THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST, LOCKS HEATH

England & Wales · Charity number 1135824

Details

Other names	ST JOHN'S PCC, LOCKS HEATH
Status	Registered
Legal form	Previously excepted
Registered	2010-05-06
Register	View on the Charity Commission register

Contact

Address	St. Johns Church Office 7 Church Road Locks Heath Southampton SO31 6LW
Phone	01489578082
Email	OFFICE@SJLH.ORG.UK
Website	www.stjohnslocksheath.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: 1. Providing buildings, facilities and open space.2. Providing services.3. Making grants to organisations.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£261,855	£255,444	-	-
2023-12-31	£240,091	£230,088	-	-
2022-12-31	£242,577	£224,426	-	-
2021-12-31	£248,672	£217,366	-	-
2020-12-31	£203,860	£229,251	-	-

Trustees

Name	Role	Appointed
Alexander Charles Thompson		2011-09-04
Annabella Matheson		2025-03-16
Catherine Curtis		2025-03-16
Chris Coltham		2024-04-28
Corinne Aldis		2026-04-26
Ian Brown		2024-04-28
Karen Wendy Bannister		2023-05-14
Kelly Marshall		2026-04-26
Linda Miatt		2024-04-28
Mark Tucker		2025-03-16
Mike Stanley		2024-04-28
Rev Luiz Lima		2023-09-01
Sarah James		2026-04-26
Tina Holland		2026-04-26

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST, L

England & Wales - Charity number 1135824

Accounts

St John's Church, Locks Heath
Annual Church Parochial Meeting 2025
Accounts and Reports

Sunday 16 March 2025

4pm - St John's Church

But, as it is written, 'What no eye has seen, nor ear heard, nor the human heart conceived, what God has prepared for those who love him'— 1 Corinthians 2:9

Vicar's Annual Report – St John's Locks Heath APCM 2024

Dear Friends,

As we reflect on 2024, we give thanks for God's provision and blessings. St John's continues to shine the light of Christ in our community through worship, discipleship, and mission.

Our Sunday services remain central to our life together as we encounter God through Word, sacrament, prayer, and music. Our growth is seen in discipleship, fellowship and prayer but also numerically. Thank you all for your ministry: clergy, welcome teams, Roger (verger), AV and IT teams, preachers, intercessors, worship groups, children and youth leaders, and of course, 'My Choir'—you are amazing!

We thanked Hazel for her dedicated ministry with children and youth. With Laura stepping in, we trust God to continue moving us from strength to strength.

We also remember Rev. David Wilson, who reminded us that 'the best in Christ is always to come.'

Mission remained at the heart of St John's through our connections with local schools, the new Christians Against Poverty team, Eco Team, Alpha course, bereavement groups, toddlers…

Christmas was a highlight! Our 'Celebrate' service, led by Ian Coombs and Cahoots, was an amazing. The Pirate Party services also made such an impact, helping families to know that they belong.

The ever-volatile world has occasionally brought financial challenges. Yet, I want to thank you all who give so generously. Your faithfulness has not only allowed us to sustain ministry but your extra sacrificial giving allows us to seek to expand our youth ministry. Thank you for your commitment, discipleship and generosity which ensures our church remains a beacon of hope in Locks Heath and beyond.

Our church family is incredible! All we do is only possible because of your dedication and faithfulness. I want to thank our churchwardens, PCC, safeguarding officers, Liz Morgan and our caretaker Michelle. Thank you all who help and participate who serve in seen and unseen ways. Your faithfulness is a testimony of God's work among us.

As we step into 2025, let us do so with hope and expectation, that we will see Christ Revealed in our midst. In doing so, may we trust in God that the best is yet to come!

Love and Blessings,

Rev Luiz Lima
Vicar, St John's Locks Heath

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for meetings at St John's, Locks Heath

16th March 2025@4pm

ANNUAL PARISH MEETING

Election of Churchwardens

followed immediately by

ANNUAL PAROCHIAL CHURCH MEETING

1 Opening Prayers

2 Apologies for absence

3 Approval of minutes from the previous annual parochial church meeting (included below)

4 Matters Arising

5 The Reports and Questions

A wide-ranging set of reports on the life of the church has been sent out prior to the meeting on the weekly email of 7th and 14th March (copy available online and on PCC Noticeboard).

All reports will be taken as read at the meeting.
Please can we ask that as many questions as possible be submitted in advance by e-mail to office@sjlh.org.uk.

6 The Elections and Appointments
- Election of PCC members
- Appointment of Independent Examiner of Financial Accounts

7 Any other business
Only business notified to the Chair in advance of the meeting will be considered.

8 Closing prayers

Refreshments will be served after the meeting.

Minutes of the Annual Parish and Annual Parochial Church Meetings 28th April 2024

(The meeting was held in church)

Those officers Present.

Paul Barrow	Churchwarden
Ian Coombs	Churchwarden
Alex Thompson	Treasurer
Liz Morgan	Secretary
Total 84	Parishioners (Incl children)

Opening Prayers

Opening prayers and worship was led by Rev Luiz Lima

ANNUAL PARISH MEETING

The meeting commenced at 16:00.

Grateful thanks to Paul Barrow who is standing down as churchwarden after three years.

Election of Churchwarden

There is one candidate, for the two posts as Churchwarden: Linda Miatt

Linda Miatt proposed by Paul Barrow seconded by Ian Coombs.

Ian Coombs and Linda Miatt were duly declared elected as Churchwardens.

The meeting finished at 16:15 and was immediately followed by:

ANNUAL PAROCHIAL CHURCH MEETING

Apologies for absence

Apologies for absence had been received from 15 parishioners.

The elections and appointments

Election of Parochial Church Council Members

Two members of the PCC, Liz Wood and Tim Kairis, have completed their three-year tenure this year.

Luiz thanked them all for their work undertaken over the past few years.

There are therefore two vacancies.

The following have been nominated as prospective PCC members:

Ian Brown proposed by Christine Chapman, Seconded by Jan Wilson

Chris Coltham proposed by Dorothy Wood, Seconded by Liz Wood

There is one vacancy on the Deanery Synod

Mike Stanley Proposed by Ian Coombs Seconded by Liz Morgan

All in favour

All were duly elected to serve on the Parochial Church Council and Deanery Synod, respectively.

Safeguarding

Jenny and Phil have given many years of Safeguarding here at St Johns. We are very grateful for their service. They will remain on the team, but a new team leader will take over, being Paul Barrow.

Paul will remain a member of our core team who meet on Tuesday mornings. We are very grateful for Pauls ministry and keeping Jenny and Phil to support you in this role and give us a great foundation for safeguarding on our church.

The elections and appointments
Alex Thompson will also be co-opted as treasurer at the next PCC meeting, having skills for the job.

Appointment of Independent Examiner of Financial Accounts
It was proposed that the current examiner of accounts, Mr Colin Bielcus, be re-appointed for the year 2024
Carried

Minutes of 2023 Annual Parochial Church Meeting
It was proposed that the minutes as presented be taken as a true record of that meeting.
Proposed Carol Quint, Seconded Chris Bacon. All in favour

Matters Arising
There were no matters arising from the 2023 meeting.

The Reports
All reports having been available online and via the office, were taken as read at the meeting, with an opportunity given to ask questions and discuss them.

Questions from the congregation were invited. No questions

Any further comments;-

- AC Thank you to Alex, for his steadfast work on the church accounts.
- AH Thank you to Roger, who is ever present in the building and for all the work he does here at SJLH.
- AC Is the budget for the next year considering the cost of the administrator salary? Luiz and Alex, Yes.
- CB Thanks to Hazel and all those involved in children's ministry, and those involved in community lunches and stay and play.
- HF I couldn't do this without my volunteers, who are involved in all aspects, all generations and all services coming together to serve our children from all services.
- JW Thanks to Liz Morgan, who has done two jobs for a year and still smiling.
- PC Thanks to Jim Dodd, for all he does, in front of and behind the scenes.
- MS Thanks to Liz and Yvonne who have taken over Pastoral care team, and the new initiatives that they are undertaking.
- KT, Thanks to the team who come to the gardening working parties.
- JP Thanks to our retired clergy, the leaders and musicians in all our services.
- SG also the Wednesday service, thanks to all.

The Priest-in-Charge's (Vicar's) Report
We rejoice in Gods goodness here at St Johns. We began as one family together here in September, with the Bishop, bouncy castle, my choir, and the worship band. Also, the presence of the Worksop congregation, and dancers who joined us in celebration and joy. This is picture of who we are, and of all that you do and bring to the community. The three years of interregnum meant that we had to reset and remind ourselves that we are all God's children, we are one family. We are together in our diversity.

I remember my first Wednesday service, when someone came apologetically, and I reminded them that our Wednesday congregation is bigger than some parishes main service. It is important that we all know how loved we are by Christ, and God has given us a heart to love each and every one of you.

Our September sermons series highlighted who we are, we are deeply loving in fellowship, we are unashamedly committed to the mission of Christ. We are deeply committed in God's word. There was a high take up by the home groups on the sermon's series, and we created a document with the PCC, so that we can focus our energy on the things that God wants us to. A lot of those targets have been accomplished, and a lot of points that come from our values, and other area will be arising. There is a lot happening with vocations, assisted by the Ministry team, and Prayer Ministry, and other initiatives, unity is the word for us.

You are my St Johns, not Wednesday, 9:30 11am, we are one family together. Together we are St Johns. My priority is people, people, people. I am here for you, to serve, to walk with you and journey together. The best in Jesus is always yet to come, there is more of Jesus to know, more of his word, to attest and see, and his words to be proclaimed in our community and hearts to be opened for Jesus.

All that what we do, may we never be a miserable church, that's not the church that we want to be. The joy of the Lord will always be our strength. Let's dream on together, as the best is yet to come.

IC Thanks to Luiz and Jessica for coming to us and all that you bring.

There being no further business to discuss, the meeting closed in prayer at 17:10.

PCC Report

Report on Proceedings for the PCC since the last APCM

The PCC is the governing body of a parish church. The incumbent (churchwardens during vacancy) and the PCC each have their own particular rights and responsibilities in the life of the church but the important theme here is one of partnership and co-operation. More specifically, the PCC is responsible for:

- The maintenance of the church buildings and grounds (This is effectively done on behalf of the PCC, as a primary responsibility of the churchwardens)
- With the incumbent, for deciding how the church's money is to be spent.
- Acting as the legal employer of our paid workers

The elected members of the PCC are also legal trustees of St John's, as a charitable entity. So, what the members of the PCC strive to do is:

- Ask good questions
- Ensure financial probity
- Set strategic direction

In the period since the last APCM, the PCC has met regularly.

The PCC normally meet on the second Monday of each month.

Meetings in brief; -

- June 2024, The second half year of Tithing was approved
- July 2024, the internship programme was approved, also the change of use for the Garden of Remembrance.
- October 2024, Annual H+S Policy Review Agreed, and Internship Program approved.
- November 2024, Approval to advertise CTFL and YFTL provisions. Approval of candidate for discernment for reader training, EGT reduction approved and 2025 Budget approved, and increase on monthly limit on charge card.
- January 2025 Rites of passage Fees increase approved.
- February 2025, Church and Centre rental price increase ratified form 1st April 2025. Easter Services Approved
- March 2025, Reports and Accounts Approval for APCM

This year, the PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults).

See report of the Parish Safeguarding Representatives for more information.

PCC Policy Decisions Summary

Date	Decision
June 2024	• Tithing - second half of year approved
July 2024	• Garden of Remembrance – Change of use approved • Internship Programme consideration Approved
September 2024	• Children and Families Team Leader (CFTL) and Youth and Families Team (YFTL) Leader posts agreed
October 2024	• Internship program to be implemented • CFTL and YFTL approval to advertise • Annual Health and Safety Policy Review
November 2024	• Increase on charge card approved • 2025 Budget Approved • External Giving Reduction agreed • Discernment for Reader Training Candidate Approval
January 2025	• Rites of Passage Fees - Annual Increase approved

February 2025	• Separate youth funds accounts approved
February 2025	• Safeguarding Ex-offenders recruitment policy adopted
February 2025	• Rental Increase Approved
March 2025	• Accounts and Reports Approved for APCM

Liz Morgan – PCC Secretary

Financial Report

Examination not finalised before APCM see see separate accounts for examined version

ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL FINANCIAL STATEMENT
OF THE
PAROCHIAL CHURCH COUNCIL
(Charity Trustees)

Accounts for the Year 1 January - 31 December 2024

CHURCH ADDRESS
7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT
Rev L Lima
Wardens
Mrs L Miatt
Mr I Coombs

TREASURER
Mr A C Thompson

BANK
Lloyds Bank PLC
(Fareham Branch)

INDEPENDENT EXAMINER

Mr P A Nicholls MAAT

Accounts for the Year 1 January - 31 December 2024

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Examination not finalised before APCM

St. John's Church PCC
Statement of Financial Activities
For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Restricted funds	Total funds	Prior year total funds
Incoming resources				
Incoming resources from generated funds	-	-	-	-
Voluntary income	192,194.82	28,147.01	220,341.83	205,053.26
Investment income	3.35	818.96	822.31	-
Incoming resources from charitable activities	32,176.01	-	32,176.01	32,995.83
Other incoming resources	5,591.06	2,924.05	8,515.11	2,042.04
Total income	229,965.24	31,890.02	261,855.26	240,091.13
Resources used				
Charitable activities	206,418.18	19,027.84	225,446.02	213,255.75
Governance costs	23,900.81	6,537.24	30,438.05	16,832.14
Total expenditure	230,318.99	25,565.08	255,884.07	230,087.89
Net income / (expenditure) resources before transfe	(353.75)	6,324.94	5,971.19	10,003.24
Transfers:				
Gross transfers between funds - in	2,273.89	3,890.00	6,163.89	-
Gross transfers between funds - out	(2,273.89)	(3,890.00)	(6,163.89)	-
Other recognised gains / losses				
Gains/losses on investment assets	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-
Net movement in funds	(353.75)	6,324.94	5,971.19	10,003.24
Reconciliation of funds				
Total funds brought forward	78,181.18	48,644.75	126,825.93	116,822.69
Total funds carried forward	77,827.43	54,969.69	132,797.12	126,825.93

Examination not finalised before APCM

St. John's Church PCC

Balance Sheet (Summary)

	As at 31/12/2024	As at 31/12/2023
Fixed assets		
Tangible Assets	22,306.79	25,124.49
	22,306.79	25,124.49
Current assets		
Debtors	4,500.82	3,389.82
Investments	42,822.31	-
Cash At Bank And In Hand	69,397.29	102,585.97
	116,720.42	105,975.79
Liabilities		
Creditors: Amounts Falling Due In One Year	6,230.09	4,274.35
	6,230.09	4,274.35
Net current assets less current liabilities	110,490.33	101,701.44
Total assets less current liabilities	132,797.12	126,825.93
Liabilities		
	-	-
Total net assets less liabilities	132,797.12	126,825.93

Approved by the PCC on:

Signed: 5.3.2025

Vicar

Churchwarden N.J. Mutt

Treasurer A C Thompson

Examination not finalised before APCM

St Johns Church PCC

Notes to the Financial Statements for year ended December 31st 2024

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with FRS102, Charities SORP(FRS102) and the Church Accounting Regulations 2006 and with the Regulations "true and fair view" provisions.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised but all items are included in the church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost or else, for gifts in kind, at a reasonable estimate of their open market value on receipt. Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10years, Computers 3 years.

FUNDS

UNRESTRICTED FUNDS represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for it's own use or for spending on a future project and which are therefore not included in it's "free reserves" as disclosed in the trustees' report.

RESTRICTED FUNDS are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

ENDOWMENT FUNDS are restricted funds that must be held as trust capital.

None are held currently.

TRUSTEE REMUNERATION

Trustees have not been remunerated or reimbursed for expenses.

RELATED THIRD PARTY TRANSACTIONS

There have been no related third party transactions with trustees.

St. John's Church PCC

Analysis of income and expenditure
Selected period: 01 January 2024 to 31 December 2024

	General	Designated	Restricted	This year	Total Last year
Incoming resources					
Incoming resources from generated funds					
1101 - Gift Aided Income	122,854.52	-	10,166.00	133,020.52	132,702.55
1103 - Income Tax recovered on Gift Aid	31,285.52	7.50	4,140.75	35,433.77	33,270.11
1104 - Non Gift Aid & GYE	11,478.18	-	525.00	12,003.18	9,979.73
1106 - Sundry Donations	7,401.74	3,481.32	13,315.26	24,198.32	20,667.81
1107 - Donations to SJLH CAP group	90.00	-	-	90.00	-
1109 - Service Collections	13,941.43	-	-	13,941.43	6,599.08
1110 - Gift Aid Small Donations Scheme	1,654.61	-	-	1,654.61	1,833.98
1123 - Interest Received	-	3.35	818.96	822.31	-
Incoming resources from generated funds Totals	188,706.00	3,492.17	28,965.97	221,164.14	205,053.26
Incoming resources from charitable activities					
1115 - Lettings	25,975.11	-	-	25,975.11	26,327.08
1129 - Wedding Fees	2,595.15	-	-	2,595.15	2,333.00
1130 - Funeral Fees	3,605.75	-	-	3,605.75	4,335.75
Incoming resources from charitable activities Totals	32,176.01	-	-	32,176.01	32,995.83
Other incoming resources					
1116 - Other Income	2,195.95	3,395.11	2,924.05	8,515.11	2,042.04
Other incoming resources Totals	2,195.95	3,395.11	2,924.05	8,515.11	2,042.04
Incoming resources Grand totals	223,077.96	6,887.28	31,890.02	261,855.26	240,091.13
Resources used					
Charitable activities					
1300 - Parish Share	124,107.96	-	-	124,107.96	118,197.96
1303 - Incumbent PA Salary	14,033.23	-	-	14,033.23	12,005.33
1304 - Vicarage	1,012.35	-	-	1,012.35	73.70
1308 - Church Maintenance	4,829.94	-	-	4,829.94	7,319.08
1309 - Worship Costs	63.91	-	-	63.91	275.61
1310 - Heat/Light/Water (Utilities)	12,888.82	-	-	12,888.82	17,813.56
1311 - Cleaning expenses	1,381.30	-	-	1,381.30	1,587.94
1312 - Cleaner Wages	6,240.00	-	-	6,240.00	5,668.00
1313 - Insurances	3,104.27	-	-	3,104.27	3,045.87
1317 - Choir & Music Expenses	1,210.48	312.82	-	1,523.30	1,331.48
1320 - Alpha courses	705.04	-	-	705.04	1,337.54
1325 - Sunday Organists	1,150.00	-	-	1,150.00	1,400.00
1326 - Wedding/Funeral disbursements	1,413.22	-	-	1,413.22	2,229.50
1327 - Hospitality	3,429.22	984.91	3,142.81	7,556.94	3,662.23

1328 - Maintenance not BMC	-	5,131.20	-	5,131.20	1,025.30
1332 - Giving to Mission partners	2,867.25	-	3,540.26	6,407.51	309.70
1333 - Secular Charities	8,100.00	-	(500.00)	7,600.00	8,012.50
1362 - CFTL salary	-	-	9,383.47	9,383.47	13,098.35
1363 - Church Admin salary	9,982.00	-	-	9,982.00	4,190.56
1370 - Ghana projects	-	-	-	-	924.82
1373 - Youth Ministry General Expenses	71.39	-	1,335.32	1,406.71	2,663.78
1374 - Toddlers expenses	-	-	206.97	206.97	6.50
1375 - Messy Church	-	-	961.13	961.13	383.13
1376 - Connect expenses	24.69	-	422.81	447.50	15.06
1377 - Youth Home Group (Not in use)	-	-	-	-	25.95
1381 - St Johns School Bibles etc.	10.48	-	535.07	545.55	612.00
1389 - Organ repairs	546.00	-	-	546.00	444.00
1401 - VPS Depreciation	-	2,817.70	-	2,817.70	5,596.30
Charitable activities Totals	197,171.55	9,246.63	19,027.84	225,446.02	213,255.75
Governance costs					
1351 - Administration	4,360.69	-	-	4,360.69	3,216.44
1356 - Office Telephone	823.23	-	-	823.23	970.37
1357 - Printing & Stationery	4,734.93	6.00	-	4,740.93	5,303.57
1359 - Bank Charges	463.30	-	-	463.30	364.70
1360 - Annual Fees & other misc. costs	11,085.05	1,885.21	6,537.24	19,507.50	6,507.53
1361 - Employer Pension Costs	542.40	-	-	542.40	469.53
Governance costs Totals	22,009.60	1,891.21	6,537.24	30,438.05	16,832.14
Resources used Grand totals	219,181.15	11,137.84	25,565.08	255,884.07	230,087.89

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2024 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC
Secular Charities line of expenditure note 3

Ghana Essikadu Archdeaconry	1,000.00
Church Mission Society	1,100.00
WATSAN	500.00
Burkina Faso Children's education	200.00
St Georges Foundation	700.00
Light for Bulgaria	700.00
Moving on Project	700.00
Two Saints	700.00
Fareham & Gosport Basics Bank	400.00
Waypoint Hub Basics Bank	600.00
Cedar Oak	600.00
Embracing Age	600.00
Carried forward to 2025	300.00
EGT tithe total	8,100.00

Christmas collections paid Jan25	
Childrens' Society	607.19
Far&Gos Basics + Two Saints	1,469.41
	2,076.60

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.
Other costs are included in this line.

	2024	2023
Independent examiner's remuneration	1,350.00	1,350.00

Giving by church groups through Agency post boxes
Do not appear in expenditure as the church is collecting on behalf of named charities

Spirit cafe to Cancer Research	197.50
Spirit cafe to MND	138.00
Spirit Cafe to Ovarian Cancer	247.50
Spirit cafe to embracing Age	161.60
Spirit cafe to CMS	221.50
Spirit cafe to F&G Basics Bank	150.00
Spirit cafe to RBL	146.00
Total	1,262.10

Notes to the Financial Statements year ended 31 December 2024 (contd.)

5. Staff costs

	2024	2023
Wages and salaries	35,535.05	30,355.50
Social security costs	4,103.65	4,606.54
Total	39,638.70	34,962.04
Average number of employees	3	3
Employer pension contribs.	542.4	469.53

There were no employee benefits to key management personnel in the previous or current years. No employee earned over £60,000.00

6. Analysis of transfer between funds

£3,890 of new pledges to support a Youth Team Leader were transferred to a new Youth fund from the Childrens Fund which continues to support the Childrens team leader.
£969.58 from the Fun Day was transferred to a new Events Fund from the VicarWard fund
£304.31 from sale of Reredos booklets to a Reredos fund from General fund
£1,000 at donor's request from the Choir fund to a Solar Panel fund

7. Fixed Assets

7. Tangible

		(all unrestricted) AV equipment
Cost or valuation	At 1 Jan 2024	55,963.00
Additions (upgrade)		0.00
	At 31 Dec 2024	55,963.00
Depreciation		
Depreciation	Upto 1 Jan 2024	30,838.51
Depreciation	Charge for the year	2,817.70
Depreciation	Upto 31 Dec 2024	33,656.21
Net book value	At 31 Dec 2024	22,306.79
Net book value	At 31 Dec 2023	25,124.49

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2024 (contd.)

8. Current Assets

		2024	2024	2024	2023
8(a)	Debtors	Unres.	Res.	total	total
	Tax recoverable	1,895.82	880.00	2,775.82	2,548.84
	Prepayments	----	---	----	---
	Other debtor	1,725.00	---	1,725.00	1010.00
		3,620.82	880.00	4,500.82	3,558.84

8(b) Investments

None

9. Liabilities

	2024	2023
Amounts falling due in one year		
Examiners fee	1,350.00	1,350.00
Accruals for utilities	357.01	161.95
Social Sec payments Q4	846.96	794.38
Agency post boxes	1,709.85	1,968.02
EGT Tithe payments postponed	300.00	---
Christmas collections	1,666.27	---
	6,230.09	4,274.35

Agency post boxes comprise:	
Childrens Soc.	3.00
Curry & Carols	347.17
Christian Aid	36.00
Diocesan fees	1,190.40
M4M	133.28
	1,709.85

Notes to Financial Statements year ended 31 December 2024 (contd.)

10. Funds

The restricted funds active at the end of 2024 comprise the Children fund, Community Meals fund, WATSAN fund and Youth Ministry fund.
The Children fund represents funds raised to employ the Children's Team Leader and support her work.
The Community Meals fund was opened last year with a donation given to provide meals for the local community, like the recent play and stay
WATSAN fund received donations to support a visit by church members to work in Uganda with the charity WATSAN, any surplus to WATSAN.
The Youth fund receives pledges to employ a Youth Team Leader and their work.
The Bulgaria fund was paid out and is now inactive.
There are no endowment funds.

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Children	38,604.49	17,237.77	12,827.27	-3,890.00	39,124.99
Community meals	10,000.00	190.40	2,524.85	----	7,665.65
Events	----	215.57	32.34	969.58	1152.81
Renewal	6,250.00	----	----	----	6,250.00
Reredos	----	21.00	----	304.31	325.31
Solar panels	----	----	----	1,000.00	1,000.00
WATSAN	----	10,296.10	10,145.21	----	150.89
General	14,611.61	223,077.96	219,181.15	-304.31	18,204.11
Youth TL	----	4,165.75	27.49	3,890.00	8,028.26
VicarWard	1,969.59	3,680.36	2,710.78	-969.58	1,969.59
Special projects	29,072.77	1,970.35	5,131.20	----	25,911.92
Choir	1,152.72	1,000.00	445.82	-1,000.00	706.90
Bulgaria	40.26	----	40.26	----	----
AV equipment	25,124.49	----	2,817.70	----	22,306.79
totals	126,825.93	261,855.26	255,884.07	0.00	132,797.22

St John's Church PCC

Notes to Financial Statements year ended 31 December 2024(contd.)

12. Prior Year SOFA

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Incoming resources				
Voluntary income	181,823.98	23,229.28	-	205,053.26
Investment income	-	-	-	-
Charitable activities	32,995.83	-	-	32,995.83
Other income	1,481.74	560.30	-	2,042.04
Total income	216,301.55	23,789.58	-	240,091.13
Resources used				
Charitable activities	195,532.85	17,722.90	-	213,255.75
Governance costs	16,832.14	-	-	-
Total expenditure	212,364.99	17,722.90	-	230,087.89
Gains/losses on inves	-	-	-	-
Net income / (expendit	3,936.56	6,066.68	-	10,003.24
Transfers:				
Gross transfers - in	-	-	-	-
Gross transfers - out	-	-	-	-
Other recognised gains / losses				
Gains on revaluation, i	-	-	-	-
Net movement in fund	3,936.56	6,066.68	-	10,003.24
Reconciliation of funds				
Total funds B/F	74,244.62	42,578.07	-	116,822.69
Total funds C/F	78,181.18	48,644.75	-	126,825.93

Financial Review

Incoming and outgoing resources

Total receipts on the unrestricted general fund were £223,078 and are detailed in the Financial Statement (accounts).

The planned giving is mainly though the Parish Giving Scheme. Planned giving to the general fund increased by a small amount. However, our total voluntary income to the general fund, including tax recovered, increased by almost 5%, most of the increase from service collections which included giving by electronic terminals.

The PCC was grateful to receive donations of £21,404 to restricted funds for Children and Youth work. £8,056 was from new pledges to support a Youth Team leader, the remainder was continuing support for the Children and Families Team Leader, (a new CFTL starts January 2025). The restricted WATSAN fund received £10,296 which supported part of the cost of a visit to Uganda by three church members to work with WATSAN on water supply and also a donation to that charity.

Total expenditure on the general fund was £219,181 an increase of 6.7% largely because we employed a church administrator after 10 months without an operations manager.

Overall we had a surplus on the general fund of £3,896 for the year and £18,204 in the fund at the year end (after transfer out of £304 to the reredos fund from booklet sales).

Sharing the ministry costs of the Diocese of Portsmouth

The largest expenditure of the PCC was the sum of £124,108 paid to the diocese for our share of all churches' Parish Ministry Costs. This year the contribution from St John's was 5% greater than the previous year and the church is meeting 100% of parish share ask as we have for several years.

The total relates directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches with less income.

Staff costs

The PCC employed a secretary for the incumbent, a Children and Families Team Leader (until September), a church administrator and a cleaner.

The total staff costs were £39,639 as detailed in the Financial report.

Charitable giving

The PCC has decided to continue with the practice of giving a tithe of (income to general fund less parish share). This is distributed to charities recommended to the PCC by the External Giving Team. This year £8,100 was given to 12 charities as detailed in the Financial Statements.

The PCC also continued the practice of giving the collections of the Christmas Services to charities. This is year £734 was sent to each of Two Saints and Friends of the Homeless in Fareham and Gosport. In addition the collections at the Christingle services raised £607 for the Children's Society.

Spirit Café music events made donations of £1,262 to 7 charities from the raffles held at their concerts.

Office costs

No major changes took place but the new copier leasing arrangement started last year has produced the anticipated saving. Less use of colour in printing has also helped to keep costs down. The broadband bill also reduced slightly again.

Repairs to the fabric of the church building

The report on the fabric prepared by the architect following the routine inspection (quinquennial) of Dec 2023 has now been received and the actions required are being tackled according to the priorities set out in the report. The required roof repairs may not be as extensive as feared that there should be sufficient money in the Special Projects fund for these.

The carpets in the church have been replaced which has brought a brighter and fresher feel to building. Nearly half the cost was covered by a generous donation, meaning we can retain more money in the Special Projects fund.

Why we hold some money in reserve
It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately one month's worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £18,204 this year moved us nearer the target, and we still expect to have sufficient cash flow to continue to pay bills when they fall due.

It is now PCC policy to invest temporarily surplus funds 50% with the CBF Church of England deposit fund and 50% with a protected bank deposit account, returning proportionately these funds to our current account, as they are needed to pay day-to-day running expenses.

It is PCC policy to designate unspecified donations greater than £500 for capital works, to be held in the Special Projects fund. This includes those identified in the Quinquennial Inspection.

As well as holding the above general reserves, from time to time the PCC receives restricted legacies or donations for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible after receiving the legacy, depending on the specific objectives of the donor. Where we have identified that the specific purpose can only be achieved by delaying the expenditure, we will invest the legacy temporarily until the need for expenditure is identified.

Management of risks and their mitigation
The PCC has an ongoing task of reviewing the major risks which impact on the work of the church in the parish. The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The health and safety within the church building in particular a potential trip hazard with lifting floor tiles in and regular movement of pews to allow the church building to be used flexibly. These issues are regularly reviewed by the Leadership Team.
- The need to fund unexpected costs associated with the church's buildings such as aged glass windows and ongoing necessary roof repairs.
- An unexpected fall in income, particularly given the dependence of the church on regular donors of a certain demographic group and possible loss of a main regular hall hirer.
- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of the congregation.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its activities and its plans for the use of the church buildings. We aim to maintain our properties to a high standard and carries out the priority items of a quinquennial review in a timely manner.

Future uncertainties
Future energy costs are a concern partly mitigated by participation in the Energy Basket scheme from parish buying, this provides a fixed price per unit for two years to Sep 2025. There is also the prospect of a large increase in water charges possibly 40-50% from April 2025. We hope to increase regular giving via a Stewardship campaign to ensure we are in a strong position to meet regular commitments. It is important to ensure that as the day-to-day costs rise, the growth in income is sustained through renewed giving pledges, to strengthen our underlying financial position.

Alex Thompson - Treasurer

Other Reports

Alpha

In June 2024 we supported a well-attended Alpha Course held at St Paul's, Sarisbury Green.

On 15th Jan we began the first adult Alpha of 2025. Between 20 and 26 attendees have enjoyed meeting, eating, chatting, challenging and learning about the fundamentals of the amazing, miraculous, grace and astonishing good news of Jesus.

Thank you to all for the splendid meals, clean-up, prayer and other practical support.

A note from one of our leaders….

> *I feel very blessed to have discovered Alpha a few years back and attended as a guest. Since then, I have participated yearly as a helper and really enjoyed the fellowship and journeying with others to discover Jesus and discuss faith. I am delighted to be working to support our God and Saviour Lord Jesus Christ through the Alpha programme. Long may it continue.*

Adrian Head and Mandy Cowap

Home Groups

Our home groups move from strength to strength! They vary in size and make up. Some "pop up" for Lent and Advent whilst others meet more regularly - usually once a fortnight. Recent material provided has been very well received for example, Luiz notes to accompany sermons and the recent Advent series provided by Cliff and Karen Bannister. Over coffee on a Sunday morning people are often heard discussing views and sharing opinions. As well as delving deeper into our faith, home groups are a great source of Pastoral Care. Most groups share Christmas and summer meals together. Some have "away" days travelling to Quarr Abbey, Romsey Cathedral, St. Mary's Church Portchester or much nearer to home at Waypoint Church.

At the moment there are 12 groups, some are very well established and there is a fledgling group that has just started. One has fallen by the wayside this year as people move away and make new connections. It is hoped another group will be formed following the latest Alpha Course. It is not always easy to slot people into existing groups, usually because they are too full, but leaders have been very helpful and accommodating whenever they can. Someone recently told me they had been to a social event and three people (all from different groups) had spoken about how valuable they found their particular home group. Very grateful thanks to our leaders!

We look forward to the coming year.

Nims Fisher

Electoral Roll

Every six years the Electoral Roll has to be completely revised and this has taken place this year.

The number of people registered on the new Electoral Roll as at the closing date of 24th February 2025 stands at 255 and includes 54 who were not previously registered. 4 registered members are known to have died since the previous roll at the APCM of 2024.

For comparative purposes the number of people registered on the 2024 Electoral Roll was 281.

Bob Marchant – Electoral Roll Officer

AV Team

The AV team exists to support and enhance our worship at St John’s. We are responsible for the sound and screens during services, as well as streaming the services on YouTube and Facebook.

Over the past 12 months, we have seen significant changes in how we work. The most obvious upgrade is the transition from an old computer trolly on wheels at the front of church to a new permanent audio/visual desk at the back of the church. This allows us to keep much of the equipment in place without packing everything away each week. Our thanks go to Sandy, who cleverly designed and built the new desk. Another major change was we had to return to our friends at St Paul's Sarisbury Green the high-quality camera they had loaned us. With the arrival of their new vicar, they understandably needed the camera back. Consequently, we have installed two new video cameras at the back of the church, improving how services are seen on the screen. Our thanks go to Sandy again (there is a bit of a theme here) for leading the research, procurement, and installation of the new cameras. The AV teams have had to learn how to use the new kit and adapt to new ways of working.

We are always looking for fresh blood to bolster the teams of sound and computer operators at all our services. It is a job that anyone (not just men!) can do. Full training is provided. Please speak to us if you want to find out more.

Iain Collings and Ian Coombs

CAP Life Skills

Christians Against Poverty (CAP) is a charity working through local churches to transform lives and help bring an end to UK poverty through showing God's love in a practical way, but it is important to emphasise that CAP Groups are offered, completely free of charge, to anyone who would benefit from them. So, we welcome people of any faith or none.

This year, St John's Church became a church partner with CAP in order to deliver our first 'CAP Life Skills course'. This eight-week programme gives people practical tools and skills which will help them live well on a low income. It has the dual purpose of getting alongside people in need from our local community while providing a tool for evangelism through sharing our motivation for doing this - our faith. Our first course had seven group members attending each week.

We intend to run a further two courses at the church in 2025, dates and times to be decided. Some local schools are also interested in the possibility of the course being run for parents on school premises during school hours. This is an opportunity which is under discussion.

THANK YOU to our volunteers for coming along and helping out at the groups. We always need volunteers to help with teas/coffees, setting up, and other activities. Please speak to Alison if you would like to offer help.

A MASSIVE thank you to Claire Bayliss and Dave White for being the catering team on this course, providing much needed support in preparing food (and often cooking it too), serving it up, clearing away and washing up afterwards. The groups would not have been able to function without their support.

Alison Frosdick

Choir

In the past year, some members have left but new members have joined, meaning our current membership is 25, comprising 10 Sopranos, 6 Altos, 6 Tenors (although 2 of these are not able to sing regularly) and 3 Basses. David Wilson, who had been a stalwart and long-time supporter of our choir and one of our organists, sadly died in November and will be hugely missed; as will Dick Richards who retired at the end of December 2024 after many years of sterling service. We are fortunate to have two organists, David Chandler and Nick Inman, who regularly accompany us at practices and services; and, when they have been unable to play for us, we have used electronic backing tracks, affectionately known as "Mr E. Thanks too to Dave Woodward, who is usually play keyboard at the 11am services, but who has also helped us out occasionally, playing both organ and piano.

All our choristers are enthusiastic, patient and indeed flexible as we sometimes try out new styles of music, often a little out of our 'comfort zone' . Our repertoire is varied and ranges from 6th century Plainchant to contemporary worship songs – and everything in between. With the task of hymn choosing falling to a group of people, and is often the service preacher, hymns will be varied over the year but usually include some 'Anglican belters' to lift the spirits!

Our separate wedding/funeral choir membership has diminished over recent years, but we are grateful to Sheila Shoobridge for continuing to oversee its organisation, working alongside the main choir to ensure we can usually provide music on these occasions, when required.

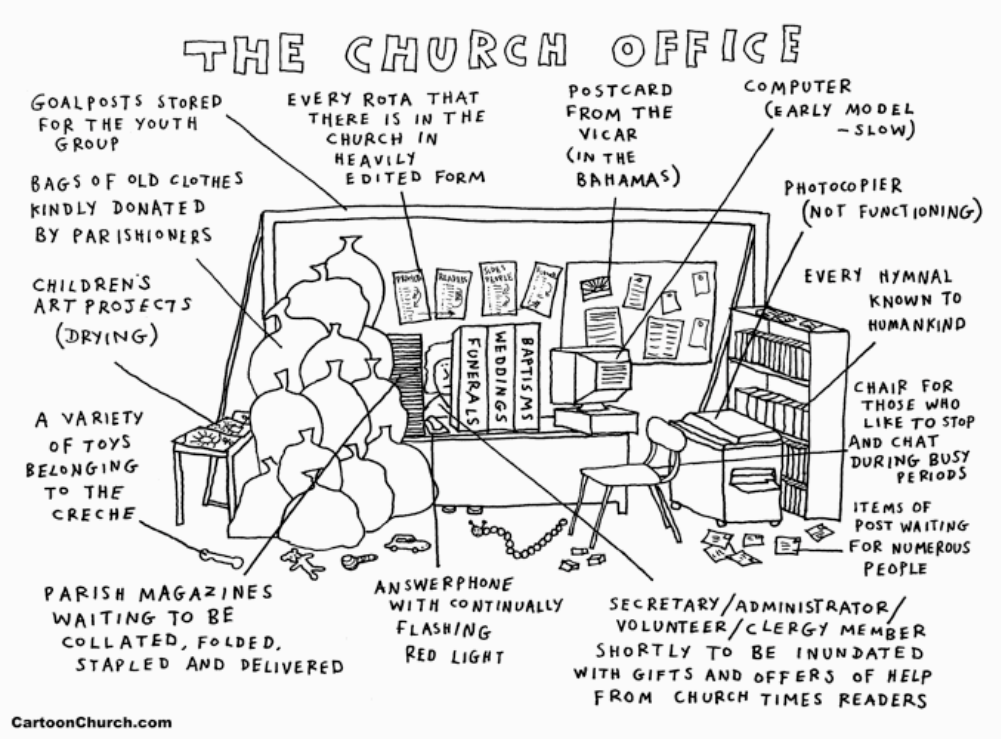
We are pleased to have extra instrumentalists at some services: flute, oboe, clarinet, recorder, double bass, trombone and percussion; and we now plan to do this on each 5th Sunday of the month. Our thanks go to Gill & Rob Thomas who are coordinating this; and to John Curtis who continues to arrange music for these and other occasions.

We sometimes have the opportunity to join with other singers for our combined services which means we are often accompanied by instruments other than the usual organ or keyboard and gives us chance to sing with vocalists from a different musical tradition.

Our choir is affiliated to the Royal School of Church Music whose motto is "I will sing with the spirit and with the understanding also". (1 Corinthians 14:15). It is in this spirit that we look forward to another year of dedicated service. It is a privilege to help lead the worship and we thank you for your continued support.

Linda Miatt

Church Office



From March 2023, when the previous Administrator resigned, to April 2024 the office was managed by Liz (Vicar's PA) and Linda (in a voluntary capacity). From April 2024, Laura was appointed as the new Church Administrator and, under supervision, was getting to grips with the many varied tasks under her remit. However, when the post of Children & Families Leader became vacant, after much prayer and consideration, she applied and was successful in that appointment which started in January 2025. So, the management of the Church Centre which involves many tasks including overseeing rentals, liaison with clients, premises maintenance; plus the various aspects of service support and publicity/communications reverted to Liz and Linda.

Their current working hours are not sustainable and we plan to advertise soon for another part-time Church Administrator and are currently looking at ways to make the way we run the office as effective as possible. This may mean that office staff are not immediately available and we ask your patience when this is the case. We are grateful to those members of our church family who periodically help in the office when there are specific 'extra' tasks to be done; and thanks especially to Jane J who does an excellent job most weeks in counting & recording the petty cash; and to Yvonne P who covers Reception duties in the Grove Room on Mondays and Wednesdays and to Sandy M who is currently undertaking an overhaul of our IT.

In line with trying to be an 'Eco Church' and mindful of costs, we have tried to cut down on the amount of printing we do so, for example, paper Orders of Service are now minimal as we use our screens as much as possible. Our photocopier is 'defaulted' to black and white; we use 'double-sided' printouts where possible and waste paper is recycled. Whilst much of our communication is digital (Weekly email, website, social media etc), the Communications Survey carried out by Laura in 2024 showed that the monthly newsletter was valued so, for the time being, will continue.

In addition to the 'normal' demands of an office, it is not unusual to offer pastoral care when needed, as well as various emergency 'maintenance' tasks when required! Paul Barrow has recently taken on the role of overseeing building maintenance and is working in liaison with the office staff in this capacity.

Our Church Centre is very well used by both church groups and outside clients – the revenue from rentals is an essential part of our income, particularly in the light of increasing fuel and other costs. We still have some capacity for further rentals but are mindful that we need to prioritise church group use where possible. Community use of the building continues to increase and it is wonderful to see those visiting coming back for our services, and getting involved in church life.

