IRISH COMMUNITY CARE

England & Wales · Charity number 1136760

Details

Other names	IRISH COMMUNITY CARE MERSEYSIDE
Status	Registered
Legal form	Charitable company
Company number	07259164
Registered	2010-07-06
Register	View on the Charity Commission register

Contact

Address	151 Dale Street Liverpool L2 2AH
Phone	01512373987
Email	admin@iccm.org.uk
Website	www.iccm.org.uk

Activities

Objects: A) TO PROMOTE THE WELFARE AND INCLUSION OF OUR COMMUNITIES IN GENERALAND OUR IRISH AND IRISH TRAVELLER COMMUNITIES IN PARTICULAR (HEREINAFTERCALLED "THE COMMUNITY") THROUGHOUT MERSEYSIDE AND SURROUNDING AREASREGARDLESS OF GENDER POLITICS, RELIGION, SEXUALITY, AGE, DISABILITY, SOCIO-ECONOMICSTATUS AND ETHNIC/RACIAL AND CULTURAL BACKGROUND THROUGH AMULTI-AGENCY APPROACH.B) TO HELP AND RELIEVE NEED, HARDSHIP, SICKNESS AND DISTRESS THROUGH THEACCESS OF LOCAL, REGIONAL, NATIONAL AND INTERNATIONAL FACILITIES FOR SOCIALWELFARE, RECREATION AND LEISURE TIME OCCUPATION WITH THE OBJECT OFIMPROVING THE CONDITIONS OF LIFE FOR THE COMMUNITY.

Activities: ICC works with the Irish and Irish Traveller communities, through offering professional and culturally sensitive services. We offer support around accommodation, homelessness, offending, physical and mental health, low income, drug and alcohol use, social and cultural isolation, training and employment. We operate in Merseyside, Cheshire and Lancashire

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Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** MERSEYSIDE
- Cheshire East
- Cheshire West & Chester
- Knowsley
- Liverpool City
- Sefton
- St Helens
- Wigan
- Wirral

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£690,328	£783,915	£839,401	17
2023-08-31	£831,956	£714,528	£932,988	17
2022-08-31	£786,437	£666,613	£815,560	16
2021-08-31	£697,847	£561,506	£695,736	16
2020-08-31	£495,570	£457,236	-	-

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Trustees

Name	Role	Appointed
Andrea Kathleen Farrell		2025-07-29
Cara Newton		2025-07-29
Catherine O'Sullivan		2025-05-27
Charles Gray		2024-09-24
Clodagh Dunne		2023-09-26
Daniel McDonagh		2014-02-21
Donal Michael McCormack		2024-09-24
Gearoid Hennessy		2023-11-28
Jade Hughes		2021-11-30
Lindy Marie Davies-Myatt		2021-03-23
Peter George Hinton		
Richard Matthew Ridyard		2025-07-29
Sheila Catherine Hillhouse		2017-11-28
William Joseph Hughes		2022-03-15

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IRISH COMMUNITY CARE

England & Wales - Charity number 1136760

Accounts

Charity Registration No. 1136760

Company Registration No. 07259164 (England and Wales)

IRISH COMMUNITY CARE LTD

COMPANY LIMITED BY GUARANTEE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

IRISH COMMUNITY CARE

PEOPLE MATTER

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
LEGAL AND ADMINISTRATIVE INFORMATION

Patrons	Professor Marianne Elliott Professor Emeritus -The Institute of Irish Studies, University of Liverpool	
	Mr John Kennedy CBE, KSG, KMCO, DL	
	Professor Peter Shirlow FAcSS, Director of The Institute of Irish Studies, University of Liverpool	
	Liam Fogarty	
	Norma Kielty-Crummey	
Trustees	L Davies-Myatt	
	S Hillhouse (Chairperson)	
	P Hinton	
	D McDonagh	
	A Wiswell MBE	
	W Hughes	
	J Hughes	
	C Dunne	(Appointed 26 September 2023)
	G Hennessy (Treasurer)	(Appointed 28 November 2023)
	B Fitzsimons	(Appointed 21 May 2024)
	C Gray	(Appointed 24 September 2024)
	D McCormack	(Appointed 24 September 2024)
Director	B McDaid	
Charity number	1136760	
Company number	07259164	
Registered office	151 Dale Street Liverpool L2 2AH	
Auditor	Mitchell Charlesworth (Audit) Limited Suites C,D,E & F 14th Floor, The Plaza Liverpool L3 9QJ	
Bankers	Co-operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP	
	Metro Bank plc 1 Southampton Row London WC1B 5HA	

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
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IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
CHAIRPERSON'S STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024

This year marks the 60th anniversary of Irish Community Care and the charity continues to deliver great outcomes for Community Members despite considerable challenges.

The 60th anniversary event will be marked by a huge celebration to be held at the Museum of Liverpool. We are delighted that the Irish Embassy is supporting our celebration event which will be opened by the Ambassador of Ireland, H.E. Mr. Martin Fraser. It will showcase the excellent work of the charity and allow people to better understand our reach and impact across Merseyside, Cheshire and the wider North West. It will also be an afternoon of fun and entertainment for all invitees.

I joined Irish Community Care in 2017 as a trustee and shortly afterwards took up the role of Chair of the Personnel Committee, a role which I have thoroughly enjoyed. This role allows me first hand understanding of the issues the charity faces regarding recruitment and retention of staff in a competitive employment market.

Additionally, the Personnel Committee leads on ensuring there are robust governance processes in place. This includes the development and monitoring of policies and procedures including a Board assurance framework to examine risks and ensure appropriate controls are in place for staff and Community Members, volunteers and trustees.

Since taking up the role of Chair in early 2024, I am proud to represent Irish Community Care and its vision and values and the excellent work that the charity undertakes. We have an open inclusive approach which allows all trustees an opportunity to participate in board discussions and ask questions. And I would like to thank the trustees for their continued support to the Board.

This financial year we have welcomed four new trustees Gearoid Hennessy, Bridget Fitzsimons, Michael Doherty and Antonia Boorman. They will be joined by a further two new trustees from September 2024: Donal McCormack and Charles Gray. All bring with them a wealth of experience and a diversity of skills to support the Board to deliver its strategic objectives as set out in the business plan.

As Chair of Irish Community Care, I am very much aware of the financial pressures that charities face in these difficult times, not only for our Community Members but also for our staff. The Finance and Funding Committee provide sound financial scrutiny and guidance supported by the operational Finance Lead in the charity.

The charity continues to apply for funding bids and has been successful in several areas. Irish Community Care is grateful to the Irish Government for its ongoing financial support through the Emigrant Support Programme. However, we still continue to face challenges and have to make difficult decisions regarding staffing and sustainability.

It is despite these pressures that Irish Community Care has continued to make a positive difference to the lives of vulnerable people across the geographical footprint; the case studies and feedback from the Community Members and partner organisations provide testimony to this.

Irish Community Care not only provides support to our older communities but our young people too; people who are Irish born, Irish by descent and our Irish Traveller and Gypsy Traveller communities.

Our business plan and strategic objectives set out our current and future work plan. The annual report demonstrates our progress on that journey and the objectives we have delivered to date.

Our biggest challenge for 2024/2025 remains funding which we hope to address in part by developing a robust funding and marketing strategy to attract new investment to support our future growth. We will continue with our fund-raising activities. I will be joining the staff and trustees in the Santa Dash in December this year.

We also continue to develop partnerships locally and nationally and are proud of the work to date we have achieved via our Fréa partnership, building our profile and working towards more sustainable services.

Finally, I would like to thank all the staff and volunteers under the excellent leadership of the Director who have demonstrated their true commitment to improving outcomes and making a difference to the lives of our Community Members across Cheshire, Merseyside and the wider North West.

S Hillhouse

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S Hillhouse
Chairperson
Dated: 28/01/25

The trustees present their annual report and financial statements for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of Irish Community Care, as set out in our Memorandum and Articles of Association are:

• To promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas regardless of gender, politics, religion, sexuality, age, disability, socio-economic status and ethnic/racial and cultural background through a multi-agency approach.

• To help and relieve need, hardship, sickness and distress through the access of local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The Trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. Our services have furthered the charity's purposes for the public benefit. They have enabled Community Members to link into entitlements, services and opportunities and helped them to settle well into life here in the Northwest. Our intervention has ensured Community Members contribute to community life and the local economy. Irish Community Care offers a crucial gateway from marginalisation and exclusion to opportunity and inclusion.

Achievements and performance

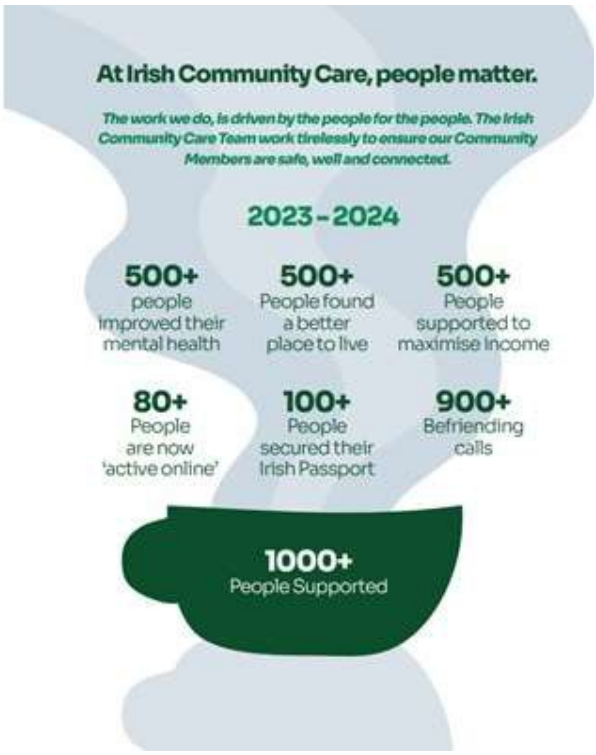
At Irish Community Care people matter. We work with our communities to build strength and resilience, break down barriers and change lives.

2024 marks our 60th anniversary - 60 years of providing care, community and connection to our diverse Irish communities across Merseyside, Cheshire, Wigan and the wider North West. In this milestone year the work we do is even more important. The cost of living crisis, combined with shrinking health and social care provision in an increasingly online world has heightened the challenges faced by our diverse Irish Communities. Irish Community Care's innovation and flexibility expose the rigidity, exclusion and 'computer says no' response of state and wider provision. This year we continue to deliver on all four objectives of our Business Plan, reviewing achievements biannually.



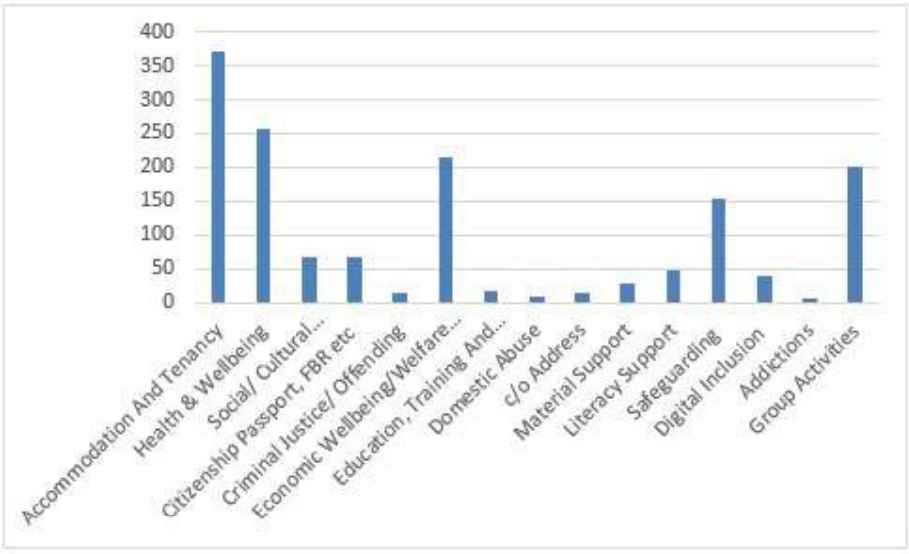
OUR SERVICES

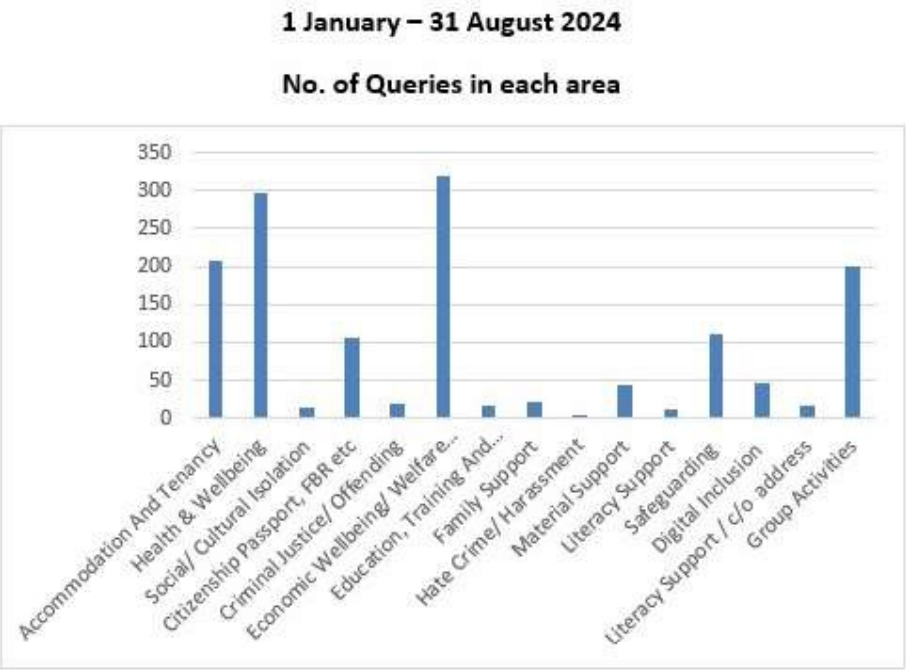
Our service offer is diverse and inclusive. We are committed to improving quality and inclusion in all aspects of our work. We have maintained both the Charity Excellence Framework and Advice Quality Standards (AQS). We have also achieved the Disability Confident kitemark.



September 2023 – 31 December 2023

No. of Queries in each area





The Advice and Advocacy Service is delivered daily and supports with:

- Everyday queries: Passport and citizenship applications, securing welfare benefit entitlements, finding a place to live, neighbour/community harassment, hate crime, support through evictions, support through cost-of-living crisis.
- Complex needs: mental health, substance misuse, exclusion from services.
- Crisis: penniless, prison release (working alongside probation services etc), living on the streets.
- Time sensitive issues: homelessness, evictions, living roadside, fleeing domestic abuse.

Asset based community development underpins this work. This enables our Advice and Advocacy team on a daily basis to work alongside Community Members, lifting their understanding and building their capacity to deal with matters on a more independent basis.



Through the Digital Inclusion Programme Community Members are better able to access services in an increasingly online world. Support is tailored to the individual and ranges from setting up an email account, Curriculum Vitaes (CVs) and job search, accessing NHS online to more formal classroom-based training. This year we have worked with the Liverpool City Region Digital Inclusion group to deliver IT sessions for Community Members in which participants received a free Lenovo tablet, free training and six months unlimited calls and texts and a monthly 40GB of data. This has been a great success and has led to real breakthroughs with people who have never had an email address before or who struggle to read or write but can now really begin to enjoy what the internet can offer them – from YouTube videos on their favourite interests to having the bus times at the tap of a button.



Irish Community Care are proud to lead the Fréa Renewing Roots Programme which supports former residents of Ireland's Mother and Baby and County Home Institutions. This year the programme has continued to offer advice on accessing:

- Birth and Early Life Records
- The Payment Scheme and Healthcare Payment
- The Tracing Service
- Counselling Services
- Welfare Entitlements
- Healthcare

We hosted a discussion between former residents in the North West and Patricia Carey, the Irish Government's newly appointed Special Advocate for Survivors of institutional abuse. Renewing Roots also hosted the screening of 'Stolen,' at Hyde Park Picture House in Leeds. 'Stolen' is a powerful documentary about the experiences of women and their children in these institutions. 200 people attended, raising significant awareness and sparking important conversations about these issues. Stolen will be showcased again in Liverpool and Wigan this autumn, working in partnership with Liverpool Irish Festival and the Brian Boru Club. We are looking forward to delivering an Oral History Project over the next 12 months which will work with former residents to document their journeys.





Irish Community Care continues to engage with Liverpool Universities to ensure that the experiences of Irish students are recognised across student services; to offer that special connection with home for young people who may be homesick and struggling to settle away from home and to promote volunteering opportunities. The team participated in 'Welcome Student' events at all Liverpool Universities – sharing all things ICC and collaborated with LJMU to attend 'Gypsy, Roma, Traveller, Showmen and Boater Communities' events. Irish Community Care are part of the LJMU 'Northern Irish Retention Working Group' – we are the only external organisation within this working group, with a specific focus on the challenges faced by Irish students. We also hosted 'Health in the Community' sessions in collaboration with University of Liverpool enabling medical students to meet Community Members and gain first hand insight into specific cultures and the diverse experiences of Irish communities within healthcare.





OUR PEOPLE

Our people are Irish Community Care's greatest asset. We acknowledge the hard work and commitment of our staff team. Their resilience and tenacity are exemplary in challenging times. As an organisation we aim to ensure that Irish Community Care is a great place to work. We are continuously reviewing terms and conditions of service to ensure we remain competitive in the current labour market.

We are delighted to welcome new staff Ciaran Connolly, Nicole Doughty, Elaine Stanton and John Mason to the team. Sadly, we say farewell to Liam Walsh, Finance and IT Lead for over 10 years. We thank Liam for his hard work and commitment and acknowledge the pivotal role he has played in driving forward the vision of ICC. We wish him a long and happy retirement.

Our Trustees continue to lead the organisation through excellent governance. We welcome new trustees Gearoid Hennessy, Bridget Fitzsimons, Michael Doherty, Antonia Boorman, Donal McCormack and Charles Gray. They bring a range of skills to the Board including finance and audit, HR, PR and Marketing, Equalities and Social Justice.



Volunteering is the backbone of Irish Community Care. Through the CARA Volunteer Programme, people give their time so generously so that we can offer stronger connections. Volunteers are involved in reception and administration, regular befriending calls, home and hospital visits, literacy support and group activities. This year CARA literacy volunteer Seán was runner up in the Irish in Britain National Volunteer Awards.

Everyone at Irish Community Care continues to be inspired by the journeys of our Community Members. Despite the many challenges they encounter in economic and political uncertainty; our people face these head on, work with our team to find solutions, staying positive, strong and respectful.



A Journey Ahead: John, James & Theresa

Three young friends John, James and Theresa presented together at Irish Community Care; all under the age of 25, all homeless and with no local connection. They had left Ireland and travelled to Liverpool hoping for a better future. They had been living on the streets in Dublin with no prospect of accommodation or employment. Theresa also disclosed that she had been in care since the age of 12.

Key Issues

Homeless and Vulnerable
All three were very vulnerable as new arrivals in the city. ICC are committed to ensuring as far as possible that Community Members don't sleep on the streets. ICC booked a few nights' accommodation whilst continuing to liaise with other services for further support. We realised that none of them had any connection to Liverpool so they could not apply to Housing Options. Thankfully they managed to find a temporary stay with a friend in the city.

Income
Low/no income impacts on everything i.e. homelessness, the risks of living on the streets, deterioration in mental health, decline in general health and wellbeing
John, James and Theresa arrived with very little money. They did not have a national insurance number (NINO), the gateway to accessing services and entitlements. Applying for NINO can take up to six weeks and after that, processing entitlements can take another few weeks. Claimants can apply for an advanced loan from their benefits; however, the impact is that claimant receives less money to live on and must arrange to pay it back.

ICC Intervention

- Applied for birth certificates.
- Appointments made to secure NINO, and travel costs covered to attend appointments.
- Supported to apply for universal credit including setting up email address and access to IT.
- Provided UK SIM cards, as communication with DWP essential to secure welfare benefit entitlements.
- Provided finances for food and personal care essentials for first 6 weeks.
- Use of ICC c/o address for all DWP and health correspondence until accommodation secured.
- Support letters provided for John and James to help them set up their bank accounts so they could receive their benefits. Theresa was struggling with this due to not having any Photo ID as she had lost her passport. ICC staff accompanied her and liaised with Nationwide who confirmed the procedure and the details required in our letter of support.
- Health and Wellbeing / Mental Health: ICC staff supported John, James and Theresa to register with a GP. John was on long term medication, due to his mental health. ICC contacted his GP in Ireland, and they arranged for his prescription to be transferred to a local pharmacy in Liverpool.

Aspirations for a better future

With ICC support John, James and Theresa are managing the challenges of settling in a new city in a different country. They have been supported to build their CV's, register with employment agencies and apply for jobs. To date John has obtained work through an agency and James is due to start with the same agency once his birth certificate arrives.
They are now on the right road and their prospects are much brighter. They still engage with ICC, and we will continue to support for as long as they need us. John, James and Theresa are optimistic about their future here.

OUR PARTNERS AND COLLABORATORS

We continue to build capacity and sustainability through strengthened partnerships and collaboration. This is crucial in ensuring that the Irish, Irish by descent, Irish Traveller and Gypsy Traveller and wider BAME experiences are recognised and continue to inform appropriate agendas, leading to more equitable access to services and opportunities.

Key partnerships 2023 – 2024 include:

- Operational partners across health, housing, social care and welfare in both statutory and VCFSE sectors.
- Fréa www.frea.org.uk: Woking with Irish Community Care Manchester and Leeds Irish Health and Homes to share resources and build sustainability. Irish Community Care are proud to lead the Fréa Renewing Roots collaboration.
- Moving for Change (www.movingforchange.org.uk) a diverse and skilled network ensuring our finger is on the pulse in sharing resources, knowledge, best practice and insight in engaging nomadic Gypsy Traveller families across the country.
- Care Community Culture a partnership currently engaging people from BAME communities with dementia in improving cultural understanding in care provision.
- NHS Charities Together Programme Transforming Community Engagement with BAME Communities in Cheshire East – delivered in partnership with Cheshire Halton and Warrington Race Equality Council and Pathways CIC. Programme aimed to increase understanding of health information and local health support services and to increase uptake of NHS and VCFS health services to support their, or a family member's, health.
- Irish Community Care are leading a local collaboration with Liverpool City Council, Friends Families and Travellers and Oak Foundation to deliver a shared vision for a local Gypsy Traveller site, with resident empowerment at the core.
- Working with Liverpool City Region's Combined Authority Race Equality Hub to develop a regional strategic Gypsy Roma Traveller (GRT) group and create a LCR GRT Strategy.

OUR CULTURAL CONNECTIONS

This year we have also delivered an exciting cultural programme hosting events to celebrate our rich culture and heritage. These include Nollaig na mBan, St. Brigid's Day, St. Patrick's Week and Gypsy Traveller Roma History Month; with activities ranging from St. Brigid cross making to dancing! All events were well attended and thoroughly enjoyed by all.

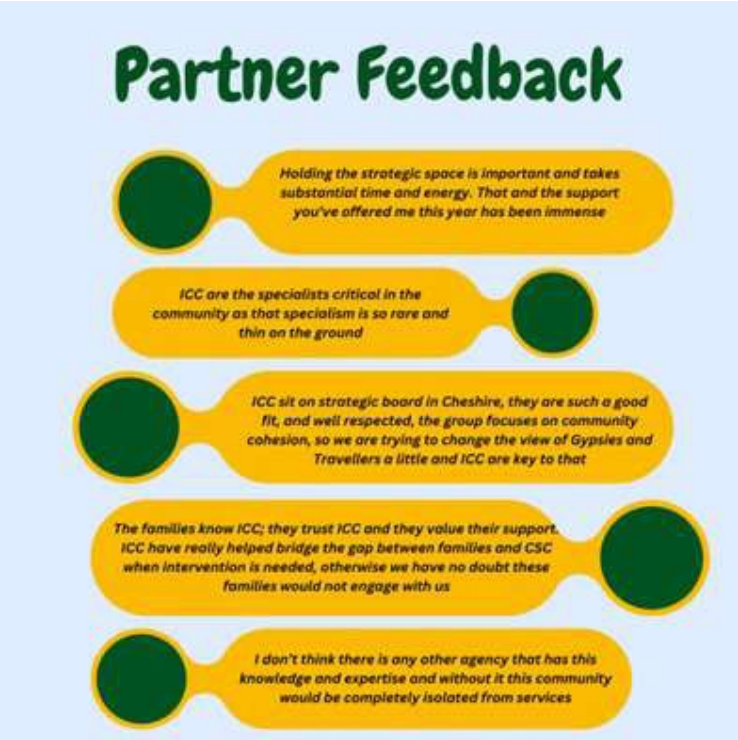


INVOLVING OUR COMMUNITIES AND PARTNERS

Irish Community Care has always placed community input, involvement and influence at the heart of services. We are always concerned to ensure we are not just representing our communities' needs, but that they are able to influence what services are required, and how they are run. We also value the views of our staff, volunteers and partners; their perspectives help us review and shape our services.



