

Charity Registration No. 1136760

Company Registration No. 07259164 (England and Wales)

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
LEGAL AND ADMINISTRATIVE INFORMATION

Patrons	Professor Marianne Elliott Professor Emeritus -The Institute of Irish Studies, University of Liverpool Mr John Kennedy CBE, KSG, KMCO, DL Professor Peter Shirlow FAcSS, Director of The Institute of Irish Studies, University of Liverpool Liam Fogarty Norma Kielty-Crummey
Trustees	S Amin E Carruthers (Vice Chair) O Hagan (Treasurer) S Hillhouse P Hinton (Chair) M Hogan K Kinsella (Appointed 31 March 2020) L Lacey D McDonagh K O'Brien A Wiswell MBE
Director	B McDaid
Charity number	1136760
Company number	07259164
Registered office	151 Dale Street Liverpool L2 2AH
Auditor	BWM Castle Chambers 43 Castle Street Liverpool L2 9SH
Bankers	Co-Operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP

IRISH COMMUNITY CARE LTD

COMPANY LIMITED BY GUARANTEE

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**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2020**

CHAIR'S INTRODUCTION

An extraordinary year and a fantastic response by Irish Community Care (ICC) to unforeseen and exceptional challenges! This year has certainly been different. Ways of working and delivering our services have changed and may never return to former patterns of operation. Throughout the time since March, staff have shown themselves to be even more adaptable, flexible and creative. On behalf of the Board I pay tribute to them for continuing to provide help and support to our clients while developing new initiatives.

We have been enormously helped by staff from the Embassy of Ireland and special Covid-19 funding from the Irish Government's Emigrant Support Programme and the HM Government Coronavirus Support Fund in partnership with the National Lottery Community Fund. CARA (meaning 'friend' in Irish): Irish Communities Together has been established. With its CARA partners, Brian Boru Club, Wigan; GAA John Mitchels & Wolfe Tones; Liverpool Irish Centre; Mersey Harps; Comhaltas Ceoltóirí Éireann; Institute of Irish Studies University of Liverpool; Irish Community Care Manchester; Liverpool Irish Festival; Mersey Harps and Shenanigans; ICC has helped coordinate over 70 volunteers to give assistance to people particularly vulnerable during the pandemic. The first newsletter in June 2020 had a message from the President of Ireland, Michael D. Higgins, and we are honoured that he made the first contribution to the publication. We thank Irish in Britain, too, for its crucial role in connecting organisations nationally to share learning and offer mutual support during the pandemic.

We hope that CARA is more than a short-term response to an emergency and can form the basis for closer working and community support. We continue to be grateful to our local organisations for taking on sponsorship events for us and friends who continue to make donations. Their efforts contribute valuable amounts of unrestricted income that allow us to make plans for further support to our community.

Despite the constraints imposed by lockdown and responding to an emergency, we have gone ahead with our plans to appoint a Community Engagement & Participation Lead and to recruit to three posts to expand our services in Cheshire. We have been actively involved in Moving for Change, part of our policy work in relation to Gypsies and Travellers.

Some of our intentions this year have had inevitably to be rephased or delayed. The Directions programme, to help to give employment opportunities for those not in work, has been particularly affected by the restriction on face to face contact. We know that rising unemployment and displacement from jobs will make this service even more important in the coming months.

Our planned relaunch of our brand and website has also been delayed but work is now almost complete. We are grateful to Imagist for help with this work. It is an outcome from the further development of the Irish Northern Partnership, now called Fréa, so that ICC, Irish Community Care Manchester and Leeds Irish Health & Homes have related branding, evidence of the strength of the relationship.

Trustees continue to give their full support to ICC. Significant developments this year have been a Board review exercise, progress with review arrangements for policies and staff terms and conditions of employment, trustee training in safeguarding and experience of meetings via Zoom.

We welcomed Karina Kinsella as a new trustee, bringing valuable experience in public health and academic research. There remain vacancies on the Board, notably for those with a background in law or accounting.

How the office can be used in the future is now a very live issue. Working from home for our staff has had to be the norm, with both benefits and disadvantages. Hybrid working is likely to be the pattern for the future which gives an opportunity to reassess the space we have and whether it can offer new possibilities for Service Users.

ICC has certainly risen to the challenge that the pandemic has posed. We must now ensure that we continue to adapt and develop, securing funding in the tougher time ahead to continue to support our community.

**Peter Hinton
Chair**

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TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2020**

The trustees present their report and accounts for the year ended 31 August 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The objectives of Irish Community Care, as set out in our Memorandum and Articles of Association are:

- To promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas regardless of gender politics, religion, sexuality, age, disability, socio-economic status and ethnic/racial and cultural background through a multi-agency approach.
- To help and relieve need, hardship, sickness and distress through the access of local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. Our services have furthered the charity's purposes for the public benefit, enabling members of our communities to link into entitlements, services and opportunities, helping them to settle well into life here in the North West; contributing to community life and the local economy. ICC is recognised locally, regionally, nationally and internationally as a pivotal organisation in its ability to reach some of the most excluded and marginalised members of our communities; individuals and families who are vulnerable through poverty, low income, debt, isolation, poor accommodation, offending, homelessness, poor physical and/or mental health, drug and/or alcohol misuse, domestic abuse, dual diagnosis, offending, racism, harassment, hate crime, cultural and social isolation and exclusion.