Thank you for your continued patience when we are busy; and for your encouragement.

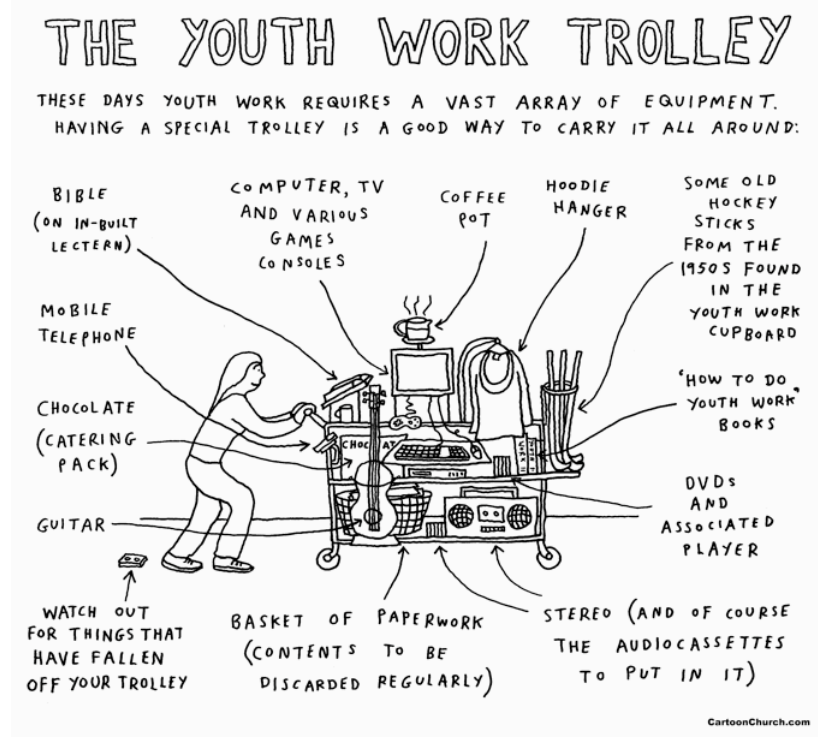
Linda Miatt - Volunteer Admin Lead

Connect

Connect continued in its usual format until September 2024 at which point a new group, Connect 4, for the older teens was formed. This group is for school year 10 upwards. Initially it ran monthly but is now twice a month. On these sessions, all the young people initially meet together in the hall for a meal at 6.30pm, at 7pm the older youth walk, accompanied, to the home of whomever is leading, usually Rachael and Tim Kairis or at the vicarage. The younger Connect group stay at church. Both groups have a time of pudding, bible study and discussion, and usually games for the younger group.

The sessions in between are social sessions. Table football, pool, table based games, board games, ping pong and the group favourites Dobble and Uno, which can get quite heated!

We are about to take the young people for a weekend away. We are staying at a local scout campsite, using a bunkhouse. We will be arriving on Friday and leaving on Sunday morning, allowing time to go to the 11am service - if they aren't too tired! On Saturday we are booked to take the young people doughnutting at a dry ski slope in the morning and an afternoon of bible study, discussion, a walk around the site, games, worship and a campfire. We are praying they will meet with God over the weekend, are able to explore their faith and build friendships.



The group has grown gradually, with the development of Connect 4, on those weeks we regularly see around 20 young people across the 2 groups. They are forming growing relationships which is wonderful to see, they are asking really interesting questions and exploring their faith.

We'd still love some more male leaders.

As the young people are building their friendships, on the social evenings they don't naturally mix with groups that they aren't already friends with.

We haven't been able to take the young people to a conference or festival yet. Last year the uptake was slow and we decided to cancel. This year we hoped to take them to the Satellites festival, whilst some liked the concept of the event, many are away on holiday. We are considering a social day trip again as in previous years.

What does the future look like?

- Continuing to grow the older group.
- Take the older Connect 4 group to Harbour church or similar.
- Day trip in the summer but find a way to take the young people to at least a day of a convention or festival, possibly Big Church Day Out.
- Plan sessions or events which the parents can be part of or join in with.

Laura Scottorn

Connect 4

In September we launched a new youth group, Connect 4, for our young people aged between 14 and 18. The group meets fortnightly on Sunday evenings. The aim of the group is to provide a welcoming and supportive environment where our young people can grow in their faith, engage in meaningful discussions and develop strong relationships. Each session includes a bible study, games and an opportunity to pray together....and of course, pudding! We are excited for the potential that this group has and are looking forward to seeing the group grow and flourish. We have had amazing support from the church community with this venture, and with your continued guidance and support we pray that this group will inspire young people to live boldly for Jesus and shine as his light in their schools, families and beyond.

Rachael Kairis

Community Lunch

The Community Lunches have been extremely popular this year. Many families who attended the Messy Mornings stayed on for the lunches and we also welcomed others who just came for the lunches themselves.

We served food to between 100 and 150 people each day and a number of people have said how grateful they have been for the food and for the social opportunities the lunches brought.

We have been extremely grateful to members of the congregation who have offered their time to help and/or have donated food items. We hope to continue to provide these outreach events during every school holiday in 2025.

Liz Wood on behalf of the Community Lunch Team

Deanery Synod

1 Fareham Deanery consists of 12 churches including St John's church, Locks Heath. Each church has representatives (Clergy and Lay) who attend synods (meetings) to discuss matters relating to their church and the wider business and administration of the Deanery. Synods are usually held 3 times per year. Prior to a Synod, a standing committee (with Clergy and Lay reps) meets to discuss, agree and action urgent business and set the agenda for the Deanery Synod meeting.

2 Fareham Deanery Synod met 3 times in 2024. 8th February 2024 at Holy Trinity church, Fareham. 27th June 2024 at Holyrood church, Crofton. 7th November at St John's church, Locks Heath.

3 The Area Dean for Fareham Deanery is Richard England, Vicar of Holyrood, Crofton. The Lay Chair post is presently vacant. The Lay Secretary is Liz Simpson, St Marys, Warsash.

The Area Dean has part time administrative support to facilitate good communication and keeping of records.

4 The Main items that were discussed and agreed this year were:
a) A new formula and method for calculating 'Parish Share '.Parish share is a proportionate levy on churches to the Diocese to Cover Clergy Stipend and associated costs, Training and support for Parishes, and especially Safeguarding procedures.

The principle is that wealthier and better supported churches pay extra to help those Parishes that would struggle to afford a vicar by themselves.

Church treasurers have been briefed on the new process for calculating parish share for 2025. It is hoped that it will be a fairer and better accepted way than the old system. (In general it is proposed that in the first year no church will have to pay more than a 5% increase compared to 2024).

b) A new Fareham Deanery Mission Action plan. This plan links with and contributes to the Diocesan Mission plan. After much discussion and prayer, it was agreed that our Fareham Deanery plan would be much shorter and specifically shaped to be 'Outward focussed'. Its three highlights are: **PRAYER, PARTNERSHIP & PLANTING**.

Prayer: Coordinated and consistent prayer for our Deanery and each Church, Community, Parish and its People.

Partnership: Whenever possible and practical, working together and sharing knowhow and resources.

Planting: Seeking out new ways and initiatives to share the good news of the Gospel. Trying out new things and not being fearful of failure. A willingness to go outside the church walls to reach our communities for Jesus.

5 For 2025 a large gathering for prayer is planned for Tuesday June 2nd at 1900 at Portchester castle. (This will replace the usual June Deanery Synod and it hoped that ALL churches will support this initiative and make it a priority on their church calendar). More details will follow, but please put this in your diaries and plan to be there at ' PRAYER & PIZZA @ PORTCHESTER'. (Yes, you saw it here!)

6 As part of Fareham Deanery, The Western Wards Covenanted Partnership (Locks Heath, Sarisbury, Titchfield and Warsash) is working well and the steering group continues to meet regularly to discuss progress and communicate ideas for consideration. The collaboration of churches is helping to deliver services, courses and projects (e.g. ALPHA courses, Bible courses, Making disciples courses, Choral evensong services, prayer meetings etc) in a more cohesive and accessible way. All are agreed that partnership and sharing of resources is the way ahead.

7 Fareham Deanery Has a Facebook page where events and notices are posted for the benefit of all churches: www.facebook.com/farehamdeanery.

Report by Chris Bacon, Barry Coltham & Mike Stanley

EcoGroup

The EcoGroup continues to help St John's engage with the A Rocha EcoChurch programme, caring for its Land, Buildings, Worship & Teaching, Community & Outreach and members Lifestyle, sharing information in the newsletters and via the link on the church's website.

We had an introductory meeting with Luiz in March 2024, covering areas such as the Energy Audit, carried out in November 2023 and shared with the PCC in April 2024. Luiz is eager for St John's to achieve the A Rocha Bronze Award as soon as possible. A Rocha updated its survey and released the new version late in the year. The EcoTeam will now work with the new survey.

It was agreed to hold our first Creationtide service in November. Ian Coombs introduced a service adapted from one used previously at Greenbelt. This started with a severe scenario in 30 years' time if humankind had ignored all of the climate changes happening now and then it looked at what we might do to avoid climate change becoming catastrophic. It was well received by those who attended.

The EcoGroup would like to discuss the Energy Audit findings with the PCC and looks forward to being able to do so in 2025.

The update Eco page on the church website shares information helpful to maintaining an environmentally friendly lifestyle. Do take a look at the resources there. Anybody with anything to contribute or who would like to join us is invited to contact us at our email address Eco@sjlh.org.uk

Kate Tucker

External Giving Team

Despite pressures on the church budget in 2024, the PCC agreed to maintain a tithing of £8,000 from the expected income, net of Diocesan Parish Share. This was again distributed in two parts, June and December, across recognised Christian causes and registered charities. Charities identified are a mix of local, national and international.

In June, St John's welcomed Andy and Kati Walsh as our new Church Mission Society (CMS) partners, where our donation will help with their work in the slums and prisons of Florianopolis in southern Brazil. We also made a special donation to WATSAN in recognition of the expedition to Uganda.

We anticipate difficult decisions being made for charity donations in 2025 as the church budget tithing allowance is to be reduced by over 60% to £3,000.

Information on all supported charities and their good works is available on the St John's web site.

Alan Renshaw

Fabric Report

This report gives just a brief overview of the year in relation to all the church buildings and the grounds.

During the year the garden has been overseen by a team led by Kate Tucker and Christine Chapman. They, plus a dedicated number of volunteers attend to small and larger maintenance jobs around the grounds such as grass cutting, sweeping leaves, and shaping the garden. About three times a year they are joined by a much larger team of volunteers for a larger gardening party to prepare the grounds for special events

During the year Jan to Dec 24 the Maintenance budget was £8,000, and the actual spend was £4,830, Services such as electric and water were £12,700 in the Budget and £12,889 was actually spent. Most of the maintenance budget went on routine expenses such as lift and boiler maintenance, replacement lighting and fire safety equipment.

The Quinquennial report from our Architect was completed in July 24. It highlighted that the most expensive repair work would be the church's pitched roofs where repairs include loose flashings on the south facing gables, missing tiles, weathered dormer windows and some repointing of brickwork. There are repairs required to the Car Parks to prevent deterioration and make the surfaces safer in areas where they have been worn by vehicle movements. There are a number of windows which require replacement glazed units in the Hall and the Grove Room. The faulty ambient lighting in the Hall needs to be replaced. The cost for some of this work will come out of a special projects fund. We have also applied for a grant which may also cover some of the cost. We hope to complete much of this work during the first half of the year

Repairs to the flat roof between the Hall and Church buildings were completed in the autumn and the cost covered under warranty.

A number of faulty electrical units and plumbing issues arose during the year including a requirement to install hand dryers and a water boiler to install. We are most grateful to Tony Morgan who has been able to tackle most of these jobs. Whilst we haven't needed to employ electricians or plumbers in most jobs, the cost of parts and appliances generally comes out of the General Fund unless we have received a bequest which we are always grateful for.

One of the main projects which seems to have given people pleasure was the replacement of the brown, worn, and hazardous (in some places) carpet in the Chancel and Aisles. The new blue carpet has definitely made the church building more welcoming. We took the opportunity to replace the red matting at the same time. £5,131 was spent on renewing the church carpet offset by a generous donation of £2,000.

One annual project which we feel we must mention is the Christmas Lighting. The planning, procurement, installation and removal has for the last few years been managed by Tony and Liz Morgan. They have always done an amazing job which has delighted and caught the attention of passers- by and all those of us who are part of St John's

So many people have given an extraordinary amount of their time and skills during the year whether it was Gardening Parties, putting up Christmas Tree lights and trees, cleaning brass, flowers for special events, the fantastic decorations for special services, and painting walls. You know who you are and we are very grateful.

Finally we must mention the passing of our friend Robin Webb who looked after the Buildings and Maintenance Committee as Coordinator for many years. He is very much missed.

If you are new to St John's or been involved for a long time, young or old, have some time to give to looking after the church and grounds, then we would like to hear from you so please contact the church office as soon as possible. We would like to add you to the WhatsApp group set up to tackle projects and problems.

Paul Barrow

Fellowship

Fellowship is a much-loved part of St John's Locks Heath mainly for our older church members and is open to our surrounding communities. We meet on the third Wednesday of the month from 14.00 to 16.00 usually in the church hall. A friendly and welcoming atmosphere for everyone. We are fully inclusive and all are welcomed to join us.

Our programme consists of prayer, Speakers, Singers, Tea parties, craft activities and Christmas lunches and varies from month to month.

There is good pastoral support amongst the members and helpers and this is an important part of our care and outreach to all. Some of our new members now attend church services and other activities held at our church.

A donation of £1.00 is collected for refreshments and speaker fees.

Shantie Reed

Hospitality and Welcomers

Hospitality is a hugely important part of our welcome and Ministry here at St Johns, and we are incredibly grateful to those who organise and those who form part of the teams always willing to help.

We have provided food at Messy Mornings, Community Lunch, Alpha, Mainly for Men, Monday Café, CAP and Sunday lunches after the informal services and special Events.

Our Welcomers team is growing, and we work hard to ensure all are welcomed into the buildings. Regular rota weeks have recommenced and it is very helpful to planning to have so many willing to serve in this way.

We do our best to normally have a 'Door Welcomer' and realise the importance of a friendly face at the door, inviting us in with a smile.

Further training/idea sharing meetings are being held regularly continue support for those undertaking this important role, and we are continually evolving with new idea, methods and new volunteers.

The hospitality we provide is crucial to our welcome here at St Johns and we are thankful for each member of the team who work hard to provide such a positive experience.

Roger Pickard

Informal Music Group

We have been blessed to have 5 regular worship leaders lead the 11 am informal services. Dave, Rachel, Rich, Hazel and Paul. Also we have a sizable informal worship team. The structure for Sunday's at 11 is based on a rota of Worship Leaders supported by those who are available for a given Sunday Service. So some weeks it is a large band of singers, drums and other instruments, and occasionally it may be just one guitar and a couple of singers.

We try to be inclusive and welcome anyone who enjoys singing or playing the types of songs we use, and the style of music that we have in 11 o'clock.

One of the highlights during the year must be the Celebrate Christmas event. This was led by Cahoots and Friends (Musicians and Singers from the Choir and the Informal Worship Team). It was a different kind of service with a range of music including well-known carols in an up tempo jazz style interspersed with readings, drama, and a talk. We also did the Coldplay song 'We Pray' which was a key point in Luiz's talk. If you heard about the service last December but couldn't be there, then we are planning to do something similar in December 25

Another highlight in the year was the Pirate Services where we had the privilege to put together a Pirate Service Band and leading worship for our many visitors. It also gave us an opportunity to dress up as a pirate !

For Celebration Services such as Easter, we have been inviting members of the Choir and Informal Worship Team to gather together to worship together and our practise is to extend an invitation to anyone from the church family. One of the highlights in the year was at the Remembrance service when we sang The Blessing by Cody Carnes, followed by a rendition of O God our help in ages past. Contemporary and Traditional songs side by side.

We have become slicker at setting up for the 11 a.m service since the earlier service was moved to 9.30 but setting up continues to be a challenge in the short time available between services. Our sound team have provided excellent support and we usually manage to get a good sound balance in the end, so we are really grateful for their support

The Re-Fuel evening services have taken place every 2 or 3 months with a main focus on sung worship. The objective is to provide a space where people can gather together and worship together on a Sunday night in an informal / more contemporary style. A space where we can receive and not have to rush, when we meet with God.

If you fancy singing or playing an instrument with the informal worship team then please contact the church office team or speak to me at one of the 11 a.m. services.

Paul Barrow

Ladies Prayer Breakfast

We meet on the first Saturday of the month, enjoying a light breakfast together before joining for prayer. There is no obligation to pray out loud, we value all contributions whether spoken or in silence. On average, we are about 15 in number.

We ask for a donation each month to cover costs, and any surplus is given to a charity which we choose at the end of the year. This year ending 2024, we donated £260 between the following:

GRANNIES AND ORPHANS https://www.rainbowafrica.org/grannies/

EMBRACING AGE - a Christian charity working towards a world where older people are valued, connected and full of hope, this is achieved by combatting loneliness, mobilising volunteers, equipping churches and speaking out. https://www.embracingage.org.uk/

BARNABAS AID - an international aid agency that aims to support persecuted Christian communities, churches and individuals around the world who face persecution and discrimination because of their faith. https://www.barnabasaid.org/gb/

Any ladies are most welcome to join us on the 1st Saturday of the month.

Linda Miatt & Karen Bannister

Mainly 4 Men

The Mainly 4 Men men's fellowship continued with the familiar format of a curry meal and talk in the hall on the second Thursday of a month. Our membership grew with more people subscribing to our email list from the M4M page on the website.

We had a full list of events in 2024 with talks including Cosmology, Commonwealth War Graves and two supporting the WATSAN expedition to Ghana. We again managed to stream a presentation on Anti-slavery by a remote speaker.

Our two Mainly 4 Everyone events had a talk on Mission Aviation Fellowship plus stories of ministry and terrorism from Burkina Faso and Chad. Our Curry and Carols event in December was the usual success.

Our aim is to cover the costs of providing the fellowship meal with the voluntary donations collected each month. Any surplus at the end of the year is donated to charity. In December, we gave £400 to the charity Combat Stress.

We have a list of speakers in 2025 but are always looking for ideas and volunteers.

Alan Renshaw

Messy Church/Messy Mornings

Messy Church continued in its usual style, with consistently 20 - 30 children each month. As Hazel left during the summer, it was decided that Messy Church on the 2nd Wednesday in its current form should pause so that it could be reevaluated and its purpose reconsidered.

Messy Mornings followed by community lunch have continued to great success. They ran throughout the summer, with a weekly session each Thursday. These were consistently well attended. Messy Advent was a great event, with over 100 people, they enjoyed the activities, the hot chocolate and being part of the light switch on.

Our most recent Messy Morning was the busiest yet, with around 175 visitors. We received great feedback and some of the families then came to church the following Sunday. We have had great numbers of children attending with a

variety of different adults (i.e. parents/grandparents/carers) accompanying them. Many of these are new faces, but some have come back who used to attend Toddlers. All the children attending are given an activity leaflet with a bible story on and an invitation to our Sunday services. It has been a great way to allow people to come into the Church building and meet a wonderful host of helpers – (Helpers here also include some of our youth group and other children known to us that are too old for the activities that we offer.)

The volunteer team is great at the moment with the addition of some new helpers so there are plenty of activities that we can offer to the children that come. We also have a regular group of young people coming to help, along with some new ones, some even come up with their own activities to run.

The Community lunch team have done a wonderful job catering for Messy Mornings. There are frequently queues for hot dogs going round the church garden, teenagers will come especially for the food. This is a well received service, many are grateful to have their children fed and some rely on it.

Messy mornings are very labour intensive, and it is a lot of work on those that are present to set up and clear away at the end. Extra help particularly at these times would be really helpful. More helpers in general on the list would be a huge benefit, to allow for those weeks in the summer when people are on holiday and helper numbers are lower.

Use of the facilities. On weeks where the WI are using the hall at the same time, if it is raining and the food can't be dished out under the gazebo outside, it does prove a challenge. The WI are very kind and cooperative but it means they are rushed to leave, the community lunch people are rushed to set up and the children start to get hungry.

Messy Mornings will continue as they are, it is successful in what its purpose is.

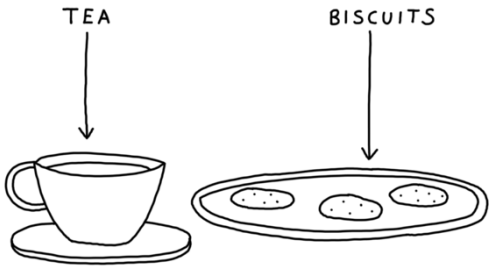
Messy Church will return in some form, this is to be decided.

Laura Scottorn

Monday Cafe

Over the past 12 months we have seen many new faces, some have joined us for a short while and others have become regular visitors.

Similarly our loyal band of helpers has changed slightly, some have felt that it was time to step back whilst others have gladly volunteered to take their place. It is such a joy to work with so many enthusiastic people



We give thanks for all our helpers, past and present, and for so many of our group who welcome every newcomer.

Our numbers stay steady averaging 35-40 and we pray that our Heavenly Father will continue to guide those in need of friendship, company and support to come and enjoy a couple of hours with us.

We pray also that our conversation will encourage those who do not know God's amazing love to want to find out more.

Dorothy Wood

Pastoral Care

This last year has again been very busy for the Pastoral Team.

We run the Bereavement Cafe every second Saturday and have a regular 14 to 16 attending, with newcomers joining all the time. We have seen 2 more courses of the Bereavement Journey taking place and we are planning to hold a further two in February 2025. Both of these ventures have proved very successful, and we have seen several of the attendees start coming to Church regularly which is very encouraging.

We continue to do home visits including home communion to several people. Holy Communion is also taken to 2 Care Homes, Avon Park and Florence Court, and also to Abbeyfield Independent living flats. The Firs in Church Road, and Brook Lane Care Home are also visited on a monthly basis. Florence Court in particular is growing in size and last week we had 14 people attending, all taking Communion. It is a privilege to take Gods love into these places, and the residents and carers all seem to enjoy our visits.

Hearing Helpers continues to flourish with a growing number of attendees who regularly come and are spreading the word. Those who come after can be found joining us for worship and other church events.

As a team we meet regularly but have reduced our meetings from monthly to 3 monthly due to time commitments. We are aware of the many within our congregation who support others pastorally both in and outside our congregation and Gods blessings in the work carried out here at St Johns.

We are involved with the CAP Lifeskills which you can read about in Alison's report.

As a team we work in the background, looking after people who reach out for help, but we will always need more people to help us. Whatever age you are. Please prayerfully consider joining us sharing Gods love to those who may not be able to attend the Church for various reasons. Our work is worthwhile and fulfilling.

It is an honour and privilege to serve God in this way.

Yvonne Parr

Prayer Ministry

Prayer has a vital role to play in our belief and faith as Christians. St. John's has a long history of providing Prayer Ministry to anyone who requests it; prayers of joy, gratitude, need, healing, support and spiritual growth.

The pandemic, and the requirement to socially distance, brought about a break in organised prayer ministry at St. John's, even though, of course, prayer by individuals and a number of groups continued as and when possible.

We're delighted to report that organised Prayer Ministry has restarted at the 9.30am Sunday service and a newly formed Prayer Ministry group is now serving at the 11.00am service as well. Providing Prayer Ministry at our third major service of the week, on Wednesday mornings at 10.00am, is our final prayerful challenge, so watch this space!

A booklet explaining how Prayer Ministry works at St. John's; what we do and, very importantly, what we don't do, is in production and will shortly be available to all. We now have over thirty members of St.John's providing this important ministry, with several new members becoming involved, some long standing parishioners and some new to God's church here in Locks Heath. We thank God for His immeasurable love for us all. It is such a privilege to be used as a conduit for the power and love of Jesus Christ.

Gill & Rob Thomas

Safeguarding

The year started with Jenny and Phil Coundley handing over the Parish Safeguarding roles to Paul and Lynda Barrow. Jenny and Phil weren't an easy act to follow so Paul and Lynda were most grateful to them for the handover, and their advice and support since.

In the ensuing year it seems like safeguarding has not been far from the headlines in any week with one news story after another focussing on safeguarding reports, resignations, and the recent General Synod. Whatever the rights and wrongs of each situation, the fact remains that safeguarding must be taken seriously and that it is everyone's responsibility. The parish safeguarding team is there, with the Vicar, to ensure that St John's Church follows procedures, that volunteers and staff are covered by DBS certificates and training, and to advise on policy, and respond promptly to any safeguarding concerns.

We feel quite able to report that safeguarding has been well taken care of for many years and the safeguarding culture seems to be positive and welcoming within St John's. We will get a chance to test that later in the year as all parishes are being asked to take part in an audit. It is being conducted by an independent organisation and everyone will have a chance to have a say. It is a strengths-based audit against the new national safeguarding standards which were launched in February 25. We'll let you know more when we know more nearer the time.

We will be continuing to work on ensuring that everyone is aware what the process is for safeguarding matters, who is responsible, how we can prevent safeguarding abuses and who to talk to with any concern.

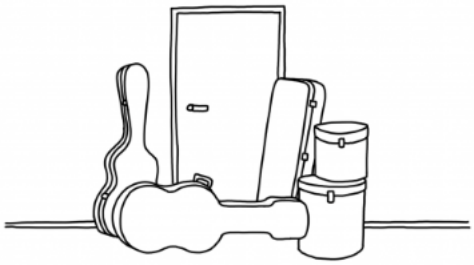
For the future we would like to see all our church family do some training in safeguarding (not just staff and volunteers) and to that end we will be promoting the online courses available.

If you have any safeguarding concerns or just want to know more about St John's safeguarding policies then please talk to Paul or Lynda, safeguarding@sjlh.org.uk.

Lynda and Paul Barrow

Spirit Café

Incredibly January saw the 21st Anniversary of Spirit Café. Still pulling a great crowd the evening goes from strength to strength. Although we have no exact total we estimate the evenings have raised a colossal £60K over the years for chosen charities. It is constantly humbling to see how generous people are in these difficult times, allowing us to support these deserving good causes.



Spirit Café has never been about the money, that has come as a surprising bonus of gratitude for a fun evening. It has always been about community and outreach. I think we have consistently hit our target of which we are all proud.

We were pleased to have Ian Stewart join us last year playing piano and synth. This has really allowed us to expand our scope and repertoire. Cahoots continues to bring fresh music to its audience and looks forward to entertaining for another year.

Steve Allcock

Sunday Groups - 11am Service

We continue to be able to hold three groups for different age groups of children and young people at the 11am service.

All three Sunday groups have grown over the last year. Scramblers continues to be lots of fun for 0 - school age 2. The group are forming friendships and welcoming new children really well. The format for Encounters has changed a little, removing the chairs and tables to create more spaces and offering more activity options. Some leaders take the children to the hall for bigger games and activities.

Whilst some of the older young people prefer to go to just Connect in the evenings and not come to church in the morning, the Encounters group has grown and has a strong group of committed regular young people. There are new young people coming along, as well as some who are coming independently of their parents.

We have a very committed team of volunteers that work incredibly hard to produce engaging sessions for the children and young people on a regular basis.

The 12 May 2024 Pirate Party was a huge encouragement for many families to start attending on a Sunday, which contributed to growth. This has on the whole been sustained.

The children are making bigger contributions to All Age worship services. Parents, children and general congregation are really enjoying this inclusion.

The young people, parents and volunteers have transitioned well between Hazel leading to Laura.

There is a great team of helpers but we are in need of more people that are regularly committed to running, leading and helping in sessions.

Explorers and Encounters sometimes struggle with the rooms that they meet in. Their room is quite small. Sometimes they will move into the hall once it is cleared from coffee to enable them to play games. As the groups grow we do need to rethink how to facilitate all the children appropriately, along with considering the impact of the small space on those with additional needs.

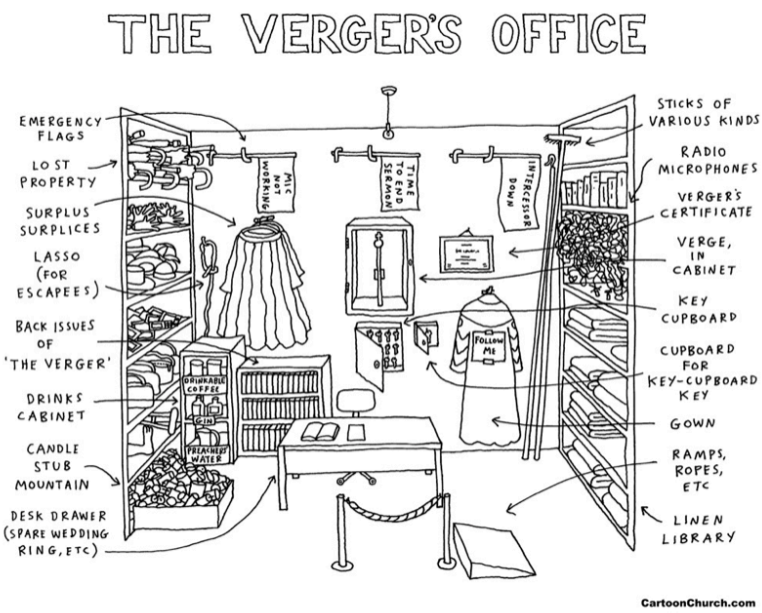
We recently held a leaders meeting to discuss the purpose of Sunday groups. From we were able to consider a stronger focus for all groups on the young people feeling loved, safe, have fun and continue to be more deliberate in the topics we are covering and the application process of the Bible study that we do, to equip the young people in their everyday walk with Jesus.

We are also reviewing all our SEN provision, including one of our leaders going on an autism awareness course. We are implementing 1-2-1 SEN support and considering other reasonable adjustments that can be implemented.

Laura Scottorn

Vergers Report

The Garden of Remembrance has been well maintained and some of the stones have been cleaned, improving the appearance overall. The shrubbery has been kept in good order and several stones in situ have been lifted and engraved this year.



The rules for the Garden use from the diocese changed this year and interments in the central bed are no longer permitted. Instead, we are filling the gaps in the garden and plots need to be marked with their own individual stone. The wall stones can still be engraved.

The church has been maintained and well used for Rites of Passage throughout, which has kept our teams busy. New volunteers have come forward and regular teams are working together to make sure our welcome is always warm and friendly, with a door welcomer again on duty at most services New volunteers have stepped up for funerals and we are grateful for all who help the church work.

Roger Pickard

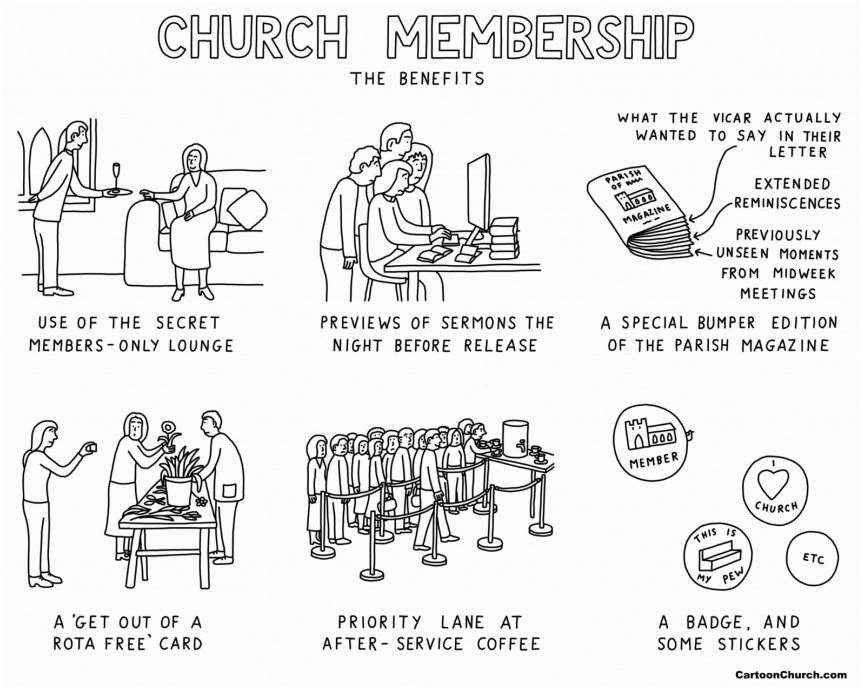
Wednesday Art@St John's

We are a group of enthusiastic mixed ability artists who meet in the church hall on Wednesday mornings from 10.45 am - 12.45 pm. We don't have a teacher. We just bring our kit and paint what we like and in whatever medium we prefer. There is a suggested donation of£4 a week to cover tea/ coffee and church costs.

Our membership is growing and includes beginners and more experienced artists who have exhibited and sold paintings, but the primary purpose is to get together to paint, draw and share ideas (or just chat, while you have a paintbrush in your hand). You may have seen examples of our art at the Christmas tree festival in the past.

We encourage new comers to this friendly group so If you have a heart for art and think this might be for you then please contact me via the church office or drop by on a Wednesday morning to check us out.

Julie Pritchard


CHURCH MEMBERSHIP
THE BENEFITS
USE OF THE SECRET MEMBERS-ONLY LOUNGE
PREVIEWS OF SERMONS THE NIGHT BEFORE RELEASE
WHAT THE VICAR ACTUALLY WANTED TO SAY IN THEIR LETTER
EXTENDED REMINISCENCES
PREVIOUSLY UNSEEN MOMENTS FROM MIDWEEK MEETINGS
PARISH OF MAN
MAGAZINE
A SPECIAL BUMPER EDITION OF THE PARISH MAGAZINE
A 'GET OUT OF A ROTA FREE' CARD
PRIORITY LANE AT AFTER-SERVICE COFFEE
MEMBER
I
CHURCH
THIS IS MY PEW
ETC
A BADGE, AND SOME STICKERS
CartoonChurch.com

Appendix

Additional Statutory Information

Administrative Information St John the Baptist Church is situated in Locks Heath, Southampton.

It is part of the Diocese of Portsmouth within the Church of England.

The correspondence address is: The Church Office, 7 Church Road, Locks Heath, Southampton, Hants, SO31 6LW.

Registered Charity Number 1135824

Charity name;- The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist, Locks Heath commonly know as St John's PCC,

Locks Heath Public benefit In all of our activities, we bear in mind Charity Commission's guidance on public benefit, and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we encourage everyone in our parish to:

- Be rooted in worship and prayer, learning about the Bible and developing their knowledge and trust in Jesus Christ.
- Be engaged in sharing the good news about Jesus in words and actions, reaching out with the love of Jesus to bring hope and change to the world.
- Offer pastoral care to one another, including everyone living in the parish, and to give generously to support those in need.
- Live as people of life, hope and joy to facilitate this work, we also maintain the fabric of the church and church centre.

PCC members who have served at any time from July 2024 until the date this report was approved are:

Priest in Charge: Rev Luiz Lima (Chair)

Churchwardens: Linda Miatt, Ian Coombs (Vice Chair)

PCC Secretary: Liz Morgan (non-voting)

Co-opted Treasurer: Alex Thompson

Elected Members: Wendy Allcock, Chris Bacon*, Karen Bannister, Ian Brown, Barry Coltham*, Chris Coltham, Shelley Bradley-Scholey, Kirsty Harley, Sharon Huntley, Steph Milne, Yvonne Parr, Carol Quint, Mike Stanley*.

Regular, non-voting observers: Children & Families Team Leader: Hazel Foster, Laura Scottorn.

*Deanery Synod members.

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ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL FINANCIAL STATEMENT
OF THE
PAROCHIAL CHURCH COUNCIL
(Charity Trustees)

Accounts for the Year 1 January - 31 December 2024

CHURCH ADDRESS
7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT
Rev L Lima
Wardens
Mrs L Miatt
Mr I Coombs

TREASURER
Mr A C Thompson

BANK
Lloyds Bank PLC
(Fareham Branch)

INDEPENDENT EXAMINER

Mr P A Nicholls MAAT

St. John's Church PCC

Accounts for the Year 1 January - 31 December 2024

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St. John's Church PCC
Statement of Financial Activities
For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Restricted funds	Total funds	Prior year total funds
Income				
Income from generated funds	-	-	-	-
Voluntary income	192,194.82	28,147.01	220,341.83	205,053.26
Interest	3.35	818.96	822.31	-
Income from charitable activities	32,176.01	-	32,176.01	32,995.83
Other income	5,591.06	2,924.05	8,515.11	2,042.04
Total income	229,965.24	31,890.02	261,855.26	240,091.13
Expenditure				
Charitable activities	206,828.51	19,027.84	225,856.35	213,255.75
Support costs	23,050.81	6,537.24	29,588.05	16,832.14
Total expenditure	229,879.32	25,565.08	255,444.40	230,087.89
Net income / (expenditure) resources before transfer	85.92	6,324.94	6,410.86	10,003.24
Transfers:				
Gross transfers between funds - in	2,273.89	3,890.00	6,163.89	-
Gross transfers between funds - out	(2,273.89)	(3,890.00)	(6,163.89)	-
Net movement in funds	85.92	6,324.94	6,410.86	10,003.24
Reconciliation of funds				
Total funds brought forward	78,181.18	48,644.75	126,825.93	116,822.69
Total funds carried forward	78,267.10	54,969.69	133,236.79	126,825.93

St. John's Church PCC

Balance Sheet (Summary)

	As at 31/12/2024	As at 31/12/2023
Fixed assets		
Tangible Assets	22,306.79	25,124.49
Total fixed Assets	22,306.79	25,124.49
Current assets		
Debtors	4,500.82	3,389.82
Deposits	42,822.31	-
Cash At Bank And In Hand	69,397.29	102,585.97
TotalCurrent Assets	116,720.42	105,975.79
Liabilities		
Creditors: Amounts Falling Due In One Year	5,790.42	4,274.35
	5,790.42	4,274.35
Net current assets	110,930.00	101,701.44
Total Net Assets	133,236.79	126,825.93
Total Net Assets	133,236.79	126,825.93

Approved by the PCC on: 9/6/25

Signed:

Vicar

Churchwarden

Treasurer

St Johns Church PCC

Notes to the Financial Statements for year ended December 31st 2024

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the applicable accounting standards and the 2019 edition of SORP Accounting and Reporting by Charities.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised but all items are included in the church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost or else, for gifts in kind, at a reasonable estimate of their open market value on receipt. Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10years, Computers 3 years.

FUNDS

UNRESTRICTED FUNDS represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for it's own use or for spending on a future project and which are therefore not included in it's "free reserves" as disclosed in the trustees' report.

RESTRICTED FUNDS are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

ENDOWMENT FUNDS are restricted funds that must be held as trust capital.

None are held currently.

TRUSTEE REMUNERATION

Trustees have not been remunerated or reimbursed for expenses.

RELATED THIRD PARTY TRANSACTIONS

There have been no related third party transactions with trustees.

St. John's Church PCC

Analysis of income and expenditure
Selected period: 01 January 2024 to 31 December 2024

Note 2	General	Designated	Restricted	This year	Total Last year
Income					
Income from generated funds					
1101 - Gift Aided Income	122,854.52	-	10,166.00	133,020.52	132,702.55
1103 - Income Tax recovered on Gift Aid	31,285.52	7.50	4,140.75	35,433.77	33,270.11
1104 - Non Gift Aid & GYE	11,478.18	-	525.00	12,003.18	9,979.73
1106 - Sundry Donations	7,401.74	3,481.32	13,315.26	24,198.32	20,667.81
1107 - Donations to SJLH CAP group	90.00	-	-	90.00	-
1109 - Service Collections	13,941.43	-	-	13,941.43	6,599.08
1110 - Gift Aid Small Donations Scheme	1,654.61	-	-	1,654.61	1,833.98
1123 - Interest Received	-	3.35	818.96	822.31	-
Income from generated funds Totals	188,706.00	3,492.17	28,965.97	221,164.14	205,053.26
Income from charitable activities					
1115 - Lettings	25,975.11	-	-	25,975.11	26,327.08
1129 - Wedding Fees	2,595.15	-	-	2,595.15	2,333.00
1130 - Funeral Fees	3,605.75	-	-	3,605.75	4,335.75
Income from charitable activities Totals	32,176.01	-	-	32,176.01	32,995.83
Other income					
1116 - Other Income	2,195.95	3,395.11	2,924.05	8,515.11	2,042.04
Other income Totals	2,195.95	3,395.11	2,924.05	8,515.11	2,042.04
Income Grand totals	223,077.96	6,887.28	31,890.02	261,855.26	240,091.13
Note 3					
Expenditure					
Charitable activities					
1300 - Parish Share	124,107.96	-	-	124,107.96	118,197.96
1303 - Incumbent PA Salary	14,033.23	-	-	14,033.23	12,005.33
1304 - Vicarage	1,012.35	-	-	1,012.35	73.70
1308 - Church Maintenance	4,829.94	-	-	4,829.94	7,319.08
1309 - Worship Costs	63.91	-	-	63.91	275.61
1310 - Heat/Light/Water (Utilities)	12,888.82	-	-	12,888.82	17,813.56
1311 - Cleaning expenses	1,381.30	-	-	1,381.30	1,587.94
1312 - Cleaner Wages	6,240.00	-	-	6,240.00	5,668.00
1313 - Insurances	3,104.27	-	-	3,104.27	3,045.87
1317 - Choir & Music Expenses	1,210.48	312.82	-	1,523.30	1,331.48
1320 - Alpha courses	705.04	-	-	705.04	1,337.54
1325 - Sunday Organists	1,150.00	-	-	1,150.00	1,400.00
1326 - Wedding/Funeral disbursements	1,413.22	-	-	1,413.22	2,229.50
1327 - Hospitality	3,429.22	984.91	3,142.81	7,556.94	3,662.23

1328 - Maintenance not BMC	-		5,131.20	-	5,131.20	1,025.30
1332 - Giving to Mission partners		3,277.58	-	3,540.26	6,817.84	309.70
1333 - Secular Charities		8,100.00	-	(500.00)	7,600.00	8,012.50
1362 - CFTL salary	-	-		9,383.47	9,383.47	13,098.35
1363 - Church Admin salary		9,982.00	-	-	9,982.00	4,190.56
1370 - Ghana projects	-	-	-	-		924.82
1373 - Youth Ministry General Expenses		71.39	-	1,335.32	1,406.71	2,663.78
1374 - Toddlers expenses	-	-		206.97	206.97	6.50
1375 - Messy Church	-	-		961.13	961.13	383.13
1376 - Connect expenses		24.69	-	422.81	447.50	15.06
1377 - Youth Home Group (Not in use)	-	-	-	-		25.95
1381 - St Johns School Bibles etc.		10.48	-	535.07	545.55	612.00
1389 - Organ repairs		546.00	-	-	546.00	444.00
1401 - VPS Depreciation	-		2,817.70	-	2,817.70	5,596.30
Charitable activities Totals		197,581.88	9,246.63	19,027.84	225,856.35	213,255.75
Support costs						
1351 - Administration		4,360.69	-	-	4,360.69	3,216.44
1356 - Office Telephone		823.23	-	-	823.23	970.37
1357 - Printing & Stationery		4,734.93	6.00	-	4,740.93	5,303.57
1359 - Bank Charges		463.30	-	-	463.30	364.70
1360 - Annual Fees & other misc. costs		10,235.05	1,885.21	6,537.24	18,657.50	6,507.53
1361 - Employer Pension Costs		542.40	-	-	542.40	469.53
Support costs Totals		21,159.60	1,891.21	6,537.24	29,588.05	16,832.14
Expenditure Grand Totals		218,741.48	11,137.84	25,565.08	255,444.40	230,087.89

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2024 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC
Secular Charities line of expenditure note 3

Ghana Essikadu Archdeaconry	1,000.00
Church Mission Society	1,100.00
WATSAN	500.00
Burkina Faso Children's education	200.00
St Georges Foundation	700.00
Light for Bulgaria	700.00
Moving on Project	700.00
Two Saints	700.00
Fareham & Gosport Basics Bank	400.00
Waypoint Hub Basics Bank	600.00
Cedar Oak	600.00
Embracing Age	600.00
Carried forward to 2025	300.00
EGT tithe total	8,100.00

Christmas collections paid Jan25	
Childrens' Society	607.19
Far&Gos Basics + Two Saints	1,469.41
	2,076.60

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.
Other costs are included in this line.

