



ANNUAL REPORT 2020/21

**ST JOHN'S
LOCKS HEATH**
Life · Hope · Joy

**STATUTORY
REPORTS +
MINISTRY
REPORTS**

INSIDE

- *An overview of the church year.*
 - *Finances in brief (Leadership team)*
 - *Electoral roll*
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 - *Deanery Synod*
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 - *Individual reports from ministry areas.*
-

2020/21 in brief

AN OVERVIEW

by Mike on behalf of the Leadership Team

This year has been a year like no other. The pandemic has taught us a great deal as we've both wept and rejoiced our way through the year. We continue to work out what it means to be a church "reaching out with the love of Jesus to bring hope and change to our world", though currently without a Vicar, Archdeacon or Bishop. Navigating our vacancy and the pandemic has been tough. We've had to continually re-invent our worship, to comply with regulations and also figure out how to communicate much more digitally, with a new website, streamed services and Zoom socials.

"We estimate around 10% of our congregation couldn't access our YouTube services and Zoom events."

We've spent a lot of effort making all sermons available by phone and in staying connected by phone calls, emails, hard copy newsletters and through personal contact.

Our finances have suffered as a result of decreased rental income and much of our outreach work, building relationships with our wider community, has been severely stifled. Despite this God has remained faithful and good. In spite of the circumstances dealt us, this year we've continued in our mission to share our

faith with those in Locks Heath who don't yet know the love of Jesus for themselves. We have remained focussed on outreach to local families as well as addressing the pastoral needs of our church family. We are looking to bring life, hope and joy to those around us by building relationships through which faith can be shared.

"Our electoral roll shrank by just 5 this year, with many of our newcomers not yet registered, a sign that COVID-19 has not stopped us sharing our faith and growing in number."

These relationships are being built by developing and maintaining a good fringe. These are people coming to activities we put on that wouldn't consider themselves church members. Looking after our fringe is something that has been tricky during a year of lockdowns and restrictions. Hazel Foster our children's and families worker has been spearheading our work in this, especially where families are concerned. Toddler group is one of the key fringe groups we have sought to keep running as much as possible, starting up promptly when we've been allowed, even for a just a small number of families. A separate report from Hazel is in the full length version of this report.



2020/21 in brief

OVERVIEW CONT...

Alpha also continues to play a pivotal role in drawing our fringe to faith in Jesus and has continued to bear fruit during this pandemic, with three courses now running each year.

'Steph is one of several people who have recently come to faith in Jesus through St John's. Starting out in toddlers group, faith was shared with her in conversation. Seeing something different within the lives of those she spoke to, led Steph to ask more questions about faith and attend Alpha. Steph is now a regular member of a St John's homegroup and on Sundays at 11am and is hoping to be baptised soon.'

We've also spent considerable time and energy this year in talks to join more closely with our neighbouring parishes. Across the Diocese churches are being asked to collaborate, saving funds to shore up a large hole in the diocesan purse and free up resources for increased mission. The final shape of this re-organising work will take time to form and we won't be able to fill our vacancy quickly as a result.

Our challenge now is to understand what our post-COVID future looks like. Who and how many of us will and won't return to church and how many new

faces we shall see? How should we balance our actual and virtual presence. What aspects of our online presences do we need to leave as is, discard, or build on?

The future size and shape of our church is still uncertain, as we and our diocese seek to discern God's plan for us. We have an opportunity for renewal and reinvigoration in the aftermath of this storm. Whatever that looks like, we believe that in the words of the Revd Sam Wells, (vicar of St Martin-in-the-Fields, London): "The task for the Church of England in the twenty-first century is not to become Goliath again. It's to become David - the David who had five smooth stones - but knew exactly how to use them; the David people instantly called to mind when they encountered the disarmed, disarming figure of Jesus."

So let's put our hope and trust in God, and look to Jesus the author and perfecter of our faith, who will surely be with us as we pass through the waters of change.

- Leadership Team,

Linda, Trevor, Hazel, Abi & Mike



last year's

FINANCES

by the Leadership team

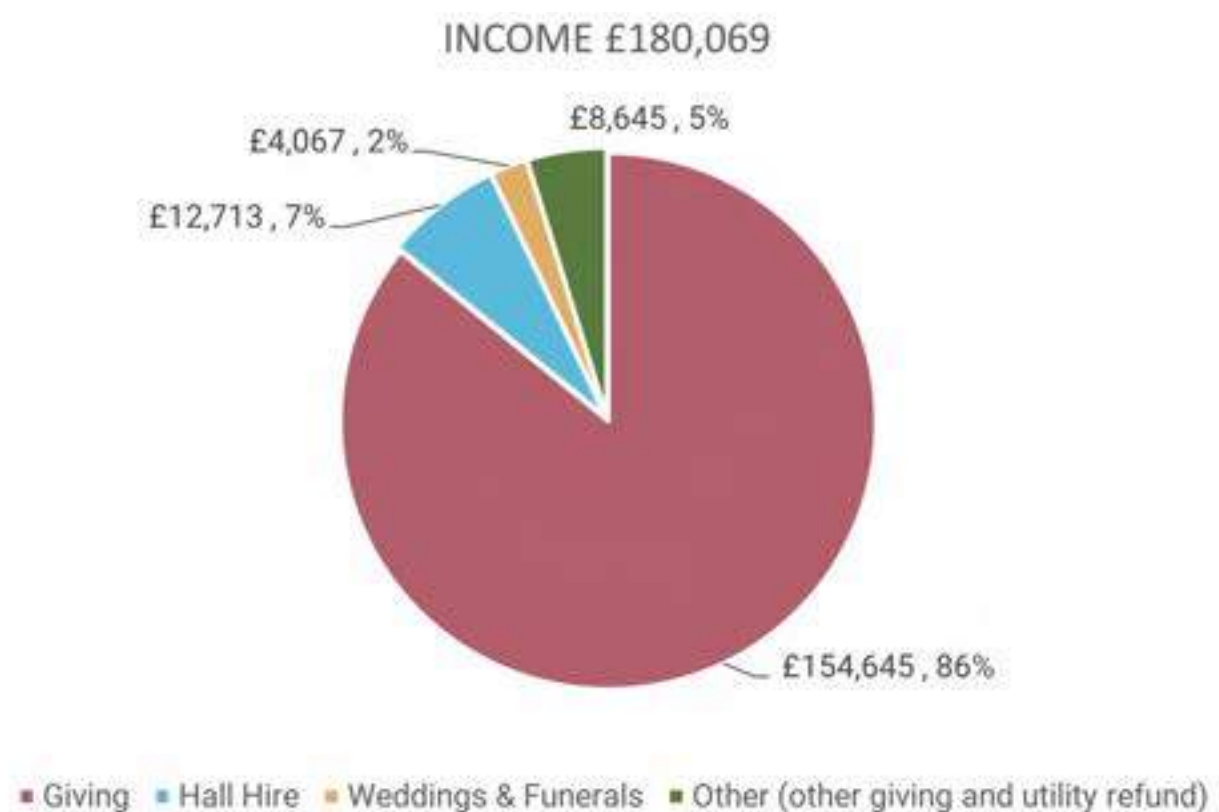
Last year, due to COVID-19 we spent more than we received, drawing from reserves to cover the shortfall.

17%

Income decrease from last year

86%

Income is from your giving



Income

St John's has seen a large decrease in income this past year, having lost much of our rental income. This has left us in a weakened but stable financial position for the year ahead. However, rental income is already rising once again and we also hope to see growth in our income from regular giving this year.

last year's

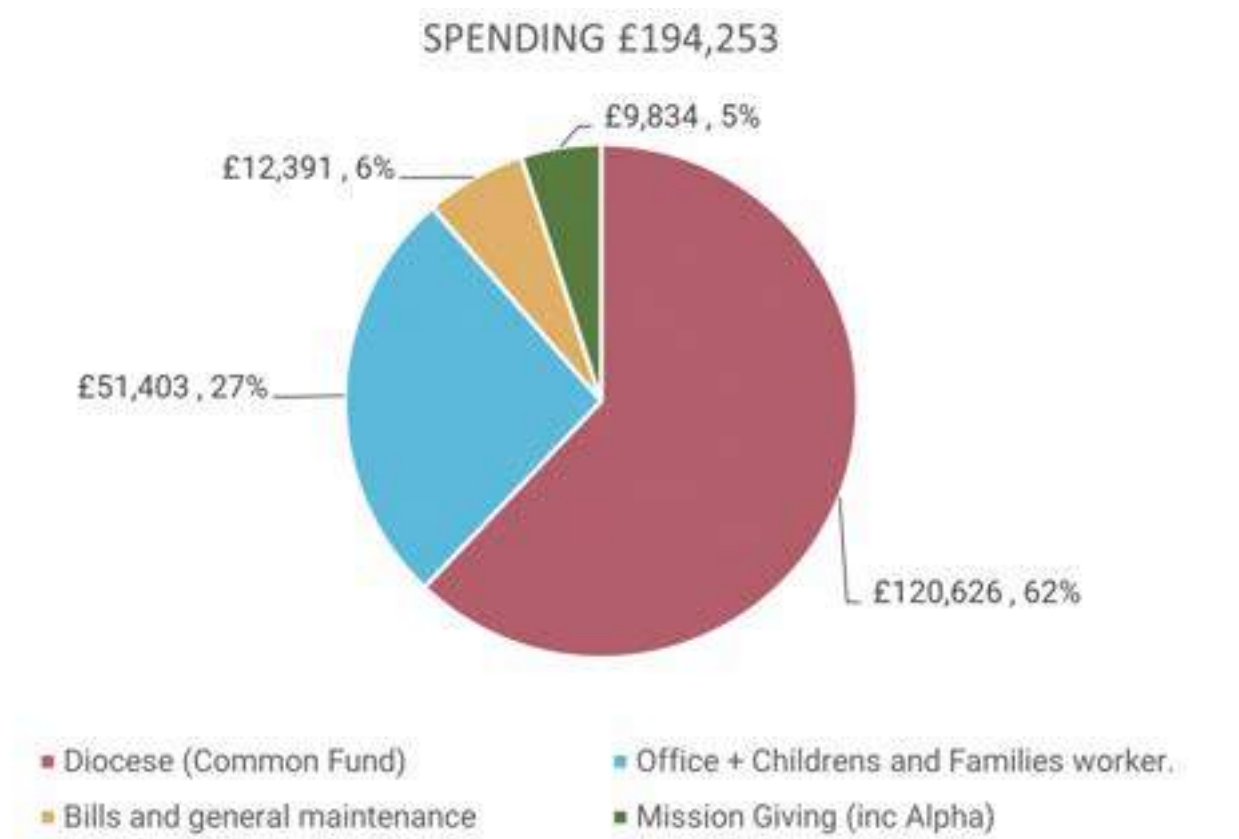
FINANCES

We are in a relatively stable financial position having reduced spending and anticipating a gradual return to previous levels of rental income later this year.

12%

Income spent on Alpha, childrens work, mission and external giving.

Children and youth work is funded through giving designated for that purpose



Spending

Our outgoings decreased with some staff furloughed and lower running costs elsewhere. We still spend the majority of our funds covering our obligation to the diocese (common fund). This fund (also known as the Parish Share) pays for the clergy in all our parishes, as well as many of the diocesan support services. We pay this even while in vacancy. Wages for our paid employees are also a significant cost. While we seemingly give away only a small portion of our income, our local outreach work and associated project costs brings this percentage up.

Looking ahead

GIVING REVIEW

Our activity as a church is mostly funded by your amazing generosity. Thank you for this. We could do so much with a bigger income. We'd love to dream big dreams, spending more on projects for our community and better supporting global mission. This is where you come in. When was the last time you prayerfully reviewed your contribution? Most of our donated income comes from quite a small number of individuals. If everyone on our electoral roll donated another £10 a month (4 cups of coffee in Costa), this would increase our annual income by over £30,000!