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FOR THE YEAR ENDED 31 AUGUST 2020

Achievements and performance

What an interesting, inspiring and hectic time 2019-2020 has been. In addition to the challenges of demand for services, resource constraints, funding applications and reporting, recruiting staff, office restructure, we have lived through a period of history that has not previously been experienced in our lifetime. And as always instead of standing still and merely delivering existing services Irish Community Care delivered more; setting up remote working quickly and efficiently; assessing additional support needs existing Service Users might have in light of lockdown; leading the way on an innovative North West Irish Community response to lockdown; informing and influencing policy and decision makers locally, regionally and nationally about the particular and additional experiences and anxieties of our communities at this time. We have also learnt the many challenges including capacity, resources and governance issues that need to be considered and actioned when leading on an extensive cross community initiative.

We have made significant progress in implementing our Business Plan 2019 – 2022, a plan that clearly sets our vision of ensuring well informed, empowered and vibrant Irish communities in the North West; and our mission to be a leading participant in the provision of support, information and guidance for all Irish communities.

Our aims are based on three key pillars:

Care

We deliver services that promote independence, improve quality of life and introduce opportunities. We are committed to championing the right for all our communities to receive the best possible support and wellbeing services available.

Community

We promote the wellbeing and inclusion of all Irish people irrespective of culture, age, background or location. We respect people, value diversity and are committed to equality and inclusion.

Connection

We build and deliver sustainable services through authentic and viable partnerships and clear communications. We are committed to a culture of teamwork and collaboration.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2020**

We set four demanding goals and this year we have made significant progress:

Goal	Achievements
Sustainability	Strengthened relationships with funders, attracted new funding and philanthropic interest in our work. Extending services in Cheshire
New Audiences	Connected with younger people through partnerships with academia, culture and sport, taken forward by newly appointed Community Engagement & Participation Lead and CARA initiative
Profile Identity and Presence:	Developing our new brand and will launch this and our new website later this year. Introduced Directions a new employability programme extending our service offer and increasing partners and networks. CARA Programme is recognised locally, nationally and globally as an excellent COVID-19 community response
Stakeholder Involvement:	Continue to strengthen Service User, Volunteer and wider community engagement. Led on CARA, working with Irish community groups in the North West to deliver practical and emotional support during COVID-19

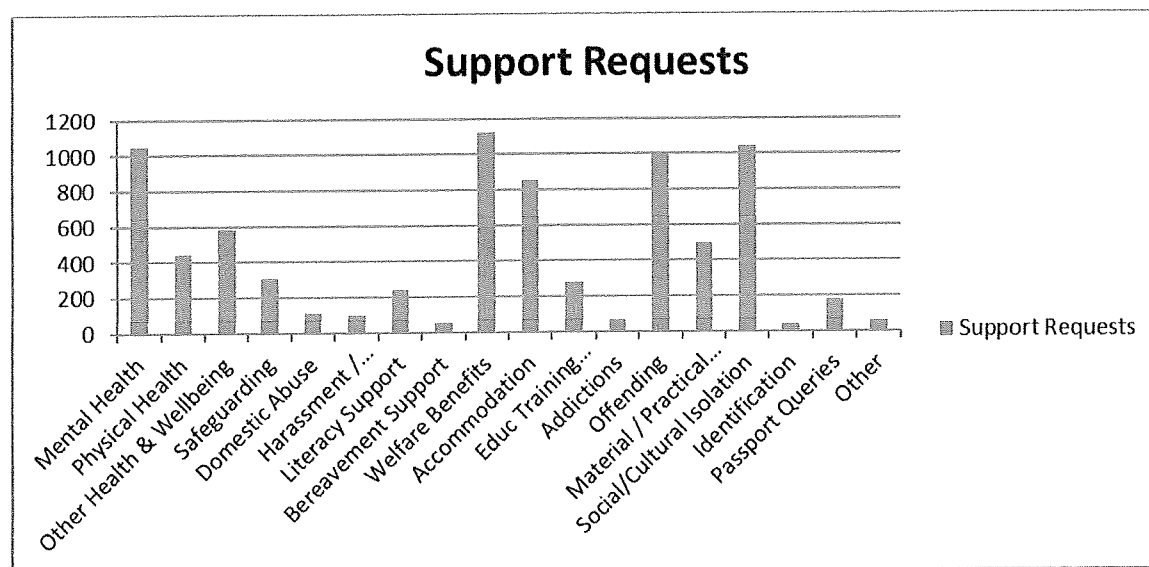
In addition to new areas of work; we have continued with our very important core services delivering quality assured, culturally sensitive, advice, advocacy and support services, offering vital support in times of crisis, hardship and distress. ICC interventions have made sure that people are safe and well, develop confidence and friendships and have improved life opportunities. We focus on creating independence encouraging self-help and resilience and enabling people to make positive decisions and choices.

