

Restored

CHANGING THE STORY

for women 

TRUSTEES' ANNUAL REPORT FOR THE PERIOD AND UNAUDITED FINANCIAL STATEMENTS

From: 1st April 2023 To: 31st March 2024

Charity name: Restored

Charity registration number: 1136774

Registered Company: 07243226 (England and Wales)

HIGHLIGHTS 2023/2024

We launched the Restored in Ireland with two conferences.

“This was thought-provoking and so important for the Church to engage with.”

We welcomed 163 new women into our Survivors’ Network

“Restored was the first resource I had available that clearly knew what I needed and what I was going through in a nonjudgmental and loving way.”

Five churches have joined the Restored Beacon Network

“The church have been a massive support both emotionally and physically.”

Restored was awarded ‘Best Growth’ at the Cinnamon Incubator Programme.

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FORWARD FROM THE CEO

Restored entered the financial year with a focus on consolidating the growth and success of the previous years, a determination to strengthen the small but mighty team and fully establish the learnings from our fledgling Restored Beacon Network. It has been a challenging year, but one in which we have welcomed new team members, volunteers, survivors, churches and organisations into our growing community.

It is always a joy to welcome new members to our team and we have created two part-time roles, easing the burden on a stretched team and bringing invaluable expertise and experience to the organisation.

One of the great privileges of working with survivors is bearing witness to their recovery. Many of those who join the Survivors' Network go on to facilitate courses and workshops for others, write blogs, campaign or contribute to the steering group or Restored events. This 'giving back' becomes a significant step to wholeness as well as bolstering the team and steering and strengthening the vision.

In April 2024, Restored began to formally host the Christian Network to End Domestic Abuse (CNEDA), a coalition of organisations and activists from around the globe working to end domestic abuse and support survivors. This group meets quarterly to share stories, prayer, resources and encouragement. It is an opportunity for generosity, comradeship and multiplication. Together, in March 2024, CNEDA hosted a parallel event in New York at the UN CSW: *When Money Hurts: The Link Between Domestic Abuse and Poverty*.

Another highlight was the opportunity to deliver the Restored Changing the Story conference a further two times, in Ireland. It was a delight to meet with survivors, Arch-bishops, Church leaders and the CEO's of Safe Ireland and Women's Aid Ireland and share a passion to see churches actively engage in ending domestic abuse.

Whilst we have been consolidating the systems and processes around the Restored Beacon Network, it has begun to gather real momentum. Five new churches completed their setup this year, with another eight signed up to begin their training. Our vision for a Restored Beacon in every neighbourhood is still a way off, but lights are shining in three of the four nations and with partnerships developing with the Salvation Army and the Church in Wales and Scotland we look forward to increasing our presence across the country.

We have greatly valued being part of the Cinnamon Incubator Programme and the coaching and training that has included, we were particularly delighted to have been awarded their growth award at the 2024 residential.

Our year of consolidation has enabled us to strengthen our foundations, but as we look forward, we recognise that the need is as great as ever. As well as a growing Restored Beacon Network, the Restored Survivors' Network grew by 25% with 163 women joining during the year. It highlights the need to continue to grow the resources that we have to support these women who so often feel as if they are trapped. One woman put it like this;

"Restored saved my life. You may not have physically rescued me, but the information and understanding that you provided enabled me to see that I wasn't trapped in a lifetime of submission to abuse. I could ask for help, I could tell the police and I could leave my abuser. Thank you."

WHO WE ARE

Our Mission:

To speak up about violence against women and girls, to equip the church to stand against domestic abuse and support survivors.

Our Values

The values held by all who work at Restored:

We follow where Jesus leads -

Seeking justice, walking humbly and showing compassion

We have courageous hope -

believing every story can change

We nurture safe community -

bringing people together to learn, grow and share stories.

We challenge and change culture -

working relentlessly to see equality

OBJECTIVES AND ACTIVITIES:

Advancement of Religion

To advance the Christian religion for the benefit of the worldwide public in accordance with the following statements of belief:

1. that men and women are equal in the sight of God;
2. that Violence Against Women (VAW) in all its forms is unacceptable, inexcusable and intolerable;
3. that men and women should work together to end VAW and to transform relationships; and
4. that the Church has a vital role in ending VAW and in transforming relationships both amongst Christians and in the community.

To advance the Christian religion in ending VAW and transforming relationships for the benefit of the worldwide public through the holding of prayer.

Promotion of Human Rights

To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) throughout the world, specifically with a view to ending VAW and transforming relationships, by all or any of the following means:

- monitoring abuses of human rights;
- research into human rights issues;
- providing technical advice to government and others on human rights matters;
- contributing to the sound administration of human rights law;
- commenting on proposed human rights legislation;
- raising awareness of human rights issues;
- promoting public support for human rights;
- promoting respect for human rights among individuals and corporations;
- international advocacy of human rights;
- eliminating infringements of human rights.

In furtherance of that Object but not otherwise, the directors shall have power to engage in political activity provided that the directors are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its Objects.

