

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ALL SAINTS WEST DULWICH**

Charity Registration No 1137041

**One Worship
One Faith
Outward in Community**

**Annual Report & Financial Statements
31 December 2022**

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report and Financial Statements 2022

Contents

	Page
Legal and administrative information	2
Report of the Parochial Church Council	4
Independent Examiner's report to the Parochial Church Council	16
Statement of financial activities	17
Balance sheet	18
Statement of Cash flows	19
Notes to the financial statements	20

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Legal and Administrative Information For the year ended 31 December 2022

Charity Name	Parochial Church Council of All Saints' Church, West Dulwich	
Principal Address	Lovelace Road, London, SE21 8JY	
Charity Registration	Charity No 1137041	
Governing Document	Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules.	
Objectives	Promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.	
Members of the PCC	The members of the PCC who served during the year or who were serving at the date of this report were:	
Clergy	Revd Dr Alan Everett Revd Cathy Wiles Robin Yates	Chair – ex officio (Retired 18 May 2024) Ex officio Reader (from May 2022)
Deputy Chair and Secretary	Elizabeth Flood	
Church Wardens	Julian Greene Angie Sharma	
Deputy Churchwardens	Elizabeth Flood Stuard Beadnall	
Deanery Synod Representative	Daniel Glackin-McColgan Eleanor Beamond-Pepler Jeremy Baker Kenneth Awoonor-Renner Moira Roberts	(from 17 May 2022 – 18 June 2023) (from 17 May 2022) (appointed 23 May 2023) (appointed 23 May 2023) (appointed 23 May 2023)
Elected members	Alex Dimopoulos Angie Sharma Carole Glasson Daniel Glackin - Mccolgan Eleanor Jane Beamond-Pepler Ethan Glackin-McColgan Eunice Ohene-Nyako Elizabeth Jane Flood Fiona Fula Harvey St John Eagles Isobel Jean Douglas Clarke Kenneth Awooner-Renner Nicholas Mitchell Pat Fisher Rebecca Hickey Rebecca Wilkie	(appointed 19 May 2024) (appointed 23 May 2023) (until 17 May 2022; subsequently ex officio member) Treasurer (re-appointed 23 June 2022, resigned 18 June 2023) (re-appointed 23 May 2023) Lay chair (re-appointed 23 June 2022, resigned 18 June 2023); Secretary/ Clerk & Electoral Roll Officer (appointed 18 June 2023); (re-appointed 23 May 2023) (resigned 26 February 2023) (appointed 23 May 2023) (re-appointed 19 May 2024) (appointed 17 May 2022) Electoral Roll Officer (re-appointed 23 June 2022, resigned 18 June 2023) (appointed 23 May 2023) (resigned 31 January 2022)

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Legal and Administrative Information For the year ended 31 December 2022

	Richard Keagan-Bull Robin Antony Yates Sara Jane Spratt Stuart Beadnall Valerie Sheridan Will Birch	(appointed 23 May 2023) (appointed 17 May 2022) (appointed 23 May 2023) Stewardship Officer (appointed 18 June 2023) Member of Standing Committee (appointed 23 June 2022) (appointed 19 May 2024)
Co-opted members	Ethan Glackin-McColgan Simon Andrew Lewcock Valerie Sheridan	Treasurer (resigned 18 June 2023) Treasurer (appointed 18 June 2023) (appointed 19 May 2024)
Key Management Personnel	Those in charge of planning, directing, controlling, running and operating the Charity, including those members of staff who are the senior management personnel to whom the trustees have delegated significant authority or responsibility in the day-to-day running of the charity, during the interregnum are the Vice Chair, Vice Deputy Chair and members of the Standing Committee.	
Staff employed by the church	Mark Walton Amanda Wright Adan Roberts Zorah Baig Team of caretaking assistants and cleaners	Operations Administrator Communications Administrator Events Manager (until June 2022) Events Manager (from July 2022)
Bankers	NatWest Streatham (A) Branch 54 Streatham High Road London SW16 1BZ	
Independent Examiner	John Helm ACA Tandem Accounting Ltd 17 Heathville Road London N19 3AL	
Quinquennial Inspector	Jon Bolter Rees Bolter Architects Canonbury Yard 190a New North Road London N1 7BJ	

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

The Parochial Church Council of All Saints West Dulwich ("PCC") submits its report and the financial statements of the PCC for the year ended 31 December 2022. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2019 (FRS102)). The legal and administrative information set out earlier in this document forms part of this report.

1. Structure, Governance & Management

1.1 Trustees

The Trustees of the Charity are members of the Parochial Church Council (PCC) of All Saints West Dulwich and are either ex-officio or elected or co-opted. The membership of the PCC comprises the Parish Priest, Church Wardens, ex-officio members of the Diocesan and Deanery Synods and members elected by persons recorded as being on the electoral roll of the church. The council has the power to co-opt additional members as it sees fit. The Priest-in-charge is an ex-officio position; the Churchwardens are elected annually at the Annual Parish Meeting and are ex-officio members of the PCC. Three Deanery Synod members are elected every three years at the Annual Parochial Church Meeting (APCM) and are ex-officio members of the PCC for that period. One Diocesan Synod member is an ex-officio member of the PCC. The remaining members of the PCC are elected annually at the APCM. Three members are elected each year for a term of 3 years. The PCC has also exercised its power to co-opt, as it sees fit, by co-opting two members, one of whom is our former priest in-charge who remains our Parish priest. New members are inducted by the Parochial Church Council.

The Parish of All Saints West Dulwich is a Church of England parish situated in London within the Diocese of Southwark.

The PCC acts with the Vicar of All Saints West Dulwich as the governing body.

The Trustees of the Charity are the members of the Parochial Church Council (PCC) of All Saints West Dulwich and are ex-officio, elected or co-opted.

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in its administration of the Parish.

The PCC's activities include:

- Regular public worship open to all;
- The provision of sacred space for personal prayer and contemplation;
- Pastoral work, including visiting the sick and bereaved;
- Teaching of Christianity through sermons, courses and small study groups;
- Promoting Christian values, and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole; and
- Providing services to the community by facilitating the use of the church by local organisations.

The PCC is responsible for making decisions on all matters of general concern and importance to the Parish, including the parochial budget and all expenditure there under, the care and maintenance of the fabric of the church of All Saints West Dulwich, and for any action or other matter referred to it in accordance with the Constitution. The PCC is the normal channel of communication between parishioners and the Diocesan Bishop. The PCC is also responsible for being aware of, and implementing, all relevant safeguarding legislation, and it has complied with the duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults (under section 5 of the Safeguarding and Clergy Discipline Measure 2016).

