

TWEENIE TOTS 2 COMMUNITY CHILDCARE SERVICES LTD

England & Wales · Charity number 1136119

Details

Status Registered

Legal form Charitable company

Company number [07184905](#)

Registered 2010-06-01

Register [View on the Charity Commission register](#)

Contact

Address English Martyrs Parish Hall
School Lane
Litherland
Liverpool
L21 7LX

Phone 01519491225

Email tweenietots2@hotmail.com

Website <http://www.tweenietots2.co.uk>

Activities

Objects: TO ADVANCE THE EDUCATION AND IMPROVE THE QUALITY OF LIVES OF CHILDREN AGED 2-11 YEARS WHO ARE DISADVANTAGED THROUGH LOW INCOME AND LACK OF OPPORTUNITIES.

Activities: We are a parent-led community childcare service for children aged 2-11 years. Children from our recognised deprived area can gain access to good quality safe facilities & develop their cognitive and educational skills whilst interacting with their peers and becoming independent from their parents/carers. We support families at an early stage, some of which are highly vulnerable with complex needs.

Classification

- **How:** Provides Services
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Sefton

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£153,321	£208,246	-	-
2023-08-31	£159,810	£197,994	-	-
2022-08-31	£121,532	£181,930	-	-
2021-08-31	£180,794	£189,563	-	-
2020-08-31	£212,160	£186,156	-	-

Trustees

Name	Role	Appointed
MR LUKE RIMMER	Chair	2013-06-14
JOANNE MARIE HELM		
MAUREEN WALKER-MILLER		2023-12-06

TWEENIE TOTS 2 COMMUNITY CHILDCARE SERVICES LTD

England & Wales - Charity number 1136119

Accounts

Tweenie Tots 2 Community Childcare Services Ltd

Charity No. 1136119

Company No. 07184905

Trustees' Report and Unaudited Accounts

31 August 2024

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The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, herein present their report and financial statements of the charity for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the accounts. The governing document, the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard 102 applicable in the United Kingdom.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 07184905

Charity No. 1136119

Principal Office

English Martrys Parish Hall
School Lane
Litherland
Liverpool
L21 7LX
Registered Office

English Martyrs Parish Hall
Litherland
Liverpool
Merseyside
L21 7LX

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.
The following Directors and Trustees served during the year:

J.M. Helm
E.J. Horrocks
L.A. Rimmer

Accountants

Sefton Council for Voluntary Service
Burlington House
Crosby Road North
Waterloo
Liverpool
L22 0LG

Bankers

Virgin Money
2 Stonechat Drive
Maghull

OBJECTIVES AND ACTIVITIES

A large charity must provide an explanation of its aims, including details of the issues it seeks to tackle and the changes on its activities...

A large charity must provide an explanation how the achievement of its aims will further its legal purposes...

A large charity must provide an explanation of its strategies for achieving its stated aims and objectives...

A large charity must provide an explanation of its criteria or measures it uses to assess success in the reporting period...

A large charity should provide a more detailed explanation of its short-term and long-term aims and objectives...

ACHIEVEMENTS AND PERFORMANCE

A large charity must review its charitable activities undertaken, explaining performance achieved against objectives set ...

A large charity must include an explanation when material fundraising activities are undertaken, details of the performance achieved and set ...

A large charity must provide an explanation when material investments are held, details of investment performance achieved and set ...

A large charity must provide an explanation of any material expenditure occurred to raise income in the future...

A large charity must provide commentary on those significant positive and negative factors within and outside the charity which have affected the achievement of its objectives ...

PLANS FOR FUTURE PERIODS

A large charity must provide a summary of the charity's plans for the future including its aims and objectives and details of the actions to be taken...

A large charity's report should explain the trustees perspective of the future direction of the charity...

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for ensuring the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime under the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board

L.A. Rimmer
Trustee
19 June 2025

L.A. Rimmer
Trustee
19 June 2025

Independent Examiner's Report to the trustees of Tweenie Tots 2 Community Childcare Services Ltd

I report to the charity trustees on my examination of the financial statements of Tweenie Tots 2 Community Childcare Services Ltd for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Ian Wright
Chartered Accountant
Sefton Council for Voluntary Service
Burlington House
Crosby Road North
Waterloo
Liverpool
L22 0LG
19 June 2025

Tweenie Tots 2 Community Childcare Services Ltd
Statement of Financial Activities
for the year ended 31 August 2024

		Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
	Notes			
Income and endowments from:				
Donations and legacies	4	-	-	1,300
Charitable activities	5	150,644	150,644	156,343
Investments	6	1,397	1,397	1,067
Other	7	1,280	1,280	1,100
Total		153,321	153,321	159,810
Expenditure on:				
Charitable activities	8	208,246	208,246	197,994
Total		208,246	208,246	197,994
Net gains on investments		-	-	-
Net expenditure	9	(54,925)	(54,925)	(38,184)
Transfers between funds		-	-	-
Net expenditure before other gains/(losses)		(54,925)	(54,925)	(38,184)
Other gains and losses				
Net movement in funds		(54,925)	(54,925)	(38,184)
Reconciliation of funds:				
Total funds brought forward		140,385	140,385	178,569
Total funds carried forward		85,460	85,460	140,385

Tweenie Tots 2 Community Childcare Services Ltd
Summary Income and Expenditure Account
for the year ended 31 August 2024

	2024 £	2023 £
Income	151,924	158,743
Interest and investment income	1,397	1,067
Gross income for the year	<u>153,321</u>	<u>159,810</u>
Expenditure	208,107	197,809
Depreciation and charges for impairment of fixed assets	139	185
Total expenditure for the year	<u>208,246</u>	<u>197,994</u>
Net expenditure before tax for the year	<u>(54,925)</u>	<u>(38,184)</u>
Net expenditure for the year	<u>(54,925)</u>	<u>(38,184)</u>

Tweenie Tots 2 Community Childcare Services Ltd

Balance Sheet

at 31 August 2024

Company No. 07184905	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	11	416	555
		<u>416</u>	<u>555</u>
Current assets			
Cash at bank and in hand		86,169	141,643
		<u>86,169</u>	<u>141,643</u>
Creditors: Amount falling due within one year	12	(1,125)	(1,813)
Net current assets		<u>85,044</u>	<u>139,830</u>
Total assets less current liabilities		<u>85,460</u>	<u>140,385</u>
Net assets excluding pension asset or liability		<u>85,460</u>	<u>140,385</u>
Total net assets		<u><u>85,460</u></u>	<u><u>140,385</u></u>
The funds of the charity			
Restricted funds	13		
Unrestricted funds	13		
General funds		(44,172)	10,614
Designated funds		129,632	129,771
		<u>85,460</u>	<u>140,385</u>
Reserves	13		
Total funds		<u><u>85,460</u></u>	<u><u>140,385</u></u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 August 2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 19 June 2025

And signed on its behalf by:

L.A. Rimmer

Trustee

19 June 2025

for the year ended 31 August 2024

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note. The functional currency used is the £ Sterling.

Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The functional currency used is the £ Sterling.

Preparation of the accounts on a going concern basis

At the time of approving the accounts, the trustees' have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. As such these accounts have been prepared under the going concern basis.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and legacies Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Volunteer help The value of any volunteer help received is not included in the accounts.

Investment income This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets This includes any gain or loss resulting from revaluing investments to market value at the end of the year.

Gains/(losses) on investment assets This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Notes to the Accounts

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Equipment	25% Reducing balance
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Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3 Statement of Financial Activities - prior year

	Unrestricted funds 2023 £	Total funds 2023 £
Income and endowments from:		
Donations and legacies	1,300	1,300
Charitable activities	156,343	156,343
Investments	1,067	1,067
Other	1,100	1,100
Total	<u>159,810</u>	<u>159,810</u>
Expenditure on:		
Charitable activities	197,994	197,994
Total	<u>197,994</u>	<u>197,994</u>
Net income	<u>(38,184)</u>	<u>(38,184)</u>
Net income before other gains/(losses)	(38,184)	(38,184)
Other gains and losses:		
Net movement in funds	<u>(38,184)</u>	<u>(38,184)</u>
Reconciliation of funds:		
Total funds brought forward	178,569	178,569
Total funds carried forward	<u>140,385</u>	<u>140,385</u>

4 Income from donations and legacies

	Total 2024 £	Total 2023 £
Donations	-	1,300
	<u>-</u>	<u>1,300</u>

5 Income from charitable activities

	Unrestricted £	Total 2024 £	Total 2023 £
Childcare Fees	149,144	149,144	148,843
Training	1,500	1,500	7,500
	<u>150,644</u>	<u>150,644</u>	<u>156,343</u>

6 Income from investments

	Unrestricted	Total 2024	Total 2023
	£	£	£
Interest Receivable	1,397	1,397	1,067
	<u>1,397</u>	<u>1,397</u>	<u>1,067</u>

7 Other income

	Unrestricted	Total 2024	Total 2023
	£	£	£
Fundraising	1,280	1,280	1,100
	<u>1,280</u>	<u>1,280</u>	<u>1,100</u>

8 Expenditure on charitable activities

	Unrestricted	Total 2024	Total 2023
	£	£	£
<i>Expenditure on charitable activities</i>			
Childcare Fees	13,365	13,365	8,440
Training	579	579	528
<i>Admin costs</i>			
Employee costs	170,014	170,014	162,141
Motor and travel costs	50	50	573
Premises costs	16,884	16,884	18,754
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	139	139	185
General administrative costs	4,918	4,918	5,074
Legal and professional costs	116	116	112
<i>Support costs</i>			
Administrative costs	2,181	2,181	2,187
	<u>208,246</u>	<u>208,246</u>	<u>197,994</u>

9 Net expenditure before transfers

	2024	2023
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	139	185

10 Staff costs

	2024	2023
Salaries and wages	142,988	151,992
Social security costs	4,266	-
Pension costs	3,736	10,129
	<u>150,990</u>	<u>162,121</u>

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

	2024 Number	2023 Number
Number of employees	11	11
	<u>11</u>	<u>11</u>

11 Tangible fixed assets

	Equipment £	Total £
Cost or revaluation		
At 1 September 2023	4,488	4,488
At 31 August 2024	<u>4,488</u>	<u>4,488</u>
Depreciation and impairment		
At 1 September 2023	3,933	3,933
Depreciation charge for the year	139	139
At 31 August 2024	<u>4,072</u>	<u>4,072</u>
Net book values		
At 31 August 2024	<u>416</u>	<u>416</u>
At 31 August 2023	<u>555</u>	<u>555</u>

12 Creditors:

amounts falling due within one year

	2024 £	2023 £
Other creditors	750	1,063
Accruals	375	750
	<u>1,125</u>	<u>1,813</u>

13 Movement in funds

	At 1 September 2023	Incoming resources (including other gains/losses) £	Resources expended £	Gross transfers £	At 31 August 2024 £
Restricted funds:					
Unrestricted funds:					
General funds	10,614	153,321	(208,246)	139	(44,172)
Designated funds:					
Contingency Fund	129,216	-	-	-	129,216
Fixed Asset Fund	555	-	-	(139)	416
<i>Total</i>	<u>129,771</u>	<u>-</u>	<u>-</u>	<u>(139)</u>	<u>129,632</u>
 Total funds	 <u>140,385</u>	 <u>153,321</u>	 <u>(208,246)</u>	 <u>-</u>	 <u>85,460</u>

Purposes and restrictions in relation to the funds:

Designated funds:

Contingency Fund Money set aside to cover possible unforeseen future expenses

Fixed Asset Fund Net book value of fixed assets

14 Analysis of net assets between funds

	Unrestricted funds £	Total £
Fixed assets	416	416
Net current assets	85,044	85,044
	<u>85,460</u>	<u>85,460</u>

15 Reconciliation of net cash / (net debt)

	At 1 September 2023 £	Cash flows £	At 31 August 2024 £
Cash and cash equivalents	141,643	(55,474)	86,169
	<u>141,643</u>	<u>(55,474)</u>	<u>86,169</u>
Net cash / (net debt)	<u>141,643</u>	<u>(55,474)</u>	<u>86,169</u>

FRS 102 requires an entity to report changes in net debt in the accounting period. Tweenie Tots 2 Community Childcare Ltd does not carry any debt or other borrowings and has a positive net cash position

16 Commitments

Pension commitments

	2024	2023
	£	£
The pension cost charge to the company amounted to:	<u>3,736</u>	<u>10,129</u>

17 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

TWEENIE TOTS 2 COMMUNITY CHILDCARE SERVICES LTD

England & Wales - Charity number 1136119

Accounts

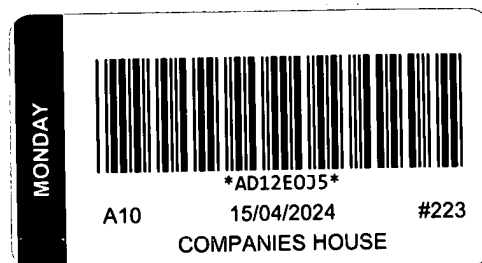
Tweenie Tots 2 Community Childcare Services Ltd

Charity No. 1136119

Company No. 07184905

Trustees' Report and Unaudited Accounts

31 August 2023



Tweenie Tots 2 Community Childcare Services Ltd
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Annual Report

1st September 2022 – 31st August 2023



About the Group

We are a Parent-led community childcare service and are a non-profitable voluntary organisation. We presently provide 50 hours of childcare over 5 days per week and can accommodate up to 40 children at any one time. At the start of this reporting year, 83 children were registered to the setting. During this year, many parents reduced sessions and others withdrew from services due to loss of jobs, reduced working hours but in the main due to working from home. We have found that in Sefton many workers are still working from home and do not require childcare. We have also identified that due to the Cost-of-Living Crisis and increasing costs of utilities, food, fuel etc, many families who would otherwise use childcare are depending on family to provide care or are working longer days hence the need for fewer days childcare. At the end of the reporting year, we had 87 children accessing our service and noted a 30% reduction in sessions. We have a further 6 children on our waiting list 2 of whom are not yet old enough to access our service. We are constantly developing our service to meet the changing needs of our parents and the local community.

The setting is Ofsted registered for:

- 40 children at any one time
- Full day care over 5 days; our present open times are term time only.

Monday	Tuesday	Wednesday	Thursday	Friday
8am – 5.45pm	8am – 5.45pm	8am – 5.45pm	8am – 5.45pm	8am – 5.45pm

During this reporting year, although the number of families accessing our service has increased, as previously stated we have had a 30% decrease in sessions being purchased. We have also had an increase in identifying and supporting children with SEN and Social Care needs. During this financial year there were several days of teacher strikes which meant children did not attend our before and after school services and or shared nursery service and we also incurred large increases in our utility charges. This coupled with supporting our children with needs, unfortunately has had a negative impact on our financial sustainability and we have had an estimated loss of £37,199.00.

To raise funds, we held our Christmas Film Night and Breakfast with Santa which was a great success with children attending and having so much fun meeting Santa and enjoying the Christmas festivities. In June we held our Annual Sponsored Walk to assist with our fundraising. In July our manager purchased some Graduation gowns from a local setting and our staff took Graduation photos and framed the photos with a Graduation poem for those children leaving Tweenies to begin Reception Class. While this helped with the purchase of equipment it did not contribute to our sustainability loss.

Our Trustees, Management and Staff have had regular meetings to ensure clear communication and planning. In the previous two financial years, it has become evident that our long-term sustainability was under threat, so we continued with our plan of advertising and promoting our flexible, low-cost services.

Governance

The Trustees and Parent representatives have provided valuable support to the group and continue to be responsible for:

- Overseeing the main structure of the group.
- Ensuring the changing needs of parents/carers and the local community are met.
- Staff recruitment and monitoring - we presently employ 10 staff including the Manager, Deputy Manager, a Lead Practitioner, an After-School Coordinator, 2 Childcare Practitioners, 1 Afterschool support worker, 2 Apprentices Level 3 and Level 2 and a Lunchtime Assistant.
- One staff member left in April 2023, and one returned in May 2023.
- Managing the group finances.
- Fundraising.
- Applying for, receiving, and monitoring grants.

