

SMALL HEATH BAPTIST CHURCH

England & Wales · Charity number 1136199

Details

Other names SHBC

Status Registered

Legal form Previously excepted

Registered 2010-06-04

Register [View on the Charity Commission register](#)

Contact

Address Small Heath Baptist Church
14 Jenkins Street
Small Heath
Birmingham
B10 0QH

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Email admin@shbchurch.co.uk

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Activities

Objects: The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Activities: THE PRINCIPAL PURPOSE OF THE CHURCH IS THE ADVANCEMENT OF CHRISTIAN FAITH ACCORDING TO THE BAPTIST DENOMINATION, AND CARRY OUT OTHER CHARITABLE PURPOSES.OUR MISSION :TO PROVIDE APPROPRIATE FACILITIES FOR USE BY THE COMMUNITY OF SMALL HEATH AND BIRMINGHAM, AND OPERATE / FACILITATE PROJECTS THAT WILL IMPROVE AND BRING ABOUT COMMUNITY ENGAGEMENT, CIVIL RENEWAL, AND A MORE COHESIVE NEIGHBOURHOOD.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Religious Activities, Amateur Sport, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD
- Birmingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£167,353	£158,379	-	-
2023-12-31	£147,056	£116,811	-	-
2022-12-31	£130,419	£120,906	-	-
2021-12-31	£117,201	£114,735	-	-
2020-12-31	£118,387	£112,575	-	-

Trustees

Name	Role	Appointed
Rev Owen Uriah	Chair	2023-11-01
Cornel DaCosta		2019-02-24
DILLON HAMILTON		2024-02-25
Elaine Barrett		2025-02-23
Ester Mulonda		2023-02-26
Evette Reid		2023-02-26
Joy Vernal		2022-02-27
Judith Lawrence		2023-02-26
Mable Green		2020-02-23

SMALL HEATH BAPTIST CHURCH

England & Wales - Charity number 1136199

Accounts

Charity registration number: 1136199

Small Heath Baptist Church

Annual Report and Financial Statements
for the Year Ended 31 December 2024

Small Heath Baptist Church

Contents (continued)

Reference and Administrative Details	1
Trustees' Report	2 to 5
Statement of Trustees' Responsibilities	6
Independent Examiner's Report	7
Statement of Financial Activities	8 to 9
Balance Sheet	10
Notes to the Financial Statements	11 to 24

Small Heath Baptist Church

Reference and Administrative Details

Trustees	Evette Reid, Deputy Admin Ester Perreira, Evangelism Judith Lawrence, Finance May Green, Adult Social and Community Development Worker Cornel DaCosta, Safeguarding Joy Vernal, Pastoral Elaine Barrett, Admin Rev Dillion Hamilton, Assistant Pastor Rev Owen Uriah, Senior Pastor
Charity Registration Number	1136199
Principal Office	14 Jenkins Street Small Heath Birmingham B10 0QH
Independent Examiner	Fruition Advisory LLP 29 Wood Street Stratford-upon-Avon Warwickshire CV37 6JG
Bankers	TSB Bank Plc 379 Stratford Road Sparkhill Birmingham B11 4JZ

Small Heath Baptist Church

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2024.

Objectives and activities

Objects and aims

Purpose

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and or other parts of the world.

In fulfilling the purpose, the church will engage in a range of activities either on its own or with others that will vary from time to time with activities being initiated, expanded or closed as is appropriate.

The Constitution states that the activities may include but are not restricted to:

- Baptism, as defined in the Baptist Union's Declaration of Principle.
- The Communion of the Lord's Supper which shall normally be observed at least once a month. Evangelism and mission, locally, regionally, nationally and internationally.
- The welcome, teaching, encouragement and inclusion of young people.
- The nurture and growth of Christian disciples.
- Education and training in Christian and community service. The giving and encouragement of pastoral care.
- Supporting and encouraging charitable social action in the United Kingdom and abroad.
- Encouraging relationships with and supporting other Baptists and other Christians.

Objectives, strategies and activities

In respect of our outreach and service to the community the following has long been established as a guide for our various activities. The church is willing to invest time, energy and resources to its activities that:

- Bring people to a real knowledge of God's love for them through public church services and projects that reach out into the community.
- Provide the necessary religious services for dedications, baptisms, weddings and funerals.
- Help all individuals reach their potential through acceptance, encouragement and affirmation.
- Empower people regardless of age in developing social and citizenship skills to reduce isolation and raise self-esteem
- Provides a safe place where all have equal opportunity regardless of ethnicity.
- Provides appropriate facilities for use by the community of Small Heath
- Improve and bring about community engagement that leads to civil renewal and a more cohesive society.
- Supports both existing and new projects materially and through encouraging volunteers.
- Facilitate the general information of and education of various groups and the community at large.
- To support our current projects overseas.

Our Mission to the community at large continues to be:

- "To provide appropriate facilities for the use of the community of Small Heath and Birmingham and facilitate and operate projects that lead to greater community engagement, civil renewal and a more cohesive society."

As a church our shared vision is

- "A place where people are honoured and valued. A place where people are released into ministry".
- "A place where people connect with God and each other."

Small Heath Baptist Church

Trustees' Report (continued)

Affiliations

The church is a member of the Heart of England Baptist Association and The Baptist Union the Church subscribes to the Union's Declaration of Principle:

- "That our Lord and Saviour Jesus Christ, God manifest in the flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scriptures, and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.
- That Christian Baptism is the immersion in water into the name of the Father, the Son and the Holy Spirit of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures; was buried and rose again on the third day'.
- That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world"

Church Membership is open to those who:

- Accept the beliefs of the church.
- Commit themselves to serving Christ within the Church and beyond.
- Abide by the decisions of the church members' meeting.
- Acknowledge their responsibilities as church members.
- Have their membership application accepted by the church members meeting.

Areas of investment by the church:

Sunday Morning Worship and Word.

- Sunday morning services have continued to be broadcast live on YouTube.
- The worship team, singers, musicians and technicians continue to help to provide a professional service each Sunday, and vision and audio equipment has been updated and will continue to be reviewed.

Pastoral Care.

- The church has continued to weekly host veteran groups for our elderly or retired men and women through Sisterhood and The Match Club. These provide social and pastoral care opportunities as necessary.
- The pastoral care received through home groups has continued to function.
- A pastoral team regularly stays in touch with the sick, infirm and housebound members of the church.
- The use of Social Media technology such as Zoom, YouTube and Face Book for virtual pastoral gatherings and times of prayer has continued throughout the year.

Community and Use of Building.

- The Wednesday morning 'Drop-in' and 'Place of Welcome' continued to welcome the local community for Tea, Coffee, Toast, Soup, etc. And provide food parcels to those who need them.
- The 'Crossroads Homeless Project' continues to provide soup, sandwiches, bottled water, hot drinks and chocolate biscuit bars, at least two nights of the week in Birmingham City Centre.
- Coffee Morning continued to take place every six weeks and welcomed the community in with beverages and breakfast.
- With help and financial support from THRIVE and Birmingham City Council, the church has continued to employ a Community Development Worker part-time. The Community Development Worker continues to explore a number of different ways to engage the over 50's and lessen social isolation. The CDW work also helps people to increase their ability to stay connected with family and friends. With that in mind, there are weekly activities such as 'Lost the Plot', an allotment group. 'Knit and Natter' and 'Tea & T'Internet' continue

Prayer/Ministry Team.

- The church Prayer Vine ministry via text messages has continued to be regularly used to circulate prayer requests and updates.
- Prayer continues to be a major focus in church services, midweek home groups and bible study.

Small Heath Baptist Church

Trustees' Report (continued)

Children/Youth

- The church continues to work to the Baptist Union's "Safe to Grow" and "Safe to Belong" guidelines concerning children and young people and several safe-guarding team members exist to implement those guidelines.
- Church services offer Sunday School and Youth Group ministries and our young people regularly take part in Sunday services through prayer, music and sound tech ministry.
- The development of the youth is a major focus and the leadership have been looking at ways to support this ministry in 2025.

Overseas Work

- The church continues to support the general work of The Baptist World Mission and regularly contributes to its fund.
- The church has also continued to support the "Butterfly Project" in Uganda. The church also supports Africa Equip which operates in several African countries, both projects of which serve locals and youth with their educational development and wellbeing.
- Many church members have continued to sponsor children overseas.
- The church has also raised funds for Grenada and Jamaica following devastating hurricane damage.

Sports and Social

- The Women's group and Craft-er-noon group have continued to meet regularly and socially throughout the year.
- The church cricket team has played a small number of games against other local teams.
- The church cricket team and men's group MOVE still meet socially.

Achievements and performance

Brief review of 2024

- The leadership team went on an extensive training day delivered by HEBA in January 2024. This gave invaluable insight into what good church governance and policy should look like. The team has been implementing strategies based on this training since then, which has largely been approved and supported by the church membership.
- A ten-week Discipleship Course was delivered by the senior pastor in person and online. Attendance gathered momentum and was well-received by those in attendance.
- A mid-week bible study evening was implemented in February and was made available in person and online. This was also very well-received by members and friends of the church who meet via Zoom online.
- A special Baptism and Membership Service was conducted at our Easter Morning Service.
- Extensive fundraising through concerts, a car boot sale and individual responses to appeals, assisted our plans for a new ramp in the sanctuary which will give our elderly and infirm members improved and safer access to the stage and expand their ministry opportunities. One substantial donation was from the bereaved family of a much-loved church member. The ramp plans are still in the early stages of development.
- Extensive fundraising through concerts, a car boot sale and individual responses to appeals, was started with the purpose of changing our audio network to a digital format. A new sound desk, microphones and a bass sub-woofer were purchased and installed to enhance the sound quality of those attending services in person and online.
- Extensive fundraising through a variety of forms was started with the purpose of sending funds to affiliated charities in Grenada and Jamaica following extensive damage caused by the hurricanes they had to endure. Money has been sent to Grenada and the remainder will be sent to Jamaica in 2025.
- The church leadership spent much valuable time reviewing the church's different ministries with ministry leaders and groups. This gave the leadership team a much better understanding of how each ministry functioned and the support, if any, that each ministry needed.

Small Heath Baptist Church

Trustees' Report (continued)

Financial review

During the year total income was £167,353 (2023 - £147,056) and expenditure was £158,379 (2023- £116,811). Leaving a total surplus of £8,974 (2023- £30,245). Unrestricted reserves at the balance sheet date were £119,079 (2023 - £115,457). Restricted funds at the balance sheet date were £11,212 (2023- £5,860).

Policy on reserves

The Trustees have reviewed the reserves of the charity and the nature of the anticipated income and expenditure. The Trustees believe unrestricted reserves should be at least equivalent to three months unrestricted expenditure. General reserve at the balance sheet date stood at £64,689. Which is above this target.

Plans for future periods

Activities planned to achieve aims

- The mid-week bible study will continue in 2025.
- Discipleship course will resume again in 2025 and will be open to members of the church congregation to lead on some themes.
- Fundraising efforts will continue in order to see the furtherance of plans for a new ramp and the improved audio and visual provision.
- The leadership team will start to look at ways to improve the church's eco profile and seek matched fundraising efforts for the ramp.
- The leadership team will look at ways to improve the function of Chapel House.
- We will continue to review and build on the different ministry groups.
- The leadership team will continue to encourage and develop the church's youth ministry in particular.

The annual report was approved by the trustees of the charity on 20 October 2025 and signed on its behalf by:



.....
Judith Lawrence
Trustee

Small Heath Baptist Church

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 20 October 2025 and signed on its behalf by:



.....
Judith Lawrence
Trustee

Small Heath Baptist Church

Independent Examiner's Report to the trustees of Small Heath Baptist Church

I report to the trustees on my examination of the accounts of Small Heath Baptist Church for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of Small Heath Baptist Church you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Small Heath Baptist Church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Small Heath Baptist Church as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michelle Vincent

.....
Michelle Vincent
ACCA

29 Wood Street
Stratford-upon-Avon
Warwickshire
CV37 6JG

20 October 2025

Small Heath Baptist Church

Statement of Financial Activities for the Year Ended 31 December 2024

		Unrestricted			Total 2024 £
	Note	Designated £	General £	Restricted £	
Income and Endowments from:					
Donations and legacies	2	3,608	90,515	46,345	140,468
Charitable activities	3	14,520	11,132	915	26,567
Investment income		-	318	-	318
Total Income		<u>18,128</u>	<u>101,965</u>	<u>47,260</u>	<u>167,353</u>
Expenditure on:					
Charitable activities	4	<u>(18,514)</u>	<u>(100,291)</u>	<u>(39,574)</u>	<u>(158,379)</u>
Total Expenditure		<u>(18,514)</u>	<u>(100,291)</u>	<u>(39,574)</u>	<u>(158,379)</u>
Net (expenditure)/income		(386)	1,674	7,686	8,974
Gross transfers between funds		<u>(2,819)</u>	<u>5,153</u>	<u>(2,334)</u>	<u>-</u>
Net movement in funds		(3,205)	6,827	5,352	8,974
Reconciliation of funds					
Total funds brought forward		<u>57,595</u>	<u>57,862</u>	<u>5,860</u>	<u>121,317</u>
Total funds carried forward	15	<u><u>54,390</u></u>	<u><u>64,689</u></u>	<u><u>11,212</u></u>	<u><u>130,291</u></u>

		Unrestricted			Total 2023 £
	Note	Designated £	General £	Restricted £	
Income and Endowments from:					
Donations and legacies	2	4,890	79,564	37,183	121,637
Charitable activities	3	14,645	10,695	-	25,340
Investment income		-	79	-	79
Total Income		<u>19,535</u>	<u>90,338</u>	<u>37,183</u>	<u>147,056</u>
Expenditure on:					
Charitable activities	4	<u>(22,772)</u>	<u>(55,727)</u>	<u>(38,312)</u>	<u>(116,811)</u>
Total Expenditure		<u>(22,772)</u>	<u>(55,727)</u>	<u>(38,312)</u>	<u>(116,811)</u>
Net (expenditure)/income		(3,237)	34,611	(1,129)	30,245
Gross transfers between funds		<u>-</u>	<u>(1)</u>	<u>1</u>	<u>-</u>
Net movement in funds		(3,237)	34,610	(1,128)	30,245
Reconciliation of funds					
Total funds brought forward		<u>60,832</u>	<u>23,252</u>	<u>6,988</u>	<u>91,072</u>

The notes on pages 11 to 24 form an integral part of these financial statements.

Small Heath Baptist Church

Statement of Financial Activities for the Year Ended 31 December 2024 (continued)

		Unrestricted			Total 2023 £
	Note	Designated £	General £	Restricted £	
Total funds carried forward	15	<u>57,595</u>	<u>57,862</u>	<u>5,860</u>	<u>121,317</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 15.

The notes on pages 11 to 24 form an integral part of these financial statements.

Small Heath Baptist Church
(Registration number: 1136199)
Balance Sheet as at 31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	10	145,591	146,242
Current assets			
Debtors	11	1,956	13,333
Cash at bank and in hand		<u>46,182</u>	<u>28,094</u>
		48,138	41,427
Creditors: Amounts falling due within one year	12	<u>(13,611)</u>	<u>(9,442)</u>
Net current assets		<u>34,527</u>	<u>31,985</u>
Total assets less current liabilities		180,118	178,227
Creditors: Amounts falling due after more than one year	13	<u>(49,781)</u>	<u>(56,854)</u>
Net assets excluding pension liability		130,337	121,373
Pension scheme liability	14	<u>(46)</u>	<u>(56)</u>
Net assets including pension liability		<u>130,291</u>	<u>121,317</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	15	11,212	5,860
Unrestricted income funds			
Unrestricted funds		<u>119,079</u>	<u>115,457</u>
Total funds	15	<u>130,291</u>	<u>121,317</u>

The financial statements on pages 8 to 24 were approved by the trustees, and authorised for issue on 20 October 2025 and signed on their behalf by:



.....
Judith Lawrence
Trustee

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Judgements

There were no judgements made in the year.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixture & Fittings	20% Straight line
Freehold Property	2% Straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

2 Income from donations and legacies

	Unrestricted funds		Restricted funds	Total 2024	Total 2023
	Designated £	General £	£	£	£
Donations and legacies;					
Donations from individuals	3,608	78,486	21,478	103,572	80,287
Gift aid reclaimed	-	7,629	863	8,492	14,592
Grants, including capital grants;					
Grants from other charities	-	4,400	24,004	28,404	26,758
	<u>3,608</u>	<u>90,515</u>	<u>46,345</u>	<u>140,468</u>	<u>121,637</u>

3 Income from charitable activities

	Unrestricted funds		Restricted funds	Total 2024	Total 2023
	Designated £	General £	£	£	£
Fees	-	310	915	1,225	3,979
Hire of facilities	14,520	10,822	-	25,342	21,361
	<u>14,520</u>	<u>11,132</u>	<u>915</u>	<u>26,567</u>	<u>25,340</u>

4 Expenditure on charitable activities

	Unrestricted funds		Restricted funds	Total 2024	Total 2023
	Designated £	General £	£	£	£
Salaries	-	65,007	21,098	86,105	46,025
Church running costs	3,790	21,033	-	24,823	20,331
Ministry expenses	3,340	2,998	9,466	15,804	19,885
Property costs - Manse	2,273	-	-	2,273	1,365
Depreciation - Manse	3,352	-	-	3,352	3,352
Mortgage interest - Manse loan	4,483	-	-	4,483	4,758
Office costs	-	4,341	-	4,341	4,741
Church fixtures - depreciation	1,276	355	-	1,631	1,277

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2024 £	Total 2023 £
Church outreach	-	2,401	9,010	11,411	11,753
Finance costs	-	15	-	15	75
Subscriptions	-	1,417	-	1,417	1,850
Independent Examiners fees (Note 5)	-	1,960	-	1,960	1,400
Professional fees	-	742	-	742	-
Sundry	-	22	-	22	-
	<u>18,514</u>	<u>100,291</u>	<u>39,574</u>	<u>158,379</u>	<u>116,812</u>

5 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Independent examiner fees			
Examination of the financial statements	1,960	1,960	1,400
	<u>1,960</u>	<u>1,960</u>	<u>1,400</u>

6 Trustees remuneration and expenses

As allowed for in the Constitution, the following trustees were employed by the charity and received a salary in relation to their employment during the year:

May Green

May Green received remuneration of £20,093 (2023: £19,279) during the year.

