever.” For everything God does, is part of His grace – which eventually will bring all things together in Jesus Christ.

Thank you for the years you have given me. And God bless LCiGB and bishop Paulina and all the rest of you.

Frogner, Norway, April 10th, 2024



Bishop Tor Berger Jørgensen

SIGNED BY ORDER OF THE BOARD

A handwritten signature in cursive script, appearing to read "Jeff Trinklein".

Mr. Jeffrey Trinklein (Chair)
DATE: 16/04/2024

A handwritten signature in cursive script, appearing to read "Conrad Volker".

Mr. Conrad Volker (Treasurer)
DATE: 16/04/2024

**Lutheran Church in Great Britain Limited
(A company limited by guarantee)**

Legal and administrative information

Charity number	1137050	
Company registration number	07034897	
Business address	46-48 Webber Street London SE1 8QW	
Registered office	46-48 Webber Street London SE1 8QW	
Trustees	Jeffrey Trinklein	Chair
	Bishop Paulina Hlawiczka	
	Bishop Tor Jorgensen	(resigned 20 January 2024)
	Dean Eliza Zikmane	
	Sesulelo Kehle	Secretary
	Meelis Suld	
	Anita Gajdacz	
	Conrad Hans Volker	Treasurer
Accountants	Cooper Parry Advisory Limited Aissela 46 High Street Esher Surrey KT10 9QY	
Bankers	CAF Bank Limited Kings Hill Avenue West Mallong Kent ME19 4JQ	

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of Lutheran Church in Great Britain Limited.

I report on the accounts of Lutheran Church in Great Britain Limited for the year ended 31 December 2023 set out on pages 24 to 33.

Respective responsibilities of trustees and Independent examiner

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act and follow procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

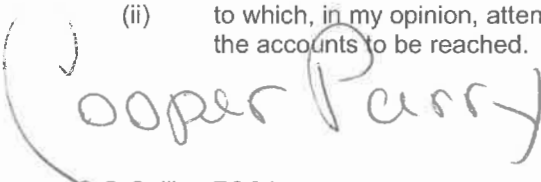
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements;
 - to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting Charities and Reporting by Charities.

have not been met; or

- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


C G Collins FCCA
For and on behalf of
Cooper Parry Advisory Limited
Aissela
46 High Street
Esher
Surrey
KT10 9QY

Date 18 April 2024

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 December 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Incoming resources					
Incoming resources from generating funds:					
Voluntary income	2	15,261	119,410	134,671	142,301
Involuntary income	3	<u>182</u>	<u>-</u>	<u>182</u>	<u>70</u>
Total Incoming resources		<u>15,443</u>	<u>119,410</u>	<u>134,853</u>	<u>142,371</u>
Resources expended					
Charitable activities	4	14,582	120,228	134,810	114,951
Governance costs	5	<u>3,906</u>	<u>-</u>	<u>3,906</u>	<u>1,489</u>
Total resources expended		<u>18,488</u>	<u>120,228</u>	<u>138,716</u>	<u>116,440</u>
Net incoming/(outgoing) resources before transfers		(3,045)	(818)	(3,863)	25,931
Transfer between funds		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds/Net Income/(expenditure) for the year		(3,045)	(818)	(3,863)	25,931
Total funds brought forward		<u>61,639</u>	<u>42,482</u>	<u>104,121</u>	<u>78,190</u>
Total funds carried forward		<u>58,594</u>	<u>41,663</u>	<u>100,258</u>	<u>104,121</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Balance sheet
as at 31 December 2023

	Notes	£	2023 £	£	2022 £
Fixed assets					
Tangible assets	9		-		-
Current assets					
Debtors	10	21,863		26,887	
Cash at bank and in hand		<u>82,307</u>		<u>78,638</u>	
		104,170		105,525	
Creditors: amounts falling due within one year	11	<u>(3,912)</u>		<u>(1,404)</u>	
Net current assets			<u>100,258</u>		<u>104,121</u>
Net assets			<u>100,258</u>		<u>104,121</u>
Funds	12				
Restricted income funds			41,664		42,482
Unrestricted income funds			<u>58,594</u>		<u>61,639</u>
Total funds			<u>100,258</u>		<u>104,121</u>

The Balance Sheet continues on the following page.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Balance sheet (continued)

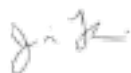
As at 31 December 2023

Trustee statements required by the Companies Act 2006

In approving these financial statements as trustees of the company we hereby confirm:

- (a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006;
- (b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 December 2023.
- (c) that we acknowledge our responsibilities for:
 - (1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and
 - (2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

The financial statements were approved by the board on April 2024 and signed on its behalf by



Jeffrey Trinklein
Director

Conrad Volker

Conrad Hans Volker
Director

Company number: 7034897

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2023

1. Accounting policies

The principal accounting policies are summarized below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Lutheran Church in Great Britain Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognized when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognized on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Office equipment	-	25% straight line
------------------	---	-------------------

1.5. Debtors and Creditors

These are recognised at transaction price.

1.6. Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorizing these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2023

2. Voluntary Income

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
CLC PSS	-	18,551	18,551	18,011
CLC Chaplaincy Nottingham Uni P Hlawiczka	-	13,184	13,184	18,958
CLC - Bishops grant	-	10,150	10,150	13,068
CLC - Special Needs and COVID Grants	-	2,794	2,794	89
CLC - Dean's Grant	-	1,200	1,200	2,000
CLC - Rental Support Grant	-	3,600	3,600	3,600
CLC - Chaplain Asst Leeds J Nelson	-	2,060	2,060	2,000
CLC - M Suld Bishop's Assistant Grant	-	19,261	19,261	23,959
CLC Racial Justice Grant	-	5,000	5,000	5,000
SLA: Trinity& St Paul's P Hlawiczka	-	11,390	11,390	10,672
SLA - GAK M Sants	-	4,450	4,450	4,076
LWF SALC grant	-	-	-	4,072
LWF Trinity Project Grant	-	3,771	3,771	-
Pastor Retreat	-	-	-	1,170
SLA St Luke's J Nelson	-	14,377	14,377	10,949
PLC funds managed by LCiGB	-	2,820	2,820	3,950
SLA St Luke's W Jagucki	-	6,802	6,802	5,102
Membership fees	13,908	-	13,908	14,370
Admin services/support	1,211	-	1,211	1,061
Gift Aid Unrestricted	-	-	-	-
Fundraising and donations	142	-	142	194
	<u>15,261</u>	<u>119,410</u>	<u>134,671</u>	<u>142,301</u>

3. Investment income

	2023 Total £	2022 Total £
Bank interest	182	70
	<u>182</u>	<u>70</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2023

4. Costs of charitable activities – by fund type

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Charitable activities	<u>14,582</u>	<u>120,228</u>	<u>134,810</u>	<u>114,951</u>
	<u>14,582</u>	<u>120,228</u>	<u>134,810</u>	<u>114,952</u>

5. Governance costs

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Governance costs	<u>3,906</u>	-	<u>3,906</u>	<u>1,489</u>
	<u>3,906</u>	-	<u>3,906</u>	<u>1,489</u>

6. Net outgoing resources for the year

	2023 £	2022 £
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	-	-
Independent examiner's fee	1,770	1,290

7. Employees

Employment costs

	2023 £	2022 £
Wages and salaries	76,137	<u>69,308</u>

No employee received emoluments of more than £60,000 (2022: Nil).

During the year directors' remuneration totaling £43,482 (2022: £40,194) was paid.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2023

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

2023 Number	2022 Number
<u>4</u>	<u>4</u>

8. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

	Office Equipment £	Total £
9. Tangible fixed assets		
Cost		
At 1 January 2023	-	-
Additions	-	-
At 31 December 2023	-	-
Depreciation		
At 1 January 2023	-	-
Charge for the year	-	-
At 31 December 2023	-	-
Net book value		
At 31 December 2023	-	-
At 31 December 2022	-	-

10. Debtors

	2023 £	2022 £
Other debtors	<u>21,863</u>	<u>26,887</u>

11. Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	<u>3,911</u>	<u>1,404</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2023

12. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 December 2023 as represented by:			
Tangible fixed assets	-	-	-
Current assets	62,506	41,664	104,170
Current liabilities	<u>(3,912)</u>	<u>-</u>	<u>(3,912)</u>
	<u>58,594</u>	<u>41,664</u>	<u>100,258</u>

13. Unrestricted funds

	At 1 Jan 2023 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2023 £
General fund	<u>61,639</u>	<u>15,443</u>	<u>(18,488)</u>	=	<u>58,594</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended December 2023

14. Restricted funds

	At 1 Jan 2023 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2023 £
Lutheran Council of Great Britain (Bishop support)	6,654	10,150	(8,295)	-	8,509
CLC Dean's Support Grant	1,716	1,200	(2,191)	-	725
CLC - Pastors' Salary Support Grant	-	18,551	(22,669)	4,118	-
CLC—Chaplaincy Nottingham Uni	9,362	13,184	(12,755)	(6,000)	3,791
CLC- M Suld Bishop's Assistant Grant	5,924	19,261	(18,869)	(1,198)	5,118
CLC Chaplaincy Asst. Leeds Uni	1,219	2,060	(2,786)	-	493
CLC Rental Support Grants	-	3,600	(6,680)	3,080	-
CLC - Special Needs Grant	89	2,794	-	-	2,883
CLC Racial Justice Grant	8,716	5,000	(1,083)	-	12,633
Lutheran Council of Great Britain (Mission & Dev)	269	-	(269)	-	-
LWF GNC and racial Justice Youth Grants	2,499	-	-	-	2,499
Martin Luther Bund web upgrade grant 2019	56	-	(56)	-	-
Polish Lutheran N Trust Grant	1,892	-	(138)	-	1,754
SLA Trinity & St Paul P Hlawiczka	72	11,390	(11,023)	-	439
SLA GAK M Sants	-	4,450	(4,450)	-	-
SLA St Luke's J Nelson	-	14,377	(14,377)	-	-
SLA St Luke's W Jagucki	-	6,802	(6,802)	-	-
PLCS Funds held by LCiGB	4,014	2,820	(4,014)	-	2,820
LWF Trinity Project Grant	-	3,771	(3,771)	-	-
	<u>42,482</u>	<u>119,410</u>	<u>(120,228)</u>	<u>=</u>	<u>41,664</u>

In 2020 £7,500 (89,300 NOK) was paid to the Bishop's bank account in Norway to facilitate payment of allowance and travel expenditure. A further transfer of £7,500 (85,290 NOK) was made in 2022 and £5,000 (67,190 NOK) during 2023. At 31/12/23 a balance of 19,269 NOK remained (£1,433 approx). The bishop has travelled regularly between Norway and England and attended the LWF assembly in Poland.

In 2021 Polish Lutheran Congregation South (PLCS) transferred their funds to LCiGB and asked LCiGB to administer the funds. The funds are held as restricted funds and at 31 December 2023 the balance is £2,820.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended December 2023

15. Transactions with trustees

During 2023, a total of £2,785 (2022 £2,613) was paid to 3 trustees as directly reimbursable expenses against receipts for actual costs only.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

The following pages do not form part of the statutory accounts.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 December 2023

	2023	2022
	£	£
Incoming resources		
Incoming resources from generating funds:		
<i>Voluntary income</i>		
CLC- Salary subsidy	18,551	18,011
CLC Chaplaincy Nottingham Uni P Hlawiczka	13,184	18,958
CLC -Bishops Grant	10,150	13,068
CLC - Dean's Grant	1,200	2,000
CLC - Rental Support Grant	3,600	3,600
CLC - Chaplain Asst Leeds J Nelson	2,060	2,000
LWF Trinity project grant	3,771	-
PLCS Funds managed by LCiGB	2,820	3,950
SLA: Trinity & St Paul's Hlawiczka	11,390	10,672
SLA St Luke's J Nelson	14,377	10,949
SLA St Luke's W Jagucki	6,802	5,102
CLC Special Needs Grant	2,794	89
CLC M Suld Bishop's Assistant Grant	19,261	23,959
CLC Racial Justice Grant	5,000	5,000
LWF SALC Grant	-	4,072
Pastors retreat	-	1,170
SLA – GAK M Sants	4,450	4,076
Membership fees	13,908	14,370
Admin services	1,211	1,061
Gift Aid unrestricted	-	-
Employment allowance	-	-
Fundraising and donations	<u>142</u>	<u>194</u>
	<u>134,671</u>	<u>142,301</u>
<i>Investment income</i>		
Bank interest	182	70
Total incoming resources from generating funds	<u>134,853</u>	<u>142,371</u>
Total incoming resources	<u>134,853</u>	<u>142,371</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 December 2023

Resources expended	2023	2022
	£	£
Charitable activities		
Charitable activities		
<i>Support costs</i>		
Salaries and Honoraria	76,137	69,308
Salary Grants to Congregations	22,669	18,174
CLC Racial Justice Grant	1,083	1,284
CLC Rental Support Grant	6,680	3,600
CLC Mission & Development Grant	269	575
CLC Dean's Grant	2,190	993
Polish Luth. Northern Trust Bursary	138	-
Pastors' retreat	-	1,889
PLCS Funds managed by LCiGB	939	681
Finance Support Climadesign/RyanJayberg	1,488	-
Martin Luther Bund	56	172
LWF Trinity Project Grant	3,771	-
Office expenses	2,530	1,560
Bishop's expenses	6,295	6,347
Administrative meetings	2,719	786
LWF SALC grant	-	4,072
Professional fees	13	13
Project- Events, ordinations	3045	988
Independent examiners fee	1,770	1,290
Fees and memberships	2,696	3,014
Bank charges	322	206
Office equipment depreciation	—	—
	<u>134,810</u>	<u>114,951</u>
Charitable activities total expenditure	<u>134,810</u>	<u>114,951</u>
Governance costs		
Governance costs	3,906	1,489
	<u>3,906</u>	<u>1,489</u>
Total governance costs	<u>3,906</u>	<u>1,489</u>
Net incoming/(outgoing) resources for the year	<u>(3,863)</u>	<u>25,931</u>

Accounts

Lutheran Church in Great Britain Limited

(Limited by guarantee)

ANNUAL REPORT AND ACCOUNTS



Year ended 31 December 2022

Company registration number 7034897
Charity registration number 1137050

**LUTHERAN CHURCH IN GREAT BRITAIN LIMITED
ANNUAL REPORT AND ACCOUNTS**

YEAR ENDED 31 DECEMBER 2022

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LUTHERAN CHURCH IN GREAT BRITAIN LIMITED THE COUNCIL'S ANNUAL REPORT

The Council (who are the Trustees of the charity and Directors of the company) have pleasure in presenting the report and examined financial statements of the Church for the year ended 31 December 2022.

REFERENCE & ADMINISTRATIVE DETAILS

Lutheran Church in Great Britain Limited (the LCiGB) is a charity established as a company limited by guarantee. The charity registration number is 1137050. The company registration number is 7034897. The LCiGB's principal address and registered office is Flat 2, 4 Sandwich Street, London WC1H 9PL, England.

The nature and work of the Church

Established in 1961, the LCiGB is culturally diverse, worshipping in several different languages: English, Cantonese, Finnish, Mandarin, Norwegian, Polish, Swahili and Swedish. Through the LCiGB, Christians from all parts of the world are drawn together by their shared faith and common Lutheran heritage. Ten congregations are affiliated to the LCiGB, located in various parts of England.

