

# **St John's Church, Locks Heath**

## **Annual Church Parochial Meeting 2025**

### **Accounts and Reports**



**Sunday 16 March 2025**  
**4pm - St John's Church**

***But, as it is written, 'What no eye has seen, nor ear heard, nor the human heart conceived, what God has prepared for those who love him'— 1 Corinthians 2:9***

## **Vicar's Annual Report – St John's Locks Heath APCM 2024**

Dear Friends,

As we reflect on 2024, we give thanks for God's provision and blessings. St John's continues to shine the light of Christ in our community through worship, discipleship, and mission.

Our Sunday services remain central to our life together as we encounter God through Word, sacrament, prayer, and music. Our growth is seen in discipleship, fellowship and prayer but also numerically. Thank you all for your ministry: clergy, welcome teams, Roger (verger), AV and IT teams, preachers, intercessors, worship groups, children and youth leaders, and of course, 'My Choir'—you are amazing!

We thanked Hazel for her dedicated ministry with children and youth. With Laura stepping in, we trust God to continue moving us from strength to strength.

We also remember Rev. David Wilson, who reminded us that 'the best in Christ is always to come.'

Mission remained at the heart of St John's through our connections with local schools, the new Christians Against Poverty team, Eco Team, Alpha course, bereavement groups, toddlers...

Christmas was a highlight! Our 'Celebrate' service, led by Ian Coombs and Cahoots, was an amazing. The Pirate Party services also made such an impact, helping families to know that they belong.

The ever-volatile world has occasionally brought financial challenges. Yet, I want to thank you all who give so generously. Your faithfulness has not only allowed us to sustain ministry but your extra sacrificial giving allows us to seek to expand our youth ministry. Thank you for your commitment, discipleship and generosity which ensures our church remains a beacon of hope in Locks Heath and beyond.

Our church family is incredible! All we do is only possible because of your dedication and faithfulness. I want to thank our churchwardens, PCC, safeguarding officers, Liz Morgan and our caretaker Michelle. Thank you all who help and participate who serve in seen and unseen ways. Your faithfulness is a testimony of God's work among us.

As we step into 2025, let us do so with hope and expectation, that we will see Christ Revealed in our midst. In doing so, may we trust in God that the best is yet to come!

Love and Blessings,

Rev Luiz Lima  
*Vicar, St John's Locks Heath*

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# **Agendas**

## **for meetings at St John's, Locks Heath**

### **16th March 2025@4pm**

#### **ANNUAL PARISH MEETING**

Election of Churchwardens

*followed immediately by*

#### **ANNUAL PAROCHIAL CHURCH MEETING**

- 1 Opening Prayers
- 2 Apologies for absence
- 3 Approval of minutes from the previous annual parochial church meeting (included below)
- 4 Matters Arising
- 5 The Reports and Questions

*A wide-ranging set of reports on the life of the church has been sent out prior to the meeting on the weekly email of 7<sup>th</sup> and 14<sup>th</sup> March (copy available online and on PCC Noticeboard).*

*All reports will be taken as read at the meeting.*

*Please can we ask that as many questions as possible be submitted in advance by e-mail to [office@sjlh.org.uk](mailto:office@sjlh.org.uk).*

- 6 The Elections and Appointments
  - Election of PCC members
  - Appointment of Independent Examiner of Financial Accounts

- 7 Any other business
  - Only business notified to the Chair in advance of the meeting will be considered.*

- 8 Closing prayers

Refreshments will be served after the meeting.

## Minutes of the Annual Parish and Annual Parochial Church Meetings 28<sup>th</sup> April 2024

(The meeting was held in church)

Those officers Present.

Paul Barrow	Churchwarden
Ian Coombs	Churchwarden
Alex Thompson	Treasurer
Liz Morgan	Secretary

Total 84	Parishioners (Incl children)
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### Opening Prayers

Opening prayers and worship was led by Rev Luiz Lima

### ANNUAL PARISH MEETING

The meeting commenced at 16:00.

Grateful thanks to Paul Barrow who is standing down as churchwarden after three years.

### Election of Churchwarden

There is one candidate, for the two posts as Churchwarden: Linda Miatt

Linda Miatt proposed by Paul Barrow seconded by Ian Coombs.

**Ian Coombs and Linda Miatt were duly declared elected as Churchwardens.**

The meeting finished at 16:15 and was immediately followed by:

### ANNUAL PAROCHIAL CHURCH MEETING

#### Apologies for absence

Apologies for absence had been received from 15 parishioners.

#### The elections and appointments

##### Election of Parochial Church Council Members

Two members of the PCC, Liz Wood and Tim Kairis, have completed their three-year tenure this year.

Luiz thanked them all for their work undertaken over the past few years.

There are therefore two vacancies.

##### The following have been nominated as prospective PCC members:

**Ian Brown** proposed by Christine Chapman, Seconded by Jan Wilson

**Chris Coltham** proposed by Dorothy Wood, Seconded by Liz Wood

There is one vacancy on the Deanery Synod

**Mike Stanley** Proposed by Ian Coombs Seconded by Liz Morgan

All in favour

**All were duly elected to serve on the Parochial Church Council and Deanery Synod, respectively.**

### Safeguarding

Jenny and Phil have given many years of Safeguarding here at St Johns. We are very grateful for their service. They will remain on the team, but a new team leader will take over, being Paul Barrow.

Paul will remain a member of our core team who meet on Tuesday mornings. We are very grateful for Pauls ministry and keeping Jenny and Phil to support you in this role and give us a great foundation for safeguarding on our church.

### **The elections and appointments**

Alex Thompson will also be co-opted as treasurer at the next PCC meeting, having skills for the job.

### **Appointment of Independent Examiner of Financial Accounts**

It was proposed that the current examiner of accounts, Mr Colin Bielcus, be re-appointed for the year 2024  
Carried

### **Minutes of 2023 Annual Parochial Church Meeting**

It was proposed that the minutes as presented be taken as a true record of that meeting.

Proposed Carol Quint, Seconded Chris Bacon. All in favour

### **Matters Arising**

There were no matters arising from the 2023 meeting.

### **The Reports**

All reports having been available online and via the office, were taken as read at the meeting, with an opportunity given to ask questions and discuss them.

### **Questions from the congregation were invited. No questions**

#### **Any further comments;-**

- AC Thank you to Alex, for his steadfast work on the church accounts.
- AH Thank you to Roger, who is ever present in the building and for all the work he does here at SJLH.
- AC Is the budget for the next year considering the cost of the administrator salary? Luiz and Alex, Yes.
- CB Thanks to Hazel and all those involved in children's ministry, and those involved in community lunches and stay and play.
- HF I couldn't do this without my volunteers, who are involved in all aspects, all generations and all services coming together to serve our children from all services.
- JW Thanks to Liz Morgan, who has done two jobs for a year and still smiling.
- PC Thanks to Jim Dodd, for all he does, in front of and behind the scenes.
- MS Thanks to Liz and Yvonne who have taken over Pastoral care team, and the new initiatives that they are undertaking.
- KT, Thanks to the team who come to the gardening working parties.
- JP Thanks to our retired clergy, the leaders and musicians in all our services.
- SG also the Wednesday service, thanks to all.

### **The Priest-in-Charge's (Vicar's) Report**

We rejoice in God's goodness here at St Johns. We began as one family together here in September, with the Bishop, bouncy castle, my choir, and the worship band. Also, the presence of the Worksop congregation, and dancers who joined us in celebration and joy. This is picture of who we are, and of all that you do and bring to the community. The three years of interregnum meant that we had to reset and remind ourselves that we are all God's children, we are one family. We are together in our diversity.

I remember my first Wednesday service, when someone came apologetically, and I reminded them that our Wednesday congregation is bigger than some parishes main service. It is important that we all know how loved we are by Christ, and God has given us a heart to love each and every one of you.

Our September sermons series highlighted who we are, we are deeply loving in fellowship, we are unashamedly committed to the mission of Christ. We are deeply committed in God's word. There was a high take up by the home groups on the sermon's series, and we created a document with the PCC, so that we can focus our energy on the things that God wants us to. A lot of those targets have been accomplished, and a lot of points that come from our values, and other area will be arising. There is a lot happening with vocations, assisted by the Ministry team, and Prayer Ministry, and other initiatives, unity is the word for us.

You are my St Johns, not Wednesday, 9:30 11am, we are one family together. Together we are St Johns. My priority is people, people, people. I am here for you, to serve, to walk with you and journey together. The best in Jesus is always yet to come, there is more of Jesus to know, more of his word, to attest and see, and his words to be proclaimed in our community and hearts to be opened for Jesus.

All that what we do, may we never be a miserable church, that's not the church that we want to be. The joy of the Lord will always be our strength. Let's dream on together, as the best is yet to come.

IC Thanks to Luiz and Jessica for coming to us and all that you bring.

There being no further business to discuss, the meeting closed in prayer at 17:10.

# PCC Report

## Report on Proceedings for the PCC since the last APCM

The PCC is the governing body of a parish church. The incumbent (churchwardens during vacancy) and the PCC each have their own particular rights and responsibilities in the life of the church but the important theme here is one of partnership and co-operation. More specifically, the PCC is responsible for:

- The maintenance of the church buildings and grounds (This is effectively done on behalf of the PCC, as a primary responsibility of the churchwardens)
- With the incumbent, for deciding how the church's money is to be spent.
- Acting as the legal employer of our paid workers

The elected members of the PCC are also legal trustees of St John's, as a charitable entity. So, what the members of the PCC strive to do is:

- Ask good questions
- Ensure financial probity
- Set strategic direction

In the period since the last APCM, the PCC has met regularly.

The PCC normally meet on the second Monday of each month.

### Meetings in brief; -

- June 2024, The second half year of Tithing was approved
- July 2024, the internship programme was approved, also the change of use for the Garden of Remembrance.
- October 2024, Annual H+S Policy Review Agreed, and Internship Program approved.
- November 2024, Approval to advertise CTFL and YFTL provisions. Approval of candidate for discernment for reader training, EGT reduction approved and 2025 Budget approved, and increase on monthly limit on charge card.
- January 2025 Rites of passage Fees increase approved.
- February 2025, Church and Centre rental price increase ratified from 1st April 2025. Easter Services Approved
- March 2025, Reports and Accounts Approval for APCM

This year, the PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults).

See report of the Parish Safeguarding Representatives for more information.

