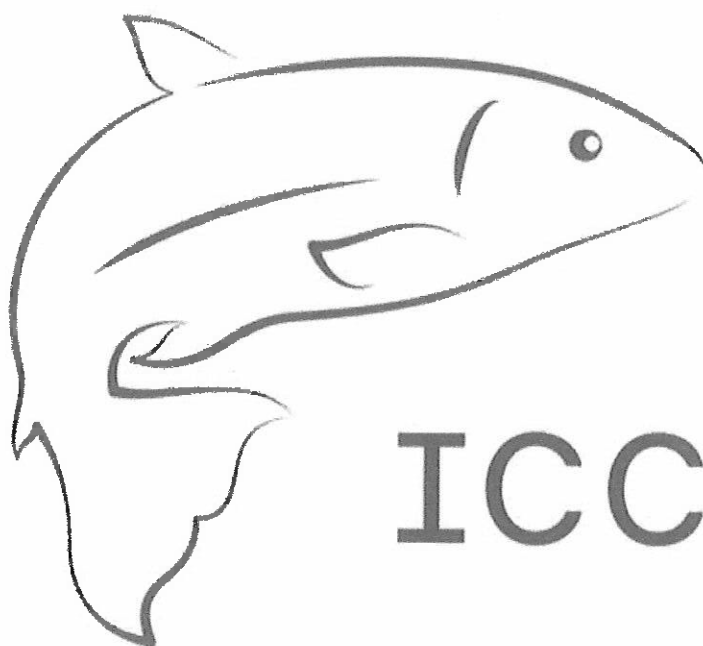


Charity Registration No. 1136760

Company Registration No. 07259164 (England and Wales)

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021



IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
LEGAL AND ADMINISTRATIVE INFORMATION

Patrons	Professor Marianne Elliott Professor Emeritus -The Institute of Irish Studies, University of Liverpool Mr John Kennedy CBE, KSG, KMCO, DL Professor Peter Shirlow FAcSS, Director of The Institute of Irish Studies, University of Liverpool Liam Fogarty Norma Kielty-Crummey
Trustees	S Amin E Carruthers (Vice Chair) L Davies-Myatt (Appointed 25 May 2021) O Hagan (Treasurer) S Hillhouse P Hinton (Chair) D McDonagh K O'Brien A Wiswell MBE
Director	B McDaid
Charity number	1136760
Company number	07259164
Registered office	151 Dale Street Liverpool L2 2AH
Auditor	BWM Suite 5.1 12 Tithebarn Street Liverpool L2 2DT
Bankers	Co-Operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
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IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2021

New times, new ways of working, new challenges! After the unfamiliarity of the conditions imposed by Covid 19 in early 2020, 2020-21 has seen Irish Community Care (ICC) change, grow stronger and not merely react to circumstances but move forward with new projects and a new profile. That ICC has been able to develop despite the difficulties is a tribute to its staff both longstanding and recently appointed.

This has been another very successful year that has added to the reputation of ICC as a provider of valued and high quality services and support especially in times of uncertainty. Staff working from home for much of the time continued to meet the challenge of keeping our community informed and assisted.

CARA, started last year with funding from the Irish Government Emigrant Support Programme (ESP) and the National Lottery Community Fund in particular, has reached out through our partner organisations to provide volunteer support. The work continues as does CARA as the label for the help that we give through our volunteers. Our thanks go to all those who have given up their time or used their resources so generously.

The Directions Programme, to help to give employment opportunities for those not in work, was delayed by the pandemic but is progressing and is likely to be even more necessary as furlough ends and the job market changes. We have also expanded our services in Cheshire with the new Travelling to Independence Programme. We continue our work in Wigan.

Recognising that Digital Inclusion is a priority, ICC led the way in a research project surveying 100 participants across the North through our FRÉA partners, Irish Community Care Manchester and Leeds Irish Health & Homes. Irish in Britain facilitated the launch of the findings in May; an event attended by colleagues across the UK, Ireland and America. We are grateful to the Ambassador Adrian O'Neill for giving up time to be involved in the event. The good news is that a Digital Inclusion Programme has been awarded funding in the ESP 2021/2022 allocation to address digital barriers in our communities.

In December, despite the pressures from continuing to cope with the pandemic, we were delighted to be able to launch our new brand and website in a festive event via Zoom with Irish goodies delivered to participants. Thanks go in particular to Kate Daly and Liam Walsh for their work with Imagist and for their presentation of the new look for ICC. We recognise that we need to continue to build our media and social network presence and are taking this forward together with our FRÉA partners as a joint development thereby sharing costs.

