

GULU MISSION INITIATIVE

England & Wales · Charity number 1136683

Details

Other names GMI UK

Status Registered

Legal form Charitable company

Company number 06812312

Registered 2010-07-01

Register [View on the Charity Commission register](#)

Contact

Address 51 Raglan Close
Dinas Powys
CF64 4NX

Phone 02921153958

Email helen@gulumission.org

Website www.gulumission.org

Activities

Objects: TO ADVANCE EDUCATION IN UGANDA IN PARTICULAR BY THE MAINTENANCE AND SUPPORT OF A SCHOOL AND ASSOCIATED EDUCATIONAL ACTIVITIES IN THE COMMUNITY.2) TO RELIEVE POVERTY AND PROMOTE HEALTH IN UGANDA BY TEACHING PEOPLE LIFE SKILLS AND BY PROVIDING ITEMS OR GOODS THAT ENABLE PEOPLE TO MEET THEIR OWN NEEDS.

Activities: Gulu Mission Initiative is a not for profit charitable organisation working alongside the disadvantaged communities in Northern Uganda that have been affected by the long running war that continues now in Sudan and the DRC. Its principal objective is to advance education in the community of Gulu through the construction, maintenance and support of a school and associated educational activities.

Classification

- **How:** Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Religious Activities, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** UGANDA
- Uganda
- Vale Of Glamorgan

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£35,967	£28,932	-	-
2024-03-31	£25,634	£34,181	-	-
2023-03-31	£22,167	£20,780	-	-
2022-03-31	£40,865	£35,284	-	-
2021-03-31	£40,751	£38,916	-	-

Trustees

Name	Role	Appointed
HELEN LOCK	Chair	
Claire Louise Luther		2024-04-23
Fiona Kathleen Brind		2019-11-19
John Hornsby		2015-09-17
STEVE LOCK		
Timothy John Luther		2024-04-23

GULU MISSION INITIATIVE

England & Wales - Charity number 1136683

Accounts

Gulu Mission Initiative

Annual Report 2024/25

Reference and Administrative Information

Charity Name: Gulu Mission Initiative (GMI-UK)

Company Registration Number: 06812312 (Registered in England & Wales)

Charity Number: 1136683

Governing Instrument:

Company incorporated on 6th February 2009. Constitution adopted 19th January 2010.

Principal Address:

51 Raglan Close

Dinas Powys

South Wales

CF64 4NX

Independent Examiner:

Malcolm Nicholas

Trustees who served during the year:

- Helen Lock (Chair)
- Stephen Lock (Secretary)
- John Hornsby
- Clare Luther
- Tim Luther
- Fiona Brind
- Gwyn Trehearne (Treasurer)

Aims and Objectives

1. To advance education in Uganda, in particular through the maintenance and support of schools and educational activities in the community.
 - This year, we continued to support Bethel Primary and Secondary Schools, contributing to new classroom buildings, an A-level block, and a new kitchen.
 - Both schools continue to achieve strong results in national exams and grow in enrolment.
 - We also supported Salem Vocational Training Institute (VTC) with the construction of new classrooms, a kitchen and some dormitory roofs. Students who complete six months of training in tailoring and hairdressing are now equipped to start independent businesses in their communities.
2. To relieve poverty and promote health in Uganda by teaching life skills and providing essential items that empower people to meet their own needs.
 - We regularly help the most vulnerable by providing food and mattresses for the elderly and disabled.
 - To date, six boreholes have been constructed to provide clean water to communities that previously relied on unsafe river sources.

Overview of the Year

Our mission focuses on four main areas:

Education – through Bethel Primary and Secondary Schools.

Vocational Training – providing practical skills and resources for young people at Salem VTC.

Community Support – offering clean water, food, and essential items to those in need.

Spiritual Development – supporting local churches, leadership training, and discipleship.

Month-by-Month Highlights

November 2024

- Windows and doors fitted in the new tailoring classroom block at the VTC.
- 150 tailoring students and 80 hair and beauty students registered, an incredible milestone.



December 2024

- Borehole completed in Onyayorwot village, kindly funded by an incredible supporter.
- Raised £5,500 for a new brick-built kitchen at Salem VTC.

January 2025

- Soul Gospel Centre Ministries held a vibrant three-day Thanksgiving Celebration at Paminano. Attended by regional bishops and church leaders from Uganda and Nigeria.

March-April 2025

- Sent money for 100 mattresses, and £300 for the Leadership Conference.
- Sent £2,700 for mattresses and £3,100 for a generator.
- UK Mission Trip: Clare, Martin, and Helen visited Gulu and ministered to the elderly, led a Leadership Conference, taught at Bethel Primary, and attended a council meeting with Mama Phoebe.