The Parochial Church Council

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints the membership of the PCC consists of the incumbent (Vicar), who is ex officio Chair of the PCC; the licensed clergy (Assistant Priest); the two Church Wardens (elected at the Annual Vestry Meeting); any licensed Reader; lay members of the Deanery Synod and up to 12 lay members elected, for a term of three years, at the Annual Parochial Church Meeting (based on an Electoral Roll of 101-200 members). The Electoral Roll as revised in April 2022 is 165 members. Members of the congregation (aged 16 or over) are encouraged to join the Electoral Roll and seek election to the PCC.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

The PCC has also exercised its power to co-opt, as it sees fit, by co-opting two members. New members are inducted by the Parochial Church Council.

The PCC met six times during the year (76% average attendance). It dealt with all the affairs of the Parish and received and considered reports from working groups, the Southwark Pastoral Auxiliaries (SPAs) and the Safeguarding Officers. Regarding the PCC's obligations to safeguard children and vulnerable adults, the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016. Risk assessments and reporting procedures were kept up-to-date and adhered to. Details of the PCC's activities in connection with the repair and maintenance of the church building and its services are set out in the Fabric Report below.

The Standing Committee is the 'executive' of the PCC. Its members are the Vicar, the Lay Chair of the PCC, the Assistant Priest, the Church Wardens, the Treasurer and Secretary of the PCC and the Pastoral Assistant. The Standing Committee has power to transact all the business of the PCC between meetings if necessary. More generally, the Standing Committee is responsible for ensuring that the PCC is able to discuss and to take decisions in an informed and efficient manner. It prepares for meetings of the PCC, discussing priorities, drafting the agenda, arranging for the distribution of papers and commissioning any reports needed. It also ensures that the PCC's decisions are followed up.

Staff employed by the church

- Mark Walton, Operations Administrator
 - Amanda Wright, Communications Administrator
 - Adam Roberts, Events Manager (until June 2022)
 - Zorah Baig, Events Manager (from July 2022),
- And the team of caretaking assistants and cleaners.

We wish to put upon record our thanks to the staff of the church, who make a huge contribution to everything we do, caring for the building and preparing it for worship, our other activities of Mission and Ministry and for community use.

1.2 Management Arrangements

The Parochial Church Council met on six occasions in the year to 31st December 2022. The PCC primarily discussed financial affairs, the fabric of the church, mission work among the local community, ways of building up the wider fellowship of the Church, and engagement with stakeholders in the local public realm. Details of these discussions are included under 'Review of the year and plans for 2023' below. The council also normally appoints two committees: - The Standing Committee and The Social Committee. The Standing Committee has the power to transact the business of the Council between PCC meetings, subject to any directions given by the Council. The Standing Committee met once during the year. The Social Committee is primarily charged with the planning and delivery of all social events that may be held throughout the year and has the power to co-opt additional members as and when it sees fit. It met regularly during the year. As we are currently pursuing a major building project the Council has also established a Building Committee to oversee this undertaking.

Risk Management

Risk assessments and reporting procedures are kept up-to-date and adhered to.

The regulations also require the council to check the proper maintenance of all gas appliances, electrical installations and fire extinguishers, to make sure that all certificates are current, and to check that necessary performance licenses are kept up to date. The records are subject to review by the Archdeacon during his Annual Visitation. An insurance survey was carried out in 2022 to ensure that the council was adhering to their requirements for keeping the buildings properly maintained and safe.

Safeguarding

Regarding the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

Quinquennial inspections

The last quinquennial inspection was undertaken in November 2022. The main observation was that the church building needs urgent attention to certain areas. Recommendations were made to address other areas during next 12 – 24 months and within the next 5 years.

2. Activities & Strategies

Worship

The principal weekly service is a Parish Eucharist (Common Worship) on Sunday at 10.00 am, which is also available on our YouTube channel. In 2022, we re-instated the distribution of the wine of the Communion for all who wished to partake of it.

A further service of Holy Communion, using the Book of Common Prayer, was resumed at 8.15 am on Sundays. On Sunday evenings, we have held monthly Choral Evensong and Taizé services, and sometimes Said Evensong. Midweek Eucharists are celebrated on Wednesdays at 6pm on Thursdays at 10am. Morning and Evening Prayer are said Monday to Friday and are accessible online. The church was open for Private Prayer from 2 to 4pm on five afternoons a week until July 2022, and thereafter on four mornings a week.

All Age Eucharists have continued to be held monthly and at Harvest Thanksgiving, Christmas, Epiphany, Candlemas and Easter, with younger members of the congregation encouraged to participate in welcoming the congregation, reading the lesson and interacting with the sermons. We were pleased to be joined by the local Scouts group presenting their flags on Remembrance Sunday, and by the Brownies and Guides for their own Christingle service. We hope that the uniformed groups may become involved in more services in 2023.

The relaxing of the Covid-related restrictions allowed us gradually to resume the customary pattern of our services in 2022. We returned for the first time to a full programme of services for Easter and Christmas, including the all-night watch on Maundy Thursday and the Easter Vigil service at 6.30 am on Easter Day, and the Advent procession, Carol Service and Crib Service at Christmas. Occasions such as Prisons week, Christian Aid week and Mental Health Day were marked through sermons, sometimes with visiting preachers, and special intercessions.

We held a number of special services. We commemorated the fifth anniversary of the Grenfell Tower fire in a service presided over by Bishop Christopher. This was accompanied by an exhibition of 14 powerful stations by Philip Maltman telling the story of the fire, its antecedents, the events on the night and its aftermath, alongside panels of poems reflecting on the tragedy and a list of all those who died, together with their ages.

In July, we celebrated Creation with L'Arche through the medium of their 30-minute play – including music, dance and mime - incorporated into a simplified 10 am Eucharist. A craft workshop at L'Arche had produced six outstanding banners, each representing a day of creation, hung down from the gantry in the church, with a picture representing the seventh day placed by the burnt cross at the East End of the church. Several hundred people watched the performance online, in addition to the large congregation in the church, and many people were both moved and made joyful by the energy and enthusiasm of the performers. The play transferred to St James Piccadilly for Lent 1 in 2023.

In March 2022, following the invasion of Ukraine by Russian forces, ASWD began a weekly service of Prayer for Ukraine, which has been sustained to date. This is a short, informal service, led by participants, centring on a period of silent prayer.