Recent feedback from **partner agencies** evidences the pivotal role that ICC plays in supporting individuals and families and ensuring equitable and fair access to services.



Acknowledgements

As you read through our annual report, we hope you can clearly see how our vision and values are embedded in all our work and how **PEOPLE MATTER** at Irish Community Care. By providing the crucial gateway from marginalisation and exclusion to opportunity and inclusion we build strength and resilience, nourish independence and change lives.

As an organisation we manage many challenges. These include sustainability and capacity, recruitment and retention of staff, pushing back at statutory services around duty of care and responsibilities. Thank you to everyone who connects with us and supports us to respond to these challenges.

Irish Community Care is deeply indebted to our funders whose continued investment, understanding and support has enabled us to provide much needed services. We acknowledge the continued support from the Irish Government Emigrant Support Programme through the Department of Foreign Affairs. This programme invests significantly in advice, advocacy and community support including CARA and Fréa Renewing Roots Programme.

Continued support from public bodies (council and health) in Cheshire, Liverpool, and Wirral enables ICC to deliver vital support services to our communities across the Northwest and to work in partnership to highlight and address the particular concerns of local communities.

The Irish Youth Foundation continues to recognise the difficulties faced by young people and families in our communities. It supports our work in offering a vital support service to people either newly arrived or settled here e.g., finding a place to live, a job or training, keeping well, managing debt and the increasing cost of living, keeping connected to culture, community and home.

The Ireland Funds enable ICC to provide direct practical, material and financial support to individuals who are struggling to make ends meet, especially in the current cost of living crisis. It also supports us to deliver the Cuimhne Memory Support programme, bringing people with memory loss and their carers together in a safe and supportive cultural environment.

2024 is the third year of three year funding from the National Lottery Community Fund (NLCF) for the Travelling to Independence Programme in Cheshire. The programme has been externally evaluated and the report clearly demonstrates the pivotal role Irish Community Care plays in supporting Irish Traveller and Gypsy Traveller people in the area and sharing insight with partners so they can better understand and deliver culturally appropriate and inclusive services. We are delighted to report that our application to NLCF for continuation funding has been successful, and the programme is now sustainable until 2027.

The Post Code Neighbourhood Trust has enabled us to enhance capacity in the team and provide wrap around support to Community Members through volunteering.

Irish Community Care is one of 16 / 250 applications selected nationally by Lloyds Bank Foundation Local Collaborations Programme to lead a local collaboration with Liverpool City Council, Friends Families and Travellers and Oak Foundation to deliver a shared vision for a local Gypsy Traveller site, with resident empowerment at the core of this programme.

We are delighted that the Garfield Weston Foundation is supporting us with core costs over the next 12 months, with an invitation to reapply next year.

Fréa is a partnership charity between Irish Community Care, Leeds Irish Health and Homes and Irish Community Care Manchester. As well as carrying out research, identifying issues and trends, Fréa continues to make links with those with empathy to our diverse Irish communities. The aim is to generate income to support the sustainability of the three charities. Fundraising events this year included the Maguire Family Law Annual Lunch (special guest Dara O'Briain) the launch of the Fréa Big Irish Breakfast, and other fundraising events through Women of Irish Heritage Network.





We take this opportunity to acknowledge the hard work and dedication of Dorothy Lynch Fréa Development Manager, Fréa Trustees and all colleagues in each of the Fréa charities. We greatly appreciate the generosity of people attending and supporting Fréa fundraisers. We look forward to the events calendar for the next 12 months, which includes the first ever Fréa St. Patrick's Day Ball in March 2025. We appreciate the support of everyone who took on local fundraising challenges over the past 12 months e.g. early morning car boot sales, Mersey Tunnel 10K, Santa Dash. We are looking forward to the next Santa Dash in December where Red and Blue Santa Suits will fill the streets of Liverpool.





As we know the future of all funding remains uncertain as global and national economic uncertainty impacts on public bodies, businesses, and charitable trusts. ICC will continue to maintain a strong and robust position to lobby for investment in community specific services to effectively reach those most in need of support. We will do this through:

- Excellent governance
- Reviewing fundraising plans
- PR and Marketing; sharing outcomes and impact
- Longstanding Relationships with Key Funders
- Partnership and Collaboration
- Business and Philanthropic support via FRÉA
- Excellent Financial Management
- Reserves and Contingency Planning

ICC is all about PEOPLE, our diverse Irish Communities, and how we care for and connect our people. Thanks to all Friends of Irish Community Care; our funders and donors, our volunteers who give their time so generously and are the backbone of ICC; everyone who has attended or supported community events or organised fundraising activities on our behalf, Community Members who continue to inspire us all with their resilience in managing the difficulties they face daily, partner agencies who work with us to provide vital support to people in times of crisis, hardship and distress.

Alone we are strong; together we are stronger. Neart Le Chéile.

Financial review
The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

Income for the year totalled £690,328 (2023: £831,956) of which £632,266 (2023: £780,004) related to funds upon which a restriction was placed. Total expenditure was £783,915 (2023: £714,528) giving an overall deficit for the year of £93,587 (2023: surplus of £117,428). At the year end, total reserves were £839,401 (2023: £932,988) of which £490,284 is restricted.

Following a surplus within the restricted fund in the prior year, the trustees are mindful of the deficit incurred within this fund during the current year. As illustrated in note 18 to the accounts, this deficit is a result of receiving funding in the previous year where the associated programme costs are incurred in the current year. This treatment is in-line with the terms and conditions of the funding received.

Investment policy and objectives
The Trustees have considered the most appropriate policy for investing resources and have decided that bank deposits meet their requirement for short and medium term protection of resources. The Trustees consider the return on funds from this source to be the most suitable currently available.

Reserves Policy
It is the policy of the charitable company to create and maintain unrestricted funds which are not committed to or invested in tangible fixed assets at a level which, because of the relatively limited amounts involved, provides as much assurance of future operating resources as possible. Operating resources are to cover management, administration and support costs and to respond to unforeseen circumstances. The current level of free reserves is £99,117. This level of reserves is considered necessary to ensure short term continuance of activity levels in the event of significant reductions in or cessation of funding.

Risk Policy
The Trustees have examined the major strategic, business and operational risks which the charitable company may face and believe that all the major risks have been identified. The Trustees have adopted a formal risk assessment procedure and have established systems to ensure that the necessary steps can be taken to lessen these risks.

Plans for Future Periods
As we manage the current economic uncertainties and cost of living crisis; we recognise there are significant challenges ahead for all. We will continue to deliver our three-year Business Plan. We will make sure:



We will continue to offer rewarding but demanding work to all who work here as staff and volunteers. We will develop new ways to connect people who come through our door and harness individual and community strengths to influence change.

Going concern
The use of the going concern basis of accounting is considered appropriate because there are no material uncertainties or conditions that may cast significant doubt about the ability of the charitable company to continue as a going concern. Income is expected to remain consistent, and any decrease would be matched by a decrease in associated costs. The Trustees believe that the charitable company is well placed to manage its operational risks successfully despite the current uncertain economic outlook.

Structure, governance and management
The organisation is a charitable company, limited by guarantee (registered in England and Wales company no.07259164), incorporated on 19 May 2010. The company was established under a Memorandum of Association, which established the objects and powers of the company and is governed by its Articles of Association.

The charitable company was registered with the Charity Commission on 6 July 2010 as a charity (charity no.1136760) to promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas and to help and relieve need, hardship, sickness and distress through access to local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

E Carruthers	(Resigned 30 January 2024)
L Davies-Myatt	
S Hillhouse (Chairperson)	
P Hinton	
D McDonagh	
A Wiswell MBE	
W Hughes	
J Hughes	
V Tosh	(Resigned 13 September 2023)
C Dunne	(Appointed 26 September 2023)
G Hennessy (Treasurer)	(Appointed 28 November 2023)
B Fitzsimons	(Appointed 21 May 2024)
A Boorman	(Appointed 26 March 2024 and resigned 26 November 2024)
M Doherty	(Appointed 26 March 2024 and resigned 26 November 2024)
C Gray	(Appointed 24 September 2024)
D McCormack	(Appointed 24 September 2024)

Appointment of trustees, membership and board functioning
The Board of Trustees is responsible for setting the strategic direction of the organisation while day to day management is devolved to Breege McDaid, the Director. The trustees meet bi-monthly or more frequently, if required, with committees meeting bi-monthly and task groups developed when necessary.

New trustees are proposed and agreed at trustees' meeting and their training needs are assessed and the appropriate skills developed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the charitable company and guarantee to contribute £10 in the event of a winding up.

Auditor
In accordance with the company's articles, a resolution proposing that Mitchell Charlesworth (Audit) Limited be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor
Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Small company provisions
The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees

.....
S Hillhouse (Chairperson)
Trustee
Dated: 28/01/25

.....
G Hennessy (Treasurer)
Trustee
Dated: 25/1/2025

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2024

The trustees, who are also the directors of Irish Community Care Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF IRISH COMMUNITY CARE LTD

Opinion

We have audited the financial statements of Irish Community Care Ltd (the 'charitable company') for the year ended 31 August 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

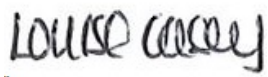
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Louise Casey (Senior Statutory Auditor)
for and on behalf of Mitchell Charlesworth (Audit) Limited

10/02/2025
.....

Accountant
Statutory Auditor

Suites C,D,E & F
14th Floor, The Plaza
Liverpool
L3 9QJ

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

Current financial year

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income from:					
Donations and legacies	**3**	7,333	-	7,333	4,550
Charitable activities	**4**	44,708	632,266	676,974	827,406
Investments	**5**	6,021	-	6,021	-
Total income		58,062	632,266	690,328	831,956
Expenditure on:					
Charitable activities	**6**	35,324	748,591	783,915	714,528
Total expenditure		35,324	748,591	783,915	714,528
Net movement in funds		22,738	(116,325)	(93,587)	117,428
Reconciliation of funds					
Fund balances at 1 September 2023		326,379	606,609	932,988	815,560
Fund balances at 31 August 2024		349,117	490,284	839,401	932,988

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

Prior financial year

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:				
Donations and legacies	**3**	4,550	-	4,550
Charitable activities	**4**	47,402	780,004	827,406
Total income		51,952	780,004	831,956
Expenditure on:				
Charitable activities	**6**	93,455	621,073	714,528
Total expenditure		93,455	621,073	714,528
Net movement in funds		(41,503)	158,931	117,428
Reconciliation of funds				
Fund balances at 1 September 2022		367,882	447,678	815,560
Fund balances at 31 August 2023		326,379	606,609	932,988

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET
AS AT 31 AUGUST 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	13	15,224		108,740	
Cash at bank and in hand		869,231		891,773	
		884,455		1,000,513	
Liabilities					
Creditors: amounts falling due within one year	14	(45,054)		(67,525)	
			839,401		932,988
The funds of the charity					
Restricted funds	18		490,284		606,609
Designated funds	19	250,000		250,000	
General unrestricted funds		99,117		76,379	
Total unrestricted funds			349,117		326,379
Total charity funds			839,401		932,988

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 28/1/2025

S Hillhouse (Chairperson)
Trustee

G Hennessy (Treasurer)
Trustee

Company Registration No. 07259164

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Cash flows from operating activities					
Net cash used in operating activities	**22**		(28,563)		493,627
Investing activities					
Investment income received		6,021		-	
Net cash generated from/(used in) investing activities			6,021		-
Net (decrease)/increase in cash and cash equivalents			(22,542)		493,627
Cash and cash equivalents at beginning of year			891,773		398,146
Cash and cash equivalents at end of year			869,231		891,773

1 Accounting policies

Charity information

Irish Community Care Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is 151 Dale Street, Liverpool, L2 2AH.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charitable company are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

1 Accounting policies **(Continued)**

1.4 Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to it and the amount can be quantified with reasonable accuracy.
The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when received
- Grants are included in the Statement of Financial Activities when receivable and expenditure is matched to the related fund
- Capital grants are recognised in the Statement of Financial Activities when receivable. Capital grants received for the purpose of providing fixed assets are accounted for immediately as restricted funds. The treatment of fixed assets purchased depends on the basis on which they are held. If required by the terms of the grant, the fixed asset is held in a restricted fund but where the acquisition of the fixed asset discharges the restriction, the asset will be held in an unrestricted fund. The relevant fund is then reduced over the estimated useful economic life of the asset in line with its depreciation.
- Contractual income for services performed is recognised in the Statement of Financial Activities to the extent that the charity has provided the service.

1.5 Expenditure

Expenditure reflects all amounts paid and accrued during the year. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates. All costs are allocated between the expenditure categories of the Statement of Financial Activities (SOFA) on a basis designed to reflect the use of the resource.

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charitable company.

1.6 Tangible fixed assets

Tangible fixed assets are measured at cost, net of depreciation and any impairment losses.

All assets costing more than £500 are capitalised at cost.
Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	14.25% on a straight line basis
Computers	14.25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1 Accounting policies **(Continued)**

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received, if material.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from qualifying income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods. There are no critical accounting estimates or judgements included in these accounts.

3 Donations and legacies

	Unrestricted funds 2024	Unrestricted funds 2023
	£	£
Donations and gifts	7,333	4,550

4 Charitable activities

Advice and support services	2024 £	2023 £
Services provided under contract	5,833	27,844
Performance related grants	646,433	781,154
Other income	24,708	18,408
	676,974	827,406
Analysis by fund		
Unrestricted funds	44,708	47,402
Restricted funds	632,266	780,004
	676,974	827,406
Performance related grants		
Government of Ireland Emigrant Support Programme	508,109	437,962
Postcode Neighbourhood Trust	-	25,000
Liverpool City Council	-	74,041
Cheshire West and Chester Council	15,505	15,150
Lloyds Bank Foundation	2,500	27,250
National Lottery Community Fund - Reaching Communities	(76)	133,917
Wirral Borough Council	31,995	47,667
Irish Youth Foundation	12,000	2,000
Cheshire & Wirral NHS Partnership	2,000	10,000
Garfield Weston Foundation	15,000	-
Lloyds bank Foundation Local Collaborations Programme	50,000	-
Other grants	9,400	8,167
	646,433	781,154

5 Investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	6,021	-

6 Charitable activities

Advice and support services	2024 £	2023 £
Staff costs	232,723	215,141
Office and other costs	66,726	68,497
Project costs	126,555	59,019
	426,004	342,657
Share of support costs (see note 7)	349,107	355,923
Share of governance costs (see note 7)	8,804	15,948
	783,915	714,528
Analysis by fund		
Unrestricted funds	35,324	93,455
Restricted funds	748,591	621,073
	783,915	714,528

7 Support costs

	Support costs £	Governance costs £	2024 £	Support costs £	Governance costs £	2023 £
Staff costs	289,034	-	289,034	290,562	-	290,562
Depreciation	-	-	-	158	-	158
Head Office	60,073	-	60,073	65,203	-	65,203
Audit fees	-	5,570	5,570	-	5,306	5,306
Accountancy	-	2,206	2,206	-	2,230	2,230
Legal and professional	-	1,028	1,028	-	8,412	8,412
	349,107	8,804	357,911	355,923	15,948	371,871
Analysed between						
Charitable activities	349,107	8,804	357,911	355,923	15,948	371,871

Support and governance costs are recharged to direct charitable activities.

8 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

Fees payable to the charity's auditor	**2024**	**2023**
	£	**£**
Audit of the charity's annual accounts	5,570	5,306
Non-audit services		
All other non-audit services	2,206	2,230

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year (2023: none), one trustee was reimbursed expenses during the year of £124 (2023: one trustee was reimbursed expenses of £259).

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2024	**2023**
	Number	**Number**
Charitable	17	17

Employment costs	**2024**	**2023**
	£	**£**
Wages and salaries	467,044	457,007
Social security costs	36,396	30,392
Other pension costs	18,317	18,304
	521,757	505,703

There were no employees whose annual remuneration was £60,000 or more (2023: none).

11 Tangible fixed assets

	Fixtures, fittings & equipment
	£
Cost	
At 1 September 2023	22,826
At 31 August 2024	22,826
Depreciation and impairment	
At 1 September 2023	22,826
At 31 August 2024	22,826
Carrying amount	
At 31 August 2024	-
At 31 August 2023	-

12 Financial instruments

	2024	2023
	£	£
Carrying amount of financial assets		
Debt instruments measured at amortised cost	876,440	992,775
Carrying amount of financial liabilities		
Measured at amortised cost	35,721	58,688

13 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Trade debtors	1,312	33,967
Other debtors	5,897	76
Prepayments and accrued income	8,015	74,697
	15,224	108,740

14 Creditors: amounts falling due within one year

	Notes	2024	2023
		£	£
Deferred income	15	9,333	8,837
Trade creditors		6,225	4,038
Other creditors		9,724	42,848
Accruals		19,772	11,802
		45,054	67,525

15 Deferred income

	2024	2023
	£	£
Other deferred income	9,333	8,837
Total deferred income at 1 September 2023	8,837	135,886
Amounts received in year	9,333	8,837
Amounts credited to statement of financial activities	(8,837)	(135,886)
	9,333	8,837

16 Retirement benefit schemes

The charitable company operates a defined contribution pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £18,317 (2023: £18,304).

17 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	11,686	21,729
Between two and five years	1,200	12,886
	12,886	34,615

18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes.

	Movement in funds			Movement in funds			
	Balance at 1 September 2022	Income	Expenditure	Balance at 1 September 2023	Income	Expenditure	Balance at 31 August 2024
	£	£	£	£	£	£	£
Government of Ireland Emigrant Support Programme	330,856	437,962	(371,578)	397,240	508,109	(465,132)	440,217
Irish Youth Foundation	7,500	2,000	(9,500)	-	2,000	(2,000)	-
Cheshire and Wirral Partnership	-	10,000	(10,000)	-	2,000	(2,000)	-
Cheshire West and Chester Council	6,312	15,150	(12,625)	8,837	15,505	(24,342)	-
Cheshire Halton and Warrington Race Equality Council	-	20,100	(20,100)	-	5,833	(5,833)	-
Lloyds Bank Foundation	-	-	-	-	50,000	(8,333)	41,667
Moving for Change	-	-	-	-	5,000	(5,000)	-
National Lottery Community Fund - Reaching Communities	99,490	133,917	(98,400)	135,007	(76)	(134,931)	-
Power of Music Fund	-	-	-	-	3,000	-	3,000
Ireland Funds	3,520	6,000	(9,520)	-	6,000	(3,000)	3,000
Liverpool City Council - CEV	-	30,291	(30,291)	-	-	-	-
Liverpool City Council - CC	-	43,750	(29,227)	14,523	-	(14,523)	-
Postcode Neighbourhood Trust	-	25,000	-	25,000	-	(25,000)	-
Wirral Borough Council	-	47,667	(21,665)	26,002	31,995	(57,997)	-
Other funds	-	8,167	(8,167)	-	2,900	(500)	2,400
	447,678	780,004	(621,073)	606,609	632,266	(748,591)	490,284

18 Restricted funds **(Continued)**

Government of Ireland Emigrant Support Programme award of £508,109 2023 – 2024 contributes towards staff salaries and running costs of the following services:

- Community Programme: Advice, Advocacy and Community Development - £249,690
- Irish Traveller Service - £47,906
- CARA Digital Inclusion and Volunteer Programme - £52,500
- Fréa Renewing Roots Mother and Baby and County Home Institutions Programme - £158,013

The balance as of 31 August 2024 includes the balance of funding for the above programmes to 30 June 2025.

The Irish Youth Foundation continues to recognise the difficulties faced by young people and families in our communities. It supports our work in offering a vital support service to people either newly arrived or settled here e.g., finding a place to live, a job or training, keeping well, managing debt and the increasing cost of living, keeping connected to culture, community and home.

Cheshire and Wirral Partnership funding to address the mental health concerns and in particular the risk of suicide in the Irish Traveller and Gypsy Traveller communities in West Cheshire.

Continued support from public bodies (council and health) in Cheshire, Liverpool, Wigan, and Wirral to highlight and address the particular concerns of local communities:

- Cheshire West and Chester Council funding supports the delivery of ICC Cheshire service delivering advice, guidance and support to the Irish Traveller and Gypsy Traveller communities in the area.
- Wirral Borough Council - contribution towards Wirral Community Health Programme
- Liverpool City Council funds the Community Health Programme, including the Community Champions working to address health inequalities in excluded communities in the city.

Cheshire Halton and Warrington Race Equality Council (CHAWREC): Funding drawn down the Government's Household Support Fund by CHAWREC channelled through ICC to ensure equitable access for the Irish Traveller and Gypsy Traveller communities.

Lloyds Bank Foundation Local Collaborations Programme: Funding to enable ICC to lead a partnership with Tara Park residents, Liverpool City Council (LCC) and Friends Families and Travellers to deliver a shared vision for Tara Park (LCC's owned and managed Gypsy Traveller site)

Moving for Change: Funding to support Community Members who are roadside or vulnerably accommodated with high heating costs.

18 Restricted funds **(Continued)**

National Lottery Community Fund - Reaching Communities provides funding for Travelling to Independence; a community development programme engaging Irish Traveller and Gypsy Traveller communities in Cheshire. An underspend has arisen due to recruitment challenges.

Power of Music - Funding to expand the Cuimhne Memory Support Programme to include music i.e. sing along, dancing, reading lyrics, live musicians etc.

The Ireland Funds (previously Ireland Fund of GB) enable ICC to provide direct practical, material and financial support to individuals who are struggling to make ends meet- especially in the aftermath of the Covid-19 pandemic and the ongoing cost of living crisis.

The successful outcome of our application to the Postcode Neighborhood Trust enables us to enhance capacity in the team and provide wrap around support to community members through volunteering.

Other funds include:
LCVS Community Impact Fund - £1,500 (2023: £1,200) towards improving Health and Wellbeing through intergenerational art, culture and education.

The Skelton Charity - £1,400 towards 'Liven up the Library' project, to turn our underutilised 'Library' space into a welcoming home from home for our Community Members.

The prior year included £6,967 from The Women's Organisation towards the conclusion of the delivery phase of the Directions Programme and transition to a strategic partner in the programme.

19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 September 2022	Transfers	Balance at 1 September 2023	Transfers	Balance at 31 August 2024
	£	£	£	£	£
Contingency fund	250,000	-	250,000	-	250,000
	250,000	-	250,000	-	250,000

This fund will be used in the event of a very significant reduction in the amount of grant from the Irish Government necessitating the termination of staff contracts and possible closure of the Charity.

20 Analysis of net assets between funds

	Unrestricted funds 2024	Restricted funds 2024	Total 2024	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£	£	£	£
Fund balances at 31 August 2024 are represented by:						
Current assets/(liabilities)	349,117	490,284	839,401	326,379	606,609	932,988
	349,117	490,284	839,401	326,379	606,609	932,988

21 Related party transactions

Remuneration of key management personnel
The remuneration of key management personnel is as follows.

	2024 No	2023 No
Key management personnel	3	3
	£	**£**
Aggregate remuneration	146,531	154,246

During the year work was carried out at the offices of Irish Community Care, the work was done by a company owed by the husband of A Wiswell MBE, a trustee, at a cost of £2,400.

There were no other related party transactions in the year (2023: none).

No guarantees have been given or received.

22 Cash generated from operations

	2024 £	2023 £
(Deficit)/surpus for the year	(93,587)	117,428
Adjustments for:		
Investment income recognised in statement of financial activities	(6,021)	-
Depreciation and impairment of tangible fixed assets	-	158
Movements in working capital:		
Decrease in debtors	93,516	410,290
(Decrease)/increase in creditors	(22,967)	47,244
Increase/(decrease) in deferred income	496	(81,492)
Cash (absorbed by)/generated from operations	(28,563)	493,628

23 Company limited by guarantee

Irish Community Care Limited is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10 in the event of winding up the charity.

