

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS WEST DULWICH

England & Wales · Charity number 1137041

Details

Other names ASWD PCC

Status Registered

Legal form Previously excepted

Registered 2010-07-23

Register [View on the Charity Commission register](#)

Contact

Address All Saints Church
Lovelace Road
London
SE21 8JY

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Parish within the Church of England in the Diocese of Southwark.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Lambeth
- Southwark

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	-	-	-	-
2023-12-31	£282,095	£282,945	-	-
2022-12-31	£305,008	£301,366	-	-
2021-12-31	£286,003	£328,733	-	-
2020-12-31	£284,009	£306,565	-	-
2019-12-31	£304,770	£309,649	-	-

Trustees

Name	Role	Appointed
Carole Glasson		2023-05-23
ELIZABETH JANE FLOOD		
Harvey St John Eagles		2023-05-23
Isobel Jean Douglas Clarke		2018-04-23
Jeremy Baker		2023-05-23
Julian Greene		2019-04-30
Kenneth Awooner-Renner		2020-10-31
MOIRA ROBERTS		
RICHARD KEAGAN-BULL		2018-04-29
Rebecca Hickey		2023-05-23
Rev Caroline Bailey		2025-07-08
Robin Antony Yates		2022-05-17
Sara Jane Spratt		2023-05-23
Simon Andrew Lewcock		2023-06-18
Stuart Beadnall		2017-04-23
VALERIE SHERIDAN		2013-05-24
William Edmund John Birch		2025-05-11

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ALL SAINTS WEST DULWICH**

Charity Registration No 1137041

**One Worship
Open in Faith
Outward in Community**

**Annual Report & Financial Statements
31 December 2023**

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report and Financial Statements 2023 Contents

	Page
Legal and administrative information	2
Report of the Parochial Church Council	4
Independent Examiner's report to the Parochial Church Council	15
Statement of financial activities	16
Balance sheet	17
Statement of Cashflows	18
Notes to the financial statements	19

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Legal and Administrative Information For the year ended 31 December 2023

Charity Name	Parochial Church Council of All Saints' Church, West Dulwich	
Principal Address	Lovelace Road, London, SE21 8JY	
Charity Registration	Charity No 1137041	
Governing Document	Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules.	
Objectives	Promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.	
Members of the PCC	The members of the PCC who served during the year or who were serving up to the date of the approval of this report were:	
Ex Officio		
Clergy	Revd Dr Alan Everett Revd Caroline Bailey Revd Cathy Wiles	Chair (Retired 18 May 2024) Incumbent (Appointed 8 July 2025) (Ceased 18 June 2023)
Readers	Eleanor Beamond-Pepler Daniel Glackin-McColgan Robin Yates	(Resigned 11 May 2025) (Resigned 18 June 2023)
Deputy Chair (Lay Chair during the vacancy)	Elizabeth Flood	
Secretary	Elizabeth Flood Jeremy Baker	(Appointed 18 June 2023; Resigned 05 June 2024) (Appointed 05 June 2024)
Churchwardens	Julian Greene Angie Sharma William Birch	(Retired 11 May 2025) (Appointed 11 May 2025)
Deputy Churchwardens	Elizabeth Flood Stuart Beadnall Harvey Eagles Angie Sharma	(Appointed 05 June 2024; Resigned 11 May 2025) (Appointed 05 June 2024; Resigned 11 May 2025) (Appointed 03 June 2025) (Appointed 03 June 2025)
Deanery Synod Representative Secretary	Daniel Glackin-McColgan Eleanor Beamond-Pepler Jeremy Baker Kenneth Awoonor-Renner Moira Roberts	(Resigned 18 June 2023) (Resigned 11 May 2025) (Appointed 23 May 2023) (Appointed 23 May 2023) (Appointed 23 May 2023)
Elected members	Alex Dimopoulos Carole Glasson Daniel Glackin - Mccolgan Eunice Ohene-Nyako Elizabeth Jane Flood Fiona Fula Harvey St John Eagles Isobel Jean Douglas Clarke Nicholas Mitchell Rebecca Hickey Richard Keagan-Bull Sara Jane Spratt	(Appointed 19 May 2024) (resigned 11 May 2025) (Appointed 23 May 2023) (Resigned 18 June 2023) (Re-appointed 23 May 2023; Resigned 26 November 2024) (Re-appointed 18 June 2023) (Resigned 26 February 2023) (Appointed 23 May 2023) (Re-appointed 19 May 2024) (Retired 11 May 2025) (Appointed 23 May 2023) (Re-appointed 23 May 2023) (Appointed 23 May 2023)

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Legal and Administrative Information For the year ended 31 December 2023

Stewardship Officer
Member of Standing Committee

Stuart Beadnall
Valerie Sheridan
Will Birch

(Appointed 23 June 2023)
(Retired 19 May 2024)
(Appointed 19 May 2024)

Co-opted members

Treasurer
Treasurer
Electoral Roll Officer
Lay Pastoral Assistant

Ethan Glackin-McColgan
Simon Lewcock
Pat Fisher
Valerie Sheridan
Revd Cathy Wiles

(Resigned 23 May 2023)
(Appointed 18 June 2023)
(Resigned 18 June 2023)
(Appointed 05 June 2024)
(Appointed 18 June 2023; retired 05 June 2024)

Key Management Personnel

Those in charge of planning, directing, controlling, running and operating the Charity, including those members of staff who are the senior management personnel to whom the trustees have delegated significant authority or responsibility in the day-to-day running of the charity, during the interregnum are the Vice Chair, Vice Deputy Chair and members of the Standing Committee.

Staff (contractors) employed by the church

Mark Walton
Amanda Wright
Adan Roberts
Zorah Baig
Team of caretaking assistants and cleaners

Operations Administrator (until 31 May 2023)
Communications Administrator
Events Manager (until 30 June 2023)
Events Manager (from 01 July 2023)

Bankers

NatWest
Streatham (A) Branch
54 Streatham High Road
London SW16 1BZ

Independent Examiner

John Helm ACA
Tandem Accounting Ltd
17 Heathville Road
London N19 3AL

Quinquennial Inspector

Jon Bolter
Rees Bolter Architects
Canonbury Yard
190a New North Road
London N1 7BJ

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Parochial Church Council For the year ended 31 December 2023

The Parochial Church Council of All Saints West Dulwich (“PCC”) submits its report and the financial statements of the PCC for the year ended 31 December 2023. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2019 (FRS102)). The legal and administrative information set out earlier in this document forms part of this report.

1. Structure. Governance & Management

1.1 Trustees

The Trustees of the Charity are the members of the Parochial Church Council (PCC) of All Saints West Dulwich. PCC members serve by virtue of office, election, or co-option. Its membership includes the Parish Priest, Churchwardens, ex-officio representatives of the Diocesan and Deanery Synods, and lay members elected from the church’s electoral roll. The PCC may also co-opt additional members as required.

The Parish Priest (Priest-in-Charge / Vicar) and Churchwardens serve as ex-officio members, with Churchwardens elected annually at the Annual Parish Meeting. Three Deanery Synod representatives are elected every three years at the Annual Parochial Church Meeting (APCM) and serve as ex-officio PCC members for that period. One Diocesan Synod representative also serves ex-officio. Lay PCC members are elected annually at the APCM, with three members elected each year for a three-year term. The PCC has exercised its power to co-opt two additional members, including the former Priest-in-Charge, who continues as Parish Priest. All newly appointed members are inducted by the PCC.

All Saints West Dulwich is a Church of England parish within the Diocese of Southwark, and the PCC acts with the Vicar as the governing body. The PCC is mindful of the Charity Commission’s guidance on public benefit in The Advancement of Religion for the Public Benefit and follows this guidance in administering the Parish.

The PCC’s activities include:

- Regular public worship open to all
- Providing sacred space for personal prayer and reflection
- Pastoral work, including supporting the sick and bereaved
- Christian teaching through sermons, courses, and study groups
- Promoting Christian values and encouraging service in the wider community
- Facilitating community use of the church by local organisations

The PCC is responsible for all matters of general importance to the Parish, including the parochial budget and expenditure, the care and maintenance of the church fabric, and any matters referred to it under the Constitution. It serves as the primary channel of communication between parishioners and the Diocesan Bishop. The PCC also oversees safeguarding and complies fully with the House of Bishops’ guidance on protecting children and vulnerable adults, in accordance with section 5 of the Safeguarding and Clergy Discipline Measure 2016.

The Parochial Church Council

The appointment of PCC members follows the Church Representation Rules. At All Saints, the PCC consists of the Vicar (ex-officio Chair), licensed clergy, two Churchwardens (elected at the Annual Vestry Meeting), any licensed Reader, lay members of the Deanery Synod, and up to twelve lay members elected for a three-year term at the APCM (based on an Electoral Roll of 101–200). The Electoral Roll, revised in April 2023, stands at 165 members. Members of the congregation aged 16 or over are encouraged to join the Electoral Roll and stand for election to the PCC.

The PCC has also used its authority to co-opt two additional members. New members are inducted by the Council.

During the year the PCC met five times, with average attendance of 68%. It conducted the business of the Parish and received reports from working groups, the Southwark Pastoral Auxiliaries (SPAs), the Safeguarding Officers, and Deanery Synod representatives.

The Standing Committee is the ‘executive’ of the PCC. Its members are the Vicar, the Lay Chair of the PCC, the Assistant Priest, the Church Wardens, the Treasurer and Secretary of the PCC and the Pastoral Assistant. The Standing Committee has power to transact all the business of the PCC between meetings if necessary. More generally, the Standing Committee is responsible for ensuring that the PCC is able to discuss and to take decisions in an informed and efficient

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Parochial Church Council For the year ended 31 December 2023

manner. It prepares for meetings of the PCC, discussing priorities, drafting the agenda, arranging for the distribution of papers and commissioning any reports needed. It also ensures that the PCC's decisions are followed up.

Staff employed by the church

- Mark Walton, Operations Administrator
- Amanda Wright, Communications Administrator
- Adam Roberts, Events Manager (until June 2023)
- Zorah Baig, Events Manager (from July 2023),

And the team of caretaking assistants and cleaners.

We wish to put upon record our thanks to the staff of the church, who make a huge contribution to everything we do, caring for the building and preparing it for worship, our other activities of Mission and Ministry and for community use.

1.2 Management Arrangements

The Parochial Church Council met on five occasions in the year to 31st December 2023. The PCC primarily discussed financial affairs, the fabric of the church, mission work among the local community, ways of building up the wider fellowship of the Church, and engagement with stakeholders in the local public realm. Details of these discussions are included under 'Review of the year and plans for 2023' below. The council also normally appoints two committees: - The Standing Committee and The Social Committee. The Standing Committee has the power to transact the business of the Council between PCC meetings, subject to any directions given by the Council. The Standing Committee met once during the year. The Social Committee is primarily charged with the planning and delivery of all social events that may be held throughout the year and has the power to co-opt additional members as and when it sees fit. It met regularly during the year. As we are currently pursuing a major building project the Council has also established a Building Committee to oversee this undertaking.

Risk Management

Risk assessments and reporting procedures are kept up-to-date and adhered to.

The regulations also require the council to check the proper maintenance of all gas appliances, electrical installations and fire extinguishers, to make sure that all certificates are current, and to check that necessary performance licenses are kept up to date. The records are subject to review by the Archdeacon during his Annual Visitation. An insurance survey was carried out in 2023 to ensure that the council was adhering to their requirements for keeping the buildings properly maintained and safe.

Safeguarding

Regarding the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Quinquennial inspections

The last quinquennial inspection was undertaken in November 2021. The main observation was that the church building needs urgent attention to certain areas. Recommendations were made to address other areas during next 12 – 24 months and within the next 5 years.

2. Activities & Strategies

Worship

The principal weekly service is a Parish Eucharist (Common Worship) on Sunday at 10.00 am, which is also available on our YouTube channel.

A further service of Holy Communion, using the Book of Common Prayer, is held twice a month on Sundays at 8.15 am. On Sunday evenings, there are twice monthly Evensong services and monthly Taizé services. Choral Evensong is held on Festivals and special occasions. Morning and Evening Prayer are said Monday to Friday and are accessible online. The church was open for Private Prayer from 10 am till noon on a minimum of three mornings a week.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Parochial Church Council For the year ended 31 December 2023

All Age Eucharists have continued to be held monthly, including at Harvest Thanksgiving, Christmas, Epiphany, Candlemas and Easter, with younger members of the congregation encouraged to participate in welcoming the congregation, reading the lesson and interacting with the sermons. The uniformed organisations attend the Mothering Sunday and Remembrance Sunday services, and the Brownies and Guides held their own Christingle service in December. We hope that the uniformed groups may become involved in more services in 2024.

We held a full programme of services for Easter and Christmas, including the all-night watch on Maundy Thursday and the Easter Vigil service at 6.30 am on Easter Day, and the Advent procession, Christmas Carol service, Crib service and Epiphany Carol service. Occasions such as Prisons Week, Christian Aid Week and Mental Health Day were marked through sermons, sometimes with visiting preachers, and special intercessions.

Beginning in March 2022, following the invasion of Ukraine by Russian forces, ASWD holds a weekly service of Prayer for Ukraine. This is a short, informal service, led by participants, centring on a period of silent prayer.

We would like to thank all who have contributed to the conduct of our worship, our clergy, Readers, the Revd Steve Penrose, Moira Roberts, our SPA, those who have led our services of Morning and Evening Prayer, Charles Ray, our Sacristan, and the teams of Servers, readers, intercessors, Communion ministrants and welcomers.

We would also like to thank those who have helped to support us in our prayer lives outside services, in particular the team who produce the weekly Prayer Matters sheet and those who have enabled the church to be open for Private Prayer on weekdays. Special thanks are due to the team who provide and serve refreshments after services. These provide an important opportunity to show hospitality and welcome to both newcomers/visitors and longer-term members of the congregation.

Music

Music is a very important part of our worship: it truly supports and enhances our regular services, Choral Eucharists and Evensongs, and the church's musical reputation attracts people from outside the normal congregation to attend festival services as well as special performances.

Led by our tremendously enthusiastic and inspirational Director of Music, Ruth Holton, our Choir continues to perform to a very high standard, often supported on special occasions by visiting musicians. Highlights of the year have included the celebration of the Coronation of King Charles III, a joint Choral Evensong with St Peter's Streatham in March 2023, and providing the Choir for the packed service at Southwark Cathedral in October for the licensing of Lay Ministers from across the diocese, as well as arranging an inspiring Choral Workshop in April which attracted musicians from across the area.

The Junior Choir continues to flourish, regularly recruiting new members who attend local schools. All involved obviously greatly enjoy singing and Ruth Holton is keen to develop their musicianship. Their contribution, both as a Junior Choir and in concert with the Senior Choir, is cherished. Members of the Junior Choir also demonstrated their talents by performing in instrumental concerts and in providing music at the opening or closing of services.

We are very grateful to all the members of our Choirs, many of whom have served faithfully for many years and are deeply committed to enhancing the beauty of our worship. Thanks are due to our many friends who have helped to sustain our musical life throughout the year, including Alexander Trowell, Tim Barratt and Sally Zimmerman, and our Assistant Organist Alan Littell. And as ever we owe a huge debt of gratitude to Ruth Holton for her passion and commitment to our music-making.

Mission and Ministry

We are affiliated to Inclusive Church and are strongly committed to welcoming and celebrating every person irrespective of race, gender, age, sexual orientation, disability, mental health, neurodiversity, income or social background.

L'Arche London

All Saints has very strong links with L'Arche London, a community based in West Norwood and consisting of about 100 people, of whom 32 have learning disabilities. Members of the congregation have personal links with L'Arche in a variety of ways – from serving on committees, to helping with its faith life, to being part of the social circle of individual members

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Parochial Church Council For the year ended 31 December 2023

of L'Arche. This has enabled members of L'Arche to feel welcomed and included in the life of All Saints, and the life of All Saints has been immeasurably enriched by its association with L'Arche.

Several members with learning disabilities are accompanied to All Saints by members of the congregation or L'Arche assistants and are active participants in the services, as servers and welcomers and helping to take up the collection, as well as attending social events. Our clergy regularly visit the L'Arche community to celebrate Eucharists, alternating with Catholic Eucharists.

Outreach to under-represented parts of the parish

Until he moved to a new parish in June 2023, Ethan Glackin-McColgan continued to train as a Licensed Lay Pioneer Minister, studying theology, church mission, evangelisation and fresh expressions of Church. Our understanding of mission was enhanced by Ethan's experience during training. Before he left, Ethan gave a presentation to the PCC identifying social media outreach, young people and the social housing estates in the parish as key areas for ministry. Establishing relationships with those currently wary of the church takes a long time, but the Ministry Team have continued to develop links. Members of the Ministry Team regularly walk through the estates to familiarise residents with the presence of the parish church and clergy and demonstrate that both are accessible. A short Armistice Day service was held on one of the estates. It is hoped there will be further events in 2024.

Teaching and learning

Children and Young People

Junior Church meets on most Sundays during the 10 am service, but not during the All Age Services on the first Sunday of the month and special festivals, when the children remain with the rest of the congregation and often read the lessons, lead the Intercessions and actively engage in the All Age Talks.

Junior Church consists of two groups, infants and juniors, with ages ranging from pre-school to 13 years old. The groups normally follow the 'Roots' programme, but this year the Junior Church leaders devised a new curriculum tailored with the specific needs of the attendees in mind and focusing on key figures from the Old Testament. The infant group has used Archbishop Desmond Tutu's 'Children of God Storybook Bible' as a resource. Each session hinges on a passage from the Bible, which the children take turns to read out. The group then explores God's word and reflects on its meaning in the context of today's world, sometimes through games and always involving craft activities. Sometimes the results of the craft activity are displayed on the large Junior Church board in the nave of the church.

The number of children attending Junior Church has varied in 2023, with the number in the youngest age group being low. (The numbers attending Junior Choir and our smAll Saints toddler group have increased.) All current and new families are kept up to date with everything that is going on, via our website, a weekly Mailchimp and a family WhatsApp group. All have been really valuable, not only for information, but for support. We also have a monthly children and young family meeting, including leaders and the vicar, to plan and discuss future services and events.

We have continued to produce resources for the families to use. The children were sent summer and Advent packs, encouraging them to look for God in nature, our environment and community.

We have had a good programme of events and involvement with our supported charities and issues of social justice. We continued with our traditional Good Friday workshop, when the children built a tomb from card, chicken wire and Modroc. This was used in our Easter Garden. In November, we celebrated All Saints Day with a Messy Saints Party, creating a display on the themes of Peace, Justice and Love. Families took part in the Posada in Advent, when Mary, Joseph and numerous sheep travelled from house to house on the way to Bethlehem; and the congregation and visitors enjoyed a funny, moving and thoughtful Nativity Play at two services at Christmas.

Junior Church has continued to focus on charities supported by ASWD and issues of social justice and climate change. The children held a sleepover in church in October raising £500 for the Robes Project (a winter shelter for homeless people). They were also involved in the local Foodbank's School Uniform initiative in the summer and enthusiastically collected socks for prisoners at HMP Wandsworth in Advent.

On Friday mornings, we offer a group for babies and toddlers and their parents and carers, smAll Saints. Numbers had dipped over the pandemic and for a while afterwards, but in 2023 numbers started to pick up again. With a limited age range (from infancy to school age), attendance waxes and wanes as families move away, children go to school and some

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Parochial Church Council For the year ended 31 December 2023

parents can only drop in and out due to being in full-time work. We have a number of carers and grandparents who bring children along, as well as parents. The number of children per session was between four and twelve in 2023, and over the course of the year more than 60 children passed through our doors on Friday mornings. Some very loyal members attended over 20 sessions during the year.

The format each week is the same: we start by ringing the bell and gather together on a rug in the sanctuary, we have some introductory songs (the Morning song, followed by the Hello song in which we sing hello by name to every child) followed by prayers and a story. The topics have ranged from gospel stories, including miracles and parables, church feasts, lives of saints and important figures from the Old Testament to Christian Aid Week and biodiversity. We end the liturgical element of the session with one or two suitable songs, the Lord's Prayer and the Grace. Afterwards refreshments are served and there is a craft activity for the children, as well as toys to play with. smAll Saints has always been more than just a playgroup, and those who come regularly appreciate it for the fact that it is an act of worship.

The team of helpers is small but enthusiastic, and Cathy Wiles very helpfully provides a framework of topics and stories to cover for each term. We are looking to continue to grow our number during 2024 and, to that end, we have produced postcards for distribution in local cafes and shops etc with details of smAll Saints on one side and our other activities for children, such as Junior Church and Junior Choir, on the other.

A group of volunteers runs sessions with the local primary schools – Rosendale, Oakfield and Rosemead - to support the requirements of the religious education syllabus. The schools held their Christmas and end of the school year assemblies at the church; hundreds of children and parents attended these. Nelly's Nursery, which rents part of the church building, visited the church at the beginning of Advent to learn about the meaning of Advent and to help put out our Nativity scene. During the Christmas season in 2023, for the first time, we held our Christingle service at the Peabody Community Hall. Leadership of different aspects of our work with young people is shared: Moira Roberts is responsible for Junior Church, Becky Hickey for smAll Saints, Claire Wilson for relationships with baptismal families and Jeremy Baker, and latterly Edwina Nummey, for the link with the schools. We would like to thank all of these and the other members of the small but dedicated team of Junior Church and smAll Saints leaders for their hard work and devotion in supporting young people in their growth in faith.

Adults

After attending a course at ASWD during the autumn, four adult and one teenaged member of the congregation were confirmed at a very joyful service at Southwark Cathedral in November 2023. On the following day, the Feast of Christ the King, a child received her First Holy Communion.

In 2022 Ethan Glackin-McColgan started a group meeting on Tuesday evenings at the Rosendale Pub for 'Prayer and a Pint'. The format is a short evening service, followed by an informal discussion on a previously selected topic or book over some alcoholic or non-alcoholic refreshment. The discussions are respectful and thought-provoking. In Lent 2023, they focused on the challenging 2023 Lent book (The Falling of Dusk), which elicited a wide variety of opinions and very lively debate in which all present participated. The meetings were paused in the autumn of 2023, but it is hoped that the group will be relaunched during 2024.

Members of the Ministry Team led a short course of Eastertide discussions on the work of the Holy Spirit in our lives, each session focusing on passages from The Acts of the Apostles and dealing with the themes of witness, repentance, the vision of God and empowerment. Eleanor Beamond-Pepler led a thoughtful Quiet Morning on some of the penitential psalms in Lent.

In October 2023, Eleanor also held a drop-in event for Baby Loss Awareness Week. This gave an opportunity for the local community to light a candle and spend time in our beautiful Lady Chapel in quiet reflection and remembrance of babies and pregnancies tragically lost too soon.

