

ALL SAINTS COMMUNITY PROJECTS

England & Wales · Charity number 1136158

Details

Other names	ALL SAINTS CENTRE
Status	Registered
Legal form	Charitable company
Company number	06473845
Registered	2010-06-02
Register	View on the Charity Commission register

Contact

Address	All Saints Church Parish Office 2 Vicarage Road Kings Heath Birmingham B14 7RA
Phone	01214431842
Email	info@asyp.org.uk
Website	https://www.allsaintsyouthproject.org.uk/

Activities

Objects: 4 THE CHARITY'S OBJECTIVES ARE FOR THE PUBLIC BENEFIT, WITHOUT DISTINCTION OF GENDER, ETHNICITY, SEXUAL ORIENTATION, DISABILITY, POLITICAL, RELIGIOUS OR OTHER OPINIONS, AND IN PARTICULAR FOR THE BENEFIT OF THE INHABITANTS OF SOUTH BIRMINGHAM TO:1. PROVIDE AND ASSIST IN THE PROVISION OF FACILITIES FOR INFORMAL EDUCATION, RECREATIONAL AND OTHER LEISURE PURSUITS AND INFORMATION IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE OF THE SAID INHABITANTS, ESPECIALLY CHILDREN AND YOUNG PEOPLE AND THEIR FAMILIES;2. PROVIDE FOR THE NEEDS OF ELDERLY PEOPLE IN SOUTH BIRMINGHAM BY THE PROVISION OF ACTIVITIES, SUPPORT AND INFORMATION, INCLUDING BUT NOT LIMITED TO THE PROVISION OF BUILDINGS AND/OR LAND FOR USE ON FAVOURABLE TERMS;3. PROVIDE FOR THE NEEDS OF YOUNG PEOPLE AND ADULTS WITH DISABILITIES IN SOUTH BIRMINGHAM BY THE PROVISION OF ACTIVITIES, SUPPORT AND INFORMATION, INCLUDING BUT NOT LIMITED TO THE PROVISION OF BUILDINGS AND/OR LAND FOR USE ON FAVOURABLE TERMS;4. THE PRESERVATION AND PROMOTION OF GOOD HEALTH AND WELLBEING FOR THE GENERAL BENEFIT OF THE INHABITANTS OF SOUTH BIRMINGHAM;5. THE PROVISION OF INFORMATION RELEVANT AND USEFUL FOR THE BENEFIT OF THE LOCAL COMMUNITY.

Activities: The principal activity of the company is to carry out charitable purposes for public benefit, particularly for the people of the Kings Heath area of Birmingham.

Classification

- **How:** Provides Services
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Religious Activities, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- **Area of benefit:** KINGS HEATH BIRMINGHAM WEST MIDLANDS
- Birmingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£281,391	£200,536	-	-
2024-03-31	£246,802	£227,360	-	-
2023-03-31	£179,749	£218,201	-	-
2022-03-31	£211,512	£175,503	-	-
2021-03-31	£226,189	£166,814	-	-

Trustees

Name	Role	Appointed
MRS MARY MILES	Chair	
Alison Wall		2024-11-24
Claire Slater		2021-12-20
DANIEL WILSON		2015-09-28
Denis Murphy		2019-09-30
Geraldine Ann Davies		2025-10-20

Accounts

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT AND ACCOUNTS

YEAR ENDED 31 MARCH 2025

Company number 6473845

Charity number 1136158

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ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

LEGAL AND ADMINISTRATIVE INFORMATION

Incorporation: Company limited by guarantee on 15 January 2008

Company number: 6473845

Charity number: 1136158

Governing body: Board of directors (as disclosed on page 2)

Registered office: All Saints Church Parish Office
Vicarage Road
Kings Heath
Birmingham
B14 7RA

Independent examiner: Malcolm H J Willcox, *FCCA*
Messrs Malcolm Willcox & Co
Chartered Certified Accountants
Hagley House
93 Hagley Road
Edgbaston
Birmingham
B16 8LA

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS

The directors submit their report and the accounts for the year ended 31 March 2025.

Financial Result

This is shown in the statement of financial activities on page 12.

Principal Activity

The principal activity of the company is to carry out charitable purposes for public benefit, particularly for the people of the Kings Heath area of Birmingham.

All Saints Community Projects works in cooperation with All Saints Community Development Company, The Robin Centre and in partnership with All Saints church, under a common set of Christian values.

Share Capital and Status

The company is limited by guarantee and, as such, has no share capital and also it is a registered charity. Its governing document is the memorandum and articles of association as subsequently amended by special resolutions.

Governance and Management

The charitable company is governed by a board of directors, who are also trustees.

The board seeks to recruit trustees with the appropriate skills, knowledge and experience necessary for the effective management of the company.

New directors and trustees are made aware of their responsibilities, as disclosed in this report, and a copy of the governing document and a copy of the latest report and accounts are made available to them.

All directors and trustees are unpaid volunteers.

The board continues to examine the company's internal systems to deal with its business and operational risks so that these may be reduced and effectively reported.

Directors

The directors who served during the year were:

Susan Mary Miles (Chair)
Gwyneria Jones (appointed 1.12.2024 and resigned 10.2.2025)
June McDonaldson
Denis Murphy
Claire Slater
Alison Wall (resigned 31.12.2024)
Canon David Warbrick (ex officio)
Daniel Wilson

REPORT OF THE DIRECTORS - continued

Directors' Responsibilities

The directors are obliged under company law to prepare accounts in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The directors are satisfied that these accounts give a true and fair view of the state of the company's affairs at 31 March 2025, and of its result for the year then ended.

These accounts have been prepared on the going concern basis, using suitable accounting policies consistently applied, supported by reasonable and prudent judgements and estimates, and have complied with all applicable accounting standards.

The directors are satisfied that adequate accounting records have been maintained in order to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Reserves policy

The reserves policy of the charitable company is to endeavour to maintain sufficient funds to enable its normal operating activities to continue for three months in the event of a serious shortfall in resources.

Independent Examiner

Malcolm H J Willcox of Malcolm Willcox & Co, *Chartered Certified Accountants*, has signified his willingness to continue in office and a resolution for his re-appointment will be proposed at the annual general meeting.

ASCP has continued to:



Manage, fund and develop the **All Saints Youth Project**.

Produce 10 copies of **Outlook** in the year which is funded by the PCC. Thanks to Pat Rowland and her proof-reading team.

ASCP works with and/or is a member of:

The Children's Quarter
Safe Spaces
All Saints Community Catering
Hall Green Neighbourhood Network
Birmingham Association of Youth Clubs

ASCP would be happy to support any groups or individuals who would like to be involved with or start a community group. If you are interested, please contact the chair Mary Miles through the youth project office 0121 443 1842.

All Saints Youth Project

The need for more support for young people and families has grown over the last 12 months with continued cuts to provision in the city and the closure of nearly all city youth centres, lack of opportunities for young people and lack of accessible support for parents/carers.

1. Our Aims

1. To help and support all young people in their transition from adolescence to adulthood through the provision of an integrated and holistic programme that strives to be accessible and inclusive particularly to those with disabilities and special needs
2. To deliver and develop our service where All young people have the right to be safe, be healthy, enjoy and achieve, make a positive contribution and to achieve economic well-being

2. Our Objectives

1. To provide a safe place for socialising, enjoyment and positive activity
2. To raise young people's self-esteem and confidence by developing new skills and providing a sense of achievement.
3. To promote positive behaviour and personal responsibility for the benefit of themselves and the community.
4. To encourage young people to take personal responsibility for their future.
5. To provide an opportunity for young people to talk to supportive/caring adults in a non-threatening environment.
6. To ensure that activities are accessible for young people with additional needs.
7. To support young people by supporting their families.
8. To provide information and guidance on health, legal, careers and other appropriate issues for young people.
9. To provide opportunities for staff, young people and volunteers for personal development and their future careers.

We have been networking and receiving referrals from organisations to support young people and their families. These have included:

Adult and Social Care BCC, S.E.N.D, Fircroft College, Parent& Carers Forum, Thrive, West Midlands Police, Birmingham Carers Service teenage parents support, Autism West Midlands, Autism 360, Umbrella, Positive Pathways, Stage 2, Circus Mash, Midland Operatic, Aquarius, Birmingham Careers Service, Local schools, Autism Awareness, Forward Thinking Birmingham, Birmingham Children's Trust, The Brandwood Centre, Forward Carers, Local police and community officers, local food banks, the Well-Being Project, Christians Against Poverty (C.A.P), Sudden Productions, Birmingham City Mission.

Safeguarding

Our safeguarding policies for children and vulnerable adults have been reviewed.

Our Designated Safeguarding Leads are:

ASCP Board lead – Mary Miles
The Youth Project – Ian Barber, Vicki Willinger and Maryan Cabdi
All Saints Safeguarding Coordinator and DBS Verifier – Paul Collins
A safeguarding review is planned for September 2025

Policies

Six policies have been reviewed during the year. Thanks to Tony Cocks the PCC Secretary who leads on this

All Saints Youth Project Staff Team:

Ian Barber – Family Support Coordinator and Inclusion+ Coordinator
Vicki Willinger – Office Coordinator
Maryan Cabdi – Youth Work Coordinator (left October 2024)
Romana Kelly – Youth Work Coordinator (temporary)/Participation Coordinator
Jo Burrows – Youth Work Coordinator
Pat Buckley – Inclusion+ worker
Sophia Shaheen – Youth worker
Chelsea Moorhouse – Youth worker
Louise Wood - Inclusion+ worker
Debbie Nixon – Family Support worker
Dawn McKeever – Counselling Lead
Matt Griffin – Youth worker (left May 24)
Miranda Doyle - Cleaner (left September)
Dillan McKeever – Youth worker/Inclusion+ worker
Oscar Harvey – Mosaic Lead worker*
Rebecca Cox - Youth worker
Fyfe Irwin – Youth worker
*Mosaic – Making Our Sexualities and Identities Count

We have a creative and diverse staff team and group of volunteers who put young people first.

Our Activities

All Saints Youth Project provides recreational and informal educational opportunities and support for young people aged 10 to 19 years old (up to 25 for those with disabilities) to enhance their lives and grow their social/personal development. Our work with young people includes fun, friendship and care. Whilst much of our work is aimed at the young people themselves, we look to promote family well-being and help parents/carers in dealing with issues that their young person is facing. Issues facing the family may be about the parent's drug or alcohol abuse, poverty, domestic violence or just improving the communication between the young person and parents/carers.

During 2024/25 the project has had contact with over 350 individual young people and over 300 families. A team of staff and volunteers deliver support/services: Four open access youth club sessions and three sessions for adult members with learning disabilities every week, counselling and one-to-one support, special projects and workshops, holiday schemes, residentials, events in the local community, family support through individual family interventions, support groups (eg



ADHD) and courses (eg Teen Triple P). We are an inclusive project with many young people with disabilities and neuro diversity. In addition, we have a very high proportion of young people who are vulnerable through family circumstance (eg on the edge of crime, domestic abuse, poverty) and some of these are referred to us by GPs, social services and police.

In September we had to move out of our building for refurbishment and ran our sessions in the community hall with access via the village square and cafe. Other work took place in the meeting rooms at the back of church, and in the church. Our office moved to the Marjorie Allen room at the back of church. This had obviously put some constraints on what we are able to deliver but thanks to everyone who made this as easy as possible. Young people have been involved in the use and design of the new building.

In January 2025 we moved into our new building. This space includes two activity rooms (linked to make one large space), a time-out space, four counselling rooms (also available for small meetings), storage, a kitchen and a larger staff office and lobby. We still have direct access to the community hall and a small but useful outdoor space.

REPORT OF THE DIRECTORS - continued

Moving in has taken a lot of planning, physical work and decisions. Thanks to staff and volunteers involved in this from sourcing cupboards to putting up shelves. We involved young people in the move and tried to keep our sessions open. We are still working on how we can ensure this new space offers young people a range of different activities and opportunities.

We have run:

Four open youth club sessions run every week during term time supplemented by holiday programmes during school holidays.

Two of these sessions are in the evenings. Young people that attend include those with a range of learning disabilities, behavioural issue, neuro-diversity and additional needs. A range of activities, selected in consultation with the young people happen in these sessions including arts, music, games, cooking, chess club, projects and workshops included MMA (mixed martial arts), sexual health and healthy relationships, mental health and well-being, drama and podcasts, relaxation and stress release.

Two of these sessions are after school drop-ins with young people participating in a range of recreational activities, staff support with homework, forming friendships and having fun, in a safe environment with caring adults. .

Weekly attendance during 2024/25 has been between 20 and 30 young people per session.

Our residential ran at Easter with 22 young people attending an activity weekend at Condoover Hall

Holiday schemes We ran holiday schemes in May, July/Aug October 24 and February 25 The summer schemes ran for 3 weeks, 4 days a week attended by 40 to 50 young people. Breakfast and lunch was provided. Activities in holiday schemes included games in the park, sports activities, an arts project with Lever Arts, workshops with Aquarius on substance abuse, sexual health issues with Umbrella, finance, health and hygiene, day trips to parks, cinema, go karting and Drayton Manor Park. Some sessions were open specifically for our older members (16 years +).

Lack of space between September and January has restricted some of the activities we could provide



A young person, T, 11 years old, used to come for about an hour to an hour and a half during Drop-In and then would be picked up by a parent. He has recently started to stay for the evening session too and interact more positively with young people of different ages. He is usually very active and friendly but struggles with concentrating on one activity. This also prevented him from spending productive/enjoyable time with others for an extended period of time. Our new volunteer, has managed to introduce this young member to new games which hold his interest and as a result he has been spending time with other youth club members in a more productive way where he challenges others to a game and plays the game until it has ended. We have used prizes (donated Pokemon games and cards) given at the end to T to reward his positive interaction and growth.

Youth Worker

Website Alongside social media, the All Saints Youth Project Website has been maintained with up-to-date timetables, news posts and information

MOSAIC. We are very proud to be a space where young people can feel comfortable to express themselves and experiment with their identities. The group has grown to an average of 8 to 10 a week. The group have regular meetings to plan their programme which has included a range of arts and crafts including Boro and Sashiko embroidery re-using materials, movie nights, quizzes and games tournaments. During the session members have time to socialize and talk to each other and the leaders. Outside the session the group went to the theatre to see 'Becoming Nancy' and had day together at Queens Heath Pride in Kings Heath. They are hoping to be involved in the planning of 2025 Queens Heath Pride..

REPORT OF THE DIRECTORS - continued

Youth Participation. We recruited a youth participation worker in the Spring but due to building and staff constraints she changed her role to Youth Work coordinator on a temporary basis and ran our sessions and holiday schemes. We recruited a new Youth Work coordinator in the new year and welcomed back Jo Burrows who worked for us at the beginning of the project.

Counselling With our Counselling Lead we have continued to build a team on a sessional, freelance or volunteer basis and this has been very successful with currently a team of six. Although this has enabled us to clear a lot of our waiting list we still do have one, as demand has increased. During the year 176 young people and adults have received counselling support ranging from a single contact through to a series of sessions. The main concerns were anger issues, family issues, low moods, social anxieties and bullying.

Counselling case study

Client B was referred to the project by his parent. The referral outlined that the client was 13. He had a diagnosis of autism and had recently been placed with his father due to his mum asking him to help her take her own life during an addiction episode.

We agreed that he required extra time to process any exchange between us. After session four he began expressing his feelings in relation to his mum. This reflection continued, as he processed his feelings of fear, anger and acceptance that he did not have control over his mum's addiction and the incidents that had occurred were not his fault. When the client returned after the holiday we began to work on an emotional tool kit for the client to help him.

Our sessions together have now ended as the client expressed that he felt able to accept his mum's addiction and distance himself and his relationship with her from that addiction.

Counsellor



Inclusion+ We run three sessions each week for adults 19 years plus with learning disabilities. Over 50 members with learning disabilities or vulnerabilities have taken part in our activities this year. Afternoon sessions included the group working hard to devise, write and perform their own pantomime performance called 'This Is Me' in April with two sell out performances in church. The audience were treated to singing, dancing and a message that they received with fun, enjoyment and

admiration. Thanks to all who took part including 20 members and staff.

Next the group embarked on a homeless project that involved dance workshops with Birmingham Opera Company. This culminated in a performance in November with over 50 people in the audience. This raised £500 for the charity 'I'm homeless, get me out of here' and the group also collected donations of personal hygiene products to give to The City Mission.

The evening social sessions out included local pub visits, film nights and fish and chip nights, karaoke and disco, Air Nation Bounce, visit to Freefall at the Hippodrome, pantomime visit, narrowboat trip. Sessions included 'Inclusion+ got talent', karaoke, movie night, bingo and quizzes

In August the group ran three events in All Saints Café for themselves, carers and parents and also invited the members of the Robin Centre – A Summer of Music and Dance Fest on a Friday afternoon and attended by 20+ .

REPORT OF THE DIRECTORS - continued

A new session Employability on a Friday, for members of Inclusion+ who wished to look for employment and/or volunteering experiences started in May. The programme included CVs, interview skills, portfolio building, safe internet searches, IT skills, team building, confidence building and communication. The group also attended a jobs fair. Nine plus attended the sessions. Opportunities were there for both work experience and volunteering. Individual members took up opportunities to volunteer in gardening, child care, shop work, café work, radio presenting and college courses in dog grooming.

Twenty-one Inclusion+ members returned to Butlins for their residential in July 2024. Members agreed time for a change in 2025.

Family Support – The Carers’ Space at All Saints

Over 350 families have received support this year.

Parenting programmes 3xAutism 360 (10 weeks) 31 participants ; 1 x Teen Triple P (8 weeks) 7 participants; 3 x Non Violent Resistance (10 weeks) 32 participants; Autism 360 10 workshop x2.

Parent/Carers Support Groups Parents Well Being , Autism/ADHD, IMPACT, Transgender, Kinship, Adoption support. HomeEd group with Citizen4U. Five of these groups are run by parent volunteers.