### PCC Policy Decisions Summary

Date	Decision
June 2024	<ul style="list-style-type: none"><li>• Tithing - second half of year approved</li></ul>
July 2024	<ul style="list-style-type: none"><li>• Garden of Remembrance – Change of use approved</li><li>• Internship Programme consideration Approved</li></ul>
September 2024	<ul style="list-style-type: none"><li>• Children and Families Team Leader (CFTL) and Youth and Families Team (YFTL) Leader posts agreed</li></ul>
October 2024	<ul style="list-style-type: none"><li>• Internship program to be implemented</li><li>• CFTL and YFTL approval to advertise</li><li>• Annual Health and Safety Policy Review</li></ul>
November 2024	<ul style="list-style-type: none"><li>• Increase on charge card approved</li><li>• 2025 Budget Approved</li><li>• External Giving Reduction agreed</li><li>• Discernment for Reader Training Candidate Approval</li></ul>
January 2025	<ul style="list-style-type: none"><li>• Rites of Passage Fees - Annual Increase approved</li></ul>



February 2025	<ul style="list-style-type: none"> <li>• Separate youth funds accounts approved</li> </ul>
February 2025	<ul style="list-style-type: none"> <li>• Safeguarding Ex-offenders recruitment policy adopted</li> </ul>
February 2025	<ul style="list-style-type: none"> <li>• Rental Increase Approved</li> </ul>
March 2025	<ul style="list-style-type: none"> <li>• Accounts and Reports Approved for APCM</li> </ul>

*Liz Morgan – PCC Secretary*

# Financial Report

Examination not finalised before APCM see  
see separate accounts for examined version

## **ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH**

*(Charity Registration No. 1135824)*

### **ANNUAL FINANCIAL STATEMENT OF THE PAROCHIAL CHURCH COUNCIL (Charity Trustees)**

**Accounts for the Year 1 January - 31 December 2024**

#### **CHURCH ADDRESS**

7 Church Road  
Locks Heath, Southampton  
SO31 6LW

#### **INCUMBENT**

Rev L Lima  
Wardens  
Mrs L Miatt  
Mr I Coombs

#### **TREASURER**

Mr A C Thompson

#### **BANK**

Lloyds Bank PLC  
(Fareham Branch)

#### **INDEPENDENT EXAMINER**

Mr P A Nicholls MAAT

## **Accounts for the Year 1 January - 31 December 2024**

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**St. John's Church PCC**  
**Statement of Financial Activities**  
**For the period from 01 January 2024 to 31 December 2024**

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>	<b>Prior year total funds</b>
<b>Incoming resources</b>				
Incoming resources from generated funds	-	-	-	-
Voluntary income	192,194.82	28,147.01	220,341.83	205,053.26
Investment income	3.35	818.96	822.31	-
Incoming resources from charitable activities	32,176.01	-	32,176.01	32,995.83
Other incoming resources	5,591.06	2,924.05	8,515.11	2,042.04
<b>Total income</b>	<b>229,965.24</b>	<b>31,890.02</b>	<b>261,855.26</b>	<b>240,091.13</b>
<b>Resources used</b>				
Charitable activities	206,418.18	19,027.84	225,446.02	213,255.75
Governance costs	23,900.81	6,537.24	30,438.05	16,832.14
<b>Total expenditure</b>	<b>230,318.99</b>	<b>25,565.08</b>	<b>255,884.07</b>	<b>230,087.89</b>
<b>Net income / (expenditure) resources before transfer</b>	<b>(353.75)</b>	<b>6,324.94</b>	<b>5,971.19</b>	<b>10,003.24</b>
<b>Transfers:</b>				
Gross transfers between funds - in	2,273.89	3,890.00	6,163.89	-
Gross transfers between funds - out	(2,273.89)	(3,890.00)	(6,163.89)	-
Other recognised gains / losses				
Gains/losses on investment assets	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-
<b>Net movement in funds</b>	<b>(353.75)</b>	<b>6,324.94</b>	<b>5,971.19</b>	<b>10,003.24</b>
<b>Reconciliation of funds</b>				
Total funds brought forward	78,181.18	48,644.75	126,825.93	116,822.69
Total funds carried forward	77,827.43	54,969.69	132,797.12	126,825.93

St. John's Church PCC

Balance Sheet (Summary)

	As at 31/12/2024	As at 31/12/2023
<b>Fixed assets</b>		
Tangible Assets	22,306.79	25,124.49
	22,306.79	25,124.49
<b>Current assets</b>		
Debtors	4,500.82	3,389.82
Investments	42,822.31	-
Cash At Bank And In Hand	69,397.29	102,585.97
	116,720.42	105,975.79
<b>Liabilities</b>		
Creditors: Amounts Falling Due In One Year	6,230.09	4,274.35
	6,230.09	4,274.35
Net current assets less current liabilities	110,490.33	101,701.44
Total assets less current liabilities	132,797.12	126,825.93
<b>Liabilities</b>	-	-
Total net assets less liabilities	132,797.12	126,825.93

Approved by the PCC on:

Signed:

5.3.2025

Vicar



Churchwarden

H.J. Malt

Treasurer



## St Johns Church PCC

Notes to the Financial Statements for year ended December 31<sup>st</sup> 2024

### 1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with FRS102, Charities SORP(FRS102) and the Church Accounting Regulations 2006 and with the Regulations "true and fair view" provisions.

#### ASSETS

##### Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

##### Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised but all items are included in the church's inventory in any case.

##### Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost or else, for gifts in kind, at a reasonable estimate of their open market value on receipt. Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10years, Computers 3 years.

#### FUNDS

UNRESTRICTED FUNDS represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for it's own use or for spending on a future project and which are therefore not included in it's "free reserves" as disclosed in the trustees' report.

RESTRICTED FUNDS are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

ENDOWMENT FUNDS are restricted funds that must be held as trust capital.

None are held currently.

#### TRUSTEE REMUNERATION

Trustees have not been remunerated or reimbursed for expenses.

#### RELATED THIRD PARTY TRANSACTIONS

There have been no related third party transactions with trustees.

St. John's Church PCC

Analysis of income and expenditure  
Selected period: 01 January 2024 to 31 December 2024

	General	Designated	Restricted	This year	Total Last year
<b>Incoming resources</b>					
<b>Incoming resources from generated funds</b>					
1101 - Gift Aided Income	122,854.52 -		10,166.00	133,020.52	132,702.55
1103 - Income Tax recovered on Gift Aid	31,285.52	7.50	4,140.75	35,433.77	33,270.11
1104 - Non Gift Aid & GYE	11,478.18 -		525.00	12,003.18	9,979.73
1106 - Sundry Donations	7,401.74	3,481.32	13,315.26	24,198.32	20,667.81
1107 - Donations to SJLH CAP group	90.00 -	-		90.00 -	
1109 - Service Collections	13,941.43 -	-		13,941.43	6,599.08
1110 - Gift Aid Small Donations Scheme	1,654.61 -	-		1,654.61	1,833.98
1123 - Interest Received	-	3.35	818.96	822.31 -	
Incoming resources from generated funds Totals	188,706.00	3,492.17	28,965.97	221,164.14	205,053.26
<b>Incoming resources from charitable activities</b>					
1115 - Lettings	25,975.11 -	-		25,975.11	26,327.08
1129 - Wedding Fees	2,595.15 -	-		2,595.15	2,333.00
1130 - Funeral Fees	3,605.75 -	-		3,605.75	4,335.75
Incoming resources from charitable activities Totals	32,176.01 -	-		32,176.01	32,995.83
<b>Other incoming resources</b>					
1116 - Other Income	2,195.95	3,395.11	2,924.05	8,515.11	2,042.04
Other incoming resources Totals	2,195.95	3,395.11	2,924.05	8,515.11	2,042.04
Incoming resources Grand totals	223,077.96	6,887.28	31,890.02	261,855.26	240,091.13

**Resources used**

**Charitable activities**

1300 - Parish Share	124,107.96 -	-		124,107.96	118,197.96
1303 - Incumbent PA Salary	14,033.23 -	-		14,033.23	12,005.33
1304 - Vicarage	1,012.35 -	-		1,012.35	73.70
1308 - Church Maintenance	4,829.94 -	-		4,829.94	7,319.08
1309 - Worship Costs	63.91 -	-		63.91	275.61
1310 - Heat/Light/Water (Utilities)	12,888.82 -	-		12,888.82	17,813.56
1311 - Cleaning expenses	1,381.30 -	-		1,381.30	1,587.94
1312 - Cleaner Wages	6,240.00 -	-		6,240.00	5,668.00
1313 - Insurances	3,104.27 -	-		3,104.27	3,045.87
1317 - Choir & Music Expenses	1,210.48	312.82 -		1,523.30	1,331.48
1320 - Alpha courses	705.04 -	-		705.04	1,337.54
1325 - Sunday Organists	1,150.00 -	-		1,150.00	1,400.00
1326 - Wedding/Funeral disbursements	1,413.22 -	-		1,413.22	2,229.50
1327 - Hospitality	3,429.22	984.91	3,142.81	7,556.94	3,662.23

1328 - Maintenance not BMC	-	5,131.20 -		5,131.20	1,025.30
1332 - Giving to Mission partners	2,867.25 -		3,540.26	6,407.51	309.70
1333 - Secular Charities	8,100.00 -		(500.00)	7,600.00	8,012.50
1362 - CFTL salary	-	-	9,383.47	9,383.47	13,098.35
1363 - Church Admin salary	9,982.00 -	-		9,982.00	4,190.56
1370 - Ghana projects	-	-	-		924.82
1373 - Youth Ministry General Expenses	71.39 -		1,335.32	1,406.71	2,663.78
1374 - Toddlers expenses	-	-	206.97	206.97	6.50
1375 - Messy Church	-	-	961.13	961.13	383.13
1376 - Connect expenses	24.69 -		422.81	447.50	15.06
1377 - Youth Home Group (Not in use)	-	-	-	-	25.95
1381 - St Johns School Bibles etc.	10.48 -		535.07	545.55	612.00
1389 - Organ repairs	546.00 -	-		546.00	444.00
1401 - VPS Depreciation	-	2,817.70 -		2,817.70	5,596.30
Charitable activities Totals	197,171.55	9,246.63	19,027.84	225,446.02	213,255.75
<b>Governance costs</b>					
1351 - Administration	4,360.69 -	-		4,360.69	3,216.44
1356 - Office Telephone	823.23 -	-		823.23	970.37
1357 - Printing & Stationery	4,734.93	6.00 -		4,740.93	5,303.57
1359 - Bank Charges	463.30 -	-		463.30	364.70
1360 - Annual Fees & other misc. costs	11,085.05	1,885.21	6,537.24	19,507.50	6,507.53
1361 - Employer Pension Costs	542.40 -	-		542.40	469.53
Governance costs Totals	22,009.60	1,891.21	6,537.24	30,438.05	16,832.14
Resources used Grand totals	219,181.15	11,137.84	25,565.08	255,884.07	230,087.89



## St John's Church PCC

### Notes to the Financial Statements year ended 31 December 2024 (contd.)

#### 4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC

Secular Charities line of expenditure note 3

Ghana Essikadu Archdeaconry	1,000.00
Church Mission Society	1,100.00
WATSAN	500.00
Burkina Faso Children's education	200.00
St Georges Foundation	700.00
Light for Bulgaria	700.00
Moving on Project	700.00
Two Saints	700.00
Fareham & Gosport Basics Bank	400.00
Waypoint Hub Basics Bank	600.00
Cedar Oak	600.00
Embracing Age	600.00
Carried forward to 2025	300.00
EGT tithe total	8,100.00

Christmas collections paid Jan25

Childrens' Society	607.19
Far&Gos Basics + Two Saints	1,469.41
	2,076.60

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.

Other costs are included in this line.

	2024	2023
Independent examiner's remuneration	1,350.00	1,350.00

Giving by church groups through Agency post boxes

Do not appear in expenditure as the church is collecting on behalf of named charities

Spirit cafe to Cancer Research	197.50
Spirit cafe to MND	138.00
Spirit Cafe to Ovarian Cancer	247.50
Spirit cafe to embracing Age	161.60
Spirit cafe to CMS	221.50
Spirit cafe to F&G Basics Bank	150.00
Spirit cafe to RBL	146.00

Total	1,262.10
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## St John's Church PCC

### Notes to the Financial Statements year ended 31 December 2024 (contd.)

#### 5. Staff costs

	2024	2023
Wages and salaries	35,535.05	30,355.50
Social security costs	4,103.65	4,606.54
<b>Total</b>	<b>39,638.70</b>	<b>34,962.04</b>
Average number of employees	3	3
Employer pension contribs.	542.4	469.53

There were no employee benefits to key management personnel in the previous or current years. No employee earned over £60,000.00

#### 6. Analysis of transfer between funds

£3,890 of new pledges to support a Youth Team Leader were transferred to a new Youth fund from the Childrens Fund which continues to support the Childrens team leader.