119

people give a monthly donation

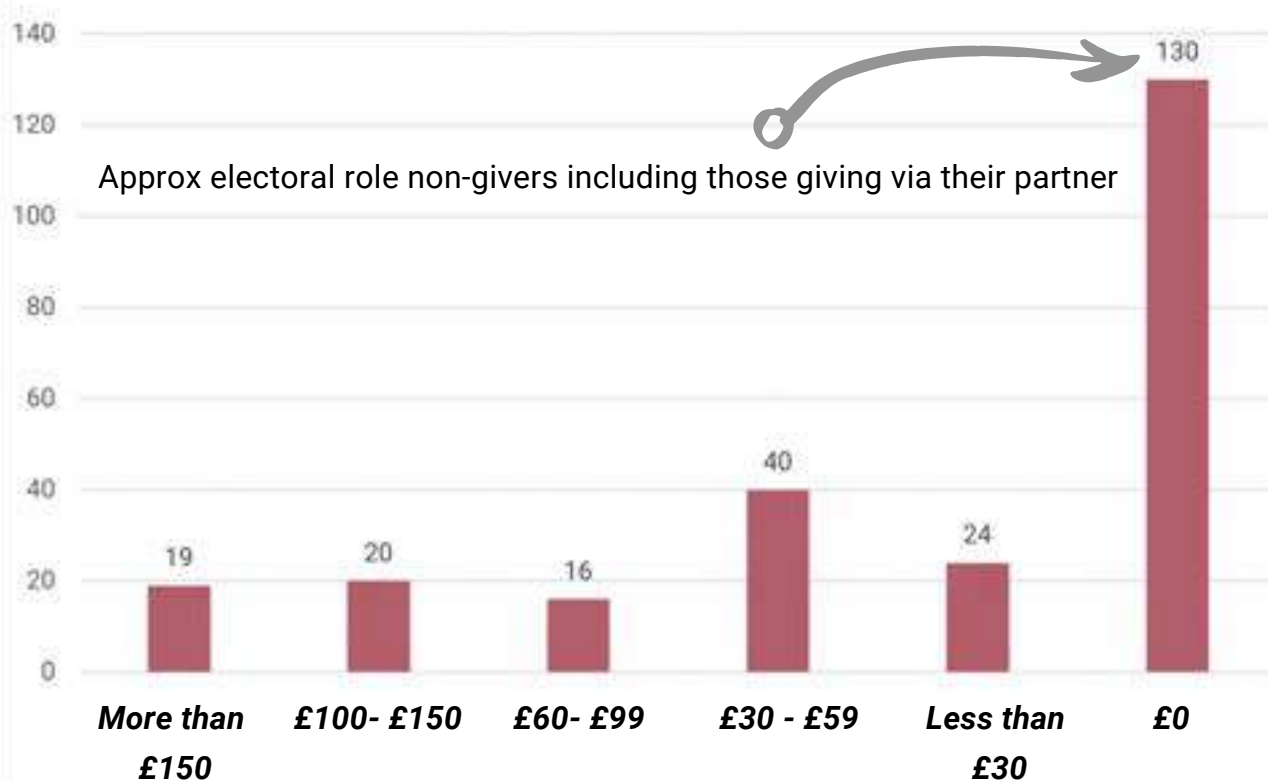
£85

*Average monthly gift
(of those giving)*

Imagine how we could bless our community and transform Locks Heath. Please consider sowing more generously into our future today.

** Only the church treasurer knows who gives what and how much.*

Monthly Gifts in bands



How many people?

ELECTORAL ROLL

by Bob Marchant Electoral Roll Officer



The Electoral Roll at the APCM of 2020 stood at **275** members.

Since then four names have been added and nine names have been removed, six members died and three have moved away.

Therefore at the closing date of 17th June 2021, The Electoral Roll for 2021 stands at 270 members.

While the total number on our roll has decreased we are aware of a good number of newcomers who haven't signed up. Service attendance is not the best measure of growth this year, so it is difficult to estimate. There is uncertainty over who has left us during the pandemic and how many of our large number of new, online worshippers will be joining us in person. We believe we are still growing in number despite the electoral roll decrease.

Protecting our children and vulnerable people?

SAFEGUARDING

by Phil and Jenny Safeguarding officers

The past year has seen Safeguarding Policies and Procedures continue to move forward at a pace. They are regularly under review and any Safeguarding issues are quickly addressed with consultations between the Safeguarding reps and the Church Wardens once the vacancy began in September 2020.

Throughout the pandemic and despite the challenges that we have encountered all DBS (Disclosure & Barring Service) checks that were up for renewal have been successfully completed.

All training this year has been carried out online through the Diocesan Website including the Safeguarding reps, who have renewed their leadership training, a three-yearly requirement.

Safeguarding is a top priority for St John's. Our DBS checks continue to be done online through the Thirtyoneeight.co.uk website.

It is anticipated that as people's certification come up for renewal, their roles within the church will be closely examined, as the criteria for a DBS

check have been tightened. We have also spent time getting new PCC members DBS checked and have ensured that they, and some longer-serving members have completed the mandatory online training.

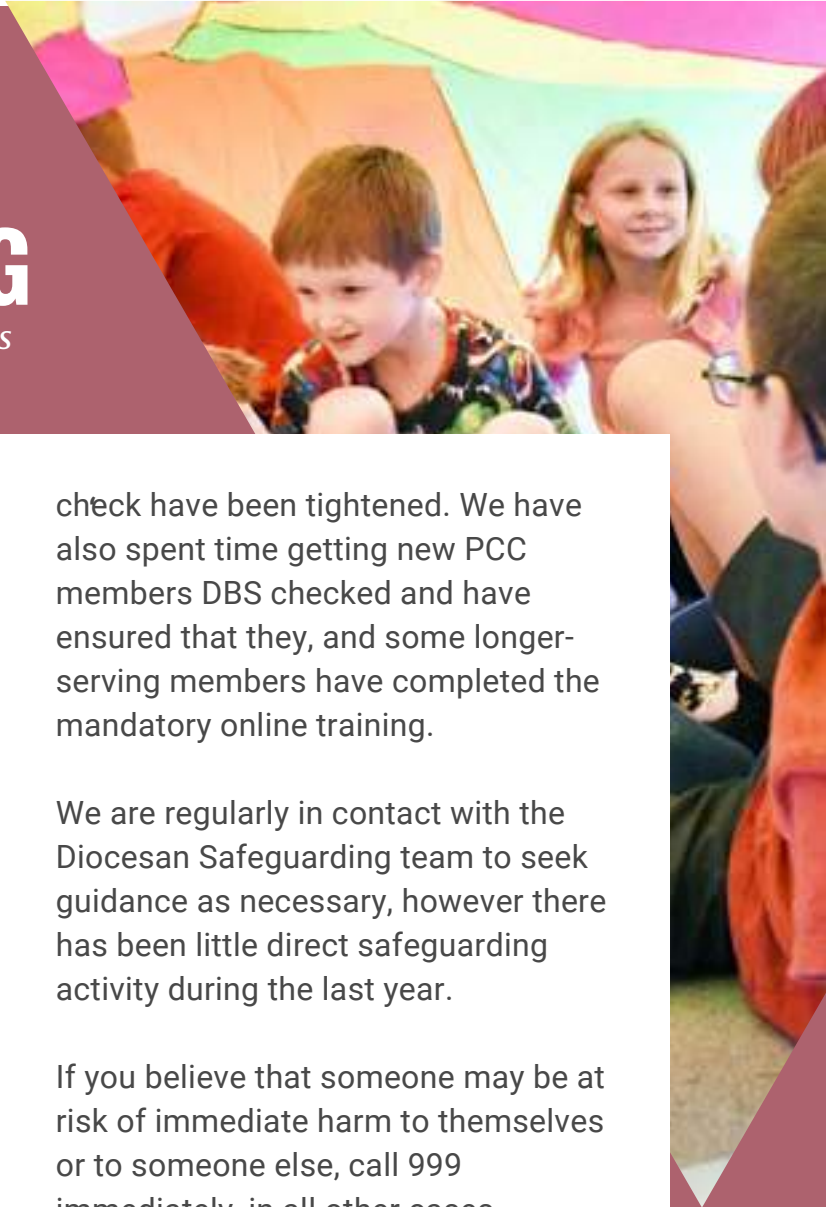
We are regularly in contact with the Diocesan Safeguarding team to seek guidance as necessary, however there has been little direct safeguarding activity during the last year.

If you believe that someone may be at risk of immediate harm to themselves or to someone else, call 999 immediately, in all other cases, contact:

Jenny or Phil Coundley
Parish Safeguarding Reps
01489 579078
safeguarding@sjlh.org.uk



If your concern is about a senior church leader, contact the Diocesan Safeguarding Team on 02392 899677 or 07544 566850.



Our building and its maintenance.

FABRIC

by Robin Webb on behalf of the Churchwardens

The Building and Maintenance Committee (BMC) spend in 2020 was £3530, well within the £6000 budget.

A further £480 was met from church funds for felling two trees in the church grounds – half of this cost being met by generous parishioners.

An 'austerity' budget of £4000 has been set for 2021 of which approximately £700 has been spent thus far.

Routine items (e.g. lift and boiler maintenance, and inspections of fire protection equipment) accounted for about £3000 of the 2020 spending. Occasional access to the church buildings was needed to replace failed lamps in the nave and to investigate the source of leaks in the flat roof between the church and church hall. Minor DIY repairs seem to have stopped these but it likely that professional assistance will be needed for local repair or complete replacement of the flat roof in the next year or so. Indicative quotes for this work will be obtained.

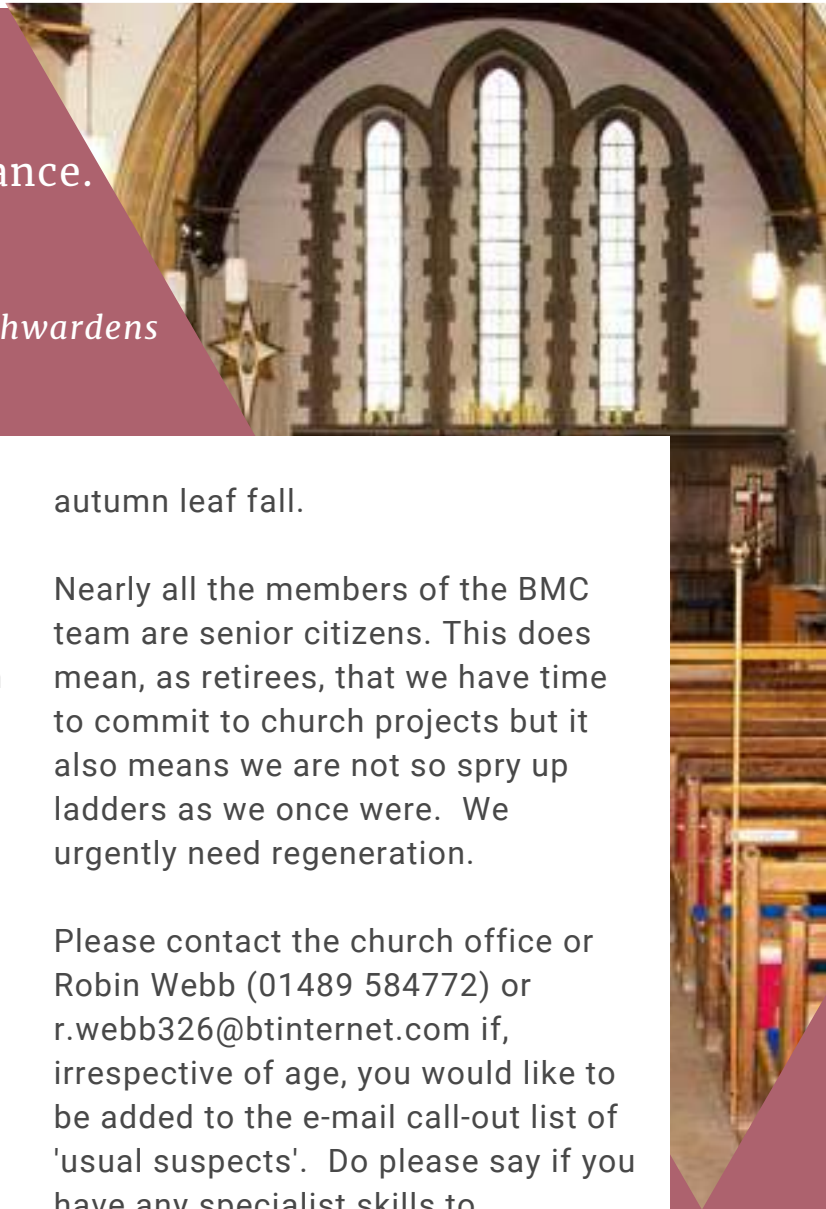
Suitably distanced team efforts and work by dedicated individuals have kept the church grounds looking tidy and has coped, once again, with the

autumn leaf fall.

Nearly all the members of the BMC team are senior citizens. This does mean, as retirees, that we have time to commit to church projects but it also means we are not so spry up ladders as we once were. We urgently need regeneration.

Please contact the church office or Robin Webb (01489 584772) or r.webb326@btinternet.com if, irrespective of age, you would like to be added to the e-mail call-out list of 'usual suspects'. Do please say if you have any specialist skills to contribute.

The register of risks and safety measures for the church buildings and equipment was updated in October 2017. There has been no recent significant change to the church buildings and equipment since then.



Proceedings from the...

CHURCH COUNCIL

by the Churchwardens

Report on Proceedings for the PCC since the last APCM.