Promotion of Equality and Diversity

The promotion of equality and diversity for the worldwide public benefit with a view to ending VAW and to transforming relationships by:

- 1) the elimination of discrimination on the grounds of gender;
- 2) advancing education and raising awareness in gender equality;
- 3) conducting or commissioning research on gender equality issues and publishing the results to the public;
- 4) cultivating a sentiment in favour of gender equality.

Trustees' Statement regarding public benefit:

Throughout 2022/23, Restored has undertaken a range of activities and events and created resources in order to fulfil its objectives and see the achievement of its mission statement.

The priorities and plan for the charity are drawn up by the CEO and agreed upon, monitored and evaluated by the trustees on a regular basis. In agreeing to the priorities and programme of the charity for the year, Trustees have paid due regard to the Public benefit guidance issued by the Charity Commission, in particular the specific guidance on charities and the advancement of religion.

The trustees are in the process of considering a revision of the charity's Objectives and Activities, which go back to its establishment in 2010, so as to describe more accurately both what now 'drives' the charity and what it actually does. This proposal will be put to the shareholders at the 2024 AGM and will be taken forward with the Charity Commission in 2025.

HOW WE CHANGE THE STORY FOR SURVIVORS OF DOMESTIC ABUSE:

We Speak Up:

- We raise awareness of VAWG through media interviews and social media campaigns and speaking at conferences, churches, schools and bible colleges.
- We contribute to governmental conversations around domestic abuse and faith.
- At a global level, Restored hosts the Christian Network to End Domestic Abuse (CNEDA)
 - 23 Nations
 - 45 organisations

Equip the Church

- We provide online and in-person domestic abuse awareness and response training
- We produce a Church Guide to end domestic abuse in 11 languages
- We are developing a network of Restored Beacon Churches who partner with Restored to stand against domestic abuse and support survivors.

Support Survivors

- Our Survivors' Network enables Christian women to find a safe and understanding community.

“Restored has helped me — and continues to help — three decades after I left an abusive relationship. It is a long struggle, but Restored's online posts, published resources and ‘ear to listen’, have helped so much in the last two years. I see more clearly, I understand what happened and how to rebuild. I am no longer alone”

- We distribute the Restored Survivors Handbook to survivors and refugees.
 - This book was written in response to the questions we repeatedly receive from survivors and covers topics on managing the practicalities of leaving an abuser, healing and recovery after leaving an abuser and theological issues relating to abuse.

"I was supporting my friend who was going through a horrific breakup of her marriage. We didn't know where to start, but found Restored and ordered the Survivors' Handbook. We ordered two, one for me and one for my friend. It's been a lifesaver and has helped us navigate a path we had no idea how to even begin. I just want to say thank you for what you do. It's so important!"

- Facilitating and moderating peer support groups, creative workshops and recovery courses

"I love the writing group! It has enabled me to process thoughts, memories and feelings that I didn't even realise I remembered or needed to process. It has been hugely therapeutic and a great encouragement to hear from others about their own feelings. It makes me less alone and less weird for having these emotions."

RESTORED'S IMPACT 2023-4

Speaking Up

We spoke at **12** churches and events, and exhibited at **11**. This included co-hosting a UN CSW Parallel event focussed on financial abuse.

We gave domestic abuse training in **4** Bible colleges to **83** future church leaders

We spoke about violence against women on more than **100 occasions** on Christian radio, including speaking about the Turn the Tide research on the BBC.

This year, the Red Chair Campaign gained momentum, launched on the International Day to End Violence Against Women and Girls, to raise awareness of gender-based violence. More than 240 Red Chair resource packs were downloaded in 10 different languages. These packs included sermon notes, prayer templates and posters.

Together with the Mother's Union, we delivered our Changing the Story Conference in both the Republic of Ireland and Northern Ireland with more than 300 attendees, including bishops and Archbishops from both the Catholic Church and the Church in Ireland

We partnered with Restored Lives, to deliver specialist sessions for those who have been subjected to domestic abuse, looking at the difference that makes to communication, parenting and moving on.

94 people attended these sessions

We have delivered domestic abuse awareness training to more than 50 Kintsugi Hope group facilitators.

Our CEO delivered a keynote speech at a parallel event at the UN Commission for the Status of Women: *When Money Hurts: The Link Between Domestic Abuse and Poverty*.

This event discussed the financial and economic barriers many women face when escaping domestic abuse. It highlighted Church projects around the world that work to empower women and give them economic independence.

We delivered training to the Crown Prosecution Service to encourage them to consider the impact of faith on survivors of domestic abuse.

Equipping the Church

We ran online training courses:

- 2x Level 1: Domestic Abuse awareness (46 attendees)
- 4x Level 2: Understanding Domestic Abuse (35 attendees)
- 3x Level 3: Supporting Survivors (31 attendees)

We developed and launched two new bespoke, in-person training courses:

- Domestic Abuse and Pregnancy: reproductive constraint and coercive control.
- When Home isn't Safe: Domestic Abuse and Children

We delivered domestic abuse training to Cathedral Safeguarding leads across the Church of England.