Case Study Family Support - Grandparents caring for two grandchildren with additional needs.

J made a self-referral to All Saints Parent Well Being group. On initial visit to ASYP, J informed Family Support Worker that she and her husband have Kinship Care for their two grandchildren who both have SEN needs. During the discussion J expressed feelings of exhaustion, isolation and a lack of support from the allocated Special Guardianship Officer. J and her husband attend All Saints Kinship Care group, and the NVR, and one to one family support sessions. During support session, J and her husband expressed their frustrations regarding the lack of support / contact with the allocated support worker.

Action:

With the Grandparent's permission an email was sent to the support worker requesting a meeting was called to give the Grandparents the opportunity to highlight their frustrations with the service. I also requested that their granddaughter would benefit from a consistent worker who could build a positive relationship to help her explore her thoughts and feelings. Grandparents notified us that after the meeting I had attended with them the support worker visited the family home to discuss further support. After the visit they felt positive that the new allocated worker was listening to both their needs as Grandparents caring for two young people with additional needs and that of their granddaughters. Parent support worker

Family Fun Days

During the year we ran nine family fun days in school holidays with activities including arts and crafts, games, circus skills, disco, karaoke, sensory space, sports day, and food. Attendance included parents, young people and siblings in family groups, an attendance of 302 over the nine days

Speakers, workshops and Parents Well-Being Group have included:

SENDias Birmingham, Talking SENSE/EHC plans, Birmingham Parents Forum, The Shaping Birmingham's future Together Strategic Partnership, Mindfulness, Yoga, Christmas Arts and Crafts by Andy's cards, Post box Toppers, Autism West Midlands, Healthy Minds

The Carer's Space has had 73 drop-ins

Feedback from parents about courses

I really benefited from the warm learning environment and the openness of being able to ask questions without feeling judged.

I have a better understanding of my teenagers understanding of a healthy parenting style.

Both my son and I are now able to recognise our difficulties and what we need to do to improve our relationship.

I have found the group very helpful. Being here has been great for letting me know I'm not alone. I have learnt to recognise the nature of my teenager and to deflect. How not to escalate situations that would normally become aggressive.

Having my partner with me has brought us closer together and now work together when managing violence and aggression from our teenager. The course has reinstated my confidence as a person and as a parent.

Many of us had teenagers with additional needs and the facilitator adapted the course well to ensure we all felt supported.

Our team have referred 42 families to food banks and 63 families to the local Household Fund. We received 10 food parcels from the Kings Heath and Moseley Lions, 23 families received toys from Birmingham City Mission and 70 selection boxes from various business and members of the community which enabled us to give every young person and parents a selection box for Christmas.

Challenges

Our biggest challenge is recruiting experienced staff. Although we like to encourage our young people to become first volunteers and then paid staff the project still needs a core of experienced, knowledgeable staff to lead and support. Youth work itself does not seem to be a career of choice probably because youth work itself is only happening in very few places. No longer a youth club on every corner and a no longer a universal service for all young people, places for safe association.

Training for staff is also an issue as very little is available for both qualifying courses and to support part time and volunteer workers.

Thanks to all the staff and volunteers who have continued to provide opportunities for young people in our restricted space and supporting the move into our new building.

Future Developments

The biggest development is how we can use our new space for the benefit of young people and more young people, and parents. Developments include a session for project work focussing initially on music leading to a range of projects including art and sewing, a girls' group, sessions supporting those parents home schooling their teenage children, a session for looked after children, expanding our Inclusion+ to support those aged 19 to 25 with additional needs, a programme of training for staff and volunteers, exploration of accredited achievement programmes for young people, a new parents support group for male carers, workshops for parents on smoking cessation.

Congratulations and 'thank you' to ASCDC in their success in achieving the grant for a building and support for staff posts to extend and develop All Saints work with young people.

Fundraising

Fundraising continues to be a priority but we are pleased that the YIF funding from ASCDC and the new build has provided financial support for staff employment. We also achieved a three year lottery bid, continue our monthly appeal mailings and are applying for a Children in Need grant. Thank you to the fundraising group for all their work.

We would like to thank Ted and Lindsey Hammond for the Christmas quiz which was again very successful and raised over £1000. Also, to Gillian and Jake Lever who not only ran a workshop to make Christmas cards that were sold at their open studio event but gave us a generous donation from the sales of their own work at this event. We are always looking for new ideas or kind businesses or millionaires!

Thanks to all our regular givers. Please get in touch if you wish to join this group of generous donors.

All Saints Community Projects Board

Current trustees are:

June McDonaldson (Company Secretary), Mary Miles (Chair), Alison Wall (treasurer), Daniel Wilson, David Warbrick (Vicar, ex officio), Denis Murphy (assistant treasurer (hons), Claire Slater, Eira Jones (resigned February 2025), Jess Amann (coopted 1.04.2025), Minutes Secretary is Liz Haskins.

Youth Management Committee (a sub-committee of the Board that also reports to the PCC)

Lindsey Hammond, Jenny Warbrick, Steve Hayes, Alasdair McCarrick, Sandra Fortnum, Brenda Inman (chair), Brian Miles, Ian Barber (staff), Vicki Willinger (staff) Maryan Cabdi (staff), Romana Kelly (staff)

Thank you to the Board and Youth Management Committee members for their continued hard work, creativity and their shared skills and abilities.

The trustees and youth management committee members would like to thank our staff and volunteers for their resourcefulness, flexibility, creativity and positivity and the care they show for young people and their families.

Thanks to the PCC for their continued support, we continue to recognise the importance and benefits of being part of the 'family' of All Saints, and the support of people thinking about us.

We are also extremely grateful for the support of all the grant making organisations, trusts and individuals, including our regular givers, without whom we would not be able to deliver and develop the services and activities that we provide with the local community.

Mary Miles
Chair of the Board of Trustees

22 September 2025

Find out more about us:

Website <https://www.allsaintsyouthproject.org.uk/>

Instagram <https://www.instagram.com/allsaintsyouthproject/>

Twitter <https://twitter.com/allsaintsyouthproject/>

Facebook <https://www.facebook.com/allsaintsyouthproject>

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALL SAINTS COMMUNITY PROJECTS ('THE COMPANY')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025, as set out on pages 13 to 20.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

The charity's trustees consider that an audit is not required for this year under Part 16 of the Companies Act 2006, and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act 2011); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Malcolm H J Willcox, FCCA

Fellow of the Association of Chartered Certified Accountants

Hagley House
93 Hagley Road
Edgbaston
Birmingham
B16 8LA

23 September 2025

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
INCOME			
Donations and other income	(2)	271,279	239,187
Charitable activities	(2)	10,112	7,615
		281,391	246,802
EXPENDITURE			
Raising funds		12,530	11,082
Charitable activities	(3)	188,106	216,278
		200,636	227,360
NET INCOME/EXPENDITURE		80,755	19,442
Total funds brought forward		153,567	134,125
TOTAL FUNDS CARRIED FORWARD	(7)	234,322	153,567

All income and expenditure derive from continuing operations.

The Statement of Financial Activities also complies with the requirement for an Income and Expenditure account under the Companies Act 2006.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

BALANCE SHEET
31 MARCH 2025

	Notes	2025 £	£	2024 £	£
TANGIBLE FIXED ASSETS	(4)		1,131		2,532
CURRENT ASSETS					
Debtors and prepayments	(5)	1,215		1,500	
Cash at bank and in hand		237,482		162,441	
		238,697		163,941	
CREDITORS - <i>falling due within one year</i>	(6)	(5,506)		(12,906)	
NET CURRENT ASSETS			233,191		151,035
			234,322		153,567
<i>Represented by</i>					
ACCUMULATED FUNDS	(7)				
Unrestricted general fund			486		2,904
Designated fund - Stay and Play			378		378
Restricted fund - Youth Project	(8)		233,458		150,285
			234,322		153,567

The company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, and with the Charities SORP (FRS102).

*Approved and signed on behalf of the
company on 22 September 2025 by*

.....
MARY MILES
Director

1 ACCOUNTING POLICIES

(a) **Basis of preparation**

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: *Statement of Recommended Practice* (SORP) and the Financial Reporting Standard 102 (FRS102), effective 1 January 2019; also known as the Charities SORP (FRS102).

All Saints Community Projects meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

(b) **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(c) **Going concern**

The accounts have been prepared on a going concern basis as the directors believe that no material uncertainties exist, and they have a reasonable expectation that the charitable company has adequate resources to finance its activities in the foreseeable future.

(d) **Fund accounting**

☐ Unrestricted funds represent income generated for the furtherance of the charitable objects without specified purpose and are available as general funds.

☐ Restricted funds can only be used for particular restricted purposes within the charitable objects.

(e) **Depreciation**

Tangible fixed assets are depreciated over their estimated useful lives at the following annual rates:

Computer equipment	-	33.3%	straight-line
Furniture and equipment	-	20%	Straight-line

(f) **Debtors**

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid after taking into account any settlement discounts available.

(g) **Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in a payment to a third party and where the amount of the obligation can be measured or estimated reliably.

(h) **Income recognition**

All income is included in the accounts when: the Charity is entitled to the income; any related performance conditions have been met or are fully within its control; the income is considered probable; and the amount can be measured reliably.

1 ACCOUNTING POLICIES - Continued

(i) **Expenditure recognition**

All expenditure is accounted for on accruals basis, and has been classified under headings that aggregate all costs related to the category. It is recognized where: there is a legal or constructive obligation to make payments to third parties; it is probable that settlement will be required; and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Costs of raising funds.
- Expenditure on charitable activities.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(j) **Operating leases**

Rentals payable under operating leases are charged to revenue on a straight-line basis over the term of the contracts.

(k) **Taxation**

The company is not liable to United Kingdom corporation tax because of its charitable status.

(l) **Financial instruments**

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments, and these are recognised at transaction value.

(m) **Pension costs**

The charity operates a defined contribution scheme for the benefit of the employees eligible to participate. Contributions are charged annually to revenue, and the assets of the pension scheme are invested externally and managed by an insurance company.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2025

2 INCOME

	General Funds £	Youth Project £	2025 Total £	2024 Total £
Donations and grants:				
Forward Carers	-	24,698	24,698	-
Children's Quarter	-	4,440	4,440	12,349
Community Organisation Grants Scheme	-	-	-	72,767
Garfield Weston	-	10,000	10,000	-
The Grantham York Trust	-	5,000	5,000	-
Green Square Accord	-	6,581	6,581	12,872
Henry Smith Charity	-	58,500	58,500	55,700
Inclusion Plus	-	8,774	8,774	-
National Lottery Community Fund	-	94,432	94,432	9,908
Others	-	45,762	45,762	70,373
Roughley Trust	-	10,000	10,000	-
Sport England grant expired - repaid	-	(9,908)	(9,908)	-
Turner Trust	-	3,000	3,000	-
University of Birmingham	-	-	-	5,218
	-	271,279	271,279	239,187
Charitable activities:				
Programme delivery	8,062	-	8,062	7,615
Other income	2,050	-	2,050	-
	10,112	271,279	281,391	246,802

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2025

		General Funds £	Youth Project £	2025 Total £	2024 Total £
3	EXPENDITURE				
	Direct costs:				
	Staff costs	-	106,276	106,276	145,392
	Activities	-	23,283	23,283	11,039
		-	129,559	129,559	156,431
	Support costs:				
	Rent and service charges	-	16,581	16,581	17,560
	Room hire	-	16,390	16,390	16,175
	Business rates (refund)	-	(1,065)	(1,065)	932
	General office expenses	-	13,542	13,542	11,881
	Replacement furniture	-	2,711	2,711	-
	Website	-	291	291	360
	Heat and light	-	2,583	2,583	3,136
	Insurance	-	949	949	915
	Travel	-	8	8	883
	Training	-	1,761	1,761	379
	Sundries	-	592	592	3,703
	Depreciation	-	1,401	1,401	1,270
	Accountancy fee	-	1,820	1,820	1,460
	Payroll bureau charges	-	283	283	493
	Governance costs:				
	Statutory examination fee	-	700	700	700
	Charitable activities	-	188,106	188,106	216,278
	Fundraising	12,530	-	12,530	11,082
	Total expenditure	12,530	188,106	200,636	227,360

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2025

4	TANGIBLE FIXED ASSETS – <i>Office equipment</i>	2025 £	2024 £
	Cost:		
	At 31 March 2024 & 31 March 2025	7,033	7,033
		_____	_____
	Depreciation:		
	At 1 April 2024	4,501	3,231
	Charge for year	1,401	1,270
		_____	_____
	At 31 March 2025	5,902	4,501
		_____	_____
	Net book values:		
	At 31 March 2025	1,131	2,532
		_____	_____
5	DEBTORS – <i>amounts falling due within one year:</i>		
	Operating debtors	1,215	-
	Prepayments	-	1,500
		_____	_____
		1,215	1,500
		_____	_____
6	CREDITORS – <i>amounts falling due within one year:</i>		
	Accruals	2,340	2,160
	All Saints Community Development Company	3,166	10,746
		_____	_____
		5,506	12,906
		_____	_____

7 ANALYSIS OF NET ASSETS BETWEEN FUNDS

At 31 March 2025

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	1,131	1,131
Debtors	-	-	1,215	1,215
Cash at bank and in hand	486	378	236,618	237,482
Creditors/inter-funds	-	-	(5,506)	(5,506)
	486	378	233,458	234,322

At 31 March 2024

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	2,532	2,532
Debtors	-	-	1,500	1,500
Cash at bank and in hand	2,904	378	159,159	162,441
Creditors/inter-funds	-	-	(12,906)	(12,906)
	2,904	378	150,285	153,567

8 MOVEMENT IN RESTRICTED YOUTH FUNDS

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
General Youth Activities	147,765	271,279	(188,106)	230,938
Redundancy	2,520	-	-	2,520
	150,285	271,279	(188,106)	233,458
			2025 £	2024 £

9 STAFF

Wages and salaries, including temporary staff	102,664	139,795
Social security costs	1,932	3,399
Pension contributions	1,680	2,198
	106,276	145,392

Average weekly number of employees during the year were:

	<u>Number</u>	<u>Number</u>
--	---------------	---------------

Youth Project	10	14

The above figures do not include the directors who received no remuneration, and may be considered to be the key personnel.

10 VOLUNTEERS

The average number of volunteers in the year	40	40

Accounts

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT AND ACCOUNTS

YEAR ENDED 31 MARCH 2024

Company number 6473845

Charity number 1136158

CONTENTS

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ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

LEGAL AND ADMINISTRATIVE INFORMATION

Incorporation: Company limited by guarantee on 15 January 2008

Company number: 6473845

Charity number: 1136158

Governing body: Board of directors (as disclosed on page 2)

Registered office: All Saints Church Parish Office
Vicarage Road
Kings Heath
Birmingham
B14 7RA

Independent examiner: Malcolm H J Willcox, *FCCA*
Messrs Malcolm Willcox & Co
Chartered Certified Accountants
Hagley House
93 Hagley Road
Edgbaston
Birmingham
B16 8LA

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS

The directors submit their report and the accounts for the year ended 31 March 2024.

Financial Result

This is shown in the statement of financial activities on page 13.

Principal Activity

The principal activity of the company is to carry out charitable purposes for public benefit, particularly for the people of the Kings Heath area of Birmingham.

All Saints Community Projects works in cooperation with All Saints Community Development Company, The Robin Centre and in partnership with All Saints church, under a common set of Christian values.

Share Capital and Status

The company is limited by guarantee and, as such, has no share capital and also it is a registered charity. Its governing document is the memorandum and articles of association as subsequently amended by special resolutions.

Governance and Management

The charitable company is governed by a board of directors, who are also trustees.

The board seeks to recruit trustees with the appropriate skills, knowledge and experience necessary for the effective management of the company.

New directors and trustees are made aware of their responsibilities, as disclosed in this report, and a copy of the governing document and a copy of the latest report and accounts are made available to them.

All directors and trustees are unpaid volunteers.

The board continues to examine the company's internal systems to deal with its business and operational risks so that these may be reduced and effectively reported.

Directors

The directors who served during the year were:

Susan Mary Miles (Chair)
Eira Jones (appointed 1.12.2023)
June McDonaldson (resigned 15.5.2024)
Denis Murphy
Claire Slater
Alison Wall (resigned 31.12.2023)
Canon David Warbrick (ex officio)
Daniel Wilson

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS - continued

Directors' Responsibilities

The directors are obliged under company law to prepare accounts in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The directors are satisfied that these accounts give a true and fair view of the state of the company's affairs at 31 March 2024, and of its result for the year then ended.

These accounts have been prepared on the going concern basis, using suitable accounting policies consistently applied, supported by reasonable and prudent judgements and estimates, and have complied with all applicable accounting standards.

The directors are satisfied that adequate accounting records have been maintained in order to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Reserves policy

The reserves policy of the charitable company is to endeavour to maintain sufficient funds to enable its normal operating activities to continue for three months in the event of a serious shortfall in resources.

Independent Examiner

Malcolm H J Willcox of Malcolm Willcox & Co, *Chartered Certified Accountants*, has signified his willingness to continue in office and a resolution for his re-appointment will be proposed at the annual general meeting.

ASCP

Manage, fund and develop the **All Saints Youth Project**.

Produce 10 copies of **Outlook** in the year which is funded by the PCC. Thanks to Pat Rowland and her proof-reading team.

ASCP works with and/or is a member of:

Dens of Equality
The Children's Quarter
Safe Spaces
All Saints Community Catering
Warm Spaces

ASCP would be happy to support any groups or individuals who would like to be involved with or start a community group. If you are interested, please contact the chair Mary Miles through the youth project office 0121 443 1842.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS - continued

The need for more support for young people and families has grown over the last 12 months due to the recession, lack of opportunities for young people and the lack of accessible support for parents/carers. We have been networking, and receiving referrals from organisations to support young people and their families.