Up until March 2020, these services have been delivered both at our offices bases in Liverpool, Ellesmere Port and Wigan and through community outreach i.e. home, hospital and prison visits across Liverpool City Region, Cheshire and Wigan and through regular health and wellbeing and social activities. We are extremely proud of how quickly we were able to adapt to the changed work environment imposed by COVID-19 and lockdown; how we risk assessed and managed staff health and well being and performance throughout this period. Staff, Volunteers, Trustees, Service Users and wider partners have shown resilience and worked creatively, tirelessly and flexibly to ensure that vulnerable people in our communities continued to stay safe, well and connected during these extraordinary times.

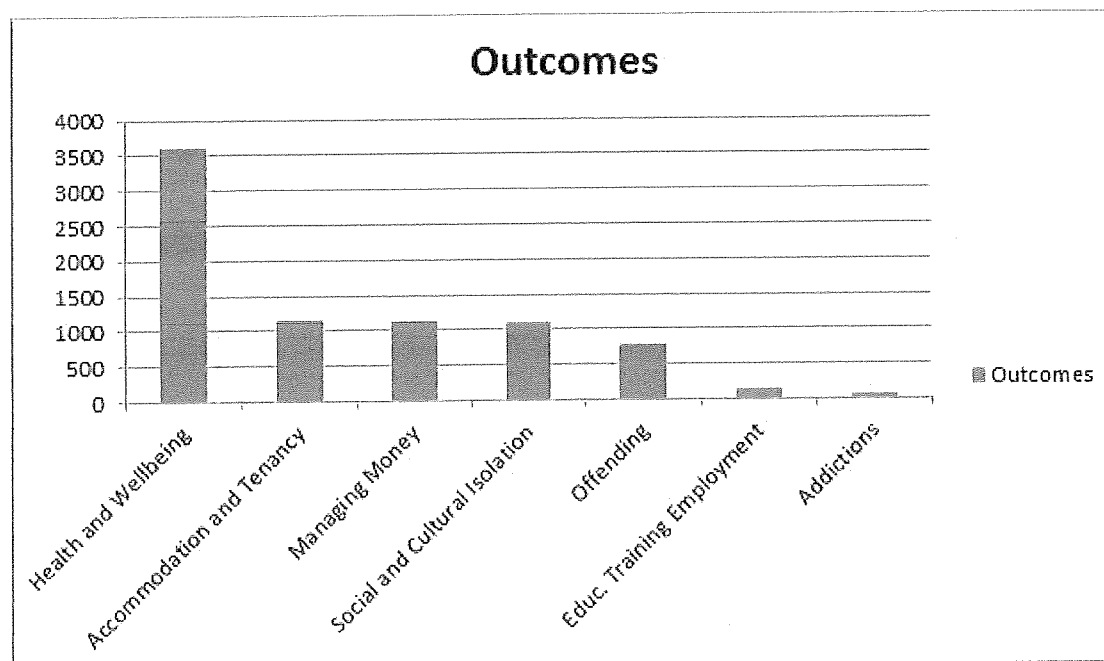
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FOR THE YEAR ENDED 31 AUGUST 2020

Analysis of data from ICC Service User Management System (SUMS) 1st September 2019 – 31st August 2020 evidences the reach, extent and impact of our work:

Advice, Advocacy & Support Service		Health and Wellbeing Activities	
No. Service Users	783	Interactions Sept 19 - Mar 2020	No.
No. of Dependent Children	190	Wirral Irish Group (Weekly))	150
Request Passport Applications	142	Irish Tuesday Club (Weekly))	60
No. Beneficiaries	1115	Thursday Group (Monthly)	100
Interactions Advice & Advocacy Service		Guimhne Memory Support (Fortnightly)	12
Phone	4204	Irish Language Group (Weekly)	12
Personal / Drop In	2594	Irish Voices	40
Other	972	No. Beneficiaries Health & Wellbeing	374
Third Party	672		
Email	327		
Home / Hospital Visit	276		
Letter	183	Total Beneficiaries	
Prison	93	Beneficiaries Advice, Advocacy & Support	1115
Accompanying	64	Beneficiaries Health & Wellbeing Activities	374
Other	27	Total Beneficiaries 2019 2020	1489
Total Interactions 2019 2020	9412		



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The following Case Studies are testament to the real and lasting difference to people's lives that ICC makes. (right click to open hyperlink).

<https://tinyurl.com/ICCCaseStudies-201920>

Partnerships

ICC is recognised as a trusted community organisation, held in high regard locally, regionally, nationally and internationally. Partners include local authorities, Clinical Commissioning Groups, Health Services, Social Landlords, Private Landlords, Department of Work & Pensions, Addiction Services, Prisons, Probation, Youth Offending Teams, Police, Women & Children's Aid, Education & Training Providers, Universities, BAME Partners, CVSs, Age UK, to name a few. We liaise closely with the Embassy of Ireland, Passport Offices, Crosscare Migrant Support in Dublin, Safe Home, Irish Council for Prisoners Overseas, and the extensive Irish in Britain network.

