

PROTECTION AGAINST STALKING

England & Wales · Charity number 1136189

Details

Status Registered

Legal form Charitable company

Company number [06982944](#)

Registered 2010-06-04

Register [View on the Charity Commission register](#)

Contact

Address Xeinander South East Limited
12 Conqueror Court
Sittingbourne
ME10 5BH

Phone 01795 478044

Email office@protectionagainststalking.org

Website www.protectionagainststalking.org

Activities

Objects: 3.1.1 THE ADVANCEMENT OF EDUCATION FOR THE BENEFIT OF THE PUBLIC IN ISSUES RELATING TO STALKING BY THE PROVISION OF INFORMATION AND ADVICE AT MEETINGS, CONFERENCES, ROAD SHOWS AND ON A WEBSITE. 3.1.2 TO RELIEVE THE NEEDS OF VICTIMS OF STALKING AND HARASSMENT BY THE PROVISION OF INFORMATION, ADVICE AND ASSISTANCE.

Activities: ActivityPAS continues to raise awareness of and improve knowledge of stalking by contributing/speaking at national and local groups. In April 2018 PAS soft launched a specialist Advocacy Service appointing professionally trained volunteers to - Support victims at risk of stalking, enable early identification of stalking and act as a single-point of access to credible and reliable information

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Other Charitable Purposes
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATIONAL
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£126,032	£134,197	-	-
2023-12-31	£97,146	£114,599	-	-
2022-12-31	£70,893	£87,179	-	-
2021-12-31	£59,223	£34,951	-	-
2020-12-31	£46,579	£42,242	-	-

Trustees

Name	Role	Appointed
CARSTEN MAPLE		2013-06-04
Dr Rosa Malley		2023-02-24
Leia Clancy		2023-02-24
PATRICIA BERNAL		
susan Haile		2015-04-27

PROTECTION AGAINST STALKING

England & Wales - Charity number 1136189

Accounts

Charity registration number 1136189 (England and Wales)

Company registration number 06982944

**PROTECTION AGAINST STALKING
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**



PROTECTION AGAINST STALKING

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms R M Malley Ms L Clancy Mrs S J Haile Prof C Maple Mrs P Bernal
Charity number (England and Wales)	1136189
Company number	06982944
Registered office	12 Conqueror Court Sittingbourne Kent United Kingdom ME10 5BH
Independent examiner	Xeinadin South East Limited 12 Conqueror Court Sittingbourne Kent United Kingdom ME10 5BH

PROTECTION AGAINST STALKING

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PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees present their annual report together with the financial statements of the Company for the year 1 January 2024 to 31 December 2024. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019). Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Protection Against Stalking (PAS) was registered as a charity in 2010 by two Mothers whose daughters Clare Bernal and Rana Faruqi had been stalked and murdered by their former boyfriends after they ended brief relationships. Tricia Bernal & Carol Faruqi wanted to raise awareness of stalking and prevent other parents from experiencing what they had.

Vision – Protection Against Stalking believes every victim of stalking should have the support and protection they need, including access to a locally based specialist stalking advocacy service.

Mission - Protection Against Stalking mission is to ensure the needs of victims are met by providing guidance on accessing support, raising awareness of the issues, and campaigning to ensure local support is available for all victims.

Values - Protection Against Stalking is a caring, compassionate charity; experience tells us early identification of stalking and effective safety planning saves lives.

Since 2010 PAS has successfully worked in collaboration with a number of partners and related charities to:

- Establish a national stalking helpline (managed by the Suzy Lamplugh Trust)
- Successfully campaigned for new stalking legislation
- Develop nationally recognised stalking training programme
- Create a network of skilled advisors to assist stalking victims

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

Following a period of review & consolidation in 2018, the trustees continue to believe there is a need to raise awareness of stalking and provide locally based specialist advocacy services that;

- Support victims and their families at risk of stalking and harassment
- Work with professionals and organisations to improve knowledge and understanding of stalking to identify and differentiate between stalking and harassment
- Ensure early recognition of and effective interventions for victims of stalking
- Provide access to credible and reliable information on stalking and safety planning

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Activities

PAS continues to raise awareness of stalking and provide support to victims of stalking and their families.

PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Raising Awareness

PAS raises awareness of stalking in various ways through its website and social media, attendance and speaking at conferences, liaison with partners, attending multi-agency meetings and develop and deliver a comprehensive training programme.

Too often stalking behaviours go unrecognised and the associated risks to victims are not identified. PAS understands 'Early identification of stalking and effective intervention saves lives' and the importance of highlighting stalking behaviours through membership of national and local forums. During 2024 PAS attended more than 200 meetings, raising awareness, providing specialist stalking advice and reporting on current referrals and trends. The resource needed to fulfil this commitment, drive change and be the 'voice of the victim' is considerable. There is a need to rationalise the number of meetings, particularly at local level to allow all voices to be heard.

PAS continues to be a member of the National Stalking Consortium (NSC), working with colleagues to raise awareness of stalking, identify trends and influence law and practice changes. In 2022 PAS supported the NSC in the submission of a national super complaint against police for failing to recognise stalking behaviours, failing to adequately investigate stalking cases and failing to implement appropriate safety measures. Whilst Kent Police have improved their response to stalking significantly, PAS provided several case studies in support of the complaint and clients of PAS were interviewed by the Inquiry team.

In September 2024 PAS welcomed the publication of the super-complaint investigation report by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS), the Independent Office for Police Conduct (IOPC) and College of Policing. The findings recognise systemic failures by police responding to stalking cases across England and Wales and placing victims of stalking at greater risk. PAS will continue to work with police to improve the investigation of stalking offences and proactive response to breaches of protective orders, including Stalking Protection Orders.

During National Stalking Awareness Week in April 2024 (Join Forces Against Stalking) PAS highlighted the benefit of working together with local agencies and arranged presentations in schools and with local safeguarding teams to raise awareness of stalking, the importance of healthy relationships and understanding individual digital footprints.

PAS also attends West Kent community safety partnership meetings, domestic abuse forums, Vulnerability Boards, K-SIP and MARAC meetings. At the monthly K-SIP (Kent Stalking Intervention Panel) meetings with police and partners, PAS provides specialist stalking advice and where PAS clients cases are being reviewed, are the victims' voice. During 2024 PAS contributed to and reviewed a total of 196 high-risk stalking cases at the K-SIP meeting.

Over 14,500 people visited the PAS website during 2024.

PAS receives many invitations to speak about stalking on TV and Radio. Wherever possible we provide a speaker but are reluctant to offer clients to relive their experience unless they are able to cope with the media spotlight. We accepted invitations to speak about and raise awareness of stalking and showcase our work on national and local TV and radio during 2024, contributing to programmes on BBC News, BBC South-East, Radio 4, Radio 5 and Radio Kent. In total PAS appeared/contributed to 21 radio and TV programmes.

Training

PAS further developed its comprehensive training programme during 2024 and delivered training to 895 community safety and criminal justice professionals. A portfolio of available training programmes and content has been produced and shared across criminal justice and community groups. All programmes are flexible to meet the needs of the clients.

In 2024 PAS provided training to University Students & Staff, British Association of Counsellors, Kent Police, Greenwich CSP, Swale DC, Rochester Diocese, United Reform Church, IDVA Services, Probation Service, Schools and Mediation Services.

PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Advocacy

Available funding (resources) limits the support PAS is able to provide. We believe successful advocacy support is best delivered locally, alongside partners who complement our work. Identifying and establishing working arrangements and partnerships with local organisations and agencies is pivotal, requiring PAS to attend MARAC, K-SIP, CSP, Vulnerability Boards and DA meetings to report on referrals, trends and needs.

During 2024, with no additional caseworkers, PAS supported 149 more cases than in 2023. A total of 1,585 victims were supported in 2024. 1:1 support was provided to 350 clients in 2024, compared to 312 in 2023. PAS caseworkers support on average, 65 clients each year.

- 67% cases supported by PAS in 2024 related to domestic abuse - when partners split and abuse continues, it becomes stalking
- 15% of stalking victims are work colleagues, 14% are neighbours/contacts and 4% are strangers
- 85 PAS clients were assisted to gain protective orders in 2024
- Over 1.6 million people were stalked in England & Wales during 2024

PAS currently has sufficient funding to support high risk cases across Kent and all risk support to clients living in West Kent, Maidstone, Dartford & Gravesend. With the exception of high-risk cases PAS provides online advice to clients outside these areas. In 2024 we provided advice to support only in these areas. We are keen to identify funding to both maintain the current service but also grow advocacy provision further across Kent. PAS continues to support all high-risk cases across Kent and will look to develop further full advocacy services during 2025.

Cyber-stalking Clinic:

PAS continues to partner with The Cyber Helpline to deliver a West-Kent Cyberstalking clinic supported by Look Ahead. Over 80 clients were booked into the cyberstalking clinic during 2024 and received 1:1 support; benefitting from understanding privacy settings through to locating remote and sophisticated listening devices. All clients are enabled to secure devices and receive continuing support from The Cyber Helpline and PAS following attendance at the clinic. On average clients receive 4 hours post clinic support. Arrangements between local authorities in Dartford and Gravesend changed during 2024 and funding for the North-Kent cyberstalking clinic ended. We will look to expand the cyberstalking clinic further across Kent during 2025.

Pro-Bono Legal Support:

PAS is able to offer clients a 45-minute appointment free of charge with a qualified legal advisor. Clinics are held monthly.

Main activities undertaken to further the Company's purposes for the public benefit

PAS continues to identify opportunities to raise public awareness of stalking through the maintenance of an informational website, use of social media, developing case studies highlighting stalking behaviours and providing advice and support at no cost to individuals experiencing stalking or harassing behaviours.

The training programmes and presentations will continue to be developed according to need.

PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance

Significant activities and achievements against objectives

Feedback from clients & professionals;

"When I received the call from (my caseworker) at PAS, I was broken, afraid and completely overwhelmed. She was there for me when I felt at my lowest and loneliest.

I've had to keep my location private and lost my family and friends in the process. I can't trust anyone to accidentally slip up and share any info about where I am.

PAS offer you more than support and advice. They reassure you you're not paranoid and attention seeking which if your case is anything like mine, you'll have been brainwashed for years that theirs is normal behaviour and you're just weak and no one will believe you anyway. In my case my family turned their backs on me but I now realise it's just their fear and not understanding the severity of the control you live under. Your life feels like you're living in a film, and you just have to get through it day by day which is where PAS are life savers.

I really was on the edge of giving up. I know for a fact I'd not be here today or managed to hold down my job had it not been for this vital support system.

The police are overstretched so they do the best they can with safeguarding apps and alarms and coping skills, but in my experience friends and family really don't fully understand the lengths these monsters will go to find you so you end up isolating. PAS understands and we can't lose this life changing support. My life will never be the same but PAS have shown me that's ok. I'm treating my next chapter as an adventure and reinventing myself, new job, new friends, new county, new home but with the right tools from PAS to never let this happen again. Eyes wide open and aware of red flags. has shown me there is a future and I will trust again, one day. I've been introduced to further support so I'll never be scared again and without ... (caseworker) and PAS I could not have got here. You will too..."

"I quit my job yesterday...surprisingly I slept through the night for the first time. Life is too short and I'm starting to make the right decisions and stand up for myself without using force or aggression but learning to politely say no.

But more importantly (...) I'm beginning to like myself again, and I'm on the road to losing the shame. Which is a huge step!!

You really have given me the strength to find my power again. You have no idea what affect your kindness and support does to our lives.

Ever grateful and you will always be my Angel."

Financial review

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Reserves policy

The policy of the Trustees is to maintain general unrestricted funds at a level approximating to 6 months expenditure or £15,000 whichever is the greater.

Unrestricted funds at 31 December 2024 stood at £11,832. 6 months expenditure was £17,387. This has fallen below expected levels and will be monitored closely in the new year.

PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

The challenge of funding the growing demands of a successful specialist stalking advocacy support is on-going, service provision is limited by available funding and resources to deliver.

In 2024 we welcomed grants from The National Lottery, Colyer Ferguson Charitable Trust, the Kent Community Foundation (Brook Fund, Pope Fund) and the Sevenoaks District Council Community Fund to support advocacy support provided by Independent Stalking Advocate Caseworker's (ISAC's) and volunteers.

PAS continued to work in partnership with the Cyber Helpline to deliver the West-Kent Cyberstalking Clinic which continues to be supported by Look Ahead.

We are grateful to the Soroptimists, Maidstone Rotary all the many anonymous supporters of PAS who donate through Just Giving and Text Giving.

PAS office accommodation at The Castle in Tonbridge changed during 2024, we are now sharing with CAB.

The funding of this accommodation in the short term is underwritten but long-term funding needs to be identified for PAS to have a home of its own or shared accommodation on a more sustainable basis.

To sustain and build on the support PAS is able to deliver we will continue to further develop a robust funding strategy, looking to work in partnership where it benefits victims.

Plans for future periods

During 2025 PAS will further develop our funding strategy to underwrite the cost of maintaining and delivering a programme of stalking awareness training and delivering a specialist stalking support services, the continuation of the cyber stalking clinic in partnership with The Cyber Helpline across the county of Kent.

Structure, governance and management

Protection Against Stalking is registered as a charitable company limited by guarantee and was set up by a Trust deed.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs Jan Berry - (key management)

Ms R M Malley

Ms L Clancy

Mrs S J Haile

Prof C Maple

Mrs P Bernal

Mr R Donelan

(Resigned 17 June 2024)

Recruitment and appointment of trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Other matters

Our Trustees are also the Directors of the Company Limited by Guarantee. Our Trustees bring a variety of skills, knowledge and experience to the Board. During 2025 we will seek to add Trustees with Finance, Business, IT, third sector and local government experience.