The PCC is the governing body of a parish church. The incumbent (churchwardens during vacancy) and the PCC each have their own particular rights and responsibilities in the life of the church but the important theme here is one of partnership and co-operation. More specifically, the PCC is responsible for:

- The maintenance of the church buildings and grounds (This is effectively done on behalf of the PCC, as a primary responsibility of the churchwardens)
- With the incumbent, for deciding how the church's money is to be spent.
- Acting as the legal employer of our paid workers

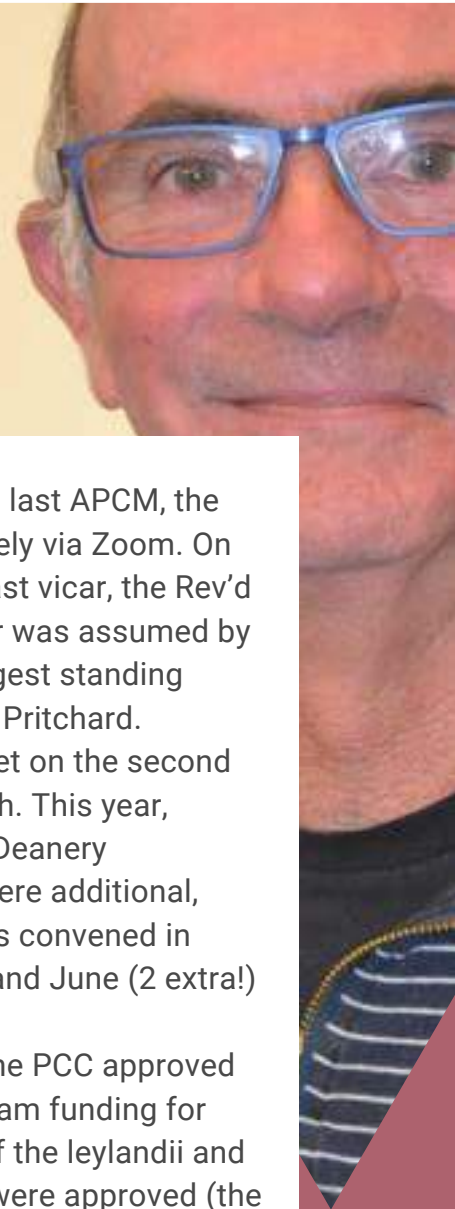
The elected members of the PCC are also legal trustees of St John's, as a charitable entity. So, what the members of the PCC strive to do is:

- Ask good questions
- Ensure financial probity
- Set strategic direction

In the period since the last APCM, the PCC has met exclusively via Zoom. On the departure of our last vicar, the Rev'd Gavin Foster, the chair was assumed by the vice-chair and longest standing churchwarden, Trevor Pritchard. The PCC normally meet on the second Monday of each month. This year, principally due to the Deanery Restructuring, there were additional, 'special' PCC meetings convened in January, March, May and June (2 extra!)

In September 2020, The PCC approved the External Giving Team funding for 2020 and the felling of the leylandii and horse chestnut trees were approved (the former requiring a faculty application).

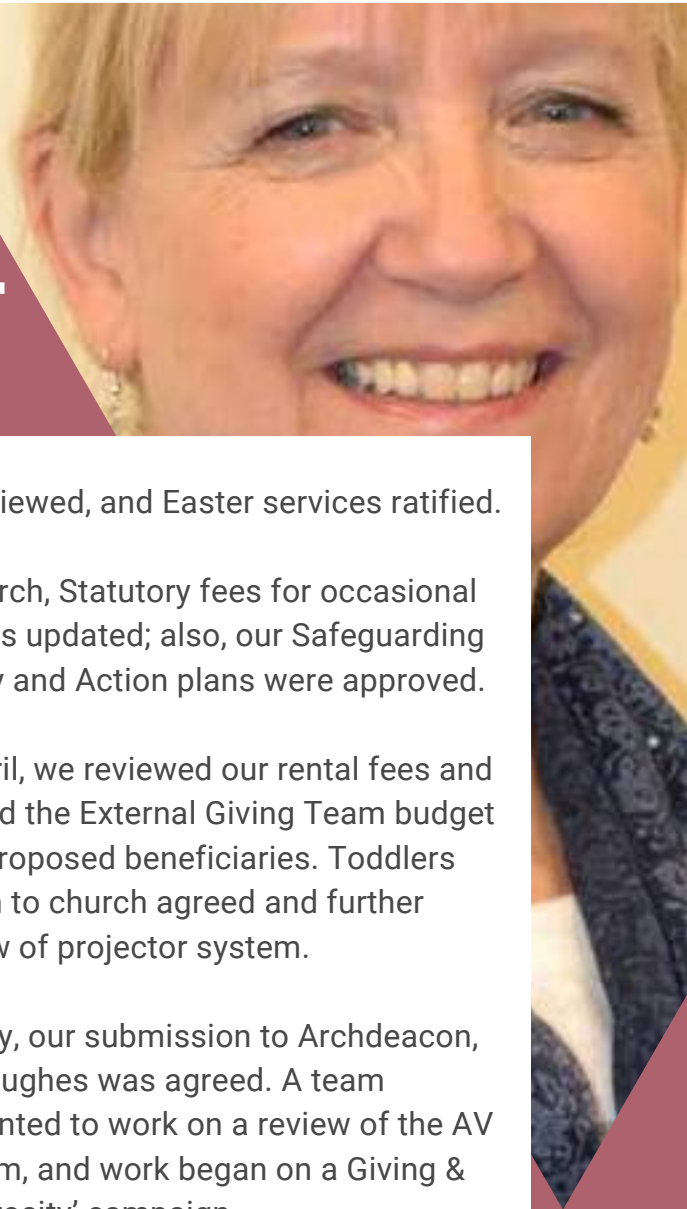
In October 2020, we held our 'Pre-Section 11' meeting, immediately followed by the Section 11 meeting, which was attended by our archdeacon, The Ven Gavin Collins and our Area Dean, The Very Rev'd Ian Meredith. The vacancy process was explained and subsequently, both churchwardens appointed as our 'Parish Representatives'. It was also resolved that we should advertise for our next vicar and not accept a Bishop's nomination. Repairs to the projector system and the proposed Christmas services plans were approved.



Proceedings from the...

CHURCH COUNCIL

by the Churchwardens



In November, work continued on the Parish Profile; St John's School bible purchase for school leavers was approved and it was agreed to establish links with the Archdeaconry of Essikado, in Ghana, as part of our deanery initiative.

In December, the 2021 budget plans were reviewed and approved.

In January 2021, Worship in church was suspended owing to COVID; paperwork from the Section 11 meeting received, so we were officially in vacancy from 12/1/21. Also, the Archdeacon's leaving gift was approved and PCC acceptance of emerging work on Parish Profile from consultation group.

'We also received 'Notice of Suspension of the Right of Presentation' to our parish, which allows our Bishop to appoint a 'priest-in-charge', rather than an incumbent, due to the possibility of Pastoral Reorganisation. In other words, we couldn't continue appointing a new Vicar. This was acknowledged, and we began discussions on Deanery restructuring.'

In February, the draft Parish Profile

was viewed, and Easter services ratified.

In March, Statutory fees for occasional offices updated; also, our Safeguarding Policy and Action plans were approved.

In April, we reviewed our rental fees and agreed the External Giving Team budget and proposed beneficiaries. Toddlers return to church agreed and further review of projector system.

In May, our submission to Archdeacon, Will Hughes was agreed. A team appointed to work on a review of the AV system, and work began on a Giving & Generosity' campaign.

In June, the Diocesan plans were discussed, and resolutions agreed and sent.

This year, the PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults). *See report of the Parish Safeguarding Representatives for more information.*

Additional statutory information

CHURCH COUNCIL**Administrative Information**

St John the Baptist Church is situated in Locks Heath, Southampton. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is The Church Office, 7 Church Road, Locks Heath, Southampton, SO31 6LW.

Registered Charity Number 1135824

Charity name The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist, Locks Heath

Acronym St John's PCC, Locks Heath

Public benefit

In all of our activities, we bear in mind Charity Commission's guidance on public benefit, and, in particular, the supplementary guidance on charities for the advancement of religion.

In particular, we encourage everyone in our parish to:

- Be rooted in worship and prayer, learning about the Bible and developing their knowledge and trust in Jesus Christ.
- Be engaged in sharing the good news about Jesus in words and actions, reaching out with the love of Jesus to bring hope and change to the world.

- Offer pastoral care to one another, including everyone living in the parish, and to give generously to support those in need.

- Live as people of life, hope and joy

To facilitate this work, we also maintain the fabric of the church and church centre.

PCC members who have served at any time from October 2020 until the date this report was approved are:

Ex- officio members

Curate Mike Moritz

Churchwardens Trevor Pritchard (chair) & Linda Miatt (vice-chair)

PCC Secretary Liz Morgan (non-voting)

Co-opted Treasurer Alex Thompson

Elected Members:

Ian Andrews, Paul Barrow, Emily Collings, Rita Dodd, Nims Fisher, Adrian Head, Sarah James, Michelle Lineros, Rachel Munn, Robin Thomas,

Elected Deanery Syndod Reps

Mark Tucker, Kate Tucker & Chris Bacon

Co-opted member:

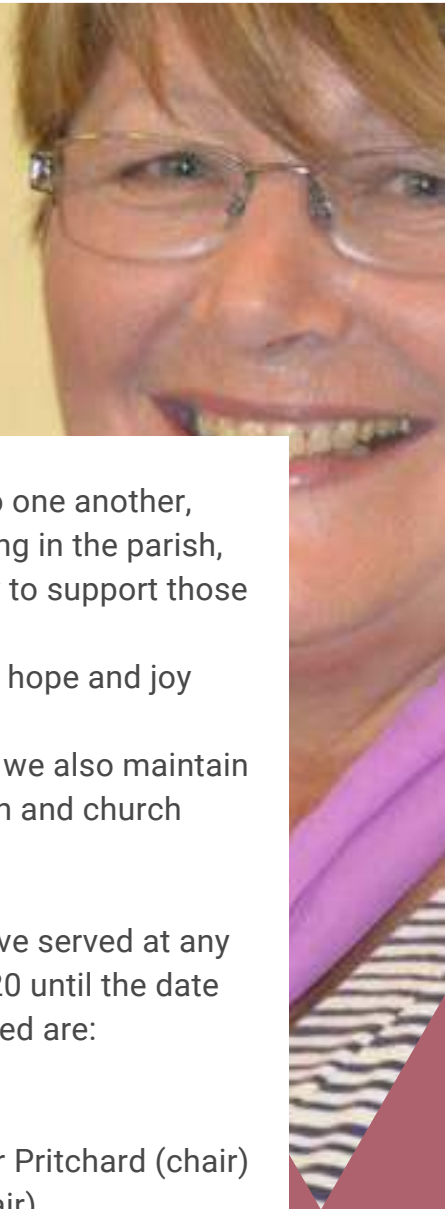
Jim Dodd

Regular, non-voting observers:

Children & Families Team Leader:

Hazel Foster

Operations Manager: Abi Elshaw



Proceedings from the...

DEANERY SYNOD

by Kate Tucker: Deanery Synod Rep

The Synod meetings were held on Zoom

January (Laity only) All agreed that change was required, especially in a post-pandemic world.

February and June - produced the Fareham Deanery Mission and Action Plan for the re-organisation + news that Whiteley became a full parish and have a confirmed worship room at Cornerstone school opening Sept.

March - we considered the Vacancy-in-See process (search for a new Bishop)

June - unanimous decision that the revised Deanery Plan should be submitted. Fareham Town churches got closer to a "working-together agreement".

The Deanery was challenged with the reorganization, how that might happen across the 9 parishes and with a reduction in Stipendiary Clergy posts of 1.25. Whilst the Western Wards churches were in agreement about working together, the diversity across Fareham Town has generally caused that potential cluster disharmony rather than an appreciation of the richness of their diversity.

A new Deanery Synod Secretary had still not been found, Liz Simpson the Deanery Lay Chair having covered the role since the resignation of the previous Secretary. All parishes were asked to approach their congregations to ask for a volunteer, lay or clergy. So far nobody has volunteered. Rev'd Mike Terry is helping but a Secretary is very much needed. Liz cannot continue to cover both roles.

Moving forward, the Deanery will likely have re-organised into 3 clusters with reductions in clergy posts and with lay leaders taking on more responsibilities. Churches within clusters will be working together on many aspects of church life, including mission and outreach, increasing the numbers who will hear the word of God and come to accept Jesus as their saviour. Our next vicar will play a key collaborative leadership role in this.

All clusters have housing developments being built and have increased parish numbers. Welbourne will slowly add 16,000 residents to the Deanery between 2022 and 2042 and there is suggestion of a Full-time clergy post within 5 years.



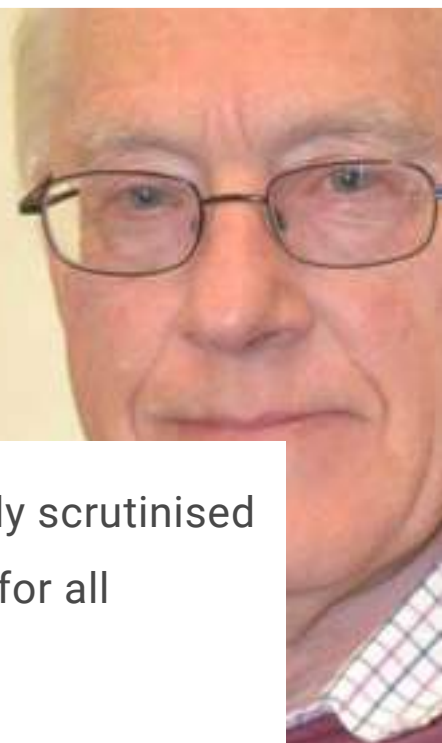
Full details of our audited accounts

FINANCES IN FULL

by Alex Thompson: Treasurer

Every year our church accounts are independently scrutinised and signed off as part of the legal requirements for all churches and charities.