ICC is very proud to report that this year has been a year of strengthened partnerships and collaboration evidenced in tangible projects. The introduction of the CARA initiative was labour intensive for ICC in terms of ensuring governance and systems in place and in managing expectations. However we are greatly inspired by the generosity of our communities; the groundswell of volunteers who came forward to offer practical and emotional support, the fundraising initiatives carried out by GAA partners, the wealth of online cultural activities available. The programme has been a great success and has been promoted locally, nationally and globally as an excellent COVID-19 community response. We recognise the importance of harnessing these resources going forward for the benefit of vulnerable people in our communities and community organisations. To quote Uachtarán na hÉireann Michael D Higgins in his opening address for the CARA Newsletter:

<https://tinyurl.com/CARANewsletterJUNE20>

'Last year, during a most wonderful visit to Liverpool, I stated that, regions do not exist on paper, but occur organically by the bringing of people, institutions, and resources, human and physical, together. The 'CARA: Irish Communities Together Through COVID-19' initiative, which combines the capabilities of more than 10 Irish community organisations in the North West of England, reflects so well the kind of regional coming together that I envisaged.'

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TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2020**

COVID-19 brought into sharp focus how the needs of Irish communities were multiplying and resources across all partner organisations were stretched. It greatly exposed the additional digital inclusion barriers and disadvantages experienced by our communities. Such barriers included access to online activities, knowledge and skills to get active online and access to a technology device. CARA Programme has been able to provide IT equipment to a small number of people. We have learned how labour intensive it is to talk through use of tech over the phone. Fréa (the partnership between ICC, ICC Manchester and Leeds Irish Health and Homes) has undertaken a three month Digital Research Programme and we are currently developing our strategy to address Digital Inclusion/Exclusion in our communities.

Policy work continues to be a crucial area of work at ICC both locally, regionally and nationally, and includes:

- Launch of 'We're Still Here' a follow up study to 'Here to Stay', research into the needs and preferences of Gypsy and Traveller communities in Cheshire, Halton and Warrington We look forward to taking the recommendations of this report forward through ICC's newly expanded Cheshire service.
- Moving for Change working with Gypsy Traveller organisations across England, Wales, Scotland and Northern Ireland with a particular focus on roadside families. This is a five year programme supported by National Lottery Community Fund.
- Gypsy Traveller Roma Liaison Group at Ministry for Housing Communities and Local Government (MHCLG).
- Raising awareness, understanding and appropriate response to the experiences of Irish and Irish Traveller people in the Criminal Justice System. We delivered an excellent cultural programme during lockdown to ensure people in prison had access to extra phone credit, stationery and postage to keep in touch with family, so very important for people who were in 'double lockdown' with no visits and suspension of all prison activities. We are exploring the new Probation Dynamic Framework as an opportunity to sustain and develop our work in this area.
- Key role in COVID-19 resilience forums, highlighting cultural concerns and additional barriers.
- Ensuring inclusion of our communities in discussions around race and ethnicity locally and nationally, ensuring more equitable access to service, opportunities and community resources.

Acknowledgements

Sustainability remains a major concern and challenge; particularly in light of the additional economic, political, health and social pressures presented by COVID -19. We are also facing the additional and as yet unknown challenges of Brexit.

ICC is deeply indebted to our range of funders whose continued investment and flexibility during COVID-19 has enabled us to provide much needed services. We acknowledge in particular the continued support from the Irish Government Emigrant Support Programme through the Department of Foreign Affairs and Trade. This programme invests significantly in our information, advice and outreach services and our specific engagement work with older people across Merseyside and Wigan. In recent years the programme has also invested in our prison inreach service, providing a pivotal role in supporting people in prison and their families in Ireland and across UK.

The Irish Youth Foundation continues to recognise the particular difficulties faced by young Irish and Irish Traveller people. It supports our work in offering a vital support service to people either newly arrived or settled here e.g. for finding a place to live, a job or training, keeping well, managing debt and keeping connected to culture, community and home.

We are now in the third year of funding from Lloyds Bank Foundation, crucial to delivering our prison in reach and through the gate resettlement support programme.

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FOR THE YEAR ENDED 31 AUGUST 2020

Continued support from Local Authorities i.e. Liverpool City Council, Wirral Borough Council and Cheshire West and Chester Council has enabled ICC to engage with and deliver vital support services to the Irish and Irish Traveller families in these areas. ICC in partnership with Wirral Change delivers the BME Health Improvement Contract in Wirral addressing health inequalities experienced by our communities. This future of all public funding remains uncertain as local authorities struggle to balance budgets in light of COVID-19. We will continue to lobby for investment in community specific services to effectively reach those most in need of support.

We are delighted to announce new funding from the European Social Fund to deliver Directions a Liverpool City Region programme supporting people who are furthest from the labour market to develop new skills in readiness for employment. The additional economic challenges during COVID-19 will have particular implications for this programme.

National Lottery Community Fund (NLCF) has awarded three year funding to develop our Travelling to Independence Programme in Cheshire. We are looking forward to recruiting to three new positions to drive forward this important work.

