

INDEPENDENT EXAMINER'S REPORT TO ANTIOCH COMMUNITY CHURCH

I report on the accounts of Antioch Community Church for the year ended 31st March 2023

Respective responsibilities of the PCC and examiner

Antioch Community Church is responsible for the preparation of the accounts. Antioch Community Church considers that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145(5)(b) of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by Antioch Community Church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from Antioch Community Church concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

FaithStar Llp
Unit 1, Riverside Court
Don Road
Sheffield
S9 2TJ



FaithStar
LLP

19 January 2024

Signed Independent Examiner
Member of the ACIE

FaithStar LLP



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

Antioch Community Church

No (if any)
1136907

Receipts and payments accounts

For the period
from

Period start date
01/04/2022

To

Period end date
31/03/2023

CC16a

Section A Receipts and payments

Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
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A1 Receipts

Acts of Mercy Donations	-	-	-	-
Alpha Income	-	-	-	-
Benevolence Giving	-	-	-	-
Bill Robert's Memorial Fund	-	-	-	-
Building Repairs Donations	-	-	-	-
Church Events Income	185	-	-	-
Conference/Retreat Registration	-	-	-	-
Gift Aid Income	11,012	-	-	-
Merchandise Sales	10	-	-	-
Miscellaneous Income (Reimbursements)	95	-	-	-
Missions Income	-	-	-	-
Online Service Income	-	-	-	-
Personnel Income	-	-	-	-
Tithes/Offerings	99,241	-	-	-
Utilities Reimbursement	-	-	-	-
Training School Income	-	-	-	-

Sub total (Gross income for AR)

110,543	8,982	-	119,525	100,916
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A2 Asset and investment sales,
(see table).

-	-	-	-	-
-	-	-	-	-
-	-	-	-	-

Sub total

110,543	8,982	-	119,525	100,916
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Total receipts

A3 Payments

Annual Board Meeting	37	-	-	37
Bank Fees	25	-	-	25
CCPAS- Child Protection	215	-	-	215
ChurchApp	546	-	-	546
CIO Contract Change - Solicitor	-	-	-	-
Dues- SCEC, CCL, Costco, etc.	1,673	-	-	1,673
Electrical PAT Testing	129	-	-	129
External Examination	400	-	-	400
Finance Software	489	-	-	489
I.T.	680	-	-	680
Legal Fees	-	-	-	-
Liability Insurance	684	-	-	684
Office Supplies	546	-	-	546
PR	304	-	-	304
Printer	-	-	-	-
Printing	167	-	-	167
Visa Hosting Fees	-	-	-	-
Website	260	-	-	260
Conferences & Retreats	110	-	-	110
Building Campaign Expenses	-	-	-	-
Building Improvements & Repair	3,067	6,500	-	9,567
Building maintenance	770	-	-	770
Building Insurance	859	-	-	859
Car Park	1,447	-	-	1,447
Cleaning Supplies	139	-	-	139
Phone and Internet	994	-	-	994
Rent- 80 Headford	24,741	-	-	24,741
Utilities	8,135	-	-	8,135
Waste Management	1,533	-	-	1,533
Giving	1,436	54	-	1,490
Alpha Course	64	-	-	64
Carol Service	90	-	-	90
ChilTex R1 accounts (SS)	177	1	-	177