Document Activity Report

Document Sent Mon, 10 Feb 2025 10:19:12 GMT

Document Activity History

Document history shows most recent activity first

Date	Activity

You can verify that this is a genuine Portal document by uploading it to the following secure web page:

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IRISH COMMUNITY CARE

England & Wales - Charity number 1136760

Accounts

Charity Registration No. 1136760

Company Registration No. 07259164 (England and Wales)

IRISH COMMUNITY CARE LTD

COMPANY LIMITED BY GUARANTEE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
LEGAL AND ADMINISTRATIVE INFORMATION

Patrons	Professor Marianne Elliott Professor Emeritus -The Institute of Irish Studies, University of Liverpool Mr John Kennedy CBE, KSG, KMCO, DL Professor Peter Shirlow FAcSS, Director of The Institute of Irish Studies, University of Liverpool Liam Fogarty Norma Kielty-Crummey	
Trustees	E Carruthers (Chairperson) L Davies-Myatt S Hillhouse (Vice Chairperson) P Hinton D McDonagh A Wiswell MBE W Hughes J Hughes C Dunne G Hennessy (Treasurer)	 (Appointed 26 September 2023) (Appointed 28 November 2023)
Director	B McDaid	
Charity number	1136760	
Company number	07259164	
Registered office	151 Dale Street Liverpool L2 2AH	
Auditor	BWM Suite 5.1 12 Tithebarn Street Liverpool L2 2DT	
Bankers	Co-Operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP	

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
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IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2023

As detailed in the Trustees' Report, Irish Community Care (ICC) continues to support and advise community members as the team has indeed risen to a range of challenges and opportunities this year.

Recruitment and retention continue to be challenging given the competitive labour market – our ongoing response to this is vital in how we support and develop our staff team. Developing and engaging our Volunteer team will be key for next year, as will building our profile and pursuing wider funding sources to diversify our income and prevent donor dependence.

We have continued to build successful partnerships including Fréa, Moving for Change, Wigan Council, Citizens Advice Liverpool, local Universities and more – as well as advocating for the rights of community members. Fréa continues to generate income and build our profile, and we have participated in some incredible events and projects. Our partnership with Zut Media has seen the start of an exciting and ongoing programme through which we will share with the world what we do, how well we continue to do it, and how we are working hard to become more representative of the communities we serve, and our commitment to becoming more inclusive. I look forward to what next year will bring.

I would like to pay tribute to our incredible staff team, Volunteers and Trustees – both current and recent - for their dedication, expertise, and resilience, who continue to enhance lives and bring to life aspirations of the community members we support. We continue to experience challenging and uncertain times during a cost-of-living crisis, as communities increasingly seek support and advice as they struggle with financial and mental wellbeing; exacerbating the barriers and experiences unique to the cohort of people we support. Despite this, our staff and Volunteer teams demonstrate such tenacity and grit as they continue to show up every day to provide unwavering support to communities, and my fellow Trustees generously volunteer their time to provide crucial expertise to help drive ICC forward.

Thank you, from myself, and on behalf of our community members.

.....

Emma Carruthers
Chairman
Dated: 6/2/24

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2023

The trustees present their annual report and financial statements for the year ended 31 August 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The objectives of Irish Community Care (ICC), as set out in our Memorandum and Articles of Association are:

- To promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas regardless of gender politics, religion, sexuality, age, disability, socio-economic status and ethnic/racial and cultural background through a multi-agency approach.

- To help and relieve need, hardship, sickness and distress through the access of local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. Our services have furthered the charity's purposes for the public benefit, enabling members of our communities to link into entitlements, services and opportunities, helping them to settle well into life here in the North West, contributing to community life and the local economy. ICC is recognised locally, regionally, nationally and internationally as a pivotal organisation in its ability to reach some of the most excluded and marginalised members of our communities; individuals and families who are vulnerable through poverty, low income, debt, isolation, poor accommodation, offending, homelessness, poor physical and/or mental health, drug and/or alcohol misuse, domestic abuse, dual diagnosis, offending, racism, harassment, hate crime, cultural and social isolation and exclusion.

Achievements and performance
ICC exists to ensure well informed, empowered, and vibrant Irish, Irish Traveller and Gypsy Traveller communities in the Northwest through service provision, partnership/collaboration. We extend our sincere thanks to everyone connected with ICC: staff, Volunteers, Trustees, community members and partners. It is a privilege to work with such a dedicated team and connect with so many community members who are dealing with huge challenges daily and whose resilience and positivity is inspirational. Neart le Chéile.

We have introduced our Business Plan 2023 – 2026. This sets out our ambition over the next three years; identifying key objectives:

- Strengthen and sustain core services that reach out to and care for the most vulnerable and marginalised Irish emigrants.

- Ensure ICC is a great place to work for everyone.

- Promote equality, diversity and inclusion reaching out to underrepresented groups.

- Build the profile of ICC and in so doing build the profile of Irish communities abroad and facilitate wider reach across communities and strengthen the diaspora voice.

We continue to build capacity through strengthened partnerships and collaboration. We are committed to improving quality in all aspects of our work and task groups continue to drive forward quality assurance standards and systems internally and externally. This year we achieved two external kite marks the Charity Excellence Framework and Advice Quality Standards (AQS). We were delighted to send delegates to the Global Irish Civic Forum 'Le Chéile Arís – Together Again' held at Dublin Castle in April. Colleagues from across the world shared learning on the global delivery of the Irish Governments Diaspora Strategy. The Forum highlighted the pivotal role community organisations play in this important work, supporting the welfare of Irish people abroad and strengthening Ireland's ties with the diaspora.

We have appointed Zut Media as PR and Marketing partner over the next 12 months. We have co-hosted two initial workshops and we look forward to an enhanced profile for ICC going forward.

We are delighted to welcome new staff Ashleigh McDine, Luke Wallwork and Bernie Cairns to the team. And welcome back to Linda Parker who has returned to ICC following her retirement to take up the administrator position. Sadly, we say farewell to Maev McDaid, Maura Kennedy, Andy Kelly, Simon Barrigan, Aoibhinn Nic Aindreasa and Eloise Andrews. We thank them for their hard work and commitment to ICC and wish them every success for the future.

We also say farewell to Trustees Owen Hagan and Viola Tosh. We thank them for their dedication, insight and wisdom in shaping and driving forward our vision.

We have faced challenges in recruitment and retention of staff in the current labour market, where the charity sector is struggling to remain competitive. Despite budget challenges and following benchmarking exercise comparing terms and conditions of staff with similar organisations we introduced performance related pay banding in April; awarded an immediate salary uplift with an additional 3% increase for inflation.

Partnerships, collaboration, and business development underpin ICC. They are critical in ensuring that the Irish, Irish Traveller and Gypsy Traveller and wider BAME experiences are recognised and continue to inform appropriate agendas, leading to more equitable access to services and opportunities. Key developments this year include:

- Significant developments in Fréa www.frea.org.uk including a successful fundraiser concert in April generated £9000 income across the charities. We look forward to a fundraiser lunch in October (post year end) in partnership with Maguire Family Law; special guest is Dara O'Briain. The Fréa Women of Irish Heritage network continues to grow from strength to strength; with members connecting through fundraising and po bono support.

- Moving for Change continuing to deliver contracts inclusive of new learning with roadside Travellers across Northern Ireland, Scotland, Wales and England.

- New partnerships with Wigan Council, Citizens Advice Liverpool to reach out and connect minoritized communities across the geography.

- Engagement with local universities strengthening links with students who are struggling to settle into life here in the North-West and exploring professional development opportunities in the VCF sector.

- Responding and challenging the development of the Policing, Crime Sentencing and Courts Bill (enacted on 28/06/2022). Section 4 criminalises nomadic families when encamping on land belonging to other people, whereas previously the processes to remove people were within civil court systems, not criminal courts.

- Consultations on the Human Rights Act, as the government is discussing changing over to a British Bill of Rights ICC has fed into this through a response led by PohWer https://www.pohwer.net;

- Strategic partner in Liverpool City Regions Directions Programme equipping people who are furthest from the labour market with skills for employment.

- Member of Liverpool City Region Equalities Forum

We have participated in a range of local and regional events including Fréa Women of Irish Heritage bimonthly events and International Women's Day Celebrations, St. Patricks Day celebrations including attending the Consular event in Manchester. ICC welcomed Minister of State with responsibility for Financial Services, Credit Unions and Insurance Jennifer Carroll MacNeill and her colleagues on St. Patrick's Day. Following the visit, the Minister wrote to ICC saying:

'I can't really put into words how emotional and filled with pride the whole Irish delegation was after our visit. It said so much about what you do as an organisation, particularly when Carl, Raymond and Cathleen shared their stories with the group. The warmth of simply being Irish shone through, and to hear from the likes of Julie and Wendy and the passion they have for what you do is special'.

ICC also played a part in the Liverpool European Communities Festival aligned to Liverpool's hosting of the Eurovision on behalf of Ukraine. We invited all Irish community groups across culture, heritage, academia, and sport to join the celebrations. As the oldest minority community in the city, we were a guest speaker at the launch event alongside the Ukrainian community, the youngest.

We co-hosted a partnership event with Age Concern and other organisations at 151 Dale Street to raise awareness of loneliness. This event showcased the amazing work we all do to address loneliness and isolation and enabled organisations to get to know each other better to enhance future collaboration.

We are delighted to be a partner in the Irish Nurses in the NHS Project led by Professor Louise Ryan London Metropolitan University. The project celebrates the significant but not widely known role that Irish nurses played in the NHS. ICC recruited 9 retired nurses who shared their experiences as part of the Liverpool Story of the research. This was launched at the Institute of Irish Studies in June. The Irish Nurses in the NHS podcast series was launched on 5th July to coincide with the NHS's 75th birthday. The podcast shares the experiences and lives of thousands of nurses who travelled from Ireland, starting in 1948, at the inception of the NHS, through to the 80s. A film documentary is now in post-production and a book on this fascinating subject is due to be published in 2024.

We are centrally involved in Irish in Britain's 50th Anniversary Project
Home
Looking Back to Look Forward
Irish in Britain
We are encouraging as many people as possible to connect to this exciting work to build an exhibition and archive of Irish peoples' experiences in England throughout the decades. We have recruited volunteers and research participants and are looking forward to an exhibition event planned for Liverpool in November 2023.

The delivery of core services has continued this year, responding to increasing demand. Analysis of data from ICC Service User Management System (SUMS) 1st September 2022 – 31st August 2023 evidence the reach, extent, and impact of our work:

ICC Data 1 Sept 2022 - August 2023	No.	Priority Outcome	No.
No. New Referrals	130	Health and Wellbeing	1422
No Active Service Users	876	Accommodation and Tenancy	855
No. Dependents 0-18	188	Managing Money	788
No. Interactions	8547	Education, Training Employment	61
No. Support Requests	3435	Social and Cultural Isolation	353
No. Participants Group		Offending	69
Activities	200	Addictions	17
		Safeguarding	218
		Literacy Support	174
		Digital Inclusion	70
		Household Support Fund	86

The Advice and Advocacy team continue to deliver critical support, information and guidance. In comparing cross year data, the impact of the cost of living crisis is evident. Community members are struggling to maintain a safe and secure home; manage living costs and healthily feed themselves and their families. From Oct 21 – Sept 2022 ICC supported 718 people, including 191 children: increasing by 11% Oct 22 – Sept 23 to 804 adults and 226 children. Requests for support with finances including welfare entitlements, food, and household goods have increased by 16% from 531 (Jan – Sept 22) compared to 623 for first nine months of 2023. Housing related queries have also increased from 590 to 620. Support to make or renew PIP applications has risen 32% from 189 to 261. In December 2022, Operation Nollaig responded to the additional financial and emotional Christmas pressures faced by community members providing much needed supplies including food and food vouchers. The impact of the cost of living crisis on mental health cannot be underestimated. Since January 2023, ICC team has supported 284 (268 for same period 2022) people around mental health concerns including anxiety and depression.

The cost of living crisis is of course impacting on all communities; however, the communities we serve face additional/compounding challenges:

- Marginalisation, bias, negative stereotyping, exclusion
- Lack of cultural awareness/understanding in wider services
- Community members' lack of knowledge/fear/mistrust of wider services
- Low literacy/digital skills with access to housing, welfare benefits, employment etc increasingly online.
- Barriers faced by migrant communities in accessing a National Insurance Number (NINO) key gateway to employment, welfare benefit entitlements.
- Isolation, loneliness, family estrangement, living in a different country away from family/support networks

The Advice and Advocacy team has been strengthened by the National Lottery funded Travelling To Independence (TTI) programme that engages with community members across Cheshire, strengthening relationships and connections. We expanded our Advice and Advocacy service, offering a dedicated space in Winsford and further community outreach. The TTI Team continue to listen to the needs, challenges and requests from our community members, ranging from everyday queries to more complex, crisis and time sensitive issues. We know that significant and growing concerns are mental health, suicide and domestic abuse; and we are working closely with local partner agencies to support.

TTI staff say:

'I am really enjoying being part of TTI. Every day I am connecting with individuals and families who are struggling to manage the increased cost of living, including energy costs. TTI offers a holistic and person-centred service and to date I have dealt with accommodation issues, welfare benefits advice, and physical and mental health related issues. What I have discovered is that ICC has an excellent reputation amongst community members for understanding culturally sensitive matters and is trusted to provide advice, advocacy and support on complex and challenging issues. This level of trust is best demonstrated when community members refer friends and family to ICC, as this would not happen unless we had proved ourselves to be effective at providing the types of support that is required'.

'Families share how other services do not understand their culture and identity, often expressing that they feel discriminated against on a daily basis. ICC plays a pivotal role in both supporting the community and liaising with external services to give cultural awareness and challenge all types of discrimination and racism. Recent feedback direct from two community members noted that they would not be alive if I had not given them support and if Irish Community Care did not exist. It is both rewarding and shocking to receive feedback like this – I really enjoy my work and whilst Irish Community Care provides excellent and vital services to our overlooked and marginalised communities, there is always more to do. I am aware that the issues are growing. I am hopeful that I and the wider TTI Team can continue to walk alongside our community members and offer assistance and empowerment'.

The introduction of Fréa specialist team engaging former residents of Irelands Mother and Baby and County Home Institutions, is an important development in the advice and advocacy service. The programme provides information and practical, emotional, and cultural support, linking into the programmes offered by the Irish Government and entitlements here in England. Since its inception the programme has made connections both inside and outside the Irish community, worked with partners in Ireland and set up a crucial partnership with London and the Midlands. We extend our thanks to colleagues at the Embassy of Ireland and in Dublin for acknowledging capacity issues in the programme and investing in additional capacity. This year we recruited to the position of Regional Programme Manager and two Specialist Caseworkers.

In the past 12 months the programme has:

- Reached out to former residents through clear and sensitive communication using social media, posters, email communication and local radio.
- Delivered a successful information session events.
- Delivered practical and emotional support to former residents and / or family members.
- Promoted awareness of the Birth Information and Tracing Act 2022
- Built positive relationships with wider networks including London Survivor Network
- Offered a direct referral pathway to specialist psychological services at ICAP.
- Updated participants in developments in Ireland including progress on the Payment Scheme and plans for Memorialisation.

We are looking forward to taking this important work forward over coming months.

Thanks to funding from the Irish Government Emigrant Support Programme and the Postcode Lottery we have been able to strengthen our CARA Programme which has two strands: Digital Inclusion and Volunteering. Newly appointed Digital Inclusion Officer, Luke Wallwork is taking forward the recommendations of the Fréa Digital Solutions Research Report https://tinyurl.com/FreaDSRReport.

ICC intervention has increased digital knowledge and confidence; enabled community members to become digitally connected to widen opportunities, access services in an increasingly online world, helped overcome loneliness and isolation whilst enhancing knowledge, skills and independence. It has also improved digital technologies within the organisation to enable services to connect wider and improving capacity and resilience. Luke says:

'My role as Digital Inclusion Officer in promoting digital literacy and empowerment within the community has been exemplified through the success of the sessions delivered for older people attending Wirral Irish Group and Liverpool Irish Centre. By facilitating active engagement through weekly meetings, composing a bi-weekly newsletter to raise awareness of cybersecurity threats, and providing personalized assistance in acquiring and setting up new phones, I have contributed to enhancing digital skills and knowledge. We are introducing Digital Skills coffee afternoons at 151 Dale St and connecting with communities in Wigan in partnership with the Brian Boru Club. Our success to date is evidence of the importance of a community-driven approach to digital inclusion and the positive impact it can have on empowering individuals to navigate the digital world confidently.

Volunteers are the backbone of ICC. We extend our sincere thanks to everyone who gives their precious time so generously; so that we can reach out and provide wrap around support to people who are isolated and vulnerable. We currently offer four volunteering opportunities: Befriending, Literacy Support, Reception/Administration and Support for Elders Groups. Newly appointed Volunteer Co-ordinator Bernie Cairns is working to increase volunteer acquisition and retention rates across all these areas and offer new opportunities.

Congratulations to ICC volunteer Marian Begley, runner up in this year's Irish in Britain National Volunteer Awards. Marian has been volunteering for many years at ICC; connecting with the elders' groups, making befriending calls during Covid and in recent years welcoming guests to ICC in receptionist role. She is extremely passionate about ICC. Despite recent health challenges, at short notice Marian will come to our aid with a positive mindset and always has a smile on her face. A very well-deserved award.

The Community Health Champions Programme was initially set up to engage people from BAME communities offering support to access Covid testing and vaccination, track and trace. More recently the work focusses on increasing the uptake of MMR childhood vaccinations as current rates are alarmingly low, posing a risk of an epidemic outbreak. Through surveys, targeted campaigns, community outreach, and partnerships, we aim to raise awareness and dispel vaccination myths. The programme also facilitates access to mainstream health services including GP registrations and mental health support. With public health partners we are exploring social and cultural isolation and mental health and how the current economic / cost of living crisis further compound these experiences. The NHS Charities Together Programme in Cheshire East has a specific focus on addressing health inequalities for Gypsy Traveller communities in the area. We are delighted to work in partnership with CHAWREC and Pathways CIC in this programme.

Acknowledgements

Sustainability continues to be a major challenge, particularly in light of global political uncertainty and the cost of living crisis.

ICC is deeply indebted to our funders whose continued investment, understanding and support has enabled us to provide much needed services. We acknowledge the continued support from the Irish Government Emigrant Support Programme through the Department of Foreign Affairs. This programme invests significantly in advice, advocacy and community support including CARA and Mother and Baby and County Home Institutions programmes. We were delighted to be selected as one of three organisations in the country to pilot a three-year multi annual funding programme.

Continued support from public bodies (council and health) in Cheshire, Liverpool, Wigan, and Wirral enables ICC to deliver vital support services to our communities across the Northwest and to work in partnership to highlight and address the particular concerns of local communities.

The Irish Youth Foundation continues to recognise the difficulties faced by young people and families in our communities. It supports our work in offering a vital support service to people either newly arrived or settled here e.g., finding a place to live, a job or training, keeping well, managing debt and the increasing cost of living, keeping connected to culture, community and home.

The Ireland Funds enable ICC to provide direct practical, material and financial support to individuals who are struggling to make ends meet- especially in the aftermath of the covid-19 pandemic and the current cost of living crisis.

Our application to Lloyds Bank Foundation Racial Equity Programme 2021; was successful resulting in a £50,000 investment over a two-year period with the additional benefits of support in recruiting Trustees, reviewing the fundraising plan and help with IT.

We are now in the second year of support from the National Lottery Community Fund (NLCF) to develop the Travelling to Independence Programme in Cheshire. We have appointed LCVS as external evaluators, and we are looking forward to the draft report over coming months.

We welcome funding from Merseycare's micro commissioning programme. Through this we have worked in partnership with Citizens Advice Liverpool and Granby Toxteth Development Trust to improve access to Citizens Advice service for minoritized communities.

The successful outcome of our application to the Postcode Neighbourhood Trust enables us to enhance capacity in the team and provide wrap around support to community members through volunteering.

As we know the future of all funding remains uncertain as global and national economic uncertainty impacts on public bodies, businesses, and charitable trusts. ICC will continue to maintain a strong and robust position to lobby for investment in community specific services to effectively reach those most in need of support. We will do this through:

- Excellent governance
- Reviewing fundraising plans
- PR and Marketing; sharing outcomes and impact
- Longstanding Relationships with Key Funders
- Partnership and Collaboration
- Business and Philanthropic support via FRÉA
- Excellent Financial Management
- Reserves and Contingency Planning

ICC is all about Care, Community and Connection. Thanks to all Friends of ICC i.e. funders and donors, volunteers who give their time so generously and are the backbone of ICC; everyone who has attended or supported community events or organised fundraising activities on our behalf, community members who continue to inspire us all with their resilience in managing the difficulties they face daily, partner agencies who work with us to provide vital support to people in times of crisis, hardship and distress. We are stronger together. Neart Le Chéile.

Financial review
The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

Income for the year totalled £831,956 (2022: £786,437) of which £780,004 (2022: £698,448) related to funds upon which a restriction was placed. Total expenditure was £714,528 (2022: £666,613) giving an overall surplus for the year of £117,428 (2022: £119,824). At the year end, total reserves were £932,988 (2022: £815,560) of which £606,609 is restricted.

Investment policy and objectives
The Trustees have considered the most appropriate policy for investing resources and have decided that bank deposits meet their requirement for short and medium term protection of resources. The Trustees consider the return on funds from this source to be the most suitable currently available.

Reserves Policy
It is the policy of the charitable company to create and maintain unrestricted funds which are not committed to or invested in tangible fixed assets at a level which, because of the relatively limited amounts involved, provides as much assurance of future operating resources as possible. Operating resources are to cover management, administration and support costs and to respond to unforeseen circumstances. The current level of free reserves is £76,379. This level of reserves is considered necessary to ensure short term continuance of activity levels in the event of significant reductions in or cessation of funding.

Risk Policy
The Trustees have examined the major strategic, business and operational risks which the charitable company may face and believe that all the major risks have been identified. The Trustees have adopted a formal risk assessment procedure and have established systems to ensure that the necessary steps can be taken to lessen these risks.

Plans for Future Periods
As we manage the current economic uncertainties and cost of living crisis; we recognise there are significant challenges ahead for all. We will deliver on our Business Plan to ensure:

- Our communities are well informed, empowered, and vibrant.
- ICC's sustainability and future development as a leading participant in the provision of support, information, and guidance for all Irish communities in the Northwest.
- We meet the many challenges and opportunities ahead.

We will continue to offer rewarding but demanding work to all who work here as staff and volunteers. We will develop new ways to connect people who come through our door and harness individual and community strengths to influence change.

Going concern
The use of the going concern basis of accounting is considered appropriate because there are no material uncertainties or conditions that may cast significant doubt about the ability of the charitable company to continue as a going concern. Income is expected to remain consistent, and any decrease would be matched by a decrease in associated costs. The Trustees believe that the charitable company is well placed to manage its operational risks successfully despite the current uncertain economic outlook.

Structure, governance and management
The organisation is a charitable company, limited by guarantee (registered in England and Wales company no.07259164), incorporated on 19 May 2010. The company was established under a Memorandum of Association, which established the objects and powers of the company and is governed by its Articles of Association.

The charitable company was registered with the Charity Commission on 6 July 2010 as a charity (charity no.1136760) to promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas and to help and relieve need, hardship, sickness and distress through access to local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

E Carruthers (Chairperson)	
L Davies-Myatt	
O Hagan (Treasurer)	(Resigned 28 March 2023)
S Hillhouse (Vice Chairperson)	
P Hinton	
D McDonagh	
A Wiswell MBE	
W Hughes	
J Hughes	
V Tosh	(Appointed 29 November 2022 and resigned 13 September 2023)
C Dunne	(Appointed 26 September 2023)
G Hennessy (Treasurer)	(Appointed 28 November 2023)

Appointment of trustees, membership and board functioning
The Board of Trustees is responsible for setting the strategic direction of the organisation while day to day management is devolved to Breege McDaid, the Director. The trustees meet bi-monthly or more frequently, if required, with committees meeting bi-monthly and task groups developed when necessary.

New trustees are proposed and agreed at trustees' meeting and their training needs are assessed and the appropriate skills developed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the charitable company and guarantee to contribute £10 in the event of a winding up.

Auditor
Our current Auditor BWM Chartered Accountants were reappointed in 2023 after a successful response to our March 2023 tender document.