We also acknowledge the crucial COVID-19 specific funding received from Irish Government Emigrant Support Programme, HM Government Coronavirus Support Fund in partnership with NLCF, Irish Youth Foundation, Lloyds Bank Foundation and Liverpool City Council Business Support Funding which has enabled ICC to sustain existing services, develop new initiatives and ensure COVID safe working environments.

Key elements of our sustainability strategy going forward are:

- Excellent governance
- Demonstrating outcomes and impact
- Longstanding Relationships with Key Funders
- Business and Philanthropic support via Fréa
- Excellent Financial Management
- Reserves and Contingency Planning
- Marketing and PR
- Investment in new work streams
- Attracting new audiences

ICC is all about Care, Community and Connection. Thanks to all Friends of ICC who have supported our work throughout the year; our volunteer team who continue to be the backbone of ICC; everyone who has attended or supported community events or organised fundraising activities on our behalf.

We extend our thanks to Irish Voices, the Service User and Volunteer Forum who provide vital grass roots insight, co-produce services and influence change.

All your support has enabled ICC to provide vital support to people in times of crisis, hardship and distress and to enable our communities to come together, supporting each other through celebrations and regular health and well being and social activities. If you want to find out more about becoming a Friend of ICC, just get in touch.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2020**

Financial review

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

Income for the year totalled £495,570 (2019: £393,118) of which £426,351 (2019: £329,280) related to funds upon which a restriction was placed. Total expenditure was £457,236 (2019: £419,204) giving an overall surplus for the year of £38,334 (2019: deficit of £26,086). At the year end, total reserves were £559,395 (2019: £521,061).

Plans for Future Periods

As we work through and emerge from the uncertainties of COVID-19 we recognise there are significant challenges ahead for all and we are looking forward to rising to these challenges and embracing new opportunities ahead. We will deliver on the strategic framework as set out in our Business Plan 2019-2022. This year we will launch our new brand and identity; a fresh new look to consolidate Irish Community Care as a leading organisation in ensuring well informed, empowered and vibrant Irish communities in the North West area.

Going concern

The use of the going concern basis of accounting is considered appropriate because there are no material uncertainties or conditions that may cast significant doubt about the ability of the charitable company to continue as a going concern. Income is expected to remain consistent and any decrease would be matched by a decrease in associated costs. The accounts include restricted funds of £270k and deferred income of £136k which will be carried forward to 2020/21 and matched against expenditure for the new financial year. The Trustees believe that the charitable company is well placed to manage its operational risks successfully despite the current uncertain economic outlook.

Investment policy and objectives

The Trustees have considered the most appropriate policy for investing resources and have decided that bank deposits meet their requirement for short and medium term protection of resources. The Trustees consider the return on funds from this source to be the most suitable currently available.

Reserves Policy

It is the policy of the charitable company to create and maintain unrestricted funds which are not committed to (designated funds) or invested in tangible fixed assets at a level which, because of the relatively limited amounts involved, provides as much assurance of future operating resources as possible. Operating resources are to cover management, administration and support costs and to respond to unforeseen circumstances. The current level of free reserves is £93,421. This level of reserves is considered necessary to ensure short term continuance of activity levels in the event of significant reductions in or cessation of funding.

Risk Policy

The Trustees have examined the major strategic, business and operational risks which the charitable company may face and believe that all the major risks have been identified. The Trustees have adopted a formal risk assessment procedure and have established systems to ensure that the necessary steps can be taken to lessen these risks.

**IRISH COMMUNITY CARE LTD
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FOR THE YEAR ENDED 31 AUGUST 2020**

Structure, governance and management

The organisation is a charitable company, limited by guarantee (registered in England and Wales company no.07259164), incorporated on 19 May 2010. The company was established under a Memorandum of Association, which established the objects and powers of the company and is governed by its Articles of Association.

The charitable company was registered with the Charity Commission on 6 July 2010 as a charity (charity no.1136760) to promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas and to help and relieve need, hardship, sickness and distress through access to local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

S Amin

E Carruthers (Vice Chair)

O Hagan (Treasurer)

S Hillhouse

P Hinton (Chair)

M Hogan

K Kinsella

(Appointed 31 March 2020)

L Lacey

D McDonagh

K O'Brien

A Wiswell MBE

Appointment of trustees, membership and board functioning

The Board of Trustees is responsible for setting the strategic direction of the organisation while day to day management is devolved to Breege McDaid, the Director. The trustees meet bi-monthly or more frequently, if required, with sub groups meeting bi-monthly and task groups developed when necessary.

New trustees are proposed and agreed at trustees' meeting and their training needs are assessed and the appropriate skills developed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the charitable company and guarantee to contribute £10 in the event of a winding up.

Auditor

Our current Auditor BWM was appointed in 2013 after a successful response to our 2012 tender document. They have been reappointed each year since. Good practice and due diligence would indicate that we should now revisit the market to ensure we are still receiving best value and appropriate service.

A tender document will be circulated to potential alternatives in January 2021 for a decision in March 2021. BWM will also be invited to re tender.