Tweenie Tots 2 is a registered Charity and a company limited by guarantee. Our Trustees/Directors are as follows:

Member	Role	Occupation
Luke Rimmer	Director / Trustee Chairperson & Safeguarding	Deputy Headteacher
Joanne Helm	Director / Trustee Treasurer & Finance	School Improvement Officer
Emma Horrocks	Director / Trustee	Teaching Assistant

Service Development

We have continued our shared care partnerships with English Martyrs Primary School & Nursery and St. Phillip's Primary School. During this academic year we have provided wrap around care with English Martyrs Nursery for 6 children this is a significant drop from consecutive years of our estimated 25 children. This is due to the school now providing a 30-hour nursery. We continue to offer 30hours funded sessions on a flexible basis i.e. a child can attend over 3 days 10 hours per day. This flexibility is not offered by other providers in the area.

Our setting works in line with the Early Years Foundation Stage Statutory Framework and is dedicated to monitoring and making changes in line with Government and Local Authority strategies and legislation. Our staff continue to receive in-house and external training to ensure the setting successfully meets the aims (including the Welfare Requirements and Child development) as set out within the statutory EYFS framework supporting every child with the best possible start and support that enables each child to fulfil their potential.

The Government launched its 30 hours free childcare for working Parents in September 2017. We continue to provide information to working Parents, and encouraged them to apply, and gain an eligibility code. We have 6 children that have been eligible which accessed up to 30 hours in Tweenies and 4 children which accessed 15 hours in another setting and 15 hours in Tweenies. It should be noted that not all Parents have opted to take the full 30-hour entitlement and that children qualified for funding the term after their third Birthday and not throughout the full year.

Supporting Families on Low Incomes and Providing Affordable Childcare

We are dedicated to as far as reasonably possible ensuring that no child will be excluded from our service due to cost.

Our costs are set at £4.50 per hour for our 2-year-olds, £4.00 per hour for our 3 and 4-year-old day care children. To support our children's needs we recommend that they attend no less than 3 hours per week. We have a set payment of £2.50 for our breakfast club and £9.00 for our after-school care. Parents can access as many or as few sessions as required to meet their needs and the needs of their child.

All other providers within our area charge by the day or half day and do not allow for flexibility of attendance or cost, i.e. Some parents only require 3 hours care per day for their child but are still charged for 5 hours (approx. £35 for half day). This cost is too high for most of the parents of our community. Our flexible affordable service enables families to access childcare in line with their need.

The average cost for After School care is £11.00 in local providers.

- There is no other provider of low-cost flexible service within our area.
- Some of our parents/carers find it difficult to manage our hourly. If this is the case, then our setting reduces fees in agreement with the parent/carers.
- We have reduced the fees of 8 families this year.
- We have supported 4 families with childcare to enable them to access training.

Tweenie Tots 2 was inspected by Ofsted on the 22nd of November 2018 and the quality and standards of our Early Year's Provision was graded as Good.

"Partnerships with parents are strong. Staff provide parents with valuable information about how to extend children's learning at home. They consult parents about children's progress, which provides a consistent approach to children's care and learning. (Ofsted 2018)

Supporting Inclusion

As previously stated, we have identified a large increase in children presenting with special and additional needs. We estimate that the cost of providing high quality inclusion was approximately £15,000 of the before mentioned deficit.

- We have supported 14 families with a child with special need or additional needs.
- 3 of these children have been provided with one-to-one support.
- We have implemented 14 Care Plans
- We have supported 4 families who have Social Care involvement.
- We have supported 1 family with Early Help.
- We have supported 6 children with medication needs.
- We have supported 6 families who have members who speak English as an additional language. Our staff have worked extremely hard to support our children and families with EAL including sourcing an interpreter for a family with a child with additional needs.
- We have supported 11 children with speech difficulties and made 7 referrals to Speech and Language Therapy. They have been provided with early intervention support from our language Champions. Three children had been referred to S&L by their Health Visitor prior following their Two-Year Progress Checks prior to them attending Tweenies.
- We have supported families with children who have behaviour management problems, with 7 children requiring more direct support.
- We referred 3 children to SAIS (Sefton advisory Inclusion Team)

- Provided shared Care with local school Nursery, one child who also attended Childminder settings.
- We have supported families by attending Early Help and Social Care meetings virtually and in person to maintain the support offered to our families.
- Accessed Sefton Inclusion Advice line (6 children)
- Accessed Speech & Language Advice Line (5 children)

***"Staff work in partnership with other professionals. For example, they seek and implement guidance from an education psychologist to support children's learning."
(Ofsted 2018)***

***"The setting has a good range of activities and equipment. The staff are welcoming and have excellent knowledge of the children they care for. Staff have attended Speech & Language courses and use the knowledge and skills they have learned" (Lisa Sprince
Speech & Language Therapist Netherton Health Centre)***

We have continued since July of 2011 to support the Implementation of the Government funded 2-year-old offer. This funding is aimed at supporting the most vulnerable preschool children of our community. During this reporting period (2022-2023) we have supported 7 children to access this funding which allows them to gain 15 hours per week of care and education. This has enabled 5 families to secure permanent work and subsequently access 30 hours Government funding for working Parents. This number is decreasing, and we have contacted the Local Authority to express our concern that many children may not have the opportunity to attend Nursery and may not be aware of the funding available.

***"I have visited Tweenle Tots 2 for 3 years to support inclusion of two children with hearing loss. The staff have taken on board the advice given and provided a wide range of experiences to help children. I look forward to the next time" (Margaret Dutton
Teaching advisor for the Deaf)***

Quality Assurance

On the 22nd of November 2018 the setting was inspected by Ofsted and was graded as good. They provided a glowing report and stated. Ofsted inspections are now on a 6-year cycle, and we expect Ofsted in the very near future,

"Leaders and staff are passionate about meeting the needs of children and their families. They have a range of strategies in place to take account of the views of parents, staff and children. Leaders set ambitious targets to help improve the overall quality of the nursery". (Ofsted 2018)

We continue to hold our Level One for Quality Assurance accreditation with the Pre-School Learning In line with our core service, we have successfully implemented and continue to support the Early Years Foundation Stage and assist our children to progress into the school and other environments with confidence and hopefully become future valued members of our community.

We continue to hold our Recognition Quality Award. This award was awarded to us as businesses that has shown through self-assessment, portfolio evidence building and ongoing professional assessments how we are able to support and provide young people with opportunities to develop personal and work-related knowledge and skills. There is a strong emphasis on raising aspirations and enabling students to understand the pathways to achieving their ambitions. Following restrictions lifting and returning to normal students are beginning to return to accessing work experience.

Ofsted November 2018

Our Ofsted Inspection was conducted by Lynn Fortune-Price in November 2018, in line with the new Inspection Framework September 2018. It is recognised that the new criteria is demanding and we were more than proud to achieve a "Good" grade, that on the old inspection criteria would have been "Outstanding", with only 2 minor points for improvement:

- strengthen the evaluation of teaching so that specific areas of improvement can be identified and supported through targeted professional development.
- broaden the ways children develop their emerging understanding of numbers, shape and measure, to support their mathematical awareness further.

Both recommendations were addressed and actioned immediately.

Development, Training & Staff Qualifications

*"Leaders set ambitious targets to help improve the overall quality of the nursery".
(Ofsted 2018)*

The group Manager has two Diplomas - one in Children's Care Learning and Development and the other in Early Years Leadership. In July of 2011 she gained a Foundation Degree Early Years Leadership, Education and Practice.

The group Deputy Manager holds a NVQ Level 3 Children's Care Learning and Development Qualification. She has a Diploma Early Years Leadership and in July of 2011 she gained a Foundation Degree Early Years Leadership,

Education and Practice

Two of our staff hold NVQ Level 2 Children's Care Learning and Development Qualification, 2 staff members hold NVQ Level 3 Children's Care Learning and Development Qualification. One member of staff has achieved her Early Years Initial Teacher award, and one staff member is working towards her Level 5. All our staff are First trained and hold Food Hygiene Level 2 and Health & safety Certificates.

We are dedicated to supporting our staff to enhance their personal development and gain higher qualifications. Continuous Personal Development is set as a high priority and our staff are provided with many opportunities to continue to develop their knowledge. This year we have supported our staff to renew or received in house and external training in:

- All Policies and Procedures

- Early Years Foundation Stage 2021
- EYFS Training and Resources
- Safeguarding Children
- Operation Encompass briefing
- Better Food Better Business
- Food Safety and Clean as You Go Policy
- Behaviour Management
- Conduct Peer Observations to reflect and evaluate.
- Making Sense of Autism
- Sensory Workshop
- Sefton Safeguarding Children's Event
- Ofsted the Call
- Two Year Development
- Speech & Language
- Health and Safety
- Planning
- Understanding their roles and responsibilities
- Changes within Ofsted and legislation
- Special educational needs
- Observation, Teaching & Risk Assessment
- Staff & Management Action Plan
- Are You Ready for Inspection?
- Channel General awareness.
- Prevent and Radicalisation
- Suicide awareness.
- Child Sexual Exploitation
- Female Genital Mutilation
- Mental Health & Wellbeing
- All staff are emailed copies of Sefton Safeguarding Partnership Newsletter as they are published as a copy of 7-minute briefings.
- We are dedicated to the development of the childcare workforce and during this year we have supported one apprentice to work towards a Level 3 in in Children's Care, Learning & Development and one apprentice to work towards Level 2.
- One staff member is being supported to gain a Level 5 qualification.
- Congratulations to one staff member who gained her Early Years Initial Teacher Status in the Summer of 2023
- All staff working towards qualifications were provided with a Mentor from Tweenies who provided support, conducted observations, met with training providers, and provided reports, observations, and reviews.
- All staff and Trustees have registered with the Disclosure and Barring Service – suitability is checked on an annual basis, or if there are concerns.
- All our staff have completed online training through Sefton's Safeguarding Partnership. Prevent, Channel General Awareness, Radicalisation and Extremism, Female Genital, online domestic violence, Mutation (FGM, Suicide awareness and Child Exploitation.
- In-house training, September 2022, Working Together to Safeguard Children, Critical Incident Policy, Health & Safety Policy
- An allocation of staff time to attend further training with other providers to meet the needs of our children and families.
- ALL staff received Health & Safety and manual Handling in October 2022
- Our setting continues to maintain the 'Healthy Setting' ethos.

- Our Key Carers are Parent Champions and supports our families' e.g. Dental health, Fussy Eaters, toileting, supporting parents with children having difficulty in sleeping etc.
- Our manager who is also our Designated Safeguarding Officer has supported several families with support for mental health, bereavement, domestic violence, separation/divorce, emotional wellbeing, managing behaviour and supported them to gain further help from other agencies when necessary. Our manager has also provided information to our struggling families about Early Help and the support they can receive.
- Our rear continuous provision room has proven to be a valuable addition to our setting and has enabled us to facilitate group activities, Key Carer time, Stay and Play sessions with our Parents/Carers; allow children to experience sensory and more varied activities to support individual needs and development. It also provided quiet space to allow individual children to receive one-to-one learning, either with their Key Carer or other professionals, such as Speech and Language specialists, Implement Therapy Plans set by professional, staff training, 2-year-old integrated assessments (Health Visitors and PVI settings), Early Help and Social Care Core Group meetings.
- Our Staff/Parents room is a great asset and allows us to facilitate private meetings with Parents, professionals as well as a confidential space for our staff to meet to plan for children.
- We have supported 11 parents with their child's application to Primary School providing information how to apply, advice regarding options, completing one on behalf of the Parent while present.
- We continue to promote the 30 hours offer to our parents and we have found an increase in the number of our children accessing the 2 Year Offer and finding employment to then being able to access the 30 hours offer as they meet the criteria for working parents.
- We have supported parents with transition.
- We have held 3 Stay and Play and had an extremely good response from Parents with Fathers also attending. As above additional learning resources were emailed to all Parents.
- All our staff are dedicated to their continuous personal development (CPD) and have completed many online courses many of which have been shared with the team.
- We have held 3 Parents Evenings as well as 4 Week Reviews for our new children.
- All 2-year Progress checks have been completed.
- Home Learning is emailed to Parents termly which enables learning to continue at home.
- We continue to build relationships with our community and professionals to promote our setting.

"Really great venue, excellent resources Set up to deliver the course. Great emphasis on Health & safety. Cheers" (Training Provider)

Trustee Development & Training

All our Trustees have accessed training to develop their individual roles within the committee and setting. They have received training in the roles and responsibilities of a trustee. Our Treasurer continues to attend meetings with Sefton CVS with regards to managing our payroll and has attended Employment and Equality sessions. They have received comprehensive safeguarding training and Luke Rimmer is our elected safeguarding trustee. All trustees have now completed and registered with the Disclosure & Barring Service – as with staff members, this enables us to check their suitability on an annual basis or if there are concerns. Luke Rimmer, our Safeguarding Trustee has attended Training with Sefton CVS- Roles and Responsibilities of a Trustee and Working Together to Safeguard Children (Sefton Children's Partnership)

Students

The setting is dedicated to supporting students from the community and offers its support through the Sefton Education Business Partnership 'Ambition Project' which was launched in 2014. The students that have accessed these placements are aged 14 to 16 years – they attend for two days per week, for 8 to 16 weeks.

The aim of this project is to support them to understand the importance of education and how this supports their job prospects within the childcare sector. It is hoped that by providing this support, it has raised their expectations and employability status. They are supported by a mentor from our team and from SEBP.

This year it has been wonderful to welcome students return to Work Experience. We have supported two students.

"During the week of my work experience, I felt I was well supported and welcomed by everyone in the Tweenie Tots 2 team. I enjoyed every second of the week whether that was helping tidy up, going on walks with the team and children, or even just playing with the children. Everyone was so polite, caring, and happy to be there, and I was glad I chose to go here for my work experience. I learnt how communicate with younger children, and how I need to change how I talk to someone depending on their age. There would be no improvements the team could make, so that is why I would highly recommend Tweenie Tots 2 as a place to go to gain work experience." Holy Family Catholic High School Student

"Great to see such a commitment to developing the workforce of the future. Clear guidance given to young people on placement."

"I came to tweenies for work experience. I would say the whole experience was very positive like a real-life job."

"I enjoyed my time at tweenies and found it very beneficial. The staff were supportive and gave me meaningful tasks to help me feel part of the team."