A4 Asset and investment purchases, (see table)		Sub total		Total payments		Net of receipts/(payments)		A5 Transfers between funds		A6 Cash funds last year end		Cash funds this year end	
Church Events	570	1,547	332	660	578	7,110	-	13,846	20,956	-	-	-	658
Easter	-	-	-	-	-	-	-	-	-	-	-	-	-
Guest Follow Up	332	660	-	-	-	15	-	-	7,095	13,861	-	-	658
Guest Speaker	660	-	-	-	-	-	-	-	-	-	-	-	-
Hospitality	578	-	-	-	-	-	-	-	-	-	-	-	-
Leaders Training	116	-	-	-	-	-	-	-	-	-	-	-	-
Mens Events	-	-	-	-	-	-	-	-	-	-	-	-	-
Merchandise Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous Budget	171	-	-	-	-	-	-	-	-	-	-	-	-
Online Services	15	-	-	-	-	-	-	-	-	-	-	-	-
Sound Equipment	428	-	-	-	-	-	-	-	-	-	-	-	-
Special Events	470	-	-	-	-	-	-	-	-	-	-	-	-
Staff training/ Team Building	527	-	-	-	-	-	-	-	-	-	-	-	-
Students	210	-	-	-	-	-	-	-	-	-	-	-	-
Student Weekend	-	-	-	-	-	-	-	-	-	-	-	-	-
Sunday Sermon prep Materials	13	-	-	-	-	-	-	-	-	-	-	-	-
Sunday Service props	87	-	-	-	-	-	-	-	-	-	-	-	-
Volunteer appreciation	489	-	-	-	-	-	-	-	-	-	-	-	-
Welcome team	-	-	-	-	-	-	-	-	-	-	-	-	-
Womens Events	-	1,991	-	-	-	-	-	-	-	-	-	-	-
Worship ministry	80	-	-	-	-	-	-	-	-	-	-	-	-
Youth Ministry	213	-	-	-	-	-	-	-	-	-	-	-	-
Missions Team	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel Wages and NI	47,208	-	-	-	-	-	-	-	-	-	-	-	-
Training School Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-
Sub total	103,432	8,998	-	112,430	100,258	103,432	-	103,432	8,998	-	112,430	100,258	-

Antioch Community Church

Balance Sheet

As of March 31, 2022

TOTAL	
Fixed Asset	
Total Fixed Asset	
Cash at bank and in hand	
AMU Account (deleted)	63.91
Current Account	13,860.75
Savings Account	0.03
Sozo	0.00
Training School	0.00
Total Cash at bank and in hand	£13,924.69
NET CURRENT ASSETS	£13,924.69
NET CURRENT ASSETS (LIABILITIES)	£13,924.69
TOTAL ASSETS LESS CURRENT LIABILITIES	£13,924.69
TOTAL NET ASSETS (LIABILITIES)	£13,924.69
Charity funds	
Members Equity	5,547.61
Share Capital Account	7,222.49
Surplus/(Deficit)	1,154.59
Total Charity funds	£13,924.69

Management Report

Antioch Community Church
For the period ended March 31, 2023



Prepared by
Ian Merton

Prepared on
20 December 2023

2017-2018
Annual Report
2017-2018
Annual Report
2017-2018
Annual Report



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Financial Activities

April 2022 - March 2023

INCOME	
Acts of Mercy Donation	53.70
Bank Fees Refund	86.97
Building Campaign Income	6,500.00
Conference/Retreat Registration	
Church Events Income	514.78
Women's Events Income	1,913.98
Total Conference/Retreat Registration	2,428.76
Easter Dinner ticket	184.62
Gift Aid Income	11,011.92
Merchandise Sales	10.00
Tithes/Offerings	99,240.61
Uncategorised Income	
Miscellaneous Income	8.50
Total Uncategorised Income	8.50
Total Income	119,525.08
TOTAL	119,525.08
EXPENDITURES	
Admin	
Annual Board Meeting	36.80
CCPAS - Child Protection	214.75
ChurchApp	546.00
Dues - SCEC, CCL, Costco, etc.	1,672.58
Electrical PAT testing	129.25
External Examination - Finances	400.00
Finance Software	489.30
I.T.	680.43
Liability Insurance	683.68
Office Supplies	545.72
PR	304.03
Printing	167.28
Website	260.40
Total Admin	6,130.22
Bank Fees	25.00
Conferences	
Personal Retreats	110.00
Total Conferences	110.00
Facilities	
Building Improvements & Repair	9,567.46
Building Maintenance	769.97
Buildings Insurance	859.24
Car Park	1,447.00
Cleaning Supplies	139.11