The pages that follow are these full accounts as well as a more detailed overview of our financial position from our treasurer Alex.



ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

**ANNUAL FINANCIAL STATEMENT
OF THE
PAROCHIAL CHURCH COUNCIL
(Charity Trustees)**

Accounts for the Year 1 January - 31 December 2020

CHURCH ADDRESS

7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT 1 Jan - 30 Sept 2020

Rev. Gavin Foster
The Vicarage
125 Locks Heath Park Road
Locks Heath, Southampton

TREASURER

Mr A C Thompson

BANK

Lloyds Bank PLC
(Swanwick Branch)
1 Middle Road
Park Gate, Southampton

INDEPENDENT EXAMINER

Mr C Bielckus BSc FCA
Avenue Business Services
Whiteley

The Accounts comprise of:

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ST JOHN'S CHURCH PCC FINANCIAL REVIEW 1 JAN - 31 DEC 2020

GENERAL FUND INCOME Unrestricted Fund (U)



Gift aided income	111,153.45
Lettings	12,712.50
Tax recovered	27,370.72
Non Gift aided income	10,048.82
Collections	6,071.56
Weddings & Funerals	4,067.00
Other Income *	8,645.14
Total	180,069.19

GENERAL FUND EXPENDITURE (U)



Parish share	120,626.04
Salaries	32,179.68
Utilities + Maint. *	12,391.08
Governance Costs *	15,660.94
Music & worship *	3,790.44
Work & Dev Exps. *	3,562.15
Giving & Mission *	9,883.72
Total	198,094.05

MAJOR FUND BALANCES

	31.12.19	Incoming	Outgoing	Transfers	31.12.20
General (U)	20,023.94	180,069.19	198,094.05	-	1,999.08
PCC Reserves (U)	6,803.67	-	-	(4,700.00)	2,103.67
Special projects (U)	4,428.86	8,200.00	13,293.51	4,700.00	4,035.35
Youth Min (Res)	46,085.43	12,266.07	13,739.19	-	44,612.31

see p9 of full accounts for all fund balances

* Aggregated from full accounts as below:

Other income = donations + other inc. (utilities refund)

Utilities etc = Utilities+ Church maint.+cleaning exps+insurance

Governance = Printing+Telephone+Administration+Ann. Fees etc.

Music etc. = Organist hon. + Music & Choir+ worship costs

Work&Dev Exps. = Incumbent & Curate work exps + PCC/LMT exps+Staff Development

Giving&Mission= EGT tithe + Alpha + Hospitality

St John's Church PCC

Statement of Financial Activities

Year ended 31 December 2020

INCOME AND ENDOWMENTS	Note	Unres. Funds	Res. Funds	Endow. Funds	Total funds 2020	Total last yr 2019
Voluntary income	2a	160,969.55	11,612.44	---	172,581.99	180,464.29
Investment income	2b	---	436.12	---	436.12	314.63
Church activities	2c	16,779.50	---	---	16,779.50	45,560.80
		13,645.14	417.51	---	14,062.65	3,999.50
TOTAL INCOME		191,394.19	12,466.07	---	203,860.26	230,339.22
EXPENDITURE						
Church activities	3a-3j	214,364.20	14,887.19	---	229,251.39	241,651.29
TOTAL EXPENDITURE		214,364.20	14,887.19	---	229,251.39	241,651.29
NET INCOME/EXPENDITURE		(22,970.01)	(2,421.12)	---	(25,391.13)	(11,312.07)
Gross transfers between funds - in		4,700.00	---	---	4,700.00	130.00
Gross transfers between funds - out		(4,700.00)	---	---	(4,700.00)	(130.00)
Net incoming / outgoing before other gains / losses		(22,970.01)	(2,421.12)	---	(25,391.13)	(11,312.07)
Net movement in funds		(22,970.01)	(2,421.12)	---	(25,391.13)	(11,312.07)
Total funds brought forward	11	44,700.33	48,056.01	---	92,756.34	104,068.41
Total funds carried forward	12	21,730.32	45,634.89	---	67,365.21	92,756.34

St John's Church PCC

Balance Sheet
At: 31 December 2020

	Notes	At 31/12/20 £	At 31/12/19 £
Fixed assets			
Tangible assets	7	8,335.80	11,114.40
		<u>8,335.80</u>	<u>11,114.40</u>
Current assets			
Debtors	8a	1,699.04	3,803.36
Investments	8b	21,409.20	29,943.83
Cash at bank and in hand		44,652.82	51,010.26
		<u>67,761.06</u>	<u>84,757.45</u>
Liabilities			
Creditors: amounts falling due in one year	9	8,731.65	3,115.51
Net current assets less current liabilities		<u>59,029.41</u>	<u>81,641.94</u>
Total assets less current liabilities		<u>67,365.21</u>	<u>92,756.34</u>
Total net assets less liabilities		<u>67,365.21</u>	<u>92,756.34</u>

Approved by the Parochial Church Council on

and signed on its behalf by:

L Miatt (Church Warden)

TG Pritchard (Church Warden)

AC Thompson (Treasurer)

The notes on pages 3 to 10 form part of these accounts

St Johns Church PCC

Notes to the Financial Statements for the year ended 31 December 2020**1 ACCOUNTING POLICIES**

The PCC is a public body benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with FRS 102, Charities SORP(FRS102) and the Church Accounting Regulations 2006 governing the individual accounts of PCCs and with the Regulations' "true and fair view" provisions.

ASSETS**Consecrated and benefice property**

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else for gifts in kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10 years, Computers 3 years.

Investments None currently held.

Short term deposits These are cash held on deposit at the bank.

FUNDS

Unrestricted Funds These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' report.

Restricted Funds These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

Endowment Funds These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. None are held currently.

TRUSTEE REMUNERATION Trustees have not been remunerated or reimbursed for expenses.

RELATED THIRD PARTY TRANSACTIONS There have been no related party transactions with Trustees.

St John's Church PCC

Notes to the Financial Statements year ended 31 Dec 2020 (contd.)

2. INCOME AND ENDOWMENTS

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2020	TOTAL 2019
2a Voluntary Giving					
Gift Aided Income	111,153.45	9,138.00	—	120,291.45	123,987.53
Income Tax recovered on Gift Aid	25,852.47	2,247.00	—	28,099.47	27,773.47
Non Gift Aid & GYE	10,048.82	0.00	—	10,048.82	14,386.68
Sundry Donations	9,340.77	227.44	—	9,568.21	3,255.32
Service Collections	3,055.79	—	—	3,055.79	7,336.88
Gift Aid Small Donations Scheme	1,518.25	—	—	1,518.25	2,395.07
Ghana Fund Income	0.00	—	—	0.00	1,329.34
	160,969.55	11,612.44	—	172,581.99	180,464.29
2b Income from Investments					
Interest Received	0.00	436.12	—	436.12	314.63
	0.00	436.12	—	436.12	314.63
2c Income from Church activities					
Lettings	12,712.50	—	—	12,712.50	38,535.80
Wedding Fees	2,320.00	—	—	2,320.00	2,912.00
Funeral Fees	1,747.00	—	—	1,747.00	4,113.00
	16,779.50	—	—	16,779.50	45,560.80
2d Other Income					
	13,645.14	417.51	—	14,062.65	3,999.50
	13,645.14	417.51	—	14,062.65	3,999.50
Total Income	191,394.19	12,466.07	—	203,860.26	230,339.22

3. EXPENDITURE
CHURCH ACTIVITIES

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2020	TOTAL 2019
3a Parish Share					
Parish Share	120,626.04	—	—	120,626.04	116,898.00
3b Salaries					
Incumbent PA Salary	10,997.66	—	—	10,997.66	10,723.92
Cleaner Wages	4,782.00	—	—	4,782.00	4,923.10
Ops. Manager salary	16,400.02	—	—	16,400.02	15,988.64
3c Giving & Mission					
Secular Charities	6,265.40	—	—	6,265.40	9,318.17
Alpha courses	1,142.14	—	—	1,142.14	2,248.24
Hospitality	2,476.18	—	—	2,476.18	1,875.13

St John's Church PCC

Notes to the Financial Statements year ended 31 Dec 2020 (contd.)

3. EXPENDITURE (contd.)

CHURCH ACTIVITIES	Unrestricted	Restricted	Endowment	TOTAL	TOTAL
	Funds	Funds	Funds	2020	2019
3d Utilities etc.					
Church Maintenance	3,268.66	—	—	3,268.66	6,637.84
Heat/Light/Water (Utilities)	4,989.33	—	—	4,989.33	8,880.53
Cleaning expenses	1,445.33	—	—	1,445.33	2,991.08
Insurances	2,687.76	—	—	2,687.76	2,687.79
3e Office etc.					
Administration	3,815.29	—	—	3,815.29	2,545.00
Office Telephone	1,258.35	—	—	1,258.35	940.11
Printing & Stationery	3,575.40	—	—	3,575.40	4,289.90
Bank Charges	258.10	—	—	258.10	456.55
Annual Fees & other misc. costs	6,131.59	—	—	6,131.59	6,216.43
Employer Pension Costs	622.21	—	—	622.21	491.75
3f Music & worship					
Worship Costs	248.52	—	—	248.52	779.99
Choir & Music Expenses	1,181.96	—	—	1,181.96	1,182.61
Organist Honorarium	2,360.00	—	—	2,360.00	2,300.00
Organ repairs	198.00	—	—	198.00	501.36
3g Expenses etc.					
Incumbent Work Expenses	522.62	—	—	522.62	1,907.99
Incumbent Development	1,454.00	—	—	1,454.00	555.64
Vicarage	755.57	—	—	755.57	468.36
PCC/LMT/Synod Expenses	25.65	—	—	25.65	245.50
Curates work expenses	252.31	—	—	252.31	654.82
Wedding/Funeral disbursements	552.00	—	—	552.00	1,555.00
1332.52 not used	—	—	—	0.00	836.00
3h					
Projects Fund spending	13,293.51	—	—	13,293.51	15,811.81
Ghana projects	—	1,148.00	—	1,148.00	1,621.00
3i					
CFTL salary	—	11,999.32	—	11,999.32	7,101.80
Youth Ministry	—	1,739.87	—	1,739.87	5,238.63
3j					
VPS Depreciation	2,778.60	—	—	2,778.60	2,778.60
Total Expenditure	214,364.20	14,887.19	—	229,251.39	241,651.29

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2020 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC

Secular Charities line of expenditure note 3c

Ghana Awaso Parish	900.00
Church Mission Society	900.00
Barnabas Fund	200.00
Friends without Borders	400.00
Joy for Children	400.00
St Georges Foundation	400.00
Light for Bulgaria	300.00
The Bible Society	100.00
Two Saints	300.00
Fareham Basics Bank	595.00
Anti-Slavery International	200.00
EGT tithe total	4,695.00

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.

Other costs are included in this line.

	2020	2019
Independent examiner's remuneration	1,280.00	1,260.00

Giving by church groups through Agency post boxes

Do not appear in expenditure as the church is collecting on behalf of named charities

Bishops Lent Appeal	150.00
Childrens' Soc., Christingle	485.33
Christmas Charities	870.44
Total	1,505.77

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2020 (contd.)

5. Staff costs

	2020	2019
Wages and salaries	38,466.91	33,434.59
Social security costs	5,712.09	5,302.87
Organist Honorarium	2,360.00	2,300.00
Total	46,539.00	41,037.46
Average number of employees	4.00	4.42
Employer pension contribs.	622.21	491.75
Furlough claims received	2,496.90	n/a
Furlough claim repaid	294.4	n/a

There were no employee benefits to key management personnel in the previous or current years

No employee earned over £60,000.00

6. Analysis of transfer between funds

Unrestricted

Transfer from Reserves to SP Fund	4,700.00
	(4,700.00)

To ensure balance of L Waller legacy remains in SP Fund

7. Fixed Assets

7. Tangible		(all unrestricted) AV equipment
Cost of valuation	At 1 Jan 2020	11,114.40
Depreciation	Charge for the year	2,778.60
Net book value	At 31 Dec 2020	8,335.80
	At 31 Dec 2019	11,114.40

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2020 (contd.)

8. Current Assets

8(a)	Debtors	Unres.	2020 Res.	2020 total	2020 total	2019
	Tax recoverable	1,669.04	30.00	1,699.04		2,090.85
	Prepayments	---		---		1382.51
	Other debtor	---		---		300.00
		<u>1,669.04</u>		<u>1,699.04</u>		<u>3,773.36</u>

8(b)	Investments	VM deposit	VM notice	Total
	Short term deposits (all restricted)			
	At 1 Jan 2020	8798.94	21,144.89	29,943.83
	Interest	171.81	264.31	436.12
	Withdrawn to current account	(8,970.75)	---	(8,970.75)
	At 31 Dec 2020	---	21409.2	21,409.20

9. Liabilities

	2020	2019
Amounts falling due in one year		
Examiners fee	1,280.00	1,250.00
Accruals for utilities	319.19	773.24
Social Sec payments Q4	1,162.98	1,028.94
Architects Fees	2,000.00	
Agency post boxes	3,969.48	63.33
	<u>8,731.65</u>	<u>3,115.51</u>

Agency post boxes comprise:

Tickets & donations to Church play "The Miracle"	1847.01
Christmas collections Christingle paid Jan21	485.33
Christmas collections Young Minds & AOK paid Jan21	870.44
Diocesan fees paid Jan21	368.9
To Food bank delayed to Jan21 by temp. bank closure	246
Late donations paid Jan21	151.8

St John's Church PCC

Notes to Financial Statements year ended 31 December 2020 (contd.)

