

Charity Registration No. 1136760

Company Registration No. 07259164 (England and Wales)

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024



IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
LEGAL AND ADMINISTRATIVE INFORMATION

Patrons	Professor Marianne Elliott Professor Emeritus -The Institute of Irish Studies, University of Liverpool Mr John Kennedy CBE, KSG, KMCO, DL Professor Peter Shirlow FAcSS, Director of The Institute of Irish Studies, University of Liverpool Liam Fogarty Norma Kielty-Crummey
Trustees	L Davies-Myatt S Hillhouse (Chairperson) P Hinton D McDonagh A Wiswell MBE W Hughes J Hughes C Dunne (Appointed 26 September 2023) G Hennessy (Treasurer) (Appointed 28 November 2023) B Fitzsimons (Appointed 21 May 2024) C Gray (Appointed 24 September 2024) D McCormack (Appointed 24 September 2024)
Director	B McDaid
Charity number	1136760
Company number	07259164
Registered office	151 Dale Street Liverpool L2 2AH
Auditor	Mitchell Charlesworth (Audit) Limited Suites C,D,E & F 14th Floor, The Plaza Liverpool L3 9QJ
Bankers	Co-operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP Metro Bank plc 1 Southampton Row London WC1B 5HA

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IRISH COMMUNITY CARE LTD
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CHAIRPERSON'S STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024

This year marks the 60th anniversary of Irish Community Care and the charity continues to deliver great outcomes for Community Members despite considerable challenges.

The 60th anniversary event will be marked by a huge celebration to be held at the Museum of Liverpool. We are delighted that the Irish Embassy is supporting our celebration event which will be opened by the Ambassador of Ireland, H.E. Mr. Martin Fraser. It will showcase the excellent work of the charity and allow people to better understand our reach and impact across Merseyside, Cheshire and the wider North West. It will also be an afternoon of fun and entertainment for all invitees.

I joined Irish Community Care in 2017 as a trustee and shortly afterwards took up the role of Chair of the Personnel Committee, a role which I have thoroughly enjoyed. This role allows me first hand understanding of the issues the charity faces regarding recruitment and retention of staff in a competitive employment market.

Additionally, the Personnel Committee leads on ensuring there are robust governance processes in place. This includes the development and monitoring of policies and procedures including a Board assurance framework to examine risks and ensure appropriate controls are in place for staff and Community Members, volunteers and trustees.

Since taking up the role of Chair in early 2024, I am proud to represent Irish Community Care and its vision and values and the excellent work that the charity undertakes. We have an open inclusive approach which allows all trustees an opportunity to participate in board discussions and ask questions. And I would like to thank the trustees for their continued support to the Board.

This financial year we have welcomed four new trustees Gearoid Hennessy, Bridget Fitzsimons, Michael Doherty and Antonia Boorman. They will be joined by a further two new trustees from September 2024: Donal McCormack and Charles Gray. All bring with them a wealth of experience and a diversity of skills to support the Board to deliver its strategic objectives as set out in the business plan.

As Chair of Irish Community Care, I am very much aware of the financial pressures that charities face in these difficult times, not only for our Community Members but also for our staff. The Finance and Funding Committee provide sound financial scrutiny and guidance supported by the operational Finance Lead in the charity.

The charity continues to apply for funding bids and has been successful in several areas. Irish Community Care is grateful to the Irish Government for its ongoing financial support through the Emigrant Support Programme. However, we still continue to face challenges and have to make difficult decisions regarding staffing and sustainability.

It is despite these pressures that Irish Community Care has continued to make a positive difference to the lives of vulnerable people across the geographical footprint; the case studies and feedback from the Community Members and partner organisations provide testimony to this.

Irish Community Care not only provides support to our older communities but our young people too; people who are Irish born, Irish by descent and our Irish Traveller and Gypsy Traveller communities.

Our business plan and strategic objectives set out our current and future work plan. The annual report demonstrates our progress on that journey and the objectives we have delivered to date.

Our biggest challenge for 2024/2025 remains funding which we hope to address in part by developing a robust funding and marketing strategy to attract new investment to support our future growth. We will continue with our fund-raising activities. I will be joining the staff and trustees in the Santa Dash in December this year.

We also continue to develop partnerships locally and nationally and are proud of the work to date we have achieved via our Fréa partnership, building our profile and working towards more sustainable services.

**IRISH COMMUNITY CARE LTD
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CHAIRPERSON'S STATEMENT**

FOR THE YEAR ENDED 31 AUGUST 2024

Finally, I would like to thank all the staff and volunteers under the excellent leadership of the Director who have demonstrated their true commitment to improving outcomes and making a difference to the lives of our Community Members across Cheshire, Merseyside and the wider North West.



.....
S Hillhouse

Chairperson

Dated: 28/01/25

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2024**

The trustees present their annual report and financial statements for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of Irish Community Care, as set out in our Memorandum and Articles of Association are:

- To promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas regardless of gender, politics, religion, sexuality, age, disability, socio-economic status and ethnic/racial and cultural background through a multi-agency approach.
- To help and relieve need, hardship, sickness and distress through the access of local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The Trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. Our services have furthered the charity's purposes for the public benefit. They have enabled Community Members to link into entitlements, services and opportunities and helped them to settle well into life here in the Northwest. Our intervention has ensured Community Members contribute to community life and the local economy. Irish Community Care offers a crucial gateway from marginalisation and exclusion to opportunity and inclusion.

Achievements and performance

At Irish Community Care people matter. We work with our communities to build strength and resilience, break down barriers and change lives.

2024 marks our 60th anniversary - 60 years of providing care, community and connection to our diverse Irish communities across Merseyside, Cheshire, Wigan and the wider North West. In this milestone year the work we do is even more important. The cost of living crisis, combined with shrinking health and social care provision in an increasingly online world has heightened the challenges faced by our diverse Irish Communities. Irish Community Care's innovation and flexibility expose the rigidity, exclusion and 'computer says no' response of state and wider provision. This year we continue to deliver on all four objectives of our Business Plan, reviewing achievements biannually.