Total Expenditures	112,430.21
Total Personnel	47,207.93
Personnel	19,901.39
Associate Pastor	813.75
Children's Pastor	1,222.79
Christmas Bounties	6,100.73
Employee NI, HMRC	13,340.99
Lead Pastor - Todd	1,876.32
Pension Scheme	3,951.96
Worship Pastor	
Total Ministries	9,281.39
Ministries	63.67
Alpha Course	90.10
Carol Service	177.23
Children	1,023.47
Churchwide Events Expenses	1,547.21
Easter	332.00
Guest Follow up	660.03
Guest Speaker	577.58
Hospitality	116.20
Leaders Training	171.05
Miscellaneous budget	14.99
Online Services	427.65
Sound Equipment	469.89
Special Events	527.04
Staff Training/ Team Building	210.17
Students	13.13
Sunday Sermon Prep Materials	86.89
Sunday Service props	488.65
Volunteer Appreciation	1,991.05
Women's Events	79.97
Worship Ministry	213.42
Youth Ministry	
Total Giving	1,489.55
Giving	120.00
Evangelical Alliance	300.00
Fusion	270.88
Mission E4	295.67
One off Donations	23.00
SLIP	480.00
Wycliffe UK Gift	
Total Facilities	48,186.12
Phone and Internet	993.60
Rent - 80 Headford	24,741.10
Utilities	8,135.48
Waste Management	1,533.16
Total	

Total	7,094.87	27,094.87
NET OPERATING INCOME		
NET INCOME/(EXPENDITURE)		

Balance Sheet

As of March 31, 2023

FIXED ASSET	
Total Fixed Asset	
CASH AT BANK AND IN HAND	
Current Account	20,955.62
Savings Account	0.03
Total Cash at bank and in hand	20,955.65
NET CURRENT ASSETS	
NET CURRENT ASSETS (LIABILITIES)	20,955.65
TOTAL ASSETS LESS CURRENT LIABILITIES	20,955.65
TOTAL NET ASSETS (LIABILITIES)	20,955.65
CHARITY FUNDS	
Members Equity	6,702.20
Share Capital Account	7,158.58
Surplus/(Deficit)	7,094.87
Total Charity funds	20,955.65
Total	

Antioch Community Church Balance Sheet As of March 31, 2023

TOTAL		
Fixed Asset		
Total Fixed Asset		
Cash at bank and in hand		
Current Account	20,955.62	
Savings Account	0.03	
Sozo	0.00	
Training School	0.00	
Total Cash at bank and in hand		£220,955.65
NET CURRENT ASSETS		£220,955.65
NET CURRENT ASSETS (LIABILITIES)		£220,955.65
TOTAL ASSETS LESS CURRENT LIABILITIES		£220,955.65
TOTAL NET ASSETS (LIABILITIES)		£220,955.65
Charity funds		
Members Equity	6,702.20	
Share Capital Account	7,158.58	
Surplus/(Deficit)	7,094.87	
Total Charity funds		£220,955.65

20/12/2023

In the 2022-23 financial year (01/04/2022-31/03/2023) the following trustees for Antioch Community Church received reimbursements for expenses and/or wage payments: Ian Merton, William Todd Roberts, Barry Manson. The totals in each category for each trustee are as follows:

Reimbursed Expenses	Wage Payments	Total
Ian Merton	£20,637.03	£462.86
William Todd Roberts	£13,828.14	£10.19
Barry Manson	£0	£539.96
		£21,099.89
		£13838.33
		£539.96

All reimbursements were made for normal expenses, fitting with Antioch Community Church's core aims. All wage payments were agreed by the Trustee Board during budget approval in compliance with the conflict of interest policies in Antioch's Trust Deed.

Antioch Community Church Trustees

Ian Merton



Don Martin



Celia Martin

Celia Martin

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80 Headford Street, Sheffield, S3 7WB
Registered Charity in England and Wales 1136907
Evangelical Alliance number 225596