£969.58 from the Fun Day was transferred to a new Events Fund from the VicarWard fund

£304.31 from sale of Reredos booklets to a Reredos fund from General fund

£1,000 at donor's request from the Choir fund to a Solar Panel fund

#### 7. Fixed Assets

7. Tangible		(all unrestricted) AV equipment
Cost or valuation	At 1 Jan 2024	55,963.00
Additions (upgrade)		0.00
	At 31 Dec 2024	55,963.00
Depreciation		
Depreciation	Upto 1 Jan 2024	30,838.51
Depreciation	Charge for the year	2,817.70
Depreciation	Upto 31 Dec 2024	33,656.21
Net book value	At 31 Dec 2024	22,306.79
Net book value	At 31 Dec 2023	25,124.49

## St John's Church PCC

### Notes to the Financial Statements year ended 31 December 2024 (contd.)

#### 8. Current Assets

8(a)	Debtors	2024		2024		2023
		Unres.	Res.	total	total	
	Tax recoverable	1,895.82	880.00	2,775.82	2,548.84	
	Prepayments	----	---	----	---	
	Other debtor	1,725.00	---	1,725.00	1010.00	
		<u>3,620.82</u>	<u>880.00</u>	<u>4,500.82</u>	<u>3,558.84</u>	
8(b)	Investments	None				

#### 9. Liabilities

	2024	2023
Amounts falling due in one year		
Examiners fee	1,350.00	1,350.00
Accruals for utilities	357.01	161.95
Social Sec payments Q4	846.96	794.38
Agency post boxes	1,709.85	1,968.02
EGT Tithe payments postponed	300.00	---
Christmas collections	1,666.27	---
	<u>6,230.09</u>	<u>4,274.35</u>

#### Agency post boxes comprise:

Childrens Soc.	3.00
Curry & Carols	347.17
Christian Aid	36.00
Diocesan fees	1,190.40
M4M	133.28
	<u>1,709.85</u>

## St John's Church PCC

### Notes to Financial Statements year ended 31 December 2024 (contd.)

#### 10. Funds

The restricted funds active at the end of 2024 comprise the Children fund, Community Meals fund, WATSAN fund and Youth Ministry fund. The Children fund represents funds raised to employ the Children's Team Leader and support her work.

The Community Meals fund was opened last year with a donation given to provide meals for the local community, like the recent play and stay WATSAN fund received donations to support a visit by church members to work in Uganda with the charity WATSAN, any surplus to WATSAN. The Youth fund receives pledges to employ a Youth Team Leader and their work.

The Bulgaria fund was paid out and is now inactive.

There are no endowment funds.

#### 11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Children	38,604.49	17,237.77	12,827.27	-3,890.00	39,124.99
Community meals	10,000.00	190.40	2,524.85	----	7,665.65
Events	----	215.57	32.34	969.58	1152.81
Renewal	6,250.00	----	----	----	6,250.00
Reredos	----	21.00	----	304.31	325.31
Solar panels	----	----	----	1,000.00	1,000.00
WATSAN	----	10,296.10	10,145.21	----	150.89
General	14,611.61	223,077.96	219,181.15	-304.31	18,204.11
Youth TL	----	4,165.75	27.49	3,890.00	8,028.26
VicarWard	1,969.59	3,680.36	2,710.78	-969.58	1,969.59
Special projects	29,072.77	1,970.35	5,131.20	----	25,911.92
Choir	1,152.72	1,000.00	445.82	-1,000.00	706.90
Bulgaria	40.26	----	40.26	----	----
AV equipment	25,124.49	----	2,817.70	----	22,306.79
<b>totals</b>	<b>126,825.93</b>	<b>261,855.26</b>	<b>255,884.07</b>	<b>0.00</b>	<b>132,797.22</b>

# St John's Church PCC

## Notes to Financial Statements year ended 31 December 2024(contd.)

### 12. Prior Year SOFA

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
<b>Incoming resources</b>				
Voluntary income	181,823.98	23,229.28	-	205,053.26
Investment income	-	-	-	-
Charitable activities	32,995.83	-	-	32,995.83
Other income	1,481.74	560.30	-	2,042.04
<b>Total income</b>	<b>216,301.55</b>	<b>23,789.58</b>	<b>-</b>	<b>240,091.13</b>
<b>Resources used</b>				
Charitable activities	195,532.85	17,722.90	-	213,255.75
Governance costs	16,832.14	-	-	-
<b>Total expenditure</b>	<b>212,364.99</b>	<b>17,722.90</b>	<b>-</b>	<b>230,087.89</b>
Gains/losses on inves	-	-	-	-
<b>Net income / (expendit</b>	<b>3,936.56</b>	<b>6,066.68</b>	<b>-</b>	<b>10,003.24</b>
<b>Transfers:</b>				
Gross transfers - in	-	-	-	-
Gross transfers - out	-	-	-	-
Other recognised gains / losses				
Gains on revaluation, 1	-	-	-	-
<b>Net movement in fund</b>	<b>3,936.56</b>	<b>6,066.68</b>	<b>-</b>	<b>10,003.24</b>
<b>Reconciliation of funds</b>				
<b>Total funds B/F</b>	<b>74,244.62</b>	<b>42,578.07</b>	<b>-</b>	<b>116,822.69</b>
<b>Total funds C/F</b>	<b>78,181.18</b>	<b>48,644.75</b>	<b>-</b>	<b>126,825.93</b>

## **Financial Review**

### **Incoming and outgoing resources**

Total receipts on the unrestricted general fund were £223,078 and are detailed in the Financial Statement (accounts).

The planned giving is mainly through the Parish Giving Scheme. Planned giving to the general fund increased by a small amount. However, our total voluntary income to the general fund, including tax recovered, increased by almost 5%, most of the increase from service collections which included giving by electronic terminals.

The PCC was grateful to receive donations of £21,404 to restricted funds for Children and Youth work. £8,056 was from new pledges to support a Youth Team leader, the remainder was continuing support for the Children and Families Team Leader, (a new CFTL starts January 2025). The restricted WATSAN fund received £10,296 which supported part of the cost of a visit to Uganda by three church members to work with WATSAN on water supply and also a donation to that charity.

Total expenditure on the general fund was £219,181 an increase of 6.7% largely because we employed a church administrator after 10 months without an operations manager.

Overall we had a surplus on the general fund of £3,896 for the year and £18,204 in the fund at the year end (after transfer out of £304 to the reredos fund from booklet sales).

### **Sharing the ministry costs of the Diocese of Portsmouth**

The largest expenditure of the PCC was the sum of £124,108 paid to the diocese for our share of all churches' Parish Ministry Costs. This year the contribution from St John's was 5% greater than the previous year and the church is meeting 100% of parish share ask as we have for several years.

The total relates directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches with less income.

### **Staff costs**

The PCC employed a secretary for the incumbent, a Children and Families Team Leader (until September), a church administrator and a cleaner.

The total staff costs were £39,639 as detailed in the Financial report.

### **Charitable giving**

The PCC has decided to continue with the practice of giving a tithe of (income to general fund less parish share). This is distributed to charities recommended to the PCC by the External Giving Team. This year £8,100 was given to 12 charities as detailed in the Financial Statements.

The PCC also continued the practice of giving the collections of the Christmas Services to charities. This year £734 was sent to each of Two Saints and Friends of the Homeless in Fareham and Gosport. In addition the collections at the Christingle services raised £607 for the Children's Society.

Spirit Café music events made donations of £1,262 to 7 charities from the raffles held at their concerts.

### **Office costs**

No major changes took place but the new copier leasing arrangement started last year has produced the anticipated saving. Less use of colour in printing has also helped to keep costs down. The broadband bill also reduced slightly again.

### **Repairs to the fabric of the church building**

The report on the fabric prepared by the architect following the routine inspection (quinquennial) of Dec 2023 has now been received and the actions required are being tackled according to the priorities set out in the report. The required roof repairs may not be as extensive as feared that there should be sufficient money in the Special Projects fund for these.

The carpets in the church have been replaced which has brought a brighter and fresher feel to building. Nearly half the cost was covered by a generous donation, meaning we can retain more money in the Special Projects fund.

### **Why we hold some money in reserve**

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately one month's worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £18,204 this year moved us nearer the target, and we still expect to have sufficient cash flow to continue to pay bills when they fall due.

It is now PCC policy to invest temporarily surplus funds 50% with the CBF Church of England deposit fund and 50% with a protected bank deposit account, returning proportionately these funds to our current account, as they are needed to pay day-to-day running expenses.

It is PCC policy to designate unspecified donations greater than £500 for capital works, to be held in the Special Projects fund. This includes those identified in the Quinquennial Inspection.

As well as holding the above general reserves, from time to time the PCC receives restricted legacies or donations for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible after receiving the legacy, depending on the specific objectives of the donor. Where we have identified that the specific purpose can only be achieved by delaying the expenditure, we will invest the legacy temporarily until the need for expenditure is identified.

### **Management of risks and their mitigation**

The PCC has an ongoing task of reviewing the major risks which impact on the work of the church in the parish. The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The health and safety within the church building in particular a potential trip hazard with lifting floor tiles in and regular movement of pews to allow the church building to be used flexibly. These issues are regularly reviewed by the Leadership Team.
- The need to fund unexpected costs associated with the church's buildings such as aged glass windows and ongoing necessary roof repairs.
- An unexpected fall in income, particularly given the dependence of the church on regular donors of a certain demographic group and possible loss of a main regular hall hirer.
- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of the congregation.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its activities and its plans for the use of the church buildings. We aim to maintain our properties to a high standard and carries out the priority items of a quinquennial review in a timely manner.

### **Future uncertainties**

Future energy costs are a concern partly mitigated by participation in the Energy Basket scheme from parish buying, this provides a fixed price per unit for two years to Sep 2025. There is also the prospect of a large increase in water charges possibly 40-50% from April 2025. We hope to increase regular giving via a Stewardship campaign to ensure we are in a strong position to meet regular commitments. It is important to ensure that as the day-to-day costs rise, the growth in income is sustained through renewed giving pledges, to strengthen our underlying financial position.

*Alex Thompson - Treasurer*

# Other Reports

## Alpha

In June 2024 we supported a well-attended Alpha Course held at St Paul's, Sarisbury Green.

On 15th Jan we began the first adult Alpha of 2025. Between 20 and 26 attendees have enjoyed meeting, eating, chatting, challenging and learning about the fundamentals of the amazing, miraculous, grace and astonishing good news of Jesus.

Thank you to all for the splendid meals, clean-up, prayer and other practical support.

A note from one of our leaders....

*I feel very blessed to have discovered Alpha a few years back and attended as a guest. Since then, I have participated yearly as a helper and really enjoyed the fellowship and journeying with others to discover Jesus and discuss faith. I am delighted to be working to support our God and Saviour Lord Jesus Christ through the Alpha programme. Long may it continue.*

*Adrian Head and Mandy Cowap*

## Home Groups

Our home groups move from strength to strength! They vary in size and make up. Some "pop up" for Lent and Advent whilst others meet more regularly - usually once a fortnight. Recent material provided has been very well received for example, Luiz notes to accompany sermons and the recent Advent series provided by Cliff and Karen Bannister. Over coffee on a Sunday morning people are often heard discussing views and sharing opinions. As well as delving deeper into our faith, home groups are a great source of Pastoral Care. Most groups share Christmas and summer meals together. Some have "away" days travelling to Quarr Abbey, Romsey Cathedral, St. Mary's Church Portchester or much nearer to home at Waypoint Church.

At the moment there are 12 groups, some are very well established and there is a fledgling group that has just started. One has fallen by the wayside this year as people move away and make new connections. It is hoped another group will be formed following the latest Alpha Course. It is not always easy to slot people into existing groups, usually because they are too full, but leaders have been very helpful and accommodating whenever they can. Someone recently told me they had been to a social event and three people (all from different groups) had spoken about how valuable they found their particular home group. Very grateful thanks to our leaders!

We look forward to the coming year.

*Nims Fisher*

## Electoral Roll

Every six years the Electoral Roll has to be completely revised and this has taken place this year.

The number of people registered on the new Electoral Roll as at the closing date of 24th February 2025 stands at 255 and includes 54 who were not previously registered. 4 registered members are known to have died since the previous roll at the APCM of 2024.

For comparative purposes the number of people registered on the 2024 Electoral Roll was 281.

*Bob Marchant – Electoral Roll Officer*

## AV Team

The AV team exists to support and enhance our worship at St John's. We are responsible for the sound and screens during services, as well as streaming the services on YouTube and Facebook.