We welcomed three children as they were admitted to First Communion. Two members of the congregation (a teenager and an adult) were confirmed at Southwark Cathedral on the eve of Pentecost. Daniel Glackin-McColgan and Eleanor Beamond-Pepler were licensed as Readers in October 2022 and are continuing to contribute greatly to the richness and variety of our worship and spiritual development.

We would like to thank all who have contributed to the conduct of our worship, our clergy, Readers, the Revd Steve Penrose, those who have led our services of Morning and Evening Prayer, Charles Ray, our Sacristan, and the teams of Servers, readers, intercessors and welcomers.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

We would also like to thank those who have helped to support us in our prayer lives outside services, on particular the team who produce the weekly Prayer Matters sheet and those who have enabled the church to be open for Private Prayer on weekdays. Special thanks is due to the team who provide and serve refreshments after services. These provide an important opportunity to show hospitality and welcome to both newcomers/ visitors and longer-term members of the congregation.

Music

Music has always formed a very important part of our worship. In addition to the usual round of Choral Eucharist and Evensong services, the Choirs have been involved in many extra events. Highlights included singing at the Commissioning Service at Southwark Cathedral in September, a visit to HMP Wandsworth at the invitation of our former SPA, Wendy Stephens, to sing carols to the prisoners, a guest appearance by the Junior Choir at the Rosendale School Christmas Fair and a joint Choral Evensong with St Peter's at their church in Streatham in March 2023. Our musicians have marked events of national significance which have framed the year, from the singing of In Our Service (Hewitt Jones) to mark the Queen's Platinum Jubilee in June and the intimate Service of Remembrance following her death in September, when the Choir sang, Thou Knowest, Lord (Purcell), to the coronation of King Charles III.

The Junior Choir continues to flourish, singing at Saturday Family Eucharists and giving a lovely concert of songs and instrumental solos in March 2023. Largely thanks to the efforts and inspiration of our indefatigable Director of Music, Ruth Mitchell, the Junior Choir continues to recruit from local schools and currently has 11 regular singers on Friday evenings, plus four young members of Senior Choir. In April 2023 All Saints welcomed composers Thomas Hewitt Jones and Peter Nardone plus several visiting singers for a Choral Workshop that culminated in a special Choral Evensong. A great day was had by all, with homemade cakes and a wonderful atmosphere. We have also held several Sunday evening recitals which have raised funds to support our younger musicians at All Saints.

Thanks are due to our many friends who have helped to sustain our musical life throughout the year, including Martin Penrose, Jonny Davies, Marilyn Harper, Lucy Morrell, Alexander Trowell, Tim Barratt and Sally Zimmerman, and not forgetting our Assistant Organist Alan Littell, who is a tremendous support to all our musicians. Special thanks are due to Norman Harper, who replaced Stephen Disley at short notice to give the Tenth Anniversary Recital of our Mander organ, a wonderful reunion for the sponsors of the long-running organ appeal. And we owe a huge debt of gratitude to Ruth Mitchell for her passion and commitment to our music-making.

Mission and Ministry

We are affiliated to Inclusive Church and are strongly committed to welcoming and celebrating every person irrespective of race, gender, age, sexual orientation, disability or social background.

Diversity and inclusivity

As part of the process of revising the Mission Action Plan (MAP), ASWD set up several working groups to focus on different aspects of Mission. One of the recommendations of the Widening Participation Group was to undertake a survey to glean congregational experience of welcome and belonging. A short anonymous 'Welcome and Inclusion' survey was undertaken over a four-week period in June 2022. Our thanks are due to all who completed forms online or in hard copy. The response was limited (n = 17) and did not constitute a representative sample, but the comments were useful. The quality of welcome for newcomers by individuals including the Welcome Team was highlighted, with most (n = 15) indicating the importance of friendly body language and personal approach by individuals to initiate conversation. Two respondents said they had not experienced a warm welcome and highlighted areas for improvement, such as greater awareness of how the existence of established groups among the congregation could be off-putting to newcomers who wished to join in, and the need for sensitively initiating conversation on exit after service.

All respondents agreed that they felt included, with many commenting on the benefit of participating actively in the church, for example in bellringing, reading lessons, leading intercessions, and being a member of the choir, Men's Group, welcome team, refreshments team and PCC. There was an emphasis on holding a variety of events to appeal to different interests. Many respondents expressed the importance of a personal approach, feeling valued as an individual, having a sense of community and being invited to social events / join rotas.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

Further comments underlined the individual responsibility of all members of the congregation to be welcoming to new members and engage in conversation after services. It was suggested that the Welcome Team should have regular meetings and newcomers could be invited to come along. The need to attend to long-standing members who may be feeling lonely or vulnerable was also highlighted.

The Welcome Team met in July together with others who wished to discuss the findings.

PCC reflection and workshop

In 2022 the PCC's Away Morning focussed on assessing the general condition and hopes of the church community as the impact of the Covid pandemic diminished, with the intention of regaining energy and strategic focus. A recurrent theme was reflecting and strengthening links with the wider parish. Arising from this and other discussions, it was decided to hold a workshop in September to reflect more on ASWD's commitment to being an Inclusive Church, and what this meant in practice. The wider congregation were invited to attend the workshop, which was kindly facilitated by the Area Dean, Jonathan Croucher, and by Abigail Oyedele of South London Citizens. 27 people attended, and the discussions were honest and lively. The intention is to hold further discussions in 2023 as the PCC reviews and relaunches its MAP.

L'Arche London

All Saints has very strong links with L'Arche London, a community based in West Norwood and consisting of about 100 people, of whom 32 have learning disabilities. Members of the congregation have personal links with L'Arche in a variety of ways – from serving on committees, to helping with its faith life, to being part of the social circle of individual members of L'Arche. This has enabled members of L'Arche to feel welcomed and included in the life of All Saints, and the life of All Saints has been immeasurably enriched by its association with L'Arche.

Several members with learning disabilities are accompanied to All Saints by members of the congregation or L'Arche assistants and are active participants in the services, as servers and welcomers and helping to take up the collection, as well as attending social events. The L'Arche Creation Service in July 2023 was one of the most enjoyable and moving events of 2022. Continuing concerns about Covid have limited the opportunities for the wider congregation to share in some of the other services that L'Arche has been able to hold, but there is considerable enthusiasm for hosting services and other events for the whole L'Arche community in 2023.

