

Company Registration Number: 7171654
Registered charity number: 1136419

WOMEN'S AID LEICESTERSHIRE LIMITED
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024

WOMEN'S AID LEICESTERSHIRE LIMITED

Financial Statements for the Year Ended 31 March 2024

Contents	Pages
Legal and administrative information	1
Report of the Board of Trustees	2 - 10
Auditor's report	11 - 13
Statement of Financial Activities	14 - 15
Balance Sheet	16
Statement of Cash Flows	17
Notes to the Financial Statements	18 - 29

WOMEN'S AID LEICESTERSHIRE LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Board of Directors and Trustees	A Lockley (Chair) M Roberts J Purnell Lynn Lewis (appointed 04/09/2023) Laura York (appointed 04/09/2023) Helen Tovey (appointed 04/09/2023) C Prestwich (resigned 24/11/23) E Hart (resigned 27/09/2023) Z Chauhan (resigned 04/09/2023) R Bose (resigned 12/06/2023)
Company Secretary	S McGoff
Chief Executive	S McGoff
Company Registration Number	7171654
Charity Registration Number	1136419
Principal Address/Registered Office	Eagle House 28 Billing Road Northampton NN1 5AJ
Auditor	Shaw Gibbs (Audit) Limited Eagle House 28 Billing Road Northampton NN1 5AJ
Bankers	National Westminster Granby Street Branch 1 Granby Street Leicester LE1 9GT CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The Board of Trustees of Women's Aid Leicestershire Limited (WALL) are pleased to present their report for the year ended 31 March 2024.

The Trustees (who are also the directors of the charitable company for the purposes of company law) who served during the year and since year end were:

M Roberts

J Purnell

A Lockley

Lynn Lewis (appointed 04/09/2023)

Laura York (appointed 04/09/2023)

Helen Tovey (appointed 04/09/2023)

C Prestwich (resigned 24/11/23)

E Hart (resigned 27/09/2023)

Z Chauhan (resigned 04/09/2023)

R Bose (resigned 12/06/2023)

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Board of WALL are now in the position to report to their beneficiaries and funders for the year to 31 March 2024 which reflects the activities and performance of WALL during the year. The financial statements and related notes are set out on pages 14-29.

WALL's activities are governed by a Memorandum and Articles of Association overseen by the Board of Directors who:

- Provide vision and leadership to the organisation.
- Ensure that WALL is an accountable organisation and that it fulfils its legal obligations.
- Ensure that WALL manages its staff, finances and other resources in a responsible manner.

In consultation with staff and stakeholders, the Board of Directors have identified **5** strategic aims as follows:

- To develop our services appropriately to meet both opportunity and the changing needs of survivors of domestic, sexual and relational abuse.
- To advance strategic and productive partnerships and relationships and promote cohesive inter agency responses to domestic, sexual and relational abuse.
- To build financial and staff capacity to maximise positive outcomes and impact.
- To increase our influence, role and reputation across the region.
- To raise awareness of domestic, sexual and relational abuse and the impact this has on individuals, children and society

The day to day running of the organisation is delegated to the Chief Executive. The Chief Executive provides reports to the Board of Directors at their bimonthly meetings and provides additional updates when requested.

Membership of WALL is open to any individual who is interested in promoting the objects who:

- Applies to WALL in the form directed by the Board of Directors.
- Is approved by the Board of Directors
- Signs the Register of Members or consents in writing to become a member.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

From time to time WALL will advertise for new members who wish to be considered for membership of the Board. This is to ensure that the Board of Directors contains the necessary skills to lead WALL. Informal discussions, a formal interview and a facilitated attendance at a Board meeting, take place prior to approval.

Great importance is placed on the Board of Directors having a good understanding of the workings of the organisation. A comprehensive Induction Pack is available to all newcomers and the Board of Directors hold an annual away day where they complete a Board self-assessment, skills register and review the strategic aims and set targets for the forthcoming year. In addition ad hoc Training sessions are held on various topics.

Governance processes continue to be robust and fit for purpose.

The key management personnel's salary is based on NJC 2021-22.

Risk management

The Board of Directors are aware that the management of risk is one of their most important responsibilities.

The Board has conducted a review of the major risks to which the charity is exposed and these are held in a comprehensive Risk Register which is updated at least annually by the Board.

Systems and procedures have been established to mitigate the risks the charity faces and the day to day responsibility for ensuring that these are followed is delegated to the Chief Executive.

The Chief Executive reports on major risks at each Board meeting and the Board agrees the action required to minimise such risks.

In the current austere economic climate, previous reliance on funding from statutory bodies can no longer be relied on and this is considered to be the principal risk faced by the organisation. More diverse funding is necessary for future sustainability of the organisation to mitigate the risk.

OBJECTIVES AND ACTIVITIES

The objects of WALL are:

- To provide housing or other accommodation and any associated amenities, services and assistance for the Beneficiaries.
- To relieve any other need of the Beneficiaries primarily by providing support, training and advice and
- To advance the education of the public in the subject of domestic, relational and sexual violence and related issues and the prevention and treatment of the same

Our vision is to be the primary source of expertise for the range of domestic and sexual abuse services for all victims across the Region.

