

Company Registration Number: 7171654
Registered charity number: 1136419

WOMEN'S AID LEICESTERSHIRE LIMITED

FINANCIAL STATEMENTS

**FOR THE YEAR ENDED
31 MARCH 2021**

WOMEN'S AID LEICESTERSHIRE LIMITED

Financial Statements for the Year Ended 31 March 2021

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WOMEN'S AID LEICESTERSHIRE LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Board of Directors and Trustees

Z Chauhan (Chair)
M Tyler
N Meskimmon (resigned 31/5/2021)
M Roberts
P Scholes – Nobles (resigned 29/6/2021)
S Parkinson (resigned 27/6/2021)
A Lockley
V Bunting (appointed 22/3/21)
R Bose (23/3/2021)

Company Secretary

P Richardson

Chief Executive

P Richardson

Company Registration Number

7171654

Charity Registration Number

1136419

Principal Address/Registered Office

P O Box 26
Leicester
LE1 1AA

Auditor

DNG Dove Naish LLP
Eagle House
28 Billing Road
Northampton
Northamptonshire
NN1 5AJ

Bankers

National Westminster
Granby Street Branch
1 Granby Street
Leicester
LE1 9GT

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The Board of Trustees of Women's Aid Leicestershire Limited (WALL) are pleased to present their report for the year ended 31 March 2021.

The Trustees (who are also the directors of the charitable company for the purposes of company law) who served during the year were:

Z Chauhan

M Tyler

M Roberts

N Meskimmon (resigned 31/5/2021)

P Scholes - Nobles (resigned 29/6/2021)

S Parkinson (resigned 27/6/2021)

A Lockley

V Bunting (appointed 22/3/2021)

R Bose (appointed 23/3/2021)

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Board of WALL are now in the position to report to their beneficiaries and funders for the year to 31 March 2021 which reflects the activities and performance of WALL during the year. The financial statements and related notes are set out on pages 14-28.

WALL's activities are governed by a Memorandum and Articles of Association overseen by the Board of Directors who:

- Provide vision and leadership to the organisation.
- Ensure that WALL is an accountable organisation and that it fulfils its legal obligations.
- Ensure that WALL manages its staff, finances and other resources in a responsible manner.

In consultation with staff and stakeholders, the Board of Directors have identified **5** strategic aims as follows:

- To develop our services appropriately to meet both opportunity and the changing needs of survivors of domestic, sexual and relational abuse.
- To advance strategic and productive partnerships and relationships and promote cohesive inter agency responses to domestic, sexual and relational abuse.
- To build financial and staff capacity to maximise positive outcomes and impact.
- To increase our influence, role and reputation across the region.
- To raise awareness of domestic, sexual and relational abuse and the impact this has on individuals, children and society

The day to day running of the organisation is delegated to the Chief Executive. The Chief Executive provides reports to the Board of Directors at their bimonthly meetings and provides additional updates when requested.

Membership of WALL is open to any individual who is interested in promoting the objects who:

- Applies to WALL in the form directed by the Board of Directors.
- Is approved by the Board of Directors
- Signs the Register of Members or consents in writing to become a member.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

From time to time WALL will advertise for new members who wish to be considered for membership of the Board. This is to ensure that the Board of Directors contains the necessary skills to lead WALL. Informal discussions, a formal interview and a facilitated attendance at a Board meeting, take place prior to approval.

Great importance is placed on the Board of Directors having a good understanding of the workings of the organisation. A comprehensive Induction Pack is available to all newcomers and the Board of Directors hold an annual away day where they complete a Board self-assessment, skills register and review the strategic aims and set targets for the forthcoming year. In addition ad hoc Training sessions are held on various topics.

Governance processes continue to be robust and fit for purpose.

The key management personnel's salary is based on NICVA 2009-10.

Risk management

The Board of Directors are aware that the management of risk is one of their most important responsibilities.

The Board has conducted a review of the major risks to which the charity is exposed and these are held in a comprehensive Risk Register which is updated at least annually by the Board.

Systems and procedures have been established to mitigate the risks the charity faces and the day to day responsibility for ensuring that these are followed is delegated to the Chief Executive.

The Chief Executive reports on major risks at each Board meeting and the Board agrees the action required to minimise such risks.

In the current austere economic climate, previous reliance on funding from statutory bodies can no longer be relied on and this is considered to be the principal risk faced by the organisation. More diverse funding is necessary for future sustainability of the organisation to mitigate the risk.

OBJECTIVES AND ACTIVITIES

The objects of WALL are:

- To provide housing or other accommodation and any associated amenities, services and assistance for the Beneficiaries.
- To relieve any other need of the Beneficiaries primarily by providing support, training and advice and
- To advance the education of the public in the subject of domestic, relational and sexual violence and related issues and the prevention and treatment of the same

Our vision is to be the primary source of expertise for the range of domestic and sexual abuse services for all victims across the Region.