Pioneer Ministry

Ethan Glackin-McColgan has continued his three-year training to become a Licensed Lay Pioneer Minister, studying theology, church mission, evangelisation and fresh expressions of Church. More information about pioneers can be found at <https://www.churchofengland.org/life-events/vocations/vocations-pioneer-ministry> Ethan has identified social media outreach, young people and the estates in the parish as key areas for his ministry. Establishing links and building relationships with those currently wary of the church takes a long time, but there have been several positive developments. Members of the Ministry Team regularly walk through the estates to familiarise residents with the presence of the parish church and clergy and demonstrate that both are accessible. A short Remembrance Day service was held on the Peabody Estate, and subsequently ASWD was invited to sing carols on the estate. The church has also been invited by the residents to do a Walk of Witness on Good Friday 2023, and it is hoped that the Remembrance Day service and carols will be repeated.

Teaching and learning

Children and Young People

Junior Church meets on most Sundays during the 10 am service, but not during the All-Age Services on the first Sunday of the month and special festivals, when the children remain with the rest of the congregation and often play key roles in reading lessons, welcoming and otherwise actively participating in the service. For example, Junior Church provided additional artworks for the L'Arche Creation service.

Activities for young people in 2022 included a Good Friday workshop, a Messy Church Party, fireworks in the vicarage garden, the Posada and a highly appreciated Nativity Play.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees

For the year ended 31 December 2022

On Friday mornings, we host a group for babies and toddlers and their parents and carers, Small Saints, which was sustained throughout the pandemic, sometimes online and sometimes out of doors. We now meet regularly in the church and we continue to welcome new members, many of whom join us as a result of word of mouth.

The families are kept up to date with everything that is going on, via our website, a weekly Mailchimp and a family WhatsApp group. All have been really valuable, not only for information, but for support. We also have a monthly children and young family meeting, including leaders and the vicar, to plan and discuss future services and events.

We have continued to produce resources for families to use throughout the year. The children were sent summer and Advent packs, encouraging them to look for God in nature, our environment and community.

Junior Church has continued to focus on charities supported by ASWD and issues of social justice and climate change. As well as hearing about homelessness (in connection with the Robes Winter Shelter) and poverty (in the context of support for the local foodbank), and supporting Christian Aid, the children learnt about the Spafford Children's Center (see below) and decided to set up a connection with them. In November and December, Junior Church and the children at the Spafford Center exchanged cards and video messages. It is hoped that this preliminary connection will evolve into a longer-term relationship.

Our SPA, Moira Roberts, continues to volunteer with 4All BTT, a weekly after school club in the parish. This is a good form of outreach, particularly in relation to those living on the Peabody estates in the parish. A group of volunteers also runs sessions with the local primary school to support the requirements of the religious education syllabus. Several hundred children from Rosendale School across the primary school age range visited the church during Advent; both the children and the staff engaged enthusiastically in finding out about the church and hearing the Christmas story. There were visits from other local schools, including two carol concerts with high levels of attendance from students, staff and parents.

Leadership of different aspects of our work with young people is shared: Moira Roberts is responsible for Junior Church, Becky Hickey for SmAll Saints, Claire Wilson for relationships with baptismal families and Jeremy Baker for the link with Rosendale School. We would like to thank all of these and the other members of the small but dedicated team of Junior Church and smAll Saints leaders for their hard work and devotion in supporting young people in their growth in faith.

Pilgrimage to Walsingham

Our Vicar led a group of a dozen people on pilgrimage to Walsingham in August 2022. The group stayed in accommodation attached to the shrine, taking part in its services and eating in the communal refectory, as well as visiting the Shrine of St Julian of Norwich, Norwich Cathedral and, on the way home, St Edmundsbury Cathedral. A particular highlight for many of the participants was the opportunity to meet at 7.30 am each day for Morning Prayer in the All Souls Chapel, and it was a delight when other pilgrims joined our group's own services.

Prayer and a Pint

In 2022 Ethan Glackin-McColgan started a group meeting every Tuesday evening at the Rosendale Pub for 'Prayer and a Pint'. The format is a short evening service, followed by an informal discussion on a previously selected topic or book over some alcoholic or non-alcoholic refreshment. There are usually about half a dozen participants, several of whom attend every week, and the discussions are respectful and thought-provoking. All are welcome.

Lectio Divina

Another innovation, following an enthusiastic response to it on the Walsingham pilgrimage, was Lectio Divina led by Daniel Glackin-McColgan. Participants value the opportunity to pause, absorb and respond to passages of the Bible, and to exchange their thoughts with one another.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

Wider Community Activities

Regular Groups

There are very few buildings in the parish in which community groups can meet, so the church has played an important role in providing a meeting place for the community as a whole. Although activity has not yet returned to pre-pandemic levels, concerts, exercise groups, the meetings of uniformed organisations (Rainbows, Cubs, Guides and Scouts) and meetings of the Men's Group and other social events have taken place.

Knit and Natter, a very committed and supportive group drawing membership from inside and well outside the congregation, continues to meet every Wednesday afternoon under Jan Dudding's hospitable care.

Once a month, on Thursday afternoons, Norma Prior hosts 'Tea, Cake and Poetry', open to anyone who wishes to drop in to share poems and good conversation, as well as refreshments.

Throughout the year, our Director of Music leads a very successful informal choir for children on Friday afternoons. Sing4FRIDAY allows children the opportunity to sing simply for pleasure, but at least some of them have been inspired to join the Junior Choir.

Bereavement Course

The 'Bereavement Journey' course (<https://www.ataloss.org>) was made available on two occasions during the year, commencing in April and October respectively and running for six weekly sessions. It was advertised externally at local GP practices and on church notice boards, with one attendee being signposted by Holy Trinity, Brompton. There were four attendees at each course, which were facilitated by Sophie Milner and Valerie Sheridan, with Reverend Cathy Wiles at an optional final 'Faith Questions' session. Evaluations have been positive, and many members continue to keep in touch after the course. The course is becoming well established, with over 200 churches now offering it. It has been updated with new material for release in 2023 and a trained counsellor will be available to facilitators through [ataloss.org](https://www.ataloss.org), should they need further support or advice.

Community-based events

A Christmas lunch for senior members of the congregation and local community (Knit and Natter members) was held again this year. Following last year's low attendance due to Covid concerns, this year's event was well attended with 39 diners, including helpers. It was set up in the crypt for greater warmth and convenience to the kitchen. Tim Barratt provided a mix of well-known musical pieces on the piano, with Ruth and Nicky Hilton singing alongside, which added to the relaxed atmosphere. Nigel Hague made a musical contribution also playing his guitar and singing well known Dylan songs. A good time was had by all. Many thanks to the musicians and team of volunteers, who helped set up, serve and clear away afterwards.