The LCiGB provides various forms of support to its congregations and clergy:

- Salary subsidies for pastors and rent subsidies, available to congregations that do not have adequate financial resources;
- Opportunities for collegiality amongst clergy, as well as episcopal oversight;
- Retreats, seminars and meetings for lay groups and clergy;
- Training programmes for persons preparing for ordination or lay ministry;
- Advice and practical assistance for congregations on administrative and governance matters, including charity registration;
- Financial support for congregational projects;
- Regular news for members and other contacts;
- A website, Facebook and Wikipedia page that provide information about the LCiGB and the location and times of services, as well as opportunities for interaction;
- Worship and spirituality resources;
- Publications about the history of the Lutheran community in Britain;
- Links with other Lutherans in Britain and throughout the world, as well as the ecumenical world, through the Church's membership with the Council of Lutheran Churches (CLC, which is the working name of the Lutheran Council of Great Britain) and the Lutheran World Federation in Geneva, Switzerland;
- Communion with the Church of England through its membership in the Porvoo Communion.

Further information about the LCiGB's work and achievements in 2022 are presented in the following sections of this report.

The LCiGB is most grateful to the Council of Lutheran Churches (CLC) for the office space, administrative support, safeguarding and various other services that it makes available, and for the financial and other support it gives to the LCiGB in so many ways.

Members

The membership of the LCiGB as a charitable company includes its congregations, which consist of baptised people who gather in their locality around Word and Sacrament. Congregations are received into membership provided that they accept and uphold the LCiGB's Statement of Faith, governing documents and rules; accept and uphold a congregational constitution that is approved by the LCiGB; and support the life and work of the LCiGB by giving time, talents and resources. Member congregations appoint a representative to vote at Synods and general meetings of the LCiGB. The LCiGB's active licensed clergy and the elected Trustees are also members of the charitable company.

During 2022, the member congregations of the LCiGB were as follows:

St Anne's Lutheran Church, London (English and Swahili ministry)
Polish Lutheran Congregations South (represented by Christ the King—during 2022, St. John's, High Wycombe merged with Christ the King) (Polish ministry)
Gustaf Adolf Nordic Congregation, Liverpool (English and Nordic languages ministry)
St Luke's and St Matthew's Lutheran Church, Leeds/Bradford (English ministry) (St. Matthew's and St. Martin's merged with St. Luke's in October 2022)
London Chinese Lutheran Church (Cantonese and Mandarin ministry)
St Mark's Lutheran Chaplaincy, Birmingham (English ministry)
St Paul's Lutheran Church, Corby (English ministry)
Trinity Lutheran Church, Nottingham (English ministry)

Worship centres and student chaplaincies exist in several locations, including but not limited to Manchester (where Lutherans are worshipping from time to time as St. Martin's, under the supervision of LCiGB clergy), the Universities of Leeds and Leeds Trinity, the University of Nottingham and the University of Birmingham, under the supervision of member congregations.

Governing Documents

The LCiGB operates as a registered charity and limited company governed by its Memorandum and Articles of Association. In accordance with its governing documents, the LCiGB Council has adopted a number of Rules and Regulations to guide and regulate the work of the Council, Officers, Pastors and Congregations. The Rules and Regulations are available on the LCiGB's website. The Trustees remain committed to implementing effective policies and procedures to safeguard the interests of the Church's members and other beneficiaries, as well as to enable smooth and transparent administration to support the core mission of the Church.

Council: Trustees and Directors

The Synod's Annual General Meeting elects the Council, who are the Trustees of the charity and the Directors of the company. From among its members, the Council elects a Chair, Deputy Chair, Secretary and Treasurer. The Bishop of the Church and the Dean of the Church are elected by the Synod to those pastoral offices and they are members of the Council *ex officio*. Together the Council are responsible for the governance of the Church. At its Synod on 24 April, 2019, the Council elected The Rt Revd Tor Berger Jørgensen (a Bishop Emeritus in the Church of Norway) as its Bishop and The Very Revd Eliza Zikmane as its Dean.

The Council on 31 December 2022 were:

The Rt Revd Tor Berger Jørgensen - Bishop
Mr. Jeffrey Trinklein - Chair
The Very Revd Eliza Zikmane – Dean
Ms. Sesulelo 'Sue' Kehle – Secretary
Mr. Conrad Volker – Treasurer
The Revd Paulina Hławiczka-Trotman
The Revd Meelis Sued
Ms. Anita Gajdacz

Throughout 2022 Bishop Tor B Jørgensen has undertaken duties for the LCiGB whilst living in Norway and travelling to the UK whenever possible. The bishop was able to travel to the UK for many special events during the year, including the ordination of Joseph Nelson and the annual Synod of the LCiGB, arranged by St Luke's Lutheran Church. The bishop was also pleased to attend many meetings in person, which wasn't possible during previous years due to Covid restrictions. He took part in Council meetings in London throughout the year, attended Ministerium meetings held in Liverpool and Welwyn Garden City and was able to attend services as a guest preacher at Nottingham, Liverpool, Corby, and London (Christ the King).

Due to the new normal put into place since the pandemic, the Council holds its meetings in a hybrid style, both via Zoom and in person where possible. The Council held three hybrid meetings in March, June, September and one fully in person meeting in December 2022.

Induction and training of Trustees

Lutheran Church in Great Britain Limited acknowledges the importance of providing effective induction and training for Trustees. The induction of Trustees is conducted over email with documents explained as necessary by the Senior Administrator. New Trustees receive an induction pack which includes copies of the Memorandum and Articles of Association, the most recent annual report, the current budget, the most recent management accounts and the policies and rules of the LCiGB, as well as recent minutes of meetings. They also receive a copy of *'The Essential Trustee: What you need to know'*, produced by the Charity Commission, and *'Understanding the role of a member of the LCiGB Council (Trustee)'*, which they are expected to read and sign, along with the *'Declaration of eligibility for newly appointed trustees'*.

All Trustees are sent email reminders to access the most recent updates of the Charity Commission, which helps them to keep abreast of relevant issues and concerns. Other relevant publications or articles are given to Trustees as appropriate. Trustees are made aware of training opportunities and Trustees are encouraged to attend seminars related to the responsibilities of Trustees.

Administrative and professional staff

Senior administrator	Emily Weller
Finance Manager	Ms. Harriet Busby from Gustav Adolf Nordic Church has served as Finance Manager from January 2017 on a voluntary basis.
Assistant to the Bishop	Meelis Sued

Principal advisers

Bankers

CAF Bank Limited
25 Kings Hill Avenue
West Malling
Kent ME19 4JQ

Examination of accounts

Haines Watts Kingston LLP
Aissela
46 High Street
Esher
Surrey KT10 9QY

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The Church is governed by its Memorandum and Articles of Association.

Committees

The Church has the following committees:

The Ministerium, which consists of the active licensed clergy of the LCiGB, discusses issues that relate to the life and witness of the Church, including theological matters, and makes recommendations to the Council. It also provides opportunities for mutual counselling, continuing education and fellowship. During the year, the Ministerium had four meetings. The fall meeting was held as a 2-day retreat at the Focolare Centre for Christian Unity and focused on the wellbeing of the clergy as well as a talk given by Friar Thomas from the Community of the Resurrection on *‘The Psalms in the Liturgy, Prayer, and Worship of the Church’*.

The Vocations Committee is responsible for ensuring that candidates for ordination follow an appropriate educational and pastoral formation track; supervising spiritual, educational and pastoral support of candidates; examining candidates who have completed an approved course of education and formation; recommending to the Council of LCiGB whether candidates are prepared and suitable for ordination in the LCiGB; and arranging appropriate mentoring and in-service training for newly ordained clergy. In April 2022 the LCiGB held an ordination service for Joseph Nelson at Headingley St Columba United Reformed Church, and his installation at St Luke’s Lutheran Church in Leeds. The Church is very pleased that Joseph has continued his pastoral work

at St Luke's.

In addition, the Council has delegated to the Vocations Committee the responsibility of training and examining persons who wish to be lay ministers. During the year, the Vocations Committee met regularly and this year the committee examined and recommended for ordination Joseph Nelson and began a process with another ordinand that will hopefully lead to ordination in the near future.

AGM and Church Synod

The AGM and annual national Church Synod was held at St Luke's Lutheran Church on 23rd April, 2022 under the theme, "Certainty in a period of uncertainty". Scores of voting members, including the active pastors, congregational representatives, guests and local hosts, attended.

Risk management

The Trustees have reviewed the major risks, financial and non-financial, to which the LCiGB is exposed in the course of its current activities. They have assessed these risks and have sought to ensure that appropriate systems and controls exist to minimise internal risks and that effective response mechanisms exist to respond to and minimise the impact of external risks.

OBJECTIVES AND ACTIVITIES

The LCiGB's main charitable objective is stated in its Memorandum of Association:

to promote and advance religion in accordance with the Statement of Faith in such ways to such people, without regard to their age, condition or religion, in the United Kingdom or the world ...

to relieve suffering and hardship and to promote and preserve spiritual and physical good health and well-being by the provision of funds, goods or services of any kind including, but without limitation, the provision of counselling and support to such people and communities, without regard to their age, condition or religion, in the United Kingdom or the world

The LCiGB carried out these activities in 2022 as resources permitted. A summary of its achievements in the year and measures to assess performance are given in the following pages. The Church continually reviews its programme and priorities to ensure that its work remains relevant to the needs and interests of the members of the LCiGB and other beneficiaries.

ACHIEVEMENTS AND PERFORMANCE

Despite its relatively small size, the LCiGB makes a significant and beneficial impact to a wide range of people, both in this country and beyond these shores. In 2022, the LCiGB was involved in the following main areas of activity:

Support for congregations

The LCiGB provides material and practical support to its congregations and clergy. In 2022 grants totalling £36,716 were made: £18,174 (p28) was given to congregations to subsidise the salaries of their pastors, £3,600 (p28) was given as rental support, and £11,651 for Chaplaincy secondment to Nottingham University and £3,292 for Chaplaincy Assistant at Leeds University. In addition, the LCiGB managed restricted grants as to which further expenditures totalled £30,906.

In 2022, the LCiGB continued to advise and encourage congregations in the good administration and governance required of church charities and acted as employer of pastors-in-charge appointed to provide ministry of Word and Sacrament in five of its congregations. Advice and practical support were given to congregations about:

- employment issues, including recruitment of pastors, contracts, pensions, registering with HMRC and running payroll;
- financial management;
- insurance advice for congregations, e.g. employer liability, public liability, etc.;
- charity and company registration, as well as appropriate congregational constitutions;
- the role and responsibilities of church council members, who are the trustees charged with managing the administration of their congregations;
- maintaining continuity during transitions in changes of leadership (of both trustees and pastors).

The Council's safeguarding officer Sesulelo 'Sue' Kehle continued her online safeguarding training.

Only two LCiGB congregations currently have charity status, with no additional congregations applying for or receiving registered charity status in 2022.

Congregational trustees are made aware of relevant training. Staff and officers of the LCiGB continue to meet with the trustees of congregations as appropriate, offering advice and assistance to enable them to develop understanding, knowledge and skills for responsible and effective administration and governance.

As a Lutheran church, the LCiGB understands that the church exists and lives where it is gathered around the preaching of the Word and the administration of the Sacraments.

Summary of indicators or measures to assess achievement: support for congregations

In 2022, the LCiGB provided:

- grants totalling £36,716 distributed to support the pastoral, diaconal and educational programmes of congregations;
- advice and support on issues related to employment of pastors, congregational administration and governance;
- mentoring of newly ordained pastors serving congregations;
- virtual consultations with congregations planning to employ or receive pastors;
- leadership of discussions on theological issues;
- virtual visitation programme for congregations;
- joint services of worship on special occasions; and

- an established pension plan for qualifying employees of the LCiGB.

Mission and outreach

The LCiGB Statement of Faith declares that ‘this Church affirms the special ministry of proclamation of the Gospel in the Apostolic tradition and administration of the Sacraments. Through the ministry of Word and Sacraments, exercised together with diaconal service, the Church fulfils its divine mission and purpose.’ The Council has considered carefully, and will continue to do so, how this divine mission should best be fulfilled in our current context.

Pastoral Ministry and Student Chaplaincy

The congregational pastors, student chaplains and lay assistants are key to this fulfilment of the Church’s mission. The ministry of Word and Sacrament is carried out by ordained priests. This calling requires not only extensive and continuing education, but also experience and expertise in areas such as worship leadership, pastoral counselling, preaching and teaching and parish administration. LCiGB clergy bring a wide range of cultural, educational and church backgrounds, which enriches and deepens our common experience and shared life. In 2022, the clergy of the LCiGB included persons originally from Malaysia, Latvia, Estonia, Poland, Tanzania and the USA, as well as from Britain. Bishop Tor Berger Jørgensen is from Norway, while Dean Eliza Zikmane is from Latvia.

During 2022, the LCiGB supported chaplains at some universities, giving advice and spiritual support. The LCiGB continued to cooperate with Ms Rebecca Daniel, the chaplain at the International Lutheran Student Centre (ILSC) in London. Rev. Paulina Hlawiczka-Trotman also holds a commission as a student chaplain at Nottingham University, where the chaplaincy ministry of LCiGB has served international students since 2017. Pastor John Evenson continues his pastoral ministry at Birmingham University. Pastor Joseph Nelson was involved in a chaplaincy team at Leeds Trinity University and started his ministry as a Lutheran Chaplain at the Universities Chaplaincy in Leeds.

Some LCiGB congregations have lay ministers or assistants who assist in non-sacramental worship and provide various forms of support to the members of their congregations. Lay assistants provide a very valuable service to the Church, especially in situations where it is not possible to have a full-time pastor, and often work both skillfully and selflessly.

Bishop emeritus Walter Jagucki retired from the position as Pastor in Charge on 1st November 2022 and we are grateful for his many years of service.

Women

Though not under the formal auspices of the LCiGB, a group of women from the LCiGB meet periodically for fellowship, worship, prayer, and recreation at an annual retreat that gives participants an opportunity to use their varied creative gifts, as well as offering a time to reconnect with old friends, make new friends and find refreshment and renewal in a contemplative and natural setting. Women’s retreats resumed as normal in 2021 and 2022. The women of the LCiGB look forward to retreat in 2023.

Racial Justice Core Group

At the 2020 Synod, the LCiGB commissioned a group to focus on the place of the Black Lives Matter within the LCiGB. The Racial Justice Core Group is scheduled to meet every two months, although some meetings have been postponed. Pastor Paulina Hlawiczka-Trotman and Ms. Sesulelo 'Sue' Kehle serve as co-chairs, Pastor Sarah Farrow serves as the secretary, and other members during 2022 include Pastor Maris Sants, Pastor Moses Shonga, Mr. Blessing L. Kusiluka, Ms. Lucie Shigikile, and Ms. Esme Ireson, with Bishop Tor Jorgensen as an ex officio member and observer. The members come from a number of ethnic linguistic groups spoken in the various LCiGB congregations. They share experiences and discuss in length about the definitions of racism. We are aware that racism has a historical background that traces back to the slave trade and to the colonial and imperial eras. The roots of racism in the British history of enslavement colonialism and in the establishment of the British empire have not been fully explored in UK or European schools. This inadequate focus on the fundamental issues of racism contributes in part to continued discrimination even today, whether in public physical form (e.g. oral abuse) or subtle bias (institutional racism), against BAME people (Black and Asian Minority Ethnic). In light of this background, the Core Group agreed to initiate, strategize, and organize programme activities in the LCiGB that aim to raise awareness about issues related to racism, and to support its members not just in their church communities but also in their places of work and education. With two grants provided by the CLC and the LWF, the group looks forward in 2023 to taking part in training sessions with a charity organisation called Black Light, and to working with tutors who specialise on racial justice matters.

Further activities will be developed and implemented in stages over the coming years.

Communications

Communications, whether traditional or innovative, are particularly important in maintaining contacts and developing relationships in the LCiGB, where congregations are relatively geographically distant from one another.