All Saints Youth Project works with

These have included:

Hall Green Neighbourhood Network Scheme	Local schools
Adult and Social Care BCC	Autism Awareness
S.E.N.D	Forward Thinking Birmingham
Fircroft College	Birmingham Children's Trust
Parent& Carers Forum	The Brandwood Centre
Thrive	Forward Carers
West Midlands Police	Local police and community officers
Birmingham Carers Service teenage parents support	Local foodbanks
Aquarius	The Well-Being Project
Birmingham Careers Service	Christians Against Poverty (C.A.P)

Safeguarding

Our safeguarding policies for children and vulnerable adults have been reviewed.

Our Designated Safeguarding Leads are:

ASCP Board lead – Mary Miles
The Youth Project – Ian Barber, Vicki Willinger and Maryan Cabdi

All Saints Youth Project Staff Team:

Ian Barber – Family Support Coordinator, Counselling Coordinator and Inclusion+ Coordinator
Vicki Willinger – Office Coordinator
Maryan Cabdi – Youth Work Coordinator
Pat Buckley – Inclusion+ worker
Sophia Shaheen – Youth worker
Chelsea Moorhouse – *Mosaic Leader (left August 23)
Rosie Ogunseye – *Mosaic worker (left September 23)
Louise Wood – Inclusion+ worker
Debbie Nixon – Family Support worker and Inclusion+ worker
Dawn McKeever – Counsellor
Matt Griffiths – Youth worker (left May 24)
Callum Bing – Cleaner (left Feb 24)
Aleah Wilson – Admin support (left June 23)
Dillan McKeever – Youth worker (left February 24)
Felicity Taylor – LGBTQ+ worker (left June 24)
Oscar Harvey – LGBTQ+ Lead worker
Rebecca Cox – Youth worker
Sami Hamsho – Youth worker (left August 23)
Miranda Doyle – Cleaner
*Mosaic – Making Our Sexualities and Identities Count

REPORT OF THE DIRECTORS - continued

We have a diverse and committed staff team and group of volunteers who put young people first.

All Saints Youth Project provides recreational and informal educational opportunities and support for young people aged 10 to 19 years old (up to 25 for those with additional needs) to enhance their lives and grow their social/personal development. Our work with young people includes fun, friendship and care. Whilst much of our work is aimed at the young people themselves, we look to promote family well-being and help parents/carers in dealing with issues that their young person is facing. The issues facing the family may be about the parent's drug or alcohol abuse, poverty, domestic violence or just improving the communication between the young person and parents/carers.



During 2023/24 March 31st to April 1st the project has had contact with over 350 individual young people and over 300 families. A team of staff and volunteers deliver support/services: Four open access youth club sessions and two sessions for adult members with learning disabilities every week, counselling and one-to-one support, special projects and workshops, holiday schemes, residentials, events in the local community, family support through individual family interventions, support groups (eg ADHD) and courses (eg Teen Triple P). We are an inclusive project with over 50% of young people with additional needs. In addition, we have a very high proportion of young people who are vulnerable through family circumstance (eg on the edge of crime, domestic abuse, poverty) and some of these are referred to us by GPs, social services and police.

Gateway to Inclusion sessions We have run two Gateway to Inclusion sessions every week during term time supplemented by holiday programmes during school holidays. Fifty per cent of the young people that attend have a range of additional needs and behavioural issues. A range of activities happen at Gateway, many selected by the young people. These include music, games, drama, arts, sports and more. We have run projects on kayaking with South Birmingham Paddle Club, Circus Skills from Circus Mash, Acting and Filming with Sudden Productions, Keeping Safe run by the Police and Healthy Relationships. Weekly attendance during 2023 has been between 20 and 30 young people.

Our residential could not run at Easter 2023 due to shortage of staff but did run Easter 2024. 4 young people spent three days at Condover Hall Activity Centre. Despite wet weather they took part in a range of outdoor activities and challenges

Holiday schemes We ran holiday schemes in May, July/Aug, October and February. The summer schemes ran for 3 weeks, 4 days a week attended by 20 to 30 young people. We provided a lunch each day. Activities included a Drama club, well-being sessions and games in the park. A trip to the West Midlands Safari Park took place at the end of the summer scheme for 60 members as Inclusion+ joined the outing.



REPORT OF THE DIRECTORS - continued

After school drop-ins

We run 2 sessions a week after school and numbers have increased over the year with 20 to 30 young people participating in a range of recreational activities, staff support with homework, forming friendships and having fun, in a safe environment with caring adults.

Case Study. We have a young person with additional needs who used to come with his school group but since attending the youth club on his own, he has grown in his independence and now even goes to the shops on his own (with parental permission). He is more confident, has made more friends and his social skills have improved. He is still vulnerable, and is sometimes misunderstood by some of the other young people who attend the youth club, however all staff are aware of this and have had conversations, both with the particular young person and others, to explain that All Saints Youth Club is inclusive, a safe space for all and we have encouraged young people to speak to us about any worries they have.
Youth Work Coordinator

Online presence & support

We have continued to use social media to maintain and grow our contact with young people.

Website

Alongside the social media, the All Saints Website has been maintained with up-to-date timetables, news posts and activities.

MOSAIC

We are very proud to be a space where young people can feel comfortable to express themselves and experiment with their identities. Young people in the sessions are very supportive of one another on their journeys and are extremely non-judgemental. The young people also feel comfortable with their youth workers, enough to open up and be completely true to themselves around them too. During the year they had a theatre visit, a small group went to Birmingham Pride and they helped organise and attended Kings Heath Pride, running a stall to raise money for the group. We also received a generous donation from the Hare and Hound Pub collected during the World Cup.

Curiosity Project, a three-year project run by the University of Birmingham finished in the summer

Commonwealth Games

In July our team ran a fun day on the village square to continue the celebration of the Commonwealth Games held in Birmingham 2022. Activities included sports and circus skills with the on-site organisation CircusMash.

TeaTime Club - Responding to the cost of living crisis, our TeaTime Club continued for young people aged 11 to 19 and their families, between our two young people's sessions on a Tuesday and Thursday, where they are able to have a free hot and healthy meal. This has been popular with young people with 15 to 20 attending each session. This has resulted in young people often attending both Drop-in and Gateway to Inclusion sessions. They help set up and clear away and in the kitchen preparing food. They sit with their friends in a 'family' setting with a choice of hot food. This is run by staff and volunteers. Menus include chicken curry and rice, baked potatoes, pasta, spag bol, sausage and mash, with veggie options. It's more than the food, it's friendship, support and sharing. We won't be able to continue this between September and February when we have to move spaces for our new build. We will also be reviewing TeaTime as numbers have dropped and the cost is high.

Young volunteers

We have not been able to run our Volunteering Scheme for young people due to staff and funding issues but we are planning to recruit a youth participation worker in the Spring in conjunction with ASCDC and our new build.

REPORT OF THE DIRECTORS - continued

Young volunteers - continued

Young people often drop-in during the times that sessions aren't running. This can be just for a chat or to chill out or to get something to eat or drink. Sometimes they have nowhere to go because school or college finished early. Out of the wet or a phone needing charging or napping on the sofa in front of the tv, young people say 'this is my second home'. Sometimes rooms aren't available but this will change with the new space we will have with the new build. We will be looking for more ways we can be there when we are needed.

We provide a programme of activities to support young women.

The Shed

A communal space to make and mend things, has been facilitating projects throughout 2023 introducing different crafts to both young people in Gateway to Inclusion and Inclusion+ members. Two new garden benches have been made. One for outside our centre and one in the park.

Counselling

With our new Counsellor we have built a team on a sessional, freelance or volunteer basis and this has been very successful with currently a team of seven. Although this has enabled us to clear a lot of our waiting list we still do have one, as demand has increased. During the year 136 young people have received counselling support ranging from a single contact through to a series of sessions. The main concerns were anger issues, family issues, low moods, social anxieties and bullying.

Counselling Example

A young person displaying symptoms of anxiety and self-harming was referred to the project by parents. Struggling with school since lockdown and coping by shutting down completely, self-harming as at least during the act of self-harm he "was able to feel".

After session 16 they began expressing their desire for independence,

They managed to go out to local shops and said this made them feel "good" and resumed attending school regularly, describing feelings of happiness.

We gradually worked towards ending our sessions and reflected together on the work we had done.

Counsellor

Inclusion+

Our two sessions each week for adults 19 years plus who are Neurodiverse (this includes those with ADHD, Autism and other additional needs). We have 50 members and average attendance at sessions is 28 taking part in our activities this year. Afternoon sessions included self defence and personal safety, circus skills, quizzes, relationships and love discussions, Windrush day celebrations and working together activities. The evening social sessions included local pub visits, film nights and fish and chip nights, karaoke and disco, Air Nation Bounce and meals in a local café. Full day sessions ran in the school holidays.

12 Inclusion+ members joined 6 workshops with CircusMash for workshops/rehearsals that led to a performance 'Tales of Cascades' in July with an audience of friends, parents and carers in July.

From September the group became involved in an exciting project with **Freefall at the Royal Ballet**. This is a dance group for people with additional needs which was celebrating their 25th anniversary in November 2023.



ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS - continued

Inclusion+ - continued

Our members attended workshops led by a Ballet company member at our sessions on a Wednesday afternoon, preparing a dance to be part of a performance in November. The performance would include other groups and the Freefall Company themselves. Two of our members were already in this company and had been for several years so they were able to work with the Company's tutor as teachers. On the 13th, 14th and 15th November, 15 of our members performed their dance on the stage at the Patrick Centre in the Hippodome to a sell-out audience. This was not only an incredible opportunity but also a exciting and stimulating experience for all those involved. Thanks to all the staff who worked extra time for rehearsals and performances to help create such an unforgettable experience.

The effect of this has encouraged the group to put on their own stage performance called 'This Is Me' and they are working towards this happening in April 2024.

A pantomime visit took place for after Christmas.

A new session 'Inclusion+ Employability' on a Friday will be starting in April 2024

Inclusion+ members will be returning to Butlins for their residential in July 2024

Family Support

In October we opened All Saints Carers Space to encompass the support opportunities for parent/carers of young people.

Over 310 families have received support this year. 146 referred by outside agencies and 164 self-referral.

We now have a weekly Family Drop-In.

Parenting programmes

Autism 360 (10 weeks); 2 x Teen Triple P (8 weeks); 3 x Non Violent Resistance (10 weeks), 2 x Adverse Childhood Experience (10 weeks) 65 parents completed courses

Parent/Carers Support Groups

Parents Well Being, Autism/ADHD, IMPACT, Transgender, Kinship. Four of these groups are run by parent volunteers.

IMPACT PARENT SUPPORT GROUP– Feedback

I really am so proud as to how my group has developed and how providing a regular space for them to meet and talk has made my parents feel they have a place where they can talk freely without fear of judgement, and they can share experiences. I really feel that it has enabled us to being a space, where everyone understands and looks out for one another.

I can also encourage people to speak to Ian as he may already be supporting the family and can refer them to counselling at ASYP.

Jenny.

IMPACT Parent Volunteer

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS - continued

Family Fun Days

During the year we ran eight family fun days in school holidays with activities including arts and crafts, games, circus skills, dance and food. Attendance included parents, young people and siblings in family groups, an attendance of 302 over the eight days. We also ran two Dad's fun days in December in conjunction with Hall Green NNS.

Speakers, workshops and Parents Well-Being Group have included: Yoga, Learning opportunities at Fircroft College, Thrive, Menopause Information session and services available at the Brandwood Centre, a knitting project, art therapies, walks in Highbury Park and Tai Chi

Parent Comments:

Family Services are helpful and have been an absolute lifeline for me and daughter.

It has been good for me attending the women's group, I have met people and it's been helpful to me.

Debbie finds interesting activities to do, it's a place where you can feel safe and comfortable.



ADHD/AUTISM PARENT SUPPORT GROUP –Parent/carer Feedback

I got a hug. I was worried and anxious about joining group but I was instantly made to feel at ease.

Made new friends and got some great advice. Great Group with open people.

I love that everyone is understood and encouraged to talk and feel supported by other parents in the group.

Lovely getting together in a supportive environment. Great advice and understanding.

I came today feeling really drained and upset but everyone has made me feel better.

A chat and a hug helped me, and I left the group feeling lighter. Family Forever.

FAMILY SUPPORT DROP IN – Feedback

It's nice to know someone is there to help me when I need to talk to someone.

I attend other groups at All Saints and sometimes drop in for just a chat and a coffee, it feels like home.

Having someone to talk to. someone who listens. All Saints has saved my life.

I always feel welcome when I drop in. The family drop in is a lifesaver if I've had a difficult weekend.

I don't know what I would do if it wasn't for All Saints.

There is always someone there to listen to me without me feeling judged.

Our team have referred 70 families to food banks and 45 families to the local Household Fund. We received 23 food parcels from the Kings Heath Lions, 50 food parcels from Hall Green NNS and 70 selection boxes from various business and members of the community which enabled us to give every young person and parents a selection box for Christmas.

Challenges

We have gone through a time of change in our staff team with some new team members including a new youth work coordinator. It is sad when established and brilliant members of staff no longer feel able to carry on a job that is sometimes difficult and always challenging. Ensuring that they still have a place with us and can pass on their knowledge and wisdom helps us to ensure new staff recognise and work to our values. Ensuring our work with young people continued during this time of changes, meant the staff team had to be flexible and creative, sometimes taking on new roles to ensure that sessions could open. They did this with a positive approach, putting the young people first and the board and youth management committee thank them for this. We are now with a stable staff team although still recruiting.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS - continued

Challenges - continued

Both recruitment and training remain an issue. There are very few qualified/trained youth workers about and little training available to enable us to provide for our own staff.

Our review of our governance at the beginning of 2023 has provided clarity for the roles of the youth management committee and the board and enabled us to be more effective. We would be happy to receive queries from interested people with an interest in young people to join our board or youth management committee at anytime.

Future Developments

Inclusion+ is working hard for its production 'This is Me' in April 2024.

We are working with ASCDC and Circus Mash towards the new build/extension and its design. This is very exciting as we have grown out of our space especially for counselling and family work. The new design gives us more activity space and three counselling rooms. The funding to ASCDC also provides for some youth project staff's salaries to be paid through ASCDC for 12 months from April 2024.

We are working with young people so they are involved as much as possible in the design and the building so they can feel ownership of the space as they do for the current space. We also will be recruiting a youth participation worker to alongside ASCDC, to support and encourage young people both during the build and after.

Congratulations and 'thank you' to ASCDC in their success in achieving the grant for a building to extend and develop All Saints work with young people.

Fundraising

The financial challenges facing Birmingham City Council affected our fundraising as more organisations are looking for funding from the same sources as us. It has also led to more need as organisations close their doors.

Fundraising continues to be a priority. We continue our monthly appeal mailings and are considering a Children in Need bid. We have had a successful lottery bid that gives us funding over 3 years.

We would like to thank Ted and Lindsey Hammond for the Christmas quiz which was very successful and raised over £1000. We are always looking for new ideas or kind businesses or millionaires!

Thanks to all those who support the funding applications and the reports that are needed at the end of funding periods. Our funding group would welcome new members.

Thanks to all our regular givers. Please get in touch if you wish to join this group of generous donors.

All Saints Community Projects Board

Current directors are:

June McDonaldson (Company Secretary), Mary Miles (Chair), Daniel Wilson, David Warbrick (Vicar, ex officio), Denis Murphy (assistant honorary treasurer), Claire Slater, Eira Jones. Minutes Secretary is Liz Haskins.

Youth Management Committee (a sub-committee of the Board that also reports to the PCC)

Alison Wall, Lindsey Hammond, Jenny Warbrick, Steve Hayes (resigned Jan 2024), Sandra Fortnum, Brenda Inman (chair), Brian Miles, Ian Barber (staff), Vicki Willinger (staff) Maryan Cabdi (staff)

Thank you to the Board and Youth Management Committee members for their continued hard work, creativity and their shared skills and abilities.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS - continued

The directors and youth management committee members would like to thank our committed staff and volunteers for their resourcefulness, flexibility, creativity and positivity and the care they show for young people and their families.

Thanks to the PCC for their continued support, we continue to recognise the importance and benefits of being part of the 'family' of All Saints, and the support of people thinking about us. Also to Tony Cocks who has taken on the role of organising and producing the reviews of our All Saints policies, which are so important for our service delivery, professionalism and fundraising

We are also extremely grateful for the support of all the grant making organisations, trusts and individuals, including our regular givers, without whom we would not be able to deliver and develop the services and activities that we provide with the local community.



Mary Miles
Chair

23 September 2024

Find out more about us:

Website <https://www.allsaintsyouthproject.org.uk/>

Instagram <https://www.instagram.com/allsaintsyouthproject/>

Twitter <https://twitter.com/allsaintsyouthproject/>

Facebook <https://www.facebook.com/allsaintsyouthproject/>

ALL SAINTS COMMUNITY PROJECTS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALL SAINTS COMMUNITY PROJECTS ('THE COMPANY')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024, as set out on pages 13 to 20.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

The charity's trustees consider that an audit is not required for this year under Part 16 of the Companies Act 2006, and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act 2011); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Malcolm H J Willcox FCCA

Fellow of the Association of Chartered Certified Accountants

Hagley House, 93 Hagley Road, Edgbaston, Birmingham, B16 8LA

27 September 2024

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
INCOME			
Donations and other income	(2)	239,187	178,924
Charitable activities	(2)	7,615	825
		<u>246,802</u>	<u>179,749</u>
EXPENDITURE			
Raising funds		11,082	11,634
Charitable activities	(3)	216,278	206,567
		<u>227,360</u>	<u>218,201</u>
NET INCOME/EXPENDITURE		19,442	(38,452)
Total funds brought forward		<u>134,125</u>	<u>172,577</u>
TOTAL FUNDS CARRIED FORWARD	(7)	<u>153,567</u>	<u>134,125</u>

All income and expenditure derive from continuing operations.