Antioch Community Church

Balance Sheet Detail As of March 31, 2023

DATE	TRANSACTION TYPE	NO.	NAME	MEMO/DESCRIPTION	SPLIT	DEBIT	CREDIT	AMOUNT	BALANCE
ASSETS									
Current Account									
20/04/2022	Beginning Balance		Ian D Merton	Personnel:Associate Pastor			£1,630.85	-1,630.85	-57,867.42
20/05/2022	Expenditure		Ian D Merton	Personnel:Associate Pastor			£1,630.65	-1,630.65	-59,498.27
17/06/2022	Expenditure		Ian D Merton	Personnel:Associate Pastor			£1,630.65	-1,630.65	-61,128.92
20/07/2022	Expenditure		Ian D Merton	Personnel:Associate Pastor			£1,660.66	-1,660.66	-62,799.57
20/08/2022	Expenditure		Ian D Merton	Personnel:Associate Pastor			£1,660.46	-1,660.46	-64,420.23
20/09/2022	Expenditure		Ian D Merton	Personnel:Associate Pastor			£1,660.46	-1,660.46	-66,080.69
20/10/2022	Expenditure		Ian D Merton	Personnel:Associate Pastor			£1,660.46	-1,660.46	-67,741.15
20/11/2022	Expenditure		Ian D Merton	Personnel:Associate Pastor			£1,673.56	-1,673.56	-69,401.61
19/12/2022	Expenditure		Ian D Merton	-Split-			£2,409.00	-2,409.00	-71,075.17
20/01/2023	Expenditure		Ian D Merton	Personnel:Associate Pastor			£1,673.36	-1,673.36	-73,484.17
20/02/2023	Expenditure		Ian D Merton	Personnel:Associate Pastor			£1,673.36	-1,673.36	-75,157.53
20/03/2023	Expenditure		Ian D Merton	Personnel:Associate Pastor			£1,673.56	-1,673.56	-76,830.89
Total for Current Account									-78,504.45
TOTAL ASSETS									£ -78,504.45
LIABILITIES AND EQUITY									
Charity funds									
Retained Earnings									£ -57,867.42
Surplus/(Deficit)									£ -20,637.03
Total Charity funds									£ -78,504.45
Total Liabilities and Equity									£ -78,504.45

Antioch Community Church

Balance Sheet Detail

As of March 31, 2023

DATE	TRANSACTION TYPE	NO.	NAME	MEMO/DESCRIPTION	SPLIT	DEBIT	CREDIT	AMOUNT	BALANCE
ASSETS									
Current Account									
	Beginning Balance								-3,916.79
13/05/2022	Expenditure		Reimbursement - Merton		-Split-		£90.76	-90.76	-4,007.55
13/05/2022	Expenditure		Reimbursement - Merton		-Split-		£45.92	-45.92	-4,053.47
17/06/2022	Expenditure		Reimbursement - Merton	Snacks	Ministries:Students		£10.90	-10.90	-4,064.37
17/06/2022	Expenditure		Reimbursement - Merton	Stamps	-Split-		£12.30	-12.30	-4,076.67
05/08/2022	Expenditure		Reimbursement - Merton		Admin:Office Supplies		£34.20	-34.20	-4,110.87
11/10/2022	Expenditure		Reimbursement - Merton		-Split-		£50.00	-50.00	-4,160.87
02/11/2022	Expenditure		Reimbursement - Merton	radiator thermostat	Facilities:Building Improvements & Repair		£16.00	-16.00	-4,176.87
20/01/2023	Expenditure		Reimbursement - Merton		-Split-		£95.85	-95.85	-4,272.72
07/02/2023	Expenditure		Reimbursement - Merton	Fuel costs - Merton's	Ministries:Women's Events		£51.68	-51.68	-4,324.40
03/03/2023	Expenditure		Reimbursement - Merton		-Split-		£55.25	-55.25	-4,379.65
Total for Current Account									£ -462.86
Training School									
	Beginning Balance								-497.38
Total for Training School									£ -462.86
TOTAL ASSETS									£ -4,877.03
LIABILITIES AND EQUITY									
Charity funds									
	Retained Earnings							£ -4,414.17	£ -4,414.17
	Surplus/(Deficit)							£ -462.86	£ -462.86
Total Charity funds									£ -4,877.03
Total Liabilities and Equity									£ -4,877.03

