

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT AND ACCOUNTS

YEAR ENDED 31 MARCH 2023

Company number 6473845

Charity number 1136158

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ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

LEGAL AND ADMINISTRATIVE INFORMATION

Incorporation: Company limited by guarantee on 15 January 2008

Company number: 6473845

Charity number: 1136158

Governing body: Board of directors (as disclosed on page 2)

Registered office: All Saints Church Parish Office
Vicarage Road
Kings Heath
Birmingham
B14 7RA

Independent examiner: Malcolm H J Willcox, *FCCA*
Messrs Malcolm Willcox & Co
Chartered Certified Accountants
Hagley House
93 Hagley Road
Edgbaston
Birmingham
B16 8LA

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS

The directors submit their report and the accounts for the year ended 31 March 2023.

Financial Result

This is shown in the statement of financial activities on page 11.

Principal Activity

The principal activity of the company is to carry out charitable purposes for public benefit, particularly for the people of the Kings Heath area of Birmingham.

All Saints Community Projects works in cooperation with All Saints Community Development Company, The Robin Centre and in partnership with All Saints church, under a common set of Christian values.

Share Capital and Status

The company is limited by guarantee and, as such, has no share capital and also it is a registered charity. Its governing document is the memorandum and articles of association as subsequently amended by special resolutions.

Governance and Management

The charitable company is governed by a board of directors, who are also trustees.

The board seeks to recruit trustees with the appropriate skills, knowledge and experience necessary for the effective management of the company.

New directors and trustees are made aware of their responsibilities, as disclosed in this report, and a copy of the governing document and a copy of the latest report and accounts are made available to them.

All directors and trustees are unpaid volunteers.

The board continues to examine the company's internal systems to deal with its business and operational risks so that these may be reduced and effectively reported.

Directors

The directors who served during the year were:

Susan Mary Miles (Chair)
Lindsey Hammond (resigned 20.2.2023)
Eira Jones (co-opted)
June McDonaldson
Denis Murphy
Claire Slater
Alison Wall (resigned 31.12.2022)
Canon David Warbrick (ex officio)
Daniel Wilson

ALL SAINTS COMMUNITY PROJECTS
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REPORT OF THE DIRECTORS - continued

Directors' Responsibilities

The directors are obliged under company law to prepare accounts in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The directors are satisfied that these accounts give a true and fair view of the state of the company's affairs at 31 March 2023, and of its result for the year then ended.

These accounts have been prepared on the going concern basis, using suitable accounting policies consistently applied, supported by reasonable and prudent judgements and estimates, and have complied with all applicable accounting standards.

The directors are satisfied that adequate accounting records have been maintained in order to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Reserves policy

The reserves policy of the charitable company is to endeavour to maintain sufficient funds to enable its normal operating activities to continue for three months in the event of a serious shortfall in resources.

Independent Examiner

Malcolm H J Willcox of Malcolm Willcox & Co, *Chartered Certified Accountants*, has signified his willingness to continue in office and a resolution for his re-appointment will be proposed at the annual general meeting.

ALL SAINTS COMMUNITY PROJECTS
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REPORT OF THE DIRECTORS - continued

ASCP has continued to:

Manage, fund and develop the **All Saints Youth Project**.

Produce 10 copies of **Outlook** in the year which is funded by the PCC. Thanks to Pat Rowland and her proof-reading team.

ASCP works with and/or is a member of:

Dens of Equality
The Children's Quarter
Safe Spaces
All Saints Community Catering
Warm Spaces

ASCP would be happy to support any groups or individuals who would like to be involved with or start a community group. If you are interested, please contact the chair Mary Miles through the youth project office 0121 443 1842.

We have been networking, and receiving referrals from, organisations to support young people and their families/carers. These have included:

Hall Green Families and Early Help Team

Adult and Social Care BCC

Birmingham Carers Service teenage parents support

Aquarius
Birmingham Careers Service
Local schools
Autis Birmingham
Forward Thinking Birmingham
Birmingham Children's services
Forward Carers
Local police and community officers.
Local foodbanks
The Well-Being Project
Christians Against Poverty (C.A.P)

Safeguarding

Our safeguarding policies for children and vulnerable adults have been reviewed.