- Distributed Spring Newsletter to supporters.
- Received £2,000 from The Bishop Radford Trust for 200 mattresses.

May 2025

- Sponsors received updated letters and photos.
- Funds sent for 30 sewing machines for the VTC.
- Donations received:
 - £1,500 (Barrie & Jen Huckstepp) towards doors and windows for the VTC.
 - £3,000 for additional sewing machines.

June 2025

- Phoebe began her campaign for Women MP (NRM Party).
- Sent £1,600 for VTC dormitory doors and windows.

August 2025

- Graduation Ceremony took place, what a celebration:

73 tailoring and 29 hairdressing graduates.

Tailoring graduates received shared sewing machines to start businesses.

Hairdressing students to receive basic salon kits.

Guests included local government officials and pastors.

- Bethel Soccer Academy launched!

Originated from Bethel Schools; the U12 team won their first match (3-1).

- Sent £7,000 for three VTC dormitory roofs and £4,500 for a borehole.
- Received £1,000 from St. James' Place for tailoring stools.



September 2025

- Steve and Helen began Caleb Leadership Development Training to become course facilitators.
- Phoebe's campaign successful in primaries with 70%; final election in January 2026.

Structure, Governance, and Management

Gulu Mission Initiative (GMI-UK) is a charitable company limited by guarantee.

The charity is governed by its constitution and managed by a Board of Trustees, who meet regularly to oversee the charity's strategic direction, financial accountability, and compliance with UK charity law.

The trustees work closely with Mama Phoebe Obol and Bishop James Ochan and the local leadership team in Gulu to ensure that all projects are effectively implemented and that accountability is maintained through regular reporting and communication.

Risk Management and Safeguarding

Trustees have reviewed the key risks facing the charity, particularly around financial management, safeguarding, and overseas project delivery.

All funds are monitored through accountable bank transfers and project receipts.

Safeguarding policies are in place for the UK and are being updated within the Uganda operations, and the trustees continue to ensure that all activity with children and vulnerable adults meets appropriate standards.

Future Plans

Looking ahead to 2026, our goals include:

- Continuing construction and equipping of Salem VTC dormitories.
- Supporting Bethel Schools with teacher training and classroom development.
- Expanding child sponsorship and improving communication with sponsors.
- Providing additional boreholes and improving community access to clean water.
- Launching Caleb Leadership Training across churches in Northern Uganda.
- Supplying solar power and battery to both Bethel Primary and Secondary schools, also at Salem VTC.
- Helen & Steve to move to Uganda as missionaries to support the work there.

Acknowledgements

We give heartfelt thanks to:

All trustees for their guidance and commitment.

Our supporters, donors, and partners across the UK and Uganda.

Mama Phoebe, Bishop James and the team in Gulu for their tireless work on the ground.

And above all, to God, whose grace sustains every part of this mission.

Together, we are changing lives through education, community support and leadership training, and through the love of Jesus Christ.

“Let us not grow weary in doing good, for in due season we will reap, if we do not give up.” —
Galatians 6:9

Helen Lock

Chair of Trustees, GMI-UK

October 2025



Receipts and payments accounts

For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
---------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Monthly giving	7,236	3,750	-	10,986	5,789
Child sponsorship	1,668	-	-	1,668	1,026
Donations	11,103	7,043	-	18,146	9,755
Gift Aid	4,387	750	-	5,137	-
Grants	-	-	-	-	2,000
Income relating to Africa visit	-	-	-	-	6,646
Bank Interest	30	-	-	30	18
Bank compensation	-	-	-	-	400
Sub total (Gross income for AR)	24,424	11,543	-	35,967	25,634
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	24,424	11,543	-	35,967	25,634
A3 Payments					
Teachers support & child sponsorship	8,000	-	-	8,000	8,000
Vocational Training Centre - Building	850	-	-	850	5,500
VTC - Teachers Support	2,800	-	-	2,800	2,800
VTC - Sewing machines	1,000	2,600	-	3,600	1,000
VTC - Kitchen	1,057	4,443	-	5,500	-
Borehole	-	4,500	-	4,500	4,500
Mattresses & food for the vulnerable	1,676	24	-	1,700	2,650
Trips to Uganda	-	362	-	362	8,267
Other costs (Printing, Website etc)	1,199	-	-	1,199	1,110
Governance Costs	421	-	-	421	354
Sub total	17,003	11,929	-	28,932	34,181
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	17,003	11,929	-	28,932	34,181
Net of receipts/(payments)	7,421	- 386	-	7,035	- 8,547
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	7,677	386	-	8,063	16,610
Cash funds this year end	15,098	-	-	15,098	8,063