IRISH COMMUNITY CARE LTD

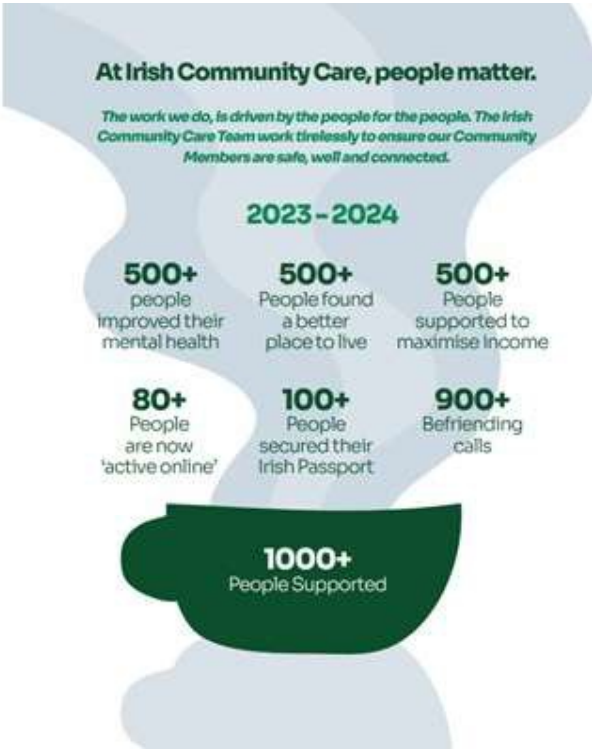
COMPANY LIMITED BY GUARANTEE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 AUGUST 2024

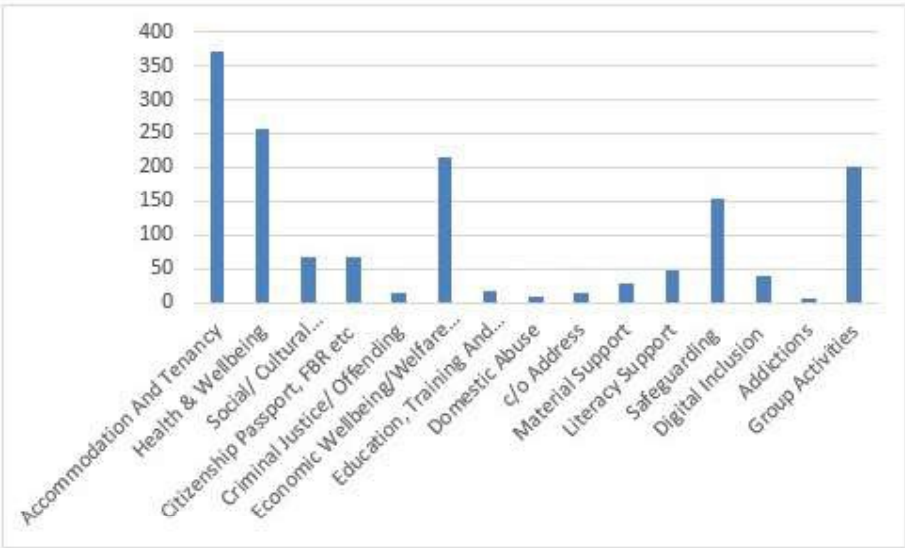
OUR SERVICES

Our service offer is diverse and inclusive. We are committed to improving quality and inclusion in all aspects of our work. We have maintained both the Charity Excellence Framework and Advice Quality Standards (AQS). We have also achieved the Disability Confident kitemark.

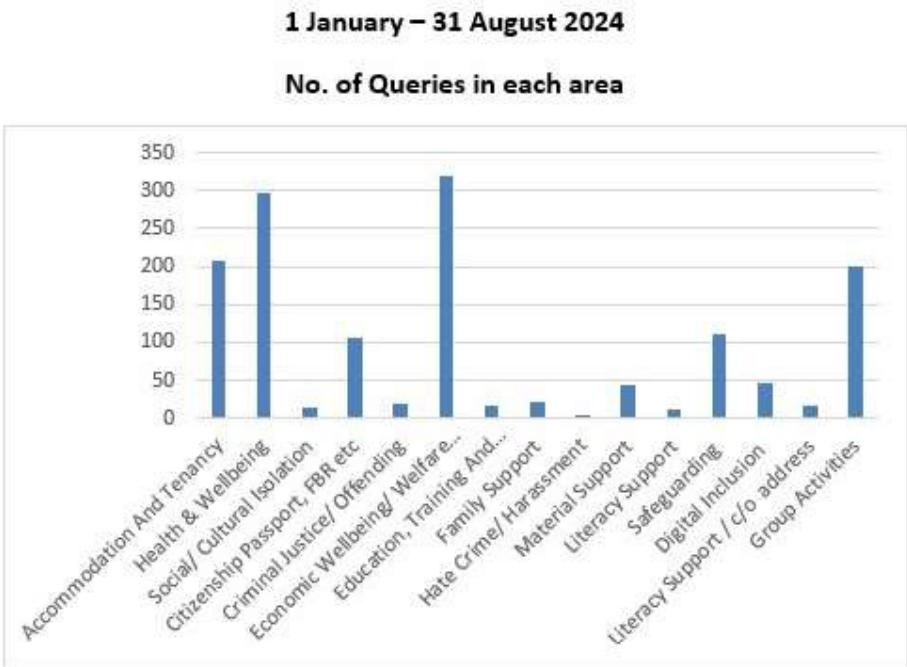


September 2023 – 31 December 2023

No. of Queries in each area



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FOR THE YEAR ENDED 31 AUGUST 2024



The Advice and Advocacy Service is delivered daily and supports with:

- Everyday queries: Passport and citizenship applications, securing welfare benefit entitlements, finding a place to live, neighbour/community harassment, hate crime, support through evictions, support through cost-of-living crisis.
- Complex needs: mental health, substance misuse, exclusion from services.
- Crisis: penniless, prison release (working alongside probation services etc), living on the streets.
- Time sensitive issues: homelessness, evictions, living roadside, fleeing domestic abuse.

