

SLIDE AWAY

England & Wales · Charity number 1136331

Details

Status Registered

Legal form Charitable company

Company number [07246017](#)

Registered 2010-06-14

Register [View on the Charity Commission register](#)

Contact

Address 2 The Clocktower
Brushford
Dulverton
TA22 9AF

Phone 07970597715

Email info@slideaway.org

Website www.slideaway.org

Activities

Objects: TO RELIEVE THE MENTAL, PHYSICAL AND EMOTIONAL DISTRESS OF CHILDREN AND YOUNG PEOPLE IN THE KENT AREA WHO ARE SUFFERING FROM BEREAVEMENT OR LOSS, BY THE PROVISION OF SUPPORT AND COUNSELLING SERVICES AND BY PROVIDING THEIR FAMILIES AND CARERS WITH ADVICE, INFORMATION AND TRAINING IN THE ISSUES SURROUNDING CHILD BEREAVEMENT

Activities: The objects of the charity are to relieve the mental, physical and emotional distress of children and young people who are suffering from bereavement or loss, by the provision of support and counselling services and by providing their families with advice, information and training in the issues surrounding child bereavement.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes
- **Who:** Children/young People

Geography

- **Area of benefit:** KENT
- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£112,098	£105,684	-	-
2024-08-31	£100,003	£97,484	-	-
2023-08-31	£29,967	£94,231	-	-
2022-08-31	£122,678	£76,746	-	-
2021-08-31	£84,609	£47,653	-	-

Trustees

Name	Role	Appointed
Denise Ross	Chair	2021-03-03
Ian Gibbons		2023-05-18
Kerry Green		2021-08-31
Lucy Antonia Forbes		2021-04-06

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Accounts

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Year ended 31st August 2025



Unaudited

Trustees' Report and Financial Statements

For the year ended 31 August 2025

Registered number: 07246017

Charity number: 1136331

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Report of the trustees

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity, Slide Away, for the year ended 31st August 2025. The trustees confirm that the annual report and financial statements comply with the current statutory requirements and the requirements of the company's governing document and have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 SORP).

Administrative details

Company registered number 07246017

Charity registered number 1136331

Registered office 2 The Clock Tower
Brushford
Dulverton
Somerset
TA22 9AF

Independent Examiner Keeley Walker ACCA (2355708)

Trustees and directors	D Ross	from 03/03/21
	L Forbes	from 06/04/21
	K Green	from 31/08/21
	I Gibbons	from 19/05/23

Website www.slideaway.org



Report of the trustees (continued)

The trustees have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31st August 2025.

Slide Away was founded by the Ross family in memory of their son, Daniel. Following inspiration and encouragement from other regional charities, Slide Away was set up in 2005 as a charity in its own right and it quickly grew to impact several towns in the West Kent area.

Having seen the charity's coverage grow, the trustees started to reappraise its position, and in 2008 undertook a period of development which involved taking on new trustees and adopting a new, more disciplined, approach which reflected the evolving and widening nature of the charity's involvement in the specialised sector in which it operates. This process involved the incorporation of the existing unincorporated charity in 2010. The company was established under a Memorandum of Association dated 20 April 2010, which established the objects and powers of the charitable company which is governed under its Articles of Association.

The charity is a company limited by guarantee with no share capital (registration no. 07246017) and a registered charity (registration no. 1136331). In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's Memorandum and Articles of Association is the primary governing document of the charity.

Objectives and activities

The objects of the charity are to relieve the mental, physical, and emotional distress of children and young people who are suffering from bereavement or loss, by the provision of support and counselling services and by providing their families with advice, information and training in the issues surrounding child bereavement.

The charity seeks to fulfil these objectives through the provision of bereavement support to children following the death of a family member or friend, or to children who are living with a family member with a terminal illness. Advice, guidance and support are available to parents to help them understand the grief reactions of their child according to their developmental age. The individual needs of all children referred to the charity are assessed to identify, with the family, the most appropriate intervention. Support includes individual sessions and attendance at either a 'Memory Day' or 'Workshop' to meet with other children who are in a similar situation. 'Activity Days' are offered to support families at difficult times of the year: Mother's Day, Father's Day and Advent. The charity's therapeutic interventions work to the Outcomes Framework of the Childhood Bereavement Network. The charity works closely with schools, where a member of staff is identified to take responsibility for referrals and liaise with the family and the charity. This member of school staff receives Slide Away training to support them in their ongoing care for the child and their family.

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Report of the trustees (continued)

Public benefit

The charity's trustees have complied with their duties under the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Governance

Structure and management

The main board of trustees directs the charity's focus and strategy. The main board meets six times a year, but its members are also in constant communication with each other, and the charity's management, communicating as a group and as individuals through emails and ad hoc meetings when necessary or useful.

The charity employs an Operations Manager and a Clinical Services Manager who together are responsible for the day to day running of the charity. They remain in close contact with each of the trustees.

The directors consider the board of directors, who are the charity's trustees, the Operations Manager, and the Clinical Services Manager as the key management personnel of the charity in charge of directing and controlling, running, and operating the charity on a day-to-day basis. All the trustees give their time freely and no trustee received remuneration in the year. Staff pay is reviewed annually by the trustees and is benchmarked against pay levels in other local charities of a similar size.

The trustees are responsible for putting in place practices and methods that ensure the governance of the charity is maintained at a high standard. To this end, all the policies are periodically reviewed, and the trustees consider and debate organisational risks at each trustee meeting. The trustees also complete a Skills Audit periodically, to recognise relative strengths and weaknesses in the composition of the trustee board and identify where any skills gaps exist.

Selection, appointment, and removal of trustees

When an appointment is considered (on the resignation of a trustee, in response to a perceived lack of skills in a particular area, or where the appointment would be of benefit to the charity) the trustee board consider recruitment from the network of child bereavement specialists and the community as a whole. If necessary, trustees will open the process to the wider community depending on the nature of the vacancy, placement, or replacement.

On appointment, all new trustees receive a full induction to the organisation. They are provided with relevant documentation and background information and are then subject to an initiation process that ensures that they understand the charity's operations and objectives. All trustees are required to complete safeguarding, GDPR and IT training. The trustees are aware of the need for ongoing and relevant self-education and actively monitor their own knowledge bases.

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Report of the trustees (continued)

Achievements and performance



The 2024-25 academic year began with a party to celebrate Slide Away's 20th birthday. The sun shone for the families who joined staff and volunteers for an afternoon of crafting and outdoor activities and, of course, birthday cake!

A highlight of the afternoon was the making and flying of kites, an activity organised by the wonderful Kent Kite Flyers who have supported Slide Away for many years.

At Slide Away we recognise the importance of holding onto memories, but we also believe in the value of creating new ones. Last autumn, we therefore worked with the Calvert Trust on Exmoor to give our Slide Away families the opportunity to benefit from a discounted short-break activity holiday. Our thanks to the Calvert Trust for securing funding to enable our families to access the incredible outdoor facilities available at their centre on Exmoor.



Accessible adventure for all...
Where unforgettable memories, friendships
and personal achievements await...



The Rotary Club of Tonbridge once again generously organised with the Kingfisher Medway Trust an opportunity for our families to take a summer trip along the River Medway, an outing that is always blessed with sunshine and beautiful views and is enjoyed by everyone on board.



This year, The Rotary Club of Tonbridge also put us in touch with BA High Flight and Kent Gliding Club who work together to give young people amazing free gliding experiences. 12 of our teenagers signed up for this once-in-a-lifetime opportunity, and, watched by parents, most flew solo over Kent's stunning countryside.

On behalf of the families who took part in all these incredible free adventures, my sincere thanks to these organisations for the work that they do in support of charities like ours.

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What an incredible year for fundraising it has been! Slide Away has been supported by so many organisations and individuals this year, all of whom have worked hard to raise funds for us. We were selected by the Hazlitt Theatre in Maidstone as their supported charity for their 2024 Christmas Pantomime Season; not only did they raise a huge amount for us, but they also enabled a great many of our families to enjoy the opening night performance of Cinderella and a VIP performance of Shrek the Musical. We were also the chosen charity to benefit from the Bearsted and Thurnham Carnival in 2024. My thanks to these organisations for their hard work on our behalf and to the members of our staff team who supported these events.



It is always very special when funds are raised by individuals who have links with Slide Away. This year has been exceptional with the House brothers cycling from the southern tip of Argentina to Austin Texas, the father of a child supported by Slide Away running the London Marathon, another cycling from London to Brighton and one of our School Bereavement Contacts taking part in the Paris Marathon. Further afield, the Voices of Exmoor made a donation to Slide Away from their performances.

In the coming year, we are extremely grateful to the Mayor of Medway for choosing Slide Away as one of his chosen charities for the mayoral year.



We could not have delivered our support to a growing number of referrals without the support of all the individuals and groups mentioned above, a huge number of very generous individual donors, and grants or donations from the following organisations:

- The Cobtree Charity Trust
- The Coop
- Awards for All
- The Bedgebury Foundation
- Arnold Clark
- The Postcode Society Trust
- Colyer Fergusson
- Kent Community Foundation

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- Neighbourly
- South East Timber and Damp
- North Downs Run
- Yorkshire Building Society
- Hempstead Fayre
- The Kent Review
- Horlocks Funerals
- Tesco
- and 24 schools from our network!



Our British Psychological Society approved 'Children's Grief' modular training programme has continued to be well received by our School Bereavement Contacts, who access this training for free.

This year we were delighted to receive the British Psychological Society's Quality Mark for CPD, as we launched our third module in the programme to more than 30 of our schools.

"This CPD has been incredible, the best I've had in my years working in education."

"The training was invaluable, providing an opportunity to share good practice and think about the support we can offer children and families. It had lots of practical ideas and will really impact our provision."

"This training is so useful, not only for signposting the way, but for giving us an outlet to talk to others and share experiences. Thank you so much!"



Laura Thompson, our Clinical Services Manager, delivers our Children's Grief training, so it was fitting that this year we were able to give her the opportunity to attend an International Summer Conference at the Dougy Centre in Portland, Oregon.

The Dougy Centre is an innovative world leader in the provision of support for bereaved children and young people, and so we were delighted to be able to enhance Laura's own CPD as we learnt from this incredible organisation and the various delegates from across the US who joined Laura for the conference. We are immensely grateful to the Kent Community Foundation and The Martello Learning Journey Fund for giving us the opportunity to go on this learning journey.

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Late in 2024, we felt very privileged to be asked by the trustees of the charity, Project Eileen, if Slide Away would take on and continue their work, as their Founder and Trustees needed to step down from the charity. Project Eileen offers amazing free multimedia resources that enable secondary schools to deliver PSHE lessons on grief and bereavement to their teenage pupils.

After many months of collaboration, we were delighted to join the Project Eileen Team at their celebration event in the Brighton Pavilion in April, following which we were thrilled to announce that Project Eileen had officially joined the Slide Away family. We will continue to offer UK secondary schools their brilliant resources, and we are delighted that a number of the secondary schools that we work with have already signed up!



It has indeed been an incredibly busy year, with our referral numbers growing by 24% over the last two years. To meet this demand and to support schools and families, this year we have provided:

- 32 School Bereavement Contact 'Toolkit Training' induction sessions
- 5 Schools' networking meetings
- 5 Workshops and parent groups
- 3 Workshops for children with special educational needs and disabilities to attend with their parent or carer
- 3 Workshops for children at KS1 to attend with their parent or carer
- 4 Memory Days for grieving families
- 5 'Children's Grief' training sessions covering 3 unique modules to 74 delegates
- 3 special family events for Christmas, Mother's Day and Father's Day

In addition to the above, this year, we introduced a special workshop for children bereaved of a sibling where they had the opportunity to build connections with each other through art and creative expression; funding permitting, these will continue next year.

This year we made the difficult decision to ask the schools using Slide Away's service to support us financially with effect from September 2025. Bid writing is a very time-consuming task in an increasingly competitive environment; when we considered that the cost of supporting a bereaved child is in the region of £300, and the value of the free training, advice, guidance and pre-bereavement consultative support that we also offer our schools, we felt it was not unreasonable to ask schools to subscribe to our service going forward. A subscription of £100 a year for primary schools and £200 a year for secondary and special schools will give subscribed schools access to all of this support for no further cost; helping to ensure our service can remain free to the families whose children are referred to us. However, we must recognise and thank the schools in our network who fundraise for Slide Away every

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year. Any school that continues to fundraise for us in this way will be able to subscribe for free. Our thanks to all those schools who have already signed up for our support in the 2025-26 academic year.

Slide Away staff are encouraged and supported to develop their knowledge and skills through both internal and external training opportunities. Our first Bereavement Practitioner in Training completed her training programme this summer; congratulations to Bonny Sullivan! We are delighted that Kirsty McManus will begin her Bereavement Practitioner in Training programme in September. Kirsty is a registered counsellor with the National Counselling and Psychotherapy Society and will also be working alongside Slide Away to offer discounted counselling sessions to children referred from our subscribed schools.

As we close on a year that has seen Slide Away grow, thrive and innovate, to make a very real impact on Kent's bereaved families, I want to convey my thanks to my fellow trustees who give me so much support and bring so much to Slide Away's work. The trustees will want me to pass on their thanks to our dedicated and professional staff team. We are so very fortunate to have Katherine Jary as our Operations Manager and Laura Thompson our Clinical Services Manager; they are an incredible duo who work tirelessly in the best interest of the charity.

My sincere thanks to everyone in our small team of salaried staff, Kathy, Laura, Penny, Bonny and Rachel, and all our sessional staff and volunteers, for achieving so much to benefit bereaved children and young people in 2024-25; I look forward to working with you all in 2025-26.

A handwritten signature in black ink that reads 'Denise Ross'.

Denise Ross

Founder and Chair

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Report of the trustees (continued)

Financial review

The total incoming resources for the year totalled £112,098 (2024: £100,003) and expenditure totalled £105,684 (2024: £97,484) leaving a surplus of £6,414 for the year (2024: 2,519). Reserves at the end of the year were £83,152, of which £76,738 was unrestricted (2024: £76,738, of which £74,219 was unrestricted).

The Independent Examination of these financial statements was carried out by a volunteer, and, in accordance with the accounting policy, its value has been included as income and an expense.