The LCiGB Facebook site continues to provide a more rapid and informal medium of communication, including images of congregational and church-wide events. Those engaging with the page include current and former members, as well as Lutherans from other countries and those with an interest in the Christian faith. In 2022 the Facebook site connected about 1130 people from around the world. The number of people reached increased from 5500 in year 2021 to 7600 at the end of 2022, reflecting a steady increase in its presence on Facebook. Among the followers, 35% were women and 65% men, 4% in age group 18-24 (0,6% women, 3,8% men), 17% in 25-34, 22% in 35-44, 21% in 45-54, 17% in 55-64, 17% in 65+.

The LCiGB website www.lutheranchurch.co.uk received 8220 unique visits (7280 in 2021), with 82% new visitors, 8% returning visitors, bounce rate 58.23% (single-page sessions), average pages per session 2.09 and session duration 00:01:33, 17% in age group 18-24, 20% in 25-34, 19% in 35-44, 17% in 45-54, 15% in 55-64, 12% in 65+. Approximately 39% of these visited the page directly and 48% found the website through search engines (Google, Bing), 5% of visitors came via social media (mainly Facebook) and 8% through referral links, such as Wikipedia and other churches' websites. The link between the website and the Facebook site has proved effective to connect the Church with not only church members but also the wider society, as interested website visitors were directed to visiting the Facebook site and vice versa. Rev Meelis Sueld has been responsible for the website development and maintenance together with Lemur Digital Ltd,

which redeveloped the website in early 2020.

In addition, letters from the Bishop have been sent out on a regular basis to congregations. Some congregations also have their own communications, such as newsletter or event reminders sent out to members and friends of the church. This is usually done through email and helps to maintain an awareness of activities among the congregations. Some congregations are also active on social media.

The Bishop continues to send pastoral letters for the main occasions in the church's year. Individual pastors maintain constant contacts with the local public media service. Rev. Paulina Hlawiczka-Trotman is a frequent speaker on BBC Radio Nottingham as a voice for migrants as well as contemporary topics such as Brexit, racial justice, and hate crime and its psychological impact in society.

The Chair also sends to the members of the LCiGB a summary of council meetings so that the LCiGB member churches and congregational representatives can be more fully aware of the Council's activities and the future direction of the LCiGB.

Summary of indicators or measures to assess achievement: Communications

- Positive feedback from congregations and pastors concerning advice given, the social media site, information bulletins and pastoral letters;
- Facebook page has average of 1130 followers.
- LCiGB website received 8220 unique visits in 2022.
- Communications strategy continued.

Churchdesk

In 2022 the LCiGB started to use ChurchDesk (CD) software to improve both internal and external communication. So far two congregations have started to use CD to keep records of their members and send out communications. The different LCiGB groups and committees use CD to store their documents and share information. The integration of the CD calendar with our website is in development stage.

Relationships with other Lutherans

Lutheran Church in Great Britain Limited has been a member church of the Lutheran World Federation (LWF), since 1988, which is a global communion of Christian churches in the Lutheran tradition. Founded in 1947 in Lund, Sweden, the LWF now has 149 member churches in 99 countries all over the world representing over 77 million Christians in Africa, Asia, the Pacific, Europe, Latin America and North America. The LWF represents around 95% of all Lutherans, and acts on behalf of its member churches in ecumenical and inter-faith relations, theology, aid and development and mission. Its secretariat is in Geneva, Switzerland.

LCiGB continued its close contacts with the LWF during 2022. On the 1st of November 2021, the LCiGB was happy to learn that the new LWF General Secretary is the Estonian theologian, Revd Anne Burghardt. Revd Anne visited the UK during the Church of England's Lambeth Conference in August 2022 and met Bishop Tor as well as the assistant to the Bishop of Canterbury. LCiGB is also the host church for the LWF European Pre-Assembly taking place in Oxford in March 2023. The LCiGB would also like to thank the LWF for its generous financial support in 2022, in the

shape of a 5000 euro grant which allowed St Anne's Lutheran Church in London to purchase some new audio visual equipment.

The LCiGB is represented on the Council of Lutheran Churches (CLC), established as the Lutheran Council of Great Britain in 1948. It represents ecumenically and co-ordinates the common work of ten different Lutheran churches that have congregations or chaplaincies in Great Britain, including the Scandinavian and Baltic national Lutheran churches and also the LCiGB. Together the ten churches serve some 200,000 persons in Britain who come from a wide range of national and language backgrounds. The CLC is a communion of autonomous churches that work together to express their shared Lutheran heritage and identity through common work in Britain, enriched by their cultural and linguistic diversity. Each church has its own administrative structure, which may be closely linked to the church in its country of origin, or to one of its synods or dioceses. They all offer particular ministries and programmes in Britain for the language groups that they serve. Since February 2020 the Bishop of the LCiGB has been the Chair of the CLC. The CLC has supported the LCiGB in various ways during the year, including providing a brand new office space and meeting facilities to the LCiGB, providing the services of the Administrator, and providing grants for congregational work and ecumenical activities. The CLC's work is now lead by Dr. Anna Krauss, who has been General Secretary of the CLC since late 2020.

Ecumenical relationships

Although a minority church in this country, the LCiGB is a part of the UK and international ecumenical community at several levels. This is an important feature of our witness and ministry.

Following the LCiGB's signing of the Porvoo Agreement in 2014, which enables and promotes closer cooperation in mission and ministry among Lutheran and Anglican churches in Britain, Ireland and several countries in Europe, the LCiGB has been discussing how this partnership based upon full communion might affect the life and work of the LCiGB in the years ahead. The bishop participated by Zoom in regular meetings during the year. Meeting of Primates and Presiding Bishops of the Porvoo Communion of Churches was in Tampere, Finland, 11th-13th October 2022. The LCiGB was represented by the Bishop Tor Berger Jørgensen in the Primates' group and by Rev Meelis Sueld in the Porvoo Contact Group. At a meeting of the Primates and Presiding Bishops of the Porvoo Communion, the Bishop of the LCiGB was one of 14 signatories on a letter urging the head of the Russian Orthodox Church to persuade the Russian President to stop the war in Ukraine.

The LCiGB also expanded its cooperation with the United Reform Church during 2022, as the heads of the national churches met for face-to-face discussion on a number of topics, including the Lauenburg Concord.

Income generation

The LCiGB receives income from its member congregations, which pay an annual contribution in relation to their resources available each year. Individuals also make financial contributions to the Church. During 2022, fundraising and donations raised funds for LCiGB, and the total unrestricted amount raised for the work of the church was £16,865. During 2022, the trustees considered how additional and necessary income might be raised to sustain the central operational running costs of running the LCiGB. While not a simple issue to address, it is necessary to ascertain a way to achieve the necessary level of income required.

Investments and banking

The LCiGB does not hold investments. Funds are held in CAF Bank Limited.

Summary of Indicators or measures to assess achievement: income generation

- All member congregations were able to make contributions to the general funds of the Church;
- Budgets were largely achieved, and the income generated was sufficient to allow for necessary expenditure during 2022 to take place.
- Trustees addressed the topic of increasing the income stream and the need for additional fundraising.

PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 and have taken due regard of the Charity Commission's guidance on public benefit and are satisfied that the various activities of the Council provide a public benefit, in particular:

- providing financial and practical support for the mission and outreach work of congregations;
- through student chaplaincy, offering support to persons of all Christian traditions and other faith communities, providing worship, discussions, workshops and social activities that aim at building community in the context of diversity;
- maintaining good relationships with other traditions through meetings and other events that promote greater understanding and unity within the Christian community;
- preparing information for the wider public about the Lutheran tradition, through publications, ebulletins and its website and Facebook page;
- preparing and circulating information to enable congregational officers to understand their roles and the regulations that apply to their responsibilities;
- organising meetings, services and retreats to support individuals;
- providing ministerial training and in-service support;
- encouraging cross-cultural experience and understanding;
- encouraging congregational contributions for persons experiencing hardship or having other special needs.

FINANCIAL REVIEW

During the year, on an overall basis, unrestricted funds were adequate to meet main operational costs.

Features of the year's results include:

- CLC paid a grant of £12,000 to LCiGB for Bishop's expenses and allowance and £2,000 for Dean's expenses and allowance.
- CLC also paid a grant of £18,958 (p28&31) for the support of the Chaplaincy at Nottingham University, £23,958 (p28&31) for the post of Assistant to the Bishop, £2,000 (p27&34) for Chaplaincy at Leeds Universities, £3,600 (p28&31) to help a congregation

- with rental costs and £5,000 (p28&31) towards the Racial Justice project.
- CLC also provided administrative support by bearing the salary expense of the Senior Administrator and providing the LCiGB with office space in Trident House.
- LCiGB congregations paid contributions in 2022 in the aggregate amount of £14,370 (p28&31). The level of these donations increased by of £1,108 compared with the previous year.

Reserves policy

The LCiGB Reserves Policy specifies an amount totalling £6,000 as unrestricted funds to be retained to ensure that salaries can be paid for contractual notice periods. As of 31 December 2022, the LCiGB held unrestricted reserves of £61,639.

Investment policy

The LCiGB does not hold any investments.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for the charity for each financial year. Charity law requires the trustees to prepare group financial statements for the charity and its subsidiary undertakings. The financial statements must be prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) and are required to give a true and fair view of the state of affairs of the charity and the group and of the incoming resources and application of resources of the group for the year. In preparing the financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and the group and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 1993 and regulations made thereunder. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Examination

The LCiGB's annual accounts have been subject to an independent examination and the report is appended on page 19.

PERSPECTIVES FOR THE FUTURE

For the LCiGB, 2022 was a year of seeking to return to normal after the long pandemic. In April, we were overjoyed to combine our Synod in 2022 in Leeds with the ordination of Pastor Joseph Nelson, who is now leading services at St. Luke's in Leeds. The ordination was a festive event, and Pastor Joseph joins a cadre of recently ordained pastors—including Meelis Sueld and Sarah Farrow—who will lead the LCiGB for generations to come.

In October 2022, we also celebrated the opening of the new Lutheran center at Trident House in London. The Council of Lutheran Churches both welcomes and expects the LCiGB to use the space for Council meetings, annual synods, and other events, both day to day and on special occasions. We especially welcome the technology area that Pastor Meelis, and others have been using to create podcasts and other electronic expressions of our faith and community.

We also established a long-term relationship with CLC, so that our funding levels are assured for a three-year period. Much of our work is directly attributable to the financial resources that are provided by the CLC, and we are grateful for the CLC's partnership and support.

Finally, we spent significant time in 2022 getting ready for the process of electing a new Bishop. The LCiGB has never experienced a Bishop election with multiple candidates, so we developed new rules and protocols to provide as much information as possible for the voting members of the Synod. In 2023, we have hosted interviews with the Council, a panel discussion at the Ministerium meetings, a "meet the candidates" Zoom call, and look forward now with God's guidance to the proceedings at Synod.

CONCLUSION

Carrying out the LCiGB's programme requires the commitment and effort of many people. The Council is enormously thankful for the work of many members who contribute their time and talents to ensure that the most important practical tasks are managed responsibly. Without their involvement as committee members or volunteers for particular areas of work, the mission of the LCiGB would be seriously impeded.

We are thankful to our fellow trustees, who have given much time, thought and energy in the last year, to ensure that the LCiGB is well run and ready for the years ahead. We have been blessed by the efforts of the Bishop and the Dean, who have provided effective leadership to the LCiGB. The Council expresses its gratitude also to those who have provided valuable clerical and administrative support during the year.

Above all, we thank God for his gracious help in all that we do, and we pray that He will always give us what we need to contribute to the best of our abilities to the mission of His Church.

BISHOP'S PERSPECTIVES

A New Era

2022 became the last of Queen Elizabeth II's 70 years as monarch. In June we celebrated the Platinum anniversary for her reign. It was a great surprise to be invited as an ecumenical guest to the Thanksgiving Service in St Paul's Cathedral. Three months later her death was announced, and after 10 solemn days of mourning, the whole nation participated in the funeral service.

Queen Elizabeth was praised for her role as a unifying symbol. From a Church perspective she was a public Defender of Faith in a clear, but inclusive way, not the least through her Christmas messages. Now the burden is on the shoulders of the new King, Charles III preparing for the unique Coronation Service in May.

Porvoo-Links

It is interesting to observe how religiously loaded these royal events still are. The Church of England is indeed part of the British establishment, alas the somehow confusing title: The Established Church.

Through our participation in the Porvoo Communion from 2014, our tiny LCiGB has a special relationship with this church. Even if we as a Lutheran Church has a short history (from 1961), both churches belong to the same protestant movement started by Luther – and here we are in full communion after 500 years.

Participating in the 15th Lambeth Conference with over 600 bishops in August gave me a deeper understanding of the challenges facing the Anglican Communion. This developed further in the Porvoo Primates meeting in Tampere/Finland in October.

With a unique location of LCiGB as the only British Lutheran Porvoo-church, there is a potential for developing this fellowship further – on a local congregational and pastoral level.

Big Issues and challenges

We can learn much from the C of E focus on strengthening and developing the local congregations. We can support their involvement in ethical questions like handling of asylum-seekers and refugees and environmental challenges. In addition to the increasing number of people who struggle in the UK due to rising prices, lack of social security and public services. I am happy for the important focus LCiGB has on the matter of racism (ref: the report from RJCG) and by implication, the colonial and imperialistic history of this nation.

One issue is to be mentioned, and here the voice of the C of E has not been so clear, is the issue of same-sex relations and marriage. We know that this is a complicated issue, also in a Lutheran context, but the Ministerium of LCiGB formulated a “Common Statement” ten years ago (2013) which has proven to give clear pastoral guidance for our inclusiveness.

The Russian invasion of Ukraine (24th Feb) came as a big shock. For LCiGB with its roots in post WWII refugees from Eastern European countries, the war has been a reminder of the horror of war and occupation. We have constantly followed the situation in prayers.

Brexit has obviously had a negative impact on some of our congregations. Students from Europe have become fewer, and workers have returned to their homelands.

Post Covid challenges are also imminent both when it comes to regular Sunday service attendance and the financial support to the congregations, as it is expressed in the annual reports.

Ordination, Recruitment and Retirement

At the last Synod meeting in Leeds, we had the joyous experience of ordaining Joseph Nelson as a pastor serving St Luke’s congregation.

There are also new possible pastors now going through the process with the Vocations Committee. This is an inspiring situation for the Church, but we need to get this process more consistent and predictable.

Let me also mention that we have had three senior pastors still being active: Bishop Walter Jagucki, and the pastors John Evenson and Paul Chong who all now have passed the 80 years mark. At the Ministerium retreat in October we were able to celebrate bishop Walter and pastor John for their service, while pastor Paul was abroad. Bishop Walter has now announced that he will retire. We thank him for his long, and important service for LCiGB as we also give thanks to the two pastors still helping.

LCiGB – A New Start

Thanks to our cooperation with the CLC, LCiGB has eventually been able to establish a permanent and stable office. We are also sharing administrative and communicative staff. The Lutheran Office in Trident House / Waterloo area was inaugurated with the presence of the Bishop of Southwark on the Reformation Day in 2022. I hope this will be good solution for the years to come.

Preparation for the Election of LCiGB’s 5th Bishop

I will retire after four years of having the privilege of being bishop of LCiGB, one more year than I gave as a promise when I was elected, as the only candidate at the Synod in 2019. Now we are happy to have three candidates for the first time since LCiGB started having bishops (bishop Walter from

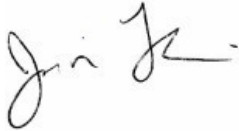
2000), and therefore also a formal election process. I will thank the Council and the committee appointed for this purpose under the leadership of Jeff Trinklein, for leading this process. Now we are praying for the election, for the person who will be elected and for all of us that we can continue to stay together sharing the gifts of Grace that we have inherited in our Lutheran tradition.