The Statement of Financial Activities also complies with the requirement for an Income and Expenditure account under the Companies Act 2006.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

BALANCE SHEET
31 MARCH 2024

	Notes	2024 £	2023 £
TANGIBLE FIXED ASSETS	(4)	2,532	3,802
CURRENT ASSETS			
Debtors and prepayments	(5)	1,500	12,213
Cash at bank and in hand		162,441	132,499
		163,941	144,712
CREDITORS - <i>falling due within one year</i>	(6)	(12,906)	(14,389)
NET CURRENT ASSETS			
		151,035	130,323
		153,567	134,125
<i>Represented by</i>			
ACCUMULATED FUNDS	(7)		
Unrestricted general fund		2,904	1,371
Designated fund - Stay and Play		378	378
Restricted fund - Youth Project	(8)	150,285	132,376
		153,567	134,125

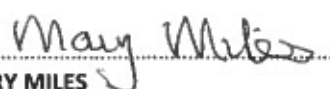
The company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, and with the Charities SORP (FRS102).

Approved and signed on behalf of the
company on 23 September 2024 by


MARY MILES
Director

1 ACCOUNTING POLICIES

(a) Basis of preparation

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: *Statement of Recommended Practice* (SORP) and the Financial Reporting Standard 102 (FRS102), effective 1 January 2019; also known as the Charities SORP (FRS102).

All Saints Community Projects meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

(b) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(c) Going concern

The accounts have been prepared on a going concern basis as the directors believe that no material uncertainties exist, and they have a reasonable expectation that the charitable company has adequate resources to finance its activities in the foreseeable future.

(d) Fund accounting

☐ Unrestricted funds represent income generated for the furtherance of the charitable objects without specified purpose and are available as general funds.

☐ Restricted funds can only be used for particular restricted purposes within the charitable objects.

(e) Depreciation

Tangible fixed assets are depreciated over their estimated useful lives at the following annual rates:

Computer equipment	-	33.3%	straight-line
Furniture and equipment	-	20%	Straight-line

(f) Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid after taking into account any settlement discounts available.

(g) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in a payment to a third party and where the amount of the obligation can be measured or estimated reliably.

(h) Income recognition

All income is included in the accounts when: the Charity is entitled to the income; any related performance conditions have been met or are fully within its control; the income is considered probable; and the amount can be measured reliably.

1 ACCOUNTING POLICIES - Continued

(i) Expenditure recognition

All expenditure is accounted for on accruals basis, and has been classified under headings that aggregate all costs related to the category. It is recognized where: there is a legal or constructive obligation to make payments to third parties; it is probable that settlement will be required; and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Costs of raising funds.
- Expenditure on charitable activities.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(j) Operating leases

Rentals payable under operating leases are charged to revenue on a straight-line basis over the term of the contracts.

(k) Taxation

The company is not liable to United Kingdom corporation tax because of its charitable status.

(l) Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments, and these are recognised at transaction value.

(m) Pension costs

The charity operates a defined contribution scheme for the benefit of the employees eligible to participate. Contributions are charged annually to revenue, and the assets of the pension scheme are invested externally and managed by an insurance company.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2024

2 INCOME

	General Funds £	Youth Project £	2024 Total £	2023 Total £
Donations and grants:				
Carer Projects	-	-	-	15,000
Children's Quarter	-	12,349	12,349	13,996
Community Organisation Grants Scheme	-	72,767	72,767	-
Garfield Weston	-	-	-	10,000
Green Square Accord	-	12,872	12,872	-
Henry Smith Charity	-	55,700	55,700	27,150
National Grid Community Matters	-	-	-	6,300
National Lottery Community Fund	-	9,908	9,908	10,000
Others	5,000	65,373	70,373	80,667
Robert McAlpine	-	-	-	10,000
University of Birmingham	-	5,218	5,218	5,811
	5,000	234,187	239,187	178,924
Charitable activities:				
Programme delivery	7,615	-	7,615	575
Other income	-	-	-	250
	12,615	234,187	246,802	179,749

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2024

	General Funds £	Youth Project £	2024 Total £	2023 Total £
3 EXPENDITURE				
Direct costs:				
Staff costs	-	145,392	145,392	138,153
Activities	-	11,039	11,039	11,808
		156,431	156,431	149,961
Support costs:				
Rent and service charges	-	17,560	17,560	23,096
Room hire	-	16,175	16,175	14,435
Business rates	-	932	932	1,792
General office expenses	-	11,881	11,881	6,586
Website	-	360	360	335
Heat and light	-	3,136	3,136	2,970
Insurance	-	915	915	973
Travel	-	883	883	813
Training	-	379	379	758
Sundries	-	3,703	3,703	434
Depreciation	-	1,270	1,270	1,799
Accountancy fee	-	1,460	1,460	1,460
Payroll bureau charges	-	493	493	455
Governance costs:				
Statutory examination fee	-	700	700	700
Charitable activities	-	216,278	216,278	206,567
Fundraising	11,082	-	11,082	11,634
Total expenditure	11,082	216,278	227,360	218,201

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2024

4	TANGIBLE FIXED ASSETS – <i>Office equipment</i>	2024	2023
		£	£
	Cost:		
	At 31 March 2023 & 31 March 2024	7,033	7,033
	Depreciation:		
	At 1 April 2023	3,231	1,432
	Charge for year	1,270	1,799
	At 31 March 2024	4,501	3,231
	Net book values:		
	At 31 March 2024	2,532	3,802
5	DEBTORS – <i>amounts falling due within one year:</i>		
	Operating debtors	-	12,213
	Prepayments	1,500	-
		1,500	12,213
6	CREDITORS – <i>amounts falling due within one year:</i>		
	Accruals	2,160	4,320
	All Saints Community Development Company	10,746	10,069
		12,906	14,389

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2024

7 ANALYSIS OF NET ASSETS BETWEEN FUNDS

At 31 March 2024

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	2,532	2,532
Debtors	-	-	1,500	1,500
Cash at bank and in hand	2,904	378	159,159	162,441
Creditors/inter-funds	-	-	(12,906)	(12,906)
	<u>2,904</u>	<u>378</u>	<u>150,285</u>	<u>153,567</u>

At 31 March 2023

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	3,802	3,802
Debtors	-	-	12,213	12,213
Cash at bank and in hand	1,371	378	130,750	132,499
Creditors/inter-funds	-	-	(14,389)	(14,389)
	<u>1,371</u>	<u>378</u>	<u>132,376</u>	<u>134,125</u>

8 MOVEMENT IN RESTRICTED YOUTH FUNDS

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
General Youth Activities	129,856	234,187	(216,278)	147,765
Redundancy	2,520	-	-	2,520
	<u>132,376</u>	<u>234,187</u>	<u>(216,278)</u>	<u>150,285</u>

9 STAFF

Wages and salaries, including temporary staff	139,795	132,244
Social security costs	3,399	3,774
Pension contributions	2,198	2,135

145,392 138,153

Number Number

Average weekly number of employees during the year were:

Youth Project	14	12
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The above figures do not include the directors who received no remuneration, and may be considered to be the key personnel.

10 VOLUNTEERS

The average number of volunteers in the year	40	40
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Accounts

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT AND ACCOUNTS

YEAR ENDED 31 MARCH 2023

Company number 6473845

Charity number 1136158

CONTENTS

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	11	Statement of financial activities
	12	Balance sheet
	13 - 18	Notes and accounting policies



ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

LEGAL AND ADMINISTRATIVE INFORMATION

Incorporation: Company limited by guarantee on 15 January 2008

Company number: 6473845

Charity number: 1136158

Governing body: Board of directors (as disclosed on page 2)

Registered office: All Saints Church Parish Office
Vicarage Road
Kings Heath
Birmingham
B14 7RA

Independent examiner: Malcolm H J Willcox, *FCCA*
Messrs Malcolm Willcox & Co
Chartered Certified Accountants
Hagley House
93 Hagley Road
Edgbaston
Birmingham
B16 8LA

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS

The directors submit their report and the accounts for the year ended 31 March 2023.

Financial Result

This is shown in the statement of financial activities on page 11.

Principal Activity

The principal activity of the company is to carry out charitable purposes for public benefit, particularly for the people of the Kings Heath area of Birmingham.

All Saints Community Projects works in cooperation with All Saints Community Development Company, The Robin Centre and in partnership with All Saints church, under a common set of Christian values.

Share Capital and Status

The company is limited by guarantee and, as such, has no share capital and also it is a registered charity. Its governing document is the memorandum and articles of association as subsequently amended by special resolutions.

Governance and Management

The charitable company is governed by a board of directors, who are also trustees.

The board seeks to recruit trustees with the appropriate skills, knowledge and experience necessary for the effective management of the company.

New directors and trustees are made aware of their responsibilities, as disclosed in this report, and a copy of the governing document and a copy of the latest report and accounts are made available to them.

All directors and trustees are unpaid volunteers.

The board continues to examine the company's internal systems to deal with its business and operational risks so that these may be reduced and effectively reported.

Directors

The directors who served during the year were:

Susan Mary Miles (Chair)
Lindsey Hammond (resigned 20.2.2023)
Eira Jones (co-opted)
June McDonaldson
Denis Murphy
Claire Slater
Alison Wall (resigned 31.12.2022)
Canon David Warbrick (ex officio)
Daniel Wilson

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS - continued

Directors' Responsibilities

The directors are obliged under company law to prepare accounts in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The directors are satisfied that these accounts give a true and fair view of the state of the company's affairs at 31 March 2023, and of its result for the year then ended.

These accounts have been prepared on the going concern basis, using suitable accounting policies consistently applied, supported by reasonable and prudent judgements and estimates, and have complied with all applicable accounting standards.

The directors are satisfied that adequate accounting records have been maintained in order to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Reserves policy

The reserves policy of the charitable company is to endeavour to maintain sufficient funds to enable its normal operating activities to continue for three months in the event of a serious shortfall in resources.

Independent Examiner

Malcolm H J Willcox of Malcolm Willcox & Co, *Chartered Certified Accountants*, has signified his willingness to continue in office and a resolution for his re-appointment will be proposed at the annual general meeting.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS - continued

ASCP has continued to:

Manage, fund and develop the **All Saints Youth Project**.

Produce 10 copies of **Outlook** in the year which is funded by the PCC. Thanks to Pat Rowland and her proof-reading team.

ASCP works with and/or is a member of:

Dens of Equality
The Children's Quarter
Safe Spaces
All Saints Community Catering
Warm Spaces

ASCP would be happy to support any groups or individuals who would like to be involved with or start a community group. If you are interested, please contact the chair Mary Miles through the youth project office 0121 443 1842.

We have been networking, and receiving referrals from, organisations to support young people and their families/carers. These have included:

Hall Green Families and Early Help Team

Adult and Social Care BCC

Birmingham Carers Service teenage parents support

Aquarius
Birmingham Careers Service
Local schools
Autis Birmingham
Forward Thinking Birmingham
Birmingham Children's services
Forward Carers
Local police and community officers.
Local foodbanks
The Well-Being Project
Christians Against Poverty (C.A.P)

Safeguarding

Our safeguarding policies for children and vulnerable adults have been reviewed.

Our Designated Safeguarding Leads are:

The Youth Project – Vicki Willinger Ian Barber
Responsible board member—Mary Miles

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS - continued

All Saints Youth Project Staff Team:

Ian Barber – Family support coordinator

Pat Buckley – Gateway to Inclusion, Inclusion+ and Holiday scheme coordinator (until October 2022) and Youth worker

Vicki Willinger – Office Coordinator

Matt Ford – After school drop in coordinator/Inclusion+ worker and Young Volunteer's coordinator/website and social media (left April 2022)

Sophia Shaheen – Youth worker

Chelsea Moorhouse – Mosaic* leader

Liz Ogunseye – Mosaic* worker

Louise Wood - Inclusion+ worker

Debbie Nixon – Family support worker

Dawn McKeever – Counsellor

Jordan James – Young Volunteers/youth work Coordinator (left January 2023)

Matt Griffin – Youth worker

Hellema Asif – Youth worker (left March 2023)

Dillan McKeever – Youth worker

*Mosaic – Making Our Sexualities and Identities Count

We have a creative, energetic and committed staff team and group of volunteers who put young people first.

All Saints Youth Project provides recreational and informal educational opportunities and support for young people aged 10 to 19 years old (up to 25 for those with disabilities) to enhance their lives and grow their social/personal development. Whilst much of our work is aimed at the young people themselves, we look to promote family well-being and help parents/carers in dealing with issues that their young person is facing. These issues facing the family – they may be about the parent's drug or alcohol abuse, poverty, domestic violence or just improving the communication between the young person and parents/carers.



During 2022/23 the Project has had contact with over 350 individual young people and 250 families. A team of staff and volunteers deliver support/services: Four open access youth club sessions and two sessions for young adults with learning disabilities every week, a young volunteers in the community scheme, counselling and one-to-one support, special projects and workshops, holiday schemes, residential, family support through individual family interventions, support groups (eg ADHD) and courses (eg Teen Triple P). We are an inclusive project with over 50% of young people with disabilities. In addition, we have a very high proportion of young people who are vulnerable through family circumstance (eg on the edge of crime, domestic abuse, poverty) and some of these are referred to us by GPs, social services and police.

REPORT OF THE DIRECTORS - continued

Gateway to Inclusion sessions

We have run two Gateway to Inclusion sessions every week during term time supplemented by holiday programmes during school holidays. Fifty per cent of the young people that attend have a range of learning disabilities, behavioural issues and special needs. A range of activities happen at Gateway, many selected by the young people. These include music, games, drama, arts, sports and more. Weekly attendance during 2022 has been between 30 and 40 young people. We ran a Easter residential at Condoover Hall attended by 22 young people.



Holiday schemes

We ran holiday schemes in February, May (with a Jubilee tea party) July/Aug and October 22. The summer schemes ran for 3 weeks, 4 days a week attended by 20 to 40 young people. A trip to the West Midlands Safari Park took place at the end of the summer scheme.

After school drop-ins

We re-started the after school drop-in sessions in late 21 and numbers were quite low. Youth workers have been out on the square talking and listening to young people during drop-in times. Numbers have since grown during 2022 to between 20 and 30 young people participating in a range of recreational activities.

Young volunteers

Young people have volunteered in drop-in, gateway and teatime sessions. One of our young adults has his own show on Brumside radio based at All Saints.

Online presence & support

We have continued to use social media to maintain and grow our contact with young people. This included regular updates of activities taking place, young people's achievements and an advent calendar counting down to Christmas.

Website

Alongside the social media, the All Saints Youth Project Website has been maintained with up to date timetables, news posts and staff rotas.

MOSAIC

2 months ago we were happy to announce this brand-new youth session. MOSAIC provides support, friendship, and a safe space for LGBTQIA+ identifying young people aged 11-19 years old. Young people that attend are able to engage in a range of activities including arts and crafts, various games, focused projects, while having a safe space to chat with other young people and youth workers about their identities. The members attended Queens Pride in June and Birmingham Pride in September 2022. The young people help shape the future of the group, ensuring it is relevant to them and continues to offer the support and friendship for those who need it.



Curiosity Project

We are continuing to collaborate with the University of Birmingham on The Curiosity Project, funded by Children In Need, a behavioural science project with young people, exploring psychology and planning and carrying out of research. A 3-year project that started in September 2020 and is continuing for another year.

REPORT OF THE DIRECTORS - continued

Commonwealth Games

In July our team ran a fun day on the village square to celebrate the Commonwealth Games being held in Birmingham. Activities included sports and circus skills with our on-site organisation CircusMash.

The Shed

A communal space to make and mend things, has been facilitating a project throughout 2022 introducing different crafts to both young people in Gateway to Inclusion and young adults in Inclusion+. There was a public exhibition to show these in November attended by two city councillors, young people and supporters.

Counselling

Moved back on site in January 2021. We managed to reduce our waiting list. However, our counsellor left in September and it has been difficult to recruit new counsellors. We had two volunteer counsellors who are working one day a week each. And have now recruited a 16 hour per week counsellor. We are building our team on a sessional, freelance or volunteer basis and this has been very successful with now a team of 6. During the year 92 young people have received counselling support ranging from a single contact through to a series of sessions. The main concerns were anger issues, family issues, low moods, social anxieties and Covid health worries.



Inclusion+

Our two sessions each week for young adults 19 years plus with learning disabilities. In the afternoon the group play games, undertake informal education activities, shopping and cooking towards independent living. At the evening session they go out to local pubs, gigs, had karaoke evenings and pizza/film evenings. At Christmas they had a Christmas meal at a local pub. In September, 24 members went on an historical narrow boat trip around Birmingham funded by the lottery Celebrating 25 years Fund. During the holidays the group did a range of activities including a Jubilee Party. Over 50 young adults with learning difficulties have taken part in our activities this year.

Family Support

Our parenting course and support groups are now all face to face. Family Support Sessions are arranged individually Monday to Friday. Over 250 families have received support this year. 32 people attended 3 Parents/Carers Christmas fun days finishing with a Christmas lunch. During the Spring 2022 we ran 2 family activity days.



Parenting programmes

Autism 360 (10 weeks); 4 x Teen Triple P (8 weeks); 3 x Non Violent Resistance (10 weeks)

Parent/Carers Support Groups

Grandparents (every two weeks) TRUST (Monthly) AUTISM/ADHD (Every two weeks) Family Support Drop In (weekly) Male Carer (Every two weeks) IMPACT (Monthly) Transgender Support (Monthly) Teenage Stay & Play (weekly) C.A.P.(Church Action on Poverty) are running debt advice sessions once a month.

Over the Easter break we held two sessions for young people, their siblings and their parents to come along and engage in positive activities with each other.

Comments from Parents/carers and young people

"I enjoyed spending time with my mom" We haven't had so much fun and spent time together for ages." "We didn't want it to finish." "When are we doing it again." "It made me feel emotional as I forgot how important it is to spend quality time with my son". "I was really worried about how my sons would behave but they have done me and them proud".