Reserves policy

The level of reserves held by the charity is monitored by trustees. In determining its optimum reserves, the charity wishes to ensure that it is able to provide, at any point in time, a full cycle of support for the children referred to it and awaiting support at that date. This support cycle requires the charity to hold sufficient (directly relevant restricted and/or unrestricted) funds to enable the charity to operate normally for 9 months, including any contractual obligations for staff termination and redundancy costs thereafter. However, in order to ensure that the charity does not have to close to referrals when seeking funds, unrestricted reserves sufficient to fund normal operations for 12 months are deemed optimal. At 31st August 2025 the charity held reserves sufficient to fund 9.44 months' activity (2024: 9.45 months).

Plans for future periods

Slide Away's services are in ever greater demand and the charity's support is extending across Kent. However, conversely, funding is more difficult to source. As we now live in a period of austere public funding, the Slide Away trustees remain aware of their duty to keep Slide Away's valuable public service in place, and so continually undertake reviews (both internal and external) to consider the future direction of the charity, identify areas for development and source future funding.

Small companies' exemptions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' regime.

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Report of the trustees (continued)

Statement of trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on 11th September 2025 on their behalf by:

Denise Ross

Chair of trustees

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Independent Examiner's Report to the Trustees of Slide Away ('the charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31st August 2025.

Responsibilities and Basis of Report

As the trustees of charity (and its directors for the purposes of the company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination. I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect;

1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 296 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and charity's trustees as a body, for my work for this report.

Keeley Walker ACCA (2355708)
11^h September 2025

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Statement of Financial Activities

	Note	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024
		£	£	£	£	£	£
Income from:							
Donations and gifts		27,223	-	27,223	26,264	-	26,264
Grant income	2	1,000	82,168	83,168	3,088	69,017	72,105
Interest received		1,707	-	1,707	1,635	-	1,635
Total income		29,930	82,168	112,098	30,986	69,017	100,003
Expenditure on:							
Raising funds	3	1,449	-	1,449	1,161	-	1,161
Charitable activities	4	26,465	77,770	104,235	29,691	66,632	96,323
Total expenditure		27,914	77,770	105,684	30,852	66,632	97,484
Net income		2,016	4,398	6,414	134	2,385	2,519
Net movement in funds		2,016	4,398	6,414	134	2,385	2,519
Reconciliation of funds:							
Total funds brought forward	8	74,353	2,385	76,738	74,219	-	74,219
Net movement in funds	8	2,016	4,398	6,414	134	2,385	2,519
Total funds carried forward		76,369	6,783	83,152	74,353	2,385	76,738

All amounts derive from continuing activities.

There are no recognised gains or losses other than the net movement in the funds included above.

The notes on the following pages form part of these financial statements.

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Balance Sheet

	Note	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025		Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024
		£	£	£		£	£	£
Current assets								
Cash at bank and in hand		76,369	46,144	122,513		74,353	37,530	111,883
		76,369	46,144	122,513		74,353	37,530	111,883
Creditors: amounts falling due within one year	7	-	39,361	39,361		-	35,145	35,145
Net current assets		76,369	6,783	83,152		74,353	2,385	76,738
Total assets less current liabilities		76,369	6,783	83,152		74,353	2,385	76,738
Net assets		76,369	6,783	83,152		74,353	2,385	76,738
Charity funds								
Unrestricted funds	8	76,369	-	76,369		74,353	-	74,353
Restricted funds	8	-	6,783	6,783		-	2,385	2,385
Total funds		76,369	6,783	83,152		74,353	2,385	76,738

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Board of trustees and signed on xth September 2024 on its behalf by:

Denise Ross

Chair of trustees

The notes on the following pages form part of these financial statements.

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Notes to the financial statements

1. Accounting Policies

a) Basis of preparation

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Report of the trustees.

The accounts have been prepared in accordance with applicable accounting standards and the Companies Act 2006 and follow the recommendations in the Statement of Recommended Practice (SORP FRS 102) Accounting and Reporting by Charities, issued by the Charity Commission, the Charities Act 2011, and the requirements of the charity's Memorandum and Articles of Association.

As the charity has met the requirements of its reserves policy, the financial statements have been prepared on a going concern basis.

b) Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of the income receivable can be measured reliably.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent that the goods have been provided or on completion of the service. The charity has received government grants in the financial year.

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. Donated services and facilities are included when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Where the gift is consumed immediately, it is recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the Statement of financial activities.

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1. Accounting Policies (continued)

c) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that the transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. Wherever possible costs are allocated directly to the appropriate activity; other costs common to all activities are apportioned between activities on a basis consistent with the use of resources.

Fundraising expenditure comprises costs incurred in encouraging people and organisations to contribute financially to the work of the charity. This includes the cost of advertising for donations, the staging of fundraising events and costs incurred on personnel engaged exclusively in fundraising activity.

Expenditure on charitable activities is incurred in the delivery of the objects of the charity, including any associated support costs.

Support costs, which are the costs incurred in the overall direction and administration of each activity that are not directly attributable to charitable activities, are apportioned on a basis consistent with the use of resources.

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. Donated services and facilities are included when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Where the gift is consumed immediately, it is recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the Statement of financial activities. The value of trustee volunteer activity is not included in the accounts but is described in the trustees' annual report.

Expenditure on governance includes all audit, accountancy, and legal fees.

All expenditure is stated inclusive of irrecoverable VAT.

d) Tangible fixed assets

Tangible fixed assets costing £1,500 or more are capitalised and recognised when the future economic benefits are probable and the cost of the or value of the asset can be measured reliably.

e) Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered.

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1. Accounting Policies (continued)

f) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or the opening of the deposit or similar account.

g) Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debtor the amount it has received as an advance payment for the goods or services it must provide in future.

h) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

i) Pension

The charity contributes to a defined contribution group personal pension scheme (NEST) and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

j) Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objects of the charity and have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

k) Direct taxation

The company is a registered charity and is therefore not liable for income tax or corporation tax on its charitable activities as it falls within the various exemptions available to registered charities.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2025



2. Income from charitable activities

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	Total Funds 2024
	£	£	£	£
Income from charitable activities				
Government grants	-	-	-	15,000
Other grants	1,000	82,168	83,168	57,105
	1,000	82,168	83,168	72,105

3. Analysis of expenditure on raising funds

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	Total Funds 2024
	£	£	£	£
Analysis of expenditure on raising funds				
Other fundraising activities	1,449	-	1,449	1,161
	1,449	-	1,449	1,161

4. Analysis of expenditure on charitable activities

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	Total Funds 2024
	£	£	£	£
Analysis of expenditure on charitable activities				
Service delivery	13,037	71,770	84,807	76,048
Support costs	13,428	6,000	19,428	20,275
	26,465	77,770	104,235	96,323

	Service delivery	Support costs	Total 2025	Total 2024
	£	£	£	£
Analysis of expenditure on charitable activities				
Staff costs	62,855	17,049	79,904	73,592
Workshop and service delivery costs	8,446	-	8,446	9,471
Volunteer time	4,611	-	4,611	5,976
Administration and financial support	3,431	1,329	4,760	5,287
Governance	-	800	800	800
Training	4,715	-	4,715	340
Insurance	749	250	999	856
	84,807	19,428	104,235	96,323

SLIDE AWAY

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Year ended 31st August 2025



5. Staff costs

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	Total Funds 2024
	£	£	£	£
Staff costs				
Wages and salaries	11,693	66,945	78,638	72,598
Pension contributions	810	456	1,266	1,159
	12,503	67,401	79,904	73,756

The average number of employees during the year was 13 (2024:11).

No employee earned more than £60,000 in the year. The gross salary and benefits for the highest paid employee in the year was £20,491 (2024: £19,990).

6. Trustees' remuneration and related party transactions

The trustees were neither paid nor voted any remuneration, other benefits, or expenses during the current or prior financial year.

The charity has not entered into any other related party transaction during the year, nor are there any outstanding balances owing between related parties and the charity at 31st August 2025 (2024: nil).

7. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Creditors : Amounts falling due within one year		
Other creditors and accruals	39,361	35,145
	39,361	35,145

SLIDE AWAY

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Year ended 31st August 2025



8. Movements in funds

Current year	Balance at 1 September 2024 £	Income 2025 £	Expenditure 2025 £	Transfers in / (out) £	Balance at 31 August 2025 £
Unrestricted funds					
General fund	74,353	29,930	(27,914)	-	76,369
Restricted funds					
Other restricted funds	2,385	75,384	(77,769)	-	-
Project Eileen restricted funds	-	6,783	-	-	6,783
Total funds	76,738	112,098	(105,684)	-	83,152

Prior year	Balance at 1 September 2023 £	Income 2024 £	Expenditure 2024 £	Transfers in / (out) £	Balance at 31 August 2024 £
Unrestricted funds					
General fund	74,219	30,986	(30,852)	-	74,353
Restricted funds					
Other restricted funds	-	69,017	(66,632)	-	2,385
Total funds	74,219	100,003	(97,484)	-	76,738

9. Analysis of net assets between funds

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Movements in funds						
Cash at bank and in hand	76,369	46,144	122,513	74,353	37,530	111,883
Other net current liabilities	-	(39,361)	(39,361)	-	(35,145)	(35,145)
	76,369	6,783	83,152	74,353	2,385	76,738

10. Ultimate controlling party

The directors listed in the Report of the trustees are the ultimate controlling parties being trustees and directors of the company.

All charity policies and executive decisions are determined by the Board of trustees unless delegated to trustees or employees within the terms of the charity's Memorandum and Articles of Association.

The day to day running of the charitable company has been delegated to the Clinical Services Manager and the Operations Manager.

SLIDE AWAY

England & Wales - Charity number 1136331

Accounts

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



Unaudited

Trustees' Report and Financial Statements

For the year ended 31 August 2024

Registered number: 07246017

Charity number: 1136331

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



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SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



Report of the trustees

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity, Slide Away, for the year ended 31st August 2024. The trustees confirm that the annual report and financial statements comply with the current statutory requirements and the requirements of the company's governing document and have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 SORP).

Administrative details

Company registered number 07246017

Charity registered number 1136331

Registered office
2 The Clock Tower
Brushford
Dulverton
Somerset
TA22 9AF

Independent Examiner Keeley Walker ACCA (2355708)

Trustees and directors	D Ross	from 03/03/21
	L Forbes	from 06/04/21
	K Green	from 31/08/21
	I Gibbons	from 19/05/23

Website www.slideaway.org

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



Report of the trustees (continued)

The trustees have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31st August 2024.

Slide Away was founded by the Ross family in memory of their son, Daniel. Following inspiration and encouragement from other regional charities, Slide Away was set up in 2005 as a charity in its own right and it quickly grew to impact several towns in the West Kent area.

Having seen the charity's coverage grow, the trustees started to reappraise its position, and in 2008 undertook a period of development which involved taking on new trustees and adopting a new, more disciplined, approach which reflected the evolving and widening nature of the charity's involvement in the specialised sector in which it operates. This process involved the incorporation of the existing unincorporated charity in 2010. The company was established under a Memorandum of Association dated 20 April 2010, which established the objects and powers of the charitable company which is governed under its Articles of Association.

The charity is a company limited by guarantee with no share capital (registration no. 07246017) and a registered charity (registration no. 1136331). In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's Memorandum and Articles of Association is the primary governing document of the charity.

Objectives and activities

The objects of the charity are to relieve the mental, physical, and emotional distress of children and young people who are suffering from bereavement or loss, by the provision of support and counselling services and by providing their families with advice, information and training in the issues surrounding child bereavement.

The charity seeks to fulfil these objectives through the provision of bereavement support to children following the death of a family member or friend, or to children who are living with a family member with a terminal illness. Advice, guidance and support are available to parents to help them understand the grief reactions of their child according to their developmental age. The individual needs of all children referred to the charity are assessed to identify, with the family, the most appropriate intervention. Support includes individual sessions and attendance at either a 'Memory Day' or 'Workshop' to meet with other children who are in a similar situation. 'Activity Days' are offered to support families at difficult times of the year: Mother's Day, Father's Day and Advent. The charity's therapeutic interventions work to the Outcomes Framework of the Childhood Bereavement Network. The charity works closely with schools, where a member of staff is identified to take responsibility for referrals and liaise with the family and the charity. This member of school staff receives Slide Away training to support them in their ongoing care for the child and their family.

SLIDE AWAY

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Year ended 31st August 2024



Report of the trustees (continued)

Public benefit

The charity's trustees have complied with their duties under the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Governance

Structure and management

The main board of trustees directs the charity's focus and strategy. The main board meets six times a year, but its members are also in constant communication with each other, and the charity's management, communicating as a group and as individuals through emails and ad hoc meetings when necessary or useful.

The charity employs an Operations Manager and a Clinical Services Manager who together are responsible for the day to day running of the charity. They remain in close contact with each of the trustees.

The directors consider the board of directors, who are the charity's trustees, the Operations Manager, and the Clinical Services Manager as the key management personnel of the charity in charge of directing and controlling, running, and operating the charity on a day-to-day basis. All the trustees give their time freely and no trustee received remuneration in the year. Staff pay is reviewed annually by the trustees and is benchmarked against pay levels in other local charities of a similar size.

The trustees are responsible for putting in place practices and methods that ensure the governance of the charity is maintained at a high standard. To this end, all the policies are periodically reviewed, and the trustees consider and debate organisational risks at each trustee meeting. The trustees also complete a Skills Audit periodically, to recognise relative strengths and weaknesses in the composition of the trustee board and identify where any skills gaps exist.

Selection, appointment, and removal of trustees

When an appointment is considered (on the resignation of a trustee, in response to a perceived lack of skills in a particular area, or where the appointment would be of benefit to the charity) the trustee board consider recruitment from the network of child bereavement specialists and the community as a whole. If necessary, trustees will open the process to the wider community depending on the nature of the vacancy, placement, or replacement.

On appointment, all new trustees receive a full induction to the organisation. They are provided with relevant documentation and background information and are then subject to an initiation process that ensures that they understand the charity's operations and objectives. All trustees are required to complete safeguarding, GDPR and IT training. The trustees are aware of the need for ongoing and relevant self-education and actively monitor their own knowledge bases.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



Report of the trustees (continued)

Achievements and performance

Preparing the trustees' report at the end of the academic year 2023-2024 is a good time to reflect on Slide Away's achievements since last September. The start of 2023 felt stable with Katherine Jary and Laura Thompson continuing in their respective roles of Operations Manager and Clinical Services Manager, with Penny Harris continuing as Senior Bereavement Practitioner and Bonny Sullivan starting her in-house training as a Bereavement Practitioner in Training. Together with our Charity Administrator Rachel Barnsby, this small team, along with the hours worked by our small but important team of sessional staff, equates to just 2.2 FTE staff.