Tweenies are dedicated to keeping abreast of both National and local Policies that may affect the service we provide to our families and that of the local community. Our manager is part of several partnership groups that allow us to have an input into Sefton MBC's local Policies and decision-making processes:

- 2 Year Integrated Review Partnership group that has members from Health, Sefton MBC officers and school readiness team, early years settings including PVI and maintained.
- Early Help Partnership Board. This board comprises of all agencies within Sefton who have the responsibility of the care of our most vulnerable children at a strategic level. It is in the process of establishing several "task and finish" groups to support the work of the main board that will be implemented from September 2020
- Sefton Inclusion Fund working party and attended meetings virtually.
- For many years our manager has supported Sefton to implement Government Policies and had had a strategic input into policy and decision making within national strategies. Some being: Working in partnership to develop successful transitions, Developing strategies to collect data and share information with other childcare settings and childcare agencies, Developing guidance for the implementation of Single Formula Funding, Being a member of Sefton's School Forum including the Early Years and Special Needs sub groups, Litherland School Readiness Team, 15 hours plus offer Steering group, A More Confident and Connected Litherland, Central School Readiness, Early years Development Group

- Our Manager and Deputy Manager has met with Inclusion Management as well as representatives from Sefton to express concerns and offer our support.
- "In the spring budget of 2023, the Chancellor announced that funded childcare hours would be extended to children of eligible working parents in England from nine months old to support increased parental engagement in the labour market" In response to this our manager contacted Sefton to offer our support in assisting to implement these changes.
- Our Deputy Manager has been invited on to the Sefton Early Years Expansion Childcare Subgroup to represent our Early Years sector with the implantation of the new childcare expansion.
- Our Deputy Manager, alongside other Out of School Providers formed an Out of School Forum and met on a monthly basis to share information, keep up to date with legalisation, grants available etc, as well as meeting with School Readiness and local MP's to share concerns raised as a result of Covid and recovery, retention and recruitment of staff which is proving to be a concern across all PVI Providers, lack of financial support from local authorities
- Our Deputy Manager attended regular virtual meetings with PYES, a group set up from the Voluntary Early Years Sector to meet and discuss current issues, network gain advice, shared concerns including Special Educational Needs,

Our Management Team are also members of:

- Early years Development Group, Central School Readiness, Early help Partnership, Early Help Development Group which is as the centre of decision making, planning, information sharing and enabling Early Years settings to keep up with valuable information and encourage a shared joint up approach for the children and families in Early years in our community.
- Our Deputy Manager has attended the "Huddle" in Sefton which is a group of various professionals i.e. Housing, Police, Social Care etc. This was accessed virtually.
- Our Manager and Deputy Manager attend the School Readiness Hub meetings, virtually. This provides the opportunity to meet with other providers, share practice and concerns and keep up to date with guidelines and legalisation.
- Our manager and Deputy Manager access digital Forum Sefton Early Years' Knowledge Hub which assist our setting to keep abreast of current updates keeping up with valuable information from other professionals, access support, shared collaboration, and access to a digital tool for global public service community.
- We access the Speech & Language and SENIS Advice line to support our children and gain early intervention strategies from professionals while waiting for referral appointments.
- Our Management Team attend the Out of School Forum monthly held by the Local Authority with other sector providers. They have played an active part in information sharing, sharing practice, keeping up to date with legislation and continuing to keep up to date with current trends in wrap around childcare, meeting other like OOS providers, meeting with Sefton LA to keep abreast of information and training.

Finances

The group treasurer has produced a set of accounts for this financial period. Our Accounting period is 1st September 2022 to 31st August 2023 and will be presented to the Independent Community Auditor for verification. When produced, they will be available for any person to view on request. As previously mentioned, the 30% decrease in reduction of sessions purchased, our providing inclusion support, parents working from home or gaining family childcare support has unfortunately had a negative impact on our financial sustainability and we have had an estimated loss of £37,199.00. Our current lease is due to expire in November 2025. We are exploring the implementation of new government additional funded childcare strategies that are coming in April 2024. We are hoping this will support our long-term sustainability.

Outside Professionals

Professionals continue to visit our setting to meet with our children, staff, conduct observations and well as providing advice of implementation of Therapy Plans and meeting with Parents.

"I have heard so much about Tweenies from my supervisor, its so welcoming, just what I expected."

A Health & Safety Inspection was carried out by Citation in May 2023 which included Covid Risk Assessments with just two queries which were addressed to the archdiocese (Annual Electrical Checks and testing the water). PAT testing was also completed this year. A new Fire Panel was also replaced.

During this year two of our staff commenced their Level 5 and Early Years Initial Teacher Training with training provider Best Practice. Tutors from Best Practice attended regularly to observe and assess.

Coates training provided training to our staff, and we welcomed staff from other settings to join us.

We welcomed many teachers from other Schools and settings as part of our Transition, with two children receiving an enhanced transition.

"I can't thank you enough, with the information shared during transition in place for the children, it really has made a difference" St Robert Bellarmine Catholic Primary School July 2023

Parent Partnership

Our Parent Partnership included Parent Inductions, Parents Evenings, Stay & Play Sessions, our Open Door Policy where Parents could ask to speak to a staff member when dropping off or collecting their children. Termly newsletters. Home Learning and Reminders continues to enhance our Parent Partnership. Our Management and Staffing team build positive relationships with Parents which encourages good communication and mutual trust and respect. Parents have a better understanding of our home Learning, Educational programmes, and Curriculum.

"We are really pleased to hear how X is progressing, and the feedback and updates on what you all have been up to really helps us talk to Eli about his day and try to do some of the same stuff at home. E.g. Dough Disco" Parent

Some Quotes from our Parents 2022-2023

"We have received lots of feedback on what X has been doing, and what he is progressing at. For example, X has received a happy note on his phonics, and we were given a rundown on the buzzer/sounds game that you all had been playing to learn phonics. X also received a certificate for good listening on the road safety group walk."

"X has loved every minute; it has been amazing to see how he has come on."

"Thank you for look after X before and after school, you really don't know how valued your services are."

"Thank you for looking after X, can't believe how much she has come on, she's enjoyed every moment."

"Tweenles has a beautiful vibe, and it will be sad to see it leave."

Partnerships Within the Community

We are dedicated to changing and developing our services to meet the ever-changing needs of our local community (as in service development).

Our governing body is made up of parents from the local community and are very aware of the needs of Parents/Carers and their children. Our group Manager attends meetings with Sefton MBC, Sefton CVS, local schools, and other agencies to ensure we are keeping abreast of any changes within the local community. Teachers from local schools visit as part of transition, our children are supported to have regular walks around our community and visit local shops, parks. In May 2023 the Circus was set up on the field next to our setting. The PTA invited Tweenies to walk around inside the tent and watch the tent being erected as well as information for our Parents to purchase tickets.

We provide regular information to the community regarding our services in the form of posters, leaflet drops (either door to door or through local primary schools) and word of mouth. Staff also attend new Parent Induction evenings in our neighbouring schools to talk to parents about the service we provide. Information is also distributed by Health Visitors and the local NHS Nursery Nurse.

The setting has continued to work in partnership and build new partnerships with:

- Parents/Carers
- The wider local community
- Sefton Children's Services including Officers of Sefton MBC, Sefton Family Wellbeing Centres, School Readiness Team, Sefton Social Care Team, Sefton Children Partnership Board, Sefton Vulnerable Pupil Support service.
- Sefton Advisory Inclusion services including Educational Psychologist,
- Local clergy including English Martyrs and St Phillips Church
- Other settings such as Local Primary schools including English Martyrs, St Phillips, Nurseries, and childminders.
- Community groups such as Litherland Boys Club
- Fun4kids
- Jets

- Sefton C.V.S
- Health professionals such as: Health visiting team, Alder Hey Children's Hospital, N.H.S Paediatrician and Specialist Nurses, NHS Disability Inclusion Officer, School nurse, Oak Dental Care, Speech & Language Therapists, Occupational Health, Liverpool Community Health, and Physiotherapists,
- Training providers including Hugh Baird College, Jarvis Training, and Coates Training
- Elevate, The Education Business Partnership
- Best Practice Network

"Partnerships with parents are strong. Staff provide parents with valuable information about how to extend children's learning at home. They consult parents about children's progress, which provides a consistent approach to children's care and learning" (Ofsted 2018)

Proposed Future Developments

One of the main aims of our setting is to provide a service that meets the ever-changing needs of the families of our local community. We aim:

- To continue to monitor the recovery from the Pandemic.
- In July 2019, we were informed by local press report that English Martyrs School were planning to extend their Nursery provision. This will include their ability to potentially create an additional 30 fulltime or 60 part-time places. Due to the Covid Pandemic we have not been able to measure the impact this has had on our service. We will continue to monitor this situation within the next academic year. To continue to provide a low cost flexible and accessible service for the families of our local community.
- To continue to support the 2-year-old offer allowing us to support the most vulnerable members of our community.
- To continue to work with the School Readiness Team and work with Health Visitors (Integrated review).
- To continue to offer 30 hours to those families who qualify.
- To continue to offer our shared care service with English Martyrs Nursery to develop our service to meet the changing needs of the same community.
- To continue to support our staff, apprentices, and volunteers with training and personal development.
- To employ if necessary additional staff to meet the needs of our setting.
- Starting from April 2024, existing childcare support will be expanded in phases. By, September 2025, working parents with children aged 9 months old to when they start school will be eligible for 30 hours childcare support. From April 2024 two-year-old children We aim to keep abreast and enforce changes as they become statutory.
- Develop further links with local childminders.
- Provide specialist support/training for our parents/carers.
- To build further relationships in the community e.g. invite St Philips, local schools to visit our children,
- To continue our working relationship with Elevate to support students with work experience.
- To continue to support work experience from our neighbouring High Schools.
- To invite visitors into our setting i.e. a parent who works in a dentist to tell the children about their job.
- To advertise our services in our local community

Special Mention

After 22 years of dedication to Tweenies and the families and children of our community our Manager, Maureen Walker-Miller will be retiring in August 2023. Maureen opened Tweenies 22 years ago with a box of donated toys and friends to provide a safe place where every child in our community could attend to learn, play, grow, and achieve. Over the years Maureen has been instrumental in our community not only developing our low-cost flexible service to meet the ever-changing needs of our community but has also been a strong advocate for our children with Additional needs and the thousands of children and their families that have attended Tweenies. Maureen will be staying on as a Trustee. We would like to say a special thankyou to Maureen for her unwavering support, commitment from all the family's children and staff and wish her a very Happy Retirement.

Acknowledgments

The children and Parents of Tweenie Tots 2 and wider Litherland community would like to acknowledge and thank the following for their ongoing commitment and support:

- The Trustees, Management Committee and Our Staff for their ongoing hard work and dedication
- Father Mark Madden English Martyrs Parish Priest
- Lewis Dinsdale, Head Teacher of English Martyrs Primary School, and his staff
- Sue Sullivan St Philips School Head Teacher and her staff
- Sefton School Readiness Team
- Heather Pearce Sefton Quality Improvement Officer
- Bev Colford, Sefton School Readiness Development Worker
- Maria Penta, Sefton C.V.S
- Anthony Deegan Sefton CVS
- Elaine Fraser Sefton CVS
- Sefton Inclusion Services
- Speech & language Team
- Alex Walker & Bev Bowden First Steps Nursery
- Mark Rimmer
- Dawn Ramsey
- Our Health visiting Team
- Our Sefton Inclusion Team
- Early Help Team
- Jarvis Training Management Ltd
- Coates Training
- Best Practice Network

This report has been produced by Maureen Walker-Miller (Group Manager – August 2023) and Mrs Joanne Helm (Group Treasurer).

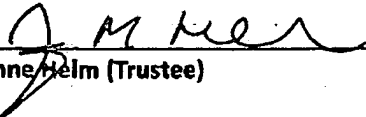
Adopted as a true record:



Luke Rimmer (Chairperson)

28th September 2023

Date



Joanne Helm (Trustee)

28th September 2023

Date

Tweenie Tots 2 Community Childcare Services Ltd
Independent Examiners Report

Independent Examiner's Report to the trustees of Tweenie Tots 2 Community Childcare Services Ltd

I report to the charity trustees on my examination of the financial statements of Tweenie Tots 2 Community Childcare Services Ltd for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Ian Wright
FCA
Sefton Council for Voluntary Service
Burlington House
Crosby Road North
Waterloo
Liverpool
L22 0LG
11 March 2024

Tweenie Tots 2 Community Childcare Services Ltd
Statement of Financial Activities
for the year ended 31 August 2023

		Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
	Notes			
Income and endowments				
from:				
Donations and legacies	4	1,300	1,300	-
Charitable activities	5	156,343	156,343	121,458
Investments	6	1,067	1,067	74
Other	7	1,100	1,100	-
Total		159,810	159,810	121,532
Expenditure on:				
Charitable activities	8	197,994	197,994	181,930
Total		197,994	197,994	181,930
Net gains on investments		-	-	-
Net expenditure	9	(38,184)	(38,184)	(60,398)
Transfers between funds		-	-	-
Net expenditure before other gains/(losses)		(38,184)	(38,184)	(60,398)
Other gains and losses				
Net movement in funds		(38,184)	(38,184)	(60,398)
Reconciliation of funds:				
Total funds brought forward		178,569	178,569	238,967
Total funds carried forward		140,385	140,385	178,569

Tweenie Tots 2 Community Childcare Services Ltd
Summary Income and Expenditure Account
for the year ended 31 August 2023

	2023	2022
	£	£
Income	158,743	121,458
Interest and investment income	1,067	74
Gross income for the year	159,810	121,532
Expenditure	197,809	181,683
Depreciation and charges for impairment of fixed assets	185	247
Total expenditure for the year	197,994	181,930
Net expenditure before tax for the year	(38,184)	(60,398)
Net expenditure for the year	(38,184)	(60,398)

Tweenie Tots 2 Community Childcare Services Ltd**Balance Sheet****at 31 August 2023**

Company No.	07184905	Notes	2023	2022
			£	£
Fixed assets				
Tangible assets	11		555	740
			<u>555</u>	<u>740</u>
Current assets				
Cash at bank and in hand			141,643	178,204
			<u>141,643</u>	<u>178,204</u>
Creditors: Amount falling due within one year	12		(1,813)	(375)
Net current assets			139,830	177,829
Total assets less current liabilities			<u>140,385</u>	<u>178,569</u>
Net assets excluding pension asset or liability			<u>140,385</u>	<u>178,569</u>
Total net assets			<u>140,385</u>	<u>178,569</u>
The funds of the charity				
Restricted funds	13			
Unrestricted funds	13			
General funds			10,614	48,613
Designated funds			129,771	129,956
			<u>140,385</u>	<u>178,569</u>
Reserves	13			
Total funds			<u>140,385</u>	<u>178,569</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 August 2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 11 March 2024

And signed on its behalf by:



L.A. Rimmer

Trustee

11 March 2024

Tweenie Tots 2 Community Childcare Services Ltd
Notes to the Accounts
for the year ended 31 August 2023

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note. The functional currency used is the £ Sterling.

Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The functional currency used is the £ Sterling.