Our overall aim is to improve the lives of victims affected by domestic abuse.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

We do this by:

- Raising awareness of domestic and sexual abuse and the ongoing suffering of women and children.
- Protecting women and children and at the same time providing the right services and relationships that are empowering and support women to move on and recover their lives.
- Providing services which are based on listening to survivors.
- Participating in or leading campaigns to keep the issues in the public consciousness and to raise awareness on the range of violence against women including FGM, HBV and forced marriages.
- Supporting and reflecting diversity and promoting equality of opportunity.
- Supporting and promoting cohesive inter-agency responses to domestic and sexual violence and developing partnerships.
- Understanding the issues and providing political challenge locally and nationally.
- Providing safe and secure services for women and children fleeing an abuse situation.
- Providing support and assistance for women who are in fear of becoming victims of abuse or who have been victims in the past and still require specialist support.
- Providing a culture of excellence and expertise and to be the main provider and leading specialist of safe, secure and confidential service.
- Working with victims using an explicitly anti-oppressive approach to the way services are developed and delivered.
- Working in partnership with funders and others and fostering a reputation for delivering high quality services and prove to be a respected organisation with good governance.

Public Benefit

The trustees have considered the Charity Commission's requirement in respect of Public Benefit. In their view the charity meets, in full, the criteria to satisfy the test. The trustees' annual report describes the activities undertaken to further its charitable purposes for the public benefit.

Use of Volunteers

We have continued to provide volunteering opportunities across all our Projects. We recognise the value of volunteers who are a vital resource to the organisation and look forward to welcoming new volunteers into WALL and the wider United Against Violence and Abuse (UAVA) Consortium.

REVIEW OF THE YEAR

Achievements and Performance

Once again, this year has been a busy year for WALL and we have supported 1252 adults and 787 children. We continue to be active on social media, which is becoming increasingly important to us as a way to reach out and raise awareness and this year the website has been visited 16,611 times, with 14,535 visitors being new.

In addition, during the year we gained 6112 Facebook likes and 6438 followers on Twitter.

WALL is a member of National Women's Aid Federation of England which has 168 members providing 300 services across England. Our main aim is to improve the lives of victims affected by domestic abuse. We do this by delivering support within contractual requirements but also by raising awareness via talks, training and presentations.

We monitor and highlight emerging trends and patterns in order to develop much needed services, working in partnership wherever possible.

The COVID pandemic created a perfect storm of challenges for survivors and our service and provided massive challenges for staff and residents and has changed the way we operate in the foreseeable future.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

As restrictions eased across the rest of England from July, in Leicester, non-essential shops, salons, gyms and restaurants had to remain closed cutting off life lines and restricting access to support for victims who were forced to stay at home, with the abuser who in many cases exploited the lack of available support to increase control and induce fear.

This in turn exposed survivors to worsening domestic abuse and at the same time, the pandemic created challenges for us in providing life-saving support, including lost income, staff shortages and additional costs of remote working.

Refuge Practitioners continued to be based at refuges given their front-line worker status but when residents presented with COVID symptoms, the refuge went in to lockdown and staff had to relocate. Daily visits were made to drop off shopping, medication and essential items but staff could not enter the premises. Daily contact was also made via mobile calls. This situation was stressful for all concerned, especially the residents who felt that they had left one form of control for another. Government guidelines were followed and this was explained to residents. Following lockdowns, it was necessary to deep clean the refuge which was expenditure which we had not budgeted for. We were able to submit an application to cover these costs and were successful.

Community based staff worked from home and embraced the challenges with professionalism and dedication with little complaint. We maintained contact with staff remotely via video link provided regular briefings to all staff. This required a new way of working with upgraded equipment and provision of items to allow workers to work from home comfortably and safely.

This arrangement has led us to review working arrangements for staff such as a hybrid model of working some days on the office and some days at home which we are currently piloting. PPE is in place across all sites, with face masks provided and a supply of lateral flow tests.

Staff received their Covid vaccinations as a priority front line worker group. We are keeping a log of those who have received their vaccination and some staff have advised that they do not want the vaccine. For these staff, we carried out a risk assessment and made adjustments to protect them.

Partnership work remains a priority and we were delighted to receive an invite to join the BYCS (Bangladesh Youth and Cultural Shomiti) led consortium with the aim of bidding to the UK Government / Leicester City Council Community Renewal Fund. There is fierce competition and we await the outcome.

COVID funding enabled us to increase and diversify our refuge provision. We entered into a partnership with a local Housing Association who leased us dispersed units of accommodation. We also procured units from private landlords. This has allowed us to support larger families with older male children, male victims and families with pets.

Due to an increase in refuge referrals, we have also been able to increase capacity in the Referral Coordinator post and received 12 months funding to enable us to continue to run the Young Women's Refuge.

We believe that all victims should be able to access appropriate support. Whilst both men and women may experience incidents of inter-personal violence and abuse, women are considerably more likely to experience repeated and severe forms of abuse, including sexual violence. They are also more likely to have experienced sustained physical, psychological or emotional abuse, or violence which results in injury or death.

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We were hugely disappointed that funding for the Complex Needs Refuge and community based Wraparound Service ended, with the refuge having to revert to supporting low level needs with a skeleton staff and self-funded by WALL. There is a lengthy waiting list for refuge accommodation and many women on the list have complex needs which makes it difficult to source a refuge space. Without our complex needs refuge resource, this will only exacerbate the issue.

Following a review of the organisational staffing structure, it was identified that additional posts were required to strengthen the management team and achieve a more efficient coordination of donations. These posts were recruited for and have enhanced services.

