

Isle of Wight Street Pastors

(incorporating Isle of Wight School Pastors)

Trustees' Annual Report and Accounts 2021



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Administrative Information

Trustees/Directors

Robert White (Chair)

Tracey Dancy

Kevin Farrow

Alastair Macdonald (deceased 18/8/2021)

Georgie Porter

Pete Luther (resigned 7/7/2021)

Ian Peters

Rev Emma Cooksey (appointed 11/10/2021)

Staff

Andrew Gardner (Coordinator, Street Pastors)

Sally Murphy (Coordinator, School Pastors)

Suzanne McCaffery (Administrator)

Structure, Governance and Management

Isle of Wight Street Pastors is a company limited by guarantee, number 07200287, and a registered charity, number 1136110, governed by a memorandum and articles of association.

The charity is governed by a board of trustees who are also directors of the company. All references to trustees in this report can also be read as directors. The trustees are responsible for the effective governance of the charity, its strategic direction and setting the policy framework. Responsibility for day to day running of the initiatives is delegated to the coordinators, though major or contentious issues are referred back to the trustees.

Trustees are elected by members of the charity at the annual general meeting. A third of trustees retire from office each year but may be reappointed to serve a further term. The existing trustees make recommendations to the meeting regarding suitable candidates who have the necessary skills, experience and abilities required to ensure the board of trustees is able to offer effective governance. The trustees may also co-opt new trustees during the year who serve until the next AGM when they retire but may be reappointed by members.

Isle of Wight Street Pastors operates the Street Pastors and School Pastors initiatives. Ascension Trust (registered charity number 1127204) provides a number of services to Isle of Wight Street Pastors and licences the Street and School Pastors branding for the local initiative's use; in return Isle of Wight Street Pastors pays a licence fee and agrees to meet nationally agreed quality standards. The charity enjoys good relations with neighbouring initiatives and local coordinators meet regularly to share good practice.

The trustees and coordinators routinely examine the business, reputational and operational risks when preparing strategic plans and developing new projects. In addition, the charity works closely with Ascension Trust, using their expertise of Street and School Pastor initiatives across the UK, to further minimise risk.

Charitable Activities

The charity exists to deliver three charitable purposes. It aims to promote public protection, provide relief for people at risk and advanced an understanding of the Christian religion by means of offering care, compassion and support. We achieve this through delivery of two initiatives:

- Street Pastors – caring for and protecting vulnerable people on the streets at night and acting as a positive presence to dissuade anti-social behaviour and a calming influence in tense and volatile situations. Street Pastors patrol in Newport, Ryde and occasionally in Cowes.
- School Pastors - providing safety and reassurance to school students around the school site during the school day and a positive adult presence. School pastors work in three secondary schools: Medina College, Carisbrooke College and Ryde Academy.

In planning the activities of the charity, the trustees have had regard to the Charity Commission's guidance on public benefit. This year we have continued to operate the Street and School Pastors initiatives on the Isle of Wight in pursuit of our objects for the public benefit. The following report outlines the highlights of the year and demonstrates how our activities benefit the public.

Street and School Pastors in 2021

Street Pastors

The year 2021 started with a third national lockdown and Street Pastors were out of action while pubs, venues and other night-time venues were closed. Although some business had re-opened after Easter, with customers permitted in outside areas, Street Pastors only resumed patrols in May when customers were allowed back inside and there started to be more people about on the town streets. There were still restrictions, including physical distancing, carrying PPE if needed, not giving out sweets and Prayer Pastors not permitted to be in the base churches during a patrol.

Huge appreciation must be given to our faithful Prayer Pastors who still kept up their vigil, praying from home throughout every patrol. The teams were finding that the behaviour of the public seemed more reserved than pre-COVID and found very few people needing our help due to serious intoxication. On the other hand, people were very willing to talk about their concerns and anxieties and about how pleased they were to see Street Pastors on the streets again, looking out for their wellbeing and safety.

The number of Street Pastors is reduced from pre-COVID levels. A small number have stepped down, as normally happens each year, but our opportunities to recruit have been very few, until we are again invited into churches to talk about our work. However, we did have one new recruit complete her training and join the teams, and we ended the year with 22 Street Pastors and 9 Prayer Pastors.