Our Designated Safeguarding Leads are:

The Youth Project – Vicki Willinger Ian Barber
Responsible board member—Mary Miles

ALL SAINTS COMMUNITY PROJECTS
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REPORT OF THE DIRECTORS - continued

All Saints Youth Project Staff Team:

Ian Barber – Family support coordinator

Pat Buckley – Gateway to Inclusion, Inclusion+ and Holiday scheme coordinator (until October 2022) and Youth worker

Vicki Willinger – Office Coordinator

Matt Ford – After school drop in coordinator/Inclusion+ worker and Young Volunteer's coordinator/website and social media (left April 2022)

Sophia Shaheen – Youth worker

Chelsea Moorhouse – Mosaic* leader

Liz Ogunseye – Mosaic* worker

Louise Wood - Inclusion+ worker

Debbie Nixon – Family support worker

Dawn McKeever – Counsellor

Jordan James – Young Volunteers/youth work Coordinator (left January 2023)

Matt Griffin – Youth worker

Hellema Asif – Youth worker (left March 2023)

Dillan McKeever – Youth worker

*Mosaic – Making Our Sexualities and Identities Count

We have a creative, energetic and committed staff team and group of volunteers who put young people first.

All Saints Youth Project provides recreational and informal educational opportunities and support for young people aged 10 to 19 years old (up to 25 for those with disabilities) to enhance their lives and grow their social/personal

development. Whilst much of our work is aimed at the young people themselves, we look to promote family well-being and help parents/carers in dealing with issues that their young person is facing. These issues facing the family – they may be about the parent's drug or alcohol abuse, poverty, domestic violence or just improving the communication between the young person and parents/carers.



During 2022/23 the Project has had contact with over 350 individual young people and 250 families. A team of staff and volunteers deliver support/services: Four open access youth club sessions and two sessions for young adults with learning disabilities every week, a young volunteers in the community scheme, counselling and one-to-one support, special projects and workshops, holiday schemes, residential, family support through individual family interventions, support groups (eg ADHD) and courses (eg Teen Triple P). We are an inclusive project with over 50% of young people with disabilities. In addition, we have a very high proportion of young people who are vulnerable through family circumstance (eg on the edge of crime, domestic abuse, poverty) and some of these are referred to us by GPs, social services and police.

REPORT OF THE DIRECTORS - continued

Gateway to Inclusion sessions

We have run two Gateway to Inclusion sessions every week during term time supplemented by holiday programmes during school holidays. Fifty per cent of the young people that attend have a range of learning disabilities, behavioural issues and special needs. A range of activities happen at Gateway, many selected by the young people. These include music, games, drama, arts, sports and more. Weekly attendance during 2022 has been between 30 and 40 young people. We ran a Easter residential at Condoover Hall attended by 22 young people.



Holiday schemes

We ran holiday schemes in February, May (with a Jubilee tea party) July/Aug and October 22. The summer schemes ran for 3 weeks, 4 days a week attended by 20 to 40 young people. A trip to the West Midlands Safari Park took place at the end of the summer scheme.

After school drop-ins

We re-started the after school drop-in sessions in late 21 and numbers were quite low. Youth workers have been out on the square talking and listening to young people during drop-in times. Numbers have since grown during 2022 to between 20 and 30 young people participating in a range of recreational activities.

Young volunteers

Young people have volunteered in drop-in, gateway and teatime sessions. One of our young adults has his own show on Brumside radio based at All Saints.

Online presence & support

We have continued to use social media to maintain and grow our contact with young people. This included regular updates of activities taking place, young people's achievements and an advent calendar counting down to Christmas.

Website

Alongside the social media, the All Saints Youth Project Website has been maintained with up to date timetables, news posts and staff rotas.

MOSAIC

2 months ago we were happy to announce this brand-new youth session. MOSAIC provides support, friendship, and a safe space for LGBTQIA+ identifying young people aged 11-19 years old. Young people that attend are able to engage in a range of activities including arts and crafts, various games, focused projects, while having a safe space to chat with other young people and youth workers about their identities. The members attended Queens Pride in June and Birmingham Pride in September 2022. The young people help shape the future of the group, ensuring it is relevant to them and continues to offer the support and friendship for those who need it.