Antioch Community Church

Balance Sheet Detail

As of March 31, 2023

DATE	TRANSACTION TYPE	NO.	NAME	MEMO/DESCRIPTION	SPLIT	DEBIT	CREDIT	AMOUNT	BALANCE
ASSETS									
Current Account									
Beginning Balance			William T Roberts	Personnel;Lead Pastor - Todd					-59,710.61
20/04/2022	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,088.75		-1,088.75	-60,799.36
20/05/2022	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,088.55		-1,088.55	-61,887.91
20/06/2022	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,088.75		-1,088.75	-62,976.66
20/07/2022	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,118.36		-1,118.36	-64,095.02
20/08/2022	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,118.56		-1,118.56	-65,213.58
20/09/2022	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,118.36		-1,118.36	-66,331.94
20/10/2022	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,118.56		-1,118.56	-67,450.50
20/11/2022	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,120.18		-1,120.18	-68,570.68
20/12/2022	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,607.33		-1,607.33	-70,178.01
20/01/2023	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,120.18		-1,120.18	-71,298.19
20/02/2023	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,120.38		-1,120.38	-72,418.57
20/03/2023	Expenditure		William T Roberts	Personnel;Lead Pastor - Todd		£1,120.18		-1,120.18	-73,538.75
Total for Current Account									£ -13,828.14
TOTAL ASSETS									£ -73,538.75
LIABILITIES AND EQUITY									
Charity funds									
Retained Earnings									£ -59,710.61
Surplus/(Deficit)									£ -13,828.14
Total Charity funds									£ -73,538.75
Total Liabilities and Equity									£ -73,538.75

Antioch Community Church

Balance Sheet Detail

As of March 31, 2023

DATE	TRANSACTION TYPE	NO.	NAME	MEMO/DESCRIPTION	SPLIT	DEBIT	CREDIT	AMOUNT	BALANCE
ASSETS									
Current Account									
Beginning Balance									-7,916.39
17/06/2022	Expenditure		Reimbursement - Roberts	Parking for a meeting	Ministries: Miscellaneous budget		£3.20	-3.20	-7,919.59
20/01/2023	Expenditure		Reimbursement - Roberts	Wall Calendar	Admin: Office Supplies		16.99	-6.99	-7,926.58
Total for Current Account								£ -10.19	
TOTAL ASSETS								£ -10.19	£ -7,926.58
LIABILITIES AND EQUITY									
Charity funds									
Retained Earnings								£ -7,916.39	£ -7,916.39
Surplus/(Deficit)								£ -10.19	£ -10.19
Total Charity funds								£ -7,926.58	£ -7,926.58
Total Liabilities and Equity								£ -7,926.58	£ -7,926.58

Antioch Community Church

Balance Sheet Detail

As of March 31, 2023

DATE	TRANSACTION TYPE	NO.	NAME	MEMO/DESCRIPTION	SPLIT	DEBIT	CREDIT	AMOUNT	BALANCE
ASSETS									
Current Account									
Beginning Balance									-200.00
14/04/2022	Expenditure		Manson, B	Barry's Book Sales	Ministries: Miscellaneous budget	£39.96		-39.96	-239.96
14/04/2022	Expenditure		Manson, B		Ministries: Guest Speaker	£100.00		-100.00	-339.96
24/06/2022	Expenditure		Manson, B	Gift for Guest Speaking	Ministries: Guest Speaker	£100.00		-100.00	-439.96
11/07/2022	Expenditure		Manson, B		Ministries: Guest Speaker	£100.00		-100.00	-539.96
21/08/2022	Expenditure		Manson, B		Ministries: Guest Speaker	£100.00		-100.00	-639.96
11/01/2023	Expenditure		Manson, B		Ministries: Guest Speaker	£100.00		-100.00	-739.96
Total for Current Account						£ -539.96			£ -739.96
TOTAL ASSETS									
LIABILITIES AND EQUITY									
Charity Funds									
Retained Earnings								£ -200.00	£ -200.00
Surplus/(Deficit)								£ -539.96	£ -539.96
Total Charity Funds								£ -739.96	£ -739.96
Total Liabilities and Equity								£ -739.96	£ -739.96

TRUSTEES' ANNUAL REPORT FOR THE PERIOD

From 1st April 2022 Period start date To 31st March 2023 Period end date

Charity name: Antioch Community Church

Charity registration number: 1136907

Antioch Community Church was started by two families meeting in a home in July 2005. It has now grown to a community of approximately 160 people, holding Sunday services in its own church facility, and with several small groups meeting in homes throughout the week.

OBJECTIVES & ACTIVITIES

We are a multi-generational, multi-ethnic community of people who believe in Jesus and seek to obey His command to make disciples throughout the earth. We seek to do that by establishing a local church in Sheffield that equips believers and evangelizes non-Christians in Sheffield, the UK and throughout the world. We desire to model the love and compassion of Jesus through serving the community, teaching people to follow Him, and serving the community so that Sheffield is a better place to be.