PAS is led by two Co-Chief Executives, Sue Dunn and Jan Berry who bring a complimentary mix of experience in domestic abuse, stalking, policing, charity, trustee and management. In 2023, funding from the Tudor Trust enabled the appointment of a part-time Operations Manager to support caseworkers and ensure the support and advice provided to clients meets required standards. The Trustees recognise the long-term sustainability of the charity is dependent on building an organisational structure that can be funded to meet the needs of the charity.

PAS uses a blend of volunteers and paid staff to provide advocacy support, raise awareness and administer the charity. Post-pandemic it has become more difficult to identify volunteers and we have needed to increase the number of paid part-time staff to ensure clients are supported and a professional service maintained. In 2023 we employed 4 part-time staff, equal to 2 FTE (full-time equivalent). During 2024 we employed two new part-time caseworkers and a part-time administrator. All volunteers and staff are professionally trained to undertake their role and provided with opportunities to gain new skills and qualifications. All caseworkers are provided with clinical supervision given the nature of the client support they provide. Our 11 volunteers, not all of whom are case workers donated more than 4,750 hours in support of PAS during 2024. This is equivalent to £86,900 based on the average hourly rate in Kent. We are indebted to the whole PAS team for their time and expertise supporting vulnerable victims of stalking. During 2025 we will continue to identify, recruit and train additional volunteers and paid staff to meet the anticipated increase in activity and awareness raising being undertaken by PAS.

The trustees' report was approved by the Board of Trustees.

Mrs P Bernal
Trustee



26 September 2025

PROTECTION AGAINST STALKING

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF PROTECTION AGAINST STALKING

I report to the trustees on my examination of the financial statements of Protection Against Stalking (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Samantha Rylah FCCA



Xeinadin South East Limited

12 Conqueror Court

Sittingbourne

Kent

ME10 5BH

United Kingdom

26 September 2025

PROTECTION AGAINST STALKING

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	28,541	78,284	106,825	2,104	71,810	73,914
Charitable activities	4	5,028	14,179	19,207	22,877	355	23,232
Total income		<u>33,569</u>	<u>92,463</u>	<u>126,032</u>	<u>24,981</u>	<u>72,165</u>	<u>97,146</u>
Expenditure on:							
Charitable activities	5	34,775	99,422	134,197	38,691	75,908	114,599
Total expenditure		<u>34,775</u>	<u>99,422</u>	<u>134,197</u>	<u>38,691</u>	<u>75,908</u>	<u>114,599</u>
Net expenditure and movement in funds		(1,206)	(6,959)	(8,165)	(13,710)	(3,743)	(17,453)
Reconciliation of funds:							
Fund balances at 1 January 2024		11,832	6,959	18,791	25,542	10,702	36,244
Fund balances at 31 December 2024		<u>10,626</u>	<u>-</u>	<u>10,626</u>	<u>11,832</u>	<u>6,959</u>	<u>18,791</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

PROTECTION AGAINST STALKING

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	9	2,304		7,125	
Cash at bank and in hand		38,611		47,988	
		<u>40,915</u>		<u>55,113</u>	
Creditors: amounts falling due within one year	10	(30,289)		(36,322)	
Net current assets			<u>10,626</u>		<u>18,791</u>
The funds of the charity					
Restricted income funds	14		-		6,959
Unrestricted funds	15		10,626		11,832
			<u>10,626</u>		<u>18,791</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 26 September 2025

Mrs P Bernal
Trustee



Company registration number 06982944 (England and Wales)

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

Protection Against Stalking is a private company limited by guarantee incorporated in England and Wales. The registered office is 12 Conqueror Court, Sittingbourne, Kent, ME10 5BH, United Kingdom.

The principal activity of the charity is to advance education and provide specialist support services relating to stalking.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	5,825	-	5,825	2,104	500	2,604
Grants	22,716	78,284	101,000	-	71,310	71,310
	<u>28,541</u>	<u>78,284</u>	<u>106,825</u>	<u>2,104</u>	<u>71,810</u>	<u>73,914</u>

4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from charitable activities						
Training and commissions income	5,028	14,179	19,207	22,877	355	23,232
	<u>5,028</u>	<u>14,179</u>	<u>19,207</u>	<u>22,877</u>	<u>355</u>	<u>23,232</u>

5 Expenditure on charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Direct costs		
Staff costs	102,432	73,750
Travel and subsistence	3,349	3,249
Consultancy fees	2,580	8,725
PPS	118	80
Website	6,684	3,886
Sundry	14,223	17,750
Insurance	732	539
Accountancy	4,054	3,945
Bad debts	-	500
Welfare	25	1,735
Office repairs and renewals	-	440
	<u>134,197</u>	<u>114,599</u>
Analysis by fund		
Unrestricted funds	34,775	38,691
Restricted funds - general	99,422	75,908
	<u>134,197</u>	<u>114,599</u>

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

6 Net movement in funds	2024	2023
	£	£

The net movement in funds is stated after charging/(crediting):

Fees payable to the charity's independent examiner:

- for the independent examination of the charity's financial statements	3,650	2,079
- for other assurance services	403	360
	<u> </u>	<u> </u>

7 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Case workers	10	7
Administrative	1	1
	<u> </u>	<u> </u>
Total	11	8
	<u> </u>	<u> </u>

Employment costs	2024	2023
	£	£
Wages and salaries	100,741	72,712
Other pension costs	1,691	1,038
	<u> </u>	<u> </u>
	102,432	73,750
	<u> </u>	<u> </u>

Patricia Bernal, who is a trustee, was reimbursed £55 for charitable expenditure throughout the year.

Other employees of the charity were reimbursed a total of £95 for charitable expenditure throughout the year.

There were no employees whose annual remuneration was more than £60,000.

8 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

9 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Prepayments and accrued income	2,304	7,125
	<u> </u>	<u> </u>

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

10 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Other taxation and social security		822	500
Deferred income	11	25,695	32,470
Trade creditors		202	101
Other creditors		355	335
Accruals		3,215	2,916
		<u>30,289</u>	<u>36,322</u>

11 Deferred income

	2024 £	2023 £
Other deferred income	<u>25,695</u>	<u>32,470</u>

Deferred income is included in the financial statements as follows:

	2024 £	2023 £
Deferred income is included within:		
Current liabilities	<u>25,695</u>	<u>32,470</u>
Movements in the year:		
Deferred income at 1 January 2024	32,470	-
Released from previous periods	(32,470)	-
Resources deferred in the year	<u>25,695</u>	<u>32,470</u>
Deferred income at 31 December 2024	<u>25,695</u>	<u>32,470</u>

12 Pensions

The amounts owed to the employee pension scheme at the year-end amounted to £354.94.

13 Retirement benefit schemes

	2024 £	2023 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	<u>1,691</u>	<u>1,038</u>

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
	6,959	92,463	(99,422)	-
	<u>6,959</u>	<u>92,463</u>	<u>(99,422)</u>	<u>-</u>
Previous year:				
	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
	10,702	72,165	(75,908)	6,959
	<u>10,702</u>	<u>72,165</u>	<u>(75,908)</u>	<u>6,959</u>

15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
General funds	11,832	33,569	(34,775)	10,626
	<u>11,832</u>	<u>33,569</u>	<u>(34,775)</u>	<u>10,626</u>
Previous year:				
	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	25,542	24,981	(38,691)	11,832
	<u>25,542</u>	<u>24,981</u>	<u>(38,691)</u>	<u>11,832</u>

16 Analysis of net assets between funds

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 31 December 2024:			
Current assets/(liabilities)	10,626	-	10,626
	<u>10,626</u>	<u>-</u>	<u>10,626</u>

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

16 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:			
Current assets/(liabilities)	11,832	6,959	18,791
	<u>11,832</u>	<u>6,959</u>	<u>18,791</u>

17 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

PROTECTION AGAINST STALKING

England & Wales - Charity number 1136189

Accounts

Charity registration number 1136189

Company registration number 06982944 (England and Wales)

PROTECTION AGAINST STALKING
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023



PROTECTION AGAINST STALKING

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms R M Malley Ms L Clancy Mrs S J Haile Prof C Maple Mrs P Bernal	(Appointed 24 February 2023) (Appointed 24 February 2023)
Charity number	1136189	
Company number	06982944	
Registered office	12 Conqueror Court Sittingbourne Kent England ME10 5BH	
Independent examiner	Xeinadin South East Limited 12 Conqueror Court Sittingbourne Kent United Kingdom ME10 5BH	

PROTECTION AGAINST STALKING

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PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustees present their annual report together with the financial statements of the Company for the year 1 January 2023 to 31 December 2023. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Protection Against Stalking (PAS) was registered as a charity in 2010 by two Mothers whose daughters Clare Bernal and Rana Faruqi had been stalked and murdered by their former boyfriends after they ended brief relationships. Tricia Bernal & Carol Faruqi wanted to raise awareness of stalking and prevent other parents from experiencing what they had.

Vision – Protection Against Stalking believes every victim of stalking should have the support and protection they need, including access to a locally based specialist stalking advocacy service.

Mission - Protection Against Stalking mission is to ensure the needs of victims are met by providing guidance on accessing support, raising awareness of the issues, and campaigning to ensure local support is available for all victims.

Values - Protection Against Stalking is a caring, compassionate charity; experience tells us early identification of stalking and effective safety planning saves lives.

Since 2010 PAS has successfully worked in collaboration with a number of partners and related charities to:

- Establish a national stalking helpline (managed by the Suzy Lamplugh Trust)
- Successfully campaigned for new stalking legislation
- Develop nationally recognised stalking training programme
- Create a network of skilled advisors to assist stalking victims

Objectives and activities

Following a period of review & consolidation, in 2018 the trustees identified the need to continue raising awareness of stalking and to focus on providing locally based specialist advocacy services to;

- Support victims and their families at risk of stalking and harassment
- Work with professionals and organisations to improve knowledge and understanding to identify and differentiate between stalking and harassment
- Ensure early recognition of and effective interventions for victims of stalking
- Provide access to credible and reliable information on stalking and safety planning

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Public benefit

Activities

PAS continues to raise awareness of stalking and provide support to victims of stalking and their families.

PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Raising Awareness

PAS raises awareness of stalking in various ways through its website and social media, attendance and speaking at conferences, liaison with partners, attending multi-agency meetings and developing and delivering a comprehensive training programme.

Although better understood today, stalking behaviours still go unrecognised and the associated risks to victims are not identified. PAS knows 'Early identification of stalking and effective intervention saves lives' and participates in a number of national and local forums to raise awareness. During 2023 PAS attended over 200 meetings, raising awareness, providing specialist stalking advice and reporting on current referrals and trends.

PAS was a founding member of the National Stalking Consortium (NSC) and continues to work with colleagues across the United Kingdom to raise awareness of stalking, identify trends and influence law and practice changes. In 2022 PAS supported the NSC in the submission of a super-complaint against police for failing to recognise stalking behaviours, failing to adequately investigate stalking cases and failing to implement appropriate safety measures. The super-complaint was accepted for investigation during 2023 with several PAS clients being invited for interview by the Inquiry Team. Locally in Kent, where our primary advocacy support service is delivered the police response to stalking is improving. However, delays in applying for Stalking Protection Orders and communicating effectively with victims of stalking needs to improve in several areas. The Inquiry expects to report late summer 2024.

During National Stalking Awareness Week 2023 (Standing Against Stalking) PAS highlighted the high number of 16-24 year olds experiencing stalking behaviours and welcomed the opportunity to meet over 200 sixth-form students in Medway and Dover to explain stalking, particularly cyberstalking and highlighted the associated risks and available help. PAS appointed a Young Person ISAC (Independent Stalking Advocacy Caseworker) to provide specialist help to young people who are frequently unaware of stalking behaviours or the risks they face.

PAS also attends West Kent community safety partnership meetings, domestic abuse forums, Vulnerability Boards, MASIP and MARAC meetings. At the monthly MASIP (Multi-Agency Stalking Intervention Panel) meetings with police and partners PAS provides specialist stalking advice and where PAS clients cases are being reviewed, are the victims' voice. During 2023 PAS contributed to and reviewed a total of 226 high-risk stalking cases at the Kent MASIP meeting.

Over 13,649 people visited the PAS website during 2023. PAS is beginning to make greater use of social media to raise awareness of stalking behaviours and opportunities to identify new team members, both staff and volunteers. During 2024 we will examine opportunities to continue to improve the website and look to further integrate social media channels.

Wherever possible PAS responds positively to requests to provide speakers for conferences and media interviews. We remain reluctant to offer clients to relive their experience unless they are able to cope with the media spotlight. Ticia Bernal, PAS co-founder and Trustee continues to support media requests, regularly speaking about the murder of her daughter Clare. We accepted invitations to speak about and raise awareness of stalking and showcase our work on national and local TV and radio during 2023, contributing to programmes on BBC News, BBC South-East, Radio 4, Radio 5 and Radio Kent. In total PAS appeared/contributed to 38 radio and TV programmes.

Training

PAS further developed its comprehensive training programme during 2023 and delivered training to 733 community safety, criminal justice and safeguarding professionals. A portfolio of available training programmes and content has been produced and shared across criminal justice and community groups. All programmes are flexible and can be bespoke to meet the needs of the clients. During 2024 we will look to engage more with businesses to enhance the skills and knowledge of leaders, line managers and supervisors.

PAS provided training to Kent Police, Community Safety Partners, Church Safeguarding Teams, Gateshead Borough Council, Gateshead CSP, IDVA Services, Community Wardens, Probation Service, Sixth-Form colleges, Schools and Mediation Services.

PAS welcomes support from community partners to deliver 'learn over lunch' stalking awareness sessions throughout the year. In 2023 23 delivered 9 sessions.

PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Advocacy

This is the sixth full year PAS has delivered specialist advocacy support to victims of stalking. We believe successful advocacy support is best delivered locally, alongside partners who complement our work. Identifying and establishing working arrangements and partnerships with local organisations and agencies is pivotal and necessitates PAS to attend MARAC, MASIP, CSP, Vulnerability Boards and DA meetings to report on referrals, trends and needs.

Available funding (resources) limits the support PAS is able to provide geographically. During 2023 full advocacy support was provided to all high-risk victims of stalking living in Kent. Full advocacy support was also provided to those living in West Kent, North Kent and Maidstone irrespective of level of risk, in all other areas of Kent email support and a telephone advocacy support service was provided. Outside Kent email support is provided. We also receive some requests from abroad which we provide basic safety advice and encourage to contact local services.

We are keen to identify funding to both maintain the current level of service but also grow advocacy provision further across Kent. PAS continues to support all high-risk cases across Kent and will look to extend full advocacy service areas when possible.

In total 1,436 victims of stalking were supported during 2023, this represented a small increase in the number of referrals in 2022. Each client has their circumstances assessed for the level of risk faced and safety advice is provided.

West Kent - 900 victims of stalking

Rest of Kent - 185 victims of stalking

Outside Kent - 336 victims of stalking

Outside UK – 15 victims of stalking

High Risk Assessment (PAS clients) - 256 cases

Protective Orders – 107 clients supported to gain protective orders.

The number of referrals in West Kent increased from 640 to 900 during 2023, the number of high-risk and complex cases also increased from 103 to 256 and the number of protective orders gained increased from 75 to 107. These are all positive signs and a testament to the specialist professional support being provided to victims of stalking by PAS.

Cyber-stalking Clinic:

PAS continues to partner with The Cyber Helpline to deliver the West-Kent Cyberstalking clinic supported by Look Ahead and the North-Kent Cyberstalking Clinic supported by the North-Kent DA Forum. Although organised separately at first, the North and West Kent clinics were combined during 2023 to enable one half-day clinic each week. Over 135 clients were booked into the clinics through 2023, benefitting from understanding privacy settings through to locating remote and sophisticated listening devices. All clients are enabled to secure devices and receive continuing support from The Cyber Helpline and PAS following attendance at the clinic. On average clients receive 4 hours post clinic support. We will look to expand the cyberstalking clinics further during 2024.

PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Complex Trauma Support:

In 2022 The psychological impact of stalking can be deeply damaging. Research indicates more than 82% of stalking victims experience PTSD. At the beginning of 2022 PAS and DAVSS (Domestic Abuse Volunteer Support Service) received funding from Kent County Council to improve our knowledge and understanding of mental health issues, to develop and adopt an aide-memoir to inform risk assessments by caseworkers and support clients with suicidal ideation using a trauma informed approach. 62 volunteers and staff from DAVSS and PAS received training and an aide-memoir was developed and adopted as part of our normal risk assessment and safety planning process. We identified 20 trauma therapists and counsellors to provide early intervention and support to victims experiencing suicidal ideation. 36 high-risk, vulnerable clients displaying suicidal ideation received immediate trauma support and focussed counselling.

Pro-Bono Legal Support:

PAS continues to be able to offer clients a 45 minute appointment free of charge with a qualified legal advisor. Clinics are held monthly.

c. Main activities undertaken to further the Company's purposes for the public benefit

PAS continues to identify opportunities to raise public awareness of stalking through the maintenance of an informational website, use of social media, developing case studies highlighting stalking behaviours and providing advice and support at no cost to individuals experiencing stalking or harassing behaviours. Increased referrals, many of which are self-referral clearly demonstrate the public benefit being delivered.

The training programmes and presentations will continue to be adapted and developed according to need.

Achievements and performance

Significant activities and achievements against objectives

Feedback from clients & professionals;

"Thank you for your patience, IT is a total mystery, you took so much time to explain..... I am safer and feel so much better".

"I had no idea I was being tracked, you showed me how. You guys are so great, you have saved my life."

"I have just had a call, my stalker was given 2 years, this is only possible because ofand PAS. You are totally incredible."

"The team at PAS are so professional, their training and advocacy is making a real difference".

"Best training I have been on, so practical, helpful case studies".

"I thought I understood stalking until I attended your training, then I realised I was a victim, thank-you".

Financial review

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Reserves policy

The policy of the Trustees is to maintain general unrestricted funds at a level approximating to 3 months expenditure or £15,000 whichever is the greater. The Trustees are focussed on ensuring the reserves policy is met at the earliest opportunity.

PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

The challenge of funding the growing demands of a successful specialist stalking advocacy support is on going. Service provision is limited by available funding and resources to deliver.

We welcomed grants from The National Lottery Community Fund, Tudor Trust, Colyer Ferguson Charitable Trust, the Kent Community Foundation, The Brook Trust Fund, Pope Fund, Tonbridge & Malling Borough Council and the Sevenoaks District Council Community Fund to support the advocacy service provided by Independent Stalking Advocate Caseworker's (ISAC's) and volunteers, to update and manage finances online and improve communications through an informative website and use of social media. We were also grateful to receive a donation from our Patron Kenneth Green's family charity to provide technology support.

PAS has continued to work in partnership with The Cyber Helpline, Look Ahead and the North-Kent DA Forum and welcome the re-commission of the Cyberstalking Clinic.

We are grateful to the many anonymous supporters of PAS who donate through Just Giving, Amazon and Text Giving.

To sustain and build on the support PAS is able to deliver we will continue to further develop a robust funding strategy, looking to work in partnership where it benefits victims.

Plans for future periods

During 2024 PAS will further develop its funding strategy to secure the cost of maintaining and developing its stalking advocacy support service across Kent, extend its programme of stalking awareness training and maintain and continue to expand the cyberstalking clinic in partnership with The Cyber Helpline across Kent.

Structure, governance and management

Protection Against Stalking is registered as a charitable company limited by guarantee and was set up by a Trust deed.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs Jan Berry - (key management)

Ms R M Malley (Appointed 24 February 2023)

Ms L Clancy (Appointed 24 February 2023)

Mrs S J Haile

Prof C Maple

Mrs P Bernal

Mr R Donelan (Resigned 17 June 2024)

Recruitment and appointment of trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

Other matters

Our Trustees are also the Directors of the Company Limited by Guarantee. Our Trustees bring a variety of skills, knowledge and experience to the Board. During 2024 we will seek to add Trustees with Finance, Business, IT, third sector and local government experience.

Until 2023 PAS was managed by two volunteer Co-Chief Executives, Sue Dunn and Jan Berry who bring a complimentary mix of experience in domestic abuse, stalking, policing, charity, trustee and management. Grant funding from The National Lottery Community Fund has enabled these posts to be partly funded from 2023 which will enable the charity to more accurately reflect the direct and indirect costs of running a charity such as PAS. Further funding for the CEO role will need to be identified to fully reflect the cost, particularly if the current office holders should stand down at any point.

Grant funding from the Tudor Trust has enabled a part-time Operations Manager to be appointed. The Trustees recognise the long-term sustainability of the charity is dependent on building on this foundation.

PROTECTION AGAINST STALKING

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

PAS uses volunteers and paid staff to raise awareness, provide advocacy support and administer the charity. Since the pandemic and lockdown it has been more difficult to identify, recruit and retain the number of volunteers we need. Subject to available funding there continues to be a need to increase the number of paid part-time staff to ensure clients are supported and a professional service maintained. In 2023 we were able to increase the number of employed part-time staff to 11, equal to 5 FTE (full-time equivalent).

All volunteers and staff are professionally trained to undertake their role and provided with opportunities to gain new skills and qualifications. All caseworkers are provided with clinical supervision given the nature of the client support they provide. During 2023 we employed two new part-time caseworkers one caseworker left and one caseworker was on long-term sick leave.

Our 16 volunteers, not all of whom are case workers donated more than 7,000 hours, equivalent to £122,000 based on the average hourly rate in Kent in support of PAS during 2023. We are indebted to the whole PAS team for their time and expertise supporting vulnerable victims of stalking. During 2024 we will continue to identify, recruit and train additional volunteers and staff to meet the anticipated increase in activity and awareness raising being undertaken by PAS.

The trustees' report was approved by the Board of Trustees.



Mrs P Bernal
Trustee

31 October 2024

PROTECTION AGAINST STALKING

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF PROTECTION AGAINST STALKING

I report to the trustees on my examination of the financial statements of Protection Against Stalking (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

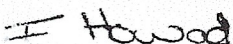
Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Fiona Howard FCA CTA FMAAT



Xeinadin South East Limited

12 Conqueror Court
Sittingbourne
Kent
ME10 5BH
United Kingdom

Dated: 31 October 2024

PROTECTION AGAINST STALKING

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:							
Donations and legacies	3	2,104	71,810	73,914	8,470	44,680	53,150
Charitable activities	4	22,877	355	23,232	11,768	5,975	17,743
Total income		<u>24,981</u>	<u>72,165</u>	<u>97,146</u>	<u>20,238</u>	<u>50,655</u>	<u>70,893</u>
Expenditure on:							
Charitable activities	5	38,691	75,908	114,599	28,482	58,697	87,179
Total expenditure		<u>38,691</u>	<u>75,908</u>	<u>114,599</u>	<u>28,482</u>	<u>58,697</u>	<u>87,179</u>
Net expenditure and movement in funds		(13,710)	(3,743)	(17,453)	(8,244)	(8,042)	(16,286)
Reconciliation of funds:							
Fund balances at 1 January 2023		25,542	10,702	36,244	33,786	18,744	52,530
Fund balances at 31 December 2023		<u>11,832</u>	<u>6,959</u>	<u>18,791</u>	<u>25,542</u>	<u>10,702</u>	<u>36,244</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

PROTECTION AGAINST STALKING

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors	9	7,125		3,822	
Cash at bank and in hand		47,988		34,722	
		<u>55,113</u>		<u>38,544</u>	
Creditors: amounts falling due within one year	10	<u>(36,322)</u>		<u>(2,300)</u>	
Net current assets			18,791		36,244
Net assets excluding pension liability			18,791		36,244
			<u>=====</u>		<u>=====</u>
The funds of the charity					
Restricted income funds	14		6,959		10,702
Unrestricted funds			11,832		25,542
			<u>18,791</u>		<u>36,244</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 31 October 2024


Mrs P Bernal
Trustee

Company registration number 06982944 (England and Wales)

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

Protection Against Stalking is a private company limited by guarantee incorporated in England and Wales. The registered office is 12 Conqueror Court, Sittingbourne, Kent, ME10 5BH, England.

The principal activity of the charity is to advance education and provide specialist support services relating to stalking.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

3 Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	2,104	500	2,604	3,470	-	3,470
Grants	-	71,310	71,310	5,000	44,680	49,680
	<u>2,104</u>	<u>71,810</u>	<u>73,914</u>	<u>8,470</u>	<u>44,680</u>	<u>53,150</u>

4 Income from charitable activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from charitable activities						
Advancing education, supporting victims surrounding stalking	22,877	355	23,232	11,768	5,975	17,743
	<u>22,877</u>	<u>355</u>	<u>23,232</u>	<u>11,768</u>	<u>5,975</u>	<u>17,743</u>

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

5 Expenditure on charitable activities

	Charitable activities 2023 £	Charitable activities 2022 £
Direct costs		
Staff costs	73,750	39,353
Travel & subsistence	3,249	4,253
Consultancy fees	8,725	21,050
PPS	80	22
Website	3,886	1,947
Sundry	17,750	13,507
Insurance	539	719
Accountancy	3,945	6,328
Bad debts	500	-
Welfare	1,735	-
Office repairs and renewals	440	-
	<u>114,599</u>	<u>87,179</u>
Analysis by fund		
Unrestricted funds	38,691	28,482
Restricted funds - general	75,908	58,697
	<u>114,599</u>	<u>87,179</u>

6 Net movement in funds

The net movement in funds is stated after charging/(crediting):

Fees payable to the charity's independent examiner:

	2023 £	2022 £
- for the independent examination of the charity's financial statements	2,079	1,400
- for other assurance services	360	580
	<u>2,439</u>	<u>1,980</u>

7 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Case workers	7	4
Administrative	1	1
	<u>8</u>	<u>5</u>

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

7 Employees		(Continued)	
Employment costs	2023	2022	
	£	£	
Wages and salaries	72,712	38,614	
Other pension costs	1,038	739	
	<u>73,750</u>	<u>39,353</u>	

Jan Berry, who is the finance manager, was reimbursed £3,211 for charitable expenditure throughout the year.

There were no employees whose annual remuneration was more than £60,000.

8 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

9 Debtors

Amounts falling due within one year:	2023	2022
	£	£
Trade debtors	-	500
Prepayments and accrued income	7,125	3,322
	<u>7,125</u>	<u>3,822</u>

10 Creditors: amounts falling due within one year

	Notes	2023	2022
		£	£
Other taxation and social security		500	-
Deferred income	11	32,470	-
Trade creditors		101	-
Other creditors		335	320
Accruals and deferred income		2,916	1,980
		<u>36,322</u>	<u>2,300</u>

11 Deferred income

	2023	2022
	£	£
Other deferred income	32,470	-
	<u>32,470</u>	<u>-</u>

Deferred income is included in the financial statements as follows:

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

11 Deferred income

(Continued)

	2023 £	2022 £
Deferred income is included within:		
Current liabilities	32,470	-
Movements in the year:		
Deferred income at 1 January 2023	-	-
Resources deferred in the year	32,470	-
Deferred income at 31 December 2023	32,470	-

12 Pensions

The amounts owed to the employee pension scheme at the year-end amounted to £335.35.