Our overall aim is to improve the lives of victims affected by domestic abuse.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

We do this by:

- Raising awareness of domestic and sexual abuse and the ongoing suffering of women and children.
- Protecting women and children and at the same time providing the right services and relationships that are empowering and support women to move on and recover their lives.
- Providing services which are based on listening to survivors.
- Participating in or leading campaigns to keep the issues in the public consciousness and to raise awareness on the range of violence against women including FGM, HBV and forced marriages.
- Supporting and reflecting diversity and promoting equality of opportunity.
- Supporting and promoting cohesive inter-agency responses to domestic and sexual violence and developing partnerships.
- Understanding the issues and providing political challenge locally and nationally.
- Providing safe and secure services for women and children fleeing an abuse situation.
- Providing support and assistance for women who are in fear of becoming victims of abuse or who have been victims in the past and still require specialist support.
- Providing a culture of excellence and expertise and to be the main provider and leading specialist of safe, secure and confidential service.
- Working with victims using an explicitly anti-oppressive approach to the way services are developed and delivered.
- Working in partnership with funders and others and fostering a reputation for delivering high quality services and prove to be a respected organisation with good governance.

Public Benefit

The trustees have considered the Charity Commission's requirement in respect of Public Benefit. In their view the charity meets, in full, the criteria to satisfy the test. The trustees' annual report describes the activities undertaken to further its charitable purposes for the public benefit.

Use of Volunteers

We have continued to provide volunteering opportunities across all our Projects. We recognise the value of volunteers who are a vital resource to the organisation and look forward to welcoming new volunteers into WALL.

REVIEW OF THE YEAR

The year 2023-2024 has been a positive one for Women's Aid Leicestershire Ltd (WALL). We have a committed Senior Management Team, who have worked to develop and refine our organisational strategy and key commitments. We have an understanding that, as an organisation providing high quality support services, we need to prioritise our team members.

We have worked to strengthen our relationships with local businesses and partners, which has had the positive impact of raising awareness and support in terms of donations.

We have worked alongside other local and national organisations to ensure that we remain committed and focused to cementing a trauma informed approach in all that we do.

Our Board of Trustees has been developed. Trustees represent a range of backgrounds and experience to ensure challenge and effective governance. The Board of Trustees have completed both internal and external training in domestic abuse, trauma informed practice and skills in effective leadership at Board level.

In early 2024, we were awarded a contract to provide additional safe accommodation across Leicestershire County and Rutland (SAVDA). This contract commenced in year 2024-25 and has brought new job roles and increased accommodation options for victims of domestic abuse.

During this year, we have continued to prioritise and develop our support, training and development offer to all employees. We have developed a new role of HR Manager to provide a dedicated focus on positive recruitment,

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

staff training, CPD and employee support. We have seen a marked improvement in employee recruitment and retention, and have had fewer vacancies. This can be directly attributed to work undertaken by Senior Management to implement robust and efficient supervision and support processes for all staff. There is a clear and dedicated focus towards employee wellbeing and, alongside strategies to enhance day-to-day staff wellbeing, an employee assistance programme has been introduced. We recognise that support, reward and recognition are vital to employee engagement and have actively encouraged employee participation and inclusivity within future planning, to ensure that employees have a voice. We have included all employees in the development of our strategic plans, to ensure team engagement with the development of such plans.

We remain the lead commissioned service for refuge provision across Leicester City, Leicestershire County and Rutland. We also offer a range of outreach services that complement our core refuge services, including Empowerment Group support, a male victim service (ADAM) and resettlement support to those leaving refuge.

There remains an ever-growing need for safe accommodation, which includes both refuge and self-contained/dispersed accommodation. Utilising data analysis; stakeholder feedback; and client and employee engagement, we have identified an increase in numbers of clients with complex needs accessing our services.

We have recently purchased a property, which has expanded our flexible safe accommodation offer whilst also strengthening and protecting our financial future by the investment in property assets. And we have spent time and effort to improve and update all our accommodation units to provide a trauma informed environment for clients and their children.

Strategic Objectives

- To promote self-help and assist in meeting the needs of all victims of domestic abuse for safety, support and advocacy who experience, or who are at risk of domestic violence.
- To raise awareness about the root causes of gendered violence against women and challenge the attitudes that tolerate it.
- To monitor the threats and opportunities in a challenging funding environment and take proactive measures to maintain and develop services to victims and children affected by domestic abuse.
- To maintain high standards of delivery across all service areas and ensure that effective resources, governance systems and management structures operate.
- To ensure the organisation is effective, fit for purpose, remains sustainable and meets or exceeds all internal and external legal and compliance requirements.
- Accreditation of services

Support Services

WALL remains an active member of the National Women's Aid Federation of England. Being a part of the federation is a priority for WALL and evidences our commitment to best practice and being a part of a supportive network of domestic abuse charities.

We are proud to be accredited by national Domestic Abuse charity SafeLives: Leading Lights. Leading Lights is the mark of quality for domestic abuse services and is recognised by commissioners and funders across the UK. Their accreditation programme offers a set of standards for compliance, best practice and continuous improvement in supporting victims of domestic abuse.

Our aims are to provide high quality safe accommodation that is both physical and emotional trauma informed, with direct and dedicated domestic abuse support from our specialist practitioners. We have established a robust support package to enable victim survivors to access safety, achieve recovery and maintain freedom and positive wellbeing. These services focus on high quality refuge provision, enhanced by wider services, which include therapeutic emotional support, counselling; practical safety and empowerment; children and family service; and resettlement support.

We continue to receive an incredibly high number of referrals for safe accommodation, and this number grows year on year. During the year 2023-24, we received a total of 550 referrals for safe accommodation, compared

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

with 501 referrals during the previous year. It is apparent that the need for refuge dangerously outweighs the current capacity. WALL remains committed to working to increase our safe accommodation provision in the area, in addition to that which is commissioned by Local Authorities.