Rev Owen Uriah

Rev Owen Uriah received remuneration of £41,098 (2023: £Nil) during the year.

Costs of £561 were reimbursed to 4 Trustees during the year for maintenance and running costs (2023 : £1,472 to 6 Trustees)

Donations made by the trustees without any conditions attached totalled £13,105 for the year (2023 - £18,013).

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

7 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	81,117	44,480
Pension costs	4,989	1,545
	<u>86,106</u>	<u>46,025</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Average employees	<u>4</u>	<u>3</u>

During the year, the charity made redundancy and/or termination payments which totalled £5,293 (2023 - £Nil).

The redundancy payments were made from general funds. The cost incurred during the year has been recognised as an expense in the statement of financial activities and was fully paid during the year. At the balance sheet date, the charity had not committed funds to any further redundancies.

No employee received emoluments of more than £60,000 during the year

8 Independent examiner's remuneration

	2024 £	2023 £
Examination of the financial statements	<u>1,960</u>	<u>1,400</u>

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Manse Property £	Church Improvements £	Equipment £	Total £
Cost				
At 1 January 2024	167,590	691,352	6,387	865,329
Additions	-	-	4,334	4,334
At 31 December 2024	167,590	691,352	10,721	869,663
Depreciation				
At 1 January 2024	25,181	691,352	2,554	719,087
Charge for the year	3,352	-	1,633	4,985
At 31 December 2024	28,533	691,352	4,187	724,072
Net book value				
At 31 December 2024	139,057	-	6,534	145,591
At 31 December 2023	142,409	-	3,833	146,242

The Land the Church building and 14-16 Jenkins Street are built on is owned by Canon Street Trust and is registered with HEBA.

The buildings built on that land belong to the Charity.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

11 Debtors

	2024 £	2023 £
Trade debtors	80	7,227
Prepayments	1,876	6,106
	<u>1,956</u>	<u>13,333</u>

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Bank loans	6,584	6,095
Trade creditors	1,963	31
Other taxation and social security	2,958	1,508
Other creditors	225	226
Accruals	1,881	1,582
	<u>13,611</u>	<u>9,442</u>

13 Creditors: amounts falling due after one year

	2024 £	2023 £
Bank loans	<u>49,781</u>	<u>56,854</u>

The mortgage loan was supplied by the Baptist Union Corporation Limited for completion of the Manse for £115,500 on 16 May 2016.

The loan is repayable over fifteen year period and interest is charged at variable rate according to the Bank of England base rate per annum.

14 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £3,984 (2023 - £1,545).

Defined benefit pension schemes

This is The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

Multi-employer plans

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister and some members of the church staff are eligible to join the Scheme. From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited.

In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. During 2022 an agreement was put in place with an insurance company to secure DB plan members pension benefits. As a result, there is no longer a shortfall in the scheme and deficit contributions have reduced to £1 per month from August 2022. Hence the deficit liability is substantially reduced.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

15 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted funds					
<i>General</i>					
Unrestricted	57,862	101,965	(100,291)	5,153	64,689
<i>Designated</i>					
Chapel House	7,221	3,120	(3,790)	-	6,551
Building Maintenance Fund	957	-	-	-	957
Communion Set	262	-	-	-	262
Evangelism	2,553	-	-	-	2,553
Youth Group	347	-	(705)	-	(358)
Legacy	2,178	-	-	(2,000)	178
Manse Rent Fund	4,127	11,400	(6,756)	-	8,771
Alarm System Fund	3,833	-	(1,277)	-	2,556
Subsidy Fund	3,279	-	-	-	3,279
Manse Capital	32,838	-	(3,352)	-	29,486
Trips	-	1,055	(900)	-	155
TV fund	-	1,230	(1,230)	-	-
PO Appeal	-	1,323	(504)	(819)	-
	<u>57,595</u>	<u>18,128</u>	<u>(18,514)</u>	<u>(2,819)</u>	<u>54,390</u>
Total unrestricted funds	<u>115,457</u>	<u>120,093</u>	<u>(118,805)</u>	<u>2,334</u>	<u>119,079</u>

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Restricted funds					
Community Development worker	(333)	24,004	(23,000)	-	671
Rental guarantee	150	-	-	-	150
Church Worship Group Ministries fund	877	-	-	-	877
Sisterhood	463	625	(226)	-	862
Match Club	4,515	4,622	(7,058)	-	2,079
Yearly Collections	188	1,509	(1,499)	-	198
Butterfly Project	-	508	(503)	-	5
Audio Fund	-	4,330	-	(2,334)	1,996
Crossroads	-	4,516	(4,516)	-	-
Knit & Natter	-	290	(280)	-	10
Ramp Fund	-	3,389	-	-	3,389
Africa Equip	-	628	(628)	-	-
Caribbean Appeal	-	2,839	(1,864)	-	975
Total restricted funds	<u>5,860</u>	<u>47,260</u>	<u>(39,574)</u>	<u>(2,334)</u>	<u>11,212</u>
Total funds	<u><u>121,317</u></u>	<u><u>167,353</u></u>	<u><u>(158,379)</u></u>	<u><u>-</u></u>	<u><u>130,291</u></u>

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
General					
Unrestricted	23,252	90,338	(55,727)	(1)	57,862
Designated					
Chapel House	5,787	3,120	(1,686)	-	7,221
Building Maintenance Fund	957	-	-	-	957
Communion Set	262	-	-	-	262
Evangelism	2,553	-	-	-	2,553
Youth Group	297	50	-	-	347
Legacy	5,122	-	-	(2,944)	2,178
Manse Rent Fund	775	9,475	(6,123)	-	4,127
Alarm System Fund	5,110	-	(1,277)	-	3,833
Subsidy Fund	3,779	-	(500)	-	3,279
Manse Capital	36,190	-	(3,352)	-	32,838
150th Anniversary	-	6,890	(9,834)	2,944	-
	<u>60,832</u>	<u>19,535</u>	<u>(22,772)</u>	<u>-</u>	<u>57,595</u>
Total unrestricted funds	<u>84,084</u>	<u>109,873</u>	<u>(78,499)</u>	<u>(1)</u>	<u>115,457</u>
Restricted					
Community Development worker	596	22,758	(23,687)	-	(333)
Gardening project	7	-	(8)	1	-
Rental guarantee	150	-	-	-	150

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Church Worship Group Ministries fund	1,000	-	(123)	-	877
Kitchen Fund	172	-	(172)	-	-
Sisterhood	214	446	(197)	-	463
Match Club	4,785	-	(270)	-	4,515
Yearly Collections	64	9,979	(9,855)	-	188
NDSU Grant	-	4,000	(4,000)	-	-
Total restricted funds	<u>6,988</u>	<u>37,183</u>	<u>(38,312)</u>	<u>1</u>	<u>5,860</u>
Total funds	<u>91,072</u>	<u>147,056</u>	<u>(116,811)</u>	<u>-</u>	<u>121,317</u>

The transfer between funds relates to the audio equipment purchased during the year from restricted funds, which now spent, is no longer restricted in use. PO Appeal has now finished the remaining unspent designated funds were transferred to unrestricted funds with the permission of the trustees.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

16 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2024 £
Tangible fixed assets	145,591	-	145,591
Current assets	36,926	11,212	48,138
Current liabilities	(13,611)	-	(13,611)
Creditors over 1 year	(49,781)	-	(49,781)
Pension scheme liability	(46)	-	(46)
Total net assets	<u>119,079</u>	<u>11,212</u>	<u>130,291</u>

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2023 £
Tangible fixed assets	146,242	-	146,242
Current assets	35,567	5,860	41,427
Current liabilities	(9,442)	-	(9,442)
Creditors over 1 year	(56,854)	-	(56,854)
Pension scheme liability	(56)	-	(56)
Total net assets	<u>115,457</u>	<u>5,860</u>	<u>121,317</u>

17 Related party transactions

There were no related party transactions in the year.

18 Controlling interest & related charities

The Charity is controlled by the Trustees.

The custodian Trustee of the church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the (state) Baptist Association. The church is in receipt of a loan from the Baptist Building Fund as set out in the notes to the financial statements,

SMALL HEATH BAPTIST CHURCH

England & Wales - Charity number 1136199

Accounts

Charity registration number: 1136199

Small Heath Baptist Church

Annual Report and Financial Statements

for the Year Ended 31 December 2023

Fruition Advisory LLP
29 Wood Street
Stratford-upon-Avon
Warwickshire
CV37 6JG

Small Heath Baptist Church

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 5
Statement of Trustees' Responsibilities	6
Independent Examiner's Report	7
Statement of Financial Activities	8 to 9
Balance Sheet	10
Notes to the Financial Statements	11 to 24

Small Heath Baptist Church

Reference and Administrative Details

Trustees	Dillon Hamilton, Minister in Training & Youth Liaison (appointed 25 February 2024) Evette Reid, Deputy Admin (appointed 25 February 2023) Ester Perreira, Evangelism (appointed 25 February 2023) Judith Lawrence, Training and Personal Development (appointed 25 February 2023) May Green, Adult Social and Community Development Worker Cornel DaCosta Lorna Foster Philip Price, Finance & Fabric Liaison (resigned 4 July 2023) Ken Hazel, Admin Support & Ministry Liaison (resigned 31 October 2023) Joy Vernal, Pastoral Janice Msuya, Youth (resigned 1 February 2023) Delson Perreira, Fabric (resigned 1 February 2023)
Principal Office	14 Jenkins Street Small Heath Birmingham B10 0QH
Charity Registration Number	1136199
Independent Examiner	Fruition Advisory LLP 29 Wood Street Stratford-upon-Avon Warwickshire CV37 6JG

Small Heath Baptist Church

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2023.

Objectives and activities

Objects and aims

Purpose

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and or other parts of the world.

In fulfilling the purpose, the church will engage in a range of activities either on its own or with others that will vary from time to time with activities being initiated, expanded or closed as is appropriate.

The Constitution states that the activities may include but are not restricted to:

- Regular public worship, prayer, Bible study, preaching and teaching.
- Baptism, as defined in the Baptist Union's Declaration of Principle.
- The Communion of the Lord's Supper which shall normally be observed at least once a month.
- Evangelism and mission, locally, regionally, nationally and internationally.
- The welcome, teaching, encouragement and inclusion of young people.
- The nurture and growth of Christian disciples.
- Education and training in Christian and community service.
- The giving and encouragement of pastoral care.
- Supporting and encouraging charitable social action in the United Kingdom and abroad.
- Encouraging relationships with and supporting other Baptists and other Christians.

Objectives, strategies and activities

In respect of our outreach and service to the community the following has long been established as a guide for our various activities.

The church is willing to invest time, energy and resources to its activities that:

- Bring people to a real knowledge of God's love for them through public church services and projects that reach out into the community.
- Provide the necessary religious services for dedications, baptisms, weddings and funerals.
- Help all individuals reach their potential through acceptance, encouragement and affirmation.
- Empower people regardless of age in developing social and citizenship skills to reduce isolation and raise self-esteem
- Provides a safe place where all have equal opportunity regardless of ethnicity.
- Provides appropriate facilities for use by the community of Small Heath
- Improve and bring about community engagement that leads to civil renewal and a more cohesive society.
- Supports both existing and new projects materially and through encouraging volunteers.
- Facilitate the general information of and education of various groups and the community at large.
- To support our current projects overseas.

Our Mission to the community at large continues to be:

- "To provide appropriate facilities for the use of the community of Small Heath and Birmingham and facilitate and operate projects that lead to greater community engagement, civil renewal and a more cohesive society."

As a church our shared vision is

- "A place where people are honoured and valued. A place where people are released into ministry".
- "A place where people connect with God and each other."

Affiliations

Small Heath Baptist Church

Trustees' Report

As a member of the Heart of England Baptist Association and The Baptist Union the Church subscribes to the Union's Declaration of Principle:

- "That our Lord and Saviour Jesus Christ, God manifest in the flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scriptures, and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.
- That Christian Baptism is the immersion in water into the name of the Father, the Son and the Holy Spirit of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures; was buried and rose again on the third day'.
- That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world"

Church Membership

Is open to those who:

- Accept the beliefs of the church.
- Commit themselves to serving Christ within the Church and beyond.
- Abide by the decisions of the church members meeting.
- Acknowledge their responsibilities as church members.
- Have their membership application accepted by the church members meeting.

Areas of investment by the church:

Pastoral.

- The monthly church magazine continued to be essential in keeping communication to past and present friends.
- Home Groups pastoral care continued.
- The use of Social Media technology such as Facebook, Zoom and YouTube for virtual pastoral gatherings and times of prayer continued throughout the year.

Sunday Morning Worship and Word.

- Sunday morning services continued to be broadcast live.
- Over forty different people led and preached during the Sunday services during the year to when our new Pastor was appointed.
- A big Thank you to the worship team, singers, musicians and technicians who help to provide a professional service each Sunday

Community and Use of Building.

- Community use of the building continued during the year.
 - The Wednesday morning 'Drop-in' and 'Place of Welcome' continued to welcome the local community for Tea, Coffee, Toast, Soup, etc. And provide food parcels to those who need them.
 - The 'Crossroads Homeless Project' continues to provide soup, sandwiches, bottled water, hot drinks and chocolate biscuit bars, at least two nights of the week in Birmingham City Centre.
 - With help and financial support from THRIVE and the Birmingham City Council, the church continued to employ a Community Development Worker part time. This work is considered vital in helping to rebuild community as the church and its community continue to emerge from Covid.
- The Community Development Worker also continues to explore a number of different ways in which the over 50's in age may feel less isolated. Continuing to help them to engage with technology in different ways so increasing their ability to communicate and stay connected with family and friends. A gardening group, a Knit and Natter group and Tea & T'Internet, continue to thrive.

Prayer/Ministry Team.

- The church Prayer Vine ministry via text messages was regularly used to ask people to pray for a variety of needs. This continued to be the mainstay of prayer activity.
- As midweek pastoral home groups meet, prayer was a major focus of them.

Children/Youth

Small Heath Baptist Church

Trustees' Report

•The church continues to work to the Baptist Union's "Safe to Grow" and "Safe to Belong" guidelines concerning children and young people.

Sports and Social

- The church cricket team played a small number of games against other local teams.
- The church cricket team and men's group MOVE meet for a Curry Evening social.

Overseas Work

- The church continues to support the work of The Baptist World Mission in general.
- The church also supports the "Butterfly Project" in Uganda which helps local children with their education and wellbeing.
- Many church members have also continued to sponsor children overseas.

Achievements and performance

Brief review of 2023

2023 was a significant year in the life of the church in two ways:

1. 150th Anniversary of Small Heath Baptist Church (1873 – 2023)

The Church celebrated its 150th Anniversary of its continuing ministry in Small Heath, with various planned events throughout the year:

- March – Cultural Evening
- June – Entertainment Evening
- July – Service & Prayer Meeting on the Anniversary of the original decision
- July – Anniversary Evening Celebration including food
- July – Special Anniversary Sunday Morning Service
- September – Celebration Meal at Tally Ho

2. The Appointment of our new Pastor

After 13 months without a Pastor, In November 2023 the Church Meeting appointed its 14th Pastor to Small Heath Baptist Church, the Rev Owen Uriah.

Pastor Owen spent his early months researching many of the groups that are functioning in the Church. There were many ministries that were well organised and running well and other areas of the church life that needed some immediate attention. November saw Pastor Owen create a strategy to enable the Church to review the Governance of the Church.

Training was put in place for the Leadership Team to familiarise themselves with knowledge on Charity Status, governance and finance.

December saw the re-introduction of the Communion Table. The Table had not been used due to Covid and Lockdown. With the Table back in place, the congregation were delighted and blessed with the bread and wine served by the Deacons.

Small Heath Baptist Church

Trustees' Report

Plans for future periods

Activities planned to achieve aims

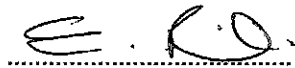
The year started with a sermon series that focused for three weeks resulting in a special Consecration Service. Members were asked to commit to a twenty-one-day consecration to pray for the Church.

In February will be introduced two new study programs. A ten-week Discipleship Course to be available in person and online. Also, a Bible Study to be implemented in February also available in person and online.

Several individuals have requested to be Baptised. There will be a special Baptism and Membership Service at our Easter Morning Service.

Pastor Owen continues to pray for guidance and direction and hope that "WE" "US" "TOGETHER" can take Small Heath Baptist Church to the next stage where God wants us to be, that we as a Church have..... "MORE UNITY" "MORE LOVE" "MORE GOD" in 2024.

The annual report was approved by the trustees of the charity on 23/09/2024 and signed on its behalf by:



Evette Reid
Trustee

Small Heath Baptist Church

Statement of Trustees' Responsibilities

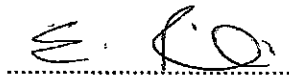
The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 23/09/2024 and signed on its behalf by:



Evette Reid
Trustee

Small Heath Baptist Church

Independent Examiner's Report to the trustees of Small Heath Baptist Church

I report to the trustees on my examination of the accounts of Small Heath Baptist Church for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of Small Heath Baptist Church you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Small Heath Baptist Church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Small Heath Baptist Church as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


.....
Michelle Vincent
ACCA

29 Wood Street
Stratford-upon-Avon
Warwickshire
CV37 6JG

Date: 23/09/2024
.....