13 Retirement benefit schemes

	2023 £	2022 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	1,038	739

14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2023 £	Incoming resources £	Resources expended £	At 31 December 2023 £
	10,702	72,165	(75,908)	6,959
Previous year:	At 1 January 2022 £	Incoming resources £	Resources expended £	At 31 December 2022 £
	18,744	50,655	(58,697)	10,702

PROTECTION AGAINST STALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	25,542	24,981	(38,691)	11,832
	<u>25,542</u>	<u>24,981</u>	<u>(38,691)</u>	<u>11,832</u>
Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
General funds	33,786	20,238	(28,482)	25,542
	<u>33,786</u>	<u>20,238</u>	<u>(28,482)</u>	<u>25,542</u>

16 Analysis of net assets between funds

	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£
At 31 December 2023:			
Current assets/(liabilities)	11,832	6,959	18,791
	<u>11,832</u>	<u>6,959</u>	<u>18,791</u>
	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£
At 31 December 2022:			
Current assets/(liabilities)	25,542	10,702	36,244
	<u>25,542</u>	<u>10,702</u>	<u>36,244</u>

17 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

PROTECTION AGAINST STALKING

England & Wales - Charity number 1136189

Accounts

Registered number: 06982944
Charity number: 1136189

Protection Against Stalking
(A Company Limited by Guarantee)

Unaudited

Trustees' Report and Financial Statements

For the Year Ended 31 December 2022

**Protection Against Stalking
(A Company Limited by Guarantee)**

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Protection Against Stalking
(A Company Limited by Guarantee)

Reference and Administrative Details of the Company, its Trustees and Advisers
For the Year Ended 31 December 2022

Trustees Patricia Bernal, Chair
Ray Donelan, Treasurer
Susan Jayne Haile
Carsten Reinhold Maple
Dr Rosa Malley (appointed 24 February 2023)
Leia Clancy (appointed 24 February 2023)

Company registered number 06982944

Charity registered number 1136189

Registered office 12 Conqueror Court
Sittingbourne
Kent
ME10 5BH

Accountants Williams Giles Professional Services Ltd
12 Conqueror Court
Sittingbourne
Kent
ME10 5BH

Bankers Barclays Bank plc
3 Church Street
Weybridge
KT13 8DD

Protection Against Stalking
(A Company Limited by Guarantee)

Trustees' Report
For the Year Ended 31 December 2022

The Trustees present their annual report together with the financial statements of the Company for the year 1 January 2022 to 31 December 2022. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Protection Against Stalking (PAS) was registered as a charity in 2010 by two Mothers whose daughters Clare Bernal and Rana Faruqi had been stalked and murdered by their former boyfriends after they ended brief relationships. Tricia Bernal & Carol Faruqi wanted to raise awareness of stalking and prevent other parents from experiencing what they had.

Vision – Protection Against Stalking believes every victim of stalking should have the support and protection they need, including access to a locally based specialist stalking advocacy service.

Mission - Protection Against Stalking mission is to ensure the needs of victims are met by providing guidance on accessing support, raising awareness of the issues, and campaigning to ensure local support is available for all victims.

Values - Protection Against Stalking is a caring, compassionate charity; experience tells us early identification of stalking and effective safety planning saves lives.

Since 2010 PAS has successfully worked in collaboration with a number of partners and related charities to:

- Establish a national stalking helpline (managed by the Suzy Lamplugh Trust)
- Successfully campaigned for new stalking legislation
- Develop nationally recognised stalking training programme
- Create a network of skilled advisors to assist stalking victims

Objectives and activities

a. Policies and objectives

Following a period of review & consolidation, in 2018 the trustees identified the need to continue raising awareness of stalking and to focus on providing locally based specialist advocacy services to;

- Support victims and their families at risk of stalking and harassment
- Work with professionals and organisations to improve knowledge and understanding to identify and differentiate between stalking and harassment
- Ensure early recognition of and effective interventions for victims of stalking
- Provide access to credible and reliable information on stalking and safety planning

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Protection Against Stalking
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 31 December 2022

Objectives and activities (continued)

b. Activities undertaken to achieve objectives

PAS continues to raise awareness of stalking and provide support to victims of stalking and their families.

Raising Awareness

PAS raises awareness of stalking in various ways through its website and social media, attendance and speaking at conferences, liaison with partners, attending multi-agency meetings and developing and delivering a comprehensive training programme.

Although better understood today, too often stalking behaviours go unrecognised and the associated risks to victims are not identified. PAS understands 'Early identification of stalking and effective intervention saves lives' and the importance of highlighting stalking behaviours through membership of national and local forums. During 2022 PAS attended more than 200 meetings, raising awareness, providing specialist stalking advice and reporting on current referrals and trends.

PAS continues to be a member of the National Stalking Consortium (NSC), working with colleagues to raise awareness of stalking, identify trends and influence law and practice changes. PAS supported the NSC in the submission of a national super complaint against police for failing to recognise stalking behaviours, failing to adequately investigate stalking cases and failing to implement appropriate safety measures. Whilst Kent Police have improved their response to stalking significantly, PAS provided several case studies in support of the complaint and clients of PAS are now being interviewed by the Inquiry team.

During National Stalking Awareness Week 2022 (Bridging the Gap) PAS highlighted the benefit local advocacy services bring, spotlighting the team at PAS who not only support clients with very complex needs, they also identify and work with local partners to provide wrap around care, multi-agency intervention and coordinate. In conjunction with Kent Police we assisted to organise a conference during NSAW week focusing on recognising levels of risk and highlighting the support services PAS provides.

PAS also attends West Kent community safety partnership meetings, domestic abuse forums, Vulnerability Boards, MASIP and MARAC meetings. At the monthly MASIP (Multi-Agency Stalking Intervention Panel) meetings with police and partners PAS provides specialist stalking advice and where PAS clients cases are being reviewed, are the victims' voice. During 2022 PAS contributed to and reviewed a total of 237 high-risk stalking cases at the Kent MASIP meeting.

Over 12,496 people visited the PAS website during 2022. Plans to develop and improve the website and use of social media during 2022 have been delayed and will be prioritised when resources and time allow.

PAS receives many invitations to speak about stalking on TV and Radio. Wherever possible we provide a speaker but are reluctant to offer clients to relive their experience unless they are able to cope with the media spotlight. We accepted invitations to speak about and raise awareness of stalking and showcase our work on national and local TV and radio during 2022, contributing to programmes on BBC News, BBC South-East, Radio 4, Radio 5 and Radio Kent. In total PAS appeared/contributed to 35 radio and TV programmes.

Training

PAS further developed its comprehensive training programme during 2022 and delivered training to 949 community safety and criminal justice professionals. A portfolio of available training programmes and content has been produced and shared across criminal justice and community groups. All programmes are flexible to meet the needs of the clients.

Through case work PAS identified stalking behaviours associated with neighbour disputes were not being addressed. A training programme to address this was developed, piloted with Maidstone BC Housing Team and Golding Homes. The feedback was very positive and this programme has now been added to the training portfolio.

Protection Against Stalking
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 31 December 2022

Objectives and activities (continued)

PAS provided training to Interventions Alliance, University Students & Staff, North-Kent Police, West Kent Police, Police Leadership Team, Gateshead Borough Council, Gateshead CSP, Dartford & Gravesham DA Forum & Conferences, IDVA Services, Community Wardens, Police CPD, Police First Responders, Probation Service, Schools and Mediation Services.

During 2022 PAS was approached by a group supporting deaf people through signing. PAS delivered an initial awareness raising session and recognised the complexity of raising awareness through signing. PAS will look to develop communication with the signing community and work with them to develop material to assist communication.

PAS welcomes support from community partners to continue delivering 'learn over lunch' stalking awareness sessions throughout the year.

Specialist Stalking Support Services

Advocacy

This is the fifth full year PAS has delivered specialist advocacy support to victims of stalking. Available funding (resources) limits the support PAS is able to provide. We believe successful advocacy support is best delivered locally, alongside partners who complement our work. Identifying and establishing working arrangements and partnerships with local organisations and agencies is pivotal, requiring PAS to attend MARAC, MASIP, CSP, Vulnerability Boards and DA meetings to report on referrals, trends and needs.

Due to a lack of sustainable resource and funding PAS was unable to maintain a full advocacy support service in North Kent and Medway during 2022. With the exception of high-risk cases PAS moved to online support only in these areas. We are keen to identify funding to both maintain the current service but also grow advocacy provision further across Kent. PAS continues to support all high-risk cases across Kent and will look to re-establish a full advocacy service during 2023.

During 2022 full advocacy support was provided to victims of stalking living in West Kent and Maidstone, in all other areas of Kent email support and a telephone advocacy support service was provided. Outside Kent email support is provided. We also receive some requests from abroad (27 during 2022) which we provide basic safety advice and encourage to contact local services.

In total 1,394 victims of stalking were supported during 2022. Each client has their circumstances assessed for the level of risk they face and safety advice provided.

- West Kent - 640 victims of stalking
- Rest of Kent - 278 victims of stalking
- Outside Kent - 449 victims of stalking
- High Risk Assessment (PAS clients) - 103 cases
- Protective Orders - 76 clients supported to gain protective orders

Although the total number of clients was lower in 2022 than the previous year, this was largely due to removing full advocacy support from North Kent & Medway. The number of clients in West Kent increased by 87 to 640, the number of high-risk and complex cases also increased from 87 to 103 and the number of protective orders gained increased from 45 to 75. These are all positive signs and a testament to the specialist professional support being provided to victims of stalking by PAS.

Cyber-stalking Clinic:

PAS continues to partner with The Cyber Helpline to deliver a West-Kent Cyberstalking clinic supported by Look Ahead. During 2022 the North-Kent DA Forum commissioned a cyberstalking clinic for people living or working in Dartford or Gravesham. Although organised separately at first, the North and West Kent clinics were combined towards the end of 2022 to enable one clinic each week. Over 120 clients were booked into the clinic during 2022, benefitting from understanding privacy settings through to locating remote and sophisticated listening devices. All clients are able to secure devices and receive continuing support from The Cyber Helpline and PAS following attendance at the clinic. On average clients receive 4 hours post clinic support. We will look to expand the cyberstalking clinic further across Kent during 2023.

**Protection Against Stalking
(A Company Limited by Guarantee)**

**Trustees' Report (continued)
For the Year Ended 31 December 2022**

Objectives and activities (continued)

Complex Trauma Support:

The psychological impact of stalking can be deeply damaging. Research indicates more than 82% of stalking victims experience PTSD. At the beginning of 2022 PAS and DAVSS (Domestic Abuse Volunteer Support Service) received funding from Kent County Council to improve our knowledge and understanding of mental health issues, to develop and adopt an aide-memoir to inform risk assessments by caseworkers and support clients with suicidal ideation using a trauma informed approach. 62 volunteers and staff from DAVSS and PAS received training and an aide-memoir was developed and adopted as part of our normal risk assessment and safety planning process. We identified 20 trauma therapists and counsellors to provide early intervention and support to victims experiencing suicidal ideation. 36 high-risk, vulnerable clients displaying suicidal ideation received immediate trauma support and focussed counselling.

Pro-Bono Legal Support:

PAS is able to offer clients a 45 minute appointment free of charge with a qualified legal advisor. Clinics are held monthly.

c. Main activities undertaken to further the Company's purposes for the public benefit

PAS continues to identify opportunities to raise public awareness of stalking through the maintenance of an informational website, use of social media, developing case studies highlighting stalking behaviours and providing advice and support at no cost to individuals experiencing stalking or harassing behaviours.

The training programmes and presentations will continue to be developed according to need.

Achievements and performance

a. Main achievements of the Company

"My kids and I are safe now, you are the only ones who listened."

"One of the best courses I have been on. Suicide is such a taboo subject. I used to find it difficult to approach the subject with clients, this training gave me the confidence and suggestions on how to introduce it to clients with suicidal thoughts."

"I genuinely feel in the short space of time I've received this help I have turned everything around for myself and I now look forward to the future rather than fear what it may have in store"

"This service is priceless to people like me, I cannot thank you enough for everything"

"You may not remember working on my case. But I wanted to let you know that yesterday, following a year and a half interim SPO, a 7 year SPO was issued against my ex. Without you I wouldn't have known about these or been able to start the process. So thank you, so much"

"You gave me back my life, I will be forever grateful"

"PAS provide amazing specialist support to victims of stalking and are the only specialist stalking charity in Kent. It is so reassuring to know PAS specialist support is available when needed, and their life-changing support is available to victims of stalking".

"We are grateful to the training PAS has provided to our volunteer Domestic Abuse Advisors about stalking - it has been very useful and has enabled us to practical customised support to victims of domestic abuse who are also experiencing stalking. Thank you so much".

**Protection Against Stalking
(A Company Limited by Guarantee)**

**Trustees' Report (continued)
For the Year Ended 31 December 2022**

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The policy of the Trustees is to maintain general unrestricted funds at a level approximating to 6 months expenditure or £15,000 whichever is the greater.

c. Funding

The challenge of funding the growing demands of a successful specialist stalking advocacy support is on going. Service provision is limited by available funding and resources to deliver.

We welcomed grants from Colyer Ferguson Charitable Trust, the Kent Community Foundation, The Broo Fund, Pope Fund and the Sevenoaks District Council Community Fund to support the advocacy support provided by Independent Stalking Advocate Caseworker's (ISAC's) and volunteers, to update and manage finances online and improve communications through an informative website and use of social media. We were also grateful to receive a donation from our Patron Kenneth Green's family charity to support the core costs of running the charity. PAS continued to work in partnership with Look Ahead and welcomed the re-commissioning of the Cyberstalking Clinic and Learn over Lunch awareness sessions for Stalking in the Workplace. We are grateful to North Kent DA Forum for commissioning a cyberstalking clinic for people living or working in North Kent.

We were pleased to be named Charity of the Year in 2021 by Psigma, unfortunately planned fund-raising activities was reduced due to COVID-19, and fund-raising continued through 2022 and a further £1,879 was raised to assist with IT. We are grateful to all the anonymous supporters of PAS who donate through Just Giving, Amazon and Text Giving.