School Pastors

Due to the COVID lockdown, schools did not re-open until the 8th March. Sarah Fifield was the School Pastor Coordinator and was working extremely hard trying to keep up morale amongst the volunteers and good connections with the schools.

Sally Murphy took over the role at the end of March, just in time for the re-opening of schools after the Easter Break and the request for the return of School Pastors. After a whirlwind of meetings and lots of praying we were up and running in our three secondary schools of Ryde Academy, Medina College and Carisbrooke College, offering both patrols and mentoring. COVID and other personal circumstances meant we stepped out in faith with 6 active School Pastors and a new coordinator.

COVID infections and restrictions remained a serious issue throughout the year, but School Pastors continued to serve the students and staff of all three schools. We wore masks, kept appropriate distances, and observed the risk assessments. All School Pastors were given complete freedom and understanding if they were unable to do a patrol and several of us did contract the virus, but never from our work in schools.

The Prayer Pastors have been so faithful, they have prayed as we worked in every school, every session. We have also welcomed two new Prayer Pastors from which has been a real encouragement. The Prayer Pastors have provided pastoral love and support to both the School Pastors and each other. For a ministry built on prayer we have been truly blessed by them all. Throughout 2021 we both lost and added to our team of volunteers. We ended the year with 7 fully trained, 3 active trainees and a (not so) new coordinator. We also have 2 new recruits signed up for an exciting new venture in Sandown Bay Secondary School later this year.

As the statistics below indicate, we have been extremely busy with both the high numbers and high levels of need. Most of our services resumed, but drop-in sessions ceased during the COVID period and have not recommenced. We are facing one of the biggest mental health crises amongst our young people in recent history. The statutory bodies have been unable to cope and, by the grace of God, we have been there to bridge the gap. We have been available at the point of need; it has been both hard and rewarding. We have seen lives changed and children protected, we have witnessed to staff and grown in our own faith.

We are very proud of our whole team of volunteers and staff.

The year in statistics

The impact of much of our work can have long-term and far-reaching results, but it can be difficult to track and quantify the results our efforts have; we always love hearing from people who have been helped by Street or School Pastors, so we know more about the impact we are having. As well as monitoring feedback on the streets and in schools we keep track of a number of key statistics to check how we are doing.

	2021	2020
Street Pastors		
Patrols	29	23
Man/woman hours	421	333
Meaningful conversations*	181	82
Tense/difficult situations	25	4
Bottles of water distributed	59	13
Bottles picked up	92	37
Pairs of flip-flops distributed	28	8
Foil blankets distributed	8	4
Prayer offered and/or requested	15	4
School Pastors		
Number of patrols	73	88
School Community Events	1	2
Number of mentoring sessions	293	139
Number of Drop-In sessions	0	52
Man/woman hours	1056	465
Number of students mentored	80	56
Support offered for anti-social behaviour	2	13
Safeguarding issue reported to school staff	12	5

*In our statistics we use the term “meaningful conversations” to describe interactions with people that go beyond a “hello, how are you?”. It might be a discussion about spirituality, listening to a story of loss or helping reassure someone who is frightened. These conversations are really important to our work and can make life-changing differences to people, hence they are specifically recorded. We also have lots of casual interactions which go unrecorded but can often be more significant than we could anticipate.

Future Plans

Much of our work is ongoing and our core aim into 2022 is to continue to support as many people as possible on the streets and in our schools. As ever, this means an ongoing need for support from people in prayer, funding and volunteering. The “living with Covid” landscape, previously envisaged as “the new normal”, presents significant challenges, such as residual fear and reluctance among some volunteers, and trauma among members of our communities. We know there will be a significant role for Street and School Pastors in helping our towns and schools to recover and will work with partners in the police and local authority to ensure our work throughout 2022 provides the maximum support where it is needed.

In order to mark emergence from the worst of the pandemic, while recognising the new threats to well-being posed by the invasion of Ukraine, spiralling costs, the housing crisis and increased concerns for mental health, Isle of Wight Street Pastors is holding a recommissioning, entitled “Re-membering” on 7th May 2022.