Our objective is to advance Christianity in accordance with the statement of faith contained in the appendix to our trust deed in Sheffield city and in such other parts of the United Kingdom or the world as the trustees may from time to time think fit in particular through activities that demonstrate the Christian values of love and service.

To promote and fulfil such other charitable purposes beneficial to the community in Sheffield city and in such other parts of the United Kingdom or the world as the trustees may from time to time think fit.

To provide practical aid and counsel to those in need, with a special focus on both the young people and the poor and destitute of Sheffield City.

Antiochsheffield.org.uk

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LEADERSHIP

We have two oversight teams.

1. Board of Advisors - who provide general oversight and input in the direction of the church
2. Trustees - who provide legal and financial oversight.

Board of Advisors

- Mark Mayhew, Strategy Consultant; Faculty Associate Regent College, London
- Jenn Mayhew, former Antioch US Network coordinator, London
- Joe Ewen, Leader of Harvest Ministries, Banff, Scotland

Trustees

- Todd Roberts – Lead Pastor, Antioch Community Church Sheffield
- Barry Manson - Retired Pastor
- Don and Celia Martin - Business Directors

STAFF

The day-to-day running of the church is overseen by the church staff. The staff is comprised of:

- Todd Roberts -Lead pastor
- Ian Merton - Associate Pastor, who oversees our admin and operations, as well as our facilities.
- Katrina Merton - Worship pastor

Todd and Ian lead a team of volunteers who lead our children's ministry, youth ministry, student ministry, small groups, our various Sunday Service teams, and PR.

MEMBERSHIP

Membership is informal, determined primarily by participation in Sunday Services and weekly small groups.

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PROPERTY

In May of 2021, we renewed a long-term lease of the property at 80 Headford Street, in the heart of Sheffield's City Centre. The property had not been used for a number of years prior to our original leasing back in May 2011, and as a result, it was in extremely poor condition. After a fundraising campaign, we conducted extensive renovations thanks to the help of many volunteers. Having this property has meant we have sole use of a building and has helped us to greatly expand our ministries for the public benefit.

We have a large meeting space for Sunday services, multiple kids and youth areas, a few small meeting rooms, and a large office. This facility has been a good base for our church and we are pleased with the end result.

FINANCES

Our total income for this year, including all building giving, was £119,525.08. This represented an 18% increase from our previous year. Most of this income came through the donations of church members and represented an increase of almost 32.5% in regular tithes and offerings.

Our total expenditure for the year was £112,430.21.

We aim to maintain between 1.5 and 2 months of expenses at any one time. This is to enable us to respond if there are any changes in circumstances and enable us to continue to function effectively as a church. If this parameter is not met then restrictions on spending, and potentially a review of the budget by trustees, will be implemented.

At the end of the 2022-23 financial year, we had £20,955.62 (2.2 months of expenses) held in reserve.

All of the details of our finances are included in the accompanying documents, filed with this annual return.

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MINISTRIES AND ACHIEVEMENTS

Worship and Prayer

We continue to have weekly Sunday Services every Sunday at 10:30 AM. Our average in-person Sunday attendance for 2022-2023 was 100 people each week (including an average of 17 children). Our Sunday services are also available to watch online, with an average viewing in 2022-2023 of 26 people within the first day.

Our services last for 90 minutes and include a time of singing worship songs, taking an offering, notices, a 35-40 minute sermon, and then providing a time for ministry and prayer. After the conclusion of the service, we serve tea and coffee while most church members socialize.

We have had special guests who preached this year, either in our Sunday services or in special events, including Trustee Barry Manson, Blake Hartsock who is Antioch's Strategic Director for Europe & UK, as well as several church members.

We also hold special meetings when guest ministers are in town.

We hold two prayer meetings each week.

1. Our weekly staff prayer meeting.

2. There is a weekly Sunday morning prayer meeting before our service.

3. There are additional prayer meetings that happen once a month.

In addition, our staff attends inter-church prayer events such as Empower and Sheffield Leaders in Prayer (SLIP) and the OASIS network for Sheffield City Center Churches - which serves the city and Christmas and Easter.

