

All Saints West Dulwich
Annual Report 2021
One in Worship
Open in Faith
Outward in Community

**ALL SAINTS WEST DULWICH (Registered Charity Number : 1137041)
ANNUAL REPORT AND FINANCIAL STATEMENTS
OF THE PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDED 31 DECEMBER 2021**

Vicar

The Revd Dr Alan Everett
The Vicarage, 165 Rosendale Road, London SE21 8LN

Church address

Lovelace Road
London
SE21 8JY

Bank

NatWest, Streatham (A) Branch
54 Streatham High Road
London SW16 1BZ

Appointed Architect

Jon Bolter
Rees Bolter Architects
5B Canonbury Yard
190a New North Road
London N1 7BJ

Independent Examiner

Kirsty Nicholls ACA
Field Sullivan Limited
Chartered Accountants
9 Hare & Billet Road
Blackheath
SE3 0RB

0208 670 4550
parish-administrator@all-saints.org.uk
www.all-saints.org.uk

TRUSTEES' REPORT

The Parochial Church Council of All Saints West Dulwich presents its report and accounts for the year ended 31 December 2021.

PCC Structure, Governance and Management

The Parish of All Saints West Dulwich is a Church of England parish situated in London within the Diocese of Southwark. The Parish Office is at All Saints Church, Lovelace Road, London, SE21 8JY (phone: 020 8676 4550).

The Parochial Church Council (PCC) is a body corporate and a charity (Registered Charity No 1137041). It operates under the Parochial Church Councils (Powers) Measure 1956, as amended.

The PCC acts with the Vicar of All Saints West Dulwich as the governing body.

The Church of England seeks to advance the Christian religion through worldwide mission. The PCC's objective is to co-operate with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in its administration of the Parish.

The PCC's activities include:

- Regular public worship open to all;
- The provision of sacred space for personal prayer and contemplation;
- Pastoral work, including visiting the sick and bereaved;
- Teaching of Christianity through sermons, courses and small study groups;
- Promoting Christian values, and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole;
- Providing services to the community by facilitating the use of the church by local organisations.

The PCC is responsible for making decisions on all matters of general concern and importance to the Parish, including the parochial budget and all expenditure there under, the care and maintenance of the fabric of the church of All Saints West Dulwich, and for any action or other matter referred to it in accordance with the Constitution. The PCC is the normal channel of communication between parishioners and the Diocesan Bishop. The PCC is also responsible for being aware of, and implementing, all relevant safeguarding legislation, and it has complied with the duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults (under section 5 of the Safeguarding and Clergy Discipline Measure 2016).

The Parochial Church Council

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints the membership of the PCC consists of the incumbent (Vicar); the licensed clergy (Assistant Priest); the two Church Wardens (elected at the Annual Vestry Meeting); any licensed Reader; lay members of the Deanery Synod and up to 12 lay members elected at the Annual Parochial Church Meeting (based on an Electoral Roll of 101-200 members). The Electoral Roll as revised in April 2021 is 166 members. Members of the congregation (aged 16 or over) are encouraged to join the Electoral Roll and seek election to the PCC.

The PCC met seven times during the year (72% average attendance), early in the year via Zoom but in person from May 2021. It dealt with all the affairs of the Parish and received and considered reports from working groups, the Southwark Pastoral Auxiliaries (SPAs) and the Safeguarding Officers.

The Standing Committee is the 'executive' of the PCC. Its members were the Vicar, the Lay Chair of the PCC, the Assistant Priest, the Church Wardens, the Treasurer and Secretary of the PCC and the Pastoral Assistant. The Standing Committee has power to transact all the business of the PCC between meetings if necessary.

More generally, the Standing Committee is responsible for ensuring that the PCC is able to discuss and to take decisions in an informed and efficient manner. It prepares for meetings of the PCC, discussing priorities, drafting the agenda, arranging for the distribution of papers and commissioning any reports needed. It also ensures that the PCC's decisions are followed up.

Membership of the PCC

The PCC members who have served between 1 January 2021 and 31 December 2021 are as follows:

Ex officio members

Incumbent:	Revd Dr Alan Everett (Chair)
Assistant Priest:	Revd Cathy Wiles
Reader:	Pat Fisher

Church Wardens:
Julian Greene and Angie Sharma

No lay members were elected to the Deanery Synod in 2021.

Other members elected at the Annual Parochial Church Meeting:

Eunice Ahene-Nyaku (elected October 2020)
Kenneth Awooner-Renner (elected October 2020)
Stuart Beadnall (from October 2020)
Eleanor Beamond-Pepler (elected May 2021)
Isobel Clarke (from April 2018, re-elected May 2021)
Elizabeth Flood (from October 2020) (PCC Lay Chair)
Fiona Fula (elected May 2021)
Daniel Glackin-McColgan (from April 2018, re-elected May 2021)
Richard Keagan-Bull (from April 2018 re-elected May 2021)
Valerie Sheridan (from April 2018, re-elected May 2021) (Pastoral Assistant)
Rebecca Wilkie (from April 2018, re-elected May 2021)

Co-opted onto the PCC in 2021

Ethan Glackin-McColgan (Treasurer)
Moira Roberts (Southwark Pastoral Auxiliary, Children and Young Families)
Wendy Stephens (Southwark Pastoral Auxiliary and Children, Family and Schools Liaison Officer)

Staff employed by the church

Mark Walton, Operations Administrator

Amanda Wright, Worship Administrator

Adam Roberts, Events Manager, and his team of caretaking assistants and cleaners,
and

Wendy Stephens (in her capacity as Children, Family and Schools Liaison Officer)

In 2021, we conducted an organisational review, considering the church's changing needs and the roles and detailed responsibilities of our staff. We are grateful for the very thoughtful response of our staff members and the careful work of the small review group in drawing up new job descriptions.