In relation to the wider local community, we took part in local fairs and the Dulwich Festival. For the Love West Dulwich Fair in May, we ran a stall as part of our fund/awareness raising for Christian Aid, and for the November fair our stall was for the church, incorporating Advent activities for the children. Both provided good opportunities to connect with the community. Our Pioneer Minister, Ethan, and SPA, Moira, organised and led the teams, and we are very grateful to them for their work.

A very popular community event is the annual Carols4ALL in December. Tables are laid out in the nave, coffee, mulled wine and mince pies are served, and members of the choir lead everyone in well-known Christmas carols. Neighbours, families and friends group round tables and enjoy a relaxed break from Christmas preparations and other worries.

We are keen that our beautiful building should be a resource for the arts. Our participation in the Dulwich Festival in May took the form of an exhibition of icons in the church. About 500 people visited the exhibition during the two weekends it was open, some of whom had travelled from other parts of London and even further afield to see the icons; seven of the icons exhibited were sold, which exceeded the expectations of the organisers. Philip Maltman, a member of the congregation, held an exhibition of paintings entitled 'Flower of the Field' to coincide with Harvest Thanksgiving.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

We continue to provide a venue for rehearsals and performances by local orchestras and choirs, as well as holding our own Sunday evening recitals.

Social Action

The commitment of All Saints to social action is shown in variety of ways.

In 2010 ASWD established as an independent registered charity a local community organisation known as 4ALL. It runs very popular after school clubs ('Between the Tracks' for 8–12-year-olds and 'Between the Tracks +' for 13-16/17-year-olds) on the Peabody Estates. Other activities that have arisen from this community-based initiative include Sing4All, a community choir for (predominantly) older people, led by ASWD's Director of Music.

ASWD continues to support the Norwood and Brixton Foodbank. Members of ASWD help in a number of ways: bringing personal donations of food to the church; delivering them to the warehouse at St Margaret's Church in Streatham; contributing toys and gifts at Christmas; and Revd Cathy Wiles helps to provide pastoral care. In the current difficult economic situation, there has been a great need for listening ears and help in directing clients to expert advice on debt relief, grants for cookers and fridges, help with energy costs and other issues.

For several years, ASWD has taken part in the Robes Project, a charity that works with a coalition of churches to provide for homeless people by cooking and serving supper and breakfasts and being overnight hosts during the winter months. ASWD works alongside St Luke's West Norwood, one of the overnight shelters. The project aims not only to provide immediate shelter and food but also to assist participants to access long-term accommodation, employment and benefits. It was impossible to run overnight shelters in the partner churches in the winter of 2021/22, but the Project arranged for 18 rooms to be available for homeless guests between 1 November 2021 and 31 March 2022, so the churches changed the focus of their contribution. The coalition of churches, including volunteers from ASWD, provided hot dinners for the guests on Thursdays, Fridays, Saturdays and Sundays. This enabled the congregation to continue to engage in this important and effective project. The overnight shelters were opened again in November 2022, and ASWD organised teams to provide evening meals for the guests in February 2023, while Moira Roberts, our SPA, and the Vicar were overnight volunteers.

ASWD is affiliated to the South London grouping of Citizens UK, an organisation that promotes social progress through community action. One issue on which we have focussed is the shortage of affordable housing in Lambeth. Another is mental health needs, which were highlighted by the pandemic. A listening campaign to explore the impact of the pandemic on people revealed acute problems of loneliness and isolation. Citizens UK is helping groups to establish local hubs with trained Mental Health champions who can signpost people to more specialist support services. Members of ASWD are on the taskforce.

At the end of June, we had a special service followed by a fund-raising lunch on behalf of the Spafford Children's Center, which provides psychological, social and educational support to Palestinian children in East Jerusalem and the West Bank. Bishop Christopher spoke about the Center during the service and took part in the lunch. The lunch was well attended by regular members of the congregation and a wide variety of both local inhabitants and people from further away with an interest in the work of the Center. Since the lunch, as already mentioned, Junior Church has been creating links with the children helped by the Center, and ASWD hopes to strengthen and deepen its relationship with the Center more generally through Sara Bristow, a member of the congregation.

We have continued our relationship with Afghan Aid, seeking greater understanding of the situation in Afghanistan, and raising funds for famine relief and other assistance to its people.

We have also worked to strengthen our support for Christian Aid. In addition to a range of fundraising activities during Christian Aid Week, we sustained awareness of and contributed financially by holding for the first time a Harvest Thanksgiving lunch in aid of Christian Aid. This proved popular and we are hoping to repeat it.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

The Building: Costs and Challenges

The energy price rises in 2022 led to the prospect of a huge financial deficit of £70,000 in 2023. Attempts to control energy use, coupled with problems with the heating system, caused very significant stress to our Operations Manager, Vicar, Treasurer and others. The new heating engineers discovered a number of faults in the heating system which were very costly to fix. Overall, ASWD has to address the fact that the enormously complex systems installed when the church was rebuilt (heating, lighting, door mechanisms, fire alarms, etc) are now reaching the end of their lives and failing. While expenditure is being reduced wherever possible, it is difficult to achieve great savings when so many repairs are required. It is an uphill task for anyone to understand in detail how the building systems function, and the PCC has concluded that it is vital to appoint a building committee of people who are willing and able to obtain this detailed knowledge and to hold it against future need. Our building remains a major asset, and it is important for us to maintain a balance between care of the fabric and prudent management of maintenance costs.

Church Wardens' Fabric Report

We have reached a point in time where obsolescence is coming into play in our building. We have to face the fact that many of the systems that were put in place when the church was rebuilt after the fire are needing to be replaced. We thank the congregation for their patience, for instance, in relation to the heating issues we experienced in the winter of 2022/3. We are confronted with many challenges at much expense at a time when our energy bills are rising.

Most recently we have been addressing the replacement of cracked glass panelling in the crypt and the damage to plaster rendering caused by a leaking water supply pipe in the lavatories. The offending pipe has been repaired. Expenditure on the fabric of the church is listed below, together with an outline of the normal schedule of maintenance. This should be read in conjunction with the Financial Review and Annual Accounts.