Many refuge clients come to us in difficult circumstances and we were successful in applying for funding to provide fresh food and essentials, along with transport and move on costs.

Due to an extension of funding, we were able to continue our hospital-based support to victims presenting at A&E. This respected and valued service also supports medical staff. The safety of high-risk victims presenting in a hospital setting has improved, with early intervention for pregnant women.

Our IDVA routinely checks the system for unusual injuries and then speaks to the relevant member of staff. This process has enabled routine enquiries to become embedded in the care of patients and has improved the prompt identification of high-risk victims and enhanced the response by health colleagues.

WALL is a partner in the UAVA consortium, which combines the skills, networks and resources of the partners together in one legal entity, allowing us to share good practice and to develop services for the benefit of victims of domestic abuse.

WALL leads on supporting high risk victims of domestic abuse and providing safe temporary accommodation within the city of Leicester, along with coordinating additional security to the homes of individuals who may not consider that refuge is an option for them. Following a strategic review, services are being recommissioned, with new contracts starting on the 1st April 2022.

WALL also runs services independently of the UAVA consortium, which includes refuge accommodation in Leicestershire, a hospital based IDVA, a Housing Link worker, a family service across Leicestershire and a project to support victims of stalking.

Achievement of targets against contractual requirements are considered by the Board on a quarterly basis. Front line staff representatives attend Board meetings and deliver presentations on their work or case studies are provided, which enable the Board to understand the issues faced not only by front line staff but also our service users. Reports are also presented from the Fundraising and HR and Finance sub committees.

Women without recourse to public funds continues to present difficulties for the Organisation in terms of eligibility for Housing Benefit and difficulties in securing move on accommodation from refuge, which is only temporary.

We are grateful to have the support from all our Funders who have been fantastic and who have recognised the importance of the work we do.

We are also very grateful to the many groups and individuals who donate money and items and run events in on our behalf, which also raises awareness of domestic abuse. However small the donation may be, it can make a huge difference to the lives of those individuals and families we support.

The Board meets quarterly and annually produces a Risk Register which is reviewed on a quarterly basis and is a standing agenda item at Board meetings. This allows the Board to identify and mitigate risks as they develop.

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All service users complete and exit questionnaire which are collated and reviewed to help us develop our services in line with our clients' expectations. One client stated they were satisfied with the Service and described increased feelings of safety and wellbeing. One resident told us that she had an improvement due to a positive mental attitude, since the support that she had received.

Another resident shared that her physical health had improved since her time at the refuge and her stress and worries were 'so much less'.

Another resident told us that the support has 'changed my life and my future'.

We often receive letters of thanks and here is an extract from such a letter:

"I wanted to take the time to express my gratitude for the help and support I have received from M. Quite simply, she is incredible and I would not be alive to tell my story if not for her.

M gave me strength when I thought that all was lost. She gave me the courage to get my abuser convicted and so, because of her, the evil man is not free to do this to anyone else.

I simply can't praise M enough, to say that she went above and beyond for me is an understatement. This woman is truly one in a million and I would like to make sure that her manager or managers and team mates know this.

I have my life back on track now, my ex is serving a decent sentence under HMP, I have a new job and am more well mentally and physically than ever, I'm on my way to being moved into safe accommodation and I am mending the relationship with my children more every day. M has been instrumental in all of these things, she is quite simply, incredible."

On behalf of the Board of Trustees, I would like to thank all our staff for the incredible work during this very difficult and challenging year. I would also like to thank the organisations and individuals who have supported us both financially and practically throughout the year. Your support has made such an incredible difference and we are so very grateful.

We will continue to work with our CEO to ensure that our services continue despite the funding challenges we face as a sector and that we continue to diversify our funding streams in order to deliver the support so desperately needed by victims thereby empowering them to take back control of their lives.

We will continue to develop Trustee skills and recruit to the Board and progress the role of Ambassador to help raise awareness of our often lifesaving work and to raise funds to keep our services running. It was necessary to put this work on hold due to restrictions, but this can now be actioned.

We will also continue to invest in staff training and deliver on the independent staff consultation exercise which enabled Trustees to get a better understanding of how staff are feeling and things that may need to be improved.

We also have a biannual stakeholder survey which the Board of Trustees considers and we are grateful for the feedback which influences our future operational plans. We are particularly pleased that partnership working is recognised along with being responsive to our clients' needs, with a genuine concern for residents.

We will continue to influence change by participating in campaigns. As a smaller branch of Women's Aid, it is important for us to contribute to consultations like this which in turn impact our work.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

Sources of Funding

Our main sources of funding come from Leicester, Leicestershire and Rutland Local Authorities from a pooled fund, which includes District Authorities and the Police and Crime Commissioner. We received MCHLG funding, Housing Benefit at our refuges and dispersed accommodation and personal contributions from residents.

We also received funding from local and national COVID emergency funds, District specific funding for the CYP support in Market Harborough and 12 months funding for a Housing Link worker in Oadby and Wigston and North West District Councils.

Financial Position

During 2020-21 donations and grant and contractual funding have increased

Service delivery requirements and targets have increased.

We continue to scrutinise expenditure and minimise unnecessary spend.