We contributed to the annual justice and peace assembly for the Arundel and Brighton Catholic Diocese.

We trained 123 individuals from at least 45 churches and 11 organisations

We published our Church Guide to Ending Domestic Abuse in Amharic and delivered training to 40 Ethiopian church leaders through our partner Life in Abundance International.

Restored Beacon Network

Five new churches joined our Restored Beacon Network.

Eight more churches have started their Restored Beacon training.

We have trained more than 100 people in Restored Beacons Churches.

178 people have attended a Beacon Webinar

More than 100 survivors have found support through the Restored Beacon Network, with 87% of those reporting that they felt less isolated as a result

Supporting Survivors

We supported 656 survivors through our Survivors' Network

We welcomed 163 new women into the Network.

We ran 6 recovery courses for 54 women

We delivered 398 handbooks to survivors and refugees

We launched a creative writing group which has 20 members

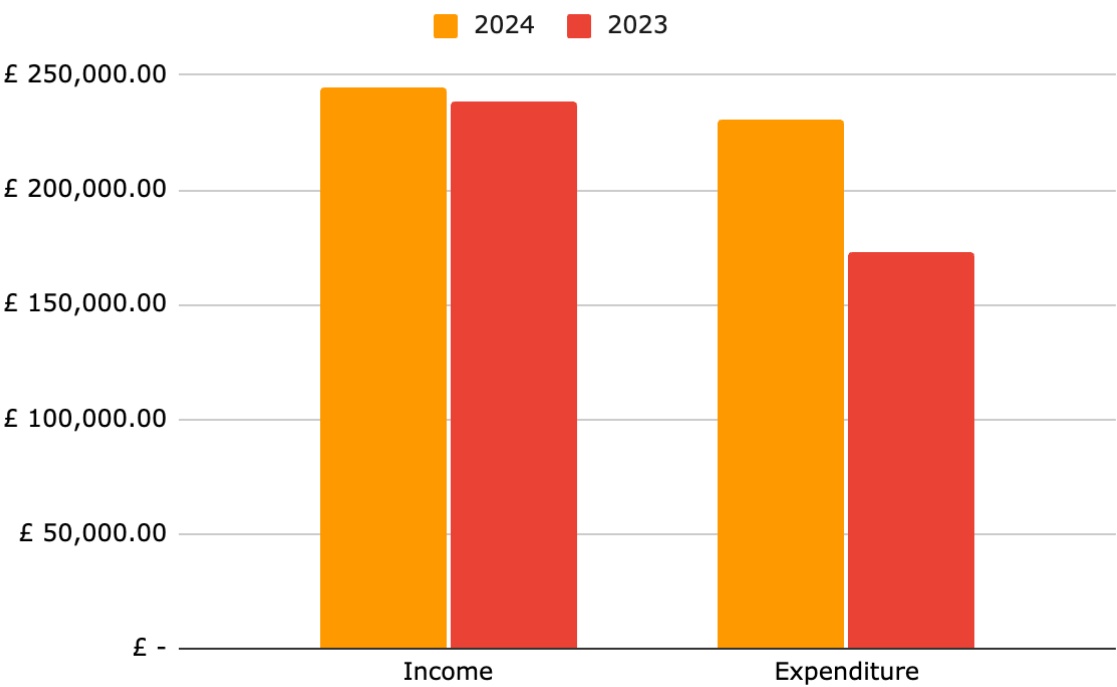
FINANCIAL REVIEW

The financial position at 31st March 2024, is stronger than anticipated, mainly due to higher than expected one-off giving and trust income in the year. Regular individual giving has remained stable, but overall donation income has increased by 4%, on a like-for-like basis. The operating costs have increased overall by 34%, as the staff numbers have grown during the year.

Restored's principle sources of funding:

- 1. Regular givers £61,464
- 2. One-off donations £57,714
- 3. Individual fundraising £1,861
- 4. Restored Beacon Income £6,800
- 5. Trusts and foundations £99,668

Income and Expenditure



Reserves

The reserves policy is based on providing a basic level of unrestricted funding in the context of risks faced by Restored after taking into account the following areas of risk:

- Income vulnerability
- Unanticipated expenditure
- Loss of assets
- Accumulation of funds to meet a specific future cost

Reserves should not be too low so that financial shocks can be absorbed, nor too high. Donors give to support the purpose of the charity, not to build up funds. Restored's reserves policy is to hold three months' budgeted expenditure on a rolling basis. This had been met as at 31 March 2024 with reserves held totalling £183,902. Plans are in place to use part of this balance in 2024.



SUMMARY OF RISKS AND MITIGATION

Restored trustees are responsible for identifying risks and ensuring that they are managed appropriately.

Summary of major risks and mitigations:

Restored is unable to raise resources to finance its operations

Economic volatility combined with the ongoing effects of the cost of living crisis have made financial planning for the future difficult across the charitable sector.

