

All Saints West Dulwich
Annual Report 2020
One in Worship
Open in Faith
Outward in Community

**ALL SAINTS WEST DULWICH (Registered Charity Number : 1137041)
ANNUAL REPORT AND FINANCIAL STATEMENTS
OF THE PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDED 31 DECEMBER 2020**

Vicar

The Revd Dr Alan Everett (from July 2019)
The Vicarage, 165 Rosendale Road, London SE21 8LN

Church address

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TRUSTEES' REPORT

The Parochial Church Council of All Saints West Dulwich presents its report and accounts for the year ended 31 December 2020.

PCC Structure, Governance and Management

The Parish of All Saints West Dulwich is a Church of England parish situated in London within the Diocese of Southwark. The Parish Office is at All Saints Church, Lovelace Road, London, SE21 8JY (phone: 020 8676 4550).

The Parochial Church Council (PCC) is a body corporate and a charity (Registered Charity No 1137041). It operates under the Parochial Church Councils (Powers) Measure 1956, as amended.

The PCC acts with the Vicar of All Saints West Dulwich as the governing body.

The Church of England seeks to advance the Christian religion through worldwide mission. The PCC's objective is to co-operate with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in its administration of the Parish.

The PCC's activities include:

- Regular public worship open to all;
- The provision of sacred space for personal prayer and contemplation;
- Pastoral work, including visiting the sick and bereaved;
- Teaching of Christianity through sermons, courses and small study groups;
- Promoting Christian values, and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole;
- Providing services to the community by facilitating the use of the church by local organisations.

The PCC is responsible for making decisions on all matters of general concern and importance to the Parish, including the parochial budget and all expenditure there under, the care and maintenance of the fabric of the church of All Saints West Dulwich, and for any action or other matter referred to it in accordance with the Constitution. The PCC is the normal channel of communication between parishioners and the Diocesan Bishop. The PCC is also responsible for being aware of, and implementing, all relevant safeguarding legislation, and it has complied with the duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults (under section 5 of the Safeguarding and Clergy Discipline Measure 2016).

The Parochial Church Council

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints the membership of the PCC consists of the incumbent (Vicar); the licensed clergy (Assistant Priest); the two Church Wardens (elected at the Annual Vestry Meeting); Readers; the four lay members of the Deanery Synod and up to 12 lay members elected at the Annual Parochial Church Meeting (based on an Electoral Roll of 101-200 members). There are 168 members of the Electoral Roll as revised in September 2020. Members of the congregation (aged 16 or over) are encouraged to join the Electoral Roll and seek election to the PCC. Agendas and Minutes are made available in the PCC folder in the St Luke Reading Room.

The PCC met six times during the year. It dealt with all the affairs of the Parish and received and considered reports from working groups, the Southwark Pastoral Auxiliaries (SPAs) and the Safeguarding Officers.

The Standing Committee is the 'executive' of the PCC. Its members in 2020 were the Vicar, the Lay Chair of the PCC, the Church Wardens, the Treasurer of the PCC and three others (the Revd Cathy Wiles, Jenny West, and Valerie Sheridan). The Standing Committee has power to transact all the business of the PCC between meetings if necessary.

More generally, the Standing Committee is responsible for ensuring that the PCC is able to discuss and to take decisions in an informed and efficient manner. It prepares for meetings of the PCC, discussing priorities, drafting the agenda, arranging for the distribution of papers and commissioning any reports needed. It also ensures that the PCC's decisions are followed up.

Mission Action Plan: In September 2019, the PCC established a Vision and Strategy Group (VSG) to take forward work towards a new Mission Action Plan (MAP). The VSG met several times, and in addition members of VSG consulted widely within the congregation. The VSG presented to the PCC in January 2020, and in February 2020 the PCC approved a strategic document, with three headings:

- Widening inclusion
- Deepening faith
- Building community and social justice partnerships.

The PCC set up three working parties to develop these themes, each group comprising a majority of members from outside the PCC, in order to widen inclusion in the MAP process.

The groups met before the lockdown came into effect in March 2020, but were unable to make progress thereafter. It is hoped that the process will be restarted in 2021.

Church website: The PCC commissioned a new mobile-friendly church website, which was launched in November 2020.

Children, Family and School Liaison Worker: The PCC authorised the recruitment of a part-time worker. Wendy Stephens was appointed to this role.

Stewardship: The PCC suspended the plan to hold a Stewardship Sunday in September 2020, but will run a stewardship campaign as soon as possible because giving to the church is an urgent issue.

Membership of the PCC

Those who have served on the PCC from 1st January 2020 until 31st December 2020 are as follows:

Ex officio members

Incumbent: Revd Dr Alan Everett (Chair)
Assistant Priest: Revd Cathy Wiles
Assistant Curate: Revd Gareth Davies (until April 2020)
Readers: Pat Fisher
Chris Glasson RIP
Diocesan SPA: Wendy Stephens (from November 2020)

Church Wardens:

Julian Greene and Angie Sharma, re-elected October 2020

Deanery Synod lay members:

Mitchell Leimon (to October 2020)
Moirra Roberts (to October 2020)
Jenny West (to October 2020) (PCC Secretary)
Robin Yates (to October 2020)

No lay members were elected to the Deanery Synod in 2020.