Curiosity Project

We are continuing to collaborate with the University of Birmingham on The Curiosity Project, funded by Children In Need, a behavioural science project with young people, exploring psychology and planning and carrying out of research. A 3-year project that started in September 2020 and is continuing for another year.

Commonwealth Games

In July our team ran a fun day on the village square to celebrate the Commonwealth Games being held in Birmingham. Activities included sports and circus skills with our on-site organisation CircusMash.

The Shed

A communal space to make and mend things, has been facilitating a project throughout 2022 introducing different crafts to both young people in Gateway to Inclusion and young adults in Inclusion+. There was a public exhibition to show these in November attended by two city councillors, young people and supporters.

Counselling

Moved back on site in January 2021. We managed to reduce our waiting list. However, our counsellor left in September and it has been difficult to recruit new counsellors. We had two volunteer counsellors who are working one day a week each. And have now recruited a 16 hour per week counsellor. We are building our team on a sessional, freelance or volunteer basis and this has been very successful with now a team of 6. During the year 92 young people have received counselling support ranging from a single contact through to a series of sessions. The main concerns were anger issues, family issues, low moods, social anxieties and Covid health worries.



Inclusion+

Our two sessions each week for young adults 19 years plus with learning disabilities. In the afternoon the group play games, undertake informal education activities, shopping and cooking towards independent living. At the evening session they go out to local pubs, gigs, had karaoke evenings and pizza/film evenings. At Christmas they had a Christmas meal at a local pub. In September, 24 members went on an historical narrow boat trip around Birmingham funded by the lottery Celebrating 25 years Fund. During the holidays the group did a range of activities including a Jubilee Party. Over 50 young adults with learning difficulties have taken part in our activities this year.

Family Support

Our parenting course and support groups are now all face to face. Family Support Sessions are arranged individually Monday to Friday. Over 250 families have received support this year. 32 people attended 3 Parents/Carers Christmas fun days finishing with a Christmas lunch. During the Spring 2022 we ran 2 family activity days.



Parenting programmes

Autism 360 (10 weeks); 4 x Teen Triple P (8 weeks); 3 x Non Violent Resistance (10 weeks)

Parent/Carers Support Groups

Grandparents (every two weeks) TRUST (Monthly) AUTISM/ADHD (Every two weeks) Family Support Drop In (weekly) Male Carer (Every two weeks) IMPACT (Monthly) Transgender Support (Monthly) Teenage Stay & Play (weekly) C.A.P.(Church Action on Poverty) are running debt advice sessions once a month.

Over the Easter break we held two sessions for young people, their siblings and their parents to come along and engage in positive activities with each other.

Comments from Parents/carers and young people

"I enjoyed spending time with my mom" We haven't had so much fun and spent time together for ages." "We didn't want it to finish." "When are we doing it again." "It made me feel emotional as I forgot how important it is to spend quality time with my son". "I was really worried about how my sons would behave but they have done me and them proud".

"it's so nice to go somewhere with my children and not feel judged." "I haven't laughed so much in ages." "My daughter won't go anywhere and although she was anxious, she really enjoyed the activities."



Responding to the cost of living crisis, we opened our Tea Time in November for young people aged 11 to 19 and their families where they are able to have a free hot and healthy meal between our two young peoples' sessions. This is initially on a Thursday and then in January we opened on a Tuesday. No booking is necessary but under 11's must be accompanied. After 4 weeks attendance has been 23 young people including 2 families per session. This is being run by a team of staff and volunteers.

Key Priorities for the coming Year

Staff retention and recruitment remains our main concern. We have had a member of staff on long term sick and 2 long term staff left to pursue their personal business opportunities. Youth workers are particularly difficult to recruit as there is less training and opportunities in this career choice. Qualified counsellors are in considerable demand by statutory organisations. However, we have been able to establish a 6-person counselling team comprising paid and voluntary staff. They all work part-time which fits in with young people's availability. The cost of living crisis affects us as it does the people we support. A related issue is staff salaries. Our policy is to increase salaries in line with the real living wage as a percentage and this will clearly increase pressure on our fundraising activity. We have enlarged our fundraising team to address this challenge. It is clear that there are less funds around from trusts and grants and this will continue to be a challenge for us.