Asset based community development underpins this work. This enables our Advice and Advocacy team on a daily basis to work alongside Community Members, lifting their understanding and building their capacity to deal with matters on a more independent basis.



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Through the Digital Inclusion Programme Community Members are better able to access services in an increasingly online world. Support is tailored to the individual and ranges from setting up an email account, Curriculum Vitaes (CVs) and job search, accessing NHS online to more formal classroom-based training. This year we have worked with the Liverpool City Region Digital Inclusion group to deliver IT sessions for Community Members in which participants received a free Lenovo tablet, free training and six months unlimited calls and texts and a monthly 40GB of data. This has been a great success and has led to real breakthroughs with people who have never had an email address before or who struggle to read or write but can now really begin to enjoy what the internet can offer them – from YouTube videos on their favourite interests to having the bus times at the tap of a button.



Irish Community Care are proud to lead the Fréa Renewing Roots Programme which supports former residents of Ireland's Mother and Baby and County Home Institutions. This year the programme has continued to offer advice on accessing:

- Birth and Early Life Records
- The Payment Scheme and Healthcare Payment
- The Tracing Service
- Counselling Services
- Welfare Entitlements
- Healthcare

We hosted a discussion between former residents in the North West and Patricia Carey, the Irish Government's newly appointed Special Advocate for Survivors of institutional abuse. Renewing Roots also hosted the screening of 'Stolen,' at Hyde Park Picture House in Leeds. 'Stolen' is a powerful documentary about the experiences of women and their children in these institutions. 200 people attended, raising significant awareness and sparking important conversations about these issues. Stolen will be showcased again in Liverpool and Wigan this autumn, working in partnership with Liverpool Irish Festival and the Brian Boru Club. We are looking forward to delivering an Oral History Project over the next 12 months which will work with former residents to document their journeys.

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Irish Community Care continues to engage with Liverpool Universities to ensure that the experiences of Irish students are recognised across student services; to offer that special connection with home for young people who may be homesick and struggling to settle away from home and to promote volunteering opportunities. The team participated in 'Welcome Student' events at all Liverpool Universities – sharing all things ICC and collaborated with LJMU to attend 'Gypsy, Roma, Traveller, Showmen and Boater Communities' events. Irish Community Care are part of the LJMU 'Northern Irish Retention Working Group' – we are the only external organisation within this working group, with a specific focus on the challenges faced by Irish students. We also hosted 'Health in the Community' sessions in collaboration with University of Liverpool enabling medical students to meet Community Members and gain first hand insight into specific cultures and the diverse experiences of Irish communities within healthcare.



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OUR PEOPLE

Our people are Irish Community Care's greatest asset. We acknowledge the hard work and commitment of our staff team. Their resilience and tenacity are exemplary in challenging times. As an organisation we aim to ensure that Irish Community Care is a great place to work. We are continuously reviewing terms and conditions of service to ensure we remain competitive in the current labour market.

We are delighted to welcome new staff Ciaran Connolly, Nicole Doughty, Elaine Stanton and John Mason to the team. Sadly, we say farewell to Liam Walsh, Finance and IT Lead for over 10 years. We thank Liam for his hard work and commitment and acknowledge the pivotal role he has played in driving forward the vision of ICC. We wish him a long and happy retirement.

Our Trustees continue to lead the organisation through excellent governance. We welcome new trustees Gearoid Hennessy, Bridget Fitzsimons, Michael Doherty, Antonia Boorman, Donal McCormack and Charles Gray. They bring a range of skills to the Board including finance and audit, HR, PR and Marketing, Equalities and Social Justice.



Volunteering is the backbone of Irish Community Care. Through the CARA Volunteer Programme, people give their time so generously so that we can offer stronger connections. Volunteers are involved in reception and administration, regular befriending calls, home and hospital visits, literacy support and group activities. This year CARA literacy volunteer Seán was runner up in the Irish in Britain National Volunteer Awards.

Everyone at Irish Community Care continues to be inspired by the journeys of our Community Members. Despite the many challenges they encounter in economic and political uncertainty; our people face these head on, work with our team to find solutions, staying positive, strong and respectful.

The literacy programme I've helped deliver at ICC has probably been the most rewarding teaching experience of my career.

To see a Community Member move from struggling with the basic phonic sounds of the alphabet, to advance and develop and become more fluent in their reading is something that will live with me for the rest of my life.

Also, it made me question my assumptions about teaching and required me to think of strategies I'd never considered before to enable me to teach what were then new materials.

Seán, 'Yes We Can Read' Volunteer

A Journey Ahead: John, James & Theresa

Three young friends John, James and Theresa presented together at Irish Community Care; all under the age of 25, all homeless and with no local connection. They had left Ireland and travelled to Liverpool hoping for a better future. They had been living on the streets in Dublin with no prospect of accommodation or employment. Theresa also disclosed that she had been in care since the age of 12.

Key Issues

Homeless and Vulnerable

All three were very vulnerable as new arrivals in the city. ICC are committed to ensuring as far as possible that Community Members don't sleep on the streets. ICC booked a few nights' accommodation whilst continuing to liaise with other services for further support. We realised that none of them had any connection to Liverpool so they could not apply to Housing Options. Thankfully they managed to find a temporary stay with a friend in the city.

Income

Low/no income impacts on everything i.e. homelessness, the risks of living on the streets, deterioration in mental health, decline in general health and wellbeing

John, James and Theresa arrived with very little money. They did not have a national insurance number (NINO), the gateway to accessing services and entitlements. Applying for NINO can take up to six weeks and after that, processing entitlements can take another few weeks. Claimants can apply for an advanced loan from their benefits; however, the impact is that claimant receives less money to live on and must arrange to pay it back.