Disclosure of information to auditor
Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Small company provisions
The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees

.....
S Hillhouse (Chairperson)
Trustee
Dated: 6/2/24

.....
G Hennessy (Treasurer)
Trustee
Dated: 6/2/24

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees, who are also the directors of Irish Community Care Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF IRISH COMMUNITY CARE LTD

Opinion

We have audited the financial statements of Irish Community Care Ltd (the 'charitable company') for the year ended 31 August 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

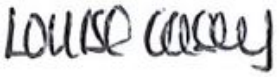
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

TO THE MEMBERS OF IRISH COMMUNITY CARE LTD

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Louise Casey ACA (Senior Statutory Auditor)
for and on behalf of BWM

26/02/2024

Chartered Accountants
Statutory Auditor

Suite 5.1
12 Tithebarn Street
Liverpool
L2 2DT

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2023

Current financial year

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Income from:					
Donations and legacies	**3**	4,550	-	4,550	5,328
Charitable activities	**4**	47,402	780,004	827,406	781,109
Total income		51,952	780,004	831,956	786,437
Expenditure on:					
Charitable activities	**5**	93,455	621,073	714,528	666,613
Total expenditure		93,455	621,073	714,528	666,613
Net movement in funds		(41,503)	158,931	117,428	119,824
Reconciliation of funds					
Fund balances at 1 September 2022		367,882	447,678	815,560	695,736
Fund balances at 31 August 2023		326,379	606,609	932,988	815,560

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

Prior financial year

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:				
Donations and legacies	**3**	5,328	-	5,328
Charitable activities	**4**	82,661	698,448	781,109
Total income		87,989	698,448	786,437
Expenditure on:				
Charitable activities	**5**	52,236	614,377	666,613
Total expenditure		52,236	614,377	666,613
Net movement in funds		35,753	84,071	119,824
Reconciliation of funds				
Fund balances at 1 September 2021		332,129	363,607	695,736
Fund balances at 31 August 2022		367,882	447,678	815,560

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET
AS AT 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	**10**		-		158
Current assets					
Debtors	**12**	108,740		519,030	
Cash at bank and in hand		891,773		398,146	
		1,000,513		917,176	
Liabilities					
Creditors: amounts falling due within one year	**13**	(67,525)		(101,774)	
			932,988		815,402
Total net assets			932,988		815,560
The funds of the charity					
Restricted funds	**17**		606,609		447,678
Designated funds	**18**	250,000		250,000	
General unrestricted funds		76,379		117,882	
Total unrestricted funds			326,379		367,882
Total charity funds			932,988		815,560

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 6/2/24

S Hillhouse (Chairperson)
Trustee

G Hennessy (Treasurer)
Trustee

Company Registration No. 07259164

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Cash flows from operating activities					
Net cash used in operating activities	**21**		493,627		29,425
Net increase in cash and cash equivalents			493,627		29,425
Cash and cash equivalents at beginning of year			398,146		368,721
Cash and cash equivalents at end of year			891,773		398,146

1 Accounting policies

Charity information

Irish Community Care Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is 151 Dale Street, Liverpool, L2 2AH.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charitable company are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

1 Accounting policies **(Continued)**

1.4 Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to it and the amount can be quantified with reasonable accuracy.
The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when received
- Grants are included in the Statement of Financial Activities when receivable and expenditure is matched to the related fund
- Capital grants are recognised in the Statement of Financial Activities when receivable. Capital grants received for the purpose of providing fixed assets are accounted for immediately as restricted funds. The treatment of fixed assets purchased depends on the basis on which they are held. If required by the terms of the grant, the fixed asset is held in a restricted fund but where the acquisition of the fixed asset discharges the restriction, the asset will be held in an unrestricted fund. The relevant fund is then reduced over the estimated useful economic life of the asset in line with its depreciation.
- Contractual income for services performed is recognised in the Statement of Financial Activities to the extent that the charity has provided the service.

1.5 Expenditure

Expenditure reflects all amounts paid and accrued during the year. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates. All costs are allocated between the expenditure categories of the Statement of Financial Activities (SOFA) on a basis designed to reflect the use of the resource.

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charitable company.

1.6 Tangible fixed assets

Tangible fixed assets are measured at cost, net of depreciation and any impairment losses.

All assets costing more than £500 are capitalised at cost.
Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	14.25% on a straight line basis
Computers	14.25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1 Accounting policies **(Continued)**

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received, if material.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from qualifying income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Donations and gifts	4,550	5,328

4 Charitable activities

Advice and support services	2023 £	2022 £
Services provided under contract	27,844	32,744
Performance related grants	781,154	743,548
Other income	18,408	4,817
	827,406	781,109
Analysis by fund		
Unrestricted funds	47,402	82,661
Restricted funds	780,004	698,448
	827,406	781,109
Performance related grants		
Irish Government Department of Foreign Affairs Emigrant Support Programme	437,962	456,441
Postcode Neighbourhood Trust	25,000	-
Liverpool City Council	74,041	32,978
Citizen's Advice Liverpool	-	18,760
Cheshire West and Chester Council	15,150	6,313
Lloyds Bank Foundation	27,250	25,000
National Lottery Community Fund	133,917	127,551
Wirral Borough Council	47,667	52,000
Irish Youth Foundation	2,000	12,000
Cheshire & Wirral NHS Partnership	10,000	-
Other grants	8,167	12,505
	781,154	743,548

5 Charitable activities

Advice and support services	2023 £	2022 £
Staff costs	215,141	292,468
Office and other costs	68,497	77,029
Project costs	59,019	17,256
	342,657	386,753
Share of support costs (see note 6)	355,923	270,541
Share of governance costs (see note 6)	15,948	9,319
	714,528	666,613
Analysis by fund		
Unrestricted funds	93,455	52,236
Restricted funds	621,073	614,377
	714,528	666,613

6 Support costs

	Support costs £	Governance costs £	2023 £	Support costs £	Governance costs £	2022 £
Staff costs	290,562	-	290,562	225,784	-	225,784
Depreciation	158	-	158	251	-	251
Head Office	65,203	-	65,203	44,506	-	44,506
Audit fees	-	5,306	5,306	-	5,056	5,056
Accountancy	-	2,230	2,230	-	1,760	1,760
Legal and professional	-	8,412	8,412	-	2,503	2,503
	355,923	15,948	371,871	270,541	9,319	279,860
Analysed between						
Charitable activities	355,923	15,948	371,871	270,541	9,319	279,860

Support and governance costs are recharged to direct charitable activities.

7 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

Fees payable to the charity's auditor	**2023**	**2022**
	£	**£**
Audit of the charity's annual accounts	5,306	5,056
Non-audit services		
All other non-audit services	2,230	1,760

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year (2022: none), one trustee was reimbursed expenses during the year of £259 (2022: none).

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2023	**2022**
	Number	**Number**
Charitable	17	20

Employment costs	**2023**	**2022**
	£	**£**
Wages and salaries	457,007	462,031
Social security costs	30,392	37,170
Other pension costs	18,304	19,051
	505,703	518,252

There were no employees whose annual remuneration was £60,000 or more (2022: none).

10 Tangible fixed assets

	Fixtures, fittings & equipment	Computers	Total
	£	£	£
Cost			
At 1 September 2022	22,826	7,203	30,029
Disposals	-	(7,203)	(7,203)
At 31 August 2023	22,826	-	22,826
Depreciation and impairment			
At 1 September 2022	22,826	7,045	29,871
Depreciation charged in the year	-	158	158
Eliminated in respect of disposals	-	(7,203)	(7,203)
At 31 August 2023	22,826	-	22,826
Carrying amount			
At 31 August 2023	-	-	-
At 31 August 2022	-	158	158

11 Financial instruments

	2023	2022
	£	£
Carrying amount of financial assets		
Debt instruments measured at amortised cost	992,775	909,679
Carrying amount of financial liabilities		
Measured at amortised cost	58,688	11,445

12 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Trade debtors	33,967	447,678
Other debtors	76	76
Prepayments and accrued income	74,697	71,276
	108,740	519,030

13 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Deferred income	14	8,837	90,329
Trade creditors		4,038	1,639
Other creditors		42,848	928
Accruals		11,802	8,878
		67,525	101,774

14 Deferred income

	2023 £	2022 £
Other deferred income	8,837	90,329
Total deferred income at 1 September 2022	90,329	135,886
Amounts received in year	8,837	90,329
Amounts credited to statement of financial activities	(90,329)	(135,886)
	8,837	90,329

Included in deferred income are receipts from Cheshire West and Cheshire Council which relate to a future accounting period and will be recognised to match the delivery of the service.

15 Retirement benefit schemes

The charitable company operates a defined contribution pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £18,304 (2022: £19,051).

16 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	21,729	20,086
Between two and five years	12,886	30,129
	34,615	50,215

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes.

		Movement in funds			Movement in funds		
	Balance at 1 September 2021	Income	Expenditure	Balance at 1 September 2022	Income	Expenditure	Balance at 31 August 2023
	£	£	£	£	£	£	£
Irish Government Department of Foreign Affairs Emigrant Support Programme	243,107	456,440	(368,691)	330,856	437,962	(371,578)	397,240
Irish Youth Foundation	7,500	12,000	(12,000)	7,500	2,000	(9,500)	-
Cheshire and Wirral Partnership	-	-	-	-	10,000	(10,000)	-
Cheshire West and Chester Council	6,312	6,312	(6,312)	6,312	15,150	(12,625)	8,837
Cheshire Halton and Warrington Race Equality Council	-	-	-	-	20,100	(20,100)	-
National Lottery Community Fund	87,188	127,551	(115,249)	99,490	133,917	(98,400)	135,007
Wirral CCG	19,500	52,000	(71,500)	-	-	-	-
Ireland Fund of GB	-	4,000	(480)	3,520	6,000	(9,520)	-
Liverpool City Council - CEV	-	15,145	(15,145)	-	30,291	(30,291)	-
Liverpool City Council - CC	-	25,000	(25,000)	-	43,750	(29,227)	14,523
Postcode Neighbourhood Trust	-	-	-	-	25,000	-	25,000
Wirral Borough Council	-	-	-	-	47,667	(21,665)	26,002
Other funds	-	-	-	-	8,167	(8,167)	-
	363,607	698,448	(614,377)	447,678	780,004	(621,073)	606,609

17 Restricted funds **(Continued)**

Irish Government Department of Foreign Affairs Emigrant Support Programme award of £437,962 2022 – 2023 contributes towards staff salaries and running costs of the following services:

- Community Programme: Advice, Advocacy and Community Development - £249,690
- Irish Traveller Service - £47,906
- CARA Digital Inclusion and Volunteer Programme - £52,500
- Fréa Mother and Baby and County Home Institutions Programme - £130,244

The award also reflects clawback due to delays in recruitment in the 2022 – 2023 programmes:

- CARA Digital Inclusion and Volunteer Programme £19,125
- Fréa Mother and Baby and County Home Institutions Programme £23,253

The balance as of 31 August 2023 includes the balance of funding for the above programmes to 30 June 2024.

17 Restricted funds **(Continued)**

Continued support from public bodies (council and health) in Cheshire, Liverpool, Wigan, and Wirral partnership to highlight and address the particular concerns of local communities:

- Cheshire West and Chester Council funding supports the delivery of ICC Cheshire satellite service delivering advice, guidance and support to the Irish Traveller and Gypsy Traveller communities in the area.
- Wirral Clinical Commissioning Group and Wirral Borough Council - contribution towards Wirral BAME Covid 19 and Community Health Programme
- Liverpool City Council funds the Community Health Programme, including the Community Champions working to address health inequalities in excluded communities in the city.

The Irish Youth Foundation continues to recognise the difficulties faced by young people and families in our communities. It supports our work in offering a vital support service to people either newly arrived or settled here e.g., finding a place to live, a job or training, keeping well, managing debt and the increasing cost of living, keeping connected to culture, community and home.

Cheshire and Wirral Partnership funding to address the mental health concerns and in particular the risk of suicide in the Irish Traveller and Gypsy Traveller communities in West Cheshire.

Cheshire Halton and Warrington Race Equality Council (CHAWREC): Funding drawn down the Government's Household Support Fund by CHAWREC channelled through ICC to ensure equitable access for the Irish Traveller and Gypsy Traveller communities.

National Lottery Community Fund provides funding for Travelling to Independence; a community development programme engaging Irish Traveller and Gypsy Traveller communities in Cheshire. An underspend has arisen due to recruitment challenges. Considering this, we have agreed with the funder that the programme will be extended beyond the original conclusion date of March 2024.

The Ireland Funds (previously Ireland Fund of GB) enable ICC to provide direct practical, material and financial support to individuals who are struggling to make ends meet- especially in the aftermath of the Covid-19 pandemic and the ongoing cost of living crisis.

The successful outcome of our application to the Postcode Neighborhood Trust enables us to enhance capacity in the team and provide wrap around support to community members through volunteering.

Other funds include:
LCVS Community Impact Fund - £1,200 towards improving Health and Wellbeing through intergenerational art, culture and education and The Women's Organisations - £6,967 towards the conclusion of the delivery phase of the Directions Programme and transition to a strategic partner in the programme.

The prior year included £3,200 from the Irish Government COVID-19 Response Fund for Irish Communities Abroad: Funding for Operation Nollaig: tackling social isolation and loneliness within our communities over the winter period 2020/2021.

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 September 2021	Transfers	Balance at 1 September 2022	Transfers	Balance at 31 August 2023
	£	£	£	£	£
Contingency fund	230,000	20,000	250,000	-	250,000
	230,000	20,000	250,000	-	250,000

This fund will be used in the event of a very significant reduction in the amount of grant from the Irish Government necessitating the termination of staff contracts and possible closure of the Charity.

19 Analysis of net assets between funds

	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£	£	£	£
Fund balances at 31 August 2023 are represented by:						
Tangible assets	-	-	-	158	-	158
Current assets/(liabilities)	326,379	606,609	932,988	367,726	447,676	815,402
	326,379	606,609	932,988	367,884	447,676	815,560

20 Related party transactions

Remuneration of key management personnel
The remuneration of key management personnel is as follows.

	2023 No	2022 No
Key management personnel	3	3
	£	£
Aggregate remuneration	154,246	128,889

One trustee donated £720 during the year (2022: one trustee donated £720).

There were no other related party transactions in the year (2022: none).

20 Related party transactions **(Continued)**

No guarantees have been given or received.

21 Cash generated from operations	**2023**	**2022**
	£	**£**
Surplus for the year	117,428	119,824
Adjustments for:		
Depreciation and impairment of tangible fixed assets	158	251
Movements in working capital:		
Decrease/(increase) in debtors	410,290	(48,957)
Increase in creditors	47,244	4,051
(Decrease) in deferred income	(81,492)	(45,745)
Cash generated from operations	493,628	29,424

22 Company limited by guarantee

Irish Community Care Limited is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10 in the event of winding up the charity.

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IRISH COMMUNITY CARE

England & Wales - Charity number 1136760

Accounts

Charity Registration No. 1136760

Company Registration No. 07259164 (England and Wales)

IRISH COMMUNITY CARE LTD

COMPANY LIMITED BY GUARANTEE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022



IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
LEGAL AND ADMINISTRATIVE INFORMATION

Patrons	Professor Marianne Elliott Professor Emeritus -The Institute of Irish Studies, University of Liverpool	
	Mr John Kennedy CBE, KSG, KMCO, DL	
	Professor Peter Shirlow FAcSS, Director of The Institute of Irish Studies, University of Liverpool	
	Liam Fogarty	
	Norma Kielty-Crummey	
Trustees	E Carruthers (Chair)	
	L Davies-Myatt	
	O Hagan (Treasurer)	
	S Hillhouse	
	P Hinton	
	D McDonagh	
	A Wiswell MBE	
	W Hughes	(Appointed 17 May 2022)
	J Hughes	(Appointed 30 November 2021)
Director	B McDaid	
Charity number	1136760	
Company number	07259164	
Registered office	151 Dale Street Liverpool L2 2AH	
Auditor	BWM Suite 5.1 12 Tithebarn Street Liverpool L2 2DT	
Bankers	Co-Operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP	

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
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IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2022

Growth and consolidation are the main characteristics of the year. The Trustees' report details how and why we have been able to achieve these in yet again another successful year in challenging circumstances

Through the success of funding bids and awards, Irish Community Care has grown its staff base from 15 to a potential 23. The recruitment process has been superbly handled by Sheila Hillhouse, Chair of the Personnel Committee, with the leadership team and other trustees playing a part. It was not always an easy process because of the impact of COVID restrictions and the very competitive labour market meaning successful applicants not always taking up appointment. New staff, too, are more likely to look for opportunities elsewhere resulting in more churn than ICC has been used to. Nevertheless, new staff bring new skills and energy, and ICC constantly remodels the deployment of staff to best effect.

2021/22 has also seen a recruitment drive for new trustees so that we have a stronger Board and can give a broader focus on strategic developments, with a new Business Plan being prepared for 2022-2025. Following advert and interview, we welcomed to the Board Jade Hughes and Bill Hughes. They bring with them experience of operational processes, employment relations, risk management and social work. Satyem Amin, who brought us high level banking and commercial expertise, resigned in March. Kevin O'Brien, who did a fantastic job in designing our original client database, resigned in July. We are grateful for their support. We continue to seek further expertise in finance and law.

Our finances have grown, though, as ever, the short-term nature of our funding presents a need for continual monitoring and reassessment. Our thanks to Liam Walsh and Owen Hagan, with members of the Finance and Funding Committee, for their good stewardship and vigilance. We are delighted that we have been chosen as one of three pilot organisations for multi annual funding in the Emigrant Support Programme (ESP), from the Irish Government. This should assure us of a base level of funding for three years. We have suggested that in evaluating the pilot, the Embassy should consider how to make multi-year funding operate on a rolling basis.

Our strong financial position has enabled us to carry out a long overdue market comparison of salaries using similar Irish Care organisations. It is essential that ICC is able to attract and recruit staff at an appropriate level of reward and that staff are aware of the package of remuneration and benefits that they enjoy. Staff loyalty, commitment and retention remain a key concern since there is no substitute for the specialist skill and dedicated help that they can bring to support our Service Users. We continue to assist as far as resources permit with cost of living increases.

We have built links with the Northern Consulate of the Irish Embassy, attending its launch in Manchester in October 2021 and welcoming Sarah Mangan, Consul General to the North of England, to meet our staff, trustees and community members. We continue to be grateful to staff there and at the Irish Embassy in London for their continuing support for our work.

Consolidating our position in the North West takes time and relies on good communication of the excellent work we carry out. We are grateful to our staff and volunteers for the part they play in broadcasting what we do, but we still have some way to go with regular social media content. This is an area the Board and leadership team are giving active attention to. It has also been a topic for discussion with our partner organisations, Irish Community Care Manchester and Leeds Irish Health and Homes, through FRÉA, our Community Interest Company that promotes collaborative working and fundraising.
Our governance arrangements continue to be consistent with the recommendations in the Charity Code of Governance for smaller charities. We note that two of our trustees have served for more than eleven years. This does not conflict with our Memorandum and Articles of Association where no time limit is imposed, and we value the corporate memory that they provide.

To assist the Board, there is now a Governance, HR & Quality Assurance Lead at ICC, the post being filled in August 2022. This additional leadership team member will free up time of the Director and other leadership team colleagues and ensure that Trustees are introduced to using Microsoft Teams for interaction.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2022

On a personal note, it continues to be a privilege and a joy as someone not with an Irish background to be welcomed into the ICC community and to have the opportunity to be involved with outstanding colleagues on the Board, the staff and FREA partners. They are truly remarkable in all they contribute and achieve.

P G. Hinton

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Peter Hinton
Chairman
Dated: 17/02/2023

ECarruthers 14/02/23
MRS EMMA-L. CARRUTHERS
Chair, Trustee Board

The trustees present their annual report and financial statements for the year ended 31 August 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of Irish Community Care (ICC), as set out in our Memorandum and Articles of Association are:

- To promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas regardless of gender politics, religion, sexuality, age, disability, socio-economic status and ethnic/racial and cultural background through a multi-agency approach.

- To help and relieve need, hardship, sickness and distress through the access of local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. Our services have furthered the charity's purposes for the public benefit, enabling members of our communities to link into entitlements, services and opportunities, helping them to settle well into life here in the North West, contributing to community life and the local economy. ICC is recognised locally, regionally, nationally and internationally as a pivotal organisation in its ability to reach some of the most excluded and marginalised members of our communities; individuals and families who are vulnerable through poverty, low income, debt, isolation, poor accommodation, offending, homelessness, poor physical and/or mental health, drug and/or alcohol misuse, domestic abuse, dual diagnosis, offending, racism, harassment, hate crime, cultural and social isolation and exclusion.

Achievements and performance

Throughout 2021 - 2022: the pace remains fast and furious at Irish Community Care as we consolidate current programmes and introduce new areas of work. We have embraced every opportunity to ensure that we continue to deliver our mission of ensuring well informed, empowered, and vibrant Irish, and Irish Traveller communities in the North West. We have successfully sustained core services. We are building capacity through strengthened partnerships and collaboration and are delighted to report that we have introduced several new programmes of work this year. We are committed to improving quality in all aspects of our work and task groups continue to drive forward quality assurance standards and systems internally and externally.

We have hosted two successful developments days. The first in November 2021 where trustees and staff explored how we adapt and embed appreciative inquiry in all aspects of our work. The second in May 2022 where staff identified key priority areas for the next 12 months: Systems and Standards; PR & Marketing, Communication and Capacity. We are embedding these in the review of Irish Community Care's Business Plan 2022 – 2025.

We welcomed new staff members Amy Bird, Simon Barrigan, Maev McDaid, Lauren Keller, Louise Priestley and Ashleigh McDine, all have joined the team this year. Sadly, we said farewell to colleagues Linda Parker, Michael Dunne, Amy Bird, and Lauren Keller. We thank them sincerely for their important contribution to ICC, Lin over many years and Michael, Amy and Lauren over a shorter time. We wish them all the very best for the future. All staff will be greatly missed by colleagues, volunteers, community members and partners. Go n-éirí na bóithre libh.

We recognise that the recent pandemic has tested the resilience of all of us. As an organisation ICC are committed to supporting our greatest asset; our people: community members, volunteers, trustees and staff as we transition to life post pandemic. The new hybrid rota is working well, and we will continue to review this regularly. We have strengthened our health and wellbeing programme to include a direct referral pathway to specialist mental health support and an Employee Assistance Programme for staff, trustees and volunteers.

The range of services ICC offers play a pivotal role in ensuring people stay safe, well and connected.
Analysis of data from ICC Service User Management System (SUMS) 1st September 2021 – 31st August 2022 evidence the reach, extent, and impact of our work:

ICC Data 1 Sept 2021 - 31 August 2022	No.	Priority Outcome	No.
No. New Referrals	137	Health and Wellbeing	1532
No Active Service Users	765	Accommodation and Tenancy	855
No. Dependents 0-18	192	Managing Money	788
No. Interactions	8820	Education, Training and Employment	391
No. Support Requests	4236	Social and Cultural Isolation	361
No. Participants Group		Offending	278
Activities	200	Addictions	31
		Safeguarding	205
		Literacy Support	183
		Digital Inclusion	132

Programmes delivered this year include:

1. **ADVICE AND ADVOCACY**

This vital programme continues to support our communities with a wide range of issues from Irish passport applications and foreign birth registrations, housing, homelessness, mental health and accessing welfare entitlements. Staff have supported community members across a range of issues from accessing the basics (food, warmth, shelter), managing debt, to safeguarding, fleeing domestic abuse and honour-based violence, and reducing reoffending. Compounding factors for our communities include:

- Digitalisation of many services including housing, welfare benefits, employment
- Increasing cost of living i.e. food, heating, lighting, national insurance
- Longer waiting times to process entitlements, additional barriers in obtaining National Insurance numbers, the need to undergo medical assessments increasing anxiety and stress, increasing debt, scarce accommodation and employment opportunities
- Isolation, loneliness, family estrangement
- Low / no literacy skills
- Challenges in settling well on release from prison

1. **DIGITAL INCLUSION**

Covid 19 greatly exposed the digital divide in our communities and ICC successfully accessed additional funding to introduce an exciting new Digital Inclusion Programme this year. Since coming into post in January 2022; staff have hit the ground running and taken forward the recommendations of the Fréa Digital Solutions Research Report bf8f38_188b3ff660a44d29a23e3bbb6a5340e0.pdf (irishcc.net)

ICC intervention has increased digital knowledge and confidence; enabled community members to become digitally connected to widen opportunities, access services in an increasingly online world, helped overcome loneliness and isolation whilst enhancing knowledge, skills and independence. It has also improved digital technologies within the organisation to enable services to connect wider and improving capacity and resilience.

132 participants have been recruited to the programme across ICC geography within this short timeframe. Participants are from a range of backgrounds and experiences including older people, younger people, children, and people in the Criminal Justice System.