Having previously been provided with accommodation by Tunbridge Wells Borough Council During 2022 we identified and moved into office accommodation at The Castle in Tonbridge. The funding of this accommodation in the short term is underwritten but long term funding needs to be identified.

To sustain and build on the support PAS is able to deliver we will continue to further develop a robust funding strategy, looking to work in partnership where it benefits victims.

Structure, governance and management

a. Constitution

Protection Against Stalking is registered as a charitable company limited by guarantee and was set up by a Trust deed.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

**Protection Against Stalking
(A Company Limited by Guarantee)**

**Trustees' Report (continued)
For the Year Ended 31 December 2022**

Structure, governance and management (continued)

c. Governance

Our Trustees are also the Directors of the Company Limited by Guarantee. Our Trustees bring a variety of skills, knowledge and experience to the Board. During 2022 we welcomed two new Board/Trustee members, Rosa Malley, bringing legal and PR skills and Leia Clancy bring governance and third sector experience to the Board. During 2023 we will seek to add Trustees with Finance, Business, IT, third sector and local government experience.

d. Management

PAS is managed by two volunteer Co-Chief Executives, Sue Dunn and Jan Berry who bring a complimentary mix of experience in domestic abuse, stalking, policing, charity, trustee and management. Although there was insufficient funds to fully reimburse these roles during 2022, a small consultancy fee has been provided. The Trustees recognise the long-term sustainability of the charity is dependent on building an organisational structure to meet the needs of the charity, including the appointment of an Operations Manager and when funds permit, remunerating the CEO roles.

e. Staffing

PAS uses a blend of volunteers and paid staff to provide advocacy support, raise awareness and administer the charity. Post-pandemic it has become more difficult to identify volunteers and we have needed to increase the number of paid part-time staff to ensure clients are supported and a professional service maintained. In 2022 we employed 4 part-time staff, equal to 2 FTE (full-time equivalent). All volunteers and staff are professionally trained to undertake their role and provided with opportunities to gain new skills and qualifications. All caseworkers are provided with clinical supervision given the nature of the client support they provide. During 2022 we employed two new part-time caseworkers and a part-time administrator. Our 18 volunteers, not all of whom are case workers donated more than 6,500 hours in support of PAS during 2022. This is equivalent to £123,500 based on the average hourly rate in Kent. We are indebted to the whole PAS team for their time and expertise supporting vulnerable victims of stalking. During 2023 we will continue to identify, recruit and train additional volunteers and paid staff to meet the anticipated increase in activity and awareness raising being undertaken by PAS.

Plans for future periods

During 2023 PAS will further develop our funding strategy to underwrite the cost of maintaining and delivering a programme of stalking awareness training and delivering a specialist stalking support services, the continuation of the cyber stalking clinic in partnership with The Cyber Helpline across the county of Kent.

Protection Against Stalking
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 31 December 2022

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Patricia Bernal
(Chair of Trustees)
Date: 27 September 2023

**Protection Against Stalking
(A Company Limited by Guarantee)**

**Independent Examiner's Report
For the Year Ended 31 December 2022**

Independent Examiner's Report to the Trustees of Protection Against Stalking ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and Basis of Report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed:

Sam Ketcher

Dated:

FCCA

Williams Giles Professional Services Ltd

12 Conqueror Court

Sittingbourne

Kent

ME10 5BH

Protection Against Stalking
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 December 2022

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Income from:					
Donations and legacies	3	44,680	8,470	53,150	48,874
Charitable activities	4	5,975	11,768	17,743	10,349
Total income		<u>50,655</u>	<u>20,238</u>	<u>70,893</u>	<u>59,223</u>
Expenditure on:					
Charitable activities	5	58,697	28,482	87,179	34,951
Total expenditure		<u>58,697</u>	<u>28,482</u>	<u>87,179</u>	<u>34,951</u>
Net movement in funds		<u>(8,042)</u>	<u>(8,244)</u>	<u>(16,286)</u>	<u>24,272</u>
Reconciliation of funds:					
Total funds brought forward		18,744	33,786	52,530	28,258
Net movement in funds		(8,042)	(8,244)	(16,286)	24,272
Total funds carried forward		<u>10,702</u>	<u>25,542</u>	<u>36,244</u>	<u>52,530</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 12 to 22 form part of these financial statements.

Protection Against Stalking
(A Company Limited by Guarantee)
Registered number: 06982944

Balance Sheet
As at 31 December 2022

	Note		2022 £	2021 £
Current assets				
Debtors	10	3,822	1,718	
Cash at bank and in hand		34,722	57,813	
		<u>38,544</u>	<u>59,531</u>	
Creditors: amounts falling due within one year	11	(2,300)	(7,001)	
Total net assets			<u><u>36,244</u></u>	<u><u>52,530</u></u>
Charity funds				
Restricted funds	12		10,702	18,744
Unrestricted funds	12		25,542	33,786
			<u>36,244</u>	<u>52,530</u>
Total funds			<u><u>36,244</u></u>	<u><u>52,530</u></u>

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Patricia Bernal
Chair

Date: 27 September 2023

The notes on pages 12 to 22 form part of these financial statements.

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2022

1. General information

The charity is a private company limited by guarantee incorporated in England and Wales. The register office is 12 Conqueror Court, Sittingbourne, Kent, ME10 5BH.

The principal activity of the charity is to advance education and provide specialist support services relating to stalking.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Protection Against Stalking meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The charity's functional currency is Pounds Sterling.

The charity's financial statements are presented to the nearest pound.

2.2 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2022

2. Accounting policies (continued)

2.4 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Fixtures and fittings	-	33%
Computer equipment	-	33%

2.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.8 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2022

2. Accounting policies (continued)

2.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2022

3. Income from donations and legacies

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Donations	-	3,470	3,470	27,776
Grants	44,680	5,000	49,680	21,098
	<u>44,680</u>	<u>8,470</u>	<u>53,150</u>	<u>48,874</u>
<i>Total 2021</i>	<u>5,098</u>	<u>43,776</u>	<u>48,874</u>	

4. Income from charitable activities

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Income from charitable activities - Advancing education, supporting victims surrounding stalking	5,975	11,768	17,743	10,349
	<u>5,975</u>	<u>11,768</u>	<u>17,743</u>	<u>10,349</u>
<i>Total 2021</i>	<u>-</u>	<u>10,349</u>	<u>10,349</u>	

5. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total 2022 £	<i>Total 2021 £</i>
Advancing education, supporting victims surrounding stalking	58,697	28,482	87,179	34,951
	<u>58,697</u>	<u>28,482</u>	<u>87,179</u>	<u>34,951</u>
<i>Total 2021</i>	<u>1,784</u>	<u>33,167</u>	<u>34,951</u>	

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2022

6. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Advancing education, supporting victims surrounding stalking	39,353	47,826	87,179	34,951
	<u>16,979</u>	<u>17,972</u>	<u>34,951</u>	
<i>Total 2021</i>				

Analysis of direct costs

	Advancing education, supporting victims surrounding stalking 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Staff costs	39,353	39,353	16,979
	<u>16,979</u>	<u>16,979</u>	
<i>Total 2021</i>			

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2022

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Advancing education, supporting victims surrounding stalking 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Travel and subsistence	4,253	4,253	1,761
Management fees	21,050	21,050	6,354
Printing, Postage and Stationary	22	22	-
Website	1,947	1,947	4,257
Sundry	13,507	13,507	1,906
Insurance	719	719	347
Governance costs	6,328	6,328	3,347
	47,826	47,826	17,972
	47,826	47,826	17,972
<i>Total 2021</i>	17,972	17,972	
	17,972	17,972	

7. Independent examiner's remuneration

	2022 £	<i>2021 £</i>
Fees payable to the Company's independent examiner for the independent examination of the Company's annual accounts	1,400	1,140
Fees payable to the Company's independent examiner in respect of: All other services not included above	580	660
	580	660

8. Staff costs

	2022 £	<i>2021 £</i>
Wages and salaries	38,614	16,595
Social security costs	-	236
Contribution to defined contribution pension schemes	739	148
	39,353	16,979
	39,353	16,979

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2022

8. Staff costs (continued)

The average number of persons employed by the Company during the year was as follows:

	2022	2021
	No.	No.
Case workers	4	1
Administrative	1	1
	<u>5</u>	<u>2</u>

No employee received remuneration amounting to more than £60,000 in either year.

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 December 2022, no Trustee expenses have been incurred (2021 - £NIL).

10. Debtors

	2022	2021
	£	£
Due within one year		
Trade debtors	500	500
Prepayments and accrued income	3,322	1,218
	<u>3,822</u>	<u>1,718</u>

11. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	-	643
Other creditors	320	244
Accruals and deferred income	1,980	6,114
	<u>2,300</u>	<u>7,001</u>

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2022

12. Statement of funds

Statement of funds - current year

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2022 £
Unrestricted funds					
General Funds	33,786	20,238	(28,482)	-	25,542
Restricted funds					
Restricted Funds	15,282	-	-	(8,492)	6,790
Remote and online working	3,462	-	-	-	3,462
Commission - Look Ahead	-	4,900	(4,450)	-	450
Commission - North Kent	-	1,075	(1,075)	-	-
KCC Suicide Prevention Savings Lives Innovation	-	25,000	(25,000)	-	-
Kent Community Fund	-	10,000	(18,492)	8,492	-
Colyer-Ferguson	-	5,000	(5,000)	-	-
Sevenoaks Residents	-	4,680	(4,680)	-	-
	<u>18,744</u>	<u>50,655</u>	<u>(58,697)</u>	<u>-</u>	<u>10,702</u>
Total of funds	<u>52,530</u>	<u>70,893</u>	<u>(87,179)</u>	<u>-</u>	<u>36,244</u>

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2022

12. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 December 2021 £</i>
Unrestricted funds				
General Funds	12,828	54,125	(33,167)	33,786
Restricted funds				
Restricted Funds	15,430	-	(148)	15,282
Remote and online working	-	5,098	(1,636)	3,462
	<u>15,430</u>	<u>5,098</u>	<u>(1,784)</u>	<u>18,744</u>
Total of funds	<u><u>28,258</u></u>	<u><u>59,223</u></u>	<u><u>(34,951)</u></u>	<u><u>52,530</u></u>

13. Summary of funds

Summary of funds - current year

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2022 £
General funds	33,786	20,238	(28,482)	-	25,542
Restricted funds	18,744	50,655	(58,697)	-	10,702
	<u>52,530</u>	<u>70,893</u>	<u>(87,179)</u>	<u>-</u>	<u>36,244</u>

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2022

13. Summary of funds (continued)

Summary of funds - prior year

	<i>Balance at 1 January 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 December 2021 £</i>
General funds	12,828	54,125	(33,167)	33,786
Restricted funds	15,430	5,098	(1,784)	18,744
	<u>28,258</u>	<u>59,223</u>	<u>(34,951)</u>	<u>52,530</u>

14. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Current assets	10,702	27,842	38,544
Creditors due within one year	-	(2,300)	(2,300)
Total	<u>10,702</u>	<u>25,542</u>	<u>36,244</u>

Analysis of net assets between funds - prior year

	<i>Restricted funds 2021 £</i>	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Current assets	18,744	40,787	59,531
Creditors due within one year	-	(7,001)	(7,001)
Total	<u>18,744</u>	<u>33,786</u>	<u>52,530</u>

15. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £NIL for the debts and liabilities contracted before he/she ceases to be a member.

**Protection Against Stalking
(A Company Limited by Guarantee)**

**Notes to the Financial Statements
For the Year Ended 31 December 2022**

16. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 December 2022.

Legal claims

13. We have disclosed to you all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for and disclosed as applicable in the financial statements.

Laws and regulations

14. We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial statements.

Related parties

15. Related party relationships and transactions have been appropriately accounted for and disclosed as applicable in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with the requirements of company law or accounting standards.

Subsequent events

1. All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed as applicable.

Going concern

2. We believe that the charitable company's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charitable company's needs. We have considered a period of twelve months from the date of approval of the financial statements. We believe that no further disclosures relating to the charitable company's ability to continue as a going concern need to be made in the financial statements.

Grants and donations

3. All grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income.

Restricted grants and donations

4. Restricted grants and donations have been disclosed correctly

Yours faithfully



.....
Signed on behalf of the board of directors

Date 27.09.2023

PROTECTION AGAINST STALKING

England & Wales - Charity number 1136189

Accounts

Registered number: 06982944
Charity number: 1136189

Protection Against Stalking
(A Company Limited by Guarantee)

Unaudited

Trustees' Report and Financial Statements

For the Year Ended 31 December 2021

Protection Against Stalking
(A Company Limited by Guarantee)

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Protection Against Stalking
(A Company Limited by Guarantee)

Reference and Administrative Details of the Company, its Trustees and Advisers
For the Year Ended 31 December 2021

Trustees	Patricia Bernal, Chair Ray Donelan, Treasurer Susan Jayne Haile Carsten Reinhold Maple
Company registered number	06982944
Charity registered number	1136189
Registered office	12 Conqueror Court Sittingbourne Kent ME10 5BH
Accountants	Williams Giles Professional Services Ltd 12 Conqueror Court Sittingbourne Kent ME10 5BH
Bankers	Barclays Bank plc 3 Church Street Weybridge KT13 8DD

Protection Against Stalking
(A Company Limited by Guarantee)

Trustees' Report
For the Year Ended 31 December 2021

The Trustees present their annual report together with the financial statements of the Company for the year 1 January 2021 to 31 December 2021. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Protection Against Stalking (PAS) was registered as a charity in 2010 by two Mothers whose daughters Clare Bernal and Rana Faruqui had been stalked and murdered by their former boyfriends after they ended brief relationships. Tricia Bernal & Carol Faruqui wanted to raise awareness of stalking and prevent other parents from experiencing what they had.