Small Heath Baptist Church

Statement of Financial Activities for the Year Ended 31 December 2023

		Unrestricted funds		Restricted funds	Total
	Note	Designated £	General £	funds £	2023 £
Income and Endowments from:					
Donations and legacies	2	4,890	79,564	37,183	121,637
Charitable activities	3	14,645	10,695	-	25,340
Investment income		-	79	-	79
Total Income		19,535	90,338	37,183	147,056
Expenditure on:					
Charitable activities	4	(22,772)	(55,727)	(38,312)	(116,811)
Total Expenditure		(22,772)	(55,727)	(38,312)	(116,811)
Net (expenditure)/income		(3,237)	34,611	(1,129)	30,245
Gross transfers between funds		-	(1)	1	-
Net movement in funds		(3,237)	34,610	(1,128)	30,245
Reconciliation of funds					
Total funds brought forward		60,832	23,252	6,988	91,072
Total funds carried forward	15	57,595	57,862	5,860	121,317

		Unrestricted funds		Restricted funds	Total
	Note	Designated £	General £	funds £	2022 £
Income and Endowments from:					
Donations and legacies	2	2,000	85,880	29,304	117,184
Charitable activities	3	3,895	8,899	435	13,229
Investment income		-	6	-	6
Total Income		5,895	94,785	29,739	130,419
Expenditure on:					
Charitable activities	4	(7,118)	(89,219)	(24,569)	(120,906)
Total Expenditure		(7,118)	(89,219)	(24,569)	(120,906)
Net (expenditure)/income		(1,223)	5,566	5,170	9,513
Gross transfers between funds		28,577	(20,655)	(7,922)	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes		-	25,398	-	25,398

Small Heath Baptist Church

Statement of Financial Activities for the Year Ended 31 December 2023

	Note	Unrestricted funds		Restricted funds	Total
		Designated £	General £	funds £	2022 £
Net movement in funds		27,354	10,309	(2,752)	34,911
Reconciliation of funds					
Total funds brought forward		<u>33,478</u>	<u>12,943</u>	<u>9,740</u>	<u>56,161</u>
Total funds carried forward	15	<u>60,832</u>	<u>23,252</u>	<u>6,988</u>	<u>91,072</u>

All of the charity's activities derive from continuing operations during the above two periods.

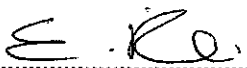
The funds breakdown for 2022 is shown in note 15.

Small Heath Baptist Church

(Registration number: 1136199)
Balance Sheet as at 31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	146,242	150,871
Current assets			
Debtors	11	13,333	11,253
Cash at bank and in hand		<u>28,094</u>	<u>6,745</u>
		41,427	17,998
Creditors: Amounts falling due within one year	12	<u>(9,442)</u>	<u>(14,607)</u>
Net current assets		<u>31,985</u>	<u>3,391</u>
Total assets less current liabilities		178,227	154,262
Creditors: Amounts falling due after more than one year	13	<u>(56,854)</u>	<u>(63,122)</u>
Net assets excluding pension liability		121,373	91,140
Pension scheme liability	14	<u>(56)</u>	<u>(68)</u>
Net assets including pension liability		<u>121,317</u>	<u>91,072</u>
Funds of the charity:			
Restricted funds		5,860	6,988
Unrestricted income funds			
Unrestricted funds		<u>115,457</u>	<u>84,084</u>
Total funds	15	<u>121,317</u>	<u>91,072</u>

The financial statements on pages 8 to 24 were approved by the trustees, and authorised for issue on ~~23/01/2024~~ and signed on their behalf by:


.....
Evette Reid
Trustee

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Small Heath Baptist Church meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixture & Fittings	20% Straight line
Freehold Property	2% Straight line

Trade debtors

are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of is established when there is objective evidence that the will not be able to collect all amounts due according to the original terms of the receivables.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023 (continued)

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

2 Income from donations and legacies

	Unrestricted funds		Restricted funds	Total 2023	Total 2022
	Designated £	General £			
Donations and legacies;					
Donations from individuals	4,890	66,518	8,879	80,287	75,442
Legacies	-	-	-	-	2,000
Gift aid reclaimed	-	13,046	1,546	14,592	15,621
Grants, including capital grants;					
Grants from other charities	-	-	26,758	26,758	24,121
	<u>4,890</u>	<u>79,564</u>	<u>37,183</u>	<u>121,637</u>	<u>117,184</u>

3 Income from charitable activities

	Unrestricted funds		Total 2023	Total 2022
	Designated £	General £		
Fees	2,050	1,929	3,979	5,424
Hire of facilities	12,595	8,766	21,361	7,805
	<u>14,645</u>	<u>10,695</u>	<u>25,340</u>	<u>13,229</u>

4 Expenditure on charitable activities

	Unrestricted funds		Restricted funds	Total 2023	Total 2022
	Designated £	General £			
Salaries	-	25,833	20,192	46,025	63,879
Church running costs	1,686	16,504	2,141	20,331	19,705
Ministry expenses	10,334	4,650	4,901	19,885	8,112
Property costs - Manse	1,365	-	-	1,365	3,611
Depreciation - Manse	3,352	-	-	3,352	3,359
Mortgage interest - Manse loan	4,758	-	-	4,758	3,185

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

	Unrestricted funds		Restricted funds	Total 2023	Total 2022
	Designated £	General £	£	£	£
Office costs	-	2,790	1,950	4,740	7,753
Church fixtures - depreciation	1,277	-	-	1,277	1,277
Church outreach	-	2,625	9,128	11,753	5,008
Finance costs	-	75	-	75	103
Subscriptions	-	1,850	-	1,850	3,018
Independent Examiners fees	-	1,400	-	1,400	1,400
Interest of pension cost	-	-	-	-	495
	<u>22,772</u>	<u>55,727</u>	<u>38,312</u>	<u>116,811</u>	<u>120,905</u>

5 Analysis of governance and support costs

Governance costs

	Unrestricted funds	Total 2023	Total 2022
	General £	£	£
Independent examiner fees			
Examination of the financial statements	<u>1,400</u>	<u>1,400</u>	<u>1,400</u>
	<u>1,400</u>	<u>1,400</u>	<u>1,400</u>

6 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Philip Price

Philip Price received remuneration of £6,359 (2022: £5,410) during the year.

May Green

May Green received remuneration of £19,279 (2022: £17,679) during the year.

Costs of £1,472 were reimbursed to 6 Trustees during the year for maintenance and running costs (2022 : £1,072 to 3 Trustees)

Donations made by the trustees without any conditions attached totalled £18,013 for the year (2022 - £18,483).

7 Staff costs

The aggregate payroll costs were as follows:

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	44,480	58,685
Pension costs	1,545	4,597
Other staff costs	-	597
	<u>46,025</u>	<u>63,879</u>

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Average employees	<u>3</u>	<u>3</u>

Contributions to the employee pension schemes for the year totalled £1,545 (2022 - £4,597).

No employee received emoluments of more than £60,000 during the year

8 Independent examiner's remuneration

	2023 £	2022 £
Examination of the financial statements	<u>1,400</u>	<u>1,400</u>

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Manse Property £	Church Improvements £	Church Alarm £	Total £
Cost				
At 1 January 2023	167,590	691,352	6,387	865,329
At 31 December 2023	167,590	691,352	6,387	865,329
Depreciation				
At 1 January 2023	21,829	691,352	1,277	714,458
Charge for the year	3,352	-	1,277	4,629
At 31 December 2023	25,181	691,352	2,554	719,087
Net book value				
At 31 December 2023	142,409	-	3,833	146,242
At 31 December 2022	145,761	-	5,110	150,871

The Land the Church building and 14-16 Jenkins Street are built on is owned by Canon Street Trust and is registered with HEBA.

The buildings built on that land belong to the Charity.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

11 Debtors

	2023 £	2022 £
Trade debtors	7,227	4,492
Prepayments	6,106	6,761
	<u>13,333</u>	<u>11,253</u>

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Bank loans	6,095	5,559
Trade creditors	31	2,664
Other taxation and social security	1,508	2,401
Other creditors	226	1,977
Accruals	1,582	2,006
	<u>9,442</u>	<u>14,607</u>

13 Creditors: amounts falling due after one year

	2023 £	2022 £
Bank loans	<u>56,854</u>	<u>63,122</u>

The mortgage loan was supplied by the Baptist Union Corporation Limited for completion of the Manse for £115,500 on 16 May 2016.

The loan is repayable over fifteen year period and interest is charged at variable rate according to the Bank of England base rate per annum.

14 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £1,545 (2022 - £4,597).

Defined benefit pension schemes

This is The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

Multi-employer plans

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister and some members of the church staff are eligible to join the Scheme. From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited.

In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. During 2022 an agreement was put in place with an insurance company to secure DB plan members pension benefits. As a result, there is no longer a shortfall in the scheme and deficit contributions have reduced to £1 per month from August 2022. Hence the deficit liability is substantially reduced.

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

15 Funds

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
General					
Unrestricted	23,252	90,338	(55,727)	(1)	57,862
Designated					
Chapel House	5,787	3,120	(1,686)	-	7,221
Building Maintenance Fund	957	-	-	-	957
Communion Set	262	-	-	-	262
Evangelism	2,553	-	-	-	2,553
Youth Group	297	50	-	-	347
Legacy	5,122	-	-	(2,944)	2,178
Manse Rent Fund	775	9,475	(6,123)	-	4,127
Manse Capital	36,190	-	(3,352)	-	32,838
Alarm System Fund	5,110	-	(1,277)	-	3,833
Subsidy Fund	3,779	-	(500)	-	3,279
150th Anniversary	-	6,890	(9,834)	2,944	-
Total unrestricted funds	60,832	19,535	(22,772)	-	57,595
Restricted funds	84,084	109,873	(78,499)	(1)	115,457

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Community Development worker	596	22,758	(23,687)	-	(333)
Gardening project	7	-	(8)	1	-
Rental guarantee	150	-	-	-	150
Church Worship Group Ministries fund	1,000	-	(123)	-	877
Kitchen Fund	172	-	(172)	-	-
Sisterhood	214	446	(197)	-	463
Match Club	4,785	-	(270)	-	4,515
Yearly Collections	64	9,979	(9,855)	-	188
NDSU Grant	-	4,000	(4,000)	-	-
Total restricted funds	6,988	37,183	(38,312)	1	5,860
Total funds	91,072	147,056	(116,811)	-	121,317

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2022 £
Unrestricted funds						
General						
Unrestricted	12,943	94,785	(89,219)	(20,655)	25,398	23,252
Designated						
Chapel House	4,677	3,120	(2,010)	-	-	5,787
Building Maintenance Fund	1,013	-	(56)	-	-	957
Communion Set	262	-	-	-	-	262
Evangelism	2,553	-	-	-	-	2,553
Youth Group	622	-	(325)	-	-	297
Legacy	3,213	2,000	(91)	-	-	5,122
Manse Rent Fund	-	775	-	-	-	775
Manse Capital	17,359	-	(3,359)	22,190	-	36,190
Alarm System Fund	-	-	(1,277)	6,387	-	5,110
Subsidy Fund	3,779	-	-	-	-	3,779
	<u>33,478</u>	<u>5,895</u>	<u>(7,118)</u>	<u>28,577</u>	<u>-</u>	<u>60,832</u>
Total unrestricted funds	<u>46,421</u>	<u>100,680</u>	<u>(96,337)</u>	<u>7,922</u>	<u>25,398</u>	<u>84,084</u>
Restricted funds						
Community Development worker	482	23,556	(19,531)	(3,911)	-	596
Gardening project	55	-	(48)	-	-	7
Gift Day Funds	2,712	1,299	-	(4,011)	-	-
Rental guarantee	150	-	-	-	-	150

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2022 £
Church Worship Group Ministries fund	1,000	-	-	-	-	1,000
Kitchen Fund	-	1,000	(828)	-	-	172
Sisterhood	556	207	(549)	-	-	214
Match Club	4,785	-	-	-	-	4,785
Yearly Collections	-	3,677	(3,613)	-	-	64
Total restricted funds	9,740	29,739	(24,569)	(7,922)	-	6,988
Total funds	56,161	130,419	(120,906)	-	25,398	91,072

Small Heath Baptist Church

Notes to the Financial Statements for the Year Ended 31 December 2023 (continued)

16 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2023 £
Tangible fixed assets	146,242	-	146,242
Current assets	35,568	5,859	41,427
Current liabilities	(9,442)	-	(9,442)
Creditors over 1 year	(56,854)	-	(56,854)
Pension scheme liability	(56)	-	(56)
Total net assets	<u>115,458</u>	<u>5,859</u>	<u>121,317</u>

17 Related party transactions

There were no related party transactions in the year.

18 Controlling interest & related charities

The Charity is controlled by the Trustees.

The custodian Trustee of the church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the (state) Baptist Association. The church is in receipt of a loan from the Baptist Building Fund as set out in the notes to the financial statements,

SMALL HEATH BAPTIST CHURCH

England & Wales - Charity number 1136199

Accounts



Small Heath Baptist Church

Trustees Report and Financial Statements for the year
ended 31 December 2022

Registered Charity number 1136199

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Index

	Page
Report of the Trustees	3-12
Statement of Trustee's responsibilities	13
Report of the independent examiner	14
Statement of financial activities	15
Balance sheet	16
Notes to the financial statements	17-30

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Report of the Trustees

The Trustees of Small Heath Baptist Church (“the Charity”) have pleasure in presenting their report and financial statements for the year ended 31 December 2022. The financial statements comply with the Charities Act, the Charity’s Constitution and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

OBJECTIVES AND ACTIVITIES

Purpose

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and or other parts of the world.

In fulfilling the purpose, the church will engage in a range of activities either on its own or with others that will vary from time to time with activities being initiated, expanded or closed as is appropriate.

The Constitution states that the activities may include but are not restricted to:

Regular public worship, prayer, Bible study, preaching and teaching.
Baptism, as defined in the Baptist Union’s Declaration of Principle.
The Communion of the Lord’s Supper which shall normally be observed at least once a month.
Evangelism and mission, locally, regionally, nationally and internationally.
The welcome, teaching, encouragement and inclusion of young people.
The nurture and growth of Christian disciples.
Education and training in Christian and community service.
The giving and encouragement of pastoral care.
Supporting and encouraging charitable social action in the United Kingdom and abroad.
Encouraging relationships with and supporting other Baptists and other Christians.

In respect of our outreach and service to the community the following has long been established as a guide for our various activities.

The church is willing to invest time, energy and resources to its activities that:

1. Bring people to a real knowledge of God’s love for them through public church services and projects that reach out into the community.
2. Provide the necessary religious services for dedications, baptisms, weddings and funerals.
3. Help all individuals reach their potential through acceptance, encouragement and affirmation.
4. Empower people regardless of age in developing social and citizenship skills to reduce isolation and raise self-esteem.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Report of the Trustees (continued)

5. Provides a safe place where all have equal opportunity regardless of ethnicity.
6. Provides appropriate facilities for use by the community of Small Heath
7. Improve and bring about community engagement that leads to civil renewal and a more cohesive society.
8. Supports both existing and new projects materially and through encouraging volunteers.
9. Facilitate the general information of and education of various groups and the community at large.
10. To support our current projects overseas in Africa.

The Trustees have considered the question of proving Public Benefit and are of the opinion that the foregoing activities clearly demonstrate the church's commitment to the community and the population it serves.

Our Mission to the community at large continues to be:

"To provide appropriate facilities for the use of the community of Small Heath and Birmingham and facilitate and operate projects that lead to greater community engagement, civil renewal and a more cohesive society."

As a church our shared vision is

"A place where people are honoured and valued. A place where people are released into ministry. A place where people connect with God and each other."

Affiliations

As a member of the Heart of England Baptist Association and The Baptist Union the church subscribes to the Union's Declaration of Principle:

"That our Lord and Saviour Jesus Christ, God manifest in the flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scriptures, and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.

That Christian Baptism is the immersion in water into the name of the Father, the Son and the Holy Spirit of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures; was buried, and rose again on the third day'.

That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world."

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Report of the Trustees (continued)

Church Membership:

Is open to those who:

- Accept the beliefs of the church.
- Commit themselves to serving Christ within the Church and beyond.
- Abide by the decisions of the church members meeting.
- Acknowledge their responsibilities as church members.
- Have their membership application accepted by the church members meeting.

Appointment of Diaconate (Trustees)

Each member of the Diaconate (Trustees) is proposed and elected by the church membership at the AGM for a period of three years. At the end of this term they are eligible for re-election for a further three years after which they must stand down and are not eligible for re-election for a further twelve months.

The Deacons (Trustees) each hold a specific portfolio of responsibility within the life of the church and they must report back to the church members regarding their area of responsibility. Their prime purpose is to advise and guide the church membership in all aspects of church life. They are assisted by a large number of volunteers who undertake various roles within the life of the church.

The Deacons (Trustees) are responsible for recruiting and employing all church employees and ensuring that all safeguarding procedures are followed where applicable. The Trustees have established a specific portfolio Safeguarding Officer, to ensure that the church operates in a safe, secure and responsible way in relation to children, young people and vulnerable adults.

ACHIEVEMENTS, PERFORMANCE AND FUTURE PLANS

Brief review of 2022

This has been a busy year in the Life of the Church.

To start with, after almost 6 years with us, Pastor Richard Hayton has taken early retirement. Many have been blessed by his ministry and he, and his wife, Diane, are really missed.

It is worth noting that he was the one who saw us through lockdown and gradually brought the Church back together. He was always willing to give each of us the opportunities to return to worship when we thought it right to do so. This was achieved with love and without pressure.

The number of funerals eventually became difficult, but he coped with them with love and compassion.

Diane is so much loved and the Stay and Play she started so successfully before lockdown, is now being continued by Barnardos.

They left in October with a great celebration service and meal. They have moved back to Kent. We will see them again in the celebrations in July.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Report of the Trustees (continued)

Our Community Worker, May Green, has had a very productive year with groups running, among others, for Internet beginners and to promote healthy eating. We have also had a Health Awareness Day, as well as the ongoing groups that have begun with her encouragement.

With our Pastor gone, whilst the search goes on for someone to take his place, the responsibilities of Church have fallen on the Deacons, the members and friends. The Pastoral Team, under Joy's leadership, have stepped up to the plate.

Since November, over 40 different people have taken part in church services, which have displayed the gifts that God has given us.

I believe it is important to have an open mind for whatever God wants to do among us, it would be wrong to rely on one person to come and take over these responsibilities. Let's be open to Joint Ministry, Associate Pastors, Part Time Pastors and whatever it is that God has for us.

I believe that we have to seek God's vision for the Church. I also believe that the Deacons have a responsibility to lead that process. Please pray for us as we seek to discover what exciting things He has for us.

This year will see us celebrating 150 years of ministry in Small Heath and beyond. Let us also keep our eyes on what God has for us in the coming generation.

Ken Hazel

Areas of investment by the church:

Pastoral.

- The monthly church magazine continued to be essential in keeping communication going.
- Home Groups pastoral care continued and as restrictions eased meeting in person as a group returned.
- The use of Social Media technology such as Facebook, Zoom and YouTube for virtual pastoral gatherings and times of prayer continued throughout the year.

Sunday Morning Worship and Word.