ICC Intervention

- Applied for birth certificates.
- Appointments made to secure NINO, and travel costs covered to attend appointments.
- Supported to apply for universal credit including setting up email address and access to IT.
- Provided UK SIM cards, as communication with DWP essential to secure welfare benefit entitlements.
- Provided finances for food and personal care essentials for first 6 weeks.
- Use of ICC c/o address for all DWP and health correspondence until accommodation secured.
- Support letters provided for John and James to help them set up their bank accounts so they could receive their benefits. Theresa was struggling with this due to not having any Photo ID as she had lost her passport. ICC staff accompanied her and liaised with Nationwide who confirmed the procedure and the details required in our letter of support.
- Health and Wellbeing / Mental Health: ICC staff supported John, James and Theresa to register with a GP. John was on long term medication, due to his mental health. ICC contacted his GP in Ireland, and they arranged for his prescription to be transferred to a local pharmacy in Liverpool.

Aspirations for a better future

With ICC support John, James and Theresa are managing the challenges of settling in a new city in a different country. They have been supported to build their CV's, register with employment agencies and apply for jobs. To date John has obtained work through an agency and James is due to start with the same agency once his birth certificate arrives.

They are now on the right road and their prospects are much brighter. They still engage with ICC, and we will continue to support for as long as they need us. John, James and Theresa are optimistic about their future here.

IRISH COMMUNITY CARE LTD COMPANY LIMITED BY GUARANTEE TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2024

OUR PARTNERS AND COLLABORATORS

We continue to build capacity and sustainability through strengthened partnerships and collaboration. This is crucial in ensuring that the Irish, Irish by descent, Irish Traveller and Gypsy Traveller and wider BAME experiences are recognised and continue to inform appropriate agendas, leading to more equitable access to services and opportunities.

Key partnerships 2023 – 2024 include:

- Operational partners across health, housing, social care and welfare in both statutory and VCFSE sectors.
- Fréa www.frea.org.uk: Working with Irish Community Care Manchester and Leeds Irish Health and Homes to share resources and build sustainability. Irish Community Care are proud to lead the Fréa Renewing Roots collaboration.
- Moving for Change (www.movingforchange.org.uk) a diverse and skilled network ensuring our finger is on the pulse in sharing resources, knowledge, best practice and insight in engaging nomadic Gypsy Traveller families across the country.
- Care Community Culture a partnership currently engaging people from BAME communities with dementia in improving cultural understanding in care provision.
- NHS Charities Together Programme Transforming Community Engagement with BAME Communities in Cheshire East – delivered in partnership with Cheshire Halton and Warrington Race Equality Council and Pathways CIC. Programme aimed to increase understanding of health information and local health support services and to increase uptake of NHS and VCFS health services to support their, or a family member's, health.
- Irish Community Care are leading a local collaboration with Liverpool City Council, Friends Families and Travellers and Oak Foundation to deliver a shared vision for a local Gypsy Traveller site, with resident empowerment at the core.
- Working with Liverpool City Region's Combined Authority Race Equality Hub to develop a regional strategic Gypsy Roma Traveller (GRT) group and create a LCR GRT Strategy.

OUR CULTURAL CONNECTIONS

This year we have also delivered an exciting cultural programme hosting events to celebrate our rich culture and heritage. These include Nollaig na mBan, St. Brigid's Day, St. Patrick's Week and Gypsy Traveller Roma History Month; with activities ranging from St. Brigid cross making to dancing! All events were well attended and thoroughly enjoyed by all.



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INVOLVING OUR COMMUNITIES AND PARTNERS

Irish Community Care has always placed community input, involvement and influence at the heart of services. We are always concerned to ensure we are not just representing our communities' needs, but that they are able to influence what services are required, and how they are run. We also value the views of our staff, volunteers and partners; their perspectives help us review and shape our services.



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Recent feedback from **partner agencies** evidences the pivotal role that ICC plays in supporting individuals and families and ensuring equitable and fair access to services.



Acknowledgements

As you read through our annual report, we hope you can clearly see how our vision and values are embedded in all our work and how **PEOPLE MATTER** at Irish Community Care. By providing the crucial gateway from marginalisation and exclusion to opportunity and inclusion we build strength and resilience, nourish independence and change lives.

As an organisation we manage many challenges. These include sustainability and capacity, recruitment and retention of staff, pushing back at statutory services around duty of care and responsibilities. Thank you to everyone who connects with us and supports us to respond to these challenges.

Irish Community Care is deeply indebted to our funders whose continued investment, understanding and support has enabled us to provide much needed services. We acknowledge the continued support from the Irish Government Emigrant Support Programme through the Department of Foreign Affairs. This programme invests significantly in advice, advocacy and community support including CARA and Fréa Renewing Roots Programme.

Continued support from public bodies (council and health) in Cheshire, Liverpool, and Wirral enables ICC to deliver vital support services to our communities across the Northwest and to work in partnership to highlight and address the particular concerns of local communities.

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The Irish Youth Foundation continues to recognise the difficulties faced by young people and families in our communities. It supports our work in offering a vital support service to people either newly arrived or settled here e.g., finding a place to live, a job or training, keeping well, managing debt and the increasing cost of living, keeping connected to culture, community and home.

The Ireland Funds enable ICC to provide direct practical, material and financial support to individuals who are struggling to make ends meet, especially in the current cost of living crisis. It also supports us to deliver the Cuimhne Memory Support programme, bringing people with memory loss and their carers together in a safe and supportive cultural environment.

2024 is the third year of three year funding from the National Lottery Community Fund (NLCF) for the Travelling to Independence Programme in Cheshire. The programme has been externally evaluated and the report clearly demonstrates the pivotal role Irish Community Care plays in supporting Irish Traveller and Gypsy Traveller people in the area and sharing insight with partners so they can better understand and deliver culturally appropriate and inclusive services. We are delighted to report that our application to NLCF for continuation funding has been successful, and the programme is now sustainable until 2027.