Disclosure of information to auditor

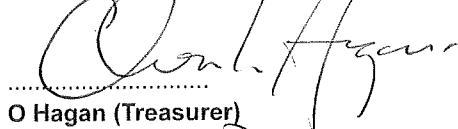
Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2020**

Small company provisions

The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

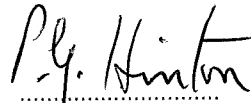
On behalf of the board of trustees



O Hagan (Treasurer)

Trustee

Dated: 2nd Dec 2020



P Hinton (Chair)

Trustee

Dated: 3rd December 2020

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2020

The trustees, who are also the directors of Irish Community Care Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF IRISH COMMUNITY CARE LTD**

Opinion

We have audited the financial statements of Irish Community Care Ltd (the 'charitable company') for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF IRISH COMMUNITY CARE LTD**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF IRISH COMMUNITY CARE LTD**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

BWM

Peter Taaffe FCA CTA DChA (Senior Statutory Auditor)
for and on behalf of BWM

14.12.2020
.....

Chartered Accountants
Statutory Auditor

Castle Chambers
43 Castle Street
Liverpool
L2 9SH

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2020

Current financial year

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
<u>Income from:</u>					
Donations and legacies	3	7,409	-	7,409	5,896
Charitable activities	4	61,810	426,351	488,161	387,222
Total income		<u>69,219</u>	<u>426,351</u>	<u>495,570</u>	<u>393,118</u>
<u>Expenditure on:</u>					
Charitable activities	5	32,730	424,506	457,236	419,204
Total expenditure		<u>32,730</u>	<u>424,506</u>	<u>457,236</u>	<u>419,204</u>
Net movement in funds		36,489	1,845	38,334	(26,086)
Reconciliation of funds					
Fund balances at 1 September 2019		252,596	268,465	521,061	547,147
Fund balances at 31 August 2020		<u>289,085</u>	<u>270,310</u>	<u>559,395</u>	<u>521,061</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2020

Prior financial year

		Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
	Notes			
<u>Income from:</u>				
Donations and legacies	3	5,896	-	5,896
Charitable activities	4	57,942	329,280	387,222
Total income		<u>63,838</u>	<u>329,280</u>	<u>393,118</u>
<u>Expenditure on:</u>				
Charitable activities	5	77,653	341,551	419,204
Total expenditure		<u>77,653</u>	<u>341,551</u>	<u>419,204</u>
Net movement in funds		(13,815)	(12,271)	(26,086)
Reconciliation of funds				
Fund balances at 1 September 2018		<u>266,411</u>	<u>280,736</u>	<u>547,147</u>
Fund balances at 31 August 2019		<u>252,596</u>	<u>268,465</u>	<u>521,061</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

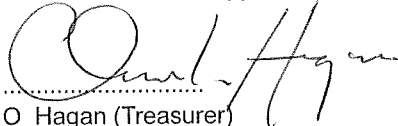
IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET

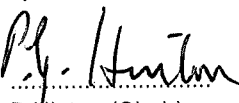
AS AT 31 AUGUST 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	10		664		918
Current assets					
Debtors	12	301,827		48,301	
Cash at bank and in hand		412,610		481,940	
		<u>714,437</u>		<u>530,241</u>	
Liabilities					
Creditors: amounts falling due within one year	13	(155,706)		(10,098)	
			<u>558,731</u>		<u>520,143</u>
Total net assets			<u>559,395</u>		<u>521,061</u>
The funds of the charity					
Restricted funds	17		270,310		268,465
Designated funds	18	195,000		180,000	
General unrestricted funds		<u>94,085</u>		<u>72,596</u>	
Total unrestricted funds			<u>289,085</u>		<u>252,596</u>
Total charity funds			<u>559,395</u>		<u>521,061</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 3/12/20


 O Hagan (Treasurer)
 Trustee


 P Hinton (Chair)
 Trustee

Company Registration No. 07259164

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Charity information

Irish Community Care Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is 151 Dale Street, Liverpool, L2 2AH.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charitable company is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for Charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts and as detailed in the Trustees' report, the Trustees have considered the impact of Covid-19 on the charity and the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charitable company are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.4 Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to it and the amount can be quantified with reasonable accuracy.

The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when received
- Grants are included in the Statement of Financial Activities when receivable and expenditure is matched to the related fund
- Capital grants are recognised in the Statement of Financial Activities when receivable. Capital grants received for the purpose of providing fixed assets are accounted for immediately as restricted funds. The treatment of fixed assets purchased depends on the basis on which they are held. If required by the terms of the grant, the fixed asset is held in a restricted fund but where the acquisition of the fixed asset discharges the restriction, the asset will be held in an unrestricted fund. The relevant fund is then reduced over the estimated useful economic life of the asset in line with its depreciation.
- Contractual income for services performed is recognised in the Statement of Financial Activities to the extent that the charity has provided the service.

1.5 Expenditure

Expenditure reflects all amounts paid and accrued during the year. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates. All costs are allocated between the expenditure categories of the Statement of Financial Activities (SOFA) on a basis designed to reflect the use of the resource.