'You all helped all of my children in a different way. You helped me, you brought a light to the end of the tunnel.' (parent)

For the period of this report, the financial year ending 31st August 2024, we saw an increase of 20% in the number of referrals received (29% for the year prior). We continue to take our referrals from our School Bereavement Contacts (SBCs), an identified member of staff in each of our 279 strong network of schools, a network which has extended this year from its stronghold in the west of Kent to include schools in the north, south and east of the county. The children and young people referred to us may be anticipating the death of a close family member or have been bereaved of a family member or friend, but each child's needs and family circumstances make each child's grief journey a unique one. Every referral is triaged and assessed by the clinical team before the child is offered support.

'Everybody is really kind and going through the same situation as I am.' (young person)

Our clinical team, supported by our skilled sessional staff and volunteers have provided 11 Workshops, for young children, children with SEND and children experiencing the most complex bereavements, and 3, less intense, Memory Days for the remainder. We have also offered sessions to help families cope with difficult times of the year - Mother's Day, Father's Day and Advent. To ensure that very young children and children with SEND are able to access our Workshops, the activities are adapted to meet their unique needs, and all these children are accompanied by a parent or carer. For some children being educated in special provision, attending a group session in a venue unfamiliar to them may be difficult. In these cases, our clinical team has worked with them and their School Bereavement Contact on the school premises. Our support is always available to schools when there has been a death in the school community.

'He has told us that he is missing his brother for the first time, this is a big step forward.' (parent)

Throughout the year our staff and trustees have regularly reviewed the delivery of our service to ensure that we can continue to meet the demands on our small team from growing referral numbers and increasing complexity of need. As a result, more children are now being offered a Workshop place, regardless of their relationship to the deceased, with a parent or carer invited to attend the related parent session.

SLIDE AWAY

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Year ended 31st August 2024



Report of the trustees (continued)

Achievements and performance (continued)

'Knowing people have been in similar situations. We've all got our own stories, but we all link up.' (young person)

School Bereavement Contacts are unique to Slide Away. Their role is not only vital to the efficiency and management of our service, but it also provides support within the school community for bereaved children and their families. During the 2023-2024 academic year 146 School Bereavement Contacts received our Tool Kit training, and 91 completed one or both of our British Psychological Society approved courses, 'Children's Grief' and 'Supporting Children with Anticipatory Grief', which we were able to offer with a grant from the Cobtree Trust. Funding from the Cobtree Trust will enable us to offer further training in the 2024-2025 academic year.

'Since the workshop she is much happier now, more confident at making friends.' (parent)

At Slide Away we recognise and value the importance of networking with other agencies and organisations, to share best practise, to learn, and to form partnerships that might benefit the children referred to us. As a result, our team has had a presence in events both locally and nationally. These events have included:

- South East Children and Young People Bereavement Support Network
- Child Bereavement Network: 'Evaluating child bereavement services'
- Kent and Medway Suicide Prevention Network Conference
- Positive Wellbeing and Mental Health for Children and Young People in Medway
- Introduction to Refer Kent
- Kent and Medway VCSE Leaders Conference

'It has given her a valuable perspective seeing other people's bereavements.' (Parent)



Children attending our Workshops also participated in Children's Grief Awareness Week (16th-22nd November), designing and creating shapes to illustrate the things they have found supportive in their grief journey. These shapes are submitted and then linked with those prepared by other bereaved children throughout the UK to create the wonderful collage design shown here.

'I like all the fun activities we do. Everyone is really kind and going through the same situation as I am.' (child)

SLIDE AWAY

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Report of the trustees (continued)

Achievements and performance (continued)

As a result of our attendance at one of these events, we became aware of Project Eileen, a Brighton based charity that has produced multimedia resources to aid the delivery of grief education in secondary schools. Subsequent meetings with members of the Project Eileen team confirmed what we had hoped for, that their materials were something Slide Away would want to be associated with. Our partnership with Project Eileen has now been acknowledged by the Bedgebury Foundation who, through their Seeding Programme, have committed to provide us with a grant to enable us to deliver a pilot programme of Project Eileen resources in three Kent secondary schools in 2024-2025. The team is planning to deliver the pilot early in 2025.

'I liked reflecting on things.' (young person)

The positive feedback we have received from the inclusion of Forest School inspired activities into our group sessions, and our awareness of the benefits on mental health for children engaging in outdoor activities, have led us to meet with the CEO and Operations Manager of Calvert Exmoor, an outdoor activity centre and charity. As a result of this meeting, Calvert Exmoor has successfully bid for funds that enable them to offer a bursary to bereaved families in Kent so that they can benefit from a short stay at their centre in Devon at a discounted rate. We are very grateful to Calvert Exmoor for making this possible, and for allowing us to share this bursary exclusively with our families; we hope that some of them will be able to take advantage of this facility to make new memories in a beautiful outdoor space.

'He has had some big improvements since coming to the workshop. He has been much less angry and has played nicely with his sister instead of getting annoyed.' (parent)

Funding applications continue to consume a disproportionate amount of our time. Meeting funder requirements and deadlines, whilst waiting for the outcomes of applications already made, is time consuming and frustrating. However, in 2023-2024, we have successfully secured and / or utilised grants from the following organisations. We are very grateful to them for their support:

- Kent Community Foundation
- Phillip and Connie Phillips Trust
- Kent & Medway Better Mental Health and Wellbeing Community Fund
- Comic Relief
- Crematorium and Memorial Group
- Colyer Fergusson
- The Cobtree Trust
- The Philip and Connie Phillips Foundation
- Kings Hill Rotary
- Thamesview Crematorium
- Whitehead Monckton
- The Albert Hunt Trust

SLIDE AWAY

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Year ended 31st August 2024



Report of the trustees (continued)

Achievements and performance (continued)

Grants for work planned in 2024-2025 have already been committed by:

- Postcode Society Trust
- Arnold Clark Community Fund
- The Bedgebury Foundation
- National Lottery Awards for All
- Co-op Local Community Fund

We have received overwhelming support from our local communities and schools this year too. Our Kent schools and their pupils raised £4,791 for Slide Away this year; and we were fortunate and very grateful to have been selected by the annual Bearsted and Thurnham Carnival and Fayre as their charity of the year in 2024. They have committed to donating their surplus from this amazing family day to Slide Away.

We have also received substantial donations from:

- Dignity Funerals and TS Horlock & Sons
- South East Timber and Damp
- Kent Kite Flyers
- The Wickenden Family climbing Scafell Pike
- Bupa UK Eglantine
- Ema Lou Rowe from sales of 'The Snowdrop Tree'
- Sutton Valence Choral Society
- Neighbourly
- Pavers
- Myriad generous individual donors!

A team of runners led by Bonny Sullivan, comprising members of her family and parents who have benefitted from our service, raised £6,192 by taking part in the London Landmarks Half Marathon in April 2024, and Becky Nicholson, a member of our sessional team, raised £333 for Slide Away by completing the Three Peaks Challenge in June 2024.

In August, a group of children, each with a parent or carer, were once again the guests of the Rotary Club of Tonbridge on a Kingfisher Medway Cruise. We are incredibly grateful to both these organisations for the experience they are able to offer our families.

Details of all their creative fundraising efforts can be found on Slide Away's Facebook page:

www.facebook.com/slideawaycharity

My trustee colleagues and I must offer our sincere thanks to the funders, organisations and donors who have helped to fund Slide Away's work this year.

'It was helpful for me to talk to other people who are struggling in the parent/carers group.' (parent)

SLIDE AWAY

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Year ended 31st August 2024



Report of the trustees (continued)

Achievements and performance (continued)

So, how does a small charity achieve so much? We have a highly skilled and dedicated staff team, supported by a team of volunteers and sessional staff, all of whom have years of experience supporting children and young people. Our trustees bring a wealth of professional knowledge and experience to both our board meetings and the delivery of our service. As a small organisation, we work hard to ensure that we communicate regularly. We do this with:

- Weekly meetings between the Chair/Founder and the management team;
- Six board meetings annually - three formal and three informal;
- Regular WhatsApp, text and email communication;
- Termly all-staff and volunteer team meetings;
- The provision of debriefing meetings and supervision for all clinical staff, sessional staff and volunteers;
- Regular newsletters to our SBCs and other donors and stakeholders.

This communication, combined with a profound commitment and loyalty to Slide Away's work, exceptional diligence and relentless hard work have ensured that the Slide Away team has been able to offer professional and timely support to children and families to help them cope with a bereavement that will have changed their lives forever.

'Everyone is kind and listens to me when I have something to say.' (young person)

Looking forward

Slide Away has been supporting bereaved children and young people for 20 years. In September, this milestone will be recognised with an afternoon of activities for our children and their families at Hopehill Scout Campsite in Meopham. We are extremely grateful to Gravesham and District Scout Association for supporting us with this event and for the use of their facilities throughout the year.

'I now feel able to speak up and talk about my emotions.' (young person)

On behalf of the 267 children and their families referred to Slide Away for support during 2023-2024, I would like to thank our staff, trustees and volunteers. And I must not forget Bruce, the therapy dog who joins most of our workshops with his volunteer handler Sally McCarville; he has helped so many children and adults in our workshops this year. Thank you - you are all amazing!

SLIDE AWAY

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Year ended 31st August 2024



Report of the trustees (continued)

Financial review

The total incoming resources for the year totalled £100,003 (2023: £29,967) and expenditure totalled £97,484 (2023: £94,231) leaving a surplus of £2,519 for the year (2023: deficit of £64,264). Reserves at the end of the year were £76,738 (2023: £74,219).

The Independent Examination of these financial statements was carried out by a volunteer, and, in accordance with the accounting policy, its value has been included as income and an expense.

Reserves policy

The level of reserves held by the charity is monitored by trustees. In determining its optimum reserves, the charity wishes to ensure that it is able to provide, at any point in time, a full cycle of support for the children referred to it and awaiting support at that date. This support cycle requires the charity to hold sufficient (directly relevant restricted and/or unrestricted) funds to enable the charity to operate normally for 9 months, including any contractual obligations for staff termination and redundancy costs thereafter. However, in order to ensure that the charity does not have to close to referrals when seeking funds, unrestricted reserves sufficient to fund normal operations for 12 months are deemed optimal. At 31st August 2024 the charity held reserves sufficient to fund 9 months' activity.

Plans for future periods

Slide Away's services are in ever greater demand and the charity's support is extending across Kent. However, conversely, funding is more difficult to source. As we now live in a period of austere public funding, the Slide Away trustees remain aware of their duty to keep Slide Away's valuable public service in place, and so continually undertake reviews (both internal and external) to consider the future direction of the charity, identify areas for development and source future funding.

Small companies exemptions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' regime.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



Report of the trustees (continued)

Statement of trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on 4th September 2024 on their behalf by:

A handwritten signature in black ink that reads 'Denise Ross'.

Denise Ross

Chair of trustees

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



Independent Examiner's Report to the Trustees of Slide Away ('the charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31st August 2024.

Responsibilities and Basis of Report

As the trustees of charity (and its directors for the purposes of the company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination. I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect;

1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 296 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and charity's trustees as a body, for my work for this report.

Keeley Walker ACCA (2355708)
4th September 2024

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



Statement of Financial Activities

	Note	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023
		£	£	£	£	£	£
Income from:							
Donations and gifts		26,264	-	26,264	10,175	-	10,175
Grant income	2	3,088	69,017	72,105	500	18,929	19,429
Interest received		1,635	-	1,635	363	-	363
Total income		30,986	69,017	100,003	11,038	18,929	29,967
Expenditure on:							
Raising funds	3	1,161	-	1,161	10,532	-	10,532
Charitable activities	4	29,691	66,632	96,323	64,770	18,929	83,699
Total expenditure		30,852	66,632	97,484	75,302	18,929	94,231
Net (expenditure) / income		134	2,385	2,519	(64,264)	-	(64,264)
Transfers between funds		-	-	-	-	-	-
Net movement in funds		134	2,385	2,519	(64,264)	-	(64,264)
Reconciliation of funds:							
Total funds brought forward	9	74,219	-	74,219	138,483	-	138,483
Net movement in funds	9	134	2,385	2,519	(64,264)	-	(64,264)
Total funds carried forward		74,353	2,385	76,738	74,219	-	74,219

All amounts derive from continuing activities.

There are no recognised gains or losses other than the net movement in the funds included above.

The notes on the following pages form part of these financial statements.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



Balance Sheet

	Note	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023
		£	£	£	£	£	£
Current assets							
Debtors	7	-	-	-	998	-	998
Cash at bank and in hand		74,353	37,530	111,883	73,221	23,676	96,897
		<u>74,353</u>	<u>37,530</u>	<u>111,883</u>	<u>74,219</u>	<u>23,676</u>	<u>97,895</u>
Creditors: amounts falling due within one year	8	-	35,145	35,145	-	23,676	23,676
Net current assets		<u>74,353</u>	<u>2,385</u>	<u>76,738</u>	<u>74,219</u>	<u>-</u>	<u>74,219</u>
Total assets less current liabilities		<u>74,353</u>	<u>2,385</u>	<u>76,738</u>	<u>74,219</u>	<u>-</u>	<u>74,219</u>
Net assets		<u><u>74,353</u></u>	<u><u>2,385</u></u>	<u><u>76,738</u></u>	<u><u>74,219</u></u>	<u><u>-</u></u>	<u><u>74,219</u></u>
Charity funds							
Unrestricted funds	9	74,353	-	74,353	74,219	-	74,219
Restricted funds	9	-	2,385	2,385	-	-	-
Total funds		<u><u>74,353</u></u>	<u><u>2,385</u></u>	<u><u>76,738</u></u>	<u><u>74,219</u></u>	<u><u>-</u></u>	<u><u>74,219</u></u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Board of trustees and signed on 4th September 2024 on its behalf by:

Denise Ross

Chair of trustees

The notes on the following pages form part of these financial statements.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



Notes to the financial statements

1. Accounting Policies

a) Basis of preparation

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Report of the trustees.

The accounts have been prepared in accordance with applicable accounting standards and the Companies Act 2006 and follow the recommendations in the Statement of Recommended Practice (SORP FRS 102) Accounting and Reporting by Charities, issued by the Charity Commission, the Charities Act 2011, and the requirements of the charity's Memorandum and Articles of Association.

As the charity has met the requirements of its reserves policy, the financial statements have been prepared on a going concern basis.

b) Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of the income receivable can be measured reliably.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent that the goods have been provided or on completion of the service. The charity has received government grants in the financial year.