Mission Action Plan (MAP)

ASWD continues to review its Mission Action Plan, in a variety of fora including a workshop in June attended by not only the PCC but also several of the wider congregation. In association with the Ministry Team, the PCC identified three priorities: Growing Younger, Caring for the Community and Increasing Diversity. Well-attended discussions on each of these priorities were held after 10 am services on Sundays during Lent 2024. Further consideration of specific actions has been paused in anticipation that the new incumbent will wish to be involved in the development of the MAP.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Parochial Church Council For the year ended 31 December 2023

Wider Community Activities

Regular Groups

There are very few buildings in the parish in which community groups can meet, so the church has played an important role in providing a meeting place for the community as a whole. Although activity has not yet returned to pre-pandemic levels, concerts, exercise groups, the meetings of uniformed organisations (Beavers, Brownies, Cubs and Scouts) and meetings of the Men's Group and other social events have taken place.

Knit and Natter, a very committed and supportive group drawing membership from inside and well outside the congregation, continues to meet every Wednesday afternoon under Jan Dudding's hospitable care.

Once a month, on Thursday afternoons, Norma Prior hosts 'Tea, Cake and Poetry', open to anyone who wishes to drop in to share poems and good conversation, as well as refreshments. The attendance has grown significantly on the past year, with 12 to 15 people taking part, many of whom are not regular members of the congregation.

Our Director of Music leads a very successful informal singing session for children, which meets frequently, on Friday afternoons. Sing4FRIDAY allows children the opportunity to sing simply for pleasure, but at least some of them have been inspired to join the Junior Choir.

Bereavement Course

The 'Bereavement Journey' course (<https://www.ataloss.org>) was made available on two occasions during the year, commencing in April and November respectively. It was advertised on church notice boards, the website and in Notices, as well as externally at local GP practices, chemists and online by Ataloss.org. Updated materials were used for the Autumn course, with seven sessions instead of six. Facilitators are required to register the course and obtain a licence to use the materials as an annual requirement. A new charge of £25 for individuals undertaking the course helps to cover the cost of materials and provision of refreshments to attendees each week. Guest manuals (costing £5) have been extended to invite greater reflection and written comments by participants. Sessions were facilitated by Sophie Milner and Valerie Sheridan, with Reverend Alan Everett at an optional final 'Faith Questions' session for the Spring course. Sophie and Valerie attended a Team Briefing presentation online, which was an Ataloss requirement to learn about the new course before running it. There were four attendees at each course; evaluations have been positive, and some members continue to keep in touch after the course. A trained counsellor is available to facilitators through [ataloss.org](https://www.ataloss.org), should they need further support. The course is becoming well-established, with it being offered in over 300 locations.

Community-based events

The Christmas lunch was held again in Christmas week this year and senior members of the congregation and local community (Knit and Natter members) attended. This year's event was well attended again with 38 diners, including helpers. It was set up in the crypt for greater warmth and convenience to the kitchen. Tim Barratt provided a mix of well-known musical pieces on the piano, with Ruth Holton singing alongside, which added to the relaxed atmosphere. Nigel Hague made a musical contribution also playing his guitar and singing well known Dylan songs. A good time was had by all. Many thanks to the musicians and team of volunteers, who helped set up, serve and clear away afterwards.

A 1980s disco in the crypt was very well supported by the local community and raised £500 for church funds. We thank the Roberts family for their time and effort in arranging and running this event.

We have continued to hold a popular Ghillies Ball each January and are very grateful to Hilary and Christopher Putt and their team for their hard work in organising it.

In relation to the wider local community, we took part in the Spring and Christmas Love West Dulwich Fairs, at each of which we ran a stall promoting the church and providing activities for the children. Both provided good opportunities to connect with the community. Our SPA, Moira, organised and led the teams, and we are very grateful to them all for their work.

A very popular community event is the annual Carols4ALL in December. Tables are laid out in the nave, coffee, mulled wine and mince pies are served, and members of the choir lead everyone in well-known Christmas carols. Neighbours, families and friends' group round tables and enjoy a relaxed break from Christmas preparations and other worries.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Parochial Church Council For the year ended 31 December 2023

We are keen that our beautiful building should be a resource for the arts. We continue to participate in the Dulwich Festival in May, providing an inspiring, light-drenched venue for the display of artwork. We also provide a venue for rehearsals and performances by local orchestras and choirs, as well as holding our own Sunday evening recitals.

Social Action

The commitment of All Saints to social action is shown in a variety of ways.

In 2010 ASWD established as an independent registered charity a local community organisation known as 4ALL. It runs very popular after school clubs ('Between the Tracks' for 8–12-year-olds and 'Between the Tracks +' for 13-16/17 year olds) on the Peabody Estates. Other activities that have arisen from this community-based initiative include Sing4All, a community choir for (predominantly) older people, led by ASWD's Director of Music. Since 2022, two drop-in clubs, for coffee and a chat, for people aged over 50, have met weekly, one on the Upper Peabody Estate and the other on the Lower Peabody Estate. They have 33 registered members. The clubs have been described as a lifeline by some attendees who are socially isolated.

ASWD continues to support the Norwood and Brixton Foodbank. Members of ASWD help in a number of ways: bringing personal donations of food to the church; delivering them to the warehouse at St Margaret's Church in Streatham; contributing toys and gifts at Christmas; and Revd Cathy Wiles helps to provide pastoral care. In the current difficult economic situation, there has been a great need for listening ears and help in directing clients to expert advice on debt relief, grants for cookers and fridges, help with energy costs and other issues.

We would like to pay tribute to the great energy and commitment that Carl Johnson brought to publicising and supporting the work of the Foodbank. Carl stood down as ASWD's lead worker with the Foodbank in the summer of 2023.

For several years, ASWD has taken part in the Robes Project, a charity that works with a coalition of churches to provide for homeless people by cooking and serving supper and breakfasts and being overnight hosts during the winter months. ASWD works alongside St Luke's West Norwood, one of the overnight shelters. The project aims not only to provide immediate shelter and food but also to assist participants to access long-term accommodation, employment and benefits. ASWD organised teams to provide evening meals for the guests in February 2023, while Moira Roberts, our SPA, and the Vicar were overnight volunteers. As mentioned above, members of the Junior Church and Choir held a sleepover in church to raise money for Robes in October.

ASWD is affiliated to the South London grouping of Citizens UK, an organisation that promotes social progress through community action. One issue on which we have focussed is the shortage of affordable housing in Lambeth. Another is mental health needs, which were highlighted by the pandemic. A listening campaign to explore the impact of the pandemic on people revealed acute problems of loneliness and isolation. Citizens UK is helping groups to establish local hubs with trained Mental Health champions who can signpost people to more specialist support services. Members of ASWD are on the taskforce.

For Christian Aid Week 2023, for which the focus of publicity was Malawi, ASWD raised £2,170. This was through a mixture of house-to-house collections, money given in church, online giving and donations made at the Love West Dulwich Fair. In February 2023 we held a prayer service for those affected by the Syria and Turkey Earthquake which raised £250 for the Christian Aid Earthquake Appeal. Daniel Glackin-McColgan organised the service, which was attended by the Bishop of Southwark.

We have continued our relationship with AfghanAid, seeking greater understanding of the situation in Afghanistan, and raising funds for famine relief and other assistance to its people. Our Harvest lunch in October was in aid of AfghanAid. We collected £272 in cash and significant further donations were made subsequently online.

Costs and Challenges

As the Church Wardens' Fabric Report shows, in 2023 we tackled a number of outstanding issues, including the replacement of fire alarm panels and improving our energy efficiency through use of the new Building Management System (BMS). Energy costs have reduced by about a third, but they are still high and we need to monitor use carefully.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Parochial Church Council For the year ended 31 December 2023

For a variety of reasons, we were unable to submit the 2021 and 2022 accounts by the due date but, following the employment of our new Treasurer, these were submitted in October 2023. This delay had a knock-on effect on production of the 2022 accounts. The Treasurer has been working to catch up with the backlog, together with the new Independent Examiner appointed at an Extraordinary APCM which met on 10 December 2023. At the time of writing, the 2023 accounts were being finalized, and the PCC expects that the 2023 accounts will be submitted in February 2026, and the 2024 and 2025 accounts will be submitted by October 2026.

Church Wardens' Fabric Report

We continue to face the fact that many of the systems that were put in place when the church was rebuilt after the fire need to be replaced.

Currently we are addressing the replacement of cracked glass panelling in the crypt and the damage to plaster rendering caused by a leaking water supply pipe in the lavatories. The offending pipe has been repaired.

Expenditure on the fabric of the church is listed below, together with an outline of the normal schedule of maintenance. This should be read in conjunction with the Financial Review and Annual Accounts.

Major Expenditure

The Ambulatory

Cracking in the brickwork in the ambulatory became a concern and ASES set up a monitoring system for movement of the building. Fortunately, the monitoring showed that there is no significant movement.

Lighting

There have been a number of visits from CES lighting. Lighting throughout the building has been checked. Light bulbs have been changed. Problems with lighting in the Nursery have been resolved and discussions around emergency lighting have taken place with the architect. The Lutron lighting control system has had to have service visits on occasions during the year.

Doors

We have had to give the internal doors expensive repairs as wear and tear had caused the fire protection mechanisms to fail. The west external doors needed repair as wind damage prevented proper operation. More robust mechanisms have been installed.

The Organ and Grand Piano

Both were given tuning and technical repairs with routine servicing.

Fire Alarm

There have been several visits from TAS Fire Alarm company to look at the fault on the aspirator in the Nave, and the alarm panels have now been replaced. The fire response list has been updated, and the vicar has given training to a wide range of people on how to use the new systems. These include the Church Wardens, the fire responders, the Director of Music, the Building Committee and the Ministry Team.

Annual Maintenance

Plumbing repairs

Annual check of fire extinguishers

Clearance of the gutters at high level

The boilers and heating system have been serviced

The fire alarm service contract has been amended to provide inspections twice a year

The lift has been serviced

PAF testing

Maintenance of the garden

Action on recommendations from the Quinquennial report:

- Engineers report on ambulatory: Monthly visits to monitor movement were carried out;
- Investigation of low-level dampness: Source of the has been problem fixed but remedial work still needs to be carried out;

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Parochial Church Council For the year ended 31 December 2023

-
- Performance of rainwater gutters etc were checked, cleared and repaired by James Cooke and Hall& Randall;
 - Cracked glass: We need to work with our church architect to find a replacement material for these panels as a report from 2010 suggests that the cracking is being caused by building movement. This means that glass is not a suitable material. This is a high priority task;
 - Repair door to basement central hall: Completed;
 - Heating: We have installed a new Building Management System (BMS) to control our heating and a new company to maintain the heating system;
 - Periodic electrical inspection: The inspection undertaken by EIS in September 2022 highlighted the need for remedial work. This is being addressed;
 - Repair/replacement of emergency lighting: Ongoing;
 - Inspect and repair entrance path to nursery to remove trip hazards: No action taken as yet; and
 - Replace safety surface to nursery playground: This was approved by the PCC, but it has been put on hold until any work on the ambulatory that may be needed is carried out.

Our thanks are expressed to Amanda, Alan, our Vicar, the Building Committee and our architect, Jon Bolter, who have worked closely together to resolve the issues posed by our building at the present time.

4. Financial Review

2023 has been another challenging year for the Church financially. Hall lettings although improving did not return to pre-pandemic levels as expected. Church giving decreased slightly which was previously as a result of migration of some long-term members of the congregation out of London. Like all utility users in the country, ASWD had Gas and Electricity bills increase during the year. Building and equipment repairs continue to increase as equipment becomes obsolete having expired its intended lifespan.

Interim financial summary

Diocesan guidelines permit the APCM to continue as planned. Examined accounts will be approved by the PCC and made available to the public in due course. The Treasurer will present both accounts to the congregation after a Sunday Eucharist (date to be confirmed).

Of the total unrestricted income 40% was from congregational giving and 56% was from rental income from the building.

The largest cost to expenditure was £90,000 which is our contribution to Southwark Diocese. The PCC resolved in Autumn 2023 to keep our parish pledge in 2024 to 90,000, which is still above the cost of one full-time priest. The other largest expenditure is costs associated with the maintenance and running costs of the church building including Heat, Light, & equipment repairs.

4.1 Financial Activity and Financial Position

The PCC's main sources of funding are the free will offerings of congregants, fund-raising events and lettings income.

The Statement of Financial Activities and Balance Sheet can be found on pages 16 and 17 respectively. The Church's reserves decreased by £850 during the year (2022 – increased by £3,642). The balance sheet shows total net assets of £320,794 (2022: £321,644).

The Church has three types of funds: unrestricted, restricted and designated. Designated funds are set aside in a separate current account. Such funds were previously accounted for as "unrestricted designated" funds. The unrestricted and unrestricted designated funds have been merged for presentation purposes in these accounts. Total cash funds are £257,916 (2022: £273,143) of which unrestricted designated funds are £255,529 (2022: £270,714).

Included in total funds are amounts totalling £2,387 (2022: £2,429) which are restricted. These balances have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found in note 9 to the accounts together with an analysis of movements in the year. Restricted cash funds are those that can only be used in accordance with the specific purposes set out by the donors.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Parochial Church Council For the year ended 31 December 2023

4.2 Reserves Policy

The PCC policy is to retain 4-6 months of expenditure as “free reserves” to enable it to meet its ongoing obligations and to provide a buffer against unforeseen expenditure or short-term income volatility. In setting this policy, the PCC has considered its regular operating costs, known financial risks, and the timing differences between income receipts and expenditure. At 31 December 2023 the church had net free reserves of £105,755 (2022: 103,818) as follows:

	2023 £	2022 £
Total reserves	320,794	321,644
Less: restricted funds	(2,387)	(2,049)
Less: tangible fixed assets	(21,880)	(25,005)
Less: fixed asset investments	(3,600)	(3,600)
Less: designated funds	(187,172)	(187,172)
Free reserves	105,755	103,818
Free reserves requirement: 4 month’s budgeted routine unrestricted expenditure and emergency fund	103,000	103,000
Free reserves requirement	103,000	103,000

PCC considers to be adequate to support the continuing operation of the parish and to allow reasonable flexibility in managing cashflow and future commitments. The PCC reviews the level of free reserves annually as part of its financial planning and risk management processes.

5. Plans for Future Periods

All Saints will continue with its work of current worship services and mission within the parish, this will hopefully further include outreach amongst young people and local community groups including the Over 50’s Club and Tulip Café.

Financially we will need to overhaul some of the building systems such as I.T. and lighting as these are over 20 years old. All Saints supports several charities including The Spafford Children’s Centre and L’Arche.

All Saints is very proud of its sacred music tradition, hosting piano and organ recitals, orchestras and a community choir, we look forward to those continuing in the future.

Finally, we will be developing our Mission Action Plan of One in Worship, One in Faith, Outward in Community.

6. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the PCC and of the income and application of income of the charity for that period.

In preparing those financial statements, the PCC is required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles of the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the charity will continue.

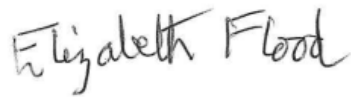
THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Parochial Church Council For the year ended 31 December 2023

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

7. Approval

The report of the PCC was approved by the PCC on 16 February 2026 and signed on its behalf by:



Elizabeth Flood
Lay Chair



Revd Caroline Bailey
Vicar (Incumbent)

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Independent Examiner to the Parochial Church Council of All Saints West Dulwich

I report on the accounts of the Parochial Church Council of All Saints West Dulwich for the year ended 31 December 2023, which are set out on pages 16 to 24.

Respective responsibilities of PCC and examiner

The PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiners' report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiners' statement

I have completed my examination. I confirm that no other material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the church as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John Helm ACA
16 February 2026

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Statement of Financial Activities For the year ended 31 December 2023

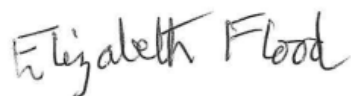
	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Income from:	2						
Donations and legacies		112,327	-	112,327	145,363	1,650	147,013
Charitable activities		1,922	-	1,922	1,137	-	1,137
Other trading activities		157,574	1,380	158,954	152,910	782	153,692
Investments		8,776	-	8,776	3,136	-	3,136
Other		116	-	116	30	-	30
Total Income		280,715	1,380	282,095	302,576	2,432	305,008
Expenditure on:							
Charitable activities	4	281,523	1,422	282,945	298,593	2,773	301,366
Total expenditure		281,523	1,422	282,945	298,593	2,773	301,366
Net gain/(loss) on investments		-	-	-	-	-	-
Net (expenditure)/ income		(808)	(42)	(850)	3,983	(341)	3,642
Transfers between funds		-	-	-	-	-	-
Net movement in funds		(808)	(42)	(850)	3,983	(341)	3,642
Total funds brought forward		319,215	2,429	321,644	315,232	2,770	318,002
Total funds carried forward		318,407	2,387	320,794	319,215	2,429	321,644

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Balance Sheet As at 31 December 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Fixed Assets					
Tangible Assets	5	21,880	-	21,880	25,005
Investments	6	3,600	-	3,600	3,600
		25,480	0	25,480	28,605
Current Assets					
Debtors	7	52,209	-	52,209	29,701
Cash At Bank And In Hand		255,529	2,387	257,916	273,143
		307,738	2,387	310,125	302,844
Creditors - Amounts Falling Due Within One Year	8	14,811	-	14,811	9,805
Net Current Assets		292,927	2,387	295,314	293,039
Net Assets		318,407	2,387	320,794	321,644
Represented By:					
Restricted Funds	9	-	2,387	2,387	2,429
Unrestricted Funds	10	318,407	-	318,407	319,215
Total Funds		318,407	2,387	320,794	321,644

The financial statements were approved by the PCC on 16 February 2026 and signed on its behalf by:



Elizabeth Flood
Lay Chair



Revd Caroline Bailey
Vicar (Incumbent)

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Statement of Cashflows

For the year ended 31 December 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Net cash flows from operating activities	11	(22,881)	(42)	(22,923)	8,406
Cash flows from investing activities:					
Dividends, interest and rents from investments		7,696	-	7,696	3,136
Net cash generated (used) in investing activities		7,696	0	7,696	3,136
Change in cash and cash equivalents in the reporting period		(15,185)	(42)	(15,227)	11,542
Cash and cash equivalents brought forward		270,714	2,429	273,143	261,601
Cash and cash equivalents carried forward		255,529	2,387	257,916	273,143

Notes to the financial statements For the year ended 31 December 2023

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation on uncertainty in the preparation of the financial statements are as follows:

Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)). The financial statements are drawn up on the historical cost basis of accounting, modified by a revaluation of investments at fair value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe an affiliation to another body or those that are informal gatherings of church members.

The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern and accordingly the accounts have been drawn up on a going concern basis.

Income recognition

Voluntary income and donations (including legacies) are accounted for once the PCC has entitlement to the income, it is probable the income will be received, and the amount of income receivable can be reliably measured. Income from the recovery of tax on gift aided donations is accounted for in the period to which the relevant donation is received. Grant income is recognised on a receivable basis.

The income from trading activities includes rental income from the letting of church premises which is accounted for when earned. It is shown gross, with the associated costs included in fundraising costs.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure recognition

Expenditure is accrued as soon as a liability is considered probable, and the amount of obligation can be measured reliably. Longer term liabilities are discounted to present value. The PCC is not registered for VAT and accordingly expenditure includes VAT where appropriate.

Expenditure included in Raising Funds includes amounts incurred in fundraising and advertising.

Charitable expenditure includes those costs in fulfilling the PCC's principal objects, as outlined in the Report of the PCC. These include governance costs and the church's running expenses. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to the independent audit/examination and legal fees.

Tangible Fixed Assets

Consecrated Property and Moveable Church Furnishings

Consecrated land and benefice property such as the church building and vicarage are excluded from the accounts in accordance with s10 of the Charities Act 2011. No value is placed on moveable church furnishings held by the vicar and churchwardens on special trust for the PCC which require a faculty for disposal. All expenditure incurred on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is expensed within the Statement of Financial Activities. The original cost of the church hall has been depreciated on a straight line basis over 50 years.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2023

1. Accounting Policies (continued)

Other Fixtures, Fittings & Office Equipment

Items of equipment with a purchase price of £1,000 or less are written off when acquired. The church chairs, processional cross, organ and pianos are depreciated on a reducing balance basis at 12.5% per annum. Other capitalised equipment is depreciated on a straight-line basis at a rate of 25%.

Investments

Investments are stated at market value. Realised and unrealised gains and losses on investments are reflected through the Statement of Financial Activities.

Debtors

Debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Fund accounting

The funds held by the charity are either:

- Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. Income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Voluntary income				
Donations	92,495	-	92,495	94,336
Income tax reclaimed	14,832	-	14,832	21,470
Legacies	5,000	-	5,000	29,557
Grants	-	-	-	1,650
	112,327	0	112,327	147,013
Charitable activities				
Fee income (net)	1,922	-	1,922	1,137
Other trading income				
Parish Pilgrimage	-	-	-	765
Choir and Music Income	-	1,380	1,380	782
Church Hall Hire	143,174	-	143,174	137,694
Service charge	14,400	-	14,400	14,451
	157,574	1,380	158,954	153,692
Investment income				
Bank interest	7,696	-	7,696	3,136
Rent from Land	1,080	-	1,080	-
	8,776	0	8,776	8,776
Other	116	-	116	30
	280,715	1,380	282,095	310,648

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements

For the year ended 31 December 2023

4. Expenditure on Charitable Activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Parish Assessment	90,000	-	90,000	116,756
Church Life & Outreach	14,138	1,422	15,560	24,641
Missionary & Charitable Giving and Gifts (note 4a)	-	-	-	2,411
Provision of Office & Support	52,524	-	52,524	58,259
Provision of Buildings and Facilities	121,037	-	121,037	98,475
Governance costs	3,824	-	3,824	824
	281,523	1,422	282,945	301,366

4a Missionary & Charitable Giving and Gifts

Gifts and grants included within Expenditure on Charitable Activities are as follows:

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Gifts & grants to: Organisations	-	-	-	2,411

4b Staff costs

Included within expenditure on charitable activities are the following staff costs:

	Total 2023 £	Total 2022 £
Salaries and wages	32,024	37,111
Pension	1,438	2,343
	33,462	39,454

The average number of employees during the year was 3 (2022: 6), all on part time basis. No employees received payments in excess of £60,000 during the year (2022: nil).

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2023

5. Tangible Fixed Assets

	Equipment £	Chairs & Cross £	Organ & Pianos £	Office equipment £	Total £
Cost/valuation					
At 1 January 2023	17,792	41,775	9,339	20,060	88,966
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
At 31 December 2023	17,792	41,775	9,339	20,060	88,966
Depreciation					
At 1 January 2023	4,171	37,488	8,272	14,030	63,961
Charge For Year	1,408	535	887	295	3,125
Disposals	-	-	-	-	-
At 31 December 2023	5,579	38,023	9,159	14,325	67,086
Net Book Value					
At 31 December 2023	12,213	3,752	180	5,735	21,880
At 31 December 2022	13,621	4,287	1,067	6,030	25,005

All of the fixed assets are used for charitable purposes.