Investment Policy

Our investment policy is to hold cash reserves in an interest-bearing deposit account at the best available rate of interest to maximise investment for the organisation. Rates of interest continue to be low and this continues to impact on reserves.

Reserves Policy

The Board of Directors has examined the requirements for reserves in light of the main risks to the organisation and has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets should equate to closure costs at the preceding financial year to allow close down, with an additional amount to cover costs to enable the organisation to continue for a period of up to three months in the event of a disruption of income.

This equates to £309,988 and this sum forms the designated fund taking into account future pension contributions. The reserves held at 31 March 2021 were £378,997 made up as follows, restricted reserves £11,200, unrestricted reserves £15,533 and designated funds £352,264. Trustees regularly scrutinise the amount of reserves held and take the appropriate action to bring the amount of reserves held into line with the reserves policy. This could include a review of self-funded projects and fund-raising opportunities including applications to trusts.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

PLANS FOR FUTURE PERIODS

A number of targets have been agreed by the Board of Trustees which link into WALL's 5 strategic objectives. These targets will be monitored and reviewed over the next 12 months with progress reports being discussed at Board meetings.

- Financial targets include – to maximise and diversify funding streams and boost free reserves; minimise unnecessary expenditure and review on line donations process to make it easier for donors to donate. We will source funding for new Projects, including a Project to support victims of stalking and refuge accommodation for young women aged 16 – 24.
- Accommodation service targets include – to agree without recourse support arrangements with partners and achieve a quality mark.
- Marketing/campaigning targets include – to run targeted campaigns to increase awareness; maintain national links, attend regional events and have a strong presence on social media.
- External targets include – to expand volunteer opportunities; expand Board membership.
- Miscellaneous targets include – to make and maintain links with key partners in order to maximise tender opportunities and develop new partnerships.

Our short term goal is to continue to deliver excellent support tailored to the needs of our service users.

Our longer term goals are to secure sustainable funding in order to ensure that any victim of domestic abuse will have the support they need when they need it and that no woman with or without children will be turned away from refuge accommodation.

Statement of Trustees' responsibilities

The trustees (who are also directors of Women's Aid Leicestershire Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

WOMEN'S AID LEICESTERSHIRE LIMITED

ANNUAL REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Going Concern

Trustees have a reasonable expectation that the company will continue in operational existence for the foreseeable future (12 months after signing this report) and have therefore, used the going concern basis in preparing the financial statements.

Auditor

DNG Dove Naish LLP are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006 and with the Charities SORP (FRS 102).

This report was approved by the board of Trustees on 8 November 2021 and signed on its behalf by



Z Chauhan
Chair

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF WOMEN'S AID LEICESTERSHIRE LIMITED

Opinion

We have audited the financial statements of Women's Aid Leicestershire Limited (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF WOMEN'S AID LEICESTERSHIRE LIMITED (CONTINUED)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 9 and 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the opportunities and incentives that may exist within the charity for fraud and identified the greatest potential for fraud in the following areas: timing of recognition of income, posting of unusual journals along with complex transactions and manipulating the Charity's key performance indicators to meet targets. We discussed these risks with client management, designed audit procedures to test the timing of income, tested a sample of journals to confirm they were appropriate and reviewed areas of judgement for indicators of management bias to address these risks.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
WOMEN'S AID LEICESTERSHIRE LIMITED (CONTINUED)**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A.M. Clifford

Andrew Clifford (Senior Statutory Auditor)
For and on behalf of DNG Dove Naish LLP, Statutory Auditor
Eagle House, 28 Billing Road, Northampton, NN1 5AJ

Date: 15 November 2021

WOMEN'S AID LEICESTERSHIRE LIMITED

Statement of financial activities (including income and expenditure account)
For the year ended 31 March 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-21 £
Incoming Resources				
Income and endowments from:				
Donations		69,984	-	69,984
Charitable activities:				
Licence fee income	2a	706,090	-	706,090
Grants and contracts receivable	2b	115,658	1,234,101	1,439,759
Investments		83	-	83
Other	3	4,000	-	4,000
Total income		895,815	1,234,101	2,129,916
Expenditure on:				
Charitable activities		883,497	1,294,147	2,177,644
Total resources expended		883,497	1,294,147	2,177,644
Net (expenditure)/income		12,318	(60,046)	(47,728)
Transfers between funds		(43,808)	43,808	-
Net movement in funds during the year	5	(31,490)	(16,238)	(47,728)
Fund balances at 1 April 2020		399,287	27,438	426,725
Fund balances at 31 March 2021		367,797	11,200	378,997

The statement of financial activities includes all gains and losses recognised in the year.

All of the activities of the charity are classed as continuing.

The notes on pages 18 to 28 form part of these financial statements.

