

Company registration number
Charity registration number

06928675
1136229

KUSHTI BOK
TRUSTEES REPORT and UNAUDITED
ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024



KUSHTI BOK
31ST MARCH 2024

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Report of the Trustees for the Year Ended 31 March 2024

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The Trustees are listed on page 7 of this report

OBJECTIVES AND ACTIVITIES

Governing Document

The charity was incorporated on 9 June 2009. The current Articles of Association were adopted by resolution on 18 March 2010. The company was registered as a charity on 7 June 2010.

Objectives

- 1 The promotion of Equality and Diversity by education and raising awareness of the history, traditions, culture and lifestyle of the Gypsy and Traveller communities.
- 2 To advance education of the Gypsy and Traveller communities in particular Dorset and the surrounding areas.
- 3 The promotion and protection of good health, relief of sickness, advancement of education and relief of poverty by the provision of advice, assistance and information on access to public services of the Gypsy and Traveller communities in Dorset and the surrounding areas.

Public benefit

The Trustees confirm that they have referred to the information contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives.

Trustee Appointment, Induction and Training

The Governing Trustees were appointed by their experience and expertise. Subsequent Trustees will be appointed as and when the need arises. New Trustees are made aware of their role and responsibility as a Trustee, the role of the Charity Commission, decision making processes and will be able to field any questions they may have from the documentation which has been provided to them namely, the Annual Report of Accounts, Trustee Report and directed to the Fundraising Regulator website. All Trustees are made aware of external training events and are encouraged to attend. The board continues to meet quarterly and occasionally more frequently if urgent matters arise. Members meetings continue to be well attended each month at Kingston Maurward College. The membership is growing and people are being attracted with real skills in advocacy, research, public speaking and administrative skills.

Report of the Trustees for the Year Ended 31 March 2024 (continued)

Activities

Advocacy Work Due to the huge amount of Advocacy work we were already doing, the volume of calls we were already receiving, the work around hate crime, racism, and engagement with the 2 local authorities in 2022 Kushti Bok engaged an advocacy worker. This was extended in 2023 and the decision was taken to apply for funding from the National lottery for a 5 year partnership with the citizens advice bureau. We received confirmation of five years of funding starting 1st February 2024 to employ 3 Advocacy Workers in the first year to work across Dorset and BCP, then another to start on 1st February 2025 It has proved to be a successful way of engaging and supporting local Gypsies and Travellers with health, education, and benefits to name just a few. Very successful work has been done with numerous Dorset Traveller families who previously haven't been able to access the support they are now receiving.

Events Kushti Bok "cost of living" and "Mental Health" meet ups were held in Bournemouth Poole and Christchurch funded by CAN (Community Action Network) and Dorset council area by DCF (Dorset Community Foundation)

BCP Council area: Responding to the cost-of-living crisis and rocketing electricity and gas prices, Kushti Bok organised a number of daytime meet ups for local Travellers. Our aim was to provide warm spaces, but also some activities using the skills of Kushti Bok members, and others. We met at the Traveller friendly Church of the Good Shepherd in Rossmore, the Henry Brown Centre in Kinson, and the Somerford Arc at Christchurch. Lunch was served and craft activities like flower carving, peg making, crochet and pottery painting were all engaged in.

Tracing ancestry was very popular. The spaces were hosted by Kushti Bok members and attracted many local Travellers.

In June one of the meet ups hosted by Kushti Bok was combined with a visit of the Archbishop of Canterbury and involved a traditional vardo (Gypsy wagon) a bender (temporary traditional dwelling made from hazel poles), traditional food cooked on a fire, followed by a gathering in the church next door, and a speech from the Archbishop in which he strongly challenged prejudice against Gypsies and Travellers.

Dorset council area: We met in Carey Hall Wareham. These meet ups did a lot to help with Travellers mental health, having the worries of prices rising so fast.