6. Fixed Asset Investments

	2023 £	2022 £
Freehold of Church Point, SE 21, subject to long lease at rent of £360pa	3,600	3,600

The PCC owns property, known as the "Land Adjoining All Saints Church West Dulwich" (Church Point, SE21), which is currently let commercially on a 99-year lease commencing on 19 January 1983. The property continues to be occupied by the lessee. Lease income up to 31 December 2023 has been recognised in the accounts, with any amounts outstanding included within debtors.

7. Debtors

	2023 £	2022 £
Gift Aid receivable	22,446	8,683
Prepayments	20,841	1,086
Other debtors	8,922	19,932
	52,209	29,701

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2023

8. Creditors - Amounts Falling Due Within One Year

	2023 £	2022 £
Trade creditors	1,729	2,513
Accruals	11,970	6,648
Other	1,112	644
	14,811	9,805

9. Restricted Funds

9a: Current Year	At 1 January 2023 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2023 £
Music Fund	2,179	1,380	(1,422)	-	-	2,137
Pioneer Training Courses Fund	250	-	-	-	-	250
	2,429	1,380	(1,422)	0	0	2,387

9b: Prior Year	At 1 January 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2022 £
Music Fund	2,770	782	(1,373)	-	-	2,179
Pioneer Training Courses Fund	-	250	-	-	-	250
Heating Fund	-	1,400	(1,400)	-	-	0
	2,770	2,432	(2,773)	0	0	2,429

Descriptions of the funds are as follows:

- **The Music.** Funds raised for the development of young organists and church musicians.
- **Pioneer Training Courses Fund.** Funds to provide funding for training for those wanting to go into the Pioneer Ministry.
- **Heating Fund.** Grant was received from the Diocese of Southwark to help with Church heating costs.

10. Unrestricted Funds

10a: Current Year	At 1 January 2023 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2023 £
Unrestricted	132,043	280,715	(281,523)	-	-	131,235
Designated Fabric Fund	187,172	-	-	-	-	187,172
	319,215	280,715	(281,523)	0	0	318,407

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2023

10. Unrestricted Funds (continued)

10b: Prior Year	At 1 January 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2022 £
Unrestricted	103,724	302,563	(274,244)	-	-	132,043
Designated Fabric Fund	211,508	13	(24,349)	-	-	187,172
	315,232	302,576	(298,593)	0	0	319,215

The Designated **Fabric Fund** records funds set aside for the refurbishment and redevelopment of the building and its environs.

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(808)	(42)	(850)	3,642
Adjustments for:				
Depreciation charges	3,125	-	3,125	3,574
Investment income	(7,696)	-	(7,696)	(3,136)
(Increase)/decrease in debtors	(22,508)	-	(22,508)	9,726
Increase/(decrease) in creditors	5,006	-	5,006	(5,400)
Net cash provided by operating activities	(22,881)	(42)	(22,923)	8,406

12. Operating Lease Commitments

The total future minimum lease payments under non-cancellable operating leases are payable:

	2023 £	2022 £
Not later than one year	920	1,127

At 31 December 2023 the PCC was committed to making the following total minimum lease payments under a non-cancellable operating lease on office equipment in the year ended 31 December 2023.

13. Related Party Transactions

The vicar, Revd Dr Alan Everett, and certain members of the PCC, incurred out of pocket expenses to the amount of £250 (2022: 146) and were reimbursed in full.

The aggregate total amount of donations by the members of the PCC to the Church during the year was £12,897 (2022: £15,092).

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ALL SAINTS WEST DULWICH**

Charity Registration No 1137041

**One Worship
One Faith
Outward in Community**

**Annual Report & Financial Statements
31 December 2022**

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report and Financial Statements 2022

Contents

	Page
Legal and administrative information	2
Report of the Parochial Church Council	4
Independent Examiner's report to the Parochial Church Council	16
Statement of financial activities	17
Balance sheet	18
Statement of Cash flows	19
Notes to the financial statements	20

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Legal and Administrative Information For the year ended 31 December 2022

Charity Name	Parochial Church Council of All Saints' Church, West Dulwich	
Principal Address	Lovelace Road, London, SE21 8JY	
Charity Registration	Charity No 1137041	
Governing Document	Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules.	
Objectives	Promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.	
Members of the PCC	The members of the PCC who served during the year or who were serving at the date of this report were:	
Clergy	Revd Dr Alan Everett Revd Cathy Wiles Robin Yates	Chair – ex officio (Retired 18 May 2024) Ex officio Reader (from May 2022)
Deputy Chair and Secretary	Elizabeth Flood	
Church Wardens	Julian Greene Angie Sharma	
Deputy Churchwardens	Elizabeth Flood Stuard Beadnall	
Deanery Synod Representative	Daniel Glackin-McColgan Eleanor Beamond-Pepler Jeremy Baker Kenneth Awoonor-Renner Moira Roberts	(from 17 May 2022 – 18 June 2023) (from 17 May 2022) (appointed 23 May 2023) (appointed 23 May 2023) (appointed 23 May 2023)
Elected members	Alex Dimopoulos Angie Sharma Carole Glasson Daniel Glackin - Mccolgan Eleanor Jane Beamond-Pepler Ethan Glackin-McColgan Eunice Ohene-Nyako Elizabeth Jane Flood Fiona Fula Harvey St John Eagles Isobel Jean Douglas Clarke Kenneth Awooner-Renner Nicholas Mitchell Pat Fisher Rebecca Hickey Rebecca Wilkie	(appointed 19 May 2024) (appointed 23 May 2023) (until 17 May 2022; subsequently ex officio member) Treasurer (re-appointed 23 June 2022, resigned 18 June 2023) (re-appointed 23 May 2023) Lay chair (re-appointed 23 June 2022, resigned 18 June 2023); Secretary/ Clerk & Electoral Roll Officer (appointed 18 June 2023); (re-appointed 23 May 2023) (resigned 26 February 2023) (appointed 23 May 2023) (re-appointed 19 May 2024) (appointed 17 May 2022) Electoral Roll Officer (re-appointed 23 June 2022, resigned 18 June 2023) (appointed 23 May 2023) (resigned 31 January 2022)

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Legal and Administrative Information For the year ended 31 December 2022

	Richard Keagan-Bull Robin Antony Yates Sara Jane Spratt Stuart Beadnall Valerie Sheridan Will Birch	(appointed 23 May 2023) (appointed 17 May 2022) (appointed 23 May 2023) Stewardship Officer (appointed 18 June 2023) Member of Standing Committee (appointed 23 June 2022) (appointed 19 May 2024)
Co-opted members	Ethan Glackin-McColgan Simon Andrew Lewcock Valerie Sheridan	Treasurer (resigned 18 June 2023) Treasurer (appointed 18 June 2023) (appointed 19 May 2024)
Key Management Personnel	Those in charge of planning, directing, controlling, running and operating the Charity, including those members of staff who are the senior management personnel to whom the trustees have delegated significant authority or responsibility in the day-to-day running of the charity, during the interregnum are the Vice Chair, Vice Deputy Chair and members of the Standing Committee.	
Staff employed by the church	Mark Walton Amanda Wright Adan Roberts Zorah Baig Team of caretaking assistants and cleaners	Operations Administrator Communications Administrator Events Manager (until June 2022) Events Manager (from July 2022)
Bankers	NatWest Streatham (A) Branch 54 Streatham High Road London SW16 1BZ	
Independent Examiner	John Helm ACA Tandem Accounting Ltd 17 Heathville Road London N19 3AL	
Quinquennial Inspector	Jon Bolter Rees Bolter Architects Canonbury Yard 190a New North Road London N1 7BJ	

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

The Parochial Church Council of All Saints West Dulwich ("PCC") submits its report and the financial statements of the PCC for the year ended 31 December 2022. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2019 (FRS102)). The legal and administrative information set out earlier in this document forms part of this report.

1. Structure, Governance & Management

1.1 Trustees

The Trustees of the Charity are members of the Parochial Church Council (PCC) of All Saints West Dulwich and are either ex-officio or elected or co-opted. The membership of the PCC comprises the Parish Priest, Church Wardens, ex-officio members of the Diocesan and Deanery Synods and members elected by persons recorded as being on the electoral roll of the church. The council has the power to co-opt additional members as it sees fit. The Priest-in-charge is an ex-officio position; the Churchwardens are elected annually at the Annual Parish Meeting and are ex-officio members of the PCC. Three Deanery Synod members are elected every three years at the Annual Parochial Church Meeting (APCM) and are ex-officio members of the PCC for that period. One Diocesan Synod member is an ex-officio member of the PCC. The remaining members of the PCC are elected annually at the APCM. Three members are elected each year for a term of 3 years. The PCC has also exercised its power to co-opt, as it sees fit, by co-opting two members, one of whom is our former priest in-charge who remains our Parish priest. New members are inducted by the Parochial Church Council.

The Parish of All Saints West Dulwich is a Church of England parish situated in London within the Diocese of Southwark.

The PCC acts with the Vicar of All Saints West Dulwich as the governing body.

The Trustees of the Charity are the members of the Parochial Church Council (PCC) of All Saints West Dulwich and are ex-officio, elected or co-opted.

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in its administration of the Parish.

The PCC's activities include:

- Regular public worship open to all;
- The provision of sacred space for personal prayer and contemplation;
- Pastoral work, including visiting the sick and bereaved;
- Teaching of Christianity through sermons, courses and small study groups;
- Promoting Christian values, and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole; and
- Providing services to the community by facilitating the use of the church by local organisations.

The PCC is responsible for making decisions on all matters of general concern and importance to the Parish, including the parochial budget and all expenditure there under, the care and maintenance of the fabric of the church of All Saints West Dulwich, and for any action or other matter referred to it in accordance with the Constitution. The PCC is the normal channel of communication between parishioners and the Diocesan Bishop. The PCC is also responsible for being aware of, and implementing, all relevant safeguarding legislation, and it has complied with the duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults (under section 5 of the Safeguarding and Clergy Discipline Measure 2016).

The Parochial Church Council

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints the membership of the PCC consists of the incumbent (Vicar), who is ex officio Chair of the PCC; the licensed clergy (Assistant Priest); the two Church Wardens (elected at the Annual Vestry Meeting); any licensed Reader; lay members of the Deanery Synod and up to 12 lay members elected, for a term of three years, at the Annual Parochial Church Meeting (based on an Electoral Roll of 101-200 members). The Electoral Roll as revised in April 2022 is 165 members. Members of the congregation (aged 16 or over) are encouraged to join the Electoral Roll and seek election to the PCC.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

The PCC has also exercised its power to co-opt, as it sees fit, by co-opting two members. New members are inducted by the Parochial Church Council.

The PCC met six times during the year (76% average attendance). It dealt with all the affairs of the Parish and received and considered reports from working groups, the Southwark Pastoral Auxiliaries (SPAs) and the Safeguarding Officers. Regarding the PCC's obligations to safeguard children and vulnerable adults, the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016. Risk assessments and reporting procedures were kept up-to-date and adhered to. Details of the PCC's activities in connection with the repair and maintenance of the church building and its services are set out in the Fabric Report below.

The Standing Committee is the 'executive' of the PCC. Its members are the Vicar, the Lay Chair of the PCC, the Assistant Priest, the Church Wardens, the Treasurer and Secretary of the PCC and the Pastoral Assistant. The Standing Committee has power to transact all the business of the PCC between meetings if necessary. More generally, the Standing Committee is responsible for ensuring that the PCC is able to discuss and to take decisions in an informed and efficient manner. It prepares for meetings of the PCC, discussing priorities, drafting the agenda, arranging for the distribution of papers and commissioning any reports needed. It also ensures that the PCC's decisions are followed up.

Staff employed by the church

- Mark Walton, Operations Administrator
 - Amanda Wright, Communications Administrator
 - Adam Roberts, Events Manager (until June 2022)
 - Zorah Baig, Events Manager (from July 2022),
- And the team of caretaking assistants and cleaners.

We wish to put upon record our thanks to the staff of the church, who make a huge contribution to everything we do, caring for the building and preparing it for worship, our other activities of Mission and Ministry and for community use.

1.2 Management Arrangements

The Parochial Church Council met on six occasions in the year to 31st December 2022. The PCC primarily discussed financial affairs, the fabric of the church, mission work among the local community, ways of building up the wider fellowship of the Church, and engagement with stakeholders in the local public realm. Details of these discussions are included under 'Review of the year and plans for 2023' below. The council also normally appoints two committees: - The Standing Committee and The Social Committee. The Standing Committee has the power to transact the business of the Council between PCC meetings, subject to any directions given by the Council. The Standing Committee met once during the year. The Social Committee is primarily charged with the planning and delivery of all social events that may be held throughout the year and has the power to co-opt additional members as and when it sees fit. It met regularly during the year. As we are currently pursuing a major building project the Council has also established a Building Committee to oversee this undertaking.

Risk Management

Risk assessments and reporting procedures are kept up-to-date and adhered to.

The regulations also require the council to check the proper maintenance of all gas appliances, electrical installations and fire extinguishers, to make sure that all certificates are current, and to check that necessary performance licenses are kept up to date. The records are subject to review by the Archdeacon during his Annual Visitation. An insurance survey was carried out in 2022 to ensure that the council was adhering to their requirements for keeping the buildings properly maintained and safe.

Safeguarding

Regarding the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

Quinquennial inspections

The last quinquennial inspection was undertaken in November 2022. The main observation was that the church building needs urgent attention to certain areas. Recommendations were made to address other areas during next 12 – 24 months and within the next 5 years.

2. Activities & Strategies

Worship

The principal weekly service is a Parish Eucharist (Common Worship) on Sunday at 10.00 am, which is also available on our YouTube channel. In 2022, we re-instated the distribution of the wine of the Communion for all who wished to partake of it.

A further service of Holy Communion, using the Book of Common Prayer, was resumed at 8.15 am on Sundays. On Sunday evenings, we have held monthly Choral Evensong and Taizé services, and sometimes Said Evensong. Midweek Eucharists are celebrated on Wednesdays at 6pm on Thursdays at 10am. Morning and Evening Prayer are said Monday to Friday and are accessible online. The church was open for Private Prayer from 2 to 4pm on five afternoons a week until July 2022, and thereafter on four mornings a week.

All Age Eucharists have continued to be held monthly and at Harvest Thanksgiving, Christmas, Epiphany, Candlemas and Easter, with younger members of the congregation encouraged to participate in welcoming the congregation, reading the lesson and interacting with the sermons. We were pleased to be joined by the local Scouts group presenting their flags on Remembrance Sunday, and by the Brownies and Guides for their own Christingle service. We hope that the uniformed groups may become involved in more services in 2023.

The relaxing of the Covid-related restrictions allowed us gradually to resume the customary pattern of our services in 2022. We returned for the first time to a full programme of services for Easter and Christmas, including the all-night watch on Maundy Thursday and the Easter Vigil service at 6.30 am on Easter Day, and the Advent procession, Carol Service and Crib Service at Christmas. Occasions such as Prisons week, Christian Aid week and Mental Health Day were marked through sermons, sometimes with visiting preachers, and special intercessions.

We held a number of special services. We commemorated the fifth anniversary of the Grenfell Tower fire in a service presided over by Bishop Christopher. This was accompanied by an exhibition of 14 powerful stations by Philip Maltman telling the story of the fire, its antecedents, the events on the night and its aftermath, alongside panels of poems reflecting on the tragedy and a list of all those who died, together with their ages.

In July, we celebrated Creation with L'Arche through the medium of their 30-minute play – including music, dance and mime - incorporated into a simplified 10 am Eucharist. A craft workshop at L'Arche had produced six outstanding banners, each representing a day of creation, hung down from the gantry in the church, with a picture representing the seventh day placed by the burnt cross at the East End of the church. Several hundred people watched the performance online, in addition to the large congregation in the church, and many people were both moved and made joyful by the energy and enthusiasm of the performers. The play transferred to St James Piccadilly for Lent 1 in 2023.

In March 2022, following the invasion of Ukraine by Russian forces, ASWD began a weekly service of Prayer for Ukraine, which has been sustained to date. This is a short, informal service, led by participants, centring on a period of silent prayer.

We welcomed three children as they were admitted to First Communion. Two members of the congregation (a teenager and an adult) were confirmed at Southwark Cathedral on the eve of Pentecost. Daniel Glackin-McColgan and Eleanor Beamond-Pepler were licensed as Readers in October 2022 and are continuing to contribute greatly to the richness and variety of our worship and spiritual development.

We would like to thank all who have contributed to the conduct of our worship, our clergy, Readers, the Revd Steve Penrose, those who have led our services of Morning and Evening Prayer, Charles Ray, our Sacristan, and the teams of Servers, readers, intercessors and welcomers.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

We would also like to thank those who have helped to support us in our prayer lives outside services, on particular the team who produce the weekly Prayer Matters sheet and those who have enabled the church to be open for Private Prayer on weekdays. Special thanks is due to the team who provide and serve refreshments after services. These provide an important opportunity to show hospitality and welcome to both newcomers/ visitors and longer-term members of the congregation.

Music

Music has always formed a very important part of our worship. In addition to the usual round of Choral Eucharist and Evensong services, the Choirs have been involved in many extra events. Highlights included singing at the Commissioning Service at Southwark Cathedral in September, a visit to HMP Wandsworth at the invitation of our former SPA, Wendy Stephens, to sing carols to the prisoners, a guest appearance by the Junior Choir at the Rosendale School Christmas Fair and a joint Choral Evensong with St Peter's at their church in Streatham in March 2023. Our musicians have marked events of national significance which have framed the year, from the singing of In Our Service (Hewitt Jones) to mark the Queen's Platinum Jubilee in June and the intimate Service of Remembrance following her death in September, when the Choir sang, Thou Knowest, Lord (Purcell), to the coronation of King Charles III.

The Junior Choir continues to flourish, singing at Saturday Family Eucharists and giving a lovely concert of songs and instrumental solos in March 2023. Largely thanks to the efforts and inspiration of our indefatigable Director of Music, Ruth Mitchell, the Junior Choir continues to recruit from local schools and currently has 11 regular singers on Friday evenings, plus four young members of Senior Choir. In April 2023 All Saints welcomed composers Thomas Hewitt Jones and Peter Nardone plus several visiting singers for a Choral Workshop that culminated in a special Choral Evensong. A great day was had by all, with homemade cakes and a wonderful atmosphere. We have also held several Sunday evening recitals which have raised funds to support our younger musicians at All Saints.

Thanks are due to our many friends who have helped to sustain our musical life throughout the year, including Martin Penrose, Jonny Davies, Marilyn Harper, Lucy Morrell, Alexander Trowell, Tim Barratt and Sally Zimmerman, and not forgetting our Assistant Organist Alan Littell, who is a tremendous support to all our musicians. Special thanks are due to Norman Harper, who replaced Stephen Disley at short notice to give the Tenth Anniversary Recital of our Mander organ, a wonderful reunion for the sponsors of the long-running organ appeal. And we owe a huge debt of gratitude to Ruth Mitchell for her passion and commitment to our music-making.

Mission and Ministry

We are affiliated to Inclusive Church and are strongly committed to welcoming and celebrating every person irrespective of race, gender, age, sexual orientation, disability or social background.

Diversity and inclusivity

As part of the process of revising the Mission Action Plan (MAP), ASWD set up several working groups to focus on different aspects of Mission. One of the recommendations of the Widening Participation Group was to undertake a survey to glean congregational experience of welcome and belonging. A short anonymous 'Welcome and Inclusion' survey was undertaken over a four-week period in June 2022. Our thanks are due to all who completed forms online or in hard copy. The response was limited (n = 17) and did not constitute a representative sample, but the comments were useful. The quality of welcome for newcomers by individuals including the Welcome Team was highlighted, with most (n = 15) indicating the importance of friendly body language and personal approach by individuals to initiate conversation. Two respondents said they had not experienced a warm welcome and highlighted areas for improvement, such as greater awareness of how the existence of established groups among the congregation could be off-putting to newcomers who wished to join in, and the need for sensitively initiating conversation on exit after service.

All respondents agreed that they felt included, with many commenting on the benefit of participating actively in the church, for example in bellringing, reading lessons, leading intercessions, and being a member of the choir, Men's Group, welcome team, refreshments team and PCC. There was an emphasis on holding a variety of events to appeal to different interests. Many respondents expressed the importance of a personal approach, feeling valued as an individual, having a sense of community and being invited to social events / join rotas.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

Further comments underlined the individual responsibility of all members of the congregation to be welcoming to new members and engage in conversation after services. It was suggested that the Welcome Team should have regular meetings and newcomers could be invited to come along. The need to attend to long-standing members who may be feeling lonely or vulnerable was also highlighted.

The Welcome Team met in July together with others who wished to discuss the findings.

PCC reflection and workshop

In 2022 the PCC's Away Morning focussed on assessing the general condition and hopes of the church community as the impact of the Covid pandemic diminished, with the intention of regaining energy and strategic focus. A recurrent theme was reflecting and strengthening links with the wider parish. Arising from this and other discussions, it was decided to hold a workshop in September to reflect more on ASWD's commitment to being an Inclusive Church, and what this meant in practice. The wider congregation were invited to attend the workshop, which was kindly facilitated by the Area Dean, Jonathan Croucher, and by Abigail Oyedele of South London Citizens. 27 people attended, and the discussions were honest and lively. The intention is to hold further discussions in 2023 as the PCC reviews and relaunches its MAP.

L'Arche London

All Saints has very strong links with L'Arche London, a community based in West Norwood and consisting of about 100 people, of whom 32 have learning disabilities. Members of the congregation have personal links with L'Arche in a variety of ways – from serving on committees, to helping with its faith life, to being part of the social circle of individual members of L'Arche. This has enabled members of L'Arche to feel welcomed and included in the life of All Saints, and the life of All Saints has been immeasurably enriched by its association with L'Arche.

Several members with learning disabilities are accompanied to All Saints by members of the congregation or L'Arche assistants and are active participants in the services, as servers and welcomers and helping to take up the collection, as well as attending social events. The L'Arche Creation Service in July 2023 was one of the most enjoyable and moving events of 2022. Continuing concerns about Covid have limited the opportunities for the wider congregation to share in some of the other services that L'Arche has been able to hold, but there is considerable enthusiasm for hosting services and other events for the whole L'Arche community in 2023.

Pioneer Ministry

Ethan Glackin-McColgan has continued his three-year training to become a Licensed Lay Pioneer Minister, studying theology, church mission, evangelisation and fresh expressions of Church. More information about pioneers can be found at <https://www.churchofengland.org/life-events/vocations/vocations-pioneer-ministry> Ethan has identified social media outreach, young people and the estates in the parish as key areas for his ministry. Establishing links and building relationships with those currently wary of the church takes a long time, but there have been several positive developments. Members of the Ministry Team regularly walk through the estates to familiarise residents with the presence of the parish church and clergy and demonstrate that both are accessible. A short Remembrance Day service was held on the Peabody Estate, and subsequently ASWD was invited to sing carols on the estate. The church has also been invited by the residents to do a Walk of Witness on Good Friday 2023, and it is hoped that the Remembrance Day service and carols will be repeated.