Preparation of the accounts on a going concern basis

At the time of approving the accounts, the trustees' have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. As such these accounts have been prepared under the going concern basis.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

Tweenie Tots 2 Community Childcare Services Ltd
Notes to the Accounts

3 Statement of Financial Activities - prior year

	Unrestricted funds 2022 £	Total funds 2022 £
Income and endowments from:		
Charitable activities	121,458	121,458
Investments	74	74
Total	121,532	121,532
Expenditure on:		
Charitable activities	181,930	181,930
Total	181,930	181,930
Net income	(60,398)	(60,398)
Net income before other gains/(losses)	(60,398)	(60,398)
Other gains and losses:		
Net movement in funds	(60,398)	(60,398)
Reconciliation of funds:		
Total funds brought forward	238,967	238,967
Total funds carried forward	178,569	178,569

4 Income from donations and legacies

	Unrestricted £	Total 2023 £	Total 2022 £
Donations	1,300	1,300	-
	1,300	1,300	-

5 Income from charitable activities

	Unrestricted £	Total 2023 £	Total 2022 £
Childcare Fees	148,843	148,843	118,958
Training	7,500	7,500	2,500
	156,343	156,343	121,458

6 Income from investments

	Unrestricted £	Total 2023 £	Total 2022 £
Interest Receivable	1,067	1,067	74
	1,067	1,067	74

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts

7 Other income

	Unrestricted	Total 2023	Total 2022
	£	£	£
Fundraising	1,100	1,100	-
	<u>1,100</u>	<u>1,100</u>	<u>-</u>

8 Expenditure on charitable activities

	Unrestricted	Total 2023	Total 2022
	£	£	£
<i>Expenditure on charitable activities</i>			
Childcare Fees	8,440	8,440	8,075
Training	528	528	319
<i>Admin costs</i>			
Employee costs	162,141	162,141	152,171
Motor and travel costs	573	573	-
Premises costs	18,754	18,754	14,328
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	185	185	247
General administrative costs	5,074	5,074	5,197
Legal and professional costs	112	112	1,593
<i>Support Costs</i>			
Administrative costs	2,187	2,187	-
	<u>197,994</u>	<u>197,994</u>	<u>181,930</u>

9 Net expenditure before transfers

	2023	2022
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	185	247

10 Staff costs

	2023	2022
Salaries and wages	151,992	142,875
Social security costs	-	4,577
Pension costs	10,129	4,719
	<u>162,121</u>	<u>152,171</u>

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

	2023	2022
	Number	Number
Number of employees	11	11
	<u>11</u>	<u>11</u>

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts

11 Tangible fixed assets

	£	£
Cost or revaluation		
At 1 September 2022	4,488	4,488
At 31 August 2023	4,488	4,488
Depreciation and impairment		
At 1 September 2022	3,748	3,748
Depreciation charge for the year	185	185
At 31 August 2023	3,933	3,933
Net book values		
At 31 August 2023	555	555
At 31 August 2022	740	740

12 Creditors:

amounts falling due within one year

	2023	2022
	£	£
Other creditors	1,063	-
Accruals	750	375
	1,813	375

13 Movement in funds

	At 1 September 2022	Incoming resources (including other gains/losses)	Resources expended	Gross transfers	At 31 August 2023
	£	£	£	£	£
Restricted funds:					
Unrestricted funds:					
General funds	48,613	159,810	(197,994)	185	10,614
Designated funds:					
Contingency Fund	129,216	-	-	-	129,216
Fixed Asset Fund	740	-	-	(185)	555
Total	129,956	-	-	(185)	129,771
Total funds	178,569	159,810	(197,994)	-	140,385

Purposes and restrictions in relation to the funds:

Designated funds:

Contingency Fund

Fixed Asset Fund

Money set aside to cover possible unforeseen future expenses

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts

14 Analysis of net assets between funds

	Unrestricted funds	Total
	£	£
Fixed assets	555	555
Net current assets	139,830	139,830
	<u>140,385</u>	<u>140,385</u>

15 Reconciliation of net cash / (net debt)

	At 1 September 2022	Cash flows	At 31 August 2023
	£	£	£
Cash and cash equivalents	178,204	(36,561)	141,643
	<u>178,204</u>	<u>(36,561)</u>	<u>141,643</u>
Net cash / (net debt)	<u>178,204</u>	<u>(36,561)</u>	<u>141,643</u>

FRS 102 requires an entity to report changes in net debt in the accounting period. Tweenie Tots 2 Community Childcare Services Ltd does not carry any debt or other borrowings and has a positive net cash position

16 Commitments

Operating leases with expiry date:

Pension commitments

	2023	2022
	£	£
The pension cost charge to the company amounted to:	<u>10,129</u>	<u>4,719</u>

17 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

TWEENIE TOTS 2 COMMUNITY CHILDCARE SERVICES LTD

England & Wales - Charity number 1136119

Accounts

Company Number: 07184905
Charity Number: 1136119

**Tweenie Tots 2 Community Childcare
Services Ltd**
(A Company Limited by Guarantee)
Annual Report
&
Financial Statements
For the year ended
31 August 2022

Greater Merseyside Community Accountancy Service
Sefton Council for Voluntary Service
3rd Floor, Suite 3b
Burlington House
Crosby Road North
Waterloo
Liverpool
L22 0LG

Annual Report

1st September 2021-31st August 2022

About the Group

We are a Parent-led community childcare service, and are a non-profitable voluntary organisation. We presently provide 50 hours of child care over 5 days per week, and can accommodate up to 40 children at any one time. At the start of this reporting year, 71 children were registered to the setting. During this reporting year, many Parents reduced sessions and others withdrew from services. This in the main was due to working from home and job losses. At the end of the reporting year, we had 75 children accessing our service. We have a further 5 children on our waiting list, 1 of whom are not yet old enough to access our service. We are constantly developing our service to meet the changing needs of our parents and the local community.

The setting is Ofsted registered for:

- ◆ 40 children at any one time
- ◆ Full day care over 5 days; our present open times are:

Monday	Tuesday	Wednesday	Thursday	Friday
8am to 5.45pm	8am to 5.45pm	8am to 5.45pm	8am to 5.45pm	8am to 5.45pm

During this reporting year, the country was in recovery from the Covid-19 Pandemic. The Pandemic brought with it considerable disruption to how people live, work and study which brought with it unprecedented changes to our setting. With many Parents, continuing to be asked to work from home, this meant that the need for childcare was reduced which brought its challenges to Tweenies. When returning in September 2021 our Risk Assessment demonstrated that, the majority of Government restrictions were now lifted as people returned to normality.

As you can see from our previous Annual Report we have not allowed the Pandemic to stop us providing and maintaining our valuable service however with the impact on lower numbers due to Parents working from home, consolidating their working hours into fewer days and redundancies, it had become evident that our long term sustainability was under threat and the plan we put in place to contact our current parents and those on our waiting list had secured our new September 2021 academic year intake.

It was also remained apparent that some of our families were continuing to struggle during these difficult times and Tweenies offered valuable support including signposting to support agencies to provide practical and emotional support, home learning.

Governance

The Trustees and Parent representatives have provided valuable support to the group and continue to be responsible for:

- Overseeing the main structure of the group.
- Ensuring the changing needs of parents/carers and the local community are met.
- Staff recruitment and monitoring - we presently employ 12 staff including the Manager, Deputy Manager, a Lead Practitioner, an After-School Coordinator, 9 Childcare Practitioners, 1 Afterschool support worker, 2 Apprentices Level 2 and a Lunchtime Assistant.
- Managing the group finances.
- Fundraising
- Applying for, receiving and monitoring grants.

Tweenie Tots 2 is a registered Charity and a company limited by guarantee. Our Parents have appointed three Trustees to act as company directors and a further 3 Parents to represent them as Parent Advisors.

Details of our Trustees and parent representatives are as follows:

Member Name	Office (if any)	Parent/ Carer	Occupation at time of election	Appointed by
Joanne Helm	Trustee - Treasurer	Past Parent	Children's Services Administration Officer	The group parents
Luke Rimmer	Chair & Safeguarding Trustee	Ex-Staff Member	Deputy HeadTeacher	The group parents
Emma Horrocks	Trustee	Past Parent	Teaching Assistant	The group parents
Sarah Swain	Parent Representative	Past Parent	PA to Managing Director	The group parents
Emma Sturt	Parent Representative	Current Parent	SEN Matron	The group parents
Natasha Gibson	Parent Representative	Current Parent	Childcare Practitioner	The group parents

Service Development

We have continued our shared care partnerships with English Martyrs Primary School & Nursery and St. Phillip's Primary School. Our numbers for shared care in initially remained quite low however increased over time with parents returning to work and requiring wrap around care.

Our setting works in line with the Early Years Foundation Stage statutory framework and is dedicated to monitoring and making changes in line with Government and local authority strategies and legislation. A revised Development Matters 2021 was introduced by the Government with the implementation of the new EYFS 2021. Our Management Team attended training and cascaded this to our staff in preparation for the changes to EYFS September 2021. Our staff continue to receive in-house and external training to ensure the setting successfully meets the aims (including the Welfare Requirements and child development) as set out within the statutory EYFS framework.

We continue to support families to access The Government 30 hours free childcare for working Parents introduced in September 2017. We provide information to working Parents, and encouraged them to apply, and gain an eligibility code. We have 8 children that have been eligible which accessed up to 30 hours in Tweenies and 3 children which accessed 15 hours in another setting and 15 hours in Tweenies. It should be noted that not all Parents have opted to take the full 30-hour entitlement and that children qualified for funding the term after their third Birthday and not throughout the full year.

Supporting Families on Low Incomes and Providing Affordable Childcare

We are dedicated to as far as reasonably possible ensuring that no child **will** be excluded from our service due to cost.

Our costs are set at £4 per hour for our 2-year-olds, £3.50 per hour for our 3 and 4-year-old day care children. To support our children's needs we recommend that they attend no less than 3 hours per week. We have a set payment of £2.50 for our breakfast club and £8.00 for our after school care. Parents can access as many or as few sessions as required to meet their needs and the needs of their child.

All other providers within our area charge by the day or half day and do not allow for flexibility of attendance or cost; ie. Some parents only require 3 hours care per day for their child but are still charged for 5 hours (approx. £38 for half day). This cost is too high for most of the parents of our community. Our flexible affordable service enables families to access childcare in line with their need.

The average cost for After School care is £9.50 in local settings, with a 50p reduction for siblings.

- There is no other provider of low cost flexible service within our area.
- Some of our parents/carers find it difficult to manage our hourly. If this is the case, then our setting reduces fees in agreement with the parent/carers.
- We have reduced the fees of 4 families this year.
- We have supported 1 family with childcare to enable them to access training.
- 15 children accessed Two year offer providing 15 hours of free childcare

Tweenie Tots 2 was inspected by Ofsted on the 22nd November 2018 and the quality and standards of our Early Year's Provision was graded as Good.

"Partnerships with parents are strong. Staff provide parents with valuable information about how to extend children's learning at home. They consult parents about children's progress, which provides a consistent approach to children's care and learning. (Ofsted 2018)

Supporting Inclusion. During the pandemic we continue to work with parents and professionals to support these children

We have supported 19 families with a child with special need or additional needs.
2 of these children have been provided with one to one support

- We have and implemented 9 care plans
- We have supported 5 families who have social care involvement.
- We have supported 2 families with an Educational Health Care Plan
- We have supported 8 children with medication needs.
- We have supported 3 families who have members who speak English as an additional language.
- We have supported 8 children with speech difficulties and made 6 referrals to Speech and Language Therapy. They have been provided with early intervention support from our language Champions. Their Health Visitor prior following their Two Year Progress Checks had referred two children to S&L prior to them attending Tweenies.
- We have supported families with children who have behaviour management strategies , with 6 children requiring more direct support
- We referred 3 children to SAIS (Sefton advisory Inclusion Team)
- Provided shared Care with 3 local school Nursery, two children who also attended Childminder settings, and 2 Looked after Children in the care of Foster Parents.
- We have supported 2 families by attending Early Help and Social Care meetings virtually to maintain the support offered to our families
- It was becoming evident when children returned that due to the Pandemic children had different experiences, which led to them requiring additional support with personal, social and emotional skills. Due to Government restrictions, children had spent less time outdoors therefore required additional support with physical skills in particular gross motor skills as well as support with communication and language. Our staff rose to the challenge and provided each child with the support that they required.

"Staff work in partnership with other professionals. For example, they seek and implement guidance from an education psychologist to support children's learning." (Ofsted 2018)

"The setting has a good range of activities and equipment. The staff are welcoming and have excellent knowledge of the children they care for. Staff have attended Speech & Language courses and use the knowledge and skills they have learned" (Lisa Sprince Speech & Language Therapist Netherton Health Centre)

We have continued since July of 2011 to support the implementation of the Government funded 2-year-old offer. This funding is aimed at supporting the most vulnerable preschool children of our community. During this reporting period (2021-2022) we have supported 15 children to access this funding which allows them

to gain 15 hours per week of care and education

"I have visited Tweenie Tots 2 for 3 years to support inclusion of two children with hearing loss. The staff have taken on board the advice given and provided a wide range of experiences to help children. I look forward to the next time" (Margaret Dutton Teaching advisor for the Deaf)

Quality Assurance

On the 22nd November 2018 the setting was inspected by Ofsted and was graded as good. They provided a glowing report and stated

"Leaders and staff are passionate about meeting the needs of children and their families. They have a range of strategies in place to take account of the views of parents, staff and children. Leaders set ambitious targets to help improve the overall quality of the nursery". (Ofsted 2018)

We continue to hold our Level One for Quality Assurance accreditation with the Pre-School Learning Foundation Stage and assist our children to progress into the school and other environments with confidence and hopefully become future valued members of our community.

We continue to hold our Recognition Quality Award. This award was awarded to us as businesses that has shown through self-assessment, portfolio evidence building and ongoing professional assessments how we are able to support and provide young people with opportunities to develop personal and work related knowledge and skills. There is a strong emphasis on raising aspirations and enabling students to understand the pathways to achieving their ambitions. During the reported year of 21-22 we welcomed 3 work experience students from Hillside High School, Kirby High School and Hugh Baird College. We supported two students from Holy Family High School with her Duke of Edinburgh award for Volunteering.

Ofsted November 2018

Our Ofsted inspection was conducted by Lynn Fortune-Price in November 2018, in line with the new Inspection Framework September 2018. It is recognised that the new criteria is demanding and we were more than proud to achieve a "Good" grade, that on the old inspection criteria would have been "Outstanding", with only 2 minor points for improvement:

- strengthen the evaluation of teaching so that specific areas of improvement can be identified and supported through targeted professional development.
- broaden the ways children develop their emerging understanding of numbers, shape and measure, to support their mathematical awareness further.

Both of these recommendations were addressed and actioned within 24 hours of our inspection.

Development, Training & Staff Qualifications

"Leaders set ambitious targets to help improve the overall quality of the nursery". (Ofsted 2018)

The group Manager has two Diplomas - one in Children's Care Learning and Development and the other in Early Years Leadership. In July of 2011 she gained a Foundation Degree Early Years Leadership, Education and Practice.

The group Deputy Manager holds a NVQ Level 3 Children's Care Learning and Development Qualification. She has a Diploma Early Years Leadership and in July of 2011 she gained a Foundation Degree Early Years Leadership, Education and Practice.

Two of our staff hold NVQ Level 2 Children's Care Learning and Development Qualification, Seven staff members have gained NVQ Level 3 Children's Care Learning and Development Qualification.

We are dedicated to supporting our staff to enhance their personal development and gain higher qualifications. Continuous Personal Development is set as a high priority and our staff are provided with many opportunities to continue to develop their knowledge. This year we have supported our staff to renew or received in-house and external training in:

- All Policies and procedures
- Development Matters 2021
- Early Years Foundation Stage 2022
- Pathway on EYFS Changes
- EYFS Training and Resources
- Safeguarding Children
- Manual Handling and Lifting
- Restraining Policy
- Aces and Trauma Informed Practice January 2022
- Food Safety and Clean as You Go Policy
- Encompass (3 staff) September 2021
- Commentary Play November 2021
- Behaviour Management
- Peer Observations Aims & Objectives
- Two Year Development
- Speech & Language
- Health and Safety
- Planning
- Understanding their roles and responsibilities
- Changes within Ofsted and legislation
- Special educational needs
- Observation, Teaching & Risk Assessment
- Staff & Management Action Plan
- Are You Ready for Inspection?
- Channel General awareness
- Prevent and Radicalisation
- Suicide awareness
- Child Sexual Exploitation
- Female Genital Mutilation
- Mental Health & Wellbeing
- All staff are emailed copies of LSCB (Sefton Local Safeguarding Board) newsletter once every two months and a copy of LSCB 7 minute monthly briefings.
- We are dedicated to the development of the childcare workforce and during this year we have supported one apprentice to gain a Level 3 in Children's Care, Learning & Development. This apprentice was allocated a Mentor from our staffing team, who meet regularly with the apprentice and our training provider Jarvis to discuss progress, development and continuous professional development.
- All staff have registered with the Disclosure and Barring Service – suitability is checked on an annual basis, or if there are concerns
- All of our staff have completed on line training through Sefton's Local Safeguarding Board. Prevent, Channel General Awareness, Radicalisation and Extremism, Female Genital, on line domestic violence, Mutation (FGM, Suicide awareness and Child Exploitation.
- In-house training, September 2021, Working Together to Safeguard Children, Critical Incident Policy, Health & Safety Policy
- The Manager and Deputy Manager attended Ofsted The Big Conversation
- One staff member received SENCO Level 3 Award
- One apprentice achieved their Level 2 in Early Years
- An allocation of staff time to attend further training with other providers to meet the needs of our children and families.
- Our setting continues to maintain the 'Healthy Setting' ethos