	2024	2023
Independent examiner's remuneration	500.00	1,350.00

Giving by church groups through Agency post boxes
Do not appear in expenditure as the church is collecting on behalf of named charities

Spirit cafe to Cancer Research	197.50
Spirit cafe to MND	138.00
Spirit Cafe to Ovarian Cancer	247.50
Spirit cafe to embracing Age	161.60
Spirit cafe to CMS	221.50
Spirit cafe to F&G Basics Bank	150.00
Spirit cafe to RBL	146.00
Total	1,262.10

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2024 (contd.)

5. Staff costs

	2024	2023
Wages and salaries	35,535.05	30,355.50
Social security costs	4,103.65	4,606.54
Total	39,638.70	34,962.04
Average number of employees	3	3
Employer pension contribs.	542.4	469.53

There were no employee benefits to key management personnel in the previous or current years. No employee earned over £60,000.00

6. Analysis of transfer between funds

£3,890 of new pledges to support a Youth Team Leader were transferred to a new Youth fund from the Childrens Fund which continues to support the Childrens team leader.
£969.58 from the Fun Day was transferred to a new Events Fund from the VicarWard fund
£304.31 from sale of Reredos booklets to a Reredos fund from General fund
£1,000 at donor's request from the Choir fund to a Solar Panel fund

7. Fixed Assets

7. Tangible

		(all unrestricted) AV equipment
Cost or valuation	At 1 Jan 2024	55,963.00
Additions (upgrade)		0.00
	At 31 Dec 2024	55,963.00
Depreciation		
Depreciation	Upto 1 Jan 2024	30,838.51
Depreciation	Charge for the year	2,817.70
Depreciation	Upto 31 Dec 2024	33,656.21
Net book value	At 31 Dec 2024	22,306.79
Net book value	At 31 Dec 2023	25,124.49

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2024 (contd.)

8. Current Assets

		2024	2024	2024	2023
8(a)	Debtors	Unres.	Res.	total	total
	Tax recoverable	1,895.82	880.00	2,775.82	2,379.82
	Prepayments	----	---	----	---
	Other debtor	1,725.00	---	1,725.00	1,010.00
		3,620.82	880.00	4,500.82	3,389.82

8(b) Investments

None

9. Liabilities

	2024	2023
Amounts falling due in one year		
Examiners fee	500.00	1,350.00
Accruals for utilities	357.01	161.95
Social Sec payments Q4	846.96	794.38
Agency post boxes	1,709.85	1,968.02
EGT Tithe payments postponed	300.00	---
Christmas collections	2,076.60	---
	5,790.42	4,274.35

Agency post boxes comprise:	
Childrens Soc.	3.00
Curry & Carols	347.17
Christian Aid	36.00
Diocesan fees	1,190.40
M4M	133.28
	1,709.85

St John's Church PCC

Notes to Financial Statements year ended 31 December 2024 (contd.)

10. Funds

The restricted funds active at the end of 2024 comprise the Children fund, Community Meals fund, WATSAN fund and Youth Ministry fund.
The Children fund represents funds raised to employ the Children's Team Leader and support her work.
The Community Meals fund was opened last year with a donation given to provide meals for the local community, like the recent play and stay
WATSAN fund received donations to support a visit by church members to work in Uganda with the charity WATSAN, any surplus to WATSAN.
The Youth fund receives pledges to employ a Youth Team Leader and their work.
The Bulgaria fund was paid out and is now inactive.
There are no endowment funds.

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Children	38,604.49	17,237.77	12,827.27	-3,890.00	39,124.99
Community meals	10,000.00	190.40	2,524.85	----	7,665.65
Events	----	215.57	32.34	969.58	1,152.81
Renewal	6,250.00	----	----	----	6,250.00
Reredos	----	21.00	----	304.31	325.31
Solar panels	----	----	----	1,000.00	1,000.00
WATSAN	----	10,296.10	10,145.21	----	150.89
General	14,611.61	223,077.96	218,741.48	-304.31	18,643.78
Youth TL	----	4,165.75	27.49	3,890.00	8,028.26
VicarWard	1,969.59	3,680.36	2,710.78	-969.58	1,969.59
Special projects	29,072.77	1,970.35	5,131.20	----	25,911.92
Choir	1,152.72	1,000.00	445.82	-1,000.00	706.90
Bulgaria	40.26	----	40.26	----	----
AV equipment	25,124.49	----	2,817.70	----	22,306.79
totals	126,825.93	261,855.26	255,444.40	0.00	133,236.89

St John's Church PCC

Notes to Financial Statements year ended 31 December 2024(contd.)

12. Prior Year SOFA

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Income				
Voluntary income	181,823.98	23,229.28	-	205,053.26
Interest	-	-	-	-
Charitable activities	32,995.83	-	-	32,995.83
Other income	1,481.74	560.30	-	2,042.04
Total income	216,301.55	23,789.58	-	240,091.13
Expenditure				
Charitable activities	195,532.85	17,722.90	-	213,255.75
Governance costs	16,832.14	-	-	-
Total expenditure	212,364.99	17,722.90	-	230,087.89
Gains/losses on inves	-	-	-	-
Net income / (expendit	3,936.56	6,066.68	-	10,003.24
Transfers:				
Gross transfers - in	-	-	-	-
Gross transfers - out	-	-	-	-
Other recognised gains / losses				
Gains on revaluation, t	-	-	-	-
Net movement in fund	3,936.56	6,066.68	-	10,003.24
Reconciliation of funds				
Total funds B/F	74,244.62	42,578.07	-	116,822.69
Total funds C/F	78,181.18	48,644.75	-	126,825.93

Independent Examiner's Report to the Trustees of St. John The Baptist Parochial Church Council (Registered Charity No. 1135824)

I report to the trustees on my examination of the accounts of the Parochial Church Council for the year ended 31 December 2024.

Respective responsibilities of trustees and examiner

As the charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a licensed accountant regulated by the Association of Accounting Technicians.

Independent examiner's statement

I have completed my examination; I confirm that no material matters have come to my attention which gives me cause to believe that in any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than in any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P A Nicholls MBE MAAT
5 Nursery Road
Havant
Hants PO9 3BG

30 March 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST, L

England & Wales - Charity number 1135824

Accounts

Trustees Annual Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St John the Baptist, Locks Heath

7 Church Road, Locks Heath, SO31 6LW

Registered Charity no. 1135824

For the year ended 31st December 2023

St John the Baptist, Locks Heath
Trustees Annual Report for 2023

Our aims and purposes as a charity

The PCC has the responsibility of co-operating with the incumbent, the Revd Luiz Lima, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and, ecumenical
- To know Jesus better and make Him better known
- Practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or, ability to pay
- Providing financial support those in need and, to other organisations with similar objectives.

What we planned to do to achieve our charitable objectives

When planning our activities for the year, our incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, particularly, the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2023 we discussed and planned the following objectives and activities to fulfil our aims:

- Enabling as many people as possible to worship at our church
- Enabling as many people as possible to become part of our parish community
- Teaching, baptising and nurturing new and existing believers
- Maintaining an overview of worship throughout the parish
- Considering how services can involve the many groups that live within the parish
- Putting faith into practice, through prayer and scripture, music and sacrament
- Offering worship and prayer, learning about the Gospel, in small group situations
- Assisting people from all walks of life to develop their knowledge of, and trust in, Jesus
- Provision of pastoral care for people living in the parish
- Giving donations to Charities through a tithe of PCC income and Christmas service collections.
- Reaching out to the unchurched through provision of annual, monthly and weekly events including food.
- Maintenance of the church building as a facility used by the local community.

What we achieved and how we affected beneficiaries' lives

Attendance at worship

The church family welcomes visitors from within as well as outside the parish boundary. Visitors attend by personal choice and, it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ, is a major demonstration of the public benefit of our activities.

The average regular weekly attendance, counted during October was 213 adults and 69 children, with the number increasing on both Harvest Sunday and All Saints Sunday. Over the course of the year we have seen a steady rise in service attendance and it has been a great encouragement to welcome new families to St. John's.

Overview

During 2023 there have been more of changes nationally and in the life of our church at St John's. We have seen a number of departures, many changes, innovations, and many selfless acts.

We continued in vacancy until September. Then we rejoiced to welcome our new incumbent Rev Luiz Lim with his family. Already there is widespread appreciation of Luiz's warmth and encouragement. New faces have appeared at services and events and some old faces returned. Our first intern, Ed, has started work and the Christmas services were memorable. We are excited to see God's plans for us under Luiz's leadership unfold in the year ahead.

The year saw the departure of 2 key members of our team who we appreciated and will miss.

Abi Elshaw, our Operations Manager, decided during the Spring that it was time to move on to other pastures. She had been instrumental in establishing many procedures, systems, and practices.

Mike Moritz joined us an ordained Curate in 2019 but his training was compromised through the pandemic and the loss of our previous incumbent, Gavin. After nearly 4 years Mike was given an opportunity to finish off his Curacy at St Faith 's, Lee-on-Solent and so he also moved on just after Easter.

In the New Year and just before Easter, we hosted The Miracle. Performed over three nights with a multi-church cast of over 45 multi-generational members, it brought alive the Easter story with stunning clarity in a highly visual and musical style, scripted by Jim Wood and Bob Isaac. Each night was full and many people were very moved by the experience.

There were a number of Innovations during the year.

Hearing Helpers was established in January to help people with their hearing aids. Church family and complete outsiders have now benefitted from this as they can come to St John's for a cuppa, a chat, and get their hearing aids functioning effectively.

Holiday Grub Club was also established in February 23. It was designed to provide meals, a warm space, games and company to families and school age children who struggle during school holidays. Plans are to extend the scheme to the Summer Half-Term.

Hospitality and Welcoming

Hospitality is a hugely important part of our welcome and Ministry here at St Johns, and we are incredibly grateful to those who organise and those who form part of the teams always willing to help.

We have provided food at Messy Church, Alpha, Mainly for Men, Monday Café, Sunday lunches after the informal services, special Events such as Festivals, the Miracle, and at our Grub Club.

Our Welcomers team is growing, and we work hard to ensure all are welcomed into the buildings. Regular rota weeks have recommenced and it is very helpful to planning to have so many willing to serve in this way.

We do our best to normally have a 'Door Welcomer' and realise the importance of a friendly face at the door, inviting us in with a smile.

Further training/idea sharing meetings are planned to continue support for those undertaking this important role.

The hospitality we provide is crucial to our welcome here at St Johns and we are thankful for each member of the team who work hard to provide such a positive experience. courses

Teaching, baptising and nurturing new and existing believers

Alpha Courses

In the 30 years since its global launch in 1993, over 28 million people have attended the Alpha course worldwide, with nearly 5 million from the UK. Its impact upon the Church of England and many other denominations has been enormous.

We try to offer an Alpha course each term and to make this a Western Wards (WW) collaborative venture, rotating the venue round the respective parish churches. A 'full' Alpha course takes place over 12 weeks, with a half-term break; 11 sessions which take place during a weekday (normally evening) and a Saturday towards the end of the course, entitled the 'Holy Spirit day'. The weekday meetings can be either at a church premises, or in a leader's home. The session starts with drinks and a meal, ideally around a table of 8 -10, which includes 2 hosts. After the meal, there is a 30 minute video, followed by 30 minutes of chat.

Early this year, we worked with St Mary's, Warsash, to offer an 8 session course, plus the Holy Spirit Saturday. We hosted 15 guests, sat around 2 tables in St Mary's church hall. In parallel, we ran the Bible course, with 10 guests led by Mike Moritz and an additional 8 led by Katie Moritz in their house. Our Children and Families Team Leader, Hazel Foster, has also been running Youth Alpha courses.

We were not able to offer a course this summer, but working with St Paul's, Sarisbury Green, offered one in the autumn. The course depends on having table hosts and a band of helpers to provide the meals and clear up afterwards. Alpha is an extremely well-proven and effective channel to facilitate people from any background to talk about life's big questions in a relaxed, safe and convivial environment. There have been many inspiring stories of lives transformed as a result of this course.

Baptisms

After considerable revision over recent years, we currently offer families a Baptism, usually within a morning service; or a Thanksgiving service which may take place outside of a normal Sunday service. In 2022 we baptised 9 babies and by May 2023 we had baptised 4, with around 6 families hoping to book a service for the Autumn. We have also celebrated one Thanksgiving. As part of the preparations the parents and Godparents are invited to attend two Saturday morning sessions where we use Alpha resources to look in detail at the format of both services and familiarise them with the building. The feedback we have had from our Baptism families has been overwhelmingly positive. The most common comment I get is how welcoming the church congregation are and how comfortable the families all feel whilst they are with us.

Small Groups

There are 10 'home' groups at present with 77 members, who meet at various times and places.

Many different courses, books and studies have been undertaken with fellowship and support for each other running through all the groups. Many of us studied the same lent course, which led to sharing of ideas and thoughts and it was a good opportunity to discuss with others not in our own groups. We have held newly formed groups within the church premises and are grateful to all who lead us.

With Mike having moved on, Nims Fisher has volunteered to help us grow in our small groups as we will continue to be a fundamental part of St John's church, acting as a vehicle for ongoing growth and discipleship as well as the main way in which, together, we offer relational pastoral support and care to one another.

Pastoral Care network

The Pastoral Care Network has been working hard in the background to grow the golden thread weaving throughout SJLH

There are many initiatives underway and we are blessed with our wonderful volunteers, and others coming in to help alongside in the various teams we are made up of. We keep accurate records whilst maintaining confidentiality and are always looking outwards to support and signpost others.

- **The Directory**, available to our members and is in use to help signpost those in need.

- **Hearing Helpers** (2 x monthly) has regular clients both from inside and outside the congregation. with eight volunteers having been trained (including a WW church member),
- **Care Homes** visits have been recommenced, both social and Holy Communion visits.
- **Home Communion**, is being taken to those who request it, by retired clergy and volunteers.
- **Phone Calls** / Home Visits-Regular calls and visits undertaken by many in the church, both those on the 'Team' and others in the church.
- **Bereavement Cards** to all who have suffered bereavement in the last two years.
- **Bereavement Café/Friendship Group** – Starting May, monthly on Saturday morning.

We have also provided listening training with members of WW churches and plan to undertake more. We are currently exploring Christians Against Poverty (CAP) in consultation with other WW churches.

Outreach to those on the church fringe and wider

Fellowship

This group for seniors meets in the church hall on the third Wednesday of the Month from 14.00 to 16.00. They have a varied programme of speakers, tea parties and Christmas lunches. The membership continues to grow and they enjoy what is provided.

Toddlers

Toddler group has seen record numbers of children, parents, grandparents and carers over the winter months this year, all helped along by an excellent group of volunteers. The team work so hard to make people feel welcome and special. They listen to people's worries and joys and offer to pray for any challenging situations they are facing. With the increasing numbers we have utilised all the space in the Church and made the chancel a baby area which has worked really well. It's slightly quieter and allows for a greater capacity to chat and build relationships. Moving all the toys and furniture each week is heavy work and particularly challenging. If we are low on volunteer numbers this is an issue.

Toddlers will continue in the same format for the foreseeable future. It is a wonderful platform to invite people along to Alpha, ladies' drinks nights, Messy Church and special Messy Events and for them to engage in talks about Jesus and the relevance of knowing him as a friend and saviour.

Messy Church

Normal Messy church sessions have continued as in 2022, running the second Wednesday of most months. We have continued to have a steady number of children and adults. This has included both returning families and new faces also. Relationships with longer term families are good and it is always a real privilege when they share deep and personal issues with us that we can pray for. We have had the addition of a couple of new leaders, a new person who has offered to do the talks and a young helper, which is a real provision from God.

In addition to the routine Wednesday sessions, there has been the addition of Messy Monday sessions in the summer and a Messy Easter session. These have been based on a bible story with similar activities that we do on a Wednesday, but without the communal worship and talk. It has been wonderful to see a whole new cohort of faces, including many Dads that we don't often see or faces from Toddlers returning to something else. These have been great for continuing relationships and making the church and stories of Jesus accessible to this age group.

We plan to continue Messy Church as normal and repeat the summer Messy Morning sessions, but these will swap to a Thursday morning instead of the Monday.

Connect youth group

The numbers of youth attending has remained strong with some new faces this academic year.

In the summer we took the youth out for the day to Guildford Spectrum to go bowling, ice skating and swimming. We also took the youth to laser quest during the Alpha course.

In the spring term we ran Youth Alpha where we had a number of new youth attend, who have continued to come post the end of the course. We had great discussions and meals.

We had support from new (and old) leaders for Youth Alpha who are continuing to support in the summer term.

Spirit Cafe monthly concerts

Yes, it's incredible to think that January was the 20th anniversary of Spiritcafé! Still pulling a great crowd on the second Saturday of the month, Spiritcafé continues to raise a lot of money for chosen charities. It's constantly humbling to see how generous people are in these difficult times, and every month they allow us to donate large sums for good causes. Details for 2023 are in the Financial Statements.

It was really good to move back into the Grove Room as the pandemic eased. Our audience had been telling us how much they preferred it. (3 hours on pews is hard to take) After taking a straw poll from them, to ensure they felt safe, we made the transition back. This was met very positively. It certainly has the comfort, intimacy, atmosphere and enhanced sound that we've all missed.

Cahoots continues to bring fresh music to our audience and we are pleased to have Ian Stewart onboard playing keyboards to enhance our sound. We look forward to a further year of entertainment and welcoming folk along.

Mainly 4 Men

Mainly 4 Men continued with the familiar format of a curry meal and talk in the hall, now established on the second Thursday of a month which seems to be more convenient for some people.This men's fellowship proves to be popular with more people subscribing to our email list from the M4M page on the website. We have had talks on The Children's Society, Untold Stories of Small Boats at War, The Queen's Jubilee, Organ Playing Experiences (with a demonstration on the church organ), Lawrence of Arabia, Fareham & Gosport Basics Bank and the Latest Developments in Space Research.

Our Mainly 4 Everyone events had life reminiscences from David Wilson and a talk by Nelson Mandela's priest. The Curry and Carols event in December was the usual success. Our aim is to cover the costs of providing the fellowship meal with the voluntary donations collected each month. Any surplus at the end of the year is donated to charity.

Monday Cafe

Monday Café continues to grow and at present we have approximately 35 folk meeting every week in the Grove Room for a hot drink, cake, cheese straws and biscuits. We are blessed with a group of enthusiastic helpers who cheerfully help in any way they can. Let us pray that, if it is God's will, we will continue in his strength to offer friendship, companionship and a big welcome to all who visit us .

Charitable giving

The PCC has decided to continue with the practice of giving a tithe of (income to general fund less parish share). This is distributed to charities recommended to the PCC by the External Giving Team. This year £8,000 was given to 13 charities as detailed in the Financial Statements.

The PCC also continued the practice of giving the collections of the Christmas Services to charities. This is usually about £1,000. In addition the Christingle service goes to the Children's Society.

Financial Review

Incoming and outgoing resources

Total receipts on unrestricted funds received were £216,302 and are detailed in the Financial Report.

The planned giving is mainly though the Parish Giving Scheme. Planned giving to the general fund increased by 0.8% a very small increase. Our total voluntary income to the general fund, including tax recovered, increased by 2%, most of the increase from sundry donations and service collections.

The PCC was grateful to receive donations of £12,084 to restricted funds for community outreach projects.

Total expenditure on unrestricted funds was £212,365. Expenditure from the general fund increased by 0.6%, small because we only paid our operations manager for the two months offsetting the rise in spend on utilities to £17,814 from £8,081.

Overall we had a surplus on the general fund of £8,868 for the year and £14,612 in the fund at the year end.

Sharing the ministry costs of the Diocese of Portsmouth

The largest expenditure of the PCC was the sum of £118,198 paid to the diocese for our share of all churches' Parish Ministry Costs. This year the contribution from St John's was the same as the previous year and the church is meeting 100% of the costs allocated to this church as we have for several years.

The total relates directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches with less income.

Staff costs

The PCC employs a secretary for the incumbent, a Children and Families Team Leader and a cleaner.

The total staff costs were £34,962 as detailed in the Financial report.

Office costs

No major changes took place but a new leasing arrangement was made for the photocopier which is expected to produce a small saving. The broadband bill also reduced slightly when we stopped paying for the the Curate.

Repairs to the fabric of the church building

The condition of some parts of the roof continues to be a cause for concern and a detailed report on its condition will be prepared by the architect following the routine inspection (quinquennial) of Dec 2023. It is anticipated that there will be sufficient money in the Special Projects fund for these repairs. However there may also be a need to replace the carpets in the church which could compete for these funds.

Why we hold some money in reserve

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately one months' worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £14,612 this year did not achieve this, although we still expect to have sufficient cash flow to continue to pay bills when they fall due.

It may become PCC policy to invest temporarily surplus general funds with the CBF Church of England deposit fund, returning proportionately these funds to our current account, as they are needed, to pay day-to-day bills.

It is PCC policy to designate unspecified donations greater than £500 for capital works (Special Projects F=fund) , including those identified in the Quinquennial Inspection.

As well as holding the above general reserves, from time to time the PCC receives restricted legacies or donations for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible after receiving the legacy, depending on the specific objectives of the donor. Where we have identified that the specific purpose can only be achieved by delaying the expenditure, we will invest the legacy temporarily until the need for expenditure is identified.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish. The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The health and safety within the church building in particular a potential trip hazard with lifting floor tiles in and regular movement of pews to allow the church building to be used flexibly. These issues are regularly reviewed by the Leadership Team.
- The need to fund unexpected costs associated with the church's buildings such as aged glass windows and ongoing necessary roof repairs.
- An unexpected fall in income, particularly given the dependence of the church on regular donors of a certain demographic group and possible loss of a main regular hall hirer.
- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of the congregation.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its activities and its plans for the use of the church buildings. We aim to maintain our properties to a high standard and carries out the priority items of a quinquennial review in a timely manner.

Future uncertainties

Future energy costs are a concern partly mitigated by participation in the Energy Basket scheme from parish buying, this provides a fixed price for two years from Sep 2023. There is also the impact of employing a Church Administrator instead of the staff member who left early in 2023. We hope to increase regular giving via a Stewardship campaign to ensure we ar in a strong position to meet regular commitments. It is important to ensure that as the day-to-day costs rise, the growth in income is sustained through renewed giving pledges, to strengthen our underlying financial position.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members

Incumbent:	The Revd Luiz Lima	Chairman (from Sep)
Curate:	The Revd Mike Moritz	(until Mar)
Wardens:	Mr Paul Barrow	
	Mr Ian Coombs	

Elected Members

Mrs Wendy Allcock	(from May)
Mrs Shelly Bradley-Sholey	(from May)
Mrs Karen Bannister	(from May)
Mrs Rita Dodd	(to May)
Mrs Naomi Fisher	
Mrs Kirsty Harley	
Mrs Sharon Huntley	
Mrs Rachel Munn	(to May)
Mrs Yvonne Parr	(from May)
Mrs Carol Quint	(from May)
Mrs Liz Wood	
Mr Ian Andrews	
Mr Adrian Head	
Mr Tim Kairis	
Mr Robin Thomas	(to May)

Deanery Synod

Mrs Kate Tucker	(to May)
Mr Chis Bacon	
Mr Barry Coltham	(from May)
Mr Mark Tucker	(to May)

Co-opted member	Mr Alex Thompson	Treasurer
Non-voting members	Mrs Liz Morgan	Secretary
	Mrs Hazel Foster	Children & Families Team Leader

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent/priest-in-charge, curate, lay readers licensed to officiate in the church), the churchwardens and members of the Deanery, Diocesan or General Synods and 12 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. Luiz Lima, PCC Chairman

.....

Date.....08/04/24.....

ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL FINANCIAL STATEMENT
OF THE
PAROCHIAL CHURCH COUNCIL
(Charity Trustees)

Accounts for the Year 1 January - 31 December 2023

CHURCH ADDRESS
7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT
Rev L Lima
Wardens
Mr P Barrow
Mr I Coombs

TREASURER
Mr A C Thompson

BANK
Lloyds Bank PLC
(Fareham Branch)

INDEPENDENT EXAMINER
Mr C Bielckus BSc FCA
Avenue Business Services
Whiteley

St. John's Church PCC

Accounts for the Year 1 January - 31 December 2023

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St. John's Church PCC
Statement of Financial Activities
For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Restricted funds	Total funds	Prior year total funds
Incoming resources				
Incoming resources from generated funds	-	-	-	-
Voluntary income	181,823.98	23,229.28	205,053.26	210,808.89
Incoming resources from charitable activities	32,995.83	-	32,995.83	30,019.91
Other incoming resources	1,481.74	560.30	2,042.04	1,747.82
Total income	216,301.55	23,789.58	240,091.13	242,576.62
Resources used				
Charitable activities	195,532.85	17,722.90	213,255.75	207,971.48
Governance costs	16,832.14	-	16,832.14	16,454.21
Total expenditure	212,364.99	17,722.90	230,087.89	224,425.69
Net income / (expenditure) before transfer	3,936.56	6,066.68	10,003.24	18,150.93
Transfers:				
Gross transfers between funds - in	-	-	-	-
Gross transfers between funds - out	-	-	-	-
Other recognised gains / losses				
Gains/losses on investment assets	-	-	-	-
Gains on revaluation, charity's own use	-	-	-	-
Net movement in funds	3,936.56	6,066.68	10,003.24	18,150.93
Reconciliation of funds				
Total funds brought forward	74,244.62	42,578.07	116,822.69	98,671.76
Total funds carried forward	78,181.18	48,644.75	126,825.93	116,822.69
Represented by				
Unrestricted				
General fund	14,611.61	-	14,611.61	5,744.07
Designated				
AV Equip	25,124.49	-	25,124.49	30,720.79
Choir Fund	1,152.72	-	1,152.72	1,482.10
PCC Reserves	1,969.59	-	1,969.59	1,949.59
Renewal of Church	6,250.00	-	6,250.00	6,250.00
Special Projects	29,072.77	-	29,072.77	28,098.07
Restricted				
Bulgaria Fund	-	40.26	40.26	40.26
Community Meals	-	10,000.00	10,000.00	-
Ghana Fund	-	-	-	937.32
Youth Ministry	-	38,604.49	38,604.49	41,600.49
Total funds	78,181.18	48,644.75	126,825.93	116,822.69

St. John's Church PCC

Balance Sheet (Summary)

	As at 31/12/2023	As at 31/12/2022
Fixed assets		
Tangible Assets	25,124.49	30,720.79
	25,124.49	30,720.79
Current assets		
Debtors	3,389.82	2,150.52
Cash At Bank And In Hand	102,585.97	99,774.72
	105,975.79	101,925.24
Liabilities		
Creditors: Falling Due In One Year	4,274.35	15,823.34
	4,274.35	15,823.34
Net current assets less current liabilities	101,701.44	86,101.90
Total assets less current liabilities	126,825.93	116,822.69
Liabilities		
	-	-
Total net assets less liabilities	126,825.93	116,822.69

Approved by the PCC on: 8/4/2024.

Signed:

Vicar

Churchwarden

Treasurer A C Thompson

St Johns Church PCC

Notes to the Financial Statements for year ended December 31st 2023

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with FRS102, Charities SORP(FRS102) and the Church Accounting Regulations 2006 and with the Regulations "true and fair view" provisions.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised but all items are included in the church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost or else, for gifts in kind, at a reasonable estimate of their open market value on receipt. Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10years, Computers 3 years.

FUNDS

UNRESTRICTED FUNDS represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for it's own use or for spending on a future project and which are therefore not included in it's "free reserves" as disclosed in the trustees' report.

RESTRICTED FUNDS are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

ENDOWMENT FUNDS are restricted funds that must be held as trust capital.

None are held currently.

TRUSTEE REMUNERATION

Trustees have not been remunerated or reimbursed for expenses.

RELATED THIRD PARTY TRANSACTIONS

There have been no related third party transactions with trustees.

St. John's Church PCC

Notes to the Financial Statements for year ended December 31st 2023

Analysis of income and expenditure

Selected period: 01 January 2023 to 31 December 2023

	General	Designated	Restricted	This year	Last year
2. Incoming resources					
Incoming resources from generated funds					
1101 - Gift Aided Income	123,778.55	-	8,924.00	132,702.55	142,738.20
1103 - Income Tax recovered	31,049.11	-	2,221.00	33,270.11	36,681.63
1104 - Non Gift Aid & GYE	9,979.73	-	-	9,979.73	10,438.30
1106 - Sundry Donations	6,583.53	2,000.00	12,084.28	20,667.81	14,268.56
1109 - Service Collections	6,599.08	-	-	6,599.08	5,686.36
1110 - Gift Aid Small Dons. Sche	1,833.98	-	-	1,833.98	995.84
Totals	179,823.98	2,000.00	23,229.28	205,053.26	210,808.89
Incoming resources from charitable activities					
1115 - Lettings	26,327.08	-	-	26,327.08	23,204.91
1129 - Wedding Fees	2,333.00	-	-	2,333.00	2,654.00
1130 - Funeral Fees	4,335.75	-	-	4,335.75	4,161.00
Totals	32,995.83	-	-	32,995.83	30,019.91
Other incoming resources					
1116 - Other Income	1,461.74	20.00	560.30	2,042.04	1,747.82
Other incoming resources Totals	1,461.74	20.00	560.30	2,042.04	1,747.82
Incoming resources Grand totals	214,281.55	2,020.00	23,789.58	240,091.13	242,576.62
3. Resources used					
Charitable activities					
1300 - Parish Share	118,197.96	-	-	118,197.96	118,197.96
1303 - Incumbent PA Salary	12,005.33	-	-	12,005.33	11,627.14
1304 - Vicarage	73.70	-	-	73.70	266.60
1305 - PCC/LMT/Synod Expenses	-	-	-	-	19.95
1308 - Church Maintenance	7,319.08	-	-	7,319.08	4,940.83
1309 - Worship Costs	275.61	-	-	275.61	461.67
1310 - Heat/Light/Water (Utilities)	17,813.56	-	-	17,813.56	8,081.19
1311 - Cleaning expenses	1,587.94	-	-	1,587.94	1,191.29
1312 - Cleaner Wages	5,668.00	-	-	5,668.00	5,348.00
1313 - Insurances	3,045.87	-	-	3,045.87	2,768.95
1317 - Choir & Music Expenses	1,129.10	202.38	-	1,331.48	1,192.18
1320 - Alpha courses	1,307.98	-	29.56	1,337.54	772.95
1325 - Sunday Organists	1,400.00	-	-	1,400.00	-
1326 - Wedding/Funeral disbursem	2,229.50	-	-	2,229.50	1,514.15
1327 - Hospitality	3,662.23	-	-	3,662.23	3,672.11
1328 - Maintenance not BMC	-	1,025.30	-	1,025.30	2,609.11
1332 - Giving to Mission partners	309.70	-	-	309.70	2,221.34
1333 - Secular Charities	8,000.00	-	12.50	8,012.50	8,000.00
1362 - CFTL salary	20.40	-	13,077.95	13,098.35	12,659.61
1363 - Ops. Manager salary	4,190.56	-	-	4,190.56	17,199.20
1370 - Ghana projects	-	-	924.82	924.82	-
1373 - Youth Ministry General Exp	-	-	2,663.78	2,663.78	1,973.30
1374 - Toddlers expenses	-	-	6.50	6.50	-

1375 - Messy Church		13.29 -		369.84	383.13	240.54
1376 - Connect expenses		15.06 -	-		15.06 -	
1377 - Youth Home Group	-	-		25.95	25.95 -	
1381 - St Johns School Bibles etc.	-	-		612.00	612.00 -	
1389 - Organ repairs		444.00 -	-		444.00 -	
1401 - VPS Depreciation	-		5,596.30 -		5,596.30	3,013.41
Charitable activities Totals		188,708.87	6,823.98	17,722.90	213,255.75	207,971.48
Governance costs						
1351 - Administration		3,216.44 -	-		3,216.44	3,899.46
1356 - Office Telephone		970.37 -	-		970.37	1,565.05
1357 - Printing & Stationery		5,303.57 -	-		5,303.57	4,992.32
1359 - Bank Charges		364.70 -	-		364.70	323.15
1360 - Annual Fees & other costs		6,380.53	127.00 -		6,507.53	5,021.39
1361 - Employer Pension Costs		469.53 -	-		469.53	652.84
Governance costs Totals		16,705.14	127.00 -		16,832.14	16,454.21
Resources used Grand totals		205,414.01	6,950.98	17,722.90	230,087.89	224,425.69

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2023 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC
Secular Charities line of expenditure note 3

Ghana Essikadu Archdeaconry	1,100.00
Church Mission Society	700.00
Friends without Borders	700.00
Burkina Faso Children's education	700.00
St Georges Foundation	700.00
Light for Bulgaria	750.00
Moving on Project	1,000.00
Two Saints	750.00
Fareham & Gosport Basics Bank	1,100.00
Bible society	100.00
Christian Aid	200.00
Barnabas fund	100.00
Anti Slavery	100.00
EGT tithe total	8,000.00

Christmas collections paid Jan24	
Childrens' Society	1162.26
Far&Gos Basics	480.49
	1642.75

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.
Other costs are included in this line.

	2023	2022
Independent examiner's remuneration	1,350.00	1,320.00

Giving by church groups through Agency post boxes
Do not appear in expenditure as the church is collecting on behalf of named charities

Spirit cafe to MIND	125.00
Spirit cafe to RNLI	200.00
Spirit Cafe to Music for All	180.00
Spirit cafe to Sophies Legacy	196.00
Spirit cafe to Retina UK	219.00
Spirit cafe to RBL	262.00
Spirit cafe to Two Saints & Basics Bank	246.00
M4M to Key to Joy, Tools for Self Reliance & Pancreatic Cancer UK	300.00
Total	1,728.00

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2023 (contd.)

5. Staff costs

	2023	2022
Wages and salaries	30,355.50	40,342.17
Social security costs	4,606.54	6,492.19
Total	34,962.04	46,834.36
Average number of employees	3	4
Employer pension contribs.	469.53	652.84

There were no employee benefits to key management personnel in the previous or current years
No employee earned over £60,000.00

6. Analysis of transfer between funds

No transfers between funds this year

7. Fixed Assets

7. Tangible		(all unrestricted) AV equipment
Cost or valuation	At 1 Jan 2023	55,963.00
Additions (upgrade)		0.00
	At 31 Dec 2023	55,963.00
Depreciation		
Depreciation	Upto 1 Jan 2023	25,242.21
Depreciation	Charge for the year	5,596.30
Depreciation	Upto 31 Dec 2023	30,838.51
Net book value	At 31 Dec 2023	25,124.49
Net book value	At 31 Dec 2022	30,720.79

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2023(contd.)

8. Current Assets

		2023	2023	2023	2022
8(a)	Debtors	Unres.	Res.	total	total
	Tax recoverable	2,364.82	15.00	2,379.82	2,150.52
	Prepayments	----	---	----	---
	Other debtor	1,010.00	---	1,010.00	---
		3,374.82	15.00	3,389.82	2,150.52

8(b) Investments

None

9. Liabilities

	2023	2022
Amounts falling due in one year		
Examiners fee	1,350.00	1,300.00
Accruals for utilities	161.95	161.95
Social Sec payments Q4	794.38	1,330.94
Agency post boxes	1968.02	7,610.83
EGT Tithe payments postponed	---	4,550.00
Christmas collections	---	740.42
Lift maint. Nov2022 unpaid	---	129.2
	4,274.35	15,823.34

Agency post boxes comprise:	
Childrens Soc.	27.00
Curry & Carols	466.27
Christian Aid	36.00
Diocesan fees	620.40
Friends of homeless Basics Bank	148.00
Grub Club	215.57
M4M	331.78
Two Saints	123.00
	1968.02

St John's Church PCC

Notes to Financial Statements year ended 31 December 2023 (contd.)

10. Funds

The restricted funds active at the end of 2023 comprise the Youth Ministry Fund, Bulgaria fund and Community Meals fund.
The Youth Ministry fund represents funds raised to support young peoples work including employment of a worker.
The Ghana fund has been completely paid out to support work with children in Ghana and the fund will no longer be active.
The Bulgaria fund has money raised to support work in Bulgaria .
The Community Meals fund was opened with a donation given specifically to provide meals for the local community, like the recent play and stay meals.
There are no endowment funds.

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Community meals	----	10,000.00	----	----	10,000.00
Renewal	6,250.00	----	----	----	6,250.00
General	5,744.07	214,281.55	205,414.01	----	14,611.61
Youth Ministry	41,600.49	13,789.58	16,785.58	----	38,604.49
PCC reserves	1,949.59	20	----	----	1,969.59
Special projects	28,098.07	2,000.00	1,025.30	----	29,072.77
Ghana	937.32	----	937.32	----	----
Choir	1,482.10	----	329.38	----	1,152.72
Bulgaria	40.26	----	----	----	40.26
AV equipment	30,720.79	----	5,596.30	----	25,124.49
totals	116,822.69	240,091.13	230,087.89	----	126,825.93

St John's Church PCC

Notes to Financial Statements year ended 31 December 2023(contd.)

12. Prior Year SOFA

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Incoming resources				
Voluntary income	198,661.30	12,147.59	-	210,808.89
Investment income	-	-	-	-
Charitable activities	30,019.91	-	-	30,019.91
Other income	1,614.51	133.31	-	1,747.82
Total income	230,295.72	12,280.90	-	242,576.62
Resources used				
Charitable activities	194,222.74	13,748.74	-	207,971.48
Governance costs	16,454.21	-	-	16,454.21
Total expenditure	210,676.95	13,748.74	-	224,425.69
Gains/losses on inves	-	-	-	-
Net income / (expendit	19,618.77	(1,467.84)	-	18,150.93
Transfers:				
Gross transfers - in	-	-	-	-
Gross transfers - out	-	-	-	-
Other recognised gains / losses				
Gains on revaluation, l	-	-	-	-
Net movement in fund	19,618.77	(1,467.84)	-	18,150.93
Reconciliation of funds				
Total funds B/F	54,625.85	44,045.91	-	98,671.76
Total funds C/F	74,244.62	42,578.07	-	116,822.69

Independent examiner's report

to the PCC of St. John the Baptist Church, Locks Heath

I report on the accounts of the PCC for the year ended 31 December 2023, which are set out on pages 1 to 12.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts who consider for this financial year an audit is not required under section 144(2) for the Charities Act 2011 (the 2011 Act) or the Church Accounting Regulations 2006 (the Regulations) and that instead, an independent examination is needed.

It is my responsibility to:

- examine the accounts under the Regulations and section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and the Church guidance, 2006 edition. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act and the Regulations

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Colin Bielckus, FCA
Avenue Business Services
5a The Gardens, Fareham, Hampshire, PO16 8SS

Date: 10 April 2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST, L

England & Wales - Charity number 1135824

Accounts

ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL REPORT
OF THE
PAROCHIAL CHURCH COUNCIL
(Charity Trustees)

For the Year 1 January - 31 December 2022

CHURCH ADDRESS
7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT
In Vacancy
Wardens
Mr P Barrow
Mr I Coombs

TREASURER
Mr A C Thompson

BANK
Lloyds Bank PLC
(Fareham Branch)

INDEPENDENT EXAMINER
Mr C Bielckus BSc FCA
Avenue Business Services
Whiteley

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Summary Annual Report from the Leadership Team

By Paul Barrow

The year in brief – an overview

Since last year's APCM, there have been huge number of changes nationally and in the life of our church at St John's. We have seen a number of departures, many changes, innovations, and many selfless acts.

There has been one constant though, and that is the fact that we are still in vacancy at the time of this year's APCM. There was one advert for a Priest-in-Charge in the Autumn but there were no serious applicants. There was a Bishop's recommendation which we explored through a spiritual discernment process, but that wasn't right for St John's or the candidate. At the time of writing, Bishop Jonathan has agreed to a second advert and so we pray for the right person to apply. God is in very much charge of this process.

During the first week in June we had the Platinum Jubilee of Queen Elizabeth. It was a huge national celebration which St John's was able to join in with. However the Queen didn't survive the year and she died in September after a short illness. As the Queen was not just Head of State but also Head of the Church of England, St John's was in a privileged position to mark the occasion by hosting the Book of Condolence in the wider community. It was moving to see many people attend the church during that time.

The year saw the departure of 2 key members of our team who we appreciated and will miss.