Over the past 12 months, we have seen significant changes in how we work. The most obvious upgrade is the transition from an old computer trolley on wheels at the front of church to a new permanent audio/visual desk at the back of the church. This allows us to keep much of the equipment in place without packing everything away each week. Our thanks go to Sandy, who cleverly designed and built the new desk. Another major change was we had to return to our friends at St Paul's Sarisbury Green the high-quality camera they had loaned us. With the arrival of their new vicar, they understandably needed the camera back. Consequently, we have installed two new video cameras at the back of the church, improving how services are seen on the screen. Our thanks go to Sandy again (there is a bit of a theme here) for leading the research, procurement, and installation of the new cameras. The AV teams have had to learn how to use the new kit and adapt to new ways of working.



We are always looking for fresh blood to bolster the teams of sound and computer operators at all our services. It is a job that anyone (not just men!) can do. Full training is provided. Please speak to us if you want to find out more.

*Iain Collings and Ian Coombs*

## **CAP Life Skills**

Christians Against Poverty (CAP) is a charity working through local churches to transform lives and help bring an end to UK poverty through showing God's love in a practical way, but it is important to emphasise that CAP Groups are offered, completely free of charge, to anyone who would benefit from them. So, we welcome people of any faith or none.

This year, St John's Church became a church partner with CAP in order to deliver our first 'CAP Life Skills course'. This eight-week programme gives people practical tools and skills which will help them live well on a low income. It has the dual purpose of getting alongside people in need from our local community while providing a tool for evangelism through sharing our motivation for doing this - our faith. Our first course had seven group members attending each week.

We intend to run a further two courses at the church in 2025, dates and times to be decided. Some local schools are also interested in the possibility of the course being run for parents on school premises during school hours. This is an opportunity which is under discussion.

THANK YOU to our volunteers for coming along and helping out at the groups. We always need volunteers to help with teas/coffees, setting up, and other activities. Please speak to Alison if you would like to offer help.

A MASSIVE thank you to Claire Bayliss and Dave White for being the catering team on this course, providing much needed support in preparing food (and often cooking it too), serving it up, clearing away and washing up afterwards. The groups would not have been able to function without their support.

*Alison Frosdick*

## **Choir**

In the past year, some members have left but new members have joined, meaning our current membership is 25, comprising 10 Sopranos, 6 Altos, 6 Tenors (although 2 of these are not able to sing regularly) and 3 Basses. David Wilson, who had been a stalwart and long-time supporter of our choir and one of our organists, sadly died in November and will be hugely missed; as will Dick Richards who retired at the end of December 2024 after many years of sterling service. We are fortunate to have two organists, David Chandler and Nick Inman, who regularly accompany us at practices and services; and, when they have been unable to play for us, we have used electronic backing tracks, affectionately known as "Mr E. Thanks too to Dave Woodward, who is usually play keyboard at the 11am services, but who has also helped us out occasionally, playing both organ and piano.

All our choristers are enthusiastic, patient and indeed flexible as we sometimes try out new styles of music, often a little out of our 'comfort zone'. Our repertoire is varied and ranges from 6<sup>th</sup> century Plainchant to contemporary worship songs – and everything in between. With the task of hymn choosing falling to a group of people, and is often the service preacher, hymns will be varied over the year but usually include some 'Anglican belters' to lift the spirits!

Our separate wedding/funeral choir membership has diminished over recent years, but we are grateful to Sheila Shoobridge for continuing to oversee its organisation, working alongside the main choir to ensure we can usually provide music on these occasions, when required.

We are pleased to have extra instrumentalists at some services: flute, oboe, clarinet, recorder, double bass, trombone and percussion; and we now plan to do this on each 5<sup>th</sup> Sunday of the month. Our thanks go to Gill & Rob Thomas who are coordinating this; and to John Curtis who continues to arrange music for these and other occasions.

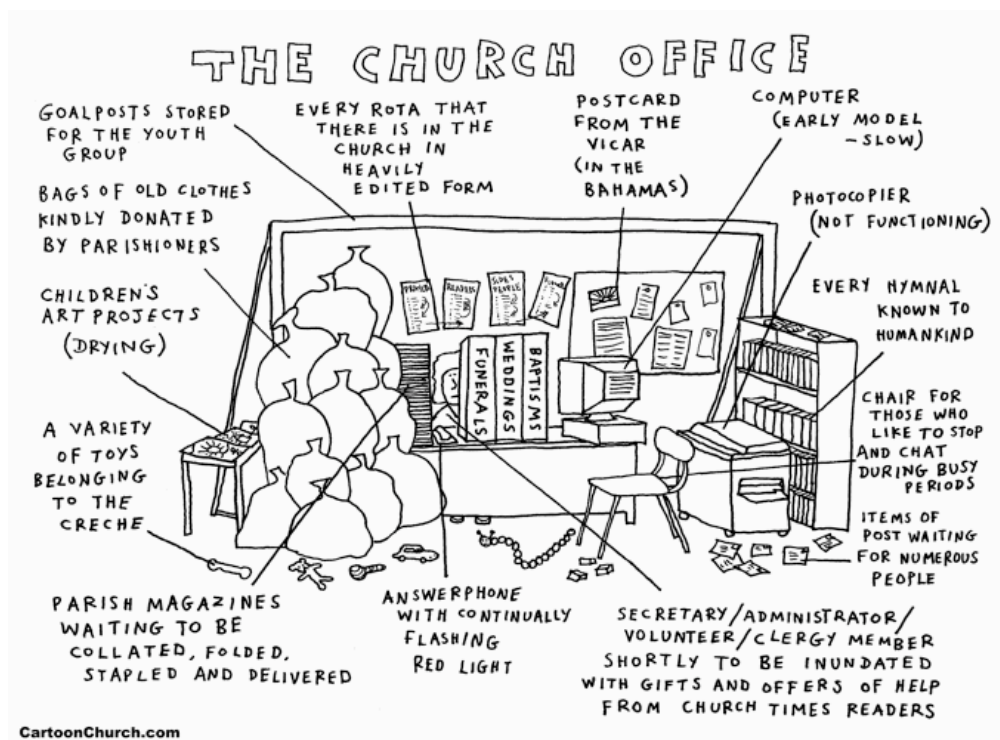
We sometimes have the opportunity to join with other singers for our combined services which means we are often accompanied by instruments other than the usual organ or keyboard and gives us chance to sing with vocalists from a different musical tradition.

Our choir is affiliated to the Royal School of Church Music whose motto is "I will sing with the spirit and with the understanding also". (1 Corinthians 14:15). It is in this spirit that we look forward to another year of dedicated service. It is a privilege to help lead the worship and we thank you for your continued support.

*Linda Miatt*

## Church Office

From March 2023, when the previous Administrator resigned, to April 2024 the office was managed by Liz (Vicar's PA) and Linda (in a voluntary capacity). From April 2024, Laura was appointed as the new Church Administrator and, under supervision, was getting to grips with the many varied tasks under her remit. However, when the post of Children & Families Leader became vacant, after much prayer and consideration, she applied and was successful in that appointment which started in January 2025. So, the management of the Church Centre which involves many tasks including overseeing rentals, liaison with clients, premises maintenance; plus the various aspects of service support and publicity/communications reverted to Liz and Linda.



Their current working hours are not sustainable and we plan to advertise soon for another part-time Church Administrator and are currently looking at ways to make the way we run the office as effective as possible. This may mean that office staff are not immediately available and we ask your patience when this is the case. We are grateful to those members of our church family who periodically help in the office when there are specific 'extra' tasks to be done; and thanks especially to Jane J who does an excellent job most weeks in counting & recording the petty cash; and to Yvonne P who covers Reception duties in the Grove Room on Mondays and Wednesdays and to Sandy M who is currently undertaking an overhaul of our IT.

In line with trying to be an 'Eco Church' and mindful of costs, we have tried to cut down on the amount of printing we do so, for example, paper Orders of Service are now minimal as we use our screens as much as possible. Our photocopier is 'defaulted' to black and white; we use 'double-sided' printouts where possible and waste paper is recycled. Whilst much of our communication is digital (Weekly email, website, social media etc), the Communications Survey carried out by Laura in 2024 showed that the monthly newsletter was valued so, for the time being, will continue.

In addition to the 'normal' demands of an office, it is not unusual to offer pastoral care when needed, as well as various emergency 'maintenance' tasks when required! Paul Barrow has recently taken on the role of overseeing building maintenance and is working in liaison with the office staff in this capacity.

Our Church Centre is very well used by both church groups and outside clients – the revenue from rentals is an essential part of our income, particularly in the light of increasing fuel and other costs. We still have some capacity for further rentals but are mindful that we need to prioritise church group use where possible. Community use of the building continues to increase and it is wonderful to see those visiting coming back for our services, and getting involved in church life.

Thank you for your continued patience when we are busy; and for your encouragement.

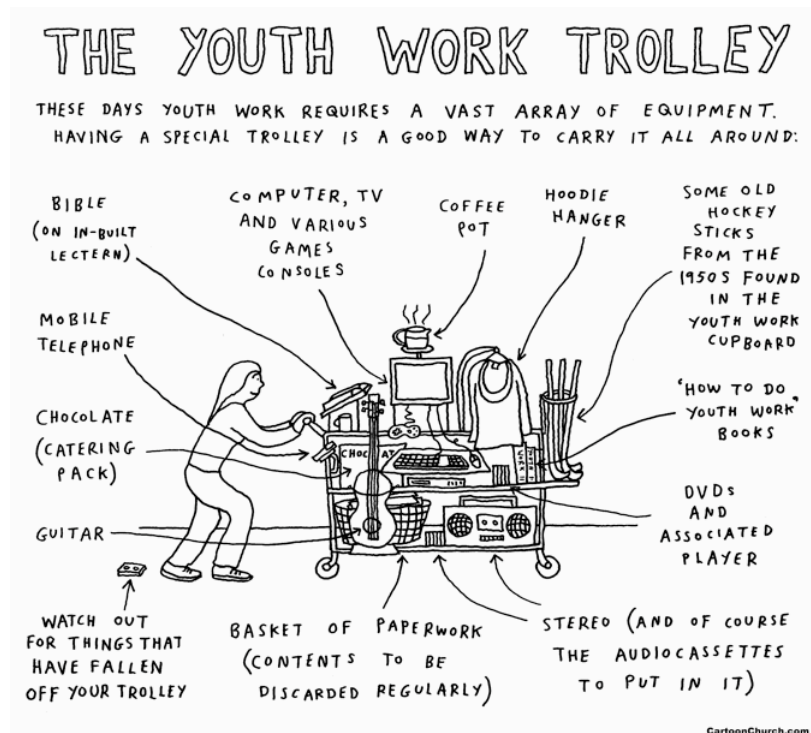
*Linda Miatt - Volunteer Admin Lead*

## Connect

Connect continued in its usual format until September 2024 at which point a new group, Connect 4, for the older teens was formed. This group is for school year 10 upwards. Initially it ran monthly but is now twice a month. On these sessions, all the young people initially meet together in the hall for a meal at 6.30pm, at 7pm the older youth walk, accompanied, to the home of whomever is leading, usually Rachael and Tim Kairis or at the vicarage. The younger Connect group stay at church. Both groups have a time of pudding, bible study and discussion, and usually games for the younger group.

The sessions in between are social sessions. Table football, pool, table based games, board games, ping pong and the group favourites Dobble and Uno, which can get quite heated!

We are about to take the young people for a weekend away. We are staying at a local scout campsite, using a bunkhouse. We will be arriving on Friday and leaving on Sunday morning, allowing time to go to the 11am service - if they aren't too tired! On Saturday we are booked to take the young people doughnutting at a dry ski slope in the morning and an afternoon of bible study, discussion, a walk around the site, games, worship and a campfire. We are praying they will meet with God over the weekend, are able to explore their faith and build friendships.



The group has grown gradually, with the development of Connect 4, on those weeks we regularly see around 20 young people across the 2 groups. They are forming growing relationships which is wonderful to see, they are asking really interesting questions and exploring their faith.

We'd still love some more male leaders.

As the young people are building their friendships, on the social evenings they don't naturally mix with groups that they aren't already friends with.