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. Donated services and facilities are included when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Where the gift is consumed immediately, it is recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the Statement of financial activities.

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Year ended 31st August 2024



1. Accounting Policies (continued)

c) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that the transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. Wherever possible costs are allocated directly to the appropriate activity; other costs common to all activities are apportioned between activities on a basis consistent with the use of resources.

Fundraising expenditure comprises costs incurred in encouraging people and organisations to contribute financially to the work of the charity. This includes the cost of advertising for donations, the staging of fundraising events and costs incurred on personnel engaged exclusively in fundraising activity.

Expenditure on charitable activities is incurred in the delivery of the objects of the charity, including any associated support costs.

Support costs, which are the costs incurred in the overall direction and administration of each activity that are not directly attributable to charitable activities, are apportioned on a basis consistent with the use of resources.

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. Donated services and facilities are included when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Where the gift is consumed immediately, it is recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the Statement of financial activities. The value of trustee volunteer activity is not included in the accounts but is described in the trustees' annual report.

Expenditure on governance includes all audit, accountancy, and legal fees.

All expenditure is stated inclusive of irrecoverable VAT.

d) Tangible fixed assets

Tangible fixed assets costing £1,500 or more are capitalised and recognised when the future economic benefits are probable and the cost of the or value of the asset can be measured reliably.

e) Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



1. Accounting Policies (continued)

f) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or the opening of the deposit or similar account.

g) Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debtor the amount it has received as an advance payment for the goods or services it must provide in future.

h) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

i) Pension

The charity contributes to a defined contribution group personal pension scheme (NEST) and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

j) Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objects of the charity and have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

k) Direct taxation

The company is a registered charity and is therefore not liable for income tax or corporation tax on its charitable activities as it falls within the various exemptions available to registered charities.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



2. Income from charitable activities

	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
	£	£	£	£
Income from charitable activities				
Government grants	-	15,000	15,000	5,185
Other grants	3,088	54,017	57,105	14,244
	3,088	69,017	72,105	19,429

3. Analysis of expenditure on raising funds

	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
	£	£	£	£
Analysis of expenditure on raising funds				
Other fundraising activities	1,161	-	1,161	10,532
	1,161	-	1,161	10,532

4. Analysis of expenditure on charitable activities

	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
	£	£	£	£
Analysis of expenditure on charitable activities				
Service delivery	26,257	49,791	76,048	64,197
Support costs	3,433	16,841	20,275	19,501
	29,691	66,632	96,323	83,699

	Service delivery	Support costs	Total 2024	Total 2023
	£	£	£	£
Analysis of expenditure on charitable activities				
Staff costs	56,751	16,841	73,592	64,028
Workshop and service delivery costs	9,471	-	9,471	9,874
Volunteer time	5,976	-	5,976	-
Website development	-	-	-	1,186
Administration and financial support	2,868	2,419	5,287	7,108
Governance	-	800	800	-
Training	340	-	340	701
Insurance	642	214	856	802
	76,048	20,275	96,323	83,699

SLIDE AWAY

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Year ended 31st August 2024



5. Staff costs

	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
	£	£	£	£
Staff costs				
Wages and salaries	16,335	56,263	72,598	64,387
Pension contributions	261	898	1,159	913
	16,595	57,161	73,756	65,300

The average number of employees during the year was 11 (2023:12).

No employee earned more than £60,000 in the year. The gross salary and benefits for the highest paid employee in the year was £19,990 (2023: £19,278).

6. Trustees' remuneration and related party transactions

The trustees were neither paid nor voted any remuneration, other benefits, or expenses during the current or prior financial year.

The charity has not entered into any other related party transaction during the year, nor are there any outstanding balances owing between related parties and the charity at 31st August 2024 (2023: nil).

7. Debtors

	2024	2023
	£	£
Debtors due within one year		
Other debtors	-	998
	-	998

8. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Creditors : Amounts falling due within one year		
Other creditors and accruals	35,145	23,676
	35,145	23,676

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



9. Movements in funds

Current year	Balance at 1 September 2023 £	Income 2024 £	Expenditure 2024 £	Transfers in / (out) £	Balance at 31 August 2024 £
Unrestricted funds					
General fund	74,219	30,986	(30,852)	-	74,353
Restricted funds					
Other restricted funds	-	69,017	(66,632)	-	2,385
Total funds	74,219	100,003	(97,484)	-	76,738

Prior year	Balance at 1 September 2021 £	Income 2023 £	Expenditure 2023 £	Transfers in / (out) £	Balance at 31 August 2023 £
Unrestricted funds					
General fund	138,483	11,038	(75,302)	-	74,219
Restricted funds					
Other restricted funds	-	18,929	(18,929)	-	-
Total funds	138,483	29,967	(94,231)	-	74,219

10. Analysis of net assets between funds

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Cash at bank and in hand	74,353	37,530	111,883	73,221	23,676	96,897
Other net current assets / (liabilities)	-	(35,145)	(35,145)	998	(23,676)	(22,679)
	74,353	2,385	76,738	74,219	-	74,219

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2024



11. Ultimate controlling party

The directors listed in the Report of the trustees are the ultimate controlling parties being trustees and directors of the company.

All charity policies and executive decisions are determined by the Board of trustees unless delegated to trustees or employees within the terms of the charity's Memorandum and Articles of Association.

The day to day running of the charitable company has been delegated to the Clinical Services Manager and the Operations Manager.

SLIDE AWAY

England & Wales - Charity number 1136331

Accounts

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



Unaudited

Trustees' Report and Financial Statements

For the year ended 31 August 2023

Registered number: 07246017

Charity number: 1136331

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



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SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



Report of the trustees

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity, Slide Away, for the year ended 31st August 2023. The trustees confirm that the annual report and financial statements comply with the current statutory requirements and the requirements of the company's governing document and have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 SORP).

Administrative details

Company registered number 07246017

Charity registered number 1136331

Registered office
2 The Clock Tower
Brushford
Dulverton
Somerset
TA22 9AF

Independent Examiner Keeley Walker ACCA (2355708)

Trustees and directors	D Ross	from 03/03/21
	N Crocker	from 03/03/21 to 22/11/22
	L Forbes	from 06/04/21
	Y Ratchford	from 12/05/21 to 18/05/23
	L Johnson	from 12/05/21 to 27/02/23
	M Charlton	from 22/09/21 to 18/05/23
	K Green	from 31/08/21
I Gibbons	from 19/05/23	

Website www.slideaway.org

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



Report of the trustees (continued)

The trustees have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31st August 2023.

Slide Away was founded by the Ross family in memory of their son, Daniel. Following inspiration and encouragement from other regional charities, Slide Away was set up in 2005 as a charity in its own right and it quickly grew to impact several towns in the West Kent area.

Having seen the charity's coverage grow, the trustees started to reappraise its position, and in 2008 undertook a period of development which involved taking on new trustees and adopting a new, more disciplined, approach which reflected the evolving and widening nature of the charity's involvement in the specialised sector in which it operates. This process involved the incorporation of the existing unincorporated charity in 2010. The company was established under a Memorandum of Association dated 20 April 2010, which established the objects and powers of the charitable company which is governed under its Articles of Association.

The charity is a company limited by guarantee with no share capital (registration no. 07246017) and a registered charity (registration no. 1136331). In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's Memorandum and Articles of Association is the primary governing document of the charity.

Objectives and activities

The objects of the charity are to relieve the mental, physical, and emotional distress of children and young people who are suffering from bereavement or loss, by the provision of support and counselling services and by providing their families with advice, information and training in the issues surrounding child bereavement.

The charity seeks to fulfil these objectives through the provision of bereavement support to children following the death of a family member or friend, or to children who are living with a family member with a terminal illness. Advice and guidance are available to parents to help them understand the grief reactions of their child according to their developmental age. The individual needs of all children referred to the charity are assessed to identify, with the family, the most appropriate intervention. Support includes individual sessions and attendance at either a 'Memory Day' or 'Workshop' to meet with other children who are in a similar situation. 'Activity Days' are offered to support families at difficult times of the year: Mother's Day, Father's Day and Advent. The charity's therapeutic interventions work to the Outcomes Framework of the Childhood Bereavement Network. The charity works closely with schools, where a member of staff is identified to take responsibility for referrals and liaise with the family and the charity. This member of school staff receives Slide Away training to support them in their ongoing care for the child and their family.

SLIDE AWAY

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Year ended 31st August 2023



Report of the trustees (continued)

Public benefit

The charity's trustees have complied with their duties under the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Governance

Structure and management

The main board of trustees directs the charity's focus and strategy. The main board meets six times a year, but its members are also in constant communication with each other, and the charity's management, communicating as a group and as individuals through emails and ad hoc meetings when necessary or useful.

The charity employs an Operations Manager and a Clinical Services Manager who together are responsible for the day to day running of the charity. They remain in close contact with each of the trustees.

The directors consider the board of directors, who are the charity's trustees, the Operations Manager, and the Clinical Services Manager as the key management personnel of the charity in charge of directing and controlling, running, and operating the charity on a day-to-day basis. All the trustees give their time freely and no trustee received remuneration in the year. Staff pay is reviewed annually by the trustees and is benchmarked against pay levels in other local charities of a similar size.

The trustees are responsible for putting in place practices and methods that ensure the governance of the charity is maintained at a high standard. To this end, all the policies are periodically reviewed, and the trustees consider and debate organisational risks at each trustee meeting. The trustees also complete a Skills Audit periodically, to recognise relative strengths and weaknesses in the composition of the trustee board and identify where any skills gaps exist.

Selection, appointment, and removal of trustees

When an appointment is considered (on the resignation of a trustee, in response to a perceived lack of skills in a particular area, or where the appointment would be of benefit to the charity) the trustee board consider recruitment from the network of child bereavement specialists and the community as a whole. If necessary, trustees will open the process to the wider community depending on the nature of the vacancy, placement, or replacement.

On appointment, all new trustees receive a full induction to the organisation. They are provided with relevant documentation and background information and are then subject to an initiation process that ensures that they understand the charity's operations and objectives. All trustees are required to complete safeguarding, GDPR and IT training. The trustees are aware of the need for ongoing and relevant self-education and actively monitor their own knowledge bases.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



Report of the trustees (continued)

Achievements and performance

The 2021-22 trustees' annual report closed with news that Slide Away was a finalist in the Children's Charity of the Year category of the Kent Charity Awards. At the start of the 2022-23 academic year a group of staff and trustees attended a Gala evening where the winners were announced. The worthy winner for 2022 was Curly's Farm and, although disappointing for Slide Away, it was a privilege to have reached the finals and to have been given the opportunity to meet with a great many other vital charities working in Kent.

During the year we said goodbye to some of our staff and trustees, all of whom had given of their time and skills in support of Slide Away. We welcomed new staff as a consequence; Katherine Jary joined us as our new Operations Manager and Mina McPhee joined to take on the role of Fundraiser. We were also delighted to welcome Ian Gibbons to the Board of trustees. Ian continues to support Slide Away workshops as a volunteer. Laura Thompson, our Clinical Services Manager (CSM), was joined this year by Penny Harris in the new role of Senior Bereavement Practitioner and by Bonny Sullivan to provide administrative support to the clinical team. Bonny will be starting an additional new role in the 2023-24 academic year as a Bereavement Practitioner in training. We continue to be supported by a dedicated and professional team of sessional employees and volunteers.

The need for Slide Away's service continues to grow with an overall increase in referrals of 33% this financial year vs last. To ensure that children and young people (CYP) receive support when their need is identified, and with the help of funding from Colyer Fergusson, the Philip and Connie Phillips Foundation, the Kent Community Foundation, the Albert Hunt Trust, the Mrs Smith & Mount Trust and our myriad wonderful individual donors and fundraisers, we provided twelve workshops and memory days this year, including sessions to meet the specific needs of CYP with SEND and those at Key Stage 1, with parents or carers accompanying their children at both. With the help of the Cobtree Charity Trust, we also continued to support CYP living with a family member with terminal illness.

In addition to the twelve workshops and memory days mentioned above, and with support of a Kent and Medway Better Mental Health and Wellbeing Community Fund grant, we were able to pilot two Forest School Inspired weekends this year for CYP bereaved by suicide. Children bereaved by suicide experience high levels of stigma and shame, and have more unanswered questions than CYP bereaved under other circumstances. To provide these CYP with the opportunity to meet with others bereaved in similar circumstances, the workshops used activities from *The Snowdrop Tree*, a book written by Ema Lou Rowe in conjunction with Slide Away and published in January 2022 with the help of the Charles Lewis Foundation. Ema, an experienced Forest School practitioner, provided free training to our clinical team to equip them with a better understanding of the challenges and opportunities that arise when working with CYP in the natural environment.

SLIDE AWAY

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Year ended 31st August 2023



Report of the trustees (continued)

Achievements and performance (continued)

Slide Away has always recognised that CYP benefit from support from their parents following a bereavement, but we know that following a death in the family, parents struggle too. Our professional volunteer-manned telephone support line received 134 enquiries this year. This is a service we make available to parents as well as schools and other professionals. We also offered half-day sessions to parents and carers whose children were attending our workshops and Forest School weekends this year. With the help of the Worley Day Trust, three extra events were provided for families to offer support at difficult times of the year. The first was the reintroduction of our Advent Candle event in December. This was followed by an afternoon to prepare for Mother's Day in March and Father's Day in June. Thanks to the generosity of other charitable organisations, we were also able to offer some additional opportunities to some of the families referred to us. The Rotary Club of Tonbridge once again generously funded a boat trip on the River Medway for families anticipating the death of a family member, whilst Curly's Farm kindly donated group tickets that enabled us to offer referred families the chance to enjoy one of two days out at Curly's Farm during the summer holidays. These successful and well-attended outings were organised by Slide Away, and the families were accompanied by members of the staff team.

Slide Away continues to work closely with schools as we know that their support can make a significant difference when helping a bereaved child to manage their grief. There has been a significant growth in the number of schools wishing to work with Slide Away this year. 70 new School Bereavement Contacts (SBCs) received Slide Away's 'Tool Kit' training this year, and, with the help of the Bedgebury Foundation, more than 40 SBCs were able to take advantage of our BPS approved 'Children's Grief' training. Our SBCs have a pivotal role to play in the delivery of Slide Away's service, and in fundraising for us, and we thank them for their support. The training we offer schools and SBCs is free of charge; we feel strongly that by improving teachers' knowledge of the ways that bereavement may impact the CYP in their care, we will make them feel more comfortable when providing support and better able to engage with their pupils on the journey. In May, Slide Away was invited to present to members of the Tonbridge Schools Wellbeing Network.