Vision – Protection Against Stalking believes every victim of stalking should have the support and protection they need, including access to a locally based specialist stalking advocacy service.

Mission - Protection Against Stalking mission is to ensure the needs of victims are met by providing guidance on accessing support, raising awareness of the issues, and campaigning to ensure local support is available for all victims.

Values - Protection Against Stalking is a caring, compassionate charity; experience tells us early identification of stalking and effective safety planning saves lives.

Since 2010 PAS has successfully worked in collaboration with a number of partners and related charities to:

- Establish a national stalking helpline (managed by the Suzy Lamplugh Trust)
- Successfully campaigned for new stalking legislation
- Develop nationally recognised stalking training programme
- Create a network of skilled advisors to assist stalking victims

Objectives and activities

a. Policies and objectives

Following a period of review & consolidation, in 2018 the trustees identified the need to continue raising awareness of stalking and to focus on providing locally based specialist advocacy services to;

- Support victims and their families at risk of stalking and harassment
- Work with professionals and organisations to improve knowledge and understanding to identify and differentiate between stalking and harassment
- Ensure early recognition of and effective interventions for victims of stalking
- Provide access to credible and reliable information on stalking and safety planning

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Protection Against Stalking
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 31 December 2021

Objectives and activities (continued)

b. Activities undertaken to achieve objectives

The challenges of the global COVID-19 pandemic continued throughout 2021 with intermittent lockdowns. Having moved to remote delivery and support during 2020, PAS was able to consolidate its services; raising awareness of stalking and providing support to victims of stalking. We were able to move quickly between face to face and online support depending on needs, wishes of clients and Government advice.

Year on year referrals for advice and support continue to increase, demonstrating the value of raising awareness, PAS targeted training programmes, effective communications and networking with partners and colleagues across agencies.

Raising Awareness

Although many stalking behaviours are not recognised and risks faced by victims not identified, increased referrals to PAS and increased recording by police is a positive sign. PAS understands 'Early identification of stalking and effective intervention saves lives' and the importance of highlighting stalking behaviours through membership of national and local forums. During 2021 PAS attended 105 meetings raising awareness of stalking and reporting on current referrals and trends.

PAS is a member of the National Stalking Consortium, working with colleagues to raise awareness of stalking, identify trends and influence law and practice changes. During National Stalking Awareness Week 2021 (Unmasking Stalking) PAS highlighted the impact of lockdown on clients and the increase in highly complex stalking cases requiring multi-agency intervention and coordination.

PAS also attends West Kent community safety partnership meetings, domestic abuse forums, VAWG workshops, MASIP and MARAC meetings. PAS attends monthly MASIP (Multi-Agency Stalking Intervention Panel) meetings with police and partners to provide specialist stalking advice and where PAS clients cases are being reviewed, be the victims' voice. During 2021 PAS contributed to and reviewed a total of 165 high-risk stalking cases at the Kent MASIP meeting.

During 2021 the informative PAS website attracted 11,897 visitors, an increase of 30%. The most frequently visited page was how to recognise stalking. PAS will continue to develop and improve the information included on the website during 2022 and use social media to signpost to the website to further raise awareness.

The murder of Sarah Everard and a number of high profile stalking cases provided opportunities during 2021 to raise awareness of stalking behaviours, violence against women & girls (VAWG) and promote the advocacy support PAS provides to victims of stalking and their families. Pro-active use of social media and responding to media requests and speaking at conferences, in schools and to other organisations.

PAS accepted all invitations to speak about and raise awareness of stalking and showcase our work on national and local TV and radio, contributing to programmes on BBC South-East and Radio Kent, we also spoke on Radio 4 and Radio 5 and supported our co-founder who continues to speak powerfully about her experience. In total PAS appeared/contributed to 28 radio and TV programmes.

Protection Against Stalking
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 31 December 2021

Objectives and activities (continued)

Training

In addition to delivering training held back from 2020 due to COVID-19, PAS further developed its training programme during 2021 and delivered training to 805 professionals.

Nine half-day training sessions, supported by Sevenoaks District Council, Tonbridge and Malling Borough Council and Tunbridge Borough Council to raise awareness of stalking, cyber-stalking and workplace stalking delayed from 2020 were delivered in 2021. PAS also provided training to West Kent and Hampshire Police, Community Safety and HR Professionals, University Student Support Teams and local charities. In September PAS partnered with the Alice Ruggles Trust to deliver training to criminal justice professionals in Derbyshire. The ongoing demand for stalking training demonstrates both the need and the value attendees place on them. PAS welcomed support from Look Ahead to deliver six 'learn over lunch' stalking in the workplace training sessions. Attendees were provided with the PAS Workplace Stalking Guide.

Specialist Stalking Support Services

Advocacy:

This is the fourth full year PAS has delivered specialist advocacy support to victims of stalking. During 2021 we maintained full support in West Kent and Maidstone, in all other areas of Kent email support and a telephone advocacy support service was provided. Outside Kent email support is provided. In total 1,488 victims of stalking were supported. Each client will have their situation assessed for the level of risk they face and safety advice provided. Support is bespoke and according to assessed need.

- West Kent - 553 victims of stalking
- Rest of Kent - 534 victims of stalking
- Outside Kent - 395 victims of stalking
- High Risk Assessment (PAS clients) - 87 cases
- Protective Orders - 45 clients supported to gain protective orders

Available funding (resources) restricts the specialist stalking advocacy support PAS is able to provide. During 2021 North Kent and Medway were added to the area where full advocacy support is provided. In addition to advocacy support, this also necessitates working with local partners and attending meetings to report on referrals, trends and needs, including, MARAC, Police Community Safety and Domestic Abuse forums. Due to a lack of sustainable resource and funding PAS was unable to maintain service in North Kent and Medway and moved to online support only in these areas. PAS will continue to seek to secure further funding to maintain the current service provision and grow advocacy provision further across Kent.

Cyber-stalking Clinic:

In partnership with The Cyber Helpline and supported by Look Ahead, PAS continues to provide a unique twice-monthly clinic where a cyber expert sits with a stalking specialist and provides safety and security advice to victims of stalking. Although separate statistics are not kept for cyberstalking, the experience of PAS indicates elements of cyberstalking are included in most cases. Over 100 victims have benefitted from the advice and support provided at the Cyberstalking Clinic, including handling unwanted telephone calls and text messages, through to locating tracking devices and spyware. Clients are guided through staying safe online and shown how to secure devices.

**Protection Against Stalking
(A Company Limited by Guarantee)**

**Trustees' Report (continued)
For the Year Ended 31 December 2021**

Objectives and activities (continued)

Complex Trauma Support:

The psychological impact of stalking can be deeply damaging. Research indicates over 80% of stalking victims display signs of PTSD. Supported by Town & Country Housing and Countryside Proper and in partnership with DAVSS (Domestic Abuse Volunteer Support Service) we have been able to offer clients with particularly complex needs specialist trauma support. PAS will look to maintain and build this effective early trauma informed intervention during 2022.

Pro-Bono Legal Support:

PAS is able to offer clients a 45 minute appointment free of charge with a legal advisor. Clinics are held monthly.

c. Main activities undertaken to further the Company's purposes for the public benefit

PAS continues to identify opportunities to raise public awareness of stalking through the maintenance of an informational website, use of social media, developing case studies highlighting stalking behaviours and providing advice and support at no cost to individuals experiencing stalking or harassing behaviours. The training programmes and presentations will continue to be developed according to need.

Achievements and performance

a. Main achievements of the Company

Feedback from clients & professionals

- "You have gone out of your way to help me for a very long time now. Unfortunately the unrelenting harassment by that man day and night for months way before I met you, affected my mental health to a great extent. I am still suffering the consequences. I am finding it difficult to get anything done. Everything for me is going very slowly, very, very slowly.
The support you have given me has been invaluable. I don't know what I would have done without your help. It has been a pleasure to work with you Your phone calls with empathy and advice at the beginning were very reassuring. You have been the backbone to other agencies, making sure they are doing their job and keeping them accountable.
Your work is professional and exceptional, with an understanding of the situation. There is a lack of this support in particular for women.
- The help of has been life changing for me and my 2 young children. She has helped us start a new life, after being tormented physically and mentally by my ex partner. She fought our corner when we were let down multiple times by to protect us for our safety and well-being and listened when no one else did. Without the help of with her determination for justice and for freedom to escape my ex partner I dread to think what position we would be in now! She has also referred me to who has been a god send for my sanity after being diagnosed with PTSD, panic attacks and sleep paralysis. She has taught me techniques on how to manage my thoughts and to overcome a lot of situations I struggle with in day to day life. My children are now safe and life is a lot easier with the help and support I have received.
- In the early part of this year I was stalked quite relentlessly and after plucking up the courage I informed police. I was very afraid to but I am so glad I did. Police have been amazing, they referred me to PAS to be my advocate. I have confidently been advising all women to not be afraid to contact the police. The support is there.
My case worker has communicated my issues well for me, and has held my hand throughout this whole process. I have not felt alone.
There are some things that I haven't wanted to tell my family, but that I have confidently disclosed to my case worker. I know that I can contact her at any time. Protection against Stalking has given me the strength to carry on working with the police and I can now see some light the end of the tunnel.

Protection Against Stalking
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 31 December 2021

Achievements and performance (continued)

- “Thank you for your patience, IT is a total mystery, you took so much time to explain..... I am safer and feel so much better”.
- “I had no idea I was being followed, thank you for showing me how. You guys are so great, you have saved my life.”
- My children are now safe and life is a lot easier with the help and support I have received.
- PAS (Protection against Stalking) are an excellent charity and we are thrilled that they are based in West Kent and covering the Sevenoaks District. They have worked tirelessly to raise awareness to residents, businesses and fellow organisation to highlight what stalking is, the law around stalking and what can be done to protect victims of stalking.
- PAS have been a dedicated partner of our Community Safety Partnership and Community Safety Unit, delivering multi-agency training on our behalf and helping us tackle Domestic Abuse across the District.
- It is a pleasure to work with such an innovative charity

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The policy of the Trustees is to maintain general unrestricted funds at a level approximating to 6 months expenditure or £15,000 whichever is the greater.

Protection Against Stalking
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 31 December 2021

c. Funding

The challenge of funding the growing demands of a successful specialist stalking advocacy support service intensified during 2021. Service provision is limited by available funding.

We welcomed grants from Colyer Ferguson Charitable Trust, the Kent Community Foundation and the Henry Smith Charity to support the advocacy support provided by Independent Stalking Advocate Caseworker's (ISAC's) and volunteers, to update and manage finances online and improve communications through an informative website and use of social media.

We were grateful to receive a donation from our Patron Kenneth Green's family charity which supported the core costs of running the charity.

PAS continues to work in partnership with Look Ahead and welcomed the re-commissioning of the Cyberstalking Clinic and commissioned Learn over Lunch awareness sessions focusing on Stalking in the Workplace.

We were pleased to be named Charity of the Year by Psigma, unfortunately planned fund-raising activities was reduced due to COVID-19, the £2,180 raised will assist to purchase new laptops for volunteers and staff.

We are grateful to all the anonymous supporters of PAS who donate through Just Giving, Amazon and Text Giving.

COVID-19 continued to impact on the income from the PAS training provision during 2021. Most training was undertaken online to meet client's preferences. PAS provided all police training free of charge.

Prior to the pandemic Tunbridge Wells Community Safety Partnership provided PAS with office space, for which we are extremely grateful. During and post lockdown this facility is no longer available, urgent consideration needs to be given to identifying new premises where volunteers and staff can work together and meet clients in private.

To sustain and build on the support PAS is able to deliver we will further develop a robust funding strategy, looking to work in partnership where it benefits victims

Structure, governance and management

a. Constitution

Protection Against Stalking is registered as a charitable company limited by guarantee and was set up by a Trust deed.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

c. Governance

Our Trustees are also the Directors of the Company Limited by Guarantee. Our Trustees bring a variety of skills, knowledge and experience to the Board. The Board. During 2022 we will seek to add Trustees with Finance, Business, IT, third sector and local government experience.

Protection Against Stalking
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 31 December 2021

Structure, governance and management (continued)

d. Management

PAS is managed by two volunteer Co-Chief Executives, Sue Dunn and Jan Berry who bring a complimentary mix of experience in domestic abuse, stalking, policing, charity, trustee and management. For the vast majority of 2021 there was insufficient funds to remunerate these posts. The Trustees recognise the long-term sustainability of the charity is dependent on building an organisational structure to meet the needs of the charity. When funds are available these roles should be remunerated.

e. Spare paragraph 3

The performance of volunteers and staff continues to be remarkable, even more so during the continued lockdowns. PAS uses a blend of volunteers and paid staff to provide advocacy support. During 2021 we employed two part-time ISAC and one part-time administrator. Our 16 volunteers, not all of whom are case workers donated more than 7,603 hours in support of their community. This is equivalent to £128,000 based on the average hourly rate in West Kent.

During 2021 we will seek to identify, recruit and train additional volunteers and paid staff to meet the anticipated increase in activity and awareness raising being undertaken by the charity.