- The Covenant Service at the beginning of the year continued to give valuable feed-back on the life and ministry of the church. It also helped to identify and highlight various areas of concern as well as giving the opportunity to help identify people's gifting and roles they might fulfil within the life of the church.
- Sunday morning services also became more interactive when the church adopted the use of Zoom. As numbers attending church increased the numbers of those using Zoom decreased but the service continued to be broadcast live on Zoom as well.
- Thank you to the worship team, singers, musicians and technicians who help to provide a marvelous service each Sunday.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Report of the Trustees (continued)

Community and Use of Building.

- Community use of the building increased during the year with the majority of church groups returning. Barnardo's started a Stay & Play group one day a week during school term.

With help and financial support from THRIVE and the Birmingham City Council, the church continued to employ a Community Development Worker part time. This work is considered vital in helping to rebuild community as the church and its community begin to emerge from Covid. After training, May Green continues to explore a number of different ways in which the over 50's in age may feel less isolated. Continuing to help the "older generation" to engage with technology in different ways so increasing their ability to communicate and stay connected with family and friends. A gardening group, a Knit and Natter group and Tea & T'Internet continued.

Prayer/Ministry Team.

- The church Prayer Vine ministry via text messages was regularly used to ask people to pray for a variety of needs. This continued to be the mainstay of prayer activity.
- As midweek pastoral home groups meet, prayer was a major focus of them.

Children/Youth

The church continues to work to the Baptist Union's "Safe to Grow" and "Safe to Belong" guidelines concerning children and young people.

Sports and Social

The church cricket team played a small number of games against other local teams. The church based men's group MOVE also met again for a breakfast together.

Overseas Work

- The church continues to support the work of The Baptist World Mission in general and one of its missionaries in particular.
- Many church members have also continued to sponsor children overseas through the work of the charity "Compassion" which helps to feed children and educate them.
- The church also supports Ben Parkinson and his "Butterfly Project" in Uganda which helps local children with their education and wellbeing.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Report of the Trustees (continued)

What about 2023

Our priority in 2023 will be to continue and grow church life without a Pastor and to seek where God is leading us to take the Church to the next stage of church life and growth. To have an open mind for whatever God wants to do among us, it would be wrong to rely on one person to come and take over these responsibilities. Let's be open to Joint Ministry, Associate Pastors, Part Time Pastors and whatever it is that God has for us.

2023 will see us celebrating 150 years of ministry in Small Heath and beyond. A number of events are being planned throughout the year to celebrate 150 Years of Small Heath Baptist Church.

We will continue to work towards our vision and mission and some of the highlights will be:

Governance

- We will continue to monitor, review, and tighten policies and procedure where needed to ensure recognised best practice and good governance e.g., Safeguarding Children and Young People and adults at risk, Health and Safety and Employment legislation.
- Try and identify younger people to join the Diaconate/Trustees team to help make it more dynamic and representative.

Church Life

- Increase emphasis on prophecy and ministry.
- Increase number of worship meetings other than on Sundays.
- Engage with and support a wider network of churches more consistently.
- Continue to identify and train potential church leaders and pastors.
- Increase the number of cell groups and help to refresh them.
- Prayer meetings and encourage fasting.
- Review and enhance discipleship methods, e.g., Alpha, Freedom In Christ, Baptismal classes.

Building

Continue to monitor and maintain the building to a high standard in spite of increased usage.

Community

- Continue to monitor and review usage of building and identify any new areas of service that might be developed.
- Continue to support the various community groups and services that operate from the building.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Report of the Trustees (continued)

- Continue to maintain, encourage and develop volunteer staff for the many different areas of work and ministry.
- Raise awareness and support of eco projects locally, nationally and internationally.
- Continue to train and support the community development worker and implement the start of appropriate projects suggested.

Children/Youth

- Identify and appoint new youth leader/worker(s).
- Encourage more young people into the youth group.
- Try and identify any potential funding available to enhance our ability to reach these goals.

Sports and Social

- Encourage more fun and fellowship time, especially around food!
- Encourage more people to join and support the cricket team.
- Explore the further possibilities of using sport to enhance friendships, build community and encourage people to engage with church more meaningfully.

Overseas work

Maintain interest and increase support of work overseas, i.e., BMS, WEC, Missionaries –, Compassion -sponsoring children. The Butterfly project in Uganda. Continue to support and raise considerable funds for Christian Aid.

Financial

Encourage The Trustees to fulfil their role overseeing all financial matters of the church, reporting to the Church meeting on a regular basis. To continue to encourage responsible giving and challenge people to tithe their income and giving, promoting the benefits of Gift Aid wherever possible and ensuring expenditure is kept within budget.

FINANCIAL REVIEW, RISK MANAGEMENT AND RESERVES POLICY

The church made a small surplus of funds in 2022. The Church is looking to substantially build funds during 2023 whilst we are searching for a new Pastor.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Report of the Trustees (continued)

Pension Liabilities and Reserves Policy

As explained below, the accounting policies of FRS102 require us to include, as a liability agreed, deficit contributions to be paid to the Baptist Pension Scheme over the next 6 years. However, during 2022 an agreement was signed with the insurance company Just Group to secure plan members' pension benefits. The agreement is referred to as a 'buy-in policy' which means that Just Group are now providing financial backing for all defined benefit pensions provided through the scheme. As a result the scheme is no longer in a shortfall position and, although risks remain, the Trustees of the scheme have agreed that deficit recovery contributions will reduce to £1 per month from August 2022. Consequently, the pension liability recorded in these accounts has been reduced to £68 (2021 £27,163).

Funds are now as follows:

	£
Designated funds	60,832
General funds	<u>23,252</u>
Total un-restricted funds	84,084
Restricted funds	<u>6,988</u>
Total funds	<u>91,072</u>

The Trustees have agreed that the current policy remains appropriate, which is to maintain, as a minimum, sufficient general funds to cover at least three months' unavoidable costs, being approximately £23,000.

The Trustees are confident that the charity has sufficient cashflows to meet the annual liabilities as they become due, and, at this stage, see no reason to curtail charitable expenditure from planned levels in order to maintain reserves sufficient to meet the liability in full over the next 6 years.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Report of the Trustees (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The church being previously an “Excepted Charity” rewrote its constitution in line with registration with the Charity Commission and it was accepted by the members at the AGM on 22nd February 2009. Registration with the Charity Commission was confirmed 4th June 2010.

Appointment of Trustees, induction & training

The Trustees who served during the year are detailed below.

Each member of the Diaconate (Trustees) is proposed and elected by the church membership at the AGM for a period of three years. At the end of this term they are eligible for re-election for a further three years after which they must stand down and are not eligible for re-election for a further twelve months.

The Deacons (Trustees) each hold a specific portfolio of responsibility within the life of the church and they must report back to the church members regarding their area of responsibility. Their prime purpose is to advise and guide the church membership in all aspects of church life. They are assisted by a large number of volunteers who undertake various roles within the life of the church.

The Deacons (Trustees) are responsible for recruiting and employing all church employees and ensuring that all safeguarding procedures are followed where applicable. The Trustees have established a specific portfolio of Safeguarding Officer, to ensure that the church operates in a safe, secure and responsible way in relation to children, young people and vulnerable adults.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Report of the Trustees (continued)

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees:

Rev. Richard Hayton	(Retired Oct 2022)	Senior Pastor & Evangelism
Dillon Hamilton	(Appointed Feb 2023)	Minister in Training & Youth Liaison
Evette Reid	(Appointed Feb 2023)	Deputy Admin
Ester Perreira	(Appointed Feb 2023)	Evangelism
Judith Lawrence	(Appointed Feb 2023)	Training & Renewal Development
May Green		Adult Social
Cornel DaCosta		Health & Safety & Safeguarding Officer
Lorna Foster		Children
Philip Price		Finance & Fabric Liaison
Ken Hazel		Admin Support & Ministry Liaison
Joy Vernal		Pastoral
Janice Msuya	(Resigned Feb 2023)	Youth
Delson Perreira	(Resigned Feb 2023)	Fabric

Charity Number: 1136199

Registered Office:

14 Jenkins Street
Small Heath
Birmingham
B10 0QH

Independent Examiner:

Karen Hanlan, ACA, ACIE
Karen Hanlan Independent Examiner Limited
1 Saracen Close
Ettington
Warwickshire
CV37 7SZ

Bankers:

TSB Bank plc
538 Sparkhill Road
Birmingham
B11 4DY

Approved by the Board and signed on its behalf by:

Ken Hazel

Admin Deacon/ Trustee

Date: 30 July 2023

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Statement of Trustees' responsibilities

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the Charity and of the surplus or deficit incurred by the Charity for that year. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue to exist.

The Trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the Charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorized use or disposition;
- proper records are maintained and financial information used within the Charity or for publication is reliable;
- the Charity complies with relevant laws and regulations.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Independent Examiner's Report to the Trustees of Small Heath Baptist Church

I report to the trustees on my examination of the accounts of Small Heath Baptist Church ('the Charity') for the year ended 31 December 2022 which are set out on pages 15 to 30.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Karen Hanlan, Institute of Chartered Accountants, England & Wales
Karen Hanlan Independent Examiner Limited
1 Saracen Close, Ettington, CV37 7SZ

Date: 30/7/2023

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Statement of financial activities

	Note	Un- restricted funds 2022 £	Designated Funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:						
Donations & legacies	1	85,880	2,000	29,304	117,184	110,072
Charitable activities	2	8,899	3,895	435	13,229	7,128
Investments – bank interest		6	-	-	6	1
Total income		94,785	5,895	29,739	130,419	117,201
Expenditure						
Charitable activities		89,219	7,118	24,569	120,906	114,735
Total expenditure	3	89,219	7,118	24,569	120,906	114,735
Net income/(expenditure)		5,566	(1,223)	5,170	9,513	2,466
Other recognized gains		25,398	-	-	25,398	538
Net movement in funds		30,964	(1,223)	5,170	34,911	3,004
Reconciliation of funds:						
Total funds brought forward		12,943	33,478	9,740	56,161	53,167
Transfers between funds		(20,655)	28,577	(7,922)	-	-
Total funds carried forward		23,252	60,832	6,988	91,072	56,161

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Balance sheet

	Notes	2022 £	2021 £
Fixed Assets			
Tangible assets	5	<u>150,871</u>	<u>149,120</u>
Current Assets			
Debtors	6	11,253	9,950
Cash at bank and in hand		<u>6,745</u>	<u>9,280</u>
		<u>17,998</u>	<u>19,230</u>
Current Liabilities			
Creditors: amounts falling due within one year	7	<u>(19,140)</u>	<u>(20,313)</u>
Net current liabilities		<u>(1,142)</u>	<u>(1,083)</u>
Total assets less current liabilities		<u>149,729</u>	<u>148,037</u>
Creditors: amounts falling due after more than one year	8	<u>(58,657)</u>	<u>(91,876)</u>
Net assets		<u>91,072</u>	<u>56,161</u>
Funds of the Charity:			
Restricted Funds	9	6,988	9,740
Designated Funds	9	60,832	33,478
Church Funds	9	<u>23,252</u>	<u>12,943</u>
Total unrestricted Funds		<u>84,084</u>	<u>46,421</u>
Total Charity funds		<u>91,072</u>	<u>56,161</u>

The accompanying accounting policies and notes form part of these financial statements.

Approved by the Trustees and signed on their behalf by:

Philip Price
Finance Trustee

Date: 30 July 2023

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Principal accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland Standard applicable in the UK and Republic of Ireland (FRS102).

Small Heath Baptist Church meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

Going Concern statement

The financial statements have been prepared on a going concern basis which assumes that the Charity will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Charity's key funders and stakeholders and in response to the progress made by the Charity in pursuing a viable budget including the obtaining of further grants and donations. The Charity's business plan shows that the Charity will be able to operate in the foreseeable future. Based on this understanding the Trustees believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Funds

General accumulated funds are unrestricted funds available for general purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the Trustees.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the Charity.

Income

All income is recognised in the Statement of Financial Activities when the Charity is legally entitled, ultimate receipt is probable and the amount can be quantified with reasonable accuracy.

Income relating to future periods, as a result of donor imposed conditions specifying the time period, has been treated as deferred income.

Income dependent on certain conditions, amounting to more than mere administrative requirements, is recognised when the conditions have been fulfilled.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Principal accounting policies (continued)

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to the expenditure. All expenditure is accounted for on an accruals basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Tangible fixed assets are stated at cost or deemed cost.

Depreciation is provided at a rate calculated to write off the cost on a straight line basis over a period of less than the estimated useful life of the assets at the following rates:

Freehold Property	- 50 years
Fixture & Fittings	- 5 years

Fixed assets are capitalised when their value exceeds £1000.

Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand and short term deposits repayable on or within a three month notice period.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Pensions

The Charity contributes to employee's individual personal pension plans. The employer contributions to the scheme in 2022 were £4,597 (2021: £4,909) and are charged to the statement of financial activities as incurred.

Taxation

As a registered Charity no provision is considered necessary for taxation.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements

1. Donations & legacies

	Un- restricted 2022 £	Designated 2022 £	Restricted 2022 £	Total 2022 £
Donations & offerings	70,365	-	5,077	75,442
Legacies	-	2,000	-	2,000
Grants	-	-	24,121	24,121
Gift aid recovered	15,515	-	106	15,621
	85,880	2,000	29,304	117,184

	Un- restricted 2021 £	Designated 2021 £	Restricted 2021 £	Total 2021 £
Donations & offerings	74,006	3,842	-	77,848
Grants	-	-	18,636	18,636
Gift aid recovered	13,588	-	-	13,588
	87,594	3,842	18,636	110,072

2. Income from Charitable Activities

	Un- restricted 2022 £	Designated 2022 £	Restricted 2022 £	Total 2022 £
Fees	4,989	-	435	5,424
Hire of facilities	3,910	3,895	-	7,805
	8,899	3,895	435	13,229

	Un- restricted 2021 £	Designated 2021 £	Restrict ed 2021 £	Total 2021 £
Fees	3,468	-	-	3,468
Hire of facilities	540	3,120	-	3,660
	4,008	3,120	-	7,128

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements (continued)

3. Expenditure on Charitable Activities

	Un- restricted 2022 £	Designated 2022 £	Restricted 2022 £	Total 2022 £
Salaries	45,030	-	18,849	63,879
Church running costs	17,370	2,335	1	19,706
Ministry expenses	5,595	147	2,370	8,112
Property costs - Manse	3,611	-	-	3,611
Depreciation- Manse	-	3,359	-	3,359
Mortgage interest – Manse loan	3,185	-	-	3,185
Office costs	7,658	-	95	7,753
Church Fixtures Depreciation	-	1,277	-	1,277
Church Outreach	2,775	-	2,233	5,008
Finance costs	103	-	-	103
Subscriptions	1,997	-	1,021	3,018
Independent Examiners fees	1,400	-	-	1,400
Interest on pension cost	495	-	-	495
	89,219	7,118	24,569	120,906

	Un- restricted 2021 £	Designated 2021 £	Restricted 2021 £	Total 2021 £
Salaries	41,084	-	15,496	56,580
Church running costs	21,189	2,709	-	23,898
Ministry expenses	2,950	-	2,630	5,580
Property costs - Manse	5,873	-	-	5,873
Depreciation- Manse	-	3,358	-	3,358
Mortgage interest – Manse loan	-	2,443	-	2,443
Office costs	5,983	-	113	6,096
Church Outreach	3,533	-	-	3,533
Finance costs	2,274	-	-	2,274
Subscriptions	3,301	-	92	3,393
Independent Examiners fees	1,300	-	-	1,300
Interest on pension cost	407	-	-	407
	87,894	8,510	18,331	114,735

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements (continued)

4. Staff costs, trustee remuneration and expenses

	2022	2021
	£	£
Salaries	58,685	51,671
National Insurance	-	-
Pensions	4,597	4,909
Freelance fees	597	-
Total	63,879	56,580

No employee has employee benefits in excess of £60,000 (2021: nil).

The equivalent of 3 full-time members of staff were employed during the year (2021: 3).

The key management personnel of the charity comprise the trustees, including the Pastor.

Trustees, other than the pastor, receive no remuneration or other benefits from the charity.

The remuneration, excluding pension contributions, of key management personnel for the year was £26,409 (2021: £29,669).

Costs of £1,072 were reimbursed to 3 Trustees during the year for maintenance, training and running costs (2021: £3,034 to 5 Trustees for costs incurred in relation to maintenance, mission and training).

Donations totalling £18,483 (2021: £16,020) were received from Trustees and close family members during the year.

5. Tangible fixed assets

	Manse Property £	Church Improvements £	Church Alarm £	Total £
Cost				
At beginning of year	167,590	691,352	-	858,942
Additions	-	-	6,387	6,387
At end of year	167,590	691,352	6,387	865,329
Depreciation				
At beginning of year	18,470	691,352	-	709,822
Charge for the year	3,359	-	1,277	4,636
At end of year	21,829	691,352	1,277	714,458
Net Book Value				
At 31 December 2022	145,761	-	5,110	150,871
At 31 December 2021	149,120	-	-	149,120

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements (continued)

The Land the Church building and 14-16 Jenkins Street are built on is owned by Canon Street Trust and is registered with HEBA.

The buildings built on that land belong to the Charity.

The buildings are currently valued at £3,038,278 for insurance purposes.

6. Debtors

	2022 £	2021 £
Income receivable	4,492	5,096
Prepayments	6,761	4,854
	<u>11,253</u>	<u>9,950</u>

7. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	2,664	5,001
Accruals	2,006	1,300
Other creditors	4,378	3,462
Pension deficit	12	3,750
Mortgage loan	10,080	6,800
	<u>19,140</u>	<u>20,313</u>

8. Creditors: amounts falling due in more than one year

	2022 £	2021 £
Mortgage loan	58,601	68,463
Pension deficit	56	23,413
	<u>58,657</u>	<u>91,876</u>

The mortgage loan was supplied by the Baptist Union Corporation Limited for the completion of acquisition of the Manse for £115,500 on 16 May 2016.