The Post Code Neighbourhood Trust has enabled us to enhance capacity in the team and provide wrap around support to Community Members through volunteering.

Irish Community Care is one of 16 / 250 applications selected nationally by Lloyds Bank Foundation Local Collaborations Programme to lead a local collaboration with Liverpool City Council, Friends Families and Travellers and Oak Foundation to deliver a shared vision for a local Gypsy Traveller site, with resident empowerment at the core of this programme.

We are delighted that the Garfield Weston Foundation is supporting us with core costs over the next 12 months, with an invitation to reapply next year.

Fréa is a partnership charity between Irish Community Care, Leeds Irish Health and Homes and Irish Community Care Manchester. As well as carrying out research, identifying issues and trends, Fréa continues to make links with those with empathy to our diverse Irish communities. The aim is to generate income to support the sustainability of the three charities. Fundraising events this year included the Maguire Family Law Annual Lunch (special guest Dara O'Briain) the launch of the Fréa Big Irish Breakfast, and other fundraising events through Women of Irish Heritage Network.



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We take this opportunity to acknowledge the hard work and dedication of Dorothy Lynch Fréa Development Manager, Fréa Trustees and all colleagues in each of the Fréa charities. We greatly appreciate the generosity of people attending and supporting Fréa fundraisers. We look forward to the events calendar for the next 12 months, which includes the first ever Fréa St. Patrick's Day Ball in March 2025. We appreciate the support of everyone who took on local fundraising challenges over the past 12 months e.g. early morning car boot sales, Mersey Tunnel 10K, Santa Dash. We are looking forward to the next Santa Dash in December where Red and Blue Santa Suits will fill the streets of Liverpool.



As we know the future of all funding remains uncertain as global and national economic uncertainty impacts on public bodies, businesses, and charitable trusts. ICC will continue to maintain a strong and robust position to lobby for investment in community specific services to effectively reach those most in need of support. We will do this through:

- Excellent governance
- Reviewing fundraising plans
- PR and Marketing; sharing outcomes and impact
- Longstanding Relationships with Key Funders
- Partnership and Collaboration
- Business and Philanthropic support via FRÉA
- Excellent Financial Management
- Reserves and Contingency Planning

ICC is all about PEOPLE, our diverse Irish Communities, and how we care for and connect our people. Thanks to all Friends of Irish Community Care; our funders and donors, our volunteers who give their time so generously and are the backbone of ICC; everyone who has attended or supported community events or organised fundraising activities on our behalf, Community Members who continue to inspire us all with their resilience in managing the difficulties they face daily, partner agencies who work with us to provide vital support to people in times of crisis, hardship and distress.

Alone we are strong; together we are stronger. Neart Le Chéile.

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Financial review

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

Income for the year totalled £690,328 (2023: £831,956) of which £632,266 (2023: £780,004) related to funds upon which a restriction was placed. Total expenditure was £783,915 (2023: £714,528) giving an overall deficit for the year of £93,587 (2023: surplus of £117,428). At the year end, total reserves were £839,401 (2023: £932,988) of which £490,284 is restricted.

Following a surplus within the restricted fund in the prior year, the trustees are mindful of the deficit incurred within this fund during the current year. As illustrated in note 18 to the accounts, this deficit is a result of receiving funding in the previous year where the associated programme costs are incurred in the current year. This treatment is in-line with the terms and conditions of the funding received.

Investment policy and objectives

The Trustees have considered the most appropriate policy for investing resources and have decided that bank deposits meet their requirement for short and medium term protection of resources. The Trustees consider the return on funds from this source to be the most suitable currently available.

Reserves Policy

It is the policy of the charitable company to create and maintain unrestricted funds which are not committed to or invested in tangible fixed assets at a level which, because of the relatively limited amounts involved, provides as much assurance of future operating resources as possible. Operating resources are to cover management, administration and support costs and to respond to unforeseen circumstances. The current level of free reserves is £99,117. This level of reserves is considered necessary to ensure short term continuance of activity levels in the event of significant reductions in or cessation of funding.

Risk Policy

The Trustees have examined the major strategic, business and operational risks which the charitable company may face and believe that all the major risks have been identified. The Trustees have adopted a formal risk assessment procedure and have established systems to ensure that the necessary steps can be taken to lessen these risks.

Plans for Future Periods

As we manage the current economic uncertainties and cost of living crisis; we recognise there are significant challenges ahead for all. We will continue to deliver our three-year Business Plan. We will make sure:



We will continue to offer rewarding but demanding work to all who work here as staff and volunteers. We will develop new ways to connect people who come through our door and harness individual and community strengths to influence change.

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Going concern

The use of the going concern basis of accounting is considered appropriate because there are no material uncertainties or conditions that may cast significant doubt about the ability of the charitable company to continue as a going concern. Income is expected to remain consistent, and any decrease would be matched by a decrease in associated costs. The Trustees believe that the charitable company is well placed to manage its operational risks successfully despite the current uncertain economic outlook.

Structure, governance and management

The organisation is a charitable company, limited by guarantee (registered in England and Wales company no.07259164), incorporated on 19 May 2010. The company was established under a Memorandum of Association, which established the objects and powers of the company and is governed by its Articles of Association.

The charitable company was registered with the Charity Commission on 6 July 2010 as a charity (charity no.1136760) to promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas and to help and relieve need, hardship, sickness and distress through access to local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

E Carruthers	(Resigned 30 January 2024)
L Davies-Myatt	
S Hillhouse (Chairperson)	
P Hinton	
D McDonagh	
A Wiswell MBE	
W Hughes	
J Hughes	
V Tosh	(Resigned 13 September 2023)
C Dunne	(Appointed 26 September 2023)
G Hennessy (Treasurer)	(Appointed 28 November 2023)
B Fitzsimons	(Appointed 21 May 2024)
A Boorman	(Appointed 26 March 2024 and resigned 26 November 2024)
M Doherty	(Appointed 26 March 2024 and resigned 26 November 2024)
C Gray	(Appointed 24 September 2024)
D McCormack	(Appointed 24 September 2024)

Appointment of trustees, membership and board functioning

The Board of Trustees is responsible for setting the strategic direction of the organisation while day to day management is devolved to Breege McDaid, the Director. The trustees meet bi-monthly or more frequently, if required, with committees meeting bi-monthly and task groups developed when necessary.