Teaching and learning

Children and Young People

Junior Church meets on most Sundays during the 10 am service, but not during the All-Age Services on the first Sunday of the month and special festivals, when the children remain with the rest of the congregation and often play key roles in reading lessons, welcoming and otherwise actively participating in the service. For example, Junior Church provided additional artworks for the L'Arche Creation service.

Activities for young people in 2022 included a Good Friday workshop, a Messy Church Party, fireworks in the vicarage garden, the Posada and a highly appreciated Nativity Play.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees

For the year ended 31 December 2022

On Friday mornings, we host a group for babies and toddlers and their parents and carers, Small Saints, which was sustained throughout the pandemic, sometimes online and sometimes out of doors. We now meet regularly in the church and we continue to welcome new members, many of whom join us as a result of word of mouth.

The families are kept up to date with everything that is going on, via our website, a weekly Mailchimp and a family WhatsApp group. All have been really valuable, not only for information, but for support. We also have a monthly children and young family meeting, including leaders and the vicar, to plan and discuss future services and events.

We have continued to produce resources for families to use throughout the year. The children were sent summer and Advent packs, encouraging them to look for God in nature, our environment and community.

Junior Church has continued to focus on charities supported by ASWD and issues of social justice and climate change. As well as hearing about homelessness (in connection with the Robes Winter Shelter) and poverty (in the context of support for the local foodbank), and supporting Christian Aid, the children learnt about the Spafford Children's Center (see below) and decided to set up a connection with them. In November and December, Junior Church and the children at the Spafford Center exchanged cards and video messages. It is hoped that this preliminary connection will evolve into a longer-term relationship.

Our SPA, Moira Roberts, continues to volunteer with 4All BTT, a weekly after school club in the parish. This is a good form of outreach, particularly in relation to those living on the Peabody estates in the parish. A group of volunteers also runs sessions with the local primary school to support the requirements of the religious education syllabus. Several hundred children from Rosendale School across the primary school age range visited the church during Advent; both the children and the staff engaged enthusiastically in finding out about the church and hearing the Christmas story. There were visits from other local schools, including two carol concerts with high levels of attendance from students, staff and parents.

Leadership of different aspects of our work with young people is shared: Moira Roberts is responsible for Junior Church, Becky Hickey for SmAll Saints, Claire Wilson for relationships with baptismal families and Jeremy Baker for the link with Rosendale School. We would like to thank all of these and the other members of the small but dedicated team of Junior Church and smAll Saints leaders for their hard work and devotion in supporting young people in their growth in faith.

Pilgrimage to Walsingham

Our Vicar led a group of a dozen people on pilgrimage to Walsingham in August 2022. The group stayed in accommodation attached to the shrine, taking part in its services and eating in the communal refectory, as well as visiting the Shrine of St Julian of Norwich, Norwich Cathedral and, on the way home, St Edmundsbury Cathedral. A particular highlight for many of the participants was the opportunity to meet at 7.30 am each day for Morning Prayer in the All Souls Chapel, and it was a delight when other pilgrims joined our group's own services.

Prayer and a Pint

In 2022 Ethan Glackin-McColgan started a group meeting every Tuesday evening at the Rosendale Pub for 'Prayer and a Pint'. The format is a short evening service, followed by an informal discussion on a previously selected topic or book over some alcoholic or non-alcoholic refreshment. There are usually about half a dozen participants, several of whom attend every week, and the discussions are respectful and thought-provoking. All are welcome.

Lectio Divina

Another innovation, following an enthusiastic response to it on the Walsingham pilgrimage, was Lectio Divina led by Daniel Glackin-McColgan. Participants value the opportunity to pause, absorb and respond to passages of the Bible, and to exchange their thoughts with one another.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

Wider Community Activities

Regular Groups

There are very few buildings in the parish in which community groups can meet, so the church has played an important role in providing a meeting place for the community as a whole. Although activity has not yet returned to pre-pandemic levels, concerts, exercise groups, the meetings of uniformed organisations (Rainbows, Cubs, Guides and Scouts) and meetings of the Men's Group and other social events have taken place.

Knit and Natter, a very committed and supportive group drawing membership from inside and well outside the congregation, continues to meet every Wednesday afternoon under Jan Dudding's hospitable care.

Once a month, on Thursday afternoons, Norma Prior hosts 'Tea, Cake and Poetry', open to anyone who wishes to drop in to share poems and good conversation, as well as refreshments.

Throughout the year, our Director of Music leads a very successful informal choir for children on Friday afternoons. Sing4FRIDAY allows children the opportunity to sing simply for pleasure, but at least some of them have been inspired to join the Junior Choir.

Bereavement Course

The 'Bereavement Journey' course (<https://www.ataloss.org>) was made available on two occasions during the year, commencing in April and October respectively and running for six weekly sessions. It was advertised externally at local GP practices and on church notice boards, with one attendee being signposted by Holy Trinity, Brompton. There were four attendees at each course, which were facilitated by Sophie Milner and Valerie Sheridan, with Reverend Cathy Wiles at an optional final 'Faith Questions' session. Evaluations have been positive, and many members continue to keep in touch after the course. The course is becoming well established, with over 200 churches now offering it. It has been updated with new material for release in 2023 and a trained counsellor will be available to facilitators through [ataloss.org](https://www.ataloss.org), should they need further support or advice.

Community-based events

A Christmas lunch for senior members of the congregation and local community (Knit and Natter members) was held again this year. Following last year's low attendance due to Covid concerns, this year's event was well attended with 39 diners, including helpers. It was set up in the crypt for greater warmth and convenience to the kitchen. Tim Barratt provided a mix of well-known musical pieces on the piano, with Ruth and Nicky Hilton singing alongside, which added to the relaxed atmosphere. Nigel Hague made a musical contribution also playing his guitar and singing well known Dylan songs. A good time was had by all. Many thanks to the musicians and team of volunteers, who helped set up, serve and clear away afterwards.

In relation to the wider local community, we took part in local fairs and the Dulwich Festival. For the Love West Dulwich Fair in May, we ran a stall as part of our fund/awareness raising for Christian Aid, and for the November fair our stall was for the church, incorporating Advent activities for the children. Both provided good opportunities to connect with the community. Our Pioneer Minister, Ethan, and SPA, Moira, organised and led the teams, and we are very grateful to them for their work.

A very popular community event is the annual Carols4ALL in December. Tables are laid out in the nave, coffee, mulled wine and mince pies are served, and members of the choir lead everyone in well-known Christmas carols. Neighbours, families and friends group round tables and enjoy a relaxed break from Christmas preparations and other worries.

We are keen that our beautiful building should be a resource for the arts. Our participation in the Dulwich Festival in May took the form of an exhibition of icons in the church. About 500 people visited the exhibition during the two weekends it was open, some of whom had travelled from other parts of London and even further afield to see the icons; seven of the icons exhibited were sold, which exceeded the expectations of the organisers. Philip Maltman, a member of the congregation, held an exhibition of paintings entitled 'Flower of the Field' to coincide with Harvest Thanksgiving.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

We continue to provide a venue for rehearsals and performances by local orchestras and choirs, as well as holding our own Sunday evening recitals.

Social Action

The commitment of All Saints to social action is shown in variety of ways.

In 2010 ASWD established as an independent registered charity a local community organisation known as 4ALL. It runs very popular after school clubs ('Between the Tracks' for 8–12-year-olds and 'Between the Tracks +' for 13-16/17-year-olds) on the Peabody Estates. Other activities that have arisen from this community-based initiative include Sing4All, a community choir for (predominantly) older people, led by ASWD's Director of Music.

ASWD continues to support the Norwood and Brixton Foodbank. Members of ASWD help in a number of ways: bringing personal donations of food to the church; delivering them to the warehouse at St Margaret's Church in Streatham; contributing toys and gifts at Christmas; and Revd Cathy Wiles helps to provide pastoral care. In the current difficult economic situation, there has been a great need for listening ears and help in directing clients to expert advice on debt relief, grants for cookers and fridges, help with energy costs and other issues.

For several years, ASWD has taken part in the Robes Project, a charity that works with a coalition of churches to provide for homeless people by cooking and serving supper and breakfasts and being overnight hosts during the winter months. ASWD works alongside St Luke's West Norwood, one of the overnight shelters. The project aims not only to provide immediate shelter and food but also to assist participants to access long-term accommodation, employment and benefits. It was impossible to run overnight shelters in the partner churches in the winter of 2021/22, but the Project arranged for 18 rooms to be available for homeless guests between 1 November 2021 and 31 March 2022, so the churches changed the focus of their contribution. The coalition of churches, including volunteers from ASWD, provided hot dinners for the guests on Thursdays, Fridays, Saturdays and Sundays. This enabled the congregation to continue to engage in this important and effective project. The overnight shelters were opened again in November 2022, and ASWD organised teams to provide evening meals for the guests in February 2023, while Moira Roberts, our SPA, and the Vicar were overnight volunteers.

ASWD is affiliated to the South London grouping of Citizens UK, an organisation that promotes social progress through community action. One issue on which we have focussed is the shortage of affordable housing in Lambeth. Another is mental health needs, which were highlighted by the pandemic. A listening campaign to explore the impact of the pandemic on people revealed acute problems of loneliness and isolation. Citizens UK is helping groups to establish local hubs with trained Mental Health champions who can signpost people to more specialist support services. Members of ASWD are on the taskforce.

At the end of June, we had a special service followed by a fund-raising lunch on behalf of the Spafford Children's Center, which provides psychological, social and educational support to Palestinian children in East Jerusalem and the West Bank. Bishop Christopher spoke about the Center during the service and took part in the lunch. The lunch was well attended by regular members of the congregation and a wide variety of both local inhabitants and people from further away with an interest in the work of the Center. Since the lunch, as already mentioned, Junior Church has been creating links with the children helped by the Center, and ASWD hopes to strengthen and deepen its relationship with the Center more generally through Sara Bristow, a member of the congregation.

We have continued our relationship with Afghan Aid, seeking greater understanding of the situation in Afghanistan, and raising funds for famine relief and other assistance to its people.

We have also worked to strengthen our support for Christian Aid. In addition to a range of fundraising activities during Christian Aid Week, we sustained awareness of and contributed financially by holding for the first time a Harvest Thanksgiving lunch in aid of Christian Aid. This proved popular and we are hoping to repeat it.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

The Building: Costs and Challenges

The energy price rises in 2022 led to the prospect of a huge financial deficit of £70,000 in 2023. Attempts to control energy use, coupled with problems with the heating system, caused very significant stress to our Operations Manager, Vicar, Treasurer and others. The new heating engineers discovered a number of faults in the heating system which were very costly to fix. Overall, ASWD has to address the fact that the enormously complex systems installed when the church was rebuilt (heating, lighting, door mechanisms, fire alarms, etc) are now reaching the end of their lives and failing. While expenditure is being reduced wherever possible, it is difficult to achieve great savings when so many repairs are required. It is an uphill task for anyone to understand in detail how the building systems function, and the PCC has concluded that it is vital to appoint a building committee of people who are willing and able to obtain this detailed knowledge and to hold it against future need. Our building remains a major asset, and it is important for us to maintain a balance between care of the fabric and prudent management of maintenance costs.

Church Wardens' Fabric Report

We have reached a point in time where obsolescence is coming into play in our building. We have to face the fact that many of the systems that were put in place when the church was rebuilt after the fire are needing to be replaced. We thank the congregation for their patience, for instance, in relation to the heating issues we experienced in the winter of 2022/3. We are confronted with many challenges at much expense at a time when our energy bills are rising.

Most recently we have been addressing the replacement of cracked glass panelling in the crypt and the damage to plaster rendering caused by a leaking water supply pipe in the lavatories. The offending pipe has been repaired. Expenditure on the fabric of the church is listed below, together with an outline of the normal schedule of maintenance. This should be read in conjunction with the Financial Review and Annual Accounts.

Major Expenditure

Heating

This has been a major concern this year. Austin's visited in March to replace a valve in the boiler room. They revisited in May to repair another valve, and the heating was working again. In September there was a scheduled inspection of the boilers. This resulted in the replacement of the hot water boiler in October when the inspection was completed. As a solution to mitigate our rising energy bills it was decided to install a boiler management system. This gave us control over heating certain parts of the building only. The BMS was installed at the beginning of December by Astute Energy Solutions. In November we employed Service Flame to be our heating engineers. They paid a visit in November and again in December to assess the problems we were having with the heating. Astute Energy Solutions returned again in January to see if they could get the system working effectively and it came to light that, yet another valve needed to be replaced. Service Flame and Astute Energy Solutions were both on site in March to hopefully resolve our heating issues. As may be appreciated, the heating system is complex and is proving to be a challenge even for the professionals.

The Ambulatory

Cracking in the brickwork in the ambulatory became a concern and in July ASES set up a monitoring system for movement of the building. Fortunately, the monitoring showed that there is no significant movement.

Lighting

There have been a number of visits from CES lighting. Lighting throughout the building has been checked. Light bulbs have been changed. Problems with lighting in the Nursery have been resolved and discussions around emergency lighting have taken place with the architect. An EICR inspection took place in September. The Lutron lighting control system has had to have service visits on occasions during the year.

Doors

We have had to give the internal doors expensive repairs as wear and tear had caused the fire protection mechanisms to fail. The west external doors needed repair as wind damage prevented proper operation. More robust mechanisms have been installed.

The Organ and Grand Piano

Both were given tuning and technical repairs with routine servicing.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

Fire Alarm

There have been several visits from TAS Fire Alarm company to look at the fault on the aspirator in the Nave and to look at the alarm panels which need to be replaced.

Annual Maintenance

- Plumbing repairs.
- Annual check of fire extinguishers.
- Annual check of lightning conductors.
- Clearance of the gutters at high level.
- Maintenance of the garden. During the winter months it was decided to dispense with garden services to save on expenditure.

Action on recommendations from the Quinquennial report

- Engineers report on ambulatory: Monthly visits to monitor movement being carried out;
- Investigation of low level dampness: Source of problem fixed but still need to carry out remedial work;
- Performance of rainwater gutters etc: Has been checked and a visit from James Cooke is being arranged for annual work on down pipes;
- Cracked glass: Awaiting visit and contact from insurance company to see if a claim can be made ;
- Repair door to basement central hall: Completed;
- Heating engineer to assess the operation of underfloor heating, air conditioning above basement toilets. Major project of the year has been the whole heating system. We now have a new heating company to maintain the heating system. We have installed a new Building Management System (BMS) to control our heating system. However, this has revealed problems with valves that needed to be replaced. Valves were due to be installed on 13 March. The air handling unit which was on 24 hours a day, and has been for many years, has been re-programmed to be on for part of the day and plans are for it to be made part of the BMS. We look forward in the coming year to having greater control over the heating system;
- Periodic electrical inspection: EICR carried out and certificate has been issued;
- Repair/replacement of emergency lighting: Ongoing;
- Inspect and repair entrance path to nursery to remove trip hazards: No action taken as yet; and
- Replace safety surface to nursery playground: This was approved by the PCC but it has been put on hold until any work on the ambulatory needs to be carried out. Our thanks are expressed to Mark, Alan and our architect, Jon Bolter, who have worked closely together to resolve the issues posed by our building at the present time.

4. Financial Review

2022 has been a challenging year for the Church financially. Hall lettings did not return to pre-pandemic levels as expected. Church giving decreased as a result of migration of some long-term members of the congregation out of London and the death of some much-loved members. Like all utility users in the country, ASWD had Gas and Electricity bills increase threefold during Autumn and Winter 2022. Building and equipment repairs continue to increase as equipment becomes obsolete having expired its intended lifespan. The PCC approved a resolution to utilise the restricted fabric fund for some major fabric expenditure. In total £24,349, has been utilised from the restricted fabric fund in year-end 2022.

A breakdown of this expenditure is outlined below: New BMS Heating System (resolution Jun PCC) of £13,980; Heating repairs (resolution Nov PCC) of £2,926; Heating repairs (resolution Nov PCC) of £5,283; and door repairs to Crypt (resolution Nov PCC) of £2,160. This totals to the amount of £24,349.

Interim financial summary

Diocesan guidelines permit the APCM to continue as planned. Examined accounts will be approved by the PCC and made available to the public in due course. The Treasurer will present both accounts to the congregation after a Sunday Eucharist (date to be confirmed).

Of the total Unrestricted Income 48% was from congregational giving and 51% was from rental income from the building.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

The largest cost to expenditure was £116,756 which is our contribution to Southwark Diocese. The PCC resolved in Autumn 2022 to reduce our parish pledge in 2023 to £90,000, which is still above the cost of one full-time priest. The other largest expenditure is costs associated with the maintenance and running costs of the church building including Heat, Light, & equipment repairs.

4.1 Financial Activity and Financial Position

The PCC's main sources of funding are the free will offerings of congregants, fund-raising events and lettings income.

The Statement of Financial Activities and Balance Sheet can be found on pages 17 and 18 respectively. The Church's reserves increased by £3,644 during the year (2021 – decreased by £42,730). The balance sheet shows total net assets of £321,644 (2021: £318,002).

The Church has three types of funds: unrestricted, restricted and designated. Designated funds are set aside in a separate current account. Such funds were previously accounted for as "unrestricted designated" funds. The unrestricted and unrestricted designated funds have been merged for presentation purposes in these accounts. Total cash funds are £212,043 of which unrestricted designated funds are £80,000.

Included in total funds are amounts totalling £109,601 (2021: £134,278) which are restricted. These balances have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found in note 9 to the accounts together with an analysis of movements in the year. Restricted cash funds, totalling £109,601, are those that can only be used in accordance with the specific purposes set out by the donors.

4.2 Reserves Policy

The PCC policy is to retain 4-6 months of expenditure as "free reserves" to enable the activities of the church to continue in the event of a significant drop in funding. The balance at 31 December 2022 represents over 8 months expenditure and so is exceeding the required range. At 31 December 2022 the church had net free reserves of £212,043 (2021: £183,724) as follows:

	2022 £	2021 £
Total reserves	321,644	318,002
Less: restricted funds	(109,601)	(134,278)
Free reserves	212,043	183,724
Free reserves requirement:		
4 month's budgeted routine unrestricted expenditure and emergency fund	103,000	97,000
Free reserves requirement	103,000	97,000

5. Plans for Future Periods

At the time of approval of these Accounts All Saints is in a period of interregnum, so we are carrying out a Parish Profile to recruit a new vicar.

As well as this All Saints during 2024 have taken over the management of an over 50's club, formerly managed by 4All, a now dissolved charity on the Peabody Estate within the parish. All Saints will be progressing this venture as Rosendale Community Groups and grant funding has been applied for. All Saints supports several charities including The Spafford Children's Centre, L'Arche and Afganaid and the aim is to match fund with members of the congregation.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Trustees For the year ended 31 December 2022

All Saints is very proud of its sacred music tradition, hosting piano and organ recitals, orchestras and a community choir, we look forward to those continuing in the future. Finally, we will be developing our Mission Action Plan of One in Worship, One in Faith, Outward in Community.

6. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the PCC and of the income and application of income of the charity for that period.

In preparing those financial statements, the PCC is required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles of the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the charity will continue.

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

7. Approval

The report of the PCC was approved by the PCC on 4 December 2024 and signed on its behalf by:



Elizabeth Flood
Lay Chair



Angela Sharma
Churchwarden

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Report of the Independent Examiner to the Parochial Church Council of All Saints West Dulwich

I report on the accounts of the Parochial Church Council of All Saints West Dulwich for the year ended 31 December 2022, which are set out on pages 17 to 27.

Respective responsibilities of PCC and examiner

The PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiners' report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiners' statement

I have completed my examination.

The PCC owns property, known as the "Land Adjoining All Saints Church West Dulwich", which is currently let commercially on a 99 year lease commencing on 19 January 1983. The property continues to be occupied by the lessee, however lease income has not been recorded in the books of account for a number of years, although it is not clear how many. The PCC is currently researching this matter.

I confirm that no other material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the church as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John Helm ACA
4 December 2024

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Statement of Financial Activities For the year ended 31 December 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Income from:	2						
Donations and legacies		145,363	1,650	147,013	141,386	-	141,386
Charitable activities		1,137	-	1,137	211	-	211
Other trading activities		152,910	782	153,692	144,282	-	144,282
Investments		3,123	13	3,136	118	6	124
Other		30	-	30	-	-	-
Total Income		302,563	2,445	305,008	285,997	6	286,003
Expenditure on:							
Raising funds	3	-	-	-	-	350	350
Charitable activities	4	274,244	27,122	301,366	282,843	45,540	328,383
Total expenditure		274,244	27,122	301,366	282,843	45,890	328,733
Net gain/(loss) on investments		-	-	-	-	-	-
Net loss income		28,319	(24,677)	3,642	3,154	(45,884)	(42,730)
Transfers between funds		-	-	-	-	-	-
Other recognised gains and losses		-	-	-	-	-	-
Net movement in funds		28,319	(24,677)	3,642	3,154	(45,884)	(42,730)
Total funds brought forward		183,724	134,278	318,002	180,570	180,162	360,732
Total funds carried forward		212,043	109,601	321,644	183,724	134,278	318,002

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Balance Sheet

As at 31 December 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Fixed Assets					
Tangible Assets	5	25,005	-	25,005	28,578
Investments	6	3,600	-	3,600	3,600
		28,605	0	28,605	32,178
Current Assets					
Debtors	7	29,701	-	29,701	39,428
Cash At Bank And In Hand		163,542	109,601	273,143	261,601
		193,243	109,601	302,844	301,029
Creditors - Amounts Falling Due Within One Year	8	9,805	-	9,805	15,205
Net Current Assets		183,438	109,601	293,039	285,824
Net Assets		212,043	109,601	321,644	318,002
Represented By:					
Restricted Funds	9	-	109,601	109,601	134,278
Unrestricted Income Funds	10	212,043	-	212,043	183,724
Total Funds		212,043	109,601	321,644	318,002

The financial statements were approved by the PCC on 4 December 2024 and signed on its behalf by:

Elizabeth Flood

Elizabeth Flood
Lay Chair

Angie Sharma

Angie Sharma
Churchwarden

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Statement of Cashflows For the year ended 31 December 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Net cash flows from operating activities	11	33,096	(24,690)	8,406	(60,449)
Cash flows from investing activities:					
Dividends, interest and rents from investments		3,123	13	3,136	124
Net cash generated (used) in investing activities		3,123	13	3,136	124
Change in cash and cash equivalents in the reporting period		36,219	(24,677)	11,542	124
Cash and cash equivalents brought forward		127,323	134,278	261,601	321,926
Cash and cash equivalents carried forward		163,542	109,601	273,143	322,050

Notes to the financial statements For the year ended 31 December 2022

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation on uncertainty in the preparation of the financial statements are as follows:

Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)). The financial statements are drawn up on the historical cost basis of accounting, modified by a revaluation of investments at fair value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe an affiliation to another body or those that are informal gatherings of church members.