The loan is repayable over a fifteen year period and interest is charged at variable rate according to the Bank of England base rate per annum.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements (continued)

9. Fund balances

2022	Balance at beginning of year £	Income £	Expenditure £	Pension £	Transfers £	Balance at end of year £
Restricted funds						
Community Development worker	482	23,556	(19,531)	-	(3,911)	596
Gardening project	55	-	(48)	-	-	7
Gift Day Funds	2,712	1,299	-	-	(4,011)	-
Rental guarantee	150	-	-	-	-	150
Church Worship Group Ministries fund	1,000	-	-	-	-	1,000
Kitchen Fund	-	1,000	(828)	-	-	172
Sisterhood	556	207	(549)	-	-	214
Match Club	4,785	-	-	-	-	4,785
Yearly Collections	-	3,677	(3,613)	-	-	64
	9,740	29,739	(24,569)	-	(7,922)	6,988
Unrestricted funds						
Designated funds						
Chapel House	4,677	3,120	(2,010)	-	-	5,787
Building Maintenance Fund	1,013	-	(56)	-	-	957
Communion Set	262	-	-	-	-	262
Evangelism	2,553	-	-	-	-	2,553
Youth Group	622	-	(325)	-	-	297
Legacy	3,213	2,000	(91)	-	-	5,122
Manse Capital/Rent Fund	17,359	775	(3,359)	-	22,190	36,965
Alarm System Fund	-	-	(1,277)	-	6,387	5,110
Subsidy Fund	3,779	-	-	-	-	3,779
Total designated funds	33,478	5,895	(7,118)	-	28,577	60,832
General funds	12,943	94,785	(89,219)	25,398	(20,655)	23,252
Total un-restricted funds	46,421	100,680	(96,337)	25,398	7,922	84,084
Total funds	56,161	130,419	(120,906)	25,398	-	91,072

Transfers from the Restricted Community Development worker fund are for costs incurred managing the project.

The Gift Day Fund was for funds raised for the replacement of the Fire Alarm System, these have been transferred to designated funds following the purchase of a new alarm system in 2022 which has been capitalized & is being amortised over 5 years.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements (continued)

Transfers into the Manse Capital/Rent Fund are to correct a historic error whereby Manse loan interest was charged against this fund. For now and in future only annual depreciation will be charged against this fund.

The purposes of the funds listed above are as follows:

Restricted funds

Community Development Worker fund – funding for a part-time post from Birmingham City Council via THRIVE.

Gardening Project – Project funded by Ladywood Neighbourhood Network Scheme for the gardening project.

Gift Day Funds – Funds raised by appeal for replacement of the fire alarm now transferred to a new designated fund now that the alarm system has been installed. The cost of the alarm system has been capitalized and is being amortised over 5 years.

Church Worship Ministries Fund – Donation received in 2019 specifically for the Worship team.

Kitchen Fund – Grant for the provision of food, utilized in part by the purchase of a new fridge.

Sisterhood - Funds collected and expended by a group of ladies who meet each Monday for fellowship.

Match Club - Funds collected and expended to support a day club on a Tuesday run by, and for the elderly (Primarily Afro Caribbean) gentlemen of the church and community. The group offers mutual support, a meal, dominoes and fellowship for up to 30 men and 8 women. Supported by a small grant made by Social Care and Health.

Yearly Collections – Income/ Expenditure fund created to track contributions made to the church for various groups and organisations to ensure they are paid out by year end.

Designated funds

Chapel House - Former Caretakers house. Expenditure is the running costs of the house.

Building Maintenance fund - Money set aside to cover essential maintenance work.

Communion Set - Money originally collected and set aside for the upkeep of the Home Communion Set used by the Pastor.

Evangelism - Funds allocated to be used for Evangelism.

Youth Group - Funds raised by the Youth towards the costs of the Youth Mission and activities.

Legacy - Legacy left to the church allocated by the trustees.

Manse Capital Fund - Funds set aside to provide some of the future depreciation of the Manse property.

Alarm System Fund – Funds set aside to provide for the future depreciation of the alarm system over the next 4 years.

Subsidy Fund - Account funded by income from freeholds held by the Church in Cedars Avenue, Acocks Green. Funds used to assist Members in many ways e.g., cost of church holidays, specific training for groups in the church.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements (continued)

2021	Balance at beginning of year £	Income £	Expenditure £	Pension £	Transfers £	Balance at end of year £
Restricted funds						
Community Development worker	802	16,322	(15,888)	-	(754)	482
Gardening project	-	2,314	(2,259)	-	-	55
Gift Day Funds	-	-	-	-	2,712	2,712
Rental guarantee	150	-	-	-	-	150
Church Worship Group Ministries fund	1,000	-	-	-	-	1,000
Sisterhood	556	-	-	-	-	556
Malawi	184	-	(184)	-	-	-
Match Club	4,785	-	-	-	-	4,785
	7,477	18,636	(18,331)	-	1,958	9,740
Unrestricted funds						
Designated funds						
Chapel House	3,187	3,120	(1,630)	-	-	4,677
Building Maintenance Fund	1,013	-	-	-	-	1,013
Communion Set	262	-	-	-	-	262
Evangelism	2,553	-	-	-	-	2,553
Youth Group	622	-	-	-	-	622
Fundraising	6,234	3,842	(1,080)	-	(8,996)	-
Legacy	3,213	-	-	-	-	3,213
Manse Capital Fund	23,159	-	(5,800)	-	-	17,359
Subsidy Fund	3,779	-	-	-	-	3,779
Total designated funds	44,022	6,962	(8,510)	-	(8,996)	33,478
General funds	1,658	91,603	(87,894)	538	7,038	12,943
Total un-restricted funds	45,680	98,565	(96,404)	538	(1,958)	46,421
Total funds	53,157	117,201	(114,735)	538	-	56,161

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements (continued)

10. Analysis of net assets between funds

Fund balances at 31 December 2022 are represented by:	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fixed Assets	150,871	-	150,871
Current assets	11,010	6,988	17,998
Liabilities	(77,797)	-	(77,797)
Total	84,084	6,988	91,072

Fund balances at 31 December 2021 are represented by:	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fixed Assets	149,120	-	149,120
Current assets	9,491	9,740	19,230
Liabilities	(112,190)	-	(112,189)
Total	46,421	9,740	56,161

11. Related party Transactions

As allowed for in the Constitution, Trustee and Reverend Richard Hayton is employed by the charity and receives a salary in relation to his employment. Remuneration is agreed by the remaining body of Trustees and at a level comparable with similar employment in similar organisations. During the year salary payments of £23,333 were paid and pension contributions totalling £3,075.60 were made on his behalf. The pastor has now left employment following his retirement on 30 October 2022.

The were no further related party transactions.

Trustee expenses reimbursed and donations by Trustees are disclosed in note 4.

12. Controlling Interest & related charities

The Charity is controlled by the Trustees.

The custodian Trustee of the church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the (state) Baptist Association. The church is in receipt of a loan from the Baptist Building Fund as set out in note 8.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements (continued)

13. Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister and some members of the church staff are eligible to join the Scheme. From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited.

In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements (continued)

Actuarial valuation as at 31 December 2016

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £219 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £93 million (equivalent to a past service funding level of 70%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.50
CPI price inflation assumption	2.75
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.50
Assumed investment returns	
- Pre-retirement	3.50
- Post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

Post-retirement mortality in accordance with 75% of the S2NFA and S2NMA tables, with allowance for future improvements in mortality rates from 2007 in line with the CMI 2016 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females.

As there is a large number of contributing employers participating in the Scheme, the Charity is unable to identify its share of the underlying assets and liabilities of the schemes. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Charity in relation to this scheme is £4,596 (2021 £4,909), excluding deficiency contributions.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2019.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements (continued)

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 16 December 2018, deficiency contributions are payable until 31 December 2028. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

During 2022 an agreement was put in place with an insurance company to secure DB plan members pension benefits. As a result, there is no longer a shortfall in the scheme and deficit contributions have reduced to £1 per month from August 2022. Hence the deficit liability is substantially reduced.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

Accounting date (year ending):	31 December 2022	31 December 2021
Balance sheet liability at year start	£27,163	£30,989
Minus deficiency contributions paid	-£2,192	-£3,695
Interest cost (recognised in SoFA)	£495	£407
Remaining change to balance sheet liability* (recognised in SoFA)	-£25,398	-£538
Balance sheet liability at year end	£68	£27,163

* Comprises any change in agreed deficit recovery plan and change in assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31 December 2022	31 December 2021
Discount rate	4.8%	1.9%
Future increases to Minimum Pensionable Income	3.2%	3.3%

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2022

Notes to the financial statements (continued)

12. Comparative Statement of Financial Activities for 2021

	Un- restricted funds 2021 £	Designated Funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Income from:				
Donations & legacies	87,594	3,842	18,636	110,072
Charitable activities	4,008	3,120	-	7,128
Investments – bank interest	1	-	-	1
Total income	91,603	6,962	18,636	117,201
Expenditure				
Charitable activities	87,894	8,510	18,331	114,735
Total expenditure	87,894	8,510	18,331	114,735
Net income/(expenditure)	3,709	(1,548)	305	2,466
Other recognized gains	538	-	-	538
Net movement in funds	4,247	(1,548)	305	3,004
Reconciliation of funds:				
Total funds brought forward	1,658	44,022	7,477	53,157
Transfers between funds	7,038	(8,996)	1,958	-
Total funds carried forward	12,943	33,478	9,740	56,161

SMALL HEATH BAPTIST CHURCH

England & Wales - Charity number 1136199

Accounts



Small Heath Baptist Church

Trustees Report and Financial Statements for the year
ended 31 December 2021

Registered Charity number 1136199

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Index

	Page
Report of the Trustees	3-12
Statement of Trustee's responsibilities	13
Report of the independent examiner	14
Statement of financial activities	15
Balance sheet	16
Notes to the financial statements	17-30

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Report of the Trustees

The Trustees of Small Heath Baptist Church (“the Charity”) have pleasure in presenting their report and financial statements for the year ended 31 December 2021. The financial statements comply with the Charities Act, the Charity’s Constitution and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

OBJECTIVES AND ACTIVITIES

Purpose

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and or other parts of the world.

In fulfilling the purpose, the church will engage in a range of activities either on its own or with others that will vary from time to time with activities being initiated, expanded or closed as is appropriate.

The Constitution states that the activities may include but are not restricted to:

Regular public worship, prayer, Bible study, preaching and teaching.
Baptism, as defined in the Baptist Union’s Declaration of Principle.
The Communion of the Lord’s Supper which shall normally be observed at least once a month.
Evangelism and mission, locally, regionally, nationally and internationally.
The welcome, teaching, encouragement and inclusion of young people.
The nurture and growth of Christian disciples.
Education and training in Christian and community service.
The giving and encouragement of pastoral care.
Supporting and encouraging charitable social action in the United Kingdom and abroad.
Encouraging relationships with and supporting other Baptists and other Christians.

In respect of our outreach and service to the community the following has long been established as a guide for our various activities.

The church is willing to invest time, energy and resources to its activities that:

1. Bring people to a real knowledge of God’s love for them through public church services and projects that reach out into the community.
2. Provide the necessary religious services for dedications, baptisms, weddings and funerals.
3. Help all individuals reach their potential through acceptance, encouragement and affirmation.
4. Empower people regardless of age in developing social and citizenship skills to reduce isolation and raise self-esteem.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Report of the Trustees (continued)

5. Provides a safe place where all have equal opportunity regardless of ethnicity.
6. Provides appropriate facilities for use by the community of Small Heath
7. Improve and bring about community engagement that leads to civil renewal and a more cohesive society.
8. Supports both existing and new projects materially and through encouraging volunteers.
9. Facilitate the general information of and education of various groups and the community at large.
10. To support our current projects overseas in Africa.

The Trustees have considered the question of proving Public Benefit and are of the opinion that the foregoing activities clearly demonstrate the church's commitment to the community and the population it serves.

Our Mission to the community at large continues to be:

"To provide appropriate facilities for the use of the community of Small Heath and Birmingham and facilitate and operate projects that lead to greater community engagement, civil renewal and a more cohesive society."

As a church our shared vision is

"A place where people are honoured and valued. A place where people are released into ministry. A place where people connect with God and each other."

Affiliations

As a member of the Heart of England Baptist Association and The Baptist Union the church subscribes to the Union's Declaration of Principle:

"That our Lord and Saviour Jesus Christ, God manifest in the flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scriptures, and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.

That Christian Baptism is the immersion in water into the name of the Father, the Son and the Holy Spirit of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures; was buried, and rose again on the third day'.

That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world."

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Report of the Trustees (continued)

Church Membership:

Is open to those who:

- Accept the beliefs of the church.
- Commit themselves to serving Christ within the Church and beyond.
- Abide by the decisions of the church members meeting.
- Acknowledge their responsibilities as church members.
- Have their membership application accepted by the church members meeting.

Appointment of Diaconate (Trustees)

Each member of the Diaconate (Trustees) is proposed and elected by the church membership at the AGM for a period of three years. At the end of this term they are eligible for re-election for a further three years after which they must stand down and are not eligible for re-election for a further twelve months.

The Deacons (Trustees) each hold a specific portfolio of responsibility within the life of the church and they must report back to the church members regarding their area of responsibility. Their prime purpose is to advise and guide the church membership in all aspects of church life. They are assisted by a large number of volunteers who undertake various roles within the life of the church.

The Deacons (Trustees) are responsible for recruiting and employing all church employees and ensuring that all safeguarding procedures are followed where applicable. The Trustees have established a specific portfolio Safeguarding Officer, to ensure that the church operates in a safe, secure and responsible way in relation to children, young people and vulnerable adults.

ACHIEVEMENTS, PERFORMANCE AND FUTURE PLANS

Brief review of 2021

The report for 2021 is similar to that of 2020, as just about every aspect of church life and activity was still being affected by Covid 19 and the safety measures that were required by law to be taken. The use of the main church building was restricted in an effort to make sure that what took place was as safe as possible. As the church began to open up, slowly but surely activities began to increase. This must be borne in mind when considering this review.

High profile events such as "Praise In The Park" that the church had taken a lead in organizing and was due to take place in July 2020 was again postponed until Covid restrictions allowed and confidence returned that a safe event could be staged. Seven other local congregations were due to join together with the church and be involved in a music and cultural event in Small Heath Park open to all people.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Report of the Trustees (continued)

Ongoing conversations suggest that it may be postponed until 2022 at least which also is the year Commonwealth Games comes to Birmingham.

There were sadly a number of funerals in the year of church members and others from the local community. As restrictions began to ease the numbers attending funerals at the church began to increase and by the end of the year had returned to near normal. The concern that many requests would be made for individual memorial services has not happened.

The church has an immense amount to praise God for and we also need to say a massive thank you to the Deacons and other leaders for all they did during a difficult year. Thank you to the office and admin staff who did a great job often working from home. Thanks also to the small army of willing volunteers who give freely of their time doing a variety of jobs.

Areas of investment by the church:

Pastoral.

- The monthly church magazine continued to be essential in keeping communication going.
- The church deacons continued to contact those on a list given to them by telephone at least once a week.
- Home Groups pastoral care continued and as restrictions eased meeting in person as a group returned.
- The use of Social Media technology such as Facebook, Zoom and YouTube for virtual pastoral gatherings and times of prayer continued throughout the year.

Sunday Morning Worship and Word.

- The Covenant Service at the beginning of the year continued to give valuable feed-back on the life and ministry of the church. It also helped to identify and highlight various areas of concern as well as giving the opportunity to help identify people's gifting and roles they might fulfil within the life of the church.
- Pastor Richard continued to produce a video prayer and teaching upload at least in midweek, which was also uploaded onto YouTube and Facebook to help supplement Sunday services.
- Sunday morning services also became more interactive when the church adopted the use of Zoom. As numbers attending church increased the numbers of those using Zoom decreased but the service continued to be broadcast live on Zoom as well.
- Investment was made so those with no internet access could use a phone line to listen to an audio only recording of the service.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Report of the Trustees (continued)

- The Music Worship on a Sunday was for some time limited to YouTube listening and participation. Eventually various members of the worship team sang live from their homes or sometimes from the church when the service was broadcast by a production team from the building. This helped immensely. As the year progressed “Live Worship” returned as restrictions eased.
- Thank you to the worship team, singers, musicians and technicians who help to provide a marvelous service each Sunday.

Community and Use of Building.

Community use of the building during the year was restricted due to Covid. Apart from occasionally when it was used by Crossroads for the preparation of food to feed the homeless. Community Coffee Mornings also made a carefully managed return.

With help and financial support from THRIVE and the Birmingham City Council, the church continued to employ a Community Development Worker part time. This work is considered vital in helping to rebuild community as the church and its community begin to emerge from Covid. After training, May Green continues to explore a number of different ways in which the over 50's in age may feel less isolated. Initially helping the “older generation” to begin to engage with technology in different ways so increasing their ability to communicate and stay connected with family and friends. A gardening group, and a Knit and Natter group also began.

Prayer/Ministry Team.

- The church Prayer Vine ministry via text messages was regularly used to ask people to pray for a variety of needs. This continued to be the mainstay of prayer activity.
- As midweek pastoral home groups began to meet again, prayer was a major focus of them.
- Although personal ministry was restricted if necessary personal appointments could be made to see people in a covid secure way when the restrictions allowed.

Children/Youth

The church continues to work to the Baptist Union's “Safe to Grow” and “Safe to Belong” guidelines concerning children and young people. Youth group activities in the year were largely restricted to the use of social media such as Facebook and WhatsApp and phone calls. Eventually Zoom was also used. Later in the year as restrictions eased the church began to work in partnership with another local church for youth meetings held on our premises and larger area events.

As the church slowly began to return to some sense of normality personal individual education packs continued to be made available to children attending.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Report of the Trustees (continued)

Sports and Social

The church cricket team began to meet and played a small number of games against other local teams. The church based mens group MOVE also met again for a breakfast together.

Overseas Work

- The church continues to support the work of The Baptist World Mission in general and one of its missionaries in particular.
- Many church members have also continued to sponsor children overseas through the work of the charity "Compassion" which helps to feed children and educate them.
- The church also supports Ben Parkinson and his "Butterfly Project" in Uganda which helps local children with their education and well being.

What about 2022

We will continue to work towards our vision and mission and some of the highlights will be:

Governance

- We will continue to monitor, review and tighten policies and procedure where needed to ensure recognised best practice and good governance e.g. Safeguarding Children and Young People and adults at risk, Health and Safety and Employment legislation.
- Try and identify younger people to join the Diaconate/Trustees team to help make it more dynamic and representative.