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charitable company.

1.6 Tangible fixed assets

Tangible fixed assets are measured at cost, net of depreciation and any impairment losses.

All assets costing more than £500 are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	14.25% on a straight line basis
Computers	14.25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received, if material.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from qualifying income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2020 £	Unrestricted funds 2019 £
Donations and gifts	<u>7,409</u>	<u>5,896</u>

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

4 Charitable activities

	2020	2019
	£	£
Advice and support services		
Services provided under contract	37,735	36,965
Performance related grants	438,351	329,280
Other income	12,075	20,977
	<u>488,161</u>	<u>387,222</u>
Analysis by fund		
Unrestricted funds	61,810	57,942
Restricted funds	426,351	329,280
	<u>488,161</u>	<u>387,222</u>
Performance related grants		
Irish Government Department of Foreign Affairs and Trade Emigrant Support Programme	287,800	286,800
European Social Fund	64,160	-
Liverpool City Council	10,000	-
Irish Government Communities Abroad COVID 19 Response Fund	24,399	-
Cheshire West and Chester Council	7,500	-
Lloyds Bank Foundation	25,000	25,000
Ireland Fund of GB	-	7,980
Irish Youth Foundation	14,000	9,500
Other grants	5,492	-
	<u>438,351</u>	<u>329,280</u>

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

7 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

Fees payable to the charity's auditor	2020	2019
	£	£
Audit of the charity's annual accounts	3,644	3,575
Non-audit services		
All other non-audit services	1,540	1,495

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. No trustee was reimbursed travel expenses in the year (2019: none).

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2020	2019
	Number	Number
Charitable	14	13

Employment costs

	2020	2019
	£	£
Wages and salaries	302,247	266,496
Social security costs	20,834	21,375
Other pension costs	12,127	10,804
	335,208	298,675

There were no employees whose annual remuneration was £60,000 or more (2019: none).

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

10 Tangible fixed assets

	Fixtures, fittings & equipment £	Computers £	Total £
Cost			
At 1 September 2019	22,826	7,203	30,029
At 31 August 2020	22,826	7,203	30,029
Depreciation			
At 1 September 2019	22,645	6,466	29,111
Depreciation charged in the year	61	193	254
At 31 August 2020	22,706	6,659	29,365
Carrying amount			
At 31 August 2020	120	544	664
At 31 August 2019	242	676	918

All fixed assets are applied in support of direct charitable purposes.

11 Financial instruments	2020 £	2019 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	707,420	521,699
Carrying amount of financial liabilities		
Measured at amortised cost	155,705	10,100
12 Debtors	2020 £	2019 £
Amounts falling due within one year:		
Trade debtors	78,882	39,680
Other debtors	78	78
Prepayments and accrued income	222,867	8,543
	301,827	48,301

Prepayments and accrued income include £215,850 (2019; £nil) in respect of income received after the year end. The Charity received notification from a funder prior to the year end, that payments were to be paid in two tranches this year to ensure that there was no gap in funding to organisations during these exceptional times, and to allow a greater flexibility during uncertain and changing circumstances caused by the Covid-19 pandemic. In prior years 100% of the grant has been received prior to the year end.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

13 Creditors: amounts falling due within one year

	Notes	2020 £	2019 £
Deferred income	14	135,886	-
Trade creditors		14,671	5,030
Accruals		5,149	5,068
		<u>155,706</u>	<u>10,098</u>

14 Deferred income

	2020 £	2019 £
Other deferred income	135,886	-
	<u>135,886</u>	<u>-</u>
Total deferred income at 1 September 2019	-	-
Amounts received in year	135,886	-
Amounts credited to statement of financial activities	-	-
	<u>135,886</u>	<u>-</u>

Included in deferred income are receipts from the National Lottery Community Fund, Lloyds Bank Foundation and the Irish Youth Foundation which relate to a future accounting period and will be recognised to match the delivery of the service.

15 Retirement benefit schemes

The charitable company operates a defined contribution pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £12,127 (2019: £10,804).

16 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020 £	2019 £
Within one year	990	13,778
	<u>990</u>	<u>13,778</u>

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes.

	Balance at 1 September 2018 £	Movement in funds		Balance at 1 September 2019 £	Movement in funds		Balance at 31 August 2020 £
		Income	Expenditure		Income	Expenditure	
Irish Government Department of Foreign Affairs & Trade Emigrant Support Programme	229,277	286,800	(276,910)	239,167	287,800	(286,800)	240,167
Irish Youth Foundation	9,694	9,500	(12,091)	7,103	12,000	(9,825)	9,278
Cheshire West and Chester Council	7,400	-	(7,400)	-	7,500	(7,500)	-
Lloyds Bank Foundation	20,822	25,000	(24,957)	20,865	25,000	(25,000)	20,865
Big Lottery Awards for All	6,667	-	(6,667)	-	-	-	-
Irish Government Communities Abroad COVID 19 Response Fund	-	-	-	-	24,399	(24,399)	-
HM Government Coronavirus Community Support Fund	-	-	-	-	1,750	(1,750)	-
National Lottery Community Fund	-	-	-	-	3,742	(3,742)	-
European Social Fund	-	-	-	-	64,160	(64,160)	-
Other funds	6,876	7,980	(13,526)	1,330	-	(1,330)	-
	<u>280,736</u>	<u>329,280</u>	<u>(341,551)</u>	<u>268,465</u>	<u>426,351</u>	<u>(424,506)</u>	<u>270,310</u>