Loss of some contracts and the changes emerging from different ways of working led the Board to agree a restructuring exercise. We took external professional advice for this and the process was very skilfully and successfully managed by Sheila Hillhouse, Chair of the Personnel Committee, Breege McDaid, Director and the Leadership Team. Sadly, we have said farewell to colleagues and friends Margaret Lake and Sally Murphy who took voluntary redundancy. We thank them sincerely for their fantastic contribution to ICC over many years and wish them both all the very best for the future. Both staff are greatly missed by colleagues and volunteers.

The new structure is now settling down and hybrid working on a 60:40 ratio of office to home is helping to boost staff morale and improve work/life balance.

ICC continues to be extremely well supported by the Embassy of Ireland and in funding through the ESP, The Ireland Funds GB, Irish Youth Foundation and our other funders. We were delighted and very grateful to receive in August 2021 further funding for CARA and one year funding for an action research and advocacy programme engaging Survivors of Mother and Baby Home Institutions. This is very important and sensitive work that will inform redress and policy development at home in Ireland and abroad.

We were audited in April by the Department of Foreign Affairs to review grants awarded under ESP. This involved a significant amount of work to prepare documents and to upload these for the auditor. The final report from the audit is still awaited, but preliminary findings are very positive with hardly any recommendations of significance. Whether this type of audit is cost effective for the Department or ICC is questionable, especially as ICC is subject to more intensive audit from its Audit Firm, because of the Department's requirements, than is normal for an incorporated charity of our size.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
CHAIRMAN'S STATEMENT**

FOR THE YEAR ENDED 31 AUGUST 2021

Our Trustees continue to give their full support to ICC and we are grateful for their work and the time they devote. We recruited a new Board member, Lindy Davies-Myatt, whose knowledge of regulatory requirements and international business expertise, as well as being Celtic Fringe, adds to our complement of skills and diversity. Mike Hogan and Karina Kinsella left the Board this year and we extend our sincere thanks for their invaluable support.

In our May meeting we looked at the Charity Code of Governance for smaller charities and agreed we would publish a brief statement in our annual report explaining our use of the code. We readily accepted the excellent recommendations in the Code. We noted that two of our trustees have served for more than eleven years. This does not conflict with our Memorandum and Articles of Association where no time limit is imposed, and we value the corporate memory that they provide.

We shall be recruiting through advert for up to four Board vacancies, for applicants particularly, but not exclusively, with legal, financial, human resource or social justice experience.

On a personal note, it is a privilege and a joy as someone not with an Irish background to be welcomed into the ICC community and to have the opportunity to be involved with outstanding colleagues on the Board, the staff and FRÉA partners. They are truly remarkable in all they contribute and achieve.



.....
Peter Hinton

Chairman

Dated: 26/1/22

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

The trustees present their report and financial statements for the year ended 31 August 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of Irish Community Care (ICC), as set out in our Memorandum and Articles of Association are:

- To promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas regardless of gender politics, religion, sexuality, age, disability, socio-economic status and ethnic/racial and cultural background through a multi-agency approach.
- To help and relieve need, hardship, sickness and distress through the access of local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. Our services have furthered the charity's purposes for the public benefit, enabling members of our communities to link into entitlements, services and opportunities, helping them to settle well into life here in the North West, contributing to community life and the local economy. ICC is recognised locally, regionally, nationally and internationally as a pivotal organisation in its ability to reach some of the most excluded and marginalised members of our communities; individuals and families who are vulnerable through poverty, low income, debt, isolation, poor accommodation, offending, homelessness, poor physical and/or mental health, drug and/or alcohol misuse, domestic abuse, dual diagnosis, offending, racism, harassment, hate crime, cultural and social isolation and exclusion.

The trustees have reviewed the Charity Code of Governance for smaller charities and aim to meet the principles and outcomes of Code by applying the recommended practice. Where ICC's Memorandum and Articles of Association differs from the recommended practice, in respect of the length of time a trustee should serve, the Board will continue to monitor where trustees have served for more than nine years and review the need to refresh the Board, noting the benefit that trustees with corporate memory continue to offer.

Achievements and performance

2021: where do we start? Challenges and opportunities galore! As a forward thinking and well governed charity ICC has responded quickly, fairly and transparently to make sure that we continue to deliver on our mission of ensuring well informed, empowered and vibrant Irish and Irish Traveller communities in the North West. We have done this through organisational change, service provision, partnership/collaboration and strategic representation. We have this year also considered and adopted the Charity Governance Code for Small Charities and will annually review how we are adhering to the seven principles of the Code: Organisational purpose; Leadership; Integrity; Decision - Making, Risk and Control; Board Effectiveness; Equality Diversity and Inclusion; Openness and Accountability

As you read through this annual report we hope you will be greatly inspired by the amazing work carried out at ICC; you will see that as a small charity our reach and connections are extensive; how change is impacting and how ICC continues to play a pivotal role in ensuring people stay safe, well and connected.