3. COVID 19 AND COMMUNITY HEALTH PROGRAMME

The aim of this programme is to engage people from BAME communities in Liverpool and Wirral; offering support to access Covid testing and vaccination, track and trace and wider mainstream health services including GP registrations and mental health services. Successes to date include:

- Successful health event in partnership with Liverpool Primary Care Network and Liverpool Irish Centre. We had Serious Mental Illness checks, COVID-19 vaccine and pop up stalls from 8 health organisations. 150 people attended the event, and 96 people were vaccinated. Irish in Britain wrote and published an article about the health event. https://www.irishinbritain.org/news/liverpool-health-event-is-a-great-success
- Partnership with Liverpool School of Tropical Medicine to explore vaccine hesitancy on white males under 50, a significant % being Irish and Irish Traveller
- Promoting take up of Covid vaccine, through dispelling myths
- Engagement with community members who are clinically extremely vulnerable and working in partnership to support them on a positive health and wellbeing journey

The programme continues to promote the Covid 19 and wider vaccines. It is exploring the wider impact of the pandemic including social and cultural isolation and mental health and how the current economic / cost of living crisis further compound these experiences.

4. TRAVELLING TO INDEPENDENCE

Travelling to Independence has completed its first year! We have been engaging with community members across Cheshire providing advice and advocacy, digital inclusion, COVID-19 support and developing individual skills.

We are working with external organisations to raise the profile and voices of our Community Members, including the Gypsy, Roma & Traveller Advice & Advocacy Forum (National Forum) and the newly established GRT Operations Group with a particular focus on Cheshire. Community members have taken part in four separate consultations where they had their say on issues that mattered to them i.e. Cheshire Council Hate Crime Forum, Winsford Community Forum, Activecheshire.org BAME Community Forum and Chester University Student Nurses Consultation.

We worked in partnership with Liverpool Irish Festival and Pride of Romani to celebrate GRT History Month in June. A series of oral histories and photographs were collected from our Community Members and showcased in an exhibition called ‘Gypsy, Romani, Traveller: Love, life laments’ at the Museum of Liverpool.

It is an exciting time for the Travelling to Independence programme, as we have a full ‘TTI’ team! The months ahead include plans to focus on wider community development, including coffee mornings and skill-based events for our community members.

5. MOTHER AND BABY AND COUNTY HOMES PROGRAMME

The long-awaited report by the Commission of Investigation into Mother and Baby Home Institutions in Ireland 1922 – 1998 was published in January 2021 and exposed the serious institutional abuse experienced by mothers and children who spent time there. A state apology was delivered the following day and an action plan established of which particular focus included access to personal information, counselling support and a payment scheme.

Through Fréa www.frea.org.uk ICC are working closely with Irish Community Care Manchester and Leeds Irish Health and Homes to reach out to former residents of these institutions, now living in the North of England. The aim is to provide information and practical, emotional, and cultural support, linking into the programmes offered by the Irish Government and entitlements here in England. Since its inception the programme has made connections both inside and outside the Irish community, worked with partners in Ireland and set up a crucial partnership with London and the midlands.

We have started working directly with former residents. We are getting their details ready for when the payment scheme opens and supporting people to access the newly established Birth Information and Tracing Services in Ireland.

6. DIRECTIONS BASIC SKILLS AND EMPLOYABILITY PROGRAMME

ICC has continued to engage with community members 1 to1 to improve basic reading and digital skills. Those who have engaged are from the hardest-to-reach communities and usually have multiple challenges, including adverse childhood experiences such as institutional or parental abuse and little or no educational engagement; histories of substance misuse and/or homelessness; extensive interaction with the criminal justice system and long term serious mental illness. Many third-party referrals have come from statutory services where a person is not successfully engaging with support. Very low or non-existent literacy can severely impede productive interaction with critical services e.g. medical, benefits, accommodation and probation services.

Due to the complex needs profile of community members presenting for basic skills support in the first instance, the envisaged progression route to employment and/or GCSE standard, accredited outcomes as agreed with the ESF-funded Directions Programme could not be met. This necessitated careful dynamic assessment of the move from a delivery to strategic partner to ensure ongoing support for existing community members and avoidance of financial penalties. This was a challenging but ultimately successful transition. ICC are exploring how we can embed a peer support literacy programme.

7. PARNERSHIPS, POLICY AND BUSINESS DEVELOPMENT

Partnerships, collaboration and business development underpin ICC. They are critical in ensuring that the Irish, Irish Traveller and Gypsy Traveller and wider BAME experiences are recognised and continue to inform appropriate agendas and lead to more equitable access to services and opportunities. Key developments this year include:

- Significant developments in Fréa including the launch of the Women of Irish Heritage Network and the delivery of the Mother and Baby and County Homes Programme www.frea.org.uk
- Moving for Change continuing to deliver contracts inclusive of new learning with roadside Travellers across Northern Ireland, Scotland, Wales and England.
- New partnerships with Wigan Council, NHS Cheshire, CHAWREC Citizens Advice Liverpool to reach out and connect minoritized communities across the geography.
- Engagement with local universities to strengthen links with students who are struggling to settle into life here in the North-West and also to explore professional development opportunities in the VCF sector.
- Responding and challenging the development of the Policing, Crime Sentencing and Courts Bill (enacted on 28/06/2022). Section 4 criminalises nomadic families when encamping on land belonging to other people, whereas previously the processes to remove people were within civil court systems, not criminal courts.
- Consultations on the Human Rights Act, as the government is discussing changing over to a British Bill of Rights ICC has fed into this through a response led by PohWer https://www.pohwer.net;
- Member of national working group led by Herts GATE plan the launch of International Irish Traveller Day 1st March 2023.

Acknowledgements

Sustainability remains a major concern and challenge; particularly as we stare into the abyss of political uncertainty and the cost of living crisis.

ICC is deeply indebted to our range of funders whose continued investment, understanding and support has enabled us to provide much needed services. We acknowledge the continued support from the Irish Government Emigrant Support Programme through the Department of Foreign Affairs. This programme invests significantly in advice, advocacy and community support including Digital Inclusion and Mother and Baby and County Homes programmes. We are delighted to be selected as one of three organisations in the country to pilot a three-year multi annual funding programme.

The Irish Youth Foundation continues to recognise the difficulties faced by young people and families in our communities. It supports our work in offering a vital support service to people either newly arrived or settled here e.g. finding a place to live, a job or training, keeping well, managing debt and the increasing cost of living, keeping connected to culture, community and home.

The Ireland Funds enable ICC to provide direct practical, material and financial support to individuals who are struggling to make ends meet- especially in the aftermath of the covid-19 pandemic and the current cost of living crisis.

Our application to Lloyds Bank Foundation Racial Equity Programme 2021; was successful and means a £25k annual investment over the next two years.

Funding from the European Social Fund supports people who are furthest from the labour market to develop new skills in readiness for employment, through the Liverpool city region Directions programme. The literacy and digital challenges in our communities are huge, impacting on employment and training opportunities. We thank the Women's Organisation (Directions Lead) for their understanding of these challenges and their support in retaining ICC as a strategic partner in the programme.

National Lottery Community Fund (NLCF) has awarded three-year funding to develop the Travelling to Independence Programme in Cheshire. We are looking forward to driving forward this important work.

We welcome funding from Merseycare's micro commissioning programme. Through this we are working in partnership with Citizens Advice Liverpool and Granby Toxteth Development Trust to improve access to Citizens Advice service for minoritized communities.

Continued support from Local Authorities and Clinical Commissioning Groups (Cheshire, Liverpool, Wigan, and Wirral) enables ICC to engage with and deliver vital support services to the Irish and Irish Traveller families in these areas.

The future of all funding remains uncertain as global and national economic uncertainty impacts on public bodies, businesses, and charitable trusts. ICC will continue to maintain a strong and robust position to lobby for investment in community specific services to effectively reach those most in need of support. We will do this through

- Excellent governance
- Demonstrating outcomes and impact
- Longstanding Relationships with Key Funders
- Business and Philanthropic support via FRÉA
- Excellent Financial Management
- Reserves and Contingency Planning
- Marketing and PR
- Investment in new work streams
- Attracting new audiences

ICC is all about Care, Community and Connection. Thanks to all Friends of ICC i.e. volunteers who give their time so generously and are the backbone of ICC; everyone who has attended or supported community events or organised fundraising activities on our behalf, Service Users who continue to inspire us all with their resilience in managing the difficulties they face daily, partner agencies who work with us to provide vital support to people in times of crisis, hardship and distress.

Financial review
The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

Income for the year totalled £786,437 (2021: £697,847) of which £698,448 (2021: £636,293) related to funds upon which a restriction was placed. Total expenditure was £666,613 (2021: £561,506) giving an overall surplus for the year of £119,824 (2021: £136,341). At the year end, total reserves were £815,560 (2021: £695,736).

Investment policy and objectives
The Trustees have considered the most appropriate policy for investing resources and have decided that bank deposits meet their requirement for short and medium term protection of resources. The Trustees consider the return on funds from this source to be the most suitable currently available.

Reserves Policy
It is the policy of the charitable company to create and maintain unrestricted funds which are not committed to or invested in tangible fixed assets at a level which, because of the relatively limited amounts involved, provides as much assurance of future operating resources as possible. Operating resources are to cover management, administration and support costs and to respond to unforeseen circumstances. The current level of free reserves is £117,726. This level of reserves is considered necessary to ensure short term continuance of activity levels in the event of significant reductions in or cessation of funding.

Risk Policy
The Trustees have examined the major strategic, business and operational risks which the charitable company may face and believe that all the major risks have been identified. The Trustees have adopted a formal risk assessment procedure and have established systems to ensure that the necessary steps can be taken to lessen these risks.

Plans for Future Periods
As we work through and emerge from COVID-19 and manage the current economic uncertainties and cost of living crisis; we recognise there are significant challenges ahead for all. We will deliver on our Business Plan to ensure:

- Our communities are well informed, empowered, and vibrant
- ICC's sustainability and future development as a leading participant in the provision of support, information, and guidance for all Irish communities in the North West
- We meet the many challenges and opportunities ahead

We will continue to offer rewarding but demanding work to all who work here as staff and volunteers. We will develop new ways to connect people who come through our door and harness individual and community strengths to influence change.

Going concern
The use of the going concern basis of accounting is considered appropriate because there are no material uncertainties or conditions that may cast significant doubt about the ability of the charitable company to continue as a going concern. Income is expected to remain consistent and any decrease would be matched by a decrease in associated costs. The Trustees believe that the charitable company is well placed to manage its operational risks successfully despite the current uncertain economic outlook.

Structure, governance and management
The organisation is a charitable company, limited by guarantee (registered in England and Wales company no.07259164), incorporated on 19 May 2010. The company was established under a Memorandum of Association, which established the objects and powers of the company and is governed by its Articles of Association.

The charitable company was registered with the Charity Commission on 6 July 2010 as a charity (charity no.1136760) to promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas and to help and relieve need, hardship, sickness and distress through access to local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

S Amin	(Resigned 15 March 2022)
E Carruthers (Chair)	
L Davies-Myatt	
O Hagan (Treasurer)	
S Hillhouse	
P Hinton	
D McDonagh	
K O'Brien	(Resigned 27 July 2022)
A Wiswell MBE	
W Hughes	(Appointed 17 May 2022)
J Hughes	(Appointed 30 November 2021)

Appointment of trustees, membership and board functioning
The Board of Trustees is responsible for setting the strategic direction of the organisation while day to day management is devolved to Breege McDaid, the Director. The trustees meet bi-monthly or more frequently, if required, with committees meeting bi-monthly and task groups developed when necessary.

New trustees are proposed and agreed at trustees' meeting and their training needs are assessed and the appropriate skills developed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the charitable company and guarantee to contribute £10 in the event of a winding up.

Auditor
Our current Auditor BWM Chartered Accountants was appointed in 2013 after a successful response to our 2012 tender document. They have been reappointed each year since. Good practice and due diligence would indicate that we should now revisit the market to ensure we are still receiving best value and appropriate service.

A tender document will be circulated to potential alternatives in January 2023 for a decision in March 2023. BWM Chartered Accountants will also be invited to re tender.

Disclosure of information to auditor
Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Small company provisions
The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees

.....
E Carruthers (Chair)
Trustee
Dated: 14/02/23

.....
O Hagan (Treasurer)
Trustee
Dated: 14th February 2023.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2022

The trustees, who are also the directors of Irish Community Care Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF IRISH COMMUNITY CARE LTD

Opinion

We have audited the financial statements of Irish Community Care Ltd (the 'charitable company') for the year ended 31 August 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

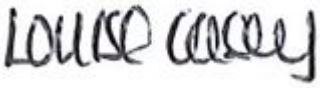
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Louise Casey ACA (Senior Statutory Auditor)
for and on behalf of BWM

24/02/2023

Chartered Accountants
Statutory Auditor

Suite 5.1
12 Tithebarn Street
Liverpool
L2 2DT

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

Current financial year

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Income from:					
Donations and legacies	**3**	5,328	-	5,328	3,809
Charitable activities	**4**	82,661	698,448	781,109	694,038
Total income		87,989	698,448	786,437	697,847
Expenditure on:					
Charitable activities	**5**	52,236	614,377	666,613	561,506
Total expenditure		52,236	614,377	666,613	561,506
Net movement in funds		35,753	84,071	119,824	136,341
Reconciliation of funds					
Fund balances at 1 September 2021		332,129	363,607	695,736	559,395
Fund balances at 31 August 2022		367,882	447,678	815,560	695,736

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

Prior financial year

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:				
Donations and legacies	**3**	3,809	-	3,809
Charitable activities	**4**	57,745	636,293	694,038
Total income		61,554	636,293	697,847
Expenditure on:				
Charitable activities	**5**	18,510	542,996	561,506
Total expenditure		18,510	542,996	561,506
Net movement in funds		43,044	93,297	136,341
Reconciliation of funds				
Fund balances at 1 September 2020		289,085	270,310	559,395
Fund balances at 31 August 2021		332,129	363,607	695,736

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET
AS AT 31 AUGUST 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible assets	**10**		158		410
Current assets					
Debtors	**12**	519,030		470,073	
Cash at bank and in hand		398,146		368,721	
		917,176		838,794	
Liabilities					
Creditors: amounts falling due within one year	**13**	(101,774)		(143,468)	
			815,402		695,326
Total net assets			815,560		695,736
The funds of the charity					
Restricted funds	**17**		447,678		363,607
Designated funds	**18**	250,000		230,000	
General unrestricted funds		117,882		102,129	
Total unrestricted funds			367,882		332,129
Total charity funds			815,560		695,736

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 14/02/2023.

E Carruthers (Chair)
Trustee

O Hagan (Treasurer)
Trustee

Company Registration No. 07259164

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Net cash used in operating activities	**21**		29,425		(43,889)
Net increase/(decrease) in cash and cash equivalents			29,425		(43,889)
Cash and cash equivalents at beginning of year			368,721		412,610
Cash and cash equivalents at end of year			398,146		368,721

1 Accounting policies

Charity information

Irish Community Care Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is 151 Dale Street, Liverpool, L2 2AH.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charitable company are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

1 Accounting policies **(Continued)**

1.4 Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to it and the amount can be quantified with reasonable accuracy.
The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when received
- Grants are included in the Statement of Financial Activities when receivable and expenditure is matched to the related fund
- Capital grants are recognised in the Statement of Financial Activities when receivable. Capital grants received for the purpose of providing fixed assets are accounted for immediately as restricted funds. The treatment of fixed assets purchased depends on the basis on which they are held. If required by the terms of the grant, the fixed asset is held in a restricted fund but where the acquisition of the fixed asset discharges the restriction, the asset will be held in an unrestricted fund. The relevant fund is then reduced over the estimated useful economic life of the asset in line with its depreciation.
- Contractual income for services performed is recognised in the Statement of Financial Activities to the extent that the charity has provided the service.

1.5 Expenditure

Expenditure reflects all amounts paid and accrued during the year. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates. All costs are allocated between the expenditure categories of the Statement of Financial Activities (SOFA) on a basis designed to reflect the use of the resource.

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charitable company.

1.6 Tangible fixed assets

Tangible fixed assets are measured at cost, net of depreciation and any impairment losses.

All assets costing more than £500 are capitalised at cost.
Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	14.25% on a straight line basis
Computers	14.25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1 Accounting policies **(Continued)**

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received, if material.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from qualifying income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2022	Unrestricted funds 2021
	£	£
Donations and gifts	5,328	3,809

4 Charitable activities

Advice and support services	2022 £	2021 £
Services provided under contract	32,744	35,141
Performance related grants	743,548	636,293
Other income	4,817	22,604
	781,109	694,038
Analysis by fund		
Unrestricted funds	82,661	57,745
Restricted funds	698,448	636,293
	781,109	694,038
Performance related grants		
Irish Government Department of Foreign Affairs Emigrant Support Programme	456,441	290,740
European Social Fund	-	65,423
Liverpool City Council	32,978	-
Citizen's Advice Liverpool	18,760	-
Cheshire West and Chester Council	6,313	37,650
Lloyds Bank Foundation	25,000	8,454
National Lottery Community Fund	127,551	184,826
Wirral public health	52,000	26,000
Irish Youth Foundation	12,000	17,000
Other grants	12,505	6,200
	743,548	636,293

5 Charitable activities

Advice and support services	2022 £	2021 £
Staff costs	292,468	195,149
Office and other costs	77,029	42,089
Project costs	17,256	18,651
	386,753	255,889
Share of support costs (see note 6)	270,541	299,388
Share of governance costs (see note 6)	9,319	6,229
	666,613	561,506
Analysis by fund		
Unrestricted funds	52,236	18,510
Restricted funds	614,377	542,996
	666,613	561,506

6 Support costs

	Support costs £	Governance costs £	2022 £	Support costs £	Governance costs £	2021 £
Staff costs	225,784	-	225,784	240,793	-	240,793
Depreciation	251	-	251	254	-	254
Head Office	44,506	-	44,506	58,341	-	58,341
Audit fees	-	5,056	5,056	-	3,740	3,740
Accountancy	-	1,760	1,760	-	1,600	1,600
Legal and professional	-	2,503	2,503	-	889	889
	270,541	9,319	279,860	299,388	6,229	305,617
Analysed between						
Charitable activities	270,541	9,319	279,860	299,388	6,229	305,617

Support and governance costs are recharged to direct charitable activities.

7 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

Fees payable to the charity's auditor	**2022**	**2021**
	£	**£**
Audit of the charity's annual accounts	5,056	3,740
Non-audit services		
All other non-audit services	1,760	1,600

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year and no trustees were reimbursed expenses during the year (2021: one trustee reimbursed £10).

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2022	**2021**
	Number	**Number**
Charitable	20	16

Employment costs	**2022**	**2021**
	£	**£**
Wages and salaries	462,031	392,524
Social security costs	37,170	28,389
Other pension costs	19,051	15,029
	518,252	435,942

Included within wages and salaries are redundancy costs of £nil (2021: £25,047).

There were no employees whose annual remuneration was £60,000 or more (2021: none).

10 Tangible fixed assets

	Fixtures, fittings & equipment	Computers	Total
	£	£	£
Cost			
At 1 September 2021	22,826	7,203	30,029
At 31 August 2022	22,826	7,203	30,029
Depreciation			
At 1 September 2021	22,767	6,852	29,619
Depreciation charged in the year	59	193	252
At 31 August 2022	22,826	7,045	29,871
Carrying amount			
At 31 August 2022	-	158	158
At 31 August 2021	59	351	410

All fixed assets are applied in support of direct charitable purposes.

11 Financial instruments

	2022	2021
	£	£
Carrying amount of financial assets		
Debt instruments measured at amortised cost	909,676	831,125
Carrying amount of financial liabilities		
Measured at amortised cost	11,445	7,394

12 Debtors

	2022	2021
Amounts falling due within one year:	£	£
Trade debtors	447,678	439,525
Other debtors	76	76
Prepayments and accrued income	71,276	30,472
	519,030	470,073

13 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Deferred income	14	90,329	136,074
Trade creditors		1,639	2,055
Other creditors		928	-
Accruals		8,878	5,339
		101,774	143,468

14 Deferred income

	2022 £	2021 £
Other deferred income	90,329	136,074
Total deferred income at 1 September 2021	136,074	135,886
Amounts received in year	90,329	136,074
Amounts credited to statement of financial activities	(136,074)	(135,886)
	90,329	136,074

Included in deferred income are receipts from Cheshire West and Cheshire Council, Postcode Neighborhood Lottery, LCVS and Liverpool City Council which relate to a future accounting period and will be recognised to match the delivery of the service.

15 Retirement benefit schemes

The charitable company operates a defined contribution pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £18,123 (2021: £15,029).

16 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	20,086	20,086
Between two and five years	30,129	10,043
	50,215	30,129

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes.

		Movement in funds			Movement in funds		
	Balance at 1 September 2020	Income	Expenditure	Balance at 1 September 2021	Income	Expenditure	Balance at 31 August 2022
	£	£	£	£	£	£	£
Irish Government Department of Foreign Affairs Emigrant Support Programme	240,167	290,740	(287,800)	243,107	456,440	(368,691)	330,856
Irish Youth Foundation	9,278	17,000	(18,778)	7,500	12,000	(12,000)	7,500
Cheshire West and Chester Council	-	37,650	(31,338)	6,312	6,312	(6,312)	6,312
Lloyds Bank Foundation	20,865	8,454	(29,319)	-	-	-	-
National Lottery Community Fund	-	184,826	(97,638)	87,188	127,551	(115,249)	99,490
European Social Fund	-	65,423	(65,423)	-	-	-	-
Wirral CCG	-	26,000	(6,500)	19,500	52,000	(71,500)	-
Ireland Fund of GB	-	-	-	-	4,000	(480)	3,520
Liverpool City Council - CEV	-	-	-	-	15,145	(15,145)	-
Liverpool City Council - CC	-	-	-	-	25,000	(25,000)	-
Other funds	-	6,200	(6,200)	-	-	-	-
	270,310	636,293	(542,996)	363,607	698,448	(614,377)	447,678

17 Restricted funds **(Continued)**

Irish Government Department of Foreign Affairs Emigrant Support Programme award 2022 – 2023 contributes towards staff salaries and running costs of the following services:

- Community Programme: Advice, Advocacy and Community Development £249,690
- Irish Traveller Service - £47,906
- Survivors of Mother and Baby Homes Programme £46,929.
- CARA Digital Inclusion Programme £52,500

Due to delays in recruitment in the 2021 – 2022 programme there is a claw back as follows:

- CARA Digital Inclusion Programme £23,789
- Survivors of Mother and Baby Homes Programme £12,036

The balance as at 31 August 2022 includes the balance of funding for the above programmes to 30 June 2023.

17 Restricted funds **(Continued)**

Irish Youth Foundation supports ICC engagement with young Irish and Irish Traveller people and their families.

Cheshire West and Chester Council funding supports the delivery of ICC Cheshire satellite service delivering advice, guidance and support to the Irish Traveller and Gypsy Traveller communities in the area.

Lloyds Bank Foundation provides funding for the Opening Doors Service delivering practical and emotional support for our communities in the Criminal Justice System; working flexibly to offer practical and emotional support for some of the most vulnerable and isolated offenders and their families.

National Lottery Community Fund provides funding for Travelling to Independence a community development programme engaging the Irish Traveller and Gypsy Traveller communities in Cheshire. This programme was deferred from 2020 to April 2021 due to recruitment.

Funding from the European Social Fund supports people who are furthest from the labour market to develop new skills in readiness for employment, through the Liverpool city region Directions programme. Due to the complex needs profile of community members presenting for basic skills support in the first instance, the envisaged progression route to employment and/or GCSE standard, accredited outcomes as agreed with the ESF-funded Directions Programme could not be met. This necessitated careful dynamic assessment of the move from a delivery to strategic partner to ensure ongoing support for existing community members and avoidance of financial penalties. This was a challenging but ultimately successful transition.

Wirral Clinical Commissioning Group - contribution towards Wirral BAME Covid 19 Community Support Programme

The Ireland Funds enable ICC to provide direct practical, material and financial support to individuals who are struggling to make ends meet- especially in the aftermath of the Covid-19 pandemic and the current cost of living crisis.

Liverpool City Council funds the Community Health Programme including the Community Champions working to address the additional mental health challenges arising from the pandemic and improve health literacy. The funding also supports engagement with clinically extremely vulnerable people providing advice and support to link into and navigate appropriate health and social care services.

Other funds include: LCVS Community Impact Fund - £3,000 towards improving Health and Wellbeing through intergenerational art, culture and education and Irish Government COVID-19 Response Fund for Irish Communities Abroad: Funding for OperationNollaig: tackling social isolation and loneliness within our communities over the winter period 2020/2021 - £3,200.

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

		Movement in funds				Movement in funds			
	Balance at 1 September 2020	Income	Expenditure	Transfers	Balance at 1 September 2021	Income	Expenditure	Transfers	Balance at 31 August 2022
	£	£	£	£	£	£	£	£	£
Contingency fund	195,000	-	-	35,000	230,000	-	-	20,000	250,000
	195,000	-	-	35,000	230,000	-	-	20,000	250,000

This fund will be used in the event of a very significant reduction in the amount of grant from the Irish Government necessitating the termination of staff contracts and possible closure of the Charity.