Between 1st April 2023 and 31st March 2024, we supported a total of 502 adults, of whom 60 were male. Of this total, we supported 141 adult clients in our refuges and dispersed accommodation. A total of 193 children were also supported in refuge. Across our outreach services we supported a total of 177 clients, of whom 40 were male.

WALL are committed to providing high-quality, flexible, safe accommodation options that remove barriers to any client in need, and which is both physical and emotional trauma informed. We are proud to be able to offer accommodation for those with accessibility needs; those with a large number of children; female and male survivors; clients with pets; and single clients. Our portfolio of accommodation includes communal refuges; self-contained units in communal property; and dispersed accommodation. Our accommodation offers span the City of Leicester and the County of Leicestershire and Rutland.

WALL have consolidated on work begun in the previous year, to improve standards in all the accommodation we offer. This has only been possible thanks to our supporters, volunteers and through donations from key partners. As we have developed and grown our accommodation provision we have reflected on, and reviewed, data and client feedback to ensure the procurement of accommodation that meets the needs of our client group. There are established mechanisms in place for both former and current clients, to enable them to influence and model change and growth, in terms of service development, service delivery and future planning.

Direct, dedicated domestic abuse support is provided to clients in refuge, by our specialist practitioners who have established a robust support package to enable victim survivors to access safety, achieve recovery and maintain freedom and positive wellbeing.

In addition to our refuge accommodation, we also offer additional support services that meet the wider local needs of victims and survivors of domestic abuse. These services include:

- City Resettlement Support (City Refuge Services)
- In-house Refuge Counselling (City Refuge Services)
- In-house Children, Young People and Family Support (City Refuge services, commissioned and non-commissioned)
- The ADAM Project (male victim support service) across Leicestershire
- Empowerment Practitioner (Group support, LLR wide)
- Housing Link Practitioner (North West Leicestershire and Oadby and Wigston)

Challenges and Risk

As already mentioned, on both a local and national level, meeting the demand for safe accommodation presents some challenge. As reported in national news, there is significant risk of harm to those fleeing domestic abuse. As previously outlined, we have been successful in securing additional funding to grow our current accommodation offer within our local area, and work towards this has now commenced. WALL are, however, acutely aware that there will continue to be a need for further safe accommodation in line with the number of referrals that are received annually.

Due to the ongoing issue of lack of move-on housing options; clients are remaining in refuge for longer periods of time, and this reduces the availability and frequency of refuge spaces for new survivors. WALL continue to work with commissioners and local housing providers to tackle this issue.

There is some concern that local authorities in the local area, are taking some domestic abuse support services 'in house'. WALL have worked hard to improve employee retention, and have implemented a successful employee wellbeing strategy to enhance working conditions. However, with reduced funding from local authorities, we are unable to match salaries to other organisations working in the field, and with this, the risk of losing staff to other employers remains.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

During this year, WALL have voiced concerns regarding short term funding contracts and lengthy and consuming tendering processes to secure this funding from local authorities and commissioning bodies. It is a challenge to recruit potential employees for short term contracts, and it is incredibly challenging to develop an effective and high-quality service in a short time period. For example, a twelve-month contract does not allow for lasting and meaningful impact and positive change, due to the limitations and restrictions posed. This is both a local and national issue impacting domestic abuse services in the voluntary sector.

Events, Communications, Training, and Awareness Raising

With the development of our Fundraising Strategy and Communications and Marketing Strategy during the previous year, WALL have a clear plan in place with aims and objectives outlined. We have continued to raise awareness of domestic abuse, including how to access support services, and shared details of our work across the local community.

Our social media content is purposeful, with all of our online content accessible on a variety of platforms, to ensure ease of accessibility.

During the last year, our website has had a total of 803k views. We have a total of 2.5k Facebook followers, a total of 1,703 X (formerly Twitter) followers and 808 followers on Instagram.

During the past year, WALL have delivered a total of 18 external training sessions to other local organisations and charities, Leicester City Council, Leicestershire County Council, Rutland District Council and boroughs across the county, including Harborough, Hinckley and Charnwood. Additionally, we have also delivered training to Leicestershire Police (Domestic Abuse Matters) providing specialist domestic abuse training to every first responder within the police force, as part of a national strategy to improve the police response to tackling domestic abuse and supporting victims.

This year WALL have delivered a total of 14 talks, raising awareness of domestic abuse and our work, sharing knowledge, and gaining the support of others in terms of donations of time and money. This is up from the eight talks that were delivered last year. Over the past year we have also attended a total of 12 external events across the City and County.

WALL again hosted a large-scale luncheon event at Leicester College's Taste Restaurant, which welcomed a total of 100 attendees to hear about the work of our organisation and to come together to raise vital funds to support the work we do. This is now an annual event in the WALL calendar, since being developed in 2021.

WALL's Fundraising Sub Committee support the wider work of the organisation and meet the aims of our Fundraising Strategy and Communications and Marketing Strategy.

WALL have a longstanding partnership with a fellow local charity who have provided a programme of arts and crafts activities. Art therapists come into refuge and deliver weekly hands-on sessions that now form part of refuge life. With the use of a variety of art therapy mediums and techniques, our clients are offered a space to be present and to channel their emotions into their work, which is therapeutic and empowering.