"it's so nice to go somewhere with my children and not feel judged." "I haven't laughed so much in ages." "My daughter won't go anywhere and although she was anxious, she really enjoyed the activities."



Responding to the cost of living crisis, we opened our Tea Time in November for young people aged 11 to 19 and their families where they are able to have a free hot and healthy meal between our two young peoples' sessions. This is initially on a Thursday and then in January we opened on a Tuesday. No booking is necessary but under 11's must be accompanied. After 4 weeks attendance has been 23 young people including 2 families per session. This is being run by a team of staff and volunteers.

Key Priorities for the coming Year

Staff retention and recruitment remains our main concern. We have had a member of staff on long term sick and 2 long term staff left to pursue their personal business opportunities. Youth workers are particularly difficult to recruit as there is less training and opportunities in this career choice. Qualified counsellors are in considerable demand by statutory organisations. However, we have been able to establish a 6-person counselling team comprising paid and voluntary staff. They all work part-time which fits in with young people's availability. The cost of living crisis affects us as it does the people we support. A related issue is staff salaries. Our policy is to increase salaries in line with the real living wage as a percentage and this will clearly increase pressure on our fundraising activity. We have enlarged our fundraising team to address this challenge. It is clear that there are less funds around from trusts and grants and this will continue to be a challenge for us.



We are reviewing our governance and would be happy to receive nominations for interested people with an interest in young people to join our board at our AGM in October or before.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS - continued

Fundraising

Fundraising continues to be a high priority. We continue our monthly appeal mailings and our fundraising team are considering a Children in Need and Lottery bid.

We would like to thank Ted and Lindsey Hammond for the Christmas quiz which was very successful and raised over £1000. We are always looking for new ideas or kind businesses or millionaires!

Thanks to all those who support the funding applications and the reports that are needed at the end of funding periods. Thanks to all our regular givers. Please get in touch if you wish to join this generous group of donors.

All Saints Community Projects Board

Current directors are:

June McDonaldson (Company Secretary), Mary Miles (Chair), Daniel Wilson, David Warbrick (Vicar, ex officio), Denis Murphy (assistant treasurer), Claire Slater, Eira Jones (coopted), Liz Haskins (Minutes Secretary)

Youth Management Committee (a sub-committee of the Board that also reports to the PCC)

Alison Wall, Lindsey Hammond, Jenny Warbrick, Steve Hayes, Brenda Inman, Brian Miles, Sandra Fortnum, Matt Forde, Ruth Livermore (left October22), Ian Barber (staff), Pat Buckley (staff), Vicki Willinger (staff)

Thank you to the Board and management committee members for their continued hard work, flexibility and creativeness.

The directors and youth management committee members would like to thank our committed staff and volunteers for their flexibility, creativity and positivity and the care they show for young people and their families.

Thanks to the PCC for their continued support, we continue to recognise the importance and benefits of being part of the 'family' of All Saints, and the support of people thinking about us.

We are also extremely grateful for the support of all the grant making organisations, trusts and individuals, including our regular givers, without whom we would not be able to deliver and develop the services and activities that we provide for the local community.



Mary Miles
Chair

4 October 2023

Find out more about us:

Website <https://www.allsaintsyouthproject.org.uk/>

Instagram <https://www.instagram.com/allsaintsyouthproject/>

Twitter <https://twitter.com/allsaintsyp>

Facebook <https://www.facebook.com/allsaintsyouthproject>

ALL SAINTS COMMUNITY PROJECTS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALL SAINTS COMMUNITY PROJECTS ('THE COMPANY')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023, as set out on pages 11 to 18.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

The charity's trustees consider that an audit is not required for this year under Part 16 of the Companies Act 2006, and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act 2011); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Malcolm H J Willcox FCCA

Fellow of the Association of Chartered Certified Accountants

Hagley House, 93 Hagley Road, Edgbaston, Birmingham, B16 8LA

4 October 2023

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
INCOME			
Donations and other income	(2)	178,924	203,154
Charitable activities	(2)	825	8,358
		179,749	211,512
EXPENDITURE			
Raising funds		11,634	8,510
Charitable activities	(3)	206,567	166,993
		218,201	175,503
NET EXPENDITURE/INCOME		(38,452)	36,009
Total funds brought forward		172,577	136,568
TOTAL FUNDS CARRIED FORWARD	(7)	134,125	172,577

All income and expenditure derive from continuing operations.

The Statement of Financial Activities also complies with the requirement for an Income and Expenditure account under the Companies Act 2006.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

BALANCE SHEET
31 MARCH 2023

		2023	2022
	Notes	£	£
TANGIBLE FIXED ASSETS	(4)	3,802	5,601
CURRENT ASSETS			
Debtors and prepayments	(5)	12,213	3,457
Cash at bank and in hand		132,499	167,263
		144,712	170,720
CREDITORS - <i>falling due within one year</i>	(6)	(14,389)	(3,744)
NET CURRENT ASSETS			
		130,323	166,976
		134,125	172,577
<i>Represented by</i>			
ACCUMULATED FUNDS	(7)		
Unrestricted general fund		1,371	2,549
Designated fund - Stay and Play		378	378
Restricted fund - Youth Project	(8)	132,376	169,650
		134,125	172,577

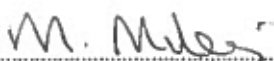
The company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

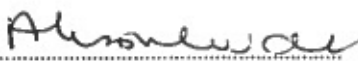
- The members have not required the company to obtain an audit of its accounts for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, and with the Charities SORP (FRS102).

*Approved and signed on behalf of the
company on 4 October 2023 by*



MARY MILES
Director



ALISON WALL
Director

1 ACCOUNTING POLICIES

(a) Basis of preparation

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: *Statement of Recommended Practice* (SORP) and the Financial Reporting Standard 102 (FRS102), effective 1 January 2019; also known as the Charities SORP (FRS102).

All Saints Community Projects meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

(b) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(c) Going concern

The accounts have been prepared on a going concern basis as the directors believe that no material uncertainties exist, and they have a reasonable expectation that the charitable company has adequate resources to finance its activities in the foreseeable future.

(d) Fund accounting

☐ Unrestricted funds represent income generated for the furtherance of the charitable objects without specified purpose and are available as general funds.

☐ Restricted funds can only be used for particular restricted purposes within the charitable objects.

(e) Depreciation

Tangible fixed assets are depreciation over their estimated useful lives at the following annual rates:

Computer equipment	-	33.3%	straight-line
Furniture and equipment	-	20%	Straight-line

(f) Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid after taking into account any settlement discounts available.

(g) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in a payment to a third party and where the amount of the obligation can be measured or estimated reliably.

(h) Income recognition

All income is included in the accounts when: the Charity is entitled to the income; any related performance conditions have been met or are fully within its control; the income is considered probable; and the amount can be measured reliably.

1 ACCOUNTING POLICIES - Continued

(i) Expenditure recognition

All expenditure is accounted for on accruals basis, and has been classified under headings that aggregate all costs related to the category. It is recognized where: there is a legal or constructive obligation to make payments to third parties; it is probable that settlement will be required; and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Costs of raising funds.
- Expenditure on charitable activities.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(j) Operating leases

Rentals payable under operating leases are charged to revenue on a straight-line basis over the term of the contracts.

(k) Taxation

The company is not liable to United Kingdom corporation tax because of its charitable status.

(l) Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments, and these are recognised at transaction value.

(m) Pension costs

The charity operates a defined contribution scheme for the benefit of the employees eligible to participate. Contributions are charged annually to revenue, and the assets of the pension scheme are invested externally and managed by an insurance company.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2023

2 INCOME

	General Funds £	Youth Project £	2023 Total £	2022 Total £
Donations and grants:				
Garfield Weston	-	10,000	10,000	10,000
Carer Projects	-	15,000	15,000	25,000
Henry Smith Charity	-	27,150	27,150	32,500
National Lottery Community Fund	-	10,000	10,000	10,311
Others	9,631	71,036	80,667	58,111
Robert McAlpine	-	10,000	10,000	10,000
University of Birmingham	-	5,811	5,811	7,748
The Julia & Hans Hoare Trust	-	-	-	49,484
National Grid Community Matters – Tea Time Club	-	6,300	6,300	-
Children's Quarter	-	13,996	13,996	-
	9,631	169,293	178,924	203,154
Charitable activities:				
Programme delivery	575	-	575	8,208
Other income	250	-	250	150
	10,456	169,293	179,749	211,512

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2023

	General Funds £	Youth Project £	2023 Total £	2022 Total £
3 EXPENDITURE				
Direct costs:				
Staff costs	-	138,153	138,153	118,777
Activities	-	11,808	11,808	6,398
	-	149,961	149,961	125,175
Support costs:				
Rent and service charges	-	23,096	23,096	10,565
Room hire	-	14,435	14,435	9,384
Business rates	-	1,792	1,792	1,792
General office expenses	-	6,586	6,586	6,260
Website	-	335	335	264
Heat and light	-	2,970	2,970	2,579
Insurance	-	973	973	923
Travel	-	813	813	3,081
Training	-	758	758	-
Sundries	-	434	434	3,648
Depreciation	-	1,799	1,799	764
Accountancy fee	-	1,460	1,460	1,460
Payroll bureau charges	-	455	455	398
Governance costs:				
Statutory examination fee	-	700	700	700
Charitable activities	-	206,567	206,567	166,993
Fundraising	11,634	-	11,634	8,510
Total expenditure	11,634	206,567	218,201	175,503
Net (expenditure)/income	(1,178)	(37,274)	(38,452)	36,009

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2023

4	TANGIBLE FIXED ASSETS – <i>Office equipment</i>	2023	2022
		£	£
	Cost:		
	At 31 March 2022	7,033	1,085
	Additions	-	5,948
	At 31 March 2023	7,033	7,033
	Depreciation:		
	At 1 April 2022	1,432	668
	Charge for year	1,799	764
	At 31 March 2023	3,231	1,432
	Net book values:		
	At 31 March 2023	3,802	5,601
5	DEBTORS – <i>amounts falling due within one year:</i>		
	Operating debtors	12,213	-
	Prepayments	-	3,457
		12,213	3,457
6	CREDITORS – <i>amounts falling due within one year:</i>		
	Operating creditors	-	288
	Accruals	4,320	2,160
	All Saints Community Development Company	10,069	1,296
		14,389	3,744

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2023

7 ANALYSIS OF NET ASSETS BETWEEN FUNDS

At 31 March 2023

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	3,802	3,802
Debtors	-	-	12,213	12,213
Cash at bank and in hand	1,371	378	130,750	132,499
Creditors/inter-funds	-	-	(14,389)	(14,389)
	1,371	378	132,376	134,125

At 31 March 2022

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	5,601	5,601
Debtors	-	-	3,457	3,457
Cash at bank and in hand	2,549	378	164,336	167,263
Creditors/inter-funds	-	-	(3,744)	(3,744)
	2,549	378	169,650	172,577

8 MOVEMENT IN RESTRICTED YOUTH FUNDS

	At 1 April 2022 £	Income £	Expenditure £	At 31 March 2023 £
General Youth Activities	167,130	169,293	(206,567)	129,856
Redundancy	2,520	-	-	2,520
	169,650	169,293	(206,567)	132,376

9 STAFF

	2023 £	2022 £
Wages and salaries, including temporary staff	132,244	114,348
Social security costs	3,774	2,618
Pension contributions	2,135	1,811
	138,153	118,777

	<u>Number</u>	<u>Number</u>
Average weekly number of employees during the year were:		
Youth Project	12	11
Volunteers	40	40

The above figures do not include the directors who received no remuneration, and may be considered to be the key personnel.

Accounts

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT AND ACCOUNTS

YEAR ENDED 31 MARCH 2022

Company number 6473845

Charity number 1136158

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	14	Statement of financial activities
	15	Balance sheet
	16 - 21	Notes and accounting policies



ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

LEGAL AND ADMINISTRATIVE INFORMATION

Incorporation: Company limited by guarantee on 15 January 2008

Company number: 6473845

Charity number: 1136158

Governing body: Board of directors (as disclosed on page 2)

Registered office: All Saints Church Parish Office
Vicarage Road
Kings Heath
Birmingham
B14 7RA

Independent examiner: Malcolm H J Willcox, *FCCA*
Messrs Malcolm Willcox & Co
Chartered Certified Accountants
Hagley House
93 Hagley Road
Edgbaston
Birmingham
B16 8LA

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT OF THE DIRECTORS

The directors submit their report and the accounts for the year ended 31 March 2022.

Financial Result

This is shown in the statement of financial activities on page 13.

Principal Activity

The principal activity of the company is to carry out charitable purposes for public benefit, particularly for the people of the Kings Heath area of Birmingham.

All Saints Community Projects works in cooperation with All Saints Community Development Company, The Robin Centre and in partnership with All Saints church, under a common set of Christian values.

Share Capital and Status

The company is limited by guarantee and, as such, has no share capital and also it is a registered charity. Its governing document is the memorandum and articles of association as subsequently amended by special resolutions.

Governance and Management

The charitable company is governed by a board of directors, who are also trustees.

The board seeks to recruit trustees with the appropriate skills, knowledge and experience necessary for the effective management of the company.

New directors and trustees are made aware of their responsibilities, as disclosed in this report, and a copy of the governing document and a copy of the latest report and accounts are made available to them.

All directors and trustees are unpaid volunteers.

The board continues to examine the company's internal systems to deal with its business and operational risks so that these may be reduced and effectively reported.

Directors

The directors who served during the year were:

Susan Mary Miles (Chair)
Lindsey Hammond
Maureen Levermore
June McDonaldson
Denis Murphy
Pat Rowland
Claire Slater
Alison Wall
Canon David Warbrick (ex officio)
Daniel Wilson

REPORT OF THE DIRECTORS - continued

Directors' Responsibilities

The directors are obliged under company law to prepare accounts in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The directors are satisfied that these accounts give a true and fair view of the state of the company's affairs at 31 March 2022, and of its result for the year then ended.

These accounts have been prepared on the going concern basis, using suitable accounting policies consistently applied, supported by reasonable and prudent judgements and estimates, and have complied with all applicable accounting standards.

The directors are satisfied that adequate accounting records have been maintained in order to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Reserves policy

The reserves policy of the charitable company is to endeavour to maintain sufficient funds to enable its normal operating activities to continue for three months in the event of a serious shortfall in resources.

Independent Examiner

Malcolm H J Willcox of Malcolm Willcox & Co, *Chartered Certified Accountants*, has signified his willingness to continue in office and a resolution for his re-appointment will be proposed at the annual general meeting.

All Saints Community Projects – Annual Report 2022

It had been decided in January 2021 to keep the amalgamation of the youth management committee and the ASCP Board with meetings still on zoom. We also felt that due to the continuing unsure nature of things we would still meet once a month enabling us to support staff, respond to rapid changes, be vigilant and make decisions. The combined meeting has continued to meet once a month, but also individual members have had to take on extra activities outside meetings. In September 2021 we decided to go back to meeting on-site (with zoom for those who still want it) and look to going back to twice monthly individual meeting in the New Year 2022.

ASCP has continued to:

Manage, fund and develop the All Saints Youth Project.

Produce 10 copies of **Outlook** in the year which is funded by the PCC. This has not been easy so big thanks to Pat Rowland who has continued to keep this going.

ASCP works with and/or is a member of:

Dens of Equality
The Children's Quarter
Safe Spaces
All Saints Community Catering

ASCP would be happy to support any groups or individuals who would like to be involved with or start a community group. We would especially like to encourage the development of children's work. If you are interested, please contact the chair Mary Miles through the youth project office.0121 443 1842

We have been networking, and receiving referrals from, organisations to support young people and their families. These have included:

Hall Green Families and Early Help Team

Adult and Social Care BCC

Aquarius
Birmingham Careers Service
Local schools
Autis Birmingham
Forward Thinking Birmingham
Birmingham Children's services
Forward Carers
Local police and community officers.
Local foodbanks
The Well-Being project

Policies

Hard copies of the reviewed policies have been distributed to all the organisations of the All Saints Family. The new parish administrator has been appointed and policies are available from her, angela@allsaints-cdc.org.uk or v.willinger@asyp.org.uk. They are also on the church website and the All Saints Youth Project website.

It is intended to review all the forms used in the 2022

REPORT OF THE DIRECTORS - continued

Safeguarding

Our safeguarding policies for children and vulnerable adults have been reviewed.

Our Designated Safeguarding Leads are:

ASCP – Mary Miles

The Youth Project – Pat Buckley and Ian Barber

All Saints Youth Project Staff Team:

Ian Barber – Family support coordinator

Pat Buckley – Gateway to Inclusion, Inclusion+ and Holiday scheme coordinator

Vicki Willinger – Office Administrator

Matt Ford – After school drop in coordinator/Inclusion+ worker and Young volunteer's coordinator/website and social media

Abdull Ishak – Youth worker/Inclusion+ worker (left September 2021)

Dan Finch – Youth worker (left December 2021)

Sophia Shaheen – Youth worker

Chelsea Moorhouse – Village square (left June 2021) and *Mosaic leader

Rosie Ogunseye – Mosaic leader

Louise Wood - Inclusion+ worker

Jason Munroe – Counselling coordinator (left September 2021)

Maryam Shahban – Counsellor (left July 2021)

Dean Taylor – Youth worker and Inclusion+ worker

Debbie Nixon – Family support worker

*Mosaic – Making Our Sexualities and Identities Count

We have a creative, energetic and committed staff team and group of volunteers who put young people first.