The generosity of our supporters

We have been grateful to our supporters for their continued support despite the challenging economic conditions.

Diversification of income streams

The growth of the Restored Beacon Network is a developing income stream from partner churches as they contribute to the ongoing work of Restored.

Fundraising Consultants

As a small organisation, we welcome the expertise of our fundraising consultants Chell Perkins who help us to manage grant and foundation applications.

Increasing our reach through the development of Restored events and speaking opportunities.

The Restored Conference previously provided an excellent opportunity to engage new supporters and we hope to extend this through the development of events that can be held in the local church.

Key person dependency

The Restored team is small and highly efficient. The loss of any member of staff would have serious implications on the effective functioning of the organisation. In addition to this, there is an over-reliance on the CEO for operational and strategic knowledge and capacity. This is a particularly high risk currently due to the ill health of the CEO's husband.

Succession planning and Interim Contingency plan

The CEO has worked over the past year to develop the team, both in terms of skills and capacity, as well as embedding culture and including the team in strategic matters such as the development of core strategy, values and mission.

The CEO also created a detailed contingency plan in the event of an extended period of absence.

Restored team burnout

Due to financial constraints, Restored operates on a low staff ratio which could lead to overwhelm of the team and have an impact on programme delivery.

Staff wellbeing programme

We have implemented a staff wellbeing programme to ensure that each member of the team has access to professional supervision and a wellbeing coach.

Monitoring of workload

Within the regular rhythm of line management, workload is carefully monitored and assessed.

A year of consolidation

After a number of years of innovation and fast-moving change, it was decided to delay projects planned for 2023/24 and to consolidate the ground gained so far.

Recruitment

A new Church Partnership role ensures a dedicated team member to continue developing the Restored Beacon Network. The ongoing recruitment of freelance trainers increases the team's capacity without adding significant cost pressure.

Adverse negative publicity

Any risk of potential reputational damage as a result of incidents or crises which have impacted or may impact Restored or our partner churches and organisations (including Restored Beacons) is carefully managed. Our response and resolution to any issues are overseen by our trustees.

Due diligence

Before entering into a partnership with churches or other organisations we work to establish trust and open communication about values and expectations. We also conduct media research to identify any potential safeguarding concerns. Restored Beacons are required to sign our partnership collaboration agreement and to demonstrate adequate safeguarding policies and procedures.

Media Monitoring

We regularly monitor the media to ensure that we are alerted to any emerging stories as soon as possible, particularly those which may have a negative impact on Restored, our partners and our stakeholders, and have a crisis communication process in place.

PR Consultancy

We have an identified PR agency to support the organisation in the event of adverse publicity directed against Restored.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Restored is a charitable company limited by guarantee without a share capital registered in England on 5 May 2010, Company Number 7243226. Restored was registered with the Charity Commission of England and Wales on 7 July 2010, under number 1136774. Restored is governed by its Memorandum and Articles of Association as adopted on 16 April 2010 and amended by special resolution 30 June 2010 and 10 December 2021.

Trustees

The trustees are the directors of Restored for the purposes of company law and trustees for the purposes of charity law. All trustees are also Members in accordance with its Articles of Association.

The Articles of Association provide for a minimum of four trustees, but with no maximum. As at 31 March 2024 there were eight trustees. The Board of Trustees meets four times a year. Day-to-day management of Restored is delegated to and performed by the CEO.

The Articles of Association provide for the retirement of one-third of its Board of Trustees at each Annual General Meeting after the initial AGM.

The existing trustees appoint any new trustees following the provision laid out in the charity's governing instrument.

Retirement and appointment of new trustees will continue to take place each year, as recommended by the Board or Trustees and as approved by the Members in AGM, in accordance with the Articles of Association. The term of office for a trustee is three years upon which a trustee may retire or offer themselves for re-appointment.

Induction and training of new trustees

On appointment to the Board of Trustees, trustees receive a copy of the Memorandum and Articles of Association and Charity Commission and Good Governance information alongside a copy of Restored's Board Manual. Training is offered to those trustees without appropriate experience.

In its approach to the recruitment of trustees, Restored aims to ensure that it has a broad range of financial, commercial, legal and operational experience.

Restored aims to have equal numbers of male and female trustees consistent with the Charity's vision of men and women working together to end violence against women. The current trustees include an associate pastor, a lawyer, a business owner, an army officer and several members with extensive charity, domestic abuse and international development experience. In addition, one trustee position is a designated representative of the Survivors' Network. As a result, the trustees are able to ensure that the interests of those people whom the charity seeks to support are well represented by direct first-hand experience, in a variety of different fields.

Our volunteer trustees:

Tracy Wild (Chair of the Board of Trustees)[appointed chair 12th July 2024]

Mike Coffin (Treasurer)

Sara Hamilton (Company Secretary)[retired 26th April 2024]

Nathan McGuire

Dionne Gravesande

Elisabeth Roberts

Tania Bright [retired as chair 26th April 2024]

Peter King

Rachel Phillips

Other leadership:

The authority to conduct the day-to-day operations of the charity is delegated to the Chief Executive Officer, who is responsible for carrying out the strategies and objectives set by the trustees in accordance with specified policies.