Financial Review

Reserves Policy

We aim to hold sufficient reserves to ensure a buffer of 3 months operating costs, and in addition to be able to cope with a loss of grant funding for 12 months, both of these measures taken in a 'normal' year not affected by the present health crisis. This gives a target level of approximately £20,000. If reserves drop below 75% of the target (£15,000) or grant funding is expected to end, then the trustees will develop an action plan to increase income and/or decrease expenditure and monitor progress against this plan. The trustees acknowledge that reserves levels will vary, and aim to keep them above the target level, but not allow them to grow to an excessive level. If reserves reach 25% more than the target (£25,000) then the trustees will review options for using the excess funding to further the charity's objects through new or enhanced work programmes or reducing fundraising activity.

At the end of 2021 our free reserves (excluding restricted and designated funds) stood at a total of £22,866 (2020 £18,738). This is an increase on last year and brings reserves to a little over our target level.

Investment Policy

Isle of Wight Street Pastors does not hold any long-term investments, using all income generated to support our day to day work.

Main sources of income

Donations represented the largest part of the charity's income this year, comprising 65% of income (2020 72%) once Gift Aid tax refunds are added in. Regular giving fell slightly compared to last year to £18,452 (2020 £19,485). Regular giving has remained at a relatively consistent level for the last five years. We have secured grant funding this year of £13,319 (2020 £10,836). We are grateful for further support from the Office of the Police and Crime Commissioner and for support from Newport & Carisbrooke Community Council and the Garfield Weston Foundation.

Expenditure supporting charitable objectives

Income has been used for charitable activities in furtherance of Isle of Wight Street Pastors objects. The largest cost to the charity is staff costs. The trustees employ a part time coordinator to manage the Street Pastors initiative, a part time coordinator for School Pastors and a part time administrator working across both projects. The charity made occasional use of the services of a consultant during the year as part of a strategy aimed at ensuring the most diverse skill base is obtained for the most reasonable cost. Looking ahead, such skills will have to be found among the staff and trustees, or through other appropriate consultants.

While staffing is a significant cost the trustees strongly believe having paid staff is essential to the success of both projects; the dedication shown by the staff has been a key part of the charity's success in reaching its objectives so far. The staff are responsible for a broad range of work including: facilitating training; organising patrols; supervising volunteers; liaising with member churches; working in partnership with other groups and organisations to improve the effectiveness of Isle of Wight Street Pastors; promoting the scheme and monitoring its effectiveness; ensuring the projects comply with legislation and good practice; maintaining necessary records and recruiting new volunteers.

The licence fee is the most significant other cost to the organisation. This is calculated as a percentage of income raised. This covers a variety of services which Ascension Trust provides to Street and School Pastor initiatives across the country including insurance, training, development, quality control and use of the Street/School Pastor branding.


Looking ahead

The impact of the Covid-19 virus on the country is still being felt and provides a key area of financial risk for the charity. The trustees will continue to monitor the impact and take necessary steps to ensure the ongoing

financial viability of the charity. We are pleased to have been successful in being awarded a grant for 2022-23 from the Police and Crime Commissioner to help ensure the continuation of Street Pastor patrols; we are also seeking to apply for grants to help continue and enhance the work of School Pastors.

Preparation of accounts

This report, including the following financial statements, was approved by the trustees on the 30th April 2022 and is signed on their behalf by:

A handwritten signature in black ink, appearing to be 'R White', written over a faint circular stamp or seal.

Robert White (chair)

Independent examiner's report to the trustees of Isle of Wight Street Pastors

INTRODUCTION

I have been requested to undertake an independent examination of the accounts of Isle of Wight Street Pastors for the financial year ending 31st December 2021. Isle of Wight Street Pastors is a Registered Charity (No. 1136110) with an annual turnover between £10,000 and £250,000 and an independent examination report is therefore a Charity Commission requirement together with the submission of annual Accounts. I confirm that I have no other role or relationship with the Charity or its Trustees and there are no circumstances in the examiner's judgement that would reasonably lead to the perception that the examiner is not independent.

To assist my examination, I have been provided with detailed Excel spreadsheets containing all relevant accounting records, together with access to bank statements and supporting financial records.

SCOPE OF EXAMINATION

The examination of accounts has included the following actions –

1. Checking the consistency of records contained on the Excel spreadsheets, that detailed expenditure and income statements reconcile with the accounts summary.
2. Reconciliation of accounting records to bank statements. The bank statements as at 1st January and 31st December 2021 were inspected and agreed to the annual accounts statements.
3. Examination of financial statements as contained in the Trustees Annual Report.
4. The Reserves Policy targets a desired level of reserves and this level of reserves was achieved in the year.