Abi Elshaw, our Operations Manager, decided during the Spring that it was time to move on to other pastures. She had been instrumental in establishing many procedures, systems, and practices.

Mike Moritz joined us an ordained Curate in 2019 but his training was compromised through the pandemic and the loss of our previous incumbent, Gavin. After nearly 4 years Mike was given an opportunity to finish off his Curacy at St Faith 's, Lee-on-Solent and so he also moved on just after Easter.

In December 22 we hosted the Christmas Tree Festival which saw 4000 people come through the doors to marvel at the creativity of the trees, to enjoy the lights, to listen to musical performances, to remember loved ones, and to have meaningful conversations about life and faith.

In the New Year and just before Easter, we hosted The Miracle. Performed over three nights with a multi-church cast of over 45 multi-generational members, it brought alive the Easter story with stunning clarity in a highly visual and musical style, scripted by Jim Wood and Bob Isaac. Each night was full and many people were very moved by the experience.

There were a number of Innovations during the year.

Hearing Helpers was established in January to help people with their hearing aids. Church family and complete outsiders have now benefitted from this as they can come to St John's for a cuppa, a chat, and get their hearing aids functioning effectively.

Holiday Grub Club was also established in February 23. It was designed to provide meals, a warm space, games and company to families and school age children who struggle during school holidays. Plans are to extend the scheme to the Summer Half-Term.

The 9.30 Service has started a group for children once a month at the same time as the service and we are grateful to those who are involved in that work.

Following the 9 am and 11am Service Reviews sponsored by the PCC, the decision was taken to change the start time of the earlier Sunday Service to 9.30 and leave the second service at 11 am.

This wasn't an easy decision as it meant the set-up time for the 11 am service could be constrained if early service overran. There have been occasions when it has caused difficulties but overall it has been successful as there has been a strong desire by service leaders and clergy to make it work.

The PCC also decided to make some significant but expensive changes to the AV Systems during the year. Those changes and other projects needed funding and following a fundraising appeal, the church family were very generous in raising nearly £30,000 which allowed us to invite the sub-contractors in to install the new projectors and the many components of sound technology. Thanks to all those who made a financial contribution to this work.

Alpha ran 3 times during the year and Youth Alpha once. One of the features was that it was a Western Wards collaboration, and we give thanks for the opportunities it has given us as a church to share the Gospel with adults and young people who perhaps had never heard about Jesus before So much of what we have achieved during the year would not have happened were it not for the many volunteers that we have and our thanks go to all who have contributed in some way.
Finally, at the Coronation of Charles 111, the King, said the following words:

"In His name, and after His example, I come not to be served but to serve"

Actually, that really resonates because as Christians in the St John's family we should all be here to serve one another and the community outside the church doors.

What of the purpose of St John's? Teaching, fellowship, breaking of bread together, and prayer are the key activities. We do all of those to a greater or lesser degree. We all need to get involved; listen and care for each other; to be respectful, generous and kind; to support each other; be the light pointing to Christ; and to reach out to others through all that we do in His name.

Jesus said, **"let your light shine before men in such a way that they may see your good works, and glorify your Father who is in heaven."** (Matthew 5:16).

Report on Proceedings for the PCC since the last APCM

By Liz Morgan

The PCC is the governing body of a parish church. The incumbent (churchwardens during vacancy) and the PCC each have their own particular rights and responsibilities in the life of the church but the important theme here is one of partnership and co-operation. More specifically, the PCC is responsible for:

- The maintenance of the church buildings and grounds (This is effectively done on behalf of the PCC, as a primary responsibility of the churchwardens)
- With the incumbent, for deciding how the church's money is to be spent.
- Acting as the legal employer of our paid workers

The elected members of the PCC are also legal trustees of St John's, as a charitable entity. So, what the members of the PCC strive to do is:

- Ask good questions
- Ensure financial probity
- Set strategic direction

St John the Baptist – Annual – Report - 2022

In the period since the last APCM, the PCC has met regularly. On the departure of Linda Miatt, the chair was assumed by the longest standing churchwarden, Paul Barrow. We welcomed Ian Coombs as Churchwarden and vice Chair.

The PCC normally meet on the second Monday of each month. This year, there were additional meetings on 5th September 2022 and 20th April 2023.

Meetings in brief:-

May 2022, The AV Upgrade was approved and a PCT steering group formed.

June 2022, the PCC Working agreement was ratified.

July 2022, the external tithe and Prayer Policy was agreed.

September 2022, the service review teams were implemented. Pastoral Care Policy Hearing Initiative, Personal Evacuation Escape Plans, CCTV Policy, Health and Safety Policy all agreed.

October 2022, the Christmas Collections, and procedure for recruitment were agreed.

November 2022, the Grub Club, Lettings Policy Revisions was approved, and waiver system for the over 80's volunteers implemented.

December 2022, It was agreed to consider the Bishops recommendation for our vacancy.

January 2023 Approval was granted for the start of Children's Groups to be provided in the 9:30 service on 3rd Sunday. Staff Salary increases approved.

March 2023, The Diocesan plans were revisited.

This year, the PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults).
See report of the Parish Safeguarding Representatives for more information.

PCC members who have served at any time from October 2020 until the date this report was approved are:
Ex- officio members

Curate: Mike Moritz
Churchwardens Paul Barrow (chair), Ian Coombs (vice chair)
PCC Secretary Liz Morgan (non-voting)
Co-opted Treasurer Alex Thompson

Elected Members.
Ian Andrews, Paul Barrow, Kirsty Harley, Nims Fisher, Adrian Head, Rachel Munn, Robin Thomas, Tim Kairis, Liz Wood. Rita Dodd, Sharon Huntley
Deanery Synod members: Mark Tucker, Kate Tucker& Chris Bacon
Co-opted - Ann Lewis

Regular, non-voting observers:
Children & Families Team Leader: Hazel Foster

Electoral Roll Report 2023

By Bob Marchant – Electoral Roll Officer

The Electoral Roll at the APCM of 2022 stood at 276 members.

Since then, seven names have been added and eight names have been removed due to five members who died and three moving/moved away.

Therefore, at the closing date of 21st April 2023, the Electoral Roll for 2023 stands at 275 members.

Safeguarding Report

By Jenny and Phil Coundley
Parish Safeguarding Reps
01489 579078
safeguarding@sjlh.org.uk

Safeguarding continues to be High Priority throughout the Church.

The annual review of the Safeguarding Policy has been updated and endorsed by the PCC.
There have been no Safeguarding issues this year.

Everyone who has been DBS checked have been recorded on Churchbuilder including the IT training. Most people are up to date with their training.

Training is a vital part of anyone who volunteers. An in-house training course on Domestic Abuse has been arranged for Saturday 10th June. Details of which will be available soon.
The Safeguarding officers have attended quarterly PSO meetings via zoom. We attended the inaugural Safeguarding Conference in September. This was a huge success with many speakers who focused on different types of abuse. There will be another conference in September.

The dashboard continues to be a very useful tool and is used by the PSOs and Churchwardens.

We have been informed by the Diocese that Dashboard will be expanding to include a hub which will have all Church roles listed. This will need to be populated once it is available.

If you believe that anyone is at risk of immediate harm, please call 999. In all other cases contact Jenny & Phil Coundley.

Deanery Synod Annual Report

By Kate Tucker, Mark Tucker, Chris Bacon (Deanery Synod Reps)

Bishop Jonathan visited Fareham Deanery on 31st March with a Eucharist at St Mary's Portchester, visited Cornerstone School, Whiteley and held Compline in St Mary's Warsash. Many in the Deanery view Bishop Jonathan's arrival as a positive step that will energise Deanery reorganization and move us forward in our mission.

On 20th June, Ian Meredith and Liz Simpson updated Bishop Jonathan on the Deanery Plan. The Bishop liked the Collaborative Ministry proposed by the Western Wards churches and requested a post-pandemic update to the plan.

We now need to prove the efficacy of Collaborative Ministry through closer working with our neighbours on all aspects of parish life. Our four churches have formed the Western Wards Steering Group. St John's is represented by Mike Moritz (Clergy member), Kate Tucker (Deanery Synod member and Emily Collings (PCC member). The churches now collaborate on hosting courses such as Alpha, Making Disciples and the Bible Course. We've also held joint services, advertised events across the four parishes and shared Pastoral Care ideas. Ian Coombs replaced Mike Moritz and new members from our next PCC will be needed.

Fareham Deanery Synod met on 4th October at St John the Evangelist, Fareham with Bishop Jonathan present. Chris Bacon put himself forward as a member of the laity to Deanery Standing Committee and was accepted.

The Deanery has a Facebook page at www.facebook.com/farehamdeanery where events and notices are posted to share with the whole Deanery.

Fabric Report

By Paul Barrow

2021 saw routine activities by the BMC team doing minor maintenance tasks inside the church. Working parties of up to a dozen people, gathered for outdoor events including grass cutting, leaf clearance. There was a programme of lighting unit replacement with LED lights,

During the year we exceeded the £4400 budget, by £541, most of which went on routine expenses including lift and boiler maintenance, replacement lighting, together with the inspection and replacement (not budgeted) costs of fire safety systems. Reserve funds were used to remove the dead Yew tree opposite the North Wall of the church, the Hall Car Park repair, decorating the Evens Room / Library, and the hall's central lights which were converted to LED.

As ever, we would welcome fresh volunteers to help with church maintenance, to spread the load on those available for call out for tasks or to work in small groups as required. Basic DIY skills are always helpful, but we also need people who can steady the base of ladder or help rake up the autumn leaves!

We were sad to see Robin Webb step down as BMC Coordinator during the Autumn after many years leading the team; being the person we called for help; and tackling repair jobs when things broke.

Our thanks to Robin and the BMC, and to many others who have given of their time and skills during the year whether it was gardening, setting up the Christmas Tree Festival, outside Christmas Lighting, mopping up flooded toilets, overseeing the heating, or replacing lighting units.

If you would like to be part of the BMC team, please contact the church office.

Reports from church groups

Hospitality and Welcome Report

By Roger Pickard

Hospitality is a hugely important part of our welcome and Ministry here at St Johns, and we are incredibly grateful to those who organise and those who form part of the teams always willing to help.

We have provided food at Messy Church, Alpha, Mainly for Men, Monday Café, Sunday lunches after the informal services, special Events such as Festivals, the Miracle, and at our Grub Club.
Our Welcomers team is growing, and we work hard to ensure all are welcomed into the buildings. Regular rota weeks have recommenced and it is very helpful to planning to have so many willing to serve in this way.

We do our best to normally have a 'Door Welcomer' and realise the importance of a friendly face at the door, inviting us in with a smile.

Further training/idea sharing meetings are planned to continue support for those undertaking this important role.

The hospitality we provide is crucial to our welcome here at St Johns and we are thankful for each member of the team who work hard to provide such a positive experience.

Alpha

By Trevor Pritchard

In the 30 years since its global launch in 1993, over 28 million people have attended the Alpha course worldwide, with nearly 5 million from the UK. Its impact upon the Church of England and many other denominations has been enormous.

We try to offer an Alpha course each term and to make this a Western Wards (WW) collaborative venture, rotating the venue round the respective parish churches. A 'full' Alpha course takes place over 12 weeks, with a half-term break; 11 sessions which take place during a weekday (normally evening) and a Saturday towards the end of the course, entitled the 'Holy Spirit day'. The weekday meetings can be either at a church premises, or in a leader's home. The session starts with drinks and a meal, ideally around a table of 8 -10, which includes 2 hosts. After the meal, there is a 30 minute video, followed by 30 minutes of chat.

In the summer term last year, we offered a shortened, 6-week Alpha, which was run at St John's, attended by 9 guests. In autumn, we worked with a team from St Peter's, Titchfield, to offer a 10-week course, hosted in Titchfield and supported by all WW churches; 40 guests started the course and 25 completed it. This was a particularly well attended, lively and vibrant course, during which many found faith and continue to walk the Way with Jesus.

Early this year, we worked with St Mary's, Warsash, to offer an 8 session course, plus the Holy Spirit Saturday. We hosted 15 guests, sat around 2 tables in St Mary's church hall. In parallel, we ran the Bible course, with 10 guests led by Mike Moritz and an additional 8 led by Katie Moritz in their house. Our Children and Families Team Leader, Hazel Foster, has also been running Youth Alpha courses.

We shall not be able to offer a course this summer, but plan on working with St Paul's, Sarisbury Green, to offer one in the autumn. The course depends on having table hosts and a band of helpers to provide the meals and clear up afterwards, so please do consider whether you could help in any way. Alpha is an extremely well-proven and effective channel to facilitate people from any background to talk about life's big questions in a relaxed, safe and convivial environment. There have been many inspiring stories of lives transformed as a result of this course.

We shall also continue exploring how to run Alpha in conjunction with other very helpful resources, such as the Bible Course and the Prayer Course. If you are interested in attending any of these, or helping to run them, please contact the church office so that we can prepare for future offerings.

Small Groups

By Liz Morgan

There are 10 'home' groups at present with 77 members, who meet at various times and places.

Many different courses, books and studies have been undertaken with fellowship and support for each other running through all the groups.

Many of us studied the same lent course, which led to sharing of ideas and thoughts and it was a good opportunity to discuss with others not in our own groups.

We have held newly formed groups within the church premises and are grateful to all who lead us. With Mike having moved on, we hope to find a volunteer to help us grow in our small groups as we will continue to be a fundamental part of St John's church, acting as a vehicle for ongoing growth and discipleship as well as the main way in which, together, we offer relational pastoral support and care to one another.

Pastoral Care Network Report

By Liz Morgan

The Pastoral Care Network has been working hard in the background to grow the golden thread weaving throughout SJLH.

There are many initiatives underway and we are blessed with our wonderful volunteers, and others coming in to help alongside in the various teams we are made up of. We keep accurate records whilst maintaining confidentiality and are always looking outwards to support and signpost others.

- **The Directory**, available to our members and is in use to help signpost those in need.
- **Hearing Helpers** (2 x monthly) has regular clients both from inside and outside the congregation. with eight volunteers having been trained (including a WW church member),
- **Care Homes** visits have been recommenced, both social and Holy Communion visits.
- **Home Communion**, is being taken to those who request it, by retired clergy and volunteers.
- **Phone Calls** / Home Visits-Regular calls and visits undertaken by many in the church, both those on the 'Team' and others in the church.
- **Bereavement Cards** to all who have suffered bereavement in the last two years.
- **Bereavement Café/Friendship Group** – Starting May, monthly on Saturday morning.

We have also provided listening training with members of WW churches and plan to undertake more. We are currently exploring Christians Against Poverty (CAP) in consultation with other WW churches.

Fellowship Report

By Shantie Reed

We meet in the church hall on the third Wednesday of the Month from 14.00 to 16.00.
We have a varied programme of speakers, tea parties and Christmas lunches.

Our membership continues to grow and they enjoy what is provided.

A donation of £1.00 is given by each member towards refreshments and fees for speakers as applicable.

Baptism Report

By Rachael Kairis

After considerable revision over recent years, we currently offer families a Baptism, usually within a morning service; or a Thanksgiving service which may take place outside of a normal Sunday service. In 2022 we baptised 9 babies and so far in 2023 we have baptised 4, with around 6 families hoping to book a service for the Autumn. We have also celebrated one Thanksgiving.

As part of the preparations the parents and Godparents are invited to attend two Saturday morning sessions where we use Alpha resources to look in detail at the format of both services and familiarise them with the building.

A huge thank you to Mike Moritz, Abi Elshaw, Linda Miatt, Paul Barrow and Ian Coombs who have worked closely with me over the last couple of years to polish our process to try and make it as positive an experience as it can be for everyone; to Liz Morgan who organises the Baptism calendar; and to the clergy, Mike Moritz, David Isherwood, Sandy Matheson who this year have ensured that we can continue offering Baptisms.

My biggest thanks, however, goes to you, the church family. The feedback we have had from our Baptism families has been overwhelmingly positive. The most common comment I get is how welcoming the church congregation are and how comfortable the families all feel whilst they are with us. Please continue with this wonderful welcome and supporting courses and services by your prayers.

Please do let me know if you have any questions.

Sunday Groups 11am Service

By Hazel Foster

What has gone well?

Since the last APCM we have had the excitement of adding a third group to the 11am service. Encounters started in Autumn 2022 for young people in school years 6 and up. We have a small but delightful group that meet to talk freely about faith and build relationships with Jesus and each other.

In January of this year, we had record numbers of children throughout all the children's groups which was really exciting. Regular children have developed lovely relationships with each other and the leaders. There is a real sense of joy when you enter the rooms and it has been exciting to see children's knowledge and thought processes deepening as we learn about Jesus.

Sunday group children and their families have been invited to some social gatherings to get to know each other better, including a BBQ, quiz night, movie afternoon and ladies social events.

Challenges.

Our leaders and helpers do an amazing job and are incredibly committed to serving our church family. We are desperately short of volunteers to lead in particular. Covering the rota has been increasingly difficult. If you are reading this and have a passion for passing on the faith to the next generation please speak to Hazel so you can get involved.

What does the future look like?

Providing we have enough volunteers; we will aim to continue to run the three groups on a Sunday morning, along with intermittent socials to increase the depth of relationships between children and their families.

9:30 am Children's Activities

By Hazel Foster

The 9:30am service has had wonderful children's activities led by Kirsty and Emily at the first service of the month. Children and families that come for Baptisms have also really appreciated their work, as well as our church children.

A great team of volunteers have formed and are offering a group for children in the Grove room at the third Sunday of the month. We pray that children will attend this group and have fun as they explore who Jesus is and what he means to them.

Toddler Group

By Hazel Foster

What has gone well?

Toddler group has seen record numbers of children, parents, grandparents and carers over the winter months this year, all helped along by an excellent group of volunteers. The team work so hard to make people feel welcome and special. They listen to people's worries and joys and offer to pray for any challenging situations they are facing.

With the increasing numbers we have utilised all the space in the Church and made the chancel a baby area which has worked really well. It's slightly quieter and allows for a greater capacity to chat and build relationships.

Challenges

Moving all the toys and furniture each week is heavy work and particularly challenging. If we are low on volunteer numbers this is an issue.

What does the future look like?

Toddlers will continue in the same format for the foreseeable future. It is a wonderful platform to invite people along to Alpha, ladies' drinks nights, Messy Church and special Messy Events and for them to engage in talks about Jesus and the relevance of knowing him as a friend and saviour.

Messy Church

By Hazel Foster

What has gone well?

Normal Messy church sessions have continued as in 2022, running the second Wednesday of most months. We have continued to have a steady number of children and adults. This has included both returning families and new faces also. Relationships with longer term families are good and it is always a real privilege when they share deep and personal issues with us that we can pray for. We have had the addition of a couple of new leaders, a new person who has offered to do the talks and a young helper, which is a real provision from God.

In addition to the routine Wednesday sessions, there has been the addition of Messy Monday sessions in the summer and a Messy Easter session. These have been based on a bible story with similar activities that we do on a Wednesday, but without the communal worship and talk. It has been wonderful to see a whole new cohort of faces, including many Dads that we don't often see or faces from Toddlers returning to something else. These have been great for continuing relationships and making the church and stories of Jesus accessible to this age group.

Challenges

We have some very committed chefs and volunteers that do an outstanding job. However, if our current kitchen team are busy, it can be difficult to find cover. Any extra and willing volunteers would be very welcome.

What does the future look like?

We plan to continue Messy Church as normal and repeat the summer Messy Morning sessions, but these will swap to a Thursday morning instead of the Monday.

Connect

By Hazel Foster

What has gone well

The numbers of youth attending has remained strong with some new faces this academic year.

In the summer we took the youth out for the day to Guildford Spectrum to go bowling, ice skating and swimming. We also took the youth to laser quest during the Alpha course.
In the spring term we ran Youth Alpha where we had a number of new youth attend, who have continued to come post the end of the course. We had great discussions and meals.

We had support from new (and old) leaders for Youth Alpha who are continuing to support in the summer term.

Challenges

- We were unable to take the youth away for the Youth Alpha away weekend due to external commitments for the youth, so we did the Weekend at Home instead.
- Trying to maintain good numbers of youth attending each week is somewhat variable with their other commitments. This has a knock-on effect on relationships with each other and the overall group dynamic.

What does the future look like?

- We will continue to meet weekly in term times with a variety of activities planned such as movie nights, escape room, and a BBQ.
- We are introducing the occasional meal and discussion session to our normal rota of activities after positive feedback from the youth.
- Another day out in the summer holidays is currently being planned.

Choir Report

By Linda Miatt

- The choir has a full membership of 23 choristers. Whist not everyone can make every service, we are blessed to have such an enthusiastic group of singers. Our continued thanks go to our gifted organists, David Chandler, Nick Inman and David Wilson; and we are delighted that our youngest chorister, Kalina, has become a trainee organist, under the supervision and tuition of Nick. One of our choristers has already gained RSCM recognition by earning her Bronze Award and is now working towards her Silver Award.
- Mindful of the 9am Service Review, our hymn-choosing team have endeavoured to vary the music within our 9.30am service; and are open to 'having a go' at many varied styles. We are occasionally inviting other instruments to accompany us and hope to do more of this in future. On occasion, we have been invited to sing with other churches and hope that these opportunities continue, especially for joint Evensong services. Our combined services also give us the opportunity to sing with others from a different musical tradition.
- One of the highlights for us this year was our Carol Service at Christmas which was very well attended.
- The choir feel privileged to help lead the worship and thank you for your continued encouragement.

Music and Worship Report 2022/3

By Paul Barrow

We are blessed to have 4 regular worship leaders who can lead the 11 am informal services, and we have a good number of musicians / singers too. We do struggle on some Sundays to get a sizeable group together to lead worship, so we just adapt, whether it is just a guitar and 2 voices or whether it is a large band. We are always on the lookout for people can sing/ play instruments (Drums and Keyboard in particular)

Although the large Community / Church Orchestra returned once (post pandemic) during 2021 with a new Leader following the retirement of John Curtis, we were unable to hold any events in 2022 as the Leader had to focus on other priorities. We decided to 'rest the orchestra' with a hope that one

day we could bring it back when and if the time was right. In spite of seeking to recruit a replacement leader and coordinator, we have been unable to find a suitable person.

Following a fundraising campaign, we were able to make the much-needed structural changes to the Audio/Visual systems. This has had a major impact on the sound quality in the church.

With the purchase of additional 'head' mics, and the use of handheld mics, we have been able to reduce the amount of cabling used in the average set up of the 11 am service. This means we have also been able to reduce the set-up time between the 2 Sunday services.

We have focussed on all the joint services during the year to ensure that they represent a worship celebration, bringing together the 2 styles of musical worship that St John's celebrates, with choir and worship band, and with adapted liturgies to suit the occasions. They always take a good deal of planning and whilst a handful of people don't enjoy them, we feel that bringing the whole church family together in one worship space and breaking bread together is well worth the effort. We try to heed the Psalmist in Psalm 100 v2 - Worship the Lord with gladness; come before him with joyful songs.

The PCC requested to continue streaming the 9.30 service during the year. This has been appreciated by the small number of people who are unable to attend the church for the service. The 11 Service hasn't been streamed since 2021 due to the very low numbers of people watching. It has enabled us to be a lot more flexible in what we include in the services.

Spirit Café Report

By Steve Allcock

20th anniversary of Spirit Café!

Yes, it's incredible to think that January was the 20th anniversary of Spiritcafé! Still pulling a great crowd on the second Saturday of the month, Spiritcafé continues to raise a lot of money for chosen charities. For example, our concert for Ukraine saw almost a thousand pounds raised on that night. The evening in memory of our friend Nigel Javan for The Brain Charity saw a similar response. It's constantly humbling to see how generous people are in these difficult times, and every month they allow us to donate large sums for good causes.

It was really good to move back into the Grove Room as the pandemic eased. Our audience had been telling us how much they preferred it. (3 hours on pews is hard to take) After taking a straw poll from them, to ensure they felt safe, we made the transition back. This was met very positively. It certainly has the comfort, intimacy, atmosphere and enhanced sound that we've all missed.

Cahoots continues to bring fresh music to our audience and we are pleased to have Ian Stewart onboard playing keyboards to enhance our sound.
We look forward to a further year of entertainment and welcoming folk along.

Verger's report

By Roger Pickard

The Garden of Remembrance has been well maintained and some of the stones have been cleaned, improving the appearance overall. The shrubbery has been kept in good order and several stones in situ have been lifted and engraved this year.

The church has been maintained and well used for Rites of Passage throughout, which has kept our teams busy. New volunteers have come forward and regular teams are working together to make sure our welcome is always warm and friendly, with a door welcomer again on duty at most services New volunteers have stepped up for funerals and we are grateful for all who help the church work. Christmas saw the Tree Festival and many wonderful services welcome locals to the church, which is a beacon of light in the community.

Office Report

By Liz Morgan

This year has been busy, with rentals on the increase again after covid, and new policies and procedures to implement. We continue to monitor rental rates, terms and usage in the building, but are pleased with how the space is used by the community when not in use from the church.

With Abi having left, Liz is managing the centre and clients, alongside her normal role; Linda is assisting and has also taken on the crucial and complex publicity side of the role as a volunteer.

We are working closely together with WW churches to ensure that we signpost and support each other at every opportunity.

We are continuing to develop monthly and weekly communications and work to present information in every way to be accessible to all.

We have reorganised the office and continue to do our best to support all at SJLH as best we are able.

Mainly 4 Men

By Jim Dodd

Mainly 4 Men continued with the familiar format of a curry meal and talk in the hall, now established on the second Thursday of a month which seems to be more convenient for some people.

This men's fellowship proves to be popular with more people subscribing to our email list from the M4M page on the website. We had a full list of events in 2022 with talks on The Children's Society, Untold Stories of Small Boats at War, The Queen's Jubilee, Organ Playing Experiences (with a demonstration on the church organ), Lawrence of Arabia, Fareham & Gosport Basics Bank and the Latest Developments in Space Research.

Our Mainly 4 Everyone events had life reminiscences from David Wilson and a talk by Nelson Mandela's priest. The Curry and Carols event in December was the usual success.

Our aim is to cover the costs of providing the fellowship meal with the voluntary donations collected each month. Any surplus at the end of the year is donated to charity. In December, we gave £500 to a local Motor Neurone Disease support group.

We have an almost full list of speakers in 2023 but are always looking for ideas and volunteers.

Monday Café

By Dorothy Wood

Monday Café continues to grow and at present we have approximately 35 folk meeting every week in the Grove Room for a hot drink, cake, cheese straws and biscuits.

We are blessed with a group of enthusiastic helpers who cheerfully help in any way they can

Let us pray that, if it is God's will, we will continue in his strength to offer friendship, companionship and a big welcome to all who visit us .

The Christmas Tree Festival

By Nims Fisher

We showcased St John's community with our message of Love, Hope and Joy. That is what made this such a success. Coming together to share God's love in the community.

So many people helped, whether by entering a tree, being a welcomer, serving refreshments, playing and singing, making soups scones and cake, lending tablecloths, stands, erecting banners, checking electricity cables, selling raffle tickets, preparations in the office, clearing up afterwards, the list is endless.

It was hard work but great fun. Very grateful thanks to all the team and those who supported us with such enthusiasm. The Festival raised around £5k which was distributed between Two Saints and Fareham and Gosport Basics Bank.

Holiday Grub Club

By Liz Wood

Holiday Grub Club has now run for six sessions and we have provided meals for nineteen families in total. Most of these have no formal contact with St John's Church.

We are reviewing how we advertise the sessions in the hope of attracting more visitors and think that focussing on the 'come and play' aspect with a meal as an extra, may help. This may mean a change of name to reinforce this different approach.

We are very grateful for the fantastic support the members of St John's have given us. Generous donations of food and money have made us self-sufficient. Table games that have been lent have been well played with! We are also extremely thankful for those people who have helped us already, the sous chefs, washer uppers, waiters, welcomers, games players, table layers, bakers and many more.

We hope to offer a barbecue session once a week during the summer holidays on the front lawn of the church. We will again be hoping for volunteers to help with food preparation and welcoming families, as well as further donations of food and money.

Ian Andrews and Liz Wood will be happy to take any offers of help that you feel able to make.

The Miracle

St John the Baptist – Annual – Report - 2022

By Jim Wood

After postponing the production as a result of Covid lockdown, we started preparations for The Miracle in early October 2022, rehearsing most Sundays for three hours. We were privileged to work with a cast of forty-five people from all of the Western Wards churches and beyond, alongside children from our school (St John the Baptist Primary CofE School). Ages ranged from 8yrs to 90+. We were also grateful to a host of other people who organised sound, lighting, stage construction, front of house, refreshments, ticket sales and advertising and lots more.

Our prayer before every rehearsal and performance was, 'Heavenly Father, may all we do, all we say and all we sing be to your great glory.' One of our aims was to present the gospel to people in a lively and engaging way that was entertaining, but also thought-provoking. To that end, people were offered a complimentary ticket with every bought ticket that could be used to invite someone who might not normally come to church. About a third of tickets issued were complimentary and the musical sold out for all three nights. As a cast we were conscious that, for some the audience, our production was the closest they might have come to interacting with the gospel.

Over the months we have had a lot of fun, grown and gained friendships, lost sleep, dealt with nerves and line learning, stepped way outside of our comfort zones, explored our own faith and our understanding of what it means to follow Christ.

Financial Review 1 Jan - 31 Dec 2022

General Fund overview
The parish share and normal running expenses are paid from the general fund.

Total income to the general fund was increased at £207,870 v. £194,221 for 2021.
Total expenditure also increased, to £204,270 v. £194,076 for 2021. We were therefore able to record a small surplus of £3,600 on the general fund.

Contributing to the increased income was a recovery of rental income to £23,205 from £12,924. Regular giving (£122,285 v. £118,381) and service collections (£5,686 v. £3,617) also increased but wedding fees reduced slightly as did sundry donations to the general fund. Note that 2021 saw some exceptional donations in response to a projected deficit which became a miniscule surplus of £145.

Notable features of expenditure were a small increase in parish share (£118,198 v. £117,808) and a large increase in Utilities & Maintenance (£17,249 v. £12,087) coming from utilities more than doubling to £8,081. Salaries and governance costs saw moderate rises.

The tithe of £8,000 to charities selected by the external giving team (EGT) was paid in full. Christmas collections granted to the charities Two saints, FOTHIFAG Basics Bank and Christian Aid E Africa were £961.

Designated Funds overview
Designated funds are established by the PCC to receive donations and pay for projects on the church fabric. The main activity in 2022 was in the Special Projects fund.

The Audio Visual (AV) system was updated at a cost of £28,177. This came from the Special Projects fund. Repairs to the car park cost a further £2,250. A gift day in June had raised £20,702 for the AV system so there was still £28,098 in the Special Projects fund at the end of the year.

Restricted Funds overview
Receive donations restricted to a specific area of work by St Johns by the donor, eg the Youth fund. The Youth fund received £12,281 and spent £13,749 on Children and Families Team Leader salary & youth ministry. There was £41,600 in the fund at the year end.

Money collected for other charities

At the Christmas Tree Festival, donations to the charities Two Saints and Friends of the homeless in Fareham and Gosport (basics bank) totalled £4,971. Christingle donations to The Children's Society were £440.

Reserves Policy

It is the policy of the PCC to build and maintain a reserve in the general fund equal to one month's normal running expenditure. This is to allow for variations in income and outgoings separate from larger planned projects. The running expenditure would exclude parish share and include salaries, utilities and minor maintenance.

ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL FINANCIAL STATEMENT
OF THE
PAROCHIAL CHURCH COUNCIL
(Charity Trustees)

Accounts for the Year 1 January - 31 December 2022

CHURCH ADDRESS
7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT
In Vacancy
Wardens
Mr P Barrow
Mr I Coombs

TREASURER
Mr A C Thompson

BANK
Lloyds Bank PLC
(Fareham Branch)

INDEPENDENT EXAMINER
Mr C Bielckus BSc FCA
Avenue Business Services
Whiteley

The Accounts comprise of:

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St. John's Church PCC

Statement of Financial Activities

For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources					
Incoming resources from generated funds	-	-	-	-	-
Voluntary income	198,661.30	12,147.59	-	210,808.89	184,109.79
Investment income	-	-	-	-	95.20
Incoming resources from charitable activities	30,019.91	-	-	30,019.91	20,491.75
Other incoming resources	1,614.51	133.31	-	1,747.82	43,975.40
Total income	**230,295.72**	**12,280.90**	**-**	**242,576.62**	**248,672.14**
Resources used					
Charitable activities	194,222.74	13,748.74	-	207,971.48	203,057.47
Governance costs	16,454.21	-	-	16,454.21	14,308.12
Total expenditure	**210,676.95**	**13,748.74**	**-**	**224,425.69**	**217,365.59**
Net income / (expenditure) resources before transfer	**19,618.77**	**(1,467.84)**	**-**	**18,150.93**	**31,306.55**
Transfers:					
Gross transfers between funds - in	-	-	-	-	-
Gross transfers between funds - out	-	-	-	-	-
Other recognised gains / losses					
Gains/losses on investment assets	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-
Net movement in funds	**19,618.77**	**(1,467.84)**	**-**	**18,150.93**	**31,306.55**
Reconciliation of funds					
Total funds brought forward	**54,625.85**	**44,045.91**	**-**	**98,671.76**	**67,365.21**
Total funds carried forward	**74,244.62**	**42,578.07**	**-**	**116,822.69**	**98,671.76**
Represented by					
Unrestricted					
General fund	5,744.07	-	-	5,744.07	2,144.57
Designated					
AV Equip	30,720.79	-	-	30,720.79	5,557.20
Choir Fund	1,482.10	-	-	1,482.10	1,612.00
PCC Reserves	1,949.59	-	-	1,949.59	2,603.67
Renewal of Church	6,250.00	-	-	6,250.00	6,250.00
Special Projects	28,098.07	-	-	28,098.07	36,458.41
Restricted					
Bulgaria Fund	-	40.26	-	40.26	40.26
Ghana Fund	-	937.32	-	937.32	937.32
Youth Ministry	-	41,600.49	-	41,600.49	43,068.33
Total funds	**74,244.62**	**42,578.07**	**-**	**116,822.69**	**98,671.76**

St. John's Church PCC

Balance Sheet (Summary)

		As at 31/12/2022	As at 31/12/2021
Fixed assets			
Tangible Assets		30,720.79	5,557.20
		30,720.79	**5,557.20**
Current assets			
Debtors		2,150.52	3,558.84
Cash At Bank And In Hand		99,774.72	96,167.41
		101,925.24	**99,726.25**
Liabilities			
Creditors: Amounts Falling Due In One Year		15,823.34	6,611.69
		15,823.34	**6,611.69**
Net current assets less current liabilities		**86,101.90**	**93,114.56**
Total assets less current liabilities		**116,822.69**	**98,671.76**
Liabilities		-	-
Total net assets less liabilities		**116,822.69**	**98,671.76**
Represented by			
Unrestricted			
	Unrestricted - General Funds	5,744.07	2,144.57
Designated			
	Designated - AV Equip	30,720.79	5,557.20
	Designated - Choir Fund	1,482.10	1,612.00
	Designated - PCC Reserves	1,949.59	2,603.67
	Designated - Renewal of Church	6,250.00	6,250.00
	Designated - Special Projects	28,098.07	36,458.41
Restricted			
	Restricted - Bulgaria Fund	40.26	40.26
	Restricted - Ghana Fund	937.32	937.32
	Restricted - Youth Ministry	41,600.49	43,068.33
Fund Totals		**116,822.69**	**98,671.76**

Approved by PCC 17/4/2023

Paul Barrow
Church Warden

AC Thompson

Alex Thompson
Treasurer

Notes to the Financial Statements for the year ended 31 December 2022

1 ACCOUNTING POLICIES

The PCC is a public body benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with FRS 102, Charities SORP(FRS102) and the Church Accounting Regulations 2006 governing the individual accounts of PCCs and with the Regulations' "true and fair view" provisions.

ASSETS

Consecrated and benefice property In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10 years, Computers 3 years.

Investments None currently held.

Short term deposits These are cash held on deposit at the bank.

FUNDS

Unrestricted Funds These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' report.

Restricted Funds These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

Endowment Funds These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. None are held currently.

TRUSTEE REMUNERATION Trustees have not been remunerated or reimbursed for expenses.

RELATED THIRD PARTY TRANSACTIONS There have been no related party transactions with Trustees.

St. John's Church PCC

Analysis of income and expenditure
Selected period: 01 January 2022 to 31 December 2022

	General	Designated	Restricted	Endowment	Total This year	Total Last year
Incoming resources Note 2						
Incoming resources from generated funds						
1101 - Gift Aided Income	122,284.88	11,471.32	8,982.00	-	142,738.20	127,430.67
1103 - Income Tax recovered on Gift Aid	31,603.30	2,867.83	2,210.50	-	36,681.63	30,503.90
1104 - Non Gift Aid & GYE	10,413.30	25.00	-	-	10,438.30	9,966.41
1106 - Sundry Donations	5,251.85	8,061.62	955.09	-	14,268.56	11,955.23
1109 - Service Collections	5,686.36	-	-	-	5,686.36	3,621.70
1110 - Gift Aid Small Donations Scheme	995.84	-	-	-	995.84	631.88
1123 - Interest Received	-	-	-	-	-	95.20
Incoming resources from generated funds Totals	**176,235.53**	**22,425.77**	**12,147.59**	**-**	**210,808.89**	**184,204.99**
Incoming resources from charitable activities						
1115 - Lettings	23,204.91	-	-	-	23,204.91	12,923.75
1129 - Wedding Fees	2,654.00	-	-	-	2,654.00	4,018.00
1130 - Funeral Fees	4,161.00	-	-	-	4,161.00	3,550.00
Incoming resources from charitable activities Totals	**30,019.91**	**-**	**-**	**-**	**30,019.91**	**20,491.75**
Other incoming resources						
1116 - Other Income	1,614.51	-	133.31	-	1,747.82	43,975.40
Other incoming resources Totals	**1,614.51**	**-**	**133.31**	**-**	**1,747.82**	**43,975.40**
Incoming resources Grand totals	**207,869.95**	**22,425.77**	**12,280.90**	**-**	**242,576.62**	**248,672.14**
Resources used Note 3						
Charitable activities						
1300 - Parish Share	118,197.96	-	-	-	118,197.96	117,807.96
1303 - Incumbent PA Salary	11,627.14	-	-	-	11,627.14	10,999.04
1304 - Vicarage	266.60	-	-	-	266.60	473.32
1305 - PCC/LMT/Synod Expenses	19.95	-	-	-	19.95	-
1308 - Church Maintenance	4,940.83	-	-	-	4,940.83	4,039.67
1309 - Worship Costs	461.67	-	-	-	461.67	446.31
1310 - Heat/Light/Water (Utilities)	8,081.19	-	-	-	8,081.19	3,520.79
1311 - Cleaning expenses	1,191.29	-	-	-	1,191.29	1,831.86
1312 - Cleaner Wages	5,348.00	-	-	-	5,348.00	4,876.00
1313 - Insurances	2,768.95	-	-	-	2,768.95	2,694.51
1315 - Curates work expenses	-	-	-	-	-	97.10
1317 - Choir & Music Expenses	1,062.28	129.90	-	-	1,192.18	1,527.10
1320 - Alpha courses	772.95	-	-	-	772.95	1,077.27
1325 - Organist Honorarium	-	-	-	-	-	1,037.50
1326 - Wedding/Funeral disbursements	1,514.15	-	-	-	1,514.15	2,956.00
1327 - Hospitality	3,672.11	-	-	-	3,672.11	2,858.80
1328 - Maintenance not BMC	-	2,609.11	-	-	2,609.11	6,725.82
1332 - Giving to Mission partners	2,221.34	-	-	-	2,221.34	-

Note 3 Contd.

	General	Designated	Restricted	Endowment	Total This year	Total Last year
1333 - Secular Charities	8,000.00	-	-	-	8,000.00	7,000.00
1362 - CFTL salary	962.40	-	11,697.21	-	12,659.61	12,000.16
1363 - Ops. Manager salary	17,199.20	-	-	-	17,199.20	16,400.64
1370 - Ghana projects	-	-	-	-	-	45.00
1373 - Youth Ministry General Expenses	48.41	-	1,924.89	-	1,973.30	752.72
1375 - Messy Church	113.90	-	126.64	-	240.54	-
1381 - St Johns School	-	-	-	-	-	468.30
1389 - Organ repairs	-	-	-	-	-	643.00
1401 - VPS Depreciation	-	3,013.41	-	-	3,013.41	2,778.60
Charitable activities Totals	**188,470.32**	**5,752.42**	**13,748.74**	**-**	**207,971.48**	**203,057.47**
Governance costs						
1351 - Administration	3,245.38	654.08	-	-	3,899.46	3,074.66
1356 - Office Telephone	1,565.05	-	-	-	1,565.05	1,401.17
1357 - Printing & Stationery	4,992.32	-	-	-	4,992.32	3,260.47
1359 - Bank Charges	323.15	-	-	-	323.15	190.79
1360 - Annual Fees & other misc. costs	5,021.39	-	-	-	5,021.39	5,760.75
1361 - Employer Pension Costs	652.84	-	-	-	652.84	620.28
Governance costs Totals	**15,800.13**	**654.08**	**-**	**-**	**16,454.21**	**14,308.12**
Resources used Grand totals	**204,270.45**	**6,406.50**	**13,748.74**	**-**	**224,425.69**	**217,365.59**

Notes to the Financial Statements year ended 31 December 2022 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC
Secular Charities line of expenditure note 3

Ghana Essikadu Archdeaconry	1,100.00
Church Mission Society	700.00
Friends without Borders	700.00
Burkina Faso Children's education	700.00
St Georges Foundation	700.00
Light for Bulgaria	1,200.00
Moving on Project	1,100.00
Two Saints	700.00
Fareham & Gosport Basics Bank	1,100.00
EGT tithe total	8,000.00
Christmas collections paid Jan23	
Christian aid	480.51
Two Saints	240.26
Far&Gos Basics	240.25
	961.02

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.
Other costs are included in this line.

	2022	2021
Independent examiner's remuneration	1,300.00	1,290.00

Giving by church groups through Agency post boxes
Do not appear in expenditure as the church is collecting on behalf of named charities

Childrens' Soc., Christingle	440.24
Two Saints from CTF	2,485.60
Far&Gos Basics from CTF	2,485.61
Total	5,411.45

Notes to the Financial Statements year ended 31 December 2022 (contd.)