Major Expenditure

Heating

This has been a major concern this year. Austin's visited in March to replace a valve in the boiler room. They revisited in May to repair another valve, and the heating was working again. In September there was a scheduled inspection of the boilers. This resulted in the replacement of the hot water boiler in October when the inspection was completed. As a solution to mitigate our rising energy bills it was decided to install a boiler management system. This gave us control over heating certain parts of the building only. The BMS was installed at the beginning of December by Astute Energy Solutions. In November we employed Service Flame to be our heating engineers. They paid a visit in November and again in December to assess the problems we were having with the heating. Astute Energy Solutions returned again in January to see if they could get the system working effectively and it came to light that, yet another valve needed to be replaced. Service Flame and Astute Energy Solutions were both on site in March to hopefully resolve our heating issues. As may be appreciated, the heating system is complex and is proving to be a challenge even for the professionals.

The Ambulatory

Cracking in the brickwork in the ambulatory became a concern and in July ASES set up a monitoring system for movement of the building. Fortunately, the monitoring showed that there is no significant movement.

Lighting

There have been a number of visits from CES lighting. Lighting throughout the building has been checked. Light bulbs have been changed. Problems with lighting in the Nursery have been resolved and discussions around emergency lighting have taken place with the architect. An EICR inspection took place in September. The Lutron lighting control system has had to have service visits on occasions during the year.

Doors

We have had to give the internal doors expensive repairs as wear and tear had caused the fire protection mechanisms to fail. The west external doors needed repair as wind damage prevented proper operation. More robust mechanisms have been installed.

The Organ and Grand Piano

Both were given tuning and technical repairs with routine servicing.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

Fire Alarm

There have been several visits from TAS Fire Alarm company to look at the fault on the aspirator in the Nave and to look at the alarm panels which need to be replaced.

Annual Maintenance

- Plumbing repairs.
- Annual check of fire extinguishers.
- Annual check of lightning conductors.
- Clearance of the gutters at high level.
- Maintenance of the garden. During the winter months it was decided to dispense with garden services to save on expenditure.

Action on recommendations from the Quinquennial report

- Engineers report on ambulatory: Monthly visits to monitor movement being carried out;
- Investigation of low level dampness: Source of problem fixed but still need to carry out remedial work;
- Performance of rainwater gutters etc: Has been checked and a visit from James Cooke is being arranged for annual work on down pipes;
- Cracked glass: Awaiting visit and contact from insurance company to see if a claim can be made ;
- Repair door to basement central hall: Completed;
- Heating engineer to assess the operation of underfloor heating, air conditioning above basement toilets. Major project of the year has been the whole heating system. We now have a new heating company to maintain the heating system. We have installed a new Building Management System (BMS) to control our heating system. However, this has revealed problems with valves that needed to be replaced. Valves were due to be installed on 13 March. The air handling unit which was on 24 hours a day, and has been for many years, has been re-programmed to be on for part of the day and plans are for it to be made part of the BMS. We look forward in the coming year to having greater control over the heating system;
- Periodic electrical inspection: EICR carried out and certificate has been issued;
- Repair/replacement of emergency lighting: Ongoing;
- Inspect and repair entrance path to nursery to remove trip hazards: No action taken as yet; and
- Replace safety surface to nursery playground: This was approved by the PCC but it has been put on hold until any work on the ambulatory needs to be carried out. Our thanks are expressed to Mark, Alan and our architect, Jon Bolter, who have worked closely together to resolve the issues posed by our building at the present time.

4. Financial Review

2022 has been a challenging year for the Church financially. Hall lettings did not return to pre-pandemic levels as expected. Church giving decreased as a result of migration of some long-term members of the congregation out of London and the death of some much-loved members. Like all utility users in the country, ASWD had Gas and Electricity bills increase threefold during Autumn and Winter 2022. Building and equipment repairs continue to increase as equipment becomes obsolete having expired its intended lifespan. The PCC approved a resolution to utilise the restricted fabric fund for some major fabric expenditure. In total £24,349, has been utilised from the restricted fabric fund in year-end 2022.

A breakdown of this expenditure is outlined below: New BMS Heating System (resolution Jun PCC) of £13,980; Heating repairs (resolution Nov PCC) of £2,926; Heating repairs (resolution Nov PCC) of £5,283; and door repairs to Crypt (resolution Nov PCC) of £2,160. This totals to the amount of £24,349.

Interim financial summary

Diocesan guidelines permit the APCM to continue as planned. Examined accounts will be approved by the PCC and made available to the public in due course. The Treasurer will present both accounts to the congregation after a Sunday Eucharist (date to be confirmed).

Of the total Unrestricted Income 48% was from congregational giving and 51% was from rental income from the building.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

The largest cost to expenditure was £116,756 which is our contribution to Southwark Diocese. The PCC resolved in Autumn 2022 to reduce our parish pledge in 2023 to £90,000, which is still above the cost of one full-time priest. The other largest expenditure is costs associated with the maintenance and running costs of the church building including Heat, Light, & equipment repairs.

4.1 Financial Activity and Financial Position

The PCC's main sources of funding are the free will offerings of congregants, fund-raising events and lettings income.

The Statement of Financial Activities and Balance Sheet can be found on pages 17 and 18 respectively. The Church's reserves increased by £3,644 during the year (2021 – decreased by £42,730). The balance sheet shows total net assets of £321,644 (2021: £318,002).

The Church has three types of funds: unrestricted, restricted and designated. Designated funds are set aside in a separate current account. Such funds were previously accounted for as "unrestricted designated" funds. The unrestricted and unrestricted designated funds have been merged for presentation purposes in these accounts. Total cash funds are £212,043 of which unrestricted designated funds are £80,000.

Included in total funds are amounts totalling £109,601 (2021: £134,278) which are restricted. These balances have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found in note 9 to the accounts together with an analysis of movements in the year. Restricted cash funds, totalling £109,601, are those that can only be used in accordance with the specific purposes set out by the donors.

4.2 Reserves Policy

The PCC policy is to retain 4-6 months of expenditure as "free reserves" to enable the activities of the church to continue in the event of a significant drop in funding. The balance at 31 December 2022 represents over 8 months expenditure and so is exceeding the required range. At 31 December 2022 the church had net free reserves of £212,043 (2021: £183,724) as follows:

	2022 £	2021 £
Total reserves	321,644	318,002
Less: restricted funds	(109,601)	(134,278)
Free reserves	212,043	183,724
Free reserves requirement:		
4 month's budgeted routine unrestricted expenditure and emergency fund	103,000	97,000
Free reserves requirement	103,000	97,000

5. Plans for Future Periods

At the time of approval of these Accounts All Saints is in a period of interregnum, so we are carrying out a Parish Profile to recruit a new vicar.