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current account (40788732)	13,064		-
	Deposit account (73556980)	2,034	-	-
		-	-	-
	Total cash funds	15,098	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	None	-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	None		-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	None		-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	None		-	
			-	

Notes to the Accounts

Restricted Funds -

During 2024/2025, we received £2,600 from the Souter Trust to allow us to purchase sewing machines and chairs for the Vocational Training Centre (VTC). We also funded the building of a kitchen for the VTC (£5,500), via a £1,000 grant from the Tabeel Trust, an online Fundraiser (£3,443) and £1,057 from general funds. These grants were fully spent during the year. Also, a long-standing supporter, Mr Alastair Strachan, personally funded the digging of a borehole (£4,500).

We are immensely grateful to these organisations, along with numerous individuals, for their generous support.

In July 2024, Fiona Brind used money she had deposited in 2023 to pay for the extra baggage she took with her to Uganda.

Gift Aid - During 2023/2024 a single Gift Aid claim was made, for £1,935, covering the year 2022/2023, but this was not received from HMRC until April 2024, so is part of this year's accounts. A further claim was made in February 2025 to cover the year 2023/2024. This was for £3,202, making the total received from HMRC during the year £5,137.

Reserves Policy - The trustees have agreed to keep in reserve a minimum of one quarter's committed payment to Bethel school in Uganda, i.e. £2,000, in reserve. This amount is held in the deposit account 73556980.

Audit Exemption - For the year ended 31st March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the period in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

These financial statements were approved by the Board on 7 October 2025 and were signed on their behalf by Mrs Helen Lock, their chairperson, and Mr Anthony John Hornsby, another trustee:

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>Helen Lock</i>	Mrs Helen Lock	07/10/2025
<i>A.J. Hornsby</i>	Anthony John Hornsby	07/10/2025

Independent Examiner report

Report of the Independent Examiner to the Trustees of Gulu Mission Initiative

On the accounts for the year ended March 31st 2025

Respective responsibilities of Trustees and Examiner

The Trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commissions (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and the comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiners statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respects:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed by the examiner:

Date: 8/12/2025

Name: Malcolm Nicholas

Address: 77 Fulmar Road, Porthcawl, CF36 3PW

GULU MISSION INITIATIVE

England & Wales - Charity number 1136683

Accounts

Gulu Mission Initiative (GMI UK) - Annual Report – 2023-2024

Registered Charity Number: 1136683

What a year it's been! With the challenges we had with the bank at the beginning of the year I wondered whether we would actually be able to do anything this year, but going back through all the activities and achievements there has been lots to celebrate and be thankful for.

Working alongside those in a different country and culture will always throw up unexpected challenges, but ones we have always risen to, worked out together and stood stronger and closer to each other as a result.

When you look back over the year you realise the impact on so many young lives through Bethel schools and Salem Vocational Training Centre (VTC), giving precious children and young people opportunities they may never have been able to have, it's incredible.

So, as you read through each month let's continue to pray for all the work that has been achieved, and what is to come.

November 2023

- Vocational Training Centre (VTC) graduates, Nancy Adoch and Felix Lubangakene, were able to secure a venue to do tailoring, making between £80 and £100 each before Christmas.

January 2024

- Bethel primary results, 14 students achieved first grades and 24 students achieved second grades. February 2024 national exams completed, S4 achieved 19 first grades and P7 achieved 16 first grades and 24 second grades.
- Start of 2nd year for VTC students 19 February 2024 along with 300 children in nursery and primary at Salem.

March 2024

- Donations totalling £3,600 were received and included £2,600 kindly donated by the Souter Trust. The donations were used to purchase 30 sewing machines and 50 chairs.
- We welcomed Mr Gwyn Trehearne as our new treasurer.

Activities between the end of our financial year and our AGM

April 2024

- James was commissioned as Bishop, standing for another 5 years until 2028, 5,000 people attended.
- Intake for secondary school has been record-breaking, so they have built a ladies dormitory and bought more beds and chairs to accommodate them.
- VTC - 130 students attending, they are still not paying fees due to their vulnerable states.

May 2024

- Borehole donation received, construction to begin in November due to weather and vehicles not being able to access the land.

