

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

England & Wales · Charity number 1136968

Details

Other names ALL SAINTS, BATH, WESTON

Status Registered

Legal form Other

Registered 2010-07-20

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The church is committed to making known the love of God in our community and beyond in practical ways. We seek to discover God's Kingdom and we place a high value on both the teaching of God's Word and openness to the Spirit. There is something for everyone within the activities and worship of the church. We have active youth and children's programmes and events for older people too.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Bath And North East Somerset

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,162,877	£1,767,338	£1,422,902	11
2023-12-31	£771,137	£832,038	£1,926,292	9
2022-12-31	£843,957	£572,524	£2,691,205	9
2021-12-31	£492,603	£606,386	-	-
2020-12-31	£608,217	£475,817	£2,533,111	13

Trustees

Name	Role	Appointed
Anne-Marie Lewis CIMA		2023-05-21
Hylton Asplin		2020-11-16
Michael Everson		2018-04-25
Naomi Ruth Pendle		2026-05-17
Nathan Ward		2021-05-10
PETER WARD		
PHILIPPA PAGE		
Pam Wendzina		2021-05-10
Patricia Joan Dunlop		2024-05-12
Peter Heywood		2022-05-22
Rev Emma King		2023-06-25
Rev Tom Yacomeni		2022-10-03
Robert Gray		2021-05-17
Robert Groezinger		2019-04-01
Rosemary Coates		2023-05-21
Sarah Shan Lai Kwan		2025-05-11
Steve Jones		2022-05-22
THOMAS PERYER OBE		
Timothy John Atkins		2025-05-11
Vera Podger		2021-05-10

Accounts



TRUSTEES REPORT OF 2024
ALL SAINTS, WESTON, BATH

Charity registration number: 1136968

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1. Administrative Information

All Saints Weston Church is situated in the village of Weston to the west of Bath. It is part of the Diocese of Bath and Wells, within the Church of England.

The correspondence address is:

Church Secretary, All Saints Weston, Church Office, All Saints Centre, Weston, Bath BA1 4BX.

Since 1st January 2024, until the date this report was approved, the following have served as PCC members:

Incumbent:	Revd Tom Yacomeni
Curate:	Revd Emma King
Readers:	Pippa Page Tom Peryer
Wardens:	Peter Ward Rosie Coates
Elected Lay Representatives on Deanery Synod:	Pippa Page Peter Ward Hylton Asplin
Lay Members Elected 2021-24:	Derek Hall (until 12 th May 2024),
Lay Members Elected 2022-25:	Andrew Baines, Robert Groezinger, Peter Heywood, Claire Jones, Steve Jones, Robin Lewis, Gemma Day
Lay Members Elected 2023-26:	Anne-Marie Lewis
Lay Members Elected 2024-27:	Patricia Dunlop (from 12 th May 2024), Michael Everson (re-elected), Kevin Hurley (re-elected), Vera Podger (re-elected), Nathan Ward (re-elected), Pam Wendzina (re-elected)
Co-opted Members:	Rob Gray (Treasurer)
Standing Committee:	Rosie Coates, Rob Gray, Pippa Page, Tom Peryer, Peter Ward, Tom Yacomeni

Day to day management is delegated to the incumbent, The Revd Tom Yacomeni, The Rectory, Church Street, Weston, Bath BA1 4BU. Gary Oaten (Head of Operations) is also considered to be a member of key management.

Bankers:

Lloyds Bank plc, 47 Milsom Street, Bath BA1 1DN

Cambridge & Counties Bank Ltd, Charwood Court, 5B New Walk, Leicester LE1 6TE

Charity Bank Ltd, Fosse House, 182 High Street, Tonbridge, TN9 1BE

NatWest Bank plc, 24-25 Stall Street, Bath, BA1 1QF

Chartered Surveyors:

Bruton Knowles LLP, Odd Fellows House, 19 Newport Road, Cardiff, CF24 0AA

Independent examiner:

Joshua Kingston BSc, ACA, Burton Sweet Limited, 5 Farleigh Court, Old Weston Road, Flax

Bourton, Bristol, BS48 1UR

2. Aims and Purposes

All Saints, Bath, Weston Parochial Church Council (PCC) and the incumbent (The Revd. Tom Yacomeni) are jointly responsible for promoting the whole mission of All Saints Weston Church (ASW) – pastoral, evangelistic, social and ecumenical – both within and outside the parish. In particular, the PCC is responsible for the financial management of All Saints Church and Weston Hub and for the care and maintenance of the Church building and associated property, i.e. All Saints Centre and 19 Chandler Close.

3. Objectives and Activities

2024 was a landmark year for All Saints as we opened the doors of the refurbished church building and found new opportunities to *share the life and message of Jesus* with the community of Weston. Through all the changes and challenges of such a large project, everyone in the church remained wonderfully generous and positive, reflecting God's heart for welcome and hospitality.

Sensing that 2024 would be a year of opening doors, when we would need 'all hands on deck', as well as managing the ROCK refurbishment project, the PCC set about developing our strategic response to the challenges facing the church in five specific areas:

1. Encouraging & welcoming new members
2. Supporting & building existing church members
3. Being part of the church in Bath
4. Living in the world (and responding to changing societal norms)
5. Developing the church's prayer life

In response to the need to welcome more newcomers as well as encouraging established members, the PCC felt that the refurbishment of the building presented an opportunity to invest in the depth and consistency of our corporate worship. After much prayer, the PCC decided to advertise for a full time Worship Team Leader who could also encourage Young Adults ministry and develop the church's social media and communications. We were delighted to welcome Andrew and Heather Kitcatt in October, just one week after the formal opening of the renewed church building by the Bishop of Bath and Wells Rt Revd Michael Beasley. Andrew's ministry flourished in the remaining months of the year, and we celebrated Christmas with a full house at the carol service and have experienced encouraging growth across all four congregations in recent months.

Although meeting in the All Saints Centre and at the Hub proved to be a positive experience during the refurbishment works, the flexible meeting space in the renewed building provides new opportunities for worship and hospitality in a place that is both warm and bright as well as beautiful and transcendent. Having the space to host hundreds of people for an autumn party, or 250 between the church and the centre for a sit-down meal at the opening celebration (a truly remarkable triumph of catering logistics!) as well as the ability to host funeral wakes, groups, conferences and concerts is a real privilege and a great legacy to pass on to the community of Weston. The sheer volume of decisions and challenges to overcome during the project were remarkable but Tom Peryer, Richard Lewis, Gary Oaten and the ROCK project team did an amazing job of keeping us on track and on budget, with relatively few outstanding issues remaining at the end of the year.

A new toddler group called 'SmAll Saints' run by Jo Tucker and her team was one of the first beneficiaries of the new space and within just a few weeks it had grown to over 60 children and carers attending. These are the next generation of families we trust will make All Saints their spiritual home in future. It was a great joy to have Jo settled back into her leadership role after her maternity leave, and all-age services and the summer holiday club for children have been very popular with the wonderful support of the Children's team. Jo also helps lead assemblies at WASPS along with the much-loved Open the Book team and regular clergy visits too. As well as her great work as PCC secretary, Pat Dunlop became vice-chair of the Governors at WASPS and we look forward to even stronger connections with the school in the coming year.

Another great day of celebration came in July when Emma King was ordained as priest at Wells Cathedral. We are all so grateful for her growing ministry at All Saints, particularly as she works with Peter Heywood and Barbara Parker-Weeks and the amazing team of volunteers at the Welcome Cafe and Food Club at the Hub on Mondays.

In October we were delighted to be joined by Rose Patterson-Viera along with her husband Dan during Rose's ordination training years at Trinity College Bristol. Dave Phillips is now in his final year of training, and we look forward to his ordination in June 2025.

Callum Houston's internship has also been extended whilst he explores his calling and vocation further. Despite all the challenges for the Church of England, the diocese and Bath Deanery over the past year, All Saints is remaining positive about the future and working hard to be a resource and encouragement to the other churches in the benefice and in Bath Deanery. One of the ways we do this is through our commitment to safeguarding in the benefice and when Karen Kopp needed to step back from being Parish Safeguarding Officer after 3 years in such a demanding role, it is a great blessing that Peter and Alison Tucker have taken on this responsibility. It is an enormous task, but they are building on Karen's brilliant work and the amazing foundations put in place by Paul Bright before her. Our heartfelt thanks goes to all of them for their assistance in making All Saints and the whole benefice a safer place to worship and grow in faith.

In the last few months of the year Ben Knowlman discerned that the Lord was calling him to concentrate on city-wide young adults ministry, so we have begun to advertise for a new Youth Team Leader to be appointed in 2025. We are so blessed to have thriving youth work at All Saints so we pray for the team, and for the right person to build on Ben's encouraging ministry over the past 2½ years.

Despite the disruptions due to the building work, All Saints continued with our primary objective of sharing the life and message of Jesus in lots of different ways during the year, with 8 baptisms including 4 adult reaffirmations of baptism promises made on their behalf when they were infants. Callum was also confirmed as a member of the Church of England at Wells Cathedral in November.

Pippa continues to do a great job coordinating services, lunches, pastoral care and home communions for seniors in the parish. The second summer holiday club for seniors was another great success. We are praying for her and Robert as they will be moving house in February and Robert continues treatment.

In September we said a fond farewell to Naomi Cox who had worked for over 9 years in the centre with Gary Oaten, initially as an apprentice but eventually becoming Centre Manager. Thankfully, Martha Overeynder was appointed to take over as Community Facilities Manager in September and we also welcomed Dominic James who became Church Caretaker to bring the operations team back up to full strength. We are so grateful for Lisa, Barbara, Simon, Peter, Tali and many volunteers who work hard behind the scenes keeping all the facilities clean and safe and managing bookings and finance.

In March we celebrated the 260th Anniversary of Dr Oliver with 'Bath Bun Fest', and this, like other events during the year such as the Weston Flower Show, demonstrates what amazing creative talent there is at All Saints. *Westfest* was bigger and better than ever with a wonderful mix of ethnic communities and a joint service with 5 local churches

taking part, as well as sport, art and a fantastic dog show with a wonderful selection of foods on offer.

We ran a successful Alpha course starting in January with 23 guests attending. Thanks again to Don Hewit and the wonderful team of cooks, helpers and volunteers who work so hard to make Alpha such a welcoming course. A highlight of the year was seeing Chris and Ginge get baptized in the newly refurbished church, and along with Steve White, sharing how much their lives have been transformed by the love of Christ.

Relationships with the other churches in our benefice continue to be healthy, with a joint picnic and walk up to Kelston Roundhill on Rogation Sunday, and a wonderful benefice 'Service of Light' on 2nd February. All Saints members continue to support both churches at outreach events and with leading services.

The year concluded with encouraging attendance at Christmas events during December, including 'Beer and Carols' at the Old Crown Inn, carols round the village starting at Eastfield Avenue as well as a whole suite of services, concerts and events in church and in the centre.

All Saints is a great church much loved by the community of Weston. Thank you so much to everyone who contributes to the life of the fellowship in so many ways, your encouragement and prayers are much appreciated.

Revd Tom Yacomeni, Rector, Jan 2025

4. Achievements and Performance

Discipleship

Small groups continue to be central to the life and mission of the church and from time to time we receive requests for new church members to join a group. Most meet weekly but some fortnightly.

The number of groups (15) has risen since last year and some have seen significant growth. About 140 members of the church are in home groups. About to start in the spring is a 'Newcomers Homegroup' specifically for new members of the church and for those who will have attended this year's Alpha course.

We are very grateful for the home group leaders' care for their members, encouraging and helping them in their faith and building deepening fellowship. The majority have followed the themes of our Sunday services and have benefited from the questions Tom has sent out to stimulate discussion.

We have had several meetings of home group leaders at the Rectory and leaders have appreciated Tom's support and future vision for small groups as the church grows.

Future developments

Small groups are encouraged to have a mission link via the Missions Team, and some have used the Spotlight opportunities in church to inform and encourage the wider church, but this needs further emphasis.

Groups have again been encouraged to help cater for the Alpha course and some are serving in this way.

We continue to hope to identify and train up new leaders, to expand the number of groups, and encourage every member of the church to be part of a home group. To facilitate this, we have started to plan a leaflet with photos of leaders and details of each group, to be produced soon.

Tony and Diane Haines, Jan 2025

Electoral Roll

The Electoral Roll was revised in 2024 and at the APCM in May 2024 the roll stood at 260.

Robert Groezinger, Jan 2025

Worship and Prayer

One of the key strengths of All Saints is the range of its worship from more traditional services to informal praise and worship for children, youth and adults.

We looked at three sermon series during the year, beginning with 'God's Questions' looking at the questions God asked people in the Bible and seeing how we might answer today, then 'The Power of Godly Vision' from Isaiah, and a longer series called 'Spread the Word, Catch the Fire' looking at Acts in the Autumn.

During 2024 a regular pattern of services was maintained despite meeting in different venues and the changes due to the ROCK project.

On Sundays, the 9am, 11am and 5pm services took place in the All Saints Centre until September when services resumed back in the renewed church building. Huge thanks to the centre operations team, Ali Dagger and Peter Ward for their hard work keeping services in the centre and hub operating so efficiently during the building works.

9am 'Sanctuary' services follow Common Worship liturgy with Holy Communion twice a month. 11am 'Engage' services have band led worship with children's activities and an all-age service on first Sundays. 5pm 'Encounter' services are informal, sometimes with guest speakers or community meals, discussion and more opportunity to respond in prayer.

Tuesday services met in the Weston Hub until September which proved popular as parking is easy, and Weston Hub is warm and accessible. However, it was also a great joy to be back in church, making full use of the space and the new kitchen facilities.

Huge thanks to all those who participate in all the teams needed to run services for our four congregations. Thank you to our pianists, worship teams, tech operators, setup, welcome and hospitality teams as well as those who preach, lead, pray and read.

For those who find it hard to attend in person, DVDs of the sermons continue to be faithfully distributed each week.

Numbers attending services can be seen below:

	<i>Sanctuary Average Attendance</i>	<i>Engage Average Attendance</i>	<i>Encounter Average Attendance</i>	<i>Tuesday Average Attendance</i>	<i>Average Sunday attendance in October</i>
2019	52	132	72	18	271
2022	39	109	84	23	215
2023	45	94	56	22	214
2024	63	99	53	20	236

Average Sunday attendance in October over the last nine years is shown below:

<i>Year</i>	<i>2016</i>	<i>2017</i>	<i>2018</i>	<i>2019</i>	<i>2020 (online)</i>	<i>2021</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>
No. people	242	284	252	271	653 (views)	170	215	214	236

Revd Tom Yacomeni, Rector, Jan 2025

Prayer Life

There have been many encouragements throughout the past year as we work together to find ways of growing the prayer life of individuals as well as corporate prayer at All Saints.

As we move forward in our newly refurbished church, there is a sense of seeking God for his purposes for us in this new season. With discipleship at the centre of our teaching programme this year, prayer is central.

Building on the Prayer Strategy Group meetings last summer, we are making real progress in key areas, including the formation of a new Prayer Ministry Team to support service leaders at all three Sunday services. Key to this has been identifying a Prayer Leader for

each service who takes responsibility for praying with other team members before and after the services and communicating closely with the service leader.

We have run two training sessions with the Prayer Team with a particular focus on Intercessory Prayer in September and Prophecy earlier this month and we are looking for ways of encouraging prophetic voices in our fellowship. In our March meeting we will look more closely at Contemplative Prayer.

A *Prayer Team Guidelines* booklet has been prepared which sets out good and safe practice for anyone involved in praying for others.

We have run two 12-hour prayer rooms in the Courtyard Room at the start of Lent and again before the General Election.

The Saturday morning 8am weekly prayer meeting hosted by the Stoneleys is firmly established and well attended and has become a great resource of prayer support and intercession for world events, our community, our Church and individuals.

We're grateful to Gerald and Elizabeth Bennett who continue to run 'Prayer Online', Catherine Slade who updates the News Sheet with prayer needs and the many individuals in our fellowship who faithfully pray with and for others in time of need.

Rachael Stone, Jan 2025

Outreach

All Saints is firmly rooted at the heart of the community in Weston. As well as our weekly outreach programmes such as the Welcome Cafe and Food Club based at Weston Hub, over the course of the year there are lots of outreach events and opportunities for invitation and connection. The 'What's on in Weston and Newbridge' magazine gets distributed to every local home with comprehensive information and invitations to upcoming events. As well as special occasions in the centre such as a Burns Night party and fundraisers for Bethlehem Bible College, several hundred people gathered for Remembrance Day in the high street. Alpha works very well in the church centre, thanks to the various home groups and cooks who work so hard to make it a welcoming space for people to explore faith together. The Monday youth drop-in continues to be popular with young people, making connections with many new families. As well as the launch of the SmAll Saints toddler group, 2024 also saw some other new outreach initiatives begin like a weekly bereavement group and a monthly gathering for men at Weston Hub. All Saints is truly a church for everyone - thank you to everyone for welcoming, gathering and inviting people to join in.

Revd Tom Yacomeni, Jan 2025

More to Life

More to Life brings people from the churches in this area together to organise community events. This included the WestFest24 in June, when hundreds of local people enjoyed activities, entertainment and food together, including a community church service in the marquee. The group also organised the Remembrance Day service at the war memorial in November.

Peter Heywood, Jan 2025

What's On

We have published the local magazine 'What's On in Weston and Newbridge' three times during the last year, now edited by Tali Garan, and distributed by noble volunteers from all our churches. Each issue is jam packed with information about future events and activities in this area. Local businesses have the opportunity to advertise. The magazine is much appreciated, putting many people in contact with each other, and helps to connect our local community together.

Peter Heywood, Jan 2025

Christmas Services and Events

Christmas 2024 was packed full of festivities to celebrate the birth of Christ. Over 31 extra Christmas events and services took place starting with the first advent carol service for King Edwards Pre-prep school on 28th November right through to the all-age celebration with communion on Christmas Day. As well as the full suite of carol services, notable changes this year included:

- An outdoor Christmas Tree festooned with lights was put up outside the church tower which was much appreciated by locals and passers-by.
- We were glad to welcome back WASPS, Oldfield and King Edwards Pre-prep into church for their carol services
- Beer and Carols at the Old Crown Inn took place in the pub garden which was very popular – and raucous!
- 'Carols around the Village' gathered a good crowd starting at Eastfield Avenue and proceeding to the Moravian church, then outside the post-office shops, then to Tesco and finishing at All Saints for mince pies and mulled wine.
- The All Saints choir contributed to a beautiful carol service at St Martin's North Stoke – thanks to Andrew Kitcatt, Pippa Page, Paul Bright and the brilliant choir
- 'A Christmas Collage' - the Christmas story portrayed in art and music organised by Tom Peryer

Revd Tom Yacomeni, Rector, Jan 2025

Welcome Cafe and Food Club

The Welcome Cafe and Food Club is open every Monday lunchtime (except bank holidays), staffed by wonderful volunteers from our churches and from the local community, helping to support people in need in this area. Guests enjoy a free 3-course lunch and can then go

shopping in the very low-cost food club. They can also meet with Citizens Advice and Clean Slate. Many close friendships have evolved, and there is a lot of prayer.

Peter Heywood, Jan 2025

Alpha Course

Out of the 23 people who started the course, 19 became regular participants, with most making a commitment and continuing their walk with the Lord well after Alpha had finished. Course members came from a variety of backgrounds, some were regular attenders of the Food Club on Mondays, as others were friends of All Saints members or even All Saints members themselves. The sessions were held on a Tuesday evening at the All Saints Centre, with the Holy Spirit Away Day being held at St Andrews Church on Combe Down, the group being too big for a home location. (A nice problem to have!)

Since completing the course, most course members are actively engaged in church somewhere, either joining All Saints or in their local village community. Many have joined home groups. At least three have been baptised, presenting great opportunities to celebrate what Jesus had been doing in their lives.

We are now running two Alpha courses, which started in January 2025, one at the Hub on a Monday morning and the other on a Tuesday evening at the All Saints Centre. A big thank you for all at All Saints Church who supported last year's Alpha Course. It was a tremendous effort, with prayer, catering, arranging furniture and other logistical skills involved. The results have been amazing in that God has changed many lives for the better.

Don Hewit, Jan 2025

Church and Community Team

The Church and Community Team brings all the churches in the Weston and Newbridge area together, in a shared desire to engage more with our local community, to be alongside people in need, and introduce people to Jesus. We would love to see everyone in the Weston and Newbridge area live fulfilling lives – socially, materially, spiritually and emotionally – in a safe and cohesive community. We are engaged in understanding local needs, supporting existing community projects, and seeing where new opportunities are emerging.

Peter Heywood, Jan 2025

Mission Giving

All Saints aims to give 10% of unrestricted giving to external missions. In 2024 this was £32,064 supporting 12 partners, split more or less equally between the UK and International partners. Internationally, we have partners working in South America (Tim Curtis), the Middle East (Bethlehem Bible College) and Africa (Mengo Hospital, SOMA, Eagles).

Of note this year the Bethlehem Bible College has managed to continue some classes as well as significant community outreach despite the terrible conflict in the region. Eagles in Malawi continue to face impacts from climate and economic challenges and yet its Church and Community Mobilisation approach (CCM) has now reached 490 local churches and over 208,000 people to engage hearts, minds and spirits to bring mindset change so people solve problems for themselves.

Closer to home we support Christian outreach, support and renewal locally in Bath with work in Larkhall (Lux Youth), Twerton (Rose Cottage) and across the city (Genesis Trust, Life Project and Bath City Pastors) as well as national partners like ReSource.

Many of our partners are grateful for our long-term commitment and find the reliable income from us makes long-term planning easier. We seek regular feedback from those to whom we give and seek relationships, rather than just financial giving. We gave the church a 3-minute spotlight on one partner each month through the year and we ran a Sunday of mission-focused services one morning in November.

Kevin Hurley, Jan 2025

Children's Ministry and Schools work

Jo Tucker returned from maternity leave in April. We ran a successful holiday club in the summer holidays over 2 days with a big team of volunteers and over 30 children attended. We culminated the club in a church service and invited parents to see the songs we learned, and the bible verses we had memorised with a video of the combined 2 days. We plan to run this again this year.

We continue to run weekly Sunday group sessions for all ages during the church service. We have a wonderful team of volunteers who lead and help to run fun and interactive learning of Bible passages, stories and concepts. Our team has grown this year with 3 more people stepping up to lead and help.

We started SmAll Saints; a weekly baby and toddler group in September which has been hugely popular. We get around 40 children on average plus their grown-ups. We play, have a snack time and a craft activity then finish with stories from the bible and songs. We are having great conversations with the parents and carers and 3 families have come to church since and tried out the Sunday groups. Our SmAll Saints team is growing with 3 people joining the team after the first term; some of whom contribute to leading craft, song and story time.

Our all-age services once a month continue; including varying speakers, games with Captain Fun, a memory verse, worship songs with actions and interactive response/prayer

times. We have had one person join the team this year and we meet monthly to plan/access and improve the services.

At Christmas we had a crib service which was very busy with families from the community, the school and SmAll Saints. We told the nativity story with help from the children dressed up as characters from the story. It was a wonderful witness to the community, and we ended the service with candy floss and a snow machine!

We continue to provide weekly WASPS assemblies led by Jo Tucker, Emma King, Tom Yacomeni and the Open the Book team on themes from the Bible. We provided two WASPS Christmas services (one for years 2-6 and one for years 0-1) which were good opportunities for unity and partnership. We are also meeting monthly for a WASPS prayer meeting after school drop off which is open to parents where we bring forward prayer requests for the month ahead.

Jo Tucker, Children and Families Team Leader, January 2025

Youth Ministry

Firstly, God has continued to work in mighty and powerful ways through the youth program at All Saints Weston! It's been so amazing to see kids who have faith grow stronger and kids who don't encounter Him for the first time!

Team

The team continues to grow and be incredible! We have 16 wonderful team members who each contribute something really special to the ministry whether that's fun, wisdom, teaching, prayer, organisation and so the list goes on. The ministry wouldn't operate or be the same without them.

Youth

Every week we are having a new child join our wonderful program. This is primarily through the drop in which has become an enormous success. Through this after school club we have been able to create relationships with local youth who in turn encounter Jesus, many for the first time. Since its inception, we have had kids join our year 9+ group on the Wednesday and they have since given their lives to Jesus! Amen! Both Monday and Wednesday groups have continued to blossom. We now have some of the older youth leading, preaching, giving talks and leading prayers. It's so wonderful to see them stepping into what God has called them to be and do.

Prayers

As I come towards the end of my time leading youth at All Saints my prayer is two things. One, that God would bring the perfect person to replace me. And two, more Lord!

Ben Knowlman, Jan 2025

Hospital Work

Emma King completed her honorary Chaplaincy at the RUH in July but continues to serve there on a monthly basis. Hospital visiting remains a regular part of pastoral ministry at All Saints through the great work of the pastoral team. The RUH plays a significant role in the life of the Parish, and thankfully many church members work at the RUH so we continue to have regular contact in many departments.

Revd Tom Yacomeni, Rector, Jan 2025

Pastoral Care

All Saints is a caring community. If someone is unwell or in need of support, care happens in all sorts of ways, through home groups, the pastoral care team, clergy visits and informal connections. Meal trains have been organised to help at times of crisis, and the prayer chain and weekly newsletter inform the congregation of prayer needs. Thank you to everyone at All Saints for looking out for each other – it is a vital ministry we all share.

Seniors Pastoral Care

Pastoral Care, provided by a small team of dedicated and hard-working volunteers, to whom I am very grateful, has continued by both visits and phone calls. 13 people have also received home communions, mostly on a monthly basis.

I am providing a care home service at Winfield Lodge once a month and I was assisted by an enthusiastic chorus of singers, and Tom Peryer on the piano, for a carol service just before Christmas. I am also offering to take communion to residents there. Some former members of our church and parish who are now in care homes in other parts of the city and beyond are also receiving regular visits from myself or other members of our team.

The Tuesday services have moved back into the church building and continue to be attended by 20-30 people (except when the weather is very bad!). Some people still find the time (10am) too early, so we may have to reconsider this. We enjoy fellowship over coffee afterwards.

The Third Tuesday Lunch (3TL) continues to be extremely popular. Simon Briffett stepped down from his role as head chef in the summer, but Callum stepped up, and his contributions have been very well received.

We had a couple of film afternoons in 2024, but the games afternoons have not got off the ground yet. Walks are only appreciated in good weather, which is not always easy to predict! The holiday club in August was well supported and much appreciated. We hope to repeat it again.

Strollers are continuing to meet and support each other, organised by John Barnet and Stephen Lillicrap for men who are on their own or struggling in other ways. Their strolls

are diminishing as the average age of the group increases, but they continue to enjoy each other's company, and I am very grateful to John and Stephen for the way they support this group.

Plans for 2025 include continuing to pursue opportunities to reach into other supported living complexes and care facilities, restarting games afternoons and finding other ways to support the older people of our community.

Pippa Page, Jan 2025

Life Events

There were no weddings at the church in 2024. There were 4 funeral or memorial services at the church and 6 funeral services taken at the crematorium during the year. There were also 4 baptisms and 4 adult baptism reaffirmations.

Tali Garan, Jan 2025

Building Committee Team

In addition to looking after the fabric of the church building, the building committee also has responsibility for the fabric of the All Saints Centre building; 19 Chandler Close (which is a rented out domestic property owned by All Saints Weston); the Weston Hub, which is a building leased from the council; and the Scout Hall, which came back into All Saints care in 2024.

With the church closed for the first nine months of 2024, it became clear that the Building Committee would not function in the same way that it had in previous years. Previously, the committee was focused on the church building and 19 Chandler Close with the oversight of the All Saints Centre and Weston Hub buildings being managed by Gary Oaten, Operations Manager and Simon Briffett, Centre and Hub Caretaker. It was agreed before 2024 that Simon Briffett would take on any maintenance work at our Chandler Close property and so this was put in place. The Facilities team has now taken on the work that the Buildings Committee used to undertake.

Ellis & Co had control of the church building from 6th November 2023 to 26th July 2024. At the end of July there was a commissioning and handover period, and a snagging list was prepared. The outcome for the church building at the end of 2024 is one of major improvement, with the church being much more useable throughout the week as well as on Sundays.

After 23 years of service since the major refurbishment of the All Saints Centre, the building is still looking in very good order. Two of the three gas boilers, for hot water and central heating, were replaced in October 2024 and this included some alterations to the plumbing and an overhaul of the central heating system. The cost for this was £13,500 and this was funded from our centre capital projects fund.

In addition to the usual regular maintenance work, the Weston Hub required repairs to several of the electric radiators and a damp issue in the Beech Room was identified and is currently being mitigated by running a de-humidifier almost constantly. We will engage further with BathNES council to find the cause and a solution.

Some minor maintenance issues were addressed in 2024 at 19 Chandler Close, including dismantling and re-building the fencing to the rear of the property, which had rotted.

The former Scout Hall, taken back into our care from the 66th Weston Scout Group, is not fit for use, due to major back wall damp issues where the building meets the high pavement of Church Street. The utilities have all been turned off. We concentrated on external building works in 2024 to ensure that the building was watertight and this we have done.

Gary Oaten, Head of Operations, January 2025

ROCK Project

In the 2023 annual report, we recorded the good news that '*after 11 years discussion, consultations, planning applications and fund-raising*' work had finally started on the refurbishment and adaptation of the church building. By the end of September 2024, that work had largely been completed. The church was opened for services and other events at the beginning of September, eleven months after the building had been vacated. On Sunday 6th October, a service of celebration and thanksgiving was held in the church with the Rt Revd Michael Beasley, Bishop of Bath & Wells present. It was a joyous occasion with a full church. Following the service a lunch was provided for 250 people with half sitting down in the church and the other half in the church centre, which itself had undergone a major refurbishment and adaptation in 2001.

The overall result is exactly what was hoped for by the ROCK project team that had led the process from the start. The main church has been transformed from a drab, inflexible and not especially accessible building into a place of light and beauty with many of the historic features more visible and refreshed. These sit comfortably alongside the newer elements of the build such as the liturgical furniture, the chairs, the enhanced lighting system and the enhanced audio-visual system. The nave and chancel areas are now very adaptable and fully accessible. By the end of the year, the church was being used for more events and activities than before the renovations and the expectation is that the number of such events, both church and community led, will gradually increase.

Although the church was officially handed back in September 2024, there will be a year-long process of putting right and snags and rectifying points that need adjustment as the church and other users learn to live with the new building and facilities.

As has been noted before, the project could not have succeeded without:

- 1) The prayerful perseverance and skills of the voluntary team that led the project from the start
 - 2) The support, both moral and financial, of church members
 - 3) External grants
 - 4) The skill and expertise of the consultants and contractors who undertook the work.
- Some of this is recorded in a book that was published at the end of the year called '*A Time To Renew*' which describes in words and extensive photos, the build-up to the start of the project and the year-long process of construction. It is a book that will be a permanent, historic record when those involved have departed the scene.

Finance

It is pleasing to report that the final contract cost with Ellis & Co was lower than originally agreed, even though a number of additional items were incorporated into the project that were not there in the beginning. The final contract sum was £1,054,170 against the initial contract sum of £1,137,000. When VAT, fees, furniture and equipment, items outside of the main contract, internal costs and loan repayments are added in, the total expenditure amounted to more than £1.8m (excluding expenditure on fees and other costs leading up to the start of work on Phase 1 in 2023).

By far the largest source of funds (£1.3m) to finance this project came from church members (including the Gift Aid claimed back). Put simply, out of every £10 received, nearly £7 has come (or will come) from church members. This generous giving for the building work is on top of the regular giving to support the substantial week-by-week costs of the church. Even more amazing is that during the period 2016 to 2024, All Saints Church has given nearly £650,000 to mission partners in the UK and abroad, as well as smaller Anglican churches in the Diocese of Bath & Wells.

Because money received did not match the anticipated expenditure it was necessary to borrow externally (and internally). Waiting until all the income was in place would have resulted in more delay and this would have increased costs because of inflation. A loan of up to £400,000 was secured from Methodist Chapel Aid, but happily it was only necessary to borrow £200,000. The loan is due to be paid off after 10 years, but it is hoped that it will be paid off before then.

Tom Peryer, Jan 2025

Operations and Facilities Management

The Facilities staff team comprised of: Gary Oaten, Head of Operations; Naomi Cox, Facilities Manager, to October 2024 and then Martha Overeynder from October 2024; Lisa Vernalls, Finance Officer and Operations Assistant; Barbara Kaehler, Events Assistant; Simon Briffett, Caretaker; Dominic James, Caretaker from September 2024; Peter Room,

Cleaner. Tali Garan continues to work freelance for us and is providing support for life events work, giving and gift aid, ROCK pledges and income monitoring.

We have a number of reliable and talented external support companies that we call on: James Grills of Netlink Technology is our IT support consultant and is retained to manage the IT infrastructure, the servers, the wi-fi, Microsoft 365, computers – PC's and Mac and PC laptops and software. Westex are now our sole gas engineers and plumbing company, servicing the All Saints Centre and the church. Gartec have supported the maintenance and servicing of the lift in the centre since it was installed in 2000. Dataquest continue to support our Sharp photocopier/printer. Anthony Buckley Company service the fire extinguishers. Coomber Security were taken on in 2024 to service the burglar alarm systems, the fire alarm systems and the access control systems as our sole supplier across Weston Hub, All Saints Centre and the church.

Inevitably, there was a lot of focus on the ROCK church refurbishment project in 2024. The project was almost two months in at the start of 2024 and required increased hours working on ROCK from Gary and Lisa who managed the ongoing cashflow and ROCK bookkeeping, supporting the ROCK board. Naomi and Gary also spent some time on managing the church services in the Centre with facilities support and AV and in managing deliveries of materials and equipment to the church and some ordering of supplies and equipment. Naomi, Gary and members of the ROCK board worked on planning for the re-opening of the church with regard to taking external bookings, setting out terms and conditions and the pricing structure. Martha picked up on this when she started. Dominic James started with All Saints on 2nd September as the church caretaker. It was felt that as the church was going to be used so much more a dedicated church caretaker was required and Dominic was employed on 18 hours per week.

The completion of the ROCK project by the main contractors, Ellis & Co, was delayed by a month and so practical completion did not happen until late July with Gary, Tom Yacomeni and others heavily involved in the witness testing and snagging at the end of the project. This was a particularly busy time for the team. Lots of work was undertaken in August to prepare for the re-opening of the church for services on Sunday 1st September and this was achieved, although out of contract works continued.

On Saturday 14th September we held our first public event in church since the refurbishment, a two choirs' concert. This proved to be a sell-out, with 334 people seated in church listening to Mendip Male Voice Choir and Mousehole Male Voice Choir, over 100 voices in total. This event, managed by the facilities team, raised over £1,000 profit for the ROCK project.

When Naomi left All Saints employment, we lost a very capable member of staff who had amassed almost 10 years of experience working for All Saints. We organised a one-month

handover period, with Martha starting on 2nd September and Naomi leaving on 27th September. Unfortunately, with the pressures of re-opening the church, Gary having Covid, the choirs' concert and Naomi taking one week's holiday, the handover could not be as thorough as we hoped for. Martha did brilliantly at taking in as much as possible and Barbara and Lisa were a great help too, supporting Martha with events and finance learning from October on. The team were very hard working for the remainder of 2024 in order to keep up with the workload. We look forward to a stable and fruitful 2025 and thank God for the team we now have in place.

Gary Oaten, Jan 2025

5. Financial Review

Special note on requirement for audit.

We are grateful to have received a significant income from grants and additional donations in 2024 towards the ROCK building project, however, this meant our income exceeded £1M which exceeds the threshold at which the Charity Commission requires a full financial audit. However, this requirement is for charities whose turnover is likely to regularly exceed this amount. We applied to the Charity Commission on 28th January 2025 for dispensation to audit due to the exceptional nature of the ROCK building project.

On 9th May 2025, we received a reply from the Charity Commission granting that dispensation as follows: 'Thank you for your application for dispensation from the accounts scrutiny requirements of section 144(2) of the Charities Act 2011.

An audit dispensation is granted for THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS: 1136968 under Regulation 34(3)(b) of the Charities (Accounts and Reports) Regulations 2008.

This dispensation is for the financial year ended 31st December 2024 only and allows an independent examination in place of an audit for this year.

The dispensation is given based upon the information provided by the trustees that: the exceptional circumstances outlined mean that an audit would be disproportionate; there are no constitutional or other requirements on the charity which require an audit; and the charity is not incorporated under company law.'

Treasurers Review

The total income for 2024 was £1,162,877 of which £566,488 was unrestricted and £596,389 restricted. The total income was significantly up from 2023 (£771,137).

Unrestricted income was up by almost a quarter on 2023 (£456,638). This was due to receiving a substantial one off payment for the surrender of the lease on the scout hall.

Restricted income was nearly double on 2023 (£314,499). This was because we received nearly seven times the external grants of 2023, due to the continuation and completion of the first phase of the ROCK building project.

The total expenditure was £1,767,338 (£764,940 in 2023) of which £511,974 (2023: £357,450) was unrestricted and £1,255,364 (2023: £407,490) restricted.

This means we closed the year with a net unrestricted surplus of £77,853 which includes income for future Scout Hall repairs (2023: £178,021 which included an investment gain of £75k) before factoring in fixed asset revaluations. This year restricted funds were reduced by £631,203, which is significantly more than the £96,824 reduction in 2023. This was due to the large expenditure on the first phase of the building works on the ROCK project (more details are on page 18). The designated ROCK set-aside fund offsets the ROCK restricted fund deficit at the end of 2024, and will do until all restricted outgoings have been covered by future income (e.g. restricted donations).

£289,913 was received in unrestricted giving (including Gift Aid), which supports the bulk of the work and ministry of the church. This represents a decrease of 10% from 2023.

We received financial grants amounting to approximately £395,000 during the year (£56k for 2023). The majority of this was VAT relief and general grants for the ROCK building project and some was from the William Carr's Almshouses. There were also smaller grants including to support the heating of the Weston Hub, given the substantial rise in energy costs, and the ongoing work of the Welcome Cafe & Food Club.

Rent of £13,775 from the residential property owned by ASW and other land rented out added to the unrestricted funds. This was an increase of 11% on 2023 (£12,425).

All Saints Centre saw a decrease in income in 2024 with turnover just under £50,000 (down from £55,000 in 2023 and £52,000 in 2022) from room bookings and activities. All Saints Centre income was lower in 2024 primarily because of the more intensive use of the Centre by the Church, as the church building was closed up to end the of August for the refurbishment works. This, combined with a change of Community Facilities Manager at the beginning of September, meant that staff were being trained during a handover period. We are looking at ways of reaching our target audience with new marketing ideas in 2025.

Weston Hub, a local community centre of which All Saints Weston took over the running in 2018, continued to see growth in income. It generated just over £48,000 of income through bookings (up from £47,000 in 2023 and £42,000 in 2022).

Robert Gray, Treasurer, Mar 2025

6. Reserves Policy

In 2023, we reached £101,747 in free reserves (which corresponds to just under three months of unrestricted General Fund expenditure. In 2024, our free reserves dropped to £68,980, a drop of £32,767 due to additional staff costs and some exceptional maintenance expenditure on the Church Centre. We are thankful to the generosity of members of the congregation following our appeal later on in the year, which meant the position ended up being much better than it would otherwise have been.

The charity aims to hold reserves of three months of unrestricted General Fund expenditure (which equates to approximately £108k on 2024 figures). We were unable to make any progress to this goal in 2024, as we felt the serious effects of higher inflation. We had predicted it was going to be challenging in 2024, especially as we looked to increase our Parish Share (which we met). We have now dropped back to roughly 64% of our aim for reserves. However, as we have now finished the ROCK building project, our focus will be on meeting our loan obligations and building up our reserves once more. Despite the increase in staff and energy costs in 2025, we have managed to set a small surplus budget.

We have identified the following possible strategies for managing ongoing operations in the event of our income suddenly falling and expenditure exceeding income, and having already exhausted our reserves (the order in this list does not correspond with order of priority):

- cutting out spending on mission giving and building maintenance;
- reducing parish share payments;
- reducing staff numbers and/or hours; and/ or
- sale of church owned residential property (worth £355,000).

We drew down a loan of £250,000 with Methodist Chapel Aid (of which we have already paid back 25%) to cover some of the cost of this phase of the ROCK building project. This loan is secured against the church owned residential property and the Church Centre. Sale of our residential property would now cover the outstanding balance on the loan and provide a considerable cushion for our free reserves should the need arise.

Robert Gray, Treasurer, Mar 2025

7. Objectives for 2025 and beyond

With the ROCK project church refurbishment largely completed, 2025 will present opportunities to concentrate on building spiritually. In November the PCC and Staff met for their Away Day at the Empire in Bath (huge thanks to Rosie Coates), and guest

speaker Tim Dobson, Senior Leader of Woodlands church in Bristol encouraged the PCC to prioritise Discipleship, invest in mid-week groups and make the most of seasons such as Lent for spiritual formation. With this in mind, 2025 is designated as 'Year of discipleship' at All Saints with particular focus on encouraging the whole community closer to Christ, welcome to newcomers and greater access to midweek groups and prayer.

Revd Tom Yacomeni, Rector, Feb 2025

8. Risk management

The PCC is exposed to a wide range of risks and compilation of a formal Risk Register was completed in March 2021 and this is a live document. The risk register includes: finance, safeguarding, legislative compliance, buildings and infrastructure, pastoral oversight, strategy and leadership, employment, children's and youth work, data protection, catering, insurance, communications and publicity. The Standing Committee of the PCC have also compiled a list of key current risks to the church at this point and these are: aging demographic of the church; the resources required to effectively work with youth and children; continued running at a deficit; leadership burn-out; the challenge of recruiting sufficient volunteers. With these risks in view, the PCC have set about budgeting effectively for 2026 and beyond, prioritising youth and children's work, investing in social media and online presence, and working with the diocese on solutions to increase the amount of authorised leadership in the benefice.

Tom Yacomeni, Jan 2025

9. Structure, Governance and Management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. It is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints", with a working name: "All Saints, Bath, Weston." The Charity registration number is: 1136968. PCC members are Trustees.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints Weston, the members of the PCC are the incumbent, readers, churchwardens, members elected by those members of the congregation who are on the electoral roll of the church and one member co-opted by the PCC. All church attendees are encouraged to register on the Electoral Roll and are made aware that they may then stand for election to the PCC. New members of the PCC are given relevant material to read.

Officers of the PCC attend training courses as appropriate. As Trustees, members of the PCC have had regard to the guidance issued by The Charity Commission on public benefit.