We are reviewing our governance and would be happy to receive nominations for interested people with an interest in young people to join our board at our AGM in October or before.

ALL SAINTS COMMUNITY PROJECTS
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REPORT OF THE DIRECTORS - continued

Fundraising

Fundraising continues to be a high priority. We continue our monthly appeal mailings and our fundraising team are considering a Children in Need and Lottery bid.

We would like to thank Ted and Lindsey Hammond for the Christmas quiz which was very successful and raised over £1000. We are always looking for new ideas or kind businesses or millionaires!

Thanks to all those who support the funding applications and the reports that are needed at the end of funding periods. Thanks to all our regular givers. Please get in touch if you wish to join this generous group of donors.

All Saints Community Projects Board

Current directors are:

June McDonaldson (Company Secretary), Mary Miles (Chair), Daniel Wilson, David Warbrick (Vicar, ex officio), Denis Murphy (assistant treasurer), Claire Slater, Eira Jones (coopted), Liz Haskins (Minutes Secretary)

Youth Management Committee (a sub-committee of the Board that also reports to the PCC)

Alison Wall, Lindsey Hammond, Jenny Warbrick, Steve Hayes, Brenda Inman, Brian Miles, Sandra Fortnum, Matt Forde, Ruth Livermore (left October22), Ian Barber (staff), Pat Buckley (staff), Vicki Willinger (staff)

Thank you to the Board and management committee members for their continued hard work, flexibility and creativeness.

The directors and youth management committee members would like to thank our committed staff and volunteers for their flexibility, creativity and positivity and the care they show for young people and their families.

Thanks to the PCC for their continued support, we continue to recognise the importance and benefits of being part of the 'family' of All Saints, and the support of people thinking about us.

We are also extremely grateful for the support of all the grant making organisations, trusts and individuals, including our regular givers, without whom we would not be able to deliver and develop the services and activities that we provide for the local community.



Mary Miles
Chair

4 October 2023

Find out more about us:

Website <https://www.allsaintsyouthproject.org.uk/>

Instagram <https://www.instagram.com/allsaintsyouthproject/>

Twitter <https://twitter.com/allsaintsyp>

Facebook <https://www.facebook.com/allsaintsyouthproject>

ALL SAINTS COMMUNITY PROJECTS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALL SAINTS COMMUNITY PROJECTS ('THE COMPANY')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023, as set out on pages 11 to 18.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

The charity's trustees consider that an audit is not required for this year under Part 16 of the Companies Act 2006, and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act 2011); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Malcolm H J Willcox FCCA

Fellow of the Association of Chartered Certified Accountants

Hagley House, 93 Hagley Road, Edgbaston, Birmingham, B16 8LA

4 October 2023

ALL SAINTS COMMUNITY PROJECTS
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STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
INCOME			
Donations and other income	(2)	178,924	203,154
Charitable activities	(2)	825	8,358
		<hr/>	<hr/>
		179,749	211,512
		<hr/>	<hr/>
EXPENDITURE			
Raising funds		11,634	8,510
Charitable activities	(3)	206,567	166,993
		<hr/>	<hr/>
		218,201	175,503
		<hr/>	<hr/>
NET EXPENDITURE/INCOME		(38,452)	36,009
Total funds brought forward		172,577	136,568
		<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	(7)	134,125	172,577
		<hr/>	<hr/>

All income and expenditure derive from continuing operations.

The Statement of Financial Activities also complies with the requirement for an Income and Expenditure account under the Companies Act 2006.