CONCLUSION

Having regard to the above, no matters have come to my attention that need further reporting and in my opinion the accounts comply with the requirements of the Charity Commission.

Gareth Hughes, BA (Hon), CPFA

29th May 2022

Financial Statements

Statement of Financial Activities

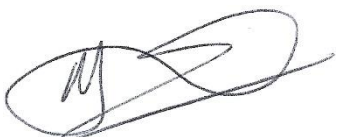
Year ended 31st December 2021

	2021 Unrestricted Funds	2021 Restricted Funds	2021 Total	2020 Total	Note
	£	£	£	£	
Income					
Donations and grants	30,156	8,319	38,475	38,486	2
Other trading activities	0	0	0	0	3
Investments	1	0	1	3	4
Other Income	6,624	0	6,624	8,896	
Total income	36,781	8,319	45,100	47,385	
Expenditure					
Raising funds	400	0	400	407	
Charitable activities	32,253	8,319	40,572	41,821	5
Total expenditure	32,653	8,319	40,972	42,228	
Net income/(expenditure)	4,128	0	4,128	5,157	
Net movement in funds	4,128	0	4,128	5,157	
Reconciliation of funds:					
Total funds brought forward	20,380	0	20,380	15,223	
Total funds carried forward	24,508	0	24,508	20,380	

Balance Sheet as at 31st December 2021

	31 st December 2021	31 st December 2020	Note
	£	£	
Fixed assets			
Tangible assets	86	357	7
Total fixed assets	86	357	
Current assets			
Debtors	5,238	347	8
Cash at bank and in hand	23,878	21,698	9
Total current assets	29,116	22,045	
Liabilities			
Creditors: amounts falling due within one year	4,694	2,022	10
Net current assets or liabilities	24,422	20,023	
Total assets less current liabilities	24,508	20,380	
Total net assets or liabilities	24,508	20,380	
The funds of the charity			
Unrestricted funds	24,508	20,380	
Restricted funds	0	0	
Total charity funds	24,508	20,380	

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Signed  Robert White, Chair
Date 18th May 2022

Notes to the Financial Statements

1. Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Isle of Wight Street Pastors meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Incoming resources

Income received has been classified as either unrestricted or restricted. Unrestricted funds are general funds which can be used for Isle of Wight Street Pastors' ordinary purposes. Restricted funds have been given, collected or donated for a specific purpose and it is a requirement of charity law that they be used for that purpose. Incoming resources are accounted for gross.

Voluntary income is received by way of grants, donations or gifts and is included in full in the Statement of Financial Activity when receivable. Grants, where entitlement is not conditional on the delivery of specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of service by volunteers has not been included in these financial statements.

Investment income is included when receivable.

Resources expended

Expenditure is recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to that category. Expenditure is accounted for gross.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Capitalisation of fixed assets

Tangible fixed assets are capitalised if they can be used for more than one year and are valued at cost or a reasonable value on receipt. Individual items of expenditure with a purchase price not exceeding £100 are recognised as expenditure in the year of acquisition. Individual items exceeding £100 are depreciated on a straight-line basis over the estimated life of the asset, which for equipment is considered to be three years.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds are for a specific purpose and it is a requirement of charity law that they be used for that purpose.

Street Pastors and School Pastors are two initiatives set up by the charity to address specific needs of care, safety and the reduction of crime in the community. Where funds have been provided specifically for one initiative or other narrower purposes they are accounted for as restricted funds.

2. Income from donations and grants

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Grants			
Police & Crime Commissioner	0	8,319	8,319
Newport & Carisbrooke Community Council	2,000	0	2,000
The Garfield Weston Foundation	3,000	0	3,000
Total grants	5,000	8,319	13,319
Donations			
Church donations	330	0	330
Church regular giving scheme	2,260	0	2,260
Corporate regular giving	6,960	0	6,960
Individual donations	1,108	0	1,108
Individual regular giving scheme	9,232	0	9,232
New recruit donations	750	0	750
Other donations	2,195	0	2,195
Gift Aid tax refunds	2,321	0	2,321
Total donations	25,156	0	25,156
Total donations and grants	30,156	8,319	38,475