We have celebrated a range of events and festivals over the past year, including birthdays of residents and their children, Christmas, Easter, Diwali and Eid.

We have the support of a local charity who provide birthday cakes for anyone celebrating a birthday whilst they are in refuge. We were also able to host a baby shower for one of our expectant mums in refuge, with a celebration cake being provided through donations.

A big part of WALL's event calendar is providing a Christmas lunch to all refuge residents and their children. This year, with the generosity of supporters, we provided a magical day to remember. Team members prepared and cooked Christmas lunch, Trustees attended and supported, and games and music were enjoyed by all.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Once again, through donations received, we have been able to provide our residents with pamper packs, toiletries, pyjamas, slippers, diaries, books and clothing throughout the year. At Christmas all residents received a large gift bag of presents. During Easter everyone had a chocolate egg, and during Diwali and Eid residents received presents of dress jewellery and toiletry gift sets.

In addition to the above, other activities and events that have taken place across our refuges include:

Henna hand art
Ramadan / break of fast
Childrens' garden making
Mask making
Afternoon tea
Chinese New Year
International Women's Day activities (Inspirational women)
Mother's Day
Shopping vouchers provided to families
Cinema tickets
Toy boxes for all children arriving into safe accommodation
Art packs
Regular food donations, including fresh food
'Buddy Bags' issued to all children on arrival
Mother's Day pamper packs to all women
Crafting Christmas decorations
Sensory sessions (Lights and sounds)
Halloween party and pumpkin decorating and carving
Easter egg hunt
Easter crafts and decoration making
Baby shower
Pamper afternoon
Pamper evening
Domestic abuse group recovery work
Gardening
Stitch and Sew
Bingo
Movie evening and popcorn
Explorative play
Chalk drawings in the garden
Water play
Dinosaur discovery play
Stay and play
Coffee and cake morning
Yoga
Mindfulness
Journalling

Client Voice and Feedback

'Thank you for everything. I am so grateful for you. It has been a pleasure and an honour, you being a part of my life. You are truly amazing in and out, kind, strong and independent. You have shown me how to be a strong and confident woman'.

'I was terrified when I arrived. I had no idea what to expect. From when I first met you, you helped me and supported me. I have only ever felt judgment from professionals; however, you have shown me that there is still kindness and hope out there. Thank you, for everything that you have done for me and my children. You have changed our lives, forever'.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

'I had nowhere to go and no one to help me. I did not want to come to refuge, and I was so scared. Everyday, he came to the house, and every day he tortured me. I had no choice but to come here. If it wasn't for you and the refuge I can't even begin to think where I would have been and what would have happened to me'.

Financial Position

During 2023-24 donations and grant and contractual funding have decreased.

Service delivery requirements and targets have increased.

We continue to scrutinise expenditure and minimise unnecessary spend.

Investment Policy

Our investment policy is to hold cash reserves in an interest-bearing deposit account at the best available rate of interest to maximise investment for the organisation. Rates of interest continue to be low and this continues to impact on reserves.

Reserves Policy

The Board of Directors has examined the requirements for reserves in light of the main risks to the organisation and has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets should equate to closure costs at the preceding financial year to allow close down, with an additional amount to cover costs to enable the organisation to continue for a period of up to three months in the event of a disruption of income.

This equates to £310,487 and this sum forms the designated fund taking into account future pension contributions. The reserves held at 31 March 2024 were £710,913 made up as follows, restricted reserves £25,000, unrestricted reserves £18,778 and designated funds £667,135. Trustees regularly scrutinise the amount of reserves held and take the appropriate action to bring the amount of reserves held into line with the reserves policy. This could include a review of self-funded projects and fund-raising opportunities including applications to trusts.

Plans for the Future

A number of targets have been agreed by the Board of Trustees which link into WALL's 5 strategic objectives. These targets will be monitored and reviewed over the next 12 months with progress reports being discussed at Board meetings.

Financial targets include - to maximise and diversify funding streams and boost free reserves; minimise unnecessary expenditure and review online donations process to make it easier for donors to donate. We will source funding for new Projects, including a Project to support victims of stalking and refuge accommodation for young women aged 16-24.

Accommodation service targets include - to agree without recourse support arrangements with partners and achieve a quality mark.

Marketing/campaigning targets include - to run targeted campaigns to increase awareness; maintain national links, attend regional events and have a strong presence on social media.

External targets include - to expand volunteer opportunities; expand Board membership.

Miscellaneous targets include - to make and maintain links with key partners in order to maximise tender opportunities and develop new partnerships.

Our short term goal is to continue to deliver excellent support tailored to the needs of our service users.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Our longer term goals are to secure sustainable funding in order to ensure that any victim of domestic abuse will have the support they need when they need it and that no woman with or without children will be turned away from refuge accommodation.

Statement of Trustees' responsibilities

The trustees (who are also directors of Women's Aid Leicestershire Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Going Concern

Trustees have a reasonable expectation that the company will continue in operational existence for the foreseeable future (12 months after signing this report) and have therefore, used the going concern basis in preparing the financial statements.

Auditor

Shaw Gibbs (Audit) Limited are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006 and with the Charities SORP (FRS 102).

