

Isle of Wight Street Pastors

(incorporating Isle of Wight School Pastors)

Trustees' Annual Report and Accounts 2022



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Administrative Information

Trustees/Directors

Robert White (Chair)

Tracey Dancy

Kevin Farrow

Georgie Porter

Ian Peters

The Reverend Emma Cooksey

Honorary Treasurer

Andrew Gardner

Staff

Andrew Gardner (Coordinator, Street Pastors, resigned 30/11/2022)

Sally Murphy (Coordinator, School Pastors)

Suzanne McCaffery (Administrator/ Coordinator, Street Pastors from 1/12/2022)

Structure, Governance and Management

Isle of Wight Street Pastors is a company limited by guarantee, number 07200287, and a registered charity, number 1136110, governed by a memorandum and articles of association.

The charity is governed by a board of trustees who are also directors of the company. All references to trustees in this report can also be read as directors. The trustees are responsible for the effective governance of the charity, its strategic direction and setting the policy framework. Responsibility for day to day running of the initiatives is delegated to the coordinators, though major or contentious issues are referred back to the trustees.

Trustees are elected by members of the charity at the annual general meeting. A third of trustees retire from office each year but may be reappointed to serve a further term. The existing trustees make recommendations to the meeting regarding suitable candidates who have the necessary skills, experience and abilities required to ensure the board of trustees is able to offer effective governance. The trustees may also co-opt new trustees during the year who serve until the next AGM when they retire but may be reappointed by members.

Isle of Wight Street Pastors operates the Street Pastors and School Pastors initiatives. Ascension Trust (registered charity number 1127204) provides a number of services to Isle of Wight Street Pastors and licences the Street and School Pastors branding for the local initiative's use; in return Isle of Wight Street Pastors pays a licence fee and agrees to meet nationally agreed quality standards. The charity enjoys good relations with neighbouring initiatives and local coordinators meet regularly to share good practice.

The trustees and coordinators routinely examine the business, reputational and operational risks when preparing strategic plans and developing new projects. In addition, the charity works closely with Ascension Trust, using their expertise of Street and School Pastor initiatives across the UK, to further minimise risk.

Charitable Activities

The charity exists to deliver three charitable purposes. It aims to promote public protection, provide relief for people at risk and advance an understanding of the Christian religion by means of offering care, compassion and support. We achieve this through delivery of two initiatives:

- Street Pastors – caring for and protecting vulnerable people on the streets at night and acting as a positive presence to dissuade anti-social behaviour and a calming influence in tense and volatile situations. Street Pastors patrol in Newport, Ryde and occasionally in Cowes.
- School Pastors - providing safety and reassurance to school students around the school site during the school day and a positive adult presence. School pastors work in four secondary schools: Carisbrooke College, Medina College, Ryde Academy and The Bay CofE Secondary School.

In planning the activities of the charity, the trustees have had regard to the Charity Commission's guidance on public benefit. This year we have continued to operate the Street and School Pastors initiatives on the Isle of Wight in pursuit of our objects for the public benefit. The following report outlines the highlights of the year and demonstrates how our activities benefit the public.

Street and School Pastors in 2022

Street Pastors

Coming out of the Covid pandemic, 2022 saw personnel changes in Isle of Wight Street Pastors. Several Street Pastors stepped down, as did the Coordinator, Andrew Gardner. However, with experience going back to 2009, Suzanne McCaffery took on the Coordinator role, while continuing to cover essential administration until a new Administrator is appointed. Andrew is now the Honorary Treasurer. We thank God for those who have served, and those who continue to serve.

Despite the temporary reduction in volunteers, regular street patrols continued throughout the year in Newport and Ryde. One patrol was also carried out during Cowes Week.

It has been important to understand the impact of the pandemic on “the evening economy” such that street patrols respond to “the new normal” and rebuild relationships with the Police, venues and door staff in order to respect their priorities. This includes a greater focus on the early evening period and less need to patrol until 3am. In fact, the tendency has been for significant activity, and hence patrolling, to end soon after midnight. It is good that in addition to practical items, such as bottles of water, lollipops and flip-flops, chocolates can again be given out. This can help to diffuse tension and encourage positive conversations.

A vital aspect of street patrols is the support of Prayer Pastors, who, at the patrol base or in their home, uphold Street Pastors throughout the patrol period. Communication between volunteers, as well as with venue staff and the Police, is the subject of ongoing review and improvement.