We extend our sincere thanks to all staff, volunteers and trustees for their hard work, commitment and inspiration. Their input has ensured that ICC has been able to deliver on our mission whilst managing a difficult process of organisational change and responding to a global pandemic.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021

We have introduced a new organisational structure aligned to budgets, skills, contract requirements and delivery programme. This has been necessary to make sure that the charity remains in a strong position to build capacity and sustainability for the future. We look forward to embedding these changes and embracing the opportunities ahead.

ICC external partnerships continue to flourish across public bodies and voluntary, community and faith sectors. The FRÉA collaboration with ICC Manchester and Leeds Irish Health and Homes has enhanced individual and collective profiles and this year has resulted in operational leads coming together to share skills, knowledge and resources e.g. Safe Home/Crosscare Training. The launch of the FRÉA Digital Solutions Research was a great success and has sparked interest from wider partners. Thanks to funding from the Irish Government Emigrant Support Programme we are introducing a Digital Access and Inclusion Programme to begin to address the huge gap in digital skills in local communities.

We have learned a lot during the last year including staff resilience, managing change, impact of remote working, planning for commencing face to face engagement post lock down. We are now using this learning to streamline services, build sustainability and improve future performance. We are exploring new ways of working so that we can meet the present and future challenges and still provide a quality service and improve outcomes for our Service Users.

We have made significant progress in implementing our Business Plan 2019 –2022, a plan that clearly sets our vision of ensuring well informed, empowered and vibrant Irish communities in the North West; and our mission to be a leading participant in the provision of support, information and guidance for all Irish communities. We have continued to make significant progress across all strategic goals and are looking forward to ICC Away Day in November 2021; where this plan will be reviewed and updated 2021-2024.

Sustainability	Quality Assurance of Core Services: Advice Quality Standards & Investors in People Policy Review New Programmes & Ways of Working BAME Covid 19 Community Support Programme Travelling to Independence Programme FRÉA Collaboration
Profile & Presence	Exciting new Brand & Website Enhancing Digital Skills & Presence Policy Work locally, regionally and nationally CARA Programme (Covid -19 response) embedded as Volunteer Programme
New Audiences	Engaging younger audiences: students & partnerships with Universities Promoting intergenerational connections Enhanced partnerships with local authorities; CCGs; academia, culture, sport
Stakeholder Involvement	Introducing Asset Based Community Development Equality Diversity & Inclusion Strategy Excellent feedback from Service Users/community members Strengthening Service User, Volunteer and wider community engagement.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021

In addition to new areas of work, we have continued with our very important core services delivering quality assured, culturally sensitive, advice and advocacy; offering vital support in times of crisis, hardship and distress; basic skills and employability support to improve opportunities for education, training and employment and befriending services addressing social and cultural isolation. ICC interventions have made sure that people are safe and well, develop confidence and friendships and have improved life opportunities. We focus on creating independence, encouraging self-help and resilience and enabling people to make positive decisions and choices.

Analysis of data from ICC Service User Management System (SUMS) 1 September 2020 – 31 August 2021 evidences the reach, extent and impact of our work:

Beneficiaries	No. Priority Outcome	No.
No. Service Users	821 Health and Wellbeing	2699
No. Dependent Children	221 Accommodation and Tenancy	1115
No. Passport Applications	34 Managing Money	963
Online Programmes 2020 2021	80 Educ. Training & Employment	608
	Social and Cultural Isolation	596
	Offending	498
	Addictions	77
Total Beneficiaries	1156 Total Outcomes	6556

Feedback from Service Users about the impact of ICC intervention has been very positive with high level of satisfaction with services delivered.

'I was at the lowest I have ever been in my life. I have worked 26 years in the same job, came off work sick and due to retire. After speaking to your office the path I needed was laid out and stress eased – thank you so much.' "Huge weight lifted off my shoulders". Support staff "very knowledgeable about everything"

'I have been in & out of prison over the years. My wife reached out to ICC in a time of need & I have to say they were extremely helpful. They offered a range of assistance including help getting back to work. The experience I've had has been wonderful, far exceeded anything I would have expected. ICC team have been relentless in their efforts to help me get back to work & has set me on a path that looks very promising. I can't thank them enough for this.

'If I'm honest I was going through a bit of a rough patch financially, which was having a negative effect on my mental health. I can't stress enough how much my mental health has improved as of late due to the courses I've completed. ICC staff have picked out a good one in the fibre optics, there is a huge demand right now & the salary is quite high. I'm absolutely delighted with it and the future looks much brighter for me now. I highly recommend ICC'.