Bishop Tor Berger Jørgensen

SIGNED BY ORDER OF THE BOARD

Mr. Jeffrey Trinklein (Chair)



DATE: 19/04/2023

Mr. Conrad Volker (Treasurer)

Conrad Volker

DATE: 19/04/2023

**Lutheran Church in Great Britain Limited
(A company limited by guarantee)**

Legal and administrative information

Charity number	1137050	
Company registration number	7034897	
Business address	Flat 2 4 Sandwich Street London WC1H 9PL	
Registered office	Flat 2 4 Sandwich Street London WC1H 9PL	
Trustees	Jeffrey Trinklein	Chair
	Rev Paulina Hlawiczka Rakesh Patel (Resigned 23 April 2022) Bishop Tor Jorgensen Dean Eliza Zikmane Sesulelo Kehle Meelis Süld Anita Gajdacz Conrad Hans Volker	Secretary Treasurer
Accountants	Haines Watts Kingston LLP Aissela 46 High Street Esher Surrey KT10 9QY	
Bankers	CAF Bank Limited Kings Hill Avenue West Malling Kent ME19 4JQ	

**Lutheran Church in Great Britain Limited
(A company limited by guarantee)**

Independent examiner's report to the trustees on the unaudited financial statements of Lutheran Church in Great Britain Limited.

I report on the accounts of Lutheran Church in Great Britain Limited for the year ended 31 December 2022 set out on pages 20 to 29.

Respective responsibilities of trustees and Independent examiner

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act and follow procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements;
 - to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting Charities and Reporting by Charities.

have not been met; or

- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Haines Watts (Apr 17, 2023 16:04 GMT+1)

C G Collins FCCA
For and on behalf of
Haines Watts Kingston LLP
Chartered Accountants
Aissela
46 High Street
Esher
Surrey
KT10 9QY

Date 17 April 2023

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 December 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Incoming resources					
Incoming resources from generating funds:					
Voluntary income	2	16,795	125,506	142,301	105,608
Involuntary income	3	<u>70</u>	<u>-</u>	<u>70</u>	<u>-</u>
Total Incoming resources		<u>16,865</u>	<u>125,506</u>	<u>142,371</u>	<u>105,608</u>
Resources expended					
Charitable activities	4	9,745	105,206	114,951	89,904
Governance costs	5	<u>1,489</u>	<u>-</u>	<u>1,489</u>	<u>99</u>
Total resources expended		<u>11,234</u>	<u>105,206</u>	<u>116,440</u>	<u>90,003</u>
Net incoming/(outgoing) resources before transfers		5,631	20,300	25,931	15,605
Transfer between funds		<u>(163)</u>	<u>163</u>	<u>-</u>	<u>-</u>
Net movement in funds/Net Income/(expenditure) for the year		5,468	20,463	25,931	15,605
Total funds brought forward		<u>56,171</u>	<u>22,019</u>	<u>78,190</u>	<u>62,585</u>
Total funds carried forward		<u>61,639</u>	<u>42,482</u>	<u>104,121</u>	<u>78,190</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Balance sheet
as at 31 December 2022

	Notes	£	2022 £	£	2021 £
Fixed assets					
Tangible assets	9		-		-
Current assets					
Debtors	10	26,887		6,767	
Cash at bank and in hand		<u>78,638</u>		<u>72,972</u>	
		105,525		79,739	
Creditors: amounts falling due within one year	11	<u>(1,404)</u>		<u>(1,549)</u>	
Net current assets			<u>104,121</u>		<u>78,190</u>
Net assets			<u>104,121</u>		<u>78,190</u>
Funds	12				
Restricted income funds			42,482		22,019
Unrestricted income funds			<u>61,639</u>		<u>56,171</u>
Total funds			<u>104,121</u>		<u>78,190</u>

The Balance Sheet continues on the following page.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Balance sheet (continued)

As at 31 December 2022

Trustee statements required by the Companies Act 2006

In approving these financial statements as trustees of the company we hereby confirm:

- (a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006;
- (b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 December 2022.
- (c) that we acknowledge our responsibilities for:
 - (1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and
 - (2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

The financial statements were approved by the board on 17 April 2023 and signed on its behalf by

Jeffrey Trinklein
Director

Conrad Hans Volker
Director

Company number: 7034897

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2022

1. Accounting policies

The principal accounting policies are summarized below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Lutheran Church in Great Britain Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognized when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognized on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Office equipment	-	25% straight line
------------------	---	-------------------

1.5 Debtors and Creditors

These are recognised at transaction price.

1.6 Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorizing these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2022

2. Voluntary Income

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
CLC PSS	-	18,011	18,011	18,011
CLC PSS Nottingham Uni (salary subsidy)	-	18,958	18,958	12,064
CLC - Bishops grant	-	13,068	13,068	337
CLC - Special Needs and COVID Grants	-	89	89	10,850
CLC - Dean's Grant	-	2,000	2,000	-
CLC - Rental Support Grant	-	3,600	3,600	3,600
CLC - Chaplain Asst Leeds J Nelson	-	2,000	2,000	1,375
CLC - M Suld Bishop's Assistant Grant	-	23,959	23,959	11,276
LWF Grants	-	-	-	2,499
CLC Racial Justice Grant	-	5,000	5,000	5,000
SLA: Trinity & St Paul's P Hlawiczka	-	10,672	10,672	14,524
SLA - GAK M Sants	-	4,076	4,076	3,653
LWF SALC grant	-	4,072	4,072	-
Pastor Retreat	1,170	-	1,170	783
SLA St Luke's J Nelson	-	10,949	10,949	-
PLCS funds managed by LCiGB	-	3,950	3,950	5,118
SLA St Luke's W Jagucki	-	5,102	5,102	-
Membership fees	14,370	-	14,370	13,262
Admin services/support	1,061	-	1,061	611
Gift Aid Unrestricted	-	-	-	-
Employment allowance	-	-	-	2,330
Fundraising and donations	194	-	194	315
	<u>16,795</u>	<u>125,506</u>	<u>142,301</u>	<u>105,608</u>

3. Investment income

	2022 Total £	2021 Total £
Bank interest	70	-
	<u>70</u>	<u>-</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2022

4. Costs of charitable activities – by fund type

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Charitable activities	<u>9,745</u>	<u>105,206</u>	<u>114,951</u>	<u>89,904</u>
	<u>9,745</u>	<u>105,206</u>	<u>114,951</u>	<u>89,904</u>

5. Governance costs

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Governance costs	<u>1,489</u>	-	<u>1,489</u>	<u>99</u>
	<u>1,489</u>	-	<u>1,489</u>	<u>99</u>

6. Net outgoing resources for the year

	2022 £	2021 £
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	-	-
Independent examiner's fee	1,290	1,290

7. Employees

Employment costs

	2022 £	2021 £
Wages and salaries	<u>69,308</u>	<u>47,098</u>

No employee received emoluments of more than £60,000 (2021: None).

During the year directors' remuneration totaling £40,194 (2021: £35,857) was paid.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2022

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

2022 Number	2021 Number
<u>4</u>	<u>2</u>

8. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

	Office Equipment £	Total £
9. Tangible fixed assets		
Cost		
At 1 January 2022	1,312	1,312
Additions	-	-
At 31 December 2022	1,312	1,312
Depreciation		
At 1 January 2022	1,312	1,312
Charge for the year	-	-
At 31 December 2022	1,312	1,312
Net book value		
At 31 December 2022	-	-
At 31 December 2021	-	-

10. Debtors

	2022 £	2021 £
Other debtors	<u>26,887</u>	<u>6,767</u>

11. Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals and deferred income	<u>1,404</u>	<u>1,549</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2022

12. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 December 2022 as represented by:			
Tangible fixed assets	-	-	-
Current assets	63,043	42,482	105,525
Current liabilities	<u>(1,404)</u>	<u>-</u>	<u>(1,404)</u>
	<u>61,639</u>	<u>42,482</u>	<u>104,121</u>

13. Unrestricted funds

	At 1 Jan 2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2022 £
General fund	<u>56,171</u>	<u>16,865</u>	<u>(11,234)</u>	<u>(163)</u>	<u>61,639</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended December 2022

14. Restricted funds

	At 1 Jan 2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2022 £
Lutheran Council of Great Britain (Bishop support)	3,434	13,068	(9,846)	-	6,654
CLC Dean's Support Grant	709	2,000	(993)	-	1,716
CLC - Pastors' Salary Support Grant	-	18,011	(18,174)	163	-
CLC—Chaplaincy Nottingham Uni	2,052	18,958	(11,651)	-	9,362
CLC- M Suld Bishop's Assistant Grant	-	23,959	(18,035)	-	5,924
CLC Chaplaincy Asst. Leeds Uni	2,511	2,000	(3,292)	-	1,219
CLC Rental Support Grants		3,600	(3,600)	-	-
CLC - Special Needs Grant	-	89	-	-	89
CLC Racial Justice Grant	5,000	5,000	(1,284)	-	8,716
Lutheran Council of Great Britain (Mission & Dev)	844	-	(575)	-	269
LWF GNC - IT and racial Justice Youth Grants	2,499	-	-	-	2,499
Martin Luther Bund web upgrade grant 2019	228	-	(172)	-	56
Polish Lutheran N Trust Grant	1,892	-	-	-	1,892
SLA Trinity & St Paul P Hlawiczka	55	10,672	(10,654)	-	72
SLA GAK M Sants	-	4,076	(4,076)	-	-
SLA St Luke's J Nelson	-	10,949	(10,949)	-	-
SLA St Luke's W Jagucki	-	5,102	(5,102)	-	-
PLCS Funds held by LCiGB	2,795	3,950	(2,731)	-	4,014
LWF SALC Grant	-	4,072	(4,072)	-	-
	<u>22,019</u>	<u>125,506</u>	<u>(105,206)</u>	<u>163</u>	<u>42,482</u>

In 2020 £7,500 (89,300 NOK) was paid to the Bishop's bank account in Norway to facilitate payment of allowance and travel expenditure. A further transfer of £7,500 (85,290 NOK) was made in 2022 and at 31/12/22 a balance of 17,314 NOK remained (£1,370 approx). Bishop Tor has travelled regularly between Oslo and London, and also travelled to Poland and Finland, and travelled extensively in England.

In 2021 Polish Lutheran Congregation South (PLCS) transferred their funds to LCiGB and asked LCiGB to administer the funds. The funds are held as restricted funds and at 31 December 2022 the balance is £4,014.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended December 2022

15. Transactions with trustees

During 2022, a total of £2,613 - (2021 £2,458) was paid to 3 trustees as directly reimbursable expenses against receipts for actual costs only.

The total includes mainly travel to meetings to London several times a year from all over UK to carry out their voluntary duties, but also amounts for postage stamps and photocopying

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

The following pages do not form part of the statutory accounts.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 December 2022

	2022	2021
	£	£
Incoming resources		
Incoming resources from generating funds:		
<i>Voluntary income</i>		
CLC- Salary subsidy	18,011	18,011
CLC PSS Nottingham Uni (Salary subsidy)	18,958	12,064
CLC -Bishops Grant	13,068	337
CLC - Dean's Grant	2,000	-
CLC - Rental Support Grant	3,600	3,600
CLC - Chaplain Asst Leeds J Nelson	2,000	1,375
LWF Racial Justice Youth Grant	-	2,499
PLCS Funds managed by LCiGB	3,950	5,118
SLA: Trinity & St Paul's Hlawiczka	10,672	14,524
SLA St Luke's J Nelson	10,949	-
SLA St Luke's W Jagucki	5,102	
CLC Special Needs and Covid Grants	89	10,850
CLC M Suld Bishop's Assistant Grant	23,959	11,276
CLC Racial Justice Grant	5,000	5,000
LWF SALC Grant	4,072	-
Pastors retreat	1,170	783
SLA – GAK M Sants	4,076	3,653
Membership fees	14,370	13,262
Admin services	1,061	611
Gift Aid unrestricted	-	-
Employment allowance	-	2,330
Fundraising and donations	<u>194</u>	<u>315</u>
	<u>142,301</u>	<u>105,608</u>
<i>Investment income</i>		
Bank interest	70	-
Total incoming resources from generating funds	<u>142,371</u>	<u>105,608</u>
Total incoming resources	<u>142,371</u>	<u>105,608</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 December 2022

Resources expended	2022	2021
	£	£
Charitable activities		
Charitable activities		
<i>Support costs</i>		
Salaries and Honoraria	69,308	47,097
Salary Grants to Congregations	18,174	18,012
CLC Racial Justice Grant	1,284	-
CLC Rental Support Grant	3,600	3,600
CLC Mission & Development Grant	575	-
CLC Dean's Grant	993	514
CLC Special Needs (IT & Covid Grants)	-	10,850
Pastors' retreat	1,889	1,272
PLCS Funds managed by LCiGB	681	671
Project- Congregational Corby Anniversary	-	2,013
Martin Luther Bund	172	193
LWF German Committee	-	1,200
Office expenses	1,560	1,404
Bishop's expenses	6,347	372
Administrative meetings	786	194
LWF SALC grant	4,072	-
Professional fees	13	13
Project- Events, ordinations	988	-
Independent examiners fee	1,290	1,290
Fees and memberships	3,014	1,032
Bank charges	206	177
Office equipment depreciation	-	-
	<u>114,951</u>	<u>89,904</u>
Charitable activities total expenditure	<u>114,951</u>	<u>89,904</u>
Governance costs		
Governance costs	<u>1,489</u>	<u>99</u>
	<u>1,489</u>	<u>99</u>
Total governance costs	<u>1,489</u>	<u>99</u>
Net incoming/(outgoing) resources for the year	<u>25,931</u>	<u>15,605</u>

Lutheran Church in Great Britain Limited 2022 - updated 17.4.23

Final Audit Report

2023-04-17

Created:	2023-04-17
By:	Laura Brown (lbrown@hwca.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAu3WSf7CgVeCC4oQviYubJayWlfbO251

"Lutheran Church in Great Britain Limited 2022 - updated 17.4.23" History

 Document created by Laura Brown (lbrown@hwca.com)

2023-04-17 - 14:30:49 GMT

 Document emailed to ccollins@hwca.com for signature

2023-04-17 - 14:31:57 GMT

 Email viewed by ccollins@hwca.com

2023-04-17 - 14:37:11 GMT

 Signer ccollins@hwca.com entered name at signing as Haines Watts

2023-04-17 - 15:04:40 GMT

 Document e-signed by Haines Watts (ccollins@hwca.com)

Signature Date: 2023-04-17 - 15:04:42 GMT - Time Source: server

 Agreement completed.

2023-04-17 - 15:04:42 GMT

Names and email addresses are entered into the Acrobat Sign service by Acrobat Sign users and are unverified unless otherwise noted.

**Lutheran Church in Great Britain Limited
(A company limited by guarantee)**

Legal and administrative information

Charity number	1137050	
Company registration number	7034897	
Business address	Flat 2 4 Sandwich Street London WC1H 9PL	
Registered office	Flat 2 4 Sandwich Street London WC1H 9PL	
Trustees	Jeffrey Trinklein	Chair
	Rev Paulina Hlawiczka Rakesh Patel (Resigned 23 April 2022) Bishop Tor Jorgensen Dean Eliza Zikmane Sesulelo Kehle Meelis Suld Anita Gajdacz Conrad Hans Volker	Secretary Treasurer
Accountants	Haines Watts Kingston LLP Aissela 46 High Street Esher Surrey KT10 9QY	
Bankers	CAF Bank Limited Kings Hill Avenue West Malling Kent ME19 4JQ	

**Lutheran Church in Great Britain Limited
(A company limited by guarantee)**

Independent examiner's report to the trustees on the unaudited financial statements of Lutheran Church in Great Britain Limited.