June 2024

- Bethel schools suffered with 90% students getting Red Eye infections, all dealt with very quickly.
- We welcomed new trustees Tim and Clare Luther.

July 2024

- Bethel school celebrated South Sudan Independence Day, celebrating with those students who have joined from that area.
- Our trustee Fiona Brind spent over 2 weeks in Uganda where she was able witness some of the impact the support received from GMI was having. She visited the VTC, primary school and spent some special time with James and Phoebe at their home.

August 2024

We said farewell to Drew Firth as our Trustee and welcomed Nessa Chilesea as the charities Social Media Manager.

September 2024

- Sept 2024 James went to South Sudan for a peace mission.
- Graduation for tailoring students was held on 9 September with 130 students graduating.
- Fourteen windows and two doors for a classroom block have been fitted at a cost of £850 and were paid for by anonymous sponsors.
- A brilliant restaurant initiative set up by our trustee Tim Luther at two of his restaurants has, in one month, seen the charity benefit from £1,544 in donations from kind diners.

October 2024

- National exams for S4 took place on 11 October and on 4 November for P7.
- Uganda's 62nd Independence Day on the 9 October was celebrated with fun and games at both schools.
- Social media posts have been stepped up thanks to Nessa joining the team.

November 2024

- Sponsor letter going out.

I wish to thank each and every person that has supported us through this year and that includes the trustees, members and supporters. I am incredibly grateful to you all for your time and commitment to Gulu Mission Initiative.

Together let's look forward to another year of building on what has been, and what is to come!

Helen Lock

Chair, Gulu Mission Initiative

November 2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Gulu Mission Initiative	No (if any) 1136683
--	-------------------------------

CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2023	To	Period end date 31/03/2024
---------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations - Monthly sponsorship	6,815	-	-	6,815	7,411
Donations - Other	9,755	-	-	9,755	5,558
Income Tax Refundable (Gift Aid)	-	-	-	-	5,593
Grants	-	2,000	-	2,000	3,215
Income relating to Africa visits	6,646	-	-	6,646	386
Bank Interest	18	-	-	18	4
Bank Compensation	400	-	-	400	-
	-	-	-	-	-
Sub total (Gross income for AR)	23,634	2,000	-	25,634	22,167
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	23,634	2,000	-	25,634	22,167
A3 Payments					
Bethel School Teachers Salaries	7,400	-	-	7,400	7,400
Bethel High School Build	-	-	-	-	-
School Equipment / Repairs	-	-	-	-	3,685
Contribution to vocational training centre	9,300	-	-	9,300	4,615
Other contributions to the Gulu community	2,650	-	-	2,650	1,500
Visit of Rev Phoebe Obol to UK	-	-	-	-	793
Bore Hole / Well Construction	4,500	-	-	4,500	-
Personal Sponsorship/Other	600	-	-	600	1,600
Travel to & from Africa	6,267	2,000	-	8,267	250
Printing, Website etc	1,110	-	-	1,110	583
Governance Costs	354	-	-	354	354
	-	-	-	-	-
Sub total	32,181	2,000	-	34,181	20,780
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	32,181	2,000	-	34,181	20,780
Net of receipts/(payments)	- 8,547	-	-	- 8,547	1,387
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	16,224	386	-	16,610	15,223
Cash funds this year end	7,677	386	-	8,063	16,610

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account (40788732)	5,673	386	-
	Deposit Account (73556980)	2,004	-	-
		-	-	-
	Total cash funds	7,677	386	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	None	-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	None		-	
			-	

Notes to the Accounts

Restricted Funds and other grants -

During 2023/2024, we received £2,000 from the Tabeel Trust to allow us to take someone to Uganda with the team to film a promotional video. This grant was fully spent during the year and we are very pleased with the outcome.

We are immensely grateful to this organisation, along with numerous individuals, for their generous support.

In February 2023, Fiona Brind deposited £386 towards a trip planned for later that year, but now taking place in 2024.

Gift Aid - During 2023/2024 a single Gift Aid claim was made, for £1,935, covering the year 2022/2023, but this was not received from HMRC until April 2024, so will appear in next year's accounts.

Reserves Policy - The trustees have agreed to keep in reserve a minimum of one quarter's committed payment to Bethel school in Uganda, i.e. £2,000, in reserve. This amount is held in the deposit account 73556980.