5. Staff costs

	2022	2021
Wages and salaries	40342.17	38,736.82
Social security costs	6492.19	6,159.30
Organist Honorarium		1,037.50
Total	46,834.36	45,933.62
Average number of employees	4	4
Employer pension contribs.	652.84	620.28
Furlough claims received		2,667.11

There were no employee benefits to key management personnel in the previous or current years
No employee earned over £60,000.00

6. Analysis of transfer between funds

No transfers between funds this year

7. Fixed Assets

7. Tangible		(all unrestricted) AV equipment
Cost or valuation	At 1 Jan 2022	5,557.20
Additions (upgrade)		28,177.00
	At 31 Dec 2022	33,734.20
Depreciation	Charge for the year	3,013.41
Net book value	At 31 Dec 2022	30,720.79
	At 31 Dec 2021	5,557.20

Notes to the Financial Statements year ended 31 December 2022 (contd.)

8. Current Assets

		2022	2022	2022	2021
8(a)	Debtors	Unres.	Res.	total	total
	Tax recoverable	2,135.52	15.00	2,150.52	3,558.84
	Prepayments	----		----	---
	Other debtor	----		----	---
		2,135.52		2,150.52	3,558.84

8(b) Investments

None

9. Liabilities

	2022	2021
Amounts falling due in one year		
Examiners fee	1,300.00	1,330.00
Accruals for utilities	161.95	-
Social Sec payments Q4	1,330.94	1,184.18
Agency post boxes	7,610.83	4,097.51
EGT Tithe payments postponed	4,550.00	
Christmas collections	740.42	
Lift maint. Nov2022 unpaid	129.2	
	15823.34	6,611.69

Agency post boxes comprise:	
Tickets & donations to Church play "The Miracle"	1,688.67
Christingle	314.67
Diocesan fees	198.90
Donations	88.23
Christmas tree festival	4,554.26
Curry & Carols	576.10
Macmillan nurses	190.00

Notes to Financial Statements year ended 31 December 2022 (contd.)

10. Funds

The restricted funds active at the end of 2022 comprise the Youth Ministry fund, Ghana fund and Bulgaria fund.
The Youth Ministry fund represents funds raised to support young peoples work including employment of a worker.
The Ghana fund has money raised to support work in the parish of Awaso in Ghana
The Bulgaria fund has money raised to support work in Bulgaria .
There are no endowment funds.

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Renewal	6,250.00	----	----	----	6,250.00
General	2,144.57	207,869.95	204,270.45	----	5,744.07
Youth Ministry	43,068.33	12,280.90	13,748.74	----	41,600.49
PCC reserves	2,603.67	----	654.08	----	1,949.59
Special projects	36,458.41	22,425.77	30,786.11	----	28,098.07
Ghana	937.32	----	----	----	937.32
Choir	1,612.00	----	129.90	----	1,482.10
Bulgaria	40.26	----	----	----	40.26
AV equipment	5,557.20	----	(25163.59)	----	30,720.79
totals	92,421.76	242,576.62	224,425.69	----	116,822.69

Notes to Financial Statements year ended 31 December 2022 (contd.)

12. Prior Year SOFA

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Incoming resources				
Voluntary income	173,158.04	10,951.75	-	184,109.79
Investment income	-	95.20	-	95.20
Incoming resources from charitable act	20,491.75	-	-	20,491.75
Other incoming resources	43,345.15	630.25	-	43,975.40
Total income	236,994.94	11,677.20	-	248,672.14
Resources used				
Charitable activities	189,791.29	13,266.18	-	203,057.47
Governance costs	14,308.12	-	-	14,308.12
Total expenditure	204,099.41	13,266.18	-	217,365.59
Gains/losses on investment assets	-	-	-	-
Net income / (expenditure) resources b	32,895.53	(1,588.98)	-	31,306.55
Transfers:				
Gross transfers between funds - in	-	-	-	-
Gross transfers between funds - out	-	-	-	-
Other recognised gains / losses				
Gains on revaluation, fixed assets, char	-	-	-	-
Net movement in funds	32,895.53	(1,588.98)	-	31,306.55
Reconciliation of funds				
Total funds brought forward	21,730.32	45,634.89	-	67,365.21
Total funds carried forward	54,625.85	44,045.91	-	98,671.76

Independent examiner's report

to the PCC of St. John the Baptist Church, Locks Heath

I report on the accounts of the PCC for the year ended 31 December 2022, which are set out on pages 1 to 10.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts who consider for this financial year an audit is not required under section 144(2) for the Charities Act 2011 (the 2011 Act) or the Church Accounting Regulations 2006 (the Regulations) and that instead, an independent examination is needed.

It is my responsibility to:

- examine the accounts under the Regulations and section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and the Church guidance, 2006 edition. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act and the Regulations

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Colin Bielckus, FCA
Avenue Business Services
5a The Gardens, Fareham, Hampshire, PO16 8SS

Date: 28 April 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST, L

England & Wales - Charity number 1135824

Accounts

ANNUAL REPORT 2022

ST JOHN'S LOCKS HEATH

Life · Hope · Joy

STATUTORY REPORTS

INSIDE

- *An overview of the church year.*
- *Finances in brief (Leadership team)*
- *Electoral roll*
- *Safeguarding*
- *Fabric (our building)*
- *Church Council*
- *Deanery Synod*
- *Full financial statements (Alex Thompson - Treasurer)*

The year in brief

AN OVERVIEW

by Linda Miatt on behalf of the Leadership Team

The year since our last APCM on 11th July 2021 (delayed from April/May because of the pandemic) has been one of frustration for many of us as we had hoped, by now, to have appointed a new incumbent. Sadly, we have been unable to proceed as the Diocesan reorganisation and Deanery Plan has not yet been finalised and we need Diocesan approval to place the advertisement. With the arrival of Bishop Jonathan, we hope that we will now have more direction although we know he will need to take some time to evaluate the current plans and his 'roadmap' suggests we are unlikely to hear anything until the autumn. In the meantime we continue to meet regularly with the clergy and leaders of the other churches in the Western Wards as we work towards greater collaboration between us.

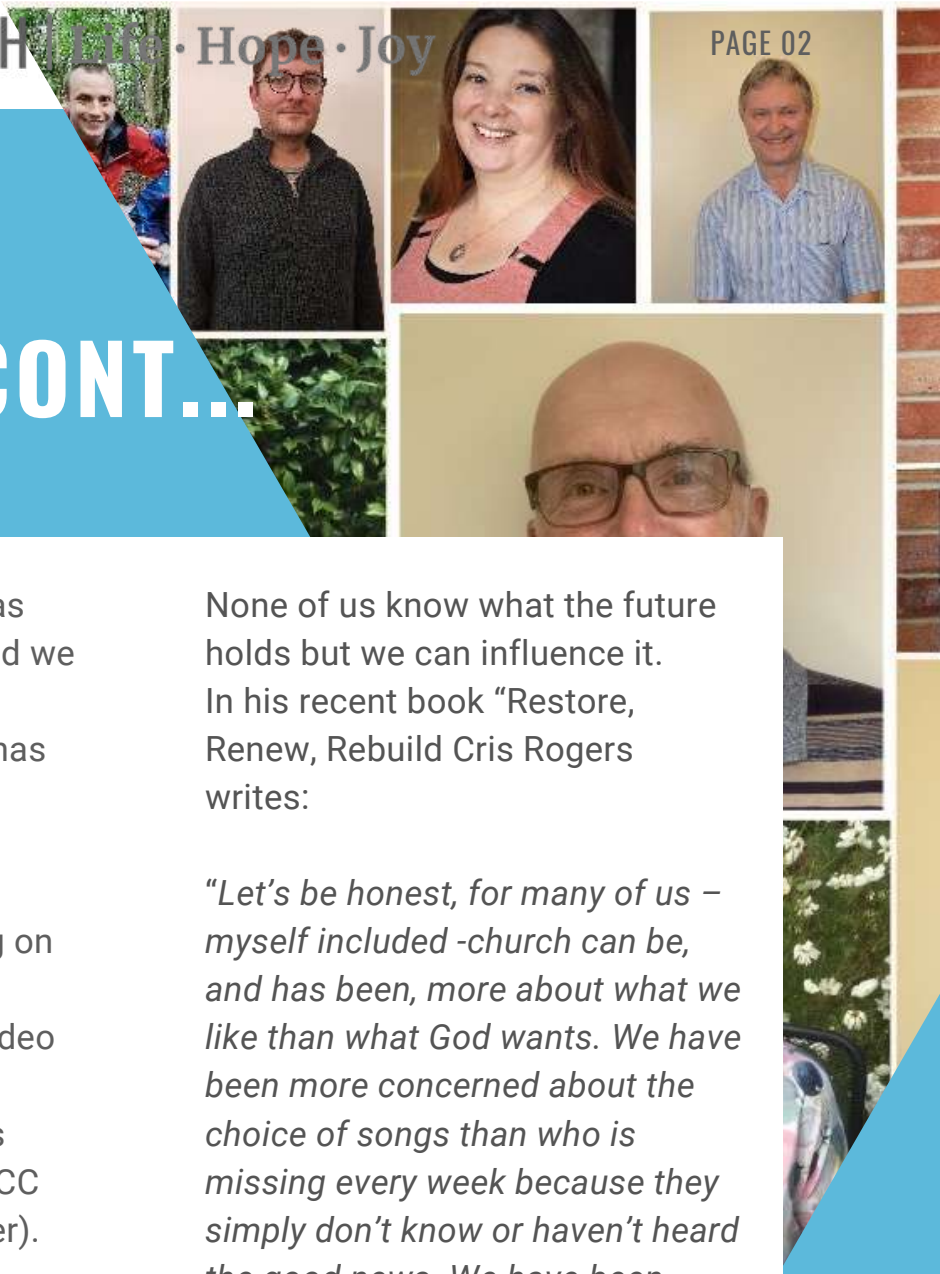
However, that has not stopped us moving forward as we emerge from a period of 'Covid' restrictions and we have much to be thankful for.

Although we continue to stream our 9am service, it has been wonderful to see so many of our church family return to worship together in the church building – and to welcome new members to St John's.

Our service 'Welcomers' (formerly sides-people/stewards) do a wonderful job, but it is important to remember Jesus commissioned us ALL to his work and this includes being a welcome face in church and being a disciple who works for God's mission in Locks Heath.

Alpha, meeting three times a year, continues to draw our 'fringe' to faith in Jesus.

We give thanks for this and to all the many volunteers who work tirelessly to 'make things happen' here – do read all the reports elsewhere in this document to find out more.



The year in brief

OVERVIEW CONT...

Our biggest area of growth has been in Children's ministry and we are grateful for the work and energy that our CFTL, Hazel, has put into this.

We have endeavoured to communicate all that is going on via monthly and weekly newsletters, churchwarden video updates, weekly notices, and readily available PCC minutes (hard copy available on the PCC board in the Grove Room foyer). Do remember to talk to your elected PCC members – they are YOUR representatives and want to hear your views.

We are grateful for the response to the 9am Service Review and many of the recommendations are already implemented; the 11am Service Review is currently under way. Our thanks go to the Service Review team members who have worked so hard on this.

None of us know what the future holds but we can influence it. In his recent book "Restore, Renew, Rebuild Cris Rogers writes:

"Let's be honest, for many of us – myself included -church can be, and has been, more about what we like than what God wants. We have been more concerned about the choice of songs than who is missing every week because they simply don't know or haven't heard the good news. We have been heartbroken when a service structure has been changed, something has been taken away or done differently, but quite unbothered by the poverty and injustice surrounding us. As the Church – and that means me and you – we have massive, challenging issues in front of us."

So, let's move forward putting our trust in God, looking to Jesus as our role model and walking with the Spirit to promote the Kingdom in Locks Heath.

last year's

FINANCES

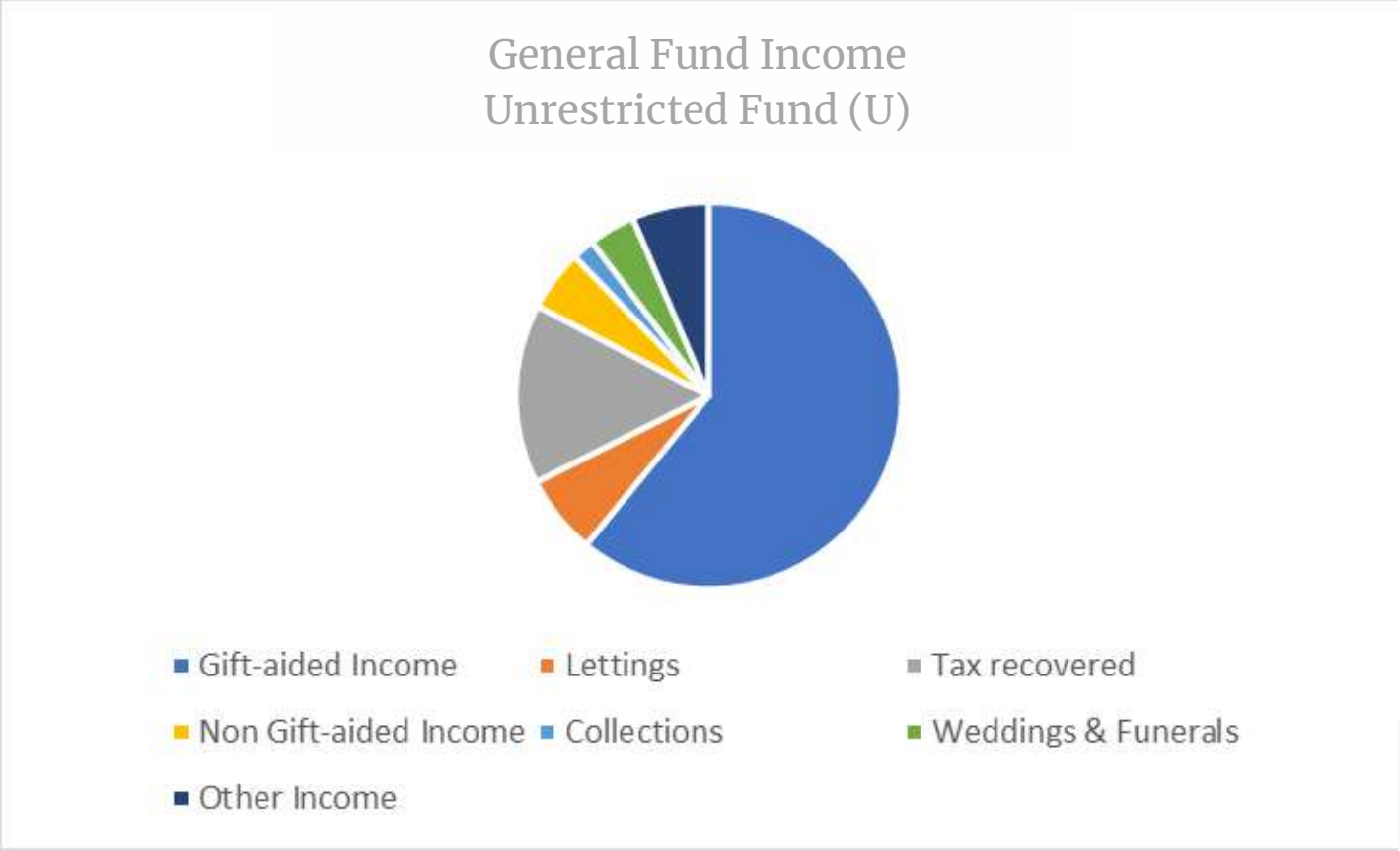
In brief

8%

Income increase from last year

61%

Income is from your giving



Income

Our rental income has increased, but the percentage of income made up from gifts is smaller than last year.

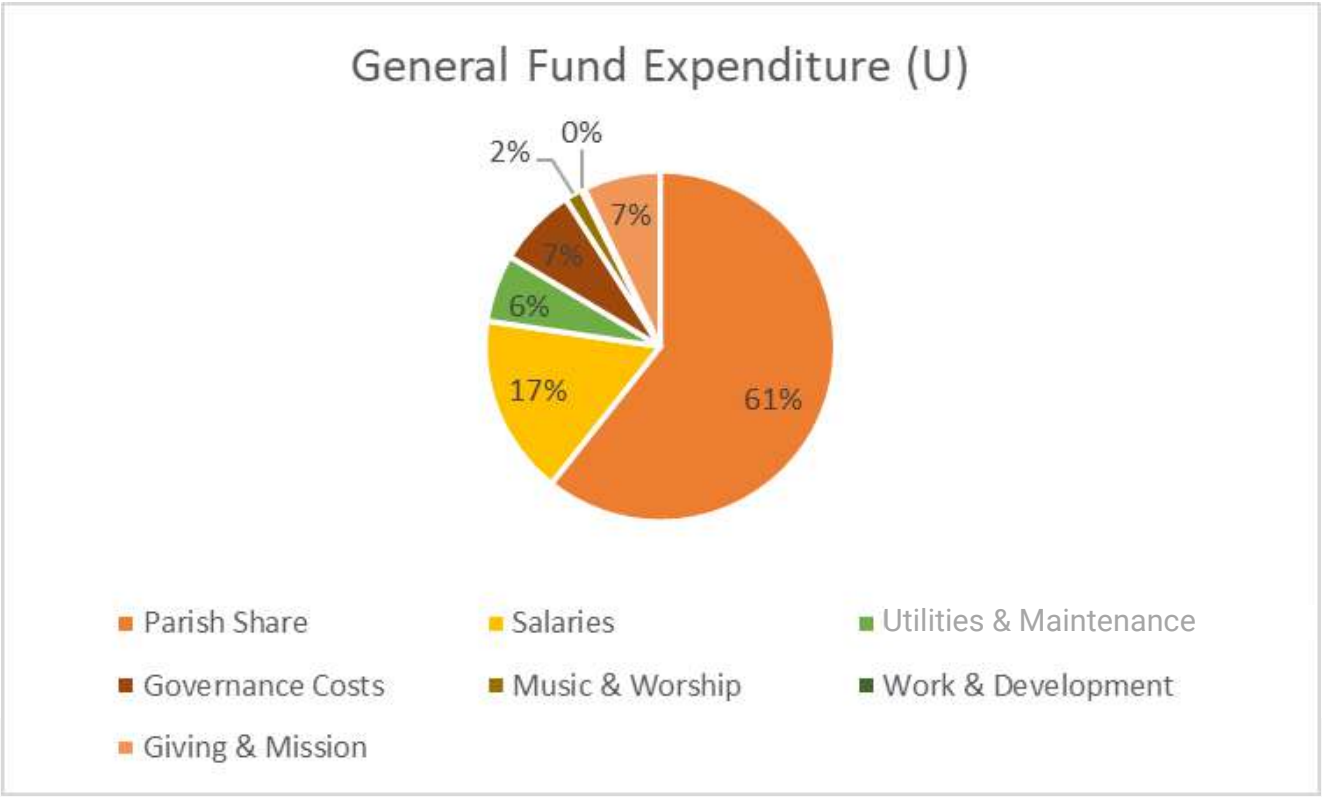
last year's

FINANCES

We are in a relatively stable financial position having reduced spending and anticipating a return to previous levels of rental income.

7%

Income spent on Alpha, Hospitality, mission and external giving.



Spending

We still spend the majority of our funds covering our obligation to the diocese (common fund). This fund (also known as the Parish Share) pays for all our clergy from our Vicar to our Bishop and other diocesan staff. We pay this even while in vacancy. Wages for our paid employees are also a significant cost. While we seemingly give away only a small portion of our income, our local outreach work and associated project costs brings this percentage up.

Looking ahead

GIVING REVIEW

Our activity as a church is mostly funded by your amazing generosity. Thank you for this. We could do so much with a bigger income.
We'd love to dream big dreams, spending more on projects for our community and better supporting global mission. This is where you come in. When was the last time you prayerfully reviewed your contribution? Most of our donated income comes from quite a small number of individuals. If everyone on our electoral roll donated another £10 a month (4 cups of coffee in Costa), this would increase our annual income by over £30,000!

131

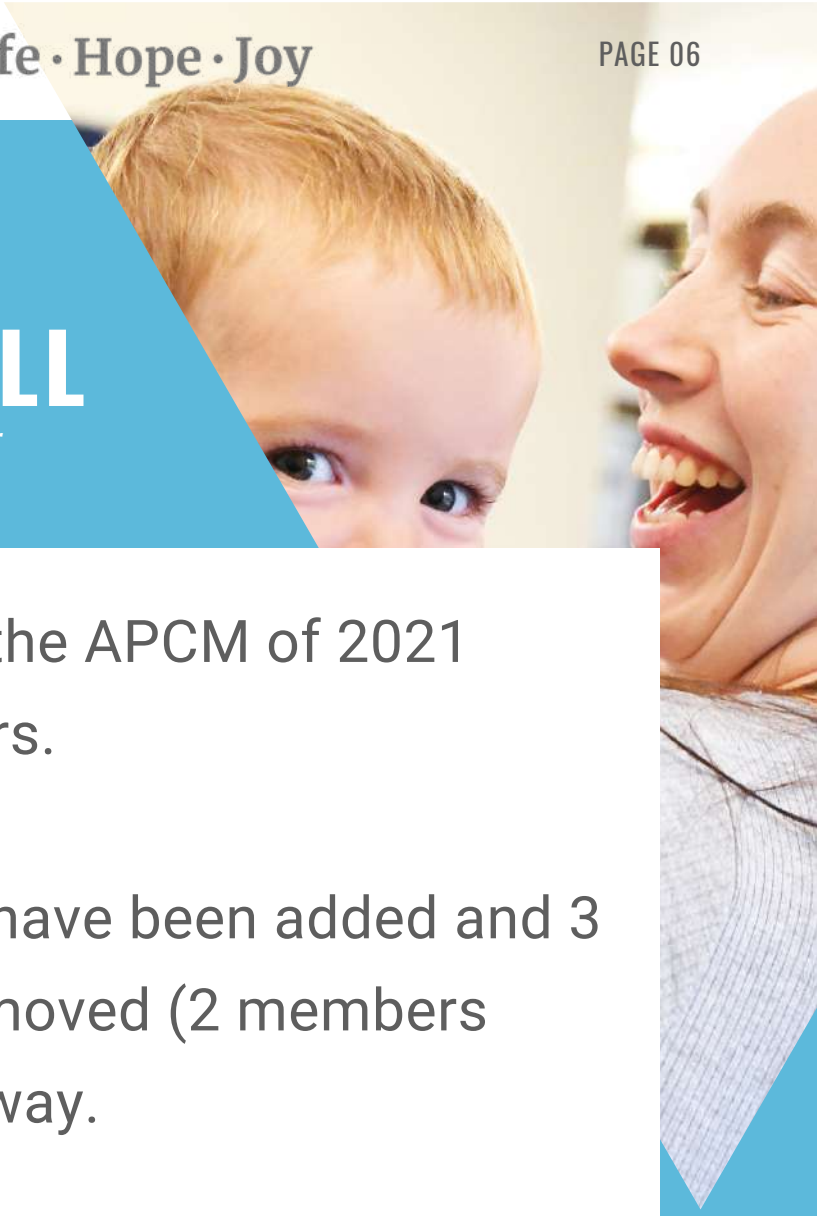
people give a monthly donation

102

Of those give through the PGS

Imagine how we could bless our community and transform Locks Heath. Please consider sowing more generously into our future today.

** Only the church treasurer knows who gives what and how much.*



How many people?

ELECTORAL ROLL

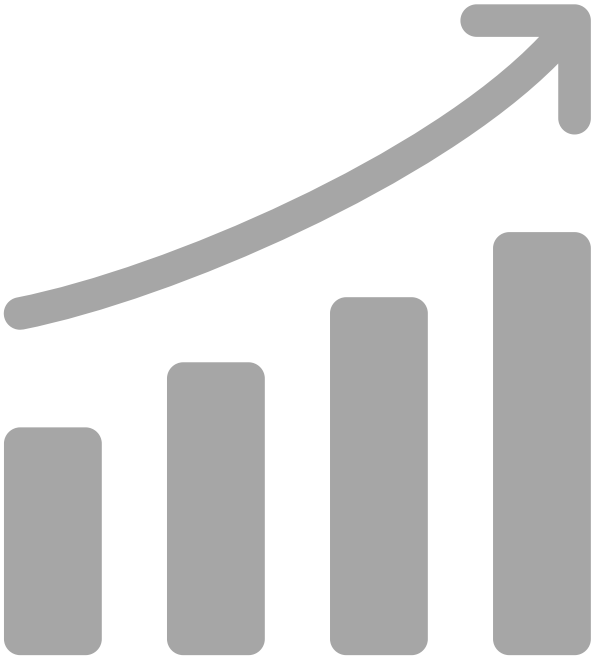
by Bob Marchant Electoral Roll Officer

The Electoral Roll at the APCM of 2021 stood at 270 members.

Since then, 9 names have been added and 3 names have been removed (2 members died and 1) moved away.

Therefore, at the closing date of 15th April 2022, the Electoral Roll for 2022 stands at 276 members.

Bob Marchant
Electoral Roll Officer



Protecting our children and vulnerable people?

SAFEGUARDING

by Phil and Jenny Safeguarding officers

Safeguarding continues to be high priority throughout the Church. The annual review of the Safeguarding Policy was recently reviewed and endorsed by the PCC.

DBS Checks
Despite the difficulties encountered with the Covid 19 restrictions during the past year all persons who have required checks have been successfully completed. They have also updated their Basic, Foundation, and Child Abuse training online via the Diocesan website.

A recent instruction has been received from the Church of England stating that all checks will be renewed after 3 years and not 5 years as had previously been the case. Consequently, the Safeguarding team are actively reviewing the list of all members who are DBS checked currently. This list will be reviewed by the Team and Church Wardens before renewal to ensure that they are eligible in compliance with the rules set by Thirty-One-Eight.

Dashboard
For the past year St Johns has been one of the few parishes in the Diocese who have set up and embraced Dashboard. This is a ready tool for Church Wardens, Team Leaders, and the office to be aware of all requirements and policies needed and to keep us on track.

There have been no safeguarding issues reported during the past year, but conversations and advice have been sought in the correct manner where necessary.

If you believe that someone may be at risk of immediate harm to themselves or to someone else, call 999 immediately, in all other cases, contact:

Jenny or Phil Coundley
Parish Safeguarding Reps
01489 579078
safeguarding@sjlh.org.uk

If your concern is about a senior church leader, contact the Diocesan Safeguarding Team on 02392 899677 or 07544 566850.

Our building and its maintenance.

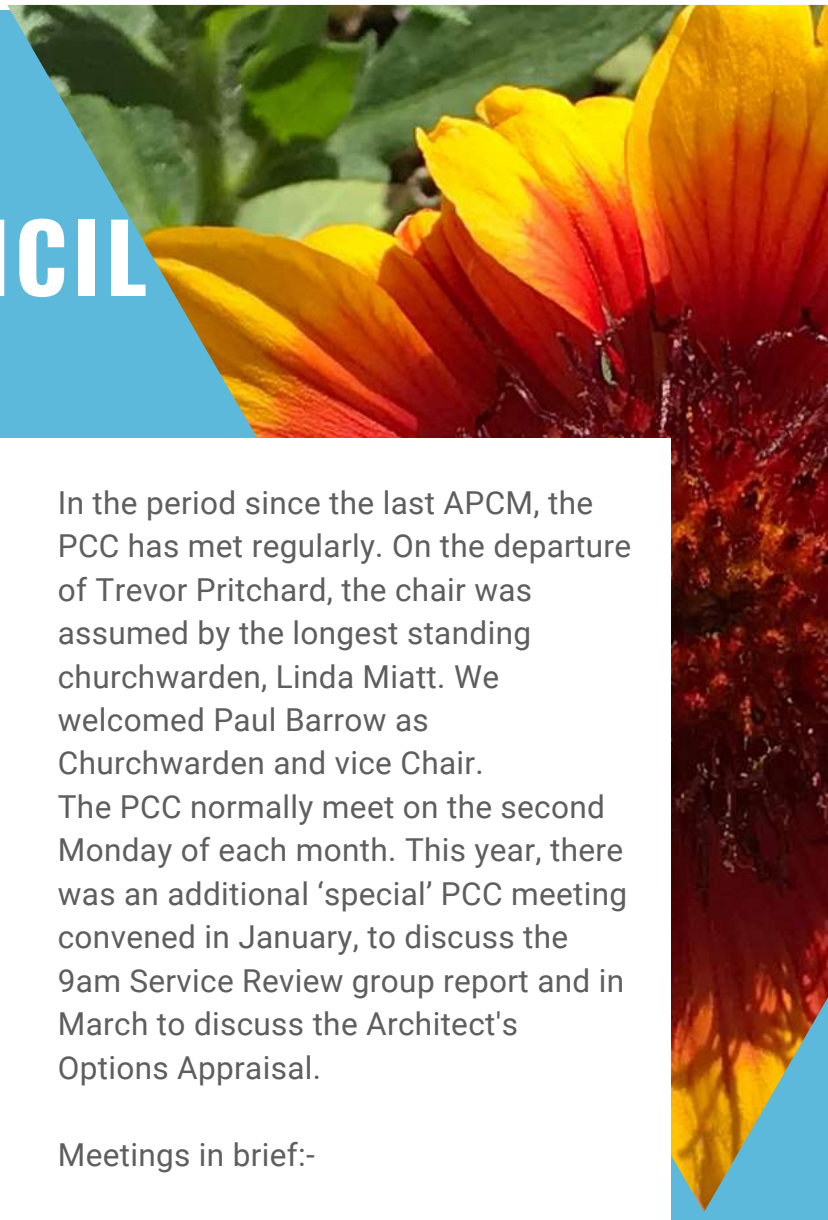
FABRIC

by Robin Webb on behalf of the Churchwardens

2021 saw routine activities by the BMC team doing minor maintenance tasks inside the church. Working parties of up to a dozen people, suitably distanced when necessary, gathered for outdoor events including grass cutting, leaf clearance (helped by a donated skip) and a major tidy-up of the vicarage garden.

We stayed within our reduced £4500 budget, most of which went on routine expenses including lift and boiler maintenance, together with the inspection costs of fire safety systems.Reserve funds were used for the costs (approx. £3000) of re-covering the flat roof between the church and church hall. This has overcome the frequent rainwater leaks into the choir vestry and boiler room.

As ever, we would welcome fresh volunteers to help with church maintenance, to spread the load on those available for call out for tasks or to work in small groups as required. Basic DIY skills are always helpful but they also serve who can steady the base of ladder or help rake up the autumn leaves! Volunteers please contact the church office.



Proceedings from the...

CHURCH COUNCIL

by Liz Morgan, PCC Secretary

Report on Proceedings for the PCC since the last APCM.

The PCC is the governing body of a parish church. The incumbent (churchwardens during vacancy) and the PCC each have their own particular rights and responsibilities in the life of the church but the important theme here is one of partnership and co-operation. More specifically, the PCC is responsible for:

- The maintenance of the church buildings and grounds (this is effectively done on behalf of the PCC, as a primary responsibility of the churchwardens)
- With the incumbent, for deciding how the church's money is to be spent.
- Acting as the legal employer of our paid workers

The elected members of the PCC are also legal trustees of St John's, as a charitable entity. So, what the members of the PCC strive to do is:

- Ask good questions
- Ensure financial probity
- Set strategic direction

In the period since the last APCM, the PCC has met regularly. On the departure of Trevor Pritchard, the chair was assumed by the longest standing churchwarden, Linda Miatt. We welcomed Paul Barrow as Churchwarden and vice Chair.
The PCC normally meet on the second Monday of each month. This year, there was an additional 'special' PCC meeting convened in January, to discuss the 9am Service Review group report and in March to discuss the Architect's Options Appraisal.

Meetings in brief:-

In September 2021, The budget review was agreed, along with funding for the curate's Bonhoeffer Training, the roof repairs were sanctioned. The PCC working agreement was ratified. The Christmas services were approved and the 9am Service Review commenced.

In October 2021, plans for the Generosity workshop were approved and the purchase of a Card Reader for church collections approved.

In November, the ECO group remit was agreed, and the Christmas Collections were approved.

In December, the 2021 budget plans were reviewed and approved. The second half of the payments to EGT agreed. Amendment to booking T's & C's to include a damage deposit agreed.

In January 2021, in the extra meeting the 9am review was discussed.
In the 'normal' monthly meeting Diocesan fees were agreed and clarification of the annual rise of the Parish Share as an extra £390 for the year.

In February, discussions were held on the Options Appraisal with a presentation from the Architect.

In March, at two meetings, the AV/Audio revisions was agreed to seek a preferred supplier and get firm quote. Safeguarding Policy and Action plans were approved. Jane Javan was approved as School Governor.

This year, the PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults).
See report of the Parish Safeguarding Representatives for more information.

ADDITIONAL STATUTORY INFORMATION

Administrative Information
St John the Baptist Church is situated in Locks Heath, Southampton. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:
The Church Office, 7 Church Road, Locks Heath, Southampton, Hants, SO31 6LW.

Registered Charity Number 1135824
Charity name The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist, Locks Heath commonly know as St John's PCC, Locks Heath

Public benefit In all of our activities, we bear in mind Charity Commission's guidance on public benefit, and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we encourage everyone in our parish to:
• Be rooted in worship and prayer, learning about the Bible and developing their knowledge and trust in Jesus Christ.
• Be engaged in sharing the good news about Jesus in words and actions, reaching out with the love of Jesus to bring hope and change to the world.
• Offer pastoral care to one another, including everyone living in the parish, and to give generously to support those in need.
• Live as people of life, hope and joy

To facilitate this work, we also maintain the fabric of the church and church centre.

PCC members who have served at any time from July 2021 until the date this report was approved are:
Ex- officio members
Curate Mike Moritz
Churchwardens Linda Miatt (chair) & Paul Barrow (vice-chair)
PCC Secretary Liz Morgan (non-voting)
Co-opted Treasurer Alex Thompson

Elected Members:
Ian Andrews, Emily Collings, Rita Dodd, Nims Fisher, Adrian Head, Michelle Lineros, Rachel Munn, Robin Thomas, Tim Kairis, Liz Wood,
Mark Tucker*, Kate Tucker* & Chris Bacon*
(*Deanery Synod members)

Regular, non-voting observers:
Children & Families Team Leader: Hazel Foster
Operations Manager: Abi Elshaw

Proceedings from the...

DEANERY SYNOD

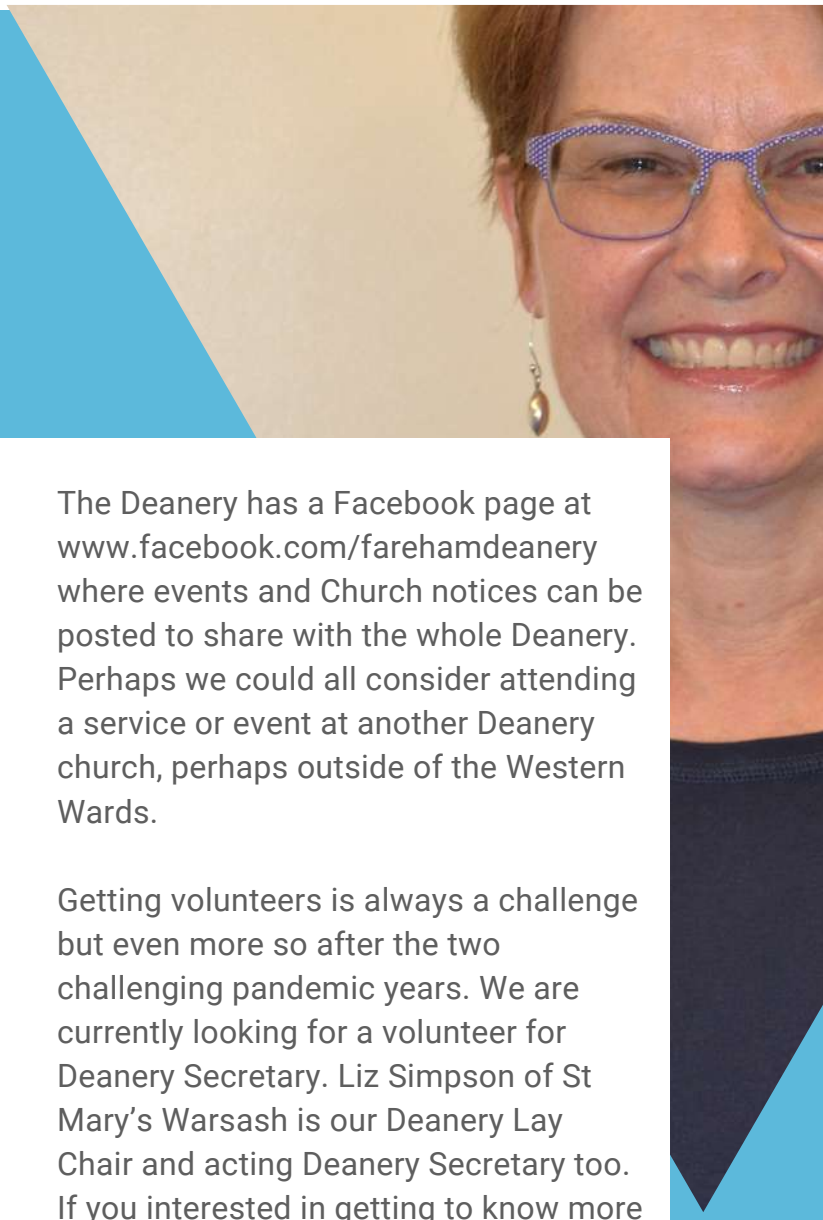
by Kate Tucker: Deanery Synod Rep

As many of you are aware, it's been a challenging couple of years with the Deanery Reorganisation and how the Diocese viewed workable solutions. After many discussions, much sharing of ideas and holding fast when we felt we were being offered only one solution, the Diocese has moved away from insisting on Team Ministries, although the procedure of reorganizing the Deanery has not yet reached a conclusion. Many Synod members see the arrival of Bishop Jonathan Frost as giving renewed impetus to the process, although we've yet to know his views on the Collaborative Ministry preferred by the Western Wards churches.

We need to prove the efficacy of a Collaborative Ministry in the Western Wards to the Diocese and Bishop Jonathan by closer working with our neighbours on all aspects of parish life. To this end the Western Wards churches formed the Western Wards Steering Group, St John's being represented by Mike Moritz as the Clergy member, Kate Tucker as the Deanery Synod member and Emily Collings as the PCC member.

St Mary's held a Making Disciples course in the autumn with attendees from 3 of the 4 churches and St John's held the same course from late January, open to all 4 churches. We had some catering help from Molly Howard of St Mary's Warsash. We've also been working more collaboratively on Easter services and sharing Pastoral Care ideas. The first WW Pastoral Care Teams meeting took place on 25th February 2022 and provided a lot of mutual support to teams depleted by lockdown.

A meeting with Acting Archdeacon Will Hughes at St John's on 29th September 2021 didn't take place due to Will's car breaking down on the way. Instead, two of our clergy, Mike Terry and Sandy Matheson, led an informative session on the reorganization and how it might be handled. Their input was much appreciated by a packed St John's church including many attending from our Western Wards neighbours.



A second opportunity to question Will Hughes about deanery transformation came at the Deanery Conference and Budget Consultation at St. Mary's Church, Warsash on 20th October 2021. Unfortunately one of Wills' team tested positive for Covid-19 and it became a Zoom meeting, which proved rather unsatisfactory. One does rather wonder what the Lord was trying to tell us. Perhaps he has an incredible sense of humour!

The first Deanery Synod meeting of 2022 has been postponed until the summer term to follow Bishop Jonathan's visit to Fareham Deanery on 31st March. The itinerary included Eucharist at St Mary's Portchester, a visit to Cornerstone School, Whiteley and Compline in St Mary's Warsash.

It is hoped by all the churches in the Deanery that Bishop Jonathan's arrival will see a new energy in the Diocese that will help with the Deanery reorganizations and a more positive and hopeful time.

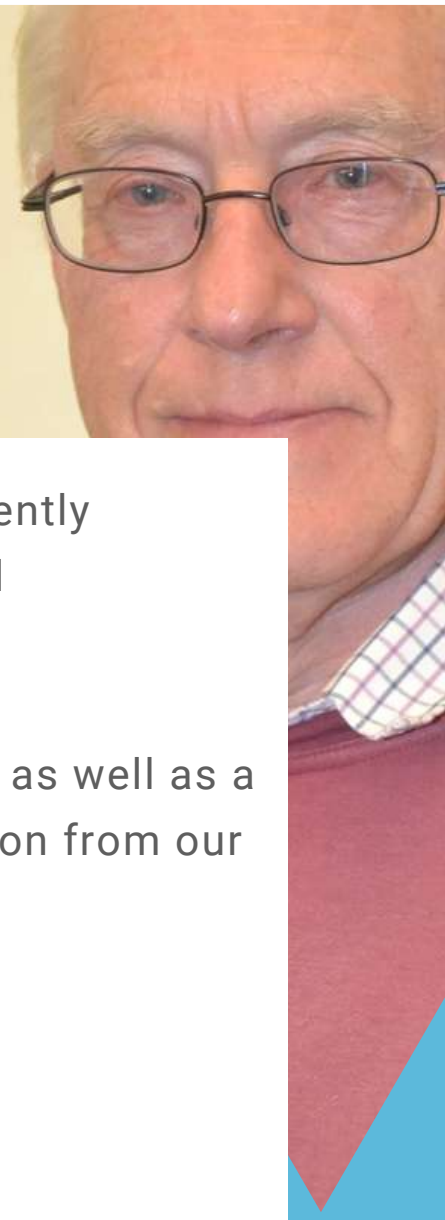
The Deanery has a Facebook page at www.facebook.com/farehamdeanery where events and Church notices can be posted to share with the whole Deanery. Perhaps we could all consider attending a service or event at another Deanery church, perhaps outside of the Western Wards.

Getting volunteers is always a challenge but even more so after the two challenging pandemic years. We are currently looking for a volunteer for Deanery Secretary. Liz Simpson of St Mary's Warsash is our Deanery Lay Chair and acting Deanery Secretary too. If you interested in getting to know more about the deanery and would consider taking on the secretary role then please contact one of the deanery representatives. The role is not too onerous: taking minutes, preparing agendas, diary co-ordination and issuing invitations to meetings. Typically there are 3-4 meetings a year.