I report on the accounts of Lutheran Church in Great Britain Limited for the year ended 31 December 2022 set out on pages 20 to 29.

Respective responsibilities of trustees and Independent examiner

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act and follow procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements;
 - to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting Charities and Reporting by Charities.

have not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Haines Watts (Apr 17, 2023 16:04 GMT+1)

C G Collins FCCA
For and on behalf of
Haines Watts Kingston LLP
Chartered Accountants
Aissela
46 High Street
Esher
Surrey
KT10 9QY

Date 17 April 2023

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 December 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Incoming resources					
Incoming resources from generating funds:					
Voluntary income	2	16,795	125,506	142,301	105,608
Involuntary income	3	<u>70</u>	<u>-</u>	<u>70</u>	<u>-</u>
Total Incoming resources		<u>16,865</u>	<u>125,506</u>	<u>142,371</u>	<u>105,608</u>
Resources expended					
Charitable activities	4	9,745	105,206	114,951	89,904
Governance costs	5	<u>1,489</u>	<u>-</u>	<u>1,489</u>	<u>99</u>
Total resources expended		<u>11,234</u>	<u>105,206</u>	<u>116,440</u>	<u>90,003</u>
Net incoming/(outgoing) resources before transfers		5,631	20,300	25,931	15,605
Transfer between funds		<u>(163)</u>	<u>163</u>	<u>-</u>	<u>-</u>
Net movement in funds/Net Income/(expenditure) for the year		5,468	20,463	25,931	15,605
Total funds brought forward		<u>56,171</u>	<u>22,019</u>	<u>78,190</u>	<u>62,585</u>
Total funds carried forward		<u>61,639</u>	<u>42,482</u>	<u>104,121</u>	<u>78,190</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Balance sheet
as at 31 December 2022

	Notes	£	2022 £	£	2021 £
Fixed assets					
Tangible assets	9		-		-
Current assets					
Debtors	10	26,887		6,767	
Cash at bank and in hand		<u>78,638</u>		<u>72,972</u>	
		105,525		79,739	
Creditors: amounts falling due within one year	11	<u>(1,404)</u>		<u>(1,549)</u>	
Net current assets			<u>104,121</u>		<u>78,190</u>
Net assets			<u>104,121</u>		<u>78,190</u>
Funds	12				
Restricted income funds			42,482		22,019
Unrestricted income funds			<u>61,639</u>		<u>56,171</u>
Total funds			<u>104,121</u>		<u>78,190</u>

The Balance Sheet continues on the following page.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Balance sheet (continued)

As at 31 December 2022

Trustee statements required by the Companies Act 2006

In approving these financial statements as trustees of the company we hereby confirm:

- (a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006;
- (b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 December 2022.
- (c) that we acknowledge our responsibilities for:
 - (1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and
 - (2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

The financial statements were approved by the board on 17 April 2023 and signed on its behalf by

Jeffrey Trinklein
Director

Conrad Hans Volker
Director

Company number: 7034897

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2022

1. Accounting policies

The principal accounting policies are summarized below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Lutheran Church in Great Britain Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognized when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognized on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Office equipment	-	25% straight line
------------------	---	-------------------

1.5 Debtors and Creditors

These are recognised at transaction price.

1.6 Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorizing these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2022

2. Voluntary Income

	Unrestricted funds	Restricted funds	2022 Total	2021 Total
	£	£	£	£
CLC PSS	-	18,011	18,011	18,011
CLC PSS Nottingham Uni (salary subsidy)	-	18,958	18,958	12,064
CLC - Bishops grant	-	13,068	13,068	337
CLC - Special Needs and COVID Grants	-	89	89	10,850
CLC - Dean's Grant	-	2,000	2,000	-
CLC - Rental Support Grant	-	3,600	3,600	3,600
CLC - Chaplain Asst Leeds J Nelson	-	2,000	2,000	1,375
CLC - M Suld Bishop's Assistant Grant	-	23,959	23,959	11,276
LWF Grants	-	-	-	2,499
CLC Racial Justice Grant	-	5,000	5,000	5,000
SLA: Trinity& St Paul's P Hlawiczka	-	10,672	10,672	14,524
SLA - GAK M Sants	-	4,076	4,076	3,653
LWF SALC grant	-	4,072	4,072	-
Pastor Retreat	1,170	-	1,170	783
SLA St Luke's J Nelson	-	10,949	10,949	-
PLCS funds managed by LCiGB	-	3,950	3,950	5,118
SLA St Luke's W Jagucki	-	5,102	5,102	-
Membership fees	14,370	-	14,370	13,262
Admin services/support	1,061	-	1,061	611
Gift Aid Unrestricted	-	-	-	-
Employment allowance	-	-	-	2,330
Fundraising and donations	194	-	194	315
	<u>16,795</u>	<u>125,506</u>	<u>142,301</u>	<u>105,608</u>

3. Investment income

	2022 Total	2021 Total
	£	£
Bank interest	70	-
	<u>70</u>	<u>-</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2022

4. Costs of charitable activities – by fund type

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Charitable activities	<u>9,745</u>	<u>105,206</u>	<u>114,951</u>	<u>89,904</u>
	<u>9,745</u>	<u>105,206</u>	<u>114,951</u>	<u>89,904</u>

5. Governance costs

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Governance costs	<u>1,489</u>	-	<u>1,489</u>	<u>99</u>
	<u>1,489</u>	-	<u>1,489</u>	<u>99</u>

6. Net outgoing resources for the year

	2022 £	2021 £
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	-	-
Independent examiner's fee	1,290	1,290

7. Employees

Employment costs

	2022 £	2021 £
Wages and salaries	<u>69,308</u>	<u>47,098</u>

No employee received emoluments of more than £60,000 (2021: None).

During the year directors' remuneration totaling £40,194 (2021: £35,857) was paid.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2022

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

2022 Number	2021 Number
<u>4</u>	<u>2</u>

8. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

	Office Equipment £	Total £
9. Tangible fixed assets		
Cost		
At 1 January 2022	1,312	1,312
Additions	-	-
At 31 December 2022	1,312	1,312
Depreciation		
At 1 January 2022	1,312	1,312
Charge for the year	-	-
At 31 December 2022	1,312	1,312
Net book value		
At 31 December 2022	-	-
At 31 December 2021	-	-

10. Debtors

	2022 £	2021 £
Other debtors	<u>26,887</u>	<u>6,767</u>

11. Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals and deferred income	<u>1,404</u>	<u>1,549</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2022

12. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 December 2022 as represented by:			
Tangible fixed assets	-	-	-
Current assets	63,043	42,482	105,525
Current liabilities	<u>(1,404)</u>	<u>-</u>	<u>(1,404)</u>
	<u>61,639</u>	<u>42,482</u>	<u>104,121</u>

13. Unrestricted funds

	At 1 Jan 2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2022 £
General fund	<u>56,171</u>	<u>16,865</u>	<u>(11,234)</u>	<u>(163)</u>	<u>61,639</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended December 2022

14. Restricted funds

	At 1 Jan 2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2022 £
Lutheran Council of Great Britain (Bishop support)	3,434	13,068	(9,846)	-	6,654
CLC Dean's Support Grant	709	2,000	(993)	-	1,716
CLC - Pastors' Salary Support Grant	-	18,011	(18,174)	163	-
CLC—Chaplaincy Nottingham Uni	2,052	18,958	(11,651)	-	9,362
CLC- M Suld Bishop's Assistant Grant	-	23,959	(18,035)	-	5,924
CLC Chaplaincy Asst. Leeds Uni	2,511	2,000	(3,292)	-	1,219
CLC Rental Support Grants		3,600	(3,600)	-	-
CLC - Special Needs Grant	-	89	-	-	89
CLC Racial Justice Grant	5,000	5,000	(1,284)	-	8,716
Lutheran Council of Great Britain (Mission & Dev)	844	-	(575)	-	269
LWF GNC - IT and racial Justice Youth Grants	2,499	-	-	-	2,499
Martin Luther Bund web upgrade grant 2019	228	-	(172)	-	56
Polish Lutheran N Trust Grant	1,892	-	-	-	1,892
SLA Trinity & St Paul P Hlawiczka	55	10,672	(10,654)	-	72
SLA GAK M Sants	-	4,076	(4,076)	-	-
SLA St Luke's J Nelson	-	10,949	(10,949)	-	-
SLA St Luke's W Jagucki	-	5,102	(5,102)	-	-
PLCS Funds held by LCiGB	2,795	3,950	(2,731)	-	4,014
LWF SALC Grant	-	4,072	(4,072)	-	-
	<u>22,019</u>	<u>125,506</u>	<u>(105,206)</u>	<u>163</u>	<u>42,482</u>

In 2020 £7,500 (89,300 NOK) was paid to the Bishop's bank account in Norway to facilitate payment of allowance and travel expenditure. A further transfer of £7,500 (85,290 NOK) was made in 2022 and at 31/12/22 a balance of 17,314 NOK remained (£1,370 approx). Bishop Tor has travelled regularly between Oslo and London, and also travelled to Poland and Finland, and travelled extensively in England.

In 2021 Polish Lutheran Congregation South (PLCS) transferred their funds to LCiGB and asked LCiGB to administer the funds. The funds are held as restricted funds and at 31 December 2022 the balance is £4,014.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended December 2022

15. Transactions with trustees

During 2022, a total of £2,613 - (2021 £2,458) was paid to 3 trustees as directly reimbursable expenses against receipts for actual costs only.

The total includes mainly travel to meetings to London several times a year from all over UK to carry out their voluntary duties, but also amounts for postage stamps and photocopying

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

The following pages do not form part of the statutory accounts.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 December 2022

	2022	2021
	£	£
Incoming resources		
Incoming resources from generating funds:		
<i>Voluntary income</i>		
CLC- Salary subsidy	18,011	18,011
CLC PSS Nottingham Uni (Salary subsidy)	18,958	12,064
CLC -Bishops Grant	13,068	337
CLC - Dean's Grant	2,000	-
CLC - Rental Support Grant	3,600	3,600
CLC - Chaplain Asst Leeds J Nelson	2,000	1,375
LWF Racial Justice Youth Grant	-	2,499
PLCS Funds managed by LCiGB	3,950	5,118
SLA: Trinity & St Paul's Hlawiczka	10,672	14,524
SLA St Luke's J Nelson	10,949	-
SLA St Luke's W Jagucki	5,102	
CLC Special Needs and Covid Grants	89	10,850
CLC M Suld Bishop's Assistant Grant	23,959	11,276
CLC Racial Justice Grant	5,000	5,000
LWF SALC Grant	4,072	-
Pastors retreat	1,170	783
SLA – GAK M Sants	4,076	3,653
Membership fees	14,370	13,262
Admin services	1,061	611
Gift Aid unrestricted	-	-
Employment allowance	-	2,330
Fundraising and donations	<u>194</u>	<u>315</u>
	<u>142,301</u>	<u>105,608</u>
<i>Investment income</i>		
Bank interest	70	-
Total incoming resources from generating funds	<u>142,371</u>	<u>105,608</u>
Total incoming resources	<u>142,371</u>	<u>105,608</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 December 2022

Resources expended	2022	2021
	£	£
Charitable activities		
Charitable activities		
<i>Support costs</i>		
Salaries and Honoraria	69,308	47,097
Salary Grants to Congregations	18,174	18,012
CLC Racial Justice Grant	1,284	-
CLC Rental Support Grant	3,600	3,600
CLC Mission & Development Grant	575	-
CLC Dean's Grant	993	514
CLC Special Needs (IT & Covid Grants)	-	10,850
Pastors' retreat	1,889	1,272
PLCS Funds managed by LCiGB	681	671
Project- Congregational Corby Anniversary	-	2,013
Martin Luther Bund	172	193
LWF German Committee	-	1,200
Office expenses	1,560	1,404
Bishop's expenses	6,347	372
Administrative meetings	786	194
LWF SALC grant	4,072	-
Professional fees	13	13
Project- Events, ordinations	988	-
Independent examiners fee	1,290	1,290
Fees and memberships	3,014	1,032
Bank charges	206	177
Office equipment depreciation	-	-
	<u>114,951</u>	<u>89,904</u>
Charitable activities total expenditure	<u>114,951</u>	<u>89,904</u>
Governance costs		
Governance costs	<u>1,489</u>	<u>99</u>
	<u>1,489</u>	<u>99</u>
Total governance costs	<u>1,489</u>	<u>99</u>
Net incoming/(outgoing) resources for the year	<u>25,931</u>	<u>15,605</u>

Lutheran Church in Great Britain Limited 2022 - updated 17.4.23

Final Audit Report

2023-04-17

Created:	2023-04-17
By:	Laura Brown (lbrown@hwca.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAu3WSf7CgVeCC4oQviYubJayWlfbO251

"Lutheran Church in Great Britain Limited 2022 - updated 17.4.23" History

 Document created by Laura Brown (lbrown@hwca.com)

2023-04-17 - 14:30:49 GMT

 Document emailed to ccollins@hwca.com for signature

2023-04-17 - 14:31:57 GMT

 Email viewed by ccollins@hwca.com

2023-04-17 - 14:37:11 GMT

 Signer ccollins@hwca.com entered name at signing as Haines Watts

2023-04-17 - 15:04:40 GMT

 Document e-signed by Haines Watts (ccollins@hwca.com)

Signature Date: 2023-04-17 - 15:04:42 GMT - Time Source: server

 Agreement completed.

2023-04-17 - 15:04:42 GMT

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THE LUTHERAN CHURCH IN GREAT BRITAIN

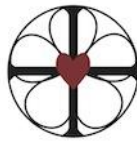
England & Wales - Charity number 1137050

Accounts

The Lutheran Church in Great Britain Limited

(Limited by guarantee)

ANNUAL REPORT AND ACCOUNTS



Year ended 31 December 2021

Company registration number 7034897
Charity registration number 1137050

**THE LUTHERAN CHURCH IN GREAT BRITAIN LIMITED
ANNUAL REPORT AND ACCOUNTS**

YEAR ENDED 31 DECEMBER 2021

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THE LUTHERAN CHURCH IN GREAT BRITAIN LIMITED

THE COUNCIL'S ANNUAL REPORT

The Council (who are the Trustees of the charity and Directors of the company) have pleasure in presenting the report and examined financial statements of the Church for the year ended 31 December 2021.

REFERENCE & ADMINISTRATIVE DETAILS

The Lutheran Church in Great Britain Limited (LCiGB) is a charity established as a company limited by guarantee. The charity registration number is 1137050. The company registration number is 7034897. The LCiGB's principal address and registered office is Flat 2, 4 Sandwich Street, London WC1H 9PL, England.

The nature and work of the Church

Established in 1961, the LCiGB is culturally diverse, worshipping in several different languages: English, Cantonese, Finnish, Mandarin, Norwegian, Polish, Swahili and Swedish. Through the LCiGB, Christians from all parts of the world are drawn together by their shared faith and common Lutheran heritage. Ten congregations are affiliated to the LCiGB, located in various parts of England.