Slide Away recognises the value of networking with other agencies and has always been an active member of the Childhood Bereavement Network. Laura, our CSM, represented Slide Away at a meeting of the South East Bereaved CYP Support Network where links were made with Project Eileen and Jig Saw. We have also had contact with the Luna Foundation, Kelsi, Dandelion Time, MIND, Nelson's Journey, Rising Sun, The Dover Counselling Centre and the Ruth Strauss Foundation this year.

Sadly, during the year we were contacted on two occasions to be asked to support pupils and staff following a death in the school community. On each occasion it was the loss of a pupil and Laura, our CSM, stepped in to liaise with the schools' SBCs and to provide both individual drop-in sessions and the opportunity for groups of pupils to come together.

SLIDE AWAY

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Year ended 31st August 2023



Report of the trustees (continued)

Achievements and performance (continued)

Towards the end of this year, Katherine Jary, our Operations Manager, took responsibility for bid-writing, following a brief exploration of the value of a consultant bid-writer. Although securing grants continues to be a challenge, she has already been successful in securing funding to support much of the work we have planned for the first half of next year; exciting new funding is due to arrive with us early in the autumn. The funding obtained includes ongoing support from the Kent Community Foundation, Colyer Fergusson and the Kent and Medway Better Mental Health Wellbeing Community Fund. A generous grant for 2023-24 has also been received from Hawkinge Crematorium following a contact from Mina McPhee, our fundraiser. The Crematorium is also commissioning the installation of a bench in their grounds which will display a plaque giving Slide Away's contact details. Support has also been offered by the Thamesview Crematorium, and funding secured from Comic Relief will be utilised to support our workshop provision in 2023-24.

Work on the new Slide Away website was completed this year by Katherine, Rachel Barnbsy, Slide Away's Charity Administrator, and Purple Creative Studio. Much of the work took place last year with the financial support of a group of KCC Councillors who made donations to us from their Kent County Council Member's Grant in 2021-22. The website was launched in March and now provides easily accessible information in a style that reflects the charity's work. Rachel monitors 'hits' to the website, and other data from Google Analytics, and is therefore responsible for optimising our reach. She also ensures that news items on the website, on Facebook and Twitter, and via our Newsletters are professional, up to date and relevant. Rachel is also secretary to the trustees and provides the board with invaluable support.

Hope Hill Campsite in Meopham has proved to be the ideal venue for Slide Away's workshops, providing us with flexible indoor accommodation and the use of a wonderful outdoor space giving children the opportunity to enjoy the natural environment; building camps and making weaving sticks. Bruce also enjoys being outside too! Having Bruce's support as a therapy dog at workshops has been hugely successful this year and we must thank Sally McCarville, Bruce's handler, for her support. We are extremely grateful to the Gravesham and District Scout Association for the use of Hope Hill Campsite.

In a year that has been incredibly busy, with other bereavement charities struggling to meet the increase in referrals, Slide Away has managed to respond dynamically to the demands placed on it. Every referral we receive tells the story of a child bereaved of a family member whose life will never be the same again. The incredible work carried out by our staff team, our sessional staff, volunteers, SBCs and trustees helps to ensure that bereaved children and young people receive timely and professional support to help them manage their grief.

Thank you.

Denise Ross, Chair of trustees

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



Financial review

The total incoming resources for the year totalled £29,967 (2022: £122,678) and expenditure totalled £94,321 (2022: £76,746) leaving a deficit of £64,264 for the year (2022: surplus of £45,932). Reserves at the end of the year were £74,219 (2022: £138,483). The decline in reserves arises from the receipt of funding at the end of 2022 that was intended for and utilised in 2023.

The Independent Examination of these financial statements was carried out by a volunteer, and, in accordance with the accounting policy, its value has not been included as either income or an expense.

Reserves policy

The level of reserves held by the charity is monitored by trustees. In determining its optimum reserves, the charity wishes to ensure that it is able to provide, at any point in time, a full cycle of support for the children referred to it and awaiting support at that date. This support cycle requires the charity to hold sufficient (directly relevant restricted and/or unrestricted) funds sufficient to enable the charity to operate normally for 9 months, including any contractual obligations for staff termination and redundancy costs thereafter. However, in order to ensure that the charity does not have to close to referrals when seeking funds, unrestricted reserves sufficient to fund normal operations for 12 months are deemed optimal.

Plans for future periods

Slide Away's services are in ever greater demand and the charity's support is extending across Kent. However, conversely, funding is more difficult to source. As we now live in a period of austere public funding, the Slide Away trustees remain aware of their duty to keep Slide Away's valuable public service in place, and so continually undertake reviews (both internal and external) to consider the future direction of the charity, identify areas for development and source future funding.

Small companies exemptions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' regime.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



Report of the trustees (continued)

Statement of Trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on 16th January 2024 on their behalf by:

A handwritten signature in black ink that reads 'Denise Ross'.

Denise Ross

Chair of trustees

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



Independent Examiner's Report to the Trustees of Slide Away ('the charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31st August 2023.

Responsibilities and Basis of Report

As the trustees of charity (and its directors for the purposes of the company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination. I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect;

1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 296 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and charity's trustees as a body, for my work for this report.

Keeley Walker ACCA (2355708)
16th January 2024

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



Statement of Financial Activities

	Note	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022
		£	£	£	£	£	£
Income from:							
Donations and gifts		10,175	-	10,175	30,609	-	30,609
Grant income	2	500	18,929	19,429	92,069	-	92,069
Interest received		363	-	363	-	-	-
Total income		11,038	18,929	29,967	122,678	-	122,678
Expenditure on:							
Raising funds	3	10,532	-	10,532	1,272	-	1,272
Charitable activities	4	64,770	18,929	83,699	75,474	-	75,474
Total expenditure		75,302	18,929	94,231	76,746	-	76,746
Net (expenditure) / income		(64,264)	-	(64,264)	45,932	-	45,932
Transfers between funds		-	-	-	1,890	(1,890)	-
Net movement in funds		(64,264)	-	(64,264)	47,822	(1,890)	45,932
Reconciliation of funds:							
Total funds brought forward	9	138,483	-	138,483	90,661	1,890	92,551
Net movement in funds	9	(64,264)	-	(64,264)	47,822	(1,890)	45,932
Total funds carried forward		74,219	-	74,219	138,483	-	138,483

All amounts derive from continuing activities.

There are no recognised gains or losses other than the net movement in the funds included above.

The notes on the following pages form part of these financial statements.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



Balance Sheet

	Note	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022
		£	£	£	£	£	£
Current assets							
Debtors	7	998	-	998	54	-	54
Cash at bank and in hand		73,221	23,676	96,897	138,429	-	138,429
		74,219	23,676	97,895	138,483	-	138,483
Creditors: amounts falling due within one year	8	-	23,676	23,676	-	-	-
Net current assets		74,219	-	74,219	138,483	-	138,483
Total assets less current liabilities		74,219	-	74,219	138,483	-	138,483
Net assets		<u>74,219</u>	<u>-</u>	<u>74,219</u>	<u>138,483</u>	<u>-</u>	<u>138,483</u>
Charity funds							
Unrestricted funds	9	74,219	-	74,219	138,483	-	138,483
Restricted funds	9	-	-	-	-	-	-
Total funds		<u>74,219</u>	<u>-</u>	<u>74,219</u>	<u>138,483</u>	<u>-</u>	<u>138,483</u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Board of trustees and signed on 16th January 2024 on its behalf by:

Denise Ross

Chair of trustees

The notes on the following pages form part of these financial statements.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



Notes to the financial statements

1. Accounting Policies

a) Basis of preparation

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Report of the trustees.

The accounts have been prepared in accordance with applicable accounting standards and the Companies Act 2006 and follow the recommendations in the Statement of Recommended Practice (SORP FRS 102) Accounting and Reporting by Charities, issued by the Charity Commission, the Charities Act 2011, and the requirements of the charity's Memorandum and Articles of Association.

As the charity has met the requirements of its reserves policy, the financial statements have been prepared on a going concern basis.

b) Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of the income receivable can be measured reliably.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent that the goods have been provided or on completion of the service. The charity has received government grants in the financial year.

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. Donated services and facilities are included when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Where the gift is consumed immediately, it is recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the Statement of financial activities. The value of volunteer activity is not included in the accounts but is described in the trustees' annual report.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



1. Accounting Policies (continued)

c) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that the transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. Wherever possible costs are allocated directly to the appropriate activity; other costs common to all activities are apportioned between activities on a basis consistent with the use of resources.

Fundraising expenditure comprises costs incurred in encouraging people and organisations to contribute financially to the work of the charity. This includes the cost of advertising for donations, the staging of fundraising events and costs incurred on personnel engaged exclusively in fundraising activity.

Expenditure on charitable activities is incurred in the delivery of the objects of the charity, including any associated support costs.

Support costs, which are the costs incurred in the overall direction and administration of each activity that are not directly attributable to charitable activities, are apportioned on a basis consistent with the use of resources.

Expenditure on governance includes all audit, accountancy, and legal fees.

In accordance with the Charities SORP (FRS 102), the general volunteer time of the charity's trustees is not recognised in the financial statements.

All expenditure is stated inclusive of irrecoverable VAT.

d) Tangible fixed assets

Tangible fixed assets costing £1,500 or more are capitalised and recognised when the future economic benefits are probable and the cost of the or value of the asset can be measured reliably.

e) Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered.

f) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or the opening of the deposit or similar account.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



1. Accounting Policies (continued)

g) Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debtor the amount it has received as an advance payment for the goods or services it must provide in future.

h) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

i) Pension

The charity contributes to a defined contribution group personal pension scheme (NEST) and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

j) Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objects of the charity and have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

k) Direct taxation

The company is a registered charity and is therefore not liable for income tax or corporation tax on its charitable activities as it falls within the various exemptions available to registered charities.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



2. Income from charitable activities

	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
	£	£	£	£
Income from charitable activities				
Government grants	-	5,185	5,185	35,709
Other grants	500	13,744	14,244	56,359
	500	18,929	19,429	92,069

3. Analysis of expenditure on raising funds

	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
	£	£	£	£
Analysis of expenditure on raising funds				
Other fundraising activities	10,532	-	10,532	1,272
	10,532	-	10,532	1,272

4. Analysis of expenditure on charitable activities

	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
	£	£	£	£
Analysis of expenditure on charitable activities				
Service delivery	45,268	18,929	64,197	40,381
Support costs	19,501	-	19,501	35,093
	64,770	18,929	83,699	75,474

	Service delivery	Support costs	Total 2023	Total 2022
	£	£	£	£
Analysis of expenditure on charitable activities				
Staff costs	46,992	17,037	64,028	54,759
Workshop and service delivery costs	9,874	-	9,874	7,526
Website development	-	1,186	1,186	5,435
Administration and financial support	6,030	1,078	7,108	6,879
Training	701	-	701	-
Insurance	602	201	802	876
	64,197	19,501	83,699	75,474

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



5. Staff costs

	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
	£	£	£	£
Staff costs				
Wages and salaries	49,695	14,692	64,387	54,391
Pension contributions	913	-	913	368
	50,608	14,692	65,300	54,759

The average number of employees during the year was 12 (2022:10).

No employee earned more than £60,000 in the year. The gross salary and benefits for the highest paid employee in the year was £19,278 (2022: £18,368).

6. Trustees' remuneration and related party transactions

The trustees were neither paid nor voted any remuneration, other benefits, or expenses during the current or prior financial year.

The charity has not entered into any other related party transaction during the year, nor are there any outstanding balances owing between related parties and the charity at 31st August 2023 (2022: nil).

7. Debtors

	2023	2022
	£	£
Debtors due within one year		
Other debtors	998	54
	998	54

8. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Creditors : Amounts falling due within one year		
Other creditors and accruals	23,676	-
	23,676	-

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



9. Movements in funds

Current year	Balance at 1 September 2022 £	Income 2023 £	Expenditure 2023 £	Transfers in / (out) £	Balance at 31 August 2023 £
Unrestricted funds					
General fund	138,483	11,038	(75,302)	-	74,219
Restricted funds					
Other restricted funds	-	18,929	(18,929)	-	-
Total funds	138,483	29,967	(94,231)	-	74,219

Prior year	Balance at 1 September 2021 £	Income 2022 £	Expenditure 2022 £	Transfers in / (out) £	Balance at 31 August 2022 £
Unrestricted funds					
General fund	90,661	122,678	(76,746)	1,890	138,483
Restricted funds					
Other restricted funds	1,890	-	-	(1,890)	-
Total funds	92,551	122,678	(76,746)	-	138,483

10. Analysis of net assets between funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Cash at bank and in hand	73,221	23,676	96,897	138,429	-	138,429
Other net current assets / (liabilities)	998	(23,676)	(22,679)	54	-	54
	74,219	-	74,219	138,483	-	138,483

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2023



11. Ultimate controlling party

The directors listed in the Report of the trustees are the ultimate controlling parties being trustees and directors of the company.

All charity policies and executive decisions are determined by the Board of trustees unless delegated to trustees or employees within the terms of the charity's Memorandum and Articles of Association.

The day to day running of the charitable company has been delegated to the Clinical Services Manager and the Operations Manager.

SLIDE AWAY

England & Wales - Charity number 1136331

Accounts

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



Unaudited

Trustees' Report and Financial Statements

For the year ended 31 August 2022

Registered number: 07246017

Charity number: 1136331

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



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SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



Report of the trustees

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity, Slide Away, for the year ended 31st August 2022. The trustees confirm that the annual report and financial statements comply with the current statutory requirements and the requirements of the company's governing document and have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 SORP).

Administrative details

Company registered number 07246017

Charity registered number 1136331

Registered office
2 The Clock Tower
Brushford
Dulverton
Somerset
TA22 9AF

Independent Examiner Keeley Walker ACCA (2355708)

Trustees and directors	D Ross	from 03/03/21
	N Crocker	from 03/03/21 to 22/11/22
	E Wingate	from 03/03/21 to 06/09/21
	L Forbes	from 06/04/21
	Y Ratchford	from 12/05/21
	L Johnson	from 12/05/21
	M Charlton	from 22/09/21
K Green	from 31/08/21	

Website www.slideaway.org

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



Report of the trustees (continued)

The trustees have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31st August 2022.