All Saints Youth Project provides recreational and informal educational opportunities and support for young people aged 10 to 19 years old (up to 25 for those with disabilities) working to enhance their lives and grow their social/personal development. Whilst much of our work is aimed at the young people themselves, we look to promote family well-being and help parents/carers in dealing with issues that their young person is facing. This enables us to deal with some of the underlying issues facing the family – these may be about the parent's drug or alcohol abuse, poverty, domestic violence or just improving the communication between the young person and parents/carers

All Saints Youth Project has had contact with over 500 individual young people and over 250 families this year



A team of paid staff and volunteers deliver support/services: Four open access youth club sessions and two sessions for young adults with learning disabilities every week, a young volunteers in the community scheme, counselling and one-to-one support, special projects and workshops, holiday schemes, residential, family support through individual family interventions, support groups (eg ADHD) and courses (eg Teen Triple P). We are an inclusive project with over 50% of young people with disabilities. In addition, we have a very high proportion of young people who are vulnerable through family circumstance (eg on the edge of crime, domestic abuse) and some of these are referred to us.

REPORT OF THE DIRECTORS - continued

Work with Young People

Gateway sessions

From January 2021 we were running our 2 Gateway sessions. Our numbers were low at first as young people seemed to find it difficult to come back and parents were worried about them attending. Some schools were encouraging young people not to attend anything outside school. Numbers have grown as the year progressed. A range of activities happen at Gateway, many selected by the young people. These include music, games, drama, arts, sports and more.

Holiday schemes

We ran four-day holiday schemes in October and February. We couldn't run our usual residential at Easter so took 18 young people to Ackers Activity Centre for two days. In the summer we ran a scheme funded by Happy, Healthy Holidays for 3 weeks, 4 days a week attended by 20 young people. It included site visits from Jammin Pizza who provided food on one day, off site visits to The Kingsway market and Kings Heath Park. A trip to the West Midlands Safari Park took place at the end of the Summer Scheme

After school drop-ins

We didn't start the after school drop-in sessions until September and numbers have stayed quite low. Youth workers have been out on the square talking and listening to young people during drop-in times

Young volunteers

Working with 5 young volunteers, 'Consequences 4' was completed – a film exploring the issues of isolation and anxiety surrounding the Covid-19 pandemic.

Young volunteers workbooks – 5 young people have completed the 8+ week programme of work. These workbooks have been adapted for the Inclusion+ sessions. Young people have volunteered in both drop-in and gateway sessions.

Tech-Know

With 2 young volunteers and 2 volunteers on Monday evening Tech-Know sessions re-opened.

Brumside Radio

One of our young adults has his own show on Brumside radio based at All Saints,

Online presence & support

We have continued to use social media to maintain and grow our contact with young people.

Youth workers have continued to monitor and populate our social media feeds, especially Facebook and Instagram, which are the most popular with our young people. This included regular updates of activities taking place, young people's achievements and an advent calendar counting down to Christmas. Group Chats that began in 2019 when working was mainly remote, has given way to a young people led "Youth Club Chat Group" which they use as their space to arrange meetings at club etc.

Social media has also been important in keeping in contact with our young people on a one-to-one basis and on average, a youth worker speaks to between 5-10 young people per week over this channel.

REPORT OF THE DIRECTORS - continued

Website

Alongside the social media, the All Saints Website has been maintained with up to date timetables, news posts and staff rotas.

All Saints "Radio"

Working with 8 young people, we have created a small series of discussion "podcasts" that can be continued when ideas/subjects present themselves, creating an engaging platform to encourage young people to speak about relevant issues both serious and fun.

Chelsea's Challenges

A series of challenges posted online designed to engage YP in various fun activity-based challenges. In total, 13 young people took part over the 8 eventual challenges with a £25 gift voucher presented to the winner during the Summer Scheme.

Re-create

As part of our creative response to Covid-19, 'Re-Create' was set up as part of our #homenotalone initiative. This involved YP sending pictures they took or artwork they created accompanied by a piece of writing about why they had chosen their particular piece, and how it had helped them through the lockdown. 14 young people submitted individual pieces, most of which were shared online.

MOSAIC (started in November)

We were happy to announce a brand-new youth session to add to our diverse, inclusive and unique programme of groups for young people.

MOSAIC provides support, friendship, and a safe space for LGBTQIA+ identifying young people aged 11-19 years old.

Young people that attend are able to engage in a range of activities including arts and crafts, various games, focused projects, while having a safe space to chat with other young people and youth workers about their identities.

The young people also help shape the future of the MOSAIC group, ensuring it is always relevant to them and to help it grow and continue to offer the support and friendship for all who need it.

Case Study. At the start of the Summer Scheme, we had a new young person who had never attended a session before. During the session, I was able to chat to them a little bit about some things relating to gender identity. After the conversation, they opened up to me about their own gender identity and asked if I could share their preferred name with the rest of the staff team and young people. I felt really happy that they felt comfortable enough to open up to me about their identity and I, of course, ensured everybody knew their preferred name and pronouns. They have since felt comfortable enough to continue to chat to me about these topics, and have expressed a keen interest in attending the LGBTQ+ sessions when they start. They also came up to me one day and said that they have spoken positively about me to their friends and family, excited that I have been so supportive of their identity. *Youth worker*

REPORT OF THE DIRECTORS - continued

Curiosity Project

We are continuing to collaborate with the University of Birmingham on The Curiosity Project, funded by Children In Need, around behavioural science with young people, exploring psychology and the planning and carrying out of research. This is a 3-year project that started September 2020 and will continue for the next two years. In the term before Christmas this has been taking place in the MOSIAC group

Case study. As somebody who values collaboration and shared practice, it has been beneficial to attend and support young people in the Science For Friends (Curiosity Project) workshops that have taken place at the Youth Project. Some of the discussions within these workshops have allowed me to have meaningful conversations with vulnerable young people. An example of this is with one young person who has frequently discussed their anxiety with me, and their inability to control their emotions when they feel extremely anxious. This is something that I understand from a personal perspective, so felt honoured that this young person chose to discuss these feelings with myself. During the Science For Friends workshops that this young person has been attending, a resource called the 'Emotion Wheel' was utilised to demonstrate the wide variety of emotions, and sub-emotions, we may feel at any one time. This young person found this wheel to be extremely useful, and we have been using it during our one-to-one discussions to allow the young person to really understand exactly which emotions they are feeling, and how they might deal with these emotions. *Youth worker*

Counselling

Counselling moved back on site in January 2021 for those who wished to come. We managed to reduce our waiting list. However, our counsellor left in September and it has been difficult to recruit new counsellors as they are much in demand as a result of the impact of Covid. We have two volunteer counsellors who are working with young people one day a week each. We are looking to build our team on a sessional, freelance or volunteer basis. Last year 296 young people received counselling support ranging from a single contact through to a series of sessions. The main concerns were anger issues, family issues, low moods, social anxieties and Covid health worries.

Inclusion+

Our 2 sessions a week for young adults 19 years plus with learning disabilities. From January 2021 the sessions reopened but as two sessions in the afternoon rather than one afternoon and one evening. These were spent on-site or on zoom for those most vulnerable. The group were very happy to be back together and meet their friends again and their parents/carers were very pleased for there to be something for them to do again.

From September the evening session reopened. In the afternoon the group continued to play games, informal education activities, shopping and cooking towards independent living. The evening session went out to a local pub and a local gig, had a karaoke evening and pizza and film evening. At Christmas they had a Christmas meal at a local pub and went to a local charity fundraising event.

In September, 24 members went on an historical narrow boat trip around Birmingham funded by the lottery celebrating 25 years fund

Phone calls are still being made to the most vulnerable of our members Over 50 young adults have taken part in our activities over the year



Family Support

Our parenting course and support groups have re-opened but some stayed on zoom. Some individual family support also stayed on-line or on the telephone if this suited people best. Family Support Sessions are arranged individually Monday to Friday.

Because of the increase in referrals, we employed a part-time family support worker to work with the family coordinator from August and this has been invaluable to try to meet the increased need. Over 250 families have received support. 32 people attended a Parents/Carers Christmas Brunch on Friday 17th December.

Parenting programmes

Autism 360 (10 weeks)
4 x Teen Triple P (8 weeks) on-line
3 x Non Violent Resistance (10 weeks) on-line
Teenage Stay & Play (weekly)

Parent/Carers Support Groups

Grandparents (every two weeks)
TRUST (Monthly)
AUTISM/ADHD (Every two weeks)
Family Support Drop In (weekly)
Male Carer (Every two weeks)
IMPACT (Monthly)
Tansgender Support (Monthly)



Hiya Ian
It's T from the NVR group.

I just wanted to message you privately to say a massive thank you for delivering the NVR course in the way you have done so.

I have learnt so much from you and the other parents and I have found the course so beneficial.

The words you said, how you said them and the atmosphere you created was deeply comforting to a heart which was drowning in guilt and anguish.

Thank you for all your hard work. Your words have been put into practice and has had a profound impact in way i am managing my kids. So, thank you for everything. *Parent*

We have been involved in Fareshare, distributing food from Asda and Tesco to young people and families. 25 Luxury Hampers were distributed to disadvantaged families thanks to "The Lions". 25 Families were also referred to Birmingham City Mission and 52 young people in total received toys at Christmas.

Students and work experience

We have started to re-open opportunities for work experience and students.

Fundraising

Fundraising continues to be a priority.

Local fundraising events are still limited due to a slow return to 'normal'. We will continue our monthly appeal mailings and are considering a lottery bid.

REPORT OF THE DIRECTORS - continued

Fundraising - continued

We would like to thank Ted and Lindsey Hammond for the 3rd Christmas quiz which was very successful and raised over £1000. We are always looking for new ideas or kind businesses or millionaires!

Thanks to all those who support the funding applications and the reports that are needed at the end of funding periods.

In November we held a review day for Board and management committee members, staff and volunteers. This gave us all an opportunity to talk about the effects of Covid and our feelings about these. We also discussed ideas and plans for future activities within the project which have been used in future planning.

Future Developments

It is good to be able to think of future developments as we are moving into a time of perhaps more 'normality'. We want to use what we have learnt during this period including new communication skills. We will be continuing to develop our on-line work for those young people and parents who find this a useful resource and those who may use it as a gateway to taking that step to join us in person.

We are aiming to provide counselling through building a team of part time, volunteer and freelance counsellors. We will be employing a full-time young volunteers and special project coordinator.

We are discussing employing a youth worker with special responsibility for mental health and well-being of young people and staff.

Through a grant we have received we will be running activities on the village square to celebrate the Commonwealth games.

We have bought new furniture and equipment and intend to redecorate to brighten things up and be more attractive to young people.

Following a review of our IT hardware we have replaced all our staff computers – this is ongoing. In family support we are planning:

Adverse Childhood Experience (12 weeks)
Parents/Carers Well Being Support Group (weekly)
Parents Adoption Support group (Monthly)
Summer Family Activity Days (Wednesdays)

ASCP Board

Current directors are:

June McDonaldson (Company Secretary), Mary Miles (Chair, YMC chair), Alison Wall (Treasurer, YMC), Daniel Wilson (YMC minutes secretary), Pat Rowland (left October 2021 but still Editor Outlook,) and David Warbrick (Vicar, ex officio), Lindsey Hammond, Denis Murphy (assistant treasurer), Claire Slater, Maureen Levermore (left summer 2021), Liz Haskins (Minutes Secretary)

Youth Management Committee

Brenda Bingham (left September 2021), Alison Wall, Daniel Wilson, Jenny Warbrick, Steve Hayes, Mary Miles, Brian Miles, Ruth Livermore, Ian Barber (staff), Pat Buckley (staff)

Thank you to the Board and management committee members for their continued hard work and vigilance during this time.

The directors and youth management committee members would like to thank our committed staff and volunteers for their flexibility, creativity and positivity and the care they show for young people and their families.

Thanks to the PCC for their continued support, in times of difficulty we recognise the importance and benefits of being part of the 'family' of All Saints, and the support of people thinking about us.

We are also extremely grateful for the support of all the grant making organisations, trusts and individuals, including our regular givers, without whom we would not be able to deliver and develop the services and activities that we provide with the local community.

Please visit www.allsaintsyouthproject.org.uk

Mary Miles
Chair

6 October 2022

ALL SAINTS YOUTH PROJECT

**An Inclusive Youth Project
in the heart of Kings Heath.
Supporting Young People
and their Families for over 20 years.**

Located behind
The All Saints
Centre.
Come and find
out more.

SCAN ME

Search: [allsaintsyouthproject](#) 0121 443 1842 [info@asyp.org.uk](#)

MORE THAN JUST A YOUTH CLUB

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALL SAINTS COMMUNITY PROJECTS ('THE COMPANY')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022, as set out on pages 14 to 21.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

The charity's trustees consider that an audit is not required for this year under Part 16 of the Companies Act 2006, and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act 2011); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Malcolm H J Willcox FCCA

Fellow of the Association of Chartered Certified Accountants

Hagley House, 93 Hagley Road, Edgbaston, Birmingham, B16 8LA

6 October 2022

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
INCOME			
Donations and other income	(2)	203,154	202,595
Charitable activities	(2)	8,358	23,594
		<u>211,512</u>	<u>226,189</u>
EXPENDITURE			
Raising funds		8,510	7,589
Charitable activities	(3)	166,993	159,225
		<u>175,503</u>	<u>166,814</u>
NET INCOME		36,009	59,375
Total funds brought forward		<u>136,568</u>	<u>77,193</u>
TOTAL FUNDS CARRIED FORWARD	(7)	<u>172,577</u>	<u>136,568</u>

All income and expenditure derive from continuing operations.

The Statement of Financial Activities also complies with the requirement for an Income and Expenditure account under the Companies Act 2006.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

BALANCE SHEET
31 MARCH 2022

	Notes	2022 £	2021 £
TANGIBLE FIXED ASSETS	(4)	5,601	417
CURRENT ASSETS			
Debtors and prepayments	(5)	3,457	1,905
Cash at bank and in hand		167,263	137,620
		170,720	139,525
CREDITORS - <i>falling due within one year</i>	(6)	(3,744)	(3,374)
NET CURRENT ASSETS			
		166,976	136,151
		172,577	136,568
<i>Represented by</i>			
ACCUMULATED FUNDS	(7)		
Unrestricted general fund		2,549	5,324
Designated fund - Stay and Play		378	378
Restricted fund - Youth Project	(8)	169,650	130,866
		172,577	136,568

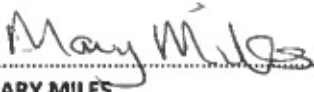
The company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, and with the Charities SORP (FRS102).

*Approved and signed on behalf of the
company on 6 October 2022 by*


.....
MARY MILES
Director


.....
ALISON WALL
Director

1 ACCOUNTING POLICIES

(a) Basis of preparation

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: *Statement of Recommended Practice* (SORP) and the Financial Reporting Standard 102 (FRS102), effective 1 January 2019; also known as the Charities SORP (FRS102).

All Saints Community Projects meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

(b) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(c) Going concern

The accounts have been prepared on a going concern basis as the directors believe that no material uncertainties exist, and they have a reasonable expectation that the charitable company has adequate resources to finance its activities in the foreseeable future.

(d) Fund accounting

- ☐ Unrestricted funds represent income generated for the furtherance of the charitable objects without specified purpose and are available as general funds.
- ☐ Restricted funds can only be used for particular restricted purposes within the charitable objects.

(e) Depreciation

Tangible fixed assets are depreciated over their estimated useful lives at the following annual rates:

Computer equipment	-	33.3%	straight-line
Furniture and equipment	-	20%	Straight-line

(f) Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid after taking into account any settlement discounts available.

(g) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in a payment to a third party and where the amount of the obligation can be measured or estimated reliably.

(h) Income recognition

All income is included in the accounts when: the Charity is entitled to the income; any related performance conditions have been met or are fully within its control; the income is considered probable; and the amount can be measured reliably.

1 ACCOUNTING POLICIES - Continued

(i) Expenditure recognition

All expenditure is accounted for on accruals basis, and has been classified under headings that aggregate all costs related to the category. It is recognized where: there is a legal or constructive obligation to make payments to third parties; it is probable that settlement will be required; and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Costs of raising funds.
- Expenditure on charitable activities.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(j) Operating leases

Rentals payable under operating leases are charged to revenue on a straight-line basis over the term of the contracts.

(k) Taxation

The company is not liable to United Kingdom corporation tax because of its charitable status.

(l) Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments, and these are recognised at transaction value.