- Our Key Carers are Parent Champions and supports our families' e.g. Dental health, Fussy Eaters, toileting, supporting parents with children having difficulty in sleeping etc.
- Our Manager who is also our Designated Safeguarding Officer has supported several families with depression, bereavement, domestic violence, separation/divorce, emotional wellbeing, managing behaviour and supported them to gain further help from other agencies when necessary.
- Our rear continuous provision room has proven to be a valuable addition to our setting and has enabled us to facilitate group activities, Key Carer time, Stay and Play sessions with our parents/carers; allow children to experience sensory and more varied activities to support individual needs and development. It also provided quiet space to allow individual children to receive one-to-one learning, either with their Key Carer or other professionals, such as Speech and Language specialists, one to one child and Parent visits and inductions due to Covid- 19 restrictions and safety measures, staff training, 2-year-old integrated assessments (Health Visitors and PVI settings), Early Help and Social Care Core Group meetings.
- Our staff/parents room is a great asset and allows us to facilitate private meetings with parents, professionals as well as a confidential space for our staff to meet to plan for children. One of our members of staff gave birth to a baby girl in June 2022.
- We have supported 11 parents with their child's application to primary School providing information how to apply, advice regarding options. We supported two of these children with an enhanced transition to School Reception.
- We have supported 12 children with transition to school Nursery, 10 to English Martyrs Nursery, One to Hatton Hill School Nursery and 1 to St Robert Bellarmine's Nursery. We supported 5 of these children with an enhanced transition.
- We have supported 4 parents over the telephone (as restrictions did not allow them to enter the setting) to and complete the on line application for the Two-Year-Old Offer
- The setting has continued to implement 30 hour offer for its commencement in September 1st 2017 in line with Early years' entitlements, Operations Guidance 2017, Model agreement March 2017 and Family and Childcare Trust Department of education. We continue to promote the 30 hour offer to our parents and we have found an increase in the number of our children accessing the 2 Year Offer and finding employment to then being able to access the 30 hour offer as they meet the criteria for working parents.
- We have been unable to hold Parent Inductions due to Government Covid restrictions. New Parents were invited one at a time for visits in line with Covid-19 restrictions and received an individual induction and visits with their child.
- We have supported parents with transition virtually
- Stay and Play were reintroduced following Covid restrictions from April 2021. We had an extremely good response from Parents. As above additional learning resources were emailed to all Parents.
- All our staff are dedicated to their continuous personal development (CPD) and have completed many on line courses many of which have been shared with the team
- Due to Covid 19 restrictions, Parents Evenings were held via telephone with the child's Key Carer.
- All 2-year Progress checks have been completed. While we have attempted to meet with parents within the setting some meetings have had to be held virtually due to COVID-19 social distancing restrictions.
- We welcomed back having visitors to the setting while still taking precautions. New children visits were held in the Learning Room with the child's Key Carer.
- We returned to face to face Parents week holding 3 in the recorded year 21-22
- We returned to parent visits with one Parent (a dental health nurse) speaking to the children about dental health in November 2021.
- We celebrated our 19th Birthday
- Our annual Health and Safety inspection was successful May 2022
- We returned to our annual Fathers Day trip to Croxteth Farm with 28 families attending "It was well organised and the staff did an amazing job throughout the whole day"

"Really great venue, excellent resources Set up to deliver the course. Great emphasis on Health & safety. Cheers" (Training Provider)

Trustee Development & Training

All of our trustees have accessed training to develop their individual roles within the committee and setting. They have received training in the roles and responsibilities of a trustee. Our treasurer continues to attend meetings with Sefton CVS with regards to managing our payroll, and has attended Employment and Equality sessions. They have received comprehensive safeguarding training and Luke Rimmer is our elected safeguarding trustee. All trustees have now completed and registered with the Disclosure & Barring Service—as with staff members, this enables us to check their suitability on an annual basis or if there are concerns. Luke Rimmer, our Safeguarding Trustee has attended Training with Sefton CVS- Roles and Responsibilities of a Trustee and Working Together to Safeguard Children (Sefton safeguarding Board)

Students

The setting is dedicated to supporting students from the community and offers its support through the Sefton Education Business Partnership 'Ambition Project' that was launched in 2014. The students that have accessed these placements are aged 14 to 16 years – they attend for two days per week, for 8 to 16 weeks.

The aim of this project is to support them to understand the importance of education and how this supports their job prospects within the childcare sector. It is hoped that by providing this support, it has raised their expectations and employability status. They are supported by a mentor from our team and from SEBP.

Unfortunately due to Government restrictions we have not been able to provide our planned support to students from local secondary schools by providing our usual two-week experience to assist them when making career choices. This is a service we are eager to reinstate as soon as possible.

"Great to see such a commitment to developing the workforce of the future. Clear guidance given to young people on placement"

"I came to tweenies for work experience. I would say the whole experience was very positive like a real life job"

"I enjoyed my time at tweenies and found it very beneficial. The staff were supportive and gave me meaningful tasks to help me feel part of the team"

Tweenies are dedicated to keeping abreast of both national and local policies that may affect the service we provide to our families and that of the local community. With this in mind, our Manager is part of a number of partnership groups that allow us to have an input into Sefton MBC's local policies and decision making processes:

- 2 Year Integrated Review partnership group that has members from Health, Sefton MBC officers and school readiness team, early years settings including PVI and maintained.
- Early Help Partnership board. This board comprises of all agencies within Sefton who have the responsibility of the care of our most vulnerable children at a strategic level. It is in the process of establishing a number of "task and finish" groups to support the work of the main board that will be implemented from September 2020
- Manager is a member "Sefton Inclusion Fund working party and attended meetings virtually.
- For many years our Manager has supported Sefton to implement government policies and had had a strategic input into policy and decision making within national strategies. Some being: Working in partnership to develop successful transitions, Developing strategies to collect data and share information with other childcare settings and childcare agencies, Developing guidance for the implementation of Single Formula Funding, Being a member of Sefton's School Forum including the Early Years and Special Needs sub groups, Litherland School Readiness Team, 15 hours plus offer Steering group, A More Confident and Connected Litherland, Central School Readiness, Early years Development Group
- Our Deputy Manager, alongside other Out of School Providers formed an Out of School Forum and met on a monthly basis to share information, keep up to date with legalisation, grants available etc, as well as meeting with School Readiness and local MP's to share concerns raised

as a result of Covid

- Our Deputy Manager attended regular virtual meetings with PYES, a group set up from the Voluntary Early Years Sector to meet and discuss current issues, network gain advice etc..

Our Management team are also members of:

- Early years Development Group, Central School Readiness, Early help Partnership, Early Help Development Group which is at the centre of decision making, planning, information sharing and enabling Early Years settings to keep up with valuable information and encourage a shared joint approach for the children and families in Early years in our community.
- Our Deputy Manager has attended the "Huddle" in Sefton which is a group of various professionalise ie Housing, Police, Social Care etc.. This was accessed virtually.
- Our Manager and Deputy Manager attend the School Readiness Hub meetings, virtually. This provides the opportunity to meet with other providers, share practice and concerns and keep up to date with guidelines and legislation.
- Our Manager and Deputy Manager attend regular 2-year-old Forum Team meetings, which keeps us up to date with current Policies, guidelines and enables us to share information with others from the PVI sector and make proposals to Sefton.
- Our Manager and Deputy Manager attend Sefton Early Year's Knowledge Hub, which assist our setting to keep abreast of current updates keeping up with valuable information from other professionals, access support, shared collaboration and access to a digital tool for global public service community. The manager and Deputy Manager attend meetings as well as accessing the digital forum regularly. .
- Our Management Team attend the Out of School Forum monthly held by the Local Authority with other sector providers. They have played an active part in information sharing, sharing practice, keeping up to date with legislation and the changing Government guidance regarding national Lockdown and trying to gain financial support during the Pandemic.

Finances

The group Treasurer has produced a set of accounts for this financial period. Our Accounting period is 1st September 2021 to 31st August 2022 and will be presented to the Independent Community Auditor for verification. When produced, they will be available for any person to view on request. As previously mentioned recovery from closure due to Covid restrictions, remaining open for children of critical workers only, reduced number of children attending due to Parents job losses and working from home and has had a negative impact on our finances. The increasing cost of consumables and PPE equipment as well as overheads has also had a negative impact on our finances.

Outside Professionals

Due to Covid-19 restrictions outside professionals ie Educational Psychologist, Speech & Language Therapists were unable to attend settings. Tweenies facilitated virtual observations to enable professionals to continue to access and observe our children with additional needs. Core Group, Assessment Planning Meetings were held virtually and Tweenies Safeguarding Lead attended all meetings virtually. From April 2021 visits from other professionals resumed while still taking some precautions. During the Pandemic, there was a significant increase in the number of families that now had Social Care involvement. Our Manager (Safeguarding Lead) and Deputy Safeguarding Lead supported families and attended many meetings with other Professionals. A Health & Safety Inspection was carried out by Citation in May 2021 which included Covid Risk Assessments with just two queries which were addressed to the Archdiocese (Annual Electrical Checks and testing the water)

"This is my first time in the Nursery and has been so welcoming, staff are experienced with SEN"

Parent Partnership

Throughout the Pandemic, we continued to meet with professionals via Zoom and Teams and assisted them to conduct observations and implement support plans for our children. On our return in September 2021 with Government restrictions lifted, we slowly returned to our normal practice while still keeping some safety measures in place. It was wonderful to once again welcome our Parents into our setting for Stay and Play sessions, Parents evenings and visits. We were also able to resume our annual Father's Day trip to Croxteth Farm. On our return in September 2021 it quickly became apparent that many of our families needed support, much as a consequence of Covid, job losses, difficulties working from home and Manager and staffing team provided not only emotional support, strategies and also signposted families to the appropriate agencies

Some Quotes form our Parents 2021-2022

"Thank you for making my time in Nursery so happy"

"Thankyou for all the support and encouragement"

"thank you for helping me become the person I am today"

"Thank you for looking after my son and taking him to and from school and taking care of him. You have made us so welcome"

"In the short time my little girl has attended Tweenies I can honestly say the staff have provided nothing but high standard support to my little girl but also me as a parent the advice and support has been amazing" daughter has loved every minute"

"very happy with every area of development, she is coming on so much"

"Tweenies is helping him to become more independent"

"we are extremely happy with the progress she has made whilst in Tweenies, she has gained so many skills but also so much confidence"

"we are so proud of how much he has excelled"

"her progressions in Tweenie Tots is phenomenal in all aspects of her child development"

"she has come on leaps and bounds, we will ensure we can help her at home with what you are working towards with her"

"I am so happy with how far xx has come, the things he found difficult are not a lot easier and his speech has come on brilliantly"

"we cant thank the team at Tweenies enough for giving him the absolute best support to get him to where is he, we are so proud of him"

"the staffs friendly approach has helped my daughter to settle and develop new skills"

Xx is doing well with his counting, mark making and using lots of new words every day"

"thank you for giving xx a happy and joyful experience in Nursery"

Partnerships Within the Community

We are dedicated to changing and developing our services to meet the ever-changing needs of our local community (as in service development).

Our Governing body is made up of parents from the local community and are very aware of the needs of parents/carers and their children. Our group manager attends meetings with Sefton MBC, Sefton CVS, local schools and other agencies to ensure we are keeping abreast of any changes within the local community.

During this pandemic period, we have worked with other community groups to identify the emerging needs of our local community. We have provided written family fun activities and emailed them out to the wider community, collected and distribute food parcels and worked with local resident associations to build a network of support for our most vulnerable members of our community.

We provide regular information to the community regarding our services in the form of posters, leaflet drops (either door to door or through local primary schools) and word of mouth. Staff also attend new parent induction evenings in our neighbouring schools to talk to parents about the service we provide. Health visitors and the local NHS Nursery Nurse also distribute information.

The setting has continued to work in partnership and build new partnerships with:

- Parents/Carers

- The wider local community
- Sefton Children's Services including Officers of Sefton MBC, Sefton Family Wellbeing Centres, School Readiness Team, Sefton Social Care Team, Sefton Local Safeguarding Board, Sefton Vulnerable Pupil Support service
- Sefton Advisory Inclusion services including educational Psychologist,
- Local clergy including English Martyrs and St Philips Church
- Other settings such as Local Primary schools including English Martyrs, St Philips the nurseries and childminders
- Community groups such as Litherland Boys Club
- Sefton C.V.S
- Health professionals such as: Health visiting team, Alder Hey Children's Hospital, N.H.S Paediatrician and Specialist Nurses, NHS Disability Inclusion Officer, School nurse, Oak Dental Care, Speech & Language Therapists, Occupational Health, Liverpool Community Health, and Physiotherapists,
- Training providers including Hugh Baird College, Jarvis Training, and Coates Training
- Elevate, The Education Business Partnership

"Partnerships with parents are strong. Staff provide parents with valuable information about how to extend children's learning at home. They consult parents about children's progress, which provides a consistent approach to children's care and learning" (Ofsted 2018

Proposed Future Developments

One of the main aims of our setting is to provide a service that meets the ever-changing needs of the families of our local community. With this in mind we aim:

- To continue to monitor the effects of the COVID-19 Pandemic and recovery,
- English Martyrs School extended their Nursery provision, which included additional 30 fulltime or 60 part-time places. This has had a negative impact on our service. We will continue to monitor this.
- To continue to provide a low cost flexible and accessible service for the families of our local community
- To continue to support the 2-year-old offer allowing us to support the most vulnerable members of our community
- To continue to work with the School Readiness Team and work with Health Visitors (Integrated review)
- To continue to monitor the Impact of the Covid 19 Recovery and the impact on the day to day business.
- To continue to offer 30 hours to those families who qualify
- To continue to offer our shared care service with English Martyrs Nursery to develop our service to meet the changing needs of the same community
- To continue to support our staff, apprentices and volunteers with training and personal development
- To support our Lead Practitioner to achieve their Level 5
- To support an additional staff member to achieve her Early Years Teacher Status
- To employ if necessary additional staff to meet the needs of our setting.
- We aim to keep abreast and enforce changes as they become statutory.
- Develop further links with local childminders
- Provide specialist support/training for our parents/carers
- To continue our positive relationships in the community e.g. invite local Schools to visit our children, attend Parent Inductions, transition meetings
- To resume and continue our working relationship with Elevate to support students with work experience
- To advertise our services in our local community

Acknowledgments

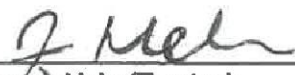
The children and parents of Tweenie Tots 2 would like to acknowledge and thank the following people for their ongoing commitment and support:

The Trustees Management Committee and Our Staff for their ongoing hard work and dedication especially during these very unpredictable time

- Father Mark Madden English Martyrs Parish Priest
- Lewis Dinsdale, Head Teacher of English Martyrs Primary School and his staff
- Sue Sullivan St Philips School Head Teacher and her staff
- Sefton School Readiness Team
- Heather Pearce Sefton Quality Improvement Officer
- Bev Colford, Sefton School Readiness Development Worker
- Maria Penta, Sefton C.V.S
- Tina Galletly, Emma Downing Sefton Inclusion Services
- Debra Penn S&L
- Alex Walker & Bev Bowden First Steps Nursery
- Mark Rimmer
- Dawn Ramsey
- Our Health visiting Team
- Our Sefton Inclusion Team
- Early Help Team

This report has been produced by Maureen Walker-Miller (Group Manager) and Mrs Joanne Helm (Group Treasurer) on 31st August 2021. The report will be presented for adoption by our Trustees at our AGM 16th September 2022

Adopted as a true record on



Mrs Joanne Helm (Trustee)

16th September 2022
Date



Mr Luke Rimmer (Trustee)

16th September 2022
Date

Independent Examiner's Report To the trustees of Tweenie Tots 2 Community Childcare Services Ltd For the year ended 31 August 2022

I report to the trustees on my examination of the accounts of the Tweenie Tots 2 Community Childcare Services Ltd for the year ended 31 August 2022.
Responsibilities and basis of report

As the charity trustees of Tweenie Tots 2 Community Childcare Services Ltd (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Tweenie Tots 2 Community Childcare Services Ltd accounts carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I am a member of the AAT and I am bound by the code of ethics issued by FRC's Revised Ethical Standard 2016. Accounts preparation services were provided by Sefton CVS, my employer, and I as examiner have applied the ethical standard to my work

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

(1) accounting records were not kept in respect of the Tweenie Tots 2 Community Childcare Services Ltd as required by section 386 of the 2006 Act; or

(2) the accounts do not accord with those records; or

(3) the accounts do not comply with the applicable requirements of section 386 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

(4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Deegan, MAAT, MICB PM.Dip
Community Accountant
Sefton Council for Voluntary Service
3rd Floor, Suite 3b,
Burlington House
Crosby Road North
Waterloo
Liverpool L22 0LG
30 March 2023

Tweenie Tots 2 Community Childcare Services Ltd

Statement of Financial Activities

(Incorporating Income & Expenditure Account)

For the year ended 31 August 2022

	Note	Unrestricted Funds £	Total 2022 £	Total 2021 £
Income and endowments from:				
Donations and legacies	2	-	-	14,283
Charitable activities	3	121,458	121,458	166,272
Other trading activities	4	-	-	222
Investments	5	74	74	17
Total income		121,532	121,532	180,794
Expenditure on:				
Charitable activities	6	181,930	181,930	189,563
Total expenditure		181,930	181,930	189,563
Net expenditure		(60,398)	(60,398)	(8,769)
Other recognised gains:				
Net movement in funds		(60,398)	(60,398)	(8,769)
Reconciliation of funds:				
Funds b/fwd		238,966	238,966	247,736
Funds c/fwd		178,569	178,569	238,967

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

All income and expenditure derive from continuing activities.