We haven't been able to take the young people to a conference or festival yet. Last year the uptake was slow and we decided to cancel. This year we hoped to take them to the Satellites festival, whilst some liked the concept of the event, many are away on holiday. We are considering a social day trip again as in previous years.

## What does the future look like?

- Continuing to grow the older group.
- Take the older Connect 4 group to Harbour church or similar.
- Day trip in the summer but find a way to take the young people to at least a day of a convention or festival, possibly Big Church Day Out.
- Plan sessions or events which the parents can be part of or join in with.

*Laura Scottorn*

## Connect 4

In September we launched a new youth group, Connect 4, for our young people aged between 14 and 18. The group meets fortnightly on Sunday evenings. The aim of the group is to provide a welcoming and supportive environment where our young people can grow in their faith, engage in meaningful discussions and develop strong relationships. Each session includes a bible study, games and an opportunity to pray together...and of course, pudding! We are excited for the potential that this group has and are looking forward to seeing the group grow and flourish. We have had amazing support from the church community with this venture, and with your continued guidance and support we pray that this group will inspire young people to live boldly for Jesus and shine as his light in their schools, families and beyond.

*Rachael Kairis*

## Community Lunch

The Community Lunches have been extremely popular this year. Many families who attended the Messy Mornings stayed on for the lunches and we also welcomed others who just came for the lunches themselves.

We served food to between 100 and 150 people each day and a number of people have said how grateful they have been for the food and for the social opportunities the lunches brought.

We have been extremely grateful to members of the congregation who have offered their time to help and/or have donated food items. We hope to continue to provide these outreach events during every school holiday in 2025.

*Liz Wood on behalf of the Community Lunch Team*

## Deanery Synod

- 1 Fareham Deanery consists of 12 churches including St John's church, Locks Heath. Each church has representatives (Clergy and Lay) who attend synods (meetings) to discuss matters relating to their church and the wider business and administration of the Deanery. Synods are usually held 3 times per year. Prior to a Synod, a standing committee (with Clergy and Lay reps) meets to discuss, agree and action urgent business and set the agenda for the Deanery Synod meeting.
- 2 Fareham Deanery Synod met 3 times in 2024. 8th February 2024 at Holy Trinity church, Fareham. 27th June 2024 at Holyrood church, Crofton. 7th November at St John's church, Locks Heath.
- 3 The Area Dean for Fareham Deanery is Richard England, Vicar of Holyrood, Crofton. The Lay Chair post is presently vacant. The Lay Secretary is Liz Simpson, St Marys, Warsash.

The Area Dean has part time administrative support to facilitate good communication and keeping of records.

- 4 The Main items that were discussed and agreed this year were:
  - a) A new formula and method for calculating 'Parish Share'. Parish share is a proportionate levy on churches to the Diocese to Cover Clergy Stipend and associated costs, Training and support for Parishes, and especially Safeguarding procedures.

The principle is that wealthier and better supported churches pay extra to help those Parishes that would struggle to afford a vicar by themselves.

Church treasurers have been briefed on the new process for calculating parish share for 2025. It is hoped that it will be a fairer and better accepted way than the old system. (In general it is proposed that in the first year no church will have to pay more than a 5% increase compared to 2024 ).

b) A new Fareham Deanery Mission Action plan. This plan links with and contributes to the Diocesan Mission plan. After much discussion and prayer, it was agreed that our Fareham Deanery plan would be much shorter and specifically shaped to be 'Outward focussed'. Its three highlights are: **PRAYER, PARTNERSHIP & PLANTING.**

**Prayer:** Coordinated and consistent prayer for our Deanery and each Church, Community, Parish and its People.

**Partnership:** Whenever possible and practical, working together and sharing knowhow and resources.

**Planting:** Seeking out new ways and initiatives to share the good news of the Gospel. Trying out new things and not being fearful of failure. A willingness to go outside the church walls to reach our communities for Jesus.

- 5 For 2025 a large gathering for prayer is planned for Tuesday June 2nd at 1900 at Portchester castle. (This will replace the usual June Deanery Synod and it hoped that ALL churches will support this initiative and make it a priority on their church calendar). More details will follow, but please put this in your diaries and plan to be there at 'PRAYER & PIZZA @ PORTCHESTER'. (Yes, you saw it here!)
- 6 As part of Fareham Deanery, The Western Wards Covenanted Partnership (Locks Heath, Sarisbury, Titchfield and Warsash) is working well and the steering group continues to meet regularly to discuss progress and communicate ideas for consideration. The collaboration of churches is helping to deliver services, courses and projects (e.g. ALPHA courses, Bible courses, Making disciples courses, Choral evensong services, prayer meetings etc) in a more cohesive and accessible way. All are agreed that partnership and sharing of resources is the way ahead.
- 7 Fareham Deanery Has a Facebook page where events and notices are posted for the benefit of all churches: [www.facebook.com/farehamdeanery](https://www.facebook.com/farehamdeanery).

*Report by Chris Bacon, Barry Coltham & Mike Stanley*

## EcoGroup

The EcoGroup continues to help St John's engage with the A Rocha EcoChurch programme, caring for its Land, Buildings, Worship & Teaching, Community & Outreach and members Lifestyle, sharing information in the newsletters and via the link on the church's website.

We had an introductory meeting with Luiz in March 2024, covering areas such as the Energy Audit, carried out in November 2023 and shared with the PCC in April 2024. Luiz is eager for St John's to achieve the A Rocha Bronze Award as soon as possible. A Rocha updated its survey and released the new version late in the year. The EcoTeam will now work with the new survey.

It was agreed to hold our first Creationtide service in November. Ian Coombs introduced a service adapted from one used previously at Greenbelt. This started with a severe scenario in 30 years' time if humankind had ignored all of the climate changes happening now and then it looked at what we might do to avoid climate change becoming catastrophic. It was well received by those who attended.

The EcoGroup would like to discuss the Energy Audit findings with the PCC and looks forward to being able to do so in 2025.

The update Eco page on the church website shares information helpful to maintaining an environmentally friendly lifestyle. Do take a look at the resources there. Anybody with anything to contribute or who would like to join us is invited to contact us at our email address [Eco@sjlh.org.uk](mailto:Eco@sjlh.org.uk)

*Kate Tucker*



## External Giving Team

Despite pressures on the church budget in 2024, the PCC agreed to maintain a tithing of £8,000 from the expected income, net of Diocesan Parish Share. This was again distributed in two parts, June and December, across recognised Christian causes and registered charities. Charities identified are a mix of local, national and international.

In June, St John's welcomed Andy and Kati Walsh as our new Church Mission Society (CMS) partners, where our donation will help with their work in the slums and prisons of Florianopolis in southern Brazil. We also made a special donation to WATSAN in recognition of the expedition to Uganda.

We anticipate difficult decisions being made for charity donations in 2025 as the church budget tithing allowance is to be reduced by over 60% to £3,000.

Information on all supported charities and their good works is available on the St John's web site.

*Alan Renshaw*

## **Fabric Report**

This report gives just a brief overview of the year in relation to all the church buildings and the grounds.

During the year the garden has been overseen by a team led by Kate Tucker and Christine Chapman. They, plus a dedicated number of volunteers attend to small and larger maintenance jobs around the grounds such as grass cutting, sweeping leaves, and shaping the garden. About three times a year they are joined by a much larger team of volunteers for a larger gardening party to prepare the grounds for special events

During the year Jan to Dec 24 the Maintenance budget was £8,000, and the actual spend was £4,830, Services such as electric and water were £12,700 in the Budget and £12,889 was actually spent. Most of the maintenance budget went on routine expenses such as lift and boiler maintenance, replacement lighting and fire safety equipment.

The Quinquennial report from our Architect was completed in July 24. It highlighted that the most expensive repair work would be the church's pitched roofs where repairs include loose flashings on the south facing gables, missing tiles, weathered dormer windows and some repointing of brickwork. There are repairs required to the Car Parks to prevent deterioration and make the surfaces safer in areas where they have been worn by vehicle movements. There are a number of windows which require replacement glazed units in the Hall and the Grove Room. The faulty ambient lighting in the Hall needs to be replaced. The cost for some of this work will come out of a special projects fund. We have also applied for a grant which may also cover some of the cost. We hope to complete much of this work during the first half of the year

Repairs to the flat roof between the Hall and Church buildings were completed in the autumn and the cost covered under warranty.

A number of faulty electrical units and plumbing issues arose during the year including a requirement to install hand dryers and a water boiler to install. We are most grateful to Tony Morgan who has been able to tackle most of these jobs. Whilst we haven't needed to employ electricians or plumbers in most jobs, the cost of parts and appliances generally comes out of the General Fund unless we have received a bequest which we are always grateful for.

One of the main projects which seems to have given people pleasure was the replacement of the brown, worn, and hazardous (in some places) carpet in the Chancel and Aisles. The new blue carpet has definitely made the church building more welcoming. We took the opportunity to replace the red matting at the same time. £5,131 was spent on renewing the church carpet offset by a generous donation of £2,000.

One annual project which we feel we must mention is the Christmas Lighting. The planning, procurement, installation and removal has for the last few years been managed by Tony and Liz Morgan. They have always done an amazing job which has delighted and caught the attention of passers-by and all those of us who are part of St John's

So many people have given an extraordinary amount of their time and skills during the year whether it was Gardening Parties, putting up Christmas Tree lights and trees, cleaning brass, flowers for special events, the fantastic decorations for special services, and painting walls. You know who you are and we are very grateful.

Finally we must mention the passing of our friend Robin Webb who looked after the Buildings and Maintenance Committee as Coordinator for many years. He is very much missed.

If you are new to St John's or been involved for a long time, young or old, have some time to give to looking after the church and grounds, then we would like to hear from you so please contact the church office as soon as possible. We would like to add you to the WhatsApp group set up to tackle projects and problems.

*Paul Barrow*

## **Fellowship**

Fellowship is a much-loved part of St John's Locks Heath mainly for our older church members and is open to our surrounding communities. We meet on the third Wednesday of the month from 14.00 to 16.00 usually in the church hall. A friendly and welcoming atmosphere for everyone. We are fully inclusive and all are welcomed to join us.



Our programme consists of prayer, Speakers, Singers, Tea parties, craft activities and Christmas lunches and varies from month to month.

There is good pastoral support amongst the members and helpers and this is an important part of our care and outreach to all. Some of our new members now attend church services and other activities held at our church.

A donation of £1.00 is collected for refreshments and speaker fees.

*Shantie Reed*

## Hospitality and Welcomers

Hospitality is a hugely important part of our welcome and Ministry here at St Johns, and we are incredibly grateful to those who organise and those who form part of the teams always willing to help.

We have provided food at Messy Mornings, Community Lunch, Alpha, Mainly for Men, Monday Café, CAP and Sunday lunches after the informal services and special Events.



Our Welcomers team is growing, and we work hard to ensure all are welcomed into the buildings. Regular rota weeks have recommenced and it is very helpful to planning to have so many willing to serve in this way.

We do our best to normally have a 'Door Welcomer' and realise the importance of a friendly face at the door, inviting us in with a smile.

Further training/idea sharing meetings are being held regularly continue support for those undertaking this important role, and we are continually

evolving with new idea, methods and new volunteers.

The hospitality we provide is crucial to our welcome here at St Johns and we are thankful for each member of the team who work hard to provide such a positive experience.

*Roger Pickard*

## Informal Music Group

We have been blessed to have 5 regular worship leaders lead the 11 am informal services. Dave, Rachel, Rich, Hazel and Paul. Also we have a sizable informal worship team. The structure for Sunday's at 11 is based on a rota of Worship Leaders supported by those who are available for a given Sunday Service. So some weeks it is a large band of singers, drums and other instruments, and occasionally it may be just one guitar and a couple of singers.

We try to be inclusive and welcome anyone who enjoys singing or playing the types of songs we use, and the style of music that we have in 11 o'clock.