The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern and accordingly the accounts have been drawn up on a going concern basis.

Income recognition

Voluntary income and donations (including legacies) are accounted for once the PCC has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured. Income from the recovery of tax on gift aided donations is accounted for in the period to which the relevant donation is received. Grant income is recognised on a receivable basis.

The income from trading activities includes rental income from the letting of church premises which is accounted for when earned. It is shown gross, with the associated costs included in fundraising costs.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure recognition

Expenditure is accrued as soon as a liability is considered probable, and the amount of obligation can be measured reliably. Longer term liabilities are discounted to present value. The PCC is not registered for VAT and accordingly expenditure includes VAT where appropriate.

Expenditure included in Raising Funds includes amounts incurred in fundraising and advertising.

Charitable expenditure includes those costs in fulfilling the PCC's principal objects, as outlined in the Report of the PCC. These include governance costs and the church's running expenses. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to the independent audit/examination and legal fees.

Tangible Fixed Assets

Consecrated Property and Moveable Church Furnishings

Consecrated land and benefice property such as the church building and vicarage are excluded from the accounts in accordance with s10 of the Charities Act 2011. No value is placed on moveable church furnishings held by the vicar and churchwardens on special trust for the PCC which require a faculty for disposal. All expenditure incurred on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is expensed within the Statement of Financial Activities. The original cost of the church hall has been depreciated on a straight line basis over 50 years.

Notes to the financial statements
For the year ended 31 December 2022

1. Accounting Policies (continued)

Other Fixtures, Fittings & Office Equipment

Items of equipment with a purchase price of £1,000 or less are written off when acquired. The church chairs, processional cross, organ and pianos are depreciated on a reducing balance basis at 12.5% per annum. Other capitalised equipment is depreciated on a straight line basis at a rate of 25%.

Investments

Investments are stated at market value. Realised and unrealised gains and losses on investments are reflected through the Statement of Financial Activities.

Debtors

Debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Fund accounting

The funds held by the charity are either:

- Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2022

2. Income

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Voluntary income				
Donations	94,336	-	94,336	109,894
Income tax reclaimed	21,470	-	21,470	24,801
Legacies	29,557	-	29,557	1,000
Grants	-	1,650	1,650	5,691
	145,363	1,650	147,013	141,386
Charitable activities				
Fee income (net)	1,137	-	1,137	211
Other trading income				
Parish Pilgrimage	765	-	765	-
Choir and Music Income	-	782	782	-
Church Hall Hire	137,694	-	137,694	125,255
Service charge	14,451	-	14,451	19,027
	152,910	782	153,692	144,282
Investment income				
Bank interest	3,123	13	3,136	124
		-	-	-
Other	30	-	30	-
	302,563	2,445	305,008	286,003

3. Expenditure on Raising Funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Costs of Fundraising Events	-	-	-	350

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements

For the year ended 31 December 2022

4. Expenditure on Charitable Activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Parish Assessment	116,756	-	116,756	115,600
Church Life & Outreach	23,268	1,373	24,641	26,397
Missionary & Charitable Giving and Gifts (note 4a)	2,411	-	2,411	5,037
Provision of Office & Support	58,259	-	58,259	53,430
Provision of Buildings and Facilities	72,726	25,749	98,475	124,979
Governance costs	824	-	824	2,940
	274,244	27,122	301,366	328,383

4a Missionary & Charitable Giving and Gifts

Gifts and grants included within Expenditure on Charitable Activities are as follows:

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Gifts & grants to: Organisations	2,411	-	2,411	5,037

4b Staff costs

Included within expenditure on charitable activities are the following honoraria:

	Total 2022 £	Total 2021 £
Salaries and wages	37,111	44,008
Pension	2,343	2,706
	39,454	46,714

The average number of employees during the year was 6 (2021: 6), all on part time basis. No employees received payments in excess of £60,000 during the year (2021: nil).

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2022

5. Tangible Fixed Assets

	Equipment £	Chairs & Cross £	Organ & Pianos £	Office equipment £	Total £
Cost/valuation					
At 1 January 2022	17,792	41,775	9,339	20,060	88,966
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
At 31 December 2022	17,792	41,775	9,339	20,060	88,966
Depreciation					
At 1 January 2022	2,224	36,875	8,121	13,167	60,387
Charge For Year	1,947	613	151	863	3,574
Disposals	-	-	-	-	-
At 31 December 2022	4,171	37,488	8,272	14,030	63,961
Net Book Value					
At 31 December 2022	13,621	4,287	1,067	6,030	25,005
At 31 December 2021	15,568	4,900	1,218	6,893	28,579

All of the fixed assets are used for charitable purposes.

6. Fixed Asset Investments

	2022 £	2021 £
Freehold of Church Point, SE 21, subject to long lease at rent of £360pa	3,600	3,600

The PCC owns property, known as the "Land Adjoining All Saints Church West Dulwich" (Church Point, SE21), which is currently let commercially on a 99-year lease commencing on 19 January 1983. The property continues to be occupied by the lessee, however lease income has not been recorded in the books of account for a number of years, although it is currently not clear how many. The PCC is currently researching this matter.

7. Debtors

	2022 £	2021 £
Gift Aid receivable	8,683	10,668
Prepayments	1,086	11,583
Other debtors	19,932	17,177
	29,701	39,428

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2022

8. Creditors - Amounts Falling Due Within One Year

	2022 £	2021 £
Trade creditors	2,513	14,561
Accruals	6,648	-
Other	644	644
	9,805	15,205

9. Restricted Funds

9a: Current Year	At 1 January 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2022 £
Fabric Fund	131,508	13	(24,349)	-	-	107,172
Music Fund	2,770	782	(1,373)	-	-	2,179
Pioneer Training Courses Fund	-	250	-	-	-	250
Heating Fund	-	1,400	(1,400)	-	-	0
	134,278	2,445	(27,122)	0	0	109,601

9b: Prior Year	At 1 January 2021 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2021 £
Fabric Fund	177,392	6	(45,890)	-	-	131,508
Music Fund	2,770	-	-	-	-	2,770
Pioneer Training Courses Fund	-	-	-	-	-	0
Heating Fund	-	-	-	-	-	0
	180,162	6	(45,890)	0	0	134,278

Descriptions of the funds are as follows:

- **Fabric Fund.** Funds raised for the refurbishment and redevelopment of the building and its environs.
- **The Music.** Funds raised for the development of young organists and church musicians.
- **Pioneer Training Courses Fund.** Funds to provide funding for training for those wanting to go into the Pioneer Ministry.
- **Heating Fund.** Grant was received from the Diocese of Southwark to help with Church heating costs.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WEST DULWICH

Notes to the financial statements For the year ended 31 December 2022

10. Unrestricted Funds

10a: Current Year	At 1 January 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2022 £
Unrestricted	103,724	302,563	(274,245)	-	-	132,042
Designated Fabric Fund	80,000	-	-	-	-	80,000
	183,724	302,563	(274,245)	0	0	212,042

10b: Prior Year	At 1 January 2021 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2021 £
Unrestricted	100,570	285,997	(282,843)	-	-	103,724
Designated Fabric Fund	80,000	-	-	-	-	80,000
	180,570	285,997	(282,843)	0	0	183,724

The Designated Fabric Fund records funds set aside for the refurbishment and redevelopment of the building and its environs.

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Net (loss)/income for the reporting period (as per the statement of financial activities)	28,319	(24,677)	3,642	(42,730)
Adjustments for:				
Depreciation charges	3,574	-	3,574	(13,709)
Investment income	(3,123)	(13)	(3,136)	(124)
(Increase)/decrease in debtors	9,726	-	9,726	(7,829)
Increase/(decrease) in creditors	(5,400)	-	(5,400)	3,943
Net cash provided by operating activities	33,096	(24,690)	8,406	(60,449)

Notes to the financial statements
For the year ended 31 December 2022

12. Operating Lease Commitments

The total future minimum lease payments under non-cancellable operating leases are payable:

	2022 £	2021 £
Not later than one year	<u>1,127</u>	<u>1,127</u>

At 31 December 2022 the PCC was committed to making the following total minimum lease payments under a non-cancellable operating lease on office equipment in the year ended 31 December 2022.

13. Related Party Transactions

The vicar, Revd Dr Alan Everett, and certain members of the PCC, incurred out of pocket expenses to the amount of £146 (2021: 38) and were reimbursed in full.

The aggregate total amount of donations by the members of the PCC to the Church during the year was £15,092 (2021: £17,610).

Accounts

All Saints West Dulwich
Annual Report 2021
One in Worship
Open in Faith
Outward in Community

**ALL SAINTS WEST DULWICH (Registered Charity Number : 1137041)
ANNUAL REPORT AND FINANCIAL STATEMENTS
OF THE PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDED 31 DECEMBER 2021**

Vicar

The Revd Dr Alan Everett
The Vicarage, 165 Rosendale Road, London SE21 8LN

Church address

Lovelace Road
London
SE21 8JY

Bank

NatWest, Streatham (A) Branch
54 Streatham High Road
London SW16 1BZ

Appointed Architect

Jon Bolter
Rees Bolter Architects
5B Canonbury Yard
190a New North Road
London N1 7BJ

Independent Examiner

Kirsty Nicholls ACA
Field Sullivan Limited
Chartered Accountants
9 Hare & Billet Road
Blackheath
SE3 0RB

0208 670 4550
parish-administrator@all-saints.org.uk
www.all-saints.org.uk

TRUSTEES' REPORT

The Parochial Church Council of All Saints West Dulwich presents its report and accounts for the year ended 31 December 2021.

PCC Structure, Governance and Management

The Parish of All Saints West Dulwich is a Church of England parish situated in London within the Diocese of Southwark. The Parish Office is at All Saints Church, Lovelace Road, London, SE21 8JY (phone: 020 8676 4550).

The Parochial Church Council (PCC) is a body corporate and a charity (Registered Charity No 1137041). It operates under the Parochial Church Councils (Powers) Measure 1956, as amended.

The PCC acts with the Vicar of All Saints West Dulwich as the governing body.

The Church of England seeks to advance the Christian religion through worldwide mission. The PCC's objective is to co-operate with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in its administration of the Parish.

The PCC's activities include:

- Regular public worship open to all;
- The provision of sacred space for personal prayer and contemplation;
- Pastoral work, including visiting the sick and bereaved;
- Teaching of Christianity through sermons, courses and small study groups;
- Promoting Christian values, and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole;
- Providing services to the community by facilitating the use of the church by local organisations.

The PCC is responsible for making decisions on all matters of general concern and importance to the Parish, including the parochial budget and all expenditure there under, the care and maintenance of the fabric of the church of All Saints West Dulwich, and for any action or other matter referred to it in accordance with the Constitution. The PCC is the normal channel of communication between parishioners and the Diocesan Bishop. The PCC is also responsible for being aware of, and implementing, all relevant safeguarding legislation, and it has complied with the duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults (under section 5 of the Safeguarding and Clergy Discipline Measure 2016).

The Parochial Church Council

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints the membership of the PCC consists of the incumbent (Vicar); the licensed clergy (Assistant Priest); the two Church Wardens (elected at the Annual Vestry Meeting); any licensed Reader; lay members of the Deanery Synod and up to 12 lay members elected at the Annual Parochial Church Meeting (based on an Electoral Roll of 101-200 members). The Electoral Roll as revised in April 2021 is 166 members. Members of the congregation (aged 16 or over) are encouraged to join the Electoral Roll and seek election to the PCC.

The PCC met seven times during the year (72% average attendance), early in the year via Zoom but in person from May 2021. It dealt with all the affairs of the Parish and received and considered reports from working groups, the Southwark Pastoral Auxiliaries (SPAs) and the Safeguarding Officers.

The Standing Committee is the 'executive' of the PCC. Its members were the Vicar, the Lay Chair of the PCC, the Assistant Priest, the Church Wardens, the Treasurer and Secretary of the PCC and the Pastoral Assistant. The Standing Committee has power to transact all the business of the PCC between meetings if necessary.

More generally, the Standing Committee is responsible for ensuring that the PCC is able to discuss and to take decisions in an informed and efficient manner. It prepares for meetings of the PCC, discussing priorities, drafting the agenda, arranging for the distribution of papers and commissioning any reports needed. It also ensures that the PCC's decisions are followed up.

Membership of the PCC

The PCC members who have served between 1 January 2021 and 31 December 2021 are as follows:

Ex officio members

Incumbent: Revd Dr Alan Everett (Chair)
Assistant Priest: Revd Cathy Wiles
Reader: Pat Fisher

Church Wardens:
Julian Greene and Angie Sharma

No lay members were elected to the Deanery Synod in 2021.

Other members elected at the Annual Parochial Church Meeting:

Eunice Ahene-Nyaku (elected October 2020)
Kenneth Awooner-Renner (elected October 2020)
Stuart Beadnall (from October 2020)
Eleanor Beamond-Pepler (elected May 2021)
Isobel Clarke (from April 2018, re-elected May 2021)
Elizabeth Flood (from October 2020) (PCC Lay Chair)
Fiona Fula (elected May 2021)
Daniel Glackin-McColgan (from April 2018, re-elected May 2021)
Richard Keagan-Bull (from April 2018 re-elected May 2021)
Valerie Sheridan (from April 2018, re-elected May 2021) (Pastoral Assistant)
Rebecca Wilkie (from April 2018, re-elected May 2021)

Co-opted onto the PCC in 2021

Ethan Glackin-McColgan (Treasurer)
Moira Roberts (Southwark Pastoral Auxiliary, Children and Young Families)
Wendy Stephens (Southwark Pastoral Auxiliary and Children, Family and Schools Liaison Officer)

Staff employed by the church

Mark Walton, Operations Administrator

Amanda Wright, Worship Administrator

Adam Roberts, Events Manager, and his team of caretaking assistants and cleaners,
and

Wendy Stephens (in her capacity as Children, Family and Schools Liaison Officer)

In 2021, we conducted an organisational review, considering the church's changing needs and the roles and detailed responsibilities of our staff. We are grateful for the very thoughtful response of our staff members and the careful work of the small review group in drawing up new job descriptions.

We wish to put upon record our thanks to the staff of the church, who make a huge contribution to everything we do, caring for the building and preparing it for worship, our other activities of Mission and Ministry and for community use.

We would like to record our special thanks for their many years' service to our congregation and this parish in various capacities, to Pat Fisher on her retirement and to Wendy Stephens on her move to a full-time position in the Chaplaincy of Wandsworth Prison.

REVIEW OF ACTIVITIES

Worship

The varying Covid-related restrictions led to continuing changes in the pattern and form of our services in 2021. We have continued to provide the opportunity for socially-distanced worship in the church, and most services have been available online, too.

The principal weekly service is a Parish Eucharist (Common Worship) on Sunday at 10.00 am. All who wish to do so have been able to receive the bread of the Communion. On Sunday evenings, we have re-introduced monthly Evensong and Taizé services, and we have continued to provide a weekly service of Contemplative Prayer online. Midweek Eucharists were celebrated on Wednesdays at 6pm. Morning and Evening Prayer were said Monday to Friday and were accessible online. The church was open for Private Prayer from 2 to 4pm on five afternoons a week and, at the end of the year, also on Sunday evening once a month.

All Age Eucharists have continued to be held monthly and at Festivals such as Harvest, Christmas, Epiphany, Creation Sunday and Easter, with younger members of the congregation encouraged to participate in welcoming the congregation, reading the lesson and interacting with the sermons. The annual cycle of seasons and festivals has been observed, and occasions such as Prisons week, Christian Aid week and Mental Health Day were marked through sermons, sometimes with visiting preachers, and special intercessions. At Passione 2022, we had a special service for Ukraine, with visiting string players, including music by Mozart, Bach and John Williams and seasonal music from the choir framing the Stations of the Cross.

Weddings, baptisms and funeral services were held in accordance with legal restrictions and diocesan guidance. We welcomed several children as they were admitted to First Communion.

At all services, recommendations as to Covid security were followed in relation to the arrangement of seating, wearing of masks, provision of sanitiser, and minimising of contact with service booklets.

We would like to thank all who have contributed to the conduct of our worship, our clergy, Readers, the Revd Steve Penrose, those who have led our services of Morning and Evening Prayer, Charles Ray, our Sacristan, and the teams of Servers, readers, intercessors and welcomers.

The PCC reviewed the new seasonally themed Eucharist booklets early in 2021. There were comparatively few comments. Suggestions about widening the source material (for example, by drawing on the Iona tradition) were referred to the Ministry Team for consideration when the booklets are next revised.

Despite the impact of rising rates of community-based infections and self-isolations, the choir and other musicians continued to play a significant role in the life of the church under the leadership of our Director of Music, Ruth Holton. When congregational singing was banned and choir numbers restricted, quartets from the Choir provided some excellent singing. Choral Evensongs were gradually reintroduced, the first being in May in the Vicarage garden, and in church in July. Highlights in the autumn were the Remembrance Sunday service with full choir and trumpet, and the Advent Procession with choir, organ and our own string ensemble. Because of the rise of infections in December, at very short notice it was decided that the Christmas Carol Service should be reconfigured with no congregation but a full choir, for online viewing.

Many thanks to all those who have continued to provide the rich musical life of All Saints, in particular the Director of Music, the senior and junior Choirs, our Assistant Organist Alan Littell and Norman Harper, Jonny Davies, Sally Zimmermann, Tim Barratt, Harvey Eagles, Becky Hickey and Nicholas Mitchell for providing emergency cover on the organ and piano, conducting and singing.

We would also like to thank those who have helped to support us in our prayer lives outside services, in particular the team who produce the weekly Prayer Matters sheet and those who steward the sessions for Private Prayer in the church.

Online presence

A very generous donation has enabled us to acquire the equipment to improve live streaming of our services. We now have several options for camera views, allowing a more flexible use of space in the church and remote operating of the system during the services.

We have continued to develop our website and our presence on Twitter, Facebook and Instagram.

We are gradually developing a team of people with the technical knowledge to support our online presence.

Mission and Ministry

We are affiliated to Inclusive Church and are strongly committed to welcoming and celebrating every person irrespective of race, gender, age, sexual orientation, disability or social background.

Mission Action Plan

Work towards a new Mission Action Plan (MAP) began just before lockdown came into effect in March 2020. Three working parties were established to develop the following themes:

- Widening inclusion
- Deepening faith
- Building community and social justice partnerships.

Each group comprised a majority of members from outside the PCC, in order to widen participation in the MAP process. Covid-related restrictions and difficulties made it impossible to complete the process as envisaged, but the working party considering Widening participation was able to conclude a report to be presented to the PCC in 2022.

The focus of the Widening participation group was on the improvement of our welcome and helping all members of the congregation to feel a sense of belonging and inclusion at ASWD. It provided a fruitful topic for discussion from various perspectives. Members consisted of Jenny Guyer, Fiona Fula, Edwina Nummey, Steve Penrose (Co-Chair) and Valerie Sheridan (Co-Chair). [Ethan Glackin McColgan, Elizabeth Flood and Daniel Glackin McColgan were co-opted for one meeting]. The main group met on two occasions before first lock-down, to discuss issues in respect of widening participation by members of the congregation and make suggestions for improvement. Whilst meeting restrictions were in place, members focused on drawing up a Vision Statement for racial justice via email contact. This was presented to the PCC and further developed, including formulation of objectives. Following the easing of restrictions, three meetings were convened to discuss the above. The following were the main recommendations.

- To raise awareness of unconscious bias
- To continue to improve diversity in the PCC membership and service rotas through individual approaches
- To continue to improve variety in church music with a fusion of traditional and contemporary pieces
- To undertake a survey (via the website) of all members of the congregation, to ascertain personal experience of welcome and/or inclusion as members of the church body e.g. over a six-week period
- ASWD clergy to walk around the two Peabody and Lairdale estates on a weekly basis, to raise awareness and be approachable as a Christian presence.

Several of these recommendations are already being put into effect, including improving diversity in PCC membership and in service roles.

Stewardship

Faced with a significant loss of rental income and considerable financial uncertainty because of the pandemic, the PCC had planned a Stewardship campaign for September 2020. This had to be postponed, but in September 2021 the PCC launched a more ambitious campaign under the heading '40 Days of Giving'. The emphasis of the campaign was that generous individual giving is an essential part of our Christian calling, demonstrating our gratitude to God and our commitment to service and mission. The aim was to close the expected deficit, which in 2021 was running at about £10,000. The congregation was encouraged, if possible, to give by regular Standing Order and to Gift Aid the donation. The total pledged was £18,040 (including Gift Aid and £1,260 in one-off donations).

Children and Young People

The Covid pandemic continued to have an impact on both the number of people regularly attending services in person and the activities we provide for children and young people. Junior Church meets on most Sundays during the 10 am service, but not during the All Age Services on the first Sunday of the month and special festivals, when the children remain with the rest of the congregation. The Junior Church leaders have adapted to changes in attendance by sometimes running fewer groups, rather than the normal three.

We continued to encourage children to contribute to worship as servers and in reading the lessons. We also held Family-Friendly Eucharists at 5pm on the third Saturday of the month, which involved the junior choir. On Mothering Sunday 2022 the congregation enjoyed a lovely concert given by the Juniors, with solos for piano, French horn, recorder and cello, and some beautifully sung renditions of Santa Lucia, Ave Maria and To believe.

Our Good Friday workshop was held in the vicarage garden. In November we celebrated All Saints Day with a Messy Church Party. The children made a large display to hang in church. The party continued in the vicarage garden with fireworks.

In Advent, the families were involved in the Posada, which was in person not online. Sadly, due to Covid-19 we could not hold a Nativity Play. However, we did have a family Christingle Service at Epiphany and our very own Knitvity, kindly created by the Knit & Natter group, who also contributed many sheep for the Posada.

SmAll Saints has continued throughout the year, with the occasional session on Zoom. Although numbers have fluctuated, we have welcomed many new members.

The families are kept up to date with everything that is going on, via our website, a weekly Mailchimp and a family WhatsApp group. All have been really valuable, not only for

information, but for support. We also have a monthly children and young family meeting, including leaders and the vicar, to plan and discuss future services and events.

We have continued to produce resources for families to use throughout the year. The children were sent summer and Advent packs, encouraging them to look for God in nature, our environment and community.

We held a number of events and the children were able to get more involved with our supported charities and issues of social justice and climate change. In a vegetable garden project between May and August led by Katy Heald, the children planted, peas, cabbages, courgettes, tomatoes and lettuce. An article on the project was published in the Southwark Diocese blog. The bumper crop of courgettes was shared out amongst the congregation at Lammastide, when we also shared a loaf cake made with harvested courgettes.