Other members elected at the Annual Parochial Church Meeting:

Eunice Ahene-Nyaku (from October 2020)
Kenneth Awooner-Renner (from October 2020)
Stuart Beadnall (from April 2017, re-elected October 2020)
Isobel Clarke (from April 2018)
Elizabeth Flood (from April 2017, re-elected October 2020) (PCC Lay Chair)
Daniel Glackin-McColgan (from October 2020)
Emily Henderson (to October 2020)
Andrew James (from April 2018, resigned October 2020)
Richard Keagan-Bull (from April 2018)
Hilary Putt (from April 2018)
Jim Rivers (from April 2018)
Ros Scott (from April 2019) (PCC Treasurer)
Valerie Sheridan (from April 2018)
Rebecca Wilkie (from April 2018)

Staff employed by the church

Margaret Hedley, Parish Administrator

Adam Roberts, Events Manager and Caretaker, and his team of assistants and cleaners

Wendy Stephens, Finance Assistant; and Children, Family and Schools Liaison Worker

Amānda Wright, Worship Administrator

We wish to put upon record our thanks to the staff of the church, who make a huge contribution to everything we do, caring for the building and preparing it for worship, our other activities of Mission and Ministry and for community use. They have responded with flexibility and determination to the challenges posed this year.

REVIEW OF ACTIVITIES

Worship

After 15 March 2020, Covid-related restrictions led to a number of changes to both the pattern and form of the services and how they were made available to worshippers. Whenever permitted, we have continued to provide the opportunity for socially-distanced worship in the church, and most services have been made available online, too. (The details of our online provision are given in the following section of this Report.)

The principal weekly service is a Sung Eucharist (Common Worship) on Sunday at 10.00 am. Midweek Eucharists (CW) are celebrated on at least one evening a week. In the autumn of 2020, ASWD introduced a further Eucharist, on Saturdays at 5pm, with a particular family-friendly focus. This has proved very popular. Sunday evening services have included Evensong, Taize and Contemplative Prayer.

Morning and Evening Prayer are said Monday to Friday, and the church is open for Private Prayer from 2 to 4pm during the week.

There have been occasional All Age Eucharists, usually at Festivals such as Harvest, Christmas, Epiphany, Creation Sunday and Easter, with younger members of the congregation encouraged to participate in welcoming the congregation, reading the lesson and interacting with the sermons. The annual cycle of seasons and festivals has been observed, and occasions such as Prisons Week, Christian Aid Week and Mental Health Day were marked through sermons and special intercessions.

At all services, recommendations as to Covid security were followed in relation to the arrangement of seating, wearing of masks, provision of sanitiser, minimising of contact with service booklets etc and cleaning of the church after the service. Potential problems with overcrowding at the popular Christmas services were avoided by making these services ticket-only, with guidance on how to apply placed on the website and special provision for those with no access to IT.

It had been proposed that the PCC would review the new seasonally themed Eucharist booklets in the summer of 2020. This review was postponed to early 2021.

While weddings and baptisms have been postponed and numbers attending funerals restricted, the deaths of members of the congregation and their families have been marked in Vigil Eucharists and other memorial services.

In addition to the Ministry Team, we would like to thank all who have contributed to the conduct of our worship, the Revd Steve Penrose, those who have led our services of Morning and Evening Prayer, Charles Ray, our Sacristan, and the teams of Servers, readers, intercessors and welcomers, who have all responded willingly and sensitively to the changes we have had to make.

The choir and music generally play a significant role in the life of the church under the leadership of our Director of Music, Ruth Holton. Music at All Saints has adapted to the restrictions placed on choral and congregational singing during the pandemic. Further details are given in the section on music below.

We would also like to thank those who have helped to support us in our prayer lives outside services, in particular the team who produce the weekly Prayer Matters sheet and those who steward the sessions for Private Prayer in the church.

Online presence

While it has been a difficult year, much has been learnt about how All Saints can broaden its reach online—knowledge which will stand us in good stead when we return to a more normal time. Many of us have had to improvise and learn new skills and much has been achieved. Especial thanks are due to Will Birch, who has been pivotal in enabling the broadcast of our services online as well as leading the development of our website and providing a wide range of technical advice and support, and also to Ethan Glackin-McColgan, for developing online prayer resources, leading our Social Media campaign, and providing unstinting support for Will.

Services have been streamed over YouTube since late March 2020 and our channel has been viewed over 13,000 times (as of 7 February 2021, views stood at 13,300). We have had a mixture of live and pre-recorded services.

Our YouTube channel has been developed into an online ministry resource for people to deepen their faith and explore different forms of spirituality. This is especially valuable for those isolated at the moment as they are able to stay connected with ASWD but it is also available to people outside the congregation. The resources have included the Jesus Prayer, Litany for Healing, Rosary Prayer series, offices of Daily Prayer and the series of interviews with members of the congregation and others on the theme of 'Faith on the Frontline'. We hope this online ministry will continue to develop after the time of lockdown with further resources made available online.

Our *new Website's* navigation is based around 'One in Worship, Open in Faith, Outward in Community' as Worship, Faith and Community are useful starting points to express our identity. The site is still developing and, as time goes on, we hope to add more pages and features. The site was developed by a local firm (Bumblebee Design) and is based on WordPress.