WOMEN'S AID LEICESTERSHIRE LIMITED
Statement of financial activities (including income and expenditure account)
For the year ended 31 March 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-20 £
Incoming Resources				
Income and endowments from:				
Donations		17,524	-	17,524
Charitable activities:				
Licence fee income	2a	525,861	-	525,861
Grants and contracts receivable	2b	115,263	919,114	1,034,377
Investments		428	-	428
Other	3	4,540	-	4,540
<hr/>				
Total income		663,616	919,114	1,582,730
<hr/>				
Expenditure on:				
Charitable activities		725,815	954,325	1,680,140
<hr/>				
Total resources expended	4	725,815	954,325	1,680,140
<hr/>				
Net (expenditure)/income		(62,199)	(35,211)	(97,410)
Transfers between funds		(13,983)	13,983	-
<hr/>				
Net movement in funds during the year	5	(76,182)	(21,228)	(97,410)
Fund balances at 1 April 2019		475,469	48,666	524,135
<hr/>				
Fund balances at 31 March 2020		399,287	27,438	426,725
<hr/>				

The statement of financial activities includes all gains and losses recognised in the year.

All of the activities of the charity are classed as continuing.

The notes on pages 18 to 28 form part of these financial statements.

WOMEN'S AID LEICESTERSHIRE LIMITED

BALANCE SHEET AS AT 31 MARCH 2021

	Note	£	2021 £	£	2020 £
Current Assets					
Debtors	10	352,435		230,527	
Cash at bank and in hand	11	273,950		370,604	
		<u>626,385</u>		<u>601,131</u>	
Creditors: amounts falling due within one year	12	(247,388)		(174,406)	
			<u>378,997</u>		<u>426,725</u>
Total net assets			<u>378,997</u>		<u>426,725</u>
Capital and reserves					
Restricted funds	13		11,200		27,438
Designated funds	14		352,264		370,017
Unrestricted funds	14		15,533		29,270
			<u>378,997</u>		<u>426,725</u>

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Charities SORP (FRS 102).

These financial statements were approved by the Board of Trustees and authorised for issue on 8 November 2021 and are signed on their behalf by:


.....

Z Chauhan– Chair

Company Number: 7171654

The notes on pages 18 to 28 form part of these financial statements.

WOMEN'S AID LEICESTERSHIRE LIMITED**Statement of cash flows****For the year ended 31 March 2021**

	Note	2021 Funds £	2020 Funds £
Cash flow from operating activities:			
Net cash used in operating activities	8	(96,737)	(6,116)
Cash flows from investing activities:			
Dividends, interests and rents from investments		83	428
Change in cash and cash equivalents in the reporting period		(96,654)	(5,688)
Cash and cash equivalents at 1 April 2020		370,604	376,292
Cash and cash equivalents at 31 March 2021	9	273,950	370,604

The notes on pages 18 to 28 form part of these financial statements.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102 (2019), have been prepared in accordance with the Charities SORP (FRS 102) (2019) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The financial statements are presented in pounds sterling and rounded to the nearest pound.

Legal form

The charity is a company limited by guarantee registered in England and Wales. Its registered office is shown on page 1.

Incoming resources

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably. Policies on specific income streams are:

Income from government grants is recognised under the performance model and is not deferred.

Income from other grants is recognised on an accruals basis. Income received in advance for the provision of a specified service is deferred.

Licence fee income is recognised on an accruals basis.

Donations are recognised on a cash received basis.

Bank interest receivable is recognised on an accruals basis.

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis.

Grants payable are charged in the year they become payable. Other resources expended are allocated directly to the particular activity where the cost relates to that activity. However certain overhead and administrative costs are apportioned to each activity based on an estimate of staff time attributable to each activity.

Costs of charitable activities comprise all costs incurred in the pursuit of the charitable objects of the charity.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity such as the cost of board meetings, statutory compliance and costs linked to the strategic management of the charity.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Fixed assets

Fixtures, fittings and equipment are written off in the year of purchase because the nature of the organisation means that they have virtually nil residual value by the end of the year of acquisition. Proceeds on disposal are brought into the income and expenditure account in the year of sale.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

Pensions

The Company contributes to a defined contribution pension scheme. The assets are held separately from those of the company in independently administered funds. The contributions are charged to the statement of financial activities on a payable basis. The contributions paid are shown in note 6.

Joint Venture

A joint venture was entered into whereby the Company and other parties are undertaking an economic activity which is subject to joint control and a separate entity was established. Joint ventures are recognised at cost, less any amounts written off. The cost was nil during this and the previous financial year.

Fund accounting

The Charity maintains various types of funds as follows:

Restricted funds - are funds which are to be used in accordance with specific restrictions imposed by funders or which have been raised by the organisation for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted reserve is set out in the notes to the financial statements.

Designated funds - comprise unrestricted funds that have been set aside by the Board for particular purposes. The aim and use of each designated reserve is set out in the notes to the financial statements.