New trustees are proposed and agreed at trustees' meeting and their training needs are assessed and the appropriate skills developed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the charitable company and guarantee to contribute £10 in the event of a winding up.

Auditor

In accordance with the company's articles, a resolution proposing that Mitchell Charlesworth (Audit) Limited be reappointed as auditor of the company will be put at a General Meeting.

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Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Small company provisions

The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

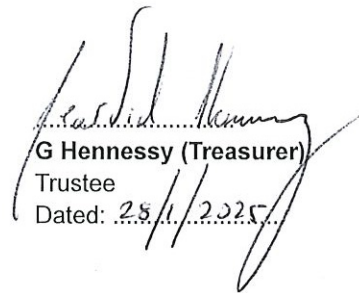
On behalf of the board of trustees



S Hillhouse (Chairperson)

Trustee

Dated: 28/01/25



G Hennessy (Treasurer)

Trustee

Dated: 28/01/2025

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2024

The trustees, who are also the directors of Irish Community Care Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF IRISH COMMUNITY CARE LTD

Opinion

We have audited the financial statements of Irish Community Care Ltd (the 'charitable company') for the year ended 31 August 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF IRISH COMMUNITY CARE LTD**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF IRISH COMMUNITY CARE LTD**

The extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF IRISH COMMUNITY CARE LTD**

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Louise Casey (Senior Statutory Auditor)
for and on behalf of Mitchell Charlesworth (Audit) Limited**

10/02/2025

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**Accountant
Statutory Auditor**

Suites C,D,E & F
14th Floor, The Plaza
Liverpool
L3 9QJ

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2024

Current financial year

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	7,333	-	7,333	4,550
Charitable activities	4	44,708	632,266	676,974	827,406
Investments	5	6,021	-	6,021	-
Total income		58,062	632,266	690,328	831,956
<u>Expenditure on:</u>					
Charitable activities	6	35,324	748,591	783,915	714,528
Total expenditure		35,324	748,591	783,915	714,528
Net movement in funds		22,738	(116,325)	(93,587)	117,428
Reconciliation of funds					
Fund balances at 1 September 2023		326,379	606,609	932,988	815,560
Fund balances at 31 August 2024		349,117	490,284	839,401	932,988

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2024

Prior financial year

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes			
<u>Income from:</u>				
Donations and legacies	3	4,550	-	4,550
Charitable activities	4	47,402	780,004	827,406
Total income		51,952	780,004	831,956
<u>Expenditure on:</u>				
Charitable activities	6	93,455	621,073	714,528
Total expenditure		93,455	621,073	714,528
Net movement in funds		(41,503)	158,931	117,428
Reconciliation of funds				
Fund balances at 1 September 2022		367,882	447,678	815,560
Fund balances at 31 August 2023		326,379	606,609	932,988

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET
AS AT 31 AUGUST 2024

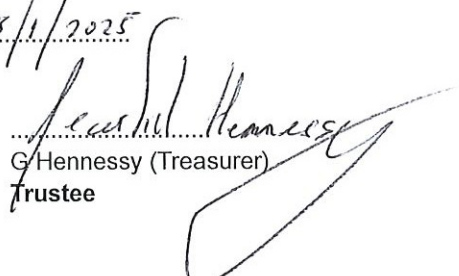
	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	13	15,224		108,740	
Cash at bank and in hand		869,231		891,773	
		<u>884,455</u>		<u>1,000,513</u>	
Liabilities					
Creditors: amounts falling due within one year	14	(45,054)		(67,525)	
			839,401		932,988
The funds of the charity					
Restricted funds	18		490,284		606,609
Designated funds	19	250,000		250,000	
General unrestricted funds		<u>99,117</u>		<u>76,379</u>	
Total unrestricted funds			349,117		326,379
Total charity funds			<u>839,401</u>		<u>932,988</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 28/11/2025



S Hillhouse (Chairperson)
Trustee


G Hennessy (Treasurer)
Trustee

Company Registration No. 07259164

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Net cash used in operating activities	22		(28,563)		493,627
Investing activities					
Investment income received		6,021		-	
Net cash generated from/(used in) investing activities			6,021		-
Net (decrease)/increase in cash and cash equivalents			(22,542)		493,627
Cash and cash equivalents at beginning of year			891,773		398,146
Cash and cash equivalents at end of year			869,231		891,773

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

Charity information

Irish Community Care Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is 151 Dale Street, Liverpool, L2 2AH.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charitable company are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

1.4 Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to it and the amount can be quantified with reasonable accuracy.

The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when received
- Grants are included in the Statement of Financial Activities when receivable and expenditure is matched to the related fund
- Capital grants are recognised in the Statement of Financial Activities when receivable. Capital grants received for the purpose of providing fixed assets are accounted for immediately as restricted funds. The treatment of fixed assets purchased depends on the basis on which they are held. If required by the terms of the grant, the fixed asset is held in a restricted fund but where the acquisition of the fixed asset discharges the restriction, the asset will be held in an unrestricted fund. The relevant fund is then reduced over the estimated useful economic life of the asset in line with its depreciation.
- Contractual income for services performed is recognised in the Statement of Financial Activities to the extent that the charity has provided the service.

1.5 Expenditure

Expenditure reflects all amounts paid and accrued during the year. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates. All costs are allocated between the expenditure categories of the Statement of Financial Activities (SOFA) on a basis designed to reflect the use of the resource.

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charitable company.

1.6 Tangible fixed assets

Tangible fixed assets are measured at cost, net of depreciation and any impairment losses.

All assets costing more than £500 are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	14.25% on a straight line basis
Computers	14.25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies **(Continued)**

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received, if material.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from qualifying income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods. There are no critical accounting estimates or judgements included in these accounts.