19 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 August 2022 are represented by:						
Tangible assets	158	-	158	410	-	410
Current assets/(liabilities)	367,726	447,676	815,402	331,719	363,607	695,326
	367,884	447,676	815,560	332,129	363,607	695,736

20 Related party transactions

Remuneration of key management personnel
The remuneration of key management personnel is as follows.

	2022 No	2021 No
Key management personnel	3	3
	£	**£**
Aggregate remuneration	128,889	118,279

One trustee donated £720 during the year (2021: one trustee donated £180).

There were no other related party transactions in the year (2021: none).

No guarantees have been given or received.

21	Cash generated from operations	2022 £	2021 £
	Surplus for the year	119,824	136,341
	Adjustments for:		
	Depreciation and impairment of tangible fixed assets	251	254
	Movements in working capital:		
	(Increase) in debtors	(48,957)	(168,246)
	Increase/(decrease) in creditors	4,052	(12,426)
	(Decrease)/increase in deferred income	(45,745)	188
	Cash generated from/(absorbed by) operations	29,425	(43,889)

22 Company limited by guarantee

Irish Community Care Limited is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10 in the event of winding up the charity.

Document Activity Report

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IRISH COMMUNITY CARE

England & Wales - Charity number 1136760

Accounts

Charity Registration No. 1136760

Company Registration No. 07259164 (England and Wales)

IRISH COMMUNITY CARE LTD

COMPANY LIMITED BY GUARANTEE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

ICC

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
LEGAL AND ADMINISTRATIVE INFORMATION

Patrons	Professor Marianne Elliott Professor Emeritus -The Institute of Irish Studies, University of Liverpool Mr John Kennedy CBE, KSG, KMCO, DL Professor Peter Shirlow FAcSS, Director of The Institute of Irish Studies, University of Liverpool Liam Fogarty Norma Kielty-Crummey
Trustees	S Amin E Carruthers (Vice Chair) L Davies-Myatt (Appointed 25 May 2021) O Hagan (Treasurer) S Hillhouse P Hinton (Chair) D McDonagh K O'Brien A Wiswell MBE
Director	B McDaid
Charity number	1136760
Company number	07259164
Registered office	151 Dale Street Liverpool L2 2AH
Auditor	BWM Suite 5.1 12 Tithebarn Street Liverpool L2 2DT
Bankers	Co-Operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
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IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
CHAIRMAN'S STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2021

New times, new ways of working, new challenges! After the unfamiliarity of the conditions imposed by Covid 19 in early 2020, 2020-21 has seen Irish Community Care (ICC) change, grow stronger and not merely react to circumstances but move forward with new projects and a new profile. That ICC has been able to develop despite the difficulties is a tribute to its staff both longstanding and recently appointed.

This has been another very successful year that has added to the reputation of ICC as a provider of valued and high quality services and support especially in times of uncertainty. Staff working from home for much of the time continued to meet the challenge of keeping our community informed and assisted.

CARA, started last year with funding from the Irish Government Emigrant Support Programme (ESP) and the National Lottery Community Fund in particular, has reached out through our partner organisations to provide volunteer support. The work continues as does CARA as the label for the help that we give through our volunteers. Our thanks go to all those who have given up their time or used their resources so generously.

The Directions Programme, to help to give employment opportunities for those not in work, was delayed by the pandemic but is progressing and is likely to be even more necessary as furlough ends and the job market changes. We have also expanded our services in Cheshire with the new Travelling to Independence Programme. We continue our work in Wigan.

Recognising that Digital Inclusion is a priority, ICC led the way in a research project surveying 100 participants across the North through our FRÉA partners, Irish Community Care Manchester and Leeds Irish Health & Homes. Irish in Britain facilitated the launch of the findings in May; an event attended by colleagues across the UK, Ireland and America. We are grateful to the Ambassador Adrian O'Neill for giving up time to be involved in the event. The good news is that a Digital Inclusion Programme has been awarded funding in the ESP 2021/2022 allocation to address digital barriers in our communities.

In December, despite the pressures from continuing to cope with the pandemic, we were delighted to be able to launch our new brand and website in a festive event via Zoom with Irish goodies delivered to participants. Thanks go in particular to Kate Daly and Liam Walsh for their work with Imagist and for their presentation of the new look for ICC. We recognise that we need to continue to build our media and social network presence and are taking this forward together with our FRÉA partners as a joint development thereby sharing costs.

Loss of some contracts and the changes emerging from different ways of working led the Board to agree a restructuring exercise. We took external professional advice for this and the process was very skilfully and successfully managed by Sheila Hillhouse, Chair of the Personnel Committee, Breege McDaid, Director and the Leadership Team. Sadly, we have said farewell to colleagues and friends Margaret Lake and Sally Murphy who took voluntary redundancy. We thank them sincerely for their fantastic contribution to ICC over many years and wish them both all the very best for the future. Both staff are greatly missed by colleagues and volunteers.

The new structure is now settling down and hybrid working on a 60:40 ratio of office to home is helping to boost staff morale and improve work/life balance.

ICC continues to be extremely well supported by the Embassy of Ireland and in funding through the ESP, The Ireland Funds GB, Irish Youth Foundation and our other funders. We were delighted and very grateful to receive in August 2021 further funding for CARA and one year funding for an action research and advocacy programme engaging Survivors of Mother and Baby Home Institutions. This is very important and sensitive work that will inform redress and policy development at home in Ireland and abroad.

We were audited in April by the Department of Foreign Affairs to review grants awarded under ESP. This involved a significant amount of work to prepare documents and to upload these for the auditor. The final report from the audit is still awaited, but preliminary findings are very positive with hardly any recommendations of significance. Whether this type of audit is cost effective for the Department or ICC is questionable, especially as ICC is subject to more intensive audit from its Audit Firm, because of the Department's requirements, than is normal for an incorporated charity of our size.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2021

Our Trustees continue to give their full support to ICC and we are grateful for their work and the time they devote. We recruited a new Board member, Lindy Davies-Myatt, whose knowledge of regulatory requirements and international business expertise, as well as being Celtic Fringe, adds to our complement of skills and diversity. Mike Hogan and Karina Kinsella left the Board this year and we extend our sincere thanks for their invaluable support.

In our May meeting we looked at the Charity Code of Governance for smaller charities and agreed we would publish a brief statement in our annual report explaining our use of the code. We readily accepted the excellent recommendations in the Code. We noted that two of our trustees have served for more than eleven years. This does not conflict with our Memorandum and Articles of Association where no time limit is imposed, and we value the corporate memory that they provide.

We shall be recruiting through advert for up to four Board vacancies, for applicants particularly, but not exclusively, with legal, financial, human resource or social justice experience.

On a personal note, it is a privilege and a joy as someone not with an Irish background to be welcomed into the ICC community and to have the opportunity to be involved with outstanding colleagues on the Board, the staff and FRÉA partners. They are truly remarkable in all they contribute and achieve.

P.G. Hinton

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Peter Hinton
Chairman
Dated: 26/1/22

The trustees present their report and financial statements for the year ended 31 August 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of Irish Community Care (ICC), as set out in our Memorandum and Articles of Association are:

- To promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas regardless of gender politics, religion, sexuality, age, disability, socio-economic status and ethnic/racial and cultural background through a multi-agency approach.

- To help and relieve need, hardship, sickness and distress through the access of local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. Our services have furthered the charity's purposes for the public benefit, enabling members of our communities to link into entitlements, services and opportunities, helping them to settle well into life here in the North West, contributing to community life and the local economy. ICC is recognised locally, regionally, nationally and internationally as a pivotal organisation in its ability to reach some of the most excluded and marginalised members of our communities; individuals and families who are vulnerable through poverty, low income, debt, isolation, poor accommodation, offending, homelessness, poor physical and/or mental health, drug and/or alcohol misuse, domestic abuse, dual diagnosis, offending, racism, harassment, hate crime, cultural and social isolation and exclusion.

The trustees have reviewed the Charity Code of Governance for smaller charities and aim to meet the principles and outcomes of Code by applying the recommended practice. Where ICC's Memorandum and Articles of Association differs from the recommended practice, in respect of the length of time a trustee should serve, the Board will continue to monitor where trustees have served for more than nine years and review the need to refresh the Board, noting the benefit that trustees with corporate memory continue to offer.

Achievements and performance

2021: where do we start? Challenges and opportunities galore! As a forward thinking and well governed charity ICC has responded quickly, fairly and transparently to make sure that we continue to deliver on our mission of ensuring well informed, empowered and vibrant Irish and Irish Traveller communities in the North West. We have done this through organisational change, service provision, partnership/collaboration and strategic representation. We have this year also considered and adopted the Charity Governance Code for Small Charities and will annually review how we are adhering to the seven principles of the Code: Organisational purpose; Leadership; Integrity; Decision - Making, Risk and Control; Board Effectiveness; Equality Diversity and Inclusion; Openness and Accountability

As you read through this annual report we hope you will be greatly inspired by the amazing work carried out at ICC; you will see that as a small charity our reach and connections are extensive; how change is impacting and how ICC continues to play a pivotal role in ensuring people stay safe, well and connected.

We extend our sincere thanks to all staff, volunteers and trustees for their hard work, commitment and inspiration. Their input has ensured that ICC has been able to deliver on our mission whilst managing a difficult process of organisational change and responding to a global pandemic.

We have introduced a new organisational structure aligned to budgets, skills, contract requirements and delivery programme. This has been necessary to make sure that the charity remains in a strong position to build capacity and sustainability for the future. We look forward to embedding these changes and embracing the opportunities ahead.

ICC external partnerships continue to flourish across public bodies and voluntary, community and faith sectors. The FRÉA collaboration with ICC Manchester and Leeds Irish Health and Homes has enhanced individual and collective profiles and this year has resulted in operational leads coming together to share skills, knowledge and resources e.g. Safe Home/Crosscare Training. The launch of the FRÉA Digital Solutions Research was a great success and has sparked interest from wider partners. Thanks to funding from the Irish Government Emigrant Support Programme we are introducing a Digital Access and Inclusion Programme to begin to address the huge gap in digital skills in local communities.

We have learned a lot during the last year including staff resilience, managing change, impact of remote working, planning for commencing face to face engagement post lock down. We are now using this learning to streamline services, build sustainability and improve future performance. We are exploring new ways of working so that we can meet the present and future challenges and still provide a quality service and improve outcomes for our Service Users.

We have made significant progress in implementing our Business Plan 2019 –2022, a plan that clearly sets our vision of ensuring well informed, empowered and vibrant Irish communities in the North West; and our mission to be a leading participant in the provision of support, information and guidance for all Irish communities. We have continued to make significant progress across all strategic goals and are looking forward to ICC Away Day in November 2021; where this plan will be reviewed and updated 2021-2024.

Sustainability	Quality Assurance of Core Services: Advice Quality Standards & Investors in People
	Policy Review
	New Programmes & Ways of Working
	BAME Covid 19 Community Support Programme
	Travelling to Independence Programme
	FRÉA Collaboration
Profile & Presence	Exciting new Brand & Website
	Enhancing Digital Skills & Presence
	Policy Work locally, regionally and nationally
	CARA Programme (Covid -19 response) embedded as Volunteer Programme
New Audiences	Engaging younger audiences: students & partnerships with Universities
	Promoting intergenerational connections
	Enhanced partnerships with local authorities; CCGs; academia, culture, sport
Stakeholder Involvement	Introducing Asset Based Community Development
	Equality Diversity & Inclusion Strategy
	Excellent feedback from Service Users/community members
	Strengthening Service User, Volunteer and wider community engagement.

In addition to new areas of work, we have continued with our very important core services delivering quality assured, culturally sensitive, advice and advocacy; offering vital support in times of crisis, hardship and distress; basic skills and employability support to improve opportunities for education, training and employment and befriending services addressing social and cultural isolation. ICC interventions have made sure that people are safe and well, develop confidence and friendships and have improved life opportunities. We focus on creating independence, encouraging self-help and resilience and enabling people to make positive decisions and choices.

Analysis of data from ICC Service User Management System (SUMS) 1 September 2020 – 31 August 2021 evidences the reach, extent and impact of our work:

Beneficiaries	No.	Priority Outcome	No.
No. Service Users	821	Health and Wellbeing	2699
No. Dependent Children	221	Accommodation and Tenancy	1115
No. Passport Applications	34	Managing Money	963
Online Programmes 2020 2021	80	Educ. Training & Employment	608
		Social and Cultural Isolation	596
		Offending	498
		Addictions	77
Total Beneficiaries	1156	Total Outcomes	6556

Feedback from Service Users about the impact of ICC intervention has been very positive with high level of satisfaction with services delivered.

'I was at the lowest I have ever been in my life. I have worked 26 years in the same job, came off work sick and due to retire. After speaking to your office the path I needed was laid out and stress eased – thank you so much." "Huge weight lifted off my shoulders". Support staff "very knowledgeable about everything'

'I have been in & out of prison over the years. My wife reached out to ICC in a time of need & I have to say they were extremely helpful. They offered a range of assistance including help getting back to work. The experience I've had has been wonderful, far exceeded anything I would have expected. ICC team have been relentless in their efforts to help me get back to work & has set me on a path that looks very promising. I can't thank them enough for this.

'If I'm honest I was going through a bit of a rough patch financially, which was having a negative effect on my mental health. I can't stress enough how much my mental health has improved as of late due to the courses I've completed. ICC staff have picked out a good one in the fibre optics, there is a huge demand right now & the salary is quite high. I'm absolutely delighted with it and the future looks much brighter for me now. I highly recommend ICC'.

Policy work is a crucial area of work at ICC locally, regionally and nationally, and includes:

- Moving for Change working with Gypsy Traveller organisations across England, Wales, Scotland and Northern Ireland with a particular focus on roadside families. This is a five-year programme supported by National Lottery Community Fund.
- MHCLG GRT Stakeholder Group: Looking at national strategy generally and re Covid, hate crime, census, planning laws & policing bill.
- Cheshire & Mersey CPS Hate Crime Scrutiny Review Group; ICC acts as Critical Friend reviewing outcomes for hate crime sentences.
- Cheshire & Merseyside Health & Care Partnership Research/Consultation: leading to Under the Skin Report: 'The Impact of Covid-19 on BAME Communities'. ICC team facilitated the participation of 10 Gypsy Traveller community members whose experiences are reported in the outcomes.
- Raising awareness, understanding and appropriate response to the experiences of Irish and Irish Traveller people in the Criminal Justice System. We delivered an excellent cultural programme during lockdown to ensure people in prison had access to extra phone credit, stationery and postage to keep in touch with family, so very important for people who were in 'double lockdown' with no visits and suspension of all prison activities. We are exploring the new Probation Dynamic Framework as an opportunity to sustain and develop our work in this area.

- Key role in COVID-19 resilience forums, highlighting cultural concerns and additional barriers.
- Ensuring inclusion of our communities in discussions around race and ethnicity locally and nationally, ensuring more equitable access to service, opportunities and community resources.

Acknowledgements

Sustainability remains a major concern and challenge; particularly in light of the additional economic, political, health and social pressures as we emerge from COVID -19. We are also facing the additional and as yet unknown challenges of Brexit.

ICC is deeply indebted to our range of funders whose continued investment and flexibility during COVID-19 has enabled us to provide much needed services. We acknowledge in particular the continued support from the Irish Government Emigrant Support Programme through the Department of Foreign Affairs and Trade. This programme invests significantly in our advice advocacy and community support programmes. The Irish Youth Foundation continues to recognise the particular difficulties faced by young Irish and Irish Traveller people. It supports our work in offering a vital support service to people either newly arrived or settled here e.g. for finding a place to live, a job or training, keeping well, managing debt and keeping connected to culture, community and home.

2020 – 2021 is the third year of funding from Lloyds Bank Foundation, crucial to delivering our prison inreach and through the gate resettlement support programme. We have applied to the Racial Equity Programme 2021; and will know the outcome in December 2021.

Funding from the European Social Fund enables ICC to be a delivery partner in Directions; a Liverpool City Region programme supporting people who are furthest from the labour market to develop new skills in readiness for employment. The literacy and digital challenges in our communities are huge challenges in achieving the targets of this programme.

National Lottery Community Fund (NLCF) has awarded three-year funding to develop the Travelling to Independence Programme in Cheshire. We are looking forward to driving forward this important work.

Continued support from Local Authorities and Clinical Commissioning Groups (Liverpool, Wirral and Cheshire) enables ICC to engage with and deliver vital support services to the Irish and Irish Traveller families in these areas, including the new BAME Covid 19 Community Support/Champions Programme.

The future of all funding remains uncertain as public bodies struggle to balance budgets and charitable trusts and other funding opportunities are over subscribed. ICC will continue to maintain a strong and robust position to lobby for investment in community specific services to effectively reach those most in need of support. We will do this through

- Excellent governance
- Demonstrating outcomes and impact
- Longstanding Relationships with Key Funders
- Business and Philanthropic support via FRÉA
- Excellent Financial Management
- Reserves and Contingency Planning
- Marketing and PR
- Investment in new work streams
- Attracting new audiences

ICC is all about Care, Community and Connection. Thanks to all Friends of ICC who have supported our work throughout the year; our volunteer team who continue to be the backbone of ICC; everyone who has attended or supported community events or organised fundraising activities on our behalf.

We extend our thanks to Irish Voices, the Service User and Volunteer Forum who provide vital grass roots insight, co-produce services and influence change.

All your support has enabled ICC to provide vital support to people in times of crisis, hardship and distress and to enable our communities to come together, supporting each other through celebrations and regular health and well being and social activities. If you want to find out more about becoming a Friend of ICC, just get in touch.

Financial review
The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

Income for the year totalled £697,847 (2020: £495,570) of which £636,293 (2020: £426,351) related to funds upon which a restriction was placed. Total expenditure was £561,506 (2020: £457,236) giving an overall surplus for the year of £136,341 (2020: £38,334). At the year end, total reserves were £695,736 (2020: £559,395).

Investment policy and objectives
The Trustees have considered the most appropriate policy for investing resources and have decided that bank deposits meet their requirement for short and medium term protection of resources. The Trustees consider the return on funds from this source to be the most suitable currently available.

Reserves Policy
It is the policy of the charitable company to create and maintain unrestricted funds which are not committed to or invested in tangible fixed assets at a level which, because of the relatively limited amounts involved, provides as much assurance of future operating resources as possible. Operating resources are to cover management, administration and support costs and to respond to unforeseen circumstances. The current level of free reserves is £136,719. This level of reserves is considered necessary to ensure short term continuance of activity levels in the event of significant reductions in or cessation of funding.

Risk Policy
The Trustees have examined the major strategic, business and operational risks which the charitable company may face and believe that all the major risks have been identified. The Trustees have adopted a formal risk assessment procedure and have established systems to ensure that the necessary steps can be taken to lessen these risks.

Plans for Future Periods

As we work through and emerge from the uncertainties of COVID-19 we recognise there are significant challenges ahead for all. We will deliver on the strategic framework as set out in our Business Plan 2021 – 2024 to ensure:

- Our communities are well informed, empowered and vibrant
- ICC's sustainability and future development as a leading participant in the provision of support, information and guidance for all Irish communities in the North West
- We meet the many challenges and opportunities ahead

We will continue to offer rewarding but demanding work to all who work here as staff and volunteers. We will develop new ways to connect people who come through our door and harness individual and community strengths to influence change.

Going concern
The use of the going concern basis of accounting is considered appropriate because there are no material uncertainties or conditions that may cast significant doubt about the ability of the charitable company to continue as a going concern. Income is expected to remain consistent and any decrease would be matched by a decrease in associated costs. The Trustees believe that the charitable company is well placed to manage its operational risks successfully despite the current uncertain economic outlook.

Structure, governance and management
The organisation is a charitable company, limited by guarantee (registered in England and Wales company no.07259164), incorporated on 19 May 2010. The company was established under a Memorandum of Association, which established the objects and powers of the company and is governed by its Articles of Association.

The charitable company was registered with the Charity Commission on 6 July 2010 as a charity (charity no.1136760) to promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas and to help and relieve need, hardship, sickness and distress through access to local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

S Amin	
E Carruthers (Vice Chair)	
L Davies-Myatt	(Appointed 25 May 2021)
O Hagan (Treasurer)	
S Hillhouse	
P Hinton (Chair)	
M Hogan	(Resigned 19 May 2021)
K Kinsella	(Resigned 17 November 2020)
L Lacey	(Resigned 26 January 2021)
D McDonagh	
K O'Brien	
A Wiswell MBE	

Appointment of trustees, membership and board functioning
The Board of Trustees is responsible for setting the strategic direction of the organisation while day to day management is devolved to Breege McDaid, the Director. The trustees meet bi-monthly or more frequently, if required, with sub groups meeting bi-monthly and task groups developed when necessary.

New trustees are proposed and agreed at trustees' meeting and their training needs are assessed and the appropriate skills developed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the charitable company and guarantee to contribute £10 in the event of a winding up.

Auditor
Our current Auditor BWM was appointed in 2013 after a successful response to our 2012 tender document. They have been reappointed each year since. Good practice and due diligence would indicate that we should now revisit the market to ensure we are still receiving best value and appropriate service.

A tender document will be circulated to potential alternatives in January 2022 for a decision in March 2022. BWM Chartered Accountants will also be invited to re tender.

Disclosure of information to auditor
Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Small company provisions
The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees

O Hagan (Treasurer)
Trustee
Dated: 26/01/22.

P Hinton (Chair)
Trustee
Dated: 26/1/22

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2021

The trustees, who are also the directors of Irish Community Care Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF IRISH COMMUNITY CARE LTD

Opinion

We have audited the financial statements of Irish Community Care Ltd (the 'charitable company') for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Peter Taaffe FCA CTA DChA (Senior Statutory Auditor)
for and on behalf of BWM

9 February 2022

Chartered Accountants
Statutory Auditor

Suite 5.1
12 Tithebarn Street
Liverpool
L2 2DT

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2021

Current financial year

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Income from:					
Donations and legacies	3	3,809	-	3,809	7,409
Charitable activities	4	57,745	636,293	694,038	488,161
Total income		61,554	636,293	697,847	495,570
Expenditure on:					
Charitable activities	5	18,510	542,996	561,506	457,236
Total expenditure		18,510	542,996	561,506	457,236
Net movement in funds		43,044	93,297	136,341	38,334
Reconciliation of funds					
Fund balances at 1 September 2020		289,085	270,310	559,395	521,061
Fund balances at 31 August 2021		332,129	363,607	695,736	559,395

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

Prior financial year

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:				
Donations and legacies	3	7,409	-	7,409
Charitable activities	4	61,810	426,351	488,161
Total income		69,219	426,351	495,570
Expenditure on:				
Charitable activities	5	32,730	424,506	457,236
Total expenditure		32,730	424,506	457,236
Net movement in funds		36,489	1,845	38,334
Reconciliation of funds				
Fund balances at 1 September 2019		252,596	268,465	521,061
Fund balances at 31 August 2020		289,085	270,310	559,395

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET
AS AT 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	10		410		664
Current assets					
Debtors	12	470,073		301,827	
Cash at bank and in hand		368,721		412,610	
		838,794		714,437	
Liabilities					
Creditors: amounts falling due within one year	13	(143,468)		(155,706)	
			695,326		558,731
Total net assets			695,736		559,395
The funds of the charity					
Restricted funds	17		363,607		270,310
Designated funds	18	230,000		195,000	
General unrestricted funds		102,129		94,085	
Total unrestricted funds			332,129		289,085
Total charity funds			695,736		559,395

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 18th January 2022

O Hagan (Treasurer)
Trustee

P Hinton (Chair)
Trustee

Company Registration No. 07259164

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Net cash used in operating activities	21		(43,889)		(69,330)
Net decrease in cash and cash equivalents			(43,889)		(69,330)
Cash and cash equivalents at beginning of year			412,610		481,940
Cash and cash equivalents at end of year			368,721		412,610

1 Accounting policies

Charity information

Irish Community Care Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is 151 Dale Street, Liverpool, L2 2AH.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts and as detailed in the Trustees' report, the Trustees have considered the impact of Covid-19 on the charity and the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charitable company are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

1 Accounting policies **(Continued)**

1.4 Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to it and the amount can be quantified with reasonable accuracy.
The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when received
- Grants are included in the Statement of Financial Activities when receivable and expenditure is matched to the related fund
- Capital grants are recognised in the Statement of Financial Activities when receivable. Capital grants received for the purpose of providing fixed assets are accounted for immediately as restricted funds. The treatment of fixed assets purchased depends on the basis on which they are held. If required by the terms of the grant, the fixed asset is held in a restricted fund but where the acquisition of the fixed asset discharges the restriction, the asset will be held in an unrestricted fund. The relevant fund is then reduced over the estimated useful economic life of the asset in line with its depreciation.
- Contractual income for services performed is recognised in the Statement of Financial Activities to the extent that the charity has provided the service.