Audit Exemption - For the year ended 31st March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the period in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

These financial statements were approved by the Board on 10 September 2024 and were signed on their behalf by Mrs Helen Lock, their chairperson, and Mr Anthony John Hornsby, another trustee:

Signature	Print Name	Date of approval
<i>Helen Lock</i>	Mrs Helen Lock	10/09/2024
<i>A.J. Hornsby</i>	Anthony John Hornsby	10/09/2024

Independent Examiner report

Report of the Independent Examiner to the Trustees of Gulu Mission Initiative

On the accounts for the year ended March 31st 2024

Respective responsibilities of Trustees and Examiner

The Trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commissions (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and the comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiners statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respects:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed by the examiner:



Date: 10/12/2024

Name: Malcolm Nicholas

Address: 77 Fulmar Road, Porthcawl, CF36 3PW

GULU MISSION INITIATIVE

England & Wales - Charity number 1136683

Accounts



Gulu Mission Initiative Annual report 2021/2022

Welcome

What a year it has been. On one hand there have been many challenges and frustrations with everything that has gone on with COVID, but on the other hand we have seen huge strides ahead which have been very exciting for us. Gulu Mission has and always will be about helping to change and transform family life through our vision of education, church leadership and feeding those in desperate need. In Deuteronomy 15 v 10 it says *'Give generously to them and do so without a grudging heart; then because of this the Lord your God will bless you in all your work and in everything you put your hand to'*. NIV

We are thankful for all that we have been able to achieve this year, despite all the interruptions.

At the beginning of 2022 we have seen many children return to Bethel schools and continue with their education, and succeeding in their exam results.

Bethel Secondary and Primary schools

Senior 4 students began their national exams on 26th February 2021, which ended on 6th April. On 1st March Primary 6 and Senior 3 students were able to return to school. Sadly, in June 2021, after just 3 months back at school Uganda went back into another lockdown for 42 days.

There has been a lot of disruption for the students at both schools as they have suffered a third lockdown. Students have returned to home learning, which many are unable to access, as families are struggling to survive and children need to find different resources to feed their families.

GMI has been able to continue to support a skeleton staff at both Bethel primary and secondary schools. The staff travelled and visited students in their homes, and made phone calls where possible, and sent home learning materials to those that could be reached.

On 10th January 2022 schools were finally re-opened and lots of students returned, which is such good news. There were also many challenges too, like finding new nurses and English teachers as many had gone to find work in government schools, in the army or started their own businesses, but we can report that all has been sorted and both schools are doing well.

We were also able to gift the teachers at Bethel £700 as a thank you for all their hard work during a difficult year.

Senior 4 students did extremely well in their national examinations in February despite the COVID restrictions during the past two years:

Senior 4 students after their exams



First grade - 10 students

Second grade - 34 students

Third grade - 36 students

Fourth grade - 18 students

By regional standards this was a very good performance. One of the best performing students appeared in the national newspaper; the Sunday Monitor.

School inspection



In September, the Uganda National Examination board – (UNEB) school inspectors visited Bethel High school to see whether they could become a sitting centre for national examinations. This is such a huge step for them as it would mean that they would no longer have to transport pupils long distances to undertake their national exams, which can be very costly.

We were delighted to be given a centre number. This also means that other schools can use the centre too. It holds 800 students!

Continuing to feed the vulnerable

Gulu Mission has continued giving to help with feeding the vulnerable especially to the elderly who are unable to grow their own food, as gardening is too difficult. So, in April 2021 Phoebe visited Paicho and Oswaldo sub countries to feed 200 vulnerable people.



In August over 60 Pastors were given 15kg beans and 5kg sugar. We gave to these Pastors as during COVID have had no jobs, they weren't able to get to their gardens and no churches were in a position to support them.

In September, Phoebe visited Pugwinyi and Adak villages to support them with more food items; sugar, posho, beans and soap bars.

Vocational Training Centre update

In October 2021 we were gifted £15,000 made up of two donations to start the building of the new Vocational Training centre. What a joy it is to receive this and be able to young people the opportunity of a non-formal education. This will make such an impact on their lives but also the communities they are a part of.

The Vocational training centre (VTC) building is growing, and here are some stages of the build.



This new project will start with around 50 students. We intend to create a student-centred environment with excellent teaching and training standards, counselling and support that will promote the health and wellbeing of these vulnerable young people. The students will be equipped with skills for a wide range of vocations, to encourage them to flourish. This will enable them to realise their potential and earn a living so they can support their families, breaking free from the cycle of poverty for future generations.

Young people will have the opportunity to learn skills in construction, carpentry, tailoring, fashion, beauty, hairdressing, bricklaying, welding and mechanics. Alongside vocational trading in their chosen trade, they will also be trained in I.C.T. and business skills to build their businesses.