We wish to put upon record our thanks to the staff of the church, who make a huge contribution to everything we do, caring for the building and preparing it for worship, our other activities of Mission and Ministry and for community use.

We would like to record our special thanks for their many years' service to our congregation and this parish in various capacities, to Pat Fisher on her retirement and to Wendy Stephens on her move to a full-time position in the Chaplaincy of Wandsworth Prison.

REVIEW OF ACTIVITIES

Worship

The varying Covid-related restrictions led to continuing changes in the pattern and form of our services in 2021. We have continued to provide the opportunity for socially-distanced worship in the church, and most services have been available online, too.

The principal weekly service is a Parish Eucharist (Common Worship) on Sunday at 10.00 am. All who wish to do so have been able to receive the bread of the Communion. On Sunday evenings, we have re-introduced monthly Evensong and Taizé services, and we have continued to provide a weekly service of Contemplative Prayer online. Midweek Eucharists were celebrated on Wednesdays at 6pm. Morning and Evening Prayer were said Monday to Friday and were accessible online. The church was open for Private Prayer from 2 to 4pm on five afternoons a week and, at the end of the year, also on Sunday evening once a month.

All Age Eucharists have continued to be held monthly and at Festivals such as Harvest, Christmas, Epiphany, Creation Sunday and Easter, with younger members of the congregation encouraged to participate in welcoming the congregation, reading the lesson and interacting with the sermons. The annual cycle of seasons and festivals has been observed, and occasions such as Prisons week, Christian Aid week and Mental Health Day were marked through sermons, sometimes with visiting preachers, and special intercessions. At Passiontide 2022, we had a special service for Ukraine, with visiting string players, including music by Mozart, Bach and John Williams and seasonal music from the choir framing the Stations of the Cross.

Weddings, baptisms and funeral services were held in accordance with legal restrictions and diocesan guidance. We welcomed several children as they were admitted to First Communion.

At all services, recommendations as to Covid security were followed in relation to the arrangement of seating, wearing of masks, provision of sanitiser, and minimising of contact with service booklets.

We would like to thank all who have contributed to the conduct of our worship, our clergy, Readers, the Revd Steve Penrose, those who have led our services of Morning and Evening Prayer, Charles Ray, our Sacristan, and the teams of Servers, readers, intercessors and welcomers.

The PCC reviewed the new seasonally themed Eucharist booklets early in 2021. There were comparatively few comments. Suggestions about widening the source material (for example, by drawing on the Iona tradition) were referred to the Ministry Team for consideration when the booklets are next revised.

Despite the impact of rising rates of community-based infections and self-isolations, the choir and other musicians continued to play a significant role in the life of the church under the leadership of our Director of Music, Ruth Holton. When congregational singing was banned and choir numbers restricted, quartets from the Choir provided some excellent singing. Choral Evensongs were gradually reintroduced, the first being in May in the Vicarage garden, and in church in July. Highlights in the autumn were the Remembrance Sunday service with full choir and trumpet, and the Advent Procession with choir, organ and our own string ensemble. Because of the rise of infections in December, at very short notice it was decided that the Christmas Carol Service should be reconfigured with no congregation but a full choir, for online viewing.

Many thanks to all those who have continued to provide the rich musical life of All Saints, in particular the Director of Music, the senior and junior Choirs, our Assistant Organist Alan Littell and Norman Harper, Jonny Davies, Sally Zimmermann, Tim Barratt, Harvey Eagles, Becky Hickey and Nicholas Mitchell for providing emergency cover on the organ and piano, conducting and singing.

We would also like to thank those who have helped to support us in our prayer lives outside services, in particular the team who produce the weekly Prayer Matters sheet and those who steward the sessions for Private Prayer in the church.

Online presence

A very generous donation has enabled us to acquire the equipment to improve live streaming of our services. We now have several options for camera views, allowing a more flexible use of space in the church and remote operating of the system during the services.

We have continued to develop our website and our presence on Twitter, Facebook and Instagram.

We are gradually developing a team of people with the technical knowledge to support our online presence.

Mission and Ministry

We are affiliated to Inclusive Church and are strongly committed to welcoming and celebrating every person irrespective of race, gender, age, sexual orientation, disability or social background.

Mission Action Plan

Work towards a new Mission Action Plan (MAP) began just before lockdown came into effect in March 2020. Three working parties were established to develop the following themes:

- Widening inclusion
- Deepening faith
- Building community and social justice partnerships.

Each group comprised a majority of members from outside the PCC, in order to widen participation in the MAP process. Covid-related restrictions and difficulties made it impossible to complete the process as envisaged, but the working party considering Widening participation was able to conclude a report to be presented to the PCC in 2022.