ALL SAINTS COMMUNITY PROJECTS
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BALANCE SHEET
31 MARCH 2023

		2023	2022
	Notes	£	£
TANGIBLE FIXED ASSETS	(4)	3,802	5,601
CURRENT ASSETS			
Debtors and prepayments	(5)	12,213	3,457
Cash at bank and in hand		132,499	167,263
		<hr/>	<hr/>
		144,712	170,720
CREDITORS - <i>falling due within one year</i>	(6)	(14,389)	(3,744)
NET CURRENT ASSETS		<hr/>	<hr/>
		130,323	166,976
		<hr/>	<hr/>
		134,125	172,577
		<hr/>	<hr/>
<i>Represented by</i>			
ACCUMULATED FUNDS	(7)		
Unrestricted general fund		1,371	2,549
Designated fund - Stay and Play		378	378
Restricted fund - Youth Project	(8)	132,376	169,650
		<hr/>	<hr/>
		134,125	172,577
		<hr/>	<hr/>

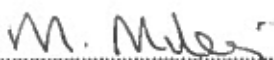
The company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

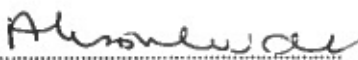
- The members have not required the company to obtain an audit of its accounts for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, and with the Charities SORP (FRS102).

Approved and signed on behalf of the
company on 4 October 2023 by



MARY MILES
Director



ALISON WALL
Director

1 ACCOUNTING POLICIES

(a) Basis of preparation

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: *Statement of Recommended Practice* (SORP) and the Financial Reporting Standard 102 (FRS102), effective 1 January 2019; also known as the Charities SORP (FRS102).

All Saints Community Projects meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

(b) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(c) Going concern

The accounts have been prepared on a going concern basis as the directors believe that no material uncertainties exist, and they have a reasonable expectation that the charitable company has adequate resources to finance its activities in the foreseeable future.

(d) Fund accounting

☐ Unrestricted funds represent income generated for the furtherance of the charitable objects without specified purpose and are available as general funds.

☐ Restricted funds can only be used for particular restricted purposes within the charitable objects.

(e) Depreciation

Tangible fixed assets are depreciated over their estimated useful lives at the following annual rates:

Computer equipment	-	33.3%	straight-line
Furniture and equipment	-	20%	Straight-line

(f) Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid after taking into account any settlement discounts available.

(g) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in a payment to a third party and where the amount of the obligation can be measured or estimated reliably.

(h) Income recognition

All income is included in the accounts when: the Charity is entitled to the income; any related performance conditions have been met or are fully within its control; the income is considered probable; and the amount can be measured reliably.

1 ACCOUNTING POLICIES - Continued

(i) Expenditure recognition

All expenditure is accounted for on accruals basis, and has been classified under headings that aggregate all costs related to the category. It is recognized where: there is a legal or constructive obligation to make payments to third parties; it is probable that settlement will be required; and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Costs of raising funds.
- Expenditure on charitable activities.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(j) Operating leases

Rentals payable under operating leases are charged to revenue on a straight-line basis over the term of the contracts.

(k) Taxation

The company is not liable to United Kingdom corporation tax because of its charitable status.

(l) Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments, and these are recognised at transaction value.

(m) Pension costs

The charity operates a defined contribution scheme for the benefit of the employees eligible to participate. Contributions are charged annually to revenue, and the assets of the pension scheme are invested externally and managed by an insurance company.

ALL SAINTS COMMUNITY PROJECTS
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NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2023

2 INCOME

	General Funds £	Youth Project £	2023 Total £	2022 Total £
Donations and grants:				
Garfield Weston	-	10,000	10,000	10,000
Carer Projects	-	15,000	15,000	25,000
Henry Smith Charity	-	27,150	27,150	32,500
National Lottery Community Fund	-	10,000	10,000	10,311
Others	9,631	71,036	80,667	58,111
Robert McAlpine	-	10,000	10,000	10,000
University of Birmingham	-	5,811	5,811	7,748
The Julia & Hans Hoare Trust	-	-	-	49,484
National Grid Community Matters – Tea Time Club	-	6,300	6,300	-
Children's Quarter	-	13,996	13,996	-
	<hr/>	<hr/>	<hr/>	<hr/>
	9,631	169,293	178,924	203,154
Charitable activities:				
Programme delivery	575	-	575	8,208
Other income	250	-	250	150
	<hr/>	<hr/>	<hr/>	<hr/>
	10,456	169,293	179,749	211,512
	<hr/>	<hr/>	<hr/>	<hr/>