CEO: Bekah Legg

Agreement with Tearfund

Office accommodation and support services continue to be provided by Tearfund. The services to Restored are laid out in a Memorandum of Understanding, which runs up to March 2024, which is being renegotiated, and in an ongoing Office Facilities Agreement.

SAFEGUARDING

We consider the welfare of every child, young person or adult with additional care and support needs (vulnerable adult), who engage with Restored to be of paramount importance and we are committed to ensuring that they are valued, listened to, and respected within the work that we do.

Prevention

Everyone at Restored is responsible for creating and maintaining an environment that neither tolerates nor condones the maltreatment of children or adults. Activities and efforts to promote safeguarding primarily focus on stringent preventative interventions which reduce risk factors.

These include:

- **Governance and Leadership** – our Board of Trustees and CEO take their safeguarding responsibilities very seriously, continually considering how to strengthen this area of our work. We have a trustee with specific responsibility for safeguarding as well as Designated and Deputy Designated Safeguarding Officers within the staff team.
- **Safer Recruitment** – safeguarding is embedded in the recruitment processes for staff, trustees and volunteers, including background and DBS checking and high standards of behaviour being set.
- **Training and Development** – all staff and volunteers receive safeguarding training as part of their initial onboarding.

Reporting

Everyone at Restored is responsible for reporting any potential incident, abuse or concern they witness or are made aware of. Restored has an appropriate and accessible process for reporting safeguarding concerns available to all.

Whilst our work focus is mainly on the experience of domestic abuse, we recognise that many people experience other types of abuse and neglect. Further, we will remain mindful of the ‘think family’ approach. We will guard against not sharing concerns in the belief that we are protecting a person’s cultural or religious beliefs.

Restored has a ‘Whistleblowing Policy and Procedure’ intended to encourage and enable anyone to raise serious concerns without fear of victimisation, subsequent discrimination or disadvantage.

Response

Restored's greatest responsibility is to protect women and children from harm. Where we are made aware of a risk to safety, Restored takes seriously the responsibility to prioritise safety in reporting to the appropriate authorities.

Some individuals we come into contact with may have additional vulnerabilities or experience additional hurdles in their lives. This may be due to the impact of their previous experiences, their family or environmental situation or their personal characteristics. All those involved in our Survivor's Network have experienced actual or suspected domestic abuse and possibly other types of harm as well which may impact on their physical, emotional or social well-being as well as their relationships, including parenting. We will always remain mindful of these vulnerabilities when offering our communication and services.

FUNDRAISING STATEMENT

Restored has maintained its membership with the Fundraising Regulator and complied with the Code of Fundraising Practice and the Fundraising Promise.

Restored's fundraising activities are conducted by staff and volunteers. This primarily involves working with local churches, speaking at Christian events, conducting fundraising campaigns and building relationships with supportive individuals.

Additionally, Restored engages the services of professional fundraisers to consult and support the CEO with trust and grant applications.

Restored has a number of supporters who undertake fundraising activities either on our behalf or through their own initiative.

We have taken reasonable steps to monitor and review fundraising activities undertaken by third-party organisations acting on our behalf, including applying robust due diligence procedures; reviewing agreements and contractual clauses in relation to compliance with the Code of Fundraising Practice; and performance reviews.

When conducting our direct marketing activities, we remain committed to:

- offering choice and control to personalise permissions and preferences to hear about our work;
- ensuring we have robust data protection and privacy policies;
- treating those who come into contact with our work respectfully and fairly.

We monitor opt-in numbers and communication channels that our supporters prefer. We are also signed up to the Fundraising Preference Service (FPS) and ensure any opt-out requests are actioned promptly. There were no FPS requests received in the last year.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also the directors of Restored for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement Of Recommended Practice (SORP);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the trustees and signed on their behalf by:

T Wild

Tracy Wild (Chair)

23 October 2024

RESTORED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2024

	2024	2024	2024	2024	2023
	£	£	£	£	£
	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Total Funds
Income and Endowments from					
Donations and legacies	£ 226,648		£ 10,145	£ 236,793	£ 227,698
Other trading activities	£ 4,263		£ -	£ 4,263	£ 10,839
Investment income	£ 3,232		£ -	£ 3,232	£ 242
Prior year income	£ -		£ -	£ -	£ -
Total Incoming Resources	£ 234,143		£ 10,145	£ 244,288	£ 238,779
Expenditure on					
Raising funds	£ 19,345		£ -	£ 19,345	£ 17,900
Charitable Activities					
Working towards ending violence against women	£ 196,307		£ 15,295	£ 211,602	£ 154,801

Total Resources Expended	£ 215,652		£ 15,295	£ 230,947	£ 172,701
Surplus / (Deficit) for the year	£ 18,491		£ (5,150)	£ 13,341	£ 66,078
Transfers	£ (48,000)	£ 48,000		£0	£0
Fund balance brought forward	£ 154,272		£ 16,289	£ 170,561	£ 104,483
Fund balance carried forward	£ 124,763	£ 48,000	£ 11,139	£ 183,902	£ 170,561

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 29-40 form part of these accounts.