Plans for future periods

During 2022 PAS will develop our funding strategy to underwrite the cost of maintaining and developing a programme of stalking awareness training, specialist stalking support services, the continuation of a cyber stalking clinic in partnership with The Cyber Helpline and Look Ahead and the promotion of a Stalking in the Workplace Business Guide.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

**Protection Against Stalking
(A Company Limited by Guarantee)**

**Trustees' Report (continued)
For the Year Ended 31 December 2021**


Statement of Trustees' responsibilities (continued)

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Patricia Bernal

Chair



Date: 29.09.2022

**Protection Against Stalking
(A Company Limited by Guarantee)**

**Independent Examiner's Report
For the Year Ended 31 December 2021**

Independent Examiner's Report to the Trustees of Protection Against Stalking ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and Basis of Report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed: 

Sam Ketcher

Dated: 29 September 2022

FCCA

Williams Giles Professional Services Ltd
12 Conqueror Court
Sittingbourne
Kent
ME10 5BH

Protection Against Stalking
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 December 2021

	Note	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	5,098	43,776	48,874	18,216
Charitable activities	4	-	10,349	10,349	28,363
Total income		5,098	54,125	59,223	46,579
Expenditure on:					
Charitable activities	5	1,784	33,167	34,951	42,242
Total expenditure		1,784	33,167	34,951	42,242
Net movement in funds		3,314	20,958	24,272	4,337
Reconciliation of funds:					
Total funds brought forward		15,430	12,828	28,258	23,921
Net movement in funds		3,314	20,958	24,272	4,337
Total funds carried forward		18,744	33,786	52,530	28,258

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 13 to 21 form part of these financial statements.

Protection Against Stalking
(A Company Limited by Guarantee)
Registered number: 06982944

Balance Sheet
As at 31 December 2021

	Note		2021 £		2020 £
Current assets					
Debtors	10	1,718		3,070	
Cash at bank and in hand		57,813		28,346	
		59,531		31,416	
Creditors: amounts falling due within one year	11	(7,001)		(3,158)	
Total net assets			52,530		28,258
Charity funds					
Restricted funds	12		18,744		15,430
Unrestricted funds	12		33,786		12,828
Total funds			52,530		28,258

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Patricia Bernal
Chair 

Date: 29.09.2022

The notes on pages 13 to 21 form part of these financial statements.

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2021

1. General information

The charity is a private company limited by guarantee incorporated in England and Wales. The register office is 12 Conqueror Court, Sittingbourne, Kent, ME10 5BH.

The principal activity of the charity is to advance education and provide specialist support services relating to stalking.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Protection Against Stalking meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The charity's functional currency is Pounds Sterling.

The charity's financial statements are presented to the nearest pound.

2.2 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2021

2. Accounting policies (continued)

2.4 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.5 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.6 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.7 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.8 Pensions

2.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2021

3. Income from donations and legacies

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	-	27,776	27,776	18,216
Grants	5,098	16,000	21,098	-
	<u>5,098</u>	<u>43,776</u>	<u>48,874</u>	<u>18,216</u>
<i>Total 2020</i>	<u>-</u>	<u>18,216</u>	<u>18,216</u>	

4. Income from charitable activities

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from charitable activities - Advancing education surrounding stalking	-	10,349	10,349	28,363
<i>Total 2020</i>	<u>28,363</u>	<u>-</u>	<u>28,363</u>	

5. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total 2021 £	Total 2020 £
Advancing education surrounding stalking	1,784	33,167	34,951	42,242
<i>Total 2020</i>	<u>12,933</u>	<u>29,309</u>	<u>42,242</u>	

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2021

6. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Advancing education surrounding stalking	16,979	17,972	34,951	42,242
<i>Total 2020</i>	24,334	17,908	42,242	

Analysis of direct costs

	Advancing education surrounding stalking 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Staff costs	16,979	16,979	11,401
Charitable Activities	-	-	12,933
	16,979	16,979	24,334
<i>Total 2020</i>	24,334	24,334	

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2021

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Advancing education surrounding stalking 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Travel and subsistence	1,761	1,761	2,258
Management fees	6,354	6,354	1,426
Printing, Postage and Stationary	-	-	765
Website	4,257	4,257	9,192
Charges and subscriptions	-	-	883
Sundry	1,906	1,906	780
Insurance	347	347	-
Governance costs	3,347	3,347	2,604
	<u>17,972</u>	<u>17,972</u>	<u>17,908</u>
<i>Total 2020</i>	<u>17,908</u>	<u>17,908</u>	

7. Independent examiner's remuneration

	2021 £	2020 £
Fees payable to the Company's independent examiner for the independent examination of the Company's annual accounts	1,140	1,140
Fees payable to the Company's independent examiner in respect of: All other services not included above	<u>660</u>	<u>660</u>

8. Staff costs

	2021 £	2020 £
Wages and salaries	16,595	11,289
Social security costs	236	112
Contribution to defined contribution pension schemes	148	-
	<u>16,979</u>	<u>11,401</u>

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2021

8. Staff costs (continued)

The average number of persons employed by the Company during the year was as follows:

	2021	2020
	No.	No.
Administrative	2	2
	2	2

No employee received remuneration amounting to more than £60,000 in either year.

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 December 2021, no Trustee expenses have been incurred (2020 - £NIL).

10. Debtors

	2021	2020
	£	£
Due within one year		
Trade debtors	500	500
Prepayments and accrued income	1,218	2,570
	1,718	3,070

11. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	643	-
Other creditors	244	-
Accruals and deferred income	6,114	3,158
	7,001	3,158

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2021

12. Statement of funds

Statement of funds - current year

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
Unrestricted funds				
General Funds	12,828	54,125	(33,167)	33,786
Restricted funds				
Restricted Funds	15,430	-	(148)	15,282
Remote and online working	-	5,098	(1,636)	3,462
	<u>15,430</u>	<u>5,098</u>	<u>(1,784)</u>	<u>18,744</u>
Total of funds	<u><u>28,258</u></u>	<u><u>59,223</u></u>	<u><u>(34,951)</u></u>	<u><u>52,530</u></u>

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2021

12. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 December 2020 £</i>
Unrestricted funds				
General Funds	23,921	18,216	(29,309)	12,828
Restricted funds				
Restricted Funds	-	28,363	(12,933)	15,430
Total of funds	23,921	46,579	(42,242)	28,258

13. Summary of funds

Summary of funds - current year

	<i>Balance at 1 January 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 December 2021 £</i>
General funds	12,828	54,125	(33,167)	33,786
Restricted funds	15,430	5,098	(1,784)	18,744
	28,258	59,223	(34,951)	52,530

Summary of funds - prior year

	<i>Balance at 1 January 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 December 2020 £</i>
General funds	23,921	18,216	(29,309)	12,828
Restricted funds	-	28,363	(12,933)	15,430
	23,921	46,579	(42,242)	28,258

Protection Against Stalking
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2021

14. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Current assets	18,744	40,787	59,531
Creditors due within one year	-	(7,001)	(7,001)
Total	<u>18,744</u>	<u>33,786</u>	<u>52,530</u>

Analysis of net assets between funds - prior year

	<i>Restricted funds 2020 £</i>	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Current assets	16,030	15,386	31,416
Creditors due within one year	(600)	(2,558)	(3,158)
Total	<u>15,430</u>	<u>12,828</u>	<u>28,258</u>

15. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £NIL for the debts and liabilities contracted before he/she ceases to be a member.

16. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 December 2021.

PROTECTION AGAINST STALKING

England & Wales - Charity number 1136189

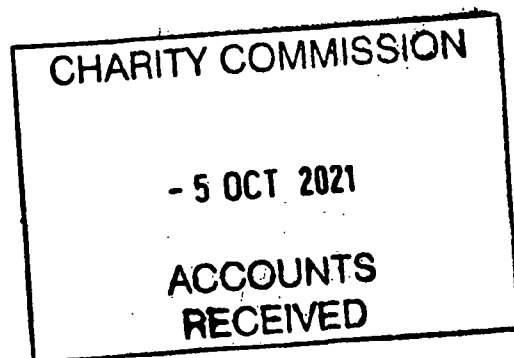
Accounts

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Unaudited

Trustees' Report and Financial Statements

For the year ended 31 December 2020



PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

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PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Reference and Administrative Details of the Charity, its Trustees and Advisers
For the year ended 31 December 2020

Trustees	Patricia Bernal, Chair Kevin Bresnahan (resigned 21 April 2020) Susan Bresnahan (resigned 26 April 2020) Ray Donelan, Treasurer Susan Jayne Haile Carsten Reinhold Maple Jane Robinson (resigned 26 April 2020) Amanda Louise Williams (resigned 26 February 2020) Nigel Glaister (resigned 21 April 2020)
Company registered number	06982944
Charity registered number	1136189
Registered office	12 Conqueror Court Sittingbourne Kent ME10 5BH
Accountants	Williams Giles Professional Services Ltd 12 Conqueror Court Sittingbourne Kent ME10 5BH
Bankers	Barclays Bank plc 3 Church Street Weybridge KT13 8DD

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Trustees' Report
For the year ended 31 December 2020

The Trustees present their annual report together with the financial statements of the charity for the year 1 January 2020 to 31 December 2020. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Introduction

Protection Against Stalking (PAS) was registered as a charity in 2010 by two Mothers whose daughters Clare Bernal and Rana Faruqui had been stalked and murdered by their former boyfriends after they ended brief relationships. Tricia Bernal & Carol Faruqui wanted to raise awareness of stalking and prevent other parents from experiencing what they had.

Vision - Protection Against Stalking believes every victim of stalking should have the support and protection they need, including access to a locally based specialist stalking advocacy service.

Mission - Protection Against Stalking mission is to ensure the needs of victims are met by providing guidance on accessing support, raising awareness of the issues, and campaigning to ensure local support is available for all victims.

Values - Protection Against Stalking is a caring, compassionate charity; experience tells us early identification of stalking and effective safety planning saves lives.

Since 2010 PAS has successfully worked in collaboration with a number of partners and related charities to:

- Establish a national stalking helpline (managed by the Suzy Lamplugh Trust)
- Successfully campaign for new stalking legislation
- Develop nationally recognised stalking training programme
- Create a network of skilled advisors to assist stalking victims

Objectives and activities

a. Policies and objectives

Following a period of review & consolidation, in 2018 the trustees identified the need to continue raising awareness of stalking and to focus on providing locally based specialist advocacy services to;

- Support victims and their families at risk of stalking and harassment
- Work with professionals and organisations to improve knowledge and understanding to identify and differentiate between stalking and harassment
- Ensure early recognition of and effective interventions for victims of stalking
- Provide access to credible and reliable information on stalking risks and safety planning

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the year ended 31 December 2020

Objectives and activities (continued)

b. Activities undertaken to achieve objectives

2020 will not only be remembered as the year of the global COVID-19 pandemic, but also as the year when, despite the obstacles and lockdowns, PAS remained open for business throughout; raising awareness of stalking and supporting more victims and their families than during 2019.

Lockdown did not mean lockdown to the determined, fixated and obsessed stalker. After an initial reduction, referrals increased significantly, a trend that is continuing into 2021. PAS followed government guidelines to safeguard staff, volunteers and clients to prevent transmission of the virus. Overnight, the charity needed to change the way it delivered its services. Our office closed and we moved to a remote service in March 2020. The planned introduction of Office 365 and OASIS, a secure case management system were brought forward and we received a generous donation to enable all staff and volunteers to be equipped with a laptop and mobile phone for remote support and supervision. All volunteers and staff worked from home. PAS not only needed to provide equipment and guidance on operating remotely but also provide emotional support at a time which was incredibly difficult for everyone.

Given the nature of the support provided by PAS, supporting the volunteers and staff to support clients became more complex and time consuming than prior to lockdown. Coordinating support between and across agencies, who were also adjusting to a new way of working added further complexity. Feelings of isolation were not limited to our clients, we worked hard to establish a supportive online environment for staff and volunteers and where socially distant meetings became possible, we sought to allow them.

Raising Awareness

Experience indicates stalking behaviours are frequently not recognised and the risks faced by victims not identified. Protection Against Stalking (PAS) understands 'Early identification of stalking and effective intervention saves lives' and continue to raise awareness of stalking by contributing to the national stalking consortium, maintaining an informational website, responding to media requests, speaking at conferences, in schools and to other organisations.

Prior to lockdown PAS presented to 85 police commanders to highlight the under-reporting of stalking offences and the importance of recognising stalking behaviours, applying appropriate protections and the benefit of building relationships between officers in the case and victims. As a direct result PAS now holds regular meetings with police to review safeguarding, including the monthly MASIP (Multi-Agency Stalking Intervention Panel) where high risk stalking cases are reviewed to ensure the correct response and protections are being followed.

With both stalking and domestic abuse related offences seeing an increase during lockdown, PAS accepted all invitations to raise awareness of stalking and showcase our work on national and local TV and radio. We developed lockdown case studies and contributed frequently on BBC South-East and Radio Kent, we also spoke on Radio 4 and Radio 5, supported a Safer Kent video, appeared on the Islam Breakfast Show and supported our co-founder who continues to speak powerfully about her experience. In total PAS appeared/contributed to over 25 radio and TV programmes.

Our social media profile was strengthened during 2020 with the appointment of three new volunteers. This has enabled PAS to be consistent and more proactive across different platforms.

In November PAS was invited to deliver an online stalking awareness workshop at a conference (It's Everybody' Business) arranged by Kidas with over 80 attendees. This has resulted in further requests for stalking presentations from businesses, colleges, community safety partnerships and third sector organisations.

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the year ended 31 December 2020

Objectives and activities (continued)

Training

Due to COVID-19 the planned 2020 training programme was put on hold. To enable some of the programme to be delivered remotely we upskilled and have been able to deliver remote learning to Kent Police, Braintree Council, Tunbridge Wells BNI, Home Start, Swale Borough Council.

Nine half-day training sessions supported by Sevenoaks District Council, Tonbridge and Malling Borough Council and Tunbridge Borough Council to raise awareness of stalking, cyber-stalking and workplace stalking have been delayed until 2021. Also put back to 2021 is Raising Awareness of Stalking in the Workplace. The ongoing demand for stalking training demonstrates both the need and the value attendees place on them.