As well as this All Saints during 2024 have taken over the management of an over 50's club, formerly managed by 4All, a now dissolved charity on the Peabody Estate within the parish. All Saints will be progressing this venture as Rosendale Community Groups and grant funding has been applied for. All Saints supports several charities including The Spafford Children's Centre, L'Arche and Afganaid and the aim is to match fund with members of the congregation.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

All Saints is very proud of its sacred music tradition, hosting piano and organ recitals, orchestras and a community choir, we look forward to those continuing in the future. Finally, we will be developing our Mission Action Plan of One in Worship, One in Faith, Outward in Community.

6. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the PCC and of the income and application of income of the charity for that period.

In preparing those financial statements, the PCC is required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles of the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the charity will continue.

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

7. Approval

The report of the PCC was approved by the PCC on 4 December 2024 and signed on its behalf by:



Elizabeth Flood
Lay Chair



Angela Sharma
Churchwarden

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Independent Examiner to the Parochial Church Council of All Saints West Dulwich

I report on the accounts of the Parochial Church Council of All Saints West Dulwich for the year ended 31 December 2022, which are set out on pages 17 to 27.

Respective responsibilities of PCC and examiner

The PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiners' report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiners' statement

I have completed my examination.

The PCC owns property, known as the "Land Adjoining All Saints Church West Dulwich", which is currently let commercially on a 99 year lease commencing on 19 January 1983. The property continues to be occupied by the lessee, however lease income has not been recorded in the books of account for a number of years, although it is not clear how many. The PCC is currently researching this matter.

I confirm that no other material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the church as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John Helm ACA
4 December 2024

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Statement of Financial Activities For the year ended 31 December 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Income from:	2						
Donations and legacies		145,363	1,650	147,013	141,386	-	141,386
Charitable activities		1,137	-	1,137	211	-	211
Other trading activities		152,910	782	153,692	144,282	-	144,282
Investments		3,123	13	3,136	118	6	124
Other		30	-	30	-	-	-
Total Income		302,563	2,445	305,008	285,997	6	286,003
Expenditure on:							
Raising funds	3	-	-	-	-	350	350
Charitable activities	4	274,244	27,122	301,366	282,843	45,540	328,383
Total expenditure		274,244	27,122	301,366	282,843	45,890	328,733
Net gain/(loss) on investments		-	-	-	-	-	-
Net loss income		28,319	(24,677)	3,642	3,154	(45,884)	(42,730)
Transfers between funds		-	-	-	-	-	-
Other recognised gains and losses		-	-	-	-	-	-
Net movement in funds		28,319	(24,677)	3,642	3,154	(45,884)	(42,730)
Total funds brought forward		183,724	134,278	318,002	180,570	180,162	360,732
Total funds carried forward		212,043	109,601	321,644	183,724	134,278	318,002

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Balance Sheet

As at 31 December 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Fixed Assets					
Tangible Assets	5	25,005	-	25,005	28,578
Investments	6	3,600	-	3,600	3,600
		28,605	0	28,605	32,178
Current Assets					
Debtors	7	29,701	-	29,701	39,428
Cash At Bank And In Hand		163,542	109,601	273,143	261,601
		193,243	109,601	302,844	301,029
Creditors - Amounts Falling Due Within One Year	8	9,805	-	9,805	15,205
Net Current Assets		183,438	109,601	293,039	285,824
Net Assets		212,043	109,601	321,644	318,002
Represented By:					
Restricted Funds	9	-	109,601	109,601	134,278
Unrestricted Income Funds	10	212,043	-	212,043	183,724
Total Funds		212,043	109,601	321,644	318,002

The financial statements were approved by the PCC on 4 December 2024 and signed on its behalf by:

Elizabeth Flood

Elizabeth Flood
Lay Chair

Angie Sharma

Angie Sharma
Churchwarden

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Statement of Cashflows For the year ended 31 December 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Net cash flows from operating activities	11	33,096	(24,690)	8,406	(60,449)
Cash flows from investing activities:					
Dividends, interest and rents from investments		3,123	13	3,136	124
Net cash generated (used) in investing activities		3,123	13	3,136	124
Change in cash and cash equivalents in the reporting period		36,219	(24,677)	11,542	124
Cash and cash equivalents brought forward		127,323	134,278	261,601	321,926
Cash and cash equivalents carried forward		163,542	109,601	273,143	322,050

Notes to the financial statements For the year ended 31 December 2022

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation on uncertainty in the preparation of the financial statements are as follows:

Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)). The financial statements are drawn up on the historical cost basis of accounting, modified by a revaluation of investments at fair value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe an affiliation to another body or those that are informal gatherings of church members.

The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern and accordingly the accounts have been drawn up on a going concern basis.

Income recognition

Voluntary income and donations (including legacies) are accounted for once the PCC has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured. Income from the recovery of tax on gift aided donations is accounted for in the period to which the relevant donation is received. Grant income is recognised on a receivable basis.

The income from trading activities includes rental income from the letting of church premises which is accounted for when earned. It is shown gross, with the associated costs included in fundraising costs.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure recognition

Expenditure is accrued as soon as a liability is considered probable, and the amount of obligation can be measured reliably. Longer term liabilities are discounted to present value. The PCC is not registered for VAT and accordingly expenditure includes VAT where appropriate.

Expenditure included in Raising Funds includes amounts incurred in fundraising and advertising.

Charitable expenditure includes those costs in fulfilling the PCC's principal objects, as outlined in the Report of the PCC. These include governance costs and the church's running expenses. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to the independent audit/examination and legal fees.

Tangible Fixed Assets

Consecrated Property and Moveable Church Furnishings

Consecrated land and benefice property such as the church building and vicarage are excluded from the accounts in accordance with s10 of the Charities Act 2011. No value is placed on moveable church furnishings held by the vicar and churchwardens on special trust for the PCC which require a faculty for disposal. All expenditure incurred on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is expensed within the Statement of Financial Activities. The original cost of the church hall has been depreciated on a straight line basis over 50 years.

Notes to the financial statements For the year ended 31 December 2022

1. Accounting Policies (continued)

Other Fixtures, Fittings & Office Equipment

Items of equipment with a purchase price of £1,000 or less are written off when acquired. The church chairs, processional cross, organ and pianos are depreciated on a reducing balance basis at 12.5% per annum. Other capitalised equipment is depreciated on a straight line basis at a rate of 25%.

Investments

Investments are stated at market value. Realised and unrealised gains and losses on investments are reflected through the Statement of Financial Activities.