Philip Maltman has redesigned the *All Saints logo* to provide a strong yet simple visual identity and thus help to expand our reach online.

Now that the new website is live we are developing our presence on *Social Media*. This is still in its early stages but All Saints is now present on all three main streams of Social Media: Twitter, Facebook and Instagram. Short quotes from Scripture, Collects and

Prayers are now posted daily to keep parishioners and local followers engaged with the church and our worship. Our Social Media is integrated within our new website and branding. Ethan is in the process of gathering a small group of people from the parish to form a 'Social Media Team' who will assist in furthering our presence online.

Our online ministry is something that should continue long after Covid. We will need to develop a team of people with the technical knowledge to support this.

Music

When it was not possible for any music to be performed in church the choir would send in files of music that they had recorded on their phones "singing our hearts out with lengthy hymns and tricky anthems". These were collated by Nicky Mitchell and integrated into the service by Will Birch. The Zoom choir practice became a support group as much as a rehearsal, but online singing did not suit everyone and sadly some choir members felt unable to join in. One member of the choir commented: "It says something about the strength, positivity and mutual support of the choir community that we have stuck with it, looked after each other and managed to keep singing almost every week."

For several months All Saints was one of very few churches that produced a full choral service with hymns, anthems and a mass setting (Penrose). Stalwart choir members faced the task of singing on their own at home with a pre-recorded accompaniment on an earphone. As time went by the sound quality improved and began to resemble the regular Sunday choir. The Juniors contributed solo hymn verses, worship songs and Anthems.

As the rules for singing outdoors were less stringent, it was possible to hold Choral Evensongs in gardens. When allowed back into church in July, the choir rehearsed with social distancing in the South Aisle. At the All Saints Day and All Souls services the choral sound was gratifyingly full, but choral music came to a sudden halt again with the second lockdown in early November. Despite this, the Remembrance service was beautifully enhanced by the glorious playing of our visiting trumpeter, Joanna Reuss. Restrictions were eased again in December, and we were fortunate to premiere Thomas Hewitt Jones' Follow Yonder Star (dedicated to the choir) at the Christmas Carol service with full choir. In addition, choir members were warmly welcomed by St. John's Angell Town when a small group sang in their Carol Service. The Advent Carol Service, when the choir consisted of five members drawn from two families, was also a highlight.

In addition to services, our musicians have produced recordings of music uploaded to the website to mark events in the Liturgical Year.

The Junior choir have had less time in church than the adults, but most of the choristers have enthusiastically engaged with Zoom practice on Fridays, and the choir has welcomed three new Probationers since September. It has not always been easy. One member noted: "It is annoying that we can't hear each other because we have to mute ourselves when we are singing. At the end we get to chat up to the 40 minute Zoom time

limit. We still do hangman and number singing; I miss hearing everyone else singing, but with recordings it is good that we can still sing in the service even in lockdown.” Another added: “I really liked that Ruth and others put in so much effort to make it possible for us to see each other via Zoom. I especially enjoyed the singing, the games and the riddles. Throughout the year, despite all the gloom I could keep singing with my friends who encouraged me to carry on. Now I can’t wait to see them and to sing for the congregation again.”

It is remarkable that so many of the Juniors have managed to complete their ‘Voice for life’ training books, and we look forward to seeing them proudly wearing their new medals when we return to church.

As one regular choir member commented, the energy and inventiveness of the Director of Music have been seemingly never-ending. We are immensely grateful to Ruth Holton, and her husband Nicky, the Senior and Junior Choirs, our Assistant Organist Alan Littell, Sally Zimmermann (accompanist) and all who have continued to provide the rich musical life of All Saints.

Christian Growth

All Saints has a thriving congregation of young children and families. Normally, activities include Junior Church meeting most Sundays during the 10am Eucharist, while several children and young people are members of the Servers’ team and Junior Choir; the weekly *smAll Saints* group, with Bible stories, singing, and other activities for toddlers and pre-school children and providing an opportunity for chatting and pastoral support for their carers; and special events such as a Good Friday workshop, the Nativity Play and Christingle service, and a sports day held in the vicarage garden. The church has also been working to develop its links with local schools, which is a major focus for Wendy Stephens in her role as Children, Family and Schools Liaison Worker, appointed in 2020.

Lockdown brought challenges on all fronts. The Junior Church and *smAll Saints* leaders, under the overall leadership of Wendy Stephens and our other Southwark Pastoral Auxiliary, Moira Roberts, moved as much activity as possible online. The team produced weekly resource sheets for families to use at home on Sundays, moved *smAll Saints* activities onto Zoom, distributed packs of material for use at home at Easter, in the summer and Advent, and involving young people in reading the lessons and acting as Servers for the 10 am Eucharists held weekly. Our Director of Music enabled Junior Choir to contribute to services online and, when possible, back in church.

Moving *smAll Saints* online was a challenge, but it met weekly throughout the year, with a short break at Christmas, and proved very valuable to many young families. It is now recorded on a Friday morning and is made available on the families’ WhatsApp group to provide access to those unable to join the Zoom meeting. In September *smAll Saints* celebrated its tenth anniversary, meeting for the first time since lockdown in the vicarage

garden in brilliant sunshine and culminating with a socially distanced picnic. SmAll Saints continued to meet in the vicarage garden during September, moving into church as the weather deteriorated and at the same time providing Zoom connections for those who were uncomfortable with meeting indoors.