10. Funds

The restricted funds active at the end of 2019 comprise the Youth Ministry fund, Ghana fund and Bulgaria fund.

The Youth Ministry fund represents funds raised to support young peoples work including employment of a worker.

The Ghana fund has money raised to support work in our linked parish of Awaso in Ghana.

The Bulgaria fund has money raised to support work in Bulgaria .

A new unrestricted fund for renewal of the Church by re-ordering was set up.

There are no endowment funds

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Renewal	---	3,125.00	---	---	3,125.00
General	20,023.94	180,069.19	198,094.05	---	1,999.08
Youth Ministry	46,085.43	12,266.07	13,739.19	---	44,612.31
PCC reserves	6,803.67	---	---	(4,700.00)	2,103.67
Special projects	4,428.86	8,200.00	13,293.51	4,700.00	4,035.35
Ghana	1,930.32	200.00	1,148.00	---	982.32
Choir	2,329.46	---	198.04	---	2,131.42
Bulgaria	40.26	---	---	---	40.26
AV equipment	11,114.40	---	2,778.60	---	8,335.80
totals	92,756.34	200,735.26	229,251.39		67,365.21

12. Summary of Assets by Fund

	No Fund	Unres. Funds	Res. Funds	Endowment Funds	Total 2020
Tangible fixed assets	---	8,335.80	---	---	8,335.80
Current assets	8,731.65	13,394.52	45,634.89	---	67,761.06
Liabilities					
due in one year	(8,731.65)	---	---	---	(8,731.65)
	---	21,730.32	45,634.89	---	67,365.21

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2020 (contd.)

13. Prior Year SOFA

Statement of financial activities

Year ended 31 December 2019

	Unres. Funds	Res. Funds	Endow. Funds	Total 2019
INCOME AND ENDOWMENTS				
Voluntary income	166,875.82	13,588.47	----	180,464.29
Investment income	----	314.63	----	314.63
Church activities	45,560.80	----	----	45,560.80
Other income	3,258.16	741.34	----	3,999.50
TOTAL INCOME	215,694.78	14,644.44	----	230,339.22
EXPENDITURE				
Church activities	228,147.10	13,504.19	----	241,651.29
TOTAL EXPENDITURE	228,147.10	13,504.19	----	241,651.29
NET INCOME/EXPENDITURE	(12,452.32)	1,140.25	----	(11,312.07)
Gross transfers between funds - in	130.00	---	---	130.00
Gross transfers between funds - out	(130.00)	---	---	(130.00)
Net incoming / outgoing before other gains / losses	(12,452.32)	1,140.25	---	(11,312.07)
Net movement in funds	(12,452.32)	1,140.25	---	(11,312.07)
Total funds brought forward	57,152.65	46,915.76	---	104,068.41
Total funds carried forward	44,700.33	48,056.01	---	92,756.34

Short reports from wider church life

MINISTRY REPORTS

These reports are an edited 'digest' of longer reports from each ministry area. If you would like to see the full version of any of these individual reports including some of the statutory reports above please contact the church office.

office@sjlh.org.uk

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Ignite-Hazel Foster	Page 20
Connect – Becky Coombs & Hazel Foster	Page 20
Orchestra – no report this year	Page 20
Choir – Michael Coker	Page 21
Music and Worship – Paul Barrow & Rachel Munn	Page 22
Church office and administration – Abi Elshaw & Liz Morgan	Page 23
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Short reports from wider church life

MINISTRY REPORTS

Hospitality and welcome

– Roger Pickard

As we have been unable to provide and hospitality during the COVID 19 situation, we are unable to report on this.

We do have some new welcome stewards who have been very helpful, when we have been able to come to church, welcoming and seating people who have been able to join in our worship in person.

There has been an ONLINE Zoom coffee, with people joining in from home with their own refreshments and taking part in our fellowship at St Johns.

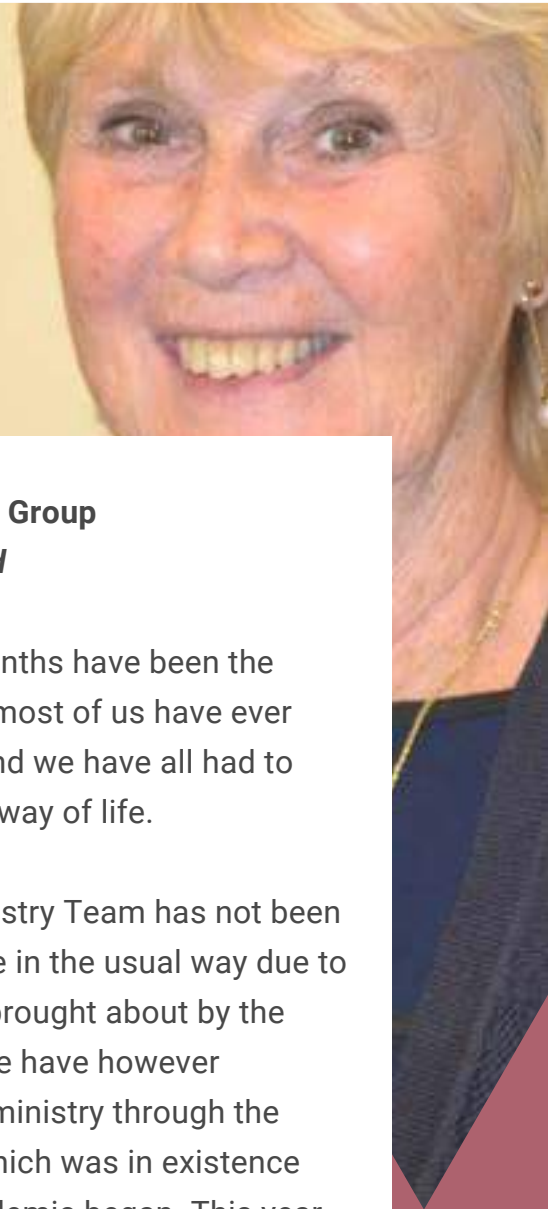
Prayer Ministry Group

– Dorothy Wood

The past 12 months have been the strangest year most of us have ever lived through and we have all had to adapt to a new way of life.

The Prayer Ministry Team has not been able to continue in the usual way due to the restriction brought about by the Coronavirus. We have however channeled our ministry through the Prayer Chain which was in existence before the Pandemic began. This year a group of us have been supporting folk who have requested that we pray for them. We have heard of such sadness and suffering, but we have also been able to thank our Heavenly Father for the love, peace, comfort, strength and healing he has given so many.

We look forward to the time when we will be able to pray side by side with those who are experiencing difficulties.



Short reports from wider church life

MINISTRY REPORTS

Alpha and Evangelism

– **Mike Moritz**

Since Alpha is a lynchpin in St John's mission and evangelism strategy, We have worked hard this year to run Alpha three times a year on a rolling programme. This is in line with Alpha UK's recommendations. Our additional Alpha courses this year have been a mixture of in-person and online based, as well as hybrid course of both. Each Alpha has been well attended, a sign that running extra courses is beneficial and doesn't thin-out attendance across more courses.

Julie Openshaw has stepped back as overall co-ordinator of the Alpha food-team. Thanks Julie and team for your hard work. We are exploring more informal ways of organising food alongside the raising-up of lay leaders to spearhead future alphas and enable reduced hands-on clergy and leadership team involvement in future alpha courses.

Small Groups

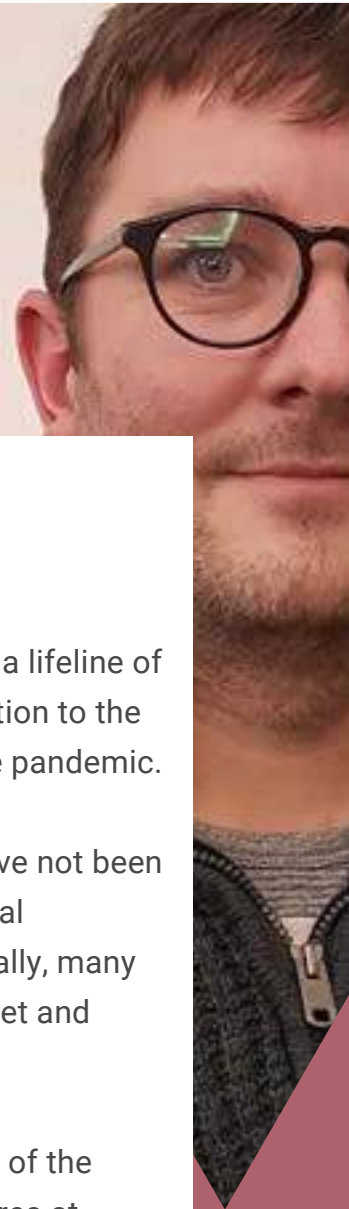
– **Mike Moritz**

Our Small groups have been a lifeline of pastoral support and connection to the church community during the pandemic.

While a number of groups have not been able to overcome the technical implications of meeting digitally, many groups have continued to meet and thrive.

We have taken the opportunity of the pandemic to offer joint ventures at advent and lent and have developed a leadership training programme with Waypoint church designed to equip existing and train new small group leaders.

Our leaders have been doing a fantastic job, holding us together as a people and deserve our thanks and support. We'd also love to hear from anyone interested in joining or leading a small group in future.



Short reports from wider church life

MINISTRY REPORTS

Pastoral Care

– Mike Stanley

Pastoral care has faced significant and predictable challenges during this last year of Covid, however the move to using our small groups as an expected locus for pastoral care has aided us in overcoming these challenges. While this has yet to be fully implemented as outlined in the 2020 report, the pastoral care team now works alongside small groups to support everyone in St Johns as best we can.

As soon as the first Lockdown was announced last year we initiated a Flu Friends Scheme. This asked for volunteers to act as a support network for those members of the church and the community who were isolated or unable to venture out. Initially the scheme started with 82 volunteers supporting 97 with numbers dropping only a little since. With safeguarding a priority, many of the volunteers are DBS checked and protocols were suggested that minimised the possibility of any abuse as we rolled out the scheme.

The revamp of our website and use of weekly email has given the Pastoral Care Team greater prominence but it continues to be difficult to encourage people to make contact. Finally, a big 'thank you' must go out to the Pastoral Team members who keep a special eye on their groups and also to the retired clergy who take a large share of keeping in touch with elderly parishioners.

Fellowship

– Shantie Reed

We were only able to meet twice in 2020 due to the pandemic.

Members have kept in touch by letters, text, zoom, phone calls and meeting outdoors when allowed.

Goodies were delivered twice last year and we were able to see everyone. Members were also delighted at the response of the Christmas voucher scheme.

We are looking forward to when we are able to meet again.



Short reports from wider church life

MINISTRY REPORTS

Children's Church on Sundays

– Hazel Foster

We have had a core group of children that have attended either the Scramblers or Explorers session online nearly every Sunday. The relationships with these children and their families has really grown and it has been exciting to be able to share bible stories, worship and prayer time with them. We have also had some new friends of people join in with us because it is easier for them to join in from a computer than attend the church, though we are now slowly returning to in-person, which has been a challenge.

Restrictions mean that leaders need to wear masks and children need to social distance. Hall acoustics also make it more difficult to run well.

We are still not back to full capacity with fewer leaders and kids than pre-pandemic. We are looking forward to meeting again without restrictions and welcoming more of them back soon.

Encounters

– Jim Wood and Ian Coombes

'Urban Saints' has continued to provide the structure for Encounters sessions.

We were grateful for the large TV installed in the attic as this made sharing videos, PowerPoints etc far easier.

A number of young people 'moved up' from Climbers this year and as our regular team had reduced to two, we were also delighted to welcome a new Encounters leader. As always, the youngsters make us laugh, they offer profound insights into the bible and the world, they challenge us to think more deeply about our own faith and they put up with our appalling jokes.

Although the young people responded well to on-line sessions during the first lockdown, interest in this sort of contact waned in the most recent lockdown. Although they have continued to meet socially through Connect, there has not been an appetite for Encounters style sessions in recent months. When we were able to meet in church, youngsters and leaders had to remain socially distanced and were required to wear masks, making discussion tricky.



Short reports from wider church life

MINISTRY REPORTS

Toddlers

– Hazel Foster

As one of St Johns core frionge mission groups, It has been great to be able to welcome small numbers back into the building since the lockdown change on the 12th April. We also ran session between lockdowns, trying hard to meet as soon as weve been able. Numbers have started off small but are increasing. New faces have come along and some returned from before.

We have had a small group that met up on Zoom weekly throughout lockdown. It was a great time to deepen relationships with those that came.