RESTORED

BALANCE SHEET

AS AT 31ST MARCH 2024

		2024	2023
	Notes	£	£
Fixed assets			
Tangible assets	9	£ 3,575	£ 3,380
		£ 3,575	£ 3,380
Current assets			
Debtors	10	£ 27,577	£ 11,524
Cash at bank and in hand		£ 163,782	£ 165,567
		£ 191,359	£ 177,091
Creditors: amounts falling due within one year	11	£ (11,032)	£ (9,910)
Net current assets		£ 180,327	£ 167,181
Total assets less current liabilities		£ 183,902	£ 170,561
Funds employed			
Unrestricted funds		£ 124,763	£ 154,272
Designated funds		£ 48,000	£ -
Restricted funds		£ 11,139	£ 16,289
		£ 183,902	£ 170,561

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors for approval on 11th October 2024 and were signed on its behalf by:

M R Coffin

M R Coffin
Finance Director
Company No. 07243226, Charity No. 1136774

And notes on page 30-41 form part of these accounts.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

1. General information

Restored is a charity limited by guarantee and incorporated in England and Wales. The charity's registered office is 100, Church Road, Teddington, TW11 8QE. The registered company number is 07243226. The registered charity number is 1136774.

Restored works to speak up about violence against women, equip the Church to stand against domestic abuse and support survivors.

The presentation currency of these financial statements is Sterling (£), being the currency of the primary economic market in which the entity operates (its functional currency). All amounts in these financial statements have been rounded to the nearest pound unless stated otherwise.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the

amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme.

Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The company has applied the provisions of Section 11 "Basic Financial Instruments" and Section 12 "Other Financial Instrument Issues" of FRS 102 (effective September 2015) to its financial statements.

Financial instruments are classified and accounted for, according to the substance of the contractual arrangements, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

3. Donations and legacies

Donations and legacies		
	31-3-2024	31-3-2023
	£	£
Donations	£ 57,714	£ 46,120
Beacon set-up	£ 6,800	£ 8,500
Legacies	£ -	£ -
Grants	£ 99,668	£ 102,258
Survivors Handbook	£ 333	£ 96
Donated services and facilities	£ 1,600	£ 1,600
Regular giving	£ 61,464	£ 61,606
Training/speaking donations	£ 9,214	£ 7,518
	£ 236,793	£ 227,698

Gifts in kind

The office facilities provided are valued by Tearfund and this information is passed to Restored for recognition in these accounts. The amount recognised in relation to the provision of office space and facilities provided by Tearfund for the year ended 31 March 2024 amounted to £1,600 (2022: £1,600). This provision is in accordance with the Memorandum of Understanding which is in place between the Charities

Grants received, included in the above, are as follows:

	31-3-2024	31-3-2023
	£	£
The Allen Lane Foundation	£ 8,000	
Anonymous		£ 17,109
Anonymous		£ 10,000
Anonymous	£ 2,000	£ 2,000
Anonymous	£ 3,000	
Benefact Trust	£ 40,000	£ 40,000
The Bishop Radford Trust	£ 2,000	

Childs Charitable Trust		£ 11,000
Faith and VAWG Coalition		£ 500
Harvest Charitable Trust	£ 1,700	£ 1,200
The Maclellan Foundation	£ 21,368	
Marsh Charitable Trust	£ 600	
The Matthew 25:35 Trust	£ 2,000	
Maurice and Hilda Laing Charitable Trust		£ 5,000
Souter Charitable Trust		£ 3,454
The Big Give		£ 1,500
The Cinnamon Network	£ 12,500	£ 4,485
The Grant Foundation	£ 1,000	
The Rank Foundation	£ 3,000	
The Rowley Trust		£ 500
Trust and Foundations		£ 510
Vardy Foundation		£ 5,000
Westhill Foundation	£ 2,500	
	£ 99,668	£ 102,258

4. Other trading activities

	2024	2023
	£	£
Fundraising	£ 1,861	£ 1,082
Event ticket sales	£ 1,153	£ 3,506
Website sales	£ 1,249	£ 6,251
	£ 4,263	£ 10,839

5. Investment income

	2024	2023
	£	£
Deposit account interest	£ 3,232	£ 242

	£ 3,232	£ 242
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6. Net income /(expenditure)

Net income/(expenditure) is stated after charging/(crediting)

	2024	2023
	£	£
Depreciation – owned assets	£ 1,809	£ 775
Other operating leases	£ 1,600	£ 1,600
Independent Examiners fee	£ 2,600	£ 2,950

7. Trustees remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Key Management Disclosure

The total amount of remuneration received by key management personnel is gross pay of £52898 (2023: £52,530), and employer's NI of £6,044 (2023: £6,087) and employer's pension of £8,352 (2022: £5,253).