The LCiGB provides various forms of support to its congregations and clergy:

- Salary subsidies for pastors and rent subsidies, available to congregations that do not have adequate financial resources;
- Opportunities for collegiality amongst clergy, as well as episcopal oversight;
- Retreats, seminars and meetings for lay groups and clergy;
- Training programmes for persons preparing for ordination or lay ministry;
- Advice and practical assistance for congregations on administrative and governance matters, including charity registration;
- Financial support for congregational projects;
- Regular news for members and other contacts;
- A website, Facebook and Wikipedia page that provide information about the LCiGB and the location and times of services, as well as opportunities for interaction;
- Worship and spirituality resources;
- Publications about the history of the Lutheran community in Britain;
- Links with other Lutherans in Britain and throughout the world, as well as the ecumenical world, through the Church's membership with the Council of Lutheran

- Churches (CLC, which is the working name of the Lutheran Council of Great Britain) and the Lutheran World Federation in Geneva, Switzerland;
- Communion with the Church of England through its membership in the Porvoo Communion.

Further information about the LCiGB's work and achievements in 2021 are presented in the following sections of this report.

The LCiGB is most grateful to the Council of Lutheran Churches (CLC) for the office space, administrative support, safeguarding and various other services that it makes available, and for the financial and other support it gives to the LCiGB in so many ways.

Members

The membership of the LCiGB as a charitable company includes its congregations, which consist of baptised people who gather in their locality around Word and Sacrament. Congregations are received into membership provided that they accept and uphold the LCiGB's Statement of Faith, governing documents and rules; accept and uphold a congregational constitution that is approved by the LCiGB; and support the life and work of the LCiGB by giving time, talents and resources. Member congregations appoint a representative to vote at Synods and general meetings of the LCiGB. The LCiGB's active licensed clergy and the elected Trustees are also members of the charitable company.

The member congregations of the LCiGB are:

St Anne's Lutheran Church, London (English and Swahili ministry)
 Polish Lutheran Congregations South (Christ the King, merged with St. John's, High Wycombe)
 (Polish ministry)
 Gustaf Adolf Nordic Congregation, Liverpool (English and Nordic languages ministry)
 St Luke's Lutheran Church, Leeds (English ministry)
 London Chinese Lutheran Church (Cantonese and Mandarin ministry)
 St Mark's Lutheran Chaplaincy, Birmingham (English ministry)
 St Martin's, Manchester (Polish ministry)
 St Matthew's, Bradford (Polish ministry, with worship centres in Leeds and Edinburgh)
 St Paul's Lutheran Church, Corby (English ministry)
 Trinity Lutheran Church, Nottingham (English ministry)

Worship centres and student chaplaincies exist in several locations, including but not limited to the Universities of Leeds and Leeds Trinity, the University of Nottingham and the University of Birmingham, under the supervision of member congregations.

Governing Documents

The LCiGB operates as a registered charity and limited company governed by its Memorandum and Articles of Association. In accordance with its governing documents, the LCiGB Council has

adopted a number of Rules and Regulations to guide and regulate the work of the Council, Officers, Pastors and Congregations. The Rules and Regulations are available on the LCiGB's website. The Trustees remain committed to implementing effective policies and procedures to safeguard the interests of the Church's members and other beneficiaries, as well as to enable smooth and transparent administration to support the core mission of the Church.

Council: Trustees and Directors

The Synod's Annual General Meeting elects the Council, who are the Trustees of the charity and the Directors of the company. From among its members, the Council elects a Chair, Deputy Chair, Secretary and Treasurer. The Bishop of the Church and the Dean of the Church are elected by the Synod to those pastoral offices and they are members of the Council *ex officio*. Together the Council are responsible for the governance of the Church. At its Synod on 24 April, 2019, the Council elected The Rt Revd Tor Berger Jørgensen (a Bishop Emeritus in the Church of Norway) as its Bishop and The Very Revd Eliza Zikmane as its Dean.

The Council on 31 December 2021 were:

The Rt Revd Tor Berger Jørgensen, Bishop
Mr Jeffrey Trinklein - Chair
The Very Revd Eliza Zikmane – Dean
Ms Sesulelo Kehle – Secretary
Mr Rakesh Patel – Treasurer
The Revd Paulina Hławiczka
The Revd Meelis Süld
Mr Conrad Volker (appointed by Trustees from 11 December)
Ms Anita Gajdacz (appointed by Trustees from 11 December)

Throughout the year Bishop Tor B Jørgensen has undertaken duties for the LCiGB whilst living in Norway. He would normally spend a few months a year in Britain, visiting clergy and congregations, but due to the Covid pandemic, travel to the UK since March 2020 was not as easy as previous years. After an ease in restrictions, the Bishop was able to travel to the UK for special events in September and October, including the ordination of Meelis Süld and the 60th Anniversary of the LCiGB. A further spike in Covid cases due to the new Omicron variant meant that the Bishop's planned visit in December had to be cancelled.

Due to the pandemic, the new normal for the Council is to hold its meetings virtually via Zoom. The Council held four virtual zoom meetings in March, June, September and December 2021.

Induction and training of Trustees

The Lutheran Church in Great Britain Limited acknowledges the importance of providing effective induction and training for Trustees. The induction of Trustees is conducted over email with documents explained as necessary through the Senior Administrator. New Trustees receive an induction pack which includes copies of the Memorandum and Articles of Association, the most

recent annual report, the current budget, the most recent management accounts and the policies and rules of the LCiGB, as well as recent minutes of meetings. They also receive a copy of '*The Essential Trustee: What you need to know*', produced by the Charity Commission, and '*Understanding the role of a member of the LCiGB Council (Trustee)*', which they are expected to read and sign, along with the '*Declaration of eligibility for newly appointed trustees*'.

All Trustees are sent email reminders to access the most recent updates of the Charity Commission, which helps them to keep abreast of relevant issues and concerns. Other relevant publications or articles are given to Trustees as appropriate. Trustees are made aware of training opportunities and Trustees are encouraged to attend seminars related to the responsibilities of Trustees.

Administrative and professional staff

Senior administrator	Emily Weller
Finance Manager	Ms. Harriet Busby from Gustav Adolf Nordic Church has served as Finance Manager from January 2017 on a voluntary basis.
Assistant to the Bishop	Meelis Süld

Principal advisers

Bankers

CAF Bank Limited
25 Kings Hill Avenue
West Malling
Kent ME19 4JQ

Examination of accounts

Haines Watts Kingston LLP
Aissela
46 High Street
Esher
Surrey KT10 9QY

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The Church is governed by its Memorandum and Articles of Association.

Committees

The Church has the following committees:

The Ministerium, which consists of the active licensed clergy of the LCiGB, discusses issues that relate to the life and witness of the Church, including theological matters, and makes recommendations to the Council. It also provides opportunities for mutual counselling, continuing education and fellowship. During the year, the Ministerium had four meetings in February, April, June and October. The fall meeting was held as a 2-day retreat at the Focolare Centre for Christian Unity and focused on the well being of the clergy as well as a mapping project carried out by Meelis Süld, which highlighted key strengths and issues with the congregations.

The Vocations Committee is responsible for ensuring that candidates for ordination follow an appropriate educational and pastoral formation track; supervising spiritual, educational and pastoral support of candidates; examining candidates who have completed an approved course of education and formation; recommending to the Council of LCiGB whether candidates are prepared and suitable for ordination in the LCiGB; and arranging appropriate mentoring and in-service training for newly ordained clergy. In September 2021 the LCiGB held an ordination service for Meelis Süld at St Anne's Lutheran Church in London. The Church is very pleased that Meelis has since joined the clergy at St Anne's.

In addition, the Council has delegated to the Vocations Committee the responsibility of training and examining persons who wish to be lay ministers. During the year, the Vocations Committee met regularly and this year the committee examined and recommended for ordination Joseph Nelson.

AGM and Church Synod

The AGM and annual national Church Synod was held virtually over Zoom on 24 June, 2021 under the theme, "The Body of Christ – different congregations contributing in different ways, and sharing gifts". Scores of voting members, including the active pastors, congregational representatives, guests and local hosts, attended.

Risk management

The Trustees have reviewed the major risks, financial and non-financial, to which the LCiGB is exposed in the course of its current activities. They have assessed these risks and have sought to ensure that appropriate systems and controls exist to minimise internal risks and that effective response mechanisms exist to respond to and minimise the impact of external risks.

OBJECTIVES AND ACTIVITIES

The LCiGB's main charitable objective is stated in its Memorandum of Association:

to promote and advance religion in accordance with the Statement of Faith in such ways to such people, without regard to their age, condition or religion, in the United Kingdom or the world...

to relieve suffering and hardship and to promote and preserve spiritual and physical good health and well-being by the provision of funds, goods or services of any kind including, but without limitation, the provision of counselling and support to such people and communities, without regard to their age, condition or religion, in the United Kingdom or the world

The LCiGB carried out these activities in 2021 as resources and the ongoing pandemic situation permitted. A summary of its achievements in the year and measures to assess performance are given in the following pages. The Church continually reviews its programme and priorities to ensure that its work remains relevant to the needs and interests of the members of the LCiGB and other beneficiaries.

ACHIEVEMENTS AND PERFORMANCE

Despite its relatively small size, the LCiGB makes a significant and beneficial impact to a wide range of people, both in this country and beyond these shores. In 2021, the LCiGB was involved in the following main areas of activity:

Support for congregations

The LCiGB provides material and practical support to its congregations and clergy. In 2021 grants totalling £48,506 were made : £18,011 (p30&34) was given to congregations to subsidise the salaries of their pastors, £3,600 (p30&34) was given as rental support, and £11,823 (p30) for Chaplaincy secondment to Nottingham University and £4,225 (p30) for Chaplaincy Assistant at Leeds University and £10,850 (p30&34) as extra support to congregations and pastors during the pandemic. In addition, the LCiGB managed restricted grants as to which further expenditures totalled £13,555.

In 2021, the LCiGB continued to advise and encourage congregations in the good administration and governance required of church charities and acted as employer of pastors-in-charge appointed to provide ministry of Word and Sacrament in five of its congregations. Advice and practical support were given to congregations about:

- employment issues, including recruitment of pastors, contracts, pensions, registering with HMRC and running payroll;
- financial management;
- insurance advice for congregations, e.g. employer liability, public liability, etc;
- charity and company registration, as well as appropriate congregational constitutions;
- the role and responsibilities of church council members, who are the trustees charged with managing the administration of their congregations;

- maintaining continuity during transitions in changes of leadership (of both trustees and pastors).

LciGB representatives attended safeguarding training held by the CLC in November and December 2021 over Zoom. The Council's safeguarding officer Sue Kehle was joined by staff and safeguarding leads from different LCiGB congregations.

Only two LCiGB congregations currently have charity status, with no additional congregations applying for or receiving registered charity status in 2021.

Congregational trustees are made aware of relevant training. Staff and officers of the LCiGB continue to meet with the trustees of congregations as appropriate, offering advice and assistance to enable them to develop understanding, knowledge and skills for responsible and effective administration and governance.

As a Lutheran church, the LCiGB understands that the church exists and lives where it is gathered around the preaching of the Word and the administration of the Sacraments.

Summary of indicators or measures to assess achievement: support for congregations

In 2021, the LCiGB provided:

- grants totalling £48,506 distributed to support the pastoral, diaconal and educational programmes of congregations;
- advice and support on issues related to employment of pastors, congregational administration and governance;
- mentoring of newly ordained pastors serving congregations;
- virtual consultations with congregations planning to employ or receive pastors;
- leadership of discussions on theological issues;
- virtual visitation programme for congregations;
- joint services of worship on special occasions; and
- an established pension plan for qualifying employees of the LCiGB.

Mission and outreach

The LCiGB Statement of Faith declares that 'this Church affirms the special ministry of proclamation of the Gospel in the Apostolic tradition and administration of the Sacraments. Through the ministry of Word and Sacraments, exercised together with diaconal service, the Church fulfils its divine mission and purpose.' The Council has considered carefully, and will continue to do so, how this divine mission should best be fulfilled in our current context.

Pastoral Ministry and Student Chaplaincy

The congregational pastors, student chaplains and lay assistants are key to this fulfilment of the Church's mission. The ministry of Word and Sacrament is carried out by ordained priests. This calling requires not only extensive and continuing education, but also experience and expertise in areas such as worship leadership, pastoral counselling, preaching and teaching and parish administration. LCiGB clergy bring a wide range of cultural, educational and church backgrounds, which enriches and deepens our common experience and shared life. In 2021, the clergy of the LCiGB included persons originally from Malaysia, Latvia, Estonia, Poland, Tanzania and the USA, as well as from Britain. Bishop Tor Berger Jørgensen is from Norway, while Dean Eliza Zikmane is from Latvia.

During 2021, the LCiGB supported chaplains at some universities, giving advice and spiritual support. The LCiGB continued to cooperate with the chaplain at the International Lutheran Student Centre (ILSC) in London, which was a ministry of the CLC before being sold in early 2020. Rev. Sarah Farrow served the ILSC as chaplain under the oversight of the Bishop of the LCiGB, until she left the CLC in October 2021. Ms Rebecca Daniel joined the CLC in December 2021 as the new student chaplain. Rev. Paulina Hlawiczka also holds a commission as a student chaplain at Nottingham University, where the chaplaincy ministry of LCiGB has served international students since 2017. Pastor John Evenson continues his pastoral ministry at Birmingham University with the assistance of Pastor Maris Sants in leading support groups for students. Ordinand Joseph Nelson is involved with a chaplaincy program at the University of Leeds and is exploring ministry in a chaplaincy team of Leeds Trinity University, under supervision of the LCiGB clergy.

Some LCiGB congregations have lay ministers or assistants who assist in non-sacramental worship and provide various forms of support to the members of their congregations. Lay assistants provide a very valuable service to the Church, especially in situations where it is not possible to have a full-time pastor, and often work both skilfully and selflessly.

Rev. Mark Hardy retired from the position as Pastor in Charge on 1st November 2021, but continues with Pastoral services as part of the team at St Luke's Lutheran Church in Leeds.

Women

Though not under the formal auspices of the LCiGB, a group of women from the LCiGB meet periodically for fellowship, worship, prayer and recreation at an annual retreat that gives participants an opportunity to use their varied creative gifts, as well as offering a time to reconnect with old friends, make new friends and find refreshment and renewal in a contemplative and natural setting. Unfortunately, as in 2020, the 2021 retreat was also cancelled due to uncertainty around the pandemic. However, the women of the LCiGB look forward to restarting in-person retreats in 2022.

Racial Justice Core Group

At the 2020 Synod, the LCiGB commissioned a group to focus on the place of the Black Lives Matter within the LCiGB. the Racial Justice Core Group is currently meeting every two months. Pastor Paulina Hlawiczka-Trotman and Ms. Sesulelo 'Sue' Kehle serve as co-chairs, Pastor Sarah

Farrow serves as the secretary, and other members include Pastor Maris Sants, Pastor Moses Shonga, , Mr. Blessing L. Kusiluka, Ms. Lucie Shigikile, and Ms. Esme Ireson, with Bishop Tor Jorgensen as an ex officio member and observer. The members come from a number of ethnic linguistic groups spoken in the various LCiGB congregations. They share experiences and discuss in length about the definitions of racism. We are aware that racism has a historical background that traces back to the slave trade and to the colonial and imperial eras. The roots of racism in the British history of enslavement colonialism and in the establishment of the British empire have not been fully explored in UK or European schools. This inadequate focus on the fundamental issues of racism contributes in part to continued discrimination even today, whether in public physical form (e.g. oral abuse) or subtle bias (institutional racism), against BAME people (Black and Asian Minority Ethnic). In light of this background, the Core Group agreed to initiate, strategize and organize programme activities in the LCiGB that aim to raise awareness about issues related to racism, and to support its members not just in their church communities but also in their places of work and education. With two grants provided by the CLC and the LWF, the group is now taking part in prepaid trainings with charity organisation called Black Light, and is working with tutors who specialise on racial justice matters.

Further activities will be developed and implemented in stages over the coming years.

Communications

Communications, whether traditional or innovative, are particularly important in maintaining contacts and developing relationships in the LCiGB, where congregations are relatively geographically distant from one another.