The focus of the Widening participation group was on the improvement of our welcome and helping all members of the congregation to feel a sense of belonging and inclusion at ASWD. It provided a fruitful topic for discussion from various perspectives. Members consisted of Jenny Guyer, Fiona Fula, Edwina Nummey, Steve Penrose (Co-Chair) and Valerie Sheridan (Co-Chair). [Ethan Glackin McColgan, Elizabeth Flood and Daniel Glackin McColgan were co-opted for one meeting]. The main group met on two occasions before first lock-down, to discuss issues in respect of widening participation by members of the congregation and make suggestions for improvement. Whilst meeting restrictions were in place, members focused on drawing up a Vision Statement for racial justice via email contact. This was presented to the PCC and further developed, including formulation of objectives. Following the easing of restrictions, three meetings were convened to discuss the above. The following were the main recommendations.

- To raise awareness of unconscious bias
- To continue to improve diversity in the PCC membership and service rotas through individual approaches
- To continue to improve variety in church music with a fusion of traditional and contemporary pieces
- To undertake a survey (via the website) of all members of the congregation, to ascertain personal experience of welcome and/or inclusion as members of the church body e.g. over a six-week period
- ASWD clergy to walk around the two Peabody and Lairdale estates on a weekly basis, to raise awareness and be approachable as a Christian presence.

Several of these recommendations are already being put into effect, including improving diversity in PCC membership and in service roles.

Stewardship

Faced with a significant loss of rental income and considerable financial uncertainty because of the pandemic, the PCC had planned a Stewardship campaign for September 2020. This had to be postponed, but in September 2021 the PCC launched a more ambitious campaign under the heading '40 Days of Giving'. The emphasis of the campaign was that generous individual giving is an essential part of our Christian calling, demonstrating our gratitude to God and our commitment to service and mission. The aim was to close the expected deficit, which in 2021 was running at about £10,000. The congregation was encouraged, if possible, to give by regular Standing Order and to Gift Aid the donation. The total pledged was £18,040 (including Gift Aid and £1,260 in one-off donations).

Children and Young People

The Covid pandemic continued to have an impact on both the number of people regularly attending services in person and the activities we provide for children and young people. Junior Church meets on most Sundays during the 10 am service, but not during the All Age Services on the first Sunday of the month and special festivals, when the children remain with the rest of the congregation. The Junior Church leaders have adapted to changes in attendance by sometimes running fewer groups, rather than the normal three.

We continued to encourage children to contribute to worship as servers and in reading the lessons. We also held Family-Friendly Eucharists at 5pm on the third Saturday of the month, which involved the junior choir. On Mothering Sunday 2022 the congregation enjoyed a lovely concert given by the Juniors, with solos for piano, French horn, recorder and cello, and some beautifully sung renditions of Santa Lucia, Ave Maria and To believe.

Our Good Friday workshop was held in the vicarage garden. In November we celebrated All Saints Day with a Messy Church Party. The children made a large display to hang in church. The party continued in the vicarage garden with fireworks.

In Advent, the families were involved in the Posada, which was in person not online. Sadly, due to Covid-19 we could not hold a Nativity Play. However, we did have a family Christingle Service at Epiphany and our very own Knitvity, kindly created by the Knit & Natter group, who also contributed many sheep for the Posada.

SmAll Saints has continued throughout the year, with the occasional session on Zoom. Although numbers have fluctuated, we have welcomed many new members.

The families are kept up to date with everything that is going on, via our website, a weekly Mailchimp and a family WhatsApp group. All have been really valuable, not only for

information, but for support. We also have a monthly children and young family meeting, including leaders and the vicar, to plan and discuss future services and events.

We have continued to produce resources for families to use throughout the year. The children were sent summer and Advent packs, encouraging them to look for God in nature, our environment and community.

We held a number of events and the children were able to get more involved with our supported charities and issues of social justice and climate change. In a vegetable garden project between May and August led by Katy Heald, the children planted, peas, cabbages, courgettes, tomatoes and lettuce. An article on the project was published in the Southwark Diocese blog. The bumper crop of courgettes was shared out amongst the congregation at Lammastide, when we also shared a loaf cake made with harvested courgettes.

As a SPA, Moira Roberts volunteers with 4All BTT, a weekly after-school club in the parish. This is a good form of outreach. A group of volunteers also runs sessions with the local primary school, assisting in their religious education syllabus. It is hoped that visits to and from the local schools will resume when Covid restrictions are fully lifted.

After the departure of Wendy Stephens, who left her post as Children, Family and Schools Liaison Officer in June 2021, leadership of different aspects of our work with young people devolved to a number of people: Moira Roberts is responsible for Junior Church, Becky Hickey for SmAll Saints, Claire Wilson for relationships with baptismal families and Jeremy Baker for the link with Rosendale School. We would like to thank all of these and the other members of the small but dedicated team of Junior Church and smAll Saints leaders for their hard work and devotion in supporting young people in their growth in faith.

We are particularly grateful to Wendy, who was very supportive to the children, young families and all the volunteers within the church working with the children and young families.

Ministry Team

Our Ministry Team continues to evolve. Our Assistant Priest, Cathy Wiles, had a well-deserved sabbatical break in the autumn of 2021 and, in line with diocesan requirements, now holds a PTO (permission to officiate). We owe an enormous debt of gratitude to Cathy for her service to us and to the local community, and in particular for her leadership during the Inter-regnum. We are delighted that she will continue to preside at services and to pursue her work in relation to Social Justice with us.