This report was approved by the board of Trustees on 21 November 2024 and signed on its behalf by



A Lockley
Chair

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF WOMEN'S AID LEICESTERSHIRE LIMITED

Opinion

We have audited the financial statements of Women's Aid Leicestershire Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF WOMEN'S AID LEICESTERSHIRE LIMITED (CONTINUED)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

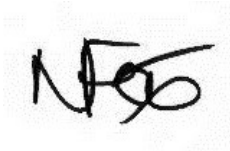
We considered the opportunities and incentives that may exist within the charity for fraud and identified the greatest potential for fraud in the following areas: timing of recognition of income, posting of unusual journals along with complex transactions and manipulating the Charity's key performance indicators to meet targets. We discussed these risks with client management, designed audit procedures to test the timing of income, tested a sample of journals to confirm they were appropriate and reviewed areas of judgement for indicators of management bias to address these risks.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
WOMEN'S AID LEICESTERSHIRE LIMITED (CONTINUED)**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'N Fox', is positioned above the printed name of the auditor.

Nicola Fox (Senior Statutory Auditor)
For and on behalf of Shaw Gibbs (Audit) Limited, Statutory Auditor
Eagle House, 28 Billing Road, Northampton, NN1 5AJ

Date: 5 December 2024

WOMEN'S AID LEICESTERSHIRE LIMITED
Statement of financial activities (including income and expenditure account)
For the year ended 31 March 2024

		Unrestricted Funds £	Restricted Funds £	Total 31-Mar-24 £
	Note			
Incoming Resources				
Income and endowments from:				
Donations and Legacies	2	33,949	-	33,949
Charitable activities:				
Licence fee income	3a	815,718	-	815,718
Grants and contracts receivable	3b	119,000	519,619	638,619
Investments		1,279	-	1,279
Other	4	5,295	-	5,295
Total income		975,241	519,619	1,494,860
Expenditure on:				
Charitable activities		985,981	500,205	1,486,186
Total resources expended	5	985,981	500,205	1,486,186
Net (expenditure)/income		(10,740)	19,414	8,674
Transfers between funds		(709)	709	-
Net movement in funds during the year	6	(11,449)	20,123	8,674
Fund balances at 1 April 2023		697,362	4,877	702,239
Fund balances at 31 March 2024		685,913	25,000	710,913

The statement of financial activities includes all gains and losses recognised in the year.

All of the activities of the charity are classed as continuing.

The notes on pages 18 to 29 form part of these financial statements.

WOMEN'S AID LEICESTERSHIRE LIMITED
**Statement of financial activities (including income and expenditure account)
For the year ended 31 March 2023**

	Note	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-23 £
Incoming Resources				
Income and endowments from:				
Donations and Legacies	2	92,273	-	92,273
Charitable activities:				
Licence fee income	3a	953,523	-	953,523
Grants and contracts receivable	3b	119,000	555,443	674,443
Investments		536	-	536
Other	4	7,906	-	7,906
Total income		1,173,238	555,443	1,728,681
Expenditure on:				
Charitable activities		1,067,249	560,732	1,627,981
Total resources expended	5	1,067,249	560,732	1,627,981
Net (expenditure)/income		105,989	(5,289)	100,700
Transfers between funds		(8,589)	8,589	-
Net movement in funds during the year	6	97,400	3,300	100,700
Fund balances at 1 April 2022		599,962	1,577	601,539
Fund balances at 31 March 2023		697,362	4,877	702,239

WOMEN'S AID LEICESTERSHIRE LIMITED

BALANCE SHEET AS AT 31 MARCH 2024

	Note	2024 £	2023 £
Current Assets			
Debtors	11	208,118	192,666
Cash at bank and in hand	12	622,030	750,148
		<u>830,148</u>	<u>942,814</u>
Creditors: amounts falling due within one year	13	(119,235)	(240,575)
		<u>710,913</u>	<u>702,239</u>
Total net assets		<u>710,913</u>	<u>702,239</u>
Capital and reserves			
Restricted funds	14	25,000	4,877
Designated funds	15	667,135	682,841
Unrestricted funds	15	18,778	14,521
		<u>710,913</u>	<u>702,239</u>

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Charities SORP (FRS 102).

These financial statements were approved by the Board of Trustees and authorised for issue on 21 November 2024 and are signed on their behalf by:



 A Lockley – Chair

Company Number: 7171654

The notes on pages 18 to 29 form part of these financial statements.

WOMEN'S AID LEICESTERSHIRE LIMITED**Statement of cash flows****For the year ended 31 March 2024**

	Note	2024 Funds £	2023 Funds £
Cash flow from operating activities:			
Net cash used in operating activities	9	(129,397)	249,848
Cash flows from investing activities:			
Dividends, interests and rents from investments		1,279	536
Change in cash and cash equivalents in the reporting period		(128,118)	250,384
Cash and cash equivalents at 1 April 2023		750,148	499,764
Cash and cash equivalents at 31 March 2024	10	622,030	750,148

The notes on pages 18 to 29 form part of these financial statements.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102 (2019), have been prepared in accordance with the Charities SORP (FRS 102) (2019) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The financial statements are presented in pounds sterling and rounded to the nearest pound.

Legal form

The charity is a company limited by guarantee registered in England and Wales. Its registered office is shown on page 1.

Incoming resources

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably. Policies on specific income streams are:

Income from government grants is recognised under the performance model and is not deferred.

Income from other grants is recognised on an accruals basis. Income received in advance for the provision of a specified service is deferred.

Licence fee income is recognised on an accruals basis.

Donations are recognised on a cash received basis.

Bank interest receivable is recognised on an accruals basis.

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis.

Grants payable are charged in the year they become payable. Other resources expended are allocated directly to the particular activity where the cost relates to that activity. However certain overhead and administrative costs are apportioned to each activity based on an estimate of staff time attributable to each activity.