The teams have endeavoured to provide good resources for families and young people, making ample use of the excellent Diocesan website. A special mailout has gone to the families every week, informing them of activities and providing links to meetings. The family WhatsApp group initially set up for the Posada was extended to include all families and has been invaluable. The team created a virtual Posada, with families producing their own scenes representing the journey to Bethlehem and posting photographs of the scenes on WhatsApp. A similar exercise is planned for Lent 2021 with the Journey to Jerusalem.

In the autumn of 2020, All Saints introduced a monthly Family-Friendly Eucharist on a Saturday afternoon at 5pm. Young people have been encouraged to participate in reading lessons and prayers, acting as welcomers, bellringers or servers, and taking part in Junior Choir. These services proved very successful, enabling some families to return to church for the first time since lockdown started in March 2020. A highlight was the Christingle service in December. The year ended with the Nativity Play and service on 24th December, when a record number of children took part. This, like our other Christmas services, had restrictions on numbers allowed to attend and was a ticket-only event, but it was a joyful occasion.

Work with schools was brought to a halt as it was no longer permitted to bring groups into the church. Before this, early in 2020, Year 4 students from Rosendale School were welcomed into church for a question-and-answer session with volunteers from the church on the subject of their faith and what it meant to them. On another occasion, Year 1 pupils from Rosemead School visited to get to know the church. Contact with the schools has been maintained throughout the year and it is hoped that school visits will resume when restrictions are lifted.

We would like to thank our two Southwark Pastoral Auxiliaries, Wendy Stephens and Moira Roberts, and the small but dedicated team of Junior Church and smAll Saints leaders for their hard work and devotion in supporting young people in their growth in faith in these challenging circumstances. Their enthusiasm and willingness to experiment with new approaches have made our work with young people possible.

Pastoral Support:

At first lockdown in March due to the pandemic, a small working group was convened to consider how to maintain contact with members of the congregation. Various groups within the congregation were identified, eg choir members, young families and the potentially vulnerable, who were living alone or needing to shield. Members of the working

group took responsibility for organising and maintaining contact within each group. It was decided to set up a 'buddy system' for those identified as potentially vulnerable. Other members of the congregation were contacted and asked if they were willing to buddy by way of making weekly phone calls. The response was very heartening: almost everyone was eager to help and we had more volunteers than people to buddy, including a few who offered to do shopping or deliver medication if needed. Those identified as vulnerable were contacted to ask if they wanted weekly phone calls and their permission sought to provide an assigned volunteer with their contact number. The vast majority was pleased to have such support and some offered to phone others in turn. Help with shopping and other needs was offered and received by a minority. Communication with volunteers and group leaders was maintained by a shared email system set up in ASWD – Helping Hands. It provided the means for volunteer feedback if anyone being buddied had needs other than phone contact, such as shopping delivery.

The initiative is ongoing, and volunteers have been contacted to establish if they wished to continue during subsequent lockdowns, which almost all have been pleased and able to do. The process has enabled individuals to get to know other members of the congregation, which has been a positive outcome.

In preparation for Lent, prayers by young families have been offered for individuals who have needed to shield and the latter have been contacted to ask if they wished to be included.

Mission and Ministry

We are affiliated to Inclusive Church and are strongly committed to welcoming and celebrating every person irrespective of race, gender, age, sexual orientation, disability or social background.

L'Arche London

All Saints continues to have very strong links with L'Arche London, a community based in West Norwood and consisting of about 100 people, of whom 32 have learning disabilities.

Normally, several members with learning disabilities attend All Saints and are active participants in the services, as servers and welcomers and helping to take up the collection, as well as attending social events. The pandemic has prevented their attendance for most of 2020. However, by imposing very strict precautionary measures, it has been possible for the community to hold some events in the church, and we are looking forward to building on these in 2021.

Members of the congregation also have personal links with L'Arche in a variety of ways – from serving on committees, to helping with its faith life, to being part of the social circle of individual members of L'Arche. This has enabled Members of L'Arche to feel welcomed and included in the life of All Saints, and the life of All Saints has been immeasurably enriched by its association with L'Arche. It is very much hoped that it will be possible to resume this personal contact in 2021.

Outreach

There are very few buildings in the parish in which community groups can meet, so the church has played an important role in providing a meeting place for the community as a whole. Unfortunately, since lockdown this has not been possible to the same extent. Concerts, exercise groups, the meetings of uniformed organisations (Rainbows, Cubs, Guides and Scouts), the weekly coffee mornings and other social activities have not taken place.

The *Men's Group* began the year with renewed vigour, reviving the Annual Social in January 2020, and regular meetings in The Rosendale pub to plan a variety of gatherings, both social and spiritual. While it has been unable to meet in person for most of the year, its activities will resume in 2021. The monthly *Women's Breakfast* has continued online.

Wherever possible, the activities of other groups have continued online, and there have been opportunities to meet on Zoom to discuss the recommended books for Lent, the summer and Advent.