3 Donations and legacies

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Donations and gifts	7,333	4,550

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

4 Charitable activities

	2024	2023
	£	£
Advice and support services		
Services provided under contract	5,833	27,844
Performance related grants	646,433	781,154
Other income	24,708	18,408
	<u>676,974</u>	<u>827,406</u>
Analysis by fund		
Unrestricted funds	44,708	47,402
Restricted funds	632,266	780,004
	<u>676,974</u>	<u>827,406</u>
Performance related grants		
Government of Ireland Emigrant Support Programme	508,109	437,962
Postcode Neighbourhood Trust	-	25,000
Liverpool City Council	-	74,041
Cheshire West and Chester Council	15,505	15,150
Lloyds Bank Foundation	2,500	27,250
National Lottery Community Fund - Reaching Communities	(76)	133,917
Wirral Borough Council	31,995	47,667
Irish Youth Foundation	12,000	2,000
Cheshire & Wirral NHS Partnership	2,000	10,000
Garfield Weston Foundation	15,000	-
Lloyds bank Foundation Local Collaborations Programme	50,000	-
Other grants	9,400	8,167
	<u>646,433</u>	<u>781,154</u>

5 Investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	<u>6,021</u>	<u>-</u>

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

6 Charitable activities

	2024	2023
	£	£
Advice and support services		
Staff costs	232,723	215,141
Office and other costs	66,726	68,497
Project costs	126,555	59,019
	<u>426,004</u>	<u>342,657</u>
Share of support costs (see note 7)	349,107	355,923
Share of governance costs (see note 7)	8,804	15,948
	<u>783,915</u>	<u>714,528</u>
Analysis by fund		
Unrestricted funds	35,324	93,455
Restricted funds	748,591	621,073
	<u>783,915</u>	<u>714,528</u>

7 Support costs

	Support costs	Governance costs	2024 Support costs	Governance costs	2023
	£	£	£	£	£
Staff costs	289,034	-	289,034	290,562	290,562
Depreciation	-	-	-	158	158
Head Office	60,073	-	60,073	65,203	65,203
Audit fees	-	5,570	5,570	-	5,306
Accountancy	-	2,206	2,206	-	2,230
Legal and professional	-	1,028	1,028	-	8,412
	<u>349,107</u>	<u>8,804</u>	<u>357,911</u>	<u>355,923</u>	<u>371,871</u>
Analysed between					
Charitable activities	<u>349,107</u>	<u>8,804</u>	<u>357,911</u>	<u>355,923</u>	<u>371,871</u>

Support and governance costs are recharged to direct charitable activities.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

8 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

Fees payable to the charity's auditor	2024	2023
	£	£
Audit of the charity's annual accounts	5,570	5,306
Non-audit services		
All other non-audit services	2,206	2,230

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year (2023: none), one trustee was reimbursed expenses during the year of £124 (2023: one trustee was reimbursed expenses of £259).

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Charitable	17	17

Employment costs

	2024	2023
	£	£
Wages and salaries	467,044	457,007
Social security costs	36,396	30,392
Other pension costs	18,317	18,304
	521,757	505,703

There were no employees whose annual remuneration was £60,000 or more (2023: none).

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

11 Tangible fixed assets

	Fixtures, fittings & equipment £
Cost	
At 1 September 2023	22,826
At 31 August 2024	22,826
Depreciation and impairment	
At 1 September 2023	22,826
At 31 August 2024	22,826
Carrying amount	
At 31 August 2024	-
At 31 August 2023	-

12 Financial instruments

	2024 £	2023 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	876,440	992,775
Carrying amount of financial liabilities		
Measured at amortised cost	35,721	58,688

13 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	1,312	33,967
Other debtors	5,897	76
Prepayments and accrued income	8,015	74,697
	15,224	108,740

14 Creditors: amounts falling due within one year

	2024 £	2023 £
	Notes	
Deferred income	15	9,333
Trade creditors		8,837
Other creditors		4,038
Accruals		9,724
		42,848
		19,772
		11,802
		45,054
		67,525

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

15 Deferred income

	2024	2023
	£	£
Other deferred income	9,333	8,837
	<u>9,333</u>	<u>8,837</u>
Total deferred income at 1 September 2023	8,837	135,886
Amounts received in year	9,333	8,837
Amounts credited to statement of financial activities	(8,837)	(135,886)
	<u>9,333</u>	<u>8,837</u>

16 Retirement benefit schemes

The charitable company operates a defined contribution pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £18,317 (2023: £18,304).

17 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	11,686	21,729
Between two and five years	1,200	12,886
	<u>12,886</u>	<u>34,615</u>

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes.

	Balance at 1 September 2022	Movement in funds		Balance at 1 September 2023	Movement in funds		Balance at 31 August 2024
	£	Income	Expenditure	£	Income	Expenditure	£
Government of Ireland Emigrant Support Programme	330,856	437,962	(371,578)	397,240	508,109	(465,132)	440,217
Irish Youth Foundation	7,500	2,000	(9,500)	-	2,000	(2,000)	-
Cheshire and Wirral Partnership	-	10,000	(10,000)	-	2,000	(2,000)	-
Cheshire West and Chester Council	6,312	15,150	(12,625)	8,837	15,505	(24,342)	-
Cheshire Halton and Warrington Race Equality Council	-	20,100	(20,100)	-	5,833	(5,833)	-
Lloyds Bank Foundation	-	-	-	-	50,000	(8,333)	41,667
Moving for Change	-	-	-	-	5,000	(5,000)	-
National Lottery Community Fund - Reaching Communities	99,490	133,917	(98,400)	135,007	(76)	(134,931)	-
Power of Music Fund	-	-	-	-	3,000	-	3,000
Ireland Funds	3,520	6,000	(9,520)	-	6,000	(3,000)	3,000
Liverpool City Council - CEV	-	30,291	(30,291)	-	-	-	-
Liverpool City Council - CC	-	43,750	(29,227)	14,523	-	(14,523)	-
Postcode Neighbourhood Trust	-	25,000	-	25,000	-	(25,000)	-
Wirral Borough Council	-	47,667	(21,665)	26,002	31,995	(57,997)	-
Other funds	-	8,167	(8,167)	-	2,900	(500)	2,400
	447,678	780,004	(621,073)	606,609	632,266	(748,591)	490,284