We also held craft workshops, pottery, crocheting, peg making, again a free lunch to try to offset cost of living near Wareham Site help to keep contact as Ash Oaks has no community area.

Dorchester Holocaust: Event: Each January on the nearest Friday to Holocaust Memorial Day, Kushti Bok is asked to speak to remember the many Romany Gypsies and Travellers who suffered and died in the Holocaust. We also take our information stand. The Kushti Bok Chair is on the organisation committee and spoke at the Dorchester event some of our members assist with greeting and setting up of stands.

Bournemouth and Poole Holocaust: Annually, our chair being on the Bournemouth and Poole Holocaust committee contributes to this event, this January 2024 our chair recited a poem written by a Romany In August 2016 our chair visited Auschwitz-Birkenau. She vowed that no longer would Gypsies be the forgotten people of the Holocaust. Therefore, since August 2nd 2017, Kushti Bok has organised the Roma Holocaust Memorial Service which is held annually on 2nd August. This year it was opened by Dorset Chair, Val Potheary, who has attended each year since 2017. His Majesty's Lord Lieutenant has attended and has opened the service 2020/2021 and 2022. His deputy attended this year. The Pengelly room in Kingston Maurward College is always full as it was this year. In August 2024 we have confirmation that our Roma Holocaust Memorial Service will be held in Sherborne Abbey in Dorset.

Report of the Trustees for the Year Ended 31 March 2024 (continued)

Activities (continued)

Events (continued)

In January 2024 it was announced that our chair was to receive a British Empire Medal for all the voluntary work she had carried out for the Gypsy and Travelling communities.

In March 2024 it was announced by our local Women's day organisation that she was to receive a "Lifetime Achievement Award".

Kushti Bok flag flying. We were able to have the Romany flag flying over the three BCP Civic Offices and County Hall Dorchester, during Roma History month and 2nd August (Night of the Gypsies).

In June Kushti Bok organised a very successful Gypsy Roma Traveller History Day in Borough Gardens Dorchester which was attended by 100s of people.

In November 2023, 3 Kushti Bok members attended the Traveller Movement Conference. This really useful event is so helpful to Kushti Bok, much is learned through networking and meeting other groups.. We are hoping that next year it will be attended by three new Advocacy workers.

Dorset G & T Forum;

Each quarter Dorset Liaison Group holds a Forum. Our Chair is the Vice Chair of this group. Partners give presentations about the help and support they can offer to GRT communities. Regarding Traveller sites in Dorset and BCP Kushti Bok continues to work with residents and some local councillors to discuss how the residents of sites could have a better standard of living and be listened too with their needs, as some were suffering ill health (poor mental health, partly as a result of poor living conditions).

Planning for more Traveller Sites;

Kushti Bok continues to work to improve existing council run site and advocate for new sites. We have been involved in detailed consultations with planning departments in Dorset and BCP, and Dorset police, one being a Chief Inspector. Through a partnership with the Oak Project, Kushti Bok members have received training and advice on planning policy at a national and local level. Members have supported local Travellers with 3 separate planning appeals. Members attended public meetings regarding a possible new site in Poole proposed by BCP and have done a huge amount of research on the proposed site. Members have been working with BCP council to identify a Transit Site. We are working on a project called "Information packs for Travellers" The packs will be handed to Unauthorised encampments when they come into the area, with much information on who to go to: i.e. Health, Education support.

Educational Work

Kushti Bok members continue to offer workshops lessons in local schools. 2 day long cultural awareness training sessions have been led by members for Dorset Learning and Development Services team.

The Future for Kushti bok is very exciting, we will be employing two part time coordinators to work in our office, financed by the Partnership, which means with paid staff and volunteers we will be taking on new projects, all the make life easier for our Travellers in need, and to empower those marginalised communities. Barriers are being broken down . Kushti Bok is raising the profile of The Travelling communities, in Dorset and beyond.