The PCC meets bi-monthly with additional meetings as required. The Staff Team carries responsibility for the day-to-day leading of Church matters. Smaller teams, comprising at least one PCC member, meet between full meetings of the PCC. Whenever practical, minutes from these team meetings are circulated to all PCC members prior to PCC meetings. Financial decisions need agreement from the PCC.

The PCC has appointed individuals with responsibility for the following areas:

- Safeguarding Children, Young People & Vulnerable Adults – Karen Kopp
- Health & Safety – Gary Oaten
- Human Resources – Ernie Messer
- Data Controller GDPR – Gary Oaten
- Data Protection Officer – Kevin Hurley

None of the PCC members receive remuneration for their work as Trustees. However, one Trustee (Pippa Page) received remuneration during the current and prior financial year as a member of staff (Senior's Pastor). This has been disclosed further in Note 10 of the Financial Statements. The trustees are making this payment under the authority of Section 7A of the Parochial Church Councils (Powers) Measure 1956 (as amended). Occasionally members of the PCC provide their professional services to All Saints and this is always documented clearly and invoices/payments are made through normal accounting channels.

10. Trustees Responsibility Statement (PCC)

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

11. Approval

Signed on: 11/05/2025 on behalf of the PCC:

Tom Yacomeni (Rector)

Rosie Coates (Churchwarden)

Robert Gray (Treasurer)

Peter Ward (Churchwarden)

12. Independent examiner's report

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints (the Charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

The examination of the Charity's accounts has taken place instead of an audit (Regulation 31(f)). The Dispensation was granted by the Charity Commission on 9 May 2025 for the financial year ended 31 December 2024 only.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston BSc, ACA
Burton Sweet Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date:

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2024	Total Funds 2023 restated £
	Note	£	£	£	£	£
Income from:						
Donations and legacies	2	289,913	584,025	-	873,938	622,916
Charitable activities	3	261,158	1,312	-	262,470	123,966
Investments	4	14,524	11,052	-	25,576	23,386
Other	5	893	-	-	893	869
Total income		566,488	596,389	-	1,162,877	771,137
Expenditure on:						
Raising funds	6	-	1,063	-	1,063	180
Charitable activities	6	511,974	1,254,301	-	1,766,275	764,760
Total expenditure		511,974	1,255,364	-	1,767,338	764,940
Net gains/(losses) on Investments	15	-	-	1,072	1,072	79,334
Net income/(expenditure)		54,514	(658,975)	1,072	(603,389)	85,531
Transfers between funds	23	23,339	27,772	(51,111)	-	-
Other recognised gains/(losses):						
Fixed Assets revaluations	14	99,999	-	-	99,999	(785,000)
Net movement in funds		177,852	(631,203)	(50,039)	(503,390)	(699,469)
Reconciliation of funds:						
Total funds at start of year	23	1,292,754	583,499	50,039	1,926,292	2,625,761
Total funds at end of year	23	1,470,606	(47,704)	-	1,422,902	1,926,292

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 30 to 45 form part of these financial statements
See note 13 for fund-accounting comparative figures

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

BALANCE SHEET

AS AT 31 DECEMBER 2024

		2024	2023
	Note	£	£
Fixed assets			
Tangible assets	14	922,466	764,505
Investments	15	355,000	405,039
		<u>1,277,466</u>	<u>1,169,544</u>
Current assets			
Stock	17	78	107
Debtors	18	19,803	36,783
Cash at bank and in hand	22	368,460	950,334
		<u>388,341</u>	<u>987,224</u>
Liabilities			
Creditors : amounts falling due within one year	19	(55,405)	(230,476)
Net current assets		<u>332,936</u>	<u>756,748</u>
Total assets less current liabilities		<u>1,610,402</u>	<u>1,926,292</u>
Long Term Liabilities			
Creditors : amounts falling after more than one year	20	(187,500)	-
Net assets		<u><u>1,422,902</u></u>	<u><u>1,926,292</u></u>
		2024	2023
	Note	£	restated £
Funds			
Unrestricted funds			
General	24	68,980	101,747
Designated	24	1,401,626	1,191,007
Restricted funds	24	(47,704)	583,499
Endowment funds	24	-	50,039
Total funds		<u><u>1,422,902</u></u>	<u><u>1,926,292</u></u>

The notes on pages 30 to 45 form part of these financial statements

These financial statements were approved by the Trustees on 11th May 2025 and are signed on their behalf by:

Treasurer: Robert Gray

On 9th May 2025, the Charity Commission granted an audit dispensation for THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS: 1136968 under Regulation 34(3)(b) of the Charities (Accounts and Reports) Regulations 2008. This dispensation is for the financial year ended 31st December 2024 only and allows an independent examination in place of an audit for this year.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

CASH FLOW STATEMENT

YEAR ENDED 31 DECEMBER 2024

	Note	2024 £	2023 £
Net cash (outflow) / inflow from operating activities	21	(790,773)	163,907
Non-operational cash flows: Investing activities			
Investment income	4	25,576	23,386
Purchase of tangible fixed assets	14	(72,955)	-
Proceeds from sales of investments	15	51,111	-
		<u>3,732</u>	<u>23,386</u>
Non-operational cash flows: Financing activities			
Loan receipts	16	285,000	-
Loan repayments	16	(79,833)	-
		<u>205,167</u>	<u>-</u>
Net cash (outflow)/inflow for the year	22	<u>(581,874)</u>	<u>187,293</u>

Analysis of changes in net debt

	At 1 Jan 2024 £	Operating cash flows 2024 £	Investing cash flows 2024 £	Financing cash flows 2024 £	At 31 Dec 2024 £
Cash	950,334	(790,773)	3,732	205,167	368,460
Loans falling due:					
within one year	-	-	-	(24,778)	(24,778)
after more than one year	-	-	-	(187,500)	(187,500)
	<u>950,334</u>	<u>(790,773)</u>	<u>3,732</u>	<u>(7,111)</u>	<u>156,182</u>

Prior year comparative

	At 1 Jan 2023 £	Operating cash flows 2023 £	Investing cash flows 2023 £	Financing cash flows 2023 £	At 31 Dec 2023 £
Cash	763,041	163,907	23,386	-	950,334
Loans falling due:					
within one year	-	-	-	-	-
after more than one year	-	-	-	-	-
	<u>763,041</u>	<u>163,907</u>	<u>23,386</u>	<u>-</u>	<u>950,334</u>

Cashflow Restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 30 to 45 form part of these financial statements

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

1 Accounting policies

Accounting convention

The financial statements have been prepared in accordance with The Church Accounting Regulations 2006 and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102.

Going Concern

The PCC has assessed whether the use of the going concern basis is appropriate and has considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC has made this assessment for a period of at least one year from the date of approval of the financial statements. In particular, the PCC has considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC has concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the immediate future. In making this assessment, the PCC has considered the impact of the cost-of-living crisis and has also concluded that its impact on net income will be of concern over the longer term and is taking early steps to alleviate this in order to ensure that we are in a position to continue as a going concern. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items).

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the sale of donated goods.

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on fundraising.

The charity's overheads, being costs that have not been incurred directly on a charitable activity, have been disclosed separately in the notes under the heading 'Costs incurred on support and administration'. These costs have been allocated to the charity's various activities using an appropriate basis being the relative use of personnel.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies (continued)

Expenditure (continued)

Governance costs

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Pension costs and other post-retirement benefits

The charity contributes to a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. There are no other post-retirement benefits.

Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £2,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life as follows:

Equipment - over five years; straight line

Leasehold improvements - over the length of the lease; straight line

In the December 2023 year, the trustees elected to change the policy over freehold property to a policy of valuation: Property will be held initially at cost and subsequently at fair value. To comply with the valuation policy, Trustees will obtain a professional valuation every 5 years and review for indicators of impairment annually. The most recent valuations have been of the Church Centre and Chandler Close on 11th August 2023; and of the Scout Hall on 30th September 2022.

Fixed asset investments

Fixed asset investments are held to generate income and / or for their investment potential. Current asset investments are investments that are held specifically for sale or are investments that the charity expects to sell by the next balance sheet date. Investments, other than social investments (see below), are valued as follows:

i) Investment property and listed investments are valued at their market value (fair value) at the balance sheet date.

ii) Unlisted investments are measured at cost less impairment where it becomes apparent that the amount that could be realised is less than cost.

Gains and losses on investment assets are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

Stock

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated items are not valued in stock and recognised in income only when sold.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

2 Income from: Donations and legacies

Current Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2024
	£	£	£	£
Donations received	234,308	147,779	-	382,087
Donations in kind	-	1,383	-	1,383
Fundraising (ROCK building project)	-	4,624	-	4,624
Other grants receivable	1,000	395,435	-	396,435
Legacies receivable	-	-	-	-
Income tax recoverable	54,606	34,803	-	89,409
	289,913	584,025	-	873,938

ROCK

The ROCK building project received £139,441 in donations (plus £33,935 of gift aid); £383,185 in grants; and £0 from legacies and funerals.

Prior Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023
	£	£	£	£
Donations received	240,644	183,554	-	424,198
Donations in kind	-	975	-	975
Fundraising (ROCK building project)	-	2,773	-	2,773
Other grants receivable	162	56,446	-	56,608
Legacies receivable	9,800	500	-	10,300
Income tax recoverable	70,220	57,842	-	128,062
	320,826	302,090	-	622,916

ROCK

The ROCK building project received £176,304 in donations (plus £56,590 of gift aid); £39,116 in grants; and £500 from legacies and funerals.

The Unrestricted legacies and funerals income of £9,800 has been Designated for the ROCK building project.

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

3 Income from: Charitable activities

Current Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2024
	£	£	£	£
Church Activities				
General activities	11,292	-	-	11,292
Life Events	6,719	-	-	6,719
Welcome Café and Food Club	-	1,312	-	1,312
Scout Hall	145,000	-	-	145,000
Church Centre Activities	49,806	-	-	49,806
Weston Hub Activities	48,341	-	-	48,341
	261,158	1,312	-	262,470

Prior Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023
	£	£	£	£
Church Activities				
General activities	11,875	-	-	11,875
Life Events	8,435	-	-	8,435
Welcome Café and Food Club	-	1,303	-	1,303
Scout Hall	-	-	-	-
Church Centre Activities	55,321	-	-	55,321
Weston Hub Activities	47,032	-	-	47,032
	122,663	1,303	-	123,966

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

4 Income from: Investments

Current Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £
Property Letting	13,580	-	-	13,580
Fabric investments income	-	355	-	355
Bank interest	944	10,697	-	11,641
	<u>14,524</u>	<u>11,052</u>	<u>-</u>	<u>25,576</u>

ROCK

The ROCK building project received £10,697 in bank interest.

Prior Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Property Letting	12,280	-	-	12,280
Fabric investments income	-	1,368	-	1,368
Bank interest	-	9,738	-	9,738
	<u>12,280</u>	<u>11,106</u>	<u>-</u>	<u>23,386</u>

ROCK

The ROCK building project received £9,738 in bank interest.

5 Income from: Other

Current Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £
Fixed Asset Rentals	195	-	-	195
Other income	698	-	-	698
	<u>893</u>	<u>-</u>	<u>-</u>	<u>893</u>

Prior Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Fixed Asset Rentals	145	-	-	145
Other income	724	-	-	724
	<u>869</u>	<u>-</u>	<u>-</u>	<u>869</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

6 Expenditure on: Charitable activities and Raising funds

Current Year	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £
Church					
Direct costs					
Church Activities		140,528	15,809	-	156,337
Equipment		402	-	-	402
Parish Share		134,687	-	-	134,687
Life Events		6,667	-	-	6,667
ROCK building project		-	1,218,795	-	1,218,795
ROCK equipment		14,591	-	-	14,591
ROCK loan		-	7,111	-	7,111
Welcome Café and Food Club		2,409	3,639	-	6,048
Donations in kind distributed		-	1,383	-	1,383
Scout Hall		18,887	-	-	18,887
Fundraising: ROCK building project		-	1,063	-	1,063
Grants payable (Mission)	7	32,064	3,389	-	35,453
Support costs: Sundry expenses		3,294	234	-	3,528
Governance external examination	8	1,585	1,752	-	3,337
Total Church		355,114	1,253,175	-	1,608,289
Church Centre					
Direct costs		92,281	-	-	92,281
Support costs: Sundry expenses		80	-	-	80
Governance external examination	8	376	-	-	376
Total Church Centre		92,737	-	-	92,737
Weston Hub					
Direct costs		63,772	2,189	-	65,961
Support costs: Sundry expenses		68	-	-	68
Governance external examination	8	283	-	-	283
Total Weston Hub		64,123	2,189	-	66,312
TOTAL VALUES		511,974	1,255,364	-	1,767,338

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

6 Expenditure on: Charitable activities and Raising funds (continued)

Prior Year		Unrestricted Funds restated £	Restricted Funds £	Endowment Funds £	Total Funds 2023 restated £
Church					
Direct costs					
Church Activities		113,471	20,597	-	134,068
Equipment		402	-	-	402
Parish Share		127,608	-	-	127,608
Life Events		7,475	-	-	7,475
ROCK building project		-	363,548	-	363,548
Welcome Café and Food Club		2,250	5,679	-	7,929
Donations in kind distributed		-	975	-	975
Fundraising: ROCK building project		-	180	-	180
Grants payable (Mission)	7	27,738	2,310	-	30,048
Support costs: Sundry expenses		4,241	108	-	4,349
Governance external examination	8	1,115	-	-	1,115
Total Church		284,300	393,397	-	677,697
Church Centre					
Direct costs		76,460	250	-	76,710
Other fixed asset costs	14	(67,500)	-	-	(67,500)
Support costs: Sundry expenses		3	-	-	3
Governance external examination	8	343	-	-	343
Total Church Centre		9,306	250	-	9,556
Weston Hub					
Direct costs		63,448	13,843	-	77,291
Support costs: Sundry expenses		18	-	-	18
Governance external examination	8	378	-	-	378
Total Weston Hub		63,844	13,843	-	77,687
TOTAL VALUES		357,450	407,490	-	764,940

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

7 Analysis of grants payable

	Institutions	Individuals	2024
	£	£	£
Home Missions and collections	14,084	570	14,654
Overseas Missions and collections	20,299	500	20,799
	<u>34,383</u>	<u>1,070</u>	<u>35,453</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	2023
	£	£	£
Home Missions and collections	12,087	1,545	13,632
Overseas Missions and collections	16,416	-	16,416
	<u>28,503</u>	<u>1,545</u>	<u>30,048</u>

The charity's principal grants to institutions comprised:

	2024	2023
	£	£
Home Missions and collections		
Genesis	4,012	3,300
Life Project, Bath	1,718	1,729
LUX (previously Bath YFC)	2,748	2,200
Resource	1,826	1,100
Rose Cottage Centre	3,380	2,750
Grants to institutions for less than £1,000 each	400	1,008
Overseas Missions and collections		
Bethlehem Bible College (was Hope Christian Trust)	3,279	3,744
CMS / SAMS	4,012	3,300
Kreativity Ukraine (Novo UK)	1,500	629
Malawi Support - Eagles	4,645	4,893
Mengo Hospital	2,115	1,650
SOMA	2,748	2,200
Sudan (Christmas collection) - Keep in Step International	2,000	-
	<u>34,383</u>	<u>28,503</u>

8 Net income/(expenditure) for the year

This is stated after charging:

	2024	2023
	£	£
Independent examiner's fees		
- for independent examiner services	1,884	1,716
- for audit services	1,752	-
Other services	360	120
Depreciation charge	14,993	(67,098)
	<u>18,989</u>	<u>(65,262)</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

9 Trustee Remuneration and benefits

One Trustee received remuneration during the current and prior financial year as a member of staff. This has been disclosed further in Note 10.

Aggregate donations from Trustees, key management personnel, and other related parties was £87,231 (2023: £134,026).

10 Staff costs and numbers

The aggregate payroll costs were:

	2024	2023
	£	£
Wages & salaries	192,311	164,058
Social security costs	9,481	5,923
Pension contributions	3,727	3,329
	<u>205,519</u>	<u>173,310</u>

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 11 (2023: 9), calculated on the basis of average headcount. Most of the charity's activities are carried out by volunteers.

The charity's key management comprise the members of the PCC and the key staff named on page 3 in the Administrative Information.

During the year key management received employment benefits totalling £44,064 (2023: £42,286).

Tom Yacomeni and Emma King (who are clergy members of the PCC) receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Tom Yacomeni & Emma King were provided with accommodation by the Diocese (which is customary for clergy).

Pippa Page who serves on the PCC received employment benefits in the current year of £12,264 (2023: £8,641). This was in relation to her role as Seniors Pastor - no remuneration was received in her role as a Trustee. No other member of the PCC received employment benefits in the preceding year. The trustees are making this payment under the authority of Section 7A of the Parochial Church Councils (Powers) Measure 1956 (as amended).

11 Taxation

The charity is exempt from corporation tax on its charitable activities.

12 Acting as agent

On occasion the charity receives money on behalf of other charities, which it banks and then pays out to these charities. This income is received as agent for these other charities and the income, and the related payments, are excluded from the Statement of Financial Activities.

During the year the charity acted as agent for overseas missions workers and, in that capacity:

- a) received £2,490 (2023: £3,600) and paid £1,980 (2023: £4,350)
- b) at the year end the charity owed / was owed £1,100 (2023: £590) to overseas missions workers

During the year the charity acted as agent for local projects and, in that capacity:

- a) received £0 (2023: £0) and paid £0 (2023: £525)
- b) at the year end the charity owed / was owed £0 (2023: £0) to local projects

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

13 Statement of Financial Activities comparative figures

For the year ended 31 December 2023		Unrestricted Funds restated £	Restricted Funds restated £	Endowment Funds £	Total Funds 2023 restated £
	Note				
Income from:					
Donations and legacies	2	320,826	302,090	-	622,916
Charitable activities	3	122,663	1,303	-	123,966
Investments	4	12,280	11,106	-	23,386
Other	5	869	-	-	869
Total income		456,638	314,499	-	771,137
Expenditure on:					
Raising funds	6	-	180	-	180
Charitable activities	6	357,450	407,310	-	764,760
Total expenditure		357,450	407,490	-	764,940
Net gains/(losses) on Investments	15	75,000	-	4,334	79,334
Net income/(expenditure)		174,188	(92,991)	4,334	85,531
Transfers between funds	23	3,833	(3,833)	-	-
Other recognised gains/(losses):					
Fixed Assets revaluations		(785,000)	-	-	(785,000)
Net movement in funds		(606,979)	(96,824)	4,334	(699,469)
Reconciliation of funds:					
Total funds at start of year	23	1,899,733	680,323	45,705	2,625,761
Total funds at end of year	23	1,292,754	583,499	50,039	1,926,292

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

14 Tangible fixed assets

	Freehold Property Church Centre £	Other Church Freehold Properties £	Equipment Church £	Total 2024 £
Cost or valuation				
At 1 January 2024	715,000	48,701	2,010	765,711
Additions	-	-	72,955	72,955
Revaluations	-	99,999	-	99,999
At 31 December 2024	<u>715,000</u>	<u>148,700</u>	<u>74,965</u>	<u>938,665</u>
Depreciation				
At 1 January 2024	-	-	1,206	1,206
Charge for the year	-	-	14,993	14,993
At 31 December 2024	<u>-</u>	<u>-</u>	<u>16,199</u>	<u>16,199</u>
Net book value				
At 31 December 2024	<u>715,000</u>	<u>148,700</u>	<u>58,766</u>	<u>922,466</u>
At 31 December 2023	<u>715,000</u>	<u>48,701</u>	<u>804</u>	<u>764,505</u>

The former Infants School (now known as the Scout Hall) was acquired by the PCC in 1965. In 1966 this was leased to the Scout movement for a term of 99 years at a peppercorn rent on a full repairing and insuring lease. An estimated value of this property was £1. The lease was surrendered back to the PCC in June 2024 and a payment of £145,000 was received from the Scouts Association in lieu of repairs. A property valuation on 30th September 2022 of £100,000 has now been reflected in these accounts.

The church car park was originally part of the grounds of the Rectory and was conveyed to the PCC in 1970. This property was professionally valued at £40,000 at 31 December 2006, which is the deemed cost on transition to FRS 102 SORP, and has had subsequent improvements to a cost of £8,700.

The Church Centre, formally the Junior School, is a grade II listed building acquired by the PCC in 1961. On the site is a transformer station and the area is leased to Western Power Distribution plc at an annual rent of £95 for a term of 25 years from 2003. This site also includes the allotment area. The Church Centre re-development was fully completed in 2004. The Church Centre was professionally valued on 8 October 2019 at £715,000 and again at £715,000 on 11th August 2023; the valuation is based on estimated open market value assuming no change of designated use. See note 1 for further information regarding the valuation.

Equipment represents items purchased for the church (including for the ROCK building project) and will be depreciated as outlined in note 1.

Tangible assets do not include the value of the Weston Hub as, although All Saints has assumed responsibility for the running of the community centre, the property will remain the council's under the tenancy at will and no long-term lease has been agreed.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

15 Investments

	Investment Property £	Endowment Investments £	Total 2024 £	Investment Property £	Endowment Investments £	Total 2023 £
Cost or fair value brought forward	355,000	50,039	405,039	280,000	45,705	325,705
Disposals during the year	-	(51,111)	(51,111)	-	-	-
Change in value of investments	-	1,072	1,072	75,000	4,334	79,334
Cost of fair value carried forward	<u>355,000</u>	<u>-</u>	<u>355,000</u>	<u>355,000</u>	<u>50,039</u>	<u>405,039</u>

Investment property refers to 19 Chandler Close which was purchased by the PCC on 17 February 1997 at a cost of £59,995 with a grant from the Diocesan Development Fund of £5,000 and a loan from the Diocesan Board of Finance of £55,000 which has now been fully repaid. This property was valued at £280,000 at 8 October 2019, and at £355,000 on 11th August 2023 by an independent RICS qualified surveyor.

The Endowment investment comprised 2,151.59 shares in the Central Board of Finance Investment Fund, purchased at a cost of £16,537. This is held as a permanent endowment fund from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995. Income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. See below for changes as a result of ROCK.

The Endowment investment also comprised 62 shares in the Central Board of Finance Investment Fund from the Browning Investment. This is held as a permanent endowment fund and income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. The cost of the historic purchase price of the investment is not known. See below for changes as a result of ROCK building project.

ROCK

In August 2023 the Charity Commission approved permission for the Bowling Green Endowment investment shares listed above to be sold and used as income for the ROCK building project. They were sold in March 2024. The proceeds were used to restore the fabric of the church building for the benefit of the residents of Weston, Bath.

In April 2024 the Diocese approved permission for the Browning Endowment investment shares listed above to be sold and used as income for the ROCK building project. They were sold in April 2024. The proceeds were used to restore the fabric of the church building for the benefit of the residents of Weston, Bath.

16 Loans

	MCA Loan (secured) £	Personal Loans (unsecured) £	2024 £	2023 £
Brought forward			-	-
Additions	250,000	35,000	285,000	-
Charges	7,111	-	7,111	-
Payments	(69,833)	(10,000)	(79,833)	-
Carried forward	<u>187,278</u>	<u>25,000</u>	<u>212,278</u>	<u>-</u>
Current Liability			24,778	-
Long Term Liability			187,500	-

Members of the congregation have provided interest free unsecured loans in 2024 to be repaid in 5 years for the ROCK building project.

A 10 year loan from the Methodist Chapel Aid of £400,000 was secured in 2023 against the Investment residential property Chandler Close and the fully owned Church Centre. The first installment of £250,000 was received in June 2024. Subsequent installments were not required. A capital repayment of £12,500 was requested and sent in December 2024. A further £50,000 was voluntarily repaid, also in December 2024.

17 Stocks

	2024 £	2023 £
Food stock	78	107
	<u>78</u>	<u>107</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

18 Debtors

	2024	2023
	£	£
Due in less than one year:		
Trade debtors	6,748	6,703
Prepayments and accrued income	4,692	18,858
Tax reclaimable under gift aid	8,363	11,222
	<u>19,803</u>	<u>36,783</u>

19 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	1,097	98,836
Other creditors - grants payable	24,175	20,000
Loans (within one year)	24,778	-
Accruals	3,639	110,558
Deferred income	1,716	1,082
	<u>55,405</u>	<u>230,476</u>

In December 2016, it was agreed that the ROCK project would make a £20,000 grant from their restricted funds (as part of their fund raising) to be given to Eagles (Malawi) when they had a viable plan for establishing their HQ. After approximately 8 years with no progress, the PCC unanimously agreed to impose a retrospective 10-year time limit on this grant. Accordingly, if Eagles has not fulfilled the terms of the grant, it will be withdrawn in December 2026 and funds will become part of normal ROCK Restricted funds.

20 Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Loans (due after one year)	187,500	-
	<u>187,500</u>	<u>-</u>

21 Reconciliation of net movement in funds to net cash inflow from operating activities

	Note	2024	2023
		£	£
Statement of Financial Activities: Net movement in funds		(503,390)	(699,469)
Fixed Assets depreciation	14	14,993	(67,098)
Loan interest	16	7,111	-
(Gains)/Losses on investments	15	(1,072)	(79,334)
Investment income	4	(25,576)	(23,386)
(Gain)/Loss on revaluation of fixed assets	14	(99,999)	785,000
(Increase)/Decrease in stock	17	29	135
(Increase)/Decrease in debtors	18	16,980	49,884
Increase/(Decrease) in creditors: current liabilities	19	(199,849)	198,175
Net cash (outflow)/inflow from operating activities		<u>(790,773)</u>	<u>163,907</u>

22 Analysis of changes in cash during the year

	2024	2023	Change
	£	£	£
Cash at bank and in hand	<u>368,460</u>	<u>950,334</u>	<u>(581,874)</u>
	2023	2022	Change
	£	£	£
Cash at bank and in hand	<u>950,334</u>	<u>763,041</u>	<u>187,293</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

23 Movement in funds

For the year ended 31 December 2024	restated					At 31 Dec 2024 £
	At 1 Jan 2024 £	Income £	Expenditure £	Gains and Losses £	Transfers £	
Unrestricted funds						
General funds	-	421,488	(433,284)	-	11,796	-
<u>General Reserves</u>						
Contingency	35,071	-	-	-	(20,492)	14,579
Church Capital Projects	32,674	-	-	-	-	32,674
Centre Capital Projects	34,002	-	(12,275)	-	-	21,727
	<u>101,747</u>	<u>-</u>	<u>(12,275)</u>	<u>-</u>	<u>(20,492)</u>	<u>68,980</u>
<u>Designated funds</u>						
Weston Hub Projects	(13,940)	-	-	-	(5,510)	(19,450)
Church WHP	13,940	-	-	-	5,510	19,450
Scout Hall	-	145,000	(18,887)	-	-	126,113
ROCK building project set-aside	70,502	-	-	-	114,323	184,825
Activities	1,000	-	(471)	-	(29)	500
Mission Giving	-	-	(32,064)	-	32,064	-
	<u>71,502</u>	<u>145,000</u>	<u>(51,422)</u>	<u>-</u>	<u>146,358</u>	<u>311,438</u>
<u>Designated (Buildings & Equipment)</u>						
Investment Property	355,000	-	-	-	(187,278)	167,722
Tangible Fixed Assets	764,505	-	(14,993)	99,999	72,955	922,466
	<u>1,119,505</u>	<u>-</u>	<u>(14,993)</u>	<u>99,999</u>	<u>(114,323)</u>	<u>1,090,188</u>
Total Unrestricted Funds	<u>1,292,754</u>	<u>566,488</u>	<u>(511,974)</u>	<u>99,999</u>	<u>23,339</u>	<u>1,470,606</u>
Restricted funds						
Salaries & Expenses	1,825	13,525	(14,189)	-	-	1,161
Hub Refurbishments	799	-	(106)	-	-	693
ROCK building project	567,228	571,883	(1,228,927)	-	29,853	(59,963)
Fabric	-	355	(355)	-	-	-
Welcome Café and Food Club	4,104	6,183	(5,038)	-	(2,081)	3,168
Children & Young People	754	921	(954)	-	-	721
Millennium Fund	7,098	-	(500)	-	-	6,598
Others	1,691	623	(2,396)	-	-	(82)
Special Collections	-	2,899	(2,899)	-	-	-
	<u>583,499</u>	<u>596,389</u>	<u>(1,255,364)</u>	<u>-</u>	<u>27,772</u>	<u>(47,704)</u>
Endowment funds						
Bowling Green - Fabric Fund	48,637	-	-	1,055	(49,692)	-
Browning - Church Maintenance	1,402	-	-	17	(1,419)	-
	<u>50,039</u>	<u>-</u>	<u>-</u>	<u>1,072</u>	<u>(51,111)</u>	<u>-</u>
Total funds	<u>1,926,292</u>	<u>1,162,877</u>	<u>(1,767,338)</u>	<u>101,071</u>	<u>-</u>	<u>1,422,902</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

23 Movement in funds (continued)

	restated	restated	restated	restated	restated	restated
For the year ended 31 December 2023	At 1 Jan 2023 £	Income £	Expenditure £	Gains and Losses £	Transfers £	At 31 Dec 2023 £
Unrestricted funds						
General funds	-	446,838	(390,276)	-	(56,562)	-
<u>General Reserves</u>						
Contingency	23,949	-	-	-	11,122	35,071
Church Capital Projects	25,173	-	(1,682)	-	9,183	32,674
Centre Capital Projects	26,502	-	(4,852)	-	12,352	34,002
	75,624	-	(6,534)	-	32,657	101,747
<u>Designated funds</u>						
Weston Hub Projects	(5,196)	-	-	-	(8,744)	(13,940)
Church WHP	5,196	-	-	-	8,744	13,940
ROCK building project set-aside	60,702	9,800	-	-	-	70,502
Activities	1,000	-	-	-	-	1,000
Mission Giving	-	-	(27,738)	-	27,738	-
	61,702	9,800	(27,738)	-	27,738	71,502
<u>Designated (Buildings & Equipment)</u>						
Investment Property	280,000	-	-	75,000	-	355,000
Tangible Fixed Assets	1,482,407	-	67,098	(785,000)	-	764,505
	1,762,407	-	67,098	(710,000)	-	1,119,505
Total Unrestricted Funds	1,899,733	456,638	(357,450)	(710,000)	3,833	1,292,754
Restricted funds						
Salaries & Expenses	2,995	12,275	(13,445)	-	-	1,825
Hub Refurbishments	11,555	-	(10,756)	-	-	799
ROCK building project	649,651	285,021	(363,810)	-	(3,634)	567,228
Fabric	-	3,882	(3,882)	-	-	-
Welcome Café and Food Club	2,363	8,525	(6,672)	-	(112)	4,104
Children & Young People	2,850	625	(2,721)	-	-	754
Millennium Fund	8,218	30	(1,150)	-	-	7,098
Others	2,678	2,899	(3,886)	-	-	1,691
Special Collections	13	1,242	(1,168)	-	(87)	-
	680,323	314,499	(407,490)	-	(3,833)	583,499
Endowment funds						
Bowling Green - Fabric Fund	44,425	-	-	4,212	-	48,637
Browning - Church Maintenance	1,280	-	-	122	-	1,402
	45,705	-	-	4,334	-	50,039
Total funds	2,625,761	771,137	(764,940)	(705,666)	-	1,926,292

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

23 Movement in funds (continued)

General Reserves

The Contingency Fund - has been set up to save for any unexpected costs not included in the operating budget of the PCC. This operates as a reserves buffer, and should be considered as part of the general fund reserve calculation.

The Church and Centre Capital Projects Funds - have been set up to save for costs incurred in the purchase and / or maintenance of fixed assets, and should be considered as part of the general fund reserve calculation.

Designated funds

The Weston Hub Projects Fund - has been set up as a designated fund to cover costs incurred or surplus for the leased property Weston Hub.

The Church WHP Fund - has been set up as a designated fund to match any shortfall in the Weston Hub Projects Fund.

The Scout Hall Fund - has been set up as a designated fund to return the building into a usable asset, after the surrender of the lease, with a payment in lieu of repairs.

The ROCK building project (Reimagining Our Church for the Kingdom) set-aside Fund - had been set up to enable the significant costs resulting from the ROCK building project. As unexpected large sums came into the church (such as legacies) they were set aside for this purpose. The fund was used to purchase the various non-building items, such as chairs. Those cost £72,995, which has been transferred to Tangible Fixed Assets. The Methodist Chapel Aid Loan of £187,278 secured against the Investment Property has been transferred in. The loan was obtained to cover the negative balance in this and in the Restricted ROCK building project Fund.

Activity Funds - have been set up since it is expected that there may be certain income generating activities for which surplus should be set aside for future events (especially if they are only say bi-yearly). The year end balance contains money set aside for the foodbank.

The Mission Giving Fund - is a designated fund where 10% of unrestricted giving from the previous year determines the Mission budget, for the intention of passing this on to both local, and overseas mission projects/individuals.

Designated (Buildings & Equipment)

Investment Property - This fund is set aside at the value of investment property. Less the value of the Methodist Chapel Aid secured loan.

Tangible Fixed Assets - This fund is set aside at the net book value of charitable fixed assets. Which includes recent ROCK acquisitions.

Restricted funds

The Salaries & Expenses Fund - is a restricted fund to allow for future expenditure on salary costs for the following positions: Children & Youth Workers, Church Seniors Worker, Foodbank and ROCK administration.

The Refurbishments Fund - is a restricted fund to allow for future expenditure for the renovation of buildings and land (usually from grants subsidies). These include the Hub Ball Court.

The ROCK building project Fund (Reimagining Our Church for the Kingdom) - is a restricted fund to allow for expenditure on the development of the church and campus. The bulk of this work took place in 2024, reflected in the associated income and costs. There is a transfer out of the fund for £21,258, to cover rent costs for use of the Church Centre and Weston Hub premises together with and some admin and staff costs incurred. There is a transfer in of the £51,111 from the sale of the Endowment Shares (approved by the Diocese and Charity Commission). The overspend is covered by the Methodist Chapel Aid Loan, arranged for this purpose (see Designated Fund ROCK building project set-aside). The fund value will be monitored closely and fund raising for the project continues, to service the loan and repay the capital outstanding ahead of the agreed schedule.

The Fabric fund - was the restricted income from the permanent endowments, to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. Those endowments were sold in early 2024. See "Endowment Funds" below.

The Welcome Café and Food Club Fund - is a restricted fund to allow for future expenditure on providing friendship and support through a community pantry/food club linked to a cafe, focused on assisting local low-income families.

Children and Young People Funds - are restricted funds to allow for future expenditure on specific work with such people including summer camps and trips.

The Millennium Fund - is a restricted fund set up in 2000 to support members of the church undertake short term mission at home or abroad.

The Others restricted fund - allows for future expenditure on certain projects and other specific collections. This includes Open the Book outreach, and heating grants for the Church Centre and Weston Hub.

The Special Collections Funds - are restricted funds collected and disbursed in support of special campaigns or organisations whose activities support the aims of the church. It is anticipated that all of the funds restricted for this purpose will be distributed in the new financial year.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

23 Movement in funds (continued)

Endowment Funds

The Endowment funds were permanent endowment funds from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995; and a small Browning endowment. These were invested as shares as detailed in Investments (note 15). These were sold in early 2024 and the proceeds have been used to fund the ROCK building project. Permissions for their release were obtained from the Charities Commission and the Diocese. The total value when all these shares were sold came to £51,111. This was transferred to the ROCK building project Restricted fund, and used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

24 Analysis of net assets between funds

	General Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds
As at 31 December 2024	£	£	£	£	£
Fixed assets	-	1,277,466	-	-	1,277,466
Property loans		(187,278)			(187,278)
Other net assets	68,980	311,438	(47,704)	-	332,714
	<u>68,980</u>	<u>1,401,626</u>	<u>(47,704)</u>	<u>-</u>	<u>1,422,902</u>
	restated General Funds	restated Designated Funds	Restricted Funds	Endowment Funds	Total Funds
	£	£	£	£	£
Fixed assets	-	1,119,505	-	50,039	1,169,544
Other net assets	101,747	71,502	583,499	-	756,748
	<u>101,747</u>	<u>1,191,007</u>	<u>583,499</u>	<u>50,039</u>	<u>1,926,292</u>

25 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

26 Post balance sheet events

An insurance claim has been agreed with the Loss Adjuster in February 2025 for £1,950 (£2,200 less excess £250) for the storm damage to the Church Centre in late 2024. There was £600 spent on immediate repairs during 2024, with an associated accrued income of £600. The remaining £1,350 will be used in 2025 for the outstanding repairs.

Notification was received in late 2024 that we were to expect a legacy gift to the church at some point in 2025. There was an indication from the deceased's solicitors that this might be in the order of £60,000. To date, April 2025, we have not received any further information regarding the timescale on when we might receive this.

27 Capital Commitments

ROCK

An exceptional year with the ROCK building project completed in 2024 and the main contractors final contract value reducing to £1,054,170 + VAT by the end of contract. We have met all our commitments and have retained £27,961 +VAT from Ellis & Co, in line with the contract, to be paid on completion of all snagging works in July 2025. There is some ongoing spend on additional items for the refurbishment of the church in 2025, as issues are addressed to complete the project to the highest standard. All these are budgeted for from the ROCK funds. It is gratifying that we only needed to draw down a £250,000 loan from Methodist Chapel Aid and that after our first repayment in December 2024, we owed £187,278 to MCA at 31st December 2024 to be paid back as we can, but over no more than 10 years from drawdown. Generous giving by the church family, grants from various bodies, interest free personal loans, and use of the Listed Places of Worship Grant Scheme to reclaim much of the VAT element of the project have all contributed to a very successful financial outcome as we close the project in 2025.

28 Reconciliation of adjustment to prior period figures

On the Statement of Financial Activities, Raising Funds has been split out of Charitable Activities, and Fixed Asset depreciation has been incorporated back in, with associated adjustments in Note 13 & Note 6.

General Funds now include the Reserves, previously detailed as Designated. This gives more clarity to the purpose of the Funds.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

Management Information

The following pages do not form part of the statutory financial statements which are subject of the Independent Examiner's report on page 26.

Weston Hub (managed by the Weston Hub Committee)

Non statutory note

As included in the preceding notes, below is a summary of the income & expenditure for the leased property.

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Opening Balance	(13,940)	2,450	(11,490)	(5,196)	13,733	8,537
Income						
Grants	-	432	432	-	2,560	2,560
Activity Income	48,341	-	48,341	47,032	-	47,032
Total Income	48,341	432	48,773	47,032	2,560	49,592
Expenses						
Staff costs	(38,240)	-	(38,240)	(34,895)	-	(34,895)
Activity Expenses	(25,883)	(2,189)	(28,072)	(28,948)	(13,843)	(42,791)
Total Expenses	(64,123)	(2,189)	(66,312)	(63,843)	(13,843)	(77,686)
Net Inc/(Exp) before transfers	(15,782)	(1,757)	(17,539)	(16,811)	(11,283)	(28,094)
Internal Transfers						
Income: room hire	12,132	-	12,132	9,819	-	9,819
Expenses: office costs	(1,860)	-	(1,860)	(1,752)	-	(1,752)
Net Internal Transfers	10,272	-	10,272	8,067	-	8,067
Net Income / (Expenditure)	(5,510)	(1,757)	(7,267)	(8,744)	(11,283)	(20,027)
Closing Balance	(19,450)	693	(18,757)	(13,940)	2,450	(11,490)

Foodbank (known as Weston Welcome Café and Food Club)

Non statutory note

As included in the preceding notes, below is a summary of the income & expenditure for the foodbank run by the church.

	Restricted Operational 2024 £	Restricted Grants 2024 £	Restricted Total 2024 £	Restricted Operational 2023 £	Restricted Grants 2023 £	Restricted Total 2023 £
Opening Balance	-	4,104	4,104	-	2,363	2,363
Income						
Grants	818	-	818	-	4,520	4,520
Donations (including gift aid)	2,670	-	2,670	1,727	-	1,727
Donations in kind received	1,383	-	1,383	975	-	975
Activity Income	1,312	-	1,312	1,304	-	1,304
Total Income	6,183	-	6,183	4,006	4,520	8,526
Expenses						
Donations in kind distributed	(1,383)	-	(1,383)	(975)	-	(975)
Activity Expenses	(2,719)	(936)	(3,655)	(2,918)	(2,779)	(5,697)
Total Expenses	(4,102)	(936)	(5,038)	(3,893)	(2,779)	(6,672)
Net Inc/(Exp) before transfers	2,081	(936)	1,145	113	1,741	1,854
Internal Transfers						
Income: church subsidy	8,413	-	8,413	9,244	-	9,244
Costs: room hire, admin, staff	(10,494)	-	(10,494)	(9,357)	-	(9,357)
Net Internal Transfers	(2,081)	-	(2,081)	(113)	-	(113)
Net Income / (Expenditure)	-	(936)	(936)	-	1,741	1,741
Closing Balance	-	3,168	3,168	-	4,104	4,104

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

Accounts



TRUSTEES REPORT OF 2023
ALL SAINTS, WESTON, BATH

Charity registration number: 1136968

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1. Administrative Information

All Saints Weston Church is situated in the village of Weston to the west of Bath. It is part of the Diocese of Bath and Wells, within the Church of England. The correspondence address is: Church Secretary, All Saints Weston, Church Office, All Saints Centre, Weston, Bath BA1 4BX.

Since 1st January 2023, until the date this report was approved, the following have served as PCC members:

Incumbent:	Revd Tom Yacomeni
Curate:	Revd Emma King (since 25 th June 2023)
Readers:	Pippa Page Tom Peryer
Wardens:	Peter Ward Paddy Gleave (until 3 rd October 2023) Rosie Coates (from 3 rd October 2023)
Elected Lay Representatives on Deanery Synod:	Pippa Page Clive Kennett (until 31 st January 2023) Peter Ward Hylton Asplin
Lay Members Elected 2021-24:	Derek Hall, Vera Podger, Nathan Ward, Pam Wendzina, Michael Everson, Kevin Hurley
Lay Members Elected 2022-25:	Andrew Baines (re-elected), Robert Groezinger (re-elected), Robin Lewis (re-elected), Claire Jones, Steve Jones, Peter Heywood, Gemma Day
Lay Members Elected 2023-26:	Anne-Marie Lewis (from 21 st May 2023)
Co-opted Members:	Rob Gray (Treasurer)
Non-voting Observers:	Tali Garan (PCC Secretary until 21 st May 2023) Pat Dunlop (PCC Secretary from 21 st May 2023)
Standing Committee:	Tom Yacomeni, Paddy Gleave (until 3 rd October 2023), Rosie Coates (from 3 rd October 2023), Peter Ward, Rob Gray, Tom Peryer, Pippa Page

Day to day management is delegated to the incumbent, The Revd Tom Yacomeni, The Rectory, Church Street, Weston, Bath BA1 4BU. Gary Oaten (Head of Operations) is also considered to be a member of key management.