Not being allowed to meet up in person has really hampered our ability to offer support and friendship to this group of children and adults. Zoom has not been a good platform for very small children. Despite this, we expect toddlers will bounce back well once restrictions are lifted fully.

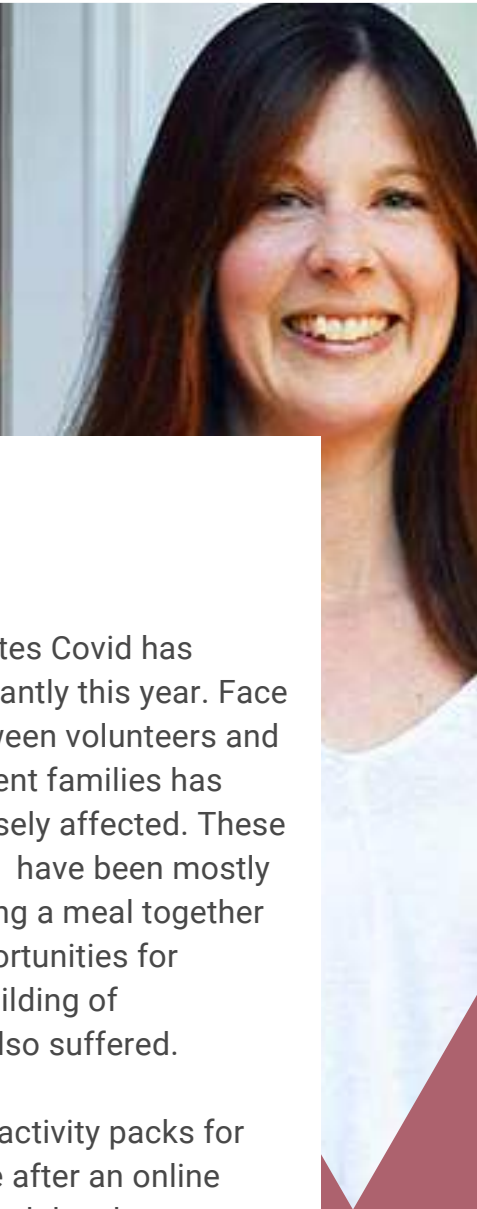
Messy Church

– Hazel Foster

As with all our activites Covid has impacted us significantly this year. Face to face contact between volunteers and members and different families has been severely adversely affected. These crucial relationships have been mostly lost. The act of having a meal together and associated opportunities for conversation and building of relationships have also suffered.

Since pre-preparing activity packs for the children at home after an online meet-up Messy church has been a more positive if different to normal experience. We have picked up a few new families and managed to hold on to some of our younger members of the congregation too, which is great.

Easter Messy Church went really well with an Easter Egg Hunt and some in-person activities in pre-booked time slots. It was good to be able to offer something within the school holidays that didn't clash with after-school clubs and work.



Short reports from wider church life

MINISTRY REPORTS

Ignite

– Hazel Foster

Ignite has not run as an individual group since the beginning of lockdown because of limitations on in person gathering. Families have been invited to join in with other activities like online quizzes, Messy Church, Sunday groups, Holiday clubs etc.

Orchestra

- Liz Morgan

No Orchestra events held since last report , owing to COVID19

Connect

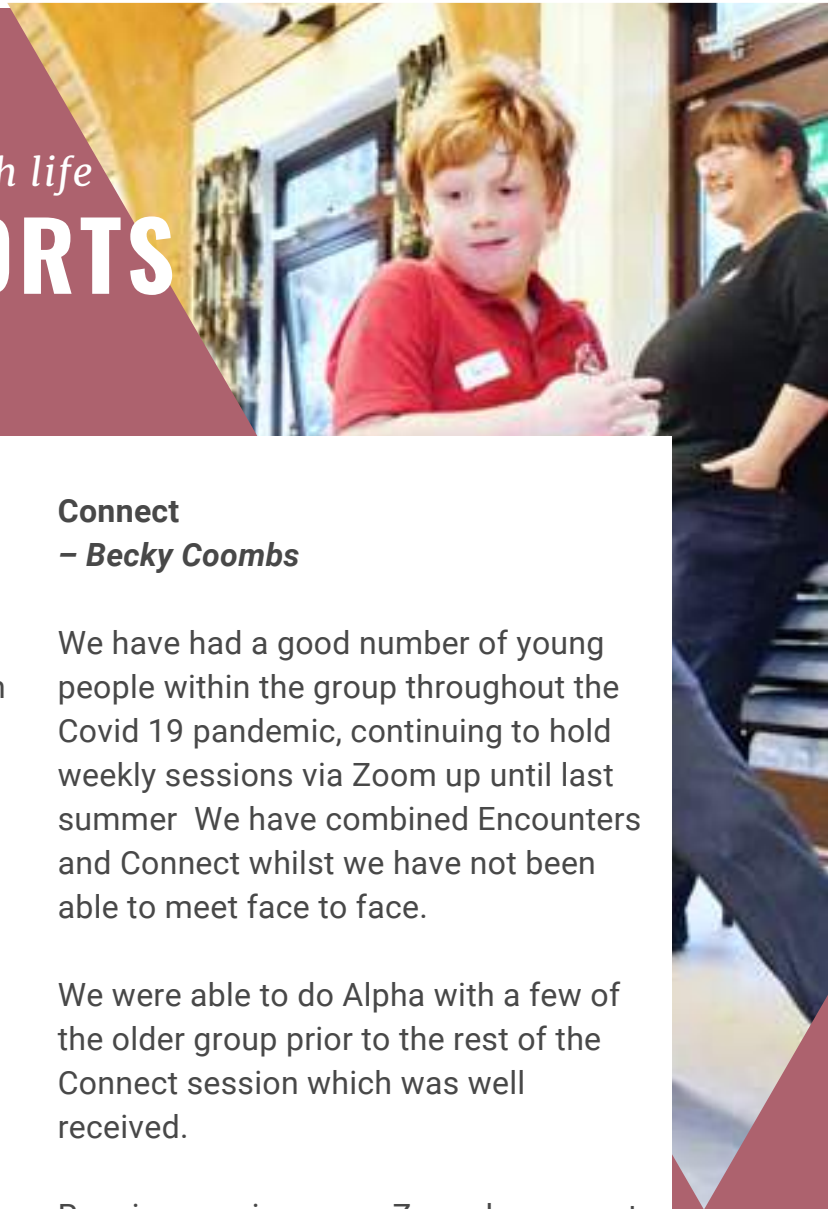
– Becky Coombs

We have had a good number of young people within the group throughout the Covid 19 pandemic, continuing to hold weekly sessions via Zoom up until last summer. We have combined Encounters and Connect whilst we have not been able to meet face to face.

We were able to do Alpha with a few of the older group prior to the rest of the Connect session which was well received.

Running sessions over Zoom has meant that it's not been easy to get all of the young people on board – it is difficult to feel connected when using a screen and not being able to read each other in the same way. It has been a big learning curve.

Meeting again in-person also had its challenges as youth groups had different rules to schools. Our zoom and in-person meet-ups have been updated in terms of risk assessments and safeguarding to remain compliant with policy. We will decide on our future plans once govt guidelines are laid out more clearly.



Short reports from wider church life

MINISTRY REPORTS

Choir

– Michael Coker

St Johns Church choir continues to thrive and actively assists with leading worship through music. The choir numbers approximately 20 loyal and faithful Christians with some new recruits joining in the last 12 months. We also call upon many 'reinforcements' for incidental services and special occasions. Ordinarily the choir sings regularly at the 9.15am service, also collaborating with the worship band at 10.00am 'Combined' services and participating in 'special' Services including Evensong and church festivals.

Like every group in our Church and society, the choir has been significantly impacted by the global coronavirus, successive lockdowns, changing Government regulations, and guidance from the Church of England and Royal School of Church Music. During the last 12 months the choir has been increasingly resourceful in adapting to a new 9.00am virtual and pre-recorded Service. With small numbers of singers permitted in Church the choir have continued to provide a wide- ranging repertoire from traditional Soprano, Alto, Tenor, Bass (SATB – 4 Part

harmony) to 21st Century songs and including Iona, Taize, Thomas More, Rizza and many anthems.

As referenced above, the pandemic has created a whole new set of challenges for 'singing' in church and the need to safeguard and protect the health and welfare of all. The choir have responded magnificently to these tests and choir members (individually and collectively) have acted with great flexibility and responsibility to ensure a weekly high quality worshipful output.

We all hope for a safe return to the semblance of 'normality' during 2021? In the meantime, we will follow Government & church guidance. We will continue to seek new singers of all ages and abilities!

We continue our affiliation to the Royal School of Church Music (RSCM) and plan to support Diocesan events in 2021 when they re-start.

Since this report was written Michael Coker has announced his departure. After 34 years with us he has been appointed musical director at St Peter's Bishops Waltham.



Short reports from wider church life

MINISTRY REPORTS

Informal Worship report

- Rachel Munn and Paul Barrow

In spite of the challenges posed by the pandemic, informal worship has continued during the last year. We have been encouraged by a number of musicians being able to record worship songs at home to share on the livestream services so we now have a bank of songs that we can use when required.

There are frustrations with copyright issues relating to both prerecorded music and music used in livestreamed services. Whilst there is much online content available to listen to from many sources, we are not usually able to share it in Youtube services.

When we were allowed back into church restrictions on band numbers have been frustrating for members of the worship team as has the requirement for social distancing and mask wearing. It has however been a blessing to be able to lead worship at all during the pandemic.

The future seems uncertain still for how we lead worship. At the time of writing the report, we are hoping and praying for the time when we can lead

worship freely in church and that the congregation will be able to sing along too. We know that we need to be patient and trust in God's leading. We will need to develop additional song resources of our own by recording which we can use during any further lockdowns

We can also spend time learning new songs and revive old songs for use in worship and encourage each other. The bible says 'be filled with the Spirit, speaking to one another with psalms, hymns, and songs from the Spirit. Sing and make music from your heart to the Lord, always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ'. We can continue to live by this whatever our circumstances

To keep people safe the worship music leaders are DBS certified and comply with government and church rules during the pandemic. Social distancing, hand washing, mask wearing, etc must all be complied with as will the need to minimize the worship group size each Sunday when in church and other meetings except rehearsals have been held digitally or not at all.



Short reports from wider church life

MINISTRY REPORTS

Office and Administration – *Abi Elshaw & Liz Morgan*

Last year was a strange year. The office was completely closed during the first lockdown beginning in March until June, when churches were permitted to open for personal prayer. Once that happened Abi returned to working in the office, while Liz worked from home.

Despite the challenges of such a working arrangement, we were able to keep the office up to date, catch up with more project-based work (such as further development of Churchbuilder) and pick up additional work required to ensure communication, online services and pastoral/prayer teams administration were adapted to the pandemic restrictions.

We have streamlined processes, set up a more secure access system for the church, and maintained regular contact via email, telephone, printed material, digital information and the website

It's challenging to split the team across multiple locations, but we have managed and kept good communication for the most part.

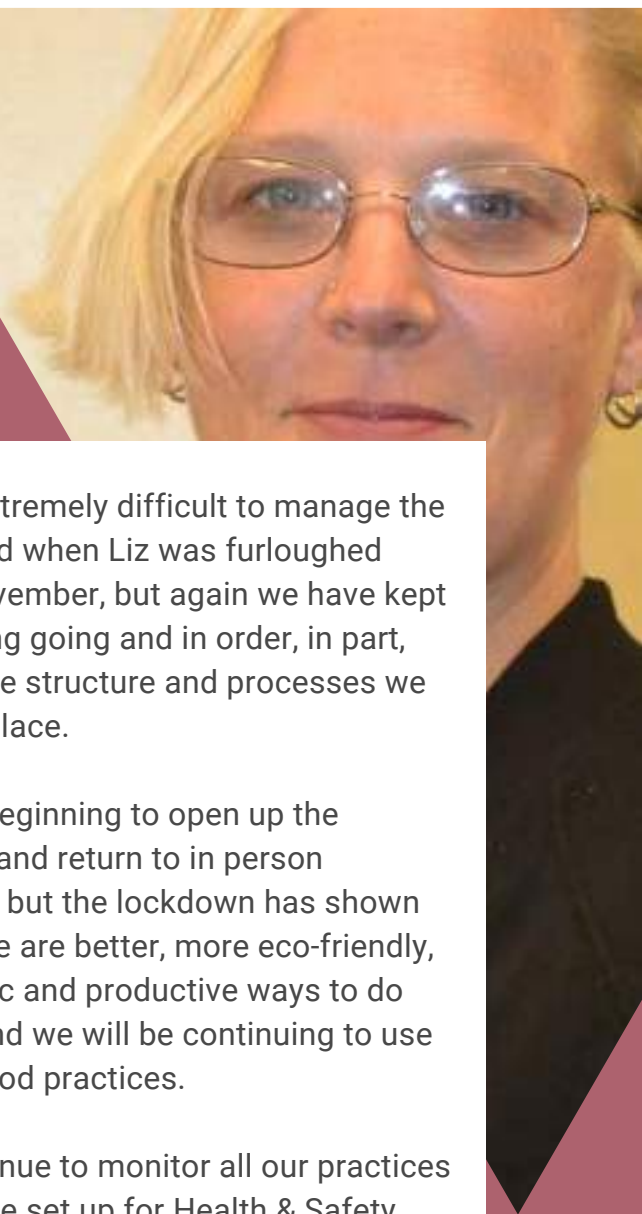
It was extremely difficult to manage the work-load when Liz was furloughed from November, but again we have kept everything going and in order, in part, due to the structure and processes we have in place.