Policy work is a crucial area of work at ICC locally, regionally and nationally, and includes:

- Moving for Change working with Gypsy Traveller organisations across England, Wales, Scotland and Northern Ireland with a particular focus on roadside families. This is a five-year programme supported by National Lottery Community Fund.
- MHCLG GRT Stakeholder Group: Looking at national strategy generally and re Covid, hate crime, census, planning laws & policing bill.
- Cheshire & Mersey CPS Hate Crime Scrutiny Review Group; ICC acts as Critical Friend reviewing outcomes for hate crime sentences.
- Cheshire & Merseyside Health & Care Partnership Research/Consultation: leading to Under the Skin Report: 'The Impact of Covid-19 on BAME Communities'. ICC team facilitated the participation of 10 Gypsy Traveller community members whose experiences are reported in the outcomes.
- Raising awareness, understanding and appropriate response to the experiences of Irish and Irish Traveller people in the Criminal Justice System. We delivered an excellent cultural programme during lockdown to ensure people in prison had access to extra phone credit, stationery and postage to keep in touch with family, so very important for people who were in 'double lockdown' with no visits and suspension of all prison activities. We are exploring the new Probation Dynamic Framework as an opportunity to sustain and develop our work in this area.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021

- Key role in COVID-19 resilience forums, highlighting cultural concerns and additional barriers.
- Ensuring inclusion of our communities in discussions around race and ethnicity locally and nationally, ensuring more equitable access to service, opportunities and community resources.

Acknowledgements

Sustainability remains a major concern and challenge; particularly in light of the additional economic, political, health and social pressures as we emerge from COVID -19. We are also facing the additional and as yet unknown challenges of Brexit.

ICC is deeply indebted to our range of funders whose continued investment and flexibility during COVID-19 has enabled us to provide much needed services. We acknowledge in particular the continued support from the Irish Government Emigrant Support Programme through the Department of Foreign Affairs and Trade. This programme invests significantly in our advice advocacy and community support programmes. The Irish Youth Foundation continues to recognise the particular difficulties faced by young Irish and Irish Traveller people. It supports our work in offering a vital support service to people either newly arrived or settled here e.g. for finding a place to live, a job or training, keeping well, managing debt and keeping connected to culture, community and home.

2020 – 2021 is the third year of funding from Lloyds Bank Foundation, crucial to delivering our prison inreach and through the gate resettlement support programme. We have applied to the Racial Equity Programme 2021; and will know the outcome in December 2021.

Funding from the European Social Fund enables ICC to be a delivery partner in Directions; a Liverpool City Region programme supporting people who are furthest from the labour market to develop new skills in readiness for employment. The literacy and digital challenges in our communities are huge challenges in achieving the targets of this programme.

National Lottery Community Fund (NLCF) has awarded three-year funding to develop the Travelling to Independence Programme in Cheshire. We are looking forward to driving forward this important work.

Continued support from Local Authorities and Clinical Commissioning Groups (Liverpool, Wirral and Cheshire) enables ICC to engage with and deliver vital support services to the Irish and Irish Traveller families in these areas, including the new BAME Covid 19 Community Support/Champions Programme.

The future of all funding remains uncertain as public bodies struggle to balance budgets and charitable trusts and other funding opportunities are over subscribed. ICC will continue to maintain a strong and robust position to lobby for investment in community specific services to effectively reach those most in need of support. We will do this through

- Excellent governance
- Demonstrating outcomes and impact
- Longstanding Relationships with Key Funders
- Business and Philanthropic support via FRÉA
- Excellent Financial Management
- Reserves and Contingency Planning
- Marketing and PR
- Investment in new work streams
- Attracting new audiences

ICC is all about Care, Community and Connection. Thanks to all Friends of ICC who have supported our work throughout the year; our volunteer team who continue to be the backbone of ICC; everyone who has attended or supported community events or organised fundraising activities on our behalf.

We extend our thanks to Irish Voices, the Service User and Volunteer Forum who provide vital grass roots insight, co-produce services and influence change.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

All your support has enabled ICC to provide vital support to people in times of crisis, hardship and distress and to enable our communities to come together, supporting each other through celebrations and regular health and well being and social activities. If you want to find out more about becoming a Friend of ICC, just get in touch.

Financial review

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

Income for the year totalled £697,847 (2020: £495,570) of which £636,293 (2020: £426,351) related to funds upon which a restriction was placed. Total expenditure was £561,506 (2020: £457,236) giving an overall surplus for the year of £136,341 (2020: £38,334). At the year end, total reserves were £695,736 (2020: £559,395).

Investment policy and objectives

The Trustees have considered the most appropriate policy for investing resources and have decided that bank deposits meet their requirement for short and medium term protection of resources. The Trustees consider the return on funds from this source to be the most suitable currently available.

Reserves Policy

It is the policy of the charitable company to create and maintain unrestricted funds which are not committed to or invested in tangible fixed assets at a level which, because of the relatively limited amounts involved, provides as much assurance of future operating resources as possible. Operating resources are to cover management, administration and support costs and to respond to unforeseen circumstances. The current level of free reserves is £136,719. This level of reserves is considered necessary to ensure short term continuance of activity levels in the event of significant reductions in or cessation of funding.