Report of the Trustees for the Year Ended 31 March 2024 (continued)

Financial Review

During the year the charity received income of £123,533 (2023: £83,847) and had resources expended of £61,208 (2023: £56,134) this left a net surplus of £62,325 (2023: £27,713). From this the charitable company had total funds carried forward of £98,677 (2023: £36,352). Of these funds £40,756 (2023: £6,734) are unrestricted free reserves, leaving £62,995 (2023: £29,618) as restricted funds. A full breakdown can be found in note 10 of the financial statements.

Reserves Policy

It is the policy of the Charity to keep sufficient funds to cover all administration costs for a period of 3 months.

Risk Management

The Trustees review the major risks which the Charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks faced by the Charity and confirm that they have established systems to mitigate the significant risks.

Plans for Future Periods

Kushti Bok is needed more than ever by Dorset's Travelling Communities, both Councils, and our Partners. We therefore need to expand. We are hoping to gain lottery funding for an office and to employ some more advocacy workers to enhance our partnership with Citizens Advice Central Dorset and Bournemouth Christchurch and Poole Citizens Advice Bureau. We will also be hiring for admin and financial roles within our organisation.

We have obtained funding to deliver a Conference to not only encourage other organisations to partner with their local Citizens Advice Bureaux, but to showcase Kushti Bok to show our partners how Kushti Bok has been successful. We will again be touring local events and festivals with our Kushti Bok presentation. There is funding for the 2024 Roma Holocaust Service, so we will in the year start to organise this event looking for a suitable venue, relevant speakers etc.

Preparations will begin for the Roma History Day which is held in Borough Gardens Dorchester on a Saturday in June.

We will be carrying on with the DCF and CAN projects, helping with mental health and cost of living issues. The "Moving 4 Change re Roadside Travellers" continues to be lead by Project Manager Abby Young. Working with both Dorset and BCP councils, to work on the benefits of Transit, Temporary, Tolerated and Negotiated Stopping places to take pressure off of Dorset Police and save money for the two councils. Updating of existing sites, will also be looked at.

Kushti Bok intends to work with other organisations regarding Council site residents, their rights and how we can work to have an outcome of better living conditions. The seeds for such an important piece of work were planted at the Law training by Gate Herts, Kushti Bok and agreed by other organisation's delegates.

The Kushti Bok Chair put forward the idea of having pro bono solicitors to support Travellers who do not qualify for legal aid but do not have an income to pay solicitors fees.

Kushti Bok intends this year, to look into the possibility of a legal helpline, funded by Kushti Bok for Local Travelling communities.

Report of the Trustees for the Year Ended 31 March 2024 (continued)

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company Number
06928675

Registered Charity Number
1136229

Registered Office
3b Consort House
Princes Road
Ferndown
Dorset
BH22 9JG

Trustees
Elizabeth Billington
Rev. Roger Charles Redding MBE
Susan Miller
Karen Packman
Laura Beddow (appointed 11 June 2024)
Samantha Worrall (appointed 10 September 2024)

Independent Examiner
Miss J A Richardson FCA FCCA DChA
32 Award Road
Wimborne
Dorset
BH21 7NT

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the Board of Trustees on 28 November 2024 and signed on its behalf by:



.....
Elizabeth Billington

**Independent Examiner's Report to the Trustees of
Kushti Bok**

Independent examiner's report to the trustees of Kushti Bok ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Miss JA Richardson FCA FCCA DChA

Date 5th December 2024

KUSHTI BOK
31ST MARCH 2024

Statement of Financial Activities (Incorporating an Income & Expenditure Account)
for the Year Ended 31 March 2024