Specialist Stalking Support Services

Advocacy;

PAS directly supported 579 victims of stalking during 2020. This is the second full year PAS has delivered face-to-face advocacy support to victims of stalking in West Kent. During 2020 we expanded the face to face advocacy service to include Maidstone. In all other areas of Kent email support and a telephone advocacy support service has been used. Outside Kent email support is provided. In all cases, clients have their situation assessed for the level of risk they face and safety advice provided. Support is bespoke and according to assessed need. Clients are supported by a case worker who may accompany them to meetings with police and if necessary to court to apply for protective injunctions.

- West Kent - 286 victims of stalking
- Rest of Kent - 93 victims of stalking
- Outside Kent - 200 victims of stalking
- High Risk Assessment - 87 cases
- Protective Orders - 36 clients supported to gain protective orders

Staff and volunteers attended local (Kent) Multi-Agency Risk Assessment Conferences (MARAC) and Vulnerability Boards to represent PAS clients, ensure the voice of the victim is heard and highlight potential stalking cases.

During 2020 PAS delivered other stalking support services, including;

Cyber-stalking Clinic:

Supported by Look Ahead and in partnership with The Cyber Helpline, PAS provides a unique monthly clinic where a cyber expert sits with a stalking specialist and provides safety and security advice to victims of stalking. Although separate statistics are not kept for cyberstalking, the experience of PAS indicates elements of cyberstalking are included in most cases. Owing to COVID-19 the clinics, planned for face to face needed to be held remotely. Over 50 clients have received advice from the Cyberstalking Clinic, from unwanted telephone calls and text messages, through to tracking devices and spyware. Clients are guided through staying safe online and shown how to secure devices.

Complex Trauma Support:

The psychological impact of stalking can be deeply damaging. Research indicates over 80% of stalking victims display signs of PTSD. Supported by Town & Country Housing and Countryside Proper and in partnership with DAVSS (Domestic Abuse Volunteer Support Service) we have been able to offer clients with particularly complex needs specialist trauma support.

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the year ended 31 December 2020

Objectives and activities (continued)

Pro-Bono Legal Support:

PAS is able to offer clients a 45 minute appointment free of charge with a legal advisor. Clinics are held weekly.

c. Main activities undertaken to further the charity's purposes for the public benefit

PAS continues to identify opportunities to raise public awareness of stalking through the maintenance of an informational website, use of social media, developing case studies highlighting stalking behaviours and providing advice and support at no cost to individuals experiencing stalking or harassing behaviours.

We plan to upgrade the website during 2021.

The training programmes and presentations will continue to be developed according to need.

Achievements and performance

a. Main achievements of the charity

Despite changing arrangements due to COVID-19 feedback from clients and evaluation of the conferences, training and presentations has recognised the benefit of the service PAS provides.

Pre and post assessments were made for all PAS clients during 2020:

Following support from the specialist advocacy service:

- 91% reported feeling safer
- 86% reported improved quality of life
- 75% reported improved mental health (for some clients, particularly those with complex trauma, recovery takes longer)

All clients attending the cyberstalking clinic reported being more confident using and securing technology and improvements to their mental health and wellbeing. Clients found the post-clinic support provided by The Cyber Helpline and PAS to greatly assist.

Following attendance at a training session:

- 100% found stalking awareness, cyberstalking and workplace training helpful and informative
- 79% reported stalking typologies to be most useful

All attendees expressed interest in further training

Feedback from clients & professionals

- "I do not know what I would have done without you"
- "I am writing to say thank you for your support and help through one of the most challenging times. I now have a life free of fear. There were times when I considered ending it. I didn't know where to turn. Protection Against Stalking has given me hope" (client)
- "I am much more confident, thank you" (client)
- "You were so patient, you listened, you believed me and you understood, you told me I was not going mad. (Name) efforts have been commendable, her patience and kind words, particularly when I have rambled on..." (client)
- "You saved my life" (client)
- "So knowledgeable and professional, great to have PAS to work with" (police)
- "My client felt really supported by PAS and this enabled her to support the prosecution" (police)

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the year ended 31 December 2020

Achievements and performance (continued)

- "Such good news to have a service like PAS available" (midwife)
- "PAS supported me to support a member of my staff who was being stalked. I was given good security advice and understand stalking now" (operations director)

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The policy of the Trustees is to maintain general unrestricted funds at a level approximating to 6 months expenditure or £15,000 whichever is the greater.

c. Funding

With the exception of two COVID-19 grants, financial support was challenging in 2020. We were grateful to receive a donation from our Patron Kenneth Green which enabled PAS to adopt Office 365 earlier than had been planned and secure the PAS network. improve IT and technical support. We want to place on record our thank to the National Lottery Fund and the Kent Community Foundation for providing support to sustain the charity through lockdown. Grateful also to KCC Councillor Sean Holden for providing a volunteer with a laptop to enable remote access. We are grateful to Town & Country Housing (Peabody) and Countryside Proper for providing funds for complex trauma counselling. We were grateful to Look Ahead for commissioning PAS to produce a Stalking in the Workplace Guide and for supporting the Cyberstalking Clinic. Income from training provision reduced during 2020 due to COVID. Tunbridge Wells Community Safety Partnership continue to provide PAS with office space, for which we are extremely grateful. As the charity activity continues to grow, urgent consideration needs to be given to identifying new premises where volunteers and staff can work together and meet clients in private.

In order to sustain and build on the support PAS is able to deliver we will developing a robust funding strategy and looking to work in partnership where it can benefit victims.

Structure, governance and management

a. Constitution

Protection Against Stalking is registered as a charitable company limited by guarantee and was set up by a Trust deed.

b. Methods of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the year ended 31 December 2020

Structure, governance and management (continued)

c. Governance

Our Trustees are also the Directors of the Company Limited by Guarantee. Our Trustees bring a variety of skills, knowledge and experience to the Board. The Board undertook a review and gap analysis of its membership in 2018 and recognised the need to identify and recruit new members with business, financial, legal, health, IT, voluntary sector and local government experience. In April Kevin Bresnahan, Sue Bresnahan, Jane Robinson and Nigel Glaister stood down from the Board of Trustees. PAS is grateful for the support and advice provided during their trusteeship. During 2021 we will seek to add Trustees with Finance, Business, IT, third sector and local government experience.

d. Management

With insufficient funds to employ a Chief Executive, Sue Dunn and Jan Berry who both have experience in policing, charity, trustee and management have volunteered their services as Co-CEO (Operations) and Co-CEO (Finance & Strategy) respectively. When funds are available an Operations Manager should be recruited and the CEO role(s) should be remunerated.

e. Volunteers/Staff

The performance of our volunteers and staff has been remarkable, even more so during lockdown. PAS is a volunteer led charity, during 2020 we employed one part-time ISAC and one part-time administrator. Our 16 volunteers, not all of whom are case workers donated more than 6,500 hours in support of their community. This is equivalent to £104,000 based on the average hourly rate in Kent. (client)

Due to lockdown our volunteer recruiting campaign in 2020 was delayed. During 2021 we will seek to identify, recruit and train additional volunteers to meet the anticipated increase in activity and awareness raising being undertaken by the charity.

Plans for future periods

The events of 2020 have delayed many plans to maintain and develop the charity During 2020 PAS will develop our funding strategy to underwrite the cost of maintaining and developing a programme of stalking awareness training, specialist stalking support services, the continuation of a cyber stalking clinic in partnership with The Cyber Helpline and Look Ahead, and the promotion of a Stalking in the Workplace Business Guide.

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the year ended 31 December 2020

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Patricia Bernal
Chair

Date: 22 September 2021

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Independent Examiner's Report
For the year ended 31 December 2020

Independent Examiner's Report to the Trustees of Protection Against Stalking ('the charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2020.

Responsibilities and Basis of Report

As the Trustees of the charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Signed:

Dated: 23 September 2021

Sam Ketcher

FCCA

Williams Giles Professional Services Ltd
12 Conqueror Court
Sittingbourne
Kent
ME10 5BH

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 December 2020

	Note	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:					
Donations and legacies	3	-	18,216	18,216	31,661
Charitable activities	4	28,363	-	28,363	7,560
		<u>28,363</u>	<u>18,216</u>	<u>46,579</u>	<u>39,221</u>
Total income					
Expenditure on:					
Charitable activities	5	12,933	29,309	42,242	22,334
		<u>12,933</u>	<u>29,309</u>	<u>42,242</u>	<u>22,334</u>
Total expenditure					
		<u>15,430</u>	<u>(11,093)</u>	<u>4,337</u>	<u>16,887</u>
Net movement in funds					
Reconciliation of funds:					
Total funds brought forward		-	23,921	23,921	7,034
Net movement in funds		15,430	(11,093)	4,337	16,887
		<u>15,430</u>	<u>12,828</u>	<u>28,258</u>	<u>23,921</u>
Total funds carried forward					

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 12 to 20 form part of these financial statements.

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)
Registered number: 06982944

Balance Sheet
As at 31 December 2020

	Note		2020 £	2019 £
Current assets				
Debtors	10	3,070	-	
Cash at bank and in hand		28,346	25,721	
		31,416	25,721	
Creditors: amounts falling due within one year	11	(3,158)	(1,800)	
Net current assets			28,258	23,921
Total assets less current liabilities			28,258	23,921
Total net assets			28,258	23,921
Charity funds				
Restricted funds:				
Restricted funds	13	15,430	-	
Unrestricted funds	13		12,828	23,921
Total funds			28,258	23,921

The charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Patricia Bernal
Chair

Date: 22 September 2021

The notes on pages 12 to 20 form part of these financial statements.

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 December 2020

1. General information

The charity is a private company limited by guarantee incorporated in England and Wales. The registered office is 12 Conqueror Court, Sittingbourne, Kent, ME10 5BH.

The principal activity of the charity is to advance education and provide specialist support services relating to stalking.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Protection Against Stalking meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The charity's function currency is Pounds Sterling.

The charity's financial statements are presented to the nearest pound.

2.2 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 December 2020

2. Accounting policies (continued)

2.5 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.6 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.7 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.8 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Unrestricted funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Donations	18,216	18,216	31,661
<i>Total 2019</i>	<u>31,661</u>	<u>31,661</u>	

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 December 2020

4. Income from charitable activities

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Advancing education and providing specialist support services relating to stalking	28,363	-	28,363	7,560
<i>Total 2019</i>	-	7,560	7,560	

5. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Advancing education and providing specialist support services relating to stalking	12,933	29,309	42,242	22,334
<i>Total 2019</i>	-	22,334	22,334	

6. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Advancing education and providing specialist support services relating to stalking	24,334	17,908	42,242	22,334
<i>Total 2019</i>	3,498	18,836	22,334	

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 December 2020

6. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Advancing education and providing specialist support services relating to stalking 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Staff costs	11,401	11,401	2,778
Charitable Activities	12,933	12,933	720
	24,334	24,334	3,498
<i>Total 2019</i>	3,498	3,498	

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 December 2020

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Advancing education and providing specialist support services relating to stalking 2020 £	Total funds 2020 £	Total funds 2019 £
Travel and subsistence	2,258	2,258	10,362
Consultancy	1,426	1,426	1,075
Printing, postage and stationary	765	765	668
Cost of donations	-	-	1,153
Website charges	9,192	9,192	1,887
Charges and subscriptions	883	883	911
Bad debts	-	-	860
Sundries	780	780	-
Governance costs	2,604	2,604	1,920
	17,908	17,908	18,836
	18,836	18,836	
<i>Total 2019</i>			18,836

7. Independent examiner's remuneration

	2020 £	2019 £
Fees payable to the charity's independent examiner for the independent examination of the charity's annual accounts	1,140	1,140
Fees payable to the charity's independent examiner in respect of: All other services not included above	660	660
	660	660

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 December 2020

8. Staff costs

	2020 £	2019 £
Wages and salaries	11,289	2,778
Social security costs	112	-
	11,401	2,778

The average number of persons employed by the charity during the year was as follows:

	2020 No.	2019 No.
Administrative	2	1
	2	1

No employee received remuneration amounting to more than £60,000 in either year.

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 December 2020, expenses totalling £354.26 were reimbursed or paid directly to 2 Trustees (2019 - £1,889). The expenses represent reimbursement of travelling costs.

10. Debtors

	2020 £	2019 £
Due within one year		
Trade debtors	500	-
Prepayments and accrued income	2,570	-
	3,070	-

11. Creditors: Amounts falling due within one year

	2020 £	2019 £
Accruals and deferred income	3,158	1,800
	3,158	1,800

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 December 2020

12. Financial instruments

	2020 £	2019 £
Financial assets		
Financial assets measured at fair value through income and expenditure	<u>28,346</u>	<u>25,721</u>
	2020 £	2019 £
Financial liabilities		
Other financial liabilities measured at fair value through income and expenditure	<u>1,800</u>	<u>1,800</u>

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

Other financial liabilities measured at fair value through income and expenditure comprise of accrued expenditure.

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 December 2020

13. Statement of funds

Statement of funds - current year

	Balance at 1 January 2020 £	Income £	Expenditure £	Balance at 31 December 2020 £
Unrestricted funds				
General Funds	23,921	18,216	(29,309)	12,828
Restricted funds				
Restricted Funds	-	28,363	(12,933)	15,430
Total of funds	23,921	46,579	(42,242)	28,258

Statement of funds - prior year

	<i>Balance at 1 January 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 December 2019 £</i>
Unrestricted funds				
General Funds	7,034	39,221	(22,334)	23,921

14. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Current assets	16,030	15,386	31,416
Creditors due within one year	(600)	(2,558)	(3,158)
Total	15,430	12,828	28,258

PROTECTION AGAINST STALKING
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 December 2020

14. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Current assets	25,721	25,721
Creditors due within one year	(1,800)	(1,800)
Total	<u>23,921</u>	<u>23,921</u>

15. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

16. Related party transactions

The charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the charity at 31 December 2020.