Risk Policy

The Trustees have examined the major strategic, business and operational risks which the charitable company may face and believe that all the major risks have been identified. The Trustees have adopted a formal risk assessment procedure and have established systems to ensure that the necessary steps can be taken to lessen these risks.

Plans for Future Periods

As we work through and emerge from the uncertainties of COVID-19 we recognise there are significant challenges ahead for all. We will deliver on the strategic framework as set out in our Business Plan 2021 – 2024 to ensure:

- Our communities are well informed, empowered and vibrant
- ICC's sustainability and future development as a leading participant in the provision of support, information and guidance for all Irish communities in the North West
- We meet the many challenges and opportunities ahead

We will continue to offer rewarding but demanding work to all who work here as staff and volunteers. We will develop new ways to connect people who come through our door and harness individual and community strengths to influence change.

Going concern

The use of the going concern basis of accounting is considered appropriate because there are no material uncertainties or conditions that may cast significant doubt about the ability of the charitable company to continue as a going concern. Income is expected to remain consistent and any decrease would be matched by a decrease in associated costs. The Trustees believe that the charitable company is well placed to manage its operational risks successfully despite the current uncertain economic outlook.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

Structure, governance and management

The organisation is a charitable company, limited by guarantee (registered in England and Wales company no.07259164), incorporated on 19 May 2010. The company was established under a Memorandum of Association, which established the objects and powers of the company and is governed by its Articles of Association.

The charitable company was registered with the Charity Commission on 6 July 2010 as a charity (charity no.1136760) to promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas and to help and relieve need, hardship, sickness and distress through access to local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

S Amin	
E Carruthers (Vice Chair)	
L Davies-Myatt	(Appointed 25 May 2021)
O Hagan (Treasurer)	
S Hillhouse	
P Hinton (Chair)	
M Hogan	(Resigned 19 May 2021)
K Kinsella	(Resigned 17 November 2020)
L Lacey	(Resigned 26 January 2021)
D McDonagh	
K O'Brien	
A Wiswell MBE	

Appointment of trustees, membership and board functioning

The Board of Trustees is responsible for setting the strategic direction of the organisation while day to day management is devolved to Breege McDaid, the Director. The trustees meet bi-monthly or more frequently, if required, with sub groups meeting bi-monthly and task groups developed when necessary.

New trustees are proposed and agreed at trustees' meeting and their training needs are assessed and the appropriate skills developed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the charitable company and guarantee to contribute £10 in the event of a winding up.

Auditor

Our current Auditor BWM was appointed in 2013 after a successful response to our 2012 tender document. They have been reappointed each year since. Good practice and due diligence would indicate that we should now revisit the market to ensure we are still receiving best value and appropriate service.

A tender document will be circulated to potential alternatives in January 2022 for a decision in March 2022. BWM Chartered Accountants will also be invited to re tender.

Disclosure of information to auditor

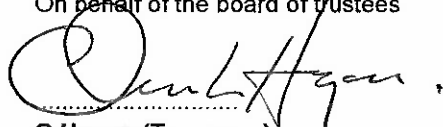
Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

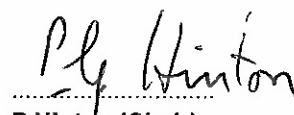
**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

Small company provisions

The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees


O Hagan (Treasurer)
Trustee
Dated: 26/01/22.


P Hinton (Chair)
Trustee
Dated: 26/1/22

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2021

The trustees, who are also the directors of Irish Community Care Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF IRISH COMMUNITY CARE LTD**

Opinion

We have audited the financial statements of Irish Community Care Ltd (the 'charitable company') for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF IRISH COMMUNITY CARE LTD**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF IRISH COMMUNITY CARE LTD**

The extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF IRISH COMMUNITY CARE LTD**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Peter Taaffe FCA CTA DChA (Senior Statutory Auditor)
for and on behalf of BWM**

9 February 2022

**Chartered Accountants
Statutory Auditor**

Suite 5.1
12 Tithebarn Street
Liverpool
L2 2DT

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2021

Current financial year

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
<u>Income from:</u>					
Donations and legacies	3	3,809	-	3,809	7,409
Charitable activities	4	57,745	636,293	694,038	488,161
Total income		61,554	636,293	697,847	495,570
<u>Expenditure on:</u>					
Charitable activities	5	18,510	542,996	561,506	457,236
Total expenditure		18,510	542,996	561,506	457,236
Net movement in funds		43,044	93,297	136,341	38,334
Reconciliation of funds					
Fund balances at 1 September 2020		289,085	270,310	559,395	521,061
Fund balances at 31 August 2021		332,129	363,607	695,736	559,395