Full details of our audited accounts

FINANCES IN FULL

by Alex Thompson: Treasurer



Every year our church accounts are independently scrutinised and signed off as part of the legal requirements for all churches and charities.

The pages that follow are these full accounts as well as a more detailed overview of our financial position from our treasurer Alex.

ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL FINANCIAL STATEMENT
OF THE
PAROCHIAL CHURCH COUNCIL
(Charity Trustees)

Accounts for the Year 1 January - 31 December 2021

CHURCH ADDRESS
7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT
In Vacancy
Wardens
Mrs L Miatt
Mr P Barrow

TREASURER
Mr A C Thompson

BANK
Lloyds Bank PLC
(Swanwick Branch)
1 Middle Road
Park Gate, Southampton

INDEPENDENT EXAMINER
Mr C Bielckus BSc FCA
Avenue Business Services
Whiteley

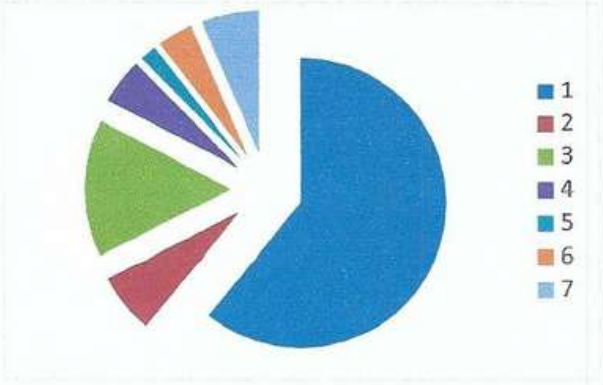
INDEPENDENT EXAMINER
Mr C Bielckus BSc FCA
Avenue Business Services
Whiteley

The Accounts comprise of:

Overall Financial review	Page 0
Statement of Financial Activities	Page 1
Balance Sheet	Page 2
Notes to the Financial Statements	
1. Accounting Policies	Page 3
2. Income & Endowments	Page 4
3. Expenditure	Page 4&5
4. Analysis of expenditure inc. support costs	Page 6
5. Staff costs	Page 7
6. Analysis of transfer between funds	Page 7
7. Fixed Assets	Page 7
8. Current assets	Page 8
9. Liabilities	Page 8
10. Funds	Page 9
11. Summary of fund movements	Page 9
12. Summary of Assets by fund	Page 9
13. Prior period SOFA	Page 10

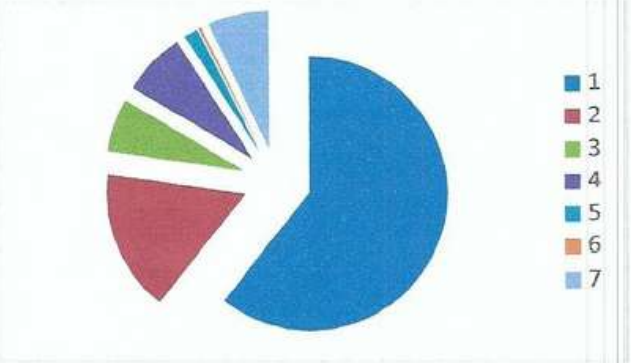
ST JOHNS CHURCH PCC FINANCIAL REVIEW 1 JAN - 31 DEC 2021

GENERAL FUND INCOME Unrestricted Fund (U)



Gift aided income	118,380.67
Lettings	12,923.75
Tax recovered	29,258.78
Non Gift aided income	9,966.41
Collections	3,616.80
Weddings &Funerals	7,568.00
Other Income *	12,506.65
Total	194,221.06

GENERAL FUND EXPENDITURE (U)



Parish share	117,807.96
Salaries	32,275.68
Utilities +Maint.*	12,086.83
Governance Costs*	14,308.12
Music&worship*	3,134.49
Work&Dev Exps.*	570.42
Giving&Mission*	13,892.07
Total	194,075.57

MAJOR FUND BALANCES

	31.12.20	Incoming	Outgoing	Transfers	31.12.21
General (U)	1,999.08	194,221.06	194,075.57	-	2,144.57
PCC Reserves (U)	2,103.67	500.00	-	-	2,603.67
Special projects (U)	4,035.35	39,148.88	6,725.82	-	36,458.41
Renewal (U)	3,125	3,125	-	-	6,250
Youth Min (Res)	44,612.31	11,677.20	13,221.18	-	43,068.33

see p9 of full accounts for all fund balances

*Aggregated from full accounts as below:

Other income = donations + other inc. (utilities refund)

Utilities etc = Utilities+ Church maint.+cleaning exps+insurance

Governance = Printing+Telephone+Administration+Ann. Fees etc.

Music etc. = Organist hon. + Music &Choir+ worship costs

Work&Dev Exps. = Incumbent & Curate work exps + PCC/LMT exps+Staff Development

Giving&Mission= EGT tithe + Alpha + Hospitality

St. John's Church PCC

Statement of Financial Activities

For the period from 01 January 2021 to 31 December 2021

	Note	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from generated funds		-	-	-	-	-
Voluntary income	2	173,158.04	10,951.75	-	184,109.79	172,581.99
Investment income		-	95.20	-	95.20	436.12
Incoming resources from charitable activities		20,491.75	-	-	20,491.75	16,779.50
Other incoming resources		43,345.15	630.25	-	43,975.40	14,062.65
Total income		**236,994.94**	**11,677.20**	**-**	**248,672.14**	**203,860.26**
Resources used						
Charitable activities	3	189,791.29	13,266.18	-	203,057.47	212,775.51
Governance costs		14,308.12	-	-	14,308.12	16,475.88
Total expenditure		**204,099.41**	**13,266.18**	**-**	**217,365.59**	**229,251.39**
Net income / (expenditure) resources before transfer		**32,895.53**	**(1,588.98)**	**-**	**31,306.55**	**(25,391.13)**
Transfers:						
Gross transfers between funds - in		-	-	-	-	4,700.00
Gross transfers between funds - out		-	-	-	-	(4,700.00)
Other recognised gains / losses						
Gains/losses on investment assets		-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use		-	-	-	-	-
Net movement in funds		**32,895.53**	**(1,588.98)**	**-**	**31,306.55**	**(25,391.13)**
Reconciliation of funds						
Total funds brought forward		**21,730.32**	**45,634.89**	**-**	**67,365.21**	**92,756.34**
Total funds carried forward		**54,625.85**	**44,045.91**	**-**	**98,671.76**	**67,365.21**

St. John's Church PCC

Balance Sheet (Summary)

	Note	As at 31/12/2021	As at 31/12/2020
Fixed assets			
Tangible Assets	7	5,557.20	8,335.80
		5,557.20	**8,335.80**
Current assets			
Debtors	8	3,558.84	1,699.04
Investments		-	21,409.20
Cash At Bank And In Hand		96,167.41	44,652.82
		99,726.25	**67,761.06**
Liabilities			
Creditors: Amounts Falling Due In One Year	9	6,611.69	8,731.65
		6,611.69	**8,731.65**
Net current assets less current liabilities		**93,114.56**	**59,029.41**
Total assets less current liabilities		**98,671.76**	**67,365.21**
Liabilities			
		-	-
Total net assets less liabilities		**98,671.76**	**67,365.21**
Represented by			
Unrestricted			
Unrestricted - General Funds		2,144.57	1,999.08
Designated			
Designated - AV Equip		5,557.20	8,335.80
Designated - Choir Fund		1,612.00	2,131.42
Designated - PCC Reserves		2,603.67	2,103.67
Designated - Renewal of Church		6,250.00	3,125.00
Designated - Special Projects		36,458.41	4,035.35
Restricted			
Restricted - Bulgaria Fund		40.26	40.26
Restricted - Ghana Fund		937.32	982.32
Restricted - Youth Ministry		43,068.33	44,612.31
Fund Totals		**98,671.76**	**67,365.21**

Approved by the Parochial Church Council on and signed on it's behalf by:

L Miatt (Church Warden)

P Barrow (Church Warden)

AC Thompson (Treasurer)

Notes to the Financial Statements for the year ended 31 December 2021

1 ACCOUNTING POLICIES

The PCC is a public body benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with FRS 102, Charities SORP(FRS102) and the Church Accounting Regulations 2006 governing the individual accounts of PCCs and with the Regulations' "true and fair view" provisions.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10 years, Computers 3 years.

Investments None currently held.

Short term deposits These are cash held on deposit at the bank.

FUNDS

Unrestricted Funds These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' report.

Restricted Funds These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

Endowment Funds These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. None are held currently.

TRUSTEE REMUNERATION Trustees have not been remunerated or reimbursed for expenses.

RELATED THIRD PARTY TRANSACTIONS There have been no related party transactions with Trustees.

St. John's Church PCC

Notes to the financial Statements

Analysis of income and expenditure

Selected period: 01 January 2021 to 31 December 2021

	General	Designated	Restricted	Endowment	Total This year	Total Last year
Incoming resources Note 2						
Incoming resources from generated funds						
1101 - Gift Aided Income	118,380.67	-	9,050.00	-	127,430.67	120,291.45
1103 - Income Tax recovered on Gift Aid	28,626.90	-	1,877.00	-	30,503.90	28,099.47
1104 - Non Gift Aid & GYE	9,966.41	-	-	-	9,966.41	10,048.82
1106 - Sundry Donations	8,310.38	3,625.00	19.85	-	11,955.23	9,568.21
1109 - Service Collections	3,616.80	-	4.90	-	3,621.70	3,055.79
1110 - Gift Aid Small Donations Scheme	631.88	-	-	-	631.88	1,518.25
1123 - Interest Received	-	-	95.20	-	95.20	436.12
Incoming resources from generated funds Totals	**169,533.04**	**3,625.00**	**11,046.95**	**-**	**184,204.99**	**173,018.11**
Incoming resources from charitable activities						
1115 - Lettings	12,923.75	-	-	-	12,923.75	12,712.50
1129 - Wedding Fees	4,018.00	-	-	-	4,018.00	2,320.00
1130 - Funeral Fees	3,550.00	-	-	-	3,550.00	1,747.00
Incoming resources from charitable activities Totals	**20,491.75**	**-**	**-**	**-**	**20,491.75**	**16,779.50**
Other incoming resources						
1116 - Other Income	4,196.27	39,148.88	630.25	-	43,975.40	14,062.65
Other incoming resources Totals	**4,196.27**	**39,148.88**	**630.25**	**-**	**43,975.40**	**14,062.65**
Incoming resources Grand totals	**194,221.06**	**42,773.88**	**11,677.20**	**-**	**248,672.14**	**203,860.26**
Resources used Note 3						
Charitable activities						
1300 - Parish Share	117,807.96	-	-	-	117,807.96	120,626.04
1302 - Incumbent Work Expenses	-	-	-	-	-	522.62
1303 - Incumbent PA Salary	10,999.04	-	-	-	10,999.04	10,997.66
1304 - Vicarage	473.32	-	-	-	473.32	755.57
1305 - PCC/LMT/Synod Expenses	-	-	-	-	-	25.65
1307 - Incumbent Development	-	-	-	-	-	1,454.00
1308 - Church Maintenance	4,039.67	-	-	-	4,039.67	3,268.66
1309 - Worship Costs	446.31	-	-	-	446.31	248.52
1310 - Heat/Light/Water (Utilities)	3,520.79	-	-	-	3,520.79	4,989.33
1311 - Cleaning expenses	1,831.86	-	-	-	1,831.86	1,445.33
1312 - Cleaner Wages	4,876.00	-	-	-	4,876.00	4,782.00
1313 - Insurances	2,694.51	-	-	-	2,694.51	2,687.76
1315 - Curates work expenses	97.10	-	-	-	97.10	252.31
1317 - Choir & Music Expenses	1,007.68	519.42	-	-	1,527.10	1,181.96
1320 - Alpha courses	1,077.27	-	-	-	1,077.27	1,142.14
1325 - Organist Honorarium	1,037.50	-	-	-	1,037.50	2,360.00
1326 - Wedding/Funeral disbursements	2,956.00	-	-	-	2,956.00	552.00
1327 - Hospitality	2,858.80	-	-	-	2,858.80	2,476.18

Note 3 (contd.)

	General	Designated	Restricted	Endowment	Total This year	Total Last year
1328 - Maintenance not BMC	-	6,725.82	-	-	6,725.82	12,478.57
1333 - Secular Charities	7,000.00	-	-	-	7,000.00	6,265.40
1362 - CFTL salary	-	-	12,000.16	-	12,000.16	11,999.32
1363 - Ops. Manager salary	16,400.64	-	-	-	16,400.64	16,400.02
1370 - Ghana projects	-	-	45.00	-	45.00	1,148.00
1373 - Youth Ministry General Expenses	-	-	752.72	-	752.72	1,136.17
1375 - Messy Church	-	-	-	-	-	56.03
1377 - Youth Home Group	-	-	-	-	-	34.06
1379 - Sq 1	-	-	-	-	-	4.00
1381 - St Johns School	-	-	468.30	-	468.30	509.61
1389 - Organ repairs	643.00	-	-	-	643.00	198.00
1401 - VPS Depreciation	-	2,778.60	-	-	2,778.60	2,778.60
Charitable activities Totals	**179,767.45**	**10,023.84**	**13,266.18**	**-**	**203,057.47**	**212,775.51**
Governance costs						
1351 - Administration	3,074.66	-	-	-	3,074.66	4,630.23
1356 - Office Telephone	1,401.17	-	-	-	1,401.17	1,258.35
1357 - Printing & Stationery	3,260.47	-	-	-	3,260.47	3,575.40
1359 - Bank Charges	190.79	-	-	-	190.79	258.10
1360 - Annual Fees & other misc. costs	5,760.75	-	-	-	5,760.75	6,131.59
1361 - Employer Pension Costs	620.28	-	-	-	620.28	622.21
Governance costs Totals	**14,308.12**	**-**	**-**	**-**	**14,308.12**	**16,475.88**
Resources used Grand totals	**194,075.57**	**10,023.84**	**13,266.18**	**-**	**217,365.59**	**229,251.39**

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2021 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC
Secular Charities line of expenditure note 3c

Ghana A Rocha	600.00
Ghana Essikadu Archdeaconry	1,000.00
Church Mission Society	1,000.00
Friends without Borders	500.00
Burkina Faso Children's education	200.00
St Georges Foundation	1,500.00
Joy for Children	200.00
Light for Bulgaria	600.00
The Bible Society	200.00
Two Saints	500.00
Waypoint Church Basics Bank	250.00
Fareham & Gosport Basics Bank	250.00
Anti-Slavery International	100.00
Barnabus Fund	100.00
EGT tithe total	7,000.00

Support costs in Annual Fees & Miscelianeous line of expenditure note 3a.
Other costs are included in this line.

	2021	2020
Independent examiner's remuneration	1,330.00	1,280.00

Giving by church groups through Agency post boxes
Do not appear in expenditure as the church is collecting on behalf of named charities

Bishops Lent Appeal	627.25
Childrens' Soc., Christingle	107.84
Christmas Charities	191.20
Total	926.29

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2021 (contd.)

5. Staff costs

	2021	2020
Wages and salaries	38,736.82	38,466.91
Social security costs	6,159.30	5,712.09
Organist Honorarium	1,037.50	2,360.00
Total	45,933.62	46,539.00
Average number of employees	4.00	4.00
Employer pension contribs.	620.28	622.21
Furlough claims received	2,667.11	2,496.90
Furlough claim repaid	------	294.4

There were no employee benefits to key management personnel in the previous or current years
No employee earned over £60,000.00

6. Analysis of transfer between funds

No transfers between funds this year

7. Fixed Assets

7. Tangible		(all unrestricted) AV equipment
Cost of valuation	At 1 Jan 2021	8,335.80
Depreciation	Charge for the year	2,778.60
Net book value	At 31 Dec 2021	5,557.20
	At 31 Dec 2020	8,335.80

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2021 (contd.)

8. Current Assets

8(a)	Debtors	2021 Unres.	2021 Res.	2021 total	2020 total
	Tax recoverable	3,543.84	15.00	3,558.84	1,699.04
	Prepayments	----		----	---
	Other debtor	----		----	---
		3,543.84		3,558.84	1,699.04

8(b)	Investments Short term deposits (all restricted)	VM deposit	VM notice	Total
	At 1 Jan 2021	---	21,409.20	21,409.20
	Interest	---	95.2	95.2
	Withdrawn to current account	---	(21,504.40)	(21,504.40)
	At 31 Dec 2021	---	---	---

9. Liabilities

	2021	2020
Amounts falling due in one year		
Examiners fee	1,330.00	1,280.00
Accruals for utilities	-	319.19
Social Sec payments Q4	1,184.18	1,162.98
Architects Fees	-	2,000.00
Agency post boxes	4,097.51	3,969.48
	6,611.69	8,731.65

Agency post boxes comprise:	
Tickets & donations to Church play "The Miracle"	1847.01
Christingle paid Jan22	68.42
Christmas collections paid Jan22	338.66
Diocesan fees paid Jan22	1670.9
Donations paid Jan22	172.52

Notes to Financial Statements year ended 31 December 2021 (contd.)

10. Funds

The restricted funds active at the end of 2021 comprise the Youth Ministry fund, Ghana fund and Bulgaria fund.
The Youth Ministry fund represents funds raised to support young peoples work including employment of a worker.
The Ghana fund has money raised to support work in our linked parish of Awaso in Ghana.
The Bulgaria fund has money raised to support work in Bulgaria .

There are no endowment funds

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Renewal	3,125.00	3,125.00	----	----	6,250.00
General	1,999.08	194,221.06	194,075.57	----	2,144.57
Youth Ministry	44,612.31	11,677.20	13,221.18	----	43,068.33
PCC reserves	2,103.67	500.00	----	----	2,603.67
Special projects	4,035.35	39,148.88	6,725.82	----	36,458.41
Ghana	982.32	----	45.00	----	937.32
Choir	2,131.42	----	519.42	----	1,612.00
Bulgaria	40.26	----	----	----	40.26
AV equipment	8,335.80	----	2,778.60	----	5,557.20
totals	64,240.21	245,547.14	217,365.59	----	98,671.76

12. Summary of Assets by Fund

	No Fund	Unres. Funds	Res. Funds	Endowment Funds	Total 2021
Tangible fixed assets	----	5,557.20	----	----	5,557.20
Current assets	6,611.69	49,068.65	44,045.91	----	99,726.25
Liabilities due in one year	(6,611.69)	----	----	----	(6,611.69)
	----	54,625.85	44045.91	----	98,671.76

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2021 (contd.)

13. Prior Year SOFA

Statement of financial activities

Year ended 31 December 20

INCOME AND ENDOWMENTS	Unres. Funds	Res. Funds	Endow. Funds	Total 2020
Voluntary income	160,969.55	11,612.44	----	172,581.99
Investment income	-----	436.12	-----	436.12
Church activities	16,779.50	-----	-----	16,779.50
Other income	13,645.14	417.51	-----	14,062.65
TOTAL INCOME	191,394.19	12,466.07	-----	203,860.26
EXPENDITURE				
Church activities	214,364.20	14,887.19	-----	229,251.39
TOTAL EXPENDITURE	**214,364.20**	**14,887.19**	-----	**229,251.39**
NET INCOME/EXPENDITURE	(22,970.01)	(2,421.12)	-----	(25,391.13)
Gross transfers between funds - in	4,700.00	-----	-----	4,700.00
Gross transfers between funds - out	(4,700.00)	-----	-----	(4,700.00)
Net incoming / outgoing before other gains / losses	(22,970.01)	(2,421.12)	-----	(25,391.13)
Net movement in funds	(22,970.01)	-----	-----	(25,391.13)
Total funds brought forward	**44,700.33**	**48,056.01**	-----	**92,756.34**
Total funds carried forward	**21,730.32**	**45,634.89**	-----	**67,365.21**

ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL FINANCIAL STATEMENT
OF THE
PAROCHIAL CHURCH COUNCIL
(Charity Trustees)

Accounts for the Year 1 January - 31 December 2021

CHURCH ADDRESS
7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT
In Vacancy
Wardens
Mrs L Miatt
Mr P Barrow

TREASURER
Mr A C Thompson

BANK
Lloyds Bank PLC
(Swanwick Branch)
1 Middle Road
Park Gate, Southampton

INDEPENDENT EXAMINER
Mr C Bielckus BSc FCA
Avenue Business Services
Whiteley

The Accounts comprise of:

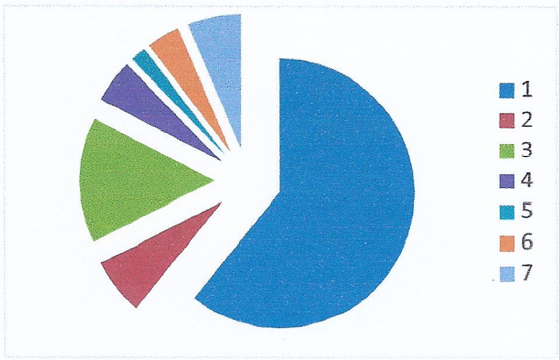
Overall Financial review	Page 0
Statement of Financial Activities	Page 1
Balance Sheet	Page 2

Notes to the Financial Statements

1. Accounting Policies	Page 3
2. Income & Endowments	Page 4
3. Expenditure	Page 4&5
4. Analysis of expenditure inc. support costs	Page 6
5. Staff costs	Page 7
6. Analysis of transfer between funds	Page 7
7. Fixed Assets	Page 7
8. Current assets	Page 8
9. Liabilities	Page 8
10. Funds	Page 9
11. Summary of fund movements	Page 9
12. Summary of Assets by fund	Page 9
13. Prior period SOFA	Page 10

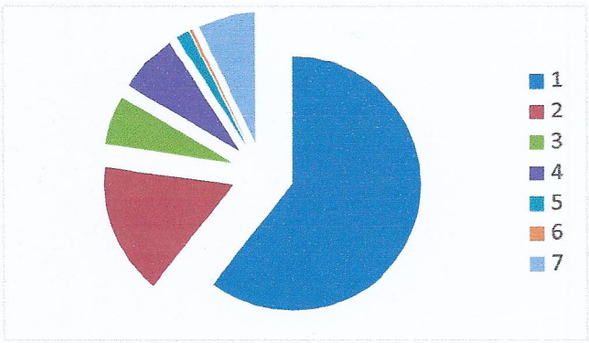
ST JOHNS CHURCH PCC FINANCIAL REVIEW 1 JAN - 31 DEC 2021

GENERAL FUND INCOME Unrestricted Fund (U)



Gift aided income	118,380.67
Lettings	12,923.75
Tax recovered	29,258.78
Non Gift aided income	9,966.41
Collections	3,616.80
Weddings &Funerals	7,568.00
Other Income *	12,506.65
Total	194,221.06

GENERAL FUND EXPENDITURE (U)



Parish share	117,807.96
Salaries	32,275.68
Utilities +Maint.*	12,086.83
Governance Costs*	14,308.12
Music&worship*	3,134.49
Work&Dev Exps.*	570.42
Giving&Mission*	13,892.07
Total	194,075.57

MAJOR FUND BALANCES

	31.12.20	Incoming	Outgoing	Transfers	31.12.21
General (U)	1,999.08	194,221.06	194,075.57	-	2,144.57
PCC Reserves (U)	2,103.67	500.00	-	-	2,603.67
Special projects (U)	4,035.35	39,148.88	6,725.82	-	36,458.41
Renewal (U)	3,125	3,125	-	-	6,250
Youth Min (Res)	44,612.31	11,677.20	13,221.18	-	43,068.33

see p9 of full accounts for all fund balances

*Aggregated from full accounts as below:

Other income = donations + other inc. (utilities refund)

Utilities etc = Utilities+ Church maint.+cleaning exps+insurance

Governance = Printing+Telephone+Administration+Ann. Fees etc.

Music etc. = Organist hon. + Music &Choir+ worship costs

Work&Dev Exps. = Incumbent & Curate work exps + PCC/LMT exps+Staff Development

Giving&Mission= EGT tithe + Alpha + Hospitality

St. John's Church PCC

Statement of Financial Activities

For the period from 01 January 2021 to 31 December 2021

	Note	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from generated funds		-	-	-	-	-
Voluntary income	2	173,158.04	10,951.75	-	184,109.79	172,581.99
Investment income		-	95.20	-	95.20	436.12
Incoming resources from charitable activities		20,491.75	-	-	20,491.75	16,779.50
Other incoming resources		43,345.15	630.25	-	43,975.40	14,062.65
Total income		**236,994.94**	**11,677.20**	**-**	**248,672.14**	**203,860.26**
Resources used						
Charitable activities	3	189,791.29	13,266.18	-	203,057.47	212,775.51
Governance costs		14,308.12	-	-	14,308.12	16,475.88
Total expenditure		**204,099.41**	**13,266.18**	**-**	**217,365.59**	**229,251.39**
Net income / (expenditure) resources before transfer		**32,895.53**	**(1,588.98)**	**-**	**31,306.55**	**(25,391.13)**
Transfers:						
Gross transfers between funds - in		-	-	-	-	4,700.00
Gross transfers between funds - out		-	-	-	-	(4,700.00)
Other recognised gains / losses						
Gains/losses on investment assets		-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use		-	-	-	-	-
Net movement in funds		**32,895.53**	**(1,588.98)**	**-**	**31,306.55**	**(25,391.13)**
Reconciliation of funds						
Total funds brought forward		**21,730.32**	**45,634.89**	**-**	**67,365.21**	**92,756.34**
Total funds carried forward		**54,625.85**	**44,045.91**	**-**	**98,671.76**	**67,365.21**

St. John's Church PCC

Balance Sheet (Summary)

		As at 31/12/2021	As at 31/12/2020
Fixed assets	Note		
Tangible Assets	7	5,557.20	8,335.80
		5,557.20	**8,335.80**
Current assets			
Debtors	8	3,558.84	1,699.04
Investments		-	21,409.20
Cash At Bank And In Hand		96,167.41	44,652.82
		99,726.25	**67,761.06**
Liabilities			
Creditors: Amounts Falling Due In One Year	9	6,611.69	8,731.65
		6,611.69	**8,731.65**
Net current assets less current liabilities		**93,114.56**	**59,029.41**
Total assets less current liabilities		**98,671.76**	**67,365.21**
Liabilities			
		-	-
Total net assets less liabilities		**98,671.76**	**67,365.21**
Represented by			
Unrestricted			
Unrestricted - General Funds		2,144.57	1,999.08
Designated			
Designated - AV Equip		5,557.20	8,335.80
Designated - Choir Fund		1,612.00	2,131.42
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Restricted - Bulgaria Fund		40.26	40.26
Restricted - Ghana Fund		937.32	982.32
Restricted - Youth Ministry		43,068.33	44,612.31
Fund Totals		**98,671.76**	**67,365.21**

Approved by the Parochial Church Council on 11/4/22 and signed on it's behalf by:

L Miatt (Church Warden) L.J. Miatt

P Barrow (Church Warden)

AC Thompson (Treasurer) AC Thompson

Notes to the Financial Statements for the year ended 31 December 2021

1 ACCOUNTING POLICIES

The PCC is a public body benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with FRS 102, Charities SORP(FRS102) and the Church Accounting Regulations 2006 governing the individual accounts of PCCs and with the Regulations' "true and fair view" provisions.

ASSETS

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Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

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Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10 years, Computers 3 years.

Investments None currently held.

Short term deposits These are cash held on deposit at the bank.

FUNDS

Unrestricted Funds These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' report.

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Endowment Funds These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. None are held currently.

TRUSTEE REMUNERATION Trustees have not been remunerated or reimbursed for expenses.

RELATED THIRD PARTY TRANSACTIONS There have been no related party transactions with Trustees.

St. John's Church PCC

Notes to the financial Statements

Analysis of income and expenditure

Selected period: 01 January 2021 to 31 December 2021

	General	Designated	Restricted	Endowment	Total This year	Total Last year
Incoming resources Note 2						
Incoming resources from generated funds						
1101 - Gift Aided Income	118,380.67	-	9,050.00	-	127,430.67	120,291.45
1103 - Income Tax recovered on Gift Aid	28,626.90	-	1,877.00	-	30,503.90	28,099.47
1104 - Non Gift Aid & GYE	9,966.41	-	-	-	9,966.41	10,046.62
1106 - Sundry Donations	8,310.38	3,625.00	19.85	-	11,955.23	9,568.21
1109 - Service Collections	3,616.80	-	4.90	-	3,621.70	3,055.79
1110 - Gift Aid Small Donations Scheme	631.88	-	-	-	631.88	1,518.25
1123 - Interest Received	-	-	95.20	-	95.20	436.12
Incoming resources from generated funds Totals	**169,533.04**	**3,625.00**	**11,046.95**	**-**	**184,204.99**	**173,018.11**
Incoming resources from charitable activities						
1115 - Lettings	12,923.75	-	-	-	12,923.75	12,712.50
1129 - Wedding Fees	4,018.00	-	-	-	4,018.00	2,320.00
1130 - Funeral Fees	3,550.00	-	-	-	3,550.00	1,747.00
Incoming resources from charitable activities Totals	**20,491.75**	**-**	**-**	**-**	**20,491.75**	**16,779.50**
Other incoming resources						
1116 - Other Income	4,196.27	39,148.88	630.25	-	43,975.40	14,062.65
Other incoming resources Totals	**4,196.27**	**39,148.88**	**630.25**	**-**	**43,975.40**	**14,062.65**
Incoming resources Grand totals	**194,221.06**	**42,773.88**	**11,677.20**	**-**	**248,672.14**	**203,860.26**
Resources used Note 3						
Charitable activities						
1300 - Parish Share	117,807.96	-	-	-	117,807.96	120,626.04
1302 - Incumbent Work Expenses	-	-	-	-	-	522.62
1303 - Incumbent PA Salary	10,999.04	-	-	-	10,999.04	10,997.66
1304 - Vicarage	473.32	-	-	-	473.32	755.57
1305 - PCC/LMT/Synod Expenses	-	-	-	-	-	25.65
1307 - Incumbent Development	-	-	-	-	-	1,454.00
1308 - Church Maintenance	4,039.67	-	-	-	4,039.67	3,268.66
1309 - Worship Costs	446.31	-	-	-	446.31	248.52
1310 - Heat/Light/Water (Utilities)	3,520.79	-	-	-	3,520.79	4,989.33
1311 - Cleaning expenses	1,831.86	-	-	-	1,831.86	1,445.33
1312 - Cleaner Wages	4,876.00	-	-	-	4,876.00	4,782.00
1313 - Insurances	2,694.51	-	-	-	2,694.51	2,687.76
1315 - Curates work expenses	97.10	-	-	-	97.10	252.31
1317 - Choir & Music Expenses	1,007.68	519.42	-	-	1,527.10	1,181.96
1320 - Alpha courses	1,077.27	-	-	-	1,077.27	1,142.14
1325 - Organist Honorarium	1,037.50	-	-	-	1,037.50	2,360.00
1326 - Wedding/Funeral disbursements	2,956.00	-	-	-	2,956.00	552.00
1327 - Hospitality	2,858.80	-	-	-	2,858.80	2,476.18

Note 3 (contd.)

	General	Designated	Restricted	Endowment	Total This year	Total Last year
1328 - Maintenance not BMC	-	6,725.82	-	-	6,725.82	12,478.57
1333 - Secular Charities	7,000.00	-	-	-	7,000.00	6,265.40
1362 - CFTL salary	-	-	12,000.16	-	12,000.16	11,999.32
1363 - Ops. Manager salary	16,400.64	-	-	-	16,400.64	16,400.02
1370 - Ghana projects	-	-	45.00	-	45.00	1,148.00
1373 - Youth Ministry General Expenses	-	-	752.72	-	752.72	1,136.17
1375 - Messy Church	-	-	-	-	-	56.03
1377 - Youth Home Group	-	-	-	-	-	34.06
1379 - Sq 1	-	-	-	-	-	4.00
1381 - St Johns School	-	-	468.30	-	468.30	509.61
1389 - Organ repairs	643.00	-	-	-	643.00	198.00
1401 - VPS Depreciation	-	2,778.60	-	-	2,778.60	2,778.60
Charitable activities Totals	**179,767.45**	**10,023.84**	**13,266.18**	**-**	**203,057.47**	**212,775.51**
Governance costs						
1351 - Administration	3,074.66	-	-	-	3,074.66	4,630.23
1356 - Office Telephone	1,401.17	-	-	-	1,401.17	1,258.35
1357 - Printing & Stationery	3,260.47	-	-	-	3,260.47	3,575.40
1359 - Bank Charges	190.79	-	-	-	190.79	258.10
1360 - Annual Fees & other misc. costs	5,760.75	-	-	-	5,760.75	6,131.59
1361 - Employer Pension Costs	620.28	-	-	-	620.28	622.21
Governance costs Totals	**14,308.12**	**-**	**-**	**-**	**14,308.12**	**16,475.88**
Resources used Grand totals	**194,075.57**	**10,023.84**	**13,266.18**	**-**	**217,365.59**	**229,251.39**

Notes to the Financial Statements year ended 31 December 2021 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC
Secular Charities line of expenditure note 3c

Ghana A Rocha	600.00
Ghana Essikadu Archdeaconry	1,000.00
Church Mission Society	1,000.00
Friends without Borders	500.00
Burkina Faso Children's education	200.00
St Georges Foundation	1,500.00
Joy for Children	200.00
Light for Bulgaria	600.00
The Bible Society	200.00
Two Saints	500.00
Waypoint Church Basics Bank	250.00
Fareham & Gosport Basics Bank	250.00
Anti-Slavery International	100.00
Barnabus Fund	100
EGT tithe total	7,000.00

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.
Other costs are included in this line.

	2021	2020
Independent examiner's remuneration	1,330.00	1,280.00

Giving by church groups through Agency post boxes
Do not appear in expenditure as the church is collecting on behalf of named charities

Bishops Lent Appeal	627.25
Childrens' Soc., Christingle	107.84
Christmas Charities	191.20
Total	926.29

Notes to the Financial Statements year ended 31 December 2021 (contd.)

5. Staff costs

	2021	2020
Wages and salaries	38,736.82	38,466.91
Social security costs	6,159.30	5,712.09
Organist Honorarium	1,037.50	2,360.00
Total	45,933.62	46,539.00
Average number of employees	4.00	4.00
Employer pension contribs.	620.28	622.21
Furlough claims received	2,667.11	2,496.90
Furlough claim repaid	------	294.4

There were no employee benefits to key management personnel in the previous or current years
No employee earned over £60,000.00

6. Analysis of transfer between funds

No transfers between funds this year

7. Fixed Assets

7. Tangible		(all unrestricted) AV equipment
Cost of valuation	At 1 Jan 2021	8,335.80
Depreciation	Charge for the year	2,778.60
Net book value	At 31 Dec 2021	5,557.20
	At 31 Dec 2020	8,335.80

Notes to the Financial Statements year ended 31 December 2021 (contd.)

8. Current Assets

8(a)	Debtors	2021 Unres.	2021 Res.	2021 total	2020 total
	Tax recoverable	3,543.84	15.00	3,558.84	1,699.04
	Prepayments	----		----	---
	Other debtor	----		----	---
		3,543.84		3,558.84	1,699.04

8(b)	Investments			
	Short term deposits (all restricted)	VM deposit	VM notice	Total
	At 1 Jan 2021	---	21,409.20	21,409.20
	Interest	---	95.2	95.2
	Withdrawn to current account	---	(21,504.40)	(21,504.40)
	At 31 Dec 2021	---	---	---

9. Liabilities

	2021	2020
Amounts falling due in one year		
Examiners fee	1,330.00	1,280.00
Accruals for utilities	-	319.19
Social Sec payments Q4	1,184.18	1,162.98
Architects Fees	-	2,000.00
Agency post boxes	4,097.51	3,969.48
	6,611.69	8,731.65

Agency post boxes comprise:	
Tickets & donations to Church play "The Miracle"	1847.01
Christingle paid Jan22	68.42
Christmas collections paid Jan22	338.66
Diocesan fees paid Jan22	1670.9
Donations paid Jan22	172.52

Notes to Financial Statements year ended 31 December 2021 (contd.)

10. Funds

The restricted funds active at the end of 2021 comprise the Youth Ministry fund, Ghana fund and Bulgaria fund.
The Youth Ministry fund represents funds raised to support young peoples work including employment of a worker.
The Ghana fund has money raised to support work in our linked parish of Awaso in Ghana.
The Bulgaria fund has money raised to support work in Bulgaria .

There are no endowment funds

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Renewal	3,125.00	3,125.00	----	----	6,250.00
General	1,999.08	194,221.06	194,075.57	----	2,144.57
Youth Ministry	44,612.31	11,677.20	13,221.18	----	43,068.33
PCC reserves	2,103.67	500.00	----	----	2,603.67
Special projects	4,035.35	39,148.88	6,725.82	----	36,458.41
Ghana	982.32	----	45.00	----	937.32
Choir	2,131.42	----	519.42	----	1,612.00
Bulgaria	40.26	----	----	----	40.26
AV equipment	8,335.80	----	2,778.60	----	5,557.20
totals	64,240.21	245,547.14	217,365.59	----	98,671.76

12. Summary of Assets by Fund

	No Fund	Unres. Funds	Res. Funds	Endowment Funds	Total 2021
Tangible fixed assets	----	5,557.20	----	----	5,557.20
Current assets	6,611.69	49,068.65	44,045.91	----	99,726.25
Liabilities due in one year	(6,611.69)	----	----	----	(6,611.69)
	----	54,625.85	44045.91	----	98,671.76

Notes to the Financial Statements year ended 31 December 2021 (contd.)

13. Prior Year SOFA

Statement of financial activities

Year ended 31 December 20

INCOME AND ENDOWMENTS	Unres. Funds	Res. Funds	Endow. Funds	Total 2020
Voluntary income	160,969.55	11,612.44	----	172,581.99
Investment income	-----	436.12	-----	436.12
Church activities	16,779.50	-----	-----	16,779.50
Other income	13,645.14	417.51	-----	14,062.65
TOTAL INCOME	191,394.19	12,466.07	-----	203,860.26
EXPENDITURE				
Church activities	214,364.20	14,887.19	-----	229,251.39
TOTAL EXPENDITURE	**214,364.20**	**14,887.19**	**-----**	**229,251.39**
NET INCOME/EXPENDITURE	(22,970.01)	(2,421.12)	-----	(25,391.13)
Gross transfers between funds - in	4,700.00	-----	-----	4,700.00
Gross transfers between funds - out	(4,700.00)	-----	-----	(4,700.00)
Net incoming / outgoing before other gains / losses	(22,970.01)	(2,421.12)	-----	(25,391.13)
Net movement in funds	(22,970.01)	-----	-----	(25,391.13)
Total funds brought forward	**44,700.33**	**48,056.01**	**-----**	**92,756.34**
Total funds carried forward	**21,730.32**	**45,634.89**	-----	**67,365.21**

Independent examiner's report

to the PCC of St. John the Baptist Church, Locks Heath

I report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 1 to 10.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts who consider for this financial year an audit is not required under section 144(2) for the Charities Act 2011 (the 2011 Act) or the Church Accounting Regulations 2006 (the Regulations) and that instead, an independent examination is needed.

It is my responsibility to:

- examine the accounts under the Regulations and section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and the Church guidance, 2006 edition. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act and the Regulations

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Colin Bielckus, FCA
Avenue Business Services
5a The Gardens, Titchfield, Hampshire, PO16 8SS

Date: 13 May 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST, L

England & Wales - Charity number 1135824

Accounts

ANNUAL REPORT 2020/21

ST JOHN'S LOCKS HEATH
Life · Hope · Joy

STATUTORY REPORTS + MINISTRY REPORTS

INSIDE

- *An overview of the church year.*
- *Finances in brief (Leadership team)*
- *Electoral roll*
- *Safeguarding*
- *Fabric (our building)*
- *Deanery Synod*
- *Full financial statements (Alex Thompson - Treasurer)*
- *Individual reports from ministry areas.*

2020/21 in brief

AN OVERVIEW

by Mike on behalf of the Leadership Team

This year has been a year like no other. The pandemic has taught us a great deal as we've both wept and rejoiced our way through the year. We continue to work out what it means to be a church "reaching out with the love of Jesus to bring hope and change to our world", though currently without a Vicar, Archdeacon or Bishop. Navigating our vacancy and the pandemic has been tough. We've had to continually re-invent our worship, to comply with regulations and also figure out how to communicate much more digitally, with a new website, streamed services and Zoom socials.

"We estimate around 10% of our congregation couldn't access our YouTube services and Zoom events."

We've spent a lot of effort making all sermons available by phone and in staying connected by phone calls, emails, hard copy newsletters and through personal contact.

Our finances have suffered as a result of decreased rental income and much of our outreach work, building relationships with our wider community, has been severely stifled. Despite this God has remained faithful and good. In spite of the circumstances dealt us, this year we've continued in our mission to share our faith with those in Locks Heath who don't yet know the love of Jesus for themselves. We have remained focussed on outreach to local families as well as addressing the pastoral needs of our church family. We are looking to bring life, hope and joy to those around us by building relationships through which faith can be shared.

"Our electoral roll shrank by just 5 this year, with many of our newcomers not yet registered, a sign that COVID-19 has not stopped us sharing our faith and growing in number."

These relationships are being built by developing and maintaining a good fringe. These are people coming to activities we put on that wouldn't consider themselves church members. Looking after our fringe is something that has been tricky during a year of lockdowns and restrictions. Hazel Foster our children's and families worker has been spearheading our work in this, especially where families are concerned. Toddler group is one of the key fringe groups we have sought to keep running as much as possible, starting up promptly when we've been allowed, even for a just a small number of families. A separate report from Hazel is in the full length version of this report.

2020/21 in brief

OVERVIEW CONT...

Alpha also continues to play a pivotal role in drawing our fringe to faith in Jesus and has continued to bear fruit during this pandemic, with three courses now running each year.

'Steph is one of several people who have recently come to faith in Jesus through St John's. Starting out in toddlers group, faith was shared with her in conversation. Seeing something different within the lives of those she spoke to, led Steph to ask more questions about faith and attend Alpha. Steph is now a regular member of a St John's homegroup and on Sundays at 11am and is hoping to be baptised soon.'