Bankers:

Lloyds Bank plc, 47 Milsom Street, Bath BA1 1DN

Cambridge & Counties Bank Ltd, Charwood Court, 5B New Walk, Leicester LE1 6TE

Charity Bank Ltd, Fosse House, 182 High Street, Tonbridge, TN9 1BE

NatWest Bank plc, 24-25 Stall Street, Bath, BA1 1QF

Chartered Surveyors:

Bruton Knowles LLP, Odd Fellows House, 19 Newport Road, Cardiff, CF24 0AA

Independent examiner: Joshua Kingston BSc, ACA

Burton Sweet Limited, 5 Farleigh Court, Old Weston Road, Flax Bourton, Bristol, BS48 1UR

2. Aims and Purposes

All Saints, Bath, Weston Parochial Church Council (PCC) and the incumbent (The Revd. Tom Yacomeni) are jointly responsible for promoting the whole mission of All Saints Weston Church (ASW) – pastoral, evangelistic, social and ecumenical – both within and outside the parish. In particular, the PCC is responsible for the financial management of All Saints Church and Weston Hub and for the care and maintenance of the Church building and associated property, i.e. All Saints Centre and 19 Chandler Close.

3. Objectives and Activities

Overall, 2023 was a good year for All Saints. The church has remained buoyant and optimistic through a year of change, economic challenges and national upheaval. Encouraged by the verse 'Put out into deep water and let down the nets for a catch' (Luke 5v6), the PCC took the bold decision to proceed with the ROCK building project and set the following priorities for the year:

1. Building – starting the ROCK project and managing without our main church building
2. Growing in Evangelism – having confidence to simply share the life and message of Jesus
3. Nurturing our people, stewarding our gifts and resources
4. Serving our community in new ways

After over 10 years of preparation, it was a huge joy and relief to finally see contractors beginning work on the refurbishment of the church. The PCC voted at the beginning of October to proceed with a phased approach to the ROCK project having carefully considered all the options and finances available. Church services moved successfully into both the All Saints Centre and Weston Hub and all of the four congregations have managed the changes with enormous grace, kindness and positivity. Huge thanks to the ROCK team, particularly Tom Peryer and Richard Lewis who have been going the extra mile for many, many miles now!

Despite the disruptions due to the building work, All Saints continued with our primary objective of sharing the life and message of Jesus in lots of different ways during the year, with 8 baptisms and 2 dedications taking place (as well as 3 adults reaffirming baptism promises made on their behalf when they were infants).

During the year we welcomed various new staff members and said goodbye to others. After Penny Faux retired from her excellent work as Seniors Pastor, we were delighted to be able to appoint Pippa Page to the role after Easter. Pippa is doing a great job coordinating services, lunches, pastoral care and home communions. The first summer holiday club for seniors was a great success.

In June we welcomed Revd Emma King as Curate along with her husband Dan and daughters Millie and Alice. Emma has settled into All Saints very well and is a great asset in the community where she is particularly focusing on Weston Hub, hospital chaplaincy and schools' work. The Welcome Cafe and Food Club and a new 'Growing in Faith Together' group continue to offer wonderful provision for the community every Monday, and Emma now coordinates weekly assemblies at Weston All Saints Primary School alongside our two brilliant Open the Book Teams. Emma also kindly stepped in to join the amazing All Age worship team while our Children and Families Pastor Jo Tucker has been on maternity leave. We look forward to Jo's return in April 2024. In July we also welcomed Callum Houston as a ministry intern while he explores his vocation to ministry. Callum has been a great help to the youth team, assisting our Youth Team Leader Ben Knowlman as the ministry grew fast during 2023 and increasing numbers of young people came to the activities on Monday and Wednesday evenings. A new monthly girls group run by Mims Yacomeni has proven popular with the Rendezvous girls.

The year began in January with a wonderful pantomime 'A Ladd in Wefton', brilliantly written and directed by Jenny Lewis. Her death at the end of the summer was a great sadness for everyone and she will be hugely missed. The pantomime starred Dave Parr as Ladd, and we were sad to say goodbye to Dave and Claire, Rhoda and Silas in September as they left for Dave to serve as Senior Pastor of Bearfield Community Church.

We ran a successful Alpha during the spring with 9 guests attending, most of whom are still attending All Saints. Many thanks to Don Hewit and the wonderful team of helpers and volunteers who work so hard to make Alpha such a welcoming course. The course concluded just before Easter, and this year as well as our outdoor Good Friday service, we had a wonderful lamb supper to commemorate Passover on Maundy Thursday and baptisms on Easter Day.

During the summer, we enjoyed celebrating King Charles' Coronation in the church but then only weeks later the whole community was shocked by the news of the fatal stabbing of a teenager during a party in Eastfield Avenue. The Church was opened for prayers and

we held a service of reflection. Since then, the 'Weston Youth Forum' has been convened which aims to help organisations to work together to coordinate support for young people in the area.

Over the summer everyone was invited to 'Summer Sundays' at the Rectory and we celebrated the last Sunday in the church with a lovely barbecue on 8th October. The weather was glorious and we sang and prayed outside the church doors, tying a purple ribbon in readiness for the Bishop to come and cut it at the official opening of the refurbished church on 13th October 2024.

In October, Paddy Gleave stepped back as Church Warden having worked brilliantly with Peter Ward throughout the vacancy and during the first year of my term as Rector of All Saints. Rosie Coates kindly took up the role seamlessly and I am immensely grateful to them all for their support, wisdom and encouragement.

Relationships with the other churches in our Benefice continue to be healthy, with a joint walk and picnic at Bath Racecourse on Rogation Sunday. All Saints members continue to support both churches at outreach events and with leading services. A joint Benefice service is planned for Candlemass in February 2024.

The year concluded with encouraging attendance at Christmas events during December, including 'Beer and Carols' at the Old Crown Inn, a beautiful open-air carol service in Weston High Street as well as a crib service and carol services in the Centre. Not having the church building has forced us to think differently and creatively during the year, getting us out of our comfort zones and engaging in different ways with the community.

All Saints is made up of an immensely kind and gifted bunch of people and it is exciting to see what God has planned for this whole community in the coming years. Thank you so much to everyone who contributes to the life of the church in so many ways, your encouragement and prayers are much appreciated.

Revd Tom Yacomeni, Feb 2024

4. Achievements and Performance

Discipleship

Small groups continue to be central to the life and mission of the church and we regularly receive requests for new church members to join a group. Each group was generously welcomed to a meal at the Rectory provided by Tom and Mims. The number of groups (14) has remained the same as last year and some have seen significant growth. Some have found it easier to meet fortnightly.

Small group leaders continue to do an outstanding job in caring for their members, researching and using a range of different resources to develop members' continuing

discipleship, and building deepening fellowship. The majority have followed the themes of our Sunday services, 'Followers of the Way' and this term, 'God's questions'.

Small groups are encouraged to have a mission link via the Missions Team, and some have used the Spotlight opportunities in church to inform and encourage the wider church, but this needs further emphasis. We are looking to arrange a meeting of all small group leaders to share encouragement and recent experiences. Groups have again been encouraged to help cater for the Alpha Course and some have already served in this way.

Hopes for the future include identifying and training up new leaders, expanding the number of groups, and encouraging every member of the church to join a home group.

Tony and Diane Haines, Jan 2024

Electoral Roll

The Electoral Roll was revised in 2023 and at the APCM in May 2023 the roll stood at 242.

Worship and Prayer

One of the key strengths of All Saints is the range of its worship from more traditional services to informal praise and worship for all ages.

We looked at four sermon series during the year, beginning with 'Be Good News!' studying Luke's Gospel, then 'Journey to the Promised Land' from Exodus to Judges, a mini-series called 'Full-on Faith' from Colossians and 'Followers of the Way' in the Autumn.

During 2023 a regular pattern of services was maintained despite meeting in different venues and the changes due to the ROCK project.

On Sundays 9am, 11am and 5pm services took place in the church building until October when activities transferred to All Saints Centre. Huge thanks to the Centre Operations team, Ali Dagger and Peter Ward for their hard work finding storage and fitting out the centre with all the necessary AV tech and lighting.

9am 'Sanctuary' services follow Common Worship liturgy with Holy Communion twice a month. 11am 'Engage' services have band led worship with children's activities and an all-age service on first Sundays. 5pm 'Encounter' services are informal, sometimes with guest speakers or community meals, discussion and a chance to respond in prayer.

Tuesday services moved to 10am after Easter to allow more time for Connect 3 lunches to take place and in October the congregation moved to Weston Hub. This has proven popular as parking is easy, and Weston Hub is warm and accessible. Naomi and Pippa do a great job setting up faithfully each week.

Huge thanks to all those who participate in all the teams needed to run services for our four congregations. Thank you to our pianists, worship teams, tech operators, setup, welcome and hospitality teams as well as those who preach, lead, pray and read.

For those who find it hard to attend in person, DVDs of the sermons continue to be faithfully distributed each week

Numbers attending services can be seen below:

	Sanctuary Average Attendance	Engage Average Attendance	Encounter Average Attendance	Tuesday Average Attendance	Average Sunday attendance in October
2019	52	132	72	18	271
2022	39	109	84	23	215
2023	45	94	56	22	214

Average Sunday attendance in October over the last nine years is shown below:

Year	2015	2016	2017	2018	2019	2020 (online)	2021	2022	2023
No. people	251	242	284	252	271	653 (views)	170	215	214

Revd Tom Yacomeni, Feb 2024

Prayer Life

We recognise that we're in a season when prayer is fundamental to the life of our church as we move forward with the ROCK project and all the exciting possibilities and challenges this has thrown up.

One of the key themes to emerge from our Staff/PCC Away Day last summer was the need to intentionally encourage and strengthen the prayer life of the whole of All Saints.

A group was put together to explore ways of doing this and report back to the PCC. Key themes and proposals include:

- "To make prayer our first language"
- Creating a *Prayer Room* in the Centre for an extended time of prayer at the beginning of Lent, and as people sign up we can decide on the period of time it will cover. This will hopefully be a pilot for other prayer events
- An open invitation *Prayer Training Evening* on 29th February (Leap Year) to explore and encourage different gifting in prayer (prayer language has many dialects). We especially want to train and encourage our young people to become confident in prayer
- Visiting speakers, particularly at Encounter services, to help teach and encourage

Meanwhile, prayer goes on in many creative and supportive ways throughout the week in home groups, triplets and regular weekly ministries as well as personal prayer. The Saturday morning Intercessory Prayer Group continues to meet faithfully at the Stoneley household. Gerald and Elizabeth Bennett continue to run 'Prayer Online' and Catherine Slade keeps us updated of prayer needs in the newssheet.

We are actively looking at ways in which we can offer Prayer Ministry at all services and this may include identifying a Prayer Leader for each service in the same ways as we would expect to have a Worship Leader.

Rachael Stone, Jan 2024

Outreach

All Saints is firmly rooted at the heart of the community in Weston. As well as our weekly outreach programmes such as the Welcome Cafe and Food Club based at Weston Hub, over the course of the year there are lots of outreach events and opportunities for invitation and connection. The 'What's on in Weston and Newbridge' magazine gets distributed to every local home with comprehensive information and invitations to upcoming events. As well as the pantomime, the King's Coronation event in the church and a Sports Day on the Rec, there were art and craft fairs in the Centre, and Remembrance Day and carol services in the High Street. Alpha works very well in the Church Centre, thanks to the various home groups and cooks who work so hard to make it a welcoming space for people to explore faith together. For young people the Monday drop-in has grown in popularity, making connections with many new families.

Revd Tom Yacomeni, Feb 2024

More to Life

More to Life brings people from the churches in this area together to organise community events. This included the Sports and Leisure Gala Day on Weston Rec last July, when hundreds of local people enjoyed sports, entertainment and food together. The group also organised the Remembrance Day service at the war memorial in November.

Peter Heywood, Jan 2024

What's On

We have published the local magazine 'What's On in Weston and Newbridge' three times during the last year, edited by Naomi Cox, and distributed by noble volunteers from all our churches. Each issue is jam packed with information about future events and activities in this area. Local businesses have the opportunity to advertise. The magazine is much appreciated, putting many people in contact with each other, and helps to connect our local community together.

Peter Heywood, Jan 2024

Christmas Services

Christmas 2023 provided new opportunities to gather the community together in different ways to celebrate Christ's birth. The centre looked very festive and proved just about large enough for most services! We offered a full Christmas programme which comprised the following:

- A Christingle service in the first week of December which kicked off the festivities featuring Chrissy Gray and Emma King both dressed up in inflatable Christingles
- Beer and Carols in the Old Crown Inn – a packed event which was very raucous and joyful!
- The All Saints Choir contributed to a beautiful carol Service at St. Martin's North Stoke – thanks to Pam Wendzina, Pippa Page and a choir from All Saints
- 'Carols in the High Street' brought a good crowd and featured a woodwind band led by Pippa Page and a talk by Tom Yacomeni. Thanks to David Pendle, Paul Bright and Peter Stoneley for managing the complexities of road closures to enable this event to happen
- A crib service on Christmas Eve – concluding with a beautiful nativity tableau
- A Christmas Day service with Holy Communion which was packed!

Revd Tom Yacomeni, Rector, Feb 2024

Welcome Cafe and Food Club

The Welcome Cafe and Food Club is open every Monday lunchtime (except bank holidays), staffed by wonderful volunteers from our churches and from the local community, helping to support people in need in this area. Guests enjoy a free 3-course lunch and can then go shopping in the very low-cost food club. They can also meet with Citizens Advice. Many close friendships have evolved, and there is a lot of prayer.

Peter Heywood, Jan 2024

Alpha Course

In the Spring of 2023, we held a successful Alpha, initially for 9 people. 6 participants completed the course, most of whom have joined the church. Others, who were not able to finish the course, had to leave as job moves or health reasons prevented them from attending. The Away Day had to be condensed into a Sunday afternoon held in the Rectory, as many of the course members could not come on the chosen date.

We have just started a new Alpha course with 17 participants, one of whom is a returner from last year's course, as he missed several sessions due to ill health. We have been able to form 3 groups, which is for the first time since before the pandemic. I would like to thank church members for their prayer and practical support, which has borne much fruit.

Don Hewit, Jan 2024

Church and Community Team

The Church and Community Team brings all the churches in the Weston and Newbridge area together, in a shared desire to engage more with our local community, to be alongside people in need, and introduce people to Jesus. We would love to see everyone

in the Weston and Newbridge area live fulfilling lives – socially, materially, spiritually and emotionally – in a safe and cohesive community. We are engaged in understanding local needs, supporting existing community projects, and seeing where new opportunities are emerging.

Peter Heywood, Jan 2024

Mission Giving

All Saints aims to give 10% of unrestricted giving to external missions. In 2023 this was £30,048 supporting 12 partners, split more or less equally between the UK and International partners. Notably, Eagles in Malawi, through its Church and Community Mobilisation Programme which received a Presidential award for enabling communities to be resilient in the midst of a massive flooding disaster across much of Malawi. The South American Anglican Church has now trained many members to teach the Eagles-CCMP. We support Christian outreach and renewal in Twerton and nationally through ReSource. We seek regular feedback from those to whom we give and seek relationship, rather than just financial giving. We give the Church a 3-minute spotlight on one partner each month and we held Mission focused services at morning services in November.

Robert Page, Jan 2024

Children's Ministry and Schools work

Our Children and Families Pastor Jo Tucker went on Maternity leave from Easter having put a comprehensive Sunday rota in place for the remainder of the year. Huge thanks to all the Children's group leaders and helpers who have stepped up and do such a great job each week. 'Captain Fun' (Chrissy Gray) and Phil and Gemma Day hosted All Age Engage services on the first Sunday of the month with assistance from Dave and Claire Parr and then Emma King from September.

All Saints' partnership with Weston All Saints Primary School was enhanced during 2023, with weekly assemblies provided by Emma King, Tom Yacomeni and the two Open the Book teams. Pat Dunlop and Tom Yacomeni also started serving on the school's governing body as Foundation Governors. Although we have had some contact with Oldfield School and assisted with their carol service, this is an area for further development in 2024. We look forward to new opportunities for further children's and school's ministry in 2024.

Revd Tom Yacomeni, Feb 2024

Youth Ministry

Firstly, I would like to take this opportunity to thank everyone who has been involved in the youth programme during 2023! God has moved powerfully over the last year in so many ways and I continue to be expectant for what He has for the youth program this year.

Throughout this year at All Saints, I have been so blessed by how God has been moving through the youth of the church, and the building of relationships, both with other

members of the community here and with God. I have experienced some challenges, but they are always surpassed by blessing and kindness from God and other church members! We have continued with most of the programmes that were started when I started and before that time including: Rendezvous years 9+, Toast years 7&8 and the drop in for all secondary age youth. We have also launched a youth mentorship programme for 17-year-olds, a School of Worship & Worship Nights. We now have anywhere between 30-50 youth coming through on a weekly basis, praise God!

After-School Drop In

This programme has been continuing to grow week on week. Amazing new youth from the community come to All Saints Centre for a time of fun and food plus a short bible study at the end. This year we've had amazing conversations and heard amazing testimonies. A couple of highlights include some of the younger ones that are now in year 9 coming along to Rendezvous, as well as having lots of new year 7s and 8s coming in, two of whom recently gave their lives to Jesus. Amen. God continues to move powerfully at drop in and we now have anywhere between 20-30 who come on a weekly basis, mostly from non-church families, with 90% staying for the bible study which is designed for Toast age.

School of Worship & Worship Nights

On two Thursdays a month we now run these two programmes. They were set up simply because the youth wanted to run and lead more worship. God has been moving powerfully through these evenings, youth abilities to lead worship have been majorly noticeable and their passion for worship continues to increase!

Toast & Rendezvous

These groups have grown month by month, with God continuing to move powerfully in both groups.

Ben Knowlman, Jan 2024

Hospital Work

2023 has seen a strengthening of our links with the Royal United Hospital, not only through those who do great work as part of the hospital staff and pastoral visitors but also through Emma's appointment as an honorary Chaplain in July. The RUH plays a significant role in the life of the Parish, so we look forward to this partnership developing further.

Revd Tom Yacomini, Feb 2024

Pastoral Care

All Saints is a caring community. If someone is unwell or in need of support, care happens in all sorts of ways, through home groups, the pastoral care team, clergy visits and informal connections. Meal trains have been organised to help at times of crisis, and the prayer chain and weekly newsletter inform the congregation of prayer needs. Thank you to everyone at All Saints for looking out for each other – it is a vital ministry we all share.

Seniors Pastoral Care

Pastoral Care visits have continued across the parish, carried out by members of the Pastoral Care Team. Regular Home Communions have been provided for 11 people who are (or were at the time) unable to get to church. All members of the Pastoral Care Team are required to do Safeguarding training.

A training course, provided by the Diocese, was facilitated by Pippa Page in October and November and attended by 9 members of All Saints and two people from outside the parish. 4 people, 3 from All Saints, attended all sessions and are considering progressing to become Authorised Lay Pastoral Assistants. The course will be repeated after Easter so that people can catch up on sessions they missed if required.

Pippa has also undertaken Anna Chaplaincy Training and will be commissioned as an Anna Chaplain shortly.

The Tuesday services have continued to take place weekly, with Communion once a month. They are currently happening at Weston Hub, which is a popular location due to easier parking and level access. Numbers are generally between 20-30. Setting up and putting away are not without time and effort, which is particularly difficult on the third Tuesdays of the month, when the Connect 3 lunch also takes place. Midweek services have also been provided at Winfield Lodge Care Home every month, with a carol service in December, supported by a group of singers and Pam Wendzina on the keyboard.

The Connect 3 community lunch is popular and is attended by 50-60 people regularly. Simon Briffett has taken over as Head Chef and is much appreciated.

The Connect 1 walks and films have not been well attended recently and will be reviewed. A Games afternoon will be trialled as a possible alternative.

Strollers walks and socialising over coffee and cake, or fish and chips for men, have continued under the leadership of John Barnet and Stephen Lillicrap, for which we are very grateful.

A new event this year was the Holiday Club for seniors. As a trial event, this took place on one day in August. It was much appreciated, so we hope to extend it to 3 days this year.

We plan to be able to expand Pastoral Care into other Supported Living Facilities this year and hope that having an Anna Chaplain qualification will assist in this area.

Pippa Page, Jan 2024

Life Events

There were 2 weddings and 5 funerals at the church, and 3 funeral services taken at the crematorium during the year. There were also 8 baptisms, 3 baptism reaffirmations and 2 thanksgivings/dedications.

Tali Garan, Jan 2024

Buildings

Building Committee Team

In addition to looking after the fabric of the church building, the building committee also has responsibility for the fabric of the All Saints Centre building, 19 Chandler Close (which is a rented out domestic property owned by All Saints Weston) and Weston Hub, which is a building leased from the council.

In 2023 the Church suffered thefts of lead from the vestry roofs which caused considerable damage internally. Thankfully a successful insurance claim meant that the church was not out of pocket on these works. The headline for 2023 for the church building was the commencement of the ROCK project refurbishment of the interior which will include complete electrical re-wiring and completely new lighting.

Badgers living in setts in the corner of the Rectory Garden decided to expand their territory and started digging tunnels under the church car park. This undermined the tarmac and we had to cordon off 3 parking spaces. In order to carry out any work to reinstate the car park, we had to engage an environmental agency and obtain a badger licence from Natural England. An underground boundary fence was put in to stop the badgers coming back and a new fence required above ground too. The ground was recompacted and then resurfaced. It should be noted that this exercise cost the church over £10,000. The work overlapped with the start of the ROCK project and in fact Ellis & Co. subcontractors completed the work on the car park as they had already taken over the site.

There were no major building issues in the Centre in 2023. The staff team undertook two major proactive maintenance programmes in 2023: the Weston Suite floor was sanded and refurbished, it's ten years since it was last done; and we purchased and installed a new nine camera CCTV system, which we will be maintaining ourselves. Again, there were no major building issues in Weston Hub in 2023. Flat roof areas have leaked and the council quickly remedied the problem, and a bees' nest had to be professionally moved to another site. Two CCTV cameras are not working and in April 2024 we plan to take on the replacements ourselves rather than using Alert Systems due to their costs being excessive. At Chandler Close several maintenance issues were identified that needed addressing. Simon Briffett, our caretaker, undertook these works successfully.

It has been a fairly demanding year for building and maintenance works, but it was satisfying to see the work completed well and to see the ROCK project commence so well with Ellis & Co.

Gary Oaten, Jan 2024

ROCK

After 11 years of discussions, consultations, planning applications and fundraising, it is exceptionally pleasing to report that work on the refurbishment and adaptation of All Saints church building started in November 2023. This project is the largest undertaken since the building was significantly enlarged in 1892. As reported in the 2023 annual report, the inflationary pressures of 2021 to 2023 combined with reductions in anticipated income led to a challenging process of reshaping the scope of the project by separating out the works to the existing building from the proposed Welcome Centre (extension) and external works to the churchyard. However, thanks to the efforts of both the internal ROCK team (Tom Peryer, Richard Lewis, Tom Yacomeni, Rosie Coates, Peter Ward, Gary Oaten, Nathan Ward and Peter Heywood) and the design team of architects, quantity surveyors, structural engineers and electrical and mechanical consultants, a workable scheme was developed and approved by the PCC. Much could be written in this section of the report of the huge amount of activity that has taken place, but the headlines are:

Preparations for starting the work

- A faculty with conditions was received from the Chancellor of the Diocese in January 2023; all but one of these conditions was satisfactorily resolved by the end of the year. The outstanding condition related to the choice of chair to replace the pews; this decision had to be referred back to the DAC;
- The complete project was separated out into two main phases by the end of April;
- In July 2023, invitations to tender for the project were issued to five carefully chosen construction firms. Four chose to reply and after detailed evaluation, Ellis & Co. from Shepton Mallet were selected;
- All of the 13 local authority pre-conditions which had to be satisfied prior to the starting of any work at on the proposed external development were signed off by the local authority in September; there remain a number of other conditions which need to be met, but most of these relate to work during the building of the extension and its subsequent occupation;
- The church was closed for all services and events in October 2023 and work started in November. This phase of the project is due to be completed at the end of June 2024;
- In January 2024, a 'meaningful start' on Phase 2 of the project was made when three piles were driven into the ground in the area of the proposed extension. Making a meaningful start just before the deadline of three years since local authority planning permission was granted means that it will not be necessary to

re-apply for planning permission as and when Phase 2 is started at some date in the future.

Finance

- The value of the contract placed with Ellis & Co. was £1,137,872. When consultants' fees, VAT, works outside of the contract, accountancy charges, furniture and equipment are included the estimated cost for this phase of the ROCK project is £1,718,000. In addition, it should be noted that nearly £400,000 was spent in the years leading up to 2023;
- The ROCK Project Board produced robust funding models for the PCC demonstrating that the finances were in place to meet the anticipated expenditure of £1.78m. Once again, huge thanks are owed to those church members who have given faithfully, generously and sometimes sacrificially to the project and who will continue to give in the future. Thanks are also due to those Trusts which have supported us with projects. The sources of finance for this phase of the project are roughly as follows:
 - Church member giving received and pledged (including gift aid) £791,000 (This does not include the several hundred thousand pounds already given by church members)
 - Church member loans – £60,000
 - Grants from Trusts – £278,000
 - Listed Places of Worship VAT Grant Scheme – £238,000
 - Cash investments and interests earned from monies on deposit – approx. £60,000
 - 10-year loan from Methodist Chapel Aid – £350,000
- It should be noted that at the end of this phase of the project, the church will owe £350,000 to Methodist Chapel Aid and £60,000 to church members. The Methodist Loan is secured against the Chandler Close house owned by the church and as an ultimate last resort, the Church Centre. However, the value of the Chandler Close is worth at least the same as the Methodist Chapel Aid loan.

The official celebratory 'opening' of this phase of the project will take place in October when the Bishop of Bath & Wells comes to All Saints on 13th October 2024. When that has happened, it will then be necessary to draw breath and review what options are possible for taking forward some or all of vision that underpinned the facilities in the Welcome Centre. Based on current financial projections, starting work on this would seem to be some distance in the future. But who knows?

Tom Peryer, Jan 2024

Operations and Facilities Management

For 2023, our Facilities staff team comprised of: Gary Oaten, Head of Operations; Naomi Cox, Facilities Manager; Lisa Vernalls, Finance & Operations Officer; Barbara Kaehler, Events Assistant; Simon Briffett, Caretaker; Peter Room, Cleaner. Tali Garan works

freelance for us and is providing support for life events work, giving and gift aid, ROCK pledges and income monitoring.

Our IT Support Consultant, Ross Morgan, who has supported and developed our IT infrastructure so well for the past 12 years, tragically passed away in March this year. We were left with a big gap to fill as Ross was a real talent and charged us well below market rate for his services to us. We were blessed to find, later in the year, a colleague and friend of Ross' called James Grills, who felt called to take on the IT support for us and provide us with the same service. We are delighted with the start he has made and he is also assisting now with the IT infrastructure, within the ROCK project, for the church refurbishment.

2023 has been a busy year for the All Saints Centre and Weston Hub with lots of bookings, events and with the church services and other church bookings being required to move to the Centre and Weston Hub because of the ROCK project refurbishment of the church. A lot of hard work from the team and volunteers has meant it has been a fairly smooth transition to have the services take place in our buildings and we are very pleased with the way this has gone.

In March we completed the refurbishment of the Ball Court at Weston Hub. Five sports – basketball, netball, volleyball, tennis and football – can now be played and we have upgraded the floodlighting to allow evening bookings. We had a great event with the Mayor of Bath attending to officially open the court, a local team match and a shoot-out competition. It is now available for everyone to hire and in 2024 we look forward to welcoming more bookings for the community. We have provided a local Christian charity, Get Sported, an office in Weston Hub and they are providing sports activities for the local youth on the ball court.

The team continue to manage the day-to-day operations of All Saints and provide the infrastructure to allow the ministry team to use all our buildings to their best advantage. The office team provide events support, admin and printing services to the ministry team and continue to manage the church database and provide support for Church Suite to staff and volunteers. Our Youth Team Leader Ben and the youth team are using the Centre for all their weekly activities and Weston Hub is being used for our Welcome Cafe and Food Club. We have monthly activities for seniors in the Centre and Weston Hub and we host all church meetings in our buildings. The Sunday Children's groups continue to use all the spare rooms in the Centre on a Sunday morning. Our Finance Officer Lisa runs all the bookkeeping for All Saints and supports our Treasurer Robert on lots of the accounts work and reporting. Lisa has developed our Quickbooks system and also prepared the 2022 year-end accounts for the independent examiners, which not only saves us some costs on their fees, but also provides for better and more accurate reports and accounts that truly reflect our operations better. Lisa was not a trained bookkeeper at all when she started taking on this role for us!

The staff team have worked very hard in 2023 and this has been reflected in the continued high presentation of our facilities, the amount of usage that we bring in from church, local community and commercial bookings and the way that we all interact with everyone that comes into contact with us. I believe that we all try every day to uphold our Christian values and help the church to grow and share the life and message of Jesus. It is a real pleasure to work with everyone at All Saints and I would like to thank the team for all their diligent and caring work in 2023.

Gary Oaten, Jan 2024

5. Financial Review

The total income for 2023 was £771,137, of which £456,638 was unrestricted and £314,499 restricted. The total income was slightly down from 2022 (£843,957). Unrestricted income was significantly up again from 2022 (£403,188) thanks to both the generosity of donors and the continued commercial recovery from COVID. However, restricted income was down by just over 28% on 2022 (£440,769). This was because we had a large ROCK funding drive in 2022, which did not occur in 2023.

The total expenditure was £764,940 (£567,849 in 2022 restated) of which £357,450 (2022: £414,907 restated) was unrestricted and £407,490 (2022: £152,942) restricted.

This means we closed the year with a net unrestricted surplus of £35,923 (before factoring in property valuation changes and equipment depreciation), similarly we had an unrestricted (restated) surplus of £13,309 in 2022. We also saw an increase of £75,000 in our investment property, since being previously valued in 2019. This year, we had a restricted deficit of £96,824, which was significantly lower than the £285,701 surplus in 2022. This was due to the start of the building works on the ROCK project, coupled with not having a funding drive.

£320,826 was received in unrestricted giving (including Gift Aid), which supports the bulk of the work and ministry of the church. This represents an increase of 14% from 2022.

We received financial grants amounting to over £56,000 during the year (£92,000 for 2022). The majority of this was VAT relief grants for ROCK and some was from the William Carr's Almshouses. There were also smaller grants including to support the heating of the Weston Hub, given the substantial rise in energy costs, and the ongoing work of the Welcome Cafe & Food Club.

Rent of £12,425 from the residential property owned by ASW and other land rented out added to the unrestricted funds.

All Saints Centre saw an increase in income in 2023 to just over £55,000 (up again from £51,000 in 2022, £37,369 in 2021 and only slightly down from £59,123 in 2019 pre-COVID) from room bookings and activities. This is another good move back towards historical levels.

Weston Hub, a local community centre of which All Saints Weston took over the running, also saw an excellent recovery from COVID-19. It generated just over £47,000 of income through bookings, plus internal bookings, which covered the ongoing costs of managing the building (up from £42,000 in 2022, £26,601 in 2021 and even higher than £43,134 in 2019, pre-COVID).

Mainly as a result of the ROCK project, there remains a large pot of restricted funds. Despite roughly £364,000 of expenditure in 2023, owing to continuing ROCK income we only ate into those restricted funds by just over £82,000. However, as we have fully started on the ROCK project, we are expecting that these funds will decrease rapidly, in line with our cashflow models.

6. Reserves Policy

In 2022, we reached £75,624 in free reserves (which corresponds to just over two months of unrestricted expenditure (before depreciation is considered)). In 2023, our financial position managed to recover significantly and were able to add to our reserves by £26,123, thanks to the generosity of members of the congregation following our appeal later on in the year.

"Free reserves" is normally calculated by taking total funds held by the charity and deducting restricted funds, endowment funds and designated funds. However, we changed our internal policy, so that the charity maintains a total of £nil free reserves and all surplus free reserves are now allocated to the Contingency Fund (previously known as the Rainy Day Fund) at each year end. The Contingency Fund and our Church and Centre Capital Projects funds, are considered to be the effective "free reserves" of the charity, which comes to £101,747 for 2023 (£75,624 in 2022).

The charity aims to hold reserves of three months of unrestricted expenditure (which equates to approximately £106k on 2023 figures). Progress to this goal was difficult in 2022 as we recovered from the effects of COVID-19. We had predicted it was going to be challenging in 2023, especially as we looked to increase our Parish Share. However, we managed to increase our Parish Share substantially and still save a significant amount towards our reserves. We have now nearly reached our aim of three months' unrestricted expenditure in reserves. However, as we have now started the ROCK project, we are expecting this may decrease. Furthermore, we are continuing to feel the effects of the significant rise in inflation during 2022 and 2023, as this has meant we have need to

budget significantly more for expenditure in 2024; predominantly for increases to Parish Share, staff salaries and energy costs. So, we may well move back away from our target in 2024.

We have identified the following possible strategies for managing ongoing operations in the event of our income suddenly falling and expenditure exceeding income, and having already exhausted our reserves (the order in this list does not correspond with order of priority):

- cutting out spending on mission giving and building maintenance;
- reducing parish share payments;
- reducing staff numbers and/or hours; and/ or
- sale of church owned residential property (worth £355,000).

These options are significantly less likely to be required now as we come out of COVID-19.

However, we have negotiated a loan to cover some of the cost of this phase of the ROCK project and the church owned residential property is some/all of the collateral for this. Therefore, this option might not be available for use to mitigate any unrestricted financial issues, should they arrive, as the property may need to be sold to cover this borrowing, if the repayments become unaffordable.

7. Objectives for 2024 and beyond

During 2023 the church has worked hard to 'keep the main thing the main thing' i.e. sharing the life and message of Jesus. Although the ROCK building project is expected to take a lot of creative energy and management during the first half of 2024, after a helpful PCC Away Day at North Stoke in September 2023, the PCC set about developing our strategic response to the challenges facing the church in five specific areas:

1. Encouraging & welcoming new members
2. Supporting & building church members
3. Being part of the church in Bath
4. Living in the world
5. Developing the church's prayer life

Groups looking at each of these areas will report back in early 2024.

Revd Tom Yacomeni, Feb 2024

8. Risk management

The PCC is exposed to a wide range of risks and compilation of a formal Risk Register was completed in March 2021. This process required the systematic review of the risks

associated with finance, safeguarding, legislative compliance, buildings and infrastructure, pastoral oversight, strategy and leadership, employment, children's and youth work, data protection, catering, insurance, communications and publicity. The resulting document was reviewed by all Trustees and during 2023 a fresh review and update of the entire Risk Register commenced and will be completed in 2024. The update will be based on a new risk template provided by Stewardship.

Mike Everson, Jan 2024

9. Structure, Governance and Management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. It is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints", with a working name: "All Saints, Bath, Weston." The Charity registration number is: 1136968. PCC members are Trustees.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints Weston, the members of the PCC are the incumbent, readers, churchwardens, members elected by those members of the congregation who are on the electoral roll of the church and one member co-opted by the PCC. All church attendees are encouraged to register on the Electoral Roll and are made aware that they may then stand for election to the PCC. New members of the PCC are given relevant material to read. Officers of the PCC attend training courses as appropriate. As Trustees, members of the PCC have had regard to the guidance issued by The Charity Commission on public benefit.

The PCC meets bi-monthly with additional meetings as required. The Staff Team carries responsibility for the day-to-day leading of Church matters. Smaller teams, comprising at least one PCC member, meet between full meetings of the PCC. Whenever practical, minutes from these team meetings are circulated to all PCC members prior to PCC meetings. Financial decisions need agreement from the PCC.

The PCC has appointed individuals with responsibility for the following areas:

- Safeguarding Children, Young People & Vulnerable Adults – Karen Kopp
- Health & Safety – Gary Oaten
- Human Resources – Ernie Messer
- Data Controller GDPR – Gary Oaten
- Data Protection Officer – Kevin Hurley

None of the PCC members receive remuneration for their work as trustees. Occasionally members of the PCC provide their professional services to All Saints and this is always documented clearly and invoices/payments are made through normal accounting channels.

10. Trustees Responsibility Statement (PCC)

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

11. Approval

Signed on: 03/05/2024

on behalf of the PCC:

Tom Yacomeni (Rector)

Robert Gray (Treasurer)

Rosie Coates (Churchwarden)

Peter Ward (Churchwarden)

12. Independent examiner's report

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints (the Charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston BSc, ACA
Burton Sweet Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date:

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £	restated Total Funds 2022 £
	Note					
Income from:						
Donations and legacies	2	320,826	302,090	-	622,916	717,340
Charitable activities	3	122,663	1,303	-	123,966	111,090
Investments	4	12,280	11,106	-	23,386	14,622
Other	5	869	-	-	869	905
Total income		456,638	314,499	-	771,137	843,957
Expenditure on:						
Charitable activities	6	424,548	407,490	-	832,038	544,947
Fixed Assets Depreciation	14	(67,098)	-	-	(67,098)	22,902
Total expenditure		357,450	407,490	-	764,940	567,849
Net gains/(losses) on:						
Fixed Assets valuations	14	(785,000)	-	-	(785,000)	-
Investments	15	75,000	-	4,334	79,334	(6,064)
Net income/(expenditure)	8	(610,812)	(92,991)	4,334	(699,469)	270,044
Transfers between funds	22	3,833	(3,833)	-	-	-
Net movement in funds		(606,979)	(96,824)	4,334	(699,469)	270,044
Total funds at the start of the year (as previously stated)		1,965,177	680,323	45,705	2,691,205	2,425,836
Prior year adjustment	26	(65,444)	-	-	(65,444)	(70,119)
Total funds at start of year (restated)	22	1,899,733	680,323	45,705	2,625,761	2,355,717
Total funds at end of year	22	1,292,754	583,499	50,039	1,926,292	2,625,761

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classified as continuing.

The notes on pages 28 to 43 form part of these financial statements
See note 13 for fund-accounting comparative figures

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	14	764,505	1,482,407
Investments	15	405,039	325,705
		1,169,544	1,808,112
Current assets			
Stock	16	107	242
Debtors	17	36,783	86,667
Cash at bank and in hand		950,334	763,041
		987,224	849,950
Liabilities			
Creditors : amounts falling due within one year	18	(230,476)	(32,301)
Net current assets		756,748	817,649
Total assets less current liabilities		1,926,292	2,625,761
Net assets		1,926,292	2,625,761
FUNDS			
Unrestricted funds			
Designated reserves	23	1,292,754	1,899,733
Restricted funds	23	583,499	680,323
Endowment funds	23	50,039	45,705
Total funds		1,926,292	2,625,761

The notes on pages 28 to 43 form part of these financial statements

These financial statements were approved by the Trustees on 3rd May 2024 and are signed on their behalf by:

Treasurer: Robert Gray

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

CASH FLOW STATEMENT

YEAR ENDED 31 DECEMBER 2023

	Note	2023 £	2022 £
Net cash inflow from operating activities	20	163,907	197,965
Non-operational cash flows:			
Investing activities			
Investment income	4	23,386	14,622
		<u>23,386</u>	<u>14,622</u>
Net cash inflow/(outflow) for the year	21	<u>187,293</u>	<u>212,587</u>

Cashflow Restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 28 to 43 form part of these financial statements

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

1 Accounting policies

Accounting convention

The financial statements have been prepared in accordance with The Church Accounting Regulations 2006 and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102.

Going Concern

The PCC has assessed whether the use of the going concern basis is appropriate and has considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC has made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC has considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC has concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. In making this assessment the trustees have considered the impact of Covid-19 and have concluded that its impact on net income will not be material. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items).

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from [the sale of donated goods].

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on fundraising.

The charity's overheads, being costs that have not been incurred directly on a charitable activity, have been disclosed separately in the notes under the heading 'Costs incurred on support and administration'. These costs have been allocated to the charity's various activities using an appropriate basis being the relative use of personnel.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies (continued)

Expenditure (continued)

Governance costs

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Pension costs and other post-retirement benefits

The charity contributes to a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. There are no other post-retirement benefits.

Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life as follows:

Equipment - over five years; straight line

Leasehold improvements - over the length of the lease; straight line

In the December 2023 year, the trustees have elected to change the policy over freehold property to a policy of valuation: Property will be held initially at cost and subsequently at fair value. To comply with the valuation policy, Trustees will obtain a professional valuation every 5 years and review for indicators of impairment annually. The last valuation was undertaken by Bruton Knowles (RICS registered) as at 31 December 2023.

Fixed asset investments

Fixed asset investments are held to generate income and / or for their investment potential. Current asset investments are investments that are held specifically for sale or are investments that the charity expects to sell by the next balance sheet date. Investments, other than social investments (see below), are valued as follows:

i) Investment property and listed investments are valued at their market value (fair value) at the balance sheet date.

ii) Unlisted investments are measured at cost less impairment where it becomes apparent that the amount that could be realised is less than cost.

Gains and losses on investment assets are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

Stock

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated items are not valued in stock and recognised in income only when sold.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

2 Income from: Donations and legacies

Current Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023
	£	£	£	£
Donations of cash and similar	240,644	183,554	-	424,198
Donations in kind	-	975	-	975
Fundraising (ROCK building project)	-	2,773	-	2,773
Other grants receivable	162	56,446	-	56,608
Legacies and funerals receivable	9,800	500	-	10,300
Income tax recoverable	70,220	57,842	-	128,062
	<u>320,826</u>	<u>302,090</u>	<u>-</u>	<u>622,916</u>

The ROCK building project received £176,304 in donations (plus £56,590 of gift aid); £39,116 in grants; and £500 from legacies and funerals.
The Unrestricted legacies and funerals income of £9,800 has been Designated for the ROCK building project.