Trustees' expenses

No trustee expenses for subsistence were reimbursed during the year (2023: £0).

8. Staff costs

	2024	2023
	£	£
Wages and Salaries	£ 137,291	£ 103,775
Social security costs	£ 6,611	£ 4,784
Other pension costs	£ 12,141	£ 9,703
	£ 156,043	£ 118,262
	2024	2023

	£	£
Full-time equivalent of employees	4	3
No employees received emoluments in excess of £60,000.	1	0

9. Tangible fixed assets

COST	
At 1st April 2023	£ 11,728
Purchases in the year	£ 2,005
At 31st March 2024	£ 13,733
DEPRECIATION	
At 1st April 2023	£ 8,348
Charge for the year	£ 1,809
At 31st March 2024	£ 10,158
NET BOOK VALUE	
At 31st March 2024	£ 3,575
At 1st April 2023	£ 3,380

10. Debtors: falling due within one year

	2024	2023
	£	£
Trade Debtors		£ -
Other Debtors	£ 19,309	£ 8,486
Prepayments	£ 8,268	£ 3,038
	£ 27,577	£ 11,524

11. Creditors: falling due within one year

	2024	2023
	£	£
Trade Creditors	£ -	£ -
Social Security and other taxes	£ 4,895	£ 4,973
Other creditors	£ 2,912	£ 1,987
Accrued expenses	£ 3,225	£ 2,950
	£ 11,032	£ 9,910

12. Comparatives for the statement of financial activity

	2023	2023	2023
	£	£	£
	Unrestricted Funds	Restricted Funds	Total Funds
Income and Endowments from			
Donations and legacies	£ 207,135	£ 20,563	£ 227,698
Other trading activities	£ 10,839	£ -	£ 10,839
Investment income	£ 242	£ -	£ 242
Total Incoming Resources	£ 218,216	£ 20,563	£ 238,779
Expenditure on			
Raising funds	£ 17,900	£ -	£ 17,900
Charitable Activities			
Working towards ending violence against women	£ 150,527	£ 4,274	£ 154,801
	£ 168,427	£ 4,274	£ 172,701
Total Resources Expended	£ 168,427	£ 4,274	£ 172,701
Surplus / (Deficit) for the year	£ 49,789	£ 16,289	£ 66,078
Fund balance brought forward	154,272	0	16,289
Fund balance carried forward	£ 124,763	£ 48,000	£ 11,139

13. Movement in funds

	At 01-04-2023	Net movement in funds	At 31-03-2024
Unrestricted funds			
General fund	£ 154,272	£ (29,509)	£ 124,763
Designated funds			
Scottish and Welsh office	£ -	£ 48,000	£ 48,000
Restricted funds			
<i>Souter</i>	£ 3,454	£ (3,454)	£ -
<i>Translation fund</i>	£ 12,835	£ (8,720)	£ 4,115
<i>Beacon Set up</i>	£ -	£ 24	£ 24
Survivor network	£ -	£ 4,000	£ 4,000
Survivor retreat	£ -	£ 3,000	£ 3,000
Total Restricted Funds	£ 16,289	£ (5,150)	£ 11,139
Total Funds	£ 170,561	£ 13,341	£ 183,902

	Incoming Resources	Outgoing Resources	Transfers	Movement in Funds
	£	£	£	£
Unrestricted Funds				
General Funds	£ 234,143	£ (215,652)	£ (48,000)	£ (29,509)
Designated Funds				
Scottish and Welsh office			£ 48,000	£ 48,000
Restricted Funds				
<i>Souter</i>	£ -	£ (3,454)		£ (3,454)
<i>Translation fund</i>	£ -	£ (8,720)		£ (8,720)
<i>Beacon Set up</i>	£ 3,145	£ (3,121)		£ 24
<i>Survivor network</i>	£ 4,000	£ -		£ 4,000
<i>Survivor retreat</i>	£ 3,000			£ 3,000

Total Restricted Funds	£ 10,145	£ (15,295)		£ (5,150)
	£ 244,288	£ (230,947)	£ -	£ 13,341

Two year Movement in funds

	At 01-04-2022	Net movement in funds	At 31-03-2024
Unrestricted funds			
General fund	£ 104,483	£ 20,280	£ 124,763
Designated Funds			
Scottish and Welsh office		£ 48,000	£ 48,000
Restricted funds			
<i>Souter</i>	£ -	£ -	£ -
<i>Translation fund</i>	£ -	£ 4,115	£ 4,115
<i>Beacon Set up</i>	£ -	£ 24	£ 24
<i>Survivor network</i>		£ 4,000	£ 4,000
<i>Survivor retreat</i>		£ 3,000	£ 3,000
Total Restricted Funds	£ -	£ 11,139	£ 11,139
Total Funds	£ 104,483	£ 79,419	£ 183,902