Unrestricted funds - are available for use at the discretion of the Board in furtherance of the general objectives of the organisation and which have not been designated for other purposes.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

2. Charitable activities

2a. Licence fee income

	Unrestricted	Restricted	2021 Total	2020 Total
	£	£	£	£
Housing benefit	667,389	-	667,389	501,765
Personal contributions	38,701	-	38,701	24,096
	<hr/>	<hr/>	<hr/>	<hr/>
	706,090	-	706,090	525,861
	<hr/>	<hr/>	<hr/>	<hr/>

2b. Grant Income

	Unrestricted	Restricted	2021 Total	2020 Total
	£	£	£	£
Supporting People				
Leicestershire County Council – Accommodation	105,658	-	105,658	115,263
Other				
Oadby & Wigston Housing	-	11,386	11,386	11,200
Oadby & Wigston KIDVA	-	-	-	6,000
Leicester City Council -Safe Homes	-	160,000	160,000	160,000
Leicester City Council – LLR	-	443,106	443,106	458,805
Lloyds – HIDVA	-	-	-	24,918
UHL – HIDVA	-	4,249	4,249	2,124
Harborough County Council – KIDVA	-	10,881	10,881	11,140
VAWG Funding	-	261,986	261,986	174,029
JADA	-	58,281	58,281	34,921
North West Leicestershire Housing	-	13,932	13,932	11,845
ISAC	-	14,923	14,923	16,667
OPCC - MARAC IDVA	-	9,953	9,953	7,465
OPCC - HIDVA	-	20,765	20,765	-
OPCC - Referrals	-	3,954	3,954	-
OPCC - Add Accommodation	-	63,837	63,837	-
CFLR - Hardship Fund	-	24,269	24,269	-
Leicestershire & Rutland Community Fund	-	9,710	9,710	-
OPCC - Commissioned Funding	-	18,158	18,158	-
OPCC - Non Commissioned Funding	-	22,884	22,884	-
CFLR - Bright Futures	-	4,000	4,000	-
CFLR - New Normal	-	9,478	9,478	-
DCLG – New Horizons	-	68,349	68,349	-
Esmee Fairburn	10,000	-	10,000	-
	<hr/>	<hr/>	<hr/>	<hr/>
	115,658	1,234,101	1,439,759	1,034,377
	<hr/>	<hr/>	<hr/>	<hr/>

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

3. Other income

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Miscellaneous income	4,000	-	4,000	4,540
	<u>4,000</u>	<u>-</u>	<u>4,000</u>	<u>4,540</u>

4. Analysis of costs

Charitable activities

Refuges	858,533	16,238	874,771	629,238
Outreach	627	1,162,024	1,162,651	928,875
Support costs - Refuges	23,966	-	23,966	51,904
Support costs - Outreach	-	112,006	112,006	65,693
	<u>883,126</u>	<u>1,290,268</u>	<u>2,173,394</u>	<u>1,675,710</u>

Governance costs

	<u>371</u>	<u>3,879</u>	<u>4,250</u>	<u>4,430</u>
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Total

	<u>883,497</u>	<u>1,294,147</u>	<u>2,177,644</u>	<u>1,680,140</u>
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Support costs

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Establishment (rent, rates etc.)	645	7,740	8,385	6,700
Management (management and admin salaries)	4,668	48,483	53,151	56,478
Legal and professional	5,701	19,495	25,196	18,126
Information technology	9,564	30,862	40,426	28,763
Printing, postage and stationery	3,343	4,973	8,316	6,621
Communication and marketing	5	30	35	224
Sundry expenditure	40	423	463	685
	<u>23,966</u>	<u>112,006</u>	<u>135,972</u>	<u>117,597</u>

Governance costs

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Audit fees	371	3,469	3,840	4,020
Other financial services		410	410	410
	<u>371</u>	<u>3,879</u>	<u>4,250</u>	<u>4,430</u>

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

5. Net movement in funds is stated after charging

	2021	2020
	£	£
Operating lease costs –property	275,902	206,848
Auditor's remuneration:		
In their capacity as auditors	3,840	4,020
Other financial services	410	410
	<hr/>	<hr/>
	4,430	4,430
	<hr/>	<hr/>

6. Staff costs and number

Staff costs during the year were as follows:

	2021	2020
	£	£
Salaries	972,184	880,165
Temporary Staff	198,942	115,348
Social Security costs	71,424	63,672
Pension costs	18,844	17,422
	<hr/>	<hr/>
	1,261,394	1,076,607
	<hr/>	<hr/>

No employee (2020: none) received emoluments in excess of £60,000 in the year. The remuneration for key management personnel, who are considered to be the Chief Executive, the two Domestic Violence Service Managers and Complex Needs Refuge Coordinator, totals £186,617.

The average number of employees during the year was as follows:

	2021	2020
	No	No
Administrative staff	1	2
Advisory staff	53	46
	<hr/>	<hr/>
	54	48
	<hr/>	<hr/>

The trustees received no remuneration for their services (2020 £nil).

Travel and subsistence expenses were reimbursed to no trustees (2020: £nil).

7. Taxation

The charitable company is exempt from corporation tax on its charitable activities.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

8. Reconciliation of net income/(expenditure) to net cash flow from operating income

	2021 £	2020 £
Net income for the reporting period	(47,728)	(97,410)
Adjustments for:		
Dividends, interest and rents from investments	(83)	(428)
Decrease in fixed assets	-	-
(Increase)/Decrease in debtors	(121,908)	73,338
Increase/(Decrease) in creditors	72,982	18,384
	<hr/>	<hr/>
Net cash used in operating activities	(96,737)	(6,116)
	<hr/>	<hr/>

9. Analysis of cash and cash equivalents

	2021	2020
Cash and cash equivalents	273,950	370,604
	<hr/>	<hr/>

10. Debtors

	2021 £	2020 £
Trade debtors	241,656	159,185
Prepayments and accrued income	110,779	71,342
	<hr/>	<hr/>
	352,435	230,527
	<hr/>	<hr/>

11. Cash at bank and in hand

	2021 £	2020 £
Bank	272,208	368,755
Cash	1,742	1,849
	<hr/>	<hr/>
	273,950	370,604
	<hr/>	<hr/>

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

12. Creditors: (amounts falling due within one year)

	2021 £	2020 £
Trade creditors	97,247	61,860
Other creditors	119	35,078
Other taxes and social security	16,670	14,142
Pension	3,676	3,260
Accruals and deferred income	129,676	60,066
	<hr/>	<hr/>
	247,388	174,406
	<hr/>	<hr/>

Deferred income relates to non-government grant service contracts for salaried posts to be performed in the next financial year.