The LCiGB Facebook site continues to provide a more rapid and informal medium of communication, including images of congregational and church-wide events. Those engaging with the page include current and former members, as well as Lutherans from other countries and those with an interest in the Christian faith. In 2021 the Facebook site connected about 968 people from 45 countries around the world (950 in 2020). The number of people reached increased from 3260 in year 2020 to 5500 at the end of 2021, reflecting a steady increase in its presence on Facebook. Among the followers, 34% were women and 66% men, 4% in age group 18-24 (0,2% women, 3,7% men), 18% in 25-34, 22% in 35-44, 21% in 45-54, 18% in 55-64, 17% in 65+.

The LCiGB website www.lutheranchurch.co.uk received 7,280 unique visits (5000 in 2020), with 89% new visitors, 11% returning visitors, bounce rate 43.93% (single-page sessions), average pages per session 2.35 and session duration 00:02:02, 16% in age group 18-24, 23% in 25-34, 17% in 35-44, 16% in 45-54, 13% in 55-64, 15% in 65+. Approximately 29% of these visited the page directly and 59% found the website through search engines (Google, Bing), 8% of visitors came via social media (mainly Facebook) and 5% through referral links, such as Wikipedia and other churches' websites. The link between the website and the Facebook site has proved effective to connect the Church with not only church members but also the wider society, as interested website visitors were directed to visiting the Facebook site and vice versa. Meelis Süld has been responsible for the website development and maintenance together with Lemur Digital Ltd, which

redeveloped the website in early 2020.

In addition, letters from the Bishop have been sent out on a regular basis to congregations. Some congregations also have their own communications, such as newsletter or event reminders sent out to members and friends of the church. This is usually done through email and helps to maintain an awareness of activities among the congregations. Some congregations are also active on social media.

The Bishop continues to send pastoral letters for the main occasions in the church's year. Individual pastors maintain constant contacts with the local public media service. Rev. Paulina Hlawiczka is a frequent speaker on BBC Radio Nottingham, BBC 5 Live, BBC East Midlands TV and BBC News, as a voice for migrants as well as contemporary topics such as Brexit, hate crime and its psychological impact in society.

The Chair also sends to the members of the LCiGB a summary of each council meeting so that the LCiGB member churches and congregational representatives can be more fully aware of the Council's activities and the future direction of the LCiGB.

Summary of indicators or measures to assess achievement: Communications

- Positive feedback from congregations and pastors concerning advice given, the social media site, information bulletins and pastoral letters;
- Facebook page has average of 970 followers in 45 countries.
- LCiGB website received 7,280 unique visits in 2021.
- Communications strategy continued.

Relationships with other Lutherans

The Lutheran Church in Great Britain Limited has been a member church of the Lutheran World Federation (LWF), since 1988, which is a global communion of Christian churches in the Lutheran tradition. Founded in 1947 in Lund, Sweden, the LWF now has 148 member churches in 99 countries all over the world representing over 75.5 million Christians in Africa, Asia, the Pacific, Europe, Latin America and North America. The LWF represents around 95% of all Lutherans, and acts on behalf of its member churches in ecumenical and inter-faith relations, theology, aid and development and mission. Its secretariat is in Geneva, Switzerland.

LCiGB continued its close contacts with the LWF during 2021 despite the limitations created by the pandemic. On the 1st of November the LCiGB was happy to learn that the new LWF General Secretary is the Estonian theologian, Revd Anne Burghardt.

The LCiGB is represented on the Council of Lutheran Churches (CLC), established as the Lutheran Council of Great Britain in 1948. It represents ecumenically and co-ordinates the common work of ten different Lutheran churches that have congregations or chaplaincies in Great Britain, including the Scandinavian and Baltic national Lutheran churches and also the LCiGB. Together the ten churches serve some 200,000 persons in Britain who come from a wide range of national and language backgrounds. The CLC is a communion of autonomous churches that work together to

express their shared Lutheran heritage and identity through common work in Britain, enriched by their cultural and linguistic diversity. Each church has its own administrative structure, which may be closely linked to the church in its country of origin, or to one of its synods or dioceses. They all offer particular ministries and programmes in Britain for the language groups that they serve. Since February 2020 the Bishop of the LCiGB has been the Chair of the CLC. The CLC has supported the LCiGB in various ways during the year, including providing office space and meeting facilities to the LCiGB, providing the services of the Administrator, and providing grants for congregational work and ecumenical activities. The CLC's work is now lead by Dr. Anna Krauss, who has been General Secretary of the CLC since late 2020.

Ecumenical relationships

Although a minority church in this country, the LCiGB is a part of the UK and international ecumenical community at several levels. This is an important feature of our witness and ministry.

Following the LCiGB's signing of the Porvoo Agreement in 2014, which enables and promotes closer cooperation in mission and ministry among Lutheran and Anglican churches in Britain, Ireland and a number of countries in Europe, the LCiGB has been discussing how this partnership based upon full communion might affect the life and work of the LCiGB in the years ahead. The Bishop participated by Zoom in regular meetings during the year. The Primates' Meeting planned for Tampere in Finland was postponed to the fall of 2022.

Income generation

The LCiGB receives income from its member congregations, which pay an annual contribution in relation to their resources available each year. Individuals also make financial contributions to the Church. During 2021, fundraising and donations raised funds for LCiGB, and the total unrestricted amount raised for the work of the church was £17,301. During 2021, the trustees considered how additional and necessary income might be raised to sustain the central operational running costs of running the LCiGB. While not a simple issue to address, it is necessary to ascertain a way to achieve the necessary level of income required.

Investments and banking

The LCiGB does not hold investments. Funds are held in CAF Bank Limited.

Summary of Indicators or measures to assess achievement: income generation

- All member congregations were able to make contributions to the general funds of the Church;
- Budgets were largely achieved, and the income generated was sufficient to allow for necessary expenditure during 2021 to take place.
- Trustees addressed the topic of increasing the income stream and the need for additional fundraising.

PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 and have taken due regard of the Charity Commission's guidance on public benefit and are satisfied that the various activities of the Council provide a public benefit, in particular:

- providing financial and practical support for the mission and outreach work of congregations;
- through student chaplaincy, offering support to persons of all Christian traditions and other faith communities, providing worship, discussions, workshops and social activities that aim at building community in the context of diversity;
- maintaining good relationships with other traditions through meetings and other events that promote greater understanding and unity within the Christian community;
- preparing information for the wider public about the Lutheran tradition, through publications, ebulletins and its website and Facebook page;
- preparing and circulating information to enable congregational officers to understand their roles and the regulations that apply to their responsibilities;
- organising meetings, services and retreats to support individuals;
- providing ministerial training and in-service support;
- encouraging cross-cultural experience and understanding;
- encouraging congregational contributions for persons experiencing hardship or having other special needs.

FINANCIAL REVIEW

During the year, on an overall basis, unrestricted funds were adequate to meet main operational costs.

Features of the year's results include:

- CLC assisted the LCiGB with Bishop's expenses and Administration resources.
- CLC also paid a grant of £12,064 (p27&33) for the support of the Chaplaincy at Nottingham University, £11,276 (p27&33) for the post of Assistant to the Bishop, £1,375 (p27&33) for tuition fees at St. Hild College for ordinand J Nelson, £3,600 (p27&33) to help a congregation with rental costs, £10,850 (p27&33) to pastors for IT support and support to congregations that made a loss in 2020 due to the pandemic and £5,000 (p27&33) towards the Racial Justice project.
- LWF awarded a grant of £2,499 (p27&33) for the Racial Justice Youth project.
- All LCiGB congregations paid contributions in 2021 in the aggregate amount of £13,262 (p27&33). The level of these donations increased by of £359 compared with the previous year. The congregation membership fee was increased from 8.5% to 10%.

Reserves policy

The LCiGB Reserves Policy specifies an amount totalling £6,000 as unrestricted funds to be retained to ensure that salaries can be paid for contractual notice periods. As of 31 December 2021, the LCiGB held unrestricted reserves of £56,171.

Investment policy

The LCiGB does not hold any investments.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for the charity for each financial year. Charity law requires the trustees to prepare group financial statements for the charity and its subsidiary undertakings. The financial statements must be prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) and are required to give a true and fair view of the state of affairs of the charity and the group and of the incoming resources and application of resources of the group for the year. In preparing the financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and the group and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 1993 and regulations made thereunder. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Examination

The LCiGB's annual accounts have been subject to an independent examination and the report is appended on page 21.

PERSPECTIVES FOR THE FUTURE

When we entered 2022 everything seemed still uncertain. We are thankful for the lifting of the

pandemic restrictions in the fall of 2021, making it possible to have an ordination and the celebration of the LCiGB's 60th anniversary. In tandem these two events focus us on our roots, but also lead us into the future with a new pastor and a renewed commitment to our future. We therefore attach the Bishop's sermon from the anniversary service held in Corby 30th October 2021 - and look forward with expectation, not the least since we have developed a close and constructive cooperation with the Council of Lutheran Churches, and hope to move into a new stage of the fellowship with a common Lutheran office in London.

CONCLUSION

Carrying out the LCiGB's programme requires the commitment and effort of many people. The Council is enormously thankful for the work of many members who contribute their time and talents to ensure that the most important practical tasks are managed responsibly. Without their involvement as committee members or volunteers for particular areas of work, the mission of the LCiGB would be seriously impeded.

We are thankful to our fellow trustees, who have given much time, thought and energy in the last year, to ensure that the LCiGB is well run and ready for the years ahead. We have been blessed by the efforts of the Bishop and the Dean, who have provided effective leadership to the LCiGB. The Council expresses its gratitude also to those who have provided valuable clerical and administrative support during the year.

Above all, we thank God for his gracious help in all that we do, and we pray that He will always give us what we need to contribute to the best of our abilities to the mission of His Church.

BISHOP'S SERMON: LCiGB's Anniversary – Corby 30th October 2021

Texts: Ez 36:24-27; Phil 2:5-11; Luke 4: 16-21

Grace and Peace from God our Father and the Lord Jesus Christ!

Congratulations!

To be honest: 60 years is not a long period in the life of the Church. But 60 years is a good portion in the life of a human being.

I was 15 years old in 1961. I didn't know much about Great Britain except for The Beatles, Cliff Richard and the new music – we listened to Radio Luxemburg during the night – under the pillow. My parents didn't like Radio Lux! My father liked football – with a decent national betting system where football results from England were read over the only radio channel, every Saturday evening. That created my interest in geography: Manchester, Liverpool, Leeds, Nottingham. But I never heard about Corby!

And now I am here/we are here: celebrating the 60th anniversary of the church established here in Corby on the 16th April 1961: The United Lutheran Synod in Great Britain.

Here we are! A little late, though, but Covid is responsible for that.

"Here we are!" Resembling the words Luther once said: "**Here I stand, and I can do no other, Amen!**"

Words we often used on Reformation Day – the day tomorrow, actually: 31st October. The words

are from the Diet in Worms in April 1521 – 500 years ago!

It can be argued that this is **the real reformation moment more important than Luther's theses about the Indulgence in 3 ½ years earlier [pointing at the Rose behind me]**

In Worms Luther, indeed, changed a page in the history of humankind. A new age of human independence and individualism was dawning. – Luther wasn't alone. We talk about a broad process.

To Luther's concern was the simple truth of the Gospel. He had to follow his conscience as his faith was based on a simple reading of the Scriptures combined with reason and historical knowledge.

The Gospel is a message of a liberating freedom, as Luther so strongly had described it in his famous and widely read book: "*A Treatise on Christian Liberty*" some months before the Diet in Worms.

The image of Luther in Worms - has in my mind merged with the figure of Jesus when started his work in Nazareth as we heard in the Gospel reading [Luke 4:16-21]

Jesus stood up and read from the scroll of Isaiah that they gave him

"The Spirit of the Lord is on me,

because he has anointed me

to proclaim good news to the poor.

He has sent me to proclaim freedom for the prisoners

and recovery of sight for the blind,

to set the oppressed free,

to proclaim the year of the Lord's favour.

Then Jesus said: "Today this Scripture has been fulfilled in you hearing!" A line more important than Luther's. Jesus opened the door to a new era in our history.

The of the Lord's favour! The expression play on the prophetic vision of redistribution of land and wealth – every 50th year. .. "of God's favour" ... in Norwegian it is translated "a year of God's Grace".

GRACE - that is one of the main words in Luther's theological arsenal:

SOLA GRATIA – Only Grace / by Grace alone.

This is often combined with at least two other "Solus", [even if Luther himself never put them together as we often do]. **Sola fide** / By faith alone – **Sola Scriptura** – Scripture alone!

And everything is focused on Jesus: **Solus Jesus**.

Jesus is introducing the age of grace. To me, this echoes another prophetic vision – from the book of Ezekiel – which we also read: "*I will give you a new heart and put a new spirit in you; I will remove from you your heart of stone and give you a heart of flesh.*" [Ez 36:26]

A new heart – a living heart. Like Luther's read heart in his famous crest. - A heart filled with new "fruits" like the beautiful words from the first speech Jesus made according to Matthew – a speech reflecting the new realities of Grace:

"Blessed are the poor in spirit, for theirs is the kingdom of heaven.

⁴**Blessed** are those who mourn, for they will be comforted.

⁵**Blessed** are the meek, for they will inherit the earth. .

⁶**Blessed** are those who hunger and thirst for righteousness, for they will be filled.

⁷**Blessed** are the merciful, for they will be shown mercy.

⁸**Blessed** are the pure in heart, for they will see God.

⁹**Blessed** are the peacemakers, for they will be called children of God.

¹⁰ **Blessed** are those who are persecuted because of righteousness,
for theirs is the kingdom of heaven.

Saul, the aggressive persecutor of the first Christians, had experienced this GRACE in a special encounter with the risen Jesus Christ. He got a new heart. A new spirit. Changing from hatred to love. From conflict to reconciliation, from punishment to grace.

Paul, as he was soon called, describes the fruits of the Spirit as: love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and respectfulness.

These are the fruits of Grace. - Being Lutheran is being filled with these gifts / these fruits. - Isn't it?

I must be admitted that there were few courses in my days of studies about Grace in this way. We learned more about the purity in doctrine – and the falsehood of all the other denominations. We were trained in polemics and in winning an argument – and that is not always a very “graceful” endeavour, I must say.

It might though be called Lutheran. For unfortunately the polemics of Luther was often filled with a rhetoric of mocking, “labelling”, belittling – not only in words but also in cartoons.

If you don't believe me, read Lyndal Roper's last book. “Living I was your Plague – Martin Luther's World and Legacy”

The religious conflicts in the century of reformation created a haven for internal fighting in Europe, ending in a devastating 30 years of war.

But still GRACE is part of our legacy. Luther wrote beautifully and inspirationally about the fruits of the Spirit in his commentary to the Galatians published in 1535.

And we can recognize these fruits in our tradition with all its diaconical initiatives, all the volunteer organizations – and all the good people we have met...

Among these are the basic roots for our church:

The willingness among Lutherans in countries like the USA and Sweden to support refugees after the devastating war. Creating a World Federation of Lutheran churches to rebuild the world in a spirit of reconciliation and justice. A sign of Grace.

And we have experienced the fruits of Grace in the ecumenical movement.

- For Luther the pope in Rome was the institutional expression of Anti-Christ! Period!
- When my sister “converted” to Methodism over 50 years ago, it came like a shock! I felt that she became a “foreigner”. We prayed for her as a lost sheep.

For many years now those barriers are not there anymore. We share the same basic faith in Jesus Christ.