In February 2021 the water source had dried up, so work stopped on the building. Through the very kind donation of £4,200 we are able to build a borehole. This will have such an impact not only on the building of the VTC but also within the community of around 2,000 people will use it for drinking, washing their clothes, bathing, watering their animals etc.



Access to water before the borehole. People would suffer stomach problems and diarrhoea

Gulu Mission re-registered in Uganda

Our Community based organisation registration had expired. This allows us to work in Uganda. We were re-registered as GMI-Uganda in September 2021.

Honorary Doctorates

We are delighted to congratulate Bishop James and Phoebe, Steve and Helen Lock as they were awarded honorary doctorates in Divinity, Ministry and Mission. They received their awards in November 2021 from Leadway Institute of Ministerial arts in Nairobi. They also attended a three-day leadership conference with a variety of guest speakers from Tanzania, Nigeria, and Uganda. It was such a joy to meet together as it had been over two years since they had been together.





CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Gulu Mission Initiative	No (if any) 1136683
--	-------------------------------

CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2021	To	Period end date 31/03/2022
---------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations - Monthly sponsorship	7,872	-	-	7,872	8,068
Donations - Other	8,975	16,200	-	25,175	10,620
Income Tax Refundable (Gift Aid)	1,818	-	-	1,818	1,962
Grants	4,000	2,000	-	6,000	18,200
Income relating to Africa visits	-	-	-	-	1,900
Bank Interest	-	-	-	-	1
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	22,665	18,200	-	40,865	40,751
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	22,665	18,200	-	40,865	40,751
A3 Payments					
Bethel School Teachers Salaries	12,250	-	-	12,250	21,000
Bethel High School Build	500	-	-	500	8,000
School Equipment / Repairs	-	-	-	-	850
Contribution to feeding the vulnerable (Hardship following Covid-19 lockdown)	-	-	-	-	6,500
Contribution to vocational training centre	-	15,000	-	15,000	600
Bore Hole / Well Construction	-	4,200	-	4,200	-
Personal Sponsorship	1,150	-	-	1,150	1,200
Travel to & from Uganda	-	1,650	-	1,650	-
Printing, Website etc	-	-	-	-	-
Governance Costs	534	-	-	534	766
	-	-	-	-	-
Sub total	14,434	20,850	-	35,284	38,916
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	14,434	20,850	-	35,284	38,916
Net of receipts/(payments)	8,231	- 2,650	-	5,581	1,835
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	4,742	4,900	-	9,642	7,807
Cash funds this year end	12,973	2,250	-	15,223	9,642

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account (40788732)	10,896	2,250	-
	Deposit Account (73556980)	2,077	-	-
		-	-	-
	Total cash funds	12,973	2,250	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	None	-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	None		-	
			-	

Notes to the Accounts

Gift Aid - During 2021/2022 a single Gift Aid claim was made, for £1,818, covering the year 2020/2021. During 2020/2021 a single Gift Aid claim had been made, for £1,962, covering the year 2019/2020.

Restricted Funds -

During the year, two significant grants were received from T & C Luther. The first, of £12,000, completed our fundraising for the Vocational Training Centre (VTC), while the other, of £4,200, was for bore hole construction. This money was sent to Uganda along with a further £3,000 received last year from Heb Ffin towards the VTC. We also received £2,000 from St James Place (Accountants) towards the VTC. This has not yet been spent. We also received unrestricted grants of £3,000 from the Tabeel Trust and £1,000 from St John's Knypersley. We are immensely grateful to all these people and organisations for their generous support.

In March 2021, Steve & Helen Lock deposited £1,900 towards the cost of their next trip to Africa. In October 2021, £1,650 of this was used to visit Kenya to receive Honorary Doctorates. The final £250 is carried forward to 2022/23.

Reserves Policy - The trustees have agreed to keep a minimum of one quarter's committed payment to Bethel school in Uganda, i.e. £2,000, in reserve. This amount is held in the deposit account 73556980.

Audit Exemption - For the year ended 31st March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the period in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

These financial statements were approved by the Board on 29 November 2022 and were signed on their behalf by Mrs Helen Lock, their chairperson and Mr Anthony John Hornsby, their treasurer:

Signature	Print Name	Date of approval
<i>Helen Lock</i>	Mrs Helen Lock	29/11/2022
<i>A.J. Hornsby</i>	Anthony John Hornsby	29/11/2022

Independent Examiner report

Report of the Independent Examiner to the Trustees of Gulu Mission Initiative

On the accounts for the year ended March 31st 2022

Respective responsibilities of Trustees and Examiner

The Trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commissions (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and the comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiners statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respects:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed by the examiner 

Date: 29/11/2022

Name: Malcolm Nicholas

Address: 77 Fulmar Road, Porthcawl CF36 3PW

GULU MISSION INITIATIVE

England & Wales - Charity number 1136683

Accounts



Gulu Mission Initiative Annual Report 2020/2021

Bethel Primary and Secondary Schools

Senior 4 students began their national exams on 26th February 2021, which ended on 6th April. On 1st March Primary 6 and Senior 3 students were able to return to school.