	£
Balance as at 31 March 2020	29,494
Amount released to incoming resources	(29,494)
Amount deferred in year	96,543
	<hr/>
Balance as at 31 March 2021	96,543
	<hr/>

13. Restricted reserves

	Opening balance £	Income £	Expenditure £	Transfer of Reserves £	Closing balance £
Oadby & Wigston Housing	11,200	11,386	(11,386)	-	11,200
University Hospitals Leicester	-	4,249	(4,249)	-	-
Leicester City Council - Safe Homes	-	160,000	(165,910)	5,910	-
Leicester City Council - LLR	-	443,106	(458,695)	15,589	-
Family Intervention Worker	16,238	-	(16,238)	-	-
Harborough District – KIDVA	-	10,881	(10,881)	-	-
VAWG Funding	-	261,986	(261,986)	-	-
JADA Plus	-	58,281	(58,281)	-	-
North West Leicestershire Housing	-	13,932	(16,254)	2,322	-
ISAC	-	14,923	(23,435)	8,512	-
Daily IDVA	-	9,953	(9,953)	-	-
OPCC – HIDVA	-	20,765	(22,067)	1,302	-
OPCC – Referrals	-	3,954	(3,954)	-	-
OPCC – Additional Accommodation	-	63,837	(73,755)	9,918	-
Leicestershire Community Fund	-	24,269	(24,269)	-	-
LRCF – Hardship Funding	-	9,710	(9,965)	255	-
OPCC – Commissioned Funding	-	18,158	(18,158)	-	-
OPCC – Non Commissioned Funding	-	22,884	(22,884)	-	-
LRCF – Bright Futures	-	4,000	(4,000)	-	-
LRCF – New Normal	-	9,478	(9,478)	-	-
DCLG – New Horizons	-	68,349	(68,349)	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	27,438	1,234,101	(1,294,147)	43,808	11,200
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

Restricted reserves (Comparative)

	Opening balance £	Income £	Expenditure £	Transfer of Reserves £	Closing balance £
Oadby & Wigston Housing	11,135	11,200	(11,135)	-	11,200
Oadby & Wigston KIDVA	-	6,000	(6,000)	-	-
Lloyds	-	24,918	(24,918)	-	-
University Hospitals Leicester	-	2,124	(2,124)	-	-
Leicester City Council - Safe Homes	-	160,000	(161,949)	1,949	-
Leicester City Council - LLR	-	458,805	(462,813)	4,008	-
Family Intervention Worker	16,238	-	-	-	16,238
Harborough District – KIDVA	-	11,140	(17,008)	5,868	-
VAWG Funding	21,293	174,029	(195,322)	-	-
JADA Plus	-	34,921	(34,921)	-	-
North West Leicestershire Housing	-	11,845	(11,849)	4	-
ISAC	-	16,667	(18,821)	2,154	-
Daily IDVA	-	7,465	(7,465)	-	-
	<u>48,666</u>	<u>919,114</u>	<u>(954,325)</u>	<u>13,983</u>	<u>27,438</u>

Oadby and Wigston Housing – To provide advice and outreach support to domestic violence victims in the Oadby & Wigston

Oadby & Wigston KIDVA – This project was set up to support children and young people in Oadby & Wigston whose parents have been identified as high-risk victims of domestic abuse.

Lloyds – Funding for hospital based IDVA

University Hospitals Leicester - Funding for hospital based IDVA

Leicester City Council – Safe Homes – Sub contracted to deliver the safe home project in the city

Leicester City Council – LLR - Sub contracted to deliver support to high risk victims of domestic abuse

Family Intervention Worker – Donation to support women and children living in the city

Harborough District KIDVA – This project was set up to support children and young people in Harborough whose parents have been identified as high-risk victims of domestic abuse.

VAWG Funding – This project was to provide refuge accommodation and specialist support for women with complex needs fleeing domestic violence run in partnership with specialist providers.

JADA Plus – Family service in Leicestershire for children and their non-abusing parent.

ISAC – This project was set up to support victims of stalking and harassment.

Daily MARAC – Funding received for an IDVA to attend daily MARAC

NWL Housing - To provide advice and outreach support to domestic violence victims in North West Leicestershire.

OPCC HIDVA - Funding for hospital based IDVA.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

OPCC Referrals – To add temporary capacity to current service.