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2021

Prior financial year

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes			
<u>Income from:</u>				
Donations and legacies	3	7,409	-	7,409
Charitable activities	4	61,810	426,351	488,161
Total income		69,219	426,351	495,570
<u>Expenditure on:</u>				
Charitable activities	5	32,730	424,506	457,236
Total expenditure		32,730	424,506	457,236
Net movement in funds		36,489	1,845	38,334
Reconciliation of funds				
Fund balances at 1 September 2019		252,596	268,465	521,061
Fund balances at 31 August 2020		289,085	270,310	559,395

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET

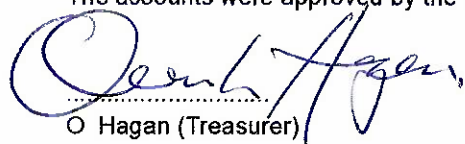
AS AT 31 AUGUST 2021

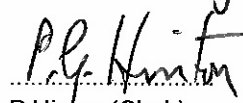
	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	10		410		664
Current assets					
Debtors	12	470,073		301,827	
Cash at bank and in hand		368,721		412,610	
		838,794		714,437	
Liabilities					
Creditors: amounts falling due within one year	13	(143,468)		(155,706)	
			695,326		558,731
Total net assets			695,736		559,395
The funds of the charity					
Restricted funds	17		363,607		270,310
Designated funds	18	230,000		195,000	
General unrestricted funds		102,129		94,085	
Total unrestricted funds			332,129		289,085
Total charity funds			695,736		559,395

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on

18th January 2022


O Hagan (Treasurer)
Trustee


P Hinton (Chair)
Trustee

Company Registration No. 07259164

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Net cash used in operating activities	21		(43,889)		(69,330)
Net decrease in cash and cash equivalents			(43,889)		(69,330)
Cash and cash equivalents at beginning of year			412,610		481,940
Cash and cash equivalents at end of year			368,721		412,610

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

Charity information

Irish Community Care Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is 151 Dale Street, Liverpool, L2 2AH.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts and as detailed in the Trustees' report, the Trustees have considered the impact of Covid-19 on the charity and the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charitable company are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.4 Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to it and the amount can be quantified with reasonable accuracy.

The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when received
- Grants are included in the Statement of Financial Activities when receivable and expenditure is matched to the related fund
- Capital grants are recognised in the Statement of Financial Activities when receivable. Capital grants received for the purpose of providing fixed assets are accounted for immediately as restricted funds. The treatment of fixed assets purchased depends on the basis on which they are held. If required by the terms of the grant, the fixed asset is held in a restricted fund but where the acquisition of the fixed asset discharges the restriction, the asset will be held in an unrestricted fund. The relevant fund is then reduced over the estimated useful economic life of the asset in line with its depreciation.
- Contractual income for services performed is recognised in the Statement of Financial Activities to the extent that the charity has provided the service.

1.5 Expenditure

Expenditure reflects all amounts paid and accrued during the year. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates. All costs are allocated between the expenditure categories of the Statement of Financial Activities (SOFA) on a basis designed to reflect the use of the resource.

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charitable company.

1.6 Tangible fixed assets

Tangible fixed assets are measured at cost, net of depreciation and any impairment losses.

All assets costing more than £500 are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	14.25% on a straight line basis
Computers	14.25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received, if material.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from qualifying income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Donations and gifts	3,809	7,409

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

4 Charitable activities

	2021	2020
	£	£
Advice and support services		
Services provided under contract	35,141	37,735
Performance related grants	636,293	438,351
Other income	22,604	12,075
	<u>694,038</u>	<u>488,161</u>
Analysis by fund		
Unrestricted funds	57,745	61,810
Restricted funds	636,293	426,351
	<u>694,038</u>	<u>488,161</u>
Performance related grants		
Irish Government Department of Foreign Affairs and Trade Emigrant Support Programme	290,740	287,800
European Social Fund	65,423	64,160
Liverpool City Council	-	10,000
Irish Government Communities Abroad COVID 19 Response Fund	-	24,399
Cheshire West and Chester Council	37,650	7,500
Lloyds Bank Foundation	8,454	25,000
National Lottery Community Fund	184,826	-
Wirral public health	26,000	-
Irish Youth Foundation	17,000	14,000
Other grants	6,200	5,492
	<u>636,293</u>	<u>438,351</u>

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

5 Charitable activities

	2021 £	2020 £
Advice and support services		
Staff costs	195,149	172,954
Office and other costs	42,089	43,802
Project costs	18,651	11,706
	<u>255,889</u>	<u>228,462</u>
Share of support costs (see note 6)	299,388	222,575
Share of governance costs (see note 6)	6,229	6,199
	<u>561,506</u>	<u>457,236</u>
Analysis by fund		
Unrestricted funds	18,510	32,730
Restricted funds	542,996	424,506
	<u>561,506</u>	<u>457,236</u>