Sadly, in June, after just 3 months back at school Uganda went back into another lockdown for 42 days. Schools have not been back since, and from an announcement made on Friday 15th October it seems unlikely schools will reopen in January 2022.

There has been a lot of disruption for the students at both schools as they have suffered a third lockdown. Students have had to return to home learning, which many are unable to access, as families are struggling to survive and children need to find different resources to feed their families.

GMI has been able to continue to support a skeleton staff at both Bethel primary and secondary schools. The staff do home visits and phone calls where possible and send home learning materials to those that can be reached.

A level block

In March construction started on the new A level block, which will also double up as a registration centre for national exams. This block will accommodate 800 students. This will be so beneficial to our students as it will mean they won't have to travel a long way to do their national exams, they can be done on site.

We wish to extend our gratitude for the kind donations received from the Souter Trust, Mathews Wrightson, the Tabeel Trust, St. John's church, Knypersely and personal fundraising we did to help towards this project.



Vocational Training Centre (VTC)

The Vocational Training Centre will be built in Patiko which is about 5 miles from Bethel schools. Patiko is centrally located mid-way between the other 10 sub-counties of the newly formed Gulu district. It had grossly suffered the effects of the war, many people missed the opportunity of a formal education, so skills training would bridge the gap. The community of Patiko have been making an earnest request for a skills training centre. Recent research by one NGO indicated that 4000 girls in Gulu district became pregnant during the first lock down, 500 of these had come from Patiko sub-county, meaning this sub-county was affected most by teen pregnancy. The VTC will bring hope to some of these girls who may not be able to get back to formal education. This new project will start with around 50 students. We intend to create a student-centred environment with excellent teaching and training standards, counselling and support that will promote the health and wellbeing of these vulnerable young people. The students will be equipped with skills for a wide range of vocations, to encourage them to flourish. This will enable them to realise their potential and earn a living so they can support their families, breaking free from the cycle of poverty for future generations. Young people will have the opportunity to learn skills in construction, carpentry, tailoring, fashion, beauty, hairdressing, bricklaying, welding and mechanics. Alongside vocational trading in their chosen trade, they will also be trained in I.C.T. and business skills to build their businesses.

This will once again contribute to the economy by producing job creators rather than job seekers.

The total cost of the VTC is **£15,000**

GMI has received donations from Heb Ffin, a charity based in Wales and GMI supporters for the completion of this centre. We are very grateful and thankful for these kind donations to enable us to build this much needed centre.

We have been fortunate to source a large supply of equipment from another charity in the U.K., Tools With A Mission (TWAM) who have kindly provided us with carpentry tools, building equipment, hairdressing equipment and sewing machines. These have made their way from the U.K. in a shipping container and should shortly arrive in Nairobi, Kenya, from where they will make the final part of the journey by road to Gulu.

Feeding the vulnerable

As a charity we have been able to continue feeding the most vulnerable in the Gulu district. During the past year we have supplied a range of rice, maize flour, sugar, and beans to around 8,000 vulnerable people. This equates to around 1,300 families with around 6 people in each family. We have distributed to 20 communities.

This has been gratefully received as many are starving because of the lockdowns and lack of access to food and medicines. Even Covid patients who are receiving home-based care are now having to buy their own medicines, and yet they are unable to afford food, so how do they manage to buy their medicines too? Such difficult times.

Our thanks go to the Tabeel Trust, The Howard of Effingham School, Surrey and others for their kind donations in enabling us to continue this support.

Phoebe's new appointment to District Chairman of Gulu district

In January 2020 we were praying for Phoebe as she put herself forward a local councillor. She passed with outstanding votes of 2,803, where her second competitor received 300. Phoebe then went onto stand for District speaker which is a much higher role than councillor. This position would mean that she would guide the district in managing overall decisions in the district affairs. Phoebe was successful and in May was sworn into office by a chief magistrate. Simon Peter Wokorach was elected a MP for Gulu district too. Simon is Bethel primary schools vice chairman for the school committee, and a governing board member for Bethel high school. We congratulate both Phoebe and Simon on their new appointments.