The PCC agreed that ASWD should distribute a Christmas card in the parish, despite uncertainties as to whether the church would be open for services and what services could be offered. Philip Maltman donated the artwork and a card was prepared which gave information for discovering what we offer online and to remind parishioners that the church was open for private prayer each weekday afternoon, and that we have a Foodbank collection box in the church. A team of volunteers came forward very quickly and the card was distributed to each property in the parish.

Social Action

The commitment of All Saints to social action is shown in variety of ways. In 2010 ASWD established as an independent registered charity *a local community organisation known as 4ALL*. It has been impracticable to continue most of 4ALL's activities during the pandemic period, though whenever possible it continued to run its very popular after school clubs ('Between the Tracks' for 8-12 year olds and 'Between the Tracks +' for 13-16/17 year olds), on the Peabody Estates, its community choir for older people (Sing4ALL), and a low-cost yoga-based exercise club for older people which meets in the church.

ASWD continues to work with a number of local churches to support the *Norwood and Brixton Foodbank* run from St Luke's Church in West Norwood. Under the enthusiastic leadership of Carl Johnson, members of ASWD help in a number of ways: bringing personal donations of food to the church; collecting contributions from local supermarkets; packing food parcels and delivering them to clients at Christmas; and our Assistant Priest helps to provide pastoral care, meeting and praying with clients at the Foodbank.

For several years, ASWD has taken part in the *Robes Project*, a coalition of churches which provides overnight shelter for homeless people by cooking and serving supper and breakfasts and being overnight hosts during the winter months. The project runs for a twelve-week period each year, and it aims not only to provide immediate shelter and food but also to assist participants to access long-term accommodation, employment and benefits. This year, the Project arranged for accommodation and all meals for 35 guests at a time in a hotel in Camberwell, so the churches changed the focus of their contribution. To supplement the meals provided by the hotel, the churches put together packages of treats for the guests. To raise money for the winter refuge, members of the congregation took part in the overnight 'Sleep In' run by the Robes Project in November, jointly raising several thousand pounds from sponsors. These activities have enabled the congregation to continue to engage in this important and effective project.

ASWD is affiliated to *Citizens UK*, an organisation that promotes social action through community action. At the time of the first lockdown, we were focusing on two main issues: housing and the resettlement of Syrian (and other) refugees in Lambeth. In relation to resettling refugees, wherever possible we have continued to support them through offering networking opportunities and social contact, and opportunities to practise their

English. We have continued to collect old laptops and other IT equipment to refurbish for the refugee families to use—of even greater significance with education provision moving online. Citizens UK is also working in partnership with local mental health trusts to consider how to address psychological and well being needs that are arising from Covid 19. At ASWD, we have contributed to a Listening Project and the emerging themes have been fed back so that actions may be planned.

The London Mayoral election was cancelled as a result of Covid and so the delegate assembly at the Copper Box did not take place. It is hoped that this will go ahead in 2021.

We are keen participants in fundraising for *Christian Aid*. Though our normal range of activities was curtailed, this year £2,518 was raised, through online donations and Gift Aid.

Other Matters

The PCC would like to express immense thanks to all who contributed to sustaining our life as a church and our work in the community during the pandemic. Many members of the congregation have been outstandingly generous with their time, ingenuity and sheer hard work to keep as many activities as possible going. Some good lessons and valuable initiatives have emerged from the challenges of 2020 and we hope to build on these in the years to come.

Church Wardens' Report

This has been an extraordinary year for all of us but thanks to Adam, and Jon Bolter, our architect, we have managed to continue to carry out necessary building works. We have a beautiful building but unfortunately we are now coming to the stage where there are a number of expensive repairs that need to be done.

The significant items of expenditure on the fabric of the church are listed below, together with an outline of the normal schedule of maintenance. This should be read in conjunction with the Financial Review (Page 18 below) and the Annual Accounts.

Maintenance expenditure during 2020

Annual Maintenance

Maintaining the central heating system including the thermostatic controls and making any necessary repairs

The fob system to the doors and making sure the emergency door release is working and entry systems. Fob access has been difficult on a couple of occasions this year.

Plumbing repairs

Annual check of fire extinguishers

Clearance of the gutters at high level

Maintenance of the internal and external doors

Maintenance of the lift

Maintenance of the garden

PAT testing

Architect fees

Maintenance of smoke detectors

One-off large expenditure in 2020

Memorial Garden - £7,073

South Path lighting - £2,489

Hire of a Cherry Picker and local authority expenses - £2,741

New website - £7,018

Online streaming - £5,163

IT hardware £2,969

Vestments £7,500 (following a donation specifically for new vestments)

The Quinquennial inspection

Our Quinquennial inspection is due this year.

Charitable Giving

ALL Saints' Church has always had a tradition of charitable giving and this remains a serious consideration. As a result of the pandemic we have lost a considerable amount of rental income and in the light of this the PCC has had to make some difficult decisions around charitable giving. As a result no donations were awarded in 2020. During Lent 2021 the congregation are being encouraged to give to the four charities with whom we have a particular relation, 4ALL, L'Arche, The Foodbank and The Robes project. The PCC will match donations up to a limit of £5,000 from church funds.