The notes on pages 6 to 16 form part of these financial statements

Tweenie Tots 2 Community Childcare Services Ltd

Balance Sheet

As at 31 August 2022

Company Number: 07184905

	Note	2022 £	2021 £
Fixed Assets			
Tangible assets	9	740	987
Current Assets			
Cash at bank and in hand	10	178,204	239,087
		178,204	239,087
Creditors: Amounts falling due within one year	11	375	1,107
Net Current Assets		177,829	237,980
Total Net Assets		178,569	238,967
Funds of the charity			
Designated Funds		129,956	130,203
General Fund		48,613	108,764
Total Unrestricted Funds	12	178,569	238,967
Total Funds		178,569	238,967

The notes on pages 6 to 16 form part of these financial statements

Tweenie Tots 2 Community Childcare Services Ltd Balance Sheet As at 31 August 2022 (cont.)

Company Number: 07184905

In approving these financial statements as directors of the company we hereby confirm the following:
For the year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- 1) The members have not required the company to obtain an audit for its accounts for the year in question in accordance with section 476.
- 2) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the board of directors on 30 March 2023.

Luke Rimmer



Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts

For the year ended 31 August 2022

1 Accounting Policies

1a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Companies Act 2006 and the UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

Tweenie Tots 2 Community Childcare Services Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for Charities applying FRS102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The functional currency used by Tweenie Tots 2 Community Childcare Services Ltd is the £ Sterling.

1b. Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

There were no items as at the transition date which required restatement under FRS102.

1c. Preparation of the accounts on a going concern basis

At the time of approving the accounts, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. As such these accounts are prepared on a going concern basis.

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts (cont.)

For the year ended 31 August 2022

1 Accounting Policies (cont.)

1d. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1e. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Childcare

Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1f. Funds Accounting

All income and expenditure together with gains and losses are allocated to a specific charitable fund.

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts (cont.)

For the year ended 31 August 2022

1 Accounting Policies (cont.)

1g. Tangible fixed assets and depreciation

Tangible assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price, costs directly attributable to bringing the asset into its working condition for its intended use, dismantling and restoration costs and borrowing costs capitalised.

Depreciation is provided at the following annual rates in order to write each asset off over its anticipated useful economic life. A full year's depreciation charge is charged in the year of acquisition and no depreciation is charged in the year of disposal.

Equipment	25% pa on a reducing balance basis
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Subsequent costs are included in the assets carrying amount or recognised as a separate asset, as appropriate, only when it is probable that economic benefits associated with the item will flow to the charitable company and the cost can be measured reliably.

Repairs, maintenance and minor inspection costs are expensed as incurred.

Tangible assets are derecognised on disposal or when no future economic benefits are expected. On disposal, the difference between the net disposal proceeds and the carrying amount is recognised in the Statement of Financial Activities.

1h. Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1i. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts (cont.)

For the year ended 31 August 2022

1 Accounting Policies (cont.)

1j. Pension costs

The company operates a defined contribution plan for its eligible employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payment obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in creditors or accruals in the balance sheet. The assets of the plan are held separately from the charity in independently administered funds.

2. Donations and Legacies

	2022 £	2021 £
HMRC Job retention grant	-	9,283
Covid Grant	-	5,000
	-	14,283

Tweenie Tots 2 Community Childcare Services Ltd **Notes to the Accounts (cont.)** **For the year ended 31 August 2022** ---

3. Charitable Activity Income

	2022 £	2021 £
Childcare Fees	118,958	165,772
Training	2,500	500
	<u>121,458</u>	<u>166,272</u>

Income from charitable activities has been applied to the following activities:

	2022 £	2021 £
Childcare	121,458	166,272
	<u>121,458</u>	<u>166,272</u>

4. Other trading activity income

	2022 £	2021 £
Fundraising	-	222
	<u>-</u>	<u>222</u>

Tweenie Tots 2 Community Childcare Services Ltd **Notes to the Accounts (cont.)** **For the year ended 31 August 2022** ---

5. Investment Income

	2022 £	2021 £
Interest Receivable	74	17
	<u>74</u>	<u>17</u>

6. Charitable Activities Expenditure

	Activities Undertaken Directly £	Support Costs £	Total 2022 £	Total 2021 £
Childcare	180,263	1,667	181,930	189,563
	<u>180,263</u>	<u>1,667</u>	<u>181,930</u>	<u>189,563</u>

Support costs relate to administrative expenses.

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts (cont.)

For the year ended 31 August 2022

7. Staff Costs

	2022 £	2021 £
Wages and Salaries	145,290	155,307
SMP Recovered	(2,415)	(4,338)
Social Security costs	4,577	4,323
Pension costs	4,719	4,774
	<u>152,171</u>	<u>160,066</u>

The average number of employees during the 2022 was: 11

	2022 Number	2021 Number
Childcare Provision	11	14
	<u>11</u>	<u>14</u>

The trustees received no remuneration during the year (2021: £nil).
The trustees did not receive any expenses during the year (2021: £nil).

8. Net Income for the year

Net income is stated after charging:

	2022 £	2021 £
Depreciation	<u>247</u>	<u>329</u>

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts (cont.)

For the year ended 31 August 2022

9. Tangible Fixed Assets

	Fixtures & Equipment £	Total £
Cost / Valuation		
At 1 September 2021	4,488	4,488
At 31 August 2022	4,488	4,488
Depreciation		
At 1 September 2021	3,501	3,501
For the year	247	247
At 31 August 2022	3,748	3,748
Net Book Amounts		
At 31 August 2022	740	740
At 31 August 2021	987	987

10. Cash at bank and in hand

	2022 £	2021 £
Cash at bank	177,704	238,893
Cash in hand	500	194
	178,204	239,087

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts (cont.)

For the year ended 31 August 2022

11. Creditors: Amounts falling due within one year

	2022 £	2021 £
Other creditors	-	657
Accruals and deferred income	375	450
	<u>375</u>	<u>1,107</u>

12. Unrestricted Funds

	Balance brought forward 2020	Income	Expenditure	Transfers between Funds	Balance carried forward 2021
General Fund	117,204	180,794	(189,563)	329	108,764
Contingency Fund	129,216	-	-	-	129,216
Fixed Asset Fund	1,316	-	-	(329)	987
Total Funds	<u>247,736</u>	<u>180,794</u>	<u>(189,563)</u>	<u>-</u>	<u>238,967</u>

	Balance brought forward 2021 £	Income £	Expenditure £	Transfers between funds £	Balance carried forward 2022 £
General Fund	108,764	121,532	(181,930)	247	48,613
Designated Funds					
Contingency Fund	129,216	-	-	-	129,216
Fixed Asset Fund	987	-	-	(247)	740
Total Funds	<u>238,967</u>	<u>121,532</u>	<u>(181,930)</u>	<u>-</u>	<u>178,569</u>

The Trustees have decided to re-create a Contingency Fund has been established to cover anticipated cessation costs of the charity.

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts (cont.)

For the year ended 31 August 2022

13. Analysis of Net Assets

Previous year ended 31 August 2021

	Unrestricted Funds £	Designated Funds £	Total Funds £
Fixed Assets	-	987	987
Current Assets	109,872	129,216	239,088
Current Liabilities	(1,108)	-	(1,108)
	<u>108,764</u>	<u>130,203</u>	<u>238,967</u>

Current year ended 31 August 2022

	Unrestricted Funds £	Designated Funds £	Totals Funds £
Fixed Assets	-	740	740
Current Assets	48,988	129,216	178,204
Current Liabilities	(375)	-	(375)
	<u>48,613</u>	<u>129,956</u>	<u>178,569</u>

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts (cont.)

For the year ended 31 August 2022

14. Analysis of Net Assets

14. Comparative Statement of Financial Activities Information

In order to comply with Financial Reporting Standard 102 which requires comparative information to be provided for all amounts, this note provides the necessary disclosure for comparative purposes of the Statement of Financial Activities for the year ended 31 August 2021.

	Unrestricted Fund £	Total Funds £
Income		
Donations and legacies	14,283	14,283
Comparative activities	166,272	166,272
Other Trading Activities	222	222
Investments	17	17
Total income	180,794	180,794
 Expenditure on Charitable activities	 189,563	 189,563
	189,563	189,563
 Net expenditure	 (8,769)	 (8,769)
 Other Recognised gains:		
Net movement in funds	(8,769)	(8,769)

TWEENIE TOTS 2 COMMUNITY CHILDCARE SERVICES LTD

England & Wales - Charity number 1136119

Accounts

Company Number: 07184905
Charity Number: 1136119

Tweenie Tots 2 Community Childcare Services Ltd

(A Company Limited by Guarantee)

Annual Report & Financial Statements For the year ended 31 August 2020

**Greater Merseyside Community Accountancy Service
Sefton Council for Voluntary Service
3rd Floor, Suite 3b
Burlington House
Crosby Road North
Waterloo
Liverpool
L22 0LG**

THURSDAY



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27/05/2021

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COMPANIES HOUSE

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Annual Report

1st September 2019-31st August 2020

About the Group

We are a parent-led community childcare service, and are a non-profitable voluntary organisation. We presently provide 50 hours of childcare over 5 days per week, and can accommodate up to 40 children at any one time. During this reporting year 112 children have accessed our service. We have a further 12 children on our waiting list 2 of whom are not yet old enough to access our service. We are constantly developing our service to meet the changing needs of our parents and the local community.

The setting is Ofsted registered for:

- 40 children at any one time
- Full day care over 5 days; our present open times are:

Monday	Tuesday	Wednesday	Thursday	Friday
8am to 5.45pm	8am to 5.45pm	8am to 5.45pm	8am to 5.45pm	8am to 5.45pm

During this reporting year the country experienced a national emergency due to the Covi-19 virus. Due to Government restrictions, from the 23rd March 2020 to the 1st June 2020, all services were suspended. As all British citizens were ordered to stay at home, we were very concerned that this would have an advanced negative effect on our children's and Parents wellbeing and our children's overall development. At first we, like many others expected the lockdown to be a short term measure so we put in place fun home learning activities that were emailed to our Parents. We also put in place a system for engaging with our most vulnerable families. It soon became apparent that the lockdown and other restrictive measures would not be a short term exercise so our staff pulled together to produce more long term learning activities to be distributed by email on a weekly basis.

From 1st June, although we were able to resume some services we only had 11 children in regular attendance to the end of the accountancy year. The staff, Management and our Trustees worked hard despite the dangerous circumstances, to continue to provide reduced services to meet the needs of our critical working Parents, our vulnerable children and the wider community and have continued to provide home learning support.

Our Trustees, Management and Staff are holding regular remote meetings to ensue clear communication. It has become evident that our long-term sustainability is under threat so we have put a plan in place for contacting our current Parents and those on our waiting list to secure our new September 2020 academic year intake.

As you will see by our report, we have not allowed the pandemic to stop us providing and maintaining our valuable service, all be it by learning and implementing new remote systems of work.

Governance

The Trustees and Parent representatives have provided valuable support to the group and continue to be responsible for:

- Overseeing the main structure of the group.
- Ensuring the changing needs of Parents/Carers and the local community are met.
- Staff recruitment and monitoring - we presently employ 14 staff including the Manager, Deputy Manager, a Lead Practitioner, an After-School Coordinator, 8 Childcare Practitioners, 2 Afterschool support worker, 1 Apprentice Level 2 and a Lunchtime Assistant. One staff member and our apprentice have both had baby girls and have been on maternity leave.
- Managing the group finances.
- Fundraising.
- Applying for, receiving and monitoring grants.

Tweenie Tots 2 is a registered Charity and a company limited by guarantee. Our Parents have appointed four Trustees to act as company directors and a further 1 Parent to represent them a Parent Advisor.

Details of our Trustees and parent representatives are as follows:

Member Name	Office (if any)	Parent/ Carer	Occupation at time of election	Appointed by
Joanne Helm	Trustee - Treasurer	Past Parent	Children's Services Administration Officer	The group parents
Luke Rimmer	Chair & Safeguarding Trustee	Ex-Staff Member	Primary School Teacher	The group parents
Emma Horrocks	Trustee	Past Parent	Teaching Assistant	The group parents
Natalie Fitzsimmons	Trustee	Current Parent	Home maker	The group parents
Sarah Swain	Parent Representative	Past Parent	PA to Managing Director	The group parents

Service Development

We have continued our shared care partnerships with English Martyrs Primary School & Nursery and St. Phillip's Primary School. At this time of year, we would normally report how many children we would collect and drop off from our local schools but due to COVID-19 Government restrictions from March to end of term in July these services were restricted with minimum attendance.

Our setting works in line with the Early Years Foundation Stage Statutory Framework and is dedicated to monitoring and making changes in line with Government and Local Authority strategies and legislation. A revised EYFS framework was introduced by the Government, and implemented in September 2017. Our staff continue to receive in-house and external training to ensure the setting successfully meets the aims (including the Welfare Requirements and Child Development) as set out within the statutory EYFS framework.

The Government launched its 30 hours free childcare for working Parents in September 2017. We provide information to working Parents, and encouraged them to apply, and gain an eligibility code. We have 19 children that have been eligible, some of which will access 15 hours in another setting and 5 of which will access up to 30 hours in Tweenies. It should be noted that not all Parents have opted to take the full 30-hour entitlement.

Supporting Families on Low Incomes and Providing Affordable Childcare

We are dedicated to as far as reasonably possible ensuring that no child will be excluded from our service due to cost.

Our costs are set at £4 per hour for our 2-year-olds, £3.50 per hour for our 3 and 4-year-old day care children. To support our children's needs we recommend that they attend no less than 3 hours per week. We have a set payment of £2.50 for our Breakfast Club and £7.50 for our After School Care. Parents can access as many or as few sessions as required to meet their needs and the needs of their child.

All other providers within our area charge by the day or half day and do not allow for flexibility of attendance or cost; ie. Some Parents only require 3 hours care per day for their child but are still charged for 5 hours (approx. £31 for half day). This cost is too high for most of the parents of our community. Our flexible affordable service enables families to access childcare in line with their need.

The average cost for After School care is £8.50 in local schools, with a 50p reduction for siblings.