	Notes	Unrestricted	Restricted	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	40,501	83,032	123,533	83,847
Investment income		-	-	-	-
TOTAL		<u>40,501</u>	<u>83,032</u>	<u>123,533</u>	<u>83,847</u>
 EXPENDITURE ON					
Charitable activities	4	6,479	49,655	61,208	56,134
Other		-	-	-	-
TOTAL		<u>6,479</u>	<u>49,655</u>	<u>61,208</u>	<u>56,134</u>
 NET INCOME		 34,022	 33,377	 62,325	 27,713
 RECONCILIATION OF FUNDS					
Total funds brought forward		6,734	29,618	36,352	8,639
TOTAL FUNDS CARRIED FORWARD		<u><u>40,756</u></u>	<u><u>62,995</u></u>	<u><u>98,677</u></u>	<u><u>36,352</u></u>

The notes form part of these financial statements

KUSHTI BOK
31ST MARCH 2024

Balance Sheet 31 March 2024
Registered Company Number 06928675

	Notes	Unrestricted	Restricted	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Cash at bank		46,423	53,054	99,477	41,152
CREDITORS					
Amounts falling due within one year		800	-	800	4,800
TOTAL ASSETS LESS CURRENT LIABILITIES		47,223	53,054	100,277	45,952
NET ASSETS		<u>47,223</u>	<u>53,054</u>	<u>100,277</u>	<u>45,952</u>
FUNDS					
Unrestricted funds				45,643	6,734
Restricted funds				53,034	29,618
TOTAL FUNDS				<u>98,677</u>	<u>36,352</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28 November 2024 and were signed on its behalf by:



.....
Elizabeth Billington

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 March 2024

1 LEGAL FORM

Kushti Bok is a charity registered in the UK (registered charity number 1136229) and is a private company limited by guarantee, registered in England and Wales (registered company number 06928675). Further details can be found in the Trustee Report of these financial statements.

2 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', 'Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements (continued)
for the Year Ended 31 March 2024

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their transaction price after allowing for any trade discounts due.

3 DONATIONS AND LEGACIES	2024	2023
	£	£
Donations	1,857	324
Small grants (less than £1,000)	4,200	1,000
Postcode Lottery	30,770	-
DCF	-	4,870
Friends, Families and Traveller	3,700	-
Heritage Lottery	7,303	65,723
CAN	-	8,680
Moving 4 Change	54,751	-
Citizens Advice Central Dorset	20,953	-
Dorset Council	-	2,250
Edge Fund	-	1,000
	<u>123,533</u>	<u>83,847</u>

4 CHARITABLE ACTIVITIES COSTS

	Direct costs (see note 5)	Support costs (see note 6)	Total
	£	£	£
General	<u>60,408</u>	<u>800</u>	<u>61,208</u>

5 DIRECT COSTS OF CHARITABLE ACTIVITIES	2024	2023
	£	£
Volunteer travel expenses	3,443	2,582
Legend Pole expenditure	24,981	47,947
Website, internet and computer expenses	2,078	562
Wages	1,867	-
Coordinator costs	16,800	-
Event costs	10,774	3,029
Sundries	465	1,105
	<u>60,408</u>	<u>55,225</u>

KUSHTI BOK
31ST MARCH 2024

Notes to the Financial Statements (continued)
for the Year Ended 31 March 2024

6 SUPPORT COSTS	2024	2023
	£	£
Management	-	96
Governance	<u>800</u>	<u>813</u>
Total	<u>800</u>	<u>909</u>

7 TRUSTEES REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the year to 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

During the year ended 31 March 2024, 4 trustees were paid expenses totalling £10,186 (2023: 3 trustees totalling £2,282) for out of pocket charitable expenses incurred in their duty as trustees. This is made up of event costs and travel expenses and included in event costs and travel expenses for the year as detailed in note 5.