We are very grateful to Steve Penrose for stepping in to support Alan during Cathy's absence.

Daniel Glackin-McColgan and Eleanor Beamond-Pepler continued their training as Readers, spending several months on placement in parishes with a more Evangelical tradition, while we welcomed Judy Douglas on placement from St James's West Streatham.

Ethan Glackin-McColgan began his three-year training to become a Licensed Lay Pioneer Minister in September with St Augustine's College of Theology. During this time, Ethan will study theology, church mission, evangelisation and fresh expressions of Church. Pioneering focuses on engaging with people who do not attend church and involving them in worship and new forms of activity outside the church building. Ethan has identified social media outreach, young people and the estates in the parish as key areas for his ministry. More information about pioneers can be found at <https://www.churchofengland.org/life-events/vocations/vocations-pioneer-ministry>

Pastoral Care during the Pandemic

In the early half of the year, following lockdown over Christmas 2020, restrictions began to ease gradually. Volunteers continued to support their allocated buddies to some degree as life was becoming more 'normal'. The pastoral email service proved to be quite useful in maintaining contact and in July, Valerie Sheridan wrote to all volunteers to ask them for feedback on their experience and to thank them. It seemed that things were coming to a natural conclusion, but there are some who have maintained contact with their buddies having built a friendship. The PCC would like to extend our thanks to all those who stepped up to offer support to fellow members of the congregation at a time of great need in maintaining contact and helping to prevent isolation.

Bereavement Course

Following affirmation in her new role of Affirmed Pastoral Assistant in January 2021, the needs of the bereaved, especially evident during the pandemic, became a specific focus for Valerie Sheridan. Various initiatives were raised during an online webinar about Bereavement Friendly Churches, including the work of an organisation called AtaLoss (founded in 2016 by Revd. Canon Yvonne Richmond Tulloch) which had devised a course to help the bereaved process their grief, entitled 'The Bereavement Journey' (www.htb.org/thebereavementjourney). The relevant materials were purchased and following review, it was decided to run the course, consisting of five weekly sessions, each lasting two hours, with an optional sixth on Faith Questions. The first group of six participants from the congregation commenced in early November, with two facilitators (Sophie Milner and Valerie Sheridan). The format for each session consisted of two 20-minute presentations by trained counsellor (experienced in supporting the bereaved), which were triggers for discussion of group members' experiences of bereavement. Following positive reviews by participants, it was decided to have regular reunion

meetings. Another course is planned for late April 2022 and will be open to members of other churches and the local community.

As part of the wider commitment to inclusivity, All Saints parish engaged with the LLF (Living in Love and Faith) resources in a workshop that took place on Saturday 30th October 2021. All members of the parish were invited to take part. This workshop encouraged and enabled engagement across the many beliefs and viewpoints of participants. The group talked, prayed and listened to one another as it tried to locate All Saints within the Church of England and the wider Anglican Communion, in terms of identity, sexuality, relationships and marriage, whilst staying true to its missional statement and the parish's identity. As a parish, All Saints supports the idea that the wider church should continue to consider the journey towards further inclusivity, which may result in adapting current church teaching around identity, sexuality, relationships and marriage. Support for this was voiced by those present at the workshop. The members of the group were encouraged to give feedback individually on their responses to the LLF committee and thus feed into the national process.

Online pilgrimage

Given the impossibility of organizing a pilgrimage in person in 2021, it was suggested that ASWD might hold an online pilgrimage, with reflections contributed by clergy and others from a number of cathedrals round the UK. In the end, Armagh, Bristol, Durham, St Albans, St Mary's Edinburgh, Salisbury, Southwark and Wakefield Cathedrals were involved in the project, and the initiative was enthusiastically promoted by the Diocese of Southwark and nationally. The reflections and services associated with the pilgrimage were streamed in May 2021 on YouTube.

L'Arche London

All Saints continues to have very strong links with L'Arche London, a community based in West Norwood and consisting of about 100 people, of whom 32 have learning disabilities. Members of the congregation have personal links with L'Arche in a variety of ways – from serving on committees, to helping with its faith life, to being part of the social circle of individual members of L'Arche. This has enabled members of L'Arche to feel welcomed and included in the life of All Saints, and the life of All Saints has been immeasurably enriched by its association with L'Arche.

Several members with learning disabilities attend All Saints and are active participants in the services, as servers and welcomers and helping to take up the collection, as well as attending social events. By imposing strict precautionary measures to minimise the risk of Covid infection, it has been possible for them to attend services. The reimposition of many pandemic precautions before Christmas 2021 meant that L'Arche's Nativity Service in 2021 could be shared with us only via Zoom, but we look forward to being able to host services for the whole L'Arche community in our church in 2022.

Community Activities

There are very few buildings in the parish in which community groups can meet, so the church has played an important role in providing a meeting place for the community as a whole. While the scope for this was limited in 2021 (for example, the Men's Group was unable to meet in 2021 although it intends to resume its activities in 2022), some activities, such as concerts, exercise groups, the meetings of uniformed organisations (Rainbows, Cubs, Guides and Scouts) and other social events have taken place.

It was welcome news that Knit and Natter could reconvene in September under the care of Jan Dudding. A group consisting of members of the congregation and local community have been enjoying meeting up every Wednesday afternoon. Currently, there are ten attendees, but it is hoped to recruit a few more.