Costs of charitable activities comprise all costs incurred in the pursuit of the charitable objects of the charity.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity such as the cost of board meetings, statutory compliance and costs linked to the strategic management of the charity.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Fixed assets

Fixtures, fittings and equipment are written off in the year of purchase because the nature of the organisation means that they have virtually nil residual value by the end of the year of acquisition. Proceeds on disposal are brought into the income and expenditure account in the year of sale.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

Pensions

The Company contributes to a defined contribution pension scheme. The assets are held separately from those of the company in independently administered funds. The contributions are charged to the statement of financial activities on a payable basis. The contributions paid are shown in note 6.

Joint Venture

A joint venture was entered into whereby the Company and other parties are undertaking an economic activity which is subject to joint control and a separate entity was established. Joint ventures are recognised at cost, less any amounts written off. The cost was nil during this and the previous financial year.

Fund accounting

The Charity maintains various types of funds as follows:

Restricted funds - are funds which are to be used in accordance with specific restrictions imposed by funders or which have been raised by the organisation for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted reserve is set out in the notes to the financial statements.

Designated funds - comprise unrestricted funds that have been set aside by the Board for particular purposes. The aim and use of each designated reserve is set out in the notes to the financial statements.

Unrestricted funds - are available for use at the discretion of the Board in furtherance of the general objectives of the organisation and which have not been designated for other purposes.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)

2 Donations and legacies

	Unrestricted	Restricted	2024 Total	2023 Total
	£	£	£	£
Donations	33,949	-	33,949	43,155
Legacies	-	-	-	49,118
	<u>33,949</u>	<u>-</u>	<u>33,949</u>	<u>92,273</u>

3. Charitable activities

3a. Licence fee income

	Unrestricted	Restricted	2024 Total	2023 Total
	£	£	£	£
Housing benefit	739,966	-	739,966	881,705
Personal contributions	75,752	-	75,752	71,818
	<u>815,718</u>	<u>-</u>	<u>815,718</u>	<u>953,523</u>

3b. Grant Income

	Unrestricted	Restricted	2024 Total	2023 Total
	£	£	£	£
Leicestershire County Council – Accommodation	119,000	-	119,000	119,000
Oadby & Wigston Housing	-	14,738	14,738	14,444
North West Leicestershire Housing	-	14,738	14,738	32,513
Leicester City Council -Safe Homes	-	158,000	158,000	158,000
Leicester City Council -Safe Homes Variation	-	41,120	41,120	41,099
Harborough County Council – KIDVA	-	-	-	12,853
JADA	-	-	-	8,750
OPCC - MARAC IDVA	-	22,090	22,090	29,204
OPCC - HIDVA	-	22,090	22,090	29,204
OPCC – BAME	-	22,090	22,090	29,204
OPCC – Screening	-	14,821	14,821	19,642
OPCC – HIDVA MARAC	-	22,090	22,090	29,204
MOJ – ADAM	-	-	-	3,237
Positive Communities	-	-	-	10,178
Circle Fund	-	-	-	5,000
Leicestershire County Council - ADAM	-	48,527	48,527	36,395
Leicestershire County Council - JADA	-	12,874	12,874	64,369
OPCC – Empowerment Practitioner	-	57,582	57,582	19,194
OPCC – Empowerment Administrator	-	38,859	38,859	12,953
Bid Writer	-	30,000	30,000	-
	<u>119,000</u>	<u>519,619</u>	<u>638,619</u>	<u>674,443</u>

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)

4. Other income

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Miscellaneous income	5,295	-	5,295	7,906
	<u>5,295</u>	<u>-</u>	<u>5,295</u>	<u>7,906</u>

5. Analysis of costs

Charitable activities

Refuges	950,030	-	950,030	1,019,635
Outreach	13,192	393,221	406,413	457,373
Support costs - Refuges	22,155	-	22,155	44,731
Support costs - Outreach	-	102,788	102,788	101,442
	<u>985,377</u>	<u>496,009</u>	<u>1,481,386</u>	<u>1,623,181</u>

Governance costs

	604	4,196	4,800	4,800
	<u>604</u>	<u>4,196</u>	<u>4,800</u>	<u>4,800</u>

Total

	<u>985,981</u>	<u>500,205</u>	<u>1,486,186</u>	<u>1,627,981</u>
--	----------------	----------------	------------------	------------------

Support costs

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Establishment (rent, rates etc.)	292	19,251	19,543	10,519
Management (management and admin salaries)	5,273	36,943	42,216	42,090
Legal and professional	8,825	27,954	36,779	38,879
Information technology	4,883	12,757	17,640	42,591
Printing, postage and stationery	2,237	3,367	5,604	4,856
Human resources	19	124	143	4,881
Communication and marketing	97	674	771	217
Sundry expenditure	529	1,718	2,247	2,140
	<u>22,155</u>	<u>102,788</u>	<u>124,943</u>	<u>146,173</u>

Governance costs

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Audit fees	604	4,196	4,800	4,800
	<u>604</u>	<u>4,196</u>	<u>4,800</u>	<u>4,800</u>

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)

6. Net movement in funds is stated after charging

	2024	2023
	£	£
Operating lease costs –property	311,870	308,343
Auditor's remuneration:		
In their capacity as auditors	4,800	4,800
Other financial services	3,527	3,300
	<hr/>	<hr/>
	8,327	8,100
	<hr/>	<hr/>

7. Staff costs and number

Staff costs during the year were as follows:	2024	2023
	£	£
Salaries	592,539	702,963
Temporary Staff	4,754	10,575
Social Security costs	43,656	55,712
Pension costs	12,276	13,566
	<hr/>	<hr/>
	653,225	782,816
	<hr/>	<hr/>

No employee (2023: none) received emoluments in excess of £60,000 in the year. The remuneration for key management personnel, who are considered to be the Chief Executive and the two Domestic Violence Service Managers totals £106,284.