One of the highlights during the year must be the Celebrate Christmas event. This was led by Cahoots and Friends (Musicians and Singers from the Choir and the Informal Worship Team). It was a different kind of service with a range of music including well-known carols in an up tempo jazz style interspersed with readings, drama, and a talk. We also did the Coldplay song 'We Pray' which was a key point in Luiz's talk. If you heard about the service last December but couldn't be there, then we are planning to do something similar in December 25

Another highlight in the year was the Pirate Services where we had the privilege to put together a Pirate Service Band and leading worship for our many visitors. It also gave us an opportunity to dress up as a pirate !

For Celebration Services such as Easter, we have been inviting members of the Choir and Informal Worship Team to gather together to worship together and our practise is to extend an invitation to anyone from the church family. One of the highlights in the year was at the Remembrance service when we sang The Blessing by Cody Carnes, followed by a rendition of O God our help in ages past. Contemporary and Traditional songs side by side.

We have become slicker at setting up for the 11 a.m service since the earlier service was moved to 9.30 but setting up continues to be a challenge in the short time available between services. Our sound team have provided excellent support and we usually manage to get a good sound balance in the end, so we are really grateful for their support

The Re-Fuel evening services have taken place every 2 or 3 months with a main focus on sung worship. The objective is to provide a space where people can gather together and worship together on a Sunday night in an informal / more contemporary style. A space where we can receive and not have to rush, when we meet with God.

If you fancy singing or playing an instrument with the informal worship team then please contact the church office team or speak to me at one of the 11 a.m. services.

*Paul Barrow*

## **Ladies Prayer Breakfast**

We meet on the first Saturday of the month, enjoying a light breakfast together before joining for prayer. There is no obligation to pray out loud, we value all contributions whether spoken or in silence. On average, we are about 15 in number.

We ask for a donation each month to cover costs, and any surplus is given to a charity which we choose at the end of the year. This year ending 2024, we donated £260 between the following:

**GRANNIES AND ORPHANS** <https://www.rainbowafrica.org/grannies/>

**EMBRACING AGE** - a Christian charity working towards a world where older people are valued, connected and full of hope, this is achieved by combatting loneliness, mobilising volunteers, equipping churches and speaking out.  
<https://www.embracingage.org.uk/>

**BARNABAS AID** - an international aid agency that aims to support persecuted Christian communities, churches and individuals around the world who face persecution and discrimination because of their faith.  
<https://www.barnabasaid.org/gb/>

Any ladies are most welcome to join us on the 1<sup>st</sup> Saturday of the month.

*Linda Miatt & Karen Bannister*

## **Mainly 4 Men**

The Mainly 4 Men men's fellowship continued with the familiar format of a curry meal and talk in the hall on the second Thursday of a month. Our membership grew with more people subscribing to our email list from the M4M page on the website.

We had a full list of events in 2024 with talks including Cosmology, Commonwealth War Graves and two supporting the WATSAN expedition to Ghana. We again managed to stream a presentation on Anti-slavery by a remote speaker.

Our two Mainly 4 Everyone events had a talk on Mission Aviation Fellowship plus stories of ministry and terrorism from Burkina Faso and Chad. Our Curry and Carols event in December was the usual success.

Our aim is to cover the costs of providing the fellowship meal with the voluntary donations collected each month. Any surplus at the end of the year is donated to charity. In December, we gave £400 to the charity Combat Stress.

We have a list of speakers in 2025 but are always looking for ideas and volunteers.

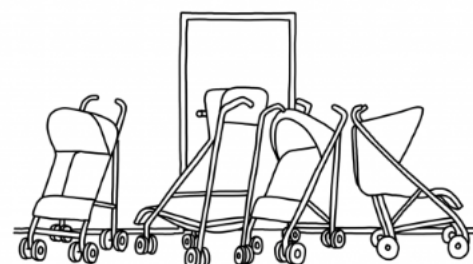
*Alan Renshaw*

## **Messy Church/Messy Mornings**

Messy Church continued in its usual style, with consistently 20 - 30 children each month. As Hazel left during the summer, it was decided that Messy Church on the 2nd Wednesday in its current form should pause so that it could be reevaluated and its purpose reconsidered.

Messy Mornings followed by community lunch have continued to great success. They ran throughout the summer, with a weekly session each Thursday. These were consistently well attended. Messy Advent was a great event, with over 100 people, they enjoyed the activities, the hot chocolate and being part of the light switch on.

Our most recent Messy Morning was the busiest yet, with around 175 visitors. We received great feedback and some of the families then came to church the following Sunday. We have had great numbers of children attending with a





variety of different adults (i.e. parents/grandparents/carers) accompanying them. Many of these are new faces, but some have come back who used to attend Toddlers. All the children attending are given an activity leaflet with a bible story on and an invitation to our Sunday services. It has been a great way to allow people to come into the Church building and meet a wonderful host of helpers – (Helpers here also include some of our youth group and other children known to us that are too old for the activities that we offer.)

The volunteer team is great at the moment with the addition of some new helpers so there are plenty of activities that we can offer to the children that come. We also have a regular group of young people coming to help, along with some new ones, some even come up with their own activities to run.

The Community lunch team have done a wonderful job catering for Messy Mornings. There are frequently queues for hot dogs going round the church garden, teenagers will come especially for the food. This is a well received service, many are grateful to have their children fed and some rely on it.

Messy mornings are very labour intensive, and it is a lot of work on those that are present to set up and clear away at the end. Extra help particularly at these times would be really helpful. More helpers in general on the list would be a huge benefit, to allow for those weeks in the summer when people are on holiday and helper numbers are lower.

Use of the facilities. On weeks where the WI are using the hall at the same time, if it is raining and the food can't be dished out under the gazebo outside, it does prove a challenge. The WI are very kind and cooperative but it means they are rushed to leave, the community lunch people are rushed to set up and the children start to get hungry.

Messy Mornings will continue as they are, it is successful in what its purpose is.

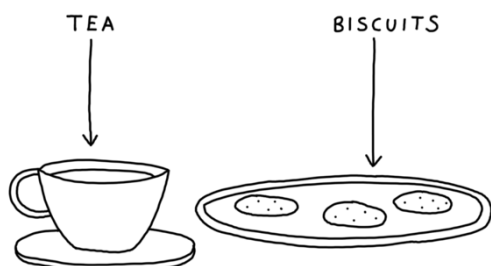
Messy Church will return in some form, this is to be decided.

*Laura Scottorn*

## Monday Cafe

Over the past 12 months we have seen many new faces, some have joined us for a short while and others have become regular visitors.

Similarly our loyal band of helpers has changed slightly, some have felt that it was time to step back whilst others have gladly volunteered to take their place. It is such a joy to work with so many enthusiastic people



We give thanks for all our helpers, past and present, and for so many of our group who welcome every newcomer.

Our numbers stay steady averaging 35-40 and we pray that our Heavenly Father will continue to guide those in need of friendship, company and support to come and enjoy a couple of hours with us.

We pray also that our conversation will encourage those who do not know God's amazing love to want to find out more.

*Dorothy Wood*

## Pastoral Care

This last year has again been very busy for the Pastoral Team.

We run the Bereavement Cafe every second Saturday and have a regular 14 to 16 attending, with newcomers joining all the time. We have seen 2 more courses of the Bereavement Journey taking place and we are planning to hold a further two in February 2025. Both of these ventures have proved very successful, and we have seen several of the attendees start coming to Church regularly which is very encouraging.

We continue to do home visits including home communion to several people. Holy Communion is also taken to 2 Care Homes, Avon Park and Florence Court, and also to Abbeyfield Independent living flats. The Firs in Church Road, and Brook Lane Care Home are also visited on a monthly basis. Florence Court in particular is growing in size and last week we had 14 people attending, all taking Communion. It is a privilege to take Gods love into these places, and the residents and carers all seem to enjoy our visits.

Hearing Helpers continues to flourish with a growing number of attendees who regularly come and are spreading the word. Those who come after can be found joining us for worship and other church events.

As a team we meet regularly but have reduced our meetings from monthly to 3 monthly due to time commitments. We are aware of the many within our congregation who support others pastorally both in and outside our congregation and Gods blessings in the work carried out here at St Johns.

We are involved with the CAP Lifeskills which you can read about in Alison's report.

As a team we work in the background, looking after people who reach out for help, but we will always need more people to help us. Whatever age you are. Please prayerfully consider joining us sharing Gods love to those who may not be able to attend the Church for various reasons. Our work is worthwhile and fulfilling.

It is an honour and privilege to serve God in this way.

*Yvonne Parr*

## **Prayer Ministry**

Prayer has a vital role to play in our belief and faith as Christians. St. John's has a long history of providing Prayer Ministry to anyone who requests it; prayers of joy, gratitude, need, healing, support and spiritual growth.

The pandemic, and the requirement to socially distance, brought about a break in organised prayer ministry at St. John's, even though, of course, prayer by individuals and a number of groups continued as and when possible.

We're delighted to report that organised Prayer Ministry has restarted at the 9.30am Sunday service and a newly formed Prayer Ministry group is now serving at the 11.00am service as well. Providing Prayer Ministry at our third major service of the week, on Wednesday mornings at 10.00am, is our final prayerful challenge, so watch this space!



A booklet explaining how Prayer Ministry works at St. John's; what we do and, very importantly, what we don't do, is in production and will shortly be available to all. We now have over thirty members of St. John's providing this important ministry, with several new members becoming involved, some long standing parishioners and some new to God's church here in Locks Heath. We thank God for His immeasurable love for us all. It is such a privilege to be used as a conduit for the power and love of Jesus Christ.

*Gill & Rob Thomas*

## **Safeguarding**

The year started with Jenny and Phil Coundley handing over the Parish Safeguarding roles to Paul and Lynda Barrow. Jenny and Phil weren't an easy act to follow so Paul and Lynda were most grateful to them for the handover, and their advice and support since.

In the ensuing year it seems like safeguarding has not been far from the headlines in any week with one news story after another focussing on safeguarding reports, resignations, and the recent General Synod. Whatever the rights and wrongs of each situation, the fact remains that safeguarding must be taken seriously and that it is everyone's responsibility. The parish safeguarding team is there, with the Vicar, to ensure that St John's Church follows procedures, that volunteers and staff are covered by DBS certificates and training, and to advise on policy, and respond promptly to any safeguarding concerns.

We feel quite able to report that safeguarding has been well taken care of for many years and the safeguarding culture seems to be positive and welcoming within St John's. We will get a chance to test that later in the year as all parishes are being asked to take part in an audit. It is being conducted by an independent organisation and everyone will have a chance to have a say. It is a strengths-based audit against the new national safeguarding standards which were launched in February 25. We'll let you know more when we know more nearer the time.

We will be continuing to work on ensuring that everyone is aware what the process is for safeguarding matters, who is responsible, how we can prevent safeguarding abuses and who to talk to with any concern.

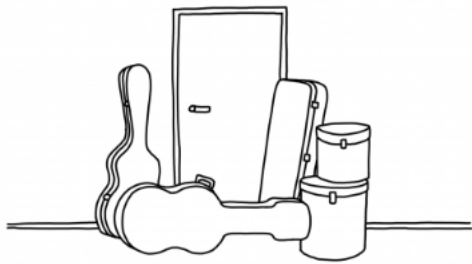
For the future we would like to see all our church family do some training in safeguarding ( not just staff and volunteers) and to that end we will be promoting the online courses available.

If you have any safeguarding concerns or just want to know more about St John's safeguarding policies then please talk to Paul or Lynda, [safeguarding@sjlh.org.uk](mailto:safeguarding@sjlh.org.uk).

*Lynda and Paul Barrow*

## **Spirit Café**

Incredibly January saw the 21st Anniversary of Spirit Café. Still pulling a great crowd the evening goes from strength to strength. Although we have no exact total we estimate the evenings have raised a colossal £60K over the years for chosen charities. It is constantly humbling to see how generous people are in these difficult times, allowing us to support these deserving good causes.



Spirit Café has never been about the money, that has come as a surprising bonus of gratitude for a fun evening. It has always been about community and outreach. I think we have consistently hit our target of which we are all proud.

We were pleased to have Ian Stewart join us last year playing piano and synth. This has really allowed us to expand our scope and repertoire. Cahoots continues to bring fresh music to its audience and looks forward to entertaining for another year.