1.5 Expenditure

Expenditure reflects all amounts paid and accrued during the year. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates. All costs are allocated between the expenditure categories of the Statement of Financial Activities (SOFA) on a basis designed to reflect the use of the resource.
Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charitable company.

1.6 Tangible fixed assets

Tangible fixed assets are measured at cost, net of depreciation and any impairment losses.

All assets costing more than £500 are capitalised at cost.
Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	14.25% on a straight line basis
Computers	14.25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1 Accounting policies (Continued)

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received, if material.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1 Accounting policies (Continued)

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from qualifying income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2021	Unrestricted funds 2020
	£	£
Donations and gifts	3,809	7,409

4 Charitable activities

Advice and support services	2021 £	2020 £
Services provided under contract	35,141	37,735
Performance related grants	636,293	438,351
Other income	22,604	12,075
	694,038	488,161
Analysis by fund		
Unrestricted funds	57,745	61,810
Restricted funds	636,293	426,351
	694,038	488,161
Performance related grants		
Irish Government Department of Foreigh Affairs and Trade Emigrant Support Programme	290,740	287,800
European Social Fund	65,423	64,160
Liverpool City Council	-	10,000
Irish Government Communities Abroad COVID 19 Response Fund	-	24,399
Cheshire West and Chester Council	37,650	7,500
Lloyds Bank Foundation	8,454	25,000
National Lottery Community Fund	184,826	-
Wirral public health	26,000	-
Irish Youth Foundation	17,000	14,000
Other grants	6,200	5,492
	636,293	438,351

5 Charitable activities

Advice and support services	2021 £	2020 £
Staff costs	195,149	172,954
Office and other costs	42,089	43,802
Project costs	18,651	11,706
	255,889	228,462
Share of support costs (see note 6)	299,388	222,575
Share of governance costs (see note 6)	6,229	6,199
	561,506	457,236
Analysis by fund		
Unrestricted funds	18,510	32,730
Restricted funds	542,996	424,506
	561,506	457,236

6 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Staff costs	240,793	-	240,793	162,254	-	162,254
Depreciation	254	-	254	254	-	254
Head Office	58,341	-	58,341	60,067	-	60,067
Audit fees	-	3,740	3,740	-	3,644	3,644
Accountancy	-	1,600	1,600	-	1,540	1,540
Legal and professional	-	889	889	-	1,015	1,015
	299,388	6,229	305,617	222,575	6,199	228,774
Analysed between						
Charitable activities	299,388	6,229	305,617	222,575	6,199	228,774

Support and governance costs are recharged to direct charitable activities.

7 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

Fees payable to the charity's auditor	**2021**	**2020**
	£	**£**
Audit of the charity's annual accounts	3,740	3,644
Non-audit services		
All other non-audit services	1,600	1,540

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. One trustee was reimbursed expenses of £10 in the year (2020: none).

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2021	**2020**
	Number	**Number**
Charitable	16	14

Employment costs	**2021**	**2020**
	£	**£**
Wages and salaries	392,524	302,247
Social security costs	28,389	20,834
Other pension costs	15,029	12,127
	435,942	335,208

Included within wages and salaries are redundancy costs of £25,047 (2020: £nil).

There were no employees whose annual remuneration was £60,000 or more (2020: none).

10 Tangible fixed assets

	Fixtures, fittings & equipment	Computers	Total
	£	£	£
Cost			
At 1 September 2020	22,826	7,203	30,029
At 31 August 2021	22,826	7,203	30,029
Depreciation			
At 1 September 2020	22,706	6,659	29,365
Depreciation charged in the year	61	193	254
At 31 August 2021	22,767	6,852	29,619
Carrying amount			
At 31 August 2021	59	351	410
At 31 August 2020	120	544	664

All fixed assets are applied in support of direct charitable purposes.

11 Financial instruments

	2021	2020
	£	£
Carrying amount of financial assets		
Debt instruments measured at amortised cost	831,125	707,420
Carrying amount of financial liabilities		
Measured at amortised cost	7,394	19,819

12 Debtors

	2021	2020
Amounts falling due within one year:	£	£
Trade debtors	439,525	78,882
Other debtors	76	78
Prepayments and accrued income	30,472	222,867
	470,073	301,827

13 Creditors: amounts falling due within one year

	Notes	2021 £	2020 £
Deferred income	14	136,074	135,886
Trade creditors		2,055	14,671
Accruals		5,339	5,149
		143,468	155,706

14 Deferred income

	2021 £	2020 £
Other deferred income	136,074	135,886
Total deferred income at 1 September 2020	135,886	-
Amounts received in year	136,074	135,886
Amounts credited to statement of financial activities	135,886	-
	136,074	135,886

Included in deferred income are receipts from:

Irish Government Department of Foreign Affairs & Trade: Emigrant Support Programme contribution towards staff salaries and running costs of the following services:

- Community Action Research and Advocacy Programme engaging Survivors of Mother and Baby Home Institutions - £45,741
- CARA Continuity Programme to improve Digital Access and Inclusion in Irish communities - £50,000

Liverpool City Council - £25,000 contribution towards cost of Liverpool BAME Covid 19 Community Support Programme

Liverpool Clinical Commissioning Group - £15,333 contribution towards cost of Liverpool BAME Covid 19 and Mental Health Community Support Programme

These receipts relate to a future accounting period and will be recognised to match the delivery of the services.

15 Retirement benefit schemes

The charitable company operates a defined contribution pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £15,029 (2020: £12,127).

16 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	20,086	990
Between two and five years	10,043	-
	30,129	990

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes.

		Movement in funds			Movement in funds		
	Balance at 1 September 2019	Income	Expenditure	Balance at 1 September 2020	Income	Expenditure	Balance at 31 August 2021
	£	£	£	£	£	£	£
Irish Government Department of Foreign Affairs & Trade Emigrant Support Programme	239,167	287,800	(286,800)	240,167	290,740	(287,800)	243,107
Irish Youth Foundation	7,103	12,000	(9,825)	9,278	17,000	(18,778)	7,500
Cheshire West and Chester Council	-	7,500	(7,500)	-	37,650	(31,338)	6,312
Lloyds Bank Foundation	20,865	25,000	(25,000)	20,865	8,454	(29,319)	-
Irish Government Communities Abroad COVID 19 Response Fund	-	24,399	(24,399)	-	-	-	-
HM Government Coronavirus Community Support Fund	-	1,750	(1,750)	-	-	-	-
National Lottery Community Fund	-	3,742	(3,742)	-	184,826	(97,638)	87,188
European Social Fund	-	64,160	(64,160)	-	65,423	(65,423)	-
Wirral CCG	-	-	-	-	26,000	(6,500)	19,500
Other funds	1,330	-	(1,330)	-	6,200	(6,200)	-
	268,465	426,351	(424,506)	270,310	636,293	(542,996)	363,607

Irish Government Department of Foreign Affairs & Trade: Emigrant Support Programme contributes towards staff salaries and running costs of the following services:

- Information, Advice & Outreach Development Services / Community Programme £237,800.
- Irish Traveller Service - £48,000

The balance as at 31 August 2021 includes the balance of funding for the above programmes to 30 June 2022.

- Opening Doors Prison Inreach and Resettlement Support Service – overall allocation £12,800; £10,667 spent in this accounting period.
- Activities Programme - £2,000 spent funding year ended 30 June 2021.

17 Restricted funds **(Continued)**

Irish Youth Foundation supports ICC engagement with young Irish and Irish Traveller people and their families.

Cheshire West and Chester Council funding supports the delivery of ICC Cheshire satellite service delivering advice, guidance and support to the Irish Traveller and Gypsy Traveller communities in the area.

Lloyds Bank Foundation provides funding for the Opening Doors Service delivering practical and emotional support for our communities in the Criminal Justice System; working flexibly to offer practical and emotional support for some of the most vulnerable and isolated offenders and their families. This three year funding programme ended 30 June 2021.

Irish Government COVID-19 Response Fund for Irish Communities Abroad: funding to set up and deliver CARA – Irish Communities Together initiative providing practical and emotional support to people increasingly isolated and vulnerable during COVID -19 Lockdown £24,399.

HM Coronavirus Community Support Fund in partnership with National Lottery Community Fund: supporting the delivery of CARA: Irish Communities Together through COVID-19 for a 6 month period from August 2020.

National Lottery Community Fund provides funding for Travelling to Independence a new community development programme engaging the Irish Traveller and Gypsy Traveller communities in Cheshire. This programme was deferred from 2020 to April 2021 due to recruitment.

European Social Fund to deliver Directions Programme at ICC. Directions is a Liverpool City Region Collaborative project involving 15 partners and delivering a specifically designed and fully integrated programme of support to improve the employability of 1776 people across Liverpool City Region who unemployed or economically inactive specifically those who are long-term unemployed or experiencing specific barriers to training, education and employment opportunities. The Women's Organisation is the lead partner and holds a Grant Funding Agreement (GFA) with the Secretary of State for Work and Pensions (as managing authority for the European Social Fund), for Directions, project number 22S19p03841. The Womens Organisation are responsible to ESF for delivering the project, reporting to them and meeting the terms and conditions of grant.

Wirral Clinical Commissioning Group - contribution towards Wirral BAME Covid 19 Community Support Programme

Other funds include: LCVS Community Impact Fund - £3,000 towards improving Health and Wellbeing through intergenerational art, culture and education; and Irish Government COVID-19 Response Fund for Irish Communities Abroad: Funding for OperationNollaig: tackling social isolation and loneliness within our communities over the winter period 2020/2021 - £3,200.

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

		Movement in funds				Movement in funds			
	Balance at 1 September 2019	Income	Expenditure	Transfers	Balance at 1 September 2020	Income	Expenditure	Transfers	Balance at 31 August 2021
	£	£	£	£	£	£	£	£	£
Contingency fund	180,000	-	-	15,000	195,000	-	-	35,000	230,000
	180,000	-	-	15,000	195,000	-	-	35,000	230,000

The trustees have designated funds to a contingency fund to cover staff salaries and associated costs including redundancy payments in the event of reduced funding in the future and should the charity have to close. The increase in Designated Funds reflects more contingency to recognise the increase in staff numbers and new lease commitment.

19 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 August 2021 are represented by:						
Tangible assets	410	-	410	664	-	664
Current assets/ (liabilities)	331,719	363,607	695,326	288,421	270,310	558,731
	332,129	363,607	695,736	289,085	270,310	559,395

20 Related party transactions

Remuneration of key management personnel
The remuneration of key management personnel is as follows.

	2021 No	2020 No
Key management personnel	3	3
	£	**£**
Aggregate remuneration	118,279	107,250

One trustee donated £720 during the year (2020: one trustee donated £180).

There were no other related party transactions in the year (2020: none).

No guarantees have been given or received.

21	**Cash generated from operations**	**2021**	**2020**
		£	**£**
	Net income for the year (as per the Statement of Financial Activities)	136,341	38,334
	Adjustments for:		
	Depreciation of tangible fixed assets	254	254
	Movements in working capital:		
	(Increase) in debtors	(168,246)	(253,526)
	(Decrease)/increase in creditors	(12,426)	9,722
	Increase in deferred income	188	135,886
	Net cash used in operating activities	(43,889)	(69,330)

22 Company limited by guarantee

Irish Community Care Limited is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10 in the event of winding up the charity.

Document Activity Report

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IRISH COMMUNITY CARE

England & Wales - Charity number 1136760

Accounts

Charity Registration No. 1136760

Company Registration No. 07259164 (England and Wales)

IRISH COMMUNITY CARE LTD

COMPANY LIMITED BY GUARANTEE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
LEGAL AND ADMINISTRATIVE INFORMATION

Patrons	Professor Marianne Elliott Professor Emeritus -The Institute of Irish Studies, University of Liverpool Mr John Kennedy CBE, KSG, KMCO, DL Professor Peter Shirlow FAcSS, Director of The Institute of Irish Studies, University of Liverpool Liam Fogarty Norma Kielty-Crummey
Trustees	S Amin E Carruthers (Vice Chair) O Hagan (Treasurer) S Hillhouse P Hinton (Chair) M Hogan K Kinsella (Appointed 31 March 2020) L Lacey D McDonagh K O'Brien A Wiswell MBE
Director	B McDaid
Charity number	1136760
Company number	07259164
Registered office	151 Dale Street Liverpool L2 2AH
Auditor	BWM Castle Chambers 43 Castle Street Liverpool L2 9SH
Bankers	Co-Operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
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IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2020

CHAIR'S INTRODUCTION

An extraordinary year and a fantastic response by Irish Community Care (ICC) to unforeseen and exceptional challenges! This year has certainly been different. Ways of working and delivering our services have changed and may never return to former patterns of operation. Throughout the time since March, staff have shown themselves to be even more adaptable, flexible and creative. On behalf of the Board I pay tribute to them for continuing to provide help and support to our clients while developing new initiatives.

We have been enormously helped by staff from the Embassy of Ireland and special Covid-19 funding from the Irish Government's Emigrant Support Programme and the HM Government Coronavirus Support Fund in partnership with the National Lottery Community Fund. CARA (meaning 'friend' in Irish): Irish Communities Together has been established. With its CARA partners, Brian Boru Club, Wigan; GAA John Mitchels & Wolfe Tones; Liverpool Irish Centre; Mersey Harps; Comhaltas Ceoltóirí Éireann; Institute of Irish Studies University of Liverpool; Irish Community Care Manchester; Liverpool Irish Festival; Mersey Harps and Shenanigans; ICC has helped coordinate over 70 volunteers to give assistance to people particularly vulnerable during the pandemic. The first newsletter in June 2020 had a message from the President of Ireland, Michael D. Higgins, and we are honoured that he made the first contribution to the publication. We thank Irish in Britain, too, for its crucial role in connecting organisations nationally to share learning and offer mutual support during the pandemic.

We hope that CARA is more than a short-term response to an emergency and can form the basis for closer working and community support. We continue to be grateful to our local organisations for taking on sponsorship events for us and friends who continue to make donations. Their efforts contribute valuable amounts of unrestricted income that allow us to make plans for further support to our community.

Despite the constraints imposed by lockdown and responding to an emergency, we have gone ahead with our plans to appoint a Community Engagement & Participation Lead and to recruit to three posts to expand our services in Cheshire. We have been actively involved in Moving for Change, part of our policy work in relation to Gypsies and Travellers.

Some of our intentions this year have had inevitably to be rephased or delayed. The Directions programme, to help to give employment opportunities for those not in work, has been particularly affected by the restriction on face to face contact. We know that rising unemployment and displacement from jobs will make this service even more important in the coming months.

Our planned relaunch of our brand and website has also been delayed but work is now almost complete. We are grateful to Imagist for help with this work. It is an outcome from the further development of the Irish Northern Partnership, now called Fréa, so that ICC, Irish Community Care Manchester and Leeds Irish Health & Homes have related branding, evidence of the strength of the relationship.

Trustees continue to give their full support to ICC. Significant developments this year have been a Board review exercise, progress with review arrangements for policies and staff terms and conditions of employment, trustee training in safeguarding and experience of meetings via Zoom.

We welcomed Karina Kinsella as a new trustee, bringing valuable experience in public health and academic research. There remain vacancies on the Board, notably for those with a background in law or accounting.

How the office can be used in the future is now a very live issue. Working from home for our staff has had to be the norm, with both benefits and disadvantages. Hybrid working is likely to be the pattern for the future which gives an opportunity to reassess the space we have and whether it can offer new possibilities for Service Users.

ICC has certainly risen to the challenge that the pandemic has posed. We must now ensure that we continue to adapt and develop, securing funding in the tougher time ahead to continue to support our community.

Peter Hinton
Chair

The trustees present their report and accounts for the year ended 31 August 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The objectives of Irish Community Care, as set out in our Memorandum and Articles of Association are:

- To promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas regardless of gender politics, religion, sexuality, age, disability, socio-economic status and ethnic/racial and cultural background through a multi-agency approach.

- To help and relieve need, hardship, sickness and distress through the access of local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. Our services have furthered the charity's purposes for the public benefit, enabling members of our communities to link into entitlements, services and opportunities, helping them to settle well into life here in the North West; contributing to community life and the local economy. ICC is recognised locally, regionally, nationally and internationally as a pivotal organisation in its ability to reach some of the most excluded and marginalised members of our communities; individuals and families who are vulnerable through poverty, low income, debt, isolation, poor accommodation, offending, homelessness, poor physical and/or mental health, drug and/or alcohol misuse, domestic abuse, dual diagnosis, offending, racism, harassment, hate crime, cultural and social isolation and exclusion.

Achievements and performance

What an interesting, inspiring and hectic time 2019-2020 has been. In addition to the challenges of demand for services, resource constraints, funding applications and reporting, recruiting staff, office restructure, we have lived through a period of history that has not previously been experienced in our lifetime. And as always instead of standing still and merely delivering existing services Irish Community Care delivered more; setting up remote working quickly and efficiently; assessing additional support needs existing Service Users might have in light of lockdown; leading the way on an innovative North West Irish Community response to lockdown; informing and influencing policy and decision makers locally, regionally and nationally about the particular and additional experiences and anxieties of our communities at this time. We have also learnt the many challenges including capacity, resources and governance issues that need to be considered and actioned when leading on an extensive cross community initiative.

We have made significant progress in implementing our Business Plan 2019 – 2022, a plan that clearly sets our vision of ensuring well informed, empowered and vibrant Irish communities in the North West; and our mission to be a leading participant in the provision of support, information and guidance for all Irish communities.

Our aims are based on three key pillars:

Care	We deliver services that promote independence, improve quality of life and introduce opportunities. We are committed to championing the right for all our communities to receive the best possible support and wellbeing services available.
Community	We promote the wellbeing and inclusion of all Irish people irrespective of culture, age, background or location. We respect people, value diversity and are committed to equality and inclusion.
Connection	We build and deliver sustainable services through authentic and viable partnerships and clear communications. We are committed to a culture of teamwork and collaboration.

We set four demanding goals and this year we have made significant progress:

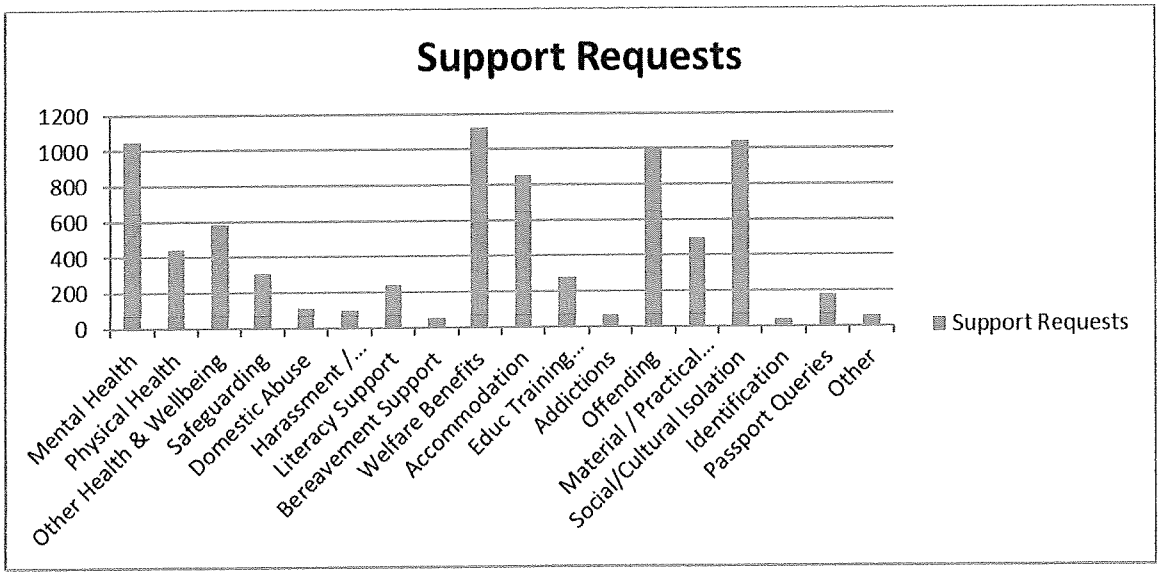
Goal	Achievements
Sustainability	Strengthened relationships with funders, attracted new funding and philanthropic interest in our work. Extending services in Cheshire
New Audiences	Connected with younger people through partnerships with academia, culture and sport, taken forward by newly appointed Community Engagement & Participation Lead and CARA initiative
Profile Identity and Presence:	Developing our new brand and will launch this and our new website later this year. Introduced Directions a new employability programme extending our service offer and increasing partners and networks. CARA Programme is recognised locally, nationally and globally as an excellent COVID-19 community response
Stakeholder Involvement:	Continue to strengthen Service User, Volunteer and wider community engagement. Led on CARA, working with Irish community groups in the North West to deliver practical and emotional support during COVID-19

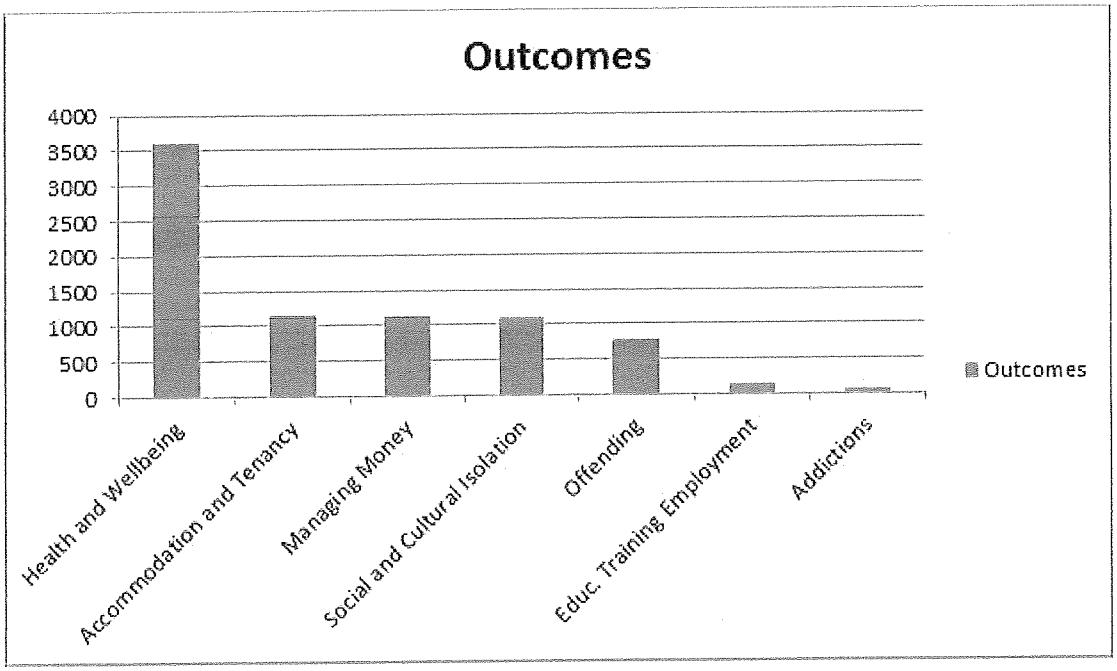
In addition to new areas of work; we have continued with our very important core services delivering quality assured, culturally sensitive, advice, advocacy and support services, offering vital support in times of crisis, hardship and distress. ICC interventions have made sure that people are safe and well, develop confidence and friendships and have improved life opportunities. We focus on creating independence encouraging self-help and resilience and enabling people to make positive decisions and choices.

Up until March 2020, these services have been delivered both at our offices bases in Liverpool, Ellesmere Port and Wigan and through community outreach i.e. home, hospital and prison visits across Liverpool City Region, Cheshire and Wigan and through regular health and wellbeing and social activities. We are extremely proud of how quickly we were able to adapt to the changed work environment imposed by COVID-19 and lockdown; how we risk assessed and managed staff health and well being and performance throughout this period. Staff, Volunteers, Trustees, Service Users and wider partners have shown resilience and worked creatively, tirelessly and flexibly to ensure that vulnerable people in our communities continued to stay safe, well and connected during these extraordinary times.