- There is no other provider of low cost flexible service within our area.
- Some of our Parents/Carers find it difficult to manage our hourly. If this is the case, then our setting reduces fees in agreement with the parent/carers.
- We have reduced the fees of 3 families this year.
- We have supported 7 families with childcare to enable them to access training.

Tweenie Tots 2 was inspected by Ofsted on the 22nd November 2018 and the quality and standards of our Early Year's Provision was graded as Good.

"Partnerships with parents are strong. Staff provide parents with valuable information about how to extend children's learning at home. They consult parents about children's progress, which provides a consistent approach to children's care and learning. (Ofsted 2018)

Supporting Inclusion. During the pandemic we continue to work with parents and professionals to support these children

- We have supported 10 families with a child with special need or additional needs.
- 2 of these children have been provided with one to one support
- We have and implemented 13 Care Plans
- We have supported 4 families who have Social Care involvement.
- We have supported 1 family with Early Help.
- We have supported 16 children with medication needs.
- We have supported 3 families who have members who speak English as an additional language.
- We have supported 14 children with speech difficulties and made 9 referrals to Speech and Language Therapy. They have been provided with early intervention support from our language Champions. Three children had been referred to S&L by their Health Visitor prior following their Two Year Progress Checks prior to them attending Tweenies.
- We have supported families with children who have behaviour management problems, with 8 children requiring more direct support.
- We have supported 1 family to attend Sensory Workshop
- We referred 8 children to SAIS (Sefton advisory Inclusion Team)
- Provided shared Care with 1 local school Nursery, two children who also attended a Nursery in Southport and one who attended Nursery in The Wirral

"Staff work in partnership with other professionals. For example, they seek and implement guidance from an education psychologist to support children's learning." (Ofsted 2018)

"The setting has a good range of activities and equipment. The staff are welcoming and have excellent knowledge of the children they care for. Staff have attended Speech & Language courses and use the knowledge and skills they have learned" (Lisa Sprince Speech & Language Therapist Netherton Health Centre)

We have continued since July of 2011 to support the implementation of the government funded 2-year-old offer. This funding is aimed at supporting the most vulnerable preschool children of our community. During this reporting period (2019-2020) we have supported 18 children to access this funding which allows them to gain 15 hours per week of care and education

"I have visited Tweenie Tots 2 for 3 years to support inclusion of two children with hearing loss. The staff have taken on board the advice given and provided a wide range of experiences to help children. I look forward to the next time" (Margaret Dutton Teaching advisor for the Deaf)

Quality Assurance

On the 22nd November 2018 the setting was inspected by Ofsted and was graded as good. They provided a glowing report and stated

"Leaders and staff are passionate about meeting the needs of children and their families. They have

a range of strategies in place to take account of the views of parents, staff and children. Leaders set ambitious targets to help improve the overall quality of the nursery". (Ofsted 2018)

We continue to hold our Level One for Quality Assurance accreditation with the Pre-School Learning In line with our core service we have successfully implemented and continue to support the Early Years Foundation Stage and assist our children to progress into the school and other environments with confidence and hopefully become future valued members of our community.

We continue to hold our Recognition Quality Award. This award was awarded to us as businesses that has shown through self-assessment, portfolio evidence building and ongoing professional assessments how we are able to support and provide young people with opportunities to develop personal and work related knowledge and skills. There is a strong emphasis on raising aspirations and enabling students to understand the pathways to achieving their ambitions. Due to Covid 19 and National Lockdown, school closures we have been unable to support any students with work experience.

Ofsted November 2018

Our Ofsted inspection was conducted by Lynn Fortune-Price in November 2018, in line with the new Inspection Framework September 2018. It is recognised that the new criteria is demanding and we were more than proud to achieve a "Good" grade, that on the old inspection criteria would have been "Outstanding", with only 2 minor points for improvement:

- strengthen the evaluation of teaching so that specific areas of improvement can be identified and supported through targeted professional development.
- broaden the ways children develop their emerging understanding of numbers, shape and measure, to support their mathematical awareness further.

Both of these recommendations were addressed and actioned within 24 hours of our inspection.

Development, Training & Staff Qualifications

"Leaders set ambitious targets to help improve the overall quality of the nursery". (Ofsted 2018)

The group Manager has two Diplomas - one in Children's Care Learning and Development and the other in Early Years Leadership. In July of 2011 she gained a Foundation Degree Early Years Leadership, Education and Practice.

The group Deputy Manager holds a NVQ Level 3 Children's Care Learning and Development Qualification. She has a Diploma Early Years Leadership and in July of 2011 she gained a Foundation Degree Early Years Leadership, Education and Practice.

Two of our staff hold NVQ Level 2 Children's Care Learning and Development Qualification, Seven staff members have gained NVQ Level 3 Children's Care Learning and Development Qualification.

We are dedicated to supporting our staff to enhance their personal development and gain higher qualifications. Continuous Personal Development is set as a high priority and our staff are provided with many opportunities to continue to develop their knowledge. This year we have supported our staff to renew or received in house and external training in:

- All Policies and procedures
- Early Years Foundation Stage 2017
- Safeguarding Children
- Food Safety and Clean as You Go Policy
- Record Keeping
- Behaviour Management
- Peer Observations Aims & Objectives
- Two Year Development
- Speech & Language

- Health and Safety
- Planning
- Understanding their roles and responsibilities
- Changes within Ofsted and legislation
- Administering medication
- Special educational needs
- Operational Plan
- Observation, Teaching & Risk Assessment
- Staff & Management Action Plan
- Healthy Setting Make Every Contact Count
- Are You Ready for Inspection?
- Healthy Eating
- 2 staff attended Epilepsy Training at Alder Hey Children's Hospital
- Channel General awareness
- Prevent and Radicalisation
- Suicide awareness
- Child Sexual Exploitation
- Female Genital Mutilation
- Local safeguarding Board learning Event
- All staff are emailed copies of LSCB (Sefton Local Safeguarding Board) newsletter once every two months and a copy of LSCB 7 minute monthly briefings.
- We are dedicated to the development of the childcare workforce and during this year we have supported one apprentice to gain a Level 3 in Children's Care, Learning & Development. This apprentice was allocated a Mentor from our staffing team, who meet regularly with the apprentice and our training provider Jarvis to discuss progress, development and continuous professional development.
- All staff have registered with the Disclosure and Barring Service – suitability is checked on an annual basis, or if there are concerns
- All of our staff have completed on line training through Sefton's Local Safeguarding Board. Prevent, Channel General Awareness, Radicalisation and Extremism, Female Genital, On line domestic violence, Mutation (FGM, Suicide awareness and Child Exploitation.
- In-house training, September 2019, Working Together to Safeguard Children, 7 Minute Briefing from The Local Safeguarding Board. Serious Case Review Documentation and On line Domestic Violence. In November 2018, our staff received a refresher in EYFS, Welfare requirements 2017, Are You ready for Ofsted, our setting Safeguarding Policy, Peer Observations Aims and Objectives.
- Four members of staff attending training with LSCB "Hear My Voice"
- The Manager and Deputy Manager attending briefings on "The Neglect Strategy"
- The Manager and Deputy Manager attended Ofsted The Big Conversation
- All staff received Health & Safety and Manual Handling & Lifting training in January 2020
- Six staff renewed their First Aid Certificate in November 2019
- An allocation of staff time to attend further training with other providers to meet the needs of our children and families.
- Our setting continues to maintain the 'Healthy Setting' ethos
- Our Key Carers are Parent Champions and supports our families' eg Dental health, Fussy Eaters, toileting, supporting parents with children having difficulty in sleeping etc.
- Our Manager who is also our Designated Safeguarding Officer has supported several families with depression, bereavement, domestic violence, separation/divorce, emotional wellbeing, managing behaviour and supported them to gain further help from other agencies when necessary.
- Our rear continuous provision room has proven to be a valuable addition to our setting and has enabled us to: facilitate group activities; key-carer time; stay and play sessions with our Parents/Carers; allow children to experience sensory and more varied activities to support individual needs and development. It also provided quiet space to allow individual children to receive one-to-one learning, either with their Key Carer or other professionals, such as Speech and Language specialists. We have also been able to host many large group meetings, such as parental inductions, parental information sharing, staff training, 2-year-old integrated assessments (Health Visitors and PVI settings), Early Help and

Social Care Core Group meetings.

- Tweenies has accommodated the monthly Integrated Review meetings with other settings, Health Visitors, Nursery Nurses and the School Readiness, Early Help meeting and Social Care Child In Need
- Our Staff/Parents room is a great asset and allows us to facilitate private meetings with Parents, professionals as well as a confidential space for our staff to meet to plan for children.
- Sefton School Readiness Team have accessed our setting as a venue for training and to host the School Readiness Hub.
- We have supported 10 Parents with their child's application to Primary School
- We have supported 2 Parents to come into the setting and complete the on line application for the Two-Year-Old Offer
- The setting has continued to implement 30 hour offer for its commencement in September 1st 2017 in line with Early years' entitlements, Operations Guidance 2017, Model agreement March 2017 and Family and Childcare Trust Department of Education. We continue to promote the 30 hour offer to our parents and we have found an increase in the number of our children accessing the 2 Year Offer and finding employment to then being able to access the 30 hour offer as they meet the criteria for working parents.
- We have held 1 Parent Induction. This has been reduced from previous years due to Covid 19 restrictions. New Parents were invited one at a time for visits in line with Covid-19 restrictions.
- We have supported Parents with transition virtually
- We have had 1 Stay and Play sessions which has proven to be very successful and we have seen an increase in Parents/Carers attending. Unfortunately, due to Covid a further two were cancelled due to Covid-19
- All our staff are dedicated to their continuous personal development (CPD) and have completed many on line courses many of which have been shared with the team
- We have had 1 Parents Evening. Further Parents evenings were held via telephone with the child's Key Carer.
- All 2-year Progress checks have been completed. While we have attempted to meet with parents within the setting some meeting have had to be held virtually due to COVID-19 social distancing restrictions.

"Really great venue, excellent resources Set up to deliver the course. Great emphasis on Health & safety. Cheers" (Training Provider)

Trustee Development & Training

All of our Trustees have accessed training to develop their individual roles within the committee and setting. They have received training in the roles and responsibilities of a Trustee. Our Treasurer continues to attend meetings with Sefton CVS with regards to managing our payroll, and has attended Employment and Equality sessions. They have received comprehensive safeguarding training and Luke Rimmer has been elected as Safeguarding Trustee. All Trustees have now completed and registered with the Disclosure & Barring Service—as with staff members, this enables us to check their suitability on an annual basis or if there are concerns. Luke Rimmer, our Safeguarding Trustee has attended Training with Sefton CVS- Roles and Responsibilities of a Trustee and Working Together to Safeguard Children (Sefton safeguarding Board)

Students

The setting is dedicated to supporting students from the community and offers its support through the Sefton Education Business Partnership 'Ambition Project' that was launched in 2014. The students that have accessed these placements are aged 14 to 16 years—they attend for two days per week, for 8 to 16 weeks.

The aim of this project is to support them to understand the importance of education and how this supports their job prospects within the childcare sector. It is hoped that by providing this support, it has raised their expectations and employability status. They are supported by a mentor from our team and from SEBP.

Our group continues to support students from local secondary schools to provide two-week experience to assist them when making career choices. Unfortunately, due to Government restrictions students have not attended school premises and have been accessing remote learning therefore no work experience has been assigned.

"Great to see such a commitment to developing the workforce of the future. Clear guidance given to young people on placement"

"I came to Tweenies for work experience. I would say the whole experience was very positive like a real life job"

" I enjoyed my time at Tweenies and found it very beneficial. The staff were supportive and gave me meaningful tasks to help me feel part of the team"

Tweenies are dedicated to keeping abreast of both national and local policies that may affect the service we provide to our families and that of the local community. With this in mind our Manager is part of a number of partnership groups that allow us to have an input into Sefton MBC's local policies and decision making processes:

- 2 Year Integrated Review partnership group that has members from Health, Sefton MBC officers and school readiness team, early years settings including PVI and maintained.
- Early Help Partnership board. This Board comprises of all agencies within Sefton who have the responsibility of the care of our most vulnerable children at a strategic level. It is in the process of establishing a number of "task and finish" groups to support the work of the main board that will be implemented from September 2020
- As from October 2020 our manager will be joining a new group "Sefton SEN Inclusion Fund working party"
- For many years our Manager has supported Sefton to implement Government Policies and had had a strategic input into policy and decision making within national strategies. Some being, Working in partnership to develop successful transitions, developing strategies to collect data and share information with other childcare settings and childcare agencies, developing guidance for the implementation of Single Formula Funding, Being a member of Sefton's School Forum including the Early Years and Special Needs sub groups, Litherland School Readiness Team, 15 hours plus offer Steering group, A More Confident and Connected Litherland, Central School Readiness, Early years Development Group

Our Management team are also members of:

- Early years Development Group, Central School Readiness, Early help Partnership, Early Help Development Group which is as the centre of decision making, planning, information sharing and enabling Early Years settings to keep up with valuable information and encourage a shared joint up approach for the children and families in Early years in our community.
- Our Deputy Manager has attended the "Huddle" in Sefton which is a group of various professionalise ie Housing, Police, Social Care etc.. that meet weekly to assist and support families that are be experiencing difficulties
- Our Manager and Deputy Manager attend the School Readiness Hub meetings. This provides the opportunity to meet with other providers, share practice and concerns and keep up to date with guidelines and legalisation.
- Our Manager and Deputy Manager attend Sefton Early Year's Knowledge Hub which assists our setting to keep abreast of current updates, keeping up with valuable information from other professionals, access support, shared collaboration and access to a digital tool for global public service community. The Manager and Deputy Manager attend meetings as well as accessing the digital forum regularly.
- Our Management Team attend the Out of School Forum monthly led by the Local Authority with other sector providers. They have played an active part in information sharing, sharing practice, keeping up to date with legalisation and the changing Government guidance regarding National Lockdown and trying to gain financial support during the Pandemic.

Finances

The group Treasurer has produced a set of accounts for this financial period. Our Accounting period is 1st September 2019 to 31st August 2020 and will be presented to the Independent Community Auditor for verification. When produced, they will be available for any person to view on request. As previously noted the country has been severally effected by a worldwide pandemic COVID-19 and entered into a National Lockdown on 23rd March 2020. As a childcare setting we were ordered to reduce our service during the

period of March to August 2020. While we were able to still claim our Nursery Education funding and some Furlough funding support many parents who pay private fees were not required to make payments if they chose for their children not to attend sessions. This has resulted in 57 Parents paying reduced or no fees. This has caused us a significant loss of revenue that has been shown within our accounts.

Parent Partnership

Due to Covid-19 our Manager and staffing Team adapted from our usual procedures and had many meetings with Parents and Professionals on line via Zoom or Teams. Our staff kept in contact with all their Key children via telephone and email and provided Home Learning for all our children. Our Manager also provided support with some of our Parents who were struggling. Unfortunately, many of our usual activities such as our annual Father's Day Trip, Stay & Play Sessions, Fundraising Activities had to be cancelled. We continued with our Parent partnership. Our staff devised weekly home learning activities and were distributed to all of our children including our before and after school children. We continued to meet with professionals via Zoom and Teams and assisted them to conduct observations and implement support plans for our children.

Some Quotes from our Parents 2019-2020

"Thanks for all your support during this horrible pandemic"

"Thanks for being there to support us to work through this unpredictable time. We don't know how we would have managed"

"It has been so reassuring to know I can contact you at any time during this terrible time for advice and support"

"As a Foster carer although I have cared for many older children I have not cared for children of the age of 2 before. Your ongoing advice and support has truly helped us to provide the correct level of care for our little wards"

"Although my child has hardly been able to attend for the back end of the year, you have all been so supportive by giving me information that I am sure will help my child to go to school in September more confidently"

"Thank you for providing all the fun activities for us to do at home. They have been so helpful to stop our 3 children becoming bored, and have helped us to realise how much fun we can have as a family, just playing with and making things from junk that at other times we would have put in the bin".