6 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Staff costs	240,793	-	240,793	162,254	-	162,254
Depreciation	254	-	254	254	-	254
Head Office	58,341	-	58,341	60,067	-	60,067
Audit fees	-	3,740	3,740	-	3,644	3,644
Accountancy	-	1,600	1,600	-	1,540	1,540
Legal and professional	-	889	889	-	1,015	1,015
	<u>299,388</u>	<u>6,229</u>	<u>305,617</u>	<u>222,575</u>	<u>6,199</u>	<u>228,774</u>
Analysed between						
Charitable activities	<u>299,388</u>	<u>6,229</u>	<u>305,617</u>	<u>222,575</u>	<u>6,199</u>	<u>228,774</u>

Support and governance costs are recharged to direct charitable activities.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

7 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

Fees payable to the charity's auditor	2021	2020
	£	£
Audit of the charity's annual accounts	3,740	3,644
Non-audit services		
All other non-audit services	1,600	1,540

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. One trustee was reimbursed expenses of £10 in the year (2020: none).

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
Charitable	16	14

Employment costs

	2021	2020
	£	£
Wages and salaries	392,524	302,247
Social security costs	28,389	20,834
Other pension costs	15,029	12,127
	435,942	335,208

Included within wages and salaries are redundancy costs of £25,047 (2020: £nil).

There were no employees whose annual remuneration was £60,000 or more (2020: none).

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

10 Tangible fixed assets

	Fixtures, fittings & equipment £	Computers £	Total £
Cost			
At 1 September 2020	22,826	7,203	30,029
At 31 August 2021	22,826	7,203	30,029
Depreciation			
At 1 September 2020	22,706	6,659	29,365
Depreciation charged in the year	61	193	254
At 31 August 2021	22,767	6,852	29,619
Carrying amount			
At 31 August 2021	59	351	410
At 31 August 2020	120	544	664

All fixed assets are applied in support of direct charitable purposes.

11 Financial instruments

	2021 £	2020 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	831,125	707,420
Carrying amount of financial liabilities		
Measured at amortised cost	7,394	19,819

12 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	439,525	78,882
Other debtors	76	78
Prepayments and accrued income	30,472	222,867
	470,073	301,827

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

13 Creditors: amounts falling due within one year

	Notes	2021 £	2020 £
Deferred income	14	136,074	135,886
Trade creditors		2,055	14,671
Accruals		5,339	5,149
		<u>143,468</u>	<u>155,706</u>

14 Deferred income

	2021 £	2020 £
Other deferred income	136,074	135,886
	<u>136,074</u>	<u>135,886</u>
Total deferred income at 1 September 2020	135,886	-
Amounts received in year	136,074	135,886
Amounts credited to statement of financial activities	135,886	-
	<u>136,074</u>	<u>135,886</u>

Included in deferred income are receipts from:

Irish Government Department of Foreign Affairs & Trade: Emigrant Support Programme contribution towards staff salaries and running costs of the following services:

- Community Action Research and Advocacy Programme engaging Survivors of Mother and Baby Home Institutions - £45,741
- CARA Continuity Programme to improve Digital Access and Inclusion in Irish communities - £50,000

Liverpool City Council - £25,000 contribution towards cost of Liverpool BAME Covid 19 Community Support Programme

Liverpool Clinical Commissioning Group - £15,333 contribution towards cost of Liverpool BAME Covid 19 and Mental Health Community Support Programme

These receipts relate to a future accounting period and will be recognised to match the delivery of the services.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

15 Retirement benefit schemes

The charitable company operates a defined contribution pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £15,029 (2020: £12,127).

16 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021	2020
	£	£
Within one year	20,086	990
Between two and five years	10,043	-
	<u>30,129</u>	<u>990</u>

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes.

	Balance at 1 September 2019	Movement in funds		Balance at 1 September 2020	Movement in funds		Balance at 31 August 2021
	£	Income	Expenditure	£	Income	Expenditure	£
Irish Government Department of Foreign Affairs & Trade Emigrant Support Programme	239,167	287,800	(286,800)	240,167	290,740	(287,800)	243,107
Irish Youth Foundation	7,103	12,000	(9,825)	9,278	17,000	(18,778)	7,500
Cheshire West and Chester Council	-	7,500	(7,500)	-	37,650	(31,338)	6,312
Lloyds Bank Foundation	20,865	25,000	(25,000)	20,865	8,454	(29,319)	-
Irish Government Communities Abroad COVID 19 Response Fund	-	24,399	(24,399)	-	-	-	-
HM Government Coronavirus Community Support Fund	-	1,750	(1,750)	-	-	-	-
National Lottery Community Fund	-	3,742	(3,742)	-	184,826	(97,638)	87,188
European Social Fund	-	64,160	(64,160)	-	65,423	(65,423)	-
Wirral CCG	-	-	-	-	26,000	(6,500)	19,500
Other funds	1,330	-	(1,330)	-	6,200	(6,200)	-
	<u>268,465</u>	<u>426,351</u>	<u>(424,506)</u>	<u>270,310</u>	<u>636,293</u>	<u>(542,996)</u>	<u>363,607</u>

Irish Government Department of Foreign Affairs & Trade: Emigrant Support Programme contributes towards staff salaries and running costs of the following services:

- Information, Advice & Outreach Development Services / Community Programme £237,800.
- Irish Traveller Service - £48,000

The balance as at 31 August 2021 includes the balance of funding for the above programmes to 30 June 2022.