Church Life

- Increase emphasis on prophecy and ministry.
- Increase number of worship meetings other than on Sundays.
- Engage with and support a wider network of churches more consistently.
- Continue to identify and train potential church leaders and pastors.
- Increase the number of cell groups and help to refresh them.
- Prayer meetings and encourage fasting.
- Review and enhance discipleship methods, e.g. Alpha, Freedom In Christ, Baptismal classes.

Building

Continue to monitor and maintain the building to a high standard in spite of increased usage.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Report of the Trustees (continued)

Community

- Continue to monitor and review usage of building and identify any new areas of service that might be developed.
- Continue to support the various community groups and services that operate from the building.
- Continue to maintain, encourage and develop volunteer staff for the many different areas of work and ministry.
- Increase the scope and reach of the Summer Picnic In The Park.
- Raise awareness and support of eco projects locally, nationally and internationally.
- Continue to train and support the community development worker and implement the start of appropriate projects suggested.

Children/Youth

- Identify and appoint new youth leader/worker(s).
- Encourage more young people into the youth group.
- Try and identify any potential funding available to enhance our ability to reach these goals.

Sports and Social

- Encourage more fun and fellowship time, especially around food!
- Encourage more people to join and support the cricket team.
- Explore the further possibilities of using sport to enhance friendships, build community and encourage people to engage with church more meaningfully.

Overseas work

Maintain interest and increase support of work overseas, i.e. BMS, WEC, Missionaries –, Compassion -sponsoring children. The Butterfly project in Uganda. Continue to support and raise considerable funds for Christian Aid.

Financial

Encourage The Trustees to fulfil their role overseeing all financial matters of the church, reporting to the Church meeting on a regular basis. To continue to encourage responsible giving and challenge people to tithe their income and giving, promoting the benefits of Gift Aid wherever possible and ensuring expenditure is kept within budget.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Report of the Trustees (continued)

FINANCIAL REVIEW, RISK MANAGEMENT AND RESERVES POLICY

Despite some unexpected expenditure and very little rental income, due to continued and committed giving in very difficult times the church ended the year with a small surplus.

In respect of the church's risk management, operational risk is the main issue and is currently being addressed on a day to day basis.

The relatively low levels of funded reserves at this stage are simply not large enough to establish a meaningful policy.

Pension Liabilities and Reserves Policy

As explained below, the accounting policies of FRS102 require us to include, as a liability agreed, deficit contributions to be paid to the Baptist Pension Scheme over the next 6 years. At the year end, that liability was £27,163 (2020: £33,989).

The effect of this in our accounts has been to reduce our reserves by this amount leaving us with funds as follows:

	£
Designated funds	33,478
General funds	12,943
Total un-restricted funds	46,421
Restricted funds	9,740
Total funds	56,161

As noted above the pension reserve will crystallise over the next 6 years and consequently the Trustees feel it appropriate to exclude this amount from general funds when making decisions regarding the reserves policy and future expenditure. Therefore the Trustees have agreed that the current policy remains appropriate, which is to maintain, as a minimum, sufficient general funds to cover at least three months' unavoidable costs, being approximately £23,000.

The Trustees are confident that the charity has sufficient cashflows to meet the annual liabilities as they become due, and, at this stage, see no reason to curtail charitable expenditure from planned levels in order to maintain reserves sufficient to meet the liability in full over the next 6 years. The Trustees will, however, continue to monitor this situation carefully and particularly in light of the current crisis with Covid-19, are preparing regular forecasts and monitoring income & expenditure closely.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Report of the Trustees (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The church being a previously an "Excepted Charity" re wrote its constitution in line with registration with the Charity Commission and it was accepted by the members at the AGM on 22nd February 2009. Registration with the Charity Commission was confirmed 4th June 2010.

Appointment of Trustees, induction & training

The Trustees who served during the year are detailed below.

Each member of the Diaconate (Trustees) is proposed and elected by the church membership at the AGM for a period of three years. At the end of this term they are eligible for re-election for a further three years after which they must stand down and are not eligible for re-election for a further twelve months.

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Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Report of the Trustees (continued)

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees:

Rev. Richard Hayton		Senior Pastor & Evangelism
May Green		Adult Social
Cornel DaCosta		Health & Safety & Safeguarding Officer
Janice Msuya	(Appointed Feb 2021)	Youth
Lorna Foster	(Appointed Feb 2021)	Children
Philip Price	(Appointed July 2021)	Finance
Ken Hazel	(Appointed Feb 2022)	Administration Support
Delson Perreira	(Appointed Feb 2022)	Fabric
Joy Vernal	(Appointed Feb 2022)	Pastoral
Ruby Hayles	(Resigned Sept 2022)	(Pastoral)
Lillian Hepburn	(Appointed Feb 2021/ Resigned July 2021)	
Dillon Hamilton	(Stepped-down Feb 2021)	
Marcia Hamilton	(Stepped-down Feb 2021)	
Keith Hylton	(Stepped-down Feb 2022)	
Simon Ellis	(Stepped-down Feb 2022)	
Margaret Hazel	(Stepped-down Feb 2022)	

Charity Number: 1136199

Registered Office:

14 Jenkins Street
Small Heath
Birmingham
B10 0QH

Independent Examiner:

Karen Hanlan, ACA, ACIE
Karen Hanlan Independent Examiner Limited
1 Saracen Close
Ettington
Warwickshire
CV37 7SZ

Bankers:

TSB Bank plc
538 Sparkhill Road
Birmingham
B11 4DY

Approved by the Board and signed on its behalf by:

Rev R Hayton

Senior Pastor & Chair of Trustees

Date: 16th October 2022

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Statement of Trustees' responsibilities

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the Charity and of the surplus or deficit incurred by the Charity for that year. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue to exist.

The Trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the Charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorized use or disposition;
- proper records are maintained and financial information used within the Charity or for publication is reliable;
- the Charity complies with relevant laws and regulations.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Independent Examiner's Report to the Trustees of Small Heath Baptist Church

I report to the trustees on my examination of the accounts of Small Heath Baptist Church ('the Charity') for the year ended 31 December 2021 which are set out on pages 15 to 30.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Karen Hanlan, Institute of Chartered Accountants, England & Wales
Karen Hanlan Independent Examiner Limited
1 Saracen Close, Ettington, CV37 7SZ

Date: 16/10/22

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Statement of financial activities

	Note	Un- restricted funds 2021 £	Designated Funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:						
Donations & legacies	1	87,594	3,842	18,636	110,072	97,572
Charitable activities	2	4,008	3,120	-	7,128	8,721
Investments – bank interest		1	-	-	1	-
Total income		91,603	6,962	18,636	117,201	106,293
Expenditure						
Charitable activities		87,894	8,510	18,331	114,735	100,854
Total expenditure	3	87,894	8,510	18,331	114,735	100,854
Net income		3,709	(1,548)	305	2,466	5,439
Other recognized gains		538	-	-	538	1,302
Net movement in funds		4,247	(1,548)	305	3,004	6,741
Reconciliation of funds:						
Total funds brought forward		1,658	44,022	7,477	53,157	46,416
Transfers between funds		7,038	(8,996)	1,958	-	-
Total funds carried forward		12,943	33,478	9,740	56,161	53,157

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Balance sheet

	Notes	2021 £	2020 £
Fixed Assets			
Tangible assets	5	<u>149,120</u>	<u>152,478</u>
Current Assets			
Debtors	6	9,950	11,327
Cash at bank and in hand		<u>9,280</u>	<u>11,227</u>
		<u>19,230</u>	<u>22,554</u>
Current Liabilities			
Creditors: amounts falling due within one year	7	<u>(20,313)</u>	<u>(19,100)</u>
Net current (liabilities)/assets		<u>(1,083)</u>	<u>3,454</u>
Total assets less current liabilities		<u>148,037</u>	<u>155,932</u>
Creditors: amounts falling due after more than one year	8	<u>(91,876)</u>	<u>(102,775)</u>
Net assets		<u>56,161</u>	<u>53,157</u>
Funds of the Charity:			
Restricted Funds	9	9,740	7,477
Designated Funds	9	33,478	44,022
Church Funds	9	<u>12,943</u>	<u>1,658</u>
Total unrestricted Funds		<u>46,421</u>	<u>45,680</u>
Total Charity funds		<u>56,161</u>	<u>53,157</u>

The accompanying accounting policies and notes form part of these financial statements.

Approved by the Trustees and signed on their behalf by:

Philip Price
Finance Trustee

Date: 16th October 2022

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Principal accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland Standard applicable in the UK and Republic of Ireland (FRS102).

Small Heath Baptist Church meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

Going Concern statement

The financial statements have been prepared on a going concern basis which assumes that the Charity will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Charity's key funders and stakeholders and in response to the progress made by the Charity in pursuing a viable budget including the obtaining of further grants and donations. The Charity's business plan shows that the Charity will be able to operate in the foreseeable future. Based on this understanding the Trustees believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Funds

General accumulated funds are unrestricted funds available for general purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the Trustees.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the Charity.

Income

All income is recognised in the Statement of Financial Activities when the Charity is legally entitled, ultimate receipt is probable and the amount can be quantified with reasonable accuracy.

Income relating to future periods, as a result of donor imposed conditions specifying the time period, has been treated as deferred income.

Income dependent on certain conditions, amounting to more than mere administrative requirements, is recognised when the conditions have been fulfilled.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Principal accounting policies (continued)

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to the expenditure. All expenditure is accounted for on an accruals basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Tangible fixed assets are stated at cost or deemed cost.

Depreciation is provided at a rate calculated to write off the cost on a straight line basis over a period of less than the estimated useful life of the assets at the following rates:

Freehold Property	- 50 years
-------------------	------------

Fixed assets are capitalised when their value exceeds £500.

Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand and short term deposits repayable on or within a three month notice period.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Pensions

The Charity contributes to employee's individual personal pension plans. The employer contributions to the scheme in 2021 were £4,909 (2020: £4,351) and are charged to the statement of financial activities as incurred.

Taxation

As a registered Charity no provision is considered necessary for taxation.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements

1. Donations & legacies

	Un- restricted 2021 £	Designated 2021 £	Restricted 2021 £	Total 2021 £
Donations & offerings	74,006	3,842	-	77,848
Grants	-	-	18,636	18,636
Gift aid recovered	13,588	-	-	13,588
	87,594	3,842	18,636	110,072

	Un- restricted 2020 £	Designated 2020 £	Restricted 2020 £	Total 2020 £
Donations & offerings	76,834	10	26	76,870
Grants	-	-	5,580	5,580
Gift aid recovered	14,625	497	-	15,122
	91,459	507	5,606	97,572

2. Income from Charitable Activities

	Un- restricted 2021 £	Designated 2021 £	Restricted 2021 £	Total 2021 £
Fees	3,468	-	-	3,468
Hire of facilities	540	3,120	-	3,660
	4,008	3,120	-	7,128

	Un- restricted 2020 £	Designated 2020 £	Restricted 2020 £	Total 2020 £
Fees	4,187	-	634	4,821
Hire of facilities	780	3,120	-	3,900
	4,967	3,120	634	8,721

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements (continued)

3. Expenditure on Charitable Activities

	Un- restricted 2021 £	Designated 2021 £	Restricted 2021 £	Total 2021 £
Salaries	41,084	-	15,496	56,580
Church running costs	21,189	2,709	-	23,898
Ministry expenses	2,950	-	2,630	5,580
Property costs - Manse	5,873	-	-	5,873
Depreciation- Manse	-	3,358	-	3,358
Mortgage interest – Manse loan	-	2,443	-	2,443
Office costs	5,983	-	113	6,096
Church Outreach	3,533	-	-	3,533
Finance costs	2,274	-	-	2,274
Subscriptions	3,301	-	92	3,393
Independent Examiners fees	1,300	-	-	1,300
Interest on pension cost	407	-	-	407
	87,894	8,510	18,331	114,735

	Un- restricted 2020 £	Designated 2020 £	Restricted 2020 £	Total 2020 £
Salaries	46,403	-	3,630	50,033
Church running costs	20,208	4,479	-	24,687
Ministry expenses	3,037	123	651	3,811
Property costs - Manse	3,402	-	-	3,402
Depreciation - Manse	-	3,359	-	3,359
Mortgage interest – Manse loan	-	2,739	-	2,739
Office costs	5,027	-	158	5,185
Church Outreach	3,170	-	-	3,170
Finance costs	1,222	-	-	1,222
Subscriptions	1,483	-	-	1,483
Independent Examiners fees	1,200	-	-	1,200
Interest on pension cost	563	-	-	563
	85,715	10,700	4,439	100,854

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements (continued)

4. Staff costs, trustee remuneration and expenses

	2021	2020
	£	£
Salaries	51,671	45,171
National Insurance	-	-
Pensions	4,909	4,351
Freelance fees	-	511
Total	56,580	50,033

No employee has employee benefits in excess of £60,000 (2020: nil).

The equivalent of 3 full-time members of staff were employed during the year (2020: 3).

The key management personnel of the charity comprise the trustees, including the Pastor.

Trustees, other than the pastor, receive no remuneration or other benefits from the charity.

The remuneration, excluding pension contributions, of key management personnel for the year was £29,669.

Costs of £3,033.61 were reimbursed to 5 Trustees during the year for maintenance, training and running costs (2020: £1,072 to 3 Trustees for costs incurred in relation to maintenance, mission and training).

Donations totalling £16,020 (2020: £18,483) were received from Trustees and close family members during the year.

5. Tangible fixed assets

	Manse Property	Church Improvements	Total
	£	£	£
Cost			
At beginning of year	167,590	691,352	858,942
Additions	-	-	-
At end of year	167,590	691,352	858,942
Depreciation			
At beginning of year	15,112	691,352	706,464
Charge for the year	3,358	-	3,358
At end of year	18,470	691,352	709,822
Net Book Value			
At 31 December 2021	149,120	-	149,120
At 31 December 2020	152,478	-	152,478

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements (continued)

The Land and Church building and 14-16 Jenkins Street are built on is owned by Canon Street Trust and is registered with HEBA.

The buildings built on that land belong to the Charity.

The buildings are currently valued at £3,038,278 for insurance purposes.

6. Debtors

	2021 £	2020 £
Income receivable	5,096	4,848
Prepayments	4,854	6,479
	<u>9,950</u>	<u>11,327</u>

7. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	5,001	279
Accruals	1,300	3,634
Other creditors	3,462	4,692
Pension deficit	3,750	3,695
Mortgage loan	6,800	6,800
	<u>20,312</u>	<u>19,100</u>

8. Creditors: amounts falling due in more than one year

	2021 £	2020 £
Mortgage loan	68,463	75,481
Pension deficit	23,413	27,294
	<u>91,876</u>	<u>102,775</u>

The mortgage loan was supplied by the Baptist Union Corporation Limited for the completion of acquisition of the Manse for £115,500 on 16 May 2016.

The loan is repayable over a fifteen year period and interest is charged at variable rate according to the Bank of England base rate per annum.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements (continued)

9. Fund balances

2021	Balance at beginning of year £	Income £	Expenditure £	Pension £	Transfers £	Balance at end of year £
Restricted funds						
Community Development worker	802	16,322	(15,888)	-	(754)	482
Gardening project	-	2,314	(2,259)	-	-	55
Gift Day Funds	-	-	-	-	2,712	2,712
Rental guarantee	150	-	-	-	-	150
Church Worship Group Ministries fund	1,000	-	-	-	-	1,000
Sisterhood	556	-	-	-	-	556
Malawi	184	-	(184)	-	-	-
Match Club	4,785	-	-	-	-	4,785
	7,477	18,636	(18,331)	-	1,958	9,740
Unrestricted funds						
Designated funds						
Chapel House	3,187	3,120	(1,630)	-	-	4,677
Building Maintenance Fund	1,013	-	-	-	-	1,013
Communion Set	262	-	-	-	-	262
Evangelism	2,553	-	-	-	-	2,553
Youth Group	622	-	-	-	-	622
Fundraising	6,234	3,842	(1,080)	-	(8,996)	-
Legacy	3,213	-	-	-	-	3,213
Manse Capital Fund	23,159	-	(5,800)	-	-	17,359
Subsidy Fund	3,779	-	-	-	-	3,779
Total designated funds	44,022	6,962	(8,510)	-	(8,996)	33,478
General funds	1,658	91,603	(87,894)	538	7,038	12,943
Total un-restricted funds	45,680	98,565	(96,404)	538	(1,958)	46,421
Total funds	53,157	117,201	(114,735)	538	-	56,161

Transfers from the Restricted Community Development worker fund are for costs incurred in 2020 that were mistakenly not transferred from the fund, this has been corrected in 2021. Transfers from the designated Fundraising Fund have in part been transferred to a Restricted Gift Day Fund for funds raised for the replacement of the Fire Alarm System. The remainder has been transferred to general funds as it was identified that the expenditure for which previous appeals had been raised for had not been deducted from the fund.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements (continued)

2020	Balance at beginning of year £	Income £	Expenditure £	Pension £	Balance at end of year £
Restricted funds					
Community Development worker	-	4,080	(3,278)	-	802
Rental guarantee	150	-	-	-	150
Church Worship Group Ministries fund	1,000	-	-	-	1,000
Sisterhood	530	26	-	-	556
Malawi	184	-	-	-	184
Match Club	3,812	2,134	(1,161)	-	4,785
	5,676	6,240	(4,439)	-	7,477
Unrestricted funds					
Designated funds					
Chapel House	1,850	3,120	(1,783)	-	3,187
Building Maintenance Fund	1,013	-	-	-	1,013
Communion Set	262	-	-	-	262
Evangelism	2,553	-	-	-	2,553
Youth Group	622	-	-	-	622
Fundraising	8,423	507	(2,696)	-	6,234
Legacy	3,236	-	(23)	-	3,213
Manse Capital Fund	29,257	-	(6,098)	-	23,159
Subsidy Fund	3,879	-	(100)	-	3,779
Total designated funds	51,095	3,627	(10,700)	-	44,022
General funds	(10,355)	96,426	(85,715)	1,302	1,658
Total un-restricted funds	40,740	100,053	(96,415)	1,302	45,680
Total funds	46,416	106,293	(100,854)	1,302	53,157

The purposes of the funds listed above are as follows:

Restricted funds

Community Development Worker fund – funding for a part-time post from Birmingham City Council via THRIVE.