Moving into 2023, Isle of Wight Street Pastors is well-resourced and showing signs of growth. It is ready to embrace new opportunities as identified in relationship with the Police, venues and the local community. It is also in a strong position to work with other relevant organisations in order to offer the best outcomes for local people and businesses.

School Pastors

It has been a very busy and exciting year for School Pastors. The team has grown from 10 to 14 School Pastors. The ministry has added The Bay CofE Secondary School, Sandown, to the established presence at Carisbrooke College, Medina College and Ryde Academy and has welcomed 5 new Prayer Pastors.

The School Pastor team has had the privilege of mentoring 122 students across the Ryde, Medina and Carisbrooke campuses, in addition to patrolling at all sites. New Prayer Pastors dedicated to Sandown have been notable for fundraising.

School Pastors supported Induction Days in Sandown, Ryde and Carisbrooke which made their connections with the new Year 7 students stronger when they arrived in the new school year. For the first time they also went into a Primary school in Ryde to talk to Year 6 students. This was extremely successful, and they will return this year and also aim to connect with more feeder schools in this way.

As an additional part of the service to the schools, School Pastors manned the refreshments for the Carisbrooke, Medina and Sandown parent information evenings and also the joint summer concert. Their presence at these evenings has been a privilege as the schools are seeing them as a valued part of their community. The School Pastor banner was displayed and School Pastors are among the advertised services offered by Carisbrooke in their latest information literature.

2022 saw a sharp rise in Safeguarding concerns which have mainly been connected to the mental health and welfare of the students.

Along with Street Pastors it was good to have a School Pastor presence at the Lionheart Christian Festival and a community Carol Service in Newport. A significant fundraising and awareness event was also arranged.

Dialogue with both Community Child and Adolescent Mental Health Services and Youth Trust has been established to see how School Pastors and the statutory mental health support agencies can work together to best support the students at our schools. The hope is that they can offer the Pastors specific training in the areas of mental health in which they have found themselves working. They also looked at how School Pastors could support students waiting for their assessments. Currently the waiting lists are 8 weeks before assessment and a further 12 weeks before being seen. The relationships with partnership personnel will also enable School Pastors to be encouraging and supportive.

Having regard for the charitable objects, and working to the governance of the college, School Pastors were able to take a mission team into one of the establishments for a volleyball challenge.

A significant event for the Charity, aimed at regrouping after the Covid pandemic and committing ourselves afresh to the charitable activities was the Re-membering service of worship and celebration held at St. John's Church in Newport in May 2022. It was a time when everyone could meet, celebrate and worship God together.

The year in statistics

The impact of the charitable activities is difficult to quantify using statistics, but the value can be discerned from individual comments by those who have been helped and the ongoing appreciation and support of the Police, schools and venues. As well as monitoring feedback on the streets and in schools we keep track of a number of key statistics to check how we are doing.

	2022	2021
Street Pastors		
Patrols	37	29
Man/woman hours	469	421
Meaningful conversations*	150	181
Tense/difficult situations	5	25
Bottles of water distributed	25	59
Bottles picked up	121	92
Pairs of flip-flops distributed	9	28
Foil blankets distributed	6	8
Prayer offered and/or requested	9	15
School Pastors		
Number of patrols	127	73
School Community Events	14	1
Number of mentoring sessions	521	293
Number of Drop-In sessions	0	0
Man/woman hours	1232	1056
Number of students mentored	122	80
Support offered for anti-social behaviour	9	2
Safeguarding issues reported to school staff	39	12

*In our statistics we use the term “meaningful conversations” to describe interactions with people that go beyond a “hello, how are you?”. It might be a discussion about spirituality, listening to a story of loss or helping reassure someone who is frightened. These conversations are really important to our work and can make life-changing differences to people, hence they are specifically recorded. We also have lots of casual interactions which go unrecorded but can often be more significant than we could anticipate.

Future Plans

Much of our work is ongoing and our core aim into 2023 is to continue to support as many people as possible on the streets and in our schools. We will continue to develop and strengthen essential and beneficial partnerships and become ever more responsive to the priorities of those who have primary responsibility for the areas in which we operate, especially the Police and the school authorities. A corporate understanding of the key issues affecting “the evening economy” and school students and staff, including residual trauma arising from the pandemic, will mean that Street and School Pastors have a significant role in community life. Training will be important, as will better communication with the Island’s churches and communities.