- Opening Doors Prison Inreach and Resettlement Support Service – overall allocation £12,800; £10,667 spent in this accounting period.
- Activities Programme - £2,000 spent funding year ended 30 June 2021.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

17 Restricted funds

(Continued)

Irish Youth Foundation supports ICC engagement with young Irish and Irish Traveller people and their families.

Cheshire West and Chester Council funding supports the delivery of ICC Cheshire satellite service delivering advice, guidance and support to the Irish Traveller and Gypsy Traveller communities in the area.

Lloyds Bank Foundation provides funding for the Opening Doors Service delivering practical and emotional support for our communities in the Criminal Justice System, working flexibly to offer practical and emotional support for some of the most vulnerable and isolated offenders and their families. This three year funding programme ended 30 June 2021.

Irish Government COVID-19 Response Fund for Irish Communities Abroad: funding to set up and deliver CARA – Irish Communities Together initiative providing practical and emotional support to people increasingly isolated and vulnerable during COVID -19 Lockdown £24,399.

HM Coronavirus Community Support Fund in partnership with National Lottery Community Fund: supporting the delivery of CARA: Irish Communities Together through COVID-19 for a 6 month period from August 2020.

National Lottery Community Fund provides funding for Travelling to Independence a new community development programme engaging the Irish Traveller and Gypsy Traveller communities in Cheshire. This programme was deferred from 2020 to April 2021 due to recruitment.

European Social Fund to deliver Directions Programme at ICC. Directions is a Liverpool City Region Collaborative project involving 15 partners and delivering a specifically designed and fully integrated programme of support to improve the employability of 1776 people across Liverpool City Region who unemployed or economically inactive specifically those who are long-term unemployed or experiencing specific barriers to training, education and employment opportunities. The Women's Organisation is the lead partner and holds a Grant Funding Agreement (GFA) with the Secretary of State for Work and Pensions (as managing authority for the European Social Fund), for Directions, project number 22S19P03841. The Women's Organisation are responsible to ESF for delivering the project, reporting to them and meeting the terms and conditions of grant.

Wirral Clinical Commissioning Group - contribution towards Wirral BAME Covid 19 Community Support Programme

Other funds include: LCVS Community Impact Fund - £3,000 towards improving Health and Wellbeing through intergenerational art, culture and education; and Irish Government COVID-19 Response Fund for Irish Communities Abroad: Funding for OperationNollaig: tackling social isolation and loneliness within our communities over the winter period 2020/2021 - £3,200.

FOR THE YEAR ENDED 31 AUGUST 2021

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			Movement in funds			Balance at 31 August 2021
	Balance at 1 September 2019	Income	Expenditure	Transfers	Income	Expenditure	
	£	£	£	£	£	£	
Contingency fund	180,000	-	-	15,000	-	35,000	230,000
	180,000	-	-	15,000	-	35,000	230,000

The trustees have designated funds to a contingency fund to cover staff salaries and associated costs including redundancy payments in the event of reduced funding in the future and should the charity have to close. The increase in Designated Funds reflects more contingency to recognise the increase in staff numbers and new lease commitment.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

19 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 August 2021 are represented by:						
Tangible assets	410	-	410	664	-	664
Current assets/ (liabilities)	331,719	363,607	695,326	288,421	270,310	558,731
	<u>332,129</u>	<u>363,607</u>	<u>695,736</u>	<u>289,085</u>	<u>270,310</u>	<u>559,395</u>

20 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 No	2020 No
Key management personnel	<u>3</u>	<u>3</u>
	£	£
Aggregate remuneration	<u>118,279</u>	<u>107,250</u>

One trustee donated £720 during the year (2020: one trustee donated £180).

There were no other related party transactions in the year (2020: none).

No guarantees have been given or received.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

21 Cash generated from operations	2021	2020
	£	£
Net income for the year (as per the Statement of Financial Activities)	136,341	38,334
Adjustments for:		
Depreciation of tangible fixed assets	254	254
Movements in working capital:		
(Increase) in debtors	(168,246)	(253,526)
(Decrease)/increase in creditors	(12,426)	9,722
Increase in deferred income	188	135,886
Net cash used in operating activities	(43,889)	(69,330)
22 Company limited by guarantee		

Irish Community Care Limited is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10 in the event of winding up the charity.

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