We are beginning to open up the building and return to in person services, but the lockdown has shown that there are better, more eco-friendly, economic and productive ways to do things and we will be continuing to use those good practices.

We continue to monitor all our practices and office set up for Health & Safety issues and compliance with GDPR. This is largely managed through the ChurchBuilder software, but also through lockable storage spaces in the church office.

We comply with all safeguarding practices and policies and are working towards standardized procedures for lone working in the building. Access to the building is now more limited outside of regular hours, and lone working is being reduced.

We also continue to maintain current procedures in line with COVID restrictions.



Short reports from wider church life

MINISTRY REPORTS

External Giving Group

– Alan Renshaw

The PCC agreed in January to a tithing of 10% of the expected income for 2020, net of Diocesan Parish Share. We advised on how the resulting £9,948 would be distributed across recognised Christian causes and registered charities which could be local, national or international. The PCC were able to meet the subsequent challenge of coronavirus and make a reduced amount available for tithing.

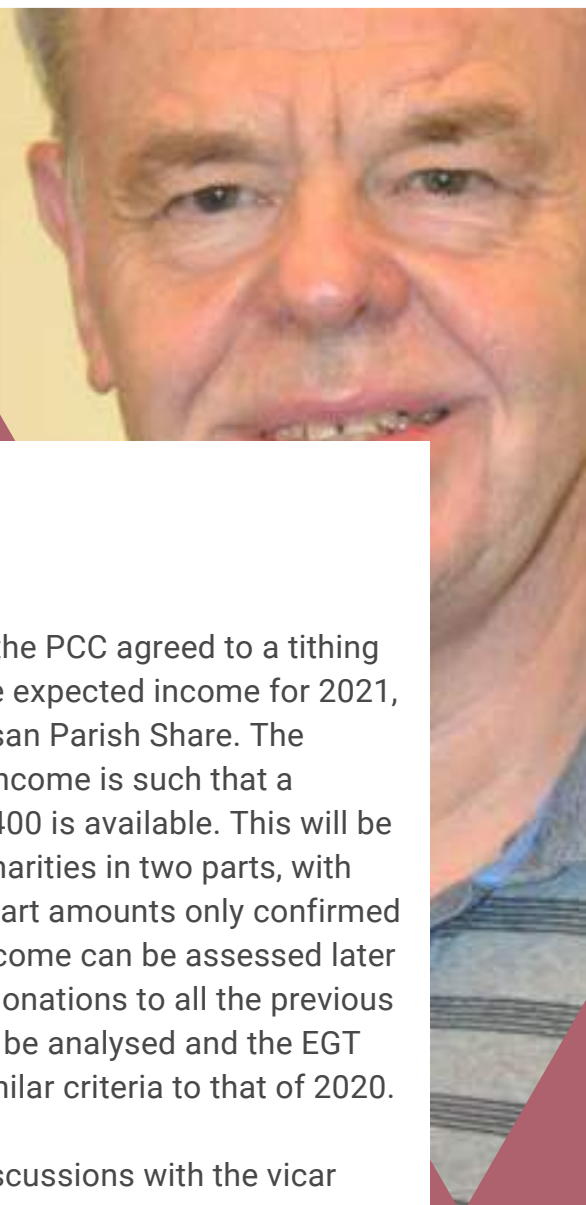
As well as the long-standing support to Ghana Awaso Parish and the Church Mission Society, charities identified were those where there was a personal link to St John's and from which direct feedback could be obtained from identified contacts. This has mostly worked well. Information on all these charities and their good works is available on the notice board and web site.

The coronavirus pandemic and associated Government restrictions resulted in a reassessment of the church budget for 2020. However, the PCC were still able to allocate £4,695 to the identified charities.

Once again, the PCC agreed to a tithing of 10% of the expected income for 2021, net of Diocesan Parish Share. The anticipated income is such that a possible £7,400 is available. This will be payable to charities in two parts, with the second part amounts only confirmed when true income can be assessed later in the year. Donations to all the previous charities will be analysed and the EGT will apply similar criteria to that of 2020.

Following discussions with the vicar in 2020, we gave deep consideration to our continued direct contribution to the Awaso Parish in Ghana. In 2021, we will donate to Ghana via the Fareham Deanery IDWAL link.

The EGT will always seek to identify charities that are registered in the United Kingdom in order to maintain financial controls on donations.



Short reports from wider church life

MINISTRY REPORTS

Spirit Cafe

– **Steve Allcock**

Spiritcafe has always been more than a music night! Fundamentally, it's an evening of outreach and community. Although Spiritcafe has not been able to operate since Jan 2020, I have kept in touch with all those on the mailing list and personally talked to individuals who've contacted me to support them through this difficult time.

It's disappointing that we have now been asked to formalise our relationship with the church by signing a contract and paying rent. We have always voluntarily paid our way, as well as providing glasses; portable lighting and trollies to move chairs, etc. all of which are available for general use within the church. Over the years, we've raised circa £40,000 of charitable giving, including a considerable amount of money for the refurbishment of the hall kitchen. We see ourselves as part of the church; part of St. John's and we believe those who attend Spiritcafe see us in this same way.

We look forward to returning in October!

Verger

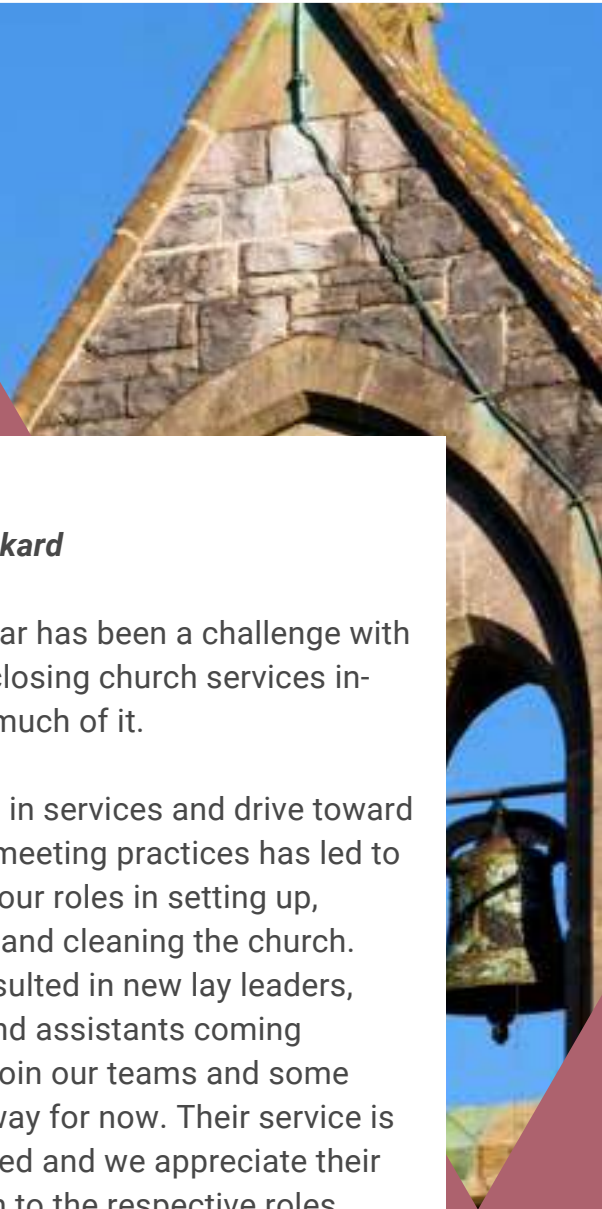
– **Roger Pickard**

The past year has been a challenge with COVID 19, closing church services in-person for much of it.

The change in services and drive toward covid-safe meeting practices has led to changes in our roles in setting up, stewarding and cleaning the church. This has resulted in new lay leaders, stewards and assistants coming forward to join our teams and some stepping away for now. Their service is greatly valued and we appreciate their contribution to the respective roles.

Funeral services have been limited and the interment of ashes services we have managed to hold have been limited in numbers attending, but we have still managed to provide a peaceful and gentle experience for the families who have returned to us with their loved ones.

Changes are embraced and facilitated with the great support of the teams. The future is brighter and we are always ready to adapt and evolve.



ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL FINANCIAL STATEMENT OF THE PAROCHIAL CHURCH COUNCIL (Charity Trustees)

Accounts for the Year 1 January - 31 December 2020

CHURCH ADDRESS

7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT 1 Jan - 30 Sept 2020

Rev. Gavin Foster
The Vicarage
125 Locks Heath Park Road
Locks Heath, Southampton

TREASURER

Mr A C Thompson

BANK

Lloyds Bank PLC
(Swanwick Branch)
1 Middle Road
Park Gate, Southampton

INDEPENDENT EXAMINER

Mr C Bielckus BSc FCA
Avenue Business Services
Whiteley

The Accounts comprise of:

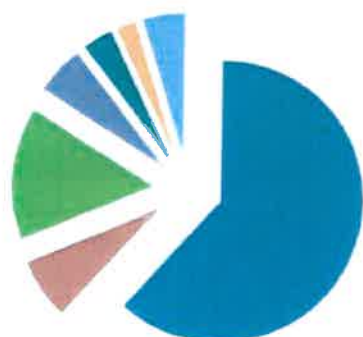
Overall Financial review	Page 0
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Notes to the Financial Statements

1. Accounting Policies	Page 3
2. Income & Endowments	Page 4
3. Expenditure	Page 4&5
4. Analysis of expenditure inc. support costs	Page 6
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12. Summary of Assets by fund	Page 9
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ST JOHNS CHURCH PCC FINANCIAL REVIEW 1 JAN - 31 DEC 2020

GENERAL FUND INCOME Unrestricted Fund (U)



1
2
3
4
5
6
7

Gift aided income	111,153.45
Lettings	12,712.50
Tax recovered	27,370.72
Non Gift aided income	10,048.82
Collections	6,071.56
Weddings & Funerals	4,067.00
Other Income *	8,645.14
Total	180,069.19

GENERAL FUND EXPENDITURE (U)



1
2
3
4
5
6
7

Parish share	120,626.04
Salaries	32,179.68
Utilities + Maint. *	12,391.08
Governance Costs*	15,660.94
Music & worship*	3,790.44
Work & Dev Exps. *	3,562.15
Giving & Mission*	9,883.72
Total	198,094.05

MAJOR FUND BALANCES

	31.12.19	Incoming	Outgoing	Transfers	31.12.20
General (U)	20,023.94	180,069.19	198,094.05	-	1,999.08
PCC Reserves (U)	6,803.67	-	-	(4,700.00)	2,103.67
Special projects (U)	4,428.86	8,200.00	13,293.51	4,700.00	4,035.35

Youth Min (Res)	46,085.43	12,266.07	13,739.19	-	44,612.31
see p9 of full accounts for all fund balances					

*Aggregated from full accounts as below:

Other income = donations + other inc. (utilities refund)

Utilities etc = Utilities+ Church maint.+cleaning exps+insurance

Governance = Printing+Telephone+Administration+Ann. Fees etc.

Music etc. = Organist hon. + Music & Choir+ worship costs

Work & Dev Exps. = Incumbent & Curate work exps + PCC/LMT exps+Staff Development

Giving & Mission= EGT tithe + Alpha + Hospitality

St John's Church PCC

Statement of Financial Activities

Year ended 31 December 2020

INCOME AND ENDOWMENTS	Note	Unres. Funds	Res. Funds	Endow. Funds	Total funds 2020	Total last yr 2019
Voluntary income	2a	160,969.55	11,612.44	----	172,581.99	180,464.29
Investment income	2b	----	436.12	----	436.12	314.63
Church activities	2c	16,779.50	----	----	16,779.50	45,560.80
		13,645.14	417.51	----	14,062.65	3,999.50
TOTAL INCOME		191,394.19	12,466.07	----	203,860.26	230,339.22
EXPENDITURE						
Church activities	3a-3j	214,364.20	14,887.19	----	229,251.39	241,651.29
TOTAL EXPENDITURE		214,364.20	14,887.19	----	229,251.39	241,651.29
NET INCOME/EXPENDITURE		(22,970.01)	(2,421.12)	----	(25,391.13)	(11,312.07)
Gross transfers between funds - in		4,700.00	----	----	4,700.00	130.00
Gross transfers between funds - out		(4,700.00)	----	----	(4,700.00)	(130.00)
Net incoming / outgoing before other gains / losses		(22,970.01)	(2,421.12)	----	(25,391.13)	(11,312.07)
Net movement in funds		(22,970.01)	(2,421.12)	----	(25,391.13)	(11,312.07)
Total funds brought forward	11	44,700.33	48,056.01	----	92,756.34	104,068.41
Total funds carried forward	12	21,730.32	45,634.89	----	67,365.21	92,756.34

St John's Church PCC

Balance Sheet
At: 31 December 2020

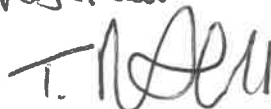
	Notes	At 31/12/20 £	At 31/12/19 £
Fixed assets			
Tangible assets	7	8,335.80	11,114.40
		<u>8,335.80</u>	<u>11,114.40</u>
Current assets			
Debtors	8a	1,699.04	3,803.36
Investments	8b	21,409.20	29,943.83
Cash at bank and in hand		44,652.82	51,010.26
		<u>67,761.06</u>	<u>84,757.45</u>
Liabilities			
Creditors: amounts falling due in one year	9	8,731.65	3,115.51
Net current assets less current liabilities		<u>59,029.41</u>	<u>81,641.94</u>
Total assets less current liabilities		<u>67,365.21</u>	<u>92,756.34</u>
Total net assets less liabilities		<u>67,365.21</u>	<u>92,756.34</u>

Approved by the Parochial Church Council on 17/6/21 and signed on its behalf by:

L Miatt (Church Warden)



TG Pritchard (Church Warden)



AC Thompson (Treasurer)



The notes on pages 3 to 10 form part of these accounts

Notes to the Financial Statements for the year ended 31 December 2020

1 Accounting Policies

The PCC is a public body benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with FRS 102, Charities SORP(FRS102) and the Church Accounting Regulations 2006 governing the individual accounts of PCCs and with the Regulations' "true and fair view" provisions.