A significant need at the time of writing is that of a new Administrator, or a new structure that embraces the vital administrative functions, including remaining up to date on relevant policies and procedures, ensuring good governance, and pursuing financial diligence under God.

Financial Review

Reserves Policy

We aim to hold sufficient reserves to ensure a buffer of 3 months operating costs, and in addition to be able to cope with a loss of grant funding for 12 months. This gives a target level of approximately £20,000. If reserves drop below 75% of the target (£15,000) or grant funding is expected to end, then the trustees will develop an action plan to increase income and/or decrease expenditure and monitor progress against this plan. The trustees acknowledge that reserves levels will vary, and aim to keep them above the target level, but not allow them to grow to an excessive level. If reserves reach 25% more than the target (£25,000) then the trustees will review options for using the excess funding to further the charity’s objects through new or enhanced work programmes or reducing fundraising activity.

At the end of 2022 our free reserves (excluding restricted and designated funds) stood at a total of £20,355 (2021: £22,866). This is decrease on last year and retains reserves at a little over our target level.

Investment Policy

Isle of Wight Street Pastors does not hold any long-term investments, using all income generated to support our day-to-day work.

Main sources of income

Donations represented the largest part of the charity’s income this year, comprising 53% of income (2021: 65%) once Gift Aid tax refunds are added in. Regular giving fell again compared to last year to £17,214 (2021: £18,452), although it has remained at a relatively

consistent level for the last five years. We have secured grant funding this year of £19,403 (2021: £13,319). We are grateful for further support from the Office of the Police and Crime Commissioner and for support from Newport & Carisbrooke Community Council, the Garfield Weston Foundation and Solar Farms.

Expenditure supporting charitable objectives

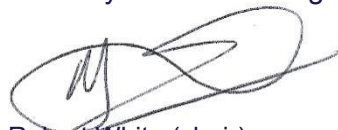
Income has been used for charitable activities in furtherance of Isle of Wight Street Pastors objects. The largest cost to the charity is staff costs. The trustees employ a part time coordinator to manage the Street Pastors initiative, a part time coordinator for School Pastors and a part time administrator working across both projects.

While staffing is a significant cost the trustees strongly believe having paid staff is essential to the success of both projects; the dedication shown by the staff has been a key part of the charity's success in reaching its objectives so far. The staff are responsible for a broad range of work including facilitating training, organising patrols, supervising volunteers, liaising with member churches, working in partnership with other groups and organisations to improve the effectiveness of Isle of Wight Street Pastors, promoting the scheme and monitoring its effectiveness, ensuring the projects comply with legislation and good practice, maintaining necessary records and recruiting new volunteers.

The licence fee is the most significant other cost to the organisation. This is calculated as a percentage of income raised. This covers a variety of services which Ascension Trust provides to Street and School Pastor initiatives across the country including insurance, training, development, quality control and use of the Street/School Pastor branding.

Preparation of accounts

This report, including the following financial statements, was approved by the trustees on the 18th May 2023 and is signed on their behalf by:

A handwritten signature in black ink, appearing to be 'R White', written over a faint circular stamp.

Robert White (chair)

Independent examiner's report to the trustees of Isle of Wight Street Pastors

INTRODUCTION

I have been requested to undertake an independent examination of the accounts of Isle of Wight Street Pastors for the financial year ending 31st December 2022. Isle of Wight Street Pastors is a Registered Charity (No. 1136110) with an annual turnover between £10,000 and £250,000 and an independent examination report is therefore a Charity Commission requirement together with the submission of annual Accounts. I confirm that I have no other role or relationship with the Charity or its Trustees and there are no circumstances in the examiner's judgement that would reasonably lead to the perception that the examiner is not independent.

To assist my examination, I have been provided with Excel spreadsheets containing all relevant accounting records, together with access to bank statements, payroll records and other supporting financial records held on an account with Xero.

SCOPE OF EXAMINATION

The examination of accounts has included the following actions –

1. Checking the consistency of records contained on the Excel spreadsheets, that detailed expenditure and income statements reconcile with the accounts summary.
2. Reconciliation of accounting records to bank statements. The bank statements as at 1st January and 31st December 2022 were inspected and agreed to the Trustee Annual Report and Accounts.
3. Examination of financial statements as contained in the Trustees Annual Report and Accounts.
4. The Reserves Policy targets a desired level of reserves and this level of reserves was maintained in the year.