8 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2023 Total Funds £	2022 Total Funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	<u>4,574</u>	<u>79,273</u>	<u>83,847</u>	<u>5,077</u>
TOTAL	<u>4,574</u>	<u>79,273</u>	<u>83,847</u>	<u>5,077</u>
EXPENDITURE ON				
Raising funds	-	-	-	49
Charitable activities	6,479	49,655	56,134	3,771
Other	<u>-</u>	<u>-</u>	<u>-</u>	<u>109</u>
TOTAL	<u>6,479</u>	<u>49,655</u>	<u>56,134</u>	<u>3,929</u>
NET INCOME	<u>(1,905)</u>	<u>29,618</u>	<u>27,713</u>	<u>1,148</u>
RECONCILIATION OF FUNDS				
Total funds brought forward	8,639	-	8,639	7,491
TOTAL FUNDS CARRIED FORWARD	<u>6,734</u>	<u>29,618</u>	<u>36,352</u>	<u>8,639</u>

KUSHTI BOK
31ST MARCH 2024

Notes to the Financial Statements (continued)
for the Year Ended 31 March 2024

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Deferred income	-	4,000
Accruals	<u>(800)</u>	<u>800</u>
	<u><u>(800)</u></u>	<u><u>4,800</u></u>

Deferred income relates to money received for future projects. Should the activity not take place then this amount would be expected to be returned to the funder.

10 MOVEMENT IN FUNDS

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 2024
Unrestricted					
General	<u>6,734</u>	<u>40,501</u>	<u>8,029</u>	<u>(6,437)</u>	<u>45,643</u>
Restricted					
DCF	4,695	-	1,837	-	2,858
CAN	7,348	-	910	6,437	0
HLF	17,776	7,328	24,981	-	123
CACD	-	20,953	6,720	-	14,233
M4C	<u>(200)</u>	<u>54,751</u>	<u>18,731</u>	<u>-</u>	<u>35,820</u>
RESTRICTED	<u><u>29,618</u></u>	<u><u>83,032</u></u>	<u><u>53,179</u></u>	<u><u>6,437</u></u>	<u><u>53,034</u></u>
TOTAL FUNDS	<u><u>36,352</u></u>	<u><u>123,533</u></u>	<u><u>61,208</u></u>	<u><u>-</u></u>	<u><u>98,677</u></u>

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
Unrestricted	8,639	4,574	(6,479)	0	6,734
Restricted					
DCF	-	4,870	(175)	-	4,695
CAN	-	8,680	(1,332)	-	7,348
HLF	-	65,723	(47,947)	-	17,776
M4C	<u>-</u>	<u>-</u>	<u>(200)</u>	<u>-</u>	<u>(200)</u>
RESTRICTED	<u><u>-</u></u>	<u><u>79,273</u></u>	<u><u>(49,654)</u></u>	<u><u>-</u></u>	<u><u>29,618</u></u>
TOTAL FUNDS	<u><u>8,639</u></u>	<u><u>83,847</u></u>	<u><u>(56,134)</u></u>	<u><u>-</u></u>	<u><u>36,352</u></u>

KUSHTI BOK
31ST MARCH 2024

Notes to the Financial Statements (continued)
for the Year Ended 31 March 2024

10 MOVEMENT IN FUNDS (continued)

DCF - Dorset Community Foundation - Funding for Dorset Kushti Bok Meet Ups.
CAN - Community Action Network - Funding for BCP Kushti Bok Meet Ups.
HLF - Heritage Lottery Fund - Funding for the Legend Pole project.
CACD - Citizens Advice Central Dorset - Funding for Advocacy workers and general running costs.
M4C - Moving 4 Change- Funding for collaborative working with local councils to work on negotiated stopping places to reduce the pressure on Dorset Police.

11 STAFF COSTS

	2024	2023
	£	£
Wages and salaries	1,493	-
Social security costs	373	-
Other pension costs	-	-
	<u>1,866</u>	<u>-</u>

The average monthly headcount for staff was 1 (2023: nil) and the average monthly number of full time equivalent employees during the year is 0.08.

No employees received emoluments in excess of £60,000.

12 RELATED PARTY DISCLOSURES

There were no related party disclosures for the year ended 31 March 2024 nor the year ended 31 March 2023.

13 COMPANY LIMITED BY GUARANTEE

Kushti Bok is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member; or within one year after he or she ceases to be a member.