Vaccination programme

The Covid vaccination programme started in March with medical workers receiving them first. After that it will be teachers and security personnel, and then those over 50 years old. Only 800,000 vaccines have been supplied, so there is a long way to go before everyone gets a vaccine!

Soul Gospel Centre (SGC)

Soul Gospel centre is the church we minister at when teams from the UK travel to Gulu. Pastor James and Phoebe are church leaders there. During three lockdowns the churches were unable to open, but when the opportunity arises they have been having the following conferences:

In March 2021 a team came from Kampala to train on Church planting and growth, 134 pastors attended.

In October 2021 SGC hosted a marriage conference and will be leading a pastors conference towards the end of October.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Gulu Mission Initiative	No (if any) 1136683
--	-------------------------------

CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2020	To	Period end date 31/03/2021
---------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations - Monthly sponsorship	8,068	-	-	8,068	8,898
Donations - Other	10,620	-	-	10,620	5,021
Income Tax Refundable (Gift Aid)	1,962	-	-	1,962	1,907
Grants	-	18,200	-	18,200	1,000
Income relating to Africa visits	-	1,900	-	1,900	50
Bank Interest	1	-	-	1	4
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	20,651	20,100	-	40,751	16,880
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	20,651	20,100	-	40,751	16,880
A3 Payments					
Bethel School Teachers Salaries	15,500	5,500	-	21,000	8,800
Bethel High School Build	3,500	4,500	-	8,000	7,000
School Equipment / Repairs	850	-	-	850	1,500
Contribution to feeding the vulnerable (Hardship following Covid-19 lockdown)	1,300	5,200	-	6,500	-
Contribution to vocational training centre (Cost of transporting tools)	600	-	-	600	-
Personal Sponsorship	1,200	-	-	1,200	600
Travel to & from Uganda	-	-	-	-	650
Printing, Website etc	-	-	-	-	-
Governance Costs	766	-	-	766	283
	-	-	-	-	-
Sub total	23,716	15,200	-	38,916	18,833
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	23,716	15,200	-	38,916	18,833
Net of receipts/(payments)	- 3,065	4,900	-	1,835	- 1,953
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	7,807	-	-	7,807	9,760
Cash funds this year end	4,742	4,900	-	9,642	7,807

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account (40788732)	2,665	4,900	-
	Deposit Account (73556980)	2,077	-	-
		-	-	-
	Total cash funds	4,742	4,900	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	None	-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	None		-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	None		-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	None		-	
			-	

Notes to the Accounts

Gift Aid - During 2020/2021 a single Gift Aid claim was made, for £1,962, covering the year 2019/2020. During 2019/2020 a single Gift Aid claim had been made, for £1,907, covering the year 2018/2019.

Restricted Funds -

Several grants were received during the year to help the school & community cope with the Covid-19 pandemic. These were £5,500 from the Moondance Foundation, £3,000 from the Tabeel Trust, £1,200 from the Waterloo Foundation and £500 each from Freedom Church and Capital City Church. Two further grants were received towards the High School build: £4,000 from the Souter Foundation & £500 from the Matthew Wrightson Trust. We also received £3,000 from Heb Ffin towards the proposed Vocational Training Centre (not yet sent to Uganda). We are grateful to all these trusts and organisations for their generous support.

Finally, in March 2021, Steve & Helen Lock deposited £1,900 towards the cost of their next trip to Africa.

Reserves Policy - The trustees have agreed to keep a minimum of one quarter's committed payment to Bethel school in Uganda, i.e. £2,000, in reserve. This amount is held in the deposit account 73556980.

Audit Exemption - For the year ended 31st March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the period in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

These financial statements were approved by the Board on 19 October 2021 and were signed on their behalf by Mrs Helen Lock, their chairperson and Mr Anthony John Hornsby, their treasurer:

Signature	Print Name	Date of approval
<i>Helen Lock</i>	Mrs Helen Lock	19/10/2021
<i>A.J. Hornsby</i>	Anthony John Hornsby	19/10/2021

Independent Examiner report

Report of the Independent Examiner to the Trustees of Gulu Mission Initiative

On the accounts for the year ended March 31st 2021

Respective responsibilities of Trustees and Examiner

The Trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commissions (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and the comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiners statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respects:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed by the examiner: 

Date: 30/11/2021

Name: Malcolm Nicholas

Address: 77 Fulmar Road, Porthcawl CF36 3PW