Debtors

Debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Fund accounting

The funds held by the charity are either:

- Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2022

2. Income

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Voluntary income				
Donations	94,336	-	94,336	109,894
Income tax reclaimed	21,470	-	21,470	24,801
Legacies	29,557	-	29,557	1,000
Grants	-	1,650	1,650	5,691
	145,363	1,650	147,013	141,386
Charitable activities				
Fee income (net)	1,137	-	1,137	211
Other trading income				
Parish Pilgrimage	765	-	765	-
Choir and Music Income	-	782	782	-
Church Hall Hire	137,694	-	137,694	125,255
Service charge	14,451	-	14,451	19,027
	152,910	782	153,692	144,282
Investment income				
Bank interest	3,123	13	3,136	124
		-	-	-
Other	30	-	30	-
	302,563	2,445	305,008	286,003

3. Expenditure on Raising Funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Costs of Fundraising Events	-	-	-	350

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2022

4. Expenditure on Charitable Activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Parish Assessment	116,756	-	116,756	115,600
Church Life & Outreach	23,268	1,373	24,641	26,397
Missionary & Charitable Giving and Gifts (note 4a)	2,411	-	2,411	5,037
Provision of Office & Support	58,259	-	58,259	53,430
Provision of Buildings and Facilities	72,726	25,749	98,475	124,979
Governance costs	824	-	824	2,940
	274,244	27,122	301,366	328,383

4a Missionary & Charitable Giving and Gifts

Gifts and grants included within Expenditure on Charitable Activities are as follows:

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Gifts & grants to: Organisations	2,411	-	2,411	5,037

4b Staff costs

Included within expenditure on charitable activities are the following honoraria:

	Total 2022 £	Total 2021 £
Salaries and wages	37,111	44,008
Pension	2,343	2,706
	39,454	46,714

The average number of employees during the year was 6 (2021: 6), all on part time basis. No employees received payments in excess of £60,000 during the year (2021: nil).

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2022

5. Tangible Fixed Assets

	Equipment £	Chairs & Cross £	Organ & Pianos £	Office equipment £	Total £
Cost/valuation					
At 1 January 2022	17,792	41,775	9,339	20,060	88,966
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
At 31 December 2022	17,792	41,775	9,339	20,060	88,966
Depreciation					
At 1 January 2022	2,224	36,875	8,121	13,167	60,387
Charge For Year	1,947	613	151	863	3,574
Disposals	-	-	-	-	-
At 31 December 2022	4,171	37,488	8,272	14,030	63,961
Net Book Value					
At 31 December 2022	13,621	4,287	1,067	6,030	25,005
At 31 December 2021	15,568	4,900	1,218	6,893	28,579

All of the fixed assets are used for charitable purposes.

6. Fixed Asset Investments

	2022 £	2021 £
Freehold of Church Point, SE 21, subject to long lease at rent of £360pa	3,600	3,600

The PCC owns property, known as the "Land Adjoining All Saints Church West Dulwich" (Church Point, SE21), which is currently let commercially on a 99-year lease commencing on 19 January 1983. The property continues to be occupied by the lessee, however lease income has not been recorded in the books of account for a number of years, although it is currently not clear how many. The PCC is currently researching this matter.

7. Debtors

	2022 £	2021 £
Gift Aid receivable	8,683	10,668
Prepayments	1,086	11,583
Other debtors	19,932	17,177
	29,701	39,428

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2022

8. Creditors - Amounts Falling Due Within One Year

	2022 £	2021 £
Trade creditors	2,513	14,561
Accruals	6,648	-
Other	644	644
	9,805	15,205

9. Restricted Funds

9a: Current Year	At 1 January 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2022 £
Fabric Fund	131,508	13	(24,349)	-	-	107,172
Music Fund	2,770	782	(1,373)	-	-	2,179
Pioneer Training Courses Fund	-	250	-	-	-	250
Heating Fund	-	1,400	(1,400)	-	-	0
	134,278	2,445	(27,122)	0	0	109,601

9b: Prior Year	At 1 January 2021 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2021 £
Fabric Fund	177,392	6	(45,890)	-	-	131,508
Music Fund	2,770	-	-	-	-	2,770
Pioneer Training Courses Fund	-	-	-	-	-	0
Heating Fund	-	-	-	-	-	0
	180,162	6	(45,890)	0	0	134,278

Descriptions of the funds are as follows:

- **Fabric Fund.** Funds raised for the refurbishment and redevelopment of the building and its environs.
- **The Music.** Funds raised for the development of young organists and church musicians.
- **Pioneer Training Courses Fund.** Funds to provide funding for training for those wanting to go into the Pioneer Ministry.
- **Heating Fund.** Grant was received from the Diocese of Southwark to help with Church heating costs.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2022

10. Unrestricted Funds

10a: Current Year	At 1 January 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2022 £
Unrestricted	103,724	302,563	(274,245)	-	-	132,042
Designated Fabric Fund	80,000	-	-	-	-	80,000
	183,724	302,563	(274,245)	0	0	212,042

10b: Prior Year	At 1 January 2021 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2021 £
Unrestricted	100,570	285,997	(282,843)	-	-	103,724
Designated Fabric Fund	80,000	-	-	-	-	80,000
	180,570	285,997	(282,843)	0	0	183,724

The Designated Fabric Fund records funds set aside for the refurbishment and redevelopment of the building and its environs.

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Net (loss)/income for the reporting period (as per the statement of financial activities)	28,319	(24,677)	3,642	(42,730)
Adjustments for:				
Depreciation charges	3,574	-	3,574	(13,709)
Investment income	(3,123)	(13)	(3,136)	(124)
(Increase)/decrease in debtors	9,726	-	9,726	(7,829)
Increase/(decrease) in creditors	(5,400)	-	(5,400)	3,943
Net cash provided by operating activities	33,096	(24,690)	8,406	(60,449)

Notes to the financial statements
For the year ended 31 December 2022

12. Operating Lease Commitments

The total future minimum lease payments under non-cancellable operating leases are payable:

	2022 £	2021 £
Not later than one year	1,127	1,127

At 31 December 2022 the PCC was committed to making the following total minimum lease payments under a non-cancellable operating lease on office equipment in the year ended 31 December 2022.

13. Related Party Transactions

The vicar, Revd Dr Alan Everett, and certain members of the PCC, incurred out of pocket expenses to the amount of £146 (2021: 38) and were reimbursed in full.

The aggregate total amount of donations by the members of the PCC to the Church during the year was £15,092 (2021: £17,610).