*Steve Allcock*

## **Sunday Groups - 11am Service**

We continue to be able to hold three groups for different age groups of children and young people at the 11am service.

All three Sunday groups have grown over the last year. Scramblers continues to be lots of fun for 0 - school age 2. The group are forming friendships and welcoming new children really well. The format for Encounters has changed a little, removing the chairs and tables to create more spaces and offering more activity options. Some leaders take the children to the hall for bigger games and activities.

Whilst some of the older young people prefer to go to just Connect in the evenings and not come to church in the morning, the Encounters group has grown and has a strong group of committed regular young people. There are new young people coming along, as well as some who are coming independently of their parents.

We have a very committed team of volunteers that work incredibly hard to produce engaging sessions for the children and young people on a regular basis.

The 12 May 2024 Pirate Party was a huge encouragement for many families to start attending on a Sunday, which contributed to growth. This has on the whole been sustained.

The children are making bigger contributions to All Age worship services. Parents, children and general congregation are really enjoying this inclusion.

The young people, parents and volunteers have transitioned well between Hazel leading to Laura.

There is a great team of helpers but we are in need of more people that are regularly committed to running, leading and helping in sessions.

Explorers and Encounters sometimes struggle with the rooms that they meet in. Their room is quite small. Sometimes they will move into the hall once it is cleared from coffee to enable them to play games. As the groups grow we do need to rethink how to facilitate all the children appropriately, along with considering the impact of the small space on those with additional needs.

We recently held a leaders meeting to discuss the purpose of Sunday groups. From we were able to consider a stronger focus for all groups on the young people feeling loved, safe, have fun and continue to be more deliberate in the topics we are covering and the application process of the Bible study that we do, to equip the young people in their everyday walk with Jesus.

We are also reviewing all our SEN provision, including one of our leaders going on an autism awareness course. We are implementing 1-2-1 SEN support and considering other reasonable adjustments that can be implemented.

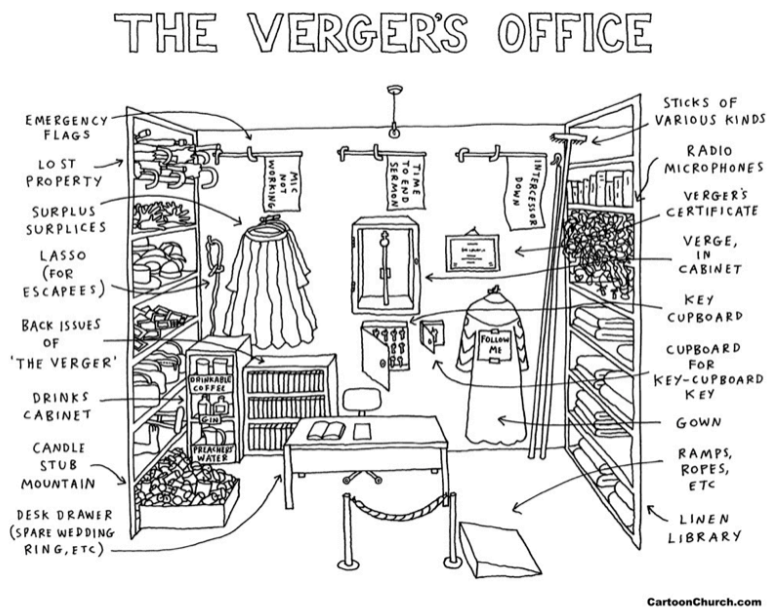
*Laura Scottorn*

## Vergers Report

The Garden of Remembrance has been well maintained and some of the stones have been cleaned, improving the appearance overall. The shrubbery has been kept in good order and several stones in situ have been lifted and engraved this year.

The rules for the Garden use from the diocese changed this year and interments in the central bed are no longer permitted. Instead, we are filling the gaps in the garden and plots need to be marked with their own individual stone. The wall stones can still be engraved.

The church has been maintained and well used for Rites of Passage throughout, which has kept our teams busy. New volunteers have come forward and regular teams are working together to make sure our welcome is always warm and friendly, with a door welcomer again on duty at most services. New volunteers have stepped up for funerals and we are grateful for all who help the church work.



*Roger Pickard*

## Wednesday Art@St John's

We are a group of enthusiastic mixed ability artists who meet in the church hall on Wednesday mornings from 10.45 am - 12.45 pm. We don't have a teacher. We just bring our kit and paint what we like and in whatever medium we prefer. There is a suggested donation of £4 a week to cover tea/ coffee and church costs.

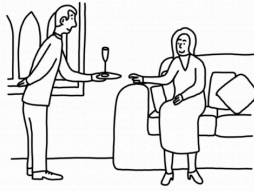
Our membership is growing and includes beginners and more experienced artists who have exhibited and sold paintings, but the primary purpose is to get together to paint, draw and share ideas (or just chat, while you have a paintbrush in your hand). You may have seen examples of our art at the Christmas tree festival in the past.

We encourage new comers to this friendly group so if you have a heart for art and think this might be for you then please contact me via the church office or drop by on a Wednesday morning to check us out.

*Julie Pritchard*

# CHURCH MEMBERSHIP

## THE BENEFITS

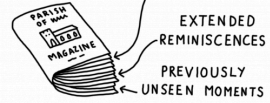


USE OF THE SECRET MEMBERS-ONLY LOUNGE



PREVIEWS OF SERMONS THE NIGHT BEFORE RELEASE

WHAT THE VICAR ACTUALLY WANTED TO SAY IN THEIR LETTER



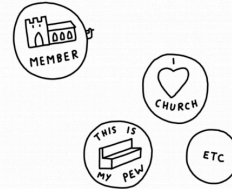
A SPECIAL BUMPER EDITION OF THE PARISH MAGAZINE



A 'GET OUT OF A ROTA FREE' CARD



PRIORITY LANE AT AFTER-SERVICE COFFEE



A BADGE, AND SOME STICKERS

CartoonChurch.com

# Appendix

## Additional Statutory Information

Administrative Information St John the Baptist Church is situated in Locks Heath, Southampton.

It is part of the Diocese of Portsmouth within the Church of England.

The correspondence address is: The Church Office, 7 Church Road, Locks Heath, Southampton, Hants, SO31 6LW.

Registered Charity Number 1135824

Charity name;- The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist, Locks Heath commonly know as St John's PCC,

Locks Heath Public benefit In all of our activities, we bear in mind Charity Commission's guidance on public benefit, and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we encourage everyone in our parish to:

- Be rooted in worship and prayer, learning about the Bible and developing their knowledge and trust in Jesus Christ.
- Be engaged in sharing the good news about Jesus in words and actions, reaching out with the love of Jesus to bring hope and change to the world.
- Offer pastoral care to one another, including everyone living in the parish, and to give generously to support those in need.
- Live as people of life, hope and joy to facilitate this work, we also maintain the fabric of the church and church centre.

PCC members who have served at any time from July 2024 until the date this report was approved are:

**Priest in Charge:** Rev Luiz Lima (Chair)

**Churchwardens:** Linda Miatt, Ian Coombs (Vice Chair)

**PCC Secretary:** Liz Morgan (non-voting)

**Co-opted Treasurer:** Alex Thompson

**Elected Members:** Wendy Allcock, Chris Bacon\*, Karen Bannister, Ian Brown, Barry Coltham\*, Chris Coltham, Shelley Bradley-Scholey, Kirsty Harley, Sharon Huntley, Steph Milne, Yvonne Parr, Carol Quint, Mike Stanley\*.

**Regular, non-voting observers:** Children & Families Team Leader: Hazel Foster, Laura Scottorn.

\*Deanery Synod members.

**ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH**

*(Charity Registration No. 1135824)*

**ANNUAL FINANCIAL STATEMENT  
OF THE  
PAROCHIAL CHURCH COUNCIL  
(Charity Trustees)**

**Accounts for the Year 1 January - 31 December 2024**

**CHURCH ADDRESS**

7 Church Road  
Locks Heath, Southampton  
SO31 6LW

**INCUMBENT**

Rev L Lima  
Wardens  
Mrs L Miatt  
Mr I Coombs

**TREASURER**

Mr A C Thompson

**BANK**

Lloyds Bank PLC  
(Fareham Branch)

**INDEPENDENT EXAMINER**

Mr P A Nicholls MAAT

**St. John's Church PCC**

**Accounts for the Year 1 January - 31 December 2024**

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**St. John's Church PCC**  
**Statement of Financial Activities**  
**For the period from 01 January 2024 to 31 December 2024**

	Unrestricted funds	Restricted funds	Total funds	Prior year total funds
<b>Income</b>				
Income from generated funds	-	-	-	-
Voluntary income	192,194.82	28,147.01	220,341.83	205,053.26
Interest	3.35	818.96	822.31 -	
Income from charitable activities	32,176.01 -		32,176.01	32,995.83
Other income	5,591.06	2,924.05	8,515.11	2,042.04
Total income	229,965.24	31,890.02	261,855.26	240,091.13
<b>Expenditure</b>				
Charitable activities	206,828.51	19,027.84	225,856.35	213,255.75
Support costs	23,050.81	6,537.24	29,588.05	16,832.14
Total expenditure	229,879.32	25,565.08	255,444.40	230,087.89
<b>Net income / (expenditure) resources before transfer</b>	85.92	6,324.94	6,410.86	10,003.24
<b>Transfers:</b>				
Gross transfers between funds - in	2,273.89	3,890.00	6,163.89 -	
Gross transfers between funds - out	(2,273.89)	(3,890.00)	(6,163.89) -	
Net movement in funds	85.92	6,324.94	6,410.86	10,003.24
<b>Reconciliation of funds</b>				
Total funds brought forward	78,181.18	48,644.75	126,825.93	116,822.69
Total funds carried forward	78,267.10	54,969.69	133,236.79	126,825.93

Sheet4

St. John's Church PCC

Balance Sheet (Summary)

	As at 31/12/2024	As at 31/12/2023
<b>Fixed assets</b>		
Tangible Assets	22,306.79	25,124.49
Total fixed Assets	22,306.79	25,124.49
<b>Current assets</b>		
Debtors	4,500.82	3,389.82
Deposits	42,822.31	-
Cash At Bank And In Hand	69,397.29	102,585.97
Total Current Assets	116,720.42	105,975.79
<b>Liabilities</b>		
Creditors: Amounts Falling Due In One Year	5,790.42	4,274.35
	5,790.42	4,274.35
Net current assets	110,930.00	101,701.44
Total Net Assets	133,236.79	126,825.93
Total Net Assets	133,236.79	126,825.93

Approved by the PCC on: 9/6/25

Signed: 

Vicar

Churchwardens  
Kam W. Bannister  
h J. Muth

Treasurer  
A Thompson

**St Johns Church PCC**

Notes to the Financial Statements for year ended December 31<sup>st</sup> 2024

**1. ACCOUNTING POLICIES**

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the applicable accounting standards and the 2019 edition of SORP Accounting and Reporting by Charities.

**ASSETS**

**Consecrated and benefice property**

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

**Moveable church furnishings**

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised but all items are included in the church's inventory in any case.

**Tangible fixed assets for use by charity**

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost or else, for gifts in kind, at a reasonable estimate of their open market value on receipt. Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10years, Computers 3 years.

**FUNDS**

UNRESTRICTED FUNDS represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' report.

RESTRICTED FUNDS are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

ENDOWMENT FUNDS are restricted funds that must be held as trust capital.

None are held currently.

**TRUSTEE REMUNERATION**

Trustees have not been remunerated or reimbursed for expenses.

**RELATED THIRD PARTY TRANSACTIONS**

There have been no related third party transactions with trustees.