The average number of employees during the year was as follows:

	2024	2023
	No	No
Administrative staff	1	1
Advisory staff	32	38
	<hr/>	<hr/>
	33	39
	<hr/>	<hr/>

The trustees received no remuneration for their services (2023 £nil).

Travel and subsistence expenses were reimbursed to no trustees (2023: £nil).

8. Taxation

The charitable company is exempt from corporation tax on its charitable activities.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)

9. Reconciliation of net income/(expenditure) to net cash flow from operating income

	2024	2023
	£	£
Net income for the reporting period	8,674	100,700
Adjustments for:		
Dividends, interest and rents from investments	(1,279)	(536)
Decrease in fixed assets	-	-
(Increase)/Decrease in debtors	(15,452)	142,517
Increase/(Decrease) in creditors	(121,340)	7,167
	<hr/>	<hr/>
Net cash used in operating activities	(129,397)	249,848
	<hr/>	<hr/>

10. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash and cash equivalents	622,030	750,148
	<hr/>	<hr/>

11. Debtors

	2024	2023
	£	£
Trade debtors	40,497	48,688
Prepayments and accrued income	167,621	143,978
	<hr/>	<hr/>
	208,118	192,666
	<hr/>	<hr/>

12. Cash at bank and in hand

	2024	2023
	£	£
Bank	620,821	747,960
Cash	1,209	2,188
	<hr/>	<hr/>
	622,030	750,148
	<hr/>	<hr/>

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)

13. Creditors: (amounts falling due within one year)

	2024 £	2023 £
Trade creditors	60,545	63,845
Other creditors	84	79
Other taxes and social security	8,409	9,694
Pension	2,088	2,546
Accruals and deferred income	48,109	164,411
	<u>119,235</u>	<u>240,575</u>

Deferred income relates to non-government grant service contracts for salaried posts to be performed in the next financial year.

	£
Balance as at 31 March 2023	139,600
Amount released to incoming resources	(139,600)
Amount deferred in year	20,298
	<u>20,298</u>
Balance as at 31 March 2024	<u>20,298</u>

14. Restricted reserves

	Opening balance £	Income £	Expenditure £	Transfer of Reserves £	Closing balance £
Oadby & Wigston Housing	-	14,738	(14,746)	8	-
Leicester City Council – DA Accommodation	-	158,000	(158,303)	303	-
Leicester City Council – DA Accommodation Variation	-	41,120	(41,226)	106	-
North West Leicestershire Housing	-	14,738	(14,918)	180	-
OPCC - MARAC IDVA	-	22,090	(22,094)	4	-
OPCC - HIDVA	-	22,090	(22,091)	1	-
OPCC - BAME	-	22,090	(22,091)	1	-
OPCC - Screening IDVA	-	14,821	(14,824)	3	-
OPCC - HIDVA MARAC	-	22,090	(22,090)	-	-
Leicestershire County Council – Adam	-	48,527	(48,612)	85	-
Leicestershire County Council – JADA	1,161	12,874	(14,035)	-	-
OPCC – Empowerment Practitioner	-	57,582	(57,585)	3	-
OPCC – Empowerment Administrator	-	38,859	(38,859)	-	-
Circle Fund	3,716	-	(3,731)	15	-
Bid Writer	-	30,000	(5,000)	-	25,000
	<u>4,877</u>	<u>519,619</u>	<u>(500,205)</u>	<u>709</u>	<u>25,000</u>

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 (continued)

Restricted reserves (comparative) **Opening**

	Transfer of balance	Closing Income	Expenditure	Reserves balance	
	£	£	£	£	£
Oadby & Wigston Housing	-	14,444	(14,444)	-	-
Leicester City Council – DA Accommodation	-	158,000	(158,000)	-	-
Leicester City Council – DA Accommodation Variation	-	41,099	(41,099)	-	-
Harborough District – KIDVA	-	12,853	(12,853)	-	-
JADA Plus	-	8,750	(8,750)	-	-
North West Leicestershire Housing	-	32,513	(32,513)	-	-
OPCC - MARAC IDVA	-	29,204	(29,204)	-	-
OPCC - HIDVA	-	29,204	(34,273)	5,069	-
OPCC - BAME	-	29,204	(29,204)	-	-
OPCC - Screening IDVA	-	19,642	(21,949)	2,307	-
OPCC - HIDVA MARAC	-	29,204	(29,204)	-	-
MOJ – ADAM	-	3,237	(4,450)	1,213	-
Leicestershire County Council – Adam	-	36,395	(36,395)	-	-
Leicestershire County Council – JADA	-	64,369	(63,208)	-	1,161
Positive Communities	-	10,178	(10,178)	-	-
OPCC – Empowerment Practitioner	-	19,194	(19,194)	-	-
OPCC – Empowerment Administrator	-	12,953	(12,953)	-	-
Circle Fund	1,577	5,000	(2,861)	-	3,716
	<u>1,577</u>	<u>555,443</u>	<u>(560,732)</u>	<u>8,589</u>	<u>4,877</u>

Oadby and Wigston Housing – To provide advice and outreach support to domestic violence victims in the Oadby & Wigston

Leicester City Council – DA Accommodation – Sub contracted to deliver the safe home project in the city

Leicester City Council – DA Accommodation Variation – Funding for counselling and a resettlement support.