	Incoming Resources	Outgoing Resources	Transfers	Movement in Funds
	£	£	£	£
Unrestricted Funds				
General Funds	£ 452,359	£ (384,079)	£ (48,000)	£ 20,280
Designated funds				
Scottish and Welsh office			£ 48,000	£ 48,000
Restricted Funds				
<i>Souter</i>	£ 3,454	£ (3,454)		£ -
<i>Translation fund</i>	£ 12,835	£ (8,720)		£ 4,115
<i>Beacon Set up</i>	£ 3,145	£ (3,121)		£ 24
<i>Survivor network</i>	£ 4,000			£ 4,000
<i>Survivor retreat</i>	£ 3,000			£ 3,000
Total Restricted Funds	£ 26,434	£ (15,295)		£ 11,139

	£ 478,793	£ (399,374)	£ -	£ 79,419

Notes:

The Survivors' Network is a UK Christian network for women survivors of domestic violence.

Survivors' Retreat is to subsidise a residential weekend for members of the Survivors' Network.

Souter Charitable Fund is to subsidise the set up of new Restored Beacon Churches so that they can support survivors in their church and community.

Beacon Set Up Fund is to subsidise the set up of new Restored Beacon Churches so that they can support survivors in their church and community.

The Translation Project is to develop a church pack in Amharic and Arabic for the benefit of the Christian community in Ethiopia and Egypt.

A Designated Fund has been set up to fund the two new offices, one in Wales and one in Scotland. We are planning for them to become self-funding, when they have been established for a couple of years. The offices are expected to be set up in 2025/26.

14. Related party disclosures

There were no related party transactions for the year ended 31 March 2024.

15. Ultimate controlling party

The Charity was controlled throughout the year by the board of Trustees.

16. Office accommodation and support services

Restored receives ongoing support from Tearfund, with which it has a Memorandum of Understanding that runs up to March 2024. This Memorandum sets out the basis on which Tearfund will support Restored. As part of the memorandum, Tearfund provides office space and facilities to Restored. During the year ended 31 March 2024, Restored incurred a cross charge to Tearfund for printing and postage amounting to £21 (2023: £8).

At the balance sheet date, the amount owed by Restored to Tearfund was £21 (2023: £8).

RESTORED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31ST MARCH 2024

	2024	2023
	£	£
INCOME		
Donations and Legacies		
Donations	£ 57,714	£ 46,120
Beacon set-up	£ 6,800	£ 8,500
Legacies	£ -	£ -
Grants	£ 99,668	£ 102,258
Survivors Handbook	£ 333	£ 96
Donated services and facilities	£ 1,600	£ 1,600
Regular giving	£ 61,464	£ 61,606
Training/speaking donations	£ 9,214	£ 7,518
	£ 236,793	£ 227,698
Other Trading Activities		
Fundraising	£ 1,861	£ 1,082
Website/Event sales	£ 2,402	£ 9,757
	£ 4,263	£ 10,839
Investment Income		
Deposit account interest	£ 3,232	£ 242
Total Incoming Resources	£ 244,288	£ 238,779
EXPENDITURE		
Other Trading Activities		
Other operating leases	£ 1,600	£ 1,600

Fundraising cost	£ 17,745	£ 16,300
	£ 19,345	£ 17,900
Charitable activities		
Wages	£ 137,291	£ 103,775
Social security	£ 6,611	£ 4,784
Pensions	£ 12,141	£ 9,703
Insurance	£ 1,135	£ 883
Postage and stationery	£ 813	£ 1,428
Advertising	£ 520	£ 714
Website costs	£ 2,286	£ 524
Publications	£ 174	£ 423
Consultancy	£ 126	£ 61
Events and Exhibitions	£ 3,381	£ 1,132
Pastoral support	£ 75	£ 200
International Management	£ 11,648	£ 4,274
Annual Conference	£ 360	£ 1,782
Beacon Church set up	£ 5,652	£ 1,200
Survivors Network	£ 1,983	£ 1,202
Depreciation of tangible fixed assets	£ 1,809	£ 775
	£ 186,005	£ 132,860
Support costs		
Finance		
Bank charges	£ 82	£ 60
Other		
Printing	£ 123	£ 478
Sundries	£ 1,637	£ 918
Travel costs	£ 6,996	£ 6,498
Training	£ 3,270	£ 2,165
Volunteer costs	£ 198	£ 1,398

Subscriptions	£ 3,540	£ 1,635
Payroll bureau	£ 1,078	£ 922
	£ 16,842	£ 14,014
Governance costs		
Accountancy and Legal	£ 8,673	£ 7,867
Total resources expended	£ 230,947	£ 172,701
Net income	£ 13,341	£ 66,078

The wage costs have not been split out across the different parts of the work that are listed above.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RESTORED FOR THE YEAR ENDED 31ST MARCH 2024

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024 on pages 25 to 43 preceding, which have been prepared on the basis of the accounting policies set out on pages 29 to 30.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Archie McDowall

Archie McDowall BA, CA
Stewardship, 1 Lamb's Passage, London EC1Y 8AB

Date: 16 December 2024