CONCLUSION

Having regard to the above, no matters have come to my attention that need further reporting and in my opinion the accounts comply with the requirements of the Charity Commission.

Gareth Hughes, BA (Hon), former CPFA

13th July 2023

Financial Statements

Statement of Financial Activities

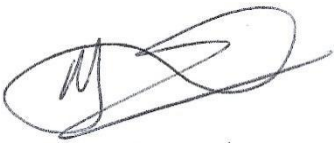
Year ended 31st December 2022

	2022 Unrestricted Funds	2022 Restricted Funds	2022 Total	2021 Total	Note
	£	£	£	£	
Income					
Donations and grants	31,397	9,486	40,883	38,475	2
Other trading activities	29	0	29	0	3
Investments	3	0	3	1	4
Other Income	0	0	0	6,624	
Total income	31,429	9,486	40,915	45,100	
Expenditure					
Raising funds	0	0	0	400	
Charitable activities	33,940	9,486	43,426	40,572	5
Total expenditure	33,940	9,486	43,426	40,972	
Net income/(expenditure)	(2,511)	0	(2,511)	4,128	
Net movement in funds	(2,511)	0	(2,511)	4,128	
Reconciliation of funds:					
Total funds brought forward	24,508	0	24,508	20,380	
Total funds carried forward	21,997	0	21,997	24,508	

Balance Sheet as at 31st December 2022

	31 st December 2022	31 st December 2021	Note
	£	£	
Fixed assets			
Tangible assets	0	86	7
Total fixed assets	0	86	
Current assets			
Debtors	3,208	5,238	8
Cash at bank and in hand	24,369	23,878	9
Total current assets	27,577	29,116	
Liabilities			
Creditors: amounts falling due within one year	5,580	4,694	10
Net current assets or liabilities	21,997	24,422	
Total assets less current liabilities	21,997	24,508	
Total net assets or liabilities	21,997	24,508	
The funds of the charity			
Unrestricted funds	21,997	24,508	
Restricted funds	0	0	
Total charity funds	21,997	24,508	

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Signed  Robert White, Chair
Date 18th May 2022

Notes to the Financial Statements

1. Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Isle of Wight Street Pastors meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Incoming resources

Income received has been classified as either unrestricted or restricted. Unrestricted funds are general funds which can be used for Isle of Wight Street Pastors' ordinary purposes. Restricted funds have been given, collected or donated for a specific purpose and it is a requirement of charity law that they be used for that purpose. Incoming resources are accounted for gross.

Voluntary income is received by way of grants, donations or gifts and is included in full in the Statement of Financial Activity when receivable. Grants, where entitlement is not conditional on the delivery of specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of service by volunteers has not been included in these financial statements.

Investment income is included when receivable.

Resources expended

Expenditure is recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to that category. Expenditure is accounted for gross.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Capitalisation of fixed assets

Tangible fixed assets are capitalised if they can be used for more than one year and are valued at cost or a reasonable value on receipt. Individual items of expenditure with a purchase price not exceeding £100 are recognised as expenditure in the year of acquisition. Individual items exceeding £100 are depreciated on a straight-line basis over the estimated life of the asset, which for equipment is considered to be three years.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds are for a specific purpose and it is a requirement of charity law that they be used for that purpose.

Street Pastors and School Pastors are two initiatives set up by the charity to address specific needs of care, safety and the reduction of crime in the community. Where funds have been provided specifically for one initiative or other narrower purposes they are accounted for as restricted funds.

2. Income from donations and grants

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Grants			
Police & Crime Commissioner	0	9,486	9,486
Newport & Carisbrooke Community Council	2,000	0	2,000
The Garfield Weston Foundation	2,917	0	2,917
Solar Farms	5,000	0	5,000
Total grants	9,917	9,486	19,403
Donations			
Church donations	596	0	596
Church regular giving scheme	2,170	0	2,170
Corporate regular giving	6,960	0	6,960
Individual donations	1,484	0	1,484
Individual regular giving scheme	8,084	0	8,084
New recruit donations	0	0	0
Other donations	256	0	256
Gift Aid tax refunds	1,930	0	1,930
Total donations	21,480	0	21,480
Total donations and grants	31,397	9,486	40,883