Prior Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2022
	£	£	£	£
Donations of cash and similar	227,660	302,481	-	530,141
Donations in kind	-	563	-	563
Other grants receivable	3,917	88,388	-	92,305
Legacies receivable	8,810	100	-	8,910
Income tax recoverable	40,926	44,495	-	85,421
	<u>281,313</u>	<u>436,027</u>	<u>-</u>	<u>717,340</u>

The ROCK building project received £295,771 in donations (plus £44,208 of gift aid); £70,000 in grants; and £100 from legacies and funerals.
Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

3 Income from: Charitable activities

Current Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023
	£	£	£	£
Church Activities				
General activities	11,875	-	-	11,875
Life Events	8,435	-	-	8,435
Welcome Café and Food Club	-	1,303	-	1,303
Scout Hut	-	-	-	-
Church Centre Activities	55,321	-	-	55,321
Weston Hub Activities	47,032	-	-	47,032
	<u>122,663</u>	<u>1,303</u>	<u>-</u>	<u>123,966</u>

Prior Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2022
	£	£	£	£
Church Activities				
General activities	6,562	-	-	6,562
Life Events	8,702	-	-	8,702
Welcome Café and Food Club	-	1,400	-	1,400
Scout Hut	600	-	-	600
Church Centre Activities	51,914	-	-	51,914
Weston Hub Activities	41,912	-	-	41,912
	<u>109,690</u>	<u>1,400</u>	<u>-</u>	<u>111,090</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

4 Income from: Investments

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Current Year				
Property Letting	12,280	-	-	12,280
Fabric investments income	-	1,368	-	1,368
Bank interest	-	9,738	-	9,738
	<u>12,280</u>	<u>11,106</u>	<u>-</u>	<u>23,386</u>

The ROCK building project received £9,738 in bank interest.

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2022 £
Prior Year				
Property Letting	11,280	-	-	11,280
Fabric investments income	-	1,360	-	1,360
Bank interest	-	1,982	-	1,982
	<u>11,280</u>	<u>3,342</u>	<u>-</u>	<u>14,622</u>

The ROCK building project received £1,982 in bank interest.

5 Income from: Other

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Current Year				
Fixed Asset Rentals	145	-	-	145
Other income	724	-	-	724
	<u>869</u>	<u>-</u>	<u>-</u>	<u>869</u>

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2022 £
Prior Year				
Fixed Asset Rentals	145	-	-	145
Other income	760	-	-	760
	<u>905</u>	<u>-</u>	<u>-</u>	<u>905</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

6 Expenditure on: Charitable activities

Current Year	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Church					
Direct costs					
Church Activities		113,471	20,597	-	134,068
Parish Share		127,608	-	-	127,608
Life Events		7,475	-	-	7,475
ROCK building project		-	363,548	-	363,548
Welcome Café and Food Club		2,250	5,679	-	7,929
Donations in kind distributed		-	975	-	975
Fundraising: ROCK building project		-	180	-	180
Grants payable (Mission)	7	27,738	2,310	-	30,048
Support costs: Sundry expenses		4,241	108	-	4,349
Governance external examination	8	1,115	-	-	1,115
Total Church		283,898	393,397	-	677,295
Church Centre					
Direct costs		76,460	250	-	76,710
Support costs: Sundry expenses		3	-	-	3
Governance external examination	8	343	-	-	343
Total Church Centre		76,806	250	-	77,056
Weston Hub					
Direct costs		63,448	13,843	-	77,291
Support costs: Sundry expenses		18	-	-	18
Governance external examination	8	378	-	-	378
Total Weston Hub		63,844	13,843	-	77,687
TOTAL VALUES		424,548	407,490	-	832,038
Prior Year		restated Unrestricted Funds £	Restricted Funds £	Endowment Funds £	restated Total Funds 2022 £
Church					
Direct costs					
Church Activities		92,423	21,171	-	113,594
Parish Share		132,549	-	-	132,549
Life Events		7,614	-	-	7,614
ROCK building project		-	114,093	-	114,093
Welcome Café and Food Club		3,382	3,568	-	6,950
Donations in kind distributed		-	563	-	563
Scout Hut		1,200	-	-	1,200
Grants payable (Mission)	7	26,052	4,818	-	30,870
Support costs: Sundry expenses		4,371	120	-	4,491
Governance external examination	8	1,014	-	-	1,014
Total Church		268,605	144,333	-	412,938
Church Centre					
Direct costs		67,322	-	-	67,322
Support costs: Sundry expenses		86	-	-	86
Governance external examination	8	312	-	-	312
Total Church Centre		67,720	-	-	67,720
Weston Hub					
Direct costs		55,234	8,609	-	63,843
Support costs: Sundry expenses		92	-	-	92
Governance external examination	8	354	-	-	354
Total Weston Hub		55,680	8,609	-	64,289
TOTAL VALUES		392,005	152,942	-	544,947

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

7 Analysis of grants payable

	Institutions £	Individuals £	2023 £
Home Missions and collections	12,087	1,545	13,632
Overseas Missions and collections	16,416	-	16,416
	<u>28,503</u>	<u>1,545</u>	<u>30,048</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2022 £
Home Missions and collections	13,093	3,730	16,823
Overseas Missions and collections	14,047	-	14,047
	<u>27,140</u>	<u>3,730</u>	<u>30,870</u>

The charity's principal grants to institutions comprised:

	2023 £	2022 £
<u>Home Missions and collections</u>		
LUX (previously Bath YFC)	2,200	2,000
CPAS	75	1,000
Genesis	3,300	3,000
Life Project, Bath	1,729	2,505
Resource	1,100	1,000
Rose Cottage Centre	2,750	2,500
Grants to institutions for less than £1,000 each	933	1,088
<u>Overseas Missions and collections</u>		
CMS / SAMS	3,300	3,000
Bethlehem Bible College (was Hope Christian Trust)	3,744	2,000
Malawi Support - Eagles	4,893	5,547
Mengo Hospital	1,650	1,500
SOMA	2,200	2,000
Grants to institutions for less than £1,000 each	629	-
	<u>28,503</u>	<u>27,140</u>

8 Net income/(expenditure) for the year

This is stated after charging:

	2023 £	2022 £
Independent examiner's fees		
- for independent examiner services		
- Current year	1,716	1,560
Other services	120	120
	<u>1,836</u>	<u>1,680</u>

All current and prior year Governance figures are represented by unrestricted funds.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

9 Trustee Remuneration and benefits

No Trustees have been reimbursed for their out of pocket travel expenses (2022: nil). No Trustee received any remuneration during the year.

Aggregate donations from Trustees, key management personnel, and other related parties was £134,026 (2022: £180,436).

10 Staff costs and numbers

The aggregate payroll costs were:

	2023	2022
	£	£
Wages & salaries	164,058	146,617
Social security costs	5,923	5,301
Pension contributions	3,329	3,255
	<u>173,310</u>	<u>155,173</u>

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 9 (2022: 9), calculated on the basis of average headcount. Most of the charity's activities are carried out by volunteers.

The charity's key management comprise the members of the PCC and the key staff named on the Charity Information page.

During the year key management received employment benefits totalling £42,286 (2022 restated: £41,362).

Tom Yacomeni, Dave Parr and Emma King (who are clergy members of the PCC) receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Tom Yacomeni & Emma King were provided with accommodation (which is customary for clergy).

Pippa Page who serves on the PCC received employment benefits in the current year of £8,641 (2022: £0). This was in relation to her role as Seniors Worker - no remuneration was received in her role as a Trustee. No member of the PCC received employment benefits in the preceding year.

11 Taxation

The charity is exempt from corporation tax on its charitable activities.

12 Acting as agent

On occasion the charity receives money on behalf of other charities, which it banks and then pays out to these charities. This income is received as agent for these other charities and the income, and the related payments, are excluded from the Statement of Financial Activities.

During the year the charity acted as agent for overseas missions workers and, in that capacity:

- a) received £3,600 (2022: £3,360) and paid £4,350 (2022: £2,870)
- b) at the year end the charity owed / was owed £590 (2022: £1,340) to overseas missions workers

During the year the charity acted as agent for local projects and, in that capacity:

- a) received £0 (2022: £1,593) and paid £525 (2022: £1,602)
- b) at the year end the charity owed / was owed £0 (2022: £525) to local projects

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

13 Statement of Financial Activities comparative figures

For the year ended 31 December 2022		restated Unrestricted Funds £	Restricted Funds £	Endowment Funds £	restated Total Funds 2022 £
	Note				
Income from:					
Donations and legacies	2	281,313	436,027	-	717,340
Charitable activities	3	109,690	1,400	-	111,090
Investments	4	11,280	3,342	-	14,622
Other	5	905	-	-	905
Total income		403,188	440,769	-	843,957
Expenditure on:					
Charitable activities	6	392,005	152,942	-	544,947
Fixed Assets Depreciation	14	22,902	-	-	22,902
Total expenditure		414,907	152,942	-	567,849
Net gains/(losses) on:					
Investments	15	-	-	(6,064)	(6,064)
Net income/(expenditure)		(11,719)	287,827	(6,064)	270,044
Transfers between funds	22	2,126	(2,126)	-	-
Net movement in funds		(9,593)	285,701	(6,064)	270,044
Total funds at start of year	22	1,909,326	394,622	51,769	2,355,717
Total funds at end of year	22	1,899,733	680,323	45,705	2,625,761

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

14 Tangible fixed assets

	restated Leasehold Property Weston Hub £	restated Freehold Property Church Centre £	Other Church Freehold Properties £	Equipment Church £	restated Total 2023 £
Cost or valuation					
At 1 January 2023	-	1,500,000	48,701	2,010	1,550,711
Revaluations	-	(785,000)	-	-	(785,000)
At 31 December 2023	-	715,000	48,701	2,010	765,711
Depreciation					
At 1 January 2023	-	67,500	-	804	68,304
Charge for the year	-	(67,500)	-	402	(67,098)
At 31 December 2023	-	-	-	1,206	1,206
Net book value					
At 31 December 2023	-	715,000	48,701	804	764,505
At 31 December 2022	-	1,432,500	48,701	1,206	1,482,407

The former Infants School (now known as the Scout Hut) was acquired by the PCC in 1965. In 1966 this was leased to the Scout movement for a term of 99 years at a peppercorn rent on a full repairing and insuring lease. An estimated value of this property is £1.

The church car park was originally part of the grounds of the Rectory and was conveyed to the PCC in 1970. This property was professionally valued at £40,000 at 31 December 2006, which is the deemed cost on transition to FRS 102 SORP, and has had subsequent improvements to a cost of £8,700.

The Church Centre, formally the Junior School, is a grade II listed building acquired by the PCC in 1961. On the site is a transformer station and the area is leased to Western Power Distribution plc at an annual rent of £95 for a term of 25 years from 2003. This site also includes the allotment area. The Church Centre re-development was fully completed in 2004. The Church Centre was professionally valued on 8 October 2019 at £715,000 and again at £715,000 on 11th August 2023; the valuation is based on estimated open market value assuming no change of designated use. However, the value in use to the PCC for this property is considered to be higher than that, and in line with the accounting policies presented, has not been subject to impairment upon review. See note 1 for further information regarding the valuation.

Equipment represents items purchased for the church and will be depreciated as outlined in note 1

Tangible assets do not include the value of the Weston Hub as, although All Saints has assumed responsibility for the running of the centre, the property will remain the councils under the tenancy at will and no long-term lease has been agreed.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

15 Investments

	Investment Property £	Endowment Investments £	Total 2023 £	Investment Property £	Endowment Investments £	Total 2022 £
Cost or fair value brought forward	280,000	45,705	325,705	280,000	51,769	331,769
Change in value of investments	75,000	4,334	79,334	-	(6,064)	(6,064)
Cost of fair value carried forward	<u>355,000</u>	<u>50,039</u>	<u>405,039</u>	<u>280,000</u>	<u>45,705</u>	<u>325,705</u>

Investment property refers to 19 Chandler Close which was purchased by the PCC on 17 February 1997 at a cost of £59,995 with a grant from the Diocesan Development Fund of £5,000 and a loan from the Diocesan Board of Finance of £55,000 which has now been fully repaid. This property was valued at £280,000 at 8 October 2019, and at £355,000 on 11th August 2023 by an independent RICS qualified surveyor.

The Endowment investment comprises 2,151.59 shares in the Central Board of Finance Investment Fund, purchased at a cost of £16,537. This is held as a permanent endowment fund from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995. Income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

The Endowment investment also comprises 62 shares in the Central Board of Finance Investment Fund from the Browning Investment. This is held as a permanent endowment fund and income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. The cost of the historic purchase price of the investment is not known.

16 Stocks

	2023 £	2022 £
Food stock	107	242
	<u>107</u>	<u>242</u>

17 Debtors

	2023 £	2022 £
Due in less than one year:		
Trade debtors	6,703	6,740
Prepayments and accrued income	18,858	5,803
Tax reclaimable under gift aid	11,222	74,124
	<u>36,783</u>	<u>86,667</u>

18 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	98,836	3,219
Other creditors - grants payable	20,000	20,000
Other creditors	-	1,250
Accruals	110,558	5,463
Deferred income	Note 19 1,082	2,369
	<u>230,476</u>	<u>32,301</u>

A grant payable of £20,000 was set-aside in 2017 to fund a more permanent office for Malawi Support - Eagles. We are waiting for them to find suitable land / office. This is part of the ROCK project.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
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19 Deferred income

	2023	2022
	£	£
Deferred income comprises the following:		
Balance at the beginning of the reporting period	2,369	1,316
Amount released to income	(2,369)	(1,316)
Amount deferred in year	1,082	2,369
Balance at the end of the reporting period	<u>1,082</u>	<u>2,369</u>

The deferred income of £1,082 (2022: £2,369) represents venue hire received in advance. The income deferred at the period end will be released to income in the 12 months following the year end (2022: within 12 months).

20 Reconciliation of net movement in funds to net cash inflow from operating activities

	Note	2023	2022
		£	£
Statement of Financial Activities: Net movement in funds		(699,469)	270,044
Investment income	4	(23,386)	(14,622)
(Gain)/Loss on investments	15	(79,334)	6,064
Increase/(Decrease) in creditors: current liabilities	18	198,175	(14,339)
(Increase)/Decrease in debtors	17	49,884	(71,970)
(Increase)/Decrease in stock	16	135	(113)
(Gain)/Loss on revaluation of fixed assets	14	785,000	-
Depreciation	14	(67,098)	22,901
Net cash (outflow)/inflow from operating activities		<u>163,907</u>	<u>197,965</u>

21 Analysis of changes in cash during the year

	2023	2022	Change
	£	£	£
Cash at bank and in hand	<u>950,334</u>	<u>763,041</u>	<u>187,293</u>
	2022	2021	Change
	£	£	£
Cash at bank and in hand	<u>763,041</u>	<u>550,454</u>	<u>212,587</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

22 Movement in funds

For the year ended 31 December 2023

	At 1 Jan 2023 £	Income £	Expenditure £	Gains and Losses £	Transfers £	At 31 Dec 2023 £
Unrestricted funds						
General funds	-	446,838	(390,276)	-	(56,562)	-
Designated funds						
Contingency	23,949	-	-	-	11,122	35,071
Church Capital Projects	25,173	-	(1,682)	-	9,183	32,674
Centre Capital Projects	26,502	-	(4,852)	-	12,352	34,002
Weston Hub Projects	(5,196)	-	-	-	(8,744)	(13,940)
Church WHP	5,196	-	-	-	8,744	13,940
ROCK building project set-aside	60,702	9,800	-	-	-	70,502
Activities (including café)	1,000	-	-	-	-	1,000
Mission Giving	-	-	(27,738)	-	27,738	-
	137,326	9,800	(34,272)	-	60,395	173,249
Designated (Buildings & Equipment)						
Investment Property	280,000	-	-	75,000	-	355,000
Tangible Fixed Assets	1,482,407	-	67,098	(785,000)	-	764,505
	1,762,407	-	67,098	(710,000)	-	1,119,505
Total Unrestricted Funds	1,899,733	456,638	(357,450)	(710,000)	3,833	1,292,754
Restricted funds						
Salaries & Expenses	2,995	12,275	(13,445)	-	-	1,825
Hub Refurbishments	11,555	-	(10,756)	-	-	799
ROCK building project	649,651	285,021	(363,810)	-	(3,634)	567,228
Fabric	-	3,882	(3,882)	-	-	-
Welcome Café and Food Club	2,363	8,525	(6,672)	-	(112)	4,104
Children & Young People	2,850	625	(2,721)	-	-	754
Millennium Fund	8,218	30	(1,150)	-	-	7,098
Others (including Bequest and OTB)	2,678	2,899	(3,886)	-	-	1,691
Special Collections	13	1,242	(1,168)	-	(87)	-
	680,323	314,499	(407,490)	-	(3,833)	583,499
Endowment funds						
Bowling Green - Fabric Fund	44,425	-	-	4,212	-	48,637
Browning - Church Maintenance	1,280	-	-	122	-	1,402
	45,705	-	-	4,334	-	50,039
Total funds	2,625,761	771,137	(764,940)	(705,666)	-	1,926,292

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
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22 Movement in funds (continued)

For the year ended 31 December 2022

	At 1 Jan 2022 £	Income £	Expenditure £	Gains and Losses £	Transfers £	At 31 Dec 2022 £
Unrestricted funds						
General funds	-	394,378	(359,780)	-	(34,598)	-
Designated funds						
Contingency	20,951	-	-	-	2,998	23,949
Church Capital Projects	23,172	-	(4,583)	-	6,584	25,173
Centre Capital Projects	24,502	-	(1,590)	-	3,590	26,502
Weston Hub Projects	361	-	-	-	(5,557)	(5,196)
Church WHP	-	-	-	-	5,196	5,196
ROCK building project set-aside	51,892	8,810	-	-	-	60,702
Activities (including café)	3,139	-	-	-	(2,139)	1,000
Mission Giving	-	-	(26,052)	-	26,052	-
	124,017	8,810	(32,225)	-	36,724	137,326
Designated (Buildings & Equipment)						
Investment Property	280,000	-	-	-	-	280,000
Tangible Fixed Assets	1,505,309	-	(22,902)	-	-	1,482,407
	1,785,309	-	(22,902)	-	-	1,762,407
Total Unrestricted Funds	1,909,326	403,188	(414,907)	-	2,126	1,899,733
Restricted funds						
Salaries & Expenses	3,833	10,240	(16,683)	-	5,605	2,995
Hub Refurbishments	19,532	-	(7,977)	-	-	11,555
ROCK building project	351,878	412,062	(112,401)	-	(1,888)	649,651
Fabric	-	3,199	(3,199)	-	-	-
Welcome Café and Food Club	1,136	7,100	(4,155)	-	(1,718)	2,363
Children & Young People	9,343	-	(2,368)	-	(4,125)	2,850
Millennium Fund	8,218	-	-	-	-	8,218
Others (including Bequest and OTB)	550	3,402	(1,274)	-	-	2,678
Special Collections	132	4,766	(4,885)	-	-	13
	394,622	440,769	(152,942)	-	(2,126)	680,323
Endowment funds						
Bowling Green - Fabric Fund	50,319	-	-	(5,894)	-	44,425
Browning - Church Maintenance	1,450	-	-	(170)	-	1,280
	51,769	-	-	(6,064)	-	45,705
Total funds	2,355,717	843,957	(567,849)	(6,064)	-	2,625,761

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
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22 Movement in funds (continued)

Designated funds

The Contingency Fund has been set up as a designated fund to cover any unexpected costs not included in the operating budget of the PCC. This operates as a reserves buffer, and should be considered as part of the general fund reserve calculation.

The Church and Centre Capital Projects Funds - have been set up as designated funds to cover costs incurred in the purchase and / or maintenance of fixed assets, and should be considered as part of the general fund reserve calculation.

The Weston Hub Projects Fund - has been set up as a designated fund to cover costs incurred or surplus for the leased property Weston Hub.

The Church WHP Fund - has been set up as a designated fund to match any shortfall in the Weston Hub Projects Fund.

The ROCK building project (Reimagining Our Church for the Kingdom) set-aside Fund - has been set up since the ROCK building project will require significant funding and so as unexpected large sums come into the church (such as legacies) they might be set aside for this purpose.

Activity Funds - have been set up since it is expected that there may be certain income generating activities for which surplus should be set aside for future events (especially if they are only say bi-yearly). The year end balance contains money set aside for drama and the foodbank.

The Mission Giving Fund - is a designated fund where 10% of unrestricted giving from the previous year determines the Mission budget, for the intention of passing this on to both local, and overseas mission projects/individuals.

Designated (Buildings & Equipment)

Investment Property - This fund is set aside at the value of investment property.

Tangible Fixed Assets - This fund is set aside at the net book value of charitable fixed assets.

Restricted funds

The Salaries & Expenses Fund - is a restricted fund to allow for future expenditure on salary costs for the following positions: Children & Youth Workers, Church Seniors Worker, Foodbank and ROCK administration.

The Refurbishments Fund - is a restricted funds to allow for future expenditure for the renovation of buildings and land (usually from grants subsidies). These include the Ball Court and the Community Garden.

The ROCK building project Fund (Reimagining Our Church for the Kingdom) - is a restricted fund to allow for future expenditure on the development of the church and campus. The transfer out of the fund is to cover rent costs for use of the Church Centre and Weston Hub premises and some admin costs incurred.

The Fabric fund - is the restricted income from the permanent endowments, to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

The Welcome Café and Food Club Fund - is a restricted fund to allow for future expenditure on providing friendship and support through a community pantry/food club linked to a cafe, focused on assisting local low-income families.

Children and Young People Funds - are restricted funds to allow for future expenditure on specific work with such people including summer camps and trips.

The Millennium Fund - is a restricted fund set up in 2000 to support members of the church undertake short term mission at home or abroad.

The Others restricted fund - allows for future expenditure on certain projects and other specific collections. This includes a Bequest for signage, Open the Book outreach, and heating grants for the Church Centre and Weston Hub.

The Special Collections Funds - are restricted funds collected and disbursed in support of special campaigns or organisations whose activities support the aims of the church. It is anticipated that all of the funds restricted for this purpose will be distributed in the new financial year.

Endowment Funds

The Endowment funds are permanent endowment funds from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995. Income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
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23 Analysis of net assets between funds

	General Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds
	£	£	£	£	£
As at 31 December 2023					
Fixed assets	-	1,119,505	-	50,039	1,169,544
Other net assets	-	173,249	583,499	-	756,748
	-	1,292,754	583,499	50,039	1,926,292
	General Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds
	£	£	£	£	£
As at 31 December 2022					
Fixed assets	-	1,762,407	-	45,705	1,808,112
Other net assets	-	137,326	680,323	-	817,649
	-	1,899,733	680,323	45,705	2,625,761

24 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

25 Capital Commitments

At the year end, there was a commitment to pay £1,209,310 in respect of the building contract with contractors on the ROCK Project. In order to meet this commitment, at 31st December 2023 the ROCK Project fund stood at £567,228, there were grants in place from a number of organisations with a commitment to provide £195,000 in the first half of 2024 and we have a loan agreement in place with Methodist Chapel Aid (MCA) whereby we can draw down up to £400,000 starting with the first drawdown before June 2024. We are monitoring cashflow constantly and this covers our commitments with a good degree of contingency as well.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
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26 Reconciliation of adjustment to prior period figures

The total employee benefits received by key management in 2022 was mistakenly reported as the 2020 figure. These have been restated in note 10 (Staff costs and numbers) with the correct 2022 figure.

	As originally stated 2022 £	Adjustment 2022 £	Restated 2022 £
Employee Benefits			
For key management	34,628	6,734	41,362
Total employee benefits for key management	<u>34,628</u>	<u>6,734</u>	<u>41,362</u>

It was determined that the Weston Hub fixed asset costs should not have been capitalised in 2018 (nor subsequently depreciated). This has involved restating the prior period amounts in the following ways (all amounts refer to Unrestricted funds).

	As originally stated 2022 £	Adjustment 2022 £	Restated 2022 £
Income and Expenditure			
SOFA Fixed Assets Depreciation	-	22,902	22,902
SOFA Expenditure on Charitable activities	419,582	(27,577)	392,005
<i>within which</i>			
Support costs	32,246	(27,577)	4,669
Support costs: Weston Hub	4,767	(4,675)	92
<i>within which</i>			
Depreciation	27,577	(4,675)	22,902
Depreciation: Weston Hub	4,675	(4,675)	-
<i>Also</i>			
Tangible Fixed Assets (net book value opening balance)	1,575,427	(70,119)	1,505,308
Tangible Fixed Assets (cost/valuation opening balance)	1,630,179	(79,468)	1,550,711
Tangible Fixed Assets (depreciation b/f)	54,751	(9,349)	45,402
Tangible Fixed Assets (depreciation charged)	27,577	(4,675)	22,902
Tangible Fixed Assets (total depreciation)	82,328	(14,024)	68,304
Tangible Fixed Assets (closing balance)	1,547,851	(65,444)	1,482,407
<i>within which</i>			
Leasehold Property Weston Hub (net book value opening balance)	70,119	(70,119)	-
Leasehold Property Weston Hub (cost/valuation opening balance)	79,468	(79,468)	-
Leasehold Property Weston Hub (depreciation b/f)	9,349	(9,349)	-
Leasehold Property Weston Hub (depreciation charged)	4,675	(4,675)	-
Leasehold Property Weston Hub (total depreciation)	14,024	(14,024)	-
Leasehold Property Weston Hub (closing balance)	65,444	(65,444)	-
Balance Sheet			
Fixed Assets	1,873,556	(65,444)	1,808,112
Fixed Assets: Tangible Assets	1,547,851	(65,444)	1,482,407
<i>Also</i>			
Movement in Funds: Total Unrestricted Funds (opening balance)	1,979,445	(70,119)	1,909,326
Movement in Funds: Total Unrestricted Funds (expenditure)	(419,582)	4,675	(414,907)
Movement in Funds: Total Unrestricted Funds (closing balance)	1,965,177	(65,444)	1,899,733
<i>within which</i>			
Designated Buildings & Equipment (opening balance)	1,855,428	(70,119)	1,785,309
Designated Buildings & Equipment (expenditure)	(27,577)	4,675	(22,902)
Designated Buildings & Equipment (closing balance)	1,827,851	(65,444)	1,762,407
<i>within which</i>			
Tangible Fixed Assets (opening balance)	1,575,428	(70,119)	1,505,309
Tangible Fixed Assets (expenditure)	(27,577)	4,675	(22,902)
Tangible Fixed Assets (closing balance)	1,547,851	(65,444)	1,482,407

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

Management Information

The following pages do not form part of the statutory financial statements which are subject of the Independent Examiner's report on page 21.

Weston Hub (managed by the Weston Hub Committee)

Non statutory note

As included in the preceding notes, below is a summary of the income & expenditure for the leased property (excluding fixed asset figures).

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Opening Balance	(5,196)	13,733	8,537	361	19,532	19,893
Income						
Grants	-	2,560	2,560	2,667	2,810	5,477
Activity Income	47,032	-	47,032	41,912	-	41,912
Total Income	47,032	2,560	49,592	44,579	2,810	47,389
Expenses						
Staff costs	(34,895)	-	(34,895)	(36,391)	-	(36,391)
Activity Expenses	(28,948)	(13,843)	(42,791)	(19,290)	(8,609)	(27,899)
Total Expenses	(63,843)	(13,843)	(77,686)	(55,681)	(8,609)	(64,290)
Net Inc/(Exp) before transfers	(16,811)	(11,283)	(28,094)	(11,102)	(5,799)	(16,901)
Internal Transfers						
Income: room hire	9,819	-	9,819	7,297	-	7,297
Expenses: office costs	(1,752)	-	(1,752)	(1,752)	-	(1,752)
Net Internal Transfers	8,067	-	8,067	5,545	-	5,545
Net Income / (Expenditure)	(8,744)	(11,283)	(20,027)	(5,557)	(5,799)	(11,356)
Closing Balance	(13,940)	2,450	(11,490)	(5,196)	13,733	8,537

The refurbishment grant for the Community Garden of £0 was re-allocated by the Council in 2022 to the Ball Court refurbishment.

Foodbank (known as Weston Welcome Café and Food Club)

Non statutory note

As included in the preceding notes, below is a summary of the income & expenditure for the foodbank run by the church.

	Restricted Operational 2023 £	Restricted Grants 2023 £	Restricted Total 2023 £	Restricted Operational 2022 £	Restricted Grants 2022 £	Restricted Total 2022 £
Opening Balance	-	2,363	2,363	-	1,136	1,136
Income						
Grants	-	4,520	4,520	1,240	2,520	3,760
Donations (including gift aid)	1,727	-	1,727	1,618	-	1,618
Donations in kind received	975	-	975	563	-	563
Activity Income	1,304	-	1,304	1,400	-	1,400
Total Income	4,006	4,520	8,526	4,821	2,520	7,341
Expenses						
Donations in kind distributed	(975)	-	(975)	(563)	-	(563)
Activity Expenses	(2,918)	(2,779)	(5,697)	(2,299)	(1,293)	(3,592)
Total Expenses	(3,893)	(2,779)	(6,672)	(2,862)	(1,293)	(4,155)
Net Inc/(Exp) before transfers	113	1,741	1,854	1,959	1,227	3,186
Internal Transfers						
Income: church subsidy	9,244	-	9,244	8,185	-	8,185
Costs: room hire, admin, staff	(9,357)	-	(9,357)	(10,144)	-	(10,144)
Net Internal Transfers	(113)	-	(113)	(1,959)	-	(1,959)
Net Income / (Expenditure)	-	1,741	1,741	-	1,227	1,227
Closing Balance	-	4,104	4,104	-	2,363	2,363

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

Accounts



TRUSTEES REPORT OF 2022
ALL SAINTS, WESTON, BATH

Charity registration number: 1136968

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1. Administrative Information

All Saints Weston Church is situated in the village of Weston to the west of Bath. It is part of the Diocese of Bath and Wells, within the Church of England. The correspondence address is: Church Secretary, All Saints Weston, Church Office, All Saints Centre, Weston, Bath BA1 4BX.

Since 1st January 2022, until the date this report was approved, the following have served as PCC members:

Incumbent:	Revd Tom Yacomeni (since 3 rd Oct 2022)
Interim Minister:	Revd Dave Parr
Readers:	Sarah Couchman (until 3 rd July 2022) Pippa Page Tom Peryer
Wardens:	Peter Ward Paddy Gleave
Elected Lay Representatives on Deanery Synod:	Pippa Page Clive Kennett Peter Ward Hylton Asplin
Lay Members Elected 2019-22:	Sarah Gleave (until 22 nd May 2022)
Lay Members Elected 2020-23:	<i>None remaining</i>
Lay Members Elected 2021-24:	Derek Hall, Vera Podger, Nathan Ward, Pam Wendzina, Michael Everson, Kevin Hurley
Lay Members Elected 2022-25: (all re/elected on 22 nd May 2022)	Andrew Baines (re-elected), Robin Lewis (re-elected), Robert Groezinger (re-elected), Claire Jones, Steve Jones, Peter Heywood, Gemma Day
Non-voting observers:	Judith Everson (PCC Secretary until 26 th Sept 2022) Tali Garan (PCC Secretary from 26 th Sept 2022)
Co-opted:	Rob Gray (Treasurer)
Standing Committee:	Tom Yacomeni (from 3 rd Oct 2022), Paddy Gleave, Peter Ward, Rob Gray, Tom Peryer, Pippa Page

Day to day management is delegated to the incumbent, The Revd Tom Yacomeni, The Rectory, Church Street, Weston, Bath BA1 4BU, who took up post on 3rd October 2023. Gary Oaten (Head of Operations) is also considered to be a member of key management.

Bankers:

Lloyds Bank plc, 47 Milsom Street, Bath BA1 1DN

Cambridge & Counties Bank Ltd, Charwood Court, 5B New Walk, Leicester LE1 6TE

Charity Bank Ltd, Fosse House, 182 High Street, Tonbridge, TN9 1BE

NatWest Bank plc, 24-25 Stall Street, Bath, BA1 1QF

Independent examiner: Joshua Kingston BSc, ACA, Burton Sweet Limited, 5 Farleigh Court, Old Weston Road, Flax Bourton, Bristol, BS48 1UR

2. Aims and Purposes

All Saints, Bath, Weston Parochial Church Council (PCC) and the incumbent (The Revd Tom Yacomeni since 3rd Oct 2023) are jointly responsible for promoting the whole mission of the All Saints Weston Church (ASW) – pastoral, evangelistic, social and ecumenical – both within and outside the parish. In particular, the PCC is responsible for the financial management of All Saints Church and the Weston Hub and for the care and maintenance of the Church building and associated property, i.e. All Saints Centre and 19 Chandler Close.

3. Objectives and Activities

Although All Saints began the year with a much-reduced staff team and officially in vacancy, the church continued to operate with great effectiveness during 2022 led by a strong team of willing leaders and volunteers, overseen by the standing committee and the PCC. The church proved its resilience in lots of different ways despite the challenges of post-Covid recovery as well as dealing with an unexpected vacancy. The church experienced God's grace and provision and were encouraged through the recruitment of new staff, newcomers joining in and several people coming to faith and baptism.

Early in 2022 the PCC identified 7 clear priorities for the year:

1. Thriving during the vacancy – build a strong, stable and growing church family
2. Recruiting a new rector
3. Pressing ahead with ROCK
4. Developing a culture of contribution & mutual benefit
5. Reinvesting in children's and youth work in and outside the church
6. Building on 'Discovering God's heart' - building bridges with the community
7. Endeavouring to meet all our financial and benefice commitments and reaching a better understanding with the Diocese over Parish Share.

My appointment as Rector began officially with a licensing service on October 3rd, but in the background members of the PCC had been working very hard since the beginning of the year to monitor the life of the church and produce a parish profile that was both attractive and warm, describing the enormous missional potential and good foundations of both the parish and the wider Benefice. Clearly the PCC priority for building a strong, stable and growing church family and recruiting a new Rector was fulfilled and it is a privilege for Mims and I to be now serving in Weston, North Stoke and Langridge. In line with the 5th priority, as soon as the appointment of a Rector was announced, the church was able to press ahead with recruiting a Youth Pastor and also a Children and Families Team Leader. Despite the current scarcity of youth ministers, the church was very blessed to be able to appoint Ben Knowlman and Jo Tucker to the Ministry staff team, both on a part-time basis. Huge thanks to Sara Layen and Claire Suntharalingam who headed up the Children's and Youth Ministries up until the summer.

The main emphasis for 2022 for the Rock project was securing the Faculty permission from the Diocese which was finally received on 6th Jan 2023 after a resubmission of the application on October 5th. The church is particularly grateful to Tom Peryer, the Rock Project board and Richard Lewis who volunteered to join as project manager towards the end of the year. God continues to provide for the project in amazing ways.

Work in the community continues to be a priority for All Saints with projects based at the Hub and special events and services particularly geared towards a wider socio-economic demographic. During the year a new Church and Community Team was created as a sub-committee of the PCC under Peter Heywood's leadership and this has drawn in help and expertise from churches in the wider area who are keen to work together for the common good.

Relationships with the Diocese ended the year on a good footing with a shared understanding of the PCC's desire to contribute as much as possible to the Diocesan Parish share and Common fund. Regular Benefice Wardens meetings have been initiated so that we can find ways to work more closely with St. Mary's Langridge and St. Martin's North Stoke.

2022 ended with a sense of faith and optimism about the future of All Saints and the community of Weston. There are too many wonderful activities to name everything that goes on, but thank you to everyone who contributes and serves with such generosity and humility. Through the generosity of a group of Church members a family that was threatened with eviction can look forward to staying in the area with security. Alpha is getting up and running again in person and there are enquiries for baptisms and a hunger to grow in mission and evangelism. As a church there are still numerous mountains to climb and challenges to face in the future, but God is faithful and he will provide, just as he has done at All Saints for nearly a thousand years.

Rev'd Tom Yacomini, Rector, Feb 2023

4. Achievements and Performance

Discipleship

Small groups continue to be central to the life and mission of the church and we regularly receive requests for new church members to join a group. The number of groups (14 at present) has remained about the same as before the pandemic, although a couple have ceased to meet.

Homegroup leaders continue to do an outstanding job in caring for their members, researching and using a range of different resources to develop members' continuing discipleship, and building deepening fellowship. All groups are being encouraged to have a mission link via the Missions Team, and some have used the Spotlight opportunities in church to inform and encourage the wider church. Groups have been encouraged to help cater for the Alpha Course and some have already served in this way.

Hopes for the future include training up new leaders, expanding the number of groups, and encouraging every member of the church to join a home group.

Tony and Diane Haines

Children Groups

Tumblers was restarted; a Sunday morning group for parents of children aged 0-2 in the Upper Room with a live link to the service on the TV so parents can enjoy the service while the children play.

Sunday morning groups meet most weeks; Tumblers (age 0-2), Climbers (preschool-year 2) and Explorers (year 3-year 5). Wildside (forest church) happened 3 times in the Autumn which is well attended (20-30 kids plus parents) with a team who meet regularly to plan themes, a talk and craft activities. The all-age services team meet monthly to plan the service and put together themes/activities, including a Christingle service which was a huge success and brought in families from Weston All Saints Primary School.

Jo Tucker has been updating our children and youth policies and procedures document, updating folders for each Sunday morning group with concern forms, fire/safeguarding procedures, registers and emergency contact details.

Electoral Roll

The Electoral Roll was revised in 2022 and at the APCM in May 2022 the roll stood at 232.

Worship and Prayer

One of the features of All Saints is the diversity and range of services that occur over the course of any one month, reflecting the diversity of people who attend church. For some a traditional approach to liturgy and music is very important whereas for others, informality, contemporary music and much lay-participation are valued. During 2022 there was a gradually evolving pattern of services, as we first of all managed without a Rector and at the same time gradually built back our pattern of services after Covid. As will be seen below, numbers attending services have not reached pre-Covid (2019) numbers, although it does not appear that the total number of those who see themselves as members of All Saints has dropped significantly.

Throughout the year the two formal services of the week (Sanctuary on Sunday mornings and the Tuesday morning services) continued led by mostly by lay people but with some visiting clergy and also by Revd Dave Parr who was appointed as an Interim Associate Minister for 0.4 of the week. By the end of the year attendance at Sanctuary averaged 35 and at the Tuesday service it averaged 30.

The 11am service on Sunday mornings (known as Engage) is more informal than the Sanctuary services and is oriented towards families; on Sundays during term-time, there are children's groups down in the Centre. In the autumn, Wildside Church took place on two occasions: instead of children's groups in the Centre, a simple outdoor service with activities takes place in the nearby woods. The Sunday morning services follow set themes and readings on a termly basis. In 2022 we had series on: 'What kind of church should we be?'; the book of Titus; The Lord's Prayer; Creation; 1 Thessalonians.

For most of the year there were only two Sunday evening services per month but by the end of the year that had risen to four services per month – each led by a different lay team and with a different focus. These services are generally very informal with an emphasis on sharing of: testimony; leading; preaching and food. It appeared that towards the end of the year, this service was attracting younger people in their 20s and 30s.

Apart from the regular Sunday and Tuesday services, there were also some memorable ones including two baptism services of young adults; a service of looking back and forward led by Paul Langham and a team from Christ Church Clifton; and the induction service of Revd Tom Yacomeni in October. Normal services, which were well-attended, were resumed leading up to and including Christmas.

At the start of the year, there was still a considerable amount of nervousness around Covid so we continued to record and stream the Sanctuary service (and funerals and weddings). DVDs of the service continued to be delivered to those who did not have broadband access. By the end of the year, due to pressure on staff time, only the talk at the 11am service was being recorded and distributed.

Numbers attending services have not yet returned to pre-Covid numbers, as can be seen below.

	Sanctuary Average Attendance	Engage Average Attendance	Encounter Average Attendance	Tuesday Average Attendance	Average Sunday attendance in October
2019	52	132	72	18	271
2022	39	109	84	23	215

All the services require a great deal of input from a great many people. This is especially true for the first nine months of the year when there was no Rector. Each service requires not only a leader and preacher, but also people to lead the sung worship, to lead prayers, to welcome people, to open up the church, to operate the sound system and the cameras when services or talks are being streamed and recorded; to provide refreshments.

Average Sunday attendance in October over the last nine years is shown below:

Year	2014	2015	2016	2017	2018	2019	2020 (online)	2021	2022
No. people	255	251	242	284	252	271	653 (views)	170	215

Prayer

Prayer goes on in so many ways at All Saints. In services, home groups and triplets as well as individually. As we have emerged from the restrictions of Covid, it's great to see prayer ministry in church really gaining ground as team members are available at all services.

A prayer group meets faithfully at 8am every Saturday morning to pray for our church and wider community and this month, the church will be open from 7-8am once a month on a Tuesday morning, for those who wish to start the day in quiet prayer.

Lectio 365 is now widely used by church members who value this resource as a way to start and end each day in prayer and at least one home group has used Pete Grieg's 'How to Pray' guide for their weekly study.

Hopefully, we can build on all these resources and experience, bringing them together and finding confidence to pray together as a church family as we face the challenges and opportunities ahead.

Prayer Ministry

Whilst the team has got a bit smaller post Covid, demand has increased. Since January 2023, there are team members available at both the 11am service and the 5pm service. There is also an offer for face-to-face appointments for prayer through the church office.

Outreach

Outreach has continued in lots of different ways during the year. Whether it be the work amongst Seniors headed up by Penny Faux and the Connect3 team offering monthly lunches to seniors, the weekly Welcome Café and food club, pastoral visiting and prayer, or working with other businesses and organisations in Weston to set up initiatives such as the Weston Map or *ActiveWeston*. The Open the Book team do a great job going in to WASPS to share Bible stories, and others take services and offer prayer for residents of local care homes. Alpha remains a primary vehicle for making disciples and we look forward to more courses running over the coming year.

More to Life

The More to Life brings people from the churches in this area together to organise community events. This included the Jubilee Festival on Weston Rec last June, when hundreds of local people celebrated the 70th anniversary of the Queen's reign with a church service, lots of food and drink, traders' stalls, and lots of sports and activities. The group also organised the Remembrance Service at the war memorial in November, and the Carols on the Street event in December.

What's On

We have published the local magazine What's On in Weston and Newbridge three times during the last year, edited by Naomi Cox, and distributed by noble volunteers from all our churches. Each issue is jam packed with information about future events and activities in this area. Local businesses have the opportunity to advertise. The magazine is much appreciated, putting many people in contact with each other, and helps to connect our local community together.

Christmas Services

Christmas 2022 was a wonderful celebration of Christ's birth that drew people from the community together in all sorts of ways. The church and centre were beautifully decorated and despite having the lead stolen from the vestry roof just before the Carol service, we offered a full Christmas programme which comprised the following.

1. A Christingle service in the first week of December which kicked off the festivities.
2. Carol singing in the streets around Weston.
3. The All Saints Choir contributed to a Carol Service at St. Martin's North Stoke – despite snow and ice!
4. A traditional service of carols and readings featuring the All Saints Christmas Choir and a talk by Tom Yacomeni - this service was streamed live and also put up on the website.
5. A Crib service on Christmas Eve.
6. A midnight service of Holy Communion.
7. A Christmas Day morning service.