(m) Pension costs

The charity operates a defined contribution scheme for the benefit of the employees eligible to participate. Contributions are charged annually to revenue, and the assets of the pension scheme are invested externally and managed by an insurance company.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2022

2 INCOME

	General Funds £	Youth Project £	2022 Total £	2021 Total £
Donations and grants:				
BCC Vulnerable Adults	-	-	-	12,640
Garfield Weston	-	10,000	10,000	-
Birmingham Voluntary	-	-	-	6,364
Carer Projects	-	25,000	25,000	-
Edward Gostlin EGF	-	-	-	10,000
Henry Smith Charity	-	32,500	32,500	31,700
Love Brum	-	-	-	3,500
National Lottery Community Fund	-	10,311	10,311	18,829
Others	5,585	52,526	58,111	86,858
Prov GR Freemasons Lodge	-	-	-	4,000
Robert McAlpine	-	10,000	10,000	10,000
Sheldon Trust	-	-	-	4,000
University of Birmingham	-	7,748	7,748	3,875
Job Retention Scheme Grants	-	-	-	10,829
The Julia & Hans Hoare Trust	-	49,484	49,484	-
	5,585	197,569	203,154	202,595
Charitable activities:				
Programme delivery	-	8,208	8,208	23,594
Other income	150	-	150	-
	5,735	205,777	211,512	226,189

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2022

	General Funds £	Youth Project £	2022 Total £	20120 Total £
3 EXPENDITURE				
Direct costs:				
Staff costs	-	118,777	118,777	121,600
Activities	-	6,398	6,398	1,164
	-	125,575	125,575	122,764
Support costs:				
Rent and service charges	-	10,565	10,565	13,275
Room hire	-	11,176	11,176	4,932
Business rates	-	1,792	1,792	1,384
General office expenses	-	6,260	6,260	4,510
Website	-	264	264	3,168
Heat and light	-	2,579	2,579	2,766
Insurance	-	923	923	871
Travel	-	3,081	3,081	637
Training	-	-	-	900
Sundries	-	3,648	3,648	1,238
Depreciation	-	764	764	218
Accountancy fee	-	1,460	1,460	1,460
Payroll bureau charges	-	398	398	402
Governance costs:				
Statutory examination fee	-	700	700	700
Charitable activities	-	166,993	166,993	159,225
Fundraising	8,510	-	8,510	7,589
Total expenditure	8,510	166,993	175,503	166,814
Net income/(expenditure)	(2,775)	38,784	36,009	59,375

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2022

4 TANGIBLE FIXED ASSETS – *Office equipment*

	2022	2021
	£	£
Cost:		
At 31 March 2021	1,085	1,085
Additions	5,948	-
At 31 March 2022	7,033	1,085
Depreciation:		
At 1 April 2021	668	450
Charge for year	764	218
At 31 March 2022	1,432	668
Net book values:		
At 31 March 2022	5,601	417

5 DEBTORS – *amounts falling due within one year:*

Operating debtors	-	249
Prepayments	3,457	1,656
	3,457	1,905

6 CREDITORS – *amounts falling due within one year:*

Operating creditors	288	264
Accruals	2,160	2,160
All Saints Community Development Company	1,296	950
	3,744	3,374

7 ANALYSIS OF NET ASSETS BETWEEN FUNDS

At 31 March 2022

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	5,601	5,601
Debtors	-	-	3,457	3,457
Cash at bank and in hand	2,549	378	164,336	167,263
Creditors/inter-funds	-	-	(3,744)	(3,744)
	2,549	378	169,650	172,577

At 31 March 2021

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	417	417
Debtors	-	-	1,905	1,905
Cash at bank and in hand	5,324	378	131,918	137,620
Creditors/inter-funds	-	-	(3,374)	(3,374)
	5,324	378	130,866	136,568

8 MOVEMENT IN RESTRICTED YOUTH FUNDS

	At 1 April 2021 £	Income £	Expenditure £	At 31 March 2022 £
General Youth Activities	128,346	205,777	(166,993)	167,130
Redundancy	2,520	-	-	2,520
	130,866	205,777	(166,993)	169,650

9 STAFF

	2022 £	2021 £
Wages and salaries, including temporary staff	114,348	117,073
Social security costs	2,618	2,670
Pension contributions	1,811	1,857
	118,777	121,600

Average weekly number of employees during the year were:

	<u>Number</u>	<u>Number</u>
Youth Project	11	12
Volunteers	40	40

The above figures do not include the directors who received no remuneration, and may be considered to be the key personnel.

Accounts

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

REPORT AND ACCOUNTS

YEAR ENDED 31 MARCH 2021

Company number 6473845

Charity number 1136158

CONTENTS

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	13	Statement of financial activities
	14	Balance sheet
	15 - 20	Notes and accounting policies



LEGAL AND ADMINISTRATIVE INFORMATION

Incorporation:	Company limited by guarantee on 15 January 2008
Company number:	6473845
Charity number:	1136158
Governing body:	Board of directors (as disclosed on page 2)
Registered office:	All Saints Church Parish Office Vicarage Road Kings Heath Birmingham B14 7RA
Independent examiner:	Malcolm H J Willcox, <i>FCCA</i> Messrs Malcolm Willcox & Co <i>Chartered Certified Accountants</i> Hagley House 93 Hagley Road Edgbaston Birmingham B16 8LA

REPORT OF THE DIRECTORS

The directors submit their report and the accounts for the year ended 31 March 2021.

Financial Result

This is shown in the statement of financial activities on page 13.

Principal Activity

The principal activity of the company is to carry out charitable purposes for public benefit, particularly for the people of the Kings Heath area of Birmingham.

All Saints Community Projects works in cooperation with All Saints Community Development Company, The Robin Centre and in partnership with All Saints church, under a common set of Christian values.

Share Capital and Status

The company is limited by guarantee and, as such, has no share capital and also it is a registered charity. Its governing document is the memorandum and articles of association as subsequently amended by special resolutions.

Governance and Management

The charitable company is governed by a board of directors, who are also trustees.

The board seeks to recruit trustees with the appropriate skills, knowledge and experience necessary for the effective management of the company.

New directors and trustees are made aware of their responsibilities, as disclosed in this report, and a copy of the governing document and a copy of the latest report and accounts are made available to them.

All directors and trustees are unpaid volunteers.

The board continues to examine the company's internal systems to deal with its business and operational risks so that these may be reduced and effectively reported.

Directors

The directors who served during the year were:

Susan Mary Miles (Chair)
June McDonaldson
Pat Rowland
Alison Wall
Canon David Warbrick (ex officio)
Daniel Wilson

Lindsey Hammond (Co-opted)
Claire Slater (Co-opted)
Denis Murphy (Co-opted)

REPORT OF THE DIRECTORS - continued

Directors' Responsibilities

The directors are obliged under company law to prepare accounts in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The directors are satisfied that these accounts give a true and fair view of the state of the company's affairs at 31 March 2021, and of its result for the year then ended.

These accounts have been prepared on the going concern basis, using suitable accounting policies consistently applied, supported by reasonable and prudent judgements and estimates, and have complied with all applicable accounting standards.

The directors are satisfied that adequate accounting records have been maintained in order to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Reserves policy

The reserves policy of the charitable company is to endeavour to maintain sufficient funds to enable its normal operating activities to continue for three months in the event of a serious shortfall in resources.

Independent Examiner

Malcolm H J Willcox of Malcolm Willcox & Co, *Chartered Certified Accountants*, has signified his willingness to continue in office and a resolution for his re-appointment will be proposed at the annual general meeting.

REPORT OF THE DIRECTORS - continued

All Saints Community Projects – Annual Report 2021

This has not been an easy year for anyone. It was decided in March to amalgamate the youth management committee and the ASCP Board with meetings on zoom. We also felt that due to the unsure nature of things we should meet more often (once a month) enabling us to support staff, respond to rapid changes, be vigilant and make decisions. The combined meeting has continued to meet once a month but also individual members have had to take on extra activities outside meetings. This has included:

- Funding bids and reports
- Supervising staff
- Reading and reporting on Covid guidance from various sources
- Attending staff meetings
- Planning and organising health and safety issues

ASCP has continued to:

Manage, fund and develop the **All Saints Youth Project**.

Produce 10 copies of **Outlook** in the year which is funded by the PCC. This has not been easy so big thanks to Pat Rowland who has continued to keep this going.

Support Christmas Together

Christmas Together didn't happen this year due to covid restrictions. However Christmas dinners were delivered to homes on Christmas day by volunteers. This was organised and run by All Saints Community Catering

ASCP works with and/or is a member of:

Dens of Equality
The Children's Quarter
Safe Spaces
All Saints Community Catering
Circus Mash

During the covid crisis we have been networking with organisations to support young people and their families. These have included:

Hall Green Families and Early Help Team
Adult and Social Care BCC
Aquarius
Birmingham Careers Service
Local schools
Autis Birmingham
Forward Thinking Birmingham
Birmingham Children's services
Forward Carers
Local police and community officers.
Local foodbanks
The Well-Being project
The Station Pub computer project
The Well-Being project
The Station Pub computer project

2020/21 Review of policies

We have reviewed policies across the All Saints family of organisations, with agreement from all the All Saints organisations, members from All Saints Community Projects, All Saints PCC, All Saints Community Development Company, All Saints Community Catering and The Robin Centre. Mary has worked on them during 2020/21 to produce the final policy documents. ASCP has ratified the policies at a board meeting. Hard copies have not been produced because of covid restrictions.

Our 'Reviewing of policies' policy now states that future policy review will be through the PCC and the Oversight committee.

Soft copies are available from v.willinger@asyp.org.uk until the new ASCDC/PCC Administrator is appointed
Thank you to all the people who helped with this task and to the Birmingham Diocese, who provided lots of information.

The Employees' Handbook is now finished and has been sent to all All Saints Organisations to be ratified at Board meetings. This handbook is part of our contractual arrangement with staff and follows legal employment practice and good practise. Again thanks to the Diocese for their knowledge and support in this

Safeguarding

Our safeguarding policies for children and vulnerable adults have been reviewed.

Our Designated Safeguarding Leads are:

ASCP – Mary Miles
The Youth Project – Pat Buckley and Ian Barber

All Saints Youth Project Staff Team:

Kiu Wai Lam – Young leaders in the community coordinator (left in August 2020)
Ian Barber – Family support coordinator
Pat Buckley – Gateway to Inclusion, Inclusion+ and holiday scheme coordinator
Vicki Willinger – Administrator
Matt Ford – After school drop in coordinator
Yvette Brown – Counsellor (left November 2020)
Jason Munroe – Counsellor (from January 2021)
Abdull Ishak – Youth worker/Inclusion+ worker
Dan Finch – Youth worker
Sophia Shaheen – Youth worker
Jade Cartwright – Youth worker (holiday scheme)
Louise Wood - Inclusion+ worker
Chelsea Moorehouse – Village Square youth worker

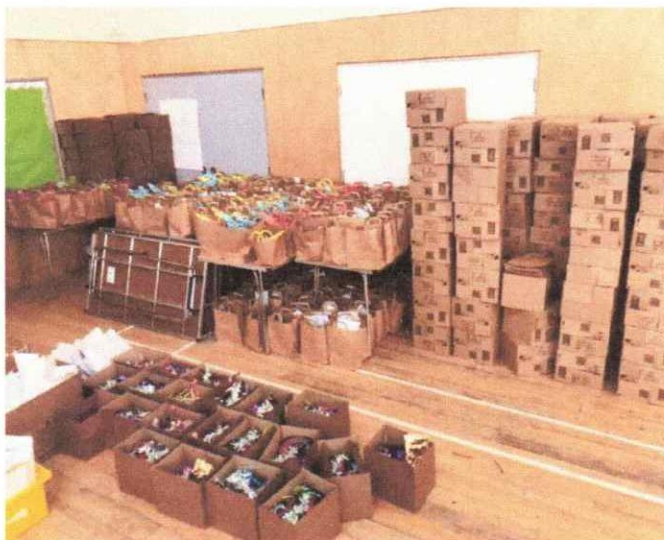
We have a creative, energetic and committed staff team who put young people first.

All Saints Youth Project provides recreational and informal educational opportunities and support for young people aged 10 to 19 years old (up to 25 for those with disabilities) working to enhance their lives and grow their social/personal development. Whilst much of our work is aimed at the young people themselves, we look to promote family well-being and help parents/carers in dealing with issues that their young person is facing.

This enables us to deal with some of the underlying issues facing the family – these may be about the parent's drug or alcohol abuse, poverty, domestic violence or just improving the communication between the young person and parents/carers.

All Saints Youth Project supports around 350 individual young people and over 200 families a year.

In 'normal' times a team of paid staff and volunteers deliver support/services: Four open access youth club sessions and two sessions for young adults with learning disabilities every week, a young volunteers in the community scheme, an outreach youth worker on the village square, counselling and one-to-one support, special projects and workshops, holiday schemes, residential, family support through individual family interventions, support groups (eg ADHD) and courses (eg Teen Triple P). We are an inclusive project with over 50% of young people with disabilities. In addition we have a very high proportion of young people who are vulnerable through family circumstance (eg on the edge of crime, domestic abuse) and some of these are referred to us. We were able to continue these activities until the end of March 2020 when Covid-19 restrictions started.



As a result of the Covid-19 emergency we had to close our young people's centre and move our services on to social media and telephone. We have had to plan to make the centre a covid safe space for staff and users and collect all the necessary equipment and resources.

We furloughed 3 members of staff from April 2020.

We needed to keep young people and parents and carers well informed about what we were offering and keeping them up to date on the changing situation.

During the first lockdown one of our problems was the lack of advice and guidance from the Government on youth work and the role we played in young people's lives. However, by the summer this began to change and we received advice from the NYA (National Youth Agency) and Birmingham's Safe Spaces Project and we were then classed as 'a support service'.

Our project to support families and young people during the Covid-19 outbreak.

Our project was called **#Homenotalone**.

Young people activities

During lock-down we have been concerned about the vulnerability of many of our young people some of whom don't understand what is happening and are confused and unhappy, Some already have, for example, anxiety, mental health issues and difficult family relationships. As a result of isolation some young people have developed problems such as an inability to sleep, lack of concentration and fear. Using social media and telephone we ensured the continuity of relationships and support that young people already have with the youth project and our workers. We developed safe on-line interaction including timetabled group chats (Tue, Wed & Thu afternoons), plus individual chat time with youth workers for support, interacting with over 130 young people every week. We produced a new film based on the project's response to covid (this is on our website). Collaborating with young people, we developed on-line group activities (Mon and Fri afternoons) have included quizzes, music, poetry and artwork.

We plan to use the results of these to record the progress and results of this 'crisis' and how it affected young people. We offered advice and signposting for those who needed extra support and practical help. Youth workers were allocated a number of young people each and they maintained a register of all contacts to ensure that we stayed in touch with young people on a frequent and regular basis.

REPORT OF THE DIRECTORS - continued

We delivered 218 activity packs, Christmas presents and food parcels. Our workers door stepped young people when there was extra concern.

As things opened up in the summer 2020 we were able to have youth workers back on the village square (with social distancing) and staff were able to meet young people on a one to one basis. During the summer we ran a 12-day holiday scheme of 2 sessions a day for 15 invited young people (the total amount allowed) outside. We also ran a scheme in October and February 2021.

In September 2020 we were able to reopen 2 evening Gateway to Inclusion sessions a week for up to 15 invited young people, social distancing.

Case study Mum and L: Son

L who has a range of needs and attends a special school. He has not been to school since lockdown. There was no transport for him at the beginning then the school offered him a ½ day a week. This made L's anxiety worse as everything around him was changing rapidly. Mum was also very distressed, and this also made L distressed.

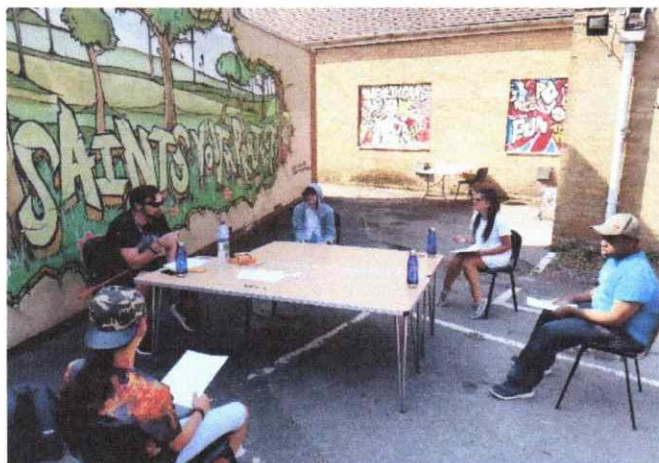
I took out the 1st pack when lockdown started. I told Mum that I would phone L regularly every Tuesday morning to see how things were. I also explained that I would also let L know what is in his next pack and when I would be bringing it out to him.

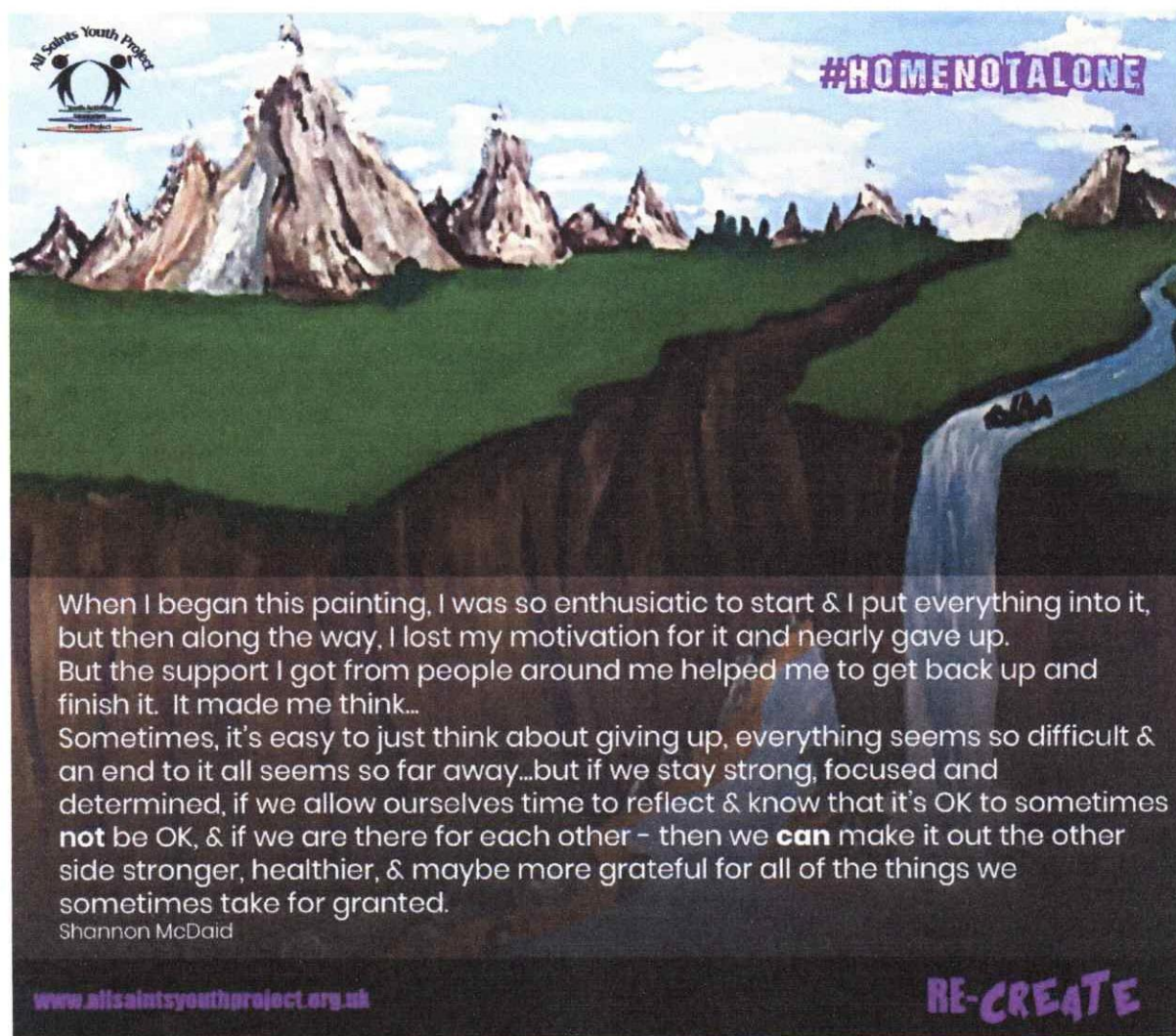
Mum has said that since lockdown it is the only regular thing that is happening to him. She said that the packs of fun stuff I take and knowing she can call me has helped them both. L can have a bit of a say in what he would like in his pack, he likes bubbles, and I shared some leaflets so they can make things together. Mum also likes crosswords/ word searches and cooking, so I ask Tesco for lots of their monthly magazines every time I go in. I save them along with the Sunday papers and copy them for most of the parents in our groups.