OPCC Additional Accommodation – Covid Funding to add capacity

Leicestershire Community Fund – Additional cleaning due to Covid

CFLR Hardship Fund – To assist service users during Covid

OPCC Commissioned Funding – To add capacity to commissioned services during Covid

OPCC Non-Commissioned Service - To add capacity to non-commissioned services during Covid

CFLR Bright Futures – Life coaching for service users

CFLR New Normal – Provide TV's for each bedroom and equipment for staff

DCLG New Horizons – To set up dispersed units of accommodation to diversify refuge accommodation in order to support diverse clients

The transfer from unrestricted to restricted funds are to finance deficits in restricted funds.

14. Unrestricted and designated reserves

	Opening balance £	Income £	Expenditure £	Transfers £	Closing balance £
Unrestricted reserves	29,270	895,815	(883,497)	(26,055)	15,533
Designated funds					
Transferred from unrestricted fund in line with reserves policy	304,577	-	-	5,411	309,988
Tendering/Legal Consultancy	2,000	-	-	-	2,000
Working in Partnerships	5,000	-	-	-	5,000
Cost Associated with Volunteers	3,276	-	-	-	3,276
Staffing and Benefits Review					
Including Pensions	32,000	-	-	-	32,000
Project Development	23,164	-	-	(23,164)	-
	370,017	-	-	(17,753)	352,264
	399,287	895,815	(883,497)	(43,808)	367,797

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

Unrestricted and designated reserves (Comparative)

	Opening balance £	Income £	Expenditure £	Transfers £	Closing balance £
Unrestricted reserves	34,013	663,616	(725,815)	57,456	29,270
Designated funds					
Transferred from unrestricted fund in line with reserves policy	297,057	-	-	7,520	304,577
Tendering/Legal Consultancy	2,000	-	-	-	2,000
Working in Partnerships	5,000	-	-	-	5,000
Cost Associated with Volunteers	3,305	-	-	(29)	3,276
Payment by Results Contingency Funds	20,000	-	-	(20,000)	-
Staffing and Benefits Review Including Pensions	32,000	-	-	-	32,000
Project Development	62,094	-	-	(38,930)	23,164
Refuge Set Up Costs	20,000	-	-	(20,000)	-
	441,456	-	-	(71,439)	370,017
	475,469	663,616	(725,815)	(13,983)	399,287

Tendering/Legal Consultancy – This fund has been designated by the board, to cover costs associated to tendering for services and contracts.

Development of specialist projects working in partnerships - To allow us to build partnerships with specialist providers.

Development of Website - To develop the website to maximise online donation and increase website traffic,

Costs Associated with Volunteers - Volunteers contribute to the work of the organisation, this will ensure that all volunteers are effectively trained and supervised to develop their skills, which will allow them to return to further education or employment.

Payment by Results Contingency Funds – Change to method of payment from invoice to payment by results which may impact on level of funding received.

Staff & Benefits Review including Pensions – Pay review to take place in line with new service delivery model.

Project Development – Addressing gaps in services and meeting local need

Refuge Set Up Costs – Expansion of refuge accommodation.

WOMEN'S AID LEICESTERSHIRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

15. Analysis of net assets between funds

	Unrestricted	Restricted	2021 Total
	£	£	£
Current assets	615,185	11,200	626,385
Current liabilities	(247,388)	-	(247,388)
	<u>367,797</u>	<u>11,200</u>	<u>378,997</u>

Analysis of net assets between funds (Comparative)

	Unrestricted	Restricted	2020 Total
	£	£	£
Current assets	573,693	27,438	601,131
Current liabilities	(174,406)	-	(174,406)
	<u>399,287</u>	<u>27,438</u>	<u>426,725</u>

16. The liability of the guarantors

The company does not have a share capital and is limited by guarantee. In the event of the charity being wound up, the maximum amount which each member is liable to contribute is ten pounds. There were 6 members at 31 March 2021 (2020: 7).

17. Capital commitments

The charity had no capital commitments at 31 March 2021 or 2020.

18. Contingent liabilities

The charity had no contingent liabilities at 31 March 2021 or 2020.

19. Related Parties

During the year the charity had related party transactions with United Against Violence and Abuse Limited (UAVA). UAVA was a consortium set up with FREEVA and Living Without Abuse to deliver services across Leicester, Leicestershire and Rutland under the newly commissioned services for those aged 13 and over, affected by sexual and domestic abuse across LLR and services procured independently by Leicester City Council. As a subcontractor of the consortium Women's Aid Leicestershire Ltd received £603,106 (2020: £618,805) from UAVA to deliver services. The amounts due from UAVA at 31 March 2021 totalled £127,990 (2020: £127,047) and is included within trade debtors. At 31 March 2021 £1,125.15 was due from (2020: £544) FREEVA and £414 (2020: £544) from Living Without Abuse and is included within trade debtors.

20. Joint Venture

On the 22 October 2015 United Against Violence and Abuse Limited (UAVA) was registered as a Private Company Limited by Guarantee incorporated under the Companies Act 2006. This Company consists of FREEVA whose distribution proportion is 30%, Living Without Abuse 30% and WALL 40%. Each member has 3 directors appointed to the UAVA board. Each member has one vote. Women's Aid Leicestershire Ltd received £603,106 (2020: £618,805) from UAVA to deliver services during the year. The carrying amount of the investment is nil.