We've also spent considerable time and energy this year in talks to join more closely with our neighbouring parishes. Across the Diocese churches are being asked to collaborate, saving funds to shore up a large hole in the diocesan purse and free up resources for increased mission. The final shape of this re-organising work will take time to form and we won't be able to fill our vacancy quickly as a result.

Our challenge now is to understand what our post-COVID future looks like. Who and how many of us will and won't return to church and how many new faces we shall see? How should we balance our actual and virtual presence. What aspects of our online presences do we need to leave as is, discard, or build on?

The future size and shape of our church is still uncertain, as we and our diocese seek to discern God's plan for us. We have an opportunity for renewal and reinvigoration in the aftermath of this storm. Whatever that looks like, we believe that in the words of the Revd Sam Wells, (vicar of St Martin-in-the-Fields, London): "The task for the Church of England in the twenty-first century is not to become Goliath again. It's to become David - the David who had five smooth stones - but knew exactly how to use them; the David people instantly called to mind when they encountered the disarmed, disarming figure of Jesus."

So let's put our hope and trust in God, and look to Jesus the author and perfecter of our faith, who will surely be with us as we pass through the waters of change.

- Leadership Team,

Linda, Trevor, Hazel, Abi & Mike

last year's

FINANCES

by the Leadership team

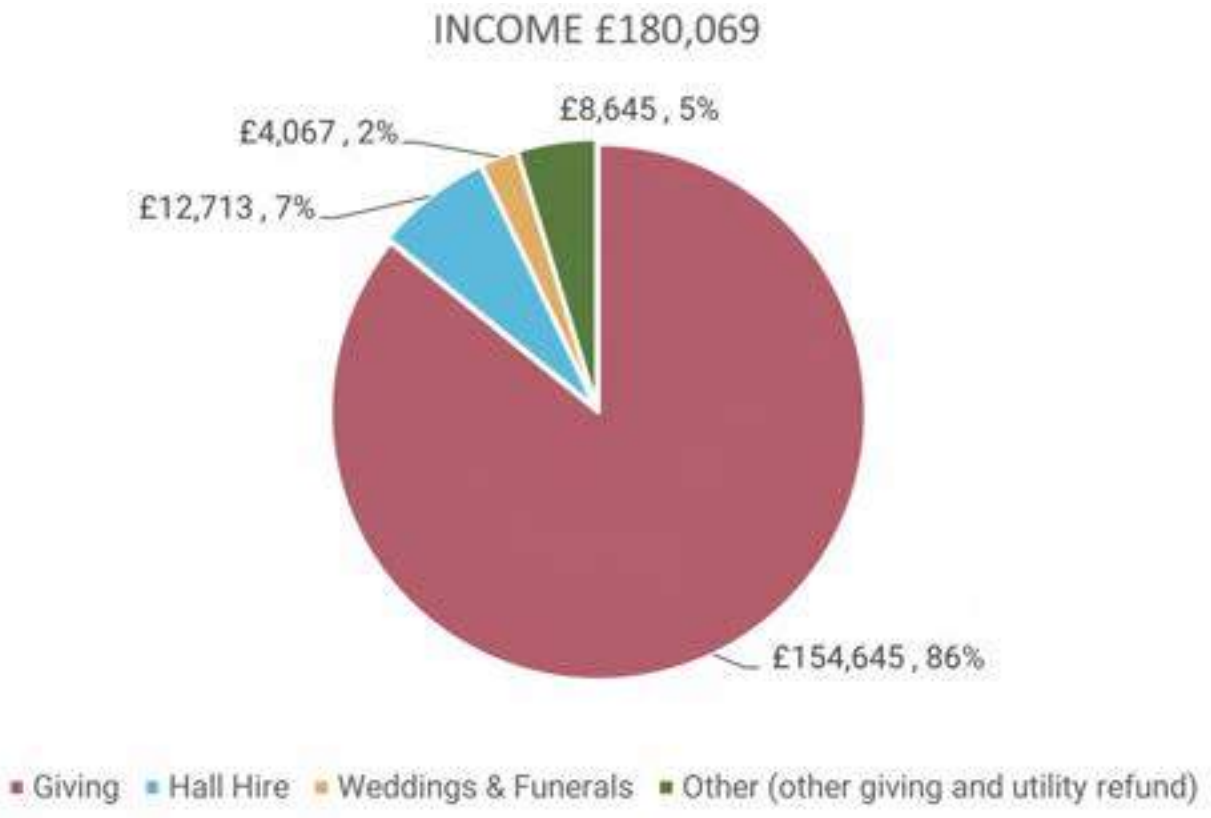
Last year, due to COVID-19 we spent more than we received, drawing from reserves to cover the shortfall.

17%

Income decrease from last year

86%

Income is from your giving



Income

St John's has seen a large decrease in income this past year, having lost much of our rental income. This has left us in a weakened but stable financial position for the year ahead. However, rental income is already rising once again and we also hope to see growth in our income from regular giving this year.

last year's

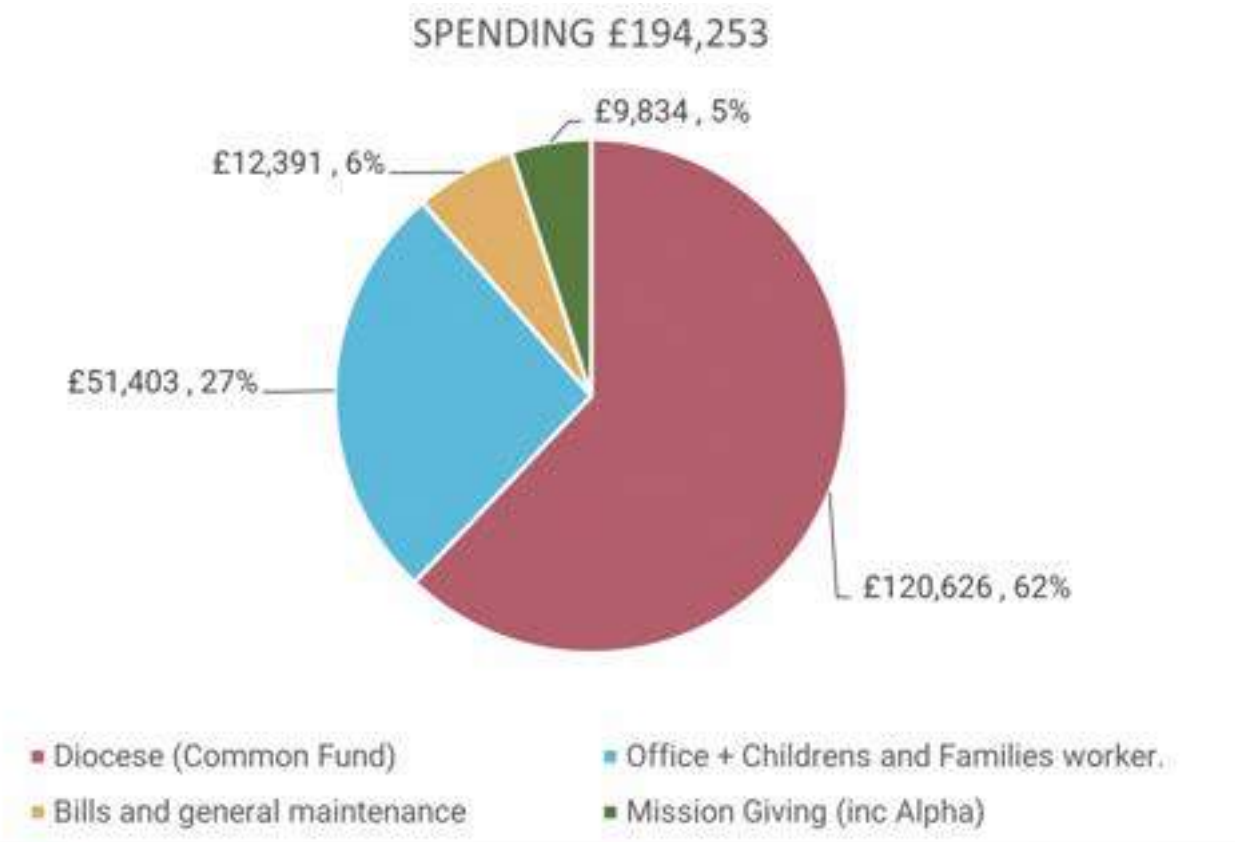
FINANCES

We are in a relatively stable financial position having reduced spending and anticipating a gradual return to previous levels of rental income later this year.

12%

Income spent on Alpha, childrens work, mission and external giving.

Children and youth work is funded through giving designated for that purpose



Spending

Our outgoings decreased with some staff furloughed and lower running costs elsewhere. We still spend the majority of our funds covering our obligation to the diocese (common fund). This fund (also known as the Parish Share) pays for the clergy in all our parishes, as well as many of the diocesan support services. We pay this even while in vacancy. Wages for our paid employees are also a significant cost. While we seemingly give away only a small portion of our income, our local outreach work and associated project costs brings this percentage up.

Looking ahead

GIVING REVIEW

Our activity as a church is mostly funded by your amazing generosity. Thank you for this. We could do so much with a bigger income. We'd love to dream big dreams, spending more on projects for our community and better supporting global mission. This is where you come in. When was the last time you prayerfully reviewed your contribution? Most of our donated income comes from quite a small number of individuals. If everyone on our electoral roll donated another £10 a month (4 cups of coffee in Costa), this would increase our annual income by over £30,000!

119

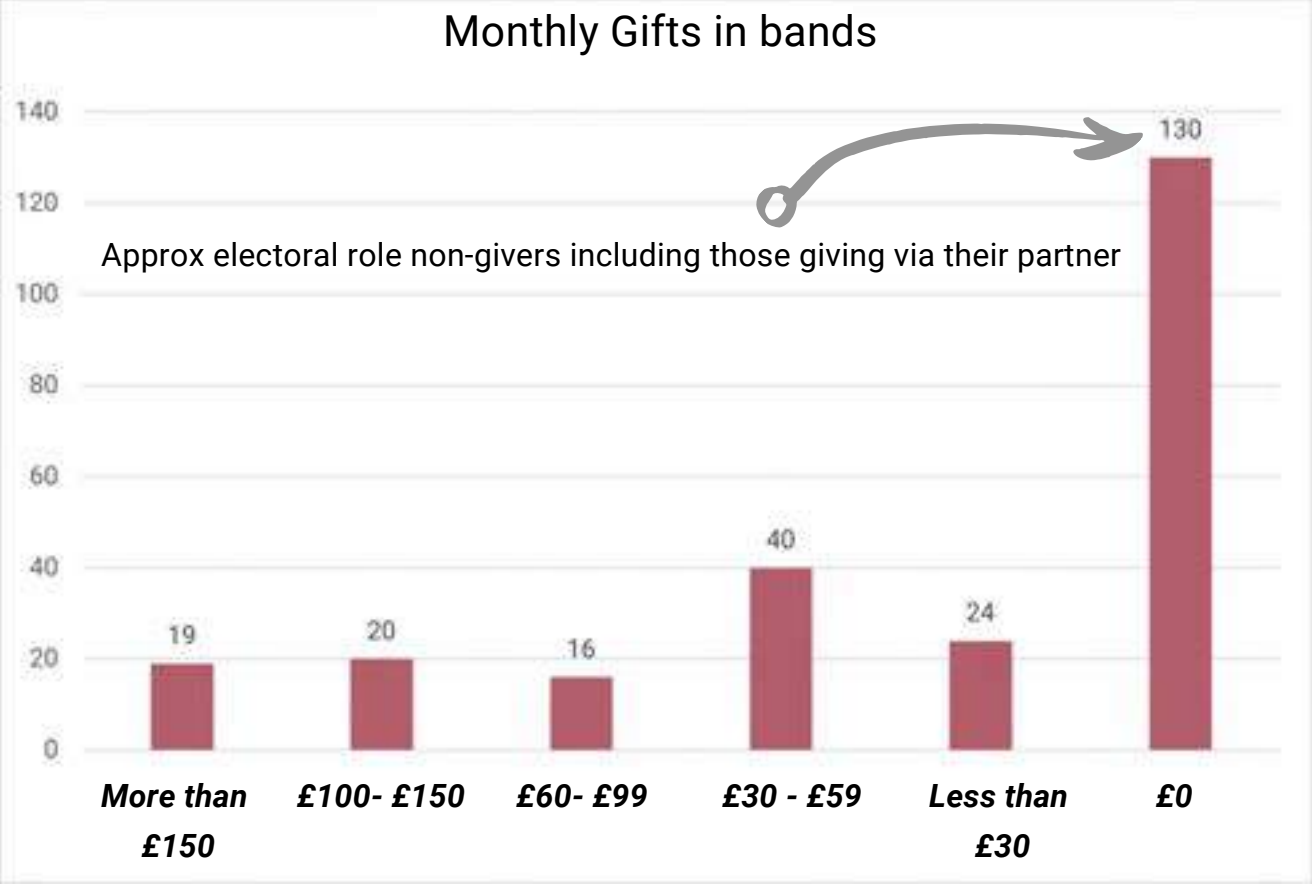
people give a monthly donation

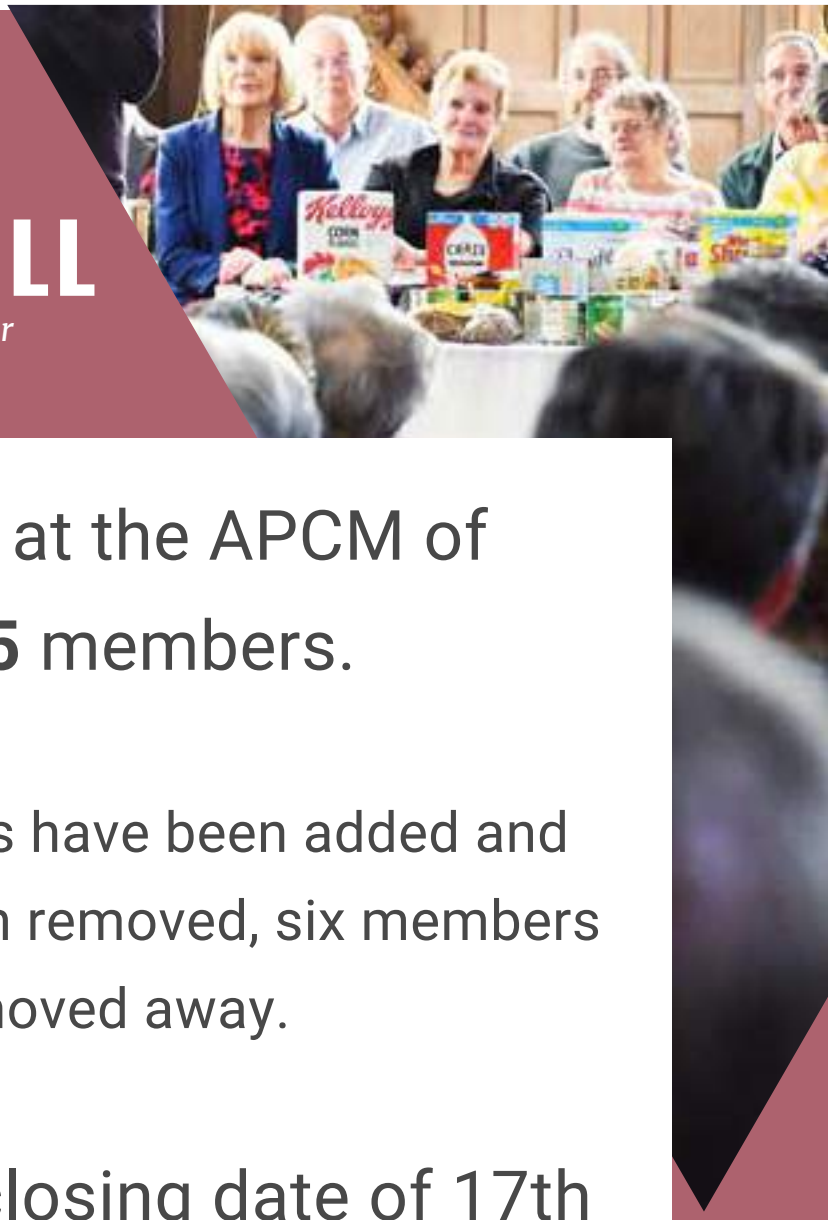
£85

Average monthly gift (of those giving)

Imagine how we could bless our community and transform Locks Heath. Please consider sowing more generously into our future today.

** Only the church treasurer knows who gives what and how much.*





How many people?

ELECTORAL ROLL

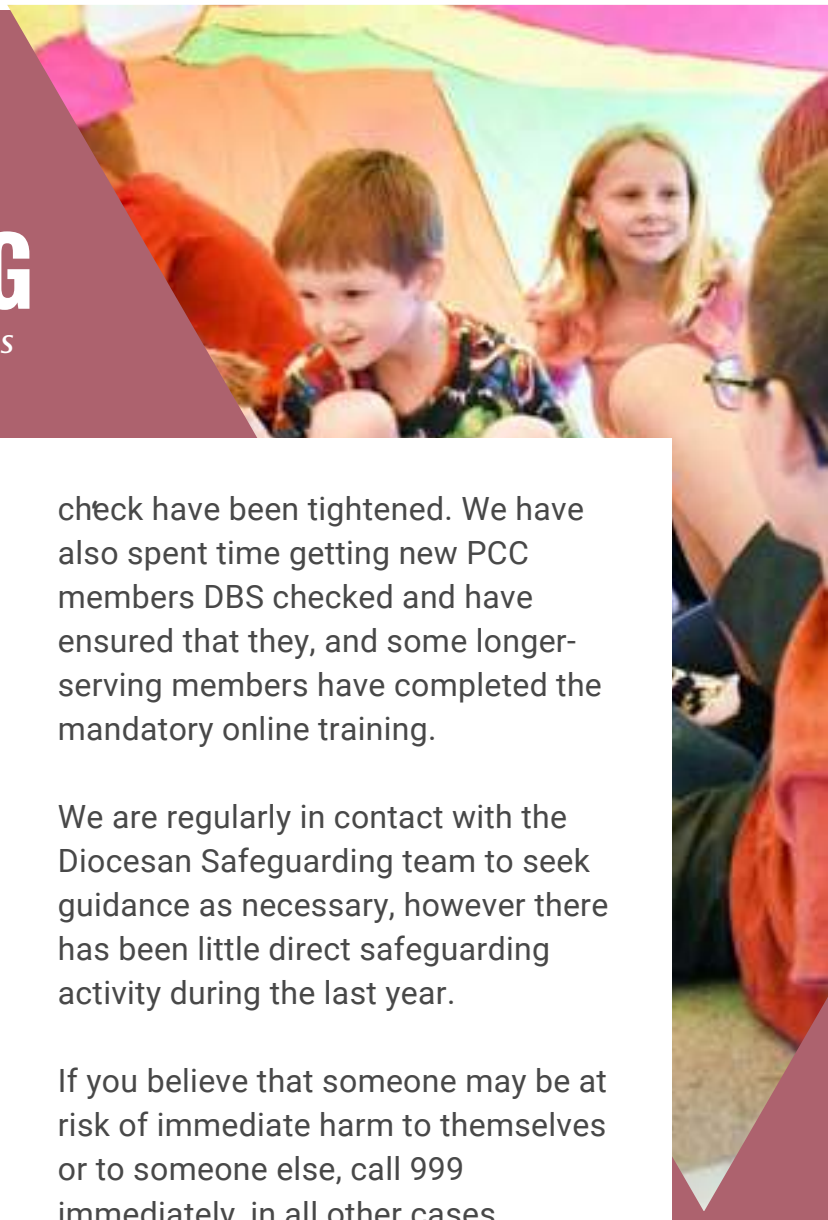
by Bob Marchant Electoral Roll Officer

The Electoral Roll at the APCM of 2020 stood at **275** members.

Since then four names have been added and nine names have been removed, six members died and three have moved away.

Therefore at the closing date of 17th June 2021, The Electoral Roll for 2021 stands at 270 members.

While the total number on our roll has decreased we are aware of a good number of newcomers who haven't signed up. Service attendance is not the best measure of growth this year, so it is difficult to estimate. There is uncertaintly over who has left us during the pandemic and how many of our large number of new, online worshippers will be joining us in person. We believe we are still growing in number depsite the electoral roll decrease.



Protecting our children and vulnerable people?

SAFEGUARDING

by Phil and Jenny Safgaurding officers

The past year has seen Safeguarding Policies and Procedures continue to move forward at a pace. They are regularly under review and any Safeguarding issues are quickly addressed with consultations between the Safeguarding reps and the Church Wardens once the vacancy began in September 2020.

Throughout the pandemic and despite the challenges that we have encountered all DBS (Disclosure & Barring Service) checks that were up for renewal have been successfully completed.

All training this year has been carried out online through the Diocesan Website including the Safeguarding reps, who have renewed their leadership training, a three-yearly requirement.

Safeguarding is a top priority for St John's. Our DBS checks continue to be done online through the Thirtyoneeight.co.uk website.

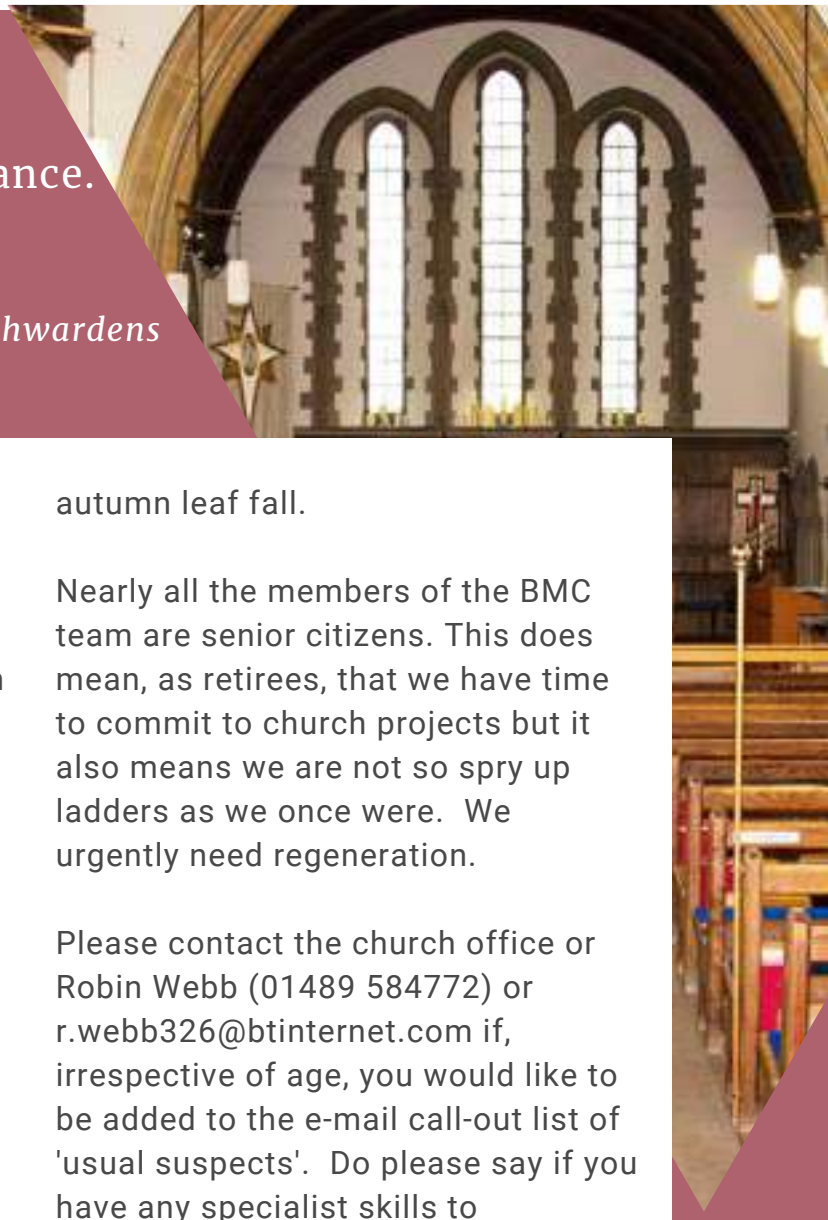
It is anticipated that as people's certification come up for renewal, their roles within the church will be closely examined, as the criteria for a DBS check have been tightened. We have also spent time getting new PCC members DBS checked and have ensured that they, and some longer-serving members have completed the mandatory online training.

We are regularly in contact with the Diocesan Safeguarding team to seek guidance as necessary, however there has been little direct safeguarding activity during the last year.

If you believe that someone may be at risk of immediate harm to themselves or to someone else, call 999 immediately, in all other cases, contact:

Jenny or Phil Coundley
Parish Safeguarding Reps
01489 579078
safeguarding@sjlh.org.uk

If your concern is about a senior church leader, contact the Diocesan Safeguarding Team on 02392 899677 or 07544 566850.



Our building and its maintenance.

FABRIC

by Robin Webb on behalf of the Churchwardens

The Building and Maintenance Comittee (BMC) spend in 2020 was £3530, well within the £6000 budget. A further £480 was met from church funds for felling two trees in the church grounds – half of this cost being met by generous parishioners.

An 'austerity' budget of £4000 has been set for 2021 of which approximately £700 has been spent thus far.

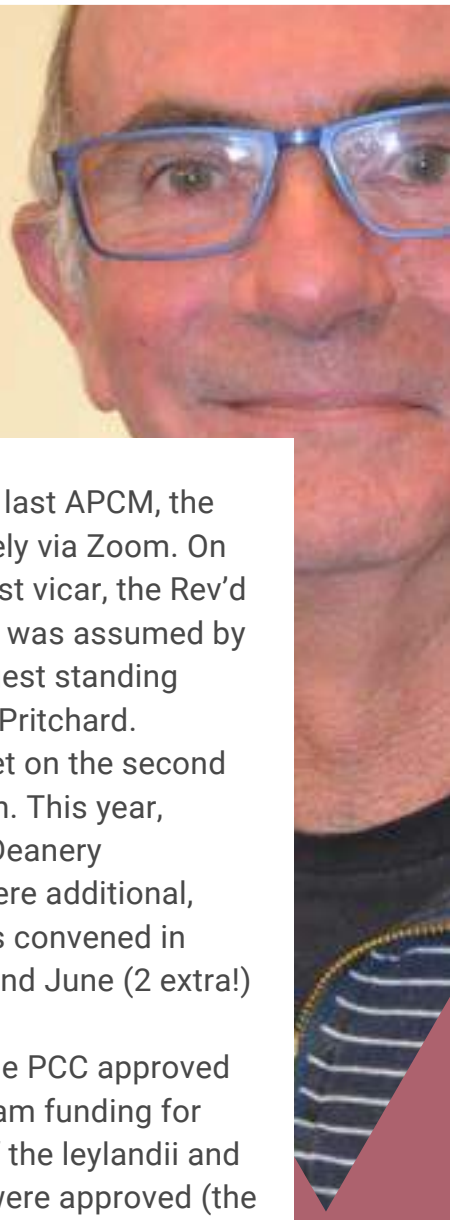
Routine items (e.g. lift and boiler maintenance, and inspections of fire protection equipment) accounted for about £3000 of the 2020 spending. Occasional access to the church buildings was needed to replace failed lamps in the nave and to investigate the source of leaks in the flat roof between the church and church hall. Minor DIY repairs seem to have stopped these but it likely that professional assistance will be needed for local repair or complete replacement of the flat roof in the next year or so. Indicative quotes for this work will be obtained.

Suitably distanced team efforts and work by dedicated individuals have kept the church grounds looking tidy and has coped, once again, with the autumn leaf fall.

Nearly all the members of the BMC team are senior citizens. This does mean, as retirees, that we have time to commit to church projects but it also means we are not so spry up ladders as we once were. We urgently need regeneration.

Please contact the church office or Robin Webb (01489 584772) or r.webb326@btinternet.com if, irrespective of age, you would like to be added to the e-mail call-out list of 'usual suspects'. Do please say if you have any specialist skills to contribute.

The register of risks and safety measures for the church buildings and equipment was updated in October 2017. There has been no recent significant change to the church buildings and equipment since then.



Proceedings from the...

CHURCH COUNCIL

by the Churchwardens

Report on Proceedings for the PCC since the last APCM.

The PCC is the governing body of a parish church. The incumbent (churchwardens during vacancy) and the PCC each have their own particular rights and responsibilities in the life of the church but the important theme here is one of partnership and co-operation. More specifically, the PCC is responsible for:

- The maintenance of the church buildings and grounds (This is effectively done on behalf of the PCC, as a primary responsibility of the churchwardens)
- With the incumbent, for deciding how the church's money is to be spent.
- Acting as the legal employer of our paid workers

The elected members of the PCC are also legal trustees of St John's, as a charitable entity. So, what the members of the PCC strive to do is:

- Ask good questions
- Ensure financial probity
- Set strategic direction

In the period since the last APCM, the PCC has met exclusively via Zoom. On the departure of our last vicar, the Rev'd Gavin Foster, the chair was assumed by the vice-chair and longest standing churchwarden, Trevor Pritchard.
The PCC normally meet on the second Monday of each month. This year, principally due to the Deanery Restructuring, there were additional, 'special' PCC meetings convened in January, March, May and June (2 extra!)

In September 2020, The PCC approved the External Giving Team funding for 2020 and the felling of the leylandii and horse chestnut trees were approved (the former requiring a faculty application).

In October 2020, we held our 'Pre-Section 11' meeting, immediately followed by the Section 11 meeting, which was attended by our archdeacon, The Ven Gavin Collins and our Area Dean, The Very Rev'd Ian Meredith. The vacancy process was explained and subsequently, both churchwardens appointed as our 'Parish Representatives'. It was also resolved that we should advertise for our next vicar and not accept a Bishop's nomination. Repairs to the projector system and the proposed Christmas services plans were approved.

Proceedings from the...

CHURCH COUNCIL

by the Churchwardens

In November, work continued on the Parish Profile; St John's School bible purchase for school leavers was approved and it was agreed to establish links with the Archdeaconry of Essikado, in Ghana, as part of our deanery initiative.

In December, the 2021 budget plans were reviewed and approved.

In January 2021, Worship in church was suspended owing to COVID; paperwork from the Section 11 meeting received, so we were officially in vacancy from 12/1/21. Also, the Archdeacon's leaving gift was approved and PCC acceptance of emerging work on Parish Profile from consultation group.

'We also received 'Notice of Suspension of the Right of Presentation' to our parish, which allows our Bishop to appoint a 'priest-in-charge' , rather than an incumbent, due to the possibility off Pastoral Reorganisation. In other words, we couldn't continue appointing a new Vicar. This was acknowledged, and we began discussions on Deanery restructuring.'

In February, the draft Parish Profile was viewed, and Easter services ratified.

In March, Statutory fees for occasional offices updated; also, our Safeguarding Policy and Action plans were approved.

In April, we reviewed our rental fees and agreed the External Giving Team budget and proposed beneficiaries. Toddlers return to church agreed and further review of projector system.

In May, our submission to Archdeacon, Will Hughes was agreed. A team appointed to work on a review of the AV system, and work began on a Giving & Generosity' campaign.

In June, the Diocesan plans were discussed, and resolutions agreed and sent.

This year, the PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults). *See report of the Parish Safeguarding Representatives for more information.*

Additional statutory information

CHURCH COUNCIL

Administrative Information
St John the Baptist Church is situated in Locks Heath, Southampton. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is The Church Office, 7 Church Road, Locks Heath, Southampton, SO31 6LW.

Registered Charity Number 1135824
Charity name The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist, Locks Heath
Acronym St John's PCC, Locks Heath

Public benefit
In all of our activities, we bear in mind Charity Commission's guidance on public benefit, and, in particular, the supplementary guidance on charities for the advancement of religion.

In particular, we encourage everyone in our parish to:
• Be rooted in worship and prayer, learning about the Bible and developing their knowledge and trust in Jesus Christ.
• Be engaged in sharing the good news about Jesus in words and actions, reaching out with the love of Jesus to bring hope and change to the world.
• Offer pastoral care to one another, including everyone living in the parish, and to give generously to support those in need.
• Live as people of life, hope and joy

To facilitate this work, we also maintain the fabric of the church and church centre.

PCC members who have served at any time from October 2020 until the date this report was approved are:
Ex- officio members
Curate Mike Moritz
Churchwardens Trevor Pritchard (chair) & Linda Miatt (vice-chair)
PCC Secretary Liz Morgan (non-voting)
Co-opted Treasurer Alex Thompson
Elected Members:
Ian Andrews, Paul Barrow, Emily Collings, Rita Dodd, Nims Fisher, Adrian Head, Sarah James, Michelle Lineros, Rachel Munn, Robin Thomas,
Elected Deanery Syndod Reps
Mark Tucker, Kate Tucker & Chris Bacon

Co-opted member:
Jim Dodd

Regular, non-voting observers:
Children & Families Team Leader: Hazel Foster
Operations Manager: Abi Elshaw

Proceedings from the...

DEANERY SYNOD

by Kate Tucker: Deanery Synod Rep

The Synod meetings were held on Zoom

January (Laity only) All agreed that change was required, especially in a post-pandemic world.

February and June - produced the Fareham Deanery Mission and Action Plan for the re-organisation + news that Whiteley became a full parish and have a confirmed worship room at Cornerstone school opening Sept.

March - we considered the Vacancy-in-See process (search for a new Bishop)

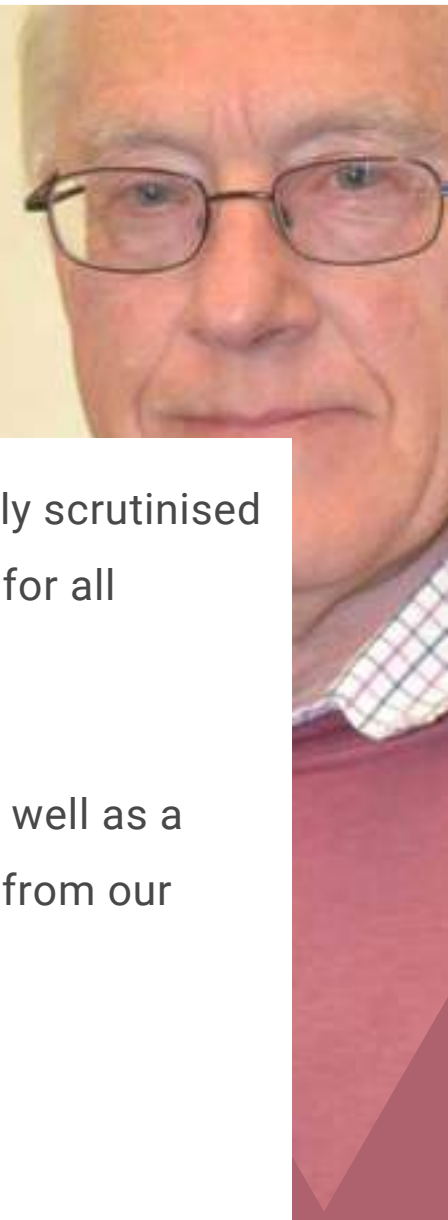
June - unanimous decision that the revised Deanery Plan should be submitted. Fareham Town churches got closer to a "working-together agreement".

The Deanery was challenged with the reorganization, how that might happen across the 9 parishes and with a reduction in Stipendiary Clergy posts of 1.25. Whilst the Western Wards churches were in agreement about working together, the diversity across Fareham Town has generally caused that potential cluster disharmony rather than an appreciation of the richness of their diversity.

A new Deanery Synod Secretary had still not been found, Liz Simpson the Deanery Lay Chair having covered the role since the resignation of the previous Secretary. All parishes were asked to approach their congregations to ask for a volunteer, lay or clergy. So far nobody has volunteered. Rev'd Mike Terry is helping but a Secretary is very much needed. Liz cannot continue to cover both roles.

Moving forward, the Deanery will likely have re-organised into 3 clusters with reductions in clergy posts and with lay leaders taking on more responsibilities. Churches within clusters will be working together on many aspects of church life, including mission and outreach, increasing the numbers who will hear the word of God and come to accept Jesus as their saviour. Our next vicar will play a key collaborative leadership role in this.

All clusters have housing developments being built and have increased parish numbers.Welbourne will slowly add 16,000 residents to the Deanery between 2022 and 2042 and there is suggestion of a Full-time clergy post within 5 years.



Full details of our audited accounts

FINANCES IN FULL

by Alex Thompson: Treasurer

Every year our church accounts are independently scrutinised and signed off as part of the legal requirements for all churches and charities.

The pages that follow are these full accounts as well as a more detailed overview of our financial position from our treasurer Alex.

ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL FINANCIAL STATEMENT OF THE PAROCHIAL CHURCH COUNCIL (Charity Trustees)

Accounts for the Year 1 January - 31 December 2020

CHURCH ADDRESS
7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT 1 Jan - 30 Sept 2020
Rev. Gavin Foster
The Vicarage
125 Locks Heath Park Road
Locks Heath, Southampton

TREASURER
Mr A C Thompson

BANK
Lloyds Bank PLC
(Swanwick Branch)
1 Middle Road
Park Gate, Southampton

INDEPENDENT EXAMINER
Mr C Bielckus BSc FCA
Avenue Business Services
Whiteley

The Accounts comprise of:

Overall Financial review	Page 0
Statement of Financial Activities	Page 1
Balance Sheet	Page 2

Notes to the Financial Statements

1. Accounting Policies	Page 3
2. Income & Endowments	Page 4
3. Expenditure	Page 4&5
4. Analysis of expenditure inc. support costs	Page 6
5. Staff costs	Page 7
6. Analysis of transfer between funds	Page 7
7. Fixed Assets	Page 7
8. Current assets	Page 8
9. Liabilities	Page 8
10. Funds	Page 9
11. Summary of fund movements	Page 9
12. Summary of Assets by fund	Page 9
13. Prior period SOFA	Page 10

ST JOHNS CHURCH PCC FINANCIAL REVIEW 1 JAN - 31 DEC 2020

GENERAL FUND INCOME Unrestricted Fund (U)

Gift aided income	111,153.45
Lettings	12,712.50
Tax recovered	27,370.72
Non Gift aided income	10,048.82
Collections	6,071.56
Weddings &Funerals	4,067.00
Other Income *	8,645.14
Total	180,069.19

GENERAL FUND EXPENDITURE (U)

Parish share	120,626.04
Salaries	32,179.68
Utilities +Maint.*	12,391.08
Governance Costs*	15,660.94
Music&worship*	3,790.44
Work&Dev Exps.*	3,562.15
Giving&Mission*	9,883.72
Total	198,094.05

MAJOR FUND BALANCES

	31.12.19	Incoming	Outgoing	Transfers	31.12.20
General (U)	20,023.94	180,069.19	198,094.05	-	1,999.08
PCC Reserves (U)	6,803.67	-	-	(4,700.00)	2,103.67
Special projects (U)	4,428.86	8,200.00	13,293.51	4,700.00	4,035.35
Youth Min (Res)	46,085.43	12,266.07	13,739.19	-	44,612.31

see p9 of full accounts for all fund balances

*Aggregated from full accounts as below:
Other income = donations + other inc. (utilities refund)
Utilities etc = Utilities+ Church maint.+cleaning exps+insurance
Governance = Printing+Telephone+Administration+Ann. Fees etc.
Music etc. = Organist hon. + Music &Choir+ worship costs
Work&Dev Exps. = Incumbent & Curate work exps + PCC/LMT exps+Staff Development
Giving&Mission= EGT tithe + Alpha + Hospitality

St John's Church PCC

Statement of Financial Activities

Year ended 31 December 2020

INCOME AND ENDOWMENTS	Note	Unres. Funds	Res. Funds	Endow. Funds	Total funds 2020	Total last yr 2019
Voluntary income	2a	160,969.55	11,612.44	----	172,581.99	180,464.29
Investment income	2b	----	436.12	----	436.12	314.63
Church activities	2c	16,779.50	----	----	16,779.50	45,560.80
		13,645.14	417.51	----	14,062.65	3,999.50
TOTAL INCOME		**191,394.19**	**12,466.07**	----	**203,860.26**	**230,339.22**
EXPENDITURE						
Church activities	3a-3j	214,364.20	14,887.19	----	229,251.39	241,651.29
TOTAL EXPENDITURE		**214,364.20**	**14,887.19**	----	**229,251.39**	**241,651.29**
NET INCOME/EXPENDITURE		**(22,970.01)**	**(2,421.12)**	----	**(25,391.13)**	**(11,312.07)**
Gross transfers between funds - in		4,700.00	----	----	4,700.00	130.00
Gross transfers between funds - out		(4,700.00)	----	----	(4,700.00)	(130.00)
Net incoming / outgoing before other gains / losses		**(22,970.01)**	**(2,421.12)**	----	**(25,391.13)**	**(11,312.07)**
Net movement in funds		**(22,970.01)**	**(2,421.12)**	----	**(25,391.13)**	**(11,312.07)**
Total funds brought forward	11	**44,700.33**	**48,056.01**	----	92,756.34	**104,068.41**
Total funds carried forward	12	**21,730.32**	**45,634.89**	----	**67,365.21**	**92,756.34**

St John's Church PCC

Balance Sheet
At: 31 December 2020

	Notes	At 31/12/20 £	At 31/12/19 £
Fixed assets			
Tangible assets	7	8,335.80	11,114.40
		8,335.80	11,114.40
Current assets			
Debtors	8a	1,699.04	3,803.36
Investments	8b	21,409.20	29,943.83
Cash at bank and in hand		44,652.82	51,010.26
		67,761.06	84,757.45
Liabilities			
Creditors: amounts falling due in one year	9	8,731.65	3,115.51
Net current assets less current liabilities		59,029.41	81,641.94
Total assets less current liabilties		67,365.21	92,756.34
Total net assets less liabilities		67,365.21	92,756.34

Approved by the Parochial Church Council on and signed on its behalf by:

L Miatt (Church Warden)

TG Pritchard (Church Warden)

AC Thompson (Treasurer)

The notes on pages 3 to 10 form part of these accounts

St Johns Church PCC

Notes to the Financial Statements for the year ended 31 December 2020

1 ACCOUNTING POLICIES

The PCC is a public body benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with FRS 102, Charities SORP(FRS102) and the Church Accounting Regulations 2006 governing the individual accounts of PCCs and with the Regulations' "true and fair view" provisions.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else for gifts in kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10 years, Computers 3 years.