2. Income from other trading activities

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Payments for additional uniform	29	0	29
Trading sales	0	0	0
Total other trading activities	29	0	29

4. Investment income

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Bank interest	3	0	3
Total investment income	3	0	3

5. Analysis of expenditure on charitable activities

	Unrestricted funds	Restricted funds	Total funds	Note
	£	£	£	
School Pastors				
School resources	0	0	0	
Coordinator salary	14,915	0	14,915	
Support costs	9,534	0	9,534	6
Street Pastors				
Giveaways	97	0	97	
Coordinator salary	1,987	7,947	9,934	
Support costs	7,407	1,539	8,946	6
Total expenditure on charitable activities	33,940	9,486	43,426	

6. Analysis of support costs

Support costs provided to the two initiatives are shown below. These are apportioned equally to the two initiatives, Street Pastors and School Pastors.

	Unrestricted funds	Restricted funds	Total funds	Note
	£	£	£	
Insurance	187	0	187	
Licence fee	6,145	0	6,145	11
Marketing	443	0	443	
Office	2,711	0	2,711	
Governance and management consultancy	0	0	0	
Personnel				
Payroll - administrator	6,157	1,539	7,696	
Staff travel	0	0	0	
Volunteer training and uniform	1,212	0	1,212	
Equipment depreciation	86	0	86	
Total support costs	16,941	1,539	18,480	

7. Tangible fixed assets

	2022	2021
	£	£
Computer equipment	0	86
Total	0	86

8. Debtors

	2022	2021
	£	£
Gift Aid tax	812	488
Grant instalment due	2,368	4,750
Sundry debtor	28	0
Total	3,208	5,238

9. Cash at bank and in hand

	2022	2021
	£	£
Lloyds Bank – current account	19,337	18,849
Lloyds Bank – instant access reserve	5,012	5,009
Petty cash	20	20
Total	24,369	23,878

10. Creditors: amounts falling due within one year

	2022	2021
	£	£
Accounts payable	0	0
Accruals	5,395	3,510
Tax and National Insurance payable	183	319
Pensions payable	0	863
Wages payable	2	2
Total	5,580	4,694

11. Licence fee

Street Pastors is an international movement set up by Ascension Trust. Isle of Wight Street Pastors is under the umbrella of the Ascension Trust and has been supported by them in the initial set up and on-going running. The Licence fee is the payment to the Ascension Trust to cover this on-going support, including advice and guidance, training, insurance, supply of uniforms, development of operating protocols, brand management and development and quality assurance. This is calculated annually as 15% of income.

12. Trustees remuneration and benefit

No trustee received any remuneration during the year. No trustee was reimbursed any expenses during the year. No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

13. Paid employees

	2022	2021
Staff costs paid during the year were:	£	£
Gross wages, salaries & benefits in kind	32,545	31,206
Employers' National Insurance costs	0	0
Pension contributions	746	716
Gross Staff Costs	33,291	31,922
Less: Coronavirus Job Retention Scheme Grants	0	-6,625
Total Net Staff Costs	33,291	25,297
Average number of employees in the year	3	3
Average number of full-time equivalent employees in the year	1.5	1.5

14. Consultancy

The contract with Big Plans Charity Consultancy ceased and no consultancy fees were paid during the period.

15. Restricted and designated funds

This year only one grant received was designated as Restricted Funds, being the grant from the Office of the Police and Crime Commissioner, all of which was specifically for the use of the Street Pastor initiative. This grants and its related expenditure has been allocated to a restricted fund, shown below.

In order to better plan our future IT upgrade requirements, the trustees have elected to create a designated fund for IT equipment renewal. This enables more effective annual budgeting, evening out the peaks and troughs created by the need to periodically replace relatively expensive equipment. This designated fund forms part of the charity's unrestricted funds and can be re-allocated by the trustees as appropriate. It does not form part of the charity's free reserves, as it is budgeted for specific planned future expenditure. The value of this fund was not added to in the year.

Fund name	Balance brought forward	Income	Expenditure	Balance carried forward
	£	£	£	£
IT upgrade	1,642	0	0	1,642
OPCC grant (Street Pastors)	0	9,486	9,486	0

16. Ultimate controlling party

The charitable company is under the control of its members. No one member has sufficient voting rights to control the charitable company.