Harborough District KIDVA – To support children and young people in Harborough whose parents have been identified as high-risk victims of domestic abuse.

JADA Plus – Family service in Leicestershire for children and their non-abusing parent.

NWL Housing - To provide advice and outreach support to domestic violence victims in Northwest Leicestershire.

OPCC Empowerment Practitioner - Delivery of an Empowerment Programme to survivors of domestic abuse

OPCC Administrator - to provide administrative support

OPCC HIDVA - Funding for hospital based IDVA.

OPCC MARAC - Funding for an IDVA to attend daily MARAC

OPCC Screening IDVA - Funding for administrative support.

Bid Writer – Funding for a Bid Writer

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)

OPCC BAME – Funding received for a BAME specialist IDVA

OPCC HIDVA MARAC - Funding received for high-risk clients presenting at UHL

MOJ ADAM Project – Funding received to support male victims

Positive Communities – Is a project involving twelve voluntary organisations, working at grassroot level to support some of the most vulnerable people in our community, including those affected by domestic abuse

Circle Fund - To provide financial support through grants to victims of economic abuse and to help survivors move forward and promote recovery and resilience.

LCC - ADAM Project – Funding received to support male victims in Leicestershire

LCC – JADA - Family service in Leicestershire for children and their non-abusing parent.

The transfer from unrestricted to restricted funds are to finance deficits in restricted funds.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)

15. Unrestricted and designated reserves

	Opening balance £	Income £	Expenditure £	Transfers £	Closing balance £
Unrestricted reserves	14,521	975,241	(974,010)	3,026	18,778
Designated funds					
Transferred from unrestricted fund in line with reserves policy	304,222	-	-	6,265	310,487
Working in Partnerships	5,000	-	-	-	5,000
Staffing and Benefits Review Including Pensions	42,000	-	-	-	42,000
Property Procurement & Refurbishment	262,500	-	-	-	262,500
Project Development	20,000	-	-	(10,000)	10,000
Refuge Children's Worker	49,119	-	(11,971)	-	37,148
	682,841	-	(11,971)	(3,735)	667,135
	697,362	975,241	(985,981)	(709)	685,913

Unrestricted and designated reserves (Comparative)

	Opening balance £	Income £	Expenditure £	Transfers £	Closing balance £
Unrestricted reserves	16,220	1,173,238	(1,067,249)	(107,688)	14,521
Designated funds					
Transferred from unrestricted fund in line with reserves policy	299,242	-	-	4,980	304,222
Working in Partnerships	5,000	-	-	-	5,000
Staffing and Benefits Review Including Pensions	42,000	-	-	-	42,000
Property Procurement & Refurbishment	237,500	-	-	25,000	262,500
Project Development	-	-	-	20,000	20,000
Refuge Children's Worker				49,119	49,119
	583,742	-	-	99,099	682,841
	599,962	1,173,238	(1,067,249)	(8,589)	697,362

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)

Development of specialist projects working in partnerships - To allow us to build partnerships with specialist providers.

Costs Associated with Volunteers - Volunteers contribute to the work of the organisation, this will ensure that all volunteers are effectively trained and supervised to develop their skills, which will allow them to return to further education or employment.

Staff & Benefits Review including Pensions – Pay review to take place in line with new service delivery model.

Project Development – Addressing gaps in services and meeting local need.

Property Procurement & Refurbishment – To procure and refurbish accommodation.

Refuge Children's Worker – To fund a children's worker for refuge.

16. Analysis of net assets between funds

	Unrestricted	Restricted	2024 Total
	£	£	£
Current assets	805,148	25,000	830,148
Current liabilities	(119,235)	-	(119,235)
	<u>685,913</u>	<u>25,000</u>	<u>710,913</u>

Analysis of net assets between funds (Comparative)

	Unrestricted	Restricted	2023 Total
	£	£	£
Current assets	973,937	4,877	942,814
Current liabilities	(240,575)	-	(240,575)
	<u>697,362</u>	<u>4,877</u>	<u>702,239</u>

17. The liability of the guarantors

The company does not have a share capital and is limited by guarantee. In the event of the charity being wound up, the maximum amount which each member is liable to contribute is ten pounds. There were 6 members at 31 March 2024 (2023: 7).

18. Capital commitments

The charity had no capital commitments at 31 March 2024 or 2023.

19. Contingent liabilities

The charity had no contingent liabilities at 31 March 2024 or 2023.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 (continued)

20. Related Parties

During the year the charity had no related party transactions.

21. Joint Venture

On the 22 October 2015 United Against Violence and Abuse Limited (UAVA) was registered as a Private Company Limited by Guarantee incorporated under the Companies Act 2006. This Company consists of FREEVA whose distribution proportion is 30%, Living Without Abuse 30% and WALL 40%. Each member has 3 directors appointed to the UAVA board. Each member has one vote. Women's Aid Leicestershire Ltd received £673,381 from UAVA to deliver services last year. The carrying amount of the investment is nil.

UAVA was dissolved on the 11 April 2023.

22. Post Balance Sheet Event

Women's Aid Leicestershire Ltd have purchased a property that is funded through reserves and a loan.