Gardening Project – Project funded by Ladywood Neighbourhood Network Scheme for the gardening project.

Gift Day Funds – Funds raised by appeal for replacement of the fire alarm.

Pastoral fund - Legacy received for pastoral care and home communions.

Church Worship Ministries Fund – Donation received in 2019 specifically for the Worship team.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements (continued)

Sisterhood - Funds collected and expended by a group of ladies who meet each Monday for fellowship.

Malawi - Funds collected to support Booker Banda, a Pastor in Malawi, and all his churches.

Match Club - Funds collected and expended to support a day club on a Tuesday run by, and for the elderly (Primarily Afro Caribbean) gentlemen of the church and community. The group offers mutual support, a meal, dominoes and fellowship for up to 30 men and 8 women. Supported by a small grant made by Social Care and Health.

Designated funds

Chapel House - Former Caretakers house. Expenditure is the running costs of the house.

Building Maintenance fund - Money set aside to cover essential maintenance work.

Communion Set - Money originally collected and set aside for the upkeep of the Home Communion Set used by the Pastor.

Evangelism - Funds allocated to be used for Evangelism.

Youth Group - Funds raised by the Youth towards the costs of the Youth Mission and activities.

Legacy - Legacy left to the church allocated by the trustees.

Manse Capital Fund - Funds set aside to provide some of the future depreciation of the Manse property

Subsidy Fund - Account funded by income from freeholds held by the Church in Cedars Avenue, Acocks Green. Funds used to assist Members in many ways e.g. cost of church holidays, specific training for groups in the church.

10. Analysis of net assets between funds

Fund balances at 31 March 2021 are represented by:	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fixed Assets	149,120	-	149,120
Current assets	9,491	9,740	19,230
Liabilities	(112,190)	-	(112,189)
Total	46,421	9,740	56,161

Fund balances at 31 March 2020 are represented by:	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fixed Assets	152,478	-	152,478
Current assets	15,077	7,477	22,554
Liabilities	(121,875)	-	(121,875)
Total	45,680	7,477	53,157

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements (continued)

11. Related party Transactions

As allowed for in the Constitution, Trustee and Reverend Richard Hayton is employed by the charity and receives a salary in relation to his employment. Remuneration is agreed by the remaining body of Trustees and at a level comparable with similar employment in similar organisations. During the year salary payments of £27,716 were paid and pension contributions totalling £3,690.72 were made on his behalf.

There were no further related party transactions.

Trustee expenses reimbursed and donations by Trustees are disclosed in note 4.

12. Controlling Interest & related charities

The Charity is controlled by the Trustees.

The custodian Trustee of the church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the (state) Baptist Association. The church is in receipt of a loan from the Baptist Building Fund as set out in note 8.

13. Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister and some members of the church staff are eligible to join the Scheme. From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements (continued)

In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2016

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £219 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £93 million (equivalent to a past service funding level of 70%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements (continued)

The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.50
CPI price inflation assumption	2.75
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.50
Assumed investment returns	
- Pre-retirement	3.50
- Post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

Post-retirement mortality in accordance with 75% of the S2NFA and S2NMA tables, with allowance for future improvements in mortality rates from 2007 in line with the CMI 2016 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females.

As there is a large number of contributing employers participating in the Scheme, the Charity is unable to identify its share of the underlying assets and liabilities of the schemes. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Charity in relation to this scheme is £4,909 (2020 £4,351), excluding deficiency contributions.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2019.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 16 December 2018, deficiency contributions are payable until 31 December 2028. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements (continued)

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

Accounting date (year ending):	31 December 2021	31 December 2020
Balance sheet liability at year start	£30,989	£34,452
Minus deficiency contributions paid	-£3,695	-£2,724
Interest cost (recognised in SoFA)	£407	£563
Remaining change to balance sheet liability* (recognised in SoFA)	-£538	-£1,302
Balance sheet liability at year end	£27,163	£30,989

* Comprises any change in agreed deficit recovery plan and change in assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31 December 2021	31 December 2020
Discount rate	1.9%	1.4%
Future increases to Minimum Pensionable Income	3.3%	2.9%

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2021

Notes to the financial statements (continued)

12. Comparative Statement of Financial Activities for 2020

	Un- restricted funds 2020 £	Designated Funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Income:				
Donations & legacies	91,459	507	5,606	97,572
Charitable activities	4,967	3,120	634	8,721
Total income	96,426	3,627	6,240	106,293
Expenditure				
Charitable activities	85,715	10,700	4,439	100,854
Total expenditure	85,715	10,700	4,439	100,854
Net income/(expenditure) and net movement in funds for year	10,711	(7,073)	1,801	5,439
Other recognized gains	1,302	-	-	1,302
Net movement in funds	12,013	(7,073)	1,801	6,741
Reconciliation of funds:				
Total funds brought forward	(10,355)	51,095	5,676	46,416
Total funds carried forward	1,658	44,022	7,477	53,157

SMALL HEATH BAPTIST CHURCH

England & Wales - Charity number 1136199

Accounts



Small Heath Baptist Church

Trustees Report and Financial Statements for the year
ended 31 December 2020

Registered Charity number 1136199

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Index

	Page
Report of the Trustees	3-12
Statement of Trustee's responsibilities	13
Report of the independent examiner	14
Statement of financial activities	15
Balance sheet	16
Notes to the financial statements	17-30

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Report of the Trustees

The Trustees of Small Heath Baptist Church ("the Charity") have pleasure in presenting their report and financial statements for the year ended 31 December 2020. The financial statements comply with the Charities Act, the Charity's Constitution and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

OBJECTIVES AND ACTIVITIES

Purpose

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and or other parts of the world.

In fulfilling the purpose, the church will engage in a range of activities either on its own or with others that will vary from time to time with activities being initiated, expanded or closed as is appropriate.

The Constitution states that the activities may include but are not restricted to:

Regular public worship, prayer, Bible study, preaching and teaching.
Baptism, as defined in the Baptist Union's Declaration of Principle.
The Communion of the Lord's Supper which shall normally be observed at least once a month.
Evangelism and mission, locally, regionally, nationally and internationally.
The welcome, teaching, encouragement and inclusion of young people.
The nurture and growth of Christian disciples.
Education and training in Christian and community service.
The giving and encouragement of pastoral care.
Supporting and encouraging charitable social action in the United Kingdom and abroad.
Encouraging relationships with and supporting other Baptists and other Christians.

In respect of our outreach and service to the community the following has long been established as a guide for our various activities.

The church is willing to invest time, energy and resources to its activities that:

1. Bring people to a real knowledge of God's love for them through public church services and projects that reach out into the community.
2. Provide the necessary religious services for dedications, baptisms, weddings and funerals.
3. Help all individuals reach their potential through acceptance, encouragement and affirmation.
4. Empower people regardless of age in developing social and citizenship skills to reduce isolation and raise self-esteem.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Report of the Trustees (continued)

5. Provides a safe place where all have equal opportunity regardless of ethnicity.
6. Provides appropriate facilities for use by the community of Small Heath
7. Improve and bring about community engagement that leads to civil renewal and a more cohesive society.
8. Supports both existing and new projects materially and through encouraging volunteers.
9. Facilitate the general information of and education of various groups and the community at large.
10. To support our current projects overseas in Africa.

The Trustees have considered the question of proving Public Benefit and are of the opinion that the foregoing activities clearly demonstrate the church's commitment to the community and the population it serves.

Our Mission to the community at large continues to be:

"To provide appropriate facilities for the use of the community of Small Heath and Birmingham and facilitate and operate projects that lead to greater community engagement, civil renewal and a more cohesive society."

As a church our shared vision is

"A place where people are honoured and valued. A place where people are released into ministry. A place where people connect with God and each other."

Affiliations

As a member of the Heart of England Baptist Association and The Baptist Union the church subscribes to the Union's Declaration of Principle:

"That our Lord and Saviour Jesus Christ, God manifest in the flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scriptures, and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.

That Christian Baptism is the immersion in water into the name of the Father, the Son and the Holy Spirit of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures; was buried, and rose again on the third day'.

That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world."

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Report of the Trustees (continued)

Church Membership:

Is open to those who:

- Accept the beliefs of the church.
- Commit themselves to serving Christ within the Church and beyond.
- Abide by the decisions of the church members meeting.
- Acknowledge their responsibilities as church members.
- Have their membership application accepted by the church members meeting.

Appointment of Diaconate (Trustees)

Each member of the Diaconate (Trustees) is proposed and elected by the church membership at the AGM for a period of three years. At the end of this term they are eligible for re-election for a further three years after which they must stand down and are not eligible for re-election for a further twelve months.

The Deacons (Trustees) each hold a specific portfolio of responsibility within the life of the church and they must report back to the church members regarding their area of responsibility. Their prime purpose is to advise and guide the church membership in all aspects of church life. They are assisted by a large number of volunteers who undertake various roles within the life of the church.

The Deacons (Trustees) are responsible for recruiting and employing all church employees and ensuring that all safeguarding procedures are followed where applicable. The Trustees have established a specific portfolio of Safeguarding Officer, to ensure that the church operates in a safe, secure and responsible way in relation to children, young people and vulnerable adults.

ACHIEVEMENTS, PERFORMANCE AND FUTURE PLANS

Brief review of 2020

The report for 2020 is most unlike any other year as just about every aspect of church life and activity was affected by Covid 19 and the safety measures that were required by law to be taken. This included closing the building, our main base for operations, for long periods of time as directed by the government. Even when we were allowed to open, Covid safety measures also severely restricted what we were able to do. This must be borne in mind when considering this review.

A number of high profile events such as "Praise In The Park" that the church had taken a lead in organizing and was due to take place in July 2020 was postponed until Covid restrictions allowed and confidence returned that a safe event could be staged. Seven other local congregations were due to join together with the church and be involved in a music and cultural event in Small Heath Park open to all people.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Report of the Trustees (continued)

Ongoing conversations suggest that it may be postponed until 2022 at least which also is the year Commonwealth Games comes to Birmingham.

There were sadly a number of funerals in the year of church members and others from the local community. This was particularly painful while the church building was closed. The restricted committal services at Cemeteries and Crematoriums were something the church supported as best they could. It is anticipated that this could lead to a serious increase in memorial services at a later date rather than one general annual memorial service.

The church has an immense amount to praise God for and we also need to say a massive thank you to the Deacons and other leaders for all they did during a difficult year. Thank you to the office and admin staff who did a great job often working from home. Thanks also to the small army of willing volunteers who give freely of their time doing a variety of jobs.

Areas of investment by the church:

Pastoral.

- Due to the building being closed the monthly church magazine became even more important in keeping communication going.
- A bi weekly contact card was sent to the most isolated members of the church.
- The church deacons were asked to contact those on a list given to them by telephone if possible at least once a week.
- Home Groups pastoral care continued mainly through the use of telephone calls and WhatsApp groups and regular prayer updates.
- Investment was made in the use of technology such as Facebook , Zoom and YouTube for virtual pastoral gatherings and times of prayer.

Sunday Morning Worship and Word.

- The Covenant Service at the beginning of the year continued to give valuable feed-back on the life and ministry of the church. It also helped to identify and highlight various areas of concern as well as giving the opportunity to help identify people's gifting and roles they might fulfil within the life of the church. A lot of plans that were made that ended being put on hold or indefinitely postponed because of covid.
- Pastor Richard produced a video upload teaching and prayer video every day for one month near the beginning of the year onto Facebook then YouTube as the year progressed. The frequency was gradually reduced to one midweek YouTube teaching and prayer time which was also put onto Facebook.
- Sunday morning services also became more interactive when the church adopted the use of Zoom.
- Investment was made so those with no internet access could use a phone line to listen to an audio only recording of the service

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Report of the Trustees (continued)

- The Music Worship on a Sunday was for some time limited to YouTube listening and participation. Eventually various members of the worship team sang live from their homes or sometimes from the church when the service was broadcast by a production team from the building. This helped immensely.
- Thank you to the worship team, singers, musicians and technicians who helped to provide a marvelous service each Sunday.

Community and Use of Building.

Community use of the building during the year ceased completely due to Covid. Apart from occasionally when it was used by Crossroads for the preparation of food to feed the homeless.

When the restrictions allowed the building was opened twice a week for personal and private prayer by appointment only.

With help and financial support from THRIVE and the Birmingham City Council, the church began to employ a Community Development Worker part time since October 2020. This work is considered vital in helping to rebuild community as the church and its community begin to emerge from Covid. After training, May Green has begun to explore a number of different ways in which the over 50's in age may feel less isolated. Initially helping the "older generation" to begin to engage with technology in different ways so increasing their ability to communicate and stay connected with family and friends.

Prayer/Ministry Team.

- The church Prayer Vine ministry via text messages was regularly used to ask people to pray for a variety of needs. Again vital during lockdown.
- Prayer is also a major focus of the mid-week home groups. Mainly through WhatsApp messages during lockdown.
- Although personal ministry was restricted if necessary personal appointments could be made to see people in a covid secure way when the restrictions allowed.

Children/Youth

The church continues to work to the Baptist Union's "Safe to Grow" and "Safe to Belong" guidelines concerning children and young people.

Youth group activities in the year were largely restricted to the use of social media such as Facebook and WhatsApp and phone calls. Eventually Zoom was also used.

When the church was allowed to open personal individual education packs were made available to children attending.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Report of the Trustees (continued)

Sports and Social

Was largely put on hold for the year. Although contact was kept through the use of WhatsApp groups.

Overseas Work

- The church continues to support the work of The Baptist World Mission in general and one of its missionaries in particular.
- Many church members have also continued to sponsor children overseas through the work of the charity “Compassion” which helps to feed children and educate them.
- The church also supports Ben Parkinson and his “Butterfly Project” in Uganda which helps local children with their education and well being.

What about 2021

We will continue to work towards our vision and mission and some of the highlights will be:

Governance

- We will continue to monitor, review and tighten policies and procedure where needed to ensure recognised best practice and good governance e.g. Safeguarding Children and Young People and adults at risk, Health and Safety and Employment legislation.
- Try and identify younger people to join the Diaconate/Trustees team to help make it more dynamic and representative.

Church Life

- Increase emphasis on prophecy and ministry.
- Increase number of worship meetings other than on Sundays.
- Engage with and support a wider network of churches more consistently.
- Continue to identify and train potential church leaders and pastors.
- Increase the number of cell groups and help to refresh them.
- Prayer meetings and encourage fasting.
- Review and enhance discipleship methods, e.g. Alpha, Freedom In Christ, Baptismal classes.

Building

Continue to monitor and maintain the building to a high standard in spite of increased usage.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Report of the Trustees (continued)

Community

- Continue to monitor and review usage of building and identify any new areas of service that might be developed.
- Continue to support the various community groups and services that operate from the building.
- Continue to maintain, encourage and develop volunteer staff for the many different areas of work and ministry.
- Increase the scope and reach of the Summer Picnic In The Park.
- Raise awareness and support of eco projects locally, nationally and internationally.
- Continue to train and support the community development worker and implement the start of appropriate projects suggested.

Children/Youth

- Identify and appoint new youth leader/worker(s).
- Encourage more young people into the youth group.
- Try and identify any potential funding available to enhance our ability to reach these goals.

Sports and Social

- Encourage more fun and fellowship time, especially around food!
- Encourage more people to join and support the cricket team.
- Explore the further possibilities of using sport to enhance friendships, build community and encourage people to engage with church more meaningfully.

Overseas work

Maintain interest and increase support of work overseas, i.e. BMS, WEC, Missionaries –, Compassion -sponsoring children. The Butterfly project in Uganda. Continue to support and raise considerable funds for Christian Aid.

FINANCIAL REVIEW, RISK MANAGEMENT AND RESERVES POLICY

Encourage The Trustees to fulfil their role overseeing all financial matters of the church, reporting to the Church meeting on a regular basis. To continue to encourage responsible giving and challenge people to tithe their income and giving, promoting the benefits of Gift Aid wherever possible and ensuring expenditure is kept within budget.

Despite some unexpected expenditure and no rental income, due to continued and committed giving in very difficult times the church ended the year with a small surplus.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Report of the Trustees (continued)

In respect of the church's risk management, operational risk is the main issue and is currently being addressed on a day to day basis.

The relatively low levels of funded reserves at this stage are simply not large enough to establish a meaningful policy.

Pension Liabilities and Reserves Policy

As explained below, the accounting policies of FRS102 require us to include, as a liability agreed, deficit contributions to be paid to the Baptist Pension Scheme over the next 7 years. At the year end, that liability was £30,989 (2019: £34,452).

The effect of this in our accounts has been to reduce our reserves by this amount leaving us with funds as follows:

	£
Designated funds	44,022
General funds	1,658
Total un-restricted funds	<u>45,680</u>
Restricted funds	<u>7,477</u>
Total funds	<u><u>53,157</u></u>

As noted above the pension reserve will crystallise over the next 7 years and consequently the Trustees feel it appropriate to exclude this amount from general funds when making decisions regarding the reserves policy and future expenditure. Therefore the Trustees have agreed that the current policy remains appropriate, which is to maintain, as a minimum, sufficient general funds to cover at least three months' unavoidable costs, being approximately £23,000.

The Trustees are confident that the charity has sufficient cashflows to meet the annual liabilities as they become due, and, at this stage, see no reason to curtail charitable expenditure from planned levels in order to maintain reserves sufficient to meet the liability in full over the next 8 years. The Trustees will, however, continue to monitor this situation carefully and particularly in light of the current crisis with Covid-19, are preparing regular forecasts and monitoring income & expenditure closely.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Report of the Trustees (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The church being a previously an "Excepted Charity" re wrote its constitution in line with registration with the Charity Commission and it was accepted by the members at the AGM on 22nd February 2009. Registration with the Charity Commission was confirmed 4th June 2010.

Appointment of Trustees, induction & training

The Trustees who served during the year are detailed below.

Each member of the Diaconate (Trustees) is proposed and elected by the church membership at the AGM for a period of three years. At the end of this term they are eligible for re-election for a further three years after which they must stand down and are not eligible for re-election for a further twelve months.

The Deacons (Trustees) each hold a specific portfolio of responsibility within the life of the church and they must report back to the church members regarding their area of responsibility. Their prime purpose is to advise and guide the church membership in all aspects of church life. They are assisted by a large number of volunteers who undertake various roles within the life of the church.