Slide Away was founded by the Ross family in memory of their son, Daniel. Following inspiration and encouragement from other regional charities, Slide Away was set up in 2005 as a charity in its own right and it quickly grew to impact several towns in the West Kent area.

Having seen the charity's coverage grow, the trustees started to reappraise its position, and in 2008 undertook a period of development which involved taking on new trustees and adopting a new, more disciplined, approach which reflected the evolving and widening nature of the charity's involvement in the specialised sector in which it operates. This process involved the incorporation of the existing unincorporated charity in 2010. The company was established under a Memorandum of Association dated 20 April 2010, which established the objects and powers of the charitable company which is governed under its Articles of Association.

The charity is a company limited by guarantee with no share capital (registration no. 07246017) and a registered charity (registration no. 1136331). In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's Memorandum and Articles of Association is the primary governing document of the charity.

Objectives and activities

The objects of the charity are to relieve the mental, physical, and emotional distress of children and young people who are suffering from bereavement or loss, by the provision of support and counselling services and by providing their families with advice, information and training in the issues surrounding child bereavement.

The charity seeks to fulfil these objectives through the provision of bereavement support to children following the death of a family member or to children who are living with a family member with a terminal illness. Advice and guidance are available to parents to help them understand the grief reactions of their child according to their developmental age. The individual needs of all children referred to the charity are assessed to identify, with the family, the most appropriate intervention. Support includes individual sessions and attendance at either a 'Memory Day' or 'Workshop' to meet with other children who are in a similar situation. The charity's therapeutic interventions work to the Outcomes Framework of the Childhood Bereavement Service. The charity works closely with schools where a member of staff is identified to take responsibility for referrals and liaise with the family and the charity.

Public benefit

The charity's trustees have complied with their duties under the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

SLIDE AWAY

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Year ended 31st August 2022



Report of the trustees (continued)

Governance

Structure and management

The main board of trustees directs the charity's focus and strategy. The main board meets six times a year, but its members are also in constant communication with each other, communicating as a group and as individuals through emails and ad hoc meetings when necessary or useful.

The charity employs an Operations Manager and a Clinical Manager who together are responsible for the day to day running of the charity. They remain in close contact with each of the trustees.

The directors consider the board of directors, who are the charity's trustees, the Operations Manager, and the Clinical Manager as the key management personnel of the charity in charge of directing and controlling, running, and operating the charity on a day-to-day basis. All the trustees give their time freely and no trustee received remuneration in the year. Staff pay is reviewed annually by the trustees and is benchmarked against pay levels in other local charities of a similar size.

The trustees are responsible for putting in place practices and methods that ensure the governance of the charity is maintained at a high standard. To this end, all the policies are periodically reviewed, and the trustees consider and debate organisational risks at each trustee meeting. The trustees also complete a Skills Audit periodically, to recognise relative strengths and weaknesses in the composition of the trustee board and identify where any skills gaps exist.

Selection, appointment, and removal of trustees

When an appointment is considered (on the resignation of a trustee, in response to a perceived lack of skills in a particular area, or where the appointment would be of benefit to the charity) the trustee board consider recruitment from the network of child bereavement specialists and the community as a whole. If necessary, trustees will open the process to the wider community depending on the nature of the vacancy, placement, or replacement.

On appointment, all new trustees receive a full induction to the organisation. They are provided with relevant documentation and background information and are then subject to an initiation process that ensures that they understand the charity's operations and objectives. All trustees are required to complete safeguarding training.

The trustees are aware of the need for ongoing self-education and actively monitor their own knowledge bases.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



Report of the trustees (continued)

Achievements and performance

The period covered by this report, 1st September 2021 to 31st August 2022, was a very busy time for Slide Away with an increase in enquiries from families, schools, and other professionals together with an increase in referral numbers. A total of 13 workshops and memory days were offered during the academic year, with an additional three individual sessions pre and post a workshop for each young person bereaved of a parent or sibling.

Workshops designed specifically to meet the needs of children with SEND and young children at Key Stage 1 have proved successful with both children and parents benefiting from attending the sessions together. Parents of young people attending other workshops are always encouraged to attend a half day parent session - eight of which were offered this year.

Individual support for as long as needed was also offered to those young people living with a terminally ill family member, together with the option to join the Slide Away Bears group. Our pre-bereavement support has been funded for a second year by the Cobtree Charity Trust to whom we are extremely grateful. The annual river trip organised and funded by the Rotary Club of Tonbridge was greatly appreciated by the families who attended.

School Bereavement Contacts continue to contribute to Slide Away's work and there are currently 139 schools with a School Bereavement Contact who has accessed our free SBC training. In addition, funding from The Bedgebury Foundation provided us with the opportunity to offer the first module of Slide Away's training programme Children's Grief to 40 SBCs. The training programme, which covers topics including the support of children at different ages, children with SEND and those bereaved by suicide, received approval for the purpose of CPD from the British Psychological Society in April 2022.

During the academic year we were able to provide guidance and resources to those schools supporting young people escaping the war in the Ukraine. To ensure that we were ready to support families from the Ukraine we designed a workshop that recognised the trauma of their experiences.

The responsibility for the clinical delivery of Slide Away's service rests on the shoulders of our Clinical Services Manager, Laura Thompson who brings a wealth of experience to Slide Away. Laura supports not only families and schools, but our staff team too.

Through social media and our website, we raised awareness of national events and other support organisations, for example, Children's Grief Awareness Week, Children's Mental Health Week, and the Sibling Support Organisation. As members of the Childhood Bereavement Network, we receive useful information with regard to supporting bereaved young people and the latest research. The management of social media, our website and communication with our schools is managed by Rachel Barnsby.

SLIDE AWAY

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Report of the trustees (continued)

Achievements and performance (continued)

Slide Away benefitted from a number of fundraising events organised by individuals, families, schools, and local communities. These included an epic cycle ride to Barcelona, the annual Blue Reef Festival, Ride London, Waitrose v Spurs Legends football match, concerts held by the Sutton Valence Choral Society and the Kemsing Singers, the North Downs Run, Silly Socks, and Christmas Jumper Days and so much more. Slide Away is extremely grateful to everyone who has participated in a fundraising event or supported one. Also, to those families who have made donations to support our work in memory of a loved one.

We achieved positive outcomes from many of our funding bids. Continued support from the Kent Community Foundation and a grant of £30,000 from the Colyer Fergusson Charitable Trust has ensured that the staff team managing both the operational and clinical delivery of our service remain in post with the support of sessional staff. Early Help and Reconnect Grants enabled us to target the priorities of Tonbridge and Malling, Tunbridge Wells, Maidstone, and Sevenoaks. Sevenoaks Round Table, Rotary Kings Hill, The Worley Day Trust provided funds to support our workshops and the purchase of resources. Slide Away appreciates that these organisations recognise and support Slide Away's work with bereaved children and young people.

To meet the increased demand for Slide Away's service, Trustees agreed in the summer term 2022 to employ an independent bid writer and Jenny Brick has worked with us since June. The trustees also agreed to the creation of a new role to support the Clinical Services Manager. Penny Harrison, who has led Slide Away workshops for a number of years, was appointed to the post of Senior Bereavement Practitioner. Both Jenny and Penny have already made a huge contribution to Slide Away's work.

Bruce, together with his handler Sally McCarville, also joined the team in the summer term. Sally was aware of Slide Away's work through her position as an Assistant Head Teacher and offered Bruce's services to Slide Away. Bruce is very proud to be part of the dog therapy team at Kent Police and we understand that he likes long walks and muddy puddles. Bruce will be supporting young people at our workshops and memory days.

The busy summer term saw us take the decision to move our location from Stansted Village Hall to Hope Hill at Meopham. Stansted Village Hall Committee have been incredibly supportive and the decision to move was not taken lightly. However, the need for more than one room and the hall's isolated location, resulted in a move to Hope Hill that is owned by Gravesham District Scout Association. The venue is easily accessible, provides the rooms required and offers an abundance of outdoor space.

Following a conversation with Ema Rowe, a children's author and founder of the Wild Wellies Forest School, Ema was inspired to write a story, together with ideas for activities, that could offer young people the opportunity to manage their grief in the natural environment. The new venue at Hope Hill

SLIDE AWAY

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Year ended 31st August 2022



Report of the trustees (continued)

Achievements and performance (continued)

will provide the ideal location. With support from the Charles Lewis Foundation, Ema's book should be ready for publication in 2023 giving bereaved young people the opportunity to experience Forest School weekends with Slide Away.

A successful application for a KCC combined member's grant to contribute to an update of Slide Away's website, enabled our COO during the year, Sue Crocker, to commence work with Rachel Barnsby and Purpletech. This remains a 'work in progress' with the launch anticipated in 2023.

Reviewing the 2021-22 academic year has highlighted just how much Slide Away has achieved. Slide Away's achievements are the result of the commitment and support of our salaried staff, the sessional workshop team, volunteers, and trustees who generously give of their time to help bereaved young people in Kent.

Slide Away was extremely proud to have been informed at the close of the academic year that it was one of four finalists in the Kent Charity Awards.

Financial review

The total incoming resources for the year totalled £122,678 (2021 £84,609) and expenditure totalled £76,746 (2021 £47,653) leaving a surplus of £45,932 for the year (2021 £36,956).

The Independent Examination of these financial statements was carried out by a volunteer, and, in accordance with the accounting policy, its value has not been included as either income or an expense.

Reserves policy

The level of reserves held by the charity is monitored by trustees. The average full cycle of workshop attendance is considered to take 9 months for each child. The trustees feel that the charity should be able to fund a full cycle of support at any point in time and therefore aim to hold an amount equal to at least 9 months' charitable activity costs (i.e. the costs of providing the workshop and counselling services, and all related support costs) in unrestricted reserves.

Plans for future periods

Slide Away's services are in ever greater demand and the trustees are now being asked to extend the charity's support into other towns and schools in Kent. However, conversely, funding is more difficult to source. As we now live in a period of austere public funding, the Slide Away trustees remain aware of their duty to keep Slide Away's valuable public service in place, and so continually undertake reviews (both internal and external) to consider the future direction of the charity and identify areas for development. To this end the trustees have appointed the charity's Founder to focus on obtaining core funding from more specialised organisations.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



Report of the trustees (continued)

Small Companies Exemptions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' regime.

Statement of Trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on their behalf by:

M Charlton

Marion Charlton (Mar 23, 2023, 5:44pm)

Trustee

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



Independent Examiner's Report to the Trustees of Slide Away ('the charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31st August 2022.

Responsibilities and Basis of Report

As the trustees of charity (and its directors for the purposes of the company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination. I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('The 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect;

1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 296 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and charity's trustees as a body, for my work for this report.

Keeley Walker ACCA (2355708)

Keeley Walker
10 | Page

Keeley Walker (Mar 9, 2023, 11:11am)

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



Statement of Financial Activities

					<i>As restated</i>	<i>As restated</i>	<i>As restated</i>
	Note	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021
		£	£	£	£	£	£
Income from:							
Donations and gifts		30,609	-	30,609	28,765	-	28,765
Grant income	2	92,069	-	92,069	55,844	-	55,844
Interest received		-	-	-	-	-	-
Total income		122,678	-	122,678	84,609	-	84,609
Expenditure on:							
Raising funds	3	1,272	-	1,272	84	-	84
Charitable activities	4	75,474	-	75,474	47,569	-	47,569
Total expenditure		76,746	-	76,746	47,653	-	47,653
Net income / (expenditure)		45,932	-	45,932	36,956	-	36,956
Transfers between funds		1,890	(1,890)	-	-	-	-
Net movement in funds		47,822	(1,890)	45,932	36,956	-	36,956
Reconciliation of funds:							
Total funds brought forward	9	90,661	1,890	92,551	53,705	1,890	55,595
Net movement in funds	9	47,822	(1,890)	45,932	36,956	-	36,956
Total funds carried forward		138,483	-	138,483	90,661	1,890	92,551

All amounts derive from continuing activities.

There are no recognised gains or losses other than the net movement in the funds included above.

The notes on the following pages form part of these financial statements.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



Balance Sheet

	Note				<i>As restated</i>		
		Unrestricted	Restricted	Total Funds	Unrestricted	Restricted	Total Funds
		Funds 2022	Funds 2022	2022	Funds 2021	Funds 2021	2021
		£	£	£	£	£	£
Current assets							
Debtors	7	54	-	54	214	-	214
Cash at bank and in hand		138,429	-	138,429	90,509	1,890	92,399
		<u>138,483</u>	<u>-</u>	<u>138,483</u>	<u>90,723</u>	<u>1,890</u>	<u>92,613</u>
Creditors: amounts falling due within one year	8	-	-	-	62	-	62
Net current assets		<u>138,483</u>	<u>-</u>	<u>138,483</u>	<u>90,661</u>	<u>1,890</u>	<u>92,551</u>
Total assets less current liabilities		<u>138,483</u>	<u>-</u>	<u>138,483</u>	<u>90,661</u>	<u>1,890</u>	<u>92,551</u>
Net assets		<u>138,483</u>	<u>-</u>	<u>138,483</u>	<u>90,661</u>	<u>1,890</u>	<u>92,551</u>
Charity funds							
Unrestricted funds	9	138,483	-	138,483	90,661	-	90,661
Restricted funds	9	-	-	-	-	1,890	1,890
Total funds		<u>138,483</u>	<u>-</u>	<u>138,483</u>	<u>90,661</u>	<u>1,890</u>	<u>92,551</u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Board of trustees and signed on its behalf by:

Marion Charlton

M Charlton
Treasurer
 Marion Charlton (Mar 22, 2023, 5:44pm)

The notes on the following pages form part of these financial statements.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



Notes to the financial statements

1. Accounting Policies

a) Basis of preparation

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Report of the trustees.

The accounts have been prepared in accordance with applicable accounting standards and the Companies Act 2006 and follow the recommendations in the Statement of Recommended Practice (SORP FRS 102) Accounting and Reporting by Charities, issued by the Charity Commission, the Charities Act 2011, and the requirements of the charity's Memorandum and Articles of Association.

As the charity has met and exceeded the requirements of its reserves policy, the financial statements have been prepared on a going concern basis.

b) Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of the income receivable can be measured reliably.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Other income is recognised in the period in which it is receivable and to the extent that the goods have been provided or on completion of the service. The charity has received government grants in the financial year.

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. Donated services and facilities are included when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Where the gift is consumed immediately, it is recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the Statement of financial activities. The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



1. Accounting Policies (continued)

c) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that the transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. Wherever possible costs are allocated directly to the appropriate activity; other costs common to all activities are apportioned between activities on a basis consistent with the use of resources.