"We can't wait to return in September. Although my son has been in and out he enjoys being in Tweenies so much. He asks every day is it Tweenies day today and his face lights up when I say yes"

"Thanks to all the Tweenies staff for working when the rest of us were told to stay at home. I was reluctant for my daughter to return in June but on the first day I seen Graemes smiling face ready to welcome her back and I just knew I had made the right decision"

"It must have been so hard for you all having to work, but thank you for always acting so normal and continuing to support us as a family. Those lovely daily smiles and greetings helped to put some normality back into our lives"

Partnerships Within the Community

We are dedicated to changing and developing our services to meet the ever-changing needs of our local community (as in service development).

Our governing body is made up of parents from the local community and are very aware of the needs of parents/carers and their children. Our group manager attends meetings with Sefton MBC, Sefton CVS, local schools and other agencies to ensure we are keeping abreast of any changes within the local community.

During this pandemic period, we have worked with other community groups to identify the emerging needs of our local community. We have provided written family fun activities and emailed them out to the wider community, collected and distribute food parcels and worked with local resident associations to build a network of support for our most vulnerable members of our community.

We provide regular information to the community regarding our services in the form of posters, leaflet drops (either door to door or through local primary schools) and word of mouth. Staff also attend new parent induction evenings in our neighbouring schools to talk to parents about the service we provide. Information is also distributed by health visitors and the local NHS Nursery Nurse.

The setting has continued to work in partnership and build new partnerships with:

- Parents/Carers

The setting has continued to work in partnership and build new partnerships with:

- Parents/Carers
- The wider local community
- Sefton Children's Services including Officers of Sefton MBC, Sefton Family Wellbeing Centres, School Readiness Team, Sefton Social Care Team, Sefton Local Safeguarding Board, Sefton Vulnerable Pupil Support service
- Sefton Advisory Inclusion services including educational Psychologist,
- Local clergy including English Martyrs and St Philips Church
- Other settings such as Local Primary schools including English Martyrs, St Philips and Litherland Moss. Other nurseries and childminders
- Community groups such as Litherland Boys Club
- Sefton C.V.S
- Health professionals such as: Health Visiting Team, Alder Hey Children's Hospital, N.H.S Paediatrician and Specialist Nurses, NHS Disability Inclusion Officer, School nurse, Oak Dental Care, Speech & Language Therapists, Occupational Health, Liverpool Community Health, and Physiotherapists,
- Training providers including Hugh Baird College, Jarvis Training, and Coates Training

"Partnerships with parents are strong. Staff provide parents with valuable information about how to extend children's learning at home. They consult parents about children's progress, which provides a consistent approach to children's care and learning" (Ofsted 2018)

Proposed Future Developments

One of the main aims of our setting is to provide a service that meets the ever-changing needs of the families of our local community. With this in mind we aim:

- To continue to monitor the effects of the COVID-19 Pandemic
- In July 2019, we were informed by local press report that English Martyrs School were planning to extend their Nursery provision. This will include their ability to potentially create an additional 30 fulltime or 60 part-time places. Due to the Covid Pandemic we have not been able to measure the impact this has had on our service. We will continue to monitor this situation within the next academic year. To continue to provide a low cost flexible and accessible service for the families of our local community
- To continue to support the 2-year-old offer allowing us to support the most vulnerable members of our community
- To continue to work with the School Readiness Team and work with Health Visitors (Integrated review)
- To continue to monitor the impact of the Covid 19 Restrictions and the impact on the day to day business.
- To continue to offer 30 hours to those families who qualify
- To continue to offer our shared care service with English Martyrs Nursery to develop our service to meet the changing needs of the same community
- To continue to support our staff, apprentices and volunteers with training and personal development
- To employ if necessary additional staff to meet the needs of our setting.
- We are aware that the Government of the day is currently reviewing services provided to our preschool children. We aim to keep abreast and enforce changes as they become statutory.
- Develop further links with local childminders
- Provide specialist support/training for our Parents/Carers
- To build further relationships in the community eg invite St Philips to visit our children,
- To advertise our services in our local community

Acknowledgments

The children and parents of Tweenie Tots 2 would like to acknowledge and thank the following people for their ongoing commitment and support:

The Trustees Management Committee and Our Staff for their ongoing hard work and dedication especially during these very unpredictable time

Billy Swain

Father Mark Madden English Martyrs Parish Priest

Lewis Dinsdale, Head Teacher of English Martyrs Primary School and his staff

Sue Sullivan St Philips School Head Teacher and her staff

Sefton School Readiness Team

Heather Pearce Sefton Quality Improvement Officer

Bev Colford, Sefton School Readiness Development Worker

Maria Penta, Sefton C.V.S

Tina Galletty, Emma Downing Sefton Inclusion Services

Debra Penn S&L

Alex Walker & Bev Bowden First Steps Nursery

Mark Rimmer

Dawn Ramsey

Our Health visiting Team

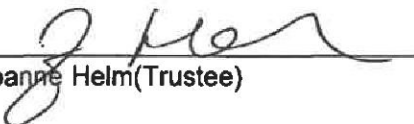
Our Sefton Inclusion Team

Karen Gordon Health Visitor Link

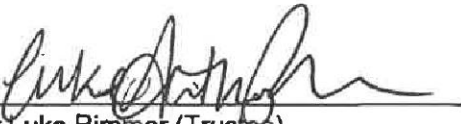
Early Help Team

This report has been produced by Maureen Walker-Miller (Group Manager) and Mrs Joanne (Group Treasurer) on 7th August 2020. The report will be presented for adoption by our Trustees at our AGM 08/09/2020

Adopted as a true record on


Mrs Joanne Helm (Trustee)

15/9/20
Date 15/09/2020


Mr Luke Rimmer (Trustee)

15/09/20
Date 15/09/2020

Independent Examiner's Report To the trustees of Tweenie Tots 2 Community Childcare Services Ltd For the year ended 31 August 2020

I report to the trustees on my examination of the accounts of the Tweenie Tots 2 Community Childcare Services Ltd for the year ended 31 August 2020.

Responsibilities and basis of report

As the charity trustees of Tweenie Tots 2 Community Childcare Services Ltd (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Tweenie Tots 2 Community Childcare Services Ltd accounts carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I am a member of the AAT and I am bound by the code of ethics issued by FRC's Revised Ethical Standard 2016. Accounts preparation services were provided by Sefton CVS, my employer, and I as examiner have applied the ethical standard to my work

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

(1) accounting records were not kept in respect of the Tweenie Tots 2 Community Childcare Services Ltd as required by section 386 of the 2006 Act; or

(2) the accounts do not accord with those records; or

(3) the accounts do not comply with the applicable requirements of section 386 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

(4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Anthony Deegan, MAAT, MICB, PM.Dip
Community Accountant
Sefton Council for Voluntary Service
3rd Floor, Suite 3b,
Burlington House
Crosby Road North
Waterloo
Liverpool L22 0LG

22 March 2020

Tweenie Tots 2 Community Childcare Services Ltd
Statement of Financial Activities
(Incorporating Income & Expenditure Account)
For the year ended 31 August 2020

	Note	Unrestricted Funds £	Total 2020 £	Total 2019 £
Income and endowments from:				
Donations and legacies	2	36,521	36,521	3,174
Charitable activities	3	175,173	175,173	231,231
Other trading activities	4	260	260	900
Investments	5	206	206	251
Total income		212,160	212,160	235,556
Expenditure on:				
Charitable activities	6	186,156	186,156	210,603
Total expenditure		186,156	186,156	210,603
Net income		26,004	26,004	24,953
Other recognised gains:				
Net movement in funds		26,004	26,004	24,953
Reconciliation of funds:				
Funds b/fwd		221,733	221,733	196,781
Funds c/fwd		247,736	247,736	221,733

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

All income and expenditure derive from continuing activities.

The notes on pages 7 to 15 form part of these financial statements

Tweenie Tots 2 Community Childcare Services Ltd
Balance Sheet
As at 31 August 2020

Company Number: 07184905

	Note	2020 £	2019 £
Fixed Assets			
Tangible assets	9	1,316	784
Current Assets			
Debtors	10	6,779	9,387
Cash at bank and in hand	11	240,877	212,796
		247,656	222,183
Creditors: Amounts falling due within one year	12	1,236	1,235
Net Current Assets		246,420	220,948
Total Net Assets		247,736	221,732
Funds of the charity			
Designated Funds		130,532	130,000
General Fund		117,204	91,733
Total Unrestricted Funds	13	247,736	221,733
Total Funds		247,736	221,733

The notes on pages 7 to 15 form part of these financial statements

Tweenie Tots 2 Community Childcare Services Ltd
Balance Sheet
As at 31 August 2020 (cont.)

Company Number: 07184905

In approving these financial statements as directors of the company we hereby confirm the following:
For the year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- 1) The members have not required the company to obtain an audit for its accounts for the year in question in accordance with section 476.
- 2) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the board of directors on 22 March 2020.


Luke Rimmer

The notes on pages 7 to 15 form part of these financial statements.

Tweenie Tots 2 Community Childcare Services Ltd
Balance Sheet
As at 31 August 2020

Company Number: 07184905

	Note	2020 £	2019 £
Fixed Assets			
Tangible assets	9	1,316	784
Current Assets			
Debtors	10	6,779	9,387
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The notes on pages 7 to 15 form part of these financial statements

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts

For the year ended 31 August 2020

1 Accounting Policies

1a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Companies Act 2006 and the UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

Tweenie Tots 2 Community Childcare Services Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for Charities applying FRS102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The functional currency used by Tweenie Tots 2 Community Childcare Services Ltd is the £ Sterling.

1b. Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

There were no items as at the transition date which required restatement under FRS102.

1c. Preparation of the accounts on a going concern basis

At the time of approving the accounts, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. As such these accounts are prepared on a going concern basis.

Tweenie Tots 2 Community Childcare Services Ltd
Notes to the Accounts (cont.)
For the year ended 31 August 2020

1 Accounting Policies (cont.)

1d. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1e. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Childcare

Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1f. Funds Accounting

All income and expenditure together with gains and losses are allocated to a specific charitable fund.

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Tweenie Tots 2 Community Childcare Services Ltd

Notes to the Accounts (cont.)

For the year ended 31 August 2020

1 Accounting Policies (cont.)

1g. Tangible fixed assets and depreciation

Tangible assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price, costs directly attributable to bringing the asset into its working condition for its intended use, dismantling and restoration costs and borrowing costs capitalised.

Depreciation is provided at the following annual rates in order to write each asset off over its anticipated useful economic life. A full year's depreciation charge is charged in the year of acquisition and no depreciation is charged in the year of disposal.

Equipment	25% pa on a reducing balance basis
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Subsequent costs are included in the assets carrying amount or recognised as a separate asset, as appropriate, only when it is probable that economic benefits associated with the item will flow to the charitable company and the cost can be measured reliably.

Repairs, maintenance and minor inspection costs are expensed as incurred.

Tangible assets are derecognised on disposal or when no future economic benefits are expected. On disposal, the difference between the net disposal proceeds and the carrying amount is recognised in the Statement of Financial Activities.

1h. Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1i. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Tweenie Tots 2 Community Childcare Services Ltd **Notes to the Accounts (cont.)** **For the year ended 31 August 2020** ---

1 Accounting Policies (cont.)

1j. Pension costs

The company operates a defined contribution plan for its eligible employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payment obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in creditors or accruals in the balance sheet. The assets of the plan are held separately from the charity in independently administered funds.

2. Donations and Legacies

	2020 £	2019 £
Grants and Donations	7,500	3,174
HMRC Job retention grant	29,021	-
	<u>36,521</u>	<u>3,174</u>

3. Charitable Activity Income

	2020 £	2019 £
Childcare Fees	175,173	230,231
Training	-	1,000
	<u>175,173</u>	<u>231,231</u>

Tweenie Tots 2 Community Childcare Services Ltd
Notes to the Accounts (cont.)
For the year ended 31 August 2020

4. Other trading activity income

	2020	2019
	£	£
Fundraising	260	900
	<u>260</u>	<u>900</u>

5. Investment Income

	2020	2019
	£	£
Interest Receivable	206	251
	<u>206</u>	<u>251</u>

6. Charitable Activities Expenditure

	Activities Undertaken Directly £	Support Costs £	Total 2020 £	Total 2019 £
Childcare	188,440	1,848	190,288	210,604
	<u>188,440</u>	<u>1,848</u>	<u>190,288</u>	<u>210,604</u>

Tweenie Tots 2 Community Childcare Services Ltd
Notes to the Accounts (cont.)
For the year ended 31 August 2020

7. Staff Costs

	2020 £	2019 £
Wages and Salaries	147,905	165,398
Social Security costs	4,832	5,655
Pension costs	5,141	5,088
	<u>157,878</u>	<u>176,141</u>

The average number of employees during the 2020 was: 11

	2020 Number	2019 Number
Childcare Provision	14	19
	<u>14</u>	<u>19</u>

The trustees received no remuneration during the year (2019: £nil).
The trustees did not receive any expenses during the year (2019: £nil).

8. Net Income for the year

Net income is stated after charging:

	2020 £	2019 £
Depreciation	<u>439</u>	<u>261</u>

Tweenie Tots 2 Community Childcare Services Ltd
Notes to the Accounts (cont.)
For the year ended 31 August 2020

9. Tangible Fixed Assets

	Fixtures & Equipment £	Total £
Cost / Valuation		
At 1 September 2019	3,517	3,517
Additions	971	971
At 31 August 2020	<u>4,488</u>	<u>4,488</u>
Depreciation		
At 1 September 2019	2,733	2,733
For the year	439	439
At 31 August 2020	<u>3,172</u>	<u>3,172</u>
Net Book Amounts		
At 31 August 2020	<u>1,316</u>	<u>1,316</u>
At 31 August 2019	<u>784</u>	<u>784</u>

10. Debtors

	2020 £	2019 £
Amounts falling due within one year		
Trade debtors	6,236	9,387
Social Security and other taxes	543	-
	<u>6,779</u>	<u>9,387</u>

Tweenie Tots 2 Community Childcare Services Ltd
Notes to the Accounts (cont.)
For the year ended 31 August 2020

11. Cash at bank and in hand

	2020 £	2019 £
Cash at bank	240,804	212,710
Cash in hand	73	86
	<u>240,877</u>	<u>212,796</u>

12. Creditors: Amounts falling due within one year

	2020 £	2019 £
Other creditors	836	810
Accruals and deferred income	400	425
	<u>1,236</u>	<u>1,235</u>

13. Unrestricted Funds

	Balance brought forward 2019 £	Income £	Expenditure £	Transfers between funds £	Balance carried forward 2020 £
General Fund	91,733	212,160	(186,156)	(532)	117,205
Designated Funds					
Contingency Fund	129,216	-	-	-	129,216
Fixed Asset Fund	784	-	-	532	1,316
	<u>221,733</u>	<u>212,160</u>	<u>(186,156)</u>	<u>-</u>	<u>247,737</u>

The Trustees have decided to re-create a Contingency Fund has been established to cover anticipated cessation costs of the charity.

Tweenie Tots 2 Community Childcare Services Ltd
Notes to the Accounts (cont.)
For the year ended 31 August 2020

14. Comparative Statement of Financial Activities Information

In order to comply with Financial Reporting Standard 102 which requires comparative information to be provided for all amounts, this note provides the necessary disclosure for comparative purposes of the Statement of Financial Activities for the year ended 31 August 2019.

	Unrestricted Fund £	Total Funds £
Income		
Donations and legacies	3,174	3,174
Comparative activities	231,231	231,231
Other Trading Activities	900	900
Investments	251	251
Total income	235,556	235,556
Expenditure on		
Charitable activities	210,603	210,603
	210,603	210,603
Net income	24,953	24,953
Other Recognised gains:		
Net movement in funds	24,953	24,953