Analysis of data from ICC Service User Management System (SUMS) 1st September 2019 – 31st August 2020 evidences the reach, extent and impact of our work:

Advice, Advocacy & Support Service		Health and Wellbeing Activities	
No. Service Users	783	Interactions Sept 19 - Mar 2020	No.
No. of Dependent Children	190	Wirral Irish Group (Weekly))	150
Request Passport Applications	142	Irish Tuesday Club (Weekly))	60
No. Beneficiaries	1115	Thursday Group (Monthly)	100
Interactions Advice & Advocacy Service		Cuimhne Memory Support (Fortnightly)	12
Phone	4204	Irish Language Group (Weekly)	12
Personal / Drop In	2594	Irish Voices	40
Other	972	No. Beneficiaries Health & Wellbeing	374
Third Party	672		
Email	327		
Home / Hospital Visit	276		
Letter	183	**Total Beneficiaries**	
Prison	93	Beneficiaries Advice, Advocacy & Support	1115
Accompanying	64	Beneficiaries Health & Wellbeing Activities	374
Other	27	Total Beneficiaries 2019 2020	1489
Total Interactions 2019 2020	9412		





The following Case Studies are testament to the real and lasting difference to people's lives that ICC makes. (right click to open hyperlink).

https://tinyurl.com/ICCCaseStudies-201920

Partnerships
ICC is recognised as a trusted community organisation, held in high regard locally, regionally, nationally and internationally. Partners include local authorities, Clinical Commissioning Groups, Health Services, Social Landlords, Private Landlords, Department of Work & Pensions, Addiction Services, Prisons, Probation, Youth Offending Teams, Police, Women & Children's Aid, Education & Training Providers, Universities, BAME Partners, CVSs, Age UK, to name a few. We liaise closely with the Embassy of Ireland, Passport Offices, Crosscare Migrant Support in Dublin, Safe Home, Irish Council for Prisoners Overseas, and the extensive Irish in Britain network.

ICC is very proud to report that this year has been a year of strengthened partnerships and collaboration evidenced in tangible projects. The introduction of the CARA initiative was labour intensive for ICC in terms of ensuring governance and systems in place and in managing expectations. However we are greatly inspired by the generosity of our communities; the groundswell of volunteers who came forward to offer practical and emotional support, the fundraising initiatives carried out by GAA partners, the wealth of online cultural activities available. The programme has been a great success and has been promoted locally, nationally and globally as an excellent COVID-19 community response. We recognise the importance of harnessing these resources going forward for the benefit of vulnerable people in our communities and community organisations. To quote Uachtarán na hÉireann Michael D Higgins in his opening address for the CARA Newsletter:

https://tinyurl.com/CARANewsletterJUNE20

'Last year, during a most wonderful visit to Liverpool, I stated that, regions do not exist on paper, but occur organically by the bringing of people, institutions, and resources, human and physical, together. The 'CARA: Irish Communities Together Through COVID-19' initiative, which combines the capabilities of more than 10 Irish community organisations in the North West of England, reflects so well the kind of regional coming together that I envisaged.'

COVID-19 brought into sharp focus how the needs of Irish communities were multiplying and resources across all partner organisations were stretched. It greatly exposed the additional digital inclusion barriers and disadvantages experienced by our communities. Such barriers included access to online activities, knowledge and skills to get active online and access to a technology device. CARA Programme has been able to provide IT equipment to a small number of people. We have learned how labour intensive it is to talk through use of tech over the phone. Fréa (the partnership between ICC, ICC Manchester and Leeds Irish Health and Homes) has undertaken a three month Digital Research Programme and we are currently developing our strategy to address Digital Inclusion/Exclusion in our communities.

Policy work continues to be a crucial area of work at ICC both locally, regionally and nationally, and includes:

• Launch of 'We're Still Here 'a follow up study to 'Here to Stay', research into the needs and preferences of Gypsy and Traveller communities in Cheshire, Halton and Warrington We look forward to taking the recommendations of this report forward through ICC's newly expanded Cheshire service.

• Moving for Change working with Gypsy Traveller organisations across England, Wales, Scotland and Northern Ireland with a particular focus on roadside families. This is a five year programme supported by National Lottery Community Fund.

• Gypsy Traveller Roma Liaison Group at Ministry for Housing Communities and Local Government (MHCLG).

• Raising awareness, understanding and appropriate response to the experiences of Irish and Irish Traveller people in the Criminal Justice System. We delivered an excellent cultural programme during lockdown to ensure people in prison had access to extra phone credit, stationery and postage to keep in touch with family, so very important for people who were in 'double lockdown' with no visits and suspension of all prison activities. We are exploring the new Probation Dynamic Framework as an opportunity to sustain and develop our work in this area.

• Key role in COVID-19 resilience forums, highlighting cultural concerns and additional barriers.

• Ensuring inclusion of our communities in discussions around race and ethnicity locally and nationally, ensuring more equitable access to service, opportunities and community resources.

Acknowledgements
Sustainability remains a major concern and challenge; particularly in light of the additional economic, political, health and social pressures presented by COVID -19. We are also facing the additional and as yet unknown challenges of Brexit.

ICC is deeply indebted to our range of funders whose continued investment and flexibility during COVID-19 has enabled us to provide much needed services. We acknowledge in particular the continued support from the Irish Government Emigrant Support Programme through the Department of Foreign Affairs and Trade. This programme invests significantly in our information, advice and outreach services and our specific engagement work with older people across Merseyside and Wigan. In recent years the programme has also invested in our prison inreach service, providing a pivotal role in supporting people in prison and their families in Ireland and across UK.

The Irish Youth Foundation continues to recognise the particular difficulties faced by young Irish and Irish Traveller people. It supports our work in offering a vital support service to people either newly arrived or settled here e.g. for finding a place to live, a job or training, keeping well, managing debt and keeping connected to culture, community and home.

We are now in the third year of funding from Lloyds Bank Foundation, crucial to delivering our prison in reach and through the gate resettlement support programme.

Continued support from Local Authorities i.e. Liverpool City Council, Wirral Borough Council and Cheshire West and Chester Council has enabled ICC to engage with and deliver vital support services to the Irish and Irish Traveller families in these areas. ICC in partnership with Wirral Change delivers the BME Health Improvement Contract in Wirral addressing health inequalities experienced by our communities. This future of all public funding remains uncertain as local authorities struggle to balance budgets in light of COVID-19. We will continue to lobby for investment in community specific services to effectively reach those most in need of support.

We are delighted to announce new funding from the European Social Fund to deliver Directions a Liverpool City Region programme supporting people who are furthest from the labour market to develop new skills in readiness for employment. The additional economic challenges during COVID-19 will have particular implications for this programme.

National Lottery Community Fund (NLCF) has awarded three year funding to develop our Travelling to Independence Programme in Cheshire. We are looking forward to recruiting to three new positions to drive forward this important work.

We also acknowledge the crucial COVID-19 specific funding received from Irish Government Emigrant Support Programme, HM Government Coronavirus Support Fund in partnership with NLCF, Irish Youth Foundation, Lloyds Bank Foundation and Liverpool City Council Business Support Funding which has enabled ICC to sustain existing services, develop new initiatives and ensure COVID safe working environments.

Key elements of our sustainability strategy going forward are:

- Excellent governance
- Demonstrating outcomes and impact
- Longstanding Relationships with Key Funders
- Business and Philanthropic support via Fréa
- Excellent Financial Management
- Reserves and Contingency Planning
- Marketing and PR
- Investment in new work streams
- Attracting new audiences

ICC is all about Care, Community and Connection. Thanks to all Friends of ICC who have supported our work throughout the year; our volunteer team who continue to be the backbone of ICC; everyone who has attended or supported community events or organised fundraising activities on our behalf.

We extend our thanks to Irish Voices, the Service User and Volunteer Forum who provide vital grass roots insight, co-produce services and influence change.

All your support has enabled ICC to provide vital support to people in times of crisis, hardship and distress and to enable our communities to come together, supporting each other through celebrations and regular health and well being and social activities. If you want to find out more about becoming a Friend of ICC, just get in touch.

Financial review
The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

Income for the year totalled £495,570 (2019: £393,118) of which £426,351 (2019: £329,280) related to funds upon which a restriction was placed. Total expenditure was £457,236 (2019: £419,204) giving an overall surplus for the year of £38,334 (2019: deficit of £26,086). At the year end, total reserves were £559,395 (2019: £521,061).

Plans for Future Periods

As we work through and emerge from the uncertainties of COVID-19 we recognise there are significant challenges ahead for all and we are looking forward to rising to these challenges and embracing new opportunities ahead. We will deliver on the strategic framework as set out in our Business Plan 2019-2022. This year we will launch our new brand and identity; a fresh new look to consolidate Irish Community Care as a leading organisation in ensuring well informed, empowered and vibrant Irish communities in the North West area.

Going concern
The use of the going concern basis of accounting is considered appropriate because there are no material uncertainties or conditions that may cast significant doubt about the ability of the charitable company to continue as a going concern. Income is expected to remain consistent and any decrease would be matched by a decrease in associated costs. The accounts include restricted funds of £270k and deferred income of £136k which will be carried forward to 2020/21 and matched against expenditure for the new financial year. The Trustees believe that the charitable company is well placed to manage its operational risks successfully despite the current uncertain economic outlook.

Investment policy and objectives
The Trustees have considered the most appropriate policy for investing resources and have decided that bank deposits meet their requirement for short and medium term protection of resources. The Trustees consider the return on funds from this source to be the most suitable currently available.

Reserves Policy
It is the policy of the charitable company to create and maintain unrestricted funds which are not committed to (designated funds) or invested in tangible fixed assets at a level which, because of the relatively limited amounts involved, provides as much assurance of future operating resources as possible. Operating resources are to cover management, administration and support costs and to respond to unforeseen circumstances. The current level of free reserves is £93,421. This level of reserves is considered necessary to ensure short term continuance of activity levels in the event of significant reductions in or cessation of funding.

Risk Policy
The Trustees have examined the major strategic, business and operational risks which the charitable company may face and believe that all the major risks have been identified. The Trustees have adopted a formal risk assessment procedure and have established systems to ensure that the necessary steps can be taken to lessen these risks.

Structure, governance and management
The organisation is a charitable company, limited by guarantee (registered in England and Wales company no.07259164), incorporated on 19 May 2010. The company was established under a Memorandum of Association, which established the objects and powers of the company and is governed by its Articles of Association.

The charitable company was registered with the Charity Commission on 6 July 2010 as a charity (charity no.1136760) to promote the welfare and inclusion of our communities in general and our Irish and Irish Traveller communities in particular throughout Merseyside and surrounding areas and to help and relieve need, hardship, sickness and distress through access to local, regional, national and international facilities for social welfare, recreation and leisure time occupation with the object of improving the conditions of life for the community.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

S Amin
E Carruthers (Vice Chair)
O Hagan (Treasurer)
S Hillhouse
P Hinton (Chair)
M Hogan
K Kinsella (Appointed 31 March 2020)
L Lacey
D McDonagh
K O'Brien
A Wiswell MBE

Appointment of trustees, membership and board functioning
The Board of Trustees is responsible for setting the strategic direction of the organisation while day to day management is devolved to Breege McDaid, the Director. The trustees meet bi-monthly or more frequently, if required, with sub groups meeting bi-monthly and task groups developed when necessary.

New trustees are proposed and agreed at trustees' meeting and their training needs are assessed and the appropriate skills developed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the charitable company and guarantee to contribute £10 in the event of a winding up.

Auditor
Our current Auditor BWM was appointed in 2013 after a successful response to our 2012 tender document. They have been reappointed each year since. Good practice and due diligence would indicate that we should now revisit the market to ensure we are still receiving best value and appropriate service.

A tender document will be circulated to potential alternatives in January 2021 for a decision in March 2021. BWM will also be invited to re tender.

Disclosure of information to auditor
Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Small company provisions
The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees

.....
O Hagan (Treasurer)
Trustee
Dated: 2nd Dec 2020

.....
P Hinton (Chair)
Trustee
Dated: 3rd December 2020

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2020

The trustees, who are also the directors of Irish Community Care Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF IRISH COMMUNITY CARE LTD

Opinion

We have audited the financial statements of Irish Community Care Ltd (the 'charitable company') for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

BWM

Peter Taaffe FCA CTA DChA (Senior Statutory Auditor)
for and on behalf of BWM

14. 12. 2020

Chartered Accountants
Statutory Auditor

Castle Chambers
43 Castle Street
Liverpool
L2 9SH

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

Current financial year

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
Income from:					
Donations and legacies	3	7,409	-	7,409	5,896
Charitable activities	4	61,810	426,351	488,161	387,222
Total income		69,219	426,351	495,570	393,118
Expenditure on:					
Charitable activities	5	32,730	424,506	457,236	419,204
Total expenditure		32,730	424,506	457,236	419,204
Net movement in funds		36,489	1,845	38,334	(26,086)
Reconciliation of funds					
Fund balances at 1 September 2019		252,596	268,465	521,061	547,147
Fund balances at 31 August 2020		289,085	270,310	559,395	521,061

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

Prior financial year

	Notes	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Income from:				
Donations and legacies	3	5,896	-	5,896
Charitable activities	4	57,942	329,280	387,222
Total income		63,838	329,280	393,118
Expenditure on:				
Charitable activities	5	77,653	341,551	419,204
Total expenditure		77,653	341,551	419,204
Net movement in funds		(13,815)	(12,271)	(26,086)
Reconciliation of funds				
Fund balances at 1 September 2018		266,411	280,736	547,147
Fund balances at 31 August 2019		252,596	268,465	521,061

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

IRISH COMMUNITY CARE LTD
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET
AS AT 31 AUGUST 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	10		664		918
Current assets					
Debtors	12	301,827		48,301	
Cash at bank and in hand		412,610		481,940	
		714,437		530,241	
Liabilities					
Creditors: amounts falling due within one year	13	(155,706)		(10,098)	
			558,731		520,143
Total net assets			559,395		521,061
The funds of the charity					
Restricted funds	17		270,310		268,465
Designated funds	18	195,000		180,000	
General unrestricted funds		94,085		72,596	
Total unrestricted funds			289,085		252,596
Total charity funds			559,395		521,061

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 3/12/20

O Hagan (Treasurer)
Trustee

P Hinton (Chair)
Trustee

Company Registration No. 07259164

1 Accounting policies

Charity information

Irish Community Care Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is 151 Dale Street, Liverpool, L2 2AH.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charitable company is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for Charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts and as detailed in the Trustees' report, the Trustees have considered the impact of Covid-19 on the charity and the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charitable company are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

1 Accounting policies **(Continued)**

1.4 Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to it and the amount can be quantified with reasonable accuracy.
The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when received
- Grants are included in the Statement of Financial Activities when receivable and expenditure is matched to the related fund
- Capital grants are recognised in the Statement of Financial Activities when receivable. Capital grants received for the purpose of providing fixed assets are accounted for immediately as restricted funds. The treatment of fixed assets purchased depends on the basis on which they are held. If required by the terms of the grant, the fixed asset is held in a restricted fund but where the acquisition of the fixed asset discharges the restriction, the asset will be held in an unrestricted fund. The relevant fund is then reduced over the estimated useful economic life of the asset in line with its depreciation.
- Contractual income for services performed is recognised in the Statement of Financial Activities to the extent that the charity has provided the service.

1.5 Expenditure

Expenditure reflects all amounts paid and accrued during the year. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates. All costs are allocated between the expenditure categories of the Statement of Financial Activities (SOFA) on a basis designed to reflect the use of the resource.
Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charitable company.

1.6 Tangible fixed assets

Tangible fixed assets are measured at cost, net of depreciation and any impairment losses.

All assets costing more than £500 are capitalised at cost.
Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	14.25% on a straight line basis
Computers	14.25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1 **Accounting policies** **(Continued)**

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received, if material.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1 Accounting policies (Continued)

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from qualifying income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2020	Unrestricted funds 2019
	£	£
Donations and gifts	7,409	5,896

4 Charitable activities

Advice and support services	2020 £	2019 £
Services provided under contract	37,735	36,965
Performance related grants	438,351	329,280
Other income	12,075	20,977
	488,161	387,222
Analysis by fund		
Unrestricted funds	61,810	57,942
Restricted funds	426,351	329,280
	488,161	387,222
Performance related grants		
Irish Government Department of Foreigh Affairs and Trade Emigrant Support Programme	287,800	286,800
European Social Fund	64,160	-
Liverpool City Council	10,000	-
Irish Government Communities Abroad COVID 19 Response Fund	24,399	-
Cheshire West and Chester Council	7,500	-
Lloyds Bank Foundation	25,000	25,000
Ireland Fund of GB	-	7,980
Irish Youth Foundation	14,000	9,500
Other grants	5,492	-
	438,351	329,280

7 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

Fees payable to the charity's auditor	**2020**	**2019**
	£	£
Audit of the charity's annual accounts	3,644	3,575
Non-audit services		
All other non-audit services	1,540	1,495

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. No trustee was reimbursed travel expenses in the year (2019: none).

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2020	**2019**
	Number	**Number**
Charitable	14	13

Employment costs	**2020**	**2019**
	£	£
Wages and salaries	302,247	266,496
Social security costs	20,834	21,375
Other pension costs	12,127	10,804
	335,208	298,675

There were no employees whose annual remuneration was £60,000 or more (2019: none).

10 Tangible fixed assets

	Fixtures, fittings & equipment	Computers	Total
	£	£	£
Cost			
At 1 September 2019	22,826	7,203	30,029
At 31 August 2020	22,826	7,203	30,029
Depreciation			
At 1 September 2019	22,645	6,466	29,111
Depreciation charged in the year	61	193	254
At 31 August 2020	22,706	6,659	29,365
Carrying amount			
At 31 August 2020	120	544	664
At 31 August 2019	242	676	918

All fixed assets are applied in support of direct charitable purposes.

11 Financial instruments

	2020	2019
	£	£
Carrying amount of financial assets		
Debt instruments measured at amortised cost	707,420	521,699
Carrying amount of financial liabilities		
Measured at amortised cost	155,705	10,100

12 Debtors

	2020	2019
Amounts falling due within one year:	£	£
Trade debtors	78,882	39,680
Other debtors	78	78
Prepayments and accrued income	222,867	8,543
	301,827	48,301

Prepayments and accrued income include £215,850 (2019; £nil) in respect of income received after the year end. The Charity received notification from a funder prior to the year end, that payments were to be paid in two tranches this year to ensure that there was no gap in funding to organisations during these exceptional times, and to allow a greater flexibility during uncertain and changing circumstances caused by the Covid-19 pandemic. In prior years 100% of the grant has been received prior to the year end.

13 Creditors: amounts falling due within one year

	Notes	2020 £	2019 £
Deferred income	14	135,886	-
Trade creditors		14,671	5,030
Accruals		5,149	5,068
		155,706	10,098

14 Deferred income

	2020 £	2019 £
Other deferred income	135,886	-
Total deferred income at 1 September 2019	-	-
Amounts received in year	135,886	-
Amounts credited to statement of financial activities	-	-
	135,886	-

Included in deferred income are receipts from the National Lottery Community Fund, Lloyds Bank Foundation and the Irish Youth Foundation which relate to a future accounting period and will be recognised to match the delivery of the service.

15 Retirement benefit schemes

The charitable company operates a defined contribution pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £12,127 (2019: £10,804).

16 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020 £	2019 £
Within one year	990	13,778

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes.

		Movement in funds			Movement in funds	
	Balance at 1 September 2018	Income	Expenditure	Balance at 1 September 2019	Income	Expenditure	Balance at 31 August 2020
	£	£	£	£	£	£	£
Irish Government Department of Foreign Affairs & Trade Emigrant Support Programme	229,277	286,800	(276,910)	239,167	287,800	(286,800)	240,167
Irish Youth Foundation	9,694	9,500	(12,091)	7,103	12,000	(9,825)	9,278
Cheshire West and Chester Council	7,400	-	(7,400)	-	7,500	(7,500)	-
Lloyds Bank Foundation	20,822	25,000	(24,957)	20,865	25,000	(25,000)	20,865
Big Lottery Awards for All	6,667	-	(6,667)	-	-	-	-
Irish Government Communities Abroad COVID 19 Response Fund	-	-	-	-	24,399	(24,399)	-
HM Government Coronavirus Community Support Fund	-	-	-	-	1,750	(1,750)	-
National Lottery Community Fund	-	-	-	-	3,742	(3,742)	-
European Social Fund	-	-	-	-	64,160	(64,160)	-
Other funds	6,876	7,980	(13,526)	1,330	-	(1,330)	-
	280,736	329,280	(341,551)	268,465	426,351	(424,506)	270,310

17 **Restricted funds** **(Continued)**

Irish Government Department of Foreign Affairs & Trade: Emigrant Support Programme contributes towards staff salaries and running costs of the following services:

Information, Advice & Outreach Development Services (Central Wigan & Wirral) - £225,000
Elders & Activities Groups – £2,000
Irish Traveller Service - £48,000
Opening Doors Prison Inreach and Resettlement Support Service – £12,800

The balance as at 31 August 2020 includes the balance of funding to June 2021.

The **Irish Youth Foundation** supports our engagement with young Irish and Irish Traveller people and their families

17 Restricted funds (Continued)

Cheshire West and Chester Council funding supports the delivery of ICC Cheshire satellite service delivering advice, guidance and support to the Irish Traveller and Gypsy Traveller communities in the area.

Lloyds Bank Foundation provides funding for the Opening Doors Service delivering practical and emotional support for our communities in the Criminal Justice System; working flexibly to offer practical and emotional support for some of the most vulnerable and isolated offenders and their families.

Big Lottery Awards for All has enabled Irish Traveller and Gypsy Traveller communities in Cheshire to be involved in the design and development of better and more responsive services; through community led research.

Irish Government Communities Abroad COVID 19 Response Fund: Funding to set up and deliver CARA: Irish Communities Together initiative providing practical and emotional support to people increasingly isolated and vulnerable during Covid-19 lockdown. The funding was for short term three month period.

HM Government Coronavirus Community Support Fund in partnership with National Lottery Community Fund. Funding to support the delivery of CARA: Irish Communities Together through Covid 19 for a 6 month period from August 2020.

National Lottery Community Fund provides funding for Travelling to Independence a new community development programme engaging the Irish Traveller and Gypsy Traveller communities in Cheshire.

European Social Fund to deliver Directions Programme at ICC. Directions is a Liverpool City Region collaborative project; involving 15 partners and delivering a specifically designed and fully integrated programme of support to improve the employability of 1776 people who unemployed or economically inactive specifically those who are long-term unemployed or experiencing specific barriers to training, education and employment opportunities. The Women's Organisation is the lead partner and holds a Grant Funding Agreement (GFA) with the Secretary of State for Work and Pensions (as managing authority for the European Social Fund), for Directions, project number 22S19P03841. The Women's Organisation are responsible to ESF for delivering the project, reporting to them and meeting the terms and conditions of grant.

Other funds include Ireland Fund of Great Britain; supporting ICC to strengthen to sustain the West Cheshire Link Up Service.

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

		Movement in funds				Movement in funds			
	Balance at 1 September 2018	Income	Expenditure	Transfers	Balance at 1 September 2019	Income	Expenditure	Transfers	Balance at 31 August 2020
	£	£	£	£	£	£	£	£	£
Contingency fund	180,000	-	-	-	180,000	-	-	15,000	195,000
	180,000	-	-	-	180,000	-	-	15,000	195,000

The trustees have designated funds to a contingency fund to cover staff salaries and associated costs including redundancy payments in the event of reduced funding in the future and should the charity have to close. The increase in Designated Funds reflects more contingency to recognise the increase in staff numbers.

The trustees have reviewed the designated fund balance in the year and consider that it is adequate at 31 August 2020.

19 Analysis of net assets between funds

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Fund balances at 31 August 2020 are represented by:						
Tangible assets	664	-	664	918	-	918
Current assets/ (liabilities)	288,421	270,310	558,731	251,678	268,465	520,143
	289,085	270,310	559,395	252,596	268,465	521,061

20 Related party transactions

Remuneration of key management personnel
The remuneration of key management personnel is as follows.

	2020 No	2019 No
Key management personnel	3	1
	£	**£**
Aggregate remuneration	107,250	43,502

One trustee donated £180 during the year.

There were no other related party transactions in the year (2019: Kevin O'Brien, a trustee, provided database maintenance services costing £1,524 to the charity in the year).

No guarantees have been given or received.

21 Company limited by guarantee

Irish Community Care Limited is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10 in the event of winding up the charity.

22 Events after the reporting date

Since the year end the country has entered into a second lockdown – this has had no effect on services and the charity is operating as expected using the experience and adaptability achieved earlier in the year.

Document Activity Report

Document Sent Mon, 14 Dec 2020 12:17:34 GMT

Document Activity History

Document history shows most recent activity first

Date	Activity
Mon, 21 Dec 2020 14:05:55 GMT	Breege McDaid viewed the document
Mon, 21 Dec 2020 14:04:57 GMT	Breege McDaid viewed the document

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