Evangelism and Discipleship

Most of our discipleship takes place through our small groups, called Lifegroups. We have Lifegroups that meet weekly in our building or homes throughout the city to worship, study the Bible, and pray for one another. Over time, these groups develop a sense of community while also seeking to invite new people to join. Many church members also meet together for one-on-one discipleship — which provides an opportunity for support and accountability in living out the Christian faith.

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COMMUNITY WORK

Students

Our student pastor works among the students who attend our two universities: Sheffield Hallam and the University of Sheffield. Most of the students who attend on Sundays are involved in the church's small groups. The student pastors spend a good bit of time supporting and encouraging students, training and grounding them in their faith, going on annual student retreats, and facilitating social events to develop community. We work with a number of student organizations. Specifically, we support Fusion, which is a nationwide Christian organization which helps facilitate Christian ministry among university students.

Human Resources Policies

We became a charity in 2010, so this is our Thirteenth report. Along with the staff, the trustees have produced many policies. These include the following:

- GDPR Data Protection
- Health and Safety
- Safeguarding Vulnerable Adults
- Protecting Children
- Disciplinary Policy
- Grievance
- Equal Opportunities
- Visa Allocation
- Anti-harassment and bullying
- Public Disclosure (whistleblowing)

We have been very much aware of the complexity of making sure we have a comprehensive set of policies and therefore, we have sought guidance from experts, such as Voluntary Action Centre Sheffield, who have been very helpful. We have also produced 'Task Profiles', so that current and future staff can see what is expected of them, along with what training for the posts will be provided.

We are also a visa sponsor with the UK Border Agency.

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OUR ETHOS

THE BIBLE

We believe the Bible is the inspired, authoritative, living, eternally-reliable Word of God. We believe it is without error in its original manuscript, absolutely infallible and our source of supreme revelation from God, superior to conscience and reason, though not contrary to reason. It is therefore our infallible rule of faith and practice and necessary to our daily lives. [11 Timothy 3:16-17; 1 Peter 1:23-25; Hebrews 4:12 NASB]

THE NATURE OF GOD

We believe in one God who has revealed Himself in three persons: the Father, the Son and the Holy Spirit. [Romans 1:20 NASB]

The Father, the Son and the Holy Spirit are all co-eternal and all stand equally superior to time, free from the temporal distinctions of past and future.

FATHER – [Deuteronomy 33:27; Psalm 90:2; Psalm 102:27; 1 Timothy 1:17 NASB]

SON – [John 1:1-2; John 8:58; Hebrews 1:8; 1 John 1:2; Revelation 1:8 NASB]

HOLY SPIRIT – [Hebrews 9:14 NASB]

We believe in God the Father, Creator of all things visible and invisible. [Colossians 1:15-16]

We believe in Jesus Christ, God's only begotten Son, who came into the world to reveal the Father, and was the brightness of His glory and the express image of His person. Jesus Christ was the Creator of everything, for by Him all things were made. We further believe that in Christ dwelt all the fullness of the Godhead in bodily form and that He was very-God and very-Man. [John. 1:1-2 & 14; 1 Timothy 3:16; Acts 7:37-38]

We believe in Jesus Christ's pre-existence, incarnation, virgin birth, sinless life, miracles, substitutionary and atoning death, bodily resurrection, bodily ascension into heaven, exaltation, present rule at the right hand of God, coming, personal return in power and great glory and in His everlasting kingdom and dominion. [Acts 1:11; 3:19-21; Daniel 7:14; Revelation 20:4]

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We acknowledge His Lordship—that Jesus Christ is Lord over all things in heaven, on earth and under the earth. [Philippians 2:9-10]

We believe in the Holy Spirit, His present ministry, His indwelling, His empowering, His impartation of gifts for today and His transforming power in the lives of all believers. [I Corinthians 12:4-11, Galatians 5:22-23]

MAN AND SALVATION

We believe man was created by a direct and immediate act of God. [Genesis 1:26-27; 2:4]

We believe man, by transgression, fell from the state of righteousness and holiness in which

he was first created into total spiritual depravity, a state of death in trespasses and sins in which he is held as a slave of sin and an enemy of God. As such, he is unable to attain divine righteousness by his own efforts but must be redeemed and delivered by the power of the gospel. [Romans 5:12-21; I Corinthians 15:1-4]