Welcome Cafe and Food Club

The Welcome Café and Food Club is open every Monday lunchtime (except bank holidays) staffed by wonderful volunteers from our churches and from the local community, helping to support people in need in this area. Guests enjoy a free 3-course lunch, and can then go shopping in the very-low-cost food club. They can also meet with Citizens Advice. Many close friendships have evolved, and there is a lot of prayer.

Church Online

For the first half of the year, services continued to be recorded and distributed on CD or DVD to a small number of people who were housebound or unable to attend church in person. By the end of the year, the decision was taken to simply record and distribute the main sermon of the day, with larger services such as the Licencing service and Christmas Carols live-streamed via YouTube. Maintaining an online presence of quality content is a key mission priority as most people 'check out' churches online before attending so we are grateful this is able to continue.

Alpha Course

In the Spring of 2022, we held a successful online Alpha for three people. Despite being spread out around the UK, one in North Wales, one in South Gloucestershire and one in Wiltshire, all made a commitment and came to attend the Holy Spirit Day where the Lord blessed them. One has joined a Home Group with his wife, who attended an earlier course, which is online.

We have just started the 2023 Alpha for 9 participants.

Church and Community Team

The CCT brings all the churches in the Weston and Newbridge area together, in a shared desire to engage more with our local community, to be alongside people in need, and introduce people to Jesus. We would love to see everyone in the Weston and Newbridge area live fulfilling lives – socially, materially, spiritually and emotionally – in a safe and cohesive community. We are engaged in understanding local needs, supporting existing community projects, and seeing where new opportunities are emerging.

Mission Giving

All Saints aims to give 10% of unrestricted giving to external missions. In 2022 this was £27,140, supporting 14 partners split more or less equally between the UK and International partners. Notably, Eagles in Malawi, through its Church and Community Mobilisation Program has demonstrated 27x better cost effectiveness than traditional international aid programs. We have now enabled the translation of Eagles CCMP into Spanish for the South American Anglican Church. We seek regular feedback from those to whom we give and seek relationship, rather than just financial giving. We give the Church a 3-minute spotlight on one partner each month and held Mission focused services at morning services in November.

Children's Ministry

Sara Layen finished her year as interim Children and Family worker in September with Sarah Gleave stepping in for the Autumn Term. Phil and Gemma Day took on Wildside (forest church) and the monthly all age Engage services between September and December. Jo Tucker started the role of Children and Family Worker role including all of the above aspects of the job, on 1st November 2022.

A team put on the Crib Service which was again, very well attended by both community and church members. Jo Tucker has been advertising our services and Wildside events on DOJO; an in house app for relaying information between parents and teachers at WASPS.

We hope during 2023 to continue the work already running by ensuring our volunteers are valued and encouraged, particularly as Jo goes on maternity leave 24th April 2023. She is producing a hand over folder and assigning people roles for when she is away.

Jo Tucker, Children & Families Worker, Feb 2023

Youth Ministry

Firstly, I would like to take this opportunity to thank everyone who has been involved in the youth program during 2022. A special thankyou to Claire, Ruth and Hylton for leading so well during the first half of the year and thanks too to the amazing team of 9 volunteers who help on a weekly basis. Towards the start of my time at All Saints I was able to join in with a youth weekend away at St Georges House, Georgeham along with Clive and Garreth from July 1-3rd. This was a great time for the young people and also for me personally as I considered my application for the youth Pastor position at All Saints. We look forward to another one coming in 2023! Shortly after this I was appointed and began working officially at the beginning of August.

Throughout these first months of my posting at All Saints I have been so blessed by how God has been moving through the youth of the church, and the building of relationships, both with other members of the community here and with God. I have experienced some challenges, but they are always surpassed by blessing and kindness from God and other church members!

Starting in August and entering a season of planning before Tom started as Rector in October was a much-needed time to develop new ideas that have since been launched including an after-school Drop-in, "Deeper" Bible study sessions and the restarting of Rendezvous (Y8-13) and Toast (Y6-7) groups. An average of 40 youth in total came along to these three programs on a weekly basis.

After-School Drop In

This program was inspired by one created a few years back by myself and a youth pastor friend at St Luke's Bath. The simple idea is to bring kids who are coming straight out of school into a Church, to open discussions about God. We do this through the following:

1. Snacks and food
2. Games - including table tennis, Switch video games, Nerf, 'man hunt' etc.

These two things bring the kids in, and since starting this we have had an increase in attendees coming to our Wednesday bible study and we have been able to hand out bibles to those who don't have them. This started with 5 young people from the church, but it's now grown to 20+ generally made up of youth from outside the church. God is good.

Deeper Bible Studies

This has been birthed from the desire of some of the youth to go deeper into the Word. This is fantastic and has been fantastic! We have been so blessed by having Ruth to help lead these sessions. They have recently been used as a follow-on to Youth Alpha and some Guest speaker evenings. It's been such a pleasure to explore the bible and grow together with the youth.

Rendezvous & Toast

Over the first term we went through 'The Chosen' series in Rendezvous. This was brilliant initially but then we needed to introduce more interactive activities. Towards the end of the year, we started Youth Alpha, having guest speakers, and doing more social relationship building evenings with plans for missional outreach. These have been going really well and we are looking forward to seeing how they expand in the future.

I look forward to seeing all that God plans for the Youth of All Saints and for the church in general.

Ben Knowlman, Youth Pastor, Feb 2023

Pastoral Care

Mandy Falkus finished her role early in 2022 after many years dedicated to Pastoral Care, for which everyone at All Saints is profoundly grateful. Penny Faux has continued as Seniors Pastoral Care Coordinator and Elizabeth & Gerald Bennett have helped to coordinate Prayer Online with Tony and Diane Haines heading up home groups.

Seniors Pastoral Care

The Connect 3 lunches and summer cream tea encouraged fellowship and local outreach, with talks on Christian themes. Numbers ranged from 35-65+ at Christmas. New guests compensated for departed members, but a wider age demographic would be good. Connect 1 Christian-themed films and walks, including refreshments, responded to the need for social contact post Covid, though numbers have dwindled recently.

Strollers men continued with coffee mornings in addition to their walks. The group was kept informed, in touch and amused by John Barnet, whose pastoral oversight was invaluable.

Tuesday services, though rarely Communion, because of Covid and the vacancy, continued every week thanks to staff and willing volunteers, and remain in the nave for ease of access. Some new members appeared, though numbers stayed around 18-20. Regular lifts were offered.

Penny Faux held services at Winfield Lodge every month, accompanied at Xmas by a home group of carol singers. Pastoral visits suffered the loss of Mandy Falkus and James Couchman, but the neediest were supported. DVD deliveries reduced, as most seniors returned to services in person. Open the Book teams welcomed a return to Tuesday morning assemblies. All Saints devised and hosted Weston All Saints Primary School Christmas and Easter services and donated Xmas booklets.

Many seniors engaged in daytime home groups. The Monday afternoon group outreach 'Pilgrims' Progress' course attracted a seeker, who also enjoyed discovering Tuesday services. The Covid book club continued, as did Dynamic Ageing fitness for seniors.

Prayer Online

What was formerly called All Saints "Prayer Chain" has been re-named "Prayer Online" to reflect the fact that urgent or specific prayer requests are circulated, by email, to 44 email addresses of All Saints members who have requested to receive them.

The wording of the request is checked with the people most closely concerned and it is a privilege to be able on occasions to pass on how the Lord has answered the prayers.

Life Events

There were 5 weddings and 6 funerals at the church, and 2 funeral services taken at the crematorium only during the year.

Buildings

Building Committee Team

The Building Committee was formed in July 2022 and took over from the Fabric Team that have overseen the fabric of the church prior to this. In addition to looking after the fabric of the church building, the building committee also has responsibility for the fabric of the All Saints Centre building, 19 Chandler Close (which is a rented out domestic property owned by All Saints Weston) and the Weston Hub which is a building leased from the council.

In 2022 the Church had roof leaks that needed sorting and the remedial interior works; an unsafe memorial plaque was removed; a new 'Hive heating app was installed; exterior lighting failed and needed replacing and lead was stolen from the vestry roof in mid-

December. A good attempt was made to clear the crypt of an accumulation of stored items.

Other than a couple of slipped slates the All Saints Centre exterior needed no repairs, there was a leaking roof over the courtyard toilets and some replastering work was done. At 19 Chandler Close a new picket fence and gate posts were installed and circulation pump and valve were fitted to the central heating system. The Weston Hub required only very minor interior repairs.

With the All Saints Centre building now 23 years old since the major refurbishment there are some significant replacements required soon, such as the central heating boilers and the lift.

As mentioned in last year's report, the ROCK project will help enormously in addressing other repair work needed throughout the church.

ROCK

2022 was the tenth year of activity for the ROCK Project – the project to transform the church building into a versatile, comfortable, accessible, beautiful building that will enhance our worship, our growth in discipleship and our interaction with the local community and beyond.

On the positive side the following progress was made during 2022:

- An application to the Diocese to carry out the internal and external works was submitted in February. Although the Diocese was slow to pick up the application, we did receive Diocesan planning approval (known as a Faculty) in the first week of 2023. As with the local authority planning approval, there are conditions but these are manageable.
- Also in February 2022, we launched a second appeal to the church members for funds for the ROCK appeal. That produced a similarly generous response as the first one in 2016; once again over £600,000 was donated or pledged by church members. The total funds pledged or given by church members through donations plus two legacies (prior to and including 2022) amounts to over £1,300,000.
- In the autumn of 2022, we received an offer of assistance from a former church member, Richard Lewis, who was the Project Manager when we reached the construction phase of the Church Centre Project. Unprompted by us, but prompted by the Lord, Richard, who has a wealth of experience in engineering and project management, has stepped in to take on the Project Manager role for the ROCK Project. This is very welcome and will greatly assist the Project Director, Tom Peryer.
- In 2022 approaches to external trusts for grants began in earnest. Peter Heywood has worked closely with Tom Peryer on this vital task. By the end of the year, £222,000 had been given or pledged to the project by six Trusts; not all applications were successful of course. More applications will be submitted during 2023.

On a less than positive side, the estimated construction costs have been badly hit by the inflationary pressures of 2022 and 2023 which are even stronger in the construction sector. It is unlikely that all of the work envisioned in the project will be undertaken in one go and difficult choices and a test of faith face the project team and the church in 2023. Nevertheless, it is still hoped that work on site can at last begin in 2023.

The ROCK project continues to be a very challenging journey for everyone, not least the core team of people who have taken on the task of steering this project through to what we hope will be a successful conclusion. Particular thanks must be paid to the ROCK Project Team: Nathan Ward, Rosie Coates, Tom Yacomeni (from September) and Tom Peryer who leads the team and who has led it since its inception.

Operations and Facilities Management

From 1st July 2022 Naomi Cox was promoted from Assistant Centre Manager to Facilities Manager with the responsibility of the day-to-day management of our facilities at All Saints including All Saints Centre, Weston Hub and the external bookings of the Church building too.

This took over part of the role that was previously carried out by Gary Oaten. At the same time, Gary Oaten was promoted to Head of Operations. The oversight team changed its name from the Church and Community Management Team (CCMG) to the Facilities Management Team (FMG).

From July 2022 the Facilities staff team comprised: Gary Oaten, Head of Operations; Naomi Cox, Facilities Manager; Lisa Vernalls, Finance Officer and Operations Assistant; Barbara Kaehler, Events Assistant; Simon Briffett, Caretaker, Peter Room, Cleaner. Simon's hours increased from 4hrs a day to 6hrs a day to then include caretaking duties for the Church and for 19 Chandler Close in addition to the All Saints Centre and the Weston Hub.

2022 was seen as a year for building up once again the commercial and private bookings at the All Saints Centre and Weston Hub, the two community centres that All Saints manages and runs. We have a balance of usage across both buildings split between Community, Church, Commercial and Private bookings. These buildings are a very valuable link between our Church and our community and they are a bridge for our mission and outreach in Weston. The uptake of bookings has been good and by the close of 2022 we were close to reaching pre-pandemic levels of bookings. The Welcome Café and Food Club, run by All Saints at the Weston Hub every Monday, has gone from strength to strength and is busy and popular, providing a valuable service in the community.

In 2022 church services resumed being 'in person' in church rather than online and recorded but the team still provide DVD's, CD's and transcriptions of the talks each week for those not able to come in person to church. In October we were very pleased to

welcome Tom Yacomeni as our new Rector at All Saints and we were quickly very busy working on communications support for services and preparing for Christmas services and events.

Naomi Cox is editor for the termly 'What's On' magazine that is produced in order to provide church and much wider community events information out across Weston and Newbridge. 5900 hard copies are distributed through doors by All Saints, Moravian and Methodist Church members. The magazine is also online and there's a website too. Gary Oaten is responsible for the All Saints News Sheet that is emailed weekly, with a few hard copies going to those who are not online.

The team have worked very hard in 2022 to provide consistent support to our ministry staff team, our church members and the wider community, particularly as we continued in the vacancy period for a large part of the year. We look forward to building on all the good things that have been put in place in 2022 and now working closely with our Rector and the wider staff team and PCC to implement God's plan for us in this Community.

Gary Oaten, Head of Operations, Feb 2023

5. Financial Review

The total income for 2022 was £843,957, of which £403,188 was unrestricted and £440,769 restricted. The total income was significantly up from 2021 (£492,603). Unrestricted income was up from 2021 (£378,281) thanks to the generosity of donors and the commercial recovery from COVID. Furthermore, restricted income was significantly higher than 2021 (£114,322). This is due to a large ROCK funding drive early in the year.

The total expenditure was £572,524 (£606,386 in 2021) of which £419,582 (2021: £392,259) was unrestricted and £152,942 (2021: £214,127) restricted. This means we closed the year with a net unrestricted deficit of £14,268 (£29,628 deficit in 2021) and a restricted surplus of £285,701 (£84,155 deficit in 2021).

£281,313 was received in unrestricted giving (including Gift Aid), which supports the bulk of the work and ministry of the church. This represents a decrease of 3% from 2021.

We received financial grants amounting to over £92,000 during the year (£93k for 2021). The majority of this was grants for ROCK and some was from the Williams Carr Almshouses. There were also smaller grants to support the heating of the Weston Hub, given the substantial rise in energy costs, and the ongoing work of the Welcome Café & Food Club.

Rent of £11,425 from the residential property owned by ASW and other land rented out added to the unrestricted funds.

All Saints Centre saw an increase in income in 2022 with turnover just over £51,000 (up from £37,369 in 2021 and only slightly down from £59,123 in 2019 pre-COVID) from room bookings and activities. This is an excellent move back towards historical levels.

Weston Hub, a local community centre of which All Saints Weston took over the running, also saw an excellent recovery from COVID-19. It generated nearly £42,000 of income through bookings, plus internal bookings, which covered the ongoing costs of managing the building (up from £26,601 in 2021 and only marginally down from £43,134 in 2019 pre-COVID).

Mainly as a result of the ROCK project, there remains a large pot of restricted funds. We had expected expenditure to increase through 2022; however, it actually dropped slightly owing to delays in the project from external factors. However, these have been resolved and the project is looking to start in 2023. As noted above, the ROCK restricted fund increased substantially this year owing to a funding and pledge drive early in the year. However, these funds will disappear when work commences.

6. Reserves Policy

In 2021, we reached £68,625 in free reserves (which corresponds to just under two month's of unrestricted expenditure). In 2022, our financial position managed to recover slightly and were able to add to our reserves by £6,999.

"Free reserves" is normally calculated by taking total funds held by the charity and deducting restricted funds, endowment funds and designated funds. However, we changed our internal policy, so that the charity maintains a total of £nil free reserves and all surplus free reserves are now allocated to the Contingency Fund (previously known as the Rainy Day Fund) at each year end. The Contingency Fund and our Church and Centre Capital Projects funds, are considered to be the effective "free reserves" of the charity, which comes to £75,624 for 2022 (£68,625 in 2021).

The charity aims to hold reserves of three months' of unrestricted expenditure (which equates to approximately £105k). Progress to this goal was difficult in 2021 due to the continuing effects of COVID-19. We had predicted it was going to be challenging in 2022, especially as we looked to increase our Parish Share. However, we managed to increase our Parish Share substantially and still save some more towards our reserves. We have not reached our aim of three months' yet, but it is encouraging to see that we are starting to progress again after the difficulties of the last two years.

We have identified the following possible strategies for managing ongoing operations in the event of our income suddenly falling and expenditure exceeding income, and having

already exhausted our reserves (the order in this list does not correspond with order of priority):

- cutting out spending on mission giving and building maintenance;
- reducing parish share payments;
- reducing staff numbers and/or hours; and/ or
- sale of church owned residential property (worth £280,000).

These options are significantly less likely to be required now as we come out of COVID-19.

However, as we embark on the ROCK project, we continue to reserve the possibility that the residential property may need to be sold to cover lending, if it becomes unaffordable.

7. Objectives for 2023 and beyond

2023 started with a sermon series titled 'Be Good News! – Luke's gospel for everyone' focusing on the story of the calling of the first disciples. Jesus challenged Peter to 'Put out into deep water, and let down the nets for a catch' (Luke 5v4) which the PCC has adopted as our verse for the year 2023. The challenge for All Saints is to keep the faith and trust in God's continuing provision for our growth and finances whilst 'keeping the main thing the main thing' ie. simply sharing the life and message of Jesus with everyone.

The PCC approved a simplified set of priorities for 2023:

1. **Growing...** especially in confidence about sharing our faith
2. **Building...** both spiritually and physically, including starting ROCK and managing without our main church building.
3. **Nurturing...** our people and stewarding our gifts and resources
4. **Serving...** our community in new ways

Some of these can be measured quantitatively through numbers of people coming to faith and making a public commitment through Baptism or Confirmation etc., joining homegroups or following up from Alpha others qualitatively through polling levels of confidence. Getting the Rock project going will be a very visible mark of both faithfulness and careful stewardship of resources.

The key message for 2023 is that the Kingdom of God is primarily about people responding to God's just and gentle rule and reign. Our job is to simply share the life and message of Jesus with as many people as possible over the year, both through our words and also our actions.

8. Risk management

The PCC is exposed to a wide range of risks and compilation of a formal Risk Register was completed in March 2021. This process required the systematic review of the risks associated with finance, safeguarding, legislative compliance, buildings and infrastructure, pastoral oversight, strategy and leadership, employment, children's and youth work, data protection, catering, insurance, communications and publicity. The resulting document was reviewed by all Trustees and during 2023 a fresh review and update of the entire Risk Register will be undertaken.

9. Structure, Governance and Management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. It is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints", with a working name: "All Saints, Bath, Weston." The Charity registration number is: 1136968. PCC members are Trustees.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints Weston, the members of the PCC are the incumbent, readers, churchwardens, members elected by those members of the congregation who are on the electoral roll of the church and one member co-opted by the PCC. All church attendees are encouraged to register on the Electoral Roll and are made aware that they may then stand for election to the PCC. New members of the PCC are given relevant material to read. Officers of the PCC attend training courses as appropriate. As Trustees, members of the PCC have had regard to the guidance issued by The Charity Commission on public benefit.

The PCC meets bi-monthly with additional meetings as required. The Staff Team carries responsibility for the day-to-day leading of Church matters. Smaller teams, comprising at least one PCC member, meet between full meetings of the PCC. Whenever practical, minutes from these team meetings are circulated to all PCC members prior to PCC meetings. Financial decisions need agreement from the PCC.

The PCC has appointed individuals with responsibility for the following areas

- Safeguarding Children, Young People & Vulnerable Adults – Karen Kopp
- Health & Safety – Chris Chatfield (Gary Oaten from July 2022)
- Human Resources – Ernie Messer
- Data Controller GDPR – Gary Oaten
- Data Protection Officer – Kevin Hurley

None of the PCC members receive remuneration for their work as trustees. Occasionally members of the PCC provide their professional services to All Saints and this is always documented clearly and invoices/payments are made through normal accounting channels.

10. PCC Responsibility Statement

Under the Charities Act 2011, the PCC is required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of affairs of the church.

We are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards; and
- Prepare the financial statements on a going concern basis.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the church and to ensure that such accounts comply with applicable accounting standards and with the Statements of Recommended Practice and Regulations made under Section 130 of the Charities Act 2011. We also have a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other irregularities.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

11. Approval

Signed on: 24th April 2023

on behalf of the PCC:

Tom Yacomeni (Rector)

Paddy Gleave (Churchwarden)

Robert Gray (Treasurer)

Peter Ward (Churchwarden)

12. Independent examiner's report

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints (the Charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston BSc, ACA
Burton Sweet Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 24th April 2023

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2022 £	Total Funds 2021 £
Income from:						
Donations and legacies	2	281,313	436,027	-	717,340	399,578
Charitable activities	3	109,690	1,400	-	111,090	78,424
Investments	4	11,280	3,342	-	14,622	14,096
Other	5	905	-	-	905	505
Total income		403,188	440,769	-	843,957	492,603
Expenditure on:						
Charitable activities	6	419,582	152,942	-	572,524	606,386
Total expenditure		419,582	152,942	-	572,524	606,386
Net gains/(losses) on investments	16	-	-	(6,064)	(6,064)	6,508
Net income/(expenditure)	10	(16,394)	287,827	(6,064)	265,369	(107,275)
Transfers between funds	23	2,126	(2,126)	-	-	-
Net movement in funds		(14,268)	285,701	(6,064)	265,369	(107,275)
Total funds at start of year	23	1,979,445	394,622	51,769	2,425,836	2,533,111
Total funds at end of year	23	1,965,177	680,323	45,705	2,691,205	2,425,836

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 25 to 39 form part of these financial statements
See note 14 for fund-accounting comparative figures

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
BALANCE SHEET
AS AT 31 DECEMBER 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	15	1,547,851	1,575,427
Investments	16	325,705	331,769
		<u>1,873,556</u>	<u>1,907,196</u>
Current assets			
Stock	17	242	129
Debtors	18	86,667	14,697
Cash at bank and in hand		763,041	550,454
		<u>849,950</u>	<u>565,280</u>
Liabilities			
Creditors : amounts falling due within one year	19	(32,301)	(46,640)
Net current assets		<u>817,649</u>	<u>518,640</u>
Total assets less current liabilities		<u>2,691,205</u>	<u>2,425,836</u>
Net assets		<u><u>2,691,205</u></u>	<u><u>2,425,836</u></u>
FUNDS			
Unrestricted funds			
Designated reserves	24	1,965,177	1,979,445
Restricted funds	24	680,323	394,622
Endowment funds	24	45,705	51,769
Total funds		<u><u>2,691,205</u></u>	<u><u>2,425,836</u></u>

The notes on pages 25 to 39 form part of these financial statements

These financial statements were approved by the Trustees on 24th April 2023 and are signed on their behalf by:

Treasurer: Robert Gray

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022 £	2021 £
Net cash inflow from operating activities	21	197,965	(54,381)
Non-operational cash flows:			
Investing activities			
Payments for tangible fixed assets	15	-	(2,010)
Investment income	4	14,622	14,096
		<u>14,622</u>	<u>12,086</u>
Net cash inflow/(outflow) for the year	22	<u><u>212,587</u></u>	<u><u>(42,295)</u></u>

Cashflow Restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 25 to 39 form part of these financial statements

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Accounting convention

The financial statements have been prepared in accordance with The Church Accounting Regulations 2006 and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102.

Going Concern

The PCC has assessed whether the use of the going concern basis is appropriate and has considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC has made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC has considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC has concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. In making this assessment the trustees have considered the impact of Covid-19 and have concluded that its impact on net income will not be material. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items).

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from [the sale of donated goods].

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on fundraising.

The charity's overheads, being costs that have not been incurred directly on a charitable activity, have been disclosed separately in the notes under the heading 'Costs incurred on support and administration'. These costs have been allocated to the charity's various activities using an appropriate basis being the relative use of personnel.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies (continued)
Expenditure (continued)

Governance costs

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Pension costs and other post-retirement benefits

The charity contributes to a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. There are no other post-retirement benefits.

Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life as follows:

Equipment - over five years; straight line

Leasehold improvements - over the length of the lease; straight line

By reference to a professional valuation, the trustees estimated the market value of the charity's freehold property on 1 January 2014 (being the date of transition to FRS102) and, as permitted by FRS102, its estimated market value on that date has been treated as being the property's deemed cost.

Previously the members of the PCC considered the residual value of the freehold building to be very high and consequently no depreciation has been charged in these accounts. From 1 January 2020 it was deemed appropriate by the PCC members to depreciate the building over 50 years. Land represents £375,000 of the Church Centre which will not be depreciated.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

Fixed asset investments

Fixed asset investments are held to generate income and / or for their investment potential. Current asset investments are investments that are held specifically for sale or are investments that the charity expects to sell by the next balance sheet date. Investments, other than social investments (see below), are valued as follows:

i) Investment property and listed investments are valued at their market value (fair value) at the balance sheet date.

ii) Unlisted investments are measured at cost less impairment where it becomes apparent that the amount that could be realised is less than cost.

Gains and losses on investment assets are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

Stock

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated items are not valued in stock and recognised in income only when sold.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity.

Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

2 Income from: Donations and legacies

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2022
	£	£	£	£
Current Year				
Donations of cash and similar	227,660	302,481	-	530,141
Donations in kind	-	563	-	563
Other grants receivable	3,917	88,388	-	92,305
Legacies and funerals receivable	8,810	100	-	8,910
Income tax recoverable	40,926	44,495	-	85,421
	<u>281,313</u>	<u>436,027</u>	<u>-</u>	<u>717,340</u>

The ROCK building project received £295,771 in donations (plus £44,208 of gift aid); £70,000 in grants; and £100 from legacies and funerals.
The Unrestricted legacies and funerals income of £8,810 has been Designated for the ROCK building project.

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2021
	£	£	£	£
Prior Year				
Donations of cash and similar	215,551	38,375	-	253,926
Donations in kind	354	-	-	354
Other grants receivable	29,241	64,050	-	93,291
Income tax recoverable	44,955	7,052	-	52,007
	<u>290,101</u>	<u>109,477</u>	<u>-</u>	<u>399,578</u>

The ROCK building project received £26,376 in donations (plus £5,325 of gift aid); £0 in grants; and £0 from legacies and funerals.

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

3 Income from: Charitable activities

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2022
	£	£	£	£
Current Year				
Church Activities				
General activities	6,562	-	-	6,562
Life Events	8,702	-	-	8,702
Welcome Café and Food Club	-	1,400	-	1,400
Scout Hut	600	-	-	600
Church Centre Activities	51,914	-	-	51,914
Weston Hub Activities	41,912	-	-	41,912
	<u>109,690</u>	<u>1,400</u>	<u>-</u>	<u>111,090</u>
Prior Year				
Church Activities				
General activities	4,680	366	-	5,046
Life Events	7,745	-	-	7,745
Welcome Café and Food Club	-	1,663	-	1,663
Church Centre Activities	37,369	-	-	37,369
Weston Hub Activities	26,601	-	-	26,601
	<u>76,395</u>	<u>2,029</u>	<u>-</u>	<u>78,424</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4 Income from: Investments

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2022 £
Current Year				
Property Letting	11,280	-	-	11,280
Fabric investments income	-	1,360	-	1,360
Bank interest	-	1,982	-	1,982
	<u>11,280</u>	<u>3,342</u>	<u>-</u>	<u>14,622</u>

The ROCK building project received £1,982 in bank interest.

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £
Prior Year				
Property Letting	11,280	-	-	11,280
Fabric investments income	-	1,315	-	1,315
Bank interest	-	1,501	-	1,501
	<u>11,280</u>	<u>2,816</u>	<u>-</u>	<u>14,096</u>

The ROCK building project received £1,501 in bank interest.

5 Income from: Other

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2022 £
Current Year				
Fixed Asset Rentals	145	-	-	145
Other income	760	-	-	760
	<u>905</u>	<u>-</u>	<u>-</u>	<u>905</u>

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £
Prior Year				
Fixed Asset Rentals	145	-	-	145
Other income	360	-	-	360
	<u>505</u>	<u>-</u>	<u>-</u>	<u>505</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

6 Expenditure on: Charitable activities

Current Year	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2022 £
Church					
Direct costs					
Church Activities		92,423	21,171	-	113,594
Parish Share		132,549	-	-	132,549
Life Events		7,614	-	-	7,614
ROCK building project		-	114,093	-	114,093
Welcome Café and Food Club		3,382	3,568	-	6,950
Donations in kind distributed		-	563	-	563
Scout Hut		1,200	-	-	1,200
Grants payable (Mission)	7	26,052	4,818	-	30,870
Support costs	8	4,773	120	-	4,893
Governance costs	9	1,014	-	-	1,014
Total Church		269,007	144,333	-	413,340
Church Centre					
Direct costs		67,322	-	-	67,322
Support costs	8	22,586	-	-	22,586
Governance costs	9	312	-	-	312
Total Church Centre		90,220	-	-	90,220
Weston Hub					
Direct costs		55,234	8,609	-	63,843
Support costs	8	4,767	-	-	4,767
Governance costs	9	354	-	-	354
Total Weston Hub		60,355	8,609	-	68,964
TOTAL VALUES		419,582	152,942	-	572,524
Prior Year		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £
Church					
Direct costs					
Church Activities		95,343	52,098	-	147,441
Parish Share		103,268	-	-	103,268
Life Events		8,470	-	-	8,470
ROCK building project		-	123,273	-	123,273
Welcome Café and Food Club		5,000	1,978	-	6,978
Donations in kind distributed		354	-	-	354
Grants payable	7	26,880	2,760	-	29,640
Support costs	8	2,910	36	-	2,946
Governance costs	9	1,638	-	-	1,638
Total Church		243,863	180,145	-	424,008
Church Centre					
Direct costs		53,674	12,130	-	65,804
Support costs	8	37,878	-	-	37,878
Governance costs	9	983	-	-	983
Total Church Centre		92,535	12,130	-	104,665
Weston Hub					
Direct costs		50,450	21,852	-	72,302
Support costs	8	4,756	-	-	4,756
Governance costs	9	655	-	-	655
Total Weston Hub		55,861	21,852	-	77,713
TOTAL VALUES		392,259	214,127	-	606,386

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
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7 Analysis of grants payable

	Institutions £	Individuals £	2022 £
Home Missions and collections	13,093	3,730	16,823
Overseas Missions and collections	14,047	-	14,047
	<u>27,140</u>	<u>3,730</u>	<u>30,870</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2021 £
Home Missions and collections	15,484	-	15,484
Overseas Missions and collections	13,656	500	14,156
	<u>29,140</u>	<u>500</u>	<u>29,640</u>

The charity's principal grants to institutions comprised:

	2022 £	2021 £
Home Missions and collections		
Bath YFC	2,000	2,000
CPAS	1,000	2,000
Genesis	3,000	3,000
Life Project, Bath	2,505	1,000
Resource	1,000	1,000
Rose Cottage Centre	2,500	2,500
Grants to institutions for less than £1,000 each	1,088	3,983
Overseas Missions and collections		
CMS / SAMS	3,000	3,000
Bethlehem Bible College (was Hope Christian Trust)	2,000	2,000
Malawi Support - Eagles	5,547	5,157
Mengo Hospital	1,500	1,500
SOMA	2,000	2,000
	<u>27,140</u>	<u>29,140</u>

8 Support costs

Current Year	Church activities £	Church Centre activities £	Weston Hub activities £	Total 2022 £
Sundry Expenses	4,491	86	93	4,670
Depreciation	402	22,500	4,674	27,576
	<u>4,893</u>	<u>22,586</u>	<u>4,767</u>	<u>32,246</u>
Prior Year	Church activities £	Church Centre activities £	Weston Hub activities £	Total 2021 £
Sundry Expenses	2,946	124	81	3,151
Depreciation	-	30,328	4,675	35,003
Other Expenditure	-	7,426	-	7,426
	<u>2,946</u>	<u>37,878</u>	<u>4,756</u>	<u>45,580</u>

9 Governance costs

Current Year	Church activities £	Church Centre activities £	Weston Hub activities £	Total 2022 £
Independent examiner's fees	1,014	312	234	1,560
Other services	-	-	120	120
	<u>1,014</u>	<u>312</u>	<u>354</u>	<u>1,680</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
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9 Governance costs continued

Prior Year	Church activities £	Church Centre activities £	Weston Hub activities £	Total 2021 £
Independent examiner's fees	1,638	983	655	3,276
	<u>1,638</u>	<u>983</u>	<u>655</u>	<u>3,276</u>

10 Net income/(expenditure) for the year

This is stated after charging:

	2022 £	2021 £
Independent examiner's fees		
- for independent examiner services		
- Current year	1,560	3,276
Other services	120	-
	<u>1,680</u>	<u>3,276</u>

No Trustees have been reimbursed for their out of pocket travel expenses (2021: nil). No Trustee received any remuneration during the year.

Aggregate donations from Trustees, key management personnel, and other related parties was £180,436 (2021: £48,425).

11 Staff costs and numbers

The aggregate payroll costs were:

	2022 £	2021 £
Wages & salaries	146,617	154,806
Social security costs	5,301	4,408
Pension contributions	3,255	4,913
	<u>155,173</u>	<u>164,127</u>

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 9 (2021: 11), calculated on the basis of average headcount. Most of the charity's activities are carried out by volunteers.

The charity's key management comprise the members of the PCC and the key staff named on the Charity Information page.

During the year key management received employment benefits totalling £34,628 (2021: £38,410).

Tom Yacomeni and Dave Parr (who are clergy members of the PCC) receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Tom Yacomeni was provided with accommodation (which is customary for clergy).

No member of the PCC received employment benefits in either the current or preceding year.

12 Taxation

The charity is exempt from corporation tax on its charitable activities.

13 Acting as agent

On occasion the charity receives money on behalf of other charities, which it banks and then pays out to these charities. This income is received as agent for these other charities and the income, and the related payments, are excluded from the Statement of Financial Activities.

During the year the charity acted as agent for overseas missions workers and, in that capacity:

- a) received £3,360 (2021: £3,360) and paid £2,870 (2021: £4,565)
- b) at the year end the charity owed / was owed £1,340 (2021: £850) to overseas missions workers

During the year the charity acted as agent for local projects and, in that capacity:

- a) received £1,593 (2021: £254) and paid £1,602 (2021: £2,545)
- b) at the year end the charity owed / was owed £525 (2021: £534) to local projects

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
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FOR THE YEAR ENDED 31 DECEMBER 2022

14 Statement of Financial Activities comparative figures

For the year ended 31 December 2021		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £
	Note				
Income from:					
Donations and legacies	2	290,101	109,477	-	399,578
Charitable activities	3	76,395	2,029	-	78,424
Investments	4	11,280	2,816	-	14,096
Other	5	505	-	-	505
Total income		<u>378,281</u>	<u>114,322</u>	<u>-</u>	<u>492,603</u>
Expenditure on:					
Charitable activities	6	392,259	214,127	-	606,386
Total expenditure		<u>392,259</u>	<u>214,127</u>	<u>-</u>	<u>606,386</u>
Net gains/(losses) on investments	16	-	-	6,508	6,508
Net income/(expenditure)		<u>(13,978)</u>	<u>(99,805)</u>	<u>6,508</u>	<u>(107,275)</u>
Transfers between funds	23	(15,650)	15,650	-	-
Net movement in funds		<u>(29,628)</u>	<u>(84,155)</u>	<u>6,508</u>	<u>(107,275)</u>
Total funds at start of year	23	2,009,073	478,777	45,261	2,533,111
Total funds at end of year	23	<u>1,979,445</u>	<u>394,622</u>	<u>51,769</u>	<u>2,425,836</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
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FOR THE YEAR ENDED 31 DECEMBER 2022

15 Tangible fixed assets

	Leasehold Property Weston Hub £	Freehold Property Church Centre £	Other Church Freehold Properties £	Equipment Church £	Total 2022 £
Cost or valuation					
At 1 January 2022	79,468	1,500,000	48,701	2,010	1,630,179
At 31 December 2022	<u>79,468</u>	<u>1,500,000</u>	<u>48,701</u>	<u>2,010</u>	<u>1,630,179</u>
Depreciation					
At 1 January 2022	9,350	45,000	-	402	54,752
Charge for the year	4,674	22,500	-	402	27,576
At 31 December 2022	<u>14,024</u>	<u>67,500</u>	<u>-</u>	<u>804</u>	<u>82,328</u>
Net book value					
At 31 December 2022	<u>65,444</u>	<u>1,432,500</u>	<u>48,701</u>	<u>1,206</u>	<u>1,547,851</u>
At 31 December 2021	<u>70,118</u>	<u>1,455,000</u>	<u>48,701</u>	<u>1,608</u>	<u>1,575,427</u>

The former Infants School (now known as the Scout Hut) was acquired by the PCC in 1965. In 1966 this was leased to the Scout movement for a term of 99 years at a peppercorn rent on a full repairing and insuring lease. An estimated value of this property is £1.

The church car park was originally part of the grounds of the Rectory and was conveyed to the PCC in 1970. This property was professionally valued at £40,000 at 31 December 2006, which is the deemed cost on transition to FRS 102 SORP, and has had subsequent improvements to a cost of £8,700.

The Church Centre, formally the Junior School, is a grade II listed building acquired by the PCC in 1961. On the site is a transformer station and the area is leased to Western Power Distribution plc at an annual rent of £95 for a term of 25 years from 2003. This site also includes the allotment area. The Church Centre re-development was fully completed in 2004. The building was professionally valued at £1,500,000 at 31 December 2006 and this is the deemed cost on transition to FRS102 SORP. The Church Centre was professionally valued on 8 October 2019 at £715,000; the valuation is based on estimated open market value assuming no change of designated use. However the value in use to the PCC for this property is considered to be higher than that, and in line with the accounting policies presented, has not been subject to impairment upon review.

Equipment represents items purchased for the church and will be depreciated as outlined in note 1

Tangible assets do not include the value of the Weston Hub as, although All Saints has assumed responsibility for the running of the centre, the property will remain the councils upon completion of the lease. Improvement costs to the Weston Hub centre have been capitalised as leasehold improvements and will be depreciated over the term of the lease.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
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16 Investments

	Investment Property £	Endowment Investments £	Total 2022 £	Investment Property £	Endowment Investments £	Total 2021 £
Cost or fair value brought forward	280,000	51,769	331,769	280,000	45,261	325,261
Change in value of investments	-	(6,064)	(6,064)	-	6,508	6,508
Cost of fair value carried forward	<u>280,000</u>	<u>45,705</u>	<u>325,705</u>	<u>280,000</u>	<u>51,769</u>	<u>331,769</u>

Investment property refers to 19 Chandler Close which was purchased by the PCC on 17 February 1997 at a cost of £59,995 with a grant from the Diocesan Development Fund of £5,000 and a loan from the Diocesan Board of Finance of £55,000 which has now been fully repaid. This property was valued at £280,000 at 8 October 2019 by an independent RICS qualified surveyor.

The Endowment investment comprises 2,151.59 shares in the Central Board of Finance Investment Fund, purchased at a cost of £16,537. This is held as a permanent endowment fund from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995. Income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

The Endowment investment also comprises 62 shares in the Central Board of Finance Investment Fund from the Browning Investment. This is held as a permanent endowment fund and income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. The cost of the historic purchase price of the investment is not known.

17 Stocks

	2022 £	2021 £
Food stock	242	129
	<u>242</u>	<u>129</u>

18 Debtors

	2022 £	2021 £
Due in less than one year:		
Trade debtors	6,740	3,254
Prepayments and accrued income	5,803	6,840
Tax reclaimable under gift aid	74,124	4,603
	<u>86,667</u>	<u>14,697</u>

19 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	3,219	17,265
Other creditors - grants payable	20,000	20,010
Other creditors	1,250	1,000
Accruals	5,463	7,049
Deferred income	Note 20 2,369	1,316
	<u>32,301</u>	<u>46,640</u>

A grant payable of £20,000 was set-aside in 2017 to fund a more permanent office for Malawi Support - Eagles. We are waiting for them to find suitable land / office. This is part of the ROCK project.

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20 Deferred income

	2022	2021
	£	£
Deferred income comprises the following:		
Balance at the beginning of the reporting period	1,316	467
Amount released to income	(1,316)	(467)
Amount deferred in year	2,369	1,316
Balance at the end of the reporting period	<u>2,369</u>	<u>1,316</u>

The deferred income of £2,369 (2021: £1,316) represents venue hire received in advance. The income deferred at the period end will be released to income in the 12 months following the year end (2021: within 12 months).