Julian Greene

Angie Sharma

2019 ASWD Financial Review

Financial Review

Following lockdown in late March 2020, arising from the covid-19 pandemic, the Church building was closed. As described earlier in the report, services were live streamed and when permitted there have also been socially distanced services. As noted in the 2019 accounts, following lockdown the PCC temporarily lost all of its rental income. Since then the income from the nursery has all been recovered, but overall other rental income has fallen by £28,199.

A decrease in planned giving and collections has been offset by a one-off donation of £10,000. Expenditure on Church activities has fallen: the decrease in maintenance and repairs, clergy costs and sundry expenses has exceeded the costs of a new website and service streaming and a new post of a Family & Children's Worker. With the significant drop in rental income the decision was made not to award any charitable donations in 2020. The net result of all these movements in income and expenditure is that the Statement of Financial Activities shows an excess of expenditure over income in Unrestricted funds of £13,727 (net outgo of £268 in 2019).

Of the total Unrestricted Income of £275,443, £143,085 (52%) was from congregational giving and £128,000 (46%) was from rental income from the building.

Unrestricted expenditure totalled £289,170. Of this £98,367 (34%) relates to the running and maintenance costs of the building. The other major cost of £114,455 (40%) is our contribution to Southwark Diocese for the cost of clergy in our Parish and poorer Parishes in the Diocese with the balance of £76,348 (26%) being the costs associated with being a community of believers.

The Designated Fabric Fund exists to cover replacement costs of electrical and mechanical components reaching the end of their useful life and costs arising from the Quinquennial Inspections. The movement in the Restricted Fabric Fund was the final costs of the Memorial Garden and the cost of new floodlighting for the South Path. Prior to lockdown, there was fundraising for the Timothy Penrose Music Fund and amounts have been spent on the development of young organists and musicians. A restricted donation of £6,000 (plus Gift Aid) was spent on new vestments.

During the year the total fund balances decreased from £383,288 to £360,732 of which £180,570 is unrestricted.

Reserves policy

The PCC policy is to retain 4-6 months of expenditure as "free reserves" to enable the activities of the church to continue in the event of a significant drop in funding. The balance at 31 December 2020 of £100,570 represents 4.2 months expenditure and is in the required range.

All Saints, West Dulwich

(Charity No 1137041)

End of Year Financial Statements

Year ending 31 December 2020

The Parochial Church Council of All Saints West Dulwich: Annual Report for 2020

Balance sheet
As at December 2020

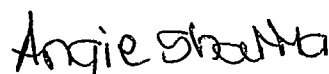
	Note	2020 £	2019 £
Fixed assets			
Tangible assets	2	14,869	16,993
Investments	3	3,600	3,600
		18,469	20,593
Current assets			
Debtors	4	31,599	24,201
Cash at bank and in hand		321,926	352,838
		353,525	377,039
Liabilities			
Creditors: Amounts falling due in one year	5	11,262	14,344
		11,262	14,344
Net current assets less current liabilities		342,263	362,695
Total net assets less liabilities		360,732	383,288
Represented by			
Unrestricted		180,570	194,297
Restricted		180,162	188,991
Funds of the church	6,17	360,732	383,288

Approved by the Parochial Church Council on 21 March 2021 and signed on its behalf by:



Vicar

Church Warden



Statement of Financial Activities for the year ended 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Income							
Voluntary income	11	143,085	7,500	150,585	142,664	-	142,664
Activities for generating funds	12	129,734	1,019	130,753	156,600	670	157,270
Income from investments	13	1,064	47	1,111	1,903	83	1,986
Church activities	14	1,560	-	1,560	2,850	-	2,850
Total income		275,443	8,566	284,009	304,017	753	304,770
Expenditure							
Church activities	15	267,243	17,395	284,638	283,793	5,214	289,007
Raising funds	16	21,927	-	21,927	20,492	150	20,642
Total expenditure		289,170	17,395	306,565	304,285	5,364	309,649
Net income/expenditure		(13,727)	(8,829)	(22,556)	(268)	(4,611)	(4,879)
Total funds brought forward	6, 17	194,297	188,991	383,288	194,565	193,602	388,167
Total funds carried forward	6, 17	180,570	180,162	360,732	194,297	188,991	383,288

Notes to the financial statements for the year ended 31 December 2020

The notes on pages 4 to 12 form part of these financial statements.

1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

These financial statements are prepared on the going concern basis. The PCC has a reasonable expectation that the PCC will continue in operational existence for the foreseeable future, and are not aware of any material uncertainties which may cause doubt on the PCC's ability to continue as a going concern.

The financial statements have been prepared under the historical cost convention. The following policies have been consistently applied to material items.

1.1 Fund accounting

Unrestricted Funds represent the funds of the PCC that are not subject to any restrictions regarding their use. The PCC may set aside part of its unrestricted funds to be used for particular purposes in the future. Such funds are called "designated funds".

Restricted Funds represent funds of the PCC which have been earmarked by the donors. The purpose of any Restricted Fund is noted in the financial statements.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1.2 Voluntary income

Voluntary donations, including Gift Aid donations, are shown in the accounts when received. Income tax refunds on Gift Aid donations are accrued when the net income is recognised.