Pat, Youth Worker

Communicating with the YP is not without its challenges in the current climate, but it also presents opportunities to re-connect with YP who are not as often seen at the centre. One such instance is over Facebook, where in my one-to-one chats, I have reconnected with a vulnerable young person (K) who no longer attends the centre. Through our chats, I have been able to support her with homework, anxieties and she has stated how much she misses club and hopes we can work out a way with her and her father to bring her safely back. Without the lockdown prompting extended social media use, this reconnection may have taken longer to happen or not happened at all- further evidence that finding a way to keep it going is hugely important.

Matt, Youth Worker





Curiosity Project

We are collaborating with the University of Birmingham on The Curiosity Project, funded by CIN and around behavioural science with young people, exploring psychology and the planning and carrying out of research. This is a 3 year project that should have started January 2020 but actually started September 2020 and will continue for the next two years.

Counselling

With lockdown our counsellor changed the majority of young people to telephone meetings. Unfortunately some young people missed out because they couldn't manage on the telephone and were not happy to come to the centre. But as the guidance became clearer in the summer she was able to start one to one meetings again for those who were happy to come to the centre. During the year over 100 people have been counselled and in December 2020 we had a waiting list of 70.

Family Support

It has been a very challenging year due to the various restrictions caused by the pandemic. Our co-ordinator has redesigned our programmes for on-line delivery and developed new skills enabling all our programmes and support groups to be successfully delivered on-line. Our services were adapted to suit the new methods without any break in service.

REPORT OF THE DIRECTORS - continued

- Group Teen Triple P – Three 8 week positive parenting programmes. Augmented by additional sessions where parents/carers have been unable to maintain continuity due to, for example, poor internet connectivity.
- Non-Violent Resistance – Three 10 week courses. A programme offering systematic family therapy developed to combat aggressive, violent, controlling and self-destructive behaviour in young people.
- Grandparent's support group – moved from monthly to weekly due to demand
- Trust support group. For parents/carers of young people with mental health issues - monthly
- Combined ADHD and Autis support group – weekly
- IMPACT support group, a positive activity group for parents/carers of teenagers. Moved from monthly to weekly due to demand.
- Transgender support group – monthly. A new support group attended by both parent/carers and their young people.

We have also introduced:

- A regular weekly family support group drop-in on Zoom
- One-to-one family support sessions by appointment on Zoom
- A telephone hotline for parents/carers in need of critical support. This has been busy dealing with various crises brought about by isolation and the need for parents/carers to talk to a sympathetic ear. We have been dealing with up to 15 calls every day during the past 12 months.

We referred 124 families to food banks.

Delivered 30 Christmas hampers to parents and 58 well being packs.

Case Studies

I self-referred to ASYP having found herself desperate for help with her son. She attended the Non-violent Resistance course. In her own words:

"I found the course content extremely helpful and it has given me new skills to deal with my son. This was particularly critical during lockdown when we had even less help. It was important that I attended this course while my son is still quite young, which has enabled me to use it straight away, hopefully preventing some of the escalation of behaviour likely to happen without intervention as he gets older, bigger and stronger.

Meeting the other parents on the course was excellent. It was amazing to hear from others who are coping with the same issues that I have to cope with and have lot of useful experience to share. It was the first course I found where parents were the birth parents of the children concerned, which is my situation too. It is hard to explain the importance of just being able to share things with others who truly understand and don't judge. It is also reassuring to discover that so many of the difficulties I encounter (for example being blamed by family members for my son's condition) are common and it's not just me'.

ASYP has an inclusive approach which extends to really trying to help families in need, finding a way to include and support families who may like me feel that there is literally nowhere for them to find support or the right expertise. I want my husband to do the NVR course with ASYP so that we can work together better as parents. Our son is still in mainstream school and has his struggles, but things have improved a lot from how they were before the NVR course".

A writes: "All Saints are the 4th emergency service, all it's services are available 24/7 to all the family no matter what the problem is they help if not solve. My own personal experience I was at rock bottom All Saints was the only lifeline available I'd hate to think where my family would be now if All Saints didn't exist. If All Saints could be cloned all over the country I really feel it would make a massive difference to family's which need help and support which actually works for them.

All Saints are true pioneers in support, care and everything else they do. Truly brilliant."

REPORT OF THE DIRECTORS - continued

Inclusion+

Our group for adults with learning disabilities moved on to zoom twice a week during the first lockdown during which we delivered activity packs to everyone. This was very well attended with 12 to 15 enjoying zoom sessions with singing, dancing, games and just seeing each other. This group are especially vulnerable so many of them weren't seeing or doing anything outside the home. Their parents/carers were very appreciative of our efforts to keep them connected. During the summer 2020 there was one day a week for three weeks when those who wished to came to the centre. This continued (with social distancing) into September for the rest of the year. Only half attended this so we also kept open one session of zoom a week. At Christmas we delivered a Christmas pack to everyone and held a Christmas party for those who felt able to come to the centre. Over the year 56 adults with learning difficulties have been involved with our Inclusion+ group.

Students and work experience

We have been unable to support students or work experience since March 2020

Fundraising

Fundraising turned out to be strange this year. We were successful in applying for grants from the various covid schemes such as the National Lottery Community Fund. We were successful in obtaining funds from Birmingham City Council Adult services and Birmingham Children's Trust through Hall Green Early Intervention programme. Few of our general appeals have been successful with many grant making organisations delaying their trustee meetings. Overall, the effort that has gone into submitting applications and writing reports has been much greater than usual.



Local fundraising events have been limited due to Covid restrictions. We submitted a CIN application which was unsuccessful and will continue our monthly appeal mailings.

We would like to thank Ted and Lindsey Hammond for the 2nd Christmas quiz which was very successful and raised over £1000. We are always looking for new ideas or kind and generous businesses or millionaires!

Thanks to all those who support the funding applications and the reports that are needed at the end of funding periods. Full financial information is given in our end of year accounts.

We have completely recreated our website www.allsaintsyouthproject.org.uk Please visit it to see our new film.

Future Developments

It is strange to think of future developments with the near future still so uncertain. What we do know is that we have learnt a lot during this period including new communication skills. We will be continuing to develop our on-line work for those young people and parents who find this a useful resource and those who may use it as a gateway to taking that step to join us in person.

We have reviewed our work with young volunteers and are developing a new programme led by Matt. We hope to start a new LGBTQ+ group for young people in the summer 2021.

REPORT OF THE DIRECTORS - continued

We intend to run the Adverse Childhood Experience course that Ian has trained to deliver.

We will be starting a support stay and play for teenage parents and a support group for male carers.

We are aiming to employ a second part-time counsellor as we recognise there will be a greater need in the next year.

Our parent support work has also increased through 2020/21 so we are intending to employ a part-time parent support worker to work with Ian.

ASCP Board

Current directors are:

June McDonaldson (Company Secretary), Mary Miles (Chair, YMC Chair), Alison Wall (Treasurer, YMC), Daniel Wilson (YMC Minutes Secretary), Pat Rowland (Editor Outlook,) and David Warbrick (Vicar, ex officio), Lindsay Hammond, Denis Murphy (Assistant Treasurer), Claire Slater (Coopted), Maureen Levermore (Coopted),

Thanks to Liz Haskins who is our Minutes Secretary

Youth Management Committee

Brenda Bingham, Alison Wall, Daniel Wilson, Jenny Warbrick, Steve Hayes, Mary Miles, Brian Miles, Ruth Livermore, Ian Barber (staff), Pat Buckley (staff)

Thank you to the Board and management committee members for their hard work and vigilance during this time.

The directors and youth management committee members would like to thank our committed staff for their flexibility, creativity and positivity during these difficult months.

We would like to thank the directors of ASCDC and their facilities manager Dave Priday for their support and help this year.

Thanks to the PCC for their continued support, in times of difficulty we recognise the importance and benefits of being part of the 'family' of All Saints, and the support of people thinking about us.

We are also extremely grateful for the support of all the grant making organisations, trusts and individuals, including our regular givers, without whom we would not be able to deliver and develop the services and activities that we provide with the local community.



Mary Miles
Chair

5 October 2021

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALL SAINTS COMMUNITY PROJECTS ('THE COMPANY')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021, as set out on pages 13 to 20.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

The charity's trustees consider that an audit is not required for this year under Part 16 of the Companies Act 2006, and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act 2011); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Malcolm H J Willcox FCCA

Fellow of the Association of Chartered Certified Accountants

Hagley House, 93 Hagley Road, Edgbaston, Birmingham, B16 8LA

5 October 2021

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
INCOME			
Donations	(2)	202,595	169,888
Charitable activities	(2)	23,594	15,767
		226,189	185,655
EXPENDITURE			
Raising funds		7,589	9,040
Charitable activities	(3)	159,225	183,744
		166,814	192,784
NET INCOME/(EXPENDITURE)		59,375	(7,129)
Total funds brought forward		77,193	84,322
TOTAL FUNDS CARRIED FORWARD	(7)	136,568	77,193

All income and expenditure derive from continuing operations.

The Statement of Financial Activities also complies with the requirement for an Income and Expenditure account under the Companies Act 2006.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

BALANCE SHEET
31 MARCH 2021

	Notes	2021 £	2020 £
TANGIBLE FIXED ASSETS	(4)	417	635
CURRENT ASSETS			
Debtors and prepayments	(5)	1,905	13,620
Cash at bank and in hand		137,620	74,869
		139,525	88,489
CREDITORS - <i>falling due within one year</i>	(6)	(3,374)	(11,931)
NET CURRENT ASSETS		136,151	76,558
		136,568	77,193
<i>Represented by</i>			
ACCUMULATED FUNDS	(7)		
Unrestricted general fund		5,324	3,517
Designated fund - Stay and Play		378	378
Restricted fund - Youth Project	(8)	130,866	73,298
		136,568	77,193

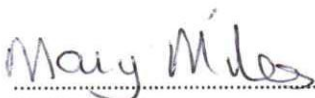
The company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, and with the Charities SORP (FRS102).

*Approved and signed on behalf of the
company on 5 October 2021 by*


.....
MARY MILES
Director


.....
ALISON WALL
Director

1 ACCOUNTING POLICIES

(a) **Basis of preparation**

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: *Statement of Recommended Practice* (SORP) and the Financial Reporting Standard 102 (FRS102), effective 1 January 2019; also known as the Charities SORP (FRS102).

All Saints Community Projects meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

(b) **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(c) **Going concern**

The accounts have been prepared on a going concern basis as the directors believe that no material uncertainties exist, and they have a reasonable expectation that the charitable company has adequate resources to finance its activities in the foreseeable future.

(d) **Fund accounting**

☐ Unrestricted funds represent income generated for the furtherance of the charitable objects without specified purpose and are available as general funds.

☐ Restricted funds can only be used for particular restricted purposes within the charitable objects.

(e) **Depreciation**

Tangible fixed assets are depreciated over their estimated useful lives at the following annual rates:

Computer equipment	-	33.3%	straight-line
Furniture and equipment	-	20%	Straight-line

(f) **Debtors**

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid after taking into account any settlement discounts available.

(g) **Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in a payment to a third party and where the amount of the obligation can be measured or estimated reliably.

(h) **Income recognition**

All income is included in the accounts when: the Charity is entitled to the income; any related performance conditions have been met or are fully within its control; the income is considered probable; and the amount can be measured reliably.

1 ACCOUNTING POLICIES - Continued

(i) **Expenditure recognition**

All expenditure is accounted for on accruals basis, and has been classified under headings that aggregate all costs related to the category. It is recognized where: there is a legal or constructive obligation to make payments to third parties; it is probable that settlement will be required; and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Costs of raising funds.
- Expenditure on charitable activities.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(j) **Operating leases**

Rentals payable under operating leases are charged to revenue on a straight-line basis over the term of the contracts.

(k) **Taxation**

The company is not liable to United Kingdom corporation tax because of its charitable status.

(l) **Financial instruments**

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments, and these are recognised at transaction value.

(m) **Pension costs**

The charity operates a defined contribution scheme for the benefit of the employees eligible to participate. Contributions are charged annually to revenue, and the assets of the pension scheme are invested externally and managed by an insurance company.

ALL SAINTS COMMUNITY PROJECTS
(Limited by guarantee)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2021

2 INCOME

	General Funds £	Youth Project £	2021 Total £	2020 Total £
Donations and grants:				
BCC Vulnerable Adults	-	12,640	12,640	-
Birmingham Better Care	-	-	-	25,025
Birmingham Voluntary	-	6,364	6,364	-
Carer Projects	-	-	-	12,500
Edward Gostlin EGF	-	10,000	10,000	-
Henry Smith Charity	-	31,700	31,700	31,100
Love Brum	-	3,500	3,500	-
National Lottery Community Fund	-	18,829	18,829	9,530
Others	9,396	77,462	86,858	81,733
Prov GR Freemasons Lodge	-	4,000	4,000	-
Robert McAlpine	-	10,000	10,000	10,000
Sheldon Trust	-	4,000	4,000	-
University of Birmingham	-	3,875	3,875	-
Job Retention Scheme Grants	-	10,829	10,829	-
	9,396	193,199	202,595	169,888
Charitable activities:				
Programme delivery	-	23,594	23,594	9,495
Other income	-	-	-	6,272
	9,396	216,793	226,189	185,655

		General Funds £	Youth Project £	2021 Total £	20120 Total £
3	EXPENDITURE				
	Direct costs:				
	Staff costs	-	121,600	121,600	131,938
	Activities	-	1,164	1,164	4,043
		-	122,764	122,764	135,981
	Support costs:				
	Rent and service charges	-	13,275	13,275	17,189
	Room hire	-	4,932	4,932	9,893
	Business rates	-	1,384	1,384	388
	General office expenses	-	4,510	4,510	7,215
	Website	-	3,168	3,168	3,168
	Heat and light	-	2,766	2,766	2,828
	Insurance	-	871	871	765
	Travel	-	637	637	605
	Training	-	900	900	-
	Sundries	-	1,238	1,238	2,852
	Depreciation	-	218	218	218
	Accountancy fee	-	1,460	1,460	1,460
	Payroll bureau charges	-	402	402	482
	Governance costs:				
	Statutory examination fee	-	700	700	700
	Charitable activities	-	159,225	159,225	183,744
	Fundraising	7,589	-	7,589	9,040
	Total expenditure	7,589	159,225	166,814	192,784
	Net income/(expenditure)	1,807	57,568	59,375	(7,129)

NOTES AND ACCOUNTING POLICIES - Continued
YEAR ENDED 31 MARCH 2021

4	TANGIBLE FIXED ASSETS – <i>Office equipment</i>	2021 £	2020 £
	Cost:		
	At 31 March 2020 and 31 March 2021	1,085	1,085
	Depreciation:		
	At 1 April 2020	450	232
	Charge for year	218	218
	At 31 March 2021	668	450
	Net book values:		
	At 31 March 2021	417	635
5	DEBTORS – <i>amounts falling due within one year:</i>		
	Grants receivable	-	12,500
	Operating debtors	249	240
	Prepayments	1,656	880
		1,905	13,620
6	CREDITORS – <i>amounts falling due within one year:</i>		
	Operating creditors	264	1,491
	Accruals	2,160	2,160
	All Saints Community Development Company	950	8,280
		3,374	11,931

7 ANALYSIS OF NET ASSETS BETWEEN FUNDS

At 31 March 2021

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	417	417
Debtors	-	-	1,905	1,905
Cash at bank and in hand	5,324	378	131,918	137,620
Creditors/inter-funds	-	-	(3,374)	(3,374)
	5,324	378	130,866	136,568

At 31 March 2020

	General Funds £	Stay & Play £	Youth Project £	Total £
Tangible fixed assets	-	-	635	635
Debtors	-	-	13,620	13,620
Cash at bank and in hand	3,517	378	70,974	74,869
Creditors/inter-funds	-	-	(11,931)	(11,931)
	3,517	378	73,298	77,193

8 MOVEMENT IN RESTRICTED YOUTH FUNDS

	At 1 April 2020 £	Income £	Expenditure £	At 31 March 2021 £
General Youth Activities	70,778	216,793	(159,225)	128,346
Redundancy	2,520	-	-	2,520
	73,298	216,793	(159,225)	130,866

9 STAFF

	2021 £	2020 £
Wages and salaries, including temporary staff	117,073	122,235
Social security costs	2,670	7,617
Pension contributions	1,857	2,086
	121,600	131,938

	<u>Number</u>	<u>Number</u>
Average weekly number of employees during the year were:		
Youth Project	12	12
Volunteers	40	50

The above figures do not include the directors who received no remuneration, and may be considered to be the key personnel.