21 Reconciliation of net movement in funds to net cash inflow from operating activities

	2022	2021
Note	£	£
Statement of Financial Activities: Net movement in funds	265,369	(107,275)
Investment income	4 (14,622)	(14,096)
(Gains)/Losses on investments	16 6,064	(6,508)
Increase in creditors: current liabilities	19 (14,339)	15,761
Decrease / (increase) in debtors	18 (71,970)	22,785
(Increase) / decrease in stock	17 (113)	(51)
Depreciation	15 27,576	35,003
Net cash (outflow)/inflow from operating activities	<u>197,965</u>	<u>(54,381)</u>

22 Analysis of changes in cash during the year

	2022	2021	Change
	£	£	£
Cash at bank and in hand	<u>763,041</u>	<u>550,454</u>	<u>212,587</u>
	2021	2020	Change
	£	£	£
Cash at bank and in hand	<u>550,454</u>	<u>592,749</u>	<u>(42,295)</u>

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23 Movement in funds

For the year ended 31 December 2022

	At 1 Jan 2022 £	Income £	Expenditure £	Gains and Losses £	Transfers £	At 31 Dec 2022 £
Unrestricted funds						
General funds	-	394,378	(359,780)	-	(34,598)	-
<u>Designated funds</u>						
Contingency (previously Rainy Day)	20,951	-	-	-	2,998	23,949
Church Capital Projects	23,172	-	(4,583)	-	6,584	25,173
Centre Capital Projects	24,502	-	(1,590)	-	3,590	26,502
Weston Hub Projects	361	-	-	-	(5,557)	(5,196)
Church WHP	-	-	-	-	5,196	5,196
ROCK building project set-aside	51,892	8,810	-	-	-	60,702
Activities (including café)	3,139	-	-	-	(2,139)	1,000
Mission Giving	-	-	(26,052)	-	26,052	-
	<u>124,017</u>	<u>8,810</u>	<u>(32,225)</u>	<u>-</u>	<u>36,724</u>	<u>137,326</u>
<u>Designated (Buildings & Equipment)</u>						
Investment Property	280,000	-	-	-	-	280,000
Tangible Fixed Assets	1,575,428	-	(27,577)	-	-	1,547,851
	<u>1,855,428</u>	<u>-</u>	<u>(27,577)</u>	<u>-</u>	<u>-</u>	<u>1,827,851</u>
Total Unrestricted Funds	<u>1,979,445</u>	<u>403,188</u>	<u>(419,582)</u>	<u>-</u>	<u>2,126</u>	<u>1,965,177</u>
Restricted funds						
Salaries & Expenses	3,833	10,240	(16,683)	-	5,605	2,995
Hub Refurbishments	19,532	-	(7,977)	-	-	11,555
ROCK building project	351,878	412,062	(112,401)	-	(1,888)	649,651
Fabric	-	3,199	(3,199)	-	-	-
Welcome Café and Food Club	1,136	7,100	(4,155)	-	(1,718)	2,363
Children & Young People	9,343	-	(2,368)	-	(4,125)	2,850
Millennium Fund	8,218	-	-	-	-	8,218
Others (including Bequest and OTB)	550	3,402	(1,274)	-	-	2,678
Special Collections	132	4,766	(4,885)	-	-	13
	<u>394,622</u>	<u>440,769</u>	<u>(152,942)</u>	<u>-</u>	<u>(2,126)</u>	<u>680,323</u>
Endowment funds						
Bowling Green - Fabric Fund	50,319	-	-	(5,894)	-	44,425
Browning - Church Maintenance	1,450	-	-	(170)	-	1,280
	<u>51,769</u>	<u>-</u>	<u>-</u>	<u>(6,064)</u>	<u>-</u>	<u>45,705</u>
Total funds	<u>2,425,836</u>	<u>843,957</u>	<u>(572,524)</u>	<u>(6,064)</u>	<u>-</u>	<u>2,691,205</u>

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

23 Movement in funds (continued)

For the year ended 31 December 2021

	At 1 Jan 2021 £	Income £	Expenditure £	Gains and Losses £	Transfers £	At 31 Dec 2021 £
Unrestricted funds						
General funds	-	377,931	(323,810)	-	(54,121)	-
<u>Designated funds</u>						
Contingency (previously Rainy Day)	22,024	-	-	-	(1,073)	20,951
Church Capital Projects	22,243	350	(3,210)	-	3,789	23,172
Centre Capital Projects	21,041	-	(3,923)	-	7,384	24,502
Weston Hub Projects	1,805	-	(1,444)	-	-	361
ROCK building project set-aside	51,892	-	-	-	-	51,892
Activities (including café)	1,648	-	-	-	1,491	3,139
Mission Giving	-	-	(26,880)	-	26,880	-
	120,653	350	(35,457)	-	38,471	124,017
<u>Designated (Buildings & Equipment)</u>						
Investment Property	280,000	-	-	-	-	280,000
Tangible Fixed Assets	1,608,420	-	(32,992)	-	-	1,575,428
	1,888,420	-	(32,992)	-	-	1,855,428
Total Unrestricted Funds	2,009,073	378,281	(392,259)	-	(15,650)	1,979,445
Restricted funds						
Salaries & Expenses	10,273	14,681	(36,720)	-	15,599	3,833
Hub Refurbishments	2,135	51,264	(33,983)	-	116	19,532
ROCK building project	442,159	33,201	(122,947)	-	(535)	351,878
Fabric	3,704	2,591	(10,004)	-	3,709	-
Welcome Café and Food Club	2,066	3,686	(1,977)	-	(2,639)	1,136
Children & Young People	-	4,125	-	-	5,218	9,343
Millennium Fund	8,218	-	-	-	-	8,218
Community Outreach	5,000	-	(5,000)	-	-	-
Enrich	4,678	1,266	(126)	-	(5,818)	-
Others (including Bequest and OTB)	500	990	(940)	-	-	550
Special Collections	44	2,518	(2,430)	-	-	132
	478,777	114,322	(214,127)	-	15,650	394,622
Endowment funds						
Bowling Green - Fabric Fund	43,993	-	-	6,326	-	50,319
Browning - Church Maintenance	1,268	-	-	182	-	1,450
	45,261	-	-	6,508	-	51,769
Total funds	2,533,111	492,603	(606,386)	6,508	-	2,425,836

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

23 Movement in funds (continued)

Designated funds

The Contingency Fund - (previously called The Rainy Day Fund) has been set up as a designated fund to cover any unexpected costs not included in the operating budget of the PCC. This operates as a reserves buffer, and should be considered as part of the general fund reserve calculation.

The Church and Centre Capital Projects Funds - have been set up as designated funds to cover costs incurred in the purchase and / or maintenance of fixed assets, and should be considered as part of the general fund reserve calculation.

The Weston Hub Projects Fund - has been set up as a designated fund to cover costs incurred or surplus for the leased property Weston Hub.

The Church WHP Fund - has been set up as a designated fund to match any shortfall in the Weston Hub Projects Fund.

The ROCK building project (Reimagining Our Church for the Kingdom) set-aside Fund - has been set up since the ROCK building project will require significant funding and so as unexpected large sums come into the church (such as legacies) they might be set aside for this purpose.

Activity Funds - have been set up since it is expected that there may be certain income generating activities for which surplus should be set aside for future events (especially if they are only say bi-yearly). The year end balance contains money set aside for drama and the foodbank.

The Mission Giving Fund - is a designated fund where 10% of unrestricted giving from the previous year determines the Mission budget, for the intention of passing this on to both local, and overseas mission projects/individuals.

Designated (Buildings & Equipment)

Investment Property - This fund is set aside at the value of investment property.

Tangible Fixed Assets - This fund is set aside at the net book value of charitable fixed assets.

Restricted funds

The Salaries & Expenses Fund - is a restricted fund to allow for future expenditure on salary costs for the following positions: Children & Youth Workers, Church Seniors Worker, Foodbank and ROCK administration.

The Refurbishments Fund - is a restricted funds to allow for future expenditure for the renovation of buildings and land (usually from grants subsidies). These include the Ball Court and the Community Garden.

The ROCK building project Fund (Reimagining Our Church for the Kingdom) - is a restricted fund to allow for future expenditure on the development of the church and campus. The transfer out of the fund is to cover rent costs for use of the Church Centre and Weston Hub premises and some admin costs incurred.

The Fabric fund - is the restricted income from the permanent endowments, to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

The Welcome Café and Food Club Fund - is a restricted fund to allow for future expenditure on providing friendship and support through a community pantry/food club linked to a cafe, focused on assisting local low-income families.

Children and Young People Funds - are restricted funds to allow for future expenditure on specific work with such people including summer camps and trips.

The Millennium Fund - is a restricted fund set up in 2000 to support members of the church undertake short term mission at home or abroad.

The Community Outreach Fund - is a restricted fund to allow for the future expenditure to enable the support of local families and young people with provision of affordable food.

The Enrich Fund - was a restricted fund to allow for future expenditure on community youth work activities with 'unchurched' young people in the community. In 2021, there was a transfer out of £600 to reimburse the general fund for rent costs for the use of the Weston Hub premises. The remaining funds were then transferred (with donor approval) into the Children & Young People restricted fund.

The Others restricted fund - allows for future expenditure on certain projects and other specific collections. This includes a Bequest for signage, Open the Book outreach, and a heating grant for Weston Hub.

The Special Collections Funds - are restricted funds collected and disbursed in support of special campaigns or organisations whose activities support the aims of the church. It is anticipated that all of the funds restricted for this purpose will be distributed in the new financial year.

Endowment Funds

The Endowment funds are permanent endowment funds from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995. Income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

24 Analysis of net assets between funds

As at 31 December 2022	General Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Fixed assets	-	1,827,851	-	45,705	1,873,556
Other net assets	-	137,326	680,323	-	817,649
	<u>-</u>	<u>1,965,177</u>	<u>680,323</u>	<u>45,705</u>	<u>2,691,205</u>
As at 31 December 2021	General Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Fixed assets	-	1,855,427	-	51,769	1,907,196
Other net assets	-	124,018	394,622	-	518,640
	<u>-</u>	<u>1,979,445</u>	<u>394,622</u>	<u>51,769</u>	<u>2,425,836</u>

25 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

Management Information

The following pages do not form part of the statutory financial statements.

Weston Hub (managed by the Weston Hub Committee)

Non statutory note

As included in the preceding notes, below is a summary of the income & expenditure for the leased property (excluding fixed asset figures).

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Opening Balance	361	19,532	19,893	1,805	2,135	3,940
Income						
Grants	2,667	2,810	5,477	17,807	39,250	57,057
Activity Income	41,912	-	41,912	26,601	-	26,601
Total Income	44,579	2,810	47,389	44,408	39,250	83,658
Expenses						
Staff costs	(36,391)	-	(36,391)	(27,419)	-	(27,419)
Activity Expenses	(19,290)	(8,609)	(27,899)	(23,218)	(21,853)	(45,071)
Total Expenses	(55,681)	(8,609)	(64,290)	(50,637)	(21,853)	(72,490)
						-
Net Inc/(Exp) before transfers	(11,102)	(5,799)	(16,901)	(6,229)	17,397	11,168
Internal Transfers						
Income: room hire	7,297	-	7,297	6,537	-	6,537
Expenses: office costs	(1,752)	-	(1,752)	(1,752)	-	(1,752)
Net Internal Transfers	5,545	-	5,545	4,785	-	4,785
Net Income / (Expenditure)	(5,557)	(5,799)	(11,356)	(1,444)	17,397	15,953
Closing Balance	(5,196)	13,733	8,537	361	19,532	19,893

The refurbishment grant for the Community Garden of £11,264 was re-allocated by the Council in 2022 to the Ball Court refurbishment.

Foodbank (known as Weston Welcome Café and Food Club)

Non statutory note

As included in the preceding notes, below is a summary of the income & expenditure for the foodbank run by the church.

	Restricted Operational 2022 £	Restricted Grants 2022 £	Restricted Total 2022 £	Restricted Operational 2021 £	Restricted Grants 2021 £	Restricted Total 2021 £
Opening Balance	-	1,136	1,136	790	1,276	2,066
Income						
Grants	1,240	2,520	3,760	-	-	-
Donations	1,618	-	1,618	2,023	-	2,023
Donations in kind received	563	-	563	354	-	354
Activity Income	1,400	-	1,400	1,663	-	1,663
Total Income	4,821	2,520	7,341	4,040	-	4,040
Expenses						
Donations in kind distributed	(563)	-	(563)	(354)	-	(354)
Activity Expenses	(2,299)	(1,293)	(3,592)	(1,837)	(140)	(1,977)
Total Expenses	(2,862)	(1,293)	(4,155)	(2,191)	(140)	(2,331)
Net Inc/(Exp) before transfers	1,959	1,227	3,186	1,849	(140)	1,709
Internal Transfers						
Income: church subsidy	8,185	-	8,185	8,008	-	8,008
Costs: room hire, admin, staff	(10,144)	-	(10,144)	(10,647)	-	(10,647)
Net Internal Transfers	(1,959)	-	(1,959)	(2,639)	-	(2,639)
Net Income / (Expenditure)	-	1,227	1,227	(790)	(140)	(930)
Closing Balance	-	2,363	2,363	-	1,136	1,136

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

Accounts



TRUSTEES REPORT OF 2021
ALL SAINTS, WESTON, BATH

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1. Administrative Information

All Saints Weston Church is situated in the village of Weston to the west of Bath. It is part of the Diocese of Bath and Wells, within the Church of England. The correspondence address is: Church Secretary, All Saints Weston, Church Office, All Saints Centre, Weston, Bath BA1 4BX.

Since 1st January 2021, until the date this report was approved, the following have served as PCC members:

Incumbent:	Revd Mark Searle (until 31 Dec 2021)
Interim Minister:	Revd Dave Parr (since 01 Oct 2021)
Readers:	Sarah Couchman Pippa Page Tom Peryer
Wardens:	Peter Ward Paddy Gleave
Elected Lay Representatives on Deanery Synod:	Pippa Page Clive Kennett Peter Ward Hylton Asplin
Lay Members Elected 2018-21:	Michael Everson (re-elected), Kevin Hurley (re-elected), Joanna Lewis (until 10 May 2021)
Lay Members Elected 2019-22:	Andrew Baines, Sarah Gleave, Robert Groezinger, Robin Lewis
Lay Members Elected 2020-23:	Chris Chatfield (until 10 May 2021), James Couchman (until 10 May 2021)
Lay Members Elected 2021-24:	Derek Hall, Vera Podger, Nathan Ward, Pam Wendzina, Michael Everson, Kevin Hurley
Non-voting observers:	Judith Everson (PCC Secretary),
Co-opted	Rob Gray (Treasurer)
Standing Committee:	Mark Searle (until 31 Dec 2021), Paddy Gleave, Peter Ward, Rob Gray, Tom Peryer, Pippa Page

Day to day management is delegated to the incumbent, The Revd. Mark Searle, The Rectory, Church Street, Weston, Bath BA1 4BU, who took a leave of absence in September 2021 and resigned in December 2021. Gary Oaten is also considered to be a member of key management.

The following professionals have advised the PCC:

Lloyds Bank plc, 47 Milsom Street, Bath BA1 1DN
Stewardship, 1 Lamb's Passage, London, EC1Y 8AB
Michelmores LLP, Solicitors, Broad Quay House, Broad Quay, Bristol BS1 4DJ
Burton Sweet Limited, The Clock Tower, 5 Farleigh Court, Old Weston Road, Flax
Bourton, Bristol, BS48 1UR

2. Aims and Purposes

All Saints, Bath, Weston Parochial Church Council (PCC) and the incumbent (The Revd. Mark Searle until 31 Dec 2021) are jointly responsible for promoting the whole mission of the All Saints Weston Church (ASW) - pastoral, evangelistic, social and ecumenical - both within and outside the parish. In particular, the PCC is responsible for the financial management of All Saints Church and the Weston Hub and for the care and maintenance of the Church building and associated property, i.e. All Saints Centre and 19 Chandler Close.

3. Objectives and Activities

Continue to build on the vision to be a "Church on the way". Making the pathways clear for people to follow Jesus, grow as his disciples and go with the good news of Jesus into the community of Weston and beyond.

2021 was, again, an extraordinary year. The year barely began and we then went back into lockdown as a result of the pandemic. We restarted our online public worship. The lockdown was again not easy for many and we know that, for some, engaging with the online provision has been difficult. As restrictions were progressively lifted we started running outdoor in person services after Easter and throughout the summer. A stand out moment of joy for the church was in June when ten people were baptised in a special outdoor service attended by many members of the church. In the autumn we restarted our 9am service (Sanctuary) and 11:00am service (Engage) in person.

During the autumn the teenagers in the church started running a once a month Sunday evening youth service called Encounter. Also, the Pepper homegroup joined forces with other church members to start another once a month Sunday evening service with a focus on blending regular church members with people from the Pepper homegroup. Both of these new services are exciting in their scope, bringing new people into the church. We look forward to seeing how these services will grow and develop in 2022.

Sadly, Mark Searle went on sick leave for a number of months shortly after we restarted our regular morning services. He left his role at the end of the year. He had been the Rector of All Saints since September 2017. Although this came as a shock and a sadness to the church family the lay leadership in the church stepped up and the church continued to flourish in a number of ways despite the continuing impact of Covid 19. At the end of January 2022 there was a leaving party for Mark and Meg attended by a large number of members of the church family to show our appreciation for their service and leadership. Many members of the church contributed to a financial gift to them too.

Develop and refine leadership and discipleship structures across the church in order to support the vision.

The staff team and an extensive network of church volunteer teams continue to play a key role in the life and mission of All Saints, even more so during the pandemic. The Standing Committee continued to support the rector in making decisions in response to the changing circumstances due to the pandemic. When the rector went on sick leave the Standing Committee supported the churchwardens in managing the life of the church through this difficult time. Revd Dave Parr also joined the staff team provided welcome pastoral support to the staff and wider church. A group in the church (the Children Youth and Community Group) examined afresh the churches ministry to children, young people both inside and outside the church and community mission generally. This work led to creation of two new full time roles – Children and Families Team leader and Youth Team leader. The focus of these roles is to lead these ministries both inside and outside the church and inspire and develop volunteer leaders in this regard. We have not been able to recruit these roles yet and we will review matters in 2022. There is also an aspiration to recruit a community outreach worker. The PCC will be looking to develop and put in place a new leadership support team in 2022.

Ensure all the buildings serve the wider vision to be a “Church on the way”.

During 2021, our buildings have been largely closed or used less frequently. We have sought to open where possible and in a COVID-19 secure way. Live-streaming equipment has been fitted in the church to facilitate our new ways of meeting.

Continue to develop and implement the three-year financial plan, including the reserves policy and significant giving to mission in line with the vision.

While the impact on our activities and income from the hire of the church centre and hub was again significant our finances remain healthy. We are grateful to the finance team, for their diligence, and the congregation for their continued generous giving.

Secure planning permission and faculties for the ROCK Project and begin to raise additional funds so that we can fully move from reimagining to realising.

Planning permission was granted in February 2021. This was announced to the church by Tom Peryer and Mark Searle at all of our online services. We moved to the next stage of securing the faculties and raising funds. The PCC and the Rock Team continue to review the project in light of COVID-19. While the future is uncertain in many ways, we know that this is a longer-term project and that people have a strong desire and need to meet in person.

4. Achievements and Performance

Discipleship

Homegroups were a fundamental part of the life of All Saints before the pandemic. Now, smaller groups are central to the life and mission of the church.

Homegroup leaders continue to do an outstanding job. Some groups started meeting in person again during the year, others stayed online and others adopted a hybrid approach. While some of the groups have really struggled, others have grown in both depth and

numbers. The new All Saints Care Network has also proved invaluable in caring for those who fall outside of these networks.

Children Groups

Plans to restart these groups were formulated by Sarah Gleave and Monica Corripio-Lopez over the summer. Sarah Layen volunteered to take on the Children and Families Leader on an interim basis whilst we looked to recruit to this role. She has been a real blessing and it has been a joy to see these groups restart.

Rendezvous (our group for year 9 to year 13) also restarted in September under the leadership of Ruth Rhodes, Hylton Asplin and Claire Suntharalingam. Young people suffered during the pandemic and we are thankful that this group restarted to support them as we emerge from the pandemic. It has also been encouraging to see the group plan and lead an evening service once a month.

Electoral Roll

The Electoral Roll was revised in 2021 and at the APCM in May 2021 the roll stood at 231.

Worship and Prayer

At the start of the year we went back to online provision on Sundays: Sanctuary and Church Live.

Sanctuary. Tom Peryer continued to lead the team throughout the year with regular input from Sarah Couchman, Pippa Page and Mark Searle along with wide ranging contributions from readers, prayers, speakers and the creative content. Gary Oaten has done a magnificent job each week of editing and uploading the videos to YouTube, as well as providing DVD/CD distribution to many homes around Weston. In person services restarted in September but it continued to be live streamed with DVDs and CDs still being distributed afterwards.

Outdoor church. After Easter we stopped Church Live and started an outdoor in person service. It was encouraging to meet in person whilst continuing to abide by COVID-19 restrictions. The church was also made available for personal prayer and reflection. Outdoor church finished at the end of the summer.

Engage. This restarted after the summer and Sarah Couchman took on the leadership and pastoral oversight of this service. There was a spirit of joy to be able to meet and worship together again. It has also been encouraging to see new people speaking and leading the services. The children join us at the end of the service and share with us what they have been doing in their groups.

Encounter. This service restarted in a new way part way through the autumn under the pastoral oversight of Rachael Stone. Once a month Rendezvous lead a youth focused service. Also, once a month the Pepper homegroup, with support from Rachael Stone and Rick and Cathy James, lead a service which creates a welcoming, warm atmosphere for members of the Weston community who found traditional church services intimidating. Both services are informal and relaxed with contemporary worship. Food is served at the start and there is time for people to reconnect and enjoy each other's company.

Tuesday Service. This service also restarted in the autumn under the pastoral support of Penny Faux. This is a service of quiet and reflection.

Average Sunday attendance in October over the last nine years is shown below:

Year	2013	2014	2015	2016	2017	2018	2019	2020 (online)	2021
No. people	249	255	251	242	284	252	271	653 (views)	170

Prayer. Prayer at All Saints never stops but because of the restrictions of lockdown and the ongoing challenges we still faced in 2021, we had to be imaginative and flexible in finding ways to meet together as well as encouraging those praying from home.

The prayer section on the news sheet aims to stimulate 'Thoughts on Prayer' each week and there is a dedicated 'Prayer Resource' section on the church website.

We held church wide zoom prayer meetings to help build community and many home group WhatsApp prayer support groups have been formed. A dedicated group of praying people have formed a WhatsApp group to share prophetic words and encouragement and the email prayer chain continues to communicate urgent prayer needs.

In August a group of us began meeting in the churchyard on Sunday afternoons for intercessory during the summer break. This group had found ways to continue meeting and now supports the evening Encounter services which re-launched in the Autumn.

The Prayer Ministry Team is available to pray with people on an individual basis and as COVID restriction relax, this will become more readily available in our Sunday services.

Outreach

The pandemic has both restricted our outreach and enabled us to discover new ways to reach people. Out of a crisis comes creativity; we see some of the fruit now, but some may take years be revealed. Here are some of the joys and struggles.

All Saints Care Network

The All Saints Care Network (ASCN), established in response to the first lockdown in 2020, continued to work, if more informally, as needs varied widely across the community. Members have stayed in contact and offered support where needed, especially to those having to isolate.

What's On

Unfortunately, after producing our first printed magazine with our new look at the end of 2020, we then went into another lockdown in January. This meant we postponed the next edition and instead kept the website up to date. With activities and events running again at the end of the year we produced a magazine to cover December '21 to March '22.

Christmas Services

December saw increasing anxiety locally and nationally about the rise of another COVID variant; the guidance became more urgent as regards limiting events where people gathered together. Thus, in common with all churches we were wrestling with how much to do live and what to do online. In the end we managed a combination of both (unlike Christmas 2020 when everything was online). Despite this we managed a full Christmas programme which comprised the following.

1. Carol singing in the streets around Weston.
2. A Christingle service.

3. A traditional service of carols and readings plus the All Saints Christmas Choir and three speakers - this service was streamed live and also put up on the website.
4. A Crib service on Christmas Eve.
5. A midnight service of Holy Communion.
6. A Christmas Day morning service.
7. We also put together a pre-recorded Christmas Day service for those unable or unwilling to risk coming to church. As was to be expected numbers were significantly down for all services but that did not obscure the message of joy and hope in a dark world. Our hope is that Christmas 2022 will be very much live and completely safe.

Welcome Cafe and Food Club

This was established in Weston Hub in July 2020, as the first lockdown eased. Using food from FareShare, a free meal is provided in a cafe environment, with volunteer hosts from the church, making people feel welcomed and loved as we draw alongside them. For only £1 per box (with up to 4 per person) people can also take home a large amount of quality food. We now also have clothes and hygiene supplies for people to take away free of charge.

Church Online

We started 2021 by continuing to provide online services after the Christmas 2020 pandemic restrictions extended into the start of 2021. Our online service provision at this time consisted of a pre-recorded 9.00am Sunday 'Sanctuary' Service and a streamed 11.00am 'Church Live' service. All these services remain available for viewing on YouTube after the published date. We continued with this format of services until July 2021 and viewing figures remained steady with continued positive feedback from church members and others further afield. 'In person' services returned gradually and we felt that continuing to provide online services during this time was important as some people were more nervous than others about returning to regular church services. By recording the services, we were able to produce DVDs and CDs of these services and supply to all our church members that could not attend the services in person and are not on the internet. We invested in better video production equipment in 2021 in order to improve quality and ease of production and this allowed us to move our 9.00am Sanctuary service from being pre-recorded to being streamed and recorded live from October 2021. Our 11am service became an 'in person' only service from September 2021 with no recordings as COVID restrictions became much more relaxed. We felt that there were good reasons to continue with streamed and recorded services, if possible, in the future, allowing us to provide content for those who cannot attend, however, one of the biggest challenges is sourcing and training volunteers to manage the vision mixing, AV content and audio in church during the services every week.

Alpha Course

There was no general Alpha course run by All Saints in 2021. However, two individual courses were successfully run online by our Alpha leader, Don Hewit. Alpha courses are planned for 2022.

Discover God's Heart

Our home groups have been studying the Discover God's Heart bible studies. We are doing this as part of a wider journey as we come out of lockdown and together seek to discover God's heart for us and how we walk together with our community. These studies have been used by churches all over the world as part of a movement of churches and communities coming together. The next stage for us will be to pro-actively engage with

different groups in our community to understand each other more and to discover new ways in which we can all support each other.

Mission Giving

All Saints gives 10% of unrestricted giving to external mission. In 2021 this was £29,640, supporting a total of 15 partners: 48% of the budget went to 9 local/UK based partners and 52% to 5 International partners. We seek regular feedback from those to whom we give and seek relationship, rather than just financial giving.

Children's Ministry

We started the year with a national lockdown lasting until April 2021. This coincided with a period of time when we were without a formal leader for this area of our activity, Phil Day having returned to a school teaching post in January 2021.

During the weeks between April and the end of the school year, Monica Corripio-Lopez co-ordinated children's participation as part of the outdoor services that were held. Activities relating to the focus of the service took place in a variety of ways. The imaginative ideas included children processing round with fragrance sticks to represent the fragrance of Christ, activities with clay, and drama, and they took place with a great, positive and open spirit.

Children returned to Sunday morning groups in September when Sara Layen took on the Children and Families leadership role in an interim and voluntary capacity, two days per week. A rota for the first school term had been put in place by Sarah Gleave. Three groups have met regularly since the third week of September: Tumblers (pre-school), Climbers (KS1 age group) and Explorers (KS2 age group). We have a team of 8 leaders: 3 for Tumblers, 2 for Climbers, and 3 for Explorers, four of whom are qualified teachers, and two are early years practitioners. The groups are supported by 7 adult volunteers and 9 teenagers, two of whom are over 16 and have completed safeguarding processes.

We hope during 2022 to increase the number of children who come to our groups and to engage children in meaningful and enjoyable explorations of faith. We plan to include our 16-year-old teenagers in the capacity of the adult in the rota during the summer terms, and increase their opportunity to take a lead. We also have a skeleton plan to start a stay and play toddler group in The Hub alongside other community activities but as yet we are still short of volunteers to make this sustainable.

Youth Ministry

This year began in the midst of difficult times, with the youth ministry led by the youth worker Wes Poirot. For those aged 14-18yrs it previously consisted of Five!, Youth Encounter, Just jog, Rendezvous and Deeper. Helping to lead these groups were a number of volunteers. With the events of lockdown, each of these groups had to drastically adapt to the limitations surrounding society at the time. Many of the group meetings and evening services were unable to take place. However, despite the trials and tribulations, Wes was able to continue to offer daily ministry and connection through blogs to the youth and remained frequently in touch with those that needed it. The Rendezvous evening was altered to fit around restrictions and the youth continued to be supported. As testimony to this, the numbers of youth attending in some form towards the end of July exceeded 30 in this age group and a number of youth chose to be baptized in an outdoors service led by Wes Poirot and Mark Searle.

The departure of both Wes and Mark in September of this year has unfortunately meant changes having to be made to the youth ministry at All Saints. The team is now led by Claire Suntharalingam and heavily supported by volunteers Ruth Rhodes and Hylton Asplin. We now focus on two aspects of the youth ministry which are the Rendezvous evenings held once a week and the Encounter youth services held once a month. With each of us having worked previously with the youth mostly through Rendezvous, the relationships between staff and youth continue to grow as does the youth desire to learn more about Christ.

Since September despite an initial fluctuation in numbers we are now seeing approximately 14-20 youth attend on a Wednesday night with many more attending the youth Encounter Service on the Sunday. The youth are always willing to get involved and as such are beginning to develop a deeper understanding of not only their own faith but also that of the wider community through the evening service.

Additional activities for this year will include a residential trip to St Georges in Devon which has now become an annual activity. During this time, the youth have a unique opportunity to bond together as well as go deeper in their understanding of their Christian Faith. Thanks again to the amazing support of all the volunteers, we should once again be able to make this happen.

Our hopes for 2022 are:

- To see a growth in the number of young people attending regularly at both rendezvous and the youth Encounter and to see a return of the older ages who have left the groups.
- For more young people to become actively involved in the leading and organization of the Encounter services showing the enormous impact that youth can have on the Church today.
- To encourage further volunteers to help and support the group
- For the appointment of a new Youth Leader to provide stability for the youth as well as open up further opportunities for the youth to meet with God and His community.
- To be open to where God wishes to lead us.

Pastoral Care Ministry

The Pastoral Care Team has oversight of different areas of pastoral care and much of this work is unseen. The pastoral care team is led by Mandy Falkus who works closely with Penny Faux.

We have become far more reliant on information technology skills for connecting with one another. Church services have been online, home groups and leaders' meetings have been on Zoom. The church office continued to produce CDs and DVDs for distribution to those without Internet access. A small delivery team distributed these until July 2021. If people were then still unable to get to church services in person, recordings were sent in the post with a weekly news sheet.

Pastoral care has continued to be offered during this time but due to social distancing it has been largely given from a distance: on the phone or through a window or on the doorstep. Home groups have been a vital part of how our church community has managed to stay connected. Groups have been resilient and adaptable, sometimes meeting outside, or taking lateral flow tests to meet inside, or staying on Zoom for those who are more vulnerable. 17

home groups have taken up the 'Discover God's Heart' course. They continue to look for ways to work with and serve the wider community here in Weston.

Although much pastoral contact was undertaken by phone, walks and outdoor visits, there were very welcome returns to near normal activities with 3 cream teas at the Centre over the Summer as a replacement for Connect 3 lunches, which finally resumed in October. The Christmas lunch was postponed, but lunches now run monthly, open to all ages.

In response to recent social isolation, more activities are now happening. Besides Connect 3 (third Tuesdays), Connect 1 on first Tuesdays offers a Christian themed film or short walk on alternate months. Strollers, walking when possible, also added a coffee morning in the Centre, and increasingly provides fellowship and outreach to men who are carers or single. A womens' book club was started too, online initially.

There were 3 weddings and 6 funerals at the church, and 9 funeral services taken at the crematorium only during the year. The ongoing effects of the pandemic and the lockdown at the beginning of 2021 may have had an impact of the number of weddings booked.

Buildings

Fabric Team

With the lifting of COVID restrictions we were able to carry out repairs to the roof by replacing the ridge tiles. Nathan Ward also had the unenviable job of removing a dead pigeon that was blocking a drainage gully. The church clock was also serviced and repainted. Much needed electrical work was also carried out. Toward the end of the year, we identified that work needed carrying out to part of the ceiling as a large crack appeared in the ceiling plasterwork. It was also discovered that a memorial plaque in that location was loose and the surrounding plaster was damaged due to an historic leak. The wall was repaired and the plaque is going to be moved to another location. We are also grateful for the work carried out by Simon the caretaker in painting the white lines on the various steps and clearing the path leading to the side door to the choir vestry. The ROCK project will help enormously in addressing other repair work needed throughout the church.

ROCK

2021 was the ninth year of activity for the ROCK Project – the project to transform the church building into a versatile, comfortable, accessible, beautiful building that will enhance our worship, our growth in discipleship and our interaction with the local community and beyond. Nine years is a long time for a project to be in gestation but that is not an unusual timescale when it comes to major church projects such as this.

One of the reasons for the protracted timescale, was the difficulty in obtaining planning permission for the external work. Approval from the local authority finally came in January 2021. In that same month the PCC voted unanimously to move to the next phase of the design stage, namely to get the project to tender stage and to secure the necessary faculties (planning permission) from the Diocese.

ROCK-related activity during 2021 thus consisted of four main areas of work.

- Securing planning permission (faculty) from the Diocese for the internal and external works and meeting the conditions imposed by the local authority when it gave planning permission.
- Developing detailed plans to the stage where they can the project can go to tender.

- Reconfiguring the way the project is managed and led internally, by creating a number of sub-groups drawing on the skills and enthusiasm of church members; the sub-groups are focussed on such things as: sustainability; finance and communications; lighting; aesthetics, accessibility; audio-visual and so on.
- Planning the next stage of fund-raising, namely a second appeal to church members for gifts in addition to the roughly £700,000 that has been given since the first appeal in 2016.

These activities will continue into 2022. The prospect of actually making a start on work is becoming more likely. By the autumn of 2022 all the permissions and detailed design work will have been received and completed by the autumn of 2022 and therefore the project could go out to tender – in its tenth year of gestation. However, this cannot happen without the necessary funds, so a vital task for 2022 is securing the necessary funds. The second appeal to church members went ahead in January/February of 2022 and has produced a sum of £600,000 (including gift aid) in immediate gifts and future pledges. This is enormously gratifying. Using the evident commitment and generosity of church members, the ROCK Team will be seeking to secure the necessary additional money required from other sources such as external grants and loans.

It may well be that the annual report for the year 2022 will be able to include the sentence: “Work has now started on the transformation of the church building.”

Communication and Administration

Administrative Team

In 2021 the team comprised: Gary Oaten, Community Resources and Communications Coordinator; Lisa Vernalls, Assistant CRCC and Finance Officer; Naomi Cox, Assistant Centre Manager; Barbara Kaehler, Events Assistant; Peter Room, Cleaner. Simon Briffett joined us as All Saints Caretaker in June 2021 working 4 hours a day, Monday to Friday, and covering the Centre and Hub and some aspects of Church maintenance as well. Simon has fitted in well with the team and he is making progress in addressing outstanding projects as well as covering the day-to-day reactive maintenance.

After a lockdown Christmas in 2020, we recognised that it was going to be a slower start to 2021 than we had anticipated. The pandemic has meant that we’ve continually had to react to varying conditions of restrictions and customer expectations. Grants and Furlough payments were much reduced in 2021 and so we’ve needed to build ‘paying’ bookings as much as we possibly could. That has been challenging, but throughout we’ve managed to accommodate a good number of bookings and seen many groups return to using our buildings although some did not. Lisa Vernalls has worked throughout the year to ensure that we received the grant funding that we were entitled to because of the pandemic.

During 2021 we have managed to open the church fairly consistently for services and that meant re-thinking our online service offering and deciding how best to stream and record the live services. We decided to stream and record, for DVD’s, our Sanctuary service and this has been done every week since September. Mark, our Rector, stepped down from his duties in early September and then late in 2021 we understood that he was resigning at the end of December 2021. The team appreciated the good, positive achievements and positive steps that have been made by Mark in his time here as Rector. They have enjoyed working with him immensely and his support of the team and their work has been unequivocal. We’ve made enormous strides over the last four years over a very interesting

period in the life of our church and one where we rose well to the challenge of finding ways to keep church community close throughout.

All Saints Centre & Weston Hub

All Saints Centre is our community centre owned and run by All Saints Church. Since its refurbishment in 2001, it has provided valuable meeting spaces for both the Church and the local community to use and very much continues to do so.

Weston Hub is a building that we've leased from the Council since the start of 2018 in order to develop it as an all-age community centre for the benefit of the community. It was previously the Weston Children's Centre, but was facing closure.

We have a balance of usage across both buildings split between Community, Church, Commercial and Private bookings. Both are community centres are a very valuable link between our Church and our community and they are a bridge for our mission and outreach in Weston. The way in which we conduct ourselves in our dealings with those we interact with, and the events that we put on in the Centre and Hub as a Church, speak of our desire to be as Jesus was to others and to serve and support our community in faith.

5. Financial Review

The total income for 2021 was £492,603, of which £378,281 was unrestricted and £114,322 restricted. The total income was significantly down from 2020 (£608,217). Unrestricted income was only slightly down from 2020 (£388,574) owing to the continuing effects of COVID, whereas restricted income was down significantly from 2020 (£219,643), largely due to the £100k gift at the end of 2020 which distorts the overall picture.

The total expenditure was £606,386 (£475,817 in 2020) of which £392,259 (2020: £394,787) was unrestricted and £214,127 (2020: £81,030) restricted. This means we closed the year with a net unrestricted deficit of £13,978 (£6,213 deficit in 2020) and a restricted deficit of £99,805 (£138,613 surplus in 2020). The Restricted expenditure and deficit was due to expected expenditure of savings for our ROCK project.

£290,101 was received in unrestricted giving (including Gift Aid), which supports the bulk of the work and ministry of the church. This represents a decrease of 5% from 2020.

We received financial grants amounting to over £93,000 during the year (£58k for 2020). The majority of this was from local and central Government and some was from the Williams Carr Almshouses. These grants supported the refurbishment of the Hub's ball court and community garden, Enovert allowed to refurbish the Centre lighting and a number of staff members' employment costs were supported by furlough at the start of the year.

Rent of £11,280 from the residential property owned by ASW and other land rented out added to the unrestricted funds.

All Saints Centre saw an increase in income in 2021 with turnover just over £37,000 (up from £30,000 in 2020, but still down from £59,000 in 2019 pre-COVID) from room bookings and fundraising. However, given the context of the restrictions due to COVID-19, this is an impressive figure.

Weston Hub, a local community centre of which All Saints Weston took over the running, also had a tough year due to COVID-19. It generated £26,601 of income through bookings, including internal bookings, which covered the ongoing costs of managing the building (up from £23,796 in 2020, but still down from £43,134 in 2019 pre-COVID).

Mainly as a result of the ROCK project, there remains a large pot of restricted funds. These have now been consolidated and are no longer in term deposits, as expenditure has increased substantially in 2021 and is expected to continue to do so through 2022 and into 2023 (and possibly beyond).

6. Reserves Policy

Last year, we reached just over £65,000 in free reserves (which corresponds to just under two month's expenditure). This year, our financial position continued to be hit by COVID-19. Despite this, we managed to increase our free reserves position by £3,625.

"Free reserves" is normally calculated by taking total funds held by the charity and deducting restricted funds, endowment funds and designated funds. However, we changed our internal policy, so that the charity maintains a total of £nil free reserves (as defined above), as all surplus free reserves are now allocated to the 2% Rainy Day Fund at each year end. The 2% Rainy Day Fund and our Church and Centre Capital Projects funds are considered to be the effective "free reserves" of the charity, which comes to £68,625 for 2021 (£65,308 in 2020). The investment property has been designated, however this would normally be considered as free reserves.

The charity aims to hold reserves of three months' of unrestricted expenditure (which equates to approximately £100k). However, progress to this goal has been difficult in 2021 due to COVID-19 (as predicted last year) and we now predict it to be challenging in 2022 also as we look to increase our Parish Share.

We have identified the following possible strategies for managing ongoing operations in the event of our income suddenly falling and expenditure exceeding income, and having already exhausted our reserves (the order in this list does not correspond with order of priority):

- cutting out spending on mission giving and building maintenance;
- reducing parish share payments;
- reducing staff numbers and/or hours; and/ or
- sale of church owned residential property (worth £280k).

Fortunately, in 2021 we received a further £32k in COVID-19 grants which prevented us from needing to employ any of these strategies. The COVID-19 grants have now ceased. Whilst we did not need to reduce our staff numbers or hours, four members of staff did leave our employment for a variety of reasons (which helped reduce our expenditure).

7. Objectives for 2022 and beyond

Thriving during the Rector's absence, not just surviving; building a strong, stable and growing church family through:

- a. Services that inspire, encourage, challenge and equip.
- b. Services that draw new people to us, especially those in their 20's and 30's.
- c. Teaching in the services which is rich, faithful to scripture, relevant to our living in the world.
- d. A flourishing network of small groups.
- e. Social events that bring people together – food, fun, friendship.

Pressing ahead with the ROCK Project by:

- a. Raising the £2-3 million required –starting with Appeal No2 to the congregation.
- b. Completing all the technical work and securing of permissions to enable a start on site in 2022.

Developing a culture of contribution and mutual benefits:

- a. Emphasising the essential contribution of volunteers and mobilising as many people as possible to engage in the inward and outward work of the church.
- b. Making the most of the paid staff team and adapting and reconfiguring roles and posts as appropriate –across ministry administration, and premises management.

Reinvesting in children's and youth work in and outside of church through recruitment of paid and volunteer personnel and the development of new initiatives to re-energise this crucial area of work.

Building on Discovering God's heart, especially in terms of building bridges with the community, including social events.

Endeavouring to meet all our financial commitments and reaching a better understanding with the Diocese over Parish Share.

8. COVID-19

The pandemic continued to have an effect in 2021. This included the temporary suspension of all physical gatherings at the start of the year and All Saints has had to curtail, or change, how it operates. We have responded quickly and appropriately over the course of the year to the different restrictions and lockdowns as detailed throughout this document. Worship and some other activities were gradually reintroduced over the summer of 2021.

The trustees are monitoring income and expenditure and, if it becomes necessary, will take measures to mitigate the impact of COVID-19 on the charity's unrestricted financial position, as outlined in other sections of this report. The trustees are unable to reliably estimate the financial impact of COVID-19 at the present time. Although loss of income from venue hire will be impactful, there will be associated cost savings, including having made use of the Government's furlough scheme. We expect to be able to calculate this in 2022/23, when we hope the dust will have settled from COVID-19. We are hugely grateful for the continued generosity of those who give regularly to the work of All Saints, as their giving has held up and sometimes even increased during the pandemic.

9. Risk management

The PCC is exposed to a wide range of risks and compilation of a formal Risk Register was completed in March 2021. This process required the systematic review of the risks

associated with finance, safeguarding, legislative compliance, buildings and infrastructure, pastoral oversight, strategy and leadership, employment, childrens and youth work, data protection, catering, insurance, communications and publicity. The resulting document has been reviewed by all Trustees and regular review of individual risks, and the actions being taken to mitigate them, has been devolved to dedicated groups.

10. Structure, Governance and Management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. It is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints", with a working name: "All Saints, Bath, Weston." The Charity registration number is: 1136968. PCC members are Trustees.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints Weston, the members of the PCC are the incumbent, readers, churchwardens, members elected by those members of the congregation who are on the electoral roll of the church and one member co-opted by the PCC. All church attendees are encouraged to register on the Electoral Roll and are made aware that they may then stand for election to the PCC. New members of the PCC are given relevant material to read. Officers of the PCC attend training courses as appropriate. As Trustees, members of the PCC have had regard to the guidance issued by The Charity Commission on public benefit.

The PCC meets bi-monthly with additional meetings as required. The Staff Team carries responsibility for the day-to-day leading of Church matters. Smaller teams, comprising at least one PCC member, meet between full meetings of the PCC. Whenever practical, minutes from these team meetings are circulated to all PCC members prior to PCC meetings. Financial decisions need agreement from the PCC.