Fundraising expenditure comprises costs incurred in encouraging people and organisations to contribute financially to the work of the charity. This includes the cost of advertising for donations and the staging of fundraising events.

Expenditure on charitable activities is incurred in the delivery of the objects of the charity, including any associated support costs.

Support costs, which are the costs incurred in the overall direction and administration of each activity that are not directly attributable to charitable activities, are apportioned on a basis consistent with the use of resources.

Expenditure on governance includes all audit, accountancy, and legal fees.

In accordance with the Charities SORP (FRS 102), the general volunteer time of the charity's trustees and mentors is not recognised in the financial statements.

All expenditure is stated inclusive of irrecoverable VAT.

d) Tangible fixed assets

Tangible fixed assets costing £1,500 or more are capitalised and recognised when the future economic benefits are probable and the cost of the or value of the asset can be measured reliably.

e) Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered.

f) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or the opening of the deposit or similar account.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



1. Accounting Policies (continued)

g) Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debtor the amount it has received as an advance payment for the goods or services it must provide.

h) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

i) Pension

The charity contributes to a defined contribution group personal pension scheme (NEST) and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

j) Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objects of the charity and have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

k) Direct taxation

The company is a registered charity and is therefore not liable for income tax or corporation tax on its charitable activities as it falls within the various exemptions available to registered charities.

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



2. Income from charitable activities

As restated

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Income from charitable activities				
Government grants	35,709	-	35,709	34,958
Other grants	56,359	-	56,359	20,886
	<u>92,069</u>	<u>-</u>	<u>92,069</u>	<u>55,844</u>

3. Analysis of expenditure on raising funds

As restated

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Analysis of expenditure on raising funds				
Other fundraising activities	1,272	-	1,272	84
	<u>1,272</u>	<u>-</u>	<u>1,272</u>	<u>84</u>

4. Analysis of expenditure on charitable activities

As restated

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Analysis of expenditure on charitable activities				
Service delivery	40,381	-	40,381	30,550
Support costs	35,093	-	35,093	17,019
	<u>75,474</u>	<u>-</u>	<u>75,474</u>	<u>47,569</u>

As restated

	Service delivery	Support costs	Total 2022	Total 2021
	£	£	£	£
Analysis of expenditure on charitable activities				
Staff costs	32,855	21,904	54,759	36,827
Workshop and service delivery costs	7,526	-	7,526	4,619
Website development	-	5,435	5,435	-
Administration and financial support	-	6,879	6,879	5,079
Insurance	-	876	876	1,044
	<u>40,381</u>	<u>35,093</u>	<u>75,474</u>	<u>47,569</u>

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



5. Staff costs

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	As restated Total Funds 2021
	£	£	£	£
Staff costs				
Wages and salaries	54,391	-	54,391	36,705
Pension contributions	368	-	368	123
	54,759	-	54,759	36,827

The average number of employees during the year was 10 (2021:12).

No employee earned more than £60,000 in the year. The gross salary and benefits for the highest paid employee in the year was £18,368 (2021: £8,704).

All the charity's employees are involved in the delivery of the objects of the charity and have unique roles and responsibilities. As such all employees are key personnel.

6. Trustees' remuneration and related party transactions

The trustees were neither paid nor voted any remuneration, other benefits, or expenses during the current or prior financial year.

The charity has not entered into any other related party transaction during the year, nor are there any outstanding balances owing between related parties and the charity at 31st August 2022 (2021: nil).

7. Debtors

	2022 £	2021 £
Debtors due within one year		
Other debtors	54	214
	54	214

8. Creditors: Amounts falling due within one year

	2022 £	2021 £
Creditors : Amounts falling due within one year		
Other creditors and accruals	-	62
	-	62

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



9. Movements in funds

Current year	Balance at 1 September 2021 £	Income 2022 £	Expenditure 2022 £	Transfers in / (out) £	Balance at 31 August 2022 £
Unrestricted funds					
General fund	90,661	122,678	76,746	1,890	138,483
Restricted funds					
Other restricted funds	1,890	-	-	(1,890)	-
Total funds	92,551	122,678	76,746	-	138,483

Prior year (<i>as restated</i>)	Balance at 1 September 2020 £	Income 2021 £	Expenditure 2021 £	Transfers in / (out) £	Balance at 31 August 2021 £
Unrestricted funds					
General fund	53,705	84,609	47,653	-	90,661
Restricted funds					
Other restricted funds	1,890	-	-	-	1,890
Total funds	55,595	84,609	47,653	-	92,551

10. Analysis of net assets between funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	<i>As restated</i> Unrestricted Funds 2021 £	<i>As restated</i> Restricted Funds 2021 £	Total Funds 2021 £
Cash at bank and in hand	138,429	-	138,429	90,509	1,890	92,399
Other net current (liabilities) / assets	54	-	54	152	-	152
	138,483	-	138,483	90,661	1,890	92,551

11. Ultimate controlling party

The directors listed in the Report of the trustees are the ultimate controlling parties being trustees and directors of the company.

All charity policies and executive decisions are determined by the Board of trustees unless delegated to trustees or employees within the terms of the charity's Memorandum and Articles of Association.

The day to day running of the charitable company has been delegated to the Clinical Manager and the Operations Manager.



Issuer McKenzies

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Parties involved with this document

Document processed	Party + Fingerprint
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Wed, 22nd Mar 2023 17:44:19 UTC	Katherine Jary - Copied In (1d77d41b07e09628bdeafe131894c816)
Wed, 22nd Mar 2023 17:44:19 UTC	Denise Ross - Copied In (35dbcae8effe1310583f3d5a6ab31018)

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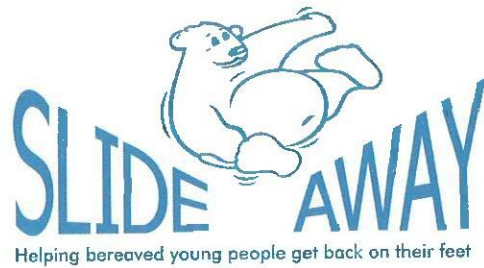
Date	Action
Wed, 22nd Mar 2023 17:44:24 UTC	Marion Charlton viewed the envelope. (86.143.174.160)
Wed, 22nd Mar 2023 17:44:22 UTC	Document emailed to denise.ross@slideaway.org (35.178.139.70)
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Wed, 22nd Mar 2023 17:44:19 UTC	The envelope has been signed by all parties. (86.143.174.160)
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Thu, 9th Mar 2023 11:11:53 UTC	Sent the envelope to Marion Charlton (marion.charlton@slideaway.org) for signing. (77.68.110.50)

Thu, 9th Mar 2023 11:11:53 UTC	Keeley Walker signed the envelope. (77.68.110.50)
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SLIDE AWAY

England & Wales - Charity number 1136331

Accounts



% 5 Pescot Avenue
New Barn
Longfield
Kent
DA3 7NA

19th May 2022

Companies House
80 Petty France
London
SW1H 9EX

To whom it may concern

Please find enclosed our Trustees Report and Financial Accounts for the financial year ending 31st August 2021.

Yours faithfully

Sue Crocker
Chief Operating Officer
Slide Away

Registered office: 2 The Clock Tower, Brushford, Dulverton, Somerset, TA22 9AF
Company number: 07246017 Registered charity number: 1136331

Supported by:



THE COBTREE CHARITY TRUST LIMITED



SLIDE AWAY.
(A company limited by guarantee)

Registered number: 07246017
Charity number: 1136331

Unaudited

Trustees' Report and Financial Statements

For the year ended 31 August 2021

SLIDE AWAY.
(A company limited by guarantee)

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SLIDE AWAY.
(A company limited by guarantee)

**Reference and Administrative Details of the Charity, it's Trustees and Advisers
For the year ended 31st August 2021**

Trustees	D Ross	from 03/03/21
	N Crocker	from 03/03/21
	E Wingate	from 03/03/21
	L Forbes	from 06/04/21
	Y Ratchford	from 12/05/21
	L Johnson	from 12/05/21
	L Cann	01/09/20 to 09/03/21
	L Mannering	01/09/20 to 12/05/21
	S Beck	01/09/20 to 12/05/21
	S Clancey	01/09/21 to 12/05/21

**Company
registered number**

07246017

Charity registered number

1136331

Registered office

2 The Clock Tower
Brushford
Dulverton
Somerset
TA22 9AF

Accountant

Rachael Rowe

SLIDE AWAY.
(A company limited by guarantee)

Trustees' Report
For the year ended 31 August 2021

The trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 August 2020

Slide Away was founded by the Ross family in memory of Daniel, their son who was killed in a road accident in 2001. Following inspiration and encouragement from other regional charities, Slide Away was set up in 2005 as a charity in its own right and has grown to cover several towns in the West Kent area.

Having seen the charity's coverage quickly extend to a number of schools in the immediate vicinity, the trustees started to reappraise its position in 2008 and undertook a period of development which involved taking on new trustees and adopting a new 'corporate' approach which reflected the evolving and widening nature of the charity's involvement in the specialised sector in which it operates. This process also involved the incorporation of the existing unincorporated charity in May 2010. The company was therefore established under a Memorandum of Association dated 20 April 2010, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

Objectives and activities

a. Policies and objectives

The objects of the charity are to relieve the mental, physical and emotional distress of children and young people who are suffering from bereavement or loss, by the provision of support and counselling services and by providing their families with advice, information and training in the issues surrounding child bereavement.

The charity seeks to fulfil these objectives through the provision of bereavement support to children following the death of a family member or who are living with a family member with a terminal illness. Advice and guidance is available for parents to assist them in understanding the grief reactions of their child according to their developmental age. The individual needs of all children referred to the charity are assessed to identify, with the family, the most appropriate intervention. Support includes individual sessions and attendance at either a Memory Day or Workshop to meet with other children who are in a similar situation. Our therapeutic interventions work to the Outcomes Framework of the Childhood Bereavement Service. The charity works closely with schools where a member of staff is identified to take responsibility for referrals and liaise with the family and the charity.

Achievements and performance

a. Main achievements of the Charity

Therapeutic workshops continue to be at the heart of Slide Away where children have the opportunity to find a safe place to explore, express and communicate their feelings. The activities allow children to tell their story, access and hold onto memories about the person who has died. Following support from Slide Away children are more able to function at home, school and with friends.

The charity is well established in schools where it has close relationships with identified members of staff known as School Bereavement Contacts (SBCs). Initial training is provided to SBCs with ongoing support, guidance and advice to enable them to feel confident in providing ongoing support to bereaved children in their school community.

SLIDE AWAY.
(A company limited by guarantee)

Trustees' Report (continued)
For the year ended 31 August 2021

Financial review

a. Reserves policy

The level of reserves held by the Charity is primarily monitored at the Governance & Finance Sub-Committee meetings with overall review at full Board level.

An average full cycle of workshop attendance is considered to take 12 months for each individual. The trustees feel the priority for the charity is to be able to fund a full cycle from any point in time and therefore aim to hold an amount equal to 12 months' of operational costs as reserves (ie the costs of providing the workshop and counselling services). The waiting list has reduced to nil over the past 12 months which means that the charity has slightly more flexibility when assessing the commitment period required.

b. Financial risk management objectives and policies

Through the year, operations have continued as previously but income from grant making bodies continue to be challenging but has improved compared to previous year.

The total incoming resources for the year totalled £84,609 (2020 £48,141). Expenditure totalling £47,653 (2020 £38,126) was incurred. Leaving a surplus of £36,956 for the year (2020 a surplus of £10,015).

Structure, governance and management

a. Structure

The main board of trustees directs the charity's focus and strategy. The main board meets six times a year.

The charity has also employed a Chief Operating Officer who is responsible for the day to day running of the charity but who is in close contact with each of the trustees

Trustees are also in constant communication with each other and as a group, through emails and adhoc meetings where necessary or useful.

b. Governance and Management

The trustees are responsible for putting in place practices and methods to ensure that the governance of the charity is maintained at a high standard.

To this end, all policies are periodically reviewed and a Risk Register is in place which is monitored and reviewed on a periodic basis. The trustees also review their Skills Audit periodically, to recognise relative strengths and weaknesses in the composition of the trustee board and identify where any skills gaps exist..

SLIDE AWAY.
(A company limited by guarantee)

Trustees' Report (continued)
For the year ended 31 August 2021

Structure, governance and management (continued)

c. Selection, Appointment and Removal of Trustees

Where appointments would be considered (on the resignation of one trustee; in response to a perceived lack of skills in a particular area; or where the appointment would be of benefit to the charity) the trustee board would consider recruitment from the network of child bereavement specialists and the community as a whole or open the process to the wider community dependent on the nature of the vacancy, placement or replacement.

On appointment, new trustees will be provided with relevant documentation and background to the charity and will be subject to an initiation process to ensure that they are quickly up to speed with the charity's operations and objectives. All trustees are required to complete safeguarding training.

The trustees are aware of the need for ongoing self-education and actively monitor their own knowledge bases.

Plans for future periods

Slide Away services are now in ever greater demand and the trustees are being asked to extend the charity's services into other towns and schools in Kent. However, conversely funding is in a tighter grip and in this period of parsimonious public funding, the Slide Away trustees are fully aware of the duty they have to keep a valuable public service in place, and continually undertake reviews (both internal and external) to consider the future direction of the charity and identify areas for development.

To this end the Trustees have appointed the Founder to concentrate on obtaining smaller amounts of core funding from more specialised organisations.

Small Companies Exemptions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies regime.

SLIDE AWAY.
(A company limited by guarantee)

Trustees' Report (continued)
For the year ended 31 August 2022

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

 19-MAY-2022

Marion Jane Charlton
Trustee

Nigel Jonathan Crocker
Trustee

 19/5/2022

SLIDE AWAY.
(A company limited by guarantee)

Independent Examiner's Report

For the year ended 31 August 2021

Independent Examiner's Report to the Trustees of Slide Away ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 August 2021.

Responsibilities and Basis of Report

As the Trustees of Charity (and its directors for the purposes of the company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination. I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('The 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination, I confirm that no matters have come to my attention in connection with the examination giving me cause to believe;

1. Accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 296 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and Charity's Trustees as a body, for my work for this report.