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

17	Restricted funds	(Continued)
	Irish Government Department of Foreign Affairs & Trade: Emigrant Support Programme contributes towards staff salaries and running costs of the following services:	
	Information, Advice & Outreach Development Services (Central Wigan & Wirral) - £225,000	
	Elders & Activities Groups – £2,000	
	Irish Traveller Service - £48,000	
	Opening Doors Prison Inreach and Resettlement Support Service – £12,800	
	The balance as at 31 August 2020 includes the balance of funding to June 2021.	
	The Irish Youth Foundation supports our engagement with young Irish and Irish Traveller people and their families	

**IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

17 Restricted funds

(Continued)

Cheshire West and Chester Council funding supports the delivery of ICC Cheshire satellite service delivering advice, guidance and support to the Irish Traveller and Gypsy Traveller communities in the area.

Lloyds Bank Foundation provides funding for the Opening Doors Service delivering practical and emotional support for our communities in the Criminal Justice System; working flexibly to offer practical and emotional support for some of the most vulnerable and isolated offenders and their families.

Big Lottery Awards for All has enabled Irish Traveller and Gypsy Traveller communities in Cheshire to be involved in the design and development of better and more responsive services; through community led research.

Irish Government Communities Abroad COVID 19 Response Fund: Funding to set up and deliver CARA: Irish Communities Together initiative providing practical and emotional support to people increasingly isolated and vulnerable during Covid-19 lockdown. The funding was for short term three month period.

HM Government Coronavirus Community Support Fund in partnership with National Lottery Community Fund. Funding to support the delivery of CARA: Irish Communities Together through Covid 19 for a 6 month period from August 2020.

National Lottery Community Fund provides funding for Travelling to Independence a new community development programme engaging the Irish Traveller and Gypsy Traveller communities in Cheshire.

European Social Fund to deliver Directions Programme at ICC. Directions is a Liverpool City Region collaborative project; involving 15 partners and delivering a specifically designed and fully integrated programme of support to improve the employability of 1776 people who unemployed or economically inactive specifically those who are long-term unemployed or experiencing specific barriers to training, education and employment opportunities. The Women's Organisation is the lead partner and holds a Grant Funding Agreement (GFA) with the Secretary of State for Work and Pensions (as managing authority for the European Social Fund), for Directions, project number 22S19P03841. The Women's Organisation are responsible to ESF for delivering the project, reporting to them and meeting the terms and conditions of grant.

Other funds include Ireland Fund of Great Britain; supporting ICC to strengthen to sustain the West Cheshire Link Up Service.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 September 2018 £	Movement in funds			Transfers	Balance at 1 September 2019 £	Movement in funds			Transfers	Balance at 31 August 2020 £
		Income	Expenditure	£			Income	Expenditure	£		
Contingency fund	180,000	-	-	-	-	180,000	-	-	-	15,000	195,000
	180,000	-	-	-	-	180,000	-	-	-	15,000	195,000

The trustees have designated funds to a contingency fund to cover staff salaries and associated costs including redundancy payments in the event of reduced funding in the future and should the charity have to close. The increase in Designated Funds reflects more contingency to recognise the increase in staff numbers.

The trustees have reviewed the designated fund balance in the year and consider that it is adequate at 31 August 2020.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

19 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020	2020	2020	2019	2019	2019
	£	£	£	£	£	£
Fund balances at 31 August 2020 are represented by:						
Tangible assets	664	-	664	918	-	918
Current assets/ (liabilities)	288,421	270,310	558,731	251,678	268,465	520,143
	<u>289,085</u>	<u>270,310</u>	<u>559,395</u>	<u>252,596</u>	<u>268,465</u>	<u>521,061</u>

20 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2020 No	2019 No
Key management personnel	<u>3</u>	<u>1</u>
	£	£
Aggregate remuneration	<u>107,250</u>	<u>43,502</u>

One trustee donated £180 during the year.

There were no other related party transactions in the year (2019: Kevin O'Brien, a trustee, provided database maintenance services costing £1,524 to the charity in the year).

No guarantees have been given or received.

21 Company limited by guarantee

Irish Community Care Limited is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10 in the event of winding up the charity.

22 Events after the reporting date

Since the year end the country has entered into a second lockdown – this has had no effect on services and the charity is operating as expected using the experience and adaptability achieved earlier in the year.

Document Activity Report

Document Sent

Mon, 14 Dec 2020 12:17:34 GMT

Document Activity History

Document history shows most recent activity first

Date	Activity
Mon, 21 Dec 2020 14:05:55 GMT	Breege McDaid viewed the document
Mon, 21 Dec 2020 14:04:57 GMT	Breege McDaid viewed the document

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