The ASWD Film Club also returned before Christmas, and it is planned to have further meetings in 2022.

A social drop-in event begun in the autumn was once-monthly poetry afternoons, hosted by Norma Prior. This is a coming together of people to share favourite poems and their thoughts about the poems presented. All are welcome to attend.

The Christmas lunch was re-established this year and senior members of the congregation and local community were invited. It coincided with the appearance of the omicron variant and sadly not all of those invited felt confident to attend. However, 14 people did. The church looked beautiful on the day, with tables well-spaced and decorated. Tim Barratt provided a mix of well-known musical pieces on the piano. A good time was had by all. We thank the team of volunteers, who helped set up, serve and clear away afterwards.

We hosted two significant art exhibitions, both profound and moving. The first was the Stations of the Cross produced by members of the L'Arche community, which generated considerable interest outside the church community as well as from members of the congregation. The second, timed to coincide with Prisons Week, was an exhibition of prisoners' art. We look forward to using the wonderful space and light of our church building to host further exhibitions in 2022.

Musical events have again been many and varied. Our popular Sunday evening recitals have resumed, and we have welcomed the return of ensembles for rehearsals, video recordings and live concerts in the church (groups have included local orchestras and choral societies, consorts and BachtoBaby). The return of the very popular Carols4ALL in December brought our wider community together in significant numbers to sing carols and enjoy mince pies and mulled wine. Sing4FRIDAY returned also, with many children gathering for the first time since the start of the pandemic to enjoy singing together for pleasure—but also inspiring at least some of them to join the Junior Choir.

Social Action

The commitment of All Saints to social action is shown in variety of ways.

In 2010 ASWD established as an independent registered charity a *local community organisation known as 4ALL*. It has been impracticable to continue several of 4ALL's activities during the pandemic period, though whenever possible it has run its very popular after school clubs ('Between the Tracks' for 8-12 year olds and 'Between the Tracks +' for 13-16/17 year olds) on the Peabody Estates.

ASWD continues to support the *Norwood and Brixton Foodbank*. Under the enthusiastic leadership of Carl Johnson, members of ASWD help in a number of ways: bringing personal donations of food to the church; delivering them to the warehouse at St Margaret's Church in Streatham; contributing toys and gifts at Christmas; and Revd Cathy Wiles helps to provide pastoral care. During the pandemic, this has been through fortnightly phone calls offering a listening ear to some very distressed people and helping to signpost clients who need further help with debt relief, grants for cookers and fridges, help with energy costs and other issues.

For several years, ASWD has taken part in the *Robes Project*, a charity that works with a coalition of churches to provide for homeless people by cooking and serving supper and breakfasts and being overnight hosts during the winter months. ASWD works alongside St Luke's West Norwood, one of the overnight shelters. The project aims not only to provide immediate shelter and food but also to assist participants to access long-term accommodation, employment and benefits. It was impossible to run overnight shelters in the partner churches in 2021 but the Project arranged for 18 rooms to be available for homeless guests between 1 November 2021 and 31 March 2022, so the churches changed the focus of their contribution. The coalition of churches, including volunteers from ASWD, provided hot dinners for the guests on Thursdays, Fridays, Saturdays and Sundays. This has enabled the congregation to continue to engage in this important and effective project.

ASWD is affiliated to *Citizens UK*, an organisation that promotes social action through community action. Recent examples of issues on which we have focussed are the shortage of affordable housing and the resettlement of Syrian (and other) refugees in Lambeth. We have continued to collect old laptops and other IT equipment to refurbish for the refugee families to use. We have also been involved in raising concerns about low wages and the lack of satisfactory provision of ESOL (English for speakers of other languages). We were involved in the delegate assembly for the Mayoral election.

We are also contributing to the South London listens campaign which seeks to address the mental health needs highlighted by the pandemic. Amongst 6,000 people interviewed across South London were 30 from ASWD. In partnership with the mental health trusts, work continues to provide support for children and adolescents on waiting lists for treatment, people on low wages and those who struggle to access services. Loneliness

and isolation were found to be a major issue and local hubs offering some support will be set up with trained Mental Health champions who can signpost people to more specialist support services. Members of ASWD are on the taskforce.

In 2021 we focused our Lent Appeal on supporting 4ALL, L'Arche Lambeth, the Norwood and Brixton Foodbank and the Robes Project. The PCC decided to encourage giving by pledging match funding totalling no more than £5,000 in proportion to the donations given by individual members of the congregation. This approach raised a grand total of £14,444 for the four charities (the £5,000 from the church funds, £7,800 from individual members of the congregation and the balance via Gift Aid). The PCC intends to adopt the same approach in 2022.

We are also keen participants in fundraising for *Christian Aid*. Though our range of fundraising activities was limited by pandemic restrictions, we still raised a significant sum. We are very grateful to David Page for organising the collection.

Other Matters

As the Fabric Report demonstrates, a number of significant building projects were undertaken this year. The Memorial Garden has been completed, with the installation of stones inscribed with quotations from John Donne. Major repairs were made to the Bishop's Staircase, which have significantly improved the safety of those using the staircase, the South Path and the playground for Nellie's Nursery. And the new Noticeboards have been installed at both the Lovelace Road and Rosendale Road entrances. We would like to thank our architect, Jon Bolter, for his wise advice, careful supervision of work and patience in dealing with our queries and problems.