Grants receivable and legacies are accounted for as soon as the PCC is notified of its entitlement and the likely amount due.

1.3 Investment income

Interest is recognised when receivable.

1.4 Parish Assessment

The parish assessment is accounted for when payable.

1.5 Grants payable

Grants and donations payable are accounted for when paid over, or when awarded, if that award creates an operationally binding obligation on the PCC.

Grants and donations awarded but not paid out at the balance sheet date are provided for and shown as creditors due within one year.

1.6 VAT

Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.7 Employee benefits

Short term employee benefits and contributions to defined contribution plans are recognised as an expense in the period in which they are incurred.

1.8 Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by s96(2)a Charities Act 1993.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC which require a faculty for disposal.

All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off.

1.9 Other fixtures, fittings, and office equipment

The church chairs, processional cross, organ and pianos are depreciated on a reducing balance basis at 12.5% per annum. Other capitalised equipment is depreciated on a straight line basis at a rate of 25%.

Items of equipment with a purchase price of £1,000 or less are written off when acquired.

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

1.11 Provisions

A provision is made in all cases when,

- a) there is a present obligation (legal or constructive) as a result of a past event and,
- b) it is probable that a transfer of economic benefits will be required to settle the obligation and,
- c) a reliable estimate can be made of the amount of the obligation.

2 Tangible fixed assets

In 2000 the church building was severely damaged by fire. As consecrated property the value of the building has never been shown in the accounts, but the building and contents were insured during the year for a value of £25,500,000, the replacement cost as estimated by the insurers.

	Total £	Chairs and Cross £	Organ & Pianos £	Grand Piano £
<i>Cost</i>				
At 1st January 2020	71,174	41,775	9,339	20,060
Additions/(Disposals)				
At 31st December 2020	71,174	41,775	9,339	20,060
<i>Depreciation</i>				
At 1st January 2020	54,181	35,376	7,747	11,058
Charge for the year	2,124	800	199	1,125
Disposal				
At 31st December 2020	56,305	36,176	7,946	12,183
<i>Net Book Value</i>				
At 1st January 2020	16,993	6,399	1,592	9,002
At 31st December 2020	14,869	5,599	1,393	7,877

3 Investments

	2020 £	2019 £
Freehold of Church Point, SE 21, subject to long lease at rent of £360pa	3,600	3,600

4 Debtors and prepayments

Income tax recoverable	8,261	7,226
Prepayments	14,026	10,557
Other debtors	9,312	6,418
	31,599	24,201

5 Creditors due within one year

Creditors for goods and services	9,850	10,879
Other creditors	1,412	3,465
	11,262	14,344

6 Funds

As well as the General Purpose Fund the other unrestricted fund is the Unrestricted Fabric Fund which the PCC has designated for non-routine repairs and maintenance of the building.

The Restricted Fabric Fund is for the refurbishment and redevelopment of the building and its environs. The Day Chapel Fund is for the enhancement of the south aisle Day Chapel. The Timothy Penrose Music Fund (formerly the Timothy Penrose Organ Scholarship Fund) was set up in memory of Timothy Penrose, the Director of Music for many years, and is for the development of young organists and church musicians.

A summary of fund movements is shown on page 11.

7 Grants and Donations made

In 2020 £nil (2019 £3,969) was awarded to 4 ALL.

8 Transactions with members of the PCC

Ministers' expenses

The vicar, Revd Dr Alan Everett, a member of the PCC, was reimbursed expenses of £75 (2019: £867) incurred wholly, exclusively and necessarily for the purpose of his duty.

Finance Assistant and Children & Families Worker

As permitted by the PCC (Powers) Measure 1956, an employee of the PCC became an ex-officio member of the PCC in November 2020. In 2020 their emoluments, including pension contributions, totalled £15,583.

9 Employees

During the year the PCC employed 5 staff, including a Parish Administrator, a Caretaker and a Finance Assistant, all on a part time basis.

Staff costs were as follows:

	2020 £	2019 £
Salaries and wages	48,877	40,670
Social Security costs	-	-
Pension	2,858	2,173
	<u>51,735</u>	<u>42,843</u>

No employee received emoluments of more than £60,000 (2019: nil).

10 Commitments under Operating leases

At 31 December 2020 the PCC was committed to making the following total minimum lease payments under a non-cancellable operating lease on office equipment in the year ended 31 December 2020.

	2020 £	2019 £
Payments due within one year	2,253	2,253
Payments due between one and two years	1,127	2,253
Payments due between two and five years	-	1,127
	3,380	5,633

11. Voluntary income

	Unrestricted Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Planned Giving	98,836	-	98,836	105,959
Tax Recovery	26,969	1,500	28,469	27,583
Collections & Sundry Donations	13,280	6,000	19,280	9,122
Legacies	4,000	-	4,000	-
	143,085	7,500	150,585	142,664

12. Activities for generating funds

	Unrestricted Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Fundraising Events Unrestricted	1,734	-	1,734	2,078
Fundraising Events Restricted	-	1,019	1,019	670
Church Hall Lettings	104,288	-	104,288	133,487
Service Charge	23,712	-	23,712	19,596
Fetes & Jumble Sales	-	-	-	1,439
	129,734	1,019	130,753	157,270