Signed



Dated: 17th May 2022

Mrs Rachael Rowe ACCA
Ashford
Kent
TN24 9QW

Slide Away		Charity No	1136331	
		Company No	7246017	
Annual accounts for the period				
Period start date	01/09/2020	To	Period end date	31/08/2021

Section A Statement of financial activities (including summary income and expenditure account)

Recommended categories by activity	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Income (Note 3)					
Income and endowments from:					
Donations and legacies	34,215	-	-	34,215	30,890
Charitable activities	-	-	-	-	1,719
Other trading activities	-	-	-	-	3,732
Separate material item of income	50,384	-	-	50,384	11,800
Other	10	-	-	10	-
Total	84,609	-	-	84,609	48,141
Expenditure (Notes 6)					
Expenditure on:					
Charitable activities	47,653	-	-	47,653	38,126
Total	47,653	-	-	47,653	38,126
Net income/(expenditure) before tax for the reporting period	36,956	-	-	36,956	10,015
Tax payable	-	-	-	-	-
Net income/(expenditure) after tax before investment gains/(losses)	36,956	-	-	36,956	10,015
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	36,956	-	-	36,956	10,015
Extraordinary items	-	-	-	-	-
Transfers between funds	-	-	-	-	-
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	-
Other gains/(losses)	-	-	-	-	-
Net movement in funds	36,956	-	-	36,956	10,015
Reconciliation of funds:					
Total funds brought forward	55,595	-	-	55,595	45,580
Total funds carried forward	92,551	-	-	92,551	55,595

Slide Away

Charity No 1136331

Company No 7246017

Section B Balance sheet

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
Current assets					
Debtors (Note 19)	214	-	-	214	55
Cash at bank and in hand (Note 24)	92,399	-	-	92,399	56,440
Total current assets	92,613	-	-	92,613	56,495
Creditors: amounts falling due within one year (Note 20)	62	-	-	62	900
Net current assets/(liabilities)	92,551	-	-	92,551	55,595
Total assets less current liabilities	92,551	-	-	92,551	55,595
Total net assets or liabilities	92,551	-	-	92,551	55,595
Funds of the Charity					
Restricted income funds (Note 27)	1,890	-		1,890	1,890
Unrestricted funds	90,661		-	90,661	53,705
Total funds	92,551	-	-	92,551	55,595

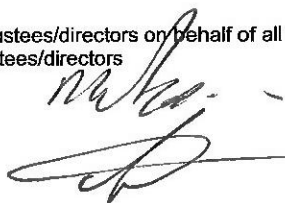
The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

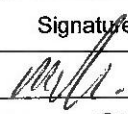
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors



Signature of director authenticating accounts being sent to Companies House

Print Name	Date of approval dd/mm/yyyy
MARION CHARLTON	19/05/2022
NIGEL CROCKER	19/05/2022
Signature	Date dd/mm/yyyy
	19/05/22
MARION CHARLTON	Print name

Section C**Notes to the accounts****Note 1 Basis of preparation**

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The charity is considered a going concern, therefore no disclose required.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS102 SORP).

Yes*	☒	* -Tick as appropriate
No*	☒	

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS102 SORP).

Yes*	☒	* -Tick as appropriate
No*	☒	

Section C		Notes to the accounts	(cont)
Note 2	Accounting policies		
2 INCOME			
Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: - the charity becomes entitled to the resources; - it is more likely than not that the trustees will receive the resources; - the monetary value can be measured with sufficient reliability.		
	Yes*	No*	N/a*
	☒	☐	☐
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.		
	Yes*	No*	N/a*
	☒	☒	☐
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).		
	Yes*	No*	N/a*
	☒	☐	☐
	In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).		
	Yes*	No*	N/a*
	☒	☐	☐
Legacies	Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.		
	Yes*	No*	N/a*
	☒	☐	☒
Government grants	The charity has received government grants in the reporting period		
	Yes*	No*	N/a*
	☒	☐	☐
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.		
	Yes*	No*	N/a*
	☒	☐	☐
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.		
	Yes*	No*	N/a*
	☒	☐	☐
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.		
	Yes*	No*	N/a*
	☒	☐	☐
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.		
	Yes*	No*	N/a*
	☒	☐	☐
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.		
	Yes*	No*	N/a*
	☒	☐	☒
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.		
	Yes*	No*	N/a*
	☒	☐	☐
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.		
	Yes*	No*	N/a*
	☒	☐	☐
Donated services and facilities	Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.		
	Yes*	No*	N/a*
	☒	☐	☐
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SoFA.		
	Yes*	No*	N/a*
	☒	☐	☐
Support costs	The charity has incurred expenditure on support costs.		
	Yes*	No*	N/a*
	☒	☐	☐
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.		
	Yes*	No*	N/a*
	☒	☐	☐

Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies. Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

2.3 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

2.1 ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least They are valued at cost. The depreciation rates and methods used are disclosed in note 14.
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 15. They are valued at cost.
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 16. They are valued at cost.
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The accounting treatment is in accordance with the relevant accounting standards.

Yes*	No*	N/a*
------	-----	------

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
☒	☒	☒

Yes*	No*	N/a*
------	-----	------

	end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.	<table><tr><td>☒</td><td>☒</td><td>☒</td></tr></table>	☒	☒	☒			
☒	☒	☒						
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments	<table><tr><td>Yes*</td><td>No*</td><td>N/a*</td></tr><tr><td>☒</td><td>☒</td><td>☒</td></tr></table>	Yes*	No*	N/a*	☒	☒	☒
Yes*	No*	N/a*						
☒	☒	☒						
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.	<table><tr><td>Yes*</td><td>No*</td><td>N/a*</td></tr><tr><td>☒</td><td>☒</td><td>☒</td></tr></table>	Yes*	No*	N/a*	☒	☒	☒
Yes*	No*	N/a*						
☒	☒	☒						
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.	<table><tr><td>Yes*</td><td>No*</td><td>N/a*</td></tr><tr><td>☒</td><td>☒</td><td>☒</td></tr></table>	Yes*	No*	N/a*	☒	☒	☒
Yes*	No*	N/a*						
☒	☒	☒						
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.	<table><tr><td>Yes*</td><td>No*</td><td>N/a*</td></tr><tr><td>☒</td><td>☒</td><td>☒</td></tr></table>	Yes*	No*	N/a*	☒	☒	☒
Yes*	No*	N/a*						
☒	☒	☒						
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	<table><tr><td>Yes*</td><td>No*</td><td>N/a*</td></tr><tr><td>☒</td><td>☒</td><td>☒</td></tr></table>	Yes*	No*	N/a*	☒	☒	☒
Yes*	No*	N/a*						
☒	☒	☒						
Current asset Investments	The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity of less than one year held for investment purposes rather than to meet short-term cash commitments as they fall due.	<table><tr><td>Yes*</td><td>No*</td><td>N/a*</td></tr><tr><td>☒</td><td>☒</td><td>☒</td></tr></table>	Yes*	No*	N/a*	☒	☒	☒
Yes*	No*	N/a*						
☒	☒	☒						
	They are valued at fair value except where they qualify as basic financial instruments.	<table><tr><td>Yes*</td><td>No*</td><td>N/a*</td></tr><tr><td>☒</td><td>☒</td><td>☒</td></tr></table>	Yes*	No*	N/a*	☒	☒	☒
Yes*	No*	N/a*						
☒	☒	☒						
POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE	None							

Note 3 Income

Analysis of income		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations	34215.37	-	-	34,215	30,890
	Grants	50383.94	-	-	50,384	11,800
	Other Income	10	-	-	10	3,732
	Total	84,609	-	-	84,609	46,422
Charitable activities:	Charitable activities	0	-	-	-	1,719
	Total	-	-	-	-	1,719
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		84,609	-	-	84,609	48,141

Other information:

All income in the prior year was unrestricted except for:
(please provide description and amounts)

N/A

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

N/A

Where any endowment fund is converted into income in the prior period, please give the reason for the conversion.

N/A

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

N/A

This year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

N/A

Last year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

N/A

Note 4 Analysis of receipts of government grants

	Description	This year £
Government grant 1	NHS Grant	29,958
Government grant 2	KCF Grant	20,426
	Total	50,384

	Description	Last year £
Government grant 1	KCF Grant	18,800
Government grant 2		
	Total	18,800

	This year	Last year
<i>Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.</i>	None	None

	This year	Last year
<i>Please give details of other forms of government assistance from which the charity has directly benefited.</i>	None	None

Note 5 Donated goods, facilities and services

	This year £	Last year £
Seconded staff	-	-
Use of property	-	-
Other	-	-

	This year	Last year
Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.		
Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income.	None	None
Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers.	The accounts have been reviewed and prepared by Mrs Rachael Rowe ACCA as a volunteer.	

Section C

Notes to the accounts

(cont)

Note 6

Expenditure

Analysis	This year				Last year			
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Unrestricted funds	Restricted income funds	Endowment funds	Total funds
Expenditure on raising funds:	£				£			
Incurred seeking donations	-	-	-	-	-	-	-	-
Incurred seeking legacies	-	-	-	-	-	-	-	-
Incurred seeking grants	-	-	-	-	-	-	-	-
Operating membership schemes and social lotteries	-	-	-	-	-	-	-	-
Staging fundraising events	-	-	-	-	-	-	-	-
Fundraising agents	-	-	-	-	-	-	-	-
Operating charity shops	-	-	-	-	-	-	-	-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-	-	-	-	-
Advertising, marketing, direct mail and publicity	-	-	-	-	-	-	-	-
Start up costs incurred in generating new source of future income	-	-	-	-	-	-	-	-
Database development costs	-	-	-	-	-	-	-	-
Other trading activities	3,334	-	-	3,334	9,920	-	-	9,920
Investment management costs:	-	-	-	-	-	-	-	-
Portfolio management costs	-	-	-	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-	-	-	-
Investment administration costs	-	-	-	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-	-	-	-
Rent collection, property repairs and maintenance charges	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total expenditure on raising funds	3,334	-	-	3,334	9,920	-	-	9,920
TOTAL EXPENDITURE	3,334	-	-	3,334	9,920	-	-	9,920

Other information:

This year: Where sums originally denominated in foreign currency have been included in expenditure, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

None

Last year: Where sums originally denominated in foreign currency have been included in expenditure, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

None

Section C	Notes to the accounts	(cont)
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Note 7	Extraordinary items
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There are no extraordinary items to note in the period

Section C	Notes to the accounts
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Note 8	Funds received as agent
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The charity has not administered any funds as an agent in this period or the prior year.

Section C
Notes to the accounts
Note 9
Support Costs
This year

Support cost (examples)	Raising funds	Activity 1	Activity 2	Activity 3	Grand total	Basis of allocation
	£	£	£	£	£	(Describe method)
Staff Costs	36,442	-	-	-	36,442	
Other staff costs	1,252	-	-	-	1,252	
other admin costs	5,562				5,562	
PPS	217	-	-	-	217	
Bank Charges	15	-	-	-	15	
Insurance	1,044	-	-	-	1,044	
Total	44,532	-	-	-	44,532	

Last year

Support cost (examples)	Raising funds	Activity 1	Activity 2	Activity 3	Grand total	Basis of allocation
	£	£	£	£	£	(Describe method)
Staff Costs	22,004	-	-	-	22,004	
Other staff costs	1,654	-	-	-	1,654	
other admin costs	1,708	-	-	-	1,708	
PPS	1,653				1,653	
Bank Charges	25	-	-	-	25	
Insurance	1,162	-	-	-	1,162	
Total	28,206	-	-	-	28,206	

Section C**Notes to the accounts****Note 10 Details of certain types of expenditure****Note 10.1 Fees for examination of the accounts**

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees

Assurance services other than independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

This year £	Last year £
-	900
-	-
-	-
-	-

Note 11 **Paid employees**

Please complete this note if the charity has any employees (transactions with Trustees dealt with in Note 28)

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	35,209	21,963
Social security costs	839	41
Pension costs (defined contribution scheme)	123	
Other employee benefits	-	-
Total staff costs	36,171	22,004

This year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party
Last year:

None

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

None

No employees have been paid benefits of £60,000 or more.

11.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	11	9
Governance	-	-
Other	1	-
Total	12	9

11.3 Ex-gratia payments to employees and others (excluding trustees)

There have been no ex-gratia payments this year

11.4 Redundancy payments

There have been no redundancy payment this financial year.

Section C	Notes to the accounts	(cont)
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Note 12 **Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.**

The charity did not operate a defined contribution or defined benefit contribution pension scheme

Section C

Notes to the accounts

(cont)

Note 13

Grantmaking

The charity has not made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

Section C**Notes to the accounts****(cont)****Note 14 Tangible fixed assets**
The charity does not control and tangible fixed assets

Section C	Notes to the accounts	(cont)
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Note 15 **Intangible assets**
The charity does not control and intangible assets

Section C**Notes to the accounts****(cont)****Note 16****Heritage assets***The charity does not control any heritage assets*

Section C	Notes to the accounts	(cont)
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Note 17	Investment assets
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The charity does not have any investment assets

Section C	Notes to the accounts	(cont)
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Note 18	Stocks
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The charity does not hold any stock.

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	214.0	55.0
Total	214.0	55.0

Complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Disclosure of debtors recoverable in more than 1 year (included in debtors above)

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
Total	-	-

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	-	-	-	900
Taxation and social security	-	-	-	-
Other creditors	62	-	-	-
Total	62	-	-	900

20.2 Deferred income

Please complete this note if the charity has deferred income

Please explain the reasons why income is deferred.

This year	Last year
N/A	N/A

Movement in deferred income account

Balance at the start of the reporting period

Amounts added in current period

Amounts released to income from previous periods

Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-

Note 21 Provisions for liabilities and charges

The charity does not require any provisions.

Section C	Notes to the accounts	(cont)
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Note 22 Other disclosures for debtors, creditors and other basic financial instruments

N/A

Section C	Notes to the accounts	(cont)
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Note 23 Contingent liabilities and contingent assets
N/A

Section C	Notes to the accounts	(cont)
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Note 24 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

This year £	Last year £
-	-
-	-
92,399	56,440
-	-
92,399	56,440

Section C**Notes to the accounts****(cont)**

Note 25 **Fair value of assets and liabilities**
N/A

Section C**Notes to the accounts****(cont)****Note 26****Events after the end of the reporting period**

There have been no significant events after the balance sheet date.

Section C

Notes to the accounts

(cont)

Note 27

Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

There are no movements of material individual funds in the reporting period.

Note 28**Transactions with trustees and related parties**

During the year, no Trustees received any remuneration or other benefits (2020-£NIL).

During the year, no trustee expenses have been incurred (2020-£NIL)

Note 29**Additional Disclosures**

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.