Sheet6

St. John's Church PCC

Analysis of income and expenditure  
Selected period: 01 January 2024 to 31 December 2024

<u>Note 2</u>	General	Designated	Restricted	This year	Total Last year
<b>Income</b>					
<b>Income from generated funds</b>					
1101 - Gift Aided Income	122,854.52 -		10,166.00	133,020.52	132,702.55
1103 - Income Tax recovered on Gift Aid	31,285.52	7.50	4,140.75	35,433.77	33,270.11
1104 - Non Gift Aid & GYE	11,478.18 -		525.00	12,003.18	9,979.73
1106 - Sundry Donations	7,401.74	3,481.32	13,315.26	24,198.32	20,667.81
1107 - Donations to SJLH CAP group	90.00 -	-		90.00 -	
1109 - Service Collections	13,941.43 -	-		13,941.43	6,599.08
1110 - Gift Aid Small Donations Scheme	1,654.61 -	-		1,654.61	1,833.98
1123 - Interest Received	-	3.35	818.96	822.31 -	
Income from generated funds Totals	188,706.00	3,492.17	28,965.97	221,164.14	205,053.26
<b>Income from charitable activities</b>					
1115 - Lettings	25,975.11 -	-		25,975.11	26,327.08
1129 - Wedding Fees	2,595.15 -	-		2,595.15	2,333.00
1130 - Funeral Fees	3,605.75 -	-		3,605.75	4,335.75
Income from charitable activities Totals	32,176.01 -	-		32,176.01	32,995.83
<b>Other income</b>					
1116 - Other Income	2,195.95	3,395.11	2,924.05	8,515.11	2,042.04
Other income Totals	2,195.95	3,395.11	2,924.05	8,515.11	2,042.04
Income Grand totals	223,077.96	6,887.28	31,890.02	261,855.26	240,091.13

**Note 3**

**Expenditure**

**Charitable activities**

1300 - Parish Share	124,107.96 -	-		124,107.96	118,197.96
1303 - Incumbent PA Salary	14,033.23 -	-		14,033.23	12,005.33
1304 - Vicarage	1,012.35 -	-		1,012.35	73.70
1308 - Church Maintenance	4,829.94 -	-		4,829.94	7,319.08
1309 - Worship Costs	63.91 -	-		63.91	275.61
1310 - Heat/Light/Water (Utilities)	12,888.82 -	-		12,888.82	17,813.56
1311 - Cleaning expenses	1,381.30 -	-		1,381.30	1,587.94
1312 - Cleaner Wages	6,240.00 -	-		6,240.00	5,668.00
1313 - Insurances	3,104.27 -	-		3,104.27	3,045.87
1317 - Choir & Music Expenses	1,210.48	312.82 -		1,523.30	1,331.48
1320 - Alpha courses	705.04 -	-		705.04	1,337.54
1325 - Sunday Organists	1,150.00 -	-		1,150.00	1,400.00
1326 - Wedding/Funeral disbursements	1,413.22 -	-		1,413.22	2,229.50
1327 - Hospitality	3,429.22	984.91	3,142.81	7,556.94	3,662.23

Sheet6

1328 - Maintenance not BMC	-	5,131.20 -		5,131.20	1,025.30
1332 - Giving to Mission partners	3,277.58 -		3,540.26	6,817.84	309.70
1333 - Secular Charities	8,100.00 -		(500.00)	7,600.00	8,012.50
1362 - CFTL salary	-	-	9,383.47	9,383.47	13,098.35
1363 - Church Admin salary	9,982.00 -	-		9,982.00	4,190.56
1370 - Ghana projects	-	-	-	-	924.82
1373 - Youth Ministry General Expenses	71.39 -		1,335.32	1,406.71	2,663.78
1374 - Toddlers expenses	-	-	206.97	206.97	6.50
1375 - Messy Church	-	-	961.13	961.13	383.13
1376 - Connect expenses	24.69 -		422.81	447.50	15.06
1377 - Youth Home Group (Not in use)	-	-	-	-	25.95
1381 - St Johns School Bibles etc.	10.48 -		535.07	545.55	612.00
1389 - Organ repairs	546.00 -	-		546.00	444.00
1401 - VPS Depreciation	-	2,817.70 -		2,817.70	5,596.30
Charitable activities Totals	197,581.88	9,246.63	19,027.84	225,856.35	213,255.75
<b>Support costs</b>					
1351 - Administration	4,360.69 -	-		4,360.69	3,216.44
1356 - Office Telephone	823.23 -	-		823.23	970.37
1357 - Printing & Stationery	4,734.93	6.00 -		4,740.93	5,303.57
1359 - Bank Charges	463.30 -	-		463.30	364.70
1360 - Annual Fees & other misc. costs	10,235.05	1,885.21	6,537.24	18,657.50	6,507.53
1361 - Employer Pension Costs	542.40 -	-		542.40	469.53
Support costs Totals	21,159.60	1,891.21	6,537.24	29,588.05	16,832.14
Expenditure Grand Totals	218,741.48	11,137.84	25,565.08	255,444.40	230,087.89

## St John's Church PCC

## Notes to the Financial Statements year ended 31 December 2024 (contd.)

## 4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC

Secular Charities line of expenditure note 3

Ghana Essikadu Archdeaconry	1,000.00
Church Mission Society	1,100.00
WATSAN	500.00
Burkina Faso Children's education	200.00
St Georges Foundation	700.00
Light for Bulgaria	700.00
Moving on Project	700.00
Two Saints	700.00
Fareham & Gosport Basics Bank	400.00
Waypoint Hub Basics Bank	600.00
Cedar Oak	600.00
Embracing Age	600.00
Carried forward to 2025	300.00
EGT tithe total	8,100.00

Christmas collections paid Jan25	
Childrens' Society	607.19
Far&Gos Basics + Two Saints	1,469.41
	2,076.60

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.

Other costs are included in this line.

	2024	2023
Independent examiner's remuneration	500.00	1,350.00

Giving by church groups through Agency post boxes

Do not appear in expenditure as the church is collecting on behalf of named charities

Spirit cafe to Cancer Research	197.50
Spirit cafe to MND	138.00
Spirit Cafe to Ovarian Cancer	247.50
Spirit cafe to embracing Age	161.60
Spirit cafe to CMS	221.50
Spirit cafe to F&G Basics Bank	150.00
Spirit cafe to RBL	146.00

Total	1,262.10
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## St John's Church PCC

## Notes to the Financial Statements year ended 31 December 2024 (contd.)

## 5. Staff costs

	2024	2023
Wages and salaries	35,535.05	30,355.50
Social security costs	4,103.65	4,606.54
Total	39,638.70	34,962.04
Average number of employees	3	3
Employer pension contribs.	542.4	469.53

There were no employee benefits to key management personnel in the previous or current years. No employee earned over £60,000.00

## 6. Analysis of transfer between funds

£3,890 of new pledges to support a Youth Team Leader were transferred to a new Youth fund from the Childrens Fund which continues to support the Childrens team leader.

£969.58 from the Fun Day was transferred to a new Events Fund from the VicarWard fund

£304.31 from sale of Reredos booklets to a Reredos fund from General fund  
£1,000 at donor's request from the Choir fund to a Solar Panel fund

## 7. Fixed Assets

## 7. Tangible

		(all unrestricted) AV equipment
Cost or valuation	At 1 Jan 2024	55,963.00
Additions (upgrade)		0.00
	At 31 Dec 2024	55,963.00
Depreciation		
Depreciation	Upto 1 Jan 2024	30,838.51
Depreciation	Charge for the year	2,817.70
Depreciation	Upto 31 Dec 2024	33,656.21
Net book value	At 31 Dec 2024	22,306.79
Net book value	At 31 Dec 2023	25,124.49

**St John's Church PCC**

**Notes to the Financial Statements year ended 31 December 2024 (contd.)**

**8. Current Assets**

8(a)	Debtors	Unres.	2024 Res.	2024 total	2024 total	2023
	Tax recoverable		1,895.82	880.00	2,775.82	2,379.82
	Prepayments		----	---	----	---
	Other debtor		1,725.00	---	1,725.00	1,010.00
			<u>3,620.82</u>	<u>880.00</u>	<u>4,500.82</u>	<u>3,389.82</u>
8(b)	Investments	None				

**9. Liabilities**

	2024	2023
Amounts falling due in one year		
Examiners fee	500.00	1,350.00
Accruals for utilities	357.01	161.95
Social Sec payments Q4	846.96	794.38
Agency post boxes	1,709.85	1,968.02
EGT Tithe payments postponed	300.00	---
Christmas collections	2,076.60	---
	<u>5,790.42</u>	<u>4,274.35</u>

**Agency post boxes comprise:**

Childrens Soc.	3.00
Curry & Carols	347.17
Christian Aid	36.00
Diocesan fees	1,190.40
M4M	133.28
	<u>1,709.85</u>



## St John's Church PCC

Notes to Financial Statements year ended 31 December 2024 (contd.)

**10. Funds**

The restricted funds active at the end of 2024 comprise the Children fund, Community Meals fund, WATSAN fund and Youth Ministry fund. The Children fund represents funds raised to employ the Children's Team Leader and support her work.

The Community Meals fund was opened last year with a donation given to provide meals for the local community, like the recent play and stay WATSAN fund received donations to support a visit by church members to work in Uganda with the charity WATSAN, any surplus to WATSAN. The Youth fund receives pledges to employ a Youth Team Leader and their work.

The Bulgaria fund was paid out and is now inactive.

There are no endowment funds.

**11. Summary of Fund Movements**

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Children	38,604.49	17,237.77	12,827.27	-3,890.00	39,124.99
Community meals	10,000.00	190.40	2,524.85	----	7,665.65
Events	----	215.57	32.34	969.58	1,152.81
Renewal	6,250.00	----	----	----	6,250.00
Reredos	----	21.00	----	304.31	325.31
Solar panels	----	----	----	1,000.00	1,000.00
WATSAN	----	10,296.10	10,145.21	----	150.89
General	14,611.61	223,077.96	218,741.48	-304.31	18,643.78
Youth TL	----	4,165.75	27.49	3,890.00	8,028.26
VicarWard	1,969.59	3,680.36	2,710.78	-969.58	1,969.59
Special projects	29,072.77	1,970.35	5,131.20	----	25,911.92
Choir	1,152.72	1,000.00	445.82	-1,000.00	706.90
Bulgaria	40.26	----	40.26	----	----
AV equipment	25,124.49	----	2,817.70	----	22,306.79
<b>totals</b>	<b>126,825.93</b>	<b>261,855.26</b>	<b>255,444.40</b>	<b>0.00</b>	<b>133,236.89</b>

## St John's Church PCC

## Notes to Financial Statements year ended 31 December 2024(contd.)

## 12. Prior Year SOFA

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
<b>Income</b>				
Voluntary income	181,823.98	23,229.28	-	205,053.26
Interest	-	-	-	-
Charitable activities	32,995.83	-	-	32,995.83
Other income	1,481.74	560.30	-	2,042.04
Total income	216,301.55	23,789.58	-	240,091.13
<b>Expenditure</b>				
Charitable activities	195,532.85	17,722.90	-	213,255.75
Governance costs	16,832.14	-	-	-
Total expenditure	212,364.99	17,722.90	-	230,087.89
Gains/losses on inves	-	-	-	-
Net income / (expendit	3,936.56	6,066.68	-	10,003.24
<b>Transfers:</b>				
Gross transfers - in	-	-	-	-
Gross transfers - out	-	-	-	-
Other recognised gains / losses				
Gains on revaluation, 1	-	-	-	-
Net movement in fund	3,936.56	6,066.68	-	10,003.24
<b>Reconciliation of funds</b>				
Total funds B/F	74,244.62	42,578.07	-	116,822.69
Total funds C/F	78,181.18	48,644.75	-	126,825.93

**Independent Examiner's Report to the Trustees of St. John The Baptist Parochial Church Council (Registered Charity No. 1135824)**

I report to the trustees on my examination of the accounts of the Parochial Church Council for the year ended 31 December 2024.

**Respective responsibilities of trustees and examiner**

As the charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a licensed accountant regulated by the Association of Accounting Technicians.

**Independent examiner's statement**

I have completed my examination; I confirm that no material matters have come to my attention which gives me cause to believe that in any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than in any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



P A Nicholls MBE MAAT  
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30 March 2025