The PCC has appointed individuals with responsibility for the following areas

- Safeguarding Children, Young People & Vulnerable Adults – Paul Bright
- Health & Safety – Chris Chatfield
- Human Resources – Ernie Messer
- Data Controller GDPR – Gary Oaten
- Data Protection Officer – Kevin Hurley

None of the PCC members receive remuneration for their work as trustees. Occasionally members of the PCC provide their professional services to the All Saints and this is always documented clearly and invoices/payments are made through normal accounting channels.

11. PCC Responsibility Statement

The PCC are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards; and
- Prepare the financial statements on a going concern basis.

We are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. We also have a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention and detection of fraud and other irregularities.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Approval

Signed on: 8 May 2022

on behalf of the PCC:

Robert Gray (Treasurer)

Paddy Gleave (Churchwarden)

Peter Ward (Churchwarden)

12. Independent examiner's report

Independent examiner's report to the trustees of PCC of The Ecclesiastical Parish of Bath, Weston, All Saints

I report to the trustees on my examination of the accounts of PCC of The Ecclesiastical Parish of Bath, Weston, All Saints (the Charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston, BSc ACA
Burton Sweet Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 8 May 2022

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £	Total Funds 2020 £
Income from:						
Donations and legacies	2	290,101	109,477	-	399,578	516,236
Charitable activities	3	76,395	2,029	-	78,424	68,220
Investments	4	11,280	2,816	-	14,096	17,951
Other	5	505	-	-	505	5,810
Total income		<u>378,281</u>	<u>114,322</u>	<u>-</u>	<u>492,603</u>	<u>608,217</u>
Expenditure on:						
Charitable activities	6	392,259	214,127	-	606,386	475,817
Total expenditure		<u>392,259</u>	<u>214,127</u>	<u>-</u>	<u>606,386</u>	<u>475,817</u>
Net gains/(losses) on investments		-	-	6,508	6,508	2,924
Net income/(expenditure)	10	(13,978)	(99,805)	6,508	(107,275)	135,324
Transfers between funds	23	(15,650)	15,650	-	-	-
Net movement in funds		(29,628)	(84,155)	6,508	(107,275)	135,324
Total funds at start of year	23	2,009,073	478,777	45,261	2,533,111	2,397,787
Total funds at end of year	23	<u>1,979,445</u>	<u>394,622</u>	<u>51,769</u>	<u>2,425,836</u>	<u>2,533,111</u>

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 21 to 35 form part of these financial statements
See note 14 for fund-accounting comparative figures

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	15	1,575,427	1,608,420
Investments	16	331,769	325,261
		<u>1,907,196</u>	<u>1,933,681</u>
Current assets			
Stock	17	129	78
Debtors	18	14,697	37,482
Cash at bank and in hand		550,454	592,749
		<u>565,280</u>	<u>630,309</u>
Liabilities			
Creditors : amounts falling due within one year	19	(46,640)	(30,879)
Net current assets		<u>518,640</u>	<u>599,430</u>
Total assets less current liabilities		<u>2,425,836</u>	<u>2,533,111</u>
Net assets		<u><u>2,425,836</u></u>	<u><u>2,533,111</u></u>
FUNDS			
Unrestricted funds			
Designated funds	24	1,979,445	2,009,073
Restricted funds	24	394,622	478,777
Endowment funds	24	51,769	45,261
Total funds		<u><u>2,425,836</u></u>	<u><u>2,533,111</u></u>

These financial statements were approved by the Trustees on 8 May 2022 and are signed on their behalf by:

Robert Gray

The notes on pages 21 to 35 form part of these financial statements

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

CASH FLOW STATEMENT

YEAR ENDED 31 DECEMBER 2021

	Note	2021 £	2020 £
Net cash inflow from operating activities	21	(54,381)	104,265
Non-operational cash flows:			
Investing activities			
Payments for tangible fixed assets		(2,010)	-
Receipts/(payments) for investments		-	167,000
Investment income		14,096	17,951
		<u>12,086</u>	<u>184,951</u>
Net cash inflow/(outflow) for the year	22	<u><u>(42,295)</u></u>	<u><u>289,216</u></u>

Cashflow Restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 21 to 35 form part of these financial statements

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Accounting convention

The financial statements have been prepared in accordance with The Church Accounting Regulations 2006 and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102.

Going Concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. In making this assessment the trustees have considered the impact of Covid-19 and have concluded that its impact on net income will not be material. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items).

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

1 Accounting policies (*continued*)

Expenditure (*continued*)

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on fundraising.

The charity's overheads, being costs that have not been incurred directly on a charitable activity, have been disclosed separately in the notes under the heading 'Costs incurred on support and administration'. These costs have been allocated to the charity's various activities using an appropriate basis being the relative use of personnel.

Governance costs

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Pension costs and other post-retirement benefits

The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life as follows:

Equipment - over five years; straight line

Leasehold improvements - over the length of the lease; straight line

By reference to a professional valuation, the trustees estimated the market value of the charity's freehold property on 1 January 2014 (being the date of transition to FRS102) and, as permitted by FRS102, its estimated market value on that date has been treated as being the property's deemed cost.

Previously the members of the PCC considered the residual value of the freehold building to be very high and consequently no depreciation has been charged in these accounts. From 1 January 2020 it was deemed appropriate by the PCC members to depreciate the building over 50 years. Land represents £375,000 of the Church Centre which will not be depreciated.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

Fixed asset investments

Fixed asset investments are held to generate income and / or for their investment potential. Current asset investments are investments that are held specifically for sale or are investments that the charity expects to sell by the next balance sheet date. Investments, other than social investments (see below), are valued as follows:

- i) Investment property and listed investments are valued at their market value (fair value) at the balance sheet date.
- ii) Unlisted investments are measured at cost less impairment where it becomes apparent that the amount that could be realised is less than cost.

Gains and losses on investment assets are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

1 Accounting policies (*continued*)

Stock

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated items are not valued in stock and recognised in income only when sold.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

2 Income from: Donations and legacies

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
Current Year	£	£	£	2021 £
Donations of cash and similar	215,551	38,375	-	253,926
Donations in kind	354	-	-	354
Other grants receivable	29,241	64,050	-	93,291
Income tax recoverable	44,955	7,052	-	52,007
	<u>290,101</u>	<u>109,477</u>	<u>-</u>	<u>399,578</u>
Prior Year	£	£	£	2020 £
Donations of cash and similar	221,247	149,648	-	370,895
Donations in kind	142	-	-	142
Other grants receivable	32,434	25,979	-	58,413
Income tax recoverable	50,137	36,649	-	86,786
	<u>303,960</u>	<u>212,276</u>	<u>-</u>	<u>516,236</u>

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

3 Income from: Charitable activities

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
Current Year	£	£	£	2021 £
Church Activities	4,680	366	-	5,046
Church Activities - Life Events	7,745	-	-	7,745
Church Activities - Café and Food Club	-	1,663	-	1,663
Church Centre Activities	37,369	-	-	37,369
Weston Hub Activities	26,601	-	-	26,601
	<u>76,395</u>	<u>2,029</u>	<u>-</u>	<u>78,424</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

3 Income from: Charitable activities (continued)

Prior Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £
Church Activities	8,094	-	-	8,094
Church Activities - Life Events	5,544	-	-	5,544
Church Activities - Café and Food Club	-	617	-	617
Church Centre Activities	30,169	-	-	30,169
Weston Hub Activities	23,796	-	-	23,796
	<u>67,603</u>	<u>617</u>	<u>-</u>	<u>68,220</u>

4 Income from: Investments

Current Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £
Property Letting	11,280	-	-	11,280
Fabric investments income	-	1,315	-	1,315
Bank interest	-	1,501	-	1,501
	<u>11,280</u>	<u>2,816</u>	<u>-</u>	<u>14,096</u>

Prior Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £
Property Letting	11,280	-	-	11,280
Fabric investments income	-	1,271	-	1,271
Bank interest	-	5,400	-	5,400
	<u>11,280</u>	<u>6,671</u>	<u>-</u>	<u>17,951</u>

5 Income from: Other

Current Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £
Fixed Asset Rentals	145	-	-	145
Other income	360	-	-	360
	<u>505</u>	<u>-</u>	<u>-</u>	<u>505</u>

Prior Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £
Fixed Asset Rentals	145	-	-	145
Other income	5,586	79	-	5,665
	<u>5,731</u>	<u>79</u>	<u>-</u>	<u>5,810</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

6 Expenditure on: Charitable activities

Current Year	Direct Costs	Grants Payable (Note 7)	Support Costs (Note 8)	Governance Costs (Note 9)	Total Funds 2021
	£	£	£	£	£
Church Activities	382,842	29,640	2,910	1,638	417,030
Church Activities - Café & Food Club	6,942	-	36	-	6,978
Church Centre Activities	65,804	-	37,878	983	104,665
Weston Hub Activities	72,302	-	4,756	655	77,713
	<u>527,890</u>	<u>29,640</u>	<u>45,580</u>	<u>3,276</u>	<u>606,386</u>
Prior Year	Direct Costs	Grants Payable (Note 7)	Support Costs (Note 8)	Governance Costs (Note 9)	Total Funds 2020
	£	£	£	£	£
Church Activities	298,483	30,621	809	2,075	331,988
Church Activities - Life Events	7,140	-	5	107	7,252
Church Activities - Café & Food Club	7,505	-	6	-	7,511
Church Centre Activities	53,744	-	24,433	1,311	79,488
Weston Hub Activities	43,950	-	4,719	909	49,578
	<u>410,822</u>	<u>30,621</u>	<u>29,972</u>	<u>4,402</u>	<u>475,817</u>

Church Activities include an unrestricted Parish Share direct cost of £103,268 (2020: £100,000).

Current Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2021
	£	£	£	£
Church Activities	238,863	178,167	-	417,030
Church Activities - Café & Food Club	5,000	1,978	-	6,978
Church Centre Activities	92,535	12,130	-	104,665
Weston Hub Activities	55,861	21,852	-	77,713
	<u>392,259</u>	<u>214,127</u>	<u>-</u>	<u>606,386</u>
Prior Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
	£	£	£	£
Church Activities	256,981	75,007	-	331,988
Church Activities - Life Events	7,252	-	-	7,252
Church Activities - Café & Food Club	2,058	5,453	-	7,511
Church Centre Activities	79,488	-	-	79,488
Weston Hub Activities	49,008	570	-	49,578
	<u>394,787</u>	<u>81,030</u>	<u>-</u>	<u>475,817</u>

7 Analysis of grants payable

	Institutions	Individuals	2021
	£	£	£
Home Missions	15,484	-	15,484
Overseas Missions	13,656	500	14,156
	<u>29,140</u>	<u>500</u>	<u>29,640</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	2020
	£	£	£
Home Missions	12,863	-	12,863
Overseas Missions	14,816	2,942	17,758
	<u>27,679</u>	<u>2,942</u>	<u>30,621</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

7 Analysis of grants payable (continued)

The charity's principal grants to institutions comprised:

	2021 £	2020 £
<u>Home Missions</u>		
Bath YFC	2,000	2,000
CPAS	2,000	2,000
Genesis	3,000	3,000
Rose Cottage Centre	2,500	2,500
Resource	1,000	1,000
Life Project, Bath	1,000	1,000
Grants to institutions for less than £1,000 each	3,983	1,363
<u>Overseas Missions</u>		
CMS / SAMS	3,000	3,000
Hope Christian Trust	2,000	2,000
Malawi Support - Eagles	5,157	6,316
Mengo Hospital	1,500	1,500
SOMA	2,000	2,000
	<u>29,140</u>	<u>27,679</u>

8 Support costs

	Church activities £	Church Centre activities £	Weston Hub activities £	Life Events activities £	Café/Food Club activities £	Total 2021 £
Current Year						
Sundry Expenses	2,910	124	81	-	36	3,151
Depreciation	-	30,328	4,675	-	-	35,003
Other Expenditure	-	7,426	-	-	-	7,426
	<u>2,910</u>	<u>37,878</u>	<u>4,756</u>	<u>-</u>	<u>36</u>	<u>45,580</u>
Prior Year						
Sundry Expenses	809	77	44	5	6	941
Depreciation	-	24,356	4,675	-	-	29,031
	<u>809</u>	<u>24,433</u>	<u>4,719</u>	<u>5</u>	<u>6</u>	<u>29,972</u>

9 Governance costs

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £	Total Funds 2020 £
Independent examiner's fees					
- for independent examiner services					
- Current year	3,276	-	-	3,276	3,120
- Prior year under accrual	-	-	-	-	845
Other services	-	-	-	-	437
	<u>3,276</u>	<u>-</u>	<u>-</u>	<u>3,276</u>	<u>4,402</u>

All prior year figures are represented by unrestricted funds.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

10 Net income/(expenditure) for the year

This is stated after charging:

	2021 £	2020 £
Independent examiner's fees		
- for independent examiner services		
- Current year	3,276	3,120
- Prior year under accrual	-	845
Other services	-	437

No Trustees have been reimbursed for their out of pocket travel expenses (2020: nil). No Trustee received any remuneration during the year.

Aggregate donations from Trustees, key management personnel, and other related parties was £48,425 (2020: £49,673).

11 Staff costs and numbers

The aggregate payroll costs were:

	2021 £	2020 £
Wages & salaries	154,806	199,940
Social security costs	4,408	9,595
Pension contributions	4,913	10,387
	<u>164,127</u>	<u>219,922</u>

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 11 (2020: 13), calculated on the basis of average headcount. Most of the charity's activities are carried out by volunteers.

The charity's key management comprise the members of the PCC and the key staff named on the Charity Information page.

During the year key management received employment benefits totalling £38,410 (2020: £34,628).

Mark Searle (who as clergy is a member of the PCC) receive a stipend from the Diocese and so is not an employee; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Mark Searle was provided with accommodation (which is customary for clergy).

No member of the PCC received employment benefits in either the current or preceding year.

12 Taxation

The charity is exempt from corporation tax on its charitable activities.

13 Acting as agent

On occasion the charity receives money on behalf of other charities, which it banks and then pays out to these charities. This income is received as agent for these other charities and the income, and the related payments, are excluded from the Statement of Financial Activities.

During the year the charity acted as agent for overseas missions workers and, in that capacity:

- a) received £3,360 (2020: £3,360) and paid £4,565 (2020: £2,900)
- b) at the year end the charity owed / was owed £850 (2020: £2,055) to overseas missions workers

During the year the charity acted as agent for local projects and, in that capacity:

- a) received £254 (2020: £3,000) and paid £2,545 (2020: £174)
- b) at the year end the charity owed / was owed £534 (2020: £2,826) to local projects.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

14 Statement of Financial Activities comparative figures

For the year ended 31 December 2020	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £
Income from:				
Donations and legacies	303,960	212,276	-	516,236
Charitable activities	67,603	617	-	68,220
Investments	11,280	6,671	-	17,951
Other	5,731	79	-	5,810
Total income	388,574	219,643	-	608,217
Expenditure on:				
Charitable activities	394,787	81,030	-	475,817
Total expenditure	394,787	81,030	-	475,817
Net gains/(losses) on investments	-	-	2,924	2,924
Net income/(expenditure)	(6,213)	138,613	2,924	135,324
Transfers between funds	(17,268)	17,268	-	-
Net movement in funds	(23,481)	155,881	2,924	135,324
Total funds at start of year	2,032,554	322,896	42,337	2,397,787
Total funds at end of year	2,009,073	478,777	45,261	2,533,111

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

15 Tangible fixed assets

	Infant School £	Car park £	Church Centre £	Equipment £	Hub Centre Lease £	Total £
Cost or valuation						
At 1 January 2021	1	48,700	1,500,000	9,282	79,468	1,637,451
Additions	-	-	-	2,010	-	2,010
Disposals	-	-	-	(9,282)	-	(9,282)
At 31 December 2021	<u>1</u>	<u>48,700</u>	<u>1,500,000</u>	<u>2,010</u>	<u>79,468</u>	<u>1,630,179</u>
Depreciation						
At 1 January 2021	-	-	22,500	1,856	4,675	29,031
Charge for the year	-	-	22,500	402	4,675	27,577
Disposals	-	-	-	(1,856)	-	(1,856)
At 31 December 2021	<u>-</u>	<u>-</u>	<u>45,000</u>	<u>402</u>	<u>9,350</u>	<u>54,752</u>
Net book value						
At 31 December 2021	<u>1</u>	<u>48,700</u>	<u>1,455,000</u>	<u>1,608</u>	<u>70,118</u>	<u>1,575,427</u>
At 31 December 2020	<u>1</u>	<u>48,700</u>	<u>1,477,500</u>	<u>7,426</u>	<u>74,793</u>	<u>1,608,420</u>

The former Infants School was acquired by the PCC in 1965. In 1966 this was leased to the Scout movement for a term of 99 years at a peppercorn rent on a full repairing and insuring lease. An estimated value of this property is £1.

The church car park was originally part of the grounds of the Rectory and was conveyed to the PCC in 1970. This property was professionally valued at £40,000 at 31 December 2006, which is the deemed cost on transition to FRS 102 SORP, and has had subsequent improvements to a cost of £8,700.

The Church Centre, formally the Junior School, is a grade II listed building acquired by the PCC in 1961. On the site is a transformer station and the area is leased to Western Power Distribution plc at an annual rent of £95 for a term of 25 years from 2003. This site also includes the allotment area. The Church Centre re-development was fully completed in 2004. The building was professionally valued at £1,500,000 at 31 December 2006 and this is the deemed cost on transition to FRS102 SORP. The Church Centre was professionally valued on 8 October 2019 at £715,000; the valuation is based on estimated open market value assuming no change of designated use. However the value in use to the PCC for this property is considered to be higher than that, and in line with the accounting policies presented, has not been subject to impairment upon review.

Equipment represents items purchased for the church centre and will be depreciated as outlined in note 1

Tangible assets do not include the value of the Weston Hub centre as, although All Saints has assumed responsibility for the running of the centre, the property will remain the councils upon completion of the lease. Improvement costs to the Weston Hub centre have been capitalised as leasehold improvements and will be depreciated over the term of the lease.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

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YEAR ENDED 31 DECEMBER 2021

16 Investments

	Investment Property £	Endowment Investments £	Total 2021 £	Investment Property £	Endowment Investments £	Total 2020 £
Cost or fair value brought forward	280,000	45,261	325,261	280,000	42,337	322,337
Change in value of investments	-	6,508	6,508	-	2,924	2,924
Cost of fair value carried forward	<u>280,000</u>	<u>51,769</u>	<u>331,769</u>	<u>280,000</u>	<u>45,261</u>	<u>325,261</u>

Investment property refers to 19 Chandler Close which was purchased by the PCC on 17 February 1997 at a cost of £59,995 with a grant from the Diocesan Development Fund of £5,000 and a loan from the Diocesan Board of Finance of £55,000 which has now been fully repaid. This property was valued at £280,000 at 8 October 2019 by an independent RICS qualified surveyor.

The Endowment investment comprises 2,151.59 shares in the Central Board of Finance Investment Fund, purchased at a cost of £16,537. This is held as a permanent endowment fund from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995. Income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

The Endowment investment also comprises 62 shares in the Central Board of Finance Investment Fund from the Browning Investment. This is held as a permanent endowment fund and income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. The cost of the historic purchase price of the investment is not known.

17 Stocks

	2021 £	2020 £
Food stock	<u>129</u>	<u>78</u>
	<u>129</u>	<u>78</u>

18 Debtors

	2021 £	2020 £
Due in less than one year:		
Trade debtors	3,254	2,372
Prepayments and accrued income	<u>11,443</u>	<u>35,110</u>
	<u>14,697</u>	<u>37,482</u>

19 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	17,265	1,430
Other creditors - grants payable	20,010	20,000
Other creditors	1,000	1,000
Accruals	7,049	7,982
Deferred income	<u>1,316</u>	<u>467</u>
	<u>46,640</u>	<u>30,879</u>

Note 20

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

20 Deferred income

Deferred income comprises the following:

	2021 £	2020 £
Balance at the beginning of the reporting period	467	4,192
Amount released to income	(467)	(4,192)
Amount deferred in year	1,316	467
Balance at the end of the reporting period	<u>1,316</u>	<u>467</u>

The deferred income of £1,316 (2020: £467) represents venue hire received in advance. The income deferred at the period end will be released to income in the 12 months following the year end (2020: within 12 months).

21 Reconciliation of net movement in funds to net cash inflow from operating activities

	2021 £	2020 £
Statement of Financial Activities: Net movement in funds	(107,275)	135,324
Investment income	(14,096)	(17,951)
(Gains)/Losses on investments	(6,508)	(2,924)
Increase in creditors: current liabilities	15,761	(9,693)
Decrease / (increase) in debtors	22,785	(29,444)
(Increase) / decrease in stock	(51)	(78)
Depreciation	35,003	29,031
Net cash (outflow)/inflow from operating activities	<u>(54,381)</u>	<u>104,265</u>

22 Analysis of changes in cash during the year

	2021 £	2020 £	Change £
Cash at bank and in hand	<u>550,454</u>	<u>592,749</u>	<u>(42,295)</u>
	2020	2019	Change
	£	£	£
Cash at bank and in hand	<u>592,749</u>	<u>303,533</u>	<u>289,216</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

23 Movement in funds

For the year ended 31 December 2021

	At 1 Jan 2021 £	Income £	Expenditure £	Gains and Losses £	Transfers £	At 31 Dec 2021 £
Endowment funds						
Bowling Green - Fabric Fund	43,993	-	-	6,326	-	50,319
Browning - Church Maintenance	1,268	-	-	182	-	1,450
	<u>45,261</u>	<u>-</u>	<u>-</u>	<u>6,508</u>	<u>-</u>	<u>51,769</u>
Restricted funds						
Salaries & Expenses	10,273	14,681	(36,720)	-	15,599	3,833
Enrich	4,678	1,266	(126)	-	(5,818)	-
Millennium Fund	8,218	-	-	-	-	8,218
ROCK	442,159	33,201	(122,947)	-	(535)	351,878
Special Collections	44	2,518	(2,430)	-	-	132
Others	-	659	(609)	-	-	50
Bequest	500	-	-	-	-	500
Hub Refurbishment	2,135	51,264	(33,983)	-	116	19,532
Fabric	3,704	2,591	(10,004)	-	3,709	-
						1,136
Welcome Café & Food Club	2,066	3,686	(1,977)	-	(2,639)	-
Community Outreach	5,000	-	(5,000)	-	-	-
Open The Book	-	331	(331)	-	-	-
Children & Young People	-	4,125	-	-	5,218	9,343
	<u>478,777</u>	<u>114,322</u>	<u>(214,127)</u>	<u>-</u>	<u>15,650</u>	<u>394,622</u>
Unrestricted funds						
<u>Designated funds</u>						
Rainy Day Fund	22,024	-	-	-	(1,073)	20,951
Church Capital Projects	22,243	350	(3,210)	-	3,789	23,172
Centre Capital Projects	21,041	-	(3,923)	-	7,384	24,502
Weston Hub Capital Projects	1,805	-	(1,444)	-	-	361
ROCK set-aside	51,892	-	-	-	-	51,892
Activities	1,648	-	-	-	(1,148)	500
Missions	-	-	(26,880)	-	26,880	-
Tangible Fixed Assets	1,608,420	-	(32,992)	-	-	1,575,428
Investment Property	280,000	-	-	-	-	280,000
Welcome Café & Food Club	-	-	-	-	2,639	2,639
General funds	-	377,931	(323,810)	-	(54,121)	-
	<u>2,009,073</u>	<u>378,281</u>	<u>(392,259)</u>	<u>-</u>	<u>(15,650)</u>	<u>1,979,445</u>
Total funds	<u>2,533,111</u>	<u>492,603</u>	<u>(606,386)</u>	<u>6,508</u>	<u>-</u>	<u>2,425,836</u>

Restricted funds

Salaries & Expenses - is a restricted fund to allow for future expenditure on salary costs for the following positions: Community Youth Worker, Community Youth Worker Assistant, Church Seniors Worker and ROCK administration.

The Enrich Fund - was a restricted fund to allow for future expenditure on community youth work activities with 'unchurched' young people in the community. There is a transfer out of £600 to reimburse the general fund for rent costs for the use of the Weston Hub premises. The remaining funds have then been transferred (with donor approval) into the Children & Young People restricted fund.

The Millennium Fund - is a restricted fund set up in 2000 to support members of the church undertake short term mission at home or abroad.

The Rock Fund (Reimagining Our Church for the Kingdom) - is a restricted fund to allow for future expenditure on the development of the church and campus. The transfer out of the fund is to cover rent costs for use of the Church Centre premises and some admin costs incurred.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

23 Movement in funds (*continued*)

Restricted funds (*continued*)

The Special Collections Funds - are restricted funds collected and disbursed in support of special campaigns or organisations who's activities support the aims of the church. It is anticipated that all of the funds restricted for this purpose will be distributed in the new financial year.

The other restricted funds - are to allow for future expenditure on certain projects and other specific collections.

The bequest funds - are to a legacy given to be spent of future costs on signage.

The Refurbishment Funds - is a restricted fund to allow for future expenditure for the renovation of buildings and land (usually from grants subsidies).

The Fabric fund - is the restricted income from the permanent endowments, to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

The Welcome Café & Food Club Fund - is a restricted fund to allow for future expenditure on providing friendship & support through a community pantry/food club linked to a cafe, focused on assisting local low-income families.

The Community Outreach Fund - is a restricted fund to allow for the future expenditure to enable the support of local families and young people with provision of affordable food.

Children and Young People Funds - are restricted funds to allow for future expenditure on specific work with such people including summer camps and trips.

Designated funds

Rainy Day Fund - has been set up as a designated fund with 2% of unrestricted giving each month being set aside to cover any unexpected costs not included in the operating budget of the PCC. This operates as a reserves buffer, and should be considered as part of the general fund reserve calculation.

Capital Expenditure Funds - have been set up as a designated fund to cover costs incurred in the purchase and / or maintenance of fixed assets.

ROCK Fund - has been set up since the ROCK project will require significant funding and so as unexpected large sums come into the church (such as legacies) they might be set aside for this purpose.

Activity Fund - has been set up since it is expected that there may be certain income generating activities for which surplus should be set aside for future events (especially if they are only say bi-yearly). the yearend balance contains money set aside for Drama activities.

Mission Giving Fund - is a designated fund where 10% of unrestricted giving from the previous year is set aside with the intention of passing this on to both local, and overseas mission projects/individuals.

Tangible Fixed Assets - This fund is set aside at the net book value of charitable fixed assets.

The Welcome Café & Food Club Fund - is a fund to allow for future expenditure on providing friendship & support through a community pantry/food club linked to a cafe, focused on assisting local low-income families.

Investment Property - This fund is set aside at the value of investment property.

Endowment Funds

The Endowment funds are permanent endowment funds from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995. Income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

23 Movement in funds (continued)

For the year ended 31 December 2020

	At 1 Jan 2020 £	Income £	Expenditure £	Gains and Losses £	Transfers £	At 31 Dec 2020 £
Endowment funds						
Bowling Green - Fabric Fund	41,151	-	-	2,842	-	43,993
Browning - Church Maintenance	1,186	-	-	82	-	1,268
	<u>42,337</u>	<u>-</u>	<u>-</u>	<u>2,924</u>	<u>-</u>	<u>45,261</u>
Restricted funds						
Salaries & Expenses	24,089	24,383	(58,661)	-	20,462	10,273
Enrich	6,791	780	(1,887)	-	(1,006)	4,678
Millennium Fund	8,218	-	-	-	-	8,218
ROCK	274,506	179,408	(9,567)	-	(2,188)	442,159
Special Collections	2,443	1,139	(3,538)	-	-	44
Others	220	25	(245)	-	-	-
Bequest	500	-	-	-	-	500
Hub Refurbishment	2,705	-	(570)	-	-	2,135
Fabric	3,424	1,392	(1,112)	-	-	3,704
Welcome Café & Food Club	-	7,516	(5,450)	-	-	2,066
Community Outreach	-	5,000	-	-	-	5,000
	<u>322,896</u>	<u>219,643</u>	<u>(81,030)</u>	<u>-</u>	<u>17,268</u>	<u>478,777</u>
Unrestricted funds						
<u>Designated funds</u>						
Rainy Day Fund	17,154	-	-	-	4,870	22,024
Church Capital Projects	14,743	-	-	-	7,500	22,243
Centre Capital Projects	14,742	-	(1,201)	-	7,500	21,041
Weston Hub Capital Projects	891	-	-	-	914	1,805
ROCK set-aside	51,892	-	-	-	-	51,892
Activities	921	-	-	-	727	1,648
Mission	-	-	(26,863)	-	26,863	-
Tangible Fixed Assets	-	-	(29,031)	-	1,637,451	1,608,420
Investment Property	-	-	-	-	280,000	280,000
General funds	1,932,211	388,574	(337,692)	-	(1,983,093)	-
	<u>2,032,554</u>	<u>388,574</u>	<u>(394,787)</u>	<u>-</u>	<u>(17,268)</u>	<u>2,009,073</u>
Total funds	<u>2,397,787</u>	<u>608,217</u>	<u>(475,817)</u>	<u>2,924</u>	<u>-</u>	<u>2,533,111</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

24 Analysis of net assets between funds

	Restricted Funds	Endowment Funds	Unrestricted Designated Funds	Unrestricted General Funds	Total
As at 31 December 2021	£	£	£	£	£
Fixed assets	-	51,769	1,855,427		1,907,196
Other net assets	394,622	-	124,018	-	518,640
	394,622	51,769	1,979,445	-	2,425,836

	Restricted Funds	Endowment Funds	Unrestricted Designated Funds	Unrestricted General Funds	Total
As at 31 December 2020	£	£	£	£	£
Fixed assets	-	45,261	1,888,420	-	1,933,681
Other net assets	478,777	-	120,653	-	599,430
	478,777	45,261	2,009,073	-	2,533,111

25 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

Accounts



TRUSTEES REPORT 2020

ALL SAINTS, BATH, WESTON

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1. Administrative Information

All Saints Weston Church is situated in the village of Weston to the west of Bath. It is part of the Diocese of Bath and Wells, within the Church of England. The correspondence address is: Church Secretary, All Saints Weston, Church Office, All Saints Centre, Weston, Bath BA1 4BX.

Since 1st January 2020, until the date this report was approved, the following have served as PCC members:

Incumbent:	Mark Searle (Rector)
Other Clergy:	Monica Corripio-Lopez
Readers:	Sarah Couchman Pippa Page Tom Peryer
Wardens:	Ben Wynne (until Oct 2020) Paddy Gleave
Elected Lay Representatives on Deanery Synod:	Catherine Slade (until Oct 2020) Pippa Page Clive Kennett Peter Ward Hylton Asplin (from Nov 2020)
Lay Members Elected 2018-21:	Michael Everson, Kevin Hurley, Joanna Lewis
Lay Members Elected 2019-22:	Andrew Baines, Sarah Gleave, Robert Groezinger, Robin Lewis, Hannah Pearson (until Nov 2020)
Lay Members Elected 2020-23:	Chris Chatfield, James Couchman (also Vice-Chair)
Co-opted members:	Sebastian Corripio-Dieppe (until July 2020)
Non-voting observers:	Kathleen Paley (PCC Secretary – until Oct 2020), Judith Everson (PCC Secretary – from Nov 2020), Rob Gray (Treasurer)
Standing Committee:	Mark Searle, Paddy Gleave, Rob Gray, Tom Peryer, Ben Wynne (until Oct 2020), Joanna Lewis (from July 2020)

Day to day management is delegated to the incumbent, The Revd. Mark Searle, The Rectory, Church Street, Weston, Bath BA1 4BU. Gary Oaten is also considered to be a member of key management.

The following professionals have advised the PCC:

Lloyds Bank plc, 47 Milsom Street, Bath BA1 1DN,
Stewardship, 1 Lamb's Passage, London, EC1Y 8AB,
Michelmores LLP, Solicitors, Broad Quay House, Broad Quay, Bristol BS1 4DJ

2. Aims and Purposes

All Saints, Bath, Weston Parochial Church Council (PCC) and the incumbent (The Revd. Mark Searle) are jointly responsible for promoting the whole mission of the All Saints Weston Church (ASW) - pastoral, evangelistic, social and ecumenical - both within and outside the parish. In particular, the PCC is responsible for the financial management of All Saints Church and the Weston Hub and for the care and maintenance of the Church building and associated property, i.e. All Saints Centre and 19 Chandler Close.

3. Objectives and Activities

Review of 2020

Continue to build on the vision to be a church on the way. Making the pathways clear for people to follow Jesus, grow as his disciples and go with the good news of Jesus into the community of Weston and beyond.

2020 was an extraordinary year. We began like most other organisations with hope and expectation, only to have everything placed in lockdown in March 2020, as a result of the pandemic. However, we have continued to develop and refine the vision of the church and, in many ways, have managed to create simpler and clearer pathways for the good news of Jesus. Having taken the church's public worship online in March 2020, our reach has been far greater and we have reached parts of Weston, Bath and beyond in ways we could not have imagined 12 months ago. The lockdowns have not been easy for many and we know that, for some, engaging with the online provision has been difficult.

Develop and refine leadership and discipleship structures across the church in order to support the vision.

The staff team and an extensive network of church teams continue to play a key role in the life and mission of All Saints, even more so during the pandemic. The Standing Committee, which had rarely been called upon in previous years, took a significant role from July onwards. This including working through a complex staffing matter that resulted in the full PCC making the difficult decision, in February 2021, to bring the work of Enrich, in its

current form, to an end and to make the position held by Clive Bennett redundant. The PCC and the wider church are continuing to develop and refine structures to serve the mission of the church in the light of the pandemic.

Continue to develop the five worshipping communities, especially leadership structures, as preparation for church growth.

Each of our five congregations were developing well before the pandemic. As we took the difficult decisions in March about online provision for worship, we knew that five weekly communities would not be sustainable. In the first week of lockdown, we introduced a live-streamed contemporary service called Church Live. In the second week, we added a pre-recorded version of Sanctuary. Both have continued successfully throughout the pandemic. Additional online content was provided mid-week and/or on Sundays for Enrich, Salt, as well as more regular content for the youth and children's work.

Ensure all the buildings serve the wider vision to be a church on the way.

During 2020, our buildings have been largely closed or used less frequently. We have sought to open where possible and in a COVID-19 secure way. Live-streaming equipment has been fitted in the church to facilitate our new ways of meeting.

It was a joy to see Weston Hub start to be used as the base for the Welcome Café and Food Club which started in July 2020.

Continue to develop and implement the three-year financial plan, including the reserves policy and significant giving to mission in line with the vision.

While the impact on our activities and income from the hire of the church centre and hub has been significant our finances remain healthy. We are grateful to the finance team, for their diligence, and the congregation for their continued generous giving.

Secure planning permission and faculties for the ROCK Project and begin to raise additional funds so that we can fully move from reimagining to realising.

Planning permission was submitted to Bath & North East Somerset Council in the summer of 2019 and finally granted in February 2021. This was announced to the church by Tom Peryer and Mark Searle at all of our online services. We now move to the next stage of securing the faculties and raising funds. The PCC and the Rock Team continue to review the project in light of COVID-19. While the future is uncertain in many ways, we know that this is a longer-term project and that people have a strong desire and need to meet in person.

4. Achievements and performance

Discipleship

Homegroups were a fundamental part of the life of All Saints before the pandemic. Now, smaller groups are central to the life and mission of the church. At the start of the pandemic an illustration was given, that if you want to teach someone how to play chess, then you remove their Queen. The sudden removal of in-person Sunday worship has provided new opportunities, but it has also placed the focus of discipleship on smaller groups (like Homegroups).

Homegroup leaders have done an outstanding job of finding new ways for people to meet online. While some of the groups have really struggled, others have grown in both depth and numbers. The new All Saints Care Network has also proved invaluable in caring for those who fall outside of these networks.

During the year, all of our teaching has had an edge to it of supporting people in the current crisis. So, while at the start of the year we were looking at Nehemiah, we quickly moved to looking at the church under pressure in our series on Living Hope. We also managed to have five high profile guest speakers over the summer and a significant teaching series in the Autumn called Transformed.

The Electoral Roll was revised in 2019 and at the APCM in October 2020 the roll stood at 244.

Worship and Prayer

When you have no option but to do things differently, it is difficult. However, it also provides a once in a lifetime opportunity to learn. The removal of in-person worship and gatherings has been incredibly disruptive, but, as we said at the start of this pandemic, "The church is not closed, the church is people. God has simply opened hundreds of outlets of his grace in homes across Weston, Bath and the nation." We have had to learn fast, but in many ways that has been good for us. Since March 2020, we have had two main elements to our online provision on Sundays: Sanctuary and Church Live.

Sanctuary began in a new form on the second Sunday of lockdown as a pre-recorded service with a quieter feel. Tom Peryer has led the team with regular input from Sarah Couchman, Pippa Page and Mark Searle along with wide ranging contributions from readers, prayers, speakers and the creative content. Gary Oaten has done a magnificent job each week of editing and uploading the videos to YouTube, as well as providing DVD/CD distribution to many homes around Weston. It has certainly been richer and broader than the Sanctuary we had before, which was largely focused on Holy Communion. One of the questions going forward is; what do we do next? We have seen a wider group of people engage with our online content. Sanctuary is available from Sunday mornings on YouTube and also by DVD and CD, for those unable to access online services (the DVD's delivered by a team of helpers to various households). Over the course of the year, the average

number of viewings on YouTube for each service was 153 with a further 22 DVD's and CD's in circulation. Therefore, viewings and circulation average 175 per week. Given that these services are frequently viewed by couples or households, the number of people watching all or part of a Sanctuary Service must exceed 200.

Church Live was streamed from the church on the first Sunday of lockdown and then has largely been streamed from the sofa in the Rectory as lockdowns have come and gone. Technically this has been challenging; live streaming is complicated! However, with much wisdom from others and lots of learning from YouTube, we have been live every week (except for a few weeks during the holidays, where we pre-recorded the services). Gary Oaten has provided support and wisdom but the bulk of the technical delivery and implementation has been on Mark, our Rector, due to the constraints of streaming from home. Church Live has taken a more informal and charismatic approach, as appropriate for the live environment. We have had regular readings and input from a wide range of people, including live and remote speakers. Joe Tomkinson has done an amazing job of remotely recording and arranging worship each week. Like the live streaming itself, this is hugely complex and what the congregation sees on a Sunday has sometimes taken hours in preparation. He continues to support and develop the team. Steve Davison has been completely dedicated during this season in leading on the sound when we have been streaming from church. He has provided invaluable advice when we streamed from home. We have had a significant number of people connect with Church Live who have had no previous church connection. Church Live is streamed on Facebook and YouTube at the same time. The combined views (which should be taken lightly) are usually between 400-500 and occasionally over 1000.

It was a joy at Christmas to be able to gather in person around the fire pits for a brief reprieve, where we could sing carols and pray together. This felt like a precious Holy moment.

During 2020, prayer has become even more important. We have provided regular resources on the website to help people to pray. There has been a group meeting weekly specifically to cover this season. In order to emphasise and facilitate the significance of prayer in our shared lives together, Rachael Stone was appointed as Prayer Pastor in October 2020 and joined the staff team in early 2021. This is a voluntary role and the idea is to help us all grow in prayer. She has facilitated regular prayer times on Zoom or in person, when we have been allowed. During the autumn, we also introduced extended worship sessions streamed live on YouTube and Facebook which have been hugely popular.

Average Sunday Attendance (ASA) for October is clearly more difficult to accurately report this year. Below are the Average Total Views (ATV) for October services (details recorded in April 2021 and it is clear many viewings take place in the days following the Sunday, but after the first two weeks numbers don't increase much)

Sanctuary ATV 155
Church Live ATV 498
Worship Night (18/10) ATV 1055

Average Sunday Views in October 2020 for the two main services was 653. Total views, including the one-off Worship Night, amount to 3747.

Year	2012	2013	2014	2015	2016	2017	2018	2019	2021
No. people	273	249	255	251	242	284	252	271	653(views)

Outreach

The pandemic has both restricted our outreach and enabled us to discover new ways to reach people. Out of a crisis comes creativity; we see some of the fruit now, but some may take years be revealed. Here are some of the joys and struggles:

Good neighbours

People have had to connect locally, supporting and relating to their neighbours. This is decentralised work and is organised from the ground up. We have encouraged people at All Saints to participate or lead locally during the pandemic and we know that they have continued to do so as wider compassion fatigue has set in.

All Saints Care Network

In the first two weeks of lockdown, we established a network to cover every vulnerable and elderly member of the church and included any others that needed support on request. These weekly connections have been hugely important for people. It also proved that we can react very fast and effectively when needed.

What's On

This went digital in 2020, both because it was long overdue, but also because it should prove to be fruitful over the coming years. Quite quickly it was also realised that an events publication in lockdown is not going to have much to say, so we look forward to the first post lockdown publication.

Christmas

While being largely online and very well produced, did not provide as much engagement as we had hoped. We are aware that there is something very distinctive about attending your local carol service; this is very difficult to recreate online.

Enrich

The pandemic made an already difficult situation for Enrich even more complex. While the team provided regular digital content, it was very difficult for them to gain feedback and have meaningful connections with the young people. Along with a number of other factors, this resulted in the PCC prayerfully taking the difficult decision in February 2021 to bring the work of Enrich, in its current form, to an end and make the position held by Clive Bennett redundant. All Saints remains fully committed to serving and reaching our

community and the recently established review group (CYC) has begun the work of addressing the next steps.

Welcome Cafe and Food Club

This was established in the Weston Hub in July 2020, as the first lockdown eased. Using food from FareShare, a free meal is provided in a cafe environment, with volunteer hosts from the church, making people feel welcomed and loved as we draw alongside them. For only £3 per family, people can also take home a large amount of quality food. Members of the team offer to pray for and with all those who attend the cafe and Food Club.

Church Online

We will never know the full impact of our online services and other excellent content that the team has produced. But we do know that people have watched regularly from both far and wide. We know that whole families have been watching, where previously one member attended. We know that church members have been happy to share and recommend that others join in. We know from people, through the emails and feedback they have sent in, that our online service has become a regular source of comfort and encouragement. Clearly, online content does not suit everyone and there will have been many people who have not been able to connect. We know that the online experience is not the same as in-person worship and community. However, it has proved a vital connection point and we are committed to continue with some live and recorded elements as we come out of lockdown.