13. Income from investments

	Unrestricted Fund	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Investment Income Unrestricted	1,064	-	1,064	1,903
Investment Income Restricted	-	47	47	83
	1,064	47	1,111	1,986

14. Income from Church activities

	Unrestricted Fund	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Bookstall, PCC Fees and sundry income	1,440	-	1,440	2,442
Choir & Music Income	120	-	120	408
	1,560	-	1,560	2,850

15. Expenditure on Church activities

	Unrestricted Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Mission Giving	-	-	-	3,969
Parish Assessment	114,455	-	114,455	113,322
Clergy Costs & Expenses	797	-	797	6,193
Heat, Light & Water	29,637	-	29,637	27,311
Insurance	10,634	-	10,634	10,697
Cleaning	230	-	230	920
Sanctuary, Choir, Music & Junior Church	21,538	-	21,538	16,968
Organ Scholarship and musician development activities	-	333	333	353
Sundry Expenses	3,658	7,500	11,158	8,200
Parish Administration	47,673	-	47,673	39,058
Independent examination	2,652	-	2,652	2,550
Hospitality	30	-	30	935
Choir & Music Expenses	-	-	-	510
Maintenance & Repairs	30,910	-	30,910	46,965
Major works	-	9,562	9,562	4,861
Furnishings & Equipment (including depreciation)	5,029	-	5,029	6,195
	267,243	17,395	284,638	289,007

16. Raising funds

	Unrestricted Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Costs of Fundraising Events Unrestricted	-	-	-	285
Costs of Fundraising Events Restricted	-	-	-	150
Cost of Hall Lettings	21,927	-	21,927	20,207
	21,927	-	21,927	20,642

17. Summary of fund movements

	Unrestricted General Fund	Unrestricted Fabric Fund	Restricted Fabric Fund	Restricted Day Chapel Fund	Restricted Timothy Penrose Music Fund	Total
	£	£	£	£	£	£
Balance at 1st January 2018	114,444	80,000	210,347	5,024	1,464	411,279
Incoming resources	317,860	-	15,055	5,031	775	338,721
Resources expended	(317,739)	-	(33,717)	(10,055)	(322)	(361,833)
Balance at 1st January 2019	114,565	80,000	191,685	-	1,917	388,167
Incoming resources	304,017	-	83	-	670	304,770
Resources expended	(304,285)	-	(4,861)	-	(503)	(309,649)
Balance at 1st January 2020	114,297	80,000	186,907	-	2,084	383,288
Incoming resources	275,443	-	7,547	-	1,019	284,009
Resources expended	(289,170)	-	(17,062)	-	(333)	(306,565)
Balance at 31st December 2020	100,570	80,000	177,392	-	2,770	360,732

18. Analysis of net assets between funds

Current year

	<u>General funds</u>	<u>Designated funds</u>	<u>Restricted funds</u>	<u>Total funds 2020</u>
	£	£	£	£
Tangible fixed assets	14,869	-	-	14,869
Investments	3,600	-	-	3,600
Current assets	93,363	80,000	180,162	353,525
Current liabilities	(11,262)	-	-	(11,262)
Net assets at 31 December 2020	100,570	80,000	180,162	360,732

Comparative - previous year

	General funds £	Designated funds £	Restricted funds £	Total funds 2019 £
Tangible fixed assets	16,993	-	-	16,993
Investments	3,600	-	-	3,600
Current assets	108,048	80,000	188,991	377,039
Current liabilities	(14,344)	-	-	(14,344)
Net assets at 31 December 2019	<u>114,297</u>	<u>80,000</u>	<u>188,991</u>	<u>383,288</u>

19. Covid

Following lockdown, arising from the covid-19 pandemic, the Church building was closed in late March 2020. Services were live streamed, first from the vicarage and later when permitted from the Church. Streaming continued from the Church even when there were socially distanced services. As noted in the 2019 accounts, following lockdown the PCC temporarily lost all of its rental income. Since then the income from the nursery has all been recovered, but other rental income has been intermittent depending on the lockdown status. Group activities have continued online where possible and an extensive pastoral system has been put in place.

Annual Report
for the year ended
31 December 2020

Statement of the Parochial Church Council's Responsibilities

The Parochial Church Council are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the incoming resources and application of resources of the church for that period. In preparing those financial statements, the Parochial Church Council are required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements.
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the church will continue in operation

The Parochial Church Council are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the church, and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Council on *21 March 2021* and signed on its behalf.

On behalf of

Annie Sharma

Trustee

FIELD SULLIVAN

Independent Examiner's Report to the Trustees of The Parochial Church Council of All Saints West Dulwich

I report to the trustees on my examination of the financial statements of The Parochial Church Council of All Saints West Dulwich ('the charity') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Timothy Sullivan FCA
Field Sullivan Limited
Chartered Accountants
Neptune House
70 Royal Hill
London SE10 8RF

Date: 25/3/21

Field Sullivan Limited Registered in England no. 8024052

FIELD SULLIVAN

Independent Examiner's Report to the Trustees of The Parochial Church Council of All Saints West Dulwich

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Timothy Sullivan FCA
Field Sullivan Limited
Chartered Accountants
Neptune House
70 Royal Hill
London SE10 8RF

Date: 25/3/21

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