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10 years, Computers 3 years.

Investments None currently held.

Short term deposits These are cash held on deposit at the bank.

Funds

Unrestricted Funds These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' report.

Restricted Funds These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts. **Endowment Funds** These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. None are held currently.

Trustee Remuneration Trustees have not been remunerated or reimbursed for expenses.

Related Party Transactions There have been no related party transactions with Trustees.

St John's Church PCC

Notes to the Financial Statements year ended 31 Dec 2020 (contd.)

2. INCOME AND ENDOWMENTS

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2020	TOTAL 2019
2a Voluntary Giving					
Gift Aided Income	111,153.45	9,138.00	---	120,291.45	123,987.53
Income Tax recovered on Gift Aid	25,852.47	2,247.00	---	28,099.47	27,773.47
Non Gift Aid & GYE	10,048.82	0.00	---	10,048.82	14,386.68
Sundry Donations	9,340.77	227.44	---	9,568.21	3,255.32
Service Collections	3,055.79	---	---	3,055.79	7,336.88
Gift Aid Small Donations Scheme	1,518.25	---	---	1,518.25	2,395.07
Ghana Fund Income	0.00	---	---	0.00	1,329.34
	160,969.55	11,612.44	---	172,581.99	180,464.29
2b Income from Investments					
Interest Received	0.00	436.12	---	436.12	314.63
	0.00	436.12	---	436.12	314.63
2c Income from Church activities					
Lettings	12,712.50	---	---	12,712.50	38,535.80
Wedding Fees	2,320.00	---	---	2,320.00	2,912.00
Funeral Fees	1,747.00	---	---	1,747.00	4,113.00
	16,779.50	---	---	16,779.50	45,560.80
2d Other Income	13,645.14	417.51	---	14,062.65	3,999.50
	13,645.14	417.51	---	14,062.65	3,999.50
Total Income	191,394.19	12,466.07	---	203,860.26	230,339.22
3. EXPENDITURE					
CHURCH ACTIVITIES					
3a Parish Share					
Parish Share	120,626.04	---	---	120,626.04	116,898.00
3b Salaries					
Incumbent PA Salary	10,997.66	---	---	10,997.66	10,723.92
Cleaner Wages	4,782.00	---	---	4,782.00	4,923.10
Ops. Manager salary	16,400.02	---	---	16,400.02	15,988.64
3c Giving & Mission					
Secular Charities	6,265.40	---	---	6,265.40	9,318.17
Alpha courses	1,142.14	---	---	1,142.14	2,248.24
Hospitality	2,476.18	---	---	2,476.18	1,875.13

St John's Church PCC

Notes to the Financial Statements year ended 31 Dec 2020 (contd.)

3. EXPENDITURE (contd.)

CHURCH ACTIVITIES	Unrestricted	Restricted	Endowment	TOTAL	TOTAL
3d Utilities etc.	Funds	Funds	Funds	2020	2019
Church Maintenance	3,268.66	—	—	3,268.66	6,637.84
Heat/Light/Water (Utilities)	4,989.33	—	—	4,989.33	8,880.53
Cleaning expenses	1,445.33	—	—	1,445.33	2,991.08
Insurances	2,687.76	—	—	2,687.76	2,687.79
3e Office etc.					
Administration	3,815.29	—	—	3,815.29	2,545.00
Office Telephone	1,258.35	—	—	1,258.35	940.11
Printing & Stationery	3,575.40	—	—	3,575.40	4,289.90
Bank Charges	258.10	—	—	258.10	456.55
Annual Fees & other misc. costs	6,131.59	—	—	6,131.59	6,216.43
Employer Pension Costs	622.21	—	—	622.21	491.75
3f Music & worship					
Worship Costs	248.52	—	—	248.52	779.99
Choir & Music Expenses	1,181.96	—	—	1,181.96	1,182.61
Organist Honorarium	2,360.00	—	—	2,360.00	2,300.00
Organ repairs	198.00	—	—	198.00	501.36
3g Expenses etc.					
Incumbent Work Expenses	522.62	—	—	522.62	1,907.99
Incumbent Development	1,454.00	—	—	1,454.00	555.64
Vicarage	755.57	—	—	755.57	468.36
PCC/LMT/Synod Expenses	25.65	—	—	25.65	245.50
Curates work expenses	252.31	—	—	252.31	654.82
Wedding/Funeral disbursements	552.00	—	—	552.00	1,555.00
1332,52 not used	—	—	—	0.00	836.00
3h					
Projects Fund spending	13,293.51	—	—	13,293.51	15,811.81
Ghana projects	—	1,148.00	—	1,148.00	1,621.00
3i					
CFTL salary	—	11,999.32	—	11,999.32	7,101.80
Youth Ministry	—	1,739.87	—	1,739.87	5,238.63
3j					
VPS Depreciation	2,778.60	—	—	2,778.60	2,778.60
Total Expenditure	214,364.20	14,887.19	—	229,251.39	241,651.29

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2020 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC

Secular Charities line of expenditure note 3c

Ghana Awaso Parish	900.00
Church Mission Society	900.00
Barnabas Fund	200.00
Friends without Borders	400.00
Joy for Children	400.00
St Georges Foundation	400.00
 Light for Bulgaria	 300.00
The Bible Society	100.00
Two Saints	300.00
 Fareham Basics Bank	 595.00
Anti-Slavery International	200.00
EGT tithe total	4,695.00

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.

Other costs are included in this line.

	2020	2019
Independent examiner's remuneration	1,280.00	1,260.00

Giving by church groups through Agency post boxes

Do not appear in expenditure as the church is collecting on behalf of named charities

Bishops Lent Appeal	150.00
Childrens' Soc., Christingle	485.33
Christmas Charities	870.44
 Total	 1,505.77

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2020 (contd.)

5. Staff costs

	2020	2019
Wages and salaries	38,466.91	33,434.59
Social security costs	5,712.09	5,302.87
Organist Honorary	2,360.00	2,300.00
Total	46,539.00	41,037.46
Average number of employees	4.00	4.42
Employer pension contribs.	622.21	491.75
 Furlough claims received	 2,496.90	 n/a
Furlough claim repaid	294.4	n/a

There were no employee benefits to key management personnel in the previous or current years

No employee earned over £60,000.00

6. Analysis of transfer between funds

	Unrestricted
Transfer from Reserves to SP Fund	4,700.00
	(4,700.00)
To ensure balance of L Waller legacy remains in SP Fund	

7. Fixed Assets

7. Tangible		(all unrestricted) AV equipment
Cost of valuation	At 1 Jan 2020	11,114.40
Depreciation	Charge for the year	2,778.60
Net book value	At 31 Dec 2020	8,335.80
	At 31 Dec 2019	11,114.40

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2020 (contd.)

8. Current Assets

8(a)	Debtors	Unres.	2020 Res.	2020 total	2020 total	2019
	Tax recoverable	1,669.04	30.00	1,699.04		2,090.85
	Prepayments	---		---		1382.51
	Other debtor	---		---		300.00
		<u>1,669.04</u>		<u>1,699.04</u>		<u>3,773.36</u>
8(b)	Investments					
	Short term deposits (all restricted)			VM deposit	VM notice	Total
	At 1 Jan 2020			8798.94	21,144.89	29,943.83
	Interest			171.81	264.31	436.12
	Withdrawn to current account			(8,970.75)	---	(8,970.75)
	At 31 Dec 2020			---	21409.2	21,409.20

9. Liabilities

	2020	2019
Amounts falling due in one year		
Examiners fee	1,280.00	1,250.00
Accruals for utilities	319.19	773.24
Social Sec payments Q4	1,162.98	1,028.94
Architects Fees	2,000.00	
Agency post boxes	3,969.48	63.33
	<u>8,731.65</u>	<u>3,115.51</u>

Agency post boxes comprise:

Tickets & donations to Church play "The Miracle"	1847.01
Christmas collections Christingle paid Jan21	485.33
Christmas collections Young Minds & AOK paid Jan21	870.44
Diocesan fees paid Jan21	368.9
To Food bank delayed to Jan21 by temp. bank closure	246
Late donations paid Jan21	151.8

St John's Church PCC

Notes to Financial Statements year ended 31 December 2020 (contd.)

10. Funds

The restricted funds active at the end of 2019 comprise the Youth Ministry fund, Ghana fund and Bulgaria fund.

The Youth Ministry fund represents funds raised to support young peoples work including employment of a worker.

The Ghana fund has money raised to support work in our linked parish of Awaso in Ghana.

The Bulgaria fund has money raised to support work in Bulgaria .

A new unrestricted fund for renewal of the Church by re-ordering was set up.

There are no endowment funds

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Renewal	---	3,125.00	---	---	3,125.00
General	20,023.94	180,069.19	198,094.05	---	1,999.08
Youth Ministry	46,085.43	12,266.07	13,739.19	---	44,612.31
PCC reserves	6,803.67	---	---	(4,700.00)	2,103.67
Special projects	4,428.86	8,200.00	13,293.51	4,700.00	4,035.35
Ghana	1,930.32	200.00	1,148.00	---	982.32
Choir	2,329.46	---	198.04	---	2,131.42
Bulgaria	40.26	---	---	---	40.26
AV equipment	11,114.40	---	2,778.60	---	8,335.80
totals	92,756.34	200,735.26	229,251.39		67,365.21

12. Summary of Assets by Fund

	No Fund	Unres. Funds	Res. Funds	Endowment Funds	Total 2020
Tangible fixed assets	---	8,335.80	---	---	8,335.80
Current assets	8,731.65	13,394.52	45,634.89	---	67,761.06
Liabilities					
due in one year	(8,731.65)	---	---	---	(8,731.65)
	---	21,730.32	45,634.89	---	67,365.21

Notes to the Financial Statements year ended 31 December 2020 (contd.)

13. Prior Year SOFA

Statement of financial activities

Year ended 31 December 2019

	Unres. Funds	Res. Funds	Endow. Funds	Total 2019
INCOME AND ENDOWMENTS				
Voluntary income	166,875.82	13,588.47	----	180,464.29
Investment income	----	314.63	----	314.63
Church activities	45,560.80	----	----	45,560.80
Other income	3,258.16	741.34	----	3,999.50
TOTAL INCOME	215,694.78	14,644.44	----	230,339.22
EXPENDITURE				
Church activities	228,147.10	13,504.19	----	241,651.29
TOTAL EXPENDITURE	228,147.10	13,504.19	----	241,651.29
NET INCOME/EXPENDITURE	(12,452.32)	1,140.25	----	(11,312.07)
Gross transfers between funds - in	130.00	----	----	130.00
Gross transfers between funds - out	(130.00)	----	----	(130.00)
Net incoming / outgoing before other gains / losses	(12,452.32)	1,140.25	----	(11,312.07)
Net movement in funds	(12,452.32)	1,140.25	----	(11,312.07)
Total funds brought forward	57,152.65	46,915.76	----	104,068.41
Total funds carried forward	44,700.33	48,056.01	----	92,756.34

Independent examiner's report

to the PCC of St. John the Baptist Church, Locks Heath

I report on the accounts of the PCC for the year ended 31 December 2020, which are set out on pages 1 to 10.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts who consider for this financial year an audit is not required under section 144(2) for the Charities Act 2011 (the 2011 Act) or the Church Accounting Regulations 2006 (the Regulations) and that instead, an independent examination is needed.

It is my responsibility to:

- examine the accounts under the Regulations and section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and the Church guidance, 2006 edition. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act and the Regulationshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Colin Bielckus, FCA
Avenue Business Services

5a The Gardens, Titchfield, Hampshire, PO16 8SS

Date: 12 July 2021