As a SPA, Moira Roberts volunteers with 4All BTT, a weekly after-school club in the parish. This is a good form of outreach. A group of volunteers also runs sessions with the local primary school, assisting in their religious education syllabus. It is hoped that visits to and from the local schools will resume when Covid restrictions are fully lifted.

After the departure of Wendy Stephens, who left her post as Children, Family and Schools Liaison Officer in June 2021, leadership of different aspects of our work with young people devolved to a number of people: Moira Roberts is responsible for Junior Church, Becky Hickey for SmAll Saints, Claire Wilson for relationships with baptismal families and Jeremy Baker for the link with Rosendale School. We would like to thank all of these and the other members of the small but dedicated team of Junior Church and smAll Saints leaders for their hard work and devotion in supporting young people in their growth in faith.

We are particularly grateful to Wendy, who was very supportive to the children, young families and all the volunteers within the church working with the children and young families.

Ministry Team

Our Ministry Team continues to evolve. Our Assistant Priest, Cathy Wiles, had a well-deserved sabbatical break in the autumn of 2021 and, in line with diocesan requirements, now holds a PTO (permission to officiate). We owe an enormous debt of gratitude to Cathy for her service to us and to the local community, and in particular for her leadership during the Inter-regnum. We are delighted that she will continue to preside at services and to pursue her work in relation to Social Justice with us.

We are very grateful to Steve Penrose for stepping in to support Alan during Cathy's absence.

Daniel Glackin-McColgan and Eleanor Beamond-Pepler continued their training as Readers, spending several months on placement in parishes with a more Evangelical tradition, while we welcomed Judy Douglas on placement from St James's West Streatham.

Ethan Glackin-McColgan began his three-year training to become a Licensed Lay Pioneer Minister in September with St Augustine's College of Theology. During this time, Ethan will study theology, church mission, evangelisation and fresh expressions of Church. Pioneering focuses on engaging with people who do not attend church and involving them in worship and new forms of activity outside the church building. Ethan has identified social media outreach, young people and the estates in the parish as key areas for his ministry. More information about pioneers can be found at <https://www.churchofengland.org/life-events/vocations/vocations-pioneer-ministry>

Pastoral Care during the Pandemic

In the early half of the year, following lockdown over Christmas 2020, restrictions began to ease gradually. Volunteers continued to support their allocated buddies to some degree as life was becoming more 'normal'. The pastoral email service proved to be quite useful in maintaining contact and in July, Valerie Sheridan wrote to all volunteers to ask them for feedback on their experience and to thank them. It seemed that things were coming to a natural conclusion, but there are some who have maintained contact with their buddies having built a friendship. The PCC would like to extend our thanks to all those who stepped up to offer support to fellow members of the congregation at a time of great need in maintaining contact and helping to prevent isolation.

Bereavement Course

Following affirmation in her new role of Affirmed Pastoral Assistant in January 2021, the needs of the bereaved, especially evident during the pandemic, became a specific focus for Valerie Sheridan. Various initiatives were raised during an online webinar about Bereavement Friendly Churches, including the work of an organisation called AtaLoss (founded in 2016 by Revd. Canon Yvonne Richmond Tulloch) which had devised a course to help the bereaved process their grief, entitled 'The Bereavement Journey' (www.htb.org/thebereavementjourney). The relevant materials were purchased and following review, it was decided to run the course, consisting of five weekly sessions, each lasting two hours, with an optional sixth on Faith Questions. The first group of six participants from the congregation commenced in early November, with two facilitators (Sophie Milner and Valerie Sheridan). The format for each session consisted of two 20-minute presentations by trained counsellor (experienced in supporting the bereaved), which were triggers for discussion of group members' experiences of bereavement. Following positive reviews by participants, it was decided to have regular reunion

meetings. Another course is planned for late April 2022 and will be open to members of other churches and the local community.

As part of the wider commitment to inclusivity, All Saints parish engaged with the LLF (Living in Love and Faith) resources in a workshop that took place on Saturday 30th October 2021. All members of the parish were invited to take part. This workshop encouraged and enabled engagement across the many beliefs and viewpoints of participants. The group talked, prayed and listened to one another as it tried to locate All Saints within the Church of England and the wider Anglican Communion, in terms of identity, sexuality, relationships and marriage, whilst staying true to its missional statement and the parish's identity. As a parish, All Saints supports the idea that the wider church should continue to consider the journey towards further inclusivity, which may result in adapting current church teaching around identity, sexuality, relationships and marriage. Support for this was voiced by those present at the workshop. The members of the group were encouraged to give feedback individually on their responses to the LLF committee and thus feed into the national process.

Online pilgrimage

Given the impossibility of organizing a pilgrimage in person in 2021, it was suggested that ASWD might hold an online pilgrimage, with reflections contributed by clergy and others from a number of cathedrals round the UK. In the end, Armagh, Bristol, Durham, St Albans, St Mary's Edinburgh, Salisbury, Southwark and Wakefield Cathedrals were involved in the project, and the initiative was enthusiastically promoted by the Diocese of Southwark and nationally. The reflections and services associated with the pilgrimage were streamed in May 2021 on YouTube.

L'Arche London

All Saints continues to have very strong links with L'Arche London, a community based in West Norwood and consisting of about 100 people, of whom 32 have learning disabilities. Members of the congregation have personal links with L'Arche in a variety of ways – from serving on committees, to helping with its faith life, to being part of the social circle of individual members of L'Arche. This has enabled members of L'Arche to feel welcomed and included in the life of All Saints, and the life of All Saints has been immeasurably enriched by its association with L'Arche.

Several members with learning disabilities attend All Saints and are active participants in the services, as servers and welcomers and helping to take up the collection, as well as attending social events. By imposing strict precautionary measures to minimise the risk of Covid infection, it has been possible for them to attend services. The reimposition of many pandemic precautions before Christmas 2021 meant that L'Arche's Nativity Service in 2021 could be shared with us only via Zoom, but we look forward to being able to host services for the whole L'Arche community in our church in 2022.

Community Activities

There are very few buildings in the parish in which community groups can meet, so the church has played an important role in providing a meeting place for the community as a whole. While the scope for this was limited in 2021 (for example, the Men's Group was unable to meet in 2021 although it intends to resume its activities in 2022), some activities, such as concerts, exercise groups, the meetings of uniformed organisations (Rainbows, Cubs, Guides and Scouts) and other social events have taken place.

It was welcome news that Knit and Natter could reconvene in September under the care of Jan Dudding. A group consisting of members of the congregation and local community have been enjoying meeting up every Wednesday afternoon. Currently, there are ten attendees, but it is hoped to recruit a few more.

The ASWD Film Club also returned before Christmas, and it is planned to have further meetings in 2022.

A social drop-in event begun in the autumn was once-monthly poetry afternoons, hosted by Norma Prior. This is a coming together of people to share favourite poems and their thoughts about the poems presented. All are welcome to attend.

The Christmas lunch was re-established this year and senior members of the congregation and local community were invited. It coincided with the appearance of the omicron variant and sadly not all of those invited felt confident to attend. However, 14 people did. The church looked beautiful on the day, with tables well-spaced and decorated. Tim Barratt provided a mix of well-known musical pieces on the piano. A good time was had by all. We thank the team of volunteers, who helped set up, serve and clear away afterwards.

We hosted two significant art exhibitions, both profound and moving. The first was the Stations of the Cross produced by members of the L'Arche community, which generated considerable interest outside the church community as well as from members of the congregation. The second, timed to coincide with Prisons Week, was an exhibition of prisoners' art. We look forward to using the wonderful space and light of our church building to host further exhibitions in 2022.

Musical events have again been many and varied. Our popular Sunday evening recitals have resumed, and we have welcomed the return of ensembles for rehearsals, video recordings and live concerts in the church (groups have included local orchestras and choral societies, consorts and BachtoBaby). The return of the very popular Carols4ALL in December brought our wider community together in significant numbers to sing carols and enjoy mince pies and mulled wine. Sing4FRIDAY returned also, with many children gathering for the first time since the start of the pandemic to enjoy singing together for pleasure—but also inspiring at least some of them to join the Junior Choir.

Social Action

The commitment of All Saints to social action is shown in variety of ways.

In 2010 ASWD established as an independent registered charity a *local community organisation known as 4ALL*. It has been impracticable to continue several of 4ALL's activities during the pandemic period, though whenever possible it has run its very popular after school clubs ('Between the Tracks' for 8-12 year olds and 'Between the Tracks +' for 13-16/17 year olds) on the Peabody Estates.

ASWD continues to support the *Norwood and Brixton Foodbank*. Under the enthusiastic leadership of Carl Johnson, members of ASWD help in a number of ways: bringing personal donations of food to the church; delivering them to the warehouse at St Margaret's Church in Streatham; contributing toys and gifts at Christmas; and Revd Cathy Wiles helps to provide pastoral care. During the pandemic, this has been through fortnightly phone calls offering a listening ear to some very distressed people and helping to signpost clients who need further help with debt relief, grants for cookers and fridges, help with energy costs and other issues.

For several years, ASWD has taken part in the *Robes Project*, a charity that works with a coalition of churches to provide for homeless people by cooking and serving supper and breakfasts and being overnight hosts during the winter months. ASWD works alongside St Luke's West Norwood, one of the overnight shelters. The project aims not only to provide immediate shelter and food but also to assist participants to access long-term accommodation, employment and benefits. It was impossible to run overnight shelters in the partner churches in 2021 but the Project arranged for 18 rooms to be available for homeless guests between 1 November 2021 and 31 March 2022, so the churches changed the focus of their contribution. The coalition of churches, including volunteers from ASWD, provided hot dinners for the guests on Thursdays, Fridays, Saturdays and Sundays. This has enabled the congregation to continue to engage in this important and effective project.

ASWD is affiliated to *Citizens UK*, an organisation that promotes social action through community action. Recent examples of issues on which we have focussed are the shortage of affordable housing and the resettlement of Syrian (and other) refugees in Lambeth. We have continued to collect old laptops and other IT equipment to refurbish for the refugee families to use. We have also been involved in raising concerns about low wages and the lack of satisfactory provision of ESOL (English for speakers of other languages). We were involved in the delegate assembly for the Mayoral election.

We are also contributing to the South London listens campaign which seeks to address the mental health needs highlighted by the pandemic. Amongst 6,000 people interviewed across South London were 30 from ASWD. In partnership with the mental health trusts, work continues to provide support for children and adolescents on waiting lists for treatment, people on low wages and those who struggle to access services. Loneliness

and isolation were found to be a major issue and local hubs offering some support will be set up with trained Mental Health champions who can signpost people to more specialist support services. Members of ASWD are on the taskforce.

In 2021 we focused our Lent Appeal on supporting 4ALL, L'Arche Lambeth, the Norwood and Brixton Foodbank and the Robes Project. The PCC decided to encourage giving by pledging match funding totalling no more than £5,000 in proportion to the donations given by individual members of the congregation. This approach raised a grand total of £14,444 for the four charities (the £5,000 from the church funds, £7,800 from individual members of the congregation and the balance via Gift Aid). The PCC intends to adopt the same approach in 2022.

We are also keen participants in fundraising for *Christian Aid*. Though our range of fundraising activities was limited by pandemic restrictions, we still raised a significant sum. We are very grateful to David Page for organising the collection.

Other Matters

As the Fabric Report demonstrates, a number of significant building projects were undertaken this year. The Memorial Garden has been completed, with the installation of stones inscribed with quotations from John Donne. Major repairs were made to the Bishop's Staircase, which have significantly improved the safety of those using the staircase, the South Path and the playground for Nellie's Nursery. And the new Noticeboards have been installed at both the Lovelace Road and Rosendale Road entrances. We would like to thank our architect, Jon Bolter, for his wise advice, careful supervision of work and patience in dealing with our queries and problems.

The PCC would also like to express our profound thanks to all who contributed to sustaining our life as a church and our work in the community during the pandemic.

Church Warden's Fabric Report

Care of the church building continues to be a challenge and this places an increasing strain on the church's financial resources

Expenditure on the fabric of the church is listed below, together with an outline of the normal schedule of maintenance. This should be read in conjunction with the Financial Review and the Annual Accounts. The most significant item of expenditure this year has been on the Bishop's steps, a project that concerned us for many months.

Major Expenditure

Bishops Staircase

Underpinning, Tree surgeon, Brickwork, Tarmac, Fees etc

Austin's Heating

Various repairs & maintenance

Brighter Sparks Lighting

Outside lighting

Doors

Various repairs & maintenance

Notice Boards

Elevators UK

re lift repair

Cooke Construction

re Galley Kitchen repair

Work necessary to repair the flooring in the Nursery, Central Hall and steps on the north access door to the Nursery

Lutron Lighting

Engineers called in to rectify the failure of the lighting system.

Annual Maintenance

Maintaining and repairing the central heating system including the thermostatic controls

Maintaining the fob system to the doors, the emergency door release and entry systems

Plumbing repairs

Annual check of fire extinguishers

Annual check of lightning detectors

Clearance of the gutters at high level

Maintenance of the internal and external doors

Maintenance of the garden

We have received the Quinquennial report from the architect and are in the process of prioritising future work.

Our thanks are expressed to Mark and Adam and our architect, John Bolter, who have worked closely together to ensure that as much work as possible has been carried out during the pandemic.

Financial Review

The church re-opened in late March 2021 and slowly got back to normal after the being in lockdown due to the Covid-19 pandemic. This is also reflected in the financial situation compared with 2020 where hall lettings increased and major repair work was able to be carried out.

For total income there was a slight rise from £284,009 in 2020 to £286,003, mainly due to an increase in hall lettings from £104,288 to £125,255, although there was a fall in Voluntary Income from £150,585 to £141,386 mainly due to a fall in collections and sundry donations.

For total expenditure this rose from £306,565 in 2020 to £328,733, mainly due to maintenance and repair work, namely the Bishops Staircase and other repair works listed in the Church Warden's Fabric Report above. This expenditure has come out of the Restricted Fabric Fund. The only other major variances to note are in Parish Administration and Hall Running Costs, due to a reallocation of approximately £24,000 in costs from Parish Administration to Cost of Hall Lettings in 2021. Apart from the above other items of expenditure are comparable to 2020.

The Designated Fabric Fund exists to cover replacement costs of electrical and mechanical components reaching the end of their useful life and costs arising from the Quinquennial Inspections, this has remained at £80,000,

During the year there was an overall deficit of £42,730 and total fund balances decreased from £360,732 to £318,002 of which £183,724 is unrestricted.

Reserves policy

The PCC policy is to retain 4-6 months of expenditure as "free reserves" to enable the activities of the church to continue in the event of a significant drop in funding. The balance at 31 December 2021 of £103,724 represents 4.4 months expenditure and is in the required range.

All Saints, West Dulwich

(Charity No 1137041)

End of Year Financial Statements

Year ending 31 December 2021

2021-22

11/12/2021

2021-22

The Parochial Church Council of All Saints West Dulwich: Annual Report for 2021

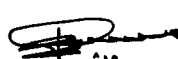
Balance sheet
As at December 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	2	28,578	14,869
Investments	3	3,600	3,600
		32,178	18,469
Current assets			
Debtors	4	39,428	31,599
Cash at bank and in hand		261,601	321,926
		301,029	353,525
Liabilities			
Creditors: Amounts falling due in one year	5	15,205	11,262
		15,205	11,262
Net current assets less current liabilities		285,824	342,263
Total net assets less liabilities		318,002	360,732
Represented by			
Unrestricted		183,724	180,570
Restricted		134,278	180,162
Funds of the church	6,17	318,002	360,732

Approved by the Parochial Church Council on 10/10/2023 and signed on its behalf by:

 **ALAN EVERETT**

Vicar

 **J. GREENE**

Church Warden

The Parochial Church Council of All Saints West Dulwich: Annual Report for 2021

Statement of Financial Activities for the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Income							
Voluntary income	11	141,386	-	141,386	143,085	7,500	150,585
Activities for generating funds	12	144,282	-	144,282	129,734	1,019	130,753
Income from investments	13	118	6	124	1,064	47	1,111
Church activities	14	211	-	211	1,560	-	1,560
Total income		285,997	6	286,003	275,443	8,566	284,009
Expenditure							
Church activities	15	236,129	45,540	281,669	267,243	17,395	284,638
Raising funds	16	46,714	350	47,064	21,927	-	21,927
Total expenditure		282,843	45,890	328,733	289,170	17,395	306,565
Net income/expenditure		3,154	(45,884)	(42,730)	(13,727)	(8,829)	(22,556)
Total funds brought forward	6, 17	180,570	180,162	360,732	194,297	188,991	383,288
Total funds carried forward	6, 17	183,724	134,278	318,002	180,570	180,162	360,732

The Parochial Church Council of All Saints West Dulwich: Annual Report for 2021

Notes to the financial statements for the year ended 31 December 2021

The notes on pages 4 to 11 form part of these financial statements.

1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

These financial statements are prepared on the going concern basis. The PCC has a reasonable expectation that the PCC will continue in operational existence for the foreseeable future, and are not aware of any material uncertainties which may cause doubt on the PCC's ability to continue as a going concern.

The financial statements have been prepared under the historical cost convention. The following policies have been consistently applied to material items.

1.1 Fund accounting

Unrestricted Funds represent the funds of the PCC that are not subject to any restrictions regarding their use. The PCC may set aside part of its unrestricted funds to be used for particular purposes in the future. Such funds are called "designated funds".

Restricted Funds represent funds of the PCC which have been earmarked by the donors. The purpose of any Restricted Fund is noted in the financial statements.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1.2 Voluntary income

Voluntary donations, including Gift Aid donations, are shown in the accounts when received. Income tax refunds on Gift Aid donations are accrued when the net income is recognised.

Grants receivable and legacies are accounted for as soon as the PCC is notified of its entitlement and the likely amount due.

1.3 Investment income

Interest is recognised when receivable.

1.4 Parish Assessment

The parish assessment is accounted for when payable.

1.5 Grants payable

Grants and donations payable are accounted for when paid over, or when awarded, if that award creates an operationally binding obligation on the PCC.

Grants and donations awarded but not paid out at the balance sheet date are provided for and shown as creditors due within one year.

1.6 VAT

Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.7 Employee benefits

Short term employee benefits and contributions to defined contribution plans are recognised as an expense in the period in which they are incurred.

1.8 Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by s96(2)a Charities Act 1993.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC which require a faculty for disposal.

All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off.

1.9 Other fixtures, fittings, and office equipment

The church chairs, processional cross, organ and pianos are depreciated on a reducing balance basis at 12.5% per annum. Other capitalised equipment is depreciated on a straight line basis at a rate of 25%.

Items of equipment with a purchase price of £1,000 or less are written off when acquired.

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

1.11 Provisions

A provision is made in all cases when,

- a) there is a present obligation (legal or constructive) as a result of a past event and,
- b) it is probable that a transfer of economic benefits will be required to settle the obligation and,
- c) a reliable estimate can be made of the amount of the obligation.

2 Tangible fixed assets

In 2000 the church building was severely damaged by fire. As consecrated property the value of the building has never been shown in the accounts, but the building and contents were insured during the year for a value of £25,500,000, the replacement cost as estimated by the insurers.

	Total £	Equipment £	Chairs and Cross £	Organ & Pianos £	Grand Piano £
<i>Cost</i>					
At 1st January 2021	71,174	-	41,775	9,339	20,060
Additions/(Disposals)	17,792	17,792	-	-	-
At 31st December 2021	88,966	17,792	41,775	9,339	20,060
<i>Depreciation</i>					
At 1st January 2021	56,305	-	36,176	7,947	12,182
Charge for the year (12.5%)	4,082	2,224	699	174	985
Disposal					
At 31st December 2021	60,387	2,224	36,875	8,121	13,167
<i>Net Book Value</i>					
At 1st January 2021	14,869	-	5,599	1,392	7,877
At 31st December 2021	28,578	15,568	4,900	1,218	6,893

3 Investments

	2021 £	2022 £
Freehold of Church Point, SE 21, subject to long lease at rent of £360pa	3,600	3,600

4 Debtors and prepayments

Income tax recoverable	10,668	8,261
Prepayments	11,583	14,026
Other debtors	17,177	9,312
	39,428	31,599

5 Creditors due within one year

Creditors for goods and services	14,561	9,850
Other creditors	644	1,412
	15,205	11,262

6. Funds

The Restricted Fabric Fund is for the refurbishment and redevelopment of the building and its environs. The Music Fund is for the development of young organists and church musicians.

A summary of fund movements is shown on page 10.

7. Grants and Donations made

£5,000 was donated through matched giving in lent to our 4 associated charities

8. Transactions with members of the PCC

Ministers' expenses

The vicar, Revd Dr Alan Everett, a member of the PCC, was reimbursed expenses of £37.50 (2020: £75) incurred wholly, exclusively and necessarily for the purpose of his duty.

9. Employees

During the year the PCC employed 6 staff, all on a part time basis.

Staff costs were as follows:

	2021 £	2020 £
Salaries and wages	44,008	48,877
Social Security costs	-	-
Pension	2,706	2,858
	46,714	51,735

No employee received emoluments of more than £60,000 (2020: nil).

10. Commitments under Operating leases

At 31 December 2021 the PCC was committed to making the following total minimum lease payments under a non-cancellable operating lease on office equipment in the year ended 31 December 2022.