The PCC would also like to express our profound thanks to all who contributed to sustaining our life as a church and our work in the community during the pandemic.

Church Warden's Fabric Report

Care of the church building continues to be a challenge and this places an increasing strain on the church's financial resources

Expenditure on the fabric of the church is listed below, together with an outline of the normal schedule of maintenance. This should be read in conjunction with the Financial Review and the Annual Accounts. The most significant item of expenditure this year has been on the Bishop's steps, a project that concerned us for many months.

Major Expenditure

Bishops Staircase

Underpinning, Tree surgeon, Brickwork, Tarmac, Fees etc

Austin's Heating

Various repairs & maintenance

Brighter Sparks Lighting

Outside lighting

Doors

Various repairs & maintenance

Notice Boards

Elevators UK

re lift repair

Cooke Construction

re Galley Kitchen repair

Work necessary to repair the flooring in the Nursery, Central Hall and steps on the north access door to the Nursery

Lutron Lighting

Engineers called in to rectify the failure of the lighting system.

Annual Maintenance

Maintaining and repairing the central heating system including the thermostatic controls

Maintaining the fob system to the doors, the emergency door release and entry systems

Plumbing repairs

Annual check of fire extinguishers

Annual check of lightning detectors

Clearance of the gutters at high level

Maintenance of the internal and external doors

Maintenance of the garden

We have received the Quinquennial report from the architect and are in the process of prioritising future work.

Our thanks are expressed to Mark and Adam and our architect, John Bolter, who have worked closely together to ensure that as much work as possible has been carried out during the pandemic.

Financial Review

The church re-opened in late March 2021 and slowly got back to normal after the being in lockdown due to the Covid-19 pandemic. This is also reflected in the financial situation compared with 2020 where hall lettings increased and major repair work was able to be carried out.

For total income there was a slight rise from £284,009 in 2020 to £286,003, mainly due to an increase in hall lettings from £104,288 to £125,255, although there was a fall in Voluntary Income from £150,585 to £141,386 mainly due to a fall in collections and sundry donations.

For total expenditure this rose from £306,565 in 2020 to £328,733, mainly due to maintenance and repair work, namely the Bishops Staircase and other repair works listed in the Church Warden's Fabric Report above. This expenditure has come out of the Restricted Fabric Fund. The only other major variances to note are in Parish Administration and Hall Running Costs, due to a reallocation of approximately £24,000 in costs from Parish Administration to Cost of Hall Lettings in 2021. Apart from the above other items of expenditure are comparable to 2020.

The Designated Fabric Fund exists to cover replacement costs of electrical and mechanical components reaching the end of their useful life and costs arising from the Quinquennial Inspections, this has remained at £80,000,

During the year there was an overall deficit of £42,730 and total fund balances decreased from £360,732 to £318,002 of which £183,724 is unrestricted.

Reserves policy

The PCC policy is to retain 4-6 months of expenditure as "free reserves" to enable the activities of the church to continue in the event of a significant drop in funding. The balance at 31 December 2021 of £103,724 represents 4.4 months expenditure and is in the required range.

All Saints, West Dulwich

(Charity No 1137041)

End of Year Financial Statements

Year ending 31 December 2021

2021-22

11/12/2021


2021-22

The Parochial Church Council of All Saints West Dulwich: Annual Report for 2021

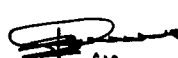
Balance sheet
As at December 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	2	28,578	14,869
Investments	3	3,600	3,600
		32,178	18,469
Current assets			
Debtors	4	39,428	31,599
Cash at bank and in hand		261,601	321,926
		301,029	353,525
Liabilities			
Creditors: Amounts falling due in one year	5	15,205	11,262
		15,205	11,262
Net current assets less current liabilities		285,824	342,263
Total net assets less liabilities		318,002	360,732
Represented by			
Unrestricted		183,724	180,570
Restricted		134,278	180,162
Funds of the church	6,17	318,002	360,732

Approved by the Parochial Church Council on 10/10/2023 and signed on its behalf by:

 **ALAN EVERETT**

Vicar

 **J. GREENE**

Church Warden

The Parochial Church Council of All Saints West Dulwich: Annual Report for 2021

Statement of Financial Activities for the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Income							
Voluntary income	11	141,386	-	141,386	143,085	7,500	150,585
Activities for generating funds	12	144,282	-	144,282	129,734	1,019	130,753
Income from investments	13	118	6	124	1,064	47	1,111
Church activities	14	211	-	211	1,560	-	1,560
Total income		285,997	6	286,003	275,443	8,566	284,009
Expenditure							
Church activities	15	236,129	45,540	281,669	267,243	17,395	284,638
Raising funds	16	46,714	350	47,064	21,927	-	21,927
Total expenditure		282,843	45,890	328,733	289,170	17,395	306,565
Net income/expenditure		3,154	(45,884)	(42,730)	(13,727)	(8,829)	(22,556)
Total funds brought forward	6, 17	180,570	180,162	360,732	194,297	188,991	383,288
Total funds carried forward	6, 17	183,724	134,278	318,002	180,570	180,162	360,732

The Parochial Church Council of All Saints West Dulwich: Annual Report for 2021

Notes to the financial statements for the year ended 31 December 2021

The notes on pages 4 to 11 form part of these financial statements.