The Deacons (Trustees) are responsible for recruiting and employing all church employees and ensuring that all safeguarding procedures are followed where applicable. The Trustees have established a specific portfolio of Safeguarding Officer, to ensure that the church operates in a safe, secure and responsible way in relation to children, young people and vulnerable adults.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Report of the Trustees (continued)

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees:

Rev. Richard Hayton	Senior Pastor & Evangelism
Malcolm John	Ministry
Dillon Hamilton	Health & Safety & Child Protection
Ruby Hayles	Pastoral
Keith Hylton	Youth
Lorna Foster	Children
Simon Ellis	Administration & Finance
Margaret Hazel	Fabric
Cornel DaCosta	Projects
Marcia Hamilton	Administration Support
Bisala Msuya (resigned February 2020)	
Malcolm John (resigned February 2020)	
May Green (appointed February 2020)	

Charity Number: 1136199

Registered Office:

14 Jenkins Street
Small Heath
Birmingham
B10 0QH

Independent Examiner:

Karen Hanlan, ACA, ACIE
Karen Hanlan Independent Examiner Limited
12 Waterloo Close
Wellesbourne
Warwickshire
CV35 9JG

Bankers:

TSB Bank plc
538 Sparkhill Road
Birmingham
B11 4DY

Approved by the Board and signed on its behalf by:

Rev R Hayton
Chair of Trustees

Date: 14 September 2021

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Statement of Trustees' responsibilities

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the Charity and of the surplus or deficit incurred by the Charity for that year. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue to exist.

The Trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the Charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorized use or disposition;
- proper records are maintained and financial information used within the Charity or for publication is reliable;
- the Charity complies with relevant laws and regulations.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Independent Examiner's Report to the Trustees of Small Heath Baptist Church

I report to the trustees on my examination of the accounts of Small Heath Baptist Church ('the Charity') for the year ended 31 December 2020 which are set out on pages 15 to 30.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Karen Hanlan, Institute of Chartered Accountants, England & Wales
Karen Hanlan Independent Examiner Limited
12 Waterloo Close, Wellesbourne, CV35 9JG

Date: 14/9/21

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Statement of financial activities

	Note	Un- restricted funds 2020 £	Designated Funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:						
Donations & legacies	1	91,459	507	5,606	97,572	105,025
Charitable activities	2	4,967	3,120	634	8,721	13,362
Total income		96,426	3,627	6,240	106,293	118,387
Expenditure						
Charitable activities		85,715	10,700	4,439	100,854	112,575
Total expenditure	3	85,715	10,700	4,439	100,854	112,575
Net income/(expenditure)		10,711	(7,073)	1,801	5,439	5,812
Other recognized gain/(losses)		1,302	-	-	1,302	(484)
Net movement in funds		12,013	(7,073)	1,801	6,741	5,328
Reconciliation of funds:						
Total funds brought forward – as restated		(10,355)	51,095	5,676	46,416	41,088
Total funds carried forward		1,658	44,022	7,477	53,157	46,416

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Balance sheet

	Notes	2020 £	2019 £
Fixed Assets			
Tangible assets	5	<u>152,478</u>	<u>155,837</u>
Current Assets			
Debtors	6	11,327	9,145
Cash at bank and in hand		<u>11,227</u>	<u>9,778</u>
		<u>22,554</u>	<u>18,923</u>
Current Liabilities			
Creditors: amounts falling due within one year	7	<u>(19,100)</u>	<u>(19,285)</u>
Net current (liabilities)/assets		3,454	(362)
Total assets less current liabilities		<u>155,932</u>	<u>155,475</u>
Creditors: amounts falling due after more than one year	8	<u>(102,775)</u>	<u>(109,059)</u>
Net assets		<u>53,157</u>	<u>46,416</u>
Funds of the Charity:			
Restricted Funds	9	7,477	5,676
Designated Funds	9	44,022	51,095
Church Funds	9	<u>1,658</u>	<u>(10,355)</u>
Total unrestricted Funds		<u>45,680</u>	<u>40,740</u>
Total Charity funds		<u>53,157</u>	<u>46,416</u>

The accompanying accounting policies and notes form part of these financial statements.

Approved by the Trustees and signed on their behalf by:

Rev R Hayton, Chair of Trustees

Date: 14 September 2021

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Principal accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland Standard applicable in the UK and Republic of Ireland (FRS102).

Small Heath Baptist Church meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

Going Concern statement

The financial statements have been prepared on a going concern basis which assumes that the Charity will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Charity's key funders and stakeholders and in response to the progress made by the Charity in pursuing a viable budget including the obtaining of further grants and donations. The Charity's business plan shows that the Charity will be able to operate in the foreseeable future. Based on this understanding the Trustees believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Funds

General accumulated funds are unrestricted funds available for general purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the Trustees.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the Charity.

Income

All income is recognised in the Statement of Financial Activities when the Charity is legally entitled, ultimate receipt is probable and the amount can be quantified with reasonable accuracy.

Income relating to future periods, as a result of donor imposed conditions specifying the time period, has been treated as deferred income.

Income dependent on certain conditions, amounting to more than mere administrative requirements, is recognised when the conditions have been fulfilled.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Principal accounting policies (continued)

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to the expenditure. All expenditure is accounted for on an accruals basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Tangible fixed assets are stated at cost or deemed cost.

Depreciation is provided at a rate calculated to write off the cost on a straight line basis over a period of less than the estimated useful life of the assets at the following rates:

Freehold Property - 50 years

Fixed assets are capitalised when their value exceeds £500.

Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand and short term deposits repayable on or within a three month notice period.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Pensions

The Charity contributes to employee's individual personal pension plans. The employer contributions to the scheme in 2020 were £4,351 (2019 £4,175) and are charged to the statement of financial activities as incurred.

Taxation

As a registered Charity no provision is considered necessary for taxation.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements

1. Donations & legacies

	Un- restricted 2020 £	Designated 2020 £	Restricted 2020 £	Total 2020 £
Donations & offerings	76,834	10	26	76,870
Grants	-	-	5,580	5,580
Gift aid recovered	14,625	497	-	15,122
	91,459	507	5,606	97,572

	Un- restricted 2019 £	Designated 2019 £	Restricted 2019 £	Total 2019 £
Donations & offerings	82,827	3,855	1,505	88,187
Legacies receivable	-	-	-	-
Grants	-	-	3,000	3,000
Gift aid recovered	13,838	-	-	13,838
	96,665	3,855	4,505	105,025

2. Income from Charitable Activities

	Un- restricted 2020 £	Designated 2020 £	Restricted 2020 £	Total 2020 £
Fees	4,187	-	634	4,821
Hire of facilities	780	3,120	-	3,900
	4,967	3,120	634	8,721

	Un- restricted 2019 £	Designated 2019 £	Restricted 2019 £	Total 2019 £
Fees	1,849	-	4,268	6,117
Hire of facilities	4,125	3,120	-	7,245
	5,974	3,120	4,268	13,362

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements (continued)

3. Expenditure on Charitable Activities

	Un- restricted	Designated	Restricted	Total
	2020	2020	2020	2020
	£	£	£	£
Salaries	46,403	-	3,630	50,033
Church running costs	20,208	4,479	-	24,687
Ministry expenses	3,037	123	651	3,811
Property costs - Manse	3,402	-	-	3,402
Office costs	5,027	-	158	5,185
Church Outreach	3,170	-	-	3,170
Finance costs	1,222	-	-	1,222
Depreciation	-	3,359	-	3,359
Subscriptions	1,483	-	-	1,483
Independent Examiners fees	1,200	-	-	1,200
Mortgage interest	-	2,739	-	2,739
Interest on pension cost	563	-	-	563
	85,715	10,700	4,439	100,854

	Un- restricted	Designated	Restricted	Total
	2019	2019	2019	2019
	£	£	£	£
Salaries	49,893	-	3,060	52,953
Church running costs	22,140	4,728	-	26,868
Ministry expenses	2,595	1,495	4,401	8,491
Property costs - Manse	3,584	-	-	3,584
Office costs	4,166	-	-	4,166
Church Outreach	5,491	332	400	6,223
Finance costs	1,665	-	-	1,665
Depreciation	-	3,359	-	3,359
Subscriptions	687	-	-	687
Independent Examiners fees	1,200	-	-	1,200
Mortgage interest	-	3,379	-	3,379
	91,421	13,293	7,861	112,575

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements (continued)

4. Staff costs, trustee remuneration and expenses

	2020	2019
	£	£
Salaries	45,171	44,256
National Insurance	-	-
Pensions	4,351	4,175
Freelance fees	511	4,522
Total	50,033	52,953

No employee has employee benefits in excess of £60,000 (2019: nil).

The equivalent of 3 full-time members of staff were employed during the year (2019: 3).

The key management personnel of the charity comprise the trustees, including the Pastor.

Trustees, other than the pastor, receive no remuneration or other benefits from the charity.

The remuneration, excluding pension contributions, of key management personnel for the year was £29,353.

Costs of £1,072 were reimbursed to 3 Trustees during the year for maintenance, training and running costs (2019: £1,045 to four Trustees for costs incurred in relation to maintenance, mission and training).

Donations totalling £18,483 (2019: £21,527) were received from Trustees and close family members during the year.

5. Tangible fixed assets

	Manse Property	Church Improvements	Total
	£	£	£
Cost			
At beginning of year	167,590	691,352	858,942
Additions	-	-	-
At end of year	167,590	691,352	858,942
Depreciation			
At beginning of year	11,753	691,352	703,105
Charge for the year	3,359	-	3,359
At end of year	15,112	691,352	706,464
Net Book Value			
At 31 December 2020	152,478	-	152,478
At 31 December 2019	155,837	-	155,837

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements (continued)

The Land and Church building and 14-16 Jenkins Street are built on is owned by Canon Street Trust and is registered with HEBA.

The buildings built on that land belong to the Charity.

The buildings are currently valued at £3,038,278 for insurance purposes.

6. Debtors

	2020 £	2019 £
Income receivable	4,848	3,683
Prepayments	6,479	5,462
	<u>11,327</u>	<u>9,145</u>

7. Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	278	1,738
Accruals	3,634	3,271
Other creditors	4,692	2,245
Pension deficit	3,695	3,631
Mortgage loan	6,800	8,400
	<u>19,100</u>	<u>19,285</u>

8. Creditors: amounts falling due in more than one year

	2020 £	2019 £
Mortgage loan	75,481	78,238
Pension deficit	27,294	30,821
	<u>102,775</u>	<u>109,059</u>

The mortgage loan was supplied by the Baptist Union Corporation Limited for the completion of acquisition of the Manse for £115,500 on 16 May 2017.

The loan is repayable over a fifteen year period and interest is charged at a rate of 3.6% per annum.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements (continued)

9. Fund balances

2020	Balance at beginning of year £	Income £	Expenditure £	Pension £	Balance at end of year £
Restricted funds					
Community Development worker	-	4,080	(3,278)	-	802
Rental guarantee	150	-	-	-	150
Church Worship Group Ministries fund	1,000	-	-	-	1,000
Sisterhood	530	26	-	-	556
Malawi	184	-	-	-	184
Match Club	3,812	2,134	(1,161)	-	4,785
	5,676	6,240	(4,439)	-	7,477
Unrestricted funds					
Designated funds					
Chapel House	1,850	3,120	(1,783)	-	3,187
Building Maintenance Fund	1,013	-	-	-	1,013
Communion Set	262	-	-	-	262
Evangelism	2,553	-	-	-	2,553
Youth Group	622	-	-	-	622
Fundraising	8,423	507	(2,696)	-	6,234
Legacy	3,236	-	(23)	-	3,213
Manse Capital Fund	29,257	-	(6,098)	-	23,159
Subsidy Fund	3,879	-	(100)	-	3,779
Total designated funds	51,095	3,627	(10,700)	-	44,022
General funds	(10,355)	96,426	(85,715)	1,302	1,658
Total un-restricted funds	40,740	100,053	(96,415)	1,302	45,680
Total funds	46,416	106,293	(100,854)	1,302	53,157

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements (continued)

2019	Balance at beginning of year £	Income £	Expenditure £	Transfers £	Balance at end of year £
Restricted funds					
Pastoral Fund	19	-	(19)	-	-
Rental guarantee	-	150	-	-	150
Church Worship Group Ministries fund	-	1,000	-	-	1,000
Sisterhood	729	191	(390)	-	530
Malawi	469	15	(300)	-	184
Match Club	3,547	7,417	(7,152)	-	3,812
	4,764	8,773	(7,861)	-	5,676
Unrestricted funds					
Designated funds					
Chapel House	847	3,120	(2,117)	-	1,850
Building Maintenance Fund	1,013	-	-	-	1,013
Communion Set	262	-	-	-	262
Evangelism	2,553	-	-	-	2,553
Youth Group	622	-	-	-	622
Fundraising	7,368	3,855	(2,800)	-	8,423
Legacy	3,970	-	(734)	-	3,236
Manse Capital Fund	35,995	-	(6,738)	-	29,257
Subsidy Fund	4,783	-	(904)	-	3,879
Total designated funds	57,413	6,975	(13,293)	-	51,095
General funds	(21,089)	102,639	(91,905)	-	(10,355)
				-	
Total un-restricted funds	36,324	109,614	(105,198)		40,740
Total funds	41,088	118,387	(113,059)	-	46,416

The purposes of the funds listed above are as follows:

Restricted funds

Community Development Worker fund – funding for a part-time post from Birmingham City Council via THRIVE.

Pastoral fund - Legacy received for pastoral care and home communions.

Church Worship Ministries Fund – Donation received in 2019 specifically for the Worship team

Sisterhood - Funds collected and expended by a group of ladies who meet each Monday for fellowship.

Malawi - Funds collected to support Booker Banda, a Pastor in Malawi, and all his churches.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements (continued)

Match Club - Funds collected and expended to support a day club on a Tuesday run by, and for the elderly (Primarily Afro Caribbean) gentlemen of the church and community. The group offers mutual support, a meal, dominoes and fellowship for up to 30 men and 8 women. Supported by a small grant made by Social Care and Health.

Designated funds

Chapel House - Former Caretakers house. Expenditure is the running costs of the house.

Building Maintenance fund - Money set apart to cover essential maintenance work.

Communion Set - Money originally collected and set aside for the upkeep of the Home Communion Set used by the Pastor.

Evangelism - Funds allocated to be used for Evangelism.

Youth Group - Funds raised by the Youth towards the costs of the Youth Mission and activities.

Fundraising - Fundraising carried out by the church, usually to be split between two or more named causes.

Legacy - Legacy left to the church allocated by the trustees.

Manse Capital Fund - Funds set aside to provide some of the future depreciation of the Manse property

Subsidy Fund - Account funded by income from freeholds held by the Church in Cedars Avenue, Acocks Green. Funds used to assist Members in many ways e.g. cost of church holidays, specific training for groups in the church.

10. Analysis of net assets between funds

Fund balances at 31 March 2020 are represented by:	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fixed Assets	152,478	-	152,478
Current assets	15,077	7,477	22,554
Liabilities	(121,875)	-	(121,875)
Total	45,680	7,477	53,157

31 March 2019 comparatives:	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fixed Assets	155,837	-	155,837
Current assets	13,247	5,676	18,923
Liabilities	(128,344)	-	(128,344)
Total	40,740	5,676	46,416

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements (continued)

11. Related party Transactions

As allowed for in the Constitution, Trustee and Reverend Richard Hayton is employed by the charity and receives a salary in relation to his employment. Remuneration is agreed by the remaining body of Trustees and at a level comparable with similar employment in similar organisations. During the year salary payments of £27,145.80 were paid and pension contributions totalling £2,207.32 were made on his behalf.

There were no further related party transactions.

Trustee expenses reimbursed and donations by Trustees are disclosed in note 4.

12. Controlling Interest & related charities

The Charity is controlled by the Trustees.

The custodian Trustee of the church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the (state) Baptist Association. The church is in receipt of a loan from the Baptist Building Fund as set out in note 8.

13. Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister and some members of the church staff are eligible to join the Scheme. From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements (continued)

In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of

Pensionable Income, and their employers also pay a total of 5%. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2016

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £219 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £93 million (equivalent to a past service funding level of 70%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements (continued)

The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.50
CPI price inflation assumption	2.75
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.50
Assumed investment returns	
- Pre-retirement	3.50
- Post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

Post-retirement mortality in accordance with 75% of the S2NFA and S2NMA tables, with allowance for future improvements in mortality rates from 2007 in line with the CMI 2016 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females.

As there is a large number of contributing employers participating in the Scheme, the Charity is unable to identify its share of the underlying assets and liabilities of the schemes. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Charity in relation to this scheme is £4,351 (2019 £4,175), excluding deficiency contributions.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2019.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 16 December 2018, deficiency contributions are payable until 31 December 2028. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements (continued)

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

Accounting date (year ending):	31 December 2020	31 December 2019
Balance sheet liability at year start	£34,452	£36,683
Minus deficiency contributions paid	-£2,724	-£3,553
Interest cost (recognised in SoFA)	£563	£838
Remaining change to balance sheet liability* (recognised in SoFA)	(£1,302)	£484
Balance sheet liability at year end	£30,989	£34,452

* Comprises any change in agreed deficit recovery plan and change in assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31 December 2020	31 December 2019
Discount rate	1.4%	1.7%
Future increases to Minimum Pensionable Income	2.9%	3.2%

Small Heath Baptist Church
Financial Statements
for the year ended 31 December 2020

Notes to the financial statements (continued)

12. Comparative Statement of Financial Activities for 2019

	Un- restricted funds 2019 £	Designated Funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Income:				
Donations & legacies	96,665	3,855	4,505	105,025
Charitable activities	5,974	3,120	4,268	13,362
Total income	102,639	6,975	8,773	118,387
Expenditure				
Charitable activities	91,421	13,293	7,861	112,575
Total expenditure	91,421	13,293	7,861	112,575
Net (expenditure)/income and net movement in funds for year	11,218	(6,318)	912	5,812
Other recognized gains/losses	(484)	-	-	(484)
Net movement in funds	10,734	(6,318)	912	5,328
Reconciliation of funds:				
Total funds brought forward	(21,089)	57,413	4,764	41,088
Total funds carried forward	(10,355)	51,095	5,676	46,416