	2021 £	2020 £
Payments due within one year	1,127	2,253
Payments due between one and two years	-	1,127
Payments due between two and five years	-	-
	1,127	3,380

11. Voluntary income

	Unrestricted Fund	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Planned Giving	97,485	-	97,485	98,836
Tax Recovery	24,801	-	24,801	28,469
Collections & Sundry Donations	12,408	-	12,408	19,280
Legacies	1,000	-	1,000	4,000
Listed Places of Worship	5,244	-	5,244	-
Grants – HMRC CJRS	447	-	447	-
	141,386	-	141,386	150,585

12. Activities for generating funds

	Unrestricted Fund	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Fundraising Events Unrestricted	-	-	-	1,734
Fundraising Events Restricted	-	-	-	1,019
Church Hall Lettings	125,255	-	125,255	104,288
Service Charge	19,027	-	19,027	23,712
	144,282	-	144,28	130,753

13. Income from investments

	Unrestricted Fund	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Investment Income Unrestricted	118	-	118	1,064
Investment Income Restricted	-	6	6	47
	118	6	124	1,111

The Parochial Church Council of All Saints West Dulwich: Annual Report for 2021

14. Income from Church activities

	Unrestricted Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Bookstall, PCC Fees and sundry income	211	-	211	1,440
Choir & Music Income	-	-	-	120
	211	-	211	1,560

15. Expenditure on Church activities

	Unrestricted Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Mission Giving	5,037	-	5,037	-
Parish Assessment	115,600	-	115,600	114,455
Clergy Costs & Expenses	2,849	-	2,849	797
Heat, Light & Water	31,212	-	31,212	29,637
Insurance	10,591	-	10,591	10,634
Cleaning	1,731	-	1,731	230
Sanctuary, Choir, Music & Junior Church	23,127	-	23,127	21,538
Organ Scholarship and musician development activities	-	-	-	333
Sundry Expenses	4,816	-	4,816	11,158
Parish Administration	1,900	-	1,900	47,673
Independent examination	2,940	-	2,940	2,652
Hospitality	-	-	-	30
Choir & Music Expenses	420	-	420	-
Maintenance & Repairs	29,283	35,000	64,283	30,910
Major works	-	10,540	10,540	9,562
Furnishings & Equipment (including depreciation)	6,622	-	6,622	5,029
	236,129	45,540	281,669	284,638

16. Raising funds

	Unrestricted Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Costs of Fundraising Events Unrestricted	-	-	-	285
Costs of Fundraising Events Restricted	-	350	350	150
Cost of Hall Lettings	46,714	-	46,714	20,207
	46,714	350	47,064	20,642

17. Summary of fund movements

	Unrestricted General Fund £	Unrestricted Fabric Fund £	Restricted Fabric Fund £	Restricted Music Fund £	Total £
Balance at 1st January 2019	114,565	80,000	191,685	1,917	388,167
Incoming resources	304,017	-	83	670	304,770
Resources expended	(304,285)	-	(4,861)	(503)	(309,649)
Balance at 1st January 2020	114,297	80,000	186,907	2,084	383,288
Incoming resources	275,443	-	7,547	1,019	284,009
Resources expended	(289,170)	-	(17,062)	(333)	(306,565)
Balance at 1st January 2021	100,570	80,000	177,392	2,770	360,732
Incoming resources	285,997	-	6	-	284,486
Resources expended	(282,843)	-	(45,890)	-	(323,489)
Balance at 31st December 2021	103,724	80,000	131,508	2,770	318,002

18. Analysis of net assets between funds

Current year

	<u>General funds</u>	<u>Designated funds</u>	<u>Restricted funds</u>	<u>Total funds 2021</u>
	£	£	£	£
Tangible fixed assets	28,578	-	-	28,578
Investments	3,600	-	-	3,600
Current assets	86,751	80,000	134,278	301,029
Current liabilities	(15,205)	-	-	(15,205)
Net assets at 31 December 2021	<u>103,724</u>	<u>80,000</u>	<u>134,278</u>	<u>318,002</u>

Comparative - previous year

	<u>General funds</u>	<u>Designated funds</u>	<u>Restricted funds</u>	<u>Total funds 2020</u>
	£	£	£	£
Tangible fixed assets	14,869	-	-	14,869
Investments	3,600	-	-	3,600
Current assets	93,363	80,000	180,162	353,525
Current liabilities	(11,262)	-	-	(11,262)
Net assets at 31 December 2020	<u>100,570</u>	<u>80,000</u>	<u>180,162</u>	<u>360,732</u>

19. Covid

Following lockdown, arising from the covid-19 pandemic, the Church building was closed until late March 2021. Services were live streamed, first from the vicarage and later when permitted from the Church. Streaming continued from the Church even when there were socially distanced services. As noted in the 2020 accounts, following lockdown the PCC temporarily lost all of its rental income. Since then the income from the nursery has all been recovered, rental income had also picked up, but has been intermittent depending on the lockdown status. Group activities have continued online for the first part of the year, but have restarted face-to-face where possible and an extensive pastoral system has been put in place.

The Parochial Church Council of All Saints West Dulwich: Annual Report for 2021

Annual Report
for the year ended
31 December 2021

Statement of the Parochial Church Council's Responsibilities

The Parochial Church Council are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the incoming resources and application of resources of the church for that period. In preparing those financial statements, the Parochial Church Council are required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements.
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the church will continue in operation

The Parochial Church Council are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the church, and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Council on 10/10/2023 and signed on its behalf.

On behalf of

Elizabeth Flood (ELIZABETH FLOOD)

Trustee

FIELD SULLIVAN • CHARTERED ACCOUNTANTS

Independent Examiner's Report to the Trustees of The Parochial Church Council of All Saints West Dulwich

I report to the trustees on my examination of the financial statements of The Parochial Church Council of All Saints West Dulwich ('the charity') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

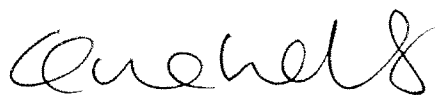
Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Kirsty Nicholls ACA
Field Sullivan Limited
Chartered Accountants
9 Hare & Billet Road
Blackheath
SE3 0RB

Date: 17/6/23

Accounts

All Saints West Dulwich
Annual Report 2020
One in Worship
Open in Faith
Outward in Community

**ALL SAINTS WEST DULWICH (Registered Charity Number : 1137041)
ANNUAL REPORT AND FINANCIAL STATEMENTS
OF THE PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDED 31 DECEMBER 2020**

Vicar

The Revd Dr Alan Everett (from July 2019)
The Vicarage, 165 Rosendale Road, London SE21 8LN

Church address

Lovelace Road
London
SE21 8JY

Bank

NatWest, Streatham (A) Branch
54 Streatham High Road
London SW16 1BZ

Appointed Architect

Jon Bolter
Rees Bolter Architects
5B Canonbury Yard
190a New North Road
London N1 7BJ

Independent Examiner

Timothy Sullivan FCA
Field Sullivan Limited
Chartered Accountants
Neptune House
70 Royal Hill
London SE10 8RF

0208 676 4550
parish-administrator@all-saints.org.uk
www.all-saints.org.uk

TRUSTEES' REPORT

The Parochial Church Council of All Saints West Dulwich presents its report and accounts for the year ended 31 December 2020.

PCC Structure, Governance and Management

The Parish of All Saints West Dulwich is a Church of England parish situated in London within the Diocese of Southwark. The Parish Office is at All Saints Church, Lovelace Road, London, SE21 8JY (phone: 020 8676 4550).

The Parochial Church Council (PCC) is a body corporate and a charity (Registered Charity No 1137041). It operates under the Parochial Church Councils (Powers) Measure 1956, as amended.

The PCC acts with the Vicar of All Saints West Dulwich as the governing body.

The Church of England seeks to advance the Christian religion through worldwide mission. The PCC's objective is to co-operate with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in its administration of the Parish.

The PCC's activities include:

- Regular public worship open to all;
- The provision of sacred space for personal prayer and contemplation;
- Pastoral work, including visiting the sick and bereaved;
- Teaching of Christianity through sermons, courses and small study groups;
- Promoting Christian values, and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole;
- Providing services to the community by facilitating the use of the church by local organisations.

The PCC is responsible for making decisions on all matters of general concern and importance to the Parish, including the parochial budget and all expenditure there under, the care and maintenance of the fabric of the church of All Saints West Dulwich, and for any action or other matter referred to it in accordance with the Constitution. The PCC is the normal channel of communication between parishioners and the Diocesan Bishop. The PCC is also responsible for being aware of, and implementing, all relevant safeguarding legislation, and it has complied with the duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults (under section 5 of the Safeguarding and Clergy Discipline Measure 2016).

The Parochial Church Council

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints the membership of the PCC consists of the incumbent (Vicar); the licensed clergy (Assistant Priest); the two Church Wardens (elected at the Annual Vestry Meeting); Readers; the four lay members of the Deanery Synod and up to 12 lay members elected at the Annual Parochial Church Meeting (based on an Electoral Roll of 101-200 members). There are 168 members of the Electoral Roll as revised in September 2020. Members of the congregation (aged 16 or over) are encouraged to join the Electoral Roll and seek election to the PCC. Agendas and Minutes are made available in the PCC folder in the St Luke Reading Room.

The PCC met six times during the year. It dealt with all the affairs of the Parish and received and considered reports from working groups, the Southwark Pastoral Auxiliaries (SPAs) and the Safeguarding Officers.

The Standing Committee is the 'executive' of the PCC. Its members in 2020 were the Vicar, the Lay Chair of the PCC, the Church Wardens, the Treasurer of the PCC and three others (the Revd Cathy Wiles, Jenny West, and Valerie Sheridan). The Standing Committee has power to transact all the business of the PCC between meetings if necessary.

More generally, the Standing Committee is responsible for ensuring that the PCC is able to discuss and to take decisions in an informed and efficient manner. It prepares for meetings of the PCC, discussing priorities, drafting the agenda, arranging for the distribution of papers and commissioning any reports needed. It also ensures that the PCC's decisions are followed up.

Mission Action Plan: In September 2019, the PCC established a Vision and Strategy Group (VSG) to take forward work towards a new Mission Action Plan (MAP). The VSG met several times, and in addition members of VSG consulted widely within the congregation. The VSG presented to the PCC in January 2020, and in February 2020 the PCC approved a strategic document, with three headings:

- Widening inclusion
- Deepening faith
- Building community and social justice partnerships.

The PCC set up three working parties to develop these themes, each group comprising a majority of members from outside the PCC, in order to widen inclusion in the MAP process.

The groups met before the lockdown came into effect in March 2020, but were unable to make progress thereafter. It is hoped that the process will be restarted in 2021.

Church website: The PCC commissioned a new mobile-friendly church website, which was launched in November 2020.

Children, Family and School Liaison Worker: The PCC authorised the recruitment of a part-time worker. Wendy Stephens was appointed to this role.

Stewardship: The PCC suspended the plan to hold a Stewardship Sunday in September 2020, but will run a stewardship campaign as soon as possible because giving to the church is an urgent issue.

Membership of the PCC

Those who have served on the PCC from 1st January 2020 until 31st December 2020 are as follows:

Ex officio members

Incumbent: Revd Dr Alan Everett (Chair)
Assistant Priest: Revd Cathy Wiles
Assistant Curate: Revd Gareth Davies (until April 2020)
Readers: Pat Fisher
Chris Glasson RIP
Diocesan SPA: Wendy Stephens (from November 2020)

Church Wardens:

Julian Greene and Angie Sharma, re-elected October 2020

Deanery Synod lay members:

Mitchell Leimon (to October 2020)
Moiria Roberts (to October 2020)
Jenny West (to October 2020) (PCC Secretary)
Robin Yates (to October 2020)

No lay members were elected to the Deanery Synod in 2020.

Other members elected at the Annual Parochial Church Meeting:

Eunice Ahene-Nyaku (from October 2020)
Kenneth Awooner-Renner (from October 2020)
Stuart Beadnall (from April 2017, re-elected October 2020)
Isobel Clarke (from April 2018)
Elizabeth Flood (from April 2017, re-elected October 2020) (PCC Lay Chair)
Daniel Glackin-McColgan (from October 2020)
Emily Henderson (to October 2020)
Andrew James (from April 2018, resigned October 2020)
Richard Keagan-Bull (from April 2018)
Hilary Putt (from April 2018)
Jim Rivers (from April 2018)
Ros Scott (from April 2019) (PCC Treasurer)
Valerie Sheridan (from April 2018)
Rebecca Wilkie (from April 2018)

Staff employed by the church

Margaret Hedley, Parish Administrator

Adam Roberts, Events Manager and Caretaker, and his team of assistants and cleaners

Wendy Stephens, Finance Assistant; and Children, Family and Schools Liaison Worker

Amāndā Wright, Worship Administrator

We wish to put upon record our thanks to the staff of the church, who make a huge contribution to everything we do, caring for the building and preparing it for worship, our other activities of Mission and Ministry and for community use. They have responded with flexibility and determination to the challenges posed this year.

REVIEW OF ACTIVITIES

Worship

After 15 March 2020, Covid-related restrictions led to a number of changes to both the pattern and form of the services and how they were made available to worshippers. Whenever permitted, we have continued to provide the opportunity for socially-distanced worship in the church, and most services have been made available online, too. (The details of our online provision are given in the following section of this Report.)

The principal weekly service is a Sung Eucharist (Common Worship) on Sunday at 10.00 am. Midweek Eucharists (CW) are celebrated on at least one evening a week. In the autumn of 2020, ASWD introduced a further Eucharist, on Saturdays at 5pm, with a particular family-friendly focus. This has proved very popular. Sunday evening services have included Evensong, Taize and Contemplative Prayer.

Morning and Evening Prayer are said Monday to Friday, and the church is open for Private Prayer from 2 to 4pm during the week.

There have been occasional All Age Eucharists, usually at Festivals such as Harvest, Christmas, Epiphany, Creation Sunday and Easter, with younger members of the congregation encouraged to participate in welcoming the congregation, reading the lesson and interacting with the sermons. The annual cycle of seasons and festivals has been observed, and occasions such as Prisons Week, Christian Aid Week and Mental Health Day were marked through sermons and special intercessions.

At all services, recommendations as to Covid security were followed in relation to the arrangement of seating, wearing of masks, provision of sanitiser, minimising of contact with service booklets etc and cleaning of the church after the service. Potential problems with overcrowding at the popular Christmas services were avoided by making these services ticket-only, with guidance on how to apply placed on the website and special provision for those with no access to IT.

It had been proposed that the PCC would review the new seasonally themed Eucharist booklets in the summer of 2020. This review was postponed to early 2021.

While weddings and baptisms have been postponed and numbers attending funerals restricted, the deaths of members of the congregation and their families have been marked in Vigil Eucharists and other memorial services.

In addition to the Ministry Team, we would like to thank all who have contributed to the conduct of our worship, the Revd Steve Penrose, those who have led our services of Morning and Evening Prayer, Charles Ray, our Sacristan, and the teams of Servers, readers, intercessors and welcomers, who have all responded willingly and sensitively to the changes we have had to make.

The choir and music generally play a significant role in the life of the church under the leadership of our Director of Music, Ruth Holton. Music at All Saints has adapted to the restrictions placed on choral and congregational singing during the pandemic. Further details are given in the section on music below.

We would also like to thank those who have helped to support us in our prayer lives outside services, in particular the team who produce the weekly Prayer Matters sheet and those who steward the sessions for Private Prayer in the church.

Online presence

While it has been a difficult year, much has been learnt about how All Saints can broaden its reach online—knowledge which will stand us in good stead when we return to a more normal time. Many of us have had to improvise and learn new skills and much has been achieved. Especial thanks are due to Will Birch, who has been pivotal in enabling the broadcast of our services online as well as leading the development of our website and providing a wide range of technical advice and support, and also to Ethan Glackin-McColgan, for developing online prayer resources, leading our Social Media campaign, and providing unstinting support for Will.

Services have been streamed over YouTube since late March 2020 and our channel has been viewed over 13,000 times (as of 7 February 2021, views stood at 13,300). We have had a mixture of live and pre-recorded services.

Our YouTube channel has been developed into an online ministry resource for people to deepen their faith and explore different forms of spirituality. This is especially valuable for those isolated at the moment as they are able to stay connected with ASWD but it is also available to people outside the congregation. The resources have included the Jesus Prayer, Litany for Healing, Rosary Prayer series, offices of Daily Prayer and the series of interviews with members of the congregation and others on the theme of 'Faith on the Frontline'. We hope this online ministry will continue to develop after the time of lockdown with further resources made available online.

Our *new Website's* navigation is based around 'One in Worship, Open in Faith, Outward in Community' as Worship, Faith and Community are useful starting points to express our identity. The site is still developing and, as time goes on, we hope to add more pages and features. The site was developed by a local firm (Bumblebee Design) and is based on WordPress.

Philip Maltman has redesigned the *All Saints logo* to provide a strong yet simple visual identity and thus help to expand our reach online.

Now that the new website is live we are developing our presence on *Social Media*. This is still in its early stages but All Saints is now present on all three main streams of Social Media: Twitter, Facebook and Instagram. Short quotes from Scripture, Collects and

Prayers are now posted daily to keep parishioners and local followers engaged with the church and our worship. Our Social Media is integrated within our new website and branding. Ethan is in the process of gathering a small group of people from the parish to form a 'Social Media Team' who will assist in furthering our presence online.

Our online ministry is something that should continue long after Covid. We will need to develop a team of people with the technical knowledge to support this.

Music

When it was not possible for any music to be performed in church the choir would send in files of music that they had recorded on their phones "singing our hearts out with lengthy hymns and tricky anthems". These were collated by Nicky Mitchell and integrated into the service by Will Birch. The Zoom choir practice became a support group as much as a rehearsal, but online singing did not suit everyone and sadly some choir members felt unable to join in. One member of the choir commented: "It says something about the strength, positivity and mutual support of the choir community that we have stuck with it, looked after each other and managed to keep singing almost every week."

For several months All Saints was one of very few churches that produced a full choral service with hymns, anthems and a mass setting (Penrose). Stalwart choir members faced the task of singing on their own at home with a pre-recorded accompaniment on an earphone. As time went by the sound quality improved and began to resemble the regular Sunday choir. The Juniors contributed solo hymn verses, worship songs and Anthems.

As the rules for singing outdoors were less stringent, it was possible to hold Choral Evensongs in gardens. When allowed back into church in July, the choir rehearsed with social distancing in the South Aisle. At the All Saints Day and All Souls services the choral sound was gratifyingly full, but choral music came to a sudden halt again with the second lockdown in early November. Despite this, the Remembrance service was beautifully enhanced by the glorious playing of our visiting trumpeter, Joanna Reuss. Restrictions were eased again in December, and we were fortunate to premiere Thomas Hewitt Jones' Follow Yonder Star (dedicated to the choir) at the Christmas Carol service with full choir. In addition, choir members were warmly welcomed by St. John's Angell Town when a small group sang in their Carol Service. The Advent Carol Service, when the choir consisted of five members drawn from two families, was also a highlight.

In addition to services, our musicians have produced recordings of music uploaded to the website to mark events in the Liturgical Year.

The Junior choir have had less time in church than the adults, but most of the choristers have enthusiastically engaged with Zoom practice on Fridays, and the choir has welcomed three new Probationers since September. It has not always been easy. One member noted: "It is annoying that we can't hear each other because we have to mute ourselves when we are singing. At the end we get to chat up to the 40 minute Zoom time

limit. We still do hangman and number singing; I miss hearing everyone else singing, but with recordings it is good that we can still sing in the service even in lockdown.” Another added: “I really liked that Ruth and others put in so much effort to make it possible for us to see each other via Zoom. I especially enjoyed the singing, the games and the riddles. Throughout the year, despite all the gloom I could keep singing with my friends who encouraged me to carry on. Now I can’t wait to see them and to sing for the congregation again.”

It is remarkable that so many of the Juniors have managed to complete their ‘Voice for life’ training books, and we look forward to seeing them proudly wearing their new medals when we return to church.

As one regular choir member commented, the energy and inventiveness of the Director of Music have been seemingly never-ending. We are immensely grateful to Ruth Holton, and her husband Nicky, the Senior and Junior Choirs, our Assistant Organist Alan Littell, Sally Zimmermann (accompanist) and all who have continued to provide the rich musical life of All Saints.

Christian Growth

All Saints has a thriving congregation of young children and families. Normally, activities include Junior Church meeting most Sundays during the 10am Eucharist, while several children and young people are members of the Servers’ team and Junior Choir; the weekly *smAll Saints* group, with Bible stories, singing, and other activities for toddlers and pre-school children and providing an opportunity for chatting and pastoral support for their carers; and special events such as a Good Friday workshop, the Nativity Play and Christingle service, and a sports day held in the vicarage garden. The church has also been working to develop its links with local schools, which is a major focus for Wendy Stephens in her role as Children, Family and Schools Liaison Worker, appointed in 2020.

Lockdown brought challenges on all fronts. The Junior Church and *smAll Saints* leaders, under the overall leadership of Wendy Stephens and our other Southwark Pastoral Auxiliary, Moira Roberts, moved as much activity as possible online. The team produced weekly resource sheets for families to use at home on Sundays, moved *smAll Saints* activities onto Zoom, distributed packs of material for use at home at Easter, in the summer and Advent, and involving young people in reading the lessons and acting as Servers for the 10 am Eucharists held weekly. Our Director of Music enabled Junior Choir to contribute to services online and, when possible, back in church.

Moving *smAll Saints* online was a challenge, but it met weekly throughout the year, with a short break at Christmas, and proved very valuable to many young families. It is now recorded on a Friday morning and is made available on the families’ WhatsApp group to provide access to those unable to join the Zoom meeting. In September *smAll Saints* celebrated its tenth anniversary, meeting for the first time since lockdown in the vicarage

garden in brilliant sunshine and culminating with a socially distanced picnic. SmAll Saints continued to meet in the vicarage garden during September, moving into church as the weather deteriorated and at the same time providing Zoom connections for those who were uncomfortable with meeting indoors.

The teams have endeavoured to provide good resources for families and young people, making ample use of the excellent Diocesan website. A special mailout has gone to the families every week, informing them of activities and providing links to meetings. The family WhatsApp group initially set up for the Posada was extended to include all families and has been invaluable. The team created a virtual Posada, with families producing their own scenes representing the journey to Bethlehem and posting photographs of the scenes on WhatsApp. A similar exercise is planned for Lent 2021 with the Journey to Jerusalem.

In the autumn of 2020, All Saints introduced a monthly Family-Friendly Eucharist on a Saturday afternoon at 5pm. Young people have been encouraged to participate in reading lessons and prayers, acting as welcomers, bellringers or servers, and taking part in Junior Choir. These services proved very successful, enabling some families to return to church for the first time since lockdown started in March 2020. A highlight was the Christingle service in December. The year ended with the Nativity Play and service on 24th December, when a record number of children took part. This, like our other Christmas services, had restrictions on numbers allowed to attend and was a ticket-only event, but it was a joyful occasion.

Work with schools was brought to a halt as it was no longer permitted to bring groups into the church. Before this, early in 2020, Year 4 students from Rosendale School were welcomed into church for a question-and-answer session with volunteers from the church on the subject of their faith and what it meant to them. On another occasion, Year 1 pupils from Rosemead School visited to get to know the church. Contact with the schools has been maintained throughout the year and it is hoped that school visits will resume when restrictions are lifted.

We would like to thank our two Southwark Pastoral Auxiliaries, Wendy Stephens and Moira Roberts, and the small but dedicated team of Junior Church and smAll Saints leaders for their hard work and devotion in supporting young people in their growth in faith in these challenging circumstances. Their enthusiasm and willingness to experiment with new approaches have made our work with young people possible.

Pastoral Support:

At first lockdown in March due to the pandemic, a small working group was convened to consider how to maintain contact with members of the congregation. Various groups within the congregation were identified, eg choir members, young families and the potentially vulnerable, who were living alone or needing to shield. Members of the working

group took responsibility for organising and maintaining contact within each group. It was decided to set up a 'buddy system' for those identified as potentially vulnerable. Other members of the congregation were contacted and asked if they were willing to buddy by way of making weekly phone calls. The response was very heartening: almost everyone was eager to help and we had more volunteers than people to buddy, including a few who offered to do shopping or deliver medication if needed. Those identified as vulnerable were contacted to ask if they wanted weekly phone calls and their permission sought to provide an assigned volunteer with their contact number. The vast majority was pleased to have such support and some offered to phone others in turn. Help with shopping and other needs was offered and received by a minority. Communication with volunteers and group leaders was maintained by a shared email system set up in ASWD – Helping Hands. It provided the means for volunteer feedback if anyone being buddied had needs other than phone contact, such as shopping delivery.