1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

These financial statements are prepared on the going concern basis. The PCC has a reasonable expectation that the PCC will continue in operational existence for the foreseeable future, and are not aware of any material uncertainties which may cause doubt on the PCC's ability to continue as a going concern.

The financial statements have been prepared under the historical cost convention. The following policies have been consistently applied to material items.

1.1 Fund accounting

Unrestricted Funds represent the funds of the PCC that are not subject to any restrictions regarding their use. The PCC may set aside part of its unrestricted funds to be used for particular purposes in the future. Such funds are called "designated funds".

Restricted Funds represent funds of the PCC which have been earmarked by the donors. The purpose of any Restricted Fund is noted in the financial statements.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1.2 Voluntary income

Voluntary donations, including Gift Aid donations, are shown in the accounts when received. Income tax refunds on Gift Aid donations are accrued when the net income is recognised.

Grants receivable and legacies are accounted for as soon as the PCC is notified of its entitlement and the likely amount due.

1.3 Investment income

Interest is recognised when receivable.

1.4 Parish Assessment

The parish assessment is accounted for when payable.

1.5 Grants payable

Grants and donations payable are accounted for when paid over, or when awarded, if that award creates an operationally binding obligation on the PCC.

Grants and donations awarded but not paid out at the balance sheet date are provided for and shown as creditors due within one year.

1.6 VAT

Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.7 Employee benefits

Short term employee benefits and contributions to defined contribution plans are recognised as an expense in the period in which they are incurred.

1.8 Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by s96(2)a Charities Act 1993.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC which require a faculty for disposal.

All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off.

1.9 Other fixtures, fittings, and office equipment

The church chairs, processional cross, organ and pianos are depreciated on a reducing balance basis at 12.5% per annum. Other capitalised equipment is depreciated on a straight line basis at a rate of 25%.

Items of equipment with a purchase price of £1,000 or less are written off when acquired.

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

1.11 Provisions

A provision is made in all cases when,

- a) there is a present obligation (legal or constructive) as a result of a past event and,
- b) it is probable that a transfer of economic benefits will be required to settle the obligation and,
- c) a reliable estimate can be made of the amount of the obligation.

2 Tangible fixed assets

In 2000 the church building was severely damaged by fire. As consecrated property the value of the building has never been shown in the accounts, but the building and contents were insured during the year for a value of £25,500,000, the replacement cost as estimated by the insurers.

	Total £	Equipment £	Chairs and Cross £	Organ & Pianos £	Grand Piano £
<i>Cost</i>					
At 1st January 2021	71,174	-	41,775	9,339	20,060
Additions/(Disposals)	17,792	17,792	-	-	-
At 31st December 2021	88,966	17,792	41,775	9,339	20,060
<i>Depreciation</i>					
At 1st January 2021	56,305	-	36,176	7,947	12,182
Charge for the year (12.5%)	4,082	2,224	699	174	985
Disposal					
At 31st December 2021	60,387	2,224	36,875	8,121	13,167
<i>Net Book Value</i>					
At 1st January 2021	14,869	-	5,599	1,392	7,877
At 31st December 2021	28,578	15,568	4,900	1,218	6,893

3 Investments

	2021 £	2022 £
Freehold of Church Point, SE 21, subject to long lease at rent of £360pa	3,600	3,600

4 Debtors and prepayments

Income tax recoverable	10,668	8,261
Prepayments	11,583	14,026
Other debtors	17,177	9,312
	39,428	31,599

5 Creditors due within one year

Creditors for goods and services	14,561	9,850
Other creditors	644	1,412
	15,205	11,262

6. Funds

The Restricted Fabric Fund is for the refurbishment and redevelopment of the building and its environs. The Music Fund is for the development of young organists and church musicians.

A summary of fund movements is shown on page 10.

7. Grants and Donations made

£5,000 was donated through matched giving in lent to our 4 associated charities

8. Transactions with members of the PCC

Ministers' expenses

The vicar, Revd Dr Alan Everett, a member of the PCC, was reimbursed expenses of £37.50 (2020: £75) incurred wholly, exclusively and necessarily for the purpose of his duty.

9. Employees

During the year the PCC employed 6 staff, all on a part time basis.

Staff costs were as follows:

	2021 £	2020 £
Salaries and wages	44,008	48,877
Social Security costs	-	-
Pension	2,706	2,858
	46,714	51,735

No employee received emoluments of more than £60,000 (2020: nil).

10. Commitments under Operating leases

At 31 December 2021 the PCC was committed to making the following total minimum lease payments under a non-cancellable operating lease on office equipment in the year ended 31 December 2022.

	2021 £	2020 £
Payments due within one year	1,127	2,253
Payments due between one and two years	-	1,127
Payments due between two and five years	-	-
	1,127	3,380

11. Voluntary income

	Unrestricted Fund	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Planned Giving	97,485	-	97,485	98,836
Tax Recovery	24,801	-	24,801	28,469
Collections & Sundry Donations	12,408	-	12,408	19,280
Legacies	1,000	-	1,000	4,000
Listed Places of Worship	5,244	-	5,244	-
Grants – HMRC CJRS	447	-	447	-
	141,386	-	141,386	150,585

12. Activities for generating funds

	Unrestricted Fund	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Fundraising Events Unrestricted	-	-	-	1,734
Fundraising Events Restricted	-	-	-	1,019
Church Hall Lettings	125,255	-	125,255	104,288
Service Charge	19,027	-	19,027	23,712
	144,282	-	144,28	130,753