Alpha

In the summer of 2020, we put out an off the cuff call for Alpha. Seven people signed up for the course which was held over Zoom. Some said that they would not have done the course had it been in person. All seven joined the course because they were watching Church Live and two had no prior connection to the church before the pandemic. All made some kind of journey of faith, with four making an active commitment to follow Jesus. These four are now in virtual homegroups.

Mission Giving

All Saints gives 10% of unrestricted giving to external mission. In 2020 this was £30,621 down from £32,234 in 2019. We seek regular feedback from those to whom we give and seek relationship, rather than just financial giving.

Children and Youth Ministry

Due to the Coronavirus Pandemic, three lockdowns and social distancing, the Children and Youth work has been severely disrupted during this last year. However, we thank God for the technology, volunteers and support which has allowed us to continue to reach out to the children and youth, albeit in challenging circumstances.

With the exception of a period between the first and third lockdowns, interaction with the children and youth has been primarily online. This has taken place over Zoom and has been supplemented by a number of YouTube videos. In the Autumn term, limited numbers of children were able to meet in the Church Centre during the Sunday morning service. Also, youth were able to meet around a campfire once a week. However, it has not been possible to run Wildside, Toddler Rock, Toast Sunday, Five!, Youth Encounter or Just Jog.

The church's holiday club took place online and a series of nativity scenes around the village was organised and celebrated in a Crypt service in the church on Christmas Eve. At the time of writing, an Easter Children's trail and activities are being organised, whilst ensuring that they comply with social distancing rules. Two youth visits to St George's and a Toast sleepover have had to be cancelled; if the Government road map stays in place, we will, however, be able to visit the activity centre in July 2021.

At the end of 2020, Phil Day left his role as Children and Families Worker to return to Primary School teaching. Coupled with COVID-19, this has understandably affected the ability of the church to connect with children. Recently, two teenagers have been running a Sunday morning Zoom session for younger children.

Looking beyond Easter 2021, Wes is hoping to restart some form of face-to-face meetings with Toast and Rendezvous and take the youth to St George's in July. A committee has been set up, headed by Sarah Gleave, to look into the future of children, youth and community work, as both Clive Bennett and Phil Day are no longer employed by the church and Wes Poirot is leaving in July 2021.

Pastoral

In response to the pandemic and the resulting lock down, we quickly established the All Saints Care Network (ASCN). There are 45 listed members caring for over 150 others in this network. Church members offered to contact a small number of people each week and, if there were any concerns, to report back to Penny and Mandy.

The Church office also started producing CDs and DVDs for distribution for those without Internet access to our online services. A small delivery team continues to take these out every Friday. Other deliveries of Christmas cakes, flowers, cards etc. have happened throughout the year.

The Pastoral Care Team met in person in October to review the care being offered to those isolated in their homes and to those who were then able to get to church. Pastoral care has continued, but, due to the pandemic, it has happened in a socially distanced way.

Home groups have remained a vital part of our community. 13 of our 18 groups are continuing to meet on Zoom. Leaders from 14 groups attended the two Huddle Zooms in January. They were in good spirits and encouraging of one another.

Buildings

Fabric Team

The team deal with the routine maintenance of the church building and also take on board the car park, churchyard and paths - much of this maintenance work is done 'in-house' by the team members. The team also discusses and organises more substantial repairs which are often beyond the scope of a DIY approach. Additionally, in conjunction with Chris Chatfield, the team reviews and implements health and safety work that has been brought to their attention. COVID-19 significantly affected the ability of the Team to get work done in 2020. The team met online once in 2020. Minor repairs were carried out to the church roof in December 2020. We are looking to carry out some works when COVID restrictions are lifted.

ROCK

2020 was the eighth year of activity for the ROCK Project – the project to transform the church building into a versatile, comfortable, accessible, beautiful building that will enhance our worship, our growth in discipleship and our interaction with the local community and beyond.

It had been hoped that conditional planning approval would have been given in late 2019 or early 2020. Unfortunately, this did not happen, largely due to objections from Highways regarding traffic issues. Those objections were later rescinded but the process became stuck in the Council's systems and it was not until January 2021 that conditional planning permission was finally received.

A decision had previously been taken that fundraising would be put on hold until planning permission had been obtained, so no work was attempted on that front during 2020. However, towards the end of 2020, a gift of £100,000 was given anonymously by one church couple, which was extremely good news. It is also good news that virtually all of the pledges (made by church members in 2016) have been honoured.

As at the end of 2020, total ROCK expenditure over the previous years amounted to £162,000 and available funds stood at £500,000. Unfortunately, the eighteen months spent obtaining planning permission from the Council will have added significantly to the costs of the project.

In January 2021, over the course of two meetings, the PCC, discussed the future of the project, taking into account lessons learned from the COVID-19 lockdown and the expected changes to 'future church' post-pandemic. The PCC voted unanimously to move to the next phase of the design stage, namely to get the project to tender stage and to secure the necessary faculties (planning permission) from the Diocese. The major challenge now facing the project is securing the necessary funds to start construction, ideally in 2022, even if this has to be on a phased basis. During 2021, the way the ROCK Project is

managed will change in order to involve more people from the congregation and beyond in the working up of plans.

Communication and Administration

Administrative Team

In 2020, the team comprised: Gary Oaten (Community Resources and Communications Coordinator), Lisa Vernalls (Assistant CRCC and Finance Officer), Naomi Cox (Assistant Centre Manager), Barbara Kaehler (Events Assistant) and Peter Room (Cleaner). The post of Caretaker for Centre and Hub remained vacant throughout the whole of 2020.

The year started very well and bookings were up. We then managed the first lockdown and subsequent restrictions, paying attention to government guidelines, as directives changed throughout the year. Lisa was very effective in sourcing whatever grants were available to assist with loss of income and Barbara and Peter were furloughed for much of 2020 when the scheme came into operation. Gary's role changed somewhat and incorporated video editing and production of DVD's and CD's for the weekly Sanctuary Service which went online from late March 2020. Naomi took the opportunity to re-direct some of her energies into development of a new What's On Magazine website, which went live in November 2020. Naomi also took on the weekly printed materials production and the church news sheet.

All Saints Centre

All Saints Centre is the community centre owned and run by All Saints Church. Since its refurbishment in 2001, it has provided valuable meeting spaces for both the Church and the local community to use and very much continues to do so. We have a balance of usage split between Community, Church, Commercial and Private bookings and the income from these bookings was in excess of £60k in 2019. This income usually pays for the ongoing maintenance and expenses that the Centre incurs and also helps to fund the salaries of our operational staff. However, with a considerable loss of income in 2020 due to the pandemic, we did what we could to reduce costs and obtain grants in order to keep the finances in good order as much as possible.

All Saints Centre is a very valuable link between our Church and our community and is a bridge for our mission and outreach in Weston. The way in which we conduct ourselves in our dealings with those we interact with, and the events that we put on in the Centre as a Church, speak of our desire to be as Jesus was to others and to serve and support our community in faith and love.

We obtained a grant for the replacement of all the lighting inside and out at All Saints Centre in 2020, but the work is scheduled to be carried out in 2021. We are hoping that the new energy efficient LED lighting will reduce our electricity at the Centre by close to £1,000 per annum as a result of this switch. The grant for the work amounts to £10,000.

The Noah's Ark Pre-School continued to run during much of 2020 in line with Government guidelines and a few eligible groups returned in the phase between the full lockdowns. We have lost some regular users permanently, as a result of their inability to operate in 2020.

Weston Hub

We faced exactly the same challenges as above with All Saints Centre in the running of the Weston Hub. Bookings ceased at the end of March 2020 and only the 103 Club pre-school continued, providing care of children in the daytime for keyworkers. We obtained grants to help with income support and kept the overheads as low as possible.

We decided not to try and recruit a replacement caretaker until 2021. In July 2020 we launched a new Welcome Café and Food Club at Weston Hub and we are using the FareShare food scheme to provide food to those who need it in Weston and Newbridge. The Welcome café was running when permitted and in line with the restrictions and provides drinks and food on a donations only basis. The Café and Food Club run on a weekly basis, Mondays 12 to 2pm. We've continued to run the Food Club every week since starting it, as it provides a vital service to a number of families in our community.

5. Financial Review

The total income for 2020 was £608,217, of which £388,574 was unrestricted and £219,643 restricted. The total income was marginally down from 2019 (£609,884). However, unrestricted income was down from 2019 (£481,806) and restricted was up from 2019 (£128,078), largely due to the £100k gift at the end of the year.

The total expenditure was £475,817 (£502,362 in 2019) of which £394,787 was unrestricted and £81,030 restricted. This means we closed the year with a net unrestricted deficit of £6,213 (£59,447 surplus in 2019) and a restricted surplus of £138,613 (£28,075 surplus in 2019).

£303,960 was received in unrestricted giving (including Gift Aid), which supports the bulk of the work and ministry of the church. This represents a decrease of 12% from 2019.

We received financial grants amounting to over £58,000 during the year (£46k for 2019). The majority of this was from local and central Government and some was from a number of trusts, including Quartet and Williams Carr Almshouses. These grants supported the commencement of the Welcome Café and Food Club in the Weston Hub and a number of staff members' employment costs for the year.

Rent of £11,420 from the residential property owned by ASW and other land rented out added to the unrestricted funds.

All Saints Centre had significant drop in income in 2020 with turnover just over £30,000 (down from £59,000 in 2019) from room bookings and fundraising. However, given the context of the significant restrictions due to COVID-19, this is an impressive figure.

Weston Hub, a local community centre of which All Saints Weston took over the running, also had a tough year due to COVID-19. It generated over £23,000 of income through bookings, including internal bookings, which covered the ongoing costs of managing the building (down from £43,000 in 2019).

Mainly as a result of the ROCK project, there is a large pot of restricted funds which has been put into savings accounts, with several of the more ethical banks, seeking the best possible interest rate. However, with planning permission having been granted, term deposits are not being renewed in order to retain liquidity for future expenditure.

6. Reserves Policy

Last year, we reached just over £61,000 in free reserves (which corresponds to just under two month's expenditure). This year, our financial position was hit hard by COVID-19 and, further, the introduction of our new depreciation policies (Note 1 – Tangible fixed assets) led us to make a small unrestricted loss overall. However, we were still able to make a minor improvement on our free reserves position.

"Free reserves" is normally calculated by taking total funds held by the charity and deducting restricted funds, endowment funds and designated funds. However, we changed our internal policy, so that the charity maintains a total of £nil free reserves (as defined above), as all surplus free reserves are now allocated to the 2% Rainy Day Fund at each year end. The 2% Rainy Day Fund and our Church and Centre Capital Projects funds are considered to be the effective "free reserves" of the charity, which comes to just over £65,000 for 2020. The investment property has been designated, however this would normally be considered as free reserves.

The charity aims to hold reserves of three months' of expenditure (which equates to approximately £110k). However, progress to this goal has been difficult in 2020 due to COVID-19 and is predicted to be challenging in 2021 also. We expect a return to progress in 2022.

We have identified the following possible strategies for managing ongoing operations in the event of our income suddenly falling and expenditure exceeding income, and having already exhausted our reserves (the order in this list does not correspond with order of priority):

- cutting out spending on mission giving and building maintenance;
- reducing parish share payments;
- reducing staff numbers and/or hours; and/ or
- sale of church owned residential property (worth £280k).

Fortunately, in 2020 we received over £37k in COVID-19 grants which prevented us from needing to employ any of these strategies. The COVID-19 grants have continued into 2021, providing additional relief in this regard.

7. Objectives for 2021 and beyond

1. Continue to build on the vision to be a church on the way. Making the pathways clear for people to follow Jesus, grow as his disciples and go with the good news of Jesus into the community of Weston and beyond.
2. Develop and refine leadership, staffing and discipleship structures across the church in order to support the vision.
3. Post pandemic, relaunch our in-person worship and mid-week activities, allowing space for regrouping, reflection and change in preparation for church growth. (From 2021 continue to develop the five worshipping communities, especially leadership structures, as preparation for church growth.)
4. Ensure all the buildings serve the wider vision to be a church on the way.
5. Continue to develop and implement the three-year financial plan, including the reserves policy and significant giving to mission in line with the vision.
6. Secure faculties for the ROCK Project and begin to raise additional funds so that we can fully move from reimagining to realising.

8. COVID-19

In March 2020, All Saints took steps (in line with government advice) to help contain the outbreak of COVID-19. This included the temporary suspension of all physical gatherings and All Saints has had to curtail, or change, how it operates. We have responded quickly and appropriately over the course of the year to the different restrictions and lockdowns as detailed throughout this document. Worship and some other activities were gradually reintroduced over the summer of 2020, only to be withdrawn again as we entered another lockdown in the autumn.

The trustees are monitoring income and expenditure and, if it becomes necessary, will take measures to mitigate the impact of COVID-19 on the charity's unrestricted financial position, as outlined in other sections of this report. The trustees are unable to reliably estimate the financial impact of COVID-19 at the present time. Although loss of income from venue hire will be impactful, there will be associated cost savings, including having made use of the Government's furlough scheme. We are hugely grateful for the continued generosity of those who give regularly to the work of All Saints, as their giving has held up and sometimes even increased during the pandemic.

9. Risk management

The PCC is exposed to a wide range of risks. Compilation of a formal Risk Register commenced in September 2020 and was completed in March 2021. This process has

required the systematic review of the risks associated with finance, safeguarding, legislative compliance, buildings and infrastructure, pastoral oversight, strategy and leadership, employment, children's and youth work, data protection, catering, insurance, communications and publicity. The resulting document has been issued for review by all Trustees. Regular review of individual risks, and the actions being taken to mitigate them, will be devolved to dedicated groups.

10. Structure, Governance and Management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. It is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints", with a working name: "All Saints, Bath, Weston." The Charity registration number is: 1136968. PCC members are Trustees.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints Weston, the members of the PCC are the incumbent, readers, churchwardens, members elected by those members of the congregation who are on the electoral roll of the church and one member co-opted by the PCC. All church attendees are encouraged to register on the Electoral Roll and are made aware that they may then stand for election to the PCC. New members of the PCC are given relevant material to read. Officers of the PCC attend training courses as appropriate. As Trustees, members of the PCC have had regard to the guidance issued by The Charity Commission on public benefit.

The PCC meets bi-monthly with additional meetings as required. The Staff Team carries responsibility for the day-to-day leading of Church matters. Smaller teams, comprising at least one PCC member, meet between full meetings of the PCC. Whenever practical, minutes from these team meetings are circulated to all PCC members prior to PCC meetings. Financial decisions need agreement from the PCC.

The PCC has appointed individuals with responsibility for:

- Safeguarding Children, Young People & Vulnerable Adults – Paul Bright
- Health & Safety – Chris Chatfield
- Human Resources – Ernie Messer
- Data Controller GDPR – Mark Searle
- Data Protection Officer – Kevin Hurley

None of the PCC members receive remuneration for their work as trustees. Occasionally members of the PCC provide their professional services to the All Saints and this is always documented clearly and invoices/payments are made through normal accounting channels.

11. PCC Responsibility Statement

The PCC members are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the PCC members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the income and expenditure of the church for that period. In preparing these financial statements, we are required to:

- Select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and Church Accounting Regulations have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the church and to ensure that such accounts comply with applicable accounting standards and with the Statements of Recommended Practice and Regulations made under Section 130 of the Charities Act 2011. We also have a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other irregularities.

Approval

Signed on: 6 May 2021

on behalf of the PCC:

Rev. Mark Searle (Rector)

Robert Gray (Treasurer)

Paddy Gleave (Churchwarden)

12. Independent examiner's report

Independent examiner's report to the trustees of PCC of The Ecclesiastical Parish of Bath, Weston, All Saints

I report to the trustees on my examination of the accounts of PCC of The Ecclesiastical Parish of Bath, Weston, All Saints (the Charity) for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Neil Kingston FCA
Burton Sweet Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 6 May 2021

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £	Total Funds 2019 £
Income from:						
Donations and legacies	2	303,960	212,276	-	516,236	469,370
Charitable activities	3	67,603	617	-	68,220	124,168
Investments	4	11,280	6,671	-	17,951	16,086
Other	5	5,731	79	-	5,810	260
Total income		388,574	219,643	-	608,217	609,884
Expenditure on:						
Charitable activities	6	394,787	81,030	-	475,817	502,362
Total expenditure		394,787	81,030	-	475,817	502,362
Net gains/(losses) on investments		-	-	2,924	2,924	(13,409)
Net income/(expenditure)		(6,213)	138,613	2,924	135,324	94,113
Transfers between funds	23	(17,268)	17,268	-	-	-
Net movement in funds	10	(23,481)	155,881	2,924	135,324	94,113
Total funds at start of year	23	2,032,554	322,896	42,337	2,397,787	2,303,674
Total funds at end of year	23	2,009,073	478,777	45,261	2,533,111	2,397,787

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 17 to 31 form part of these financial statements
See note 14 for fund-accounting comparative figures

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	15	1,608,420	1,637,451
Investments	16	325,261	322,337
		<u>1,933,681</u>	<u>1,959,788</u>
Current assets			
Stock	17	78	-
Debtors	18	37,482	8,038
Investments		-	167,000
Cash at bank and in hand		592,749	303,533
		<u>630,309</u>	<u>478,571</u>
Liabilities			
Creditors : amounts falling due within one year	19	(30,879)	(40,572)
Net current assets		<u>599,430</u>	<u>437,999</u>
Total assets less current liabilities		<u>2,533,111</u>	<u>2,397,787</u>
Net assets		<u>2,533,111</u>	<u>2,397,787</u>
FUNDS			
Unrestricted funds			
General funds	24	-	1,932,211
Designated funds	24	2,009,073	100,343
Restricted funds	24	478,777	322,896
Endowment funds	24	45,261	42,337
Total funds		<u>2,533,111</u>	<u>2,397,787</u>

These financial statements were approved by the Trustees on ...6 May 2021... and are signed on their behalf by:

Mark Searle

The notes on pages 17 to 31 form part of these financial statements

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

CASH FLOW STATEMENT

YEAR ENDED 31 DECEMBER 2020

	Note	2020 £	2019 £
Net cash inflow from operating activities	21	104,265	106,963
Non-operational cash flows:			
Investing activities			
Receipts/(payments) for investments		167,000	(167,000)
Investment income		17,951	16,086
		<u>184,951</u>	<u>(150,914)</u>
Net cash inflow/(outflow) for the year	22	<u><u>289,216</u></u>	<u><u>(43,951)</u></u>

Cashflow Restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 17 to 31 form part of these financial statements

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with The Church Accounting Regulations 2006, the Charities Act 2011, the Financial Reporting Standard 102 (FRS102) and the requirements of the Charities Statement of Recommended Practice based thereon.

The charity is a public benefit entity as defined under FRS102.

Going Concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. In making this assessment the trustees have considered the impact of Covid-19 and have concluded that its impact on net income will not be material. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items).

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

1 Accounting policies (*continued*)

Expenditure (*continued*)

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on fundraising.

The charity's overheads, being costs that have not been incurred directly on a charitable activity, have been disclosed separately in the notes under the heading 'Costs incurred on support and administration'. These costs have been allocated to the charity's various activities using an appropriate basis being the relative use of personnel.

Governance costs

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Pension costs and other post-retirement benefits

The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life as follows:

Equipment - over five years; straight line

Leasehold improvements - over the length of the lease; straight line

By reference to a professional valuation, the trustees estimated the market value of the charity's freehold property on 1 January 2014 (being the date of transition to FRS102) and, as permitted by FRS102, its estimated market value on that date has been treated as being the property's deemed cost.

Previously the members of the PCC considered the residual value of the freehold building to be very high and consequently no depreciation has been charged in these accounts. From 1 January 2020 it was deemed appropriate by the PCC members to depreciate the building over 50 years. Land represents £375,000 of the Church Centre which will not be depreciated.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

Fixed asset investments

Fixed asset investments are held to generate income and / or for their investment potential. Current asset investments are investments that are held specifically for sale or are investments that the charity expects to sell by the next balance sheet date. Investments, other than social investments (see below), are valued as follows:

i) Investment property and listed investments are valued at their market value (fair value) at the balance sheet date.

ii) Unlisted investments are measured at cost less impairment where it becomes apparent that the amount that could be realised is less than cost.

Gains and losses on investment assets are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

1 Accounting policies (*continued*)

Stock

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated items are not valued in stock and recognised in income only when sold.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

2 Income from: Donations and legacies

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2020
Current Year	£	£	£	£
Donations of cash and similar	221,247	149,648	-	370,895
Donations in kind	142	-	-	142
Other grants receivable	32,434	25,979	-	58,413
Income tax recoverable	50,137	36,649	-	86,786
	<u>303,960</u>	<u>212,276</u>	<u>-</u>	<u>516,236</u>
Prior Year	£	£	£	£
Donations of cash and similar	229,974	68,633	-	298,607
Donations in kind	6,594	-	-	6,594
Other grants receivable	7,227	38,651	-	45,878
Legacies receivable	51,892	-	-	51,892
Income tax recoverable	50,595	15,804	-	66,399
	<u>346,282</u>	<u>123,088</u>	<u>-</u>	<u>469,370</u>

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

3 Income from: Charitable activities

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2020
Current Year	£	£	£	£
Church Activities	8,094	-	-	8,094
Church Centre Activities	30,169	-	-	30,169
Weston Hub Activities	23,796	-	-	23,796
Life Events	5,544	-	-	5,544
Welcome Café and Food Club	-	617	-	617
	<u>67,603</u>	<u>617</u>	<u>-</u>	<u>68,220</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

3 Income from: Charitable activities (*continued*)

Prior Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2019 £
Church Activities	10,512	64	-	10,576
Church Centre Activities	59,123	-	-	59,123
Weston Hub Activities	43,134	-	-	43,134
Life Events	11,335	-	-	11,335
	<u>124,104</u>	<u>64</u>	<u>-</u>	<u>124,168</u>

4 Income from: Investments

Current Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £
Property Letting	11,280	-	-	11,280
Fabric investments income	-	1,271	-	1,271
Bank interest	-	5,400	-	5,400
	<u>11,280</u>	<u>6,671</u>	<u>-</u>	<u>17,951</u>

Prior Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2019 £
Property Letting	11,280	-	-	11,280
Fabric investments income	-	1,234	-	1,234
Bank interest	-	3,572	-	3,572
	<u>11,280</u>	<u>4,806</u>	<u>-</u>	<u>16,086</u>

5 Income from: Other

Current Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £
Fixed Asset Rentals	145	-	-	145
Other income	5,586	79	-	5,665
	<u>5,731</u>	<u>79</u>	<u>-</u>	<u>5,810</u>

Prior Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2019 £
Fixed Asset Rentals	140	-	-	140
Other income	-	120	-	120
	<u>140</u>	<u>120</u>	<u>-</u>	<u>260</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

6 Expenditure on: Charitable activities

Current Year	Direct Costs	Grants Payable (Note 7)	Support Costs (Note 8)	Governance Costs (Note 9)	Total Funds 2020
	£	£	£	£	£
Church Activities	299,053	30,621	809	2,075	332,558
Church Centre Activities	53,744	-	24,433	1,311	79,488
Weston Hub Activities	43,380	-	4,719	909	49,008
Life Events	7,140	-	5	107	7,252
Welcome Café & Food Club activities	7,505	-	6	-	7,511
	<u>410,822</u>	<u>30,621</u>	<u>29,972</u>	<u>4,402</u>	<u>475,817</u>
Prior Year	Direct Costs	Grants Payable (Note 7)	Support Costs (Note 8)	Governance Costs (Note 9)	Total Funds 2019
	£	£	£	£	£
Church Activities	328,800	32,234	1,297	2,240	364,571
Church Centre Activities	78,788	-	360	622	79,770
Life Events	11,296	-	-	-	11,296
Weston Hub Activities	46,034	-	253	438	46,725
	<u>464,918</u>	<u>32,234</u>	<u>1,910</u>	<u>3,300</u>	<u>502,362</u>

7 Analysis of grants payable

	Institutions	Individuals	2020
	£	£	£
Home Missions	12,863	-	12,863
Overseas Missions	14,816	2,942	17,758
	<u>27,679</u>	<u>2,942</u>	<u>30,621</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	2019
	£	£	£
Home Missions	16,290	-	16,290
Overseas Missions	12,500	3,444	15,944
	<u>28,790</u>	<u>3,444</u>	<u>32,234</u>

The charity's principal grants to institutions comprised:

	2020	2019
	£	£
<u>Home Missions</u>		
Bath YFC	2,000	2,000
CPAS	2,000	2,000
Genesis	3,000	3,500
Rose Cottage Centre	2,500	2,500
Resource	1,000	1,000
Life Project, Bath	1,000	1,000
More to Life	-	1,420
Grants to institutions for less than £1,000 each	1,363	2,870
<u>Overseas Missions</u>		
CMS / SAMS	3,000	3,000
Hope Christian Trust	2,000	2,000
Malawi Support - Eagles	6,316	3,500
Mengo Hospital	1,500	1,500
SOMA	2,000	2,000
Tearfund	-	500
	<u>27,679</u>	<u>28,790</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

8 Support costs

Current Year	Church activities £	Church Centre activities £	Weston Hub activities £	Life Events activities £	Café/Food Club activities £	Total 2020 £
Sundry Expenses	809	77	44	5	6	941
Depreciation	-	24,356	4,675	-	-	29,031
	<u>809</u>	<u>24,433</u>	<u>4,719</u>	<u>5</u>	<u>6</u>	<u>29,972</u>
Prior Year	Church activities £	Church Centre activities £	Weston Hub activities £	Life Events activities £	Café/Food Club activities £	Total 2019 £
Sundry Expenses	1,297	360	253	-	-	1,910
	<u>1,297</u>	<u>360</u>	<u>253</u>	<u>-</u>	<u>-</u>	<u>1,910</u>

9 Governance costs

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £	Total Funds 2019 £
Independent examiner's fees					
- for independent examiner services					
- Current year	3,120	-	-	3,120	3,300
- Prior year under accrual	845	-	-	845	-
Other services	437	-	-	437	-
	<u>4,402</u>	<u>-</u>	<u>-</u>	<u>4,402</u>	<u>3,300</u>

All prior year figures are represented by unrestricted funds.

10 Net income/(expenditure) for the year

This is stated after charging:

	2020 £	2019 £
Independent examiner's fees		
- for independent examiner services		
- Current year	3,120	3,300
- Prior year under accrual	845	-
Other services	437	-
	<u>4,402</u>	<u>3,300</u>

No Trustees have been reimbursed for their out of pocket travel expenses (2019: nil). No Trustee received any remuneration during the year.

Aggregate donations from Trustees, key management personnel, and other related parties was £49,673 (2019: £74,171).

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

11 Staff costs and numbers

The aggregate payroll costs were:

	2020	2019
	£	£
Wages & salaries	199,940	200,919
Social security costs	9,595	9,091
Pension contributions	10,387	3,348
	<u>219,922</u>	<u>213,358</u>

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 13 (2019: 12), calculated on the basis of average headcount. Most of the charity's activities are carried out by volunteers.

The charity's key management comprise the members of the PCC and the key staff named on the Charity Information page.

During the year key management received employment benefits totalling £34,628 (2019: £30,000).

Mark Searle (who as clergy is a member of the PCC) receive a stipend from the Diocese and so is not an employee; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Mark Searle was provided with accommodation (which is customary for clergy).

No member of the PCC received employment benefits in either the current or preceding year.

12 Taxation

The charity is exempt from corporation tax on its charitable activities.

13 Acting as agent

On occasion the charity receives money on behalf of other charities, which it banks and then pays out to these charities. This income is received as agent for these other charities and the income, and the related payments, are excluded from the Statement of Financial Activities.

During the year the charity acted as agent for overseas missions workers and, in that capacity:

a) received £3,360 (2019: £3,330) and paid £2,900 (2019: £2,782)

b) at the year end the charity owed / was owed £2,055 (2019: £1,595) to overseas missions workers

During the year the charity acted as agent for local projects and, in that capacity:

a) received £3,000 (2019: £nil) and paid £174 (2019: £nil)

b) at the year end the charity owed / was owed £2,826 (2019: £nil) to local projects

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

14 Statement of Financial Activities comparative figures

For the year ended 31 December 2019	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2019 £
Income from:				
Donations and legacies	346,282	123,088	-	469,370
Charitable activities	124,104	64	-	124,168
Investments	11,280	4,806	-	16,086
Other	140	120	-	260
Total income	481,806	128,078	-	609,884
Expenditure on:				
Charitable activities	402,359	100,003	-	502,362
Total expenditure	402,359	100,003	-	502,362
Net gains/(losses) on investments	(20,000)	-	6,591	(13,409)
Net income/(expenditure)	59,447	28,075	6,591	94,113
Transfers between funds	(15,881)	15,881	-	-
Net movement in funds	43,566	43,956	6,591	94,113
Total funds at start of year	1,988,988	278,940	35,746	2,303,674
Total funds at end of year	2,032,554	322,896	42,337	2,397,787

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

15 Tangible fixed assets

	Infant School £	Car park £	Church Centre £	Equipment £	Hub Centre Lease £	Total £
Cost or valuation						
At 1 January 2020	1	48,700	1,500,000	9,282	79,468	1,637,451
At 31 December 2020	<u>1</u>	<u>48,700</u>	<u>1,500,000</u>	<u>9,282</u>	<u>79,468</u>	<u>1,637,451</u>
Depreciation						
At 1 January 2020	-	-	-	-	-	-
Charge in the year	-	-	22,500	1,856	4,675	29,031
At 31 December 2020	<u>-</u>	<u>-</u>	<u>22,500</u>	<u>1,856</u>	<u>4,675</u>	<u>29,031</u>
Net book value						
At 31 December 2020	<u>1</u>	<u>48,700</u>	<u>1,477,500</u>	<u>7,426</u>	<u>74,793</u>	<u>1,608,420</u>
At 31 December 2019	<u>1</u>	<u>48,700</u>	<u>1,500,000</u>	<u>9,282</u>	<u>79,468</u>	<u>1,637,451</u>

The former Infants School was acquired by the PCC in 1965. In 1966 this was leased to the Scout movement for a term of 99 years at a peppercorn rent on a full repairing and insuring lease. An estimated value of this property is £1.

The church car park was originally part of the grounds of the Rectory and was conveyed to the PCC in 1970. This property was professionally valued at £40,000 at 31 December 2006, which is the deemed cost on transition to FRS 102 SORP, and has had subsequent improvements to a cost of £8,700.

The Church Centre, formally the Junior School, is a grade II listed building acquired by the PCC in 1961. On the site is a transformer station and the area is leased to Western Power Distribution plc at an annual rent of £95 for a term of 25 years from 2003. This site also includes the allotment area. The Church Centre re-development was fully completed in 2004. The building was professionally valued at £1,500,000 at 31 December 2006 and this is the deemed cost on transition to FRS102 SORP. The Church Centre was professionally valued on 8 October 2019 at £715,000; the valuation is based on estimated open market value assuming no change of designated use. However the value in use to the PCC for this property is considered to be higher than that, and in line with the accounting policies presented, has not been subject to impairment upon review.

Equipment represents items purchased for the church centre and will be depreciated as outlined in note 1

Tangible assets do not include the value of the Weston Hub centre as, although All Saints has assumed responsibility for the running of the centre, the property will remain the councils upon completion of the lease. Improvement costs to the Weston Hub centre have been capitalised as leasehold improvements and will be depreciated over the term of the lease.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

16 Investments

	Investment Property £	Endowment Investments £	Total 2020 £	Investment Property £	Endowment Investments £	Total 2019 £
Cost or fair value brought forward	280,000	42,337	322,337	300,000	35,746	335,746
Change in value of	-	2,924	2,924	(20,000)	6,591	(13,409)
forward	<u>280,000</u>	<u>45,261</u>	<u>325,261</u>	<u>280,000</u>	<u>42,337</u>	<u>322,337</u>

Investment property refers to 19 Chandler Close which was purchased by the PCC on 17 February 1997 at a cost of £59,995 with a grant from the Diocesan Development Fund of £5,000 and a loan from the Diocesan Board of Finance of £55,000 which has now been fully repaid. This property was valued at £280,000 at 8 October 2019 by an independent RICS qualified surveyor.

The Endowment investment comprises 2,151.59 shares in the Central Board of Finance Investment Fund, purchased at a cost of £16,537. This is held as a permanent endowment fund from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995. Income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

The Endowment investment also comprises 62 shares in the Central Board of Finance Investment Fund from the Browning Investment. This is held as a permanent endowment fund and income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. The cost of the historic purchase price of the investment is not known.

17 Stocks

	2020 £	2019 £
Food stock	78	-
	<u>78</u>	<u>-</u>

18 Debtors

	2020 £	2019 £
Due in less than one year:		
Trade debtors	2,372	6,422
Prepayments and accrued income	35,110	1,142
Other debtors	-	474
	<u>37,482</u>	<u>8,038</u>

19 Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	1,430	1,825
Other creditors - grants payable	20,000	28,144
Other creditors	1,000	-
Accruals	7,982	6,411
Deferred income	Note 20 467	4,192
	<u>30,879</u>	<u>40,572</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

20 Deferred income

Deferred income comprises the following:

	2020 £	2019 £
Balance at the beginning of the reporting period	4,192	1,787
Amount released to income	(4,192)	(1,787)
Amount deferred in year	467	4,192
Balance at the end of the reporting period	<u>467</u>	<u>4,192</u>

The deferred income of £467 (2019: £4,192) represents venue hire received in advance. The income deferred at the period end will be released to income in the 12 months following the year end (2019: within 12 months).

21 Reconciliation of net movement in funds to net cash inflow from operating activities

	2020 £	2019 £
Statement of Financial Activities: Net movement in funds	135,324	94,113
Investment income	(17,951)	(16,086)
(Gains)/Losses on investments	(2,924)	13,409
Increase in creditors: current liabilities	(9,693)	16,816
Decrease / (increase) in debtors	(29,444)	(1,289)
(Increase) / decrease in stock	(78)	-
Depreciation	29,031	-
Net cash (outflow)/inflow from operating activities	<u>104,265</u>	<u>106,963</u>

22 Analysis of changes in cash during the year

	2020 £	2019 £	Change £
Cash at bank and in hand	<u>592,749</u>	<u>303,533</u>	289,216
	2019 £	2018 £	Change £
Cash at bank and in hand	<u>303,533</u>	<u>347,484</u>	(43,951)

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

23 Movement in funds

For the year ended 31 December 2020

	At 1 Jan 2020 £	Income £	Expenditure £	Gains and Losses £	Transfers £	At 31 Dec 2020 £
Endowment funds						
Bowling Green - Fabric Fund	41,151	-	-	2,842	-	43,993
Browning - Church	1,186	-	-	82	-	1,268
	<u>42,337</u>	<u>-</u>	<u>-</u>	<u>2,924</u>	<u>-</u>	<u>45,261</u>
Restricted funds						
Salaries & Expenses	24,089	24,383	(58,661)	-	20,462	10,273
Enrich	6,791	780	(1,887)	-	(1,006)	4,678
Millennium Fund	8,218	-	-	-	-	8,218
ROCK	274,506	179,408	(9,567)	-	(2,188)	442,159
Special Collections	2,443	1,139	(3,538)	-	-	44
Others	220	25	(245)	-	-	-
Bequest	500	-	-	-	-	500
Hub Refurbishment	2,705	-	(570)	-	-	2,135
Fabric	3,424	1,392	(1,112)	-	-	3,704
Welcome Café & Food Club	-	7,516	(5,450)	-	-	2,066
Community Outreach	-	5,000	-	-	-	5,000
	<u>322,896</u>	<u>219,643</u>	<u>(81,030)</u>	<u>-</u>	<u>17,268</u>	<u>478,777</u>
Unrestricted funds						
Designated funds						
2% Rainy Day Fund	17,154	-	-	-	4,870	22,024
Church Capital Projects	14,743	-	-	-	7,500	22,243
Centre Capital Projects	14,742	-	(1,201)	-	7,500	21,041
Weston Hub Capital Projects	891	-	-	-	914	1,805
ROCK set-aside	51,892	-	-	-	-	51,892
Activities	921	-	-	-	727	1,648
Missions	-	-	(26,863)	-	26,863	-
Tangible Fixed Assets	-	-	(29,031)	-	1,637,451	1,608,420
Investment Property	-	-	-	-	280,000	280,000
General funds	1,932,211	388,574	(337,692)	-	(1,983,093)	-
	<u>2,032,554</u>	<u>388,574</u>	<u>(394,787)</u>	<u>-</u>	<u>(17,268)</u>	<u>2,009,073</u>
Total funds	<u>2,397,787</u>	<u>608,217</u>	<u>(475,817)</u>	<u>2,924</u>	<u>-</u>	<u>2,533,111</u>

Restricted funds

Salaries & Expenses - is a restricted fund to allow for future expenditure on salary costs for the following positions: Community Youth Worker, Community Youth Worker Assistant, Church Seniors Worker and Community Finance Researcher.

The Enrich Fund - is a restricted fund to allow for future expenditure on community youth work activities with 'unchurched' young people in the community. The transfer includes £2,000 in from ROCK, and transfers out to reimburse the general fund for rent costs for the use of the Weston Hub premises.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

23 Movement in funds (*continued*)

Restricted funds (*continued*)

The Millennium Fund - is a restricted fund set up in 2000 to support members of the church undertake short term mission at home or abroad.

The Rock Fund (Reimagining Our Church for the Kingdom) - is a restricted fund to allow for future expenditure on the development of the church and campus. The transfer out of the fund is to cover rent payments in the Enrich fund.

The Special Collections Funds - are restricted funds collected and disbursed in support of special campaigns or organisations who's activities support the aims of the church. It is anticipated that all of the funds restricted for this purpose will be distributed in the new financial year.

The other restricted funds - are to allow for future expenditure on certain projects and other specific collections.

The bequest funds - are to a legacy given to be spent of future costs on signage.

The Hub Refurbishment Fund - is a restricted fund to allow for future expenditure for the renovation of the Weston Hub. The transfer out of the fund is to cover capital expenditure on the refurbishment costs incurred during the year.

The Fabric fund - is the restricted income from the permanent endowments, to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

The Welcome Café & Food Club Fund - is a restricted fund to allow for future expenditure on providing friendship & support through a community pantry/food club linked to a cafe, focused on assisting local low-income families.

The Community Outreach Fund - is a restricted fund to allow for the future expenditure to enable the support of local families and young people with provision of affordable food.

Children and Young People Funds - are restricted funds to allow for future expenditure on specific work with such people including summer camps and trips.

Designated funds

2% Rainy Day Fund - has been set up as a designated fund with 2% of unrestricted giving each month being set aside to cover any unexpected costs not included in the operating budget of the PCC. This operates as a reserves buffer, and should be considered as part of the general fund reserve calculation.

Capital Expenditure Funds - have been set up as a designated fund to cover costs incurred in the purchase and / or maintenance of fixed assets.

ROCK Fund - has been set up since the ROCK project will require significant funding and so as unexpected large sums come into the church (such as legacies) they might be set aside for this purpose.

Activity Fund - has been set up since it is expected that there may be certain income generating activities for which surplus should be set aside for future events (especially if they are only say bi-yearly). the yearend balance contains money set aside for Toddler Rock (a pre-school church outreach group) and Drama activities.

Mission Giving Fund - is a designated fund where 10% of unrestricted giving each month is set aside with the intention of passing this on to both local, and overseas mission projects/individuals.

Tangible Fixed Assets - This fund is set aside at the net book value of charitable fixed assets

Investment Property - This fund is set aside at the value of investment property.

Endowment Funds

The Endowment funds are permanent endowment funds from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995. Income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

23 Movement in funds (continued)

For the year ended 31 December 2019

	At 1 Jan 2019 £	Income £	Expenditure £	Gains and Losses £	Transfers £	At 31 Dec 2019 £
Endowment funds						
Bowling Green - Fabric Fund	34,745	-	-	6,406	-	41,151
Browning - Church	1,001	-	-	185	-	1,186
	<u>35,746</u>	<u>-</u>	<u>-</u>	<u>6,591</u>	<u>-</u>	<u>42,337</u>
Restricted funds						
Salaries & Expenses	20,507	38,594	(59,541)	-	24,529	24,089
Enrich	5,873	5,433	(2,091)	-	(2,424)	6,791
Millennium Fund	8,449	73	(304)	-	-	8,218
ROCK	228,028	72,235	(23,382)	-	(2,375)	274,506
Special Collections	687	5,170	(3,414)	-	-	2,443
Others	2,055	-	-	-	(1,835)	220
Bequest	500	-	-	-	-	500
Hub Refurbishment	8,658	5,318	(11,271)	-	-	2,705
Fabric	4,169	1,255	-	-	(2,000)	3,424
Children and Young People	14	-	-	-	(14)	-
	<u>278,940</u>	<u>128,078</u>	<u>(100,003)</u>	<u>-</u>	<u>15,881</u>	<u>322,896</u>
Unrestricted funds						
<u>Designated funds</u>						
2% Rainy Day Fund	11,547	-	-	-	5,607	17,154
Church Capital Projects	25,718	240	(3,635)	-	(7,580)	14,743
Centre Capital Projects	-	7,226	(15,064)	-	22,580	14,742
Weston Hub Capital Projects	-	-	-	-	891	891
ROCK set-aside	-	-	-	-	51,892	51,892
Activities	-	-	-	-	921	921
Mission	-	-	(28,551)	-	28,551	-
General funds	1,951,723	474,340	(355,109)	(20,000)	(118,743)	1,932,211
	<u>1,988,988</u>	<u>481,806</u>	<u>(402,359)</u>	<u>(20,000)</u>	<u>(15,881)</u>	<u>2,032,554</u>
Total funds	<u>2,303,674</u>	<u>609,884</u>	<u>(502,362)</u>	<u>(13,409)</u>	<u>-</u>	<u>2,397,787</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

24 Analysis of net assets between funds

	Restricted Funds	Endowment Funds	Unrestricted Designated Funds	Unrestricted General Funds	Total
	£	£	£	£	£
As at 31 December 2020					
Fixed assets	-	45,261	1,888,420	-	1,933,681
Other net assets	478,777	-	120,653	-	599,430
	<u>478,777</u>	<u>45,261</u>	<u>2,009,073</u>	<u>-</u>	<u>2,533,111</u>
	Restricted Funds	Endowment Funds	Unrestricted Designated Funds	Unrestricted General Funds	Total
	£	£	£	£	£
As at 31 December 2019					
Fixed assets	-	42,337	-	1,917,451	1,959,788
Other net assets	322,896	-	100,343	14,760	437,999
	<u>322,896</u>	<u>42,337</u>	<u>100,343</u>	<u>1,932,211</u>	<u>2,397,787</u>

25 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.