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

18 Restricted funds	(Continued)
<p>Government of Ireland Emigrant Support Programme award of £508,109 2023 – 2024 contributes towards staff salaries and running costs of the following services:</p> <ul style="list-style-type: none"> • Community Programme: Advice, Advocacy and Community Development - £249,690 • Irish Traveller Service - £47,906 • CARA Digital Inclusion and Volunteer Programme - £52,500 • Fréa Renewing Roots Mother and Baby and County Home Institutions Programme - £158,013 <p>The balance as of 31 August 2024 includes the balance of funding for the above programmes to 30 June 2025.</p> <p>The Irish Youth Foundation continues to recognise the difficulties faced by young people and families in our communities. It supports our work in offering a vital support service to people either newly arrived or settled here e.g., finding a place to live, a job or training, keeping well, managing debt and the increasing cost of living, keeping connected to culture, community and home.</p> <p>Cheshire and Wirral Partnership funding to address the mental health concerns and in particular the risk of suicide in the Irish Traveller and Gypsy Traveller communities in West Cheshire.</p> <p>Continued support from public bodies (council and health) in Cheshire, Liverpool, Wigan, and Wirral to highlight and address the particular concerns of local communities:</p> <ul style="list-style-type: none"> • Cheshire West and Chester Council funding supports the delivery of ICC Cheshire service delivering advice, guidance and support to the Irish Traveller and Gypsy Traveller communities in the area. • Wirral Borough Council - contribution towards Wirral Community Health Programme • Liverpool City Council funds the Community Health Programme, including the Community Champions working to address health inequalities in excluded communities in the city. <p>Cheshire Halton and Warrington Race Equality Council (CHAWREC): Funding drawn down the Government's Household Support Fund by CHAWREC channelled through ICC to ensure equitable access for the Irish Traveller and Gypsy Traveller communities.</p> <p>Lloyds Bank Foundation Local Collaborations Programme: Funding to enable ICC to lead a partnership with Tara Park residents, Liverpool City Council (LCC) and Friends Families and Travellers to deliver a shared vision for Tara Park (LCC's owned and managed Gypsy Traveller site)</p> <p>Moving for Change: Funding to support Community Members who are roadside or vulnerably accommodated with high heating costs.</p>	

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

18 Restricted funds	(Continued)
<p>National Lottery Community Fund - Reaching Communities provides funding for Travelling to Independence; a community development programme engaging Irish Traveller and Gypsy Traveller communities in Cheshire. An underspend has arisen due to recruitment challenges.</p> <p>Power of Music - Funding to expand the Cuimhne Memory Support Programme to include music i.e. sing along, dancing, reading lyrics, live musicians etc.</p> <p>The Ireland Funds (previously Ireland Fund of GB) enable ICC to provide direct practical, material and financial support to individuals who are struggling to make ends meet- especially in the aftermath of the Covid-19 pandemic and the ongoing cost of living crisis.</p> <p>The successful outcome of our application to the Postcode Neighborhood Trust enables us to enhance capacity in the team and provide wrap around support to community members through volunteering.</p> <p>Other funds include: LCVS Community Impact Fund - £1,500 (2023: £1,200) towards improving Health and Wellbeing through intergenerational art, culture and education.</p> <p>The Skelton Charity - £1,400 towards 'Liven up the Library' project, to turn our underutilised 'Library' space into a welcoming home from home for our Community Members.</p> <p>The prior year included £6,967 from The Women's Organisation towards the conclusion of the delivery phase of the Directions Programme and transition to a strategic partner in the programme.</p>	

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 September 2022	Transfers	Balance at 1 September 2023	Transfers	Balance at 31 August 2024
	£	£	£	£	£
Contingency fund	250,000	-	250,000	-	250,000
	<u>250,000</u>	<u>-</u>	<u>250,000</u>	<u>-</u>	<u>250,000</u>

This fund will be used in the event of a very significant reduction in the amount of grant from the Irish Government necessitating the termination of staff contracts and possible closure of the Charity.

20 Analysis of net assets between funds

	Unrestricted funds 2024	Restricted funds 2024	Total 2024	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£	£	£	£
Fund balances at 31 August 2024 are represented by:						
Current assets/(liabilities)	349,117	490,284	839,401	326,379	606,609	932,988
	<u>349,117</u>	<u>490,284</u>	<u>839,401</u>	<u>326,379</u>	<u>606,609</u>	<u>932,988</u>

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

21 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2024	2023
	No	No
Key management personnel	3	3
	<u> </u>	<u> </u>
	£	£
Aggregate remuneration	146,531	154,246
	<u> </u>	<u> </u>

During the year work was carried out at the offices of Irish Community Care, the work was done by a company owed by the husband of A Wiswell MBE, a trustee, at a cost of £2,400.

There were no other related party transactions in the year (2023: none).

No guarantees have been given or received.

22 Cash generated from operations

	2024	2023
	£	£
(Deficit)/surplus for the year	(93,587)	117,428
Adjustments for:		
Investment income recognised in statement of financial activities	(6,021)	-
Depreciation and impairment of tangible fixed assets	-	158
Movements in working capital:		
Decrease in debtors	93,516	410,290
(Decrease)/increase in creditors	(22,967)	47,244
Increase/(decrease) in deferred income	496	(81,492)
	<u> </u>	<u> </u>
Cash (absorbed by)/generated from operations	(28,563)	493,628
	<u> </u>	<u> </u>

23 Company limited by guarantee

Irish Community Care Limited is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10 in the event of winding up the charity.

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