2. Income from other trading activities

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Payments for additional uniform	0	0	0
Trading sales	0	0	0
Total other trading activities	0	0	0

4. Investment income

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Bank interest	1	0	1
Total investment income	1	0	1

5. Analysis of expenditure on charitable activities

	Unrestricted funds	Restricted funds	Total funds	Note
	£	£	£	
School Pastors				
School resources	59	0	59	
Coordinator salary	13,896	0	13,896	
Support costs	8,758	0	8,758	6
Street Pastors				
Giveaways	22	0	22	
Coordinator salary	3,842	6,853	10,695	
Support costs	6,076	1,466	7,542	6
Total expenditure on charitable activities	32,653	8,319	40,972	

6. Analysis of support costs

Support costs provided to the two initiatives are shown below. These are apportioned equally to the two initiatives, Street Pastors and School Pastors.

	Unrestricted funds	Restricted funds	Total funds	Note
	£	£	£	
Insurance	256	0	256	
Licence fee	5,420	0	5,420	11
Marketing	400	0	400	
Office	1,584	0	1,584	
Governance and management consultancy	0	0	0	
Personnel				
Payroll - administrator	5,866	1,466	7,332	
Staff travel	0	0	0	
Volunteer training and uniform	1,037	0	1,037	
Equipment depreciation	271	0	271	
Total support costs	14,834	1,466	16,300	

7. Tangible fixed assets

	2021	2020
	£	£
Computer equipment	86	358
Total	86	358

8. Debtors

	2020	2019
	£	£
Gift Aid tax	488	347
Grant instalment due	4,750	0
HMRC Job Retention Scheme	0	1,226
Total	5,238	1,573

9. Cash at bank and in hand

	2021	2020
	£	£
Lloyds Bank – current account	18,849	16,669
Lloyds Bank – instant access reserve	5,009	5,009
Petty cash	20	20
Total	23,878	21,698

10. Creditors: amounts falling due within one year

	2021	2020
	£	£
Accounts payable	0	265
Accruals	3,510	2,520
Tax and National Insurance payable	319	370
Pensions payable	863	93
Wages payable	2	0
Total	4,694	3,248

11. Licence fee

Street Pastors is an international movement set up by Ascension Trust. Isle of Wight Street Pastors is under the umbrella of the Ascension Trust and has been supported by them in the initial set up and on-going running. The Licence fee is the payment to the Ascension Trust to cover this on-going support, including advice and guidance, training, insurance, supply of uniforms, development of operating protocols, brand management and development and quality assurance. This is calculated annually as 15% of income.

12. Trustees remuneration and benefit

No trustee received any remuneration during the year. No trustee was reimbursed any expenses during the year. No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

13. Paid employees

	2021	2020
Staff costs paid during the year were:	£	£
Gross wages, salaries & benefits in kind	31,206	29,689
Employers' National Insurance costs	0	0
Pension contributions	716	210
Gross Staff Costs	31,922	29,899
Less: Coronavirus Job Retention Scheme Grants	-6,625	-8,896
Total Net Staff Costs	25,297	21,003
Average number of employees in the year	3	3
Average number of full-time equivalent employees in the year	1.5	1.5

14. Consultancy

Payments totalling £3060 have been made to Big Plans Charity Consultancy relating to professional advice and services received during the period.

15. Restricted and designated funds

This year only one grant received was designated as Restricted Funds, being the grant from the Office of the Police and Crime Commissioner, all of which was specifically for the use of the Street Pastor initiative. These grants and its related expenditure has been allocated to a restricted fund, shown below.

In order to better plan our future IT upgrade requirements, the trustees have elected to create a designated fund for IT equipment renewal. This enables more effective annual budgeting, evening out the peaks and troughs created by the need to periodically replace relatively expensive equipment. This designated fund forms part of the charity's unrestricted funds and can be re-allocated by the trustees as appropriate. It does not form part of the charity's free reserves, as it is budgeted for specific planned future expenditure. The value of this fund was not added to in the year.

Fund name	Balance brought forward	Income	Expenditure	Balance carried forward
	£	£	£	£
IT upgrade	1,642	0	0	1,642
OPCC grant (Street Pastors)	0	8,319	8,319	0

16. Ultimate controlling party

The charitable company is under the control of its members. No one member has sufficient voting rights to control the charitable company.