The initiative is ongoing, and volunteers have been contacted to establish if they wished to continue during subsequent lockdowns, which almost all have been pleased and able to do. The process has enabled individuals to get to know other members of the congregation, which has been a positive outcome.

In preparation for Lent, prayers by young families have been offered for individuals who have needed to shield and the latter have been contacted to ask if they wished to be included.

Mission and Ministry

We are affiliated to Inclusive Church and are strongly committed to welcoming and celebrating every person irrespective of race, gender, age, sexual orientation, disability or social background.

L'Arche London

All Saints continues to have very strong links with L'Arche London, a community based in West Norwood and consisting of about 100 people, of whom 32 have learning disabilities.

Normally, several members with learning disabilities attend All Saints and are active participants in the services, as servers and welcomers and helping to take up the collection, as well as attending social events. The pandemic has prevented their attendance for most of 2020. However, by imposing very strict precautionary measures, it has been possible for the community to hold some events in the church, and we are looking forward to building on these in 2021.

Members of the congregation also have personal links with L'Arche in a variety of ways – from serving on committees, to helping with its faith life, to being part of the social circle of individual members of L'Arche. This has enabled Members of L'Arche to feel welcomed and included in the life of All Saints, and the life of All Saints has been immeasurably enriched by its association with L'Arche. It is very much hoped that it will be possible to resume this personal contact in 2021.

Outreach

There are very few buildings in the parish in which community groups can meet, so the church has played an important role in providing a meeting place for the community as a whole. Unfortunately, since lockdown this has not been possible to the same extent. Concerts, exercise groups, the meetings of uniformed organisations (Rainbows, Cubs, Guides and Scouts), the weekly coffee mornings and other social activities have not taken place.

The *Men's Group* began the year with renewed vigour, reviving the Annual Social in January 2020, and regular meetings in The Rosendale pub to plan a variety of gatherings, both social and spiritual. While it has been unable to meet in person for most of the year, its activities will resume in 2021. The monthly *Women's Breakfast* has continued online.

Wherever possible, the activities of other groups have continued online, and there have been opportunities to meet on Zoom to discuss the recommended books for Lent, the summer and Advent.

The PCC agreed that ASWD should distribute a Christmas card in the parish, despite uncertainties as to whether the church would be open for services and what services could be offered. Philip Maltman donated the artwork and a card was prepared which gave information for discovering what we offer online and to remind parishioners that the church was open for private prayer each weekday afternoon, and that we have a Foodbank collection box in the church. A team of volunteers came forward very quickly and the card was distributed to each property in the parish.

Social Action

The commitment of All Saints to social action is shown in variety of ways. In 2010 ASWD established as an independent registered charity *a local community organisation known as 4ALL*. It has been impracticable to continue most of 4ALL's activities during the pandemic period, though whenever possible it continued to run its very popular after school clubs ('Between the Tracks' for 8-12 year olds and 'Between the Tracks +' for 13-16/17 year olds), on the Peabody Estates, its community choir for older people (Sing4ALL), and a low-cost yoga-based exercise club for older people which meets in the church.

ASWD continues to work with a number of local churches to support the *Norwood and Brixton Foodbank* run from St Luke's Church in West Norwood. Under the enthusiastic leadership of Carl Johnson, members of ASWD help in a number of ways: bringing personal donations of food to the church; collecting contributions from local supermarkets; packing food parcels and delivering them to clients at Christmas; and our Assistant Priest helps to provide pastoral care, meeting and praying with clients at the Foodbank.

For several years, ASWD has taken part in the *Robes Project*, a coalition of churches which provides overnight shelter for homeless people by cooking and serving supper and breakfasts and being overnight hosts during the winter months. The project runs for a twelve-week period each year, and it aims not only to provide immediate shelter and food but also to assist participants to access long-term accommodation, employment and benefits. This year, the Project arranged for accommodation and all meals for 35 guests at a time in a hotel in Camberwell, so the churches changed the focus of their contribution. To supplement the meals provided by the hotel, the churches put together packages of treats for the guests. To raise money for the winter refuge, members of the congregation took part in the overnight 'Sleep In' run by the Robes Project in November, jointly raising several thousand pounds from sponsors. These activities have enabled the congregation to continue to engage in this important and effective project.

ASWD is affiliated to *Citizens UK*, an organisation that promotes social action through community action. At the time of the first lockdown, we were focusing on two main issues: housing and the resettlement of Syrian (and other) refugees in Lambeth. In relation to resettling refugees, wherever possible we have continued to support them through offering networking opportunities and social contact, and opportunities to practise their

English. We have continued to collect old laptops and other IT equipment to refurbish for the refugee families to use—of even greater significance with education provision moving online. Citizens UK is also working in partnership with local mental health trusts to consider how to address psychological and well being needs that are arising from Covid 19. At ASWD, we have contributed to a Listening Project and the emerging themes have been fed back so that actions may be planned.

The London Mayoral election was cancelled as a result of Covid and so the delegate assembly at the Copper Box did not take place. It is hoped that this will go ahead in 2021.

We are keen participants in fundraising for *Christian Aid*. Though our normal range of activities was curtailed, this year £2,518 was raised, through online donations and Gift Aid.

Other Matters

The PCC would like to express immense thanks to all who contributed to sustaining our life as a church and our work in the community during the pandemic. Many members of the congregation have been outstandingly generous with their time, ingenuity and sheer hard work to keep as many activities as possible going. Some good lessons and valuable initiatives have emerged from the challenges of 2020 and we hope to build on these in the years to come.

Church Wardens' Report

This has been an extraordinary year for all of us but thanks to Adam, and Jon Bolter, our architect, we have managed to continue to carry out necessary building works. We have a beautiful building but unfortunately we are now coming to the stage where there are a number of expensive repairs that need to be done.

The significant items of expenditure on the fabric of the church are listed below, together with an outline of the normal schedule of maintenance. This should be read in conjunction with the Financial Review (Page 18 below) and the Annual Accounts.

Maintenance expenditure during 2020

Annual Maintenance

Maintaining the central heating system including the thermostatic controls and making any necessary repairs

The fob system to the doors and making sure the emergency door release is working and entry systems. Fob access has been difficult on a couple of occasions this year.

Plumbing repairs

Annual check of fire extinguishers

Clearance of the gutters at high level

Maintenance of the internal and external doors

Maintenance of the lift

Maintenance of the garden

PAT testing

Architect fees

Maintenance of smoke detectors

One-off large expenditure in 2020

Memorial Garden - £7,073

South Path lighting - £2,489

Hire of a Cherry Picker and local authority expenses - £2,741

New website - £7,018

Online streaming - £5,163

IT hardware £2,969

Vestments £7,500 (following a donation specifically for new vestments)

The Quinquennial inspection

Our Quinquennial inspection is due this year.

Charitable Giving

ALL Saints' Church has always had a tradition of charitable giving and this remains a serious consideration. As a result of the pandemic we have lost a considerable amount of rental income and in the light of this the PCC has had to make some difficult decisions around charitable giving. As a result no donations were awarded in 2020. During Lent 2021 the congregation are being encouraged to give to the four charities with whom we have a particular relation, 4ALL, L'Arche, The Foodbank and The Robes project. The PCC will match donations up to a limit of £5,000 from church funds.

Julian Greene

Angie Sharma

2019 ASWD Financial Review

Financial Review

Following lockdown in late March 2020, arising from the covid-19 pandemic, the Church building was closed. As described earlier in the report, services were live streamed and when permitted there have also been socially distanced services. As noted in the 2019 accounts, following lockdown the PCC temporarily lost all of its rental income. Since then the income from the nursery has all been recovered, but overall other rental income has fallen by £28,199.

A decrease in planned giving and collections has been offset by a one-off donation of £10,000. Expenditure on Church activities has fallen: the decrease in maintenance and repairs, clergy costs and sundry expenses has exceeded the costs of a new website and service streaming and a new post of a Family & Children's Worker. With the significant drop in rental income the decision was made not to award any charitable donations in 2020. The net result of all these movements in income and expenditure is that the Statement of Financial Activities shows an excess of expenditure over income in Unrestricted funds of £13,727 (net outgo of £268 in 2019).

Of the total Unrestricted Income of £275,443, £143,085 (52%) was from congregational giving and £128,000 (46%) was from rental income from the building.

Unrestricted expenditure totalled £289,170. Of this £98,367 (34%) relates to the running and maintenance costs of the building. The other major cost of £114,455 (40%) is our contribution to Southwark Diocese for the cost of clergy in our Parish and poorer Parishes in the Diocese with the balance of £76,348 (26%) being the costs associated with being a community of believers.

The Designated Fabric Fund exists to cover replacement costs of electrical and mechanical components reaching the end of their useful life and costs arising from the Quinquennial Inspections. The movement in the Restricted Fabric Fund was the final costs of the Memorial Garden and the cost of new floodlighting for the South Path. Prior to lockdown, there was fundraising for the Timothy Penrose Music Fund and amounts have been spent on the development of young organists and musicians. A restricted donation of £6,000 (plus Gift Aid) was spent on new vestments.

During the year the total fund balances decreased from £383,288 to £360,732 of which £180,570 is unrestricted.

Reserves policy

The PCC policy is to retain 4-6 months of expenditure as "free reserves" to enable the activities of the church to continue in the event of a significant drop in funding. The balance at 31 December 2020 of £100,570 represents 4.2 months expenditure and is in the required range.

All Saints, West Dulwich

(Charity No 1137041)

End of Year Financial Statements

Year ending 31 December 2020

The Parochial Church Council of All Saints West Dulwich: Annual Report for 2020

Balance sheet
As at December 2020

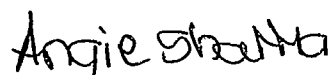
	Note	2020 £	2019 £
Fixed assets			
Tangible assets	2	14,869	16,993
Investments	3	3,600	3,600
		18,469	20,593
Current assets			
Debtors	4	31,599	24,201
Cash at bank and in hand		321,926	352,838
		353,525	377,039
Liabilities			
Creditors: Amounts falling due in one year	5	11,262	14,344
		11,262	14,344
Net current assets less current liabilities		342,263	362,695
Total net assets less liabilities		360,732	383,288
Represented by			
Unrestricted		180,570	194,297
Restricted		180,162	188,991
Funds of the church	6,17	360,732	383,288

Approved by the Parochial Church Council on 21 March 2021 and signed on its behalf by:



Vicar

Church Warden



Statement of Financial Activities for the year ended 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Income							
Voluntary income	11	143,085	7,500	150,585	142,664	-	142,664
Activities for generating funds	12	129,734	1,019	130,753	156,600	670	157,270
Income from investments	13	1,064	47	1,111	1,903	83	1,986
Church activities	14	1,560	-	1,560	2,850	-	2,850
Total income		275,443	8,566	284,009	304,017	753	304,770
Expenditure							
Church activities	15	267,243	17,395	284,638	283,793	5,214	289,007
Raising funds	16	21,927	-	21,927	20,492	150	20,642
Total expenditure		289,170	17,395	306,565	304,285	5,364	309,649
Net income/expenditure		(13,727)	(8,829)	(22,556)	(268)	(4,611)	(4,879)
Total funds brought forward	6, 17	194,297	188,991	383,288	194,565	193,602	388,167
Total funds carried forward	6, 17	180,570	180,162	360,732	194,297	188,991	383,288

Notes to the financial statements for the year ended 31 December 2020

The notes on pages 4 to 12 form part of these financial statements.

1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

These financial statements are prepared on the going concern basis. The PCC has a reasonable expectation that the PCC will continue in operational existence for the foreseeable future, and are not aware of any material uncertainties which may cause doubt on the PCC's ability to continue as a going concern.

The financial statements have been prepared under the historical cost convention. The following policies have been consistently applied to material items.

1.1 Fund accounting

Unrestricted Funds represent the funds of the PCC that are not subject to any restrictions regarding their use. The PCC may set aside part of its unrestricted funds to be used for particular purposes in the future. Such funds are called "designated funds".

Restricted Funds represent funds of the PCC which have been earmarked by the donors. The purpose of any Restricted Fund is noted in the financial statements.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1.2 Voluntary income

Voluntary donations, including Gift Aid donations, are shown in the accounts when received. Income tax refunds on Gift Aid donations are accrued when the net income is recognised.

Grants receivable and legacies are accounted for as soon as the PCC is notified of its entitlement and the likely amount due.

1.3 Investment income

Interest is recognised when receivable.

1.4 Parish Assessment

The parish assessment is accounted for when payable.

1.5 Grants payable

Grants and donations payable are accounted for when paid over, or when awarded, if that award creates an operationally binding obligation on the PCC.

Grants and donations awarded but not paid out at the balance sheet date are provided for and shown as creditors due within one year.

1.6 VAT

Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.7 Employee benefits

Short term employee benefits and contributions to defined contribution plans are recognised as an expense in the period in which they are incurred.

1.8 Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by s96(2)a Charities Act 1993.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC which require a faculty for disposal.

All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off.

1.9 Other fixtures, fittings, and office equipment

The church chairs, processional cross, organ and pianos are depreciated on a reducing balance basis at 12.5% per annum. Other capitalised equipment is depreciated on a straight line basis at a rate of 25%.

Items of equipment with a purchase price of £1,000 or less are written off when acquired.

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

1.11 Provisions

A provision is made in all cases when,

- a) there is a present obligation (legal or constructive) as a result of a past event and,
- b) it is probable that a transfer of economic benefits will be required to settle the obligation and,
- c) a reliable estimate can be made of the amount of the obligation.

2 Tangible fixed assets

In 2000 the church building was severely damaged by fire. As consecrated property the value of the building has never been shown in the accounts, but the building and contents were insured during the year for a value of £25,500,000, the replacement cost as estimated by the insurers.

	Total	Chairs and Cross	Organ & Pianos	Grand Piano
	£	£	£	£
<i>Cost</i>				
At 1st January 2020	71,174	41,775	9,339	20,060
Additions/(Disposals)				
At 31st December 2020	<u>71,174</u>	<u>41,775</u>	<u>9,339</u>	<u>20,060</u>
<i>Depreciation</i>				
At 1st January 2020	54,181	35,376	7,747	11,058
Charge for the year	2,124	800	199	1,125
Disposal				
At 31st December 2020	<u>56,305</u>	<u>36,176</u>	<u>7,946</u>	<u>12,183</u>
<i>Net Book Value</i>				
At 1st January 2020	<u>16,993</u>	<u>6,399</u>	<u>1,592</u>	<u>9,002</u>
At 31st December 2020	<u>14,869</u>	<u>5,599</u>	<u>1,393</u>	<u>7,877</u>

3 Investments

	2020	2019
	£	£
Freehold of Church Point, SE 21, subject to long lease at rent of £360pa	<u>3,600</u>	<u>3,600</u>

4 Debtors and prepayments

Income tax recoverable	8,261	7,226
Prepayments	14,026	10,557
Other debtors	9,312	6,418
	<u>31,599</u>	<u>24,201</u>

5 Creditors due within one year

Creditors for goods and services	9,850	10,879
Other creditors	1,412	3,465
	<u>11,262</u>	<u>14,344</u>

6 Funds

As well as the General Purpose Fund the other unrestricted fund is the Unrestricted Fabric Fund which the PCC has designated for non-routine repairs and maintenance of the building.

The Restricted Fabric Fund is for the refurbishment and redevelopment of the building and its environs. The Day Chapel Fund is for the enhancement of the south aisle Day Chapel. The Timothy Penrose Music Fund (formerly the Timothy Penrose Organ Scholarship Fund) was set up in memory of Timothy Penrose, the Director of Music for many years, and is for the development of young organists and church musicians.

A summary of fund movements is shown on page 11.

7 Grants and Donations made

In 2020 £nil (2019 £3,969) was awarded to 4 ALL.

8 Transactions with members of the PCC

Ministers' expenses

The vicar, Revd Dr Alan Everett, a member of the PCC, was reimbursed expenses of £75 (2019: £867) incurred wholly, exclusively and necessarily for the purpose of his duty.

Finance Assistant and Children & Families Worker

As permitted by the PCC (Powers) Measure 1956, an employee of the PCC became an ex-officio member of the PCC in November 2020. In 2020 their emoluments, including pension contributions, totalled £15,583.

9 Employees

During the year the PCC employed 5 staff, including a Parish Administrator, a Caretaker and a Finance Assistant, all on a part time basis.

Staff costs were as follows:

	2020 £	2019 £
Salaries and wages	48,877	40,670
Social Security costs	-	-
Pension	2,858	2,173
	<u>51,735</u>	<u>42,843</u>

No employee received emoluments of more than £60,000 (2019: nil).

10 Commitments under Operating leases

At 31 December 2020 the PCC was committed to making the following total minimum lease payments under a non-cancellable operating lease on office equipment in the year ended 31 December 2020.

	2020 £	2019 £
Payments due within one year	2,253	2,253
Payments due between one and two years	1,127	2,253
Payments due between two and five years	-	1,127
	3,380	5,633

11. Voluntary income

	Unrestricted Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Planned Giving	98,836	-	98,836	105,959
Tax Recovery	26,969	1,500	28,469	27,583
Collections & Sundry Donations	13,280	6,000	19,280	9,122
Legacies	4,000	-	4,000	-
	143,085	7,500	150,585	142,664

12. Activities for generating funds

	Unrestricted Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Fundraising Events Unrestricted	1,734	-	1,734	2,078
Fundraising Events Restricted	-	1,019	1,019	670
Church Hall Lettings	104,288	-	104,288	133,487
Service Charge	23,712	-	23,712	19,596
Fetes & Jumble Sales	-	-	-	1,439
	129,734	1,019	130,753	157,270

13. Income from investments

	Unrestricted Fund	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Investment Income Unrestricted	1,064	-	1,064	1,903
Investment Income Restricted	-	47	47	83
	1,064	47	1,111	1,986

14. Income from Church activities

	Unrestricted Fund	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Bookstall, PCC Fees and sundry income	1,440	-	1,440	2,442
Choir & Music Income	120	-	120	408
	1,560	-	1,560	2,850

15. Expenditure on Church activities

	Unrestricted Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Mission Giving	-	-	-	3,969
Parish Assessment	114,455	-	114,455	113,322
Clergy Costs & Expenses	797	-	797	6,193
Heat, Light & Water	29,637	-	29,637	27,311
Insurance	10,634	-	10,634	10,697
Cleaning	230	-	230	920
Sanctuary, Choir, Music & Junior Church	21,538	-	21,538	16,968
Organ Scholarship and musician development activities	-	333	333	353
Sundry Expenses	3,658	7,500	11,158	8,200
Parish Administration	47,673	-	47,673	39,058
Independent examination	2,652	-	2,652	2,550
Hospitality	30	-	30	935
Choir & Music Expenses	-	-	-	510
Maintenance & Repairs	30,910	-	30,910	46,965
Major works	-	9,562	9,562	4,861
Furnishings & Equipment (including depreciation)	5,029	-	5,029	6,195
	267,243	17,395	284,638	289,007

16. Raising funds

	Unrestricted Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Costs of Fundraising Events Unrestricted	-	-	-	285
Costs of Fundraising Events Restricted	-	-	-	150
Cost of Hall Lettings	21,927	-	21,927	20,207
	21,927	-	21,927	20,642

17. Summary of fund movements

	Unrestricted General Fund	Unrestricted Fabric Fund	Restricted Fabric Fund	Restricted Day Chapel Fund	Restricted Timothy Penrose Music Fund	Total
	£	£	£	£	£	£
Balance at 1st January 2018	114,444	80,000	210,347	5,024	1,464	411,279
Incoming resources	317,860	-	15,055	5,031	775	338,721
Resources expended	(317,739)	-	(33,717)	(10,055)	(322)	(361,833)
Balance at 1st January 2019	114,565	80,000	191,685	-	1,917	388,167
Incoming resources	304,017	-	83	-	670	304,770
Resources expended	(304,285)	-	(4,861)	-	(503)	(309,649)
Balance at 1st January 2020	114,297	80,000	186,907	-	2,084	383,288
Incoming resources	275,443	-	7,547	-	1,019	284,009
Resources expended	(289,170)	-	(17,062)	-	(333)	(306,565)
Balance at 31st December 2020	100,570	80,000	177,392	-	2,770	360,732

18. Analysis of net assets between funds

Current year

	<u>General funds</u>	<u>Designated funds</u>	<u>Restricted funds</u>	<u>Total funds 2020</u>
	£	£	£	£
Tangible fixed assets	14,869	-	-	14,869
Investments	3,600	-	-	3,600
Current assets	93,363	80,000	180,162	353,525
Current liabilities	(11,262)	-	-	(11,262)
Net assets at 31 December 2020	100,570	80,000	180,162	360,732

Comparative - previous year

	General funds £	Designated funds £	Restricted funds £	Total funds 2019 £
Tangible fixed assets	16,993	-	-	16,993
Investments	3,600	-	-	3,600
Current assets	108,048	80,000	188,991	377,039
Current liabilities	(14,344)	-	-	(14,344)
Net assets at 31 December 2019	<u>114,297</u>	<u>80,000</u>	<u>188,991</u>	<u>383,288</u>

19. Covid

Following lockdown, arising from the covid-19 pandemic, the Church building was closed in late March 2020. Services were live streamed, first from the vicarage and later when permitted from the Church. Streaming continued from the Church even when there were socially distanced services. As noted in the 2019 accounts, following lockdown the PCC temporarily lost all of its rental income. Since then the income from the nursery has all been recovered, but other rental income has been intermittent depending on the lockdown status. Group activities have continued online where possible and an extensive pastoral system has been put in place.

Annual Report
for the year ended
31 December 2020

Statement of the Parochial Church Council's Responsibilities

The Parochial Church Council are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the incoming resources and application of resources of the church for that period. In preparing those financial statements, the Parochial Church Council are required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements.
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the church will continue in operation

The Parochial Church Council are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the church, and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Council on *21 March 2021* and signed on its behalf.

On behalf of

Annie Sharma

Trustee

FIELD SULLIVAN

Independent Examiner's Report to the Trustees of The Parochial Church Council of All Saints West Dulwich

I report to the trustees on my examination of the financial statements of The Parochial Church Council of All Saints West Dulwich ('the charity') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

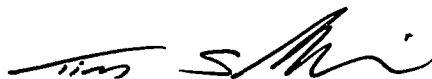
Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Timothy Sullivan FCA
Field Sullivan Limited
Chartered Accountants
Neptune House
70 Royal Hill
London SE10 8RF

Date: 25/3/21

Field Sullivan Limited Registered in England no. 8024052

FIELD SULLIVAN

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Timothy Sullivan FCA
Field Sullivan Limited
Chartered Accountants
Neptune House
70 Royal Hill
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Date: 25/3/21

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