ALL SAINTS COMMUNITY PROJECTS
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NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2023

	General Funds £	Youth Project £	2023 Total £	2022 Total £
3 EXPENDITURE				
Direct costs:				
Staff costs	-	138,153	138,153	118,777
Activities	-	11,808	11,808	6,398
	-	149,961	149,961	125,175
Support costs:				
Rent and service charges	-	23,096	23,096	10,565
Room hire	-	14,435	14,435	9,384
Business rates	-	1,792	1,792	1,792
General office expenses	-	6,586	6,586	6,260
Website	-	335	335	264
Heat and light	-	2,970	2,970	2,579
Insurance	-	973	973	923
Travel	-	813	813	3,081
Training	-	758	758	-
Sundries	-	434	434	3,648
Depreciation	-	1,799	1,799	764
Accountancy fee	-	1,460	1,460	1,460
Payroll bureau charges	-	455	455	398
Governance costs:				
Statutory examination fee	-	700	700	700
Charitable activities	-	206,567	206,567	166,993
Fundraising	11,634	-	11,634	8,510
Total expenditure	11,634	206,567	218,201	175,503
Net (expenditure)/income	(1,178)	(37,274)	(38,452)	36,009

ALL SAINTS COMMUNITY PROJECTS
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NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2023

4	TANGIBLE FIXED ASSETS – <i>Office equipment</i>	2023	2022
		£	£
	Cost:		
	At 31 March 2022	7,033	1,085
	Additions	-	5,948
		<hr/>	<hr/>
	At 31 March 2023	7,033	7,033
		<hr/>	<hr/>
	Depreciation:		
	At 1 April 2022	1,432	668
	Charge for year	1,799	764
		<hr/>	<hr/>
	At 31 March 2023	3,231	1,432
		<hr/>	<hr/>
	Net book values:		
	At 31 March 2023	3,802	5,601
		<hr/>	<hr/>
5	DEBTORS – <i>amounts falling due within one year:</i>		
	Operating debtors	12,213	-
	Prepayments	-	3,457
		<hr/>	<hr/>
		12,213	3,457
		<hr/>	<hr/>
6	CREDITORS – <i>amounts falling due within one year:</i>		
	Operating creditors	-	288
	Accruals	4,320	2,160
	All Saints Community Development Company	10,069	1,296
		<hr/>	<hr/>
		14,389	3,744
		<hr/>	<hr/>

ALL SAINTS COMMUNITY PROJECTS
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NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2023

7 ANALYSIS OF NET ASSETS BETWEEN FUNDS

At 31 March 2023

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	3,802	3,802
Debtors	-	-	12,213	12,213
Cash at bank and in hand	1,371	378	130,750	132,499
Creditors/inter-funds	-	-	(14,389)	(14,389)
	<hr/> 1,371	<hr/> 378	<hr/> 132,376	<hr/> 134,125

At 31 March 2022

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	5,601	5,601
Debtors	-	-	3,457	3,457
Cash at bank and in hand	2,549	378	164,336	167,263
Creditors/inter-funds	-	-	(3,744)	(3,744)
	<hr/> 2,549	<hr/> 378	<hr/> 169,650	<hr/> 172,577

8 MOVEMENT IN RESTRICTED YOUTH FUNDS

	At 1 April 2022 £	Income £	Expenditure £	At 31 March 2023 £
General Youth Activities	167,130	169,293	(206,567)	129,856
Redundancy	2,520	-	-	2,520
	<hr/> 169,650	<hr/> 169,293	<hr/> (206,567)	<hr/> 132,376

9 STAFF

	2023 £	2022 £
Wages and salaries, including temporary staff	132,244	114,348
Social security costs	3,774	2,618
Pension contributions	2,135	1,811
	<hr/> 138,153	<hr/> 118,777

	<u>Number</u>	<u>Number</u>
Average weekly number of employees during the year were:		
Youth Project	12	11
	<hr/>	<hr/>
Volunteers	40	40
	<hr/>	<hr/>

The above figures do not include the directors who received no remuneration, and may be considered to be the key personnel.