We believe repentance and faith toward our Lord Jesus Christ are an integral part of God's work of justification of the believer. Through faith in the shed blood of Christ, the believer is justified and made a partaker in the death of Christ. [Romans 5:1, 9]

We believe "It is by grace you have been saved, through faith—and this not from yourselves, it is the gift of God—not by works, so that no one can boast." [Ephesians 2:8-9]

We further believe that the emphasis for a continuous walk in grace should be on demonstrating righteousness and purity of heart, believing in the keeping power of God, walking after the Spirit and not after the flesh, and living a lifestyle that demonstrates the character, standards and convictions of Jesus Christ, and not being conformed to the world. [Jude 24; Romans 8:25; Galatians 5:16-25; Romans 4:1-5; 12:1-2]

We believe repentance is dependent upon the convicting action of the Holy Spirit in the lives of sinners and believers and their response. The conviction of the Holy Spirit, which often accompanies the preaching of the Gospel of Jesus Christ, will result in the revelation of the sinfulness of self, which should lead to godly sorrow. Remorse, or worldly sorrow, is a feeling of deep regret, hopelessness, or even despair. It does not lead to

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God has ordained the family as the foundational institution of human society. It is composed of persons related to one another by marriage, blood or adoption.

Marriage is the uniting of one man and one woman in covenant commitment for a lifetime.

THE FAMILY

We believe in the baptism of the Holy Spirit. We hold that the real evidence of the baptism of the Holy Spirit is one's response to the Word of God, a Christ-like life, showing forth Christ's character, and experiencing and manifesting the gifts and fruit of the Holy Spirit. [Acts 2:4, 10:46, 19:6; John 16:13, 15:26, 16:14; Galatians 5:22-23; 1 Corinthians 12:4-11]

We believe water baptism is necessary in obedient response to the command of Jesus. Baptism is to be performed only upon repentant believers in the name of the Father, Son and Holy Spirit. [Matthew 28:18-20]

We believe in the Lord's Supper and Believer's Baptism as acts of our obedience and a testimony of our faith. [Matthew 3:6; Mark. 16:16; 1 Corinthians 11:23-29]

JESUS' COMMANDS

We believe that in the final judgment, which will accompany the return of Christ, every person will give an account to God of every aspect of this earthly life. The Judgment Seat of Christ (Bema Seat) is the judgment of believers in reference to rewards or lack thereof. The Great White Throne Judgment is the judgment of unbelievers who will be eternally separated from God and in torment. [1 Corinthians 3:10-15; 11 Corinthians 5:10; Revelation 20:11-15]

God. Repentance is a total change of mind, will and emotions. [11 Corinthians 7:10; Psalm 51; Acts 11:18; 11 Timothy 2:25; Romans 1:18-32; Matthew 9:12-13]

On the other hand, godly sorrow produces repentance, which causes us to turn away from sin and selfishness and to receive faith for change. Repentance is evidenced by an earnest desire to change. Repentance changes the way we feel and act about sin, self and

The husband and wife are of equal worth before God, since both are created in God's image. A husband is to love his wife as Christ loved the church. He has the God-given responsibility to provide for, protect and lead his family. A wife is to submit herself graciously to the servant leadership of her husband even as the church willingly submits to the headship of Christ. She, being in the image of God, as is her husband, and thus equal to him, has the God-given responsibility to respect her husband and to serve as his companion in managing the household and nurturing the next generation. Children, from the moment of conception, are a blessing and heritage from the Lord. Parents are to demonstrate to their children God's pattern for marriage. [Genesis 1:27-28; Genesis 2:20-25; Genesis 1:27; Ephesians 5:25; Ephesians 5:24; Genesis 2:20-21; Titus 2:4-5; Psalm 139:13-15]

THE CHURCH

The Church is God's instrument for revealing His purpose on the Earth. We believe that the Church (the people of God) is God's instrument to distribute His glory on the Earth. The Church is defined as a gathering of believers, meeting and experiencing God together in order to display His goodness wherever they go. [Ephesians 1:22-23; 1 Peter 2:4-5; Acts 9:4-6; Ephesians 3:14-19; Ephesians 5:25-31]

TRUSTEES SIGNATURES

Signatures		
Full Name	IAN MERTON	TOOD ROBERTS
Position	TRUSTEE	TRUSTEE
Date	20/12/2023	20/12/2023

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