And today we listen to Pope Francis with respect and thankfulness (in most cases!) – We even have joint declaration on the main controversial theological theme of justification [1999]. By the way closely connected with the understanding of GRACE. –

And Anglicans and Lutherans have established a legally and theologically based communion,

called after the city in Finland where the document was signed: The Porvoo-agreement.
Founded 25 years ago – this year.
Neither Luther nor the English King, Henry VIII, could have imagined a communion like this.

We have a lot to celebrate! The power of Grace is alive!
And both the Church/churches and the World need a living presence of Grace more than ever.
The Pandemic has shown our vulnerability as human being – and our dependence of each other.

Nature itself is crying for mercy and grace from human greed and exploitation. We must pray for those political leaders meeting in Glasgow this weekend.

And we are still fighting with the brutal consequences of earlier generations views on gender and race. And there are more refugees in the world than there ever were.

The tasks can seem too heavy. Many are getting tired and disillusioned. The fruits are negligence, denial, cynicism and apathy. But for Christians including Lutherans (and let us be a little self-centred today: especially for Lutherans) the era of Grace that Jesus opened is filled with a living hope. A well filled with living water. A tree bearing lifegiving fruits. There is more to come. This vision of hope is expressed in one of my favourite Scripture-hymns. As we heard it read from Paul's letter to the Philippians:

⁵ In your relationships with one another, have the same mindset as Christ Jesus:

⁶ Who, being in very nature God, did not consider equality with God something to be used to his own advantage;

⁷ rather, he made himself nothing by taking the very nature of a servant, being made in human likeness.

⁸ And being found in appearance as a man, he humbled himself by becoming obedient to death - even death on a cross!

⁹ Therefore God exalted him to the highest place and gave him the name that is above every name,

¹⁰ that at the name of Jesus every knee should bow, in heaven and on earth and under the earth,

¹¹ and every tongue acknowledge that Jesus Christ is Lord, to the glory of God the Father.

Does LCiGB have a future: we do not know! But what we know is that we have an all-inclusive hope of a universal Grace given us in Jesus Christ.

And this hope will never die.

We are part of the great project: showing the fruits of our roots in Jesus Christ ending with the universal acknowledgement of Jesus Christ as Lord to the glory of God.

Soli Gloria Deo

Let us raise and make our commitment in the form of our common confession of faith going back to the roots in the apostolic tradition – confession the Apostolic Creed.



Bishop Tor Berger Jørgensen

SIGNED BY ORDER OF THE BOARD



Mr Jeffrey Trinklein (Chair)
DATE: 01/04/2022



Rakesh Patel (Treasurer)
DATE: 01/04/2022

**Lutheran Church in Great Britain Limited
(A company limited by guarantee)**

Legal and administrative information

Charity number	1137050	
Company registration number	7034897	
Business address	Flat 2 4 Sandwich Street London WC1H 9PL	
Registered office	Flat 2 4 Sandwich Street London WC1H 9PL	
Trustees	Jeffrey Trinklein	Chair
	Rev Paulina Hlawiczka	
	Rakesh Patel	Treasurer
	Bishop Tor Jorgensen	
	Dean Eliza Zikmane	
	Sesulelo Kehle	Secretary
	Meelis Suld	
	Anita Gajdacz (appointed 11 December 2021)	
	Conrad Hans Volker (appointed 11 December 2021)	
Accountants	Haines Watts Kingston LLP Aissela 46 High Street Esher Surrey KT10 9QY	
Bankers	CAF Bank Limited Kings Hill Avenue West Malling Kent ME19 4JQ	

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of Lutheran Church in Great Britain Limited.

I report on the accounts of Lutheran Church in Great Britain Limited for the year ended 31 December 2021 set out on pages 23 to 31.

Respective responsibilities of trustees and Independent examiner

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act and follow procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and to state whether particular matters have come to my attention.

Basis of Independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements;
 - to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting Charities and Reporting by Charities.

have not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

C G Collins FCCA
For and on behalf of
Haines Watts Kingston LLP
Chartered Accountants
Aissela
46 High Street
Esher
Surrey
KT10 9QY

Date 21/04/2022

Haines Watts

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 December 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Incoming resources					
Incoming resources from generating funds:					
Voluntary income	2	17,301	88,307	105,608	84,000
Involuntary income	3	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Incoming resources		<u>17,301</u>	<u>88,307</u>	<u>105,608</u>	<u>84,000</u>
Resources expended					
Charitable activities	4	7,395	82,509	89,904	59,770
Governance costs	5	<u>99</u>	<u>-</u>	<u>99</u>	<u>112</u>
Total resources expended		<u>7,494</u>	<u>82,509</u>	<u>90,003</u>	<u>59,882</u>
Net incoming/(outgoing) resources before transfers		9,807	5,798	15,605	24,118
Transfer between funds		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds/Net Income/(expenditure) for the year		9,807	5,798	15,605	24,118
Total funds brought forward		<u>46,364</u>	<u>16,221</u>	<u>62,585</u>	<u>38,467</u>
Total funds carried forward		<u>56,171</u>	<u>22,019</u>	<u>78,190</u>	<u>62,585</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Balance sheet
as at 31 December 2021

	Notes	£	2021 £	£	2020 £
Fixed assets					
Tangible assets	9		-		-
Current assets					
Debtors	10	6,767		935	
Cash at bank and in hand		<u>72,972</u>		<u>63,151</u>	
		79,739		64,086	
Creditors: amounts falling due within one year	11	<u>(1,549)</u>		<u>(1,501)</u>	
Net current assets			<u>78,190</u>		<u>62,585</u>
Net assets			<u>78,190</u>		<u>62,585</u>
Funds	12				
Restricted income funds			22,019		16,221
Unrestricted income funds			<u>56,171</u>		<u>46,364</u>
Total funds			<u>78,190</u>		<u>62,585</u>

The Balance Sheet continues on the following page.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Balance sheet (continued)

As at 31 December 2021

Trustee statements required by the Companies Act 2006

In approving these financial statements as trustees of the company we hereby confirm:

- (a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006;
- (b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 December 2021.
- (c) that we acknowledge our responsibilities for:
 - (1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and
 - (2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

The financial statements were approved by the board on 20/04/2022 and signed on its behalf by



Jeffrey Trinklein
Director



Rakesh Patel
Director

Company number: 7034897

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2021

1. Accounting policies

The principal accounting policies are summarized below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Lutheran Church in Great Britain Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognized when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognized on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Office equipment	-	25% straight line
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1.5 Debtors and Creditors

These are recognised at transaction price.

1.6 Going concern

During the period the COVID -19 pandemic was still active and the government had to take relevant action in order to contain the pandemic. The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. It has been considered and reserves of the unrestricted funds are the largest they have been historically.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2021

2. Voluntary Income

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Lutheran Council of Great Britain (salary subsidy)	-	18,011	18,011	16,622
CLC PSS Nottingham Uni (salary subsidy)	-	12,064	12,064	5,905
Lutheran Council of Great Britain (Bishops grant)	-	337	337	9,940
CLC – IT & COVID grants	-	10,850	10,850	-
CLC - Dean's Grant	-	-	-	1,223
CLC - Rental Support Grant	-	3,600	3,600	8,400
CLC - Chaplain Asst Leeds J Nelson	-	1,375	1,375	5,886
CLC - M Suld Bishop's Assistant Grant	-	11,276	11,276	-
LWF Racial Justice Youth Grant	-	2,499	2,499	1,814
CLC Racial Justice Grant	-	5,000	5,000	-
SLA: Trinity& St Paul's P Hlawiczka	-	14,524	14,524	7,494
SLA - GAK M Sants	-	3,653	3,653	2,477
Arrears	-	-	-	141
Pastor Retreat	783	-	783	-
Mission Project 2019	-	-	-	100
PLC funds managed by LCiGB	-	5,118	5,118	-
Membership fees	13,262	-	13,262	12,903
Admin services/support	611	-	611	761
Gift Aid Unrestricted	-	-	-	2,001
Employment allowance	2,330	-	2,330	380
Fundraising and donations	315	-	315	7,954
	<u>17,301</u>	<u>88,307</u>	<u>105,608</u>	<u>84,000</u>

3. Investment income

	2021 Total £	2020 Total £
Bank interest	-	-
	<u>-</u>	<u>-</u>

Lutheran Church in Great Britain Limited
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Notes to financial statements
for the year ended 31 December 2021

4. Costs of charitable activities – by fund type

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Charitable activities	<u>7,395</u>	<u>82,509</u>	<u>89,904</u>	<u>59,770</u>
	<u>7,395</u>	<u>82,509</u>	<u>89,904</u>	<u>59,770</u>

5. Governance costs

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Governance costs	<u>99</u>	-	<u>99</u>	<u>112</u>
	<u>99</u>	-	<u>99</u>	<u>112</u>

6. Net outgoing resources for the year

	2021 £	2020 £
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	-	-
Independent examiner's fee	1,290	1,290

7. Employees

Employment costs

	2021 £	2020 £
Wages and salaries	<u>47,098</u>	<u>20,114</u>

No employee received emoluments of more than £60,000 (2020: None).

During the year directors' remuneration totaling £35,857 - (2020: £11,804) was paid.

Lutheran Church in Great Britain Limited
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Notes to financial statements
for the year ended 31 December 2021

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

2021 Number	2020 Number
<u>2</u>	<u>2</u>

8. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

	Office Equipment £	Total £
9. Tangible fixed assets		
Cost		
At 1 January 2021	1,312	1,312
Additions	-	-
At 31 December 2021	1,312	1,312
Depreciation		
At 1 January 2021	1,312	1,312
Charge for the year	-	-
At 31 December 2021	1,312	1,312
Net book value		
At 31 December 2021	-	-
At 31 December 2020	-	-

10. Debtors

	2021 £	2020 £
Other debtors	<u>6,767</u>	<u>935</u>

11. Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	<u>1,549</u>	<u>1,501</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2021

12. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 December 2021 as represented by:			
Tangible fixed assets	-	-	-
Current assets	57,720	22,019	79,739
Current liabilities	<u>(1,549)</u>	<u>-</u>	<u>(1,549)</u>
	<u>56,171</u>	<u>22,019</u>	<u>78,190</u>

13. Unrestricted funds

	At 1 Jan 2021 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2021 £
General fund	<u>46,364</u>	<u>17,301</u>	<u>7,494</u>	<u>(-)</u>	<u>56,171</u>

14. Restricted funds

	At 1 Jan 2021 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2021 £
Trinity & St Paul P Hlawiczka	-	14,524	(14,469)	-	55
Lutheran Council of Great Britain (Bishop support)	3,469	337	(372)	-	3,434
Lutheran Council of Great Britain (Mission & Dev)	844	-	-	-	844
Martin Luther Bund web upgrade grant 2019	421	-	(193)	-	228
Polish Lutheran Northern Trust retreat & Ministerium	1,892	-	-	-	1,892
CLC Chaplaincy Asst. Leeds J Nelson	5,361	1,375	(4,225)	-	2,511
LWF GNC - IT and racial Justice Youth Grants	1,200	2,499	(1,200)	-	2,499
GAK Maris Sants	-	3,653	(3,653)	-	-
CLC Dean's Support Grant	1,223	-	(514)	-	709
CLC IT Grant & Covid Suppoort Grant	-	10,850	(10,850)	-	-
CLC Racial Justice Grant	-	5,000	-	-	5,000
CLC Grant Meelis Suld	-	11,276	(11,276)	-	-
CLC Rental Support Grants	-	3,600	(3,600)	-	-
CLC – Chaplaincy Nottingham University	1,811	12,064	(11,823)	-	2,052
PLCS Funds held by LCiGB	-	5,118	(2,323)	-	2,795
Lutheran Council of Great Britain (Pastor salary support)	-	18,011	(18,011)	-	-
	<u>16,221</u>	<u>88,307</u>	<u>(82,509)</u>	<u>-</u>	<u>22,019</u>

**Lutheran Church in Great Britain Limited
(A company limited by guarantee)**

**Notes to financial statements
for the year ended December 2021**

In 2020 £7,500 (89,300 NOK) was paid to the Bishop's bank account in Norway to facilitate payment of allowance and travel expenditure. Of this amount £1,647 (18,820 NOK) remained unspent as at 31 December 2021.

In 2021 Polish Lutheran Congregation South (PLCS) transferred their funds to LCiGB and asked LCiGB to administer the funds. The funds are held as restricted funds and at 31 December the balance is £2,795.

15. Transactions with trustees

During 2021, a total of £2,458 - (2020 £5,587) was paid to 3 trustees as directly reimbursable expenses against receipts for actual costs only.

The total includes mainly travel to meetings to London several times a year from all over UK to carry out their voluntary duties, but also amounts for postage stamps and photocopying

16. Company limited by guarantee

Lutheran Church in Great Britain Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

The following pages do not form part of the statutory accounts.

Lutheran Church in Great Britain Limited
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Detailed statement of financial activities

For the year ended 31 December 2021

	2021	2020
	£	£
Incoming resources		
Incoming resources from generating funds:		
<i>Voluntary income</i>		
Lutheran Council of Great Britain (Salary subsidy)	18,011	16,622
CLC PSS Nottingham Uni (Salary subsidy)	12,064	5,905
Lutheran Council of Great Britain (Bishops Grant)	337	9,940
CLC - Dean's Grant	-	1,223
CLC - Rental Support Grant	3,600	8,400
CLC - Chaplain Asst Leeds J Nelson	1,375	5,886
LWF Racial Justice Youth Grant	2,499	1,814
PLC Funds managed by LCiGB	5,118	-
SLA: Trinity & St Paul's Hlawiczka	14,524	7,494
Arrears	-	141
CLC IT & Covid Grants	10,850	-
CLC M Suld Bishop's Assistant Grant	11,276	-
CLC Racial Justice Grant	5,000	-
Mission Project 2019	-	100
Pastors retreat	783	-
SLA – GAK M Sants	3,653	2,477
Membership fees	13,262	12,903
Admin services	611	761
Gift Aid unrestricted	-	2,001
Employment allowance	2,330	380
Fundraising and donations	315	7,954
	<u>105,608</u>	<u>84,000</u>
<i>Investment income</i>		
Bank interest	-	-
Total incoming resources from generating funds	<u>105,608</u>	<u>84,000</u>
Total incoming resources	<u>105,608</u>	<u>84,000</u>

Lutheran Church in Great Britain Limited
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Detailed statement of financial activities

For the year ended 31 December 2021

Resources expended	2021		2020
	£		£
Charitable activities			
Charitable activities			
<i>Support costs</i>			
Salaries and Honoraria	47,097	20,114	
Salary Grants to Congregations	18,012	18,836	
Evang Ch Augsburg Confession	-	-	
CLC Rental Support Grant	3,600	8,400	
Mission Project 2019	-	250	
CLC Dean's Grant	514	-	
CLC IT & COVID grants	10,850	-	
Pastors' retreat	1,272	-	
PLCS Funds managed by LCiGB	671	-	
Project- Congregational Corby Anniversary	2,013	-	
Martin Luther Bund	193	2,619	
LWF German Committee	1,200	614	
Office expenses	1,404	831	
Bishop's expenses	372	5,475	
Administrative meetings	194	38	
Porvoo meetings	-	-	
Professional fees	13	13	
Independent examiners fee	1,290	1,290	
Fees and memberships	1,032	1,098	
Bank charges	177	192	
Office equipment depreciation	-	-	
	<u>89,904</u>		<u>59,770</u>
Charitable activities total expenditure	<u>89,904</u>		<u>59,770</u>
Governance costs			
Governance costs	<u>99</u>	<u>112</u>	
	<u>99</u>		<u>112</u>
Total governance costs	<u>99</u>		<u>112</u>
Net incoming/(outgoing) resources for the year	<u>15,605</u>		<u>24,118</u>