13. Income from investments

	Unrestricted Fund	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Investment Income Unrestricted	118	-	118	1,064
Investment Income Restricted	-	6	6	47
	118	6	124	1,111

14. Income from Church activities

	Unrestricted Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Bookstall, PCC Fees and sundry income	211	-	211	1,440
Choir & Music Income	-	-	-	120
	211	-	211	1,560

15. Expenditure on Church activities

	Unrestricted Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Mission Giving	5,037	-	5,037	-
Parish Assessment	115,600	-	115,600	114,455
Clergy Costs & Expenses	2,849	-	2,849	797
Heat, Light & Water	31,212	-	31,212	29,637
Insurance	10,591	-	10,591	10,634
Cleaning	1,731	-	1,731	230
Sanctuary, Choir, Music & Junior Church	23,127	-	23,127	21,538
Organ Scholarship and musician development activities	-	-	-	333
Sundry Expenses	4,816	-	4,816	11,158
Parish Administration	1,900	-	1,900	47,673
Independent examination	2,940	-	2,940	2,652
Hospitality	-	-	-	30
Choir & Music Expenses	420	-	420	-
Maintenance & Repairs	29,283	35,000	64,283	30,910
Major works	-	10,540	10,540	9,562
Furnishings & Equipment (including depreciation)	6,622	-	6,622	5,029
	236,129	45,540	281,669	284,638

16. Raising funds

	Unrestricted Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Costs of Fundraising Events Unrestricted	-	-	-	285
Costs of Fundraising Events Restricted	-	350	350	150
Cost of Hall Lettings	46,714	-	46,714	20,207
	46,714	350	47,064	20,642

17. Summary of fund movements

	Unrestricted General Fund £	Unrestricted Fabric Fund £	Restricted Fabric Fund £	Restricted Music Fund £	Total £
Balance at 1st January 2019	114,565	80,000	191,685	1,917	388,167
Incoming resources	304,017	-	83	670	304,770
Resources expended	(304,285)	-	(4,861)	(503)	(309,649)
Balance at 1st January 2020	114,297	80,000	186,907	2,084	383,288
Incoming resources	275,443	-	7,547	1,019	284,009
Resources expended	(289,170)	-	(17,062)	(333)	(306,565)
Balance at 1st January 2021	100,570	80,000	177,392	2,770	360,732
Incoming resources	285,997	-	6	-	284,486
Resources expended	(282,843)	-	(45,890)	-	(323,489)
Balance at 31st December 2021	103,724	80,000	131,508	2,770	318,002

18. Analysis of net assets between funds

Current year

	<u>General funds</u>	<u>Designated funds</u>	<u>Restricted funds</u>	<u>Total funds 2021</u>
	£	£	£	£
Tangible fixed assets	28,578	-	-	28,578
Investments	3,600	-	-	3,600
Current assets	86,751	80,000	134,278	301,029
Current liabilities	(15,205)	-	-	(15,205)
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Net assets at 31 December 2021	<u>103,724</u>	<u>80,000</u>	<u>134,278</u>	<u>318,002</u>

Comparative - previous year

	<u>General funds</u>	<u>Designated funds</u>	<u>Restricted funds</u>	<u>Total funds 2020</u>
	£	£	£	£
Tangible fixed assets	14,869	-	-	14,869
Investments	3,600	-	-	3,600
Current assets	93,363	80,000	180,162	353,525
Current liabilities	(11,262)	-	-	(11,262)
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Net assets at 31 December 2020	<u>100,570</u>	<u>80,000</u>	<u>180,162</u>	<u>360,732</u>

19. Covid

Following lockdown, arising from the covid-19 pandemic, the Church building was closed until late March 2021. Services were live streamed, first from the vicarage and later when permitted from the Church. Streaming continued from the Church even when there were socially distanced services. As noted in the 2020 accounts, following lockdown the PCC temporarily lost all of its rental income. Since then the income from the nursery has all been recovered, rental income had also picked up, but has been intermittent depending on the lockdown status. Group activities have continued online for the first part of the year, but have restarted face-to-face where possible and an extensive pastoral system has been put in place.

The Parochial Church Council of All Saints West Dulwich: Annual Report for 2021

Annual Report
for the year ended
31 December 2021

Statement of the Parochial Church Council's Responsibilities

The Parochial Church Council are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the incoming resources and application of resources of the church for that period. In preparing those financial statements, the Parochial Church Council are required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements.
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the church will continue in operation

The Parochial Church Council are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the church, and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Council on 10/10/2023 and signed on its behalf.

On behalf of

Elizabeth Flood (ELIZABETH FLOOD)

Trustee

FIELD SULLIVAN • CHARTERED ACCOUNTANTS

Independent Examiner's Report to the Trustees of The Parochial Church Council of All Saints West Dulwich

I report to the trustees on my examination of the financial statements of The Parochial Church Council of All Saints West Dulwich ('the charity') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

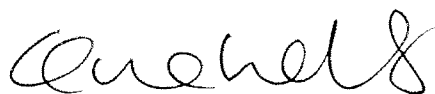
Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Kirsty Nicholls ACA
Field Sullivan Limited
Chartered Accountants
9 Hare & Billet Road
Blackheath
SE3 0RB

Date: 17/6/23