Investments None currently held.

Short term deposits These are cash held on deposit at the bank.

FUNDS

Unrestricted Funds These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' report.

Restricted Funds These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

Endowment Funds These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. None are held currently.

TRUSTEE REMUNERATION Trustees have not been remunerated or reimbursed for expenses.

RELATED THIRD PARTY TRANSACTIONS There have been no related party transactions with Trustees.

St John's Church PCC

Notes to the Financial Statements year ended 31 Dec 2020 (contd.)

2. INCOME AND ENDOWMENTS

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2020	TOTAL 2019
2a Voluntary Giving					
Gift Aided Income	111,153.45	9,138.00	—	120,291.45	123,987.53
Income Tax recovered on Gift Aid	25,852.47	2,247.00	—	28,099.47	27,773.47
Non Gift Aid & GYE	10,048.82	0.00	—	10,048.82	14,386.68
Sundry Donations	9,340.77	227.44	—	9,568.21	3,255.32
Service Collections	3,055.79	—	—	3,055.79	7,336.88
Gift Aid Small Donations Scheme	1,518.25	—	—	1,518.25	2,395.07
Ghana Fund Income	0.00	—	—	0.00	1,329.34
	160,969.55	11,612.44	—	172,581.99	180,464.29
2b Income from Investments					
Interest Received	0.00	436.12	—	436.12	314.63
	0.00	436.12	—	436.12	314.63
2c Income from Church activities					
Lettings	12,712.50	—	—	12,712.50	38,535.80
Wedding Fees	2,320.00	—	—	2,320.00	2,912.00
Funeral Fees	1,747.00	—	—	1,747.00	4,113.00
	16,779.50	—	—	16,779.50	45,560.80
2d Other Income	13,645.14	417.51	—	14,062.65	3,999.50
	13,645.14	417.51	—	14,062.65	3,999.50
Total Income	**191,394.19**	**12,466.07**	**—**	**203,860.26**	**230,339.22**

3. EXPENDITURE CHURCH ACTIVITIES	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2020	TOTAL 2019
3a Parish Share					
Parish Share	120,626.04	—	—	120,626.04	116,898.00
3b Salaries					
Incumbent PA Salary	10,997.66	—	—	10,997.66	10,723.92
Cleaner Wages	4,782.00	—	—	4,782.00	4,923.10
Ops. Manager salary	16,400.02	—	—	16,400.02	15,988.64
3c Giving & Mission					
Secular Charities	6,265.40	—	—	6,265.40	9,318.17
Alpha courses	1,142.14	—	—	1,142.14	2,248.24
Hospitality	2,476.18	—	—	2,476.18	1,875.13

St John's Church PCC

Notes to the Financial Statements year ended 31 Dec 2020 (contd.)

3. EXPENDITURE (contd.)

CHURCH ACTIVITIES	Unrestricted	Restricted	Endowment	TOTAL	TOTAL
3d Utilities etc.	Funds	Funds	Funds	2020	2019
Church Maintenance	3,268.66	—	—	3,268.66	6,637.84
Heat/Light/Water (Utilities)	4,989.33	—	—	4,989.33	8,880.53
Cleaning expenses	1,445.33	—	—	1,445.33	2,991.08
Insurances	2,687.76	—	—	2,687.76	2,687.79
3e Office etc.					
Administration	3,815.29	—	—	3,815.29	2,545.00
Office Telephone	1,258.35	—	—	1,258.35	940.11
Printing & Stationery	3,575.40	—	—	3,575.40	4,289.90
Bank Charges	258.10	—	—	258.10	456.55
Annual Fees & other misc. costs	6,131.59	—	—	6,131.59	6,216.43
Employer Pension Costs	622.21	—	—	622.21	491.75
3f Music & worship					
Worship Costs	248.52	—	—	248.52	779.99
Choir & Music Expenses	1,181.96	—	—	1,181.96	1,182.61
Organist Honorarium	2,360.00	—	—	2,360.00	2,300.00
Organ repairs	198.00	—	—	198.00	501.36
3g Expenses etc.					
Incumbent Work Expenses	522.62	—	—	522.62	1,907.99
Incumbent Development	1,454.00	—	—	1,454.00	555.64
Vicarage	755.57	—	—	755.57	468.36
PCC/LMT/Synod Expenses	25.65	—	—	25.65	245.50
Curates work expenses	252.31	—	—	252.31	654.82
Wedding/Funeral disbursements	552.00	—	—	552.00	1,555.00
1332.52 not used	—	—	—	0.00	836.00
3h					
Projects Fund spending	13,293.51	—	—	13,293.51	15,811.81
Ghana projects	—	1,148.00	—	1,148.00	1,621.00
3i					
CFTL salary	—	11,999.32	—	11,999.32	7,101.80
Youth Ministry	—	1,739.87	—	1,739.87	5,238.63
3j					
VPS Depreciation	2,778.60	—	—	2,778.60	2,778.60
Total Expenditure	**214,364.20**	**14,887.19**	**—**	**229,251.39**	**241,651.29**

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2020 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC
Secular Charities line of expenditure note 3c

Ghana Awaso Parish	900.00
Church Mission Society	900.00
Barnabas Fund	200.00
Friends without Borders	400.00
Joy for Children	400.00
St Georges Foundation	400.00
Light for Bulgaria	300.00
The Bible Society	100.00
Two Saints	300.00
Fareham Basics Bank	595.00
Anti-Slavery International	200.00
EGT tithe total	4,695.00

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.
Other costs are included in this line.

	2020	2019
Independent examiner's remuneration	1,280.00	1,260.00

Giving by church groups through Agency post boxes
Do not appear in expenditure as the church is collecting on behalf of named charities

Bishops Lent Appeal	150.00
Childrens' Soc., Christingle	485.33
Christmas Charities	870.44
Total	1,505.77

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2020 (contd.)

5. Staff costs

	2020	2019
Wages and salaries	38,466.91	33,434.59
Social security costs	5,712.09	5,302.87
Organist Honorarium	2,360.00	2,300.00
Total	46,539.00	41,037.46
Average number of employees	4.00	4.42
Employer pension contribs.	622.21	491.75
Furlough claims received	2,496.90	n/a
Furlough claim repaid	294.4	n/a

There were no employee benefits to key management personnel in the previous or current years
No employee earned over £60,000.00

6. Analysis of transfer between funds

	Unrestricted
Transfer from Reserves to SP Fund	4,700.00
	(4,700.00)

To ensure balance of L Waller legacy remains in SP Fund

7. Fixed Assets

7. Tangible		(all unrestricted) AV equipment
Cost of valuation	At 1 Jan 2020	11,114.40
Depreciation	Charge for the year	2,778.60
Net book value	At 31 Dec 2020	8,335.80
	At 31 Dec 2019	11,114.40

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2020 (contd.)

8. Current Assets

		2020	2020	2020	2019
8(a)	Debtors	Unres.	Res.	total	total
	Tax recoverable	1,669.04	30.00	1,699.04	2,090.85
	Prepayments	----		----	1382.51
	Other debtor	----		----	300.00
		1,669.04		1,699.04	3,773.36

8(b)	Investments			
	Short term deposits (all restricted)	VM deposit	VM notice	Total
	At 1 Jan 2020	8798.94	21,144.89	29,943.83
	Interest	171.81	264.31	436.12
	Withdrawn to current account	(8,970.75)	----	(8,970.75)
	At 31 Dec 2020	----	21409.2	21,409.20

9. Liabilities

	2020	2019
Amounts falling due in one year		
Examiners fee	1,280.00	1,250.00
Accruals for utilities	319.19	773.24
Social Sec payments Q4	1,162.98	1,028.94
Architects Fees	2,000.00	
Agency post boxes	3,969.48	63.33
	8,731.65	3,115.51

Agency post boxes comprise:	
Tickets & donations to Church play "The Miracle"	1847.01
Christmas collections Christingle paid Jan21	485.33
Christmas collections Young Minds & AOK paid Jan21	870.44
Diocesan fees paid Jan21	368.9
To Food bank delayed to Jan21 by temp. bank closure	246
Late donations paid Jan21	151.8

St John's Church PCC

Notes to Financial Statements year ended 31 December 2020 (contd.)

10. Funds

The restricted funds active at the end of 2019 comprise the Youth Ministry fund, Ghana fund and Bulgaria fund.
The Youth Ministry fund represents funds raised to support young peoples work including employment of a worker.
The Ghana fund has money raised to support work in our linked parish of Awaso in Ghana.
The Bulgaria fund has money raised to support work in Bulgaria .

A new unrestricted fund for renewal of the Church by re-ordering was set up.

There are no endowment funds

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Renewal	----	3,125.00	----	----	3,125.00
General	20,023.94	180,069.19	198,094.05	----	1,999.08
Youth Ministry	46,085.43	12,266.07	13,739.19	—	44,612.31
PCC reserves	6,803.67	—	—	(4,700.00)	2,103.67
Special projects	4,428.86	8,200.00	13,293.51	4,700.00	4,035.35
Ghana	1,930.32	200.00	1,148.00	—	982.32
Choir	2,329.46	----	198.04	----	2,131.42
Bulgaria	40.26	----	----	----	40.26
AV equipment	11,114.40	—	2,778.60	—	8,335.80
totals	92,756.34	200,735.26	229,251.39		67,365.21

12. Summary of Assets by Fund

	No Fund	Unres. Funds	Res. Funds	Endowment Funds	Total 2020
Tangible fixed assets	----	8,335.80	----	----	8,335.80
Current assets	8,731.65	13,394.52	45,634.89	----	67,761.06
Liabilities due in one year	(8,731.65)	----	----	----	(8,731.65)
	—	21,730.32	45634.89	----	67,365.21

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2020 (contd.)

13. Prior Year SOFA

Statement of financial activities

Year ended 31 December 2019

INCOME AND ENDOWMENTS	Unres. Funds	Res. Funds	Endow. Funds	Total 2019
Voluntary income	166,875.82	13,588.47	-----	180,464.29
Investment income	-----	314.63	-----	314.63
Church activities	45,560.80	-----	-----	45,560.80
Other income	3,258.16	741.34	-----	3,999.50
TOTAL INCOME	215,694.78	14,644.44	-----	230,339.22
EXPENDITURE				
Church activities	228,147.10	13,504.19	-----	241,651.29
TOTAL EXPENDITURE	228,147.10	13,504.19	-----	241,651.29
NET INCOME/EXPENDITURE	(12,452.32)	1,140.25	-----	(11,312.07)
Gross transfers between funds - in	130.00	-----	-----	130.00
Gross transfers between funds - out	(130.00)	-----	-----	(130.00)
Net incoming / outgoing before other gains / losses	(12,452.32)	1,140.25	-----	(11,312.07)
Net movement in funds	(12,452.32)	1,140.25	-----	(11,312.07)
Total funds brought forward	57,152.65	46,915.76	-----	104,068.41
Total funds carried forward	**44,700.33**	**48,056.01**	-----	**92,756.34**

Short reports from wider church life

MINSTRY REPORTS

These reports are an edited 'digest' of longer reports from each ministry area. If you would like to see the full version of any of these individual reports including some of the statutory reports above please contact the church office.

office@sjlh.org.uk

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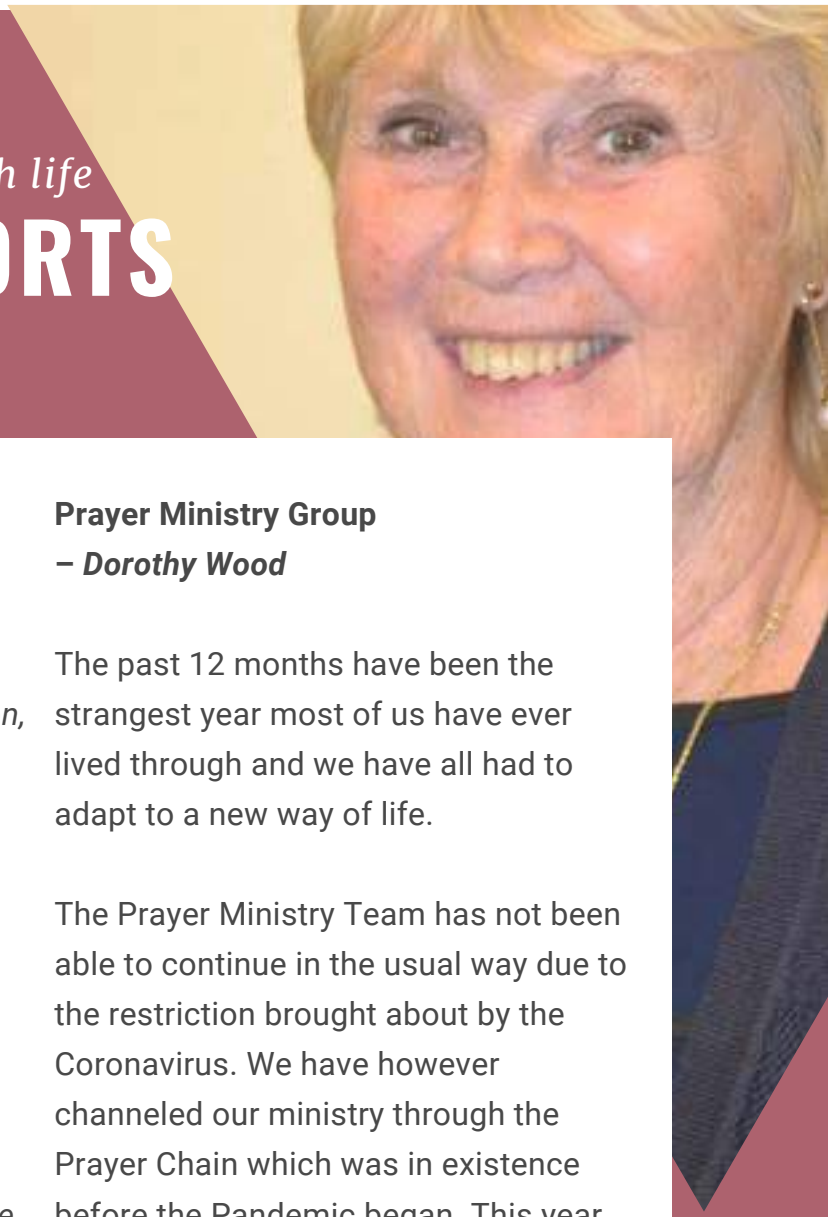


Short reports from wider church life

MINSTRY REPORTS

Hospitality and welcome
– Roger Pickard

As we have been unable to provide and hospitality during the COVID 19 situation, we are unable to report on this.

We do have some new welcome stewards who have been very helpful, when we have been able to come to church, welcoming and seating people who have been able to join in our worship in person.

There has been an ONLINE Zoom coffee, with people joining in from home with their own refreshments and taking part in our fellowship at St Johns.

Prayer Ministry Group
– Dorothy Wood

The past 12 months have been the strangest year most of us have ever lived through and we have all had to adapt to a new way of life.

The Prayer Ministry Team has not been able to continue in the usual way due to the restriction brought about by the Coronavirus. We have however channeled our ministry through the Prayer Chain which was in existence before the Pandemic began. This year a group of us have been supporting folk who have requested that we pray for them. We have heard of such sadness and suffering, but we have also been able to thank our Heavenly Father for the love, peace, comfort, strength and healing he has given so many.

We look forward to the time when we will be able to pray side by side with those who are experiencing difficulties.

Short reports from wider church life

MINSTRY REPORTS

Alpha and Evangelism
– Mike Moritz

Since Alpha is a lynchpin in St John's mission and evangelism strategy, We have worked hard this year to run Alpha three times a year on a rolling programme. This is in ine with Alpha UK's recommendations. Our additional Alpha courses this year have been a mixture of in-person and online based, as well as hybrid course of both. Each Alpha has been well attended, a sign that running extra courses is beneficial and doesnt thin-out attendance across more courses.

Julie Openshaw has stepped back as overal lco-ordinator of the Alpha food-team. Thanks Julie and team for your hard work. We are exploring more informal ways of orgnaising food alongside the raising-up of lay leaders to speahead future alphas and enable reduced hands-on clergy and leadership team involvement in future alpha courses.

Small Groups
– Mike Moritz

Our Small groups have been a lifeline of pastoral support and connection to the church community during the pandemic.

While a number of groups have not been able to overcome the technical implications of meeting digitally, many groups have continued to meet and thrive.

We have taken the oportuinty of the pandemic to offer joint ventures at advent and lent and have developed a leadership trainig programme with Waypoint church designed to equip existing and train new small group leaders.

Our leaders have been doing a fantastic job, holding us together as a people and deserve our thanks and support. We'd also love to hear from anyone intereted in joining or leading a small group in future.

Short reports from wider church life

MINSTRY REPORTS

Pastoral Care
– Mike Stanley

Pastoral care has faced significant and predictable challenges during this last year of Covid, however the move to using our small groups as an expected locus for pastoral care has aided us in overcoming these challenges. While this has yest to be fully implemented as outlined in the 2020 report, the pastoral care team now works alongside small groups to support everyone in St Johns as best we can.

As soon as the first Lockdown was announced last year we initiated a Flu Friends Scheme. This asked for volunteers to act as a support network for those members of the church and the community who were isolated or unable to venture out. Initially the scheme started with 82 volunteers supporting 97 with numbers dropping only a little since. With safeguarding a priority, many of the volunteers are DBS checked and protocols were suggested that minimised the possibility of any abuse as we rolled out the scheme.

The revamp of our website and use of weekly email has given the Pastoral Care Team greater prominence but it continues to be difficult to encourage people to make contact. Finally, a big 'thank you' must go out to the Pastoral Team members who keep a special eye on their groups and also to the retired clergy who take a large share of keeping in touch with elderly parishioners.

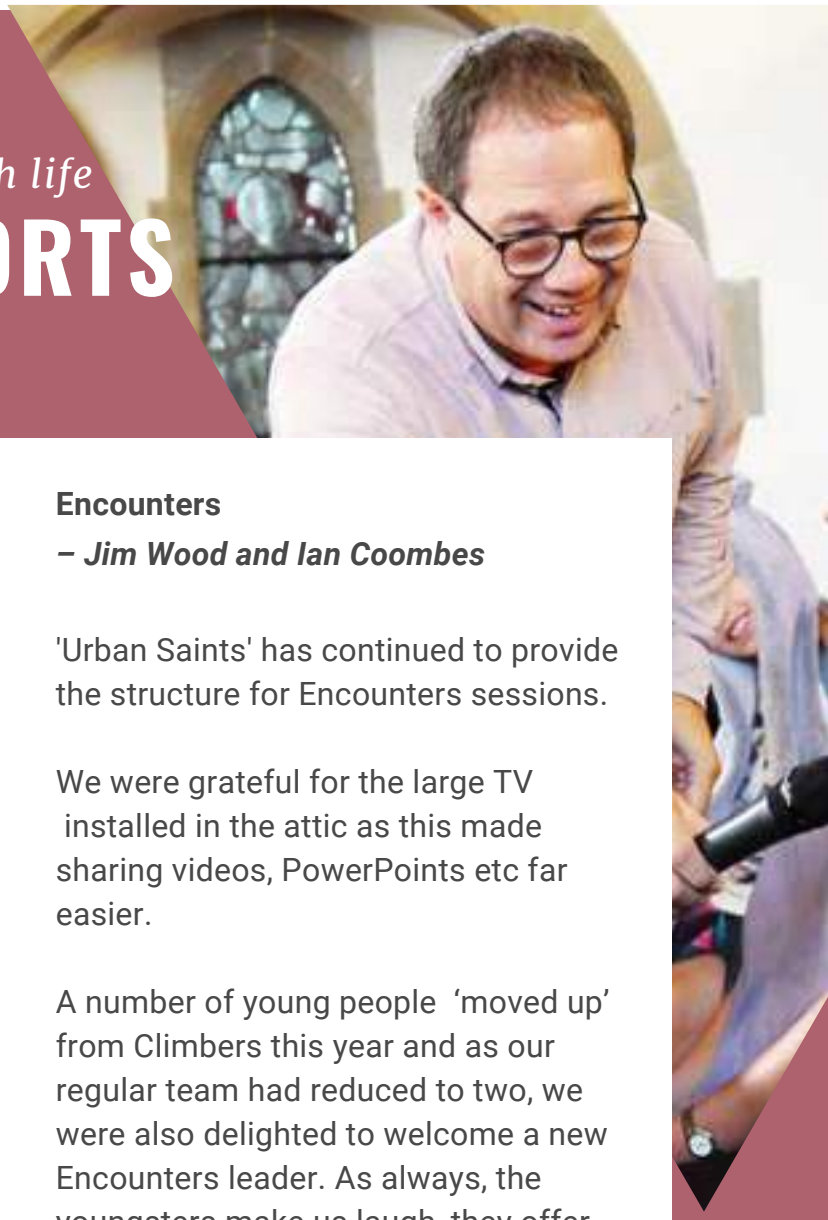
Fellowship
– Shantie Reed

We were only able to meet twice in 2020 due to the pandemic.

Members have kept in touch by letters, text, zoom, phone calls and meeting outdoors when allowed.

Goodies were delivered twice last year and we were able to see everyone.Members were also delighted at the response of the Christmas voucher scheme.

We are looking forward to when we are able to meet again.



Short reports from wider church life

MINSTRY REPORTS

Children's Church on Sundays
– Hazel Foster

We have had a core group of children that have attended either the Scramblers or Explorers session online nearly every Sunday. The relationships with these children and their families has really grown and it has been exciting to be able to share bible stories, worship and prayer time with them. We have also had some new friends of people join in with us because it is easier for them to join in from a computer than attend the church, though we are now slowly returing to in-person, which has been a challnege.

Restrictions mean that leaders need to wear masks and children need to social distance. Hall accoustics also make it more difficult to run well.

We are still not back to full capacity with fewer leaders and kids than pre-p[andemic. We are looking forward to meeting again without restrictions and welcoming more of them back soon.

Encounters
– Jim Wood and Ian Coombes

'Urban Saints' has continued to provide the structure for Encounters sessions.

We were grateful for the large TV installed in the attic as this made sharing videos, PowerPoints etc far easier.

A number of young people 'moved up' from Climbers this year and as our regular team had reduced to two, we were also delighted to welcome a new Encounters leader. As always, the youngsters make us laugh, they offer profound insights into the bible and the world, they challenge us to think more deeply about our own faith and they put up with our appalling jokes.

Although the young people responded well to on-line sessions during the first lockdown, interest in this sort of contact waned in the most recent lockdown. Although they have continued to meet socially through Connect, there has not been an appetite for Encounters style sessions in recent months. When we were able to meet in church, youngsters and leaders had to remain socially distanced and were required to wear masks, making discussion tricky.

Short reports from wider church life

MINSTRY REPORTS

Toddlers
– Hazel Foster

As one of St Johns core frionge mission groups, It has been great to be able to welcome small numbers back into the building since the lockdown change on the 12th April. We also ran session between lockdowns, trying hard to meet as soon as weve been able. Numbers have started off small but are increasing. New faces have come along and some returned from before.

We have had a small group that met up on Zoom weekly throughout lockdown. It was a great time to deepen relationships with those that came.

Not being allowed to meet up in person has really hampered our ability to offer support and friendship to this group of children and adults. Zoom has not been a good platform for very small children. Despite this, we expect todderls will bounce back well once restrictions are lifted fully.

Messy Church
– Hazel Foster

As with all our activites Covid has impacted us significantly this year. Face to face contact between volunteers and members and different families has been severely adversely affected. These crucial relationships have been mostly lost. The act of having a meal together and associated opportunities for conversation and building of relationships have also suffered.

Since pre-preparing activity packs for the children at home after an online meet-up Messy church has been a more positive if different to normal experience. We have picked up a few new families and managed to hold on to some of our younger members of the congregation too, which is great.

Easter Messy Church went really well with an Easter Egg Hunt and some in-person activities in pre-booked time slots. It was good to be able to offer something within the school holidays that didn't clash with after-school clubs and work.

Short reports from wider church life

MINSTRY REPORTS

Ignite
– Hazel Foster

Ignite has not run as an individual group since the beginning of lockdown because of limitations on in person gathering. Families have been invited to join in with other activities like online quizzes, Messy Church, Sunday groups, Holiday clubs etc.

Orchestra
- Liz Morgan

No Orchestra events held since last report , owing to COVID19

Connect
– Becky Coombs

We have had a good number of young people within the group throughout the Covid 19 pandemic, continuing to hold weekly sessions via Zoom up until last summer We have combined Encounters and Connect whilst we have not been able to meet face to face.

We were able to do Alpha with a few of the older group prior to the rest of the Connect session which was well received.

Running sessions over Zoom has meant that it's not been easy to get all of the young people on board – it is difficult to feel connected when using a screen and not being able to read each other in the same way. It has been a big learning curve.

Meeting again in-person also had its challenges as youth groups had different rules to schools. Our zoom and in-person meet-ups have been updated in terms of risk assesments and safegaurding to remain compliant with policy. We will decide on our future plans once govt guidlines are laid out more clearly.

Short reports from wider church life

MINSTRY REPORTS

Choir
– Michael Coker

St Johns Church choir continues to thrive and actively assists with leading worship through music. The choir numbers approximately 20 loyal and faithful Christians with some new recruits joining in the last 12 months. We also call upon many 'reinforcements' for incidental services and special occasions. Ordinarily the choir sings regularly at the 9.15am service, also collaborating with the worship band at 10.00am 'Combined' services and participating in 'special' Services including Evensong and church festivals.

Like every group in our Church and society, the choir has been significantly impacted by the global coronavirus, successive lockdowns, changing Government regulations, and guidance from the Church of England and Royal School of Church Music. During the last 12 months the choir has been increasingly resourceful in adapting to a new 9.00am virtual and pre-recorded Service. With small numbers of singers permitted in Church the choir have continued to provide a wide- ranging repertoire from traditional Soprano, Alto, Tenor, Bass (SATB – 4 Part harmony) to 21st Century songs and including Iona, Taize, Thomas More, Rizza and many anthems.

As referenced above, the pandemic has created a whole new set of challenges for 'singing' in church and the need to safeguard and protect the health and welfare of all. The choir have responded magnificently to these tests and choir members (individually and collectively) have acted with great flexibility and responsibility to ensure a weekly high quality worshipful output.

We all hope for a safe return to the semblance of 'normality' during 2021? In the meantime, we will follow Government & church guidance. We will continue to seek new singers of all ages and abilities!

We continue our affiliation to the Royal School of Church Music (RSCM) and plan to support Diocesan events in 2021 when they re-start.

Since this report was written Michael Coker has announced his departure. After 34 years with us he has been appointed musical director at St Peter's Bishops Waltham.

Short reports from wider church life

MINSTRY REPORTS

Informal Worship report
- Rachel Munn and Paul Barrow

In spite of the challenges posed by the pandemic, informal worship has continued during the last year. We have been encouraged by a number of musicians being able to record worship songs at home to share on the livestream services so we now have a bank of songs that we can use when required.

There are frustrations with copyright issues relating to both prerecorded music and music used in livestreamed services. Whilst there is much online content available to listen to from many sources, we are not usually able to share it in Youtube services.

When we were allowed back into church restrictions on band numbers have been frustrating for members of the worship team as has the requirement for social distancing and mask wearing. It has however been a blessing to be able to lead worship at all during the pandemic.

The future seems uncertain still for how we lead worship . At the time of writing the report, we are hoping and praying for the time when we can lead worship freely in church and that the congregation will be able to sing along too. We know that we need to be patient and trust in God's leading. We will need to develop additional song resources of our own by recording which we can use during any further lockdowns

We can also spend time learning new songs and revive old songs for use in worship and encourage each other. The bible says 'be filled with the Spirit, speaking to one another with psalms, hymns, and songs from the Spirit. Sing and make music from your heart to the Lord, always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ'. We can continue to live by this whatever our circumstances

To keep people safe the worship music leaders are DBS certified and comply with government and church rules during the pandemic. Social distancing, hand washing, mask wearing, etc must all be complied with as will the need to minimize the worship group size each Sunday when in church and other meetings except rehearsals have been held digitally or not at all.

Short reports from wider church life

MINSTRY REPORTS

Office and Adminstration
– Abi Elshaw & Liz Morgan

Last year was a strange year. The office was completely closed during the first lockdown beginning in March until June, when churches were permitted to open for personal prayer. Once that happened Abi returned to working in the office, while Liz worked from home.

Despite the challenges of such a working arrangement, we were able to keep the office up to date, catch up with more project-based work (such as further development of Churcbuilder) and pick up additional work required to ensure communication, online services and pastoral/prayer teams administration were adapted to the pandemic restrictions.

We have streamlined processes, set up a more secure access system for the church, and maintained regular contact via email, telephone, printed material, digital information and the website

It's challenging to split the team across multiple locations, but we have managed and kept good communication for the most part.

It was extremely difficult to manage the work-load when Liz was furloughed from November, but again we have kept everything going and in order, in part, due to the structure and processes we have in place.

We are beginning to open up the building and return to in person services, but the lockdown has shown that there are better, more eco-friendly, economic and productive ways to do things and we will be continuing to use those good practices.

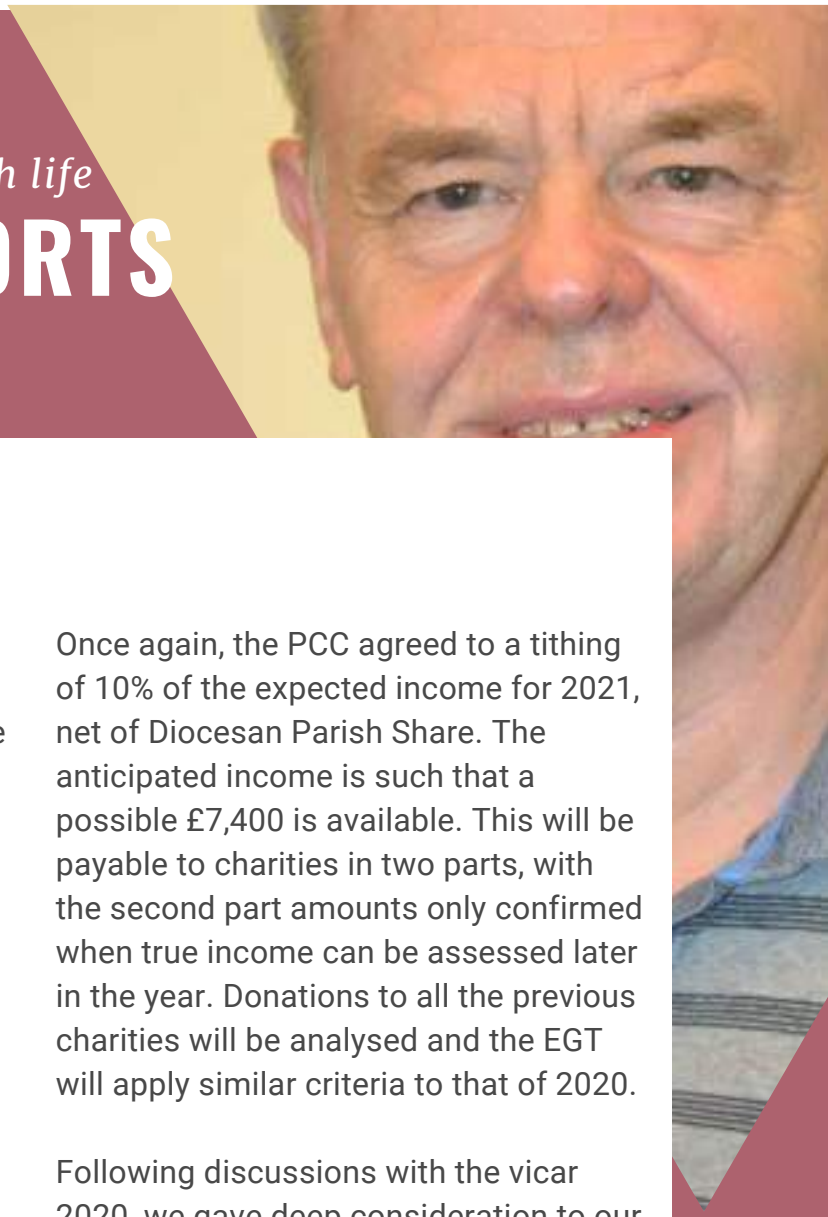
We continue to monitor all our practices and office set up for Health & Safety issues and compliance with GDPR. This is largely managed through the ChurchBuilder software, but also through lockable storage spaces in the church office.

We comply with all safeguarding practices and policies and are working towards standardized procedures for lone working in the building.
Access to the building is now more limited outside of regular hours, and lone working is being reduced.

We also continue to maintain current procedures in line with COVID restrictions.

Short reports from wider church life

MINSTRY REPORTS



External Giving Group
– Alan Renshaw

The PCC agreed in January to a tithing of 10% of the expected income for 2020, net of Diocesan Parish Share. We advised on how the resulting £9,948 would be distributed across recognised Christian causes and registered charities which could be local, national or international. The PCC were able to meet the subsequent challenge of coronavirus and make a reduced amount available for tithing.

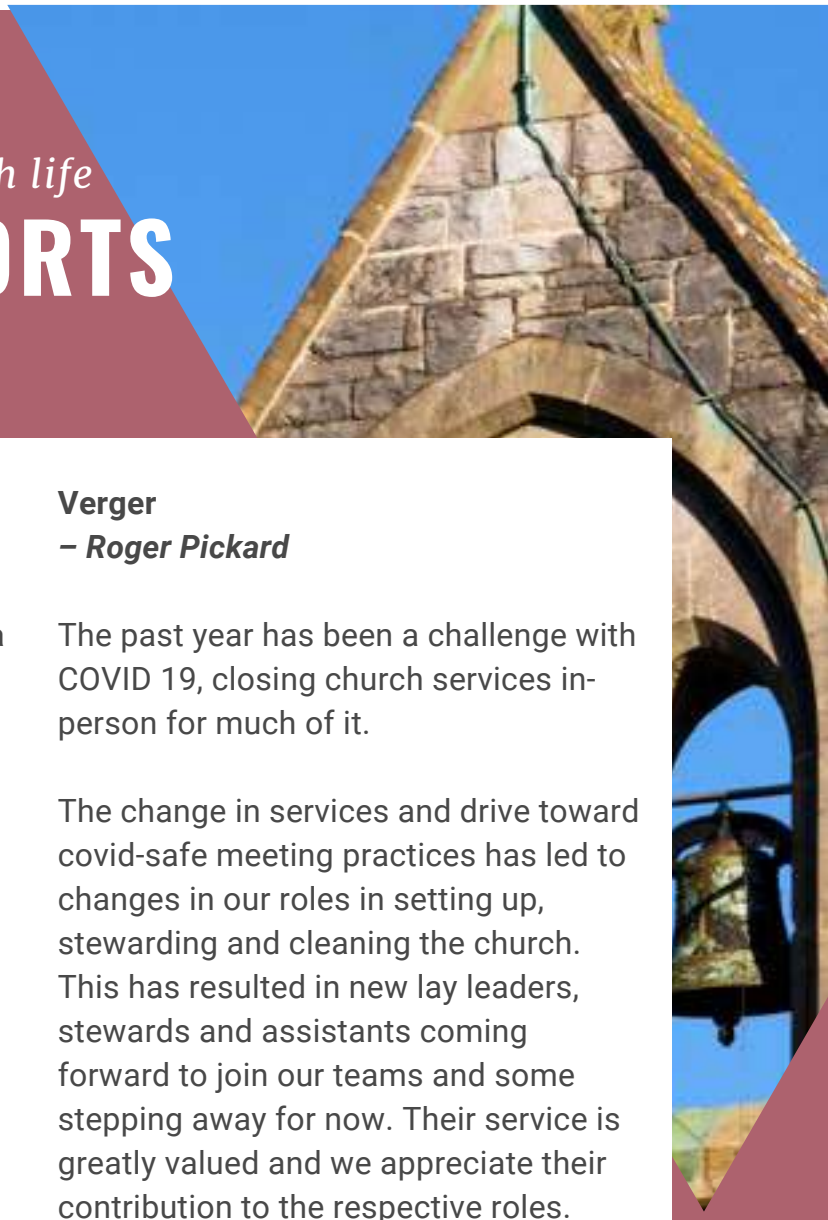
As well at the long-standing support to Ghana Awaso Parish and the Church Mission Society, charities identified were those where there was a personal link to St John's and from which direct feedback could be obtained from identified contacts. This has mostly worked well. Information on all these charities and their good works is available on the notice board and web site.

The coronavirus pandemic and associated Government restrictions resulted in a reassessment of the church budget for 2020. However, the PCC were still able to allocate £4,695 to the identified charities.

Once again, the PCC agreed to a tithing of 10% of the expected income for 2021, net of Diocesan Parish Share. The anticipated income is such that a possible £7,400 is available. This will be payable to charities in two parts, with the second part amounts only confirmed when true income can be assessed later in the year. Donations to all the previous charities will be analysed and the EGT will apply similar criteria to that of 2020.

Following discussions with the vicar 2020, we gave deep consideration to our continued direct contribution to the Awaso Parish in Ghana. In 2021, we will donate to Ghana via the Fareham Deanery IDWAL link.

The EGT will always seek to identify charities that are registered in the United Kingdom in order to maintain financial controls on donations.



Short reports from wider church life

MINSTRY REPORTS

Spirit Cafe
– Steve Allcock

Spiritcafe has always been more than a music night! Fundamentally, it's an evening of outreach and community. Although Spiritcafe has not been able to operate since Jan 2020, I have kept in touch with all those on the mailing list and personally talked to individuals who've contacted me to support them through this difficult time.

It's disappointing that we have now been asked to formalise our relationship with the church by signing a contract and paying rent. We have always voluntarily payed our way, as well as providing glasses; portable lighting and trollies to move chairs, etc. all of which are available for general use within the church. Over the years, we've raised circa £40,000 of charitable giving, including a considerable amount of money for the refurbishment of the hall kitchen. We see ourselves as part of the church; part of St.John's and we believe those who attend Spiritcafe see us in this same way.

We look forward to returning in October!

Verger
– Roger Pickard

The past year has been a challenge with COVID 19, closing church services in-person for much of it.

The change in services and drive toward covid-safe meeting practices has led to changes in our roles in setting up, stewarding and cleaning the church. This has resulted in new lay leaders, stewards and assistants coming forward to join our teams and some stepping away for now. Their service is greatly valued and we appreciate their contribution to the respective roles.

Funeral services have been limited and the interment of ashes services we have managed to hold have been limited in numbers attending, but we have still managed to provide a peaceful and gentle experience for the families who have returned to us with their loved ones.

Changes are embraced and facilitated with the great support of the teams. The future is brighter and we are always ready to adapt and evolve.

ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL FINANCIAL STATEMENT
OF THE
PAROCHIAL CHURCH COUNCIL
(Charity Trustees)

Accounts for the Year 1 January - 31 December 2020

CHURCH ADDRESS
7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT 1 Jan - 30 Sept 2020
Rev. Gavin Foster
The Vicarage
125 Locks Heath Park Road
Locks Heath, Southampton

TREASURER
Mr A C Thompson

BANK
Lloyds Bank PLC
(Swanwick Branch)
1 Middle Road
Park Gate, Southampton

INDEPENDENT EXAMINER
Mr C Bielckus BSc FCA
Avenue Business Services
Whiteley

The Accounts comprise of:

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Statement of Financial Activities	Page 1
Balance Sheet	Page 2

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4. Analysis of expenditure inc. support costs	Page 6
5. Staff costs	Page 7
6. Analysis of transfer between funds	Page 7
7. Fixed Assets	Page 7
8. Current assets	Page 8
9. Liabilities	Page 8
10. Funds	Page 9
11. Summary of fund movements	Page 9
12. Summary of Assets by fund	Page 9
13. Prior period SOFA	Page 10

ST JOHNS CHURCH PCC FINANCIAL REVIEW 1 JAN - 31 DEC 2020

GENERAL FUND INCOME Unrestricted Fund (U)

Gift aided income	111,153.45
Lettings	12,712.50
Tax recovered	27,370.72
Non Gift aided income	10,048.82
Collections	6,071.56
Weddings &Funerals	4,067.00
Other income *	8,645.14
Total	180,069.19

GENERAL FUND EXPENDITURE (U)

Parish share	120,626.04
Salaries	32,179.68
Utilities +Maint.*	12,391.08
Governance Costs*	15,660.94
Music&worship*	3,790.44
Work&Dev Exps.*	3,562.15
Giving&Mission*	9,883.72
Total	198,094.05

MAJOR FUND BALANCES

	31.12.19	Incoming	Outgoing	Transfers	31.12.20
General (U)	20,023.94	180,069.19	198,094.05	-	1,999.08
PCC Reserves (U)	6,803.67	-	-	(4,700.00)	2,103.67
Special projects (U)	4,428.86	8,200.00	13,293.51	4,700.00	4,035.35
Youth Min (Res)	46,085.43	12,266.07	13,739.19	-	44,612.31

see p9 of full accounts for all fund balances

*Aggregated from full accounts as below:
Other income = donations + other inc. (utilities refund)
Utilities etc = Utilities+ Church maint.+cleaning exps+insurance
Governance = Printing+Telephone+Administration+Ann. Fees etc.
Music etc. = Organist hon. + Music &Choir+ worship costs
Work&Dev Exps. = Incumbent & Curate work exps + PCC/LMT exps+Staff Development
Giving&Mission= EGT tithe + Alpha + Hospitality

St John's Church PCC

Statement of Financial Activivities

Year ended 31 December 2020

INCOME AND ENDOWMENTS	Note	Unres. Funds	Res. Funds	Endow. Funds	Total funds 2020	Total last yr 2019
Voluntary income	2a	160,969.55	11,612.44	----	172,581.99	180,464.29
Investment income	2b	-----	436.12	-----	436.12	314.63
Church activities	2c	16,779.50	-----	-----	16,779.50	45,560.80
		13,645.14	417.51	-----	14,062.65	3,999.50
TOTAL INCOME		**191,394.19**	**12,466.07**	-----	**203,860.26**	**230,339.22**
EXPENDITURE						
Church activities	3a-3j	214,364.20	14,887.19	-----	229,251.39	241,651.29
TOTAL EXPENDITURE		**214,364.20**	**14,887.19**	-----	**229,251.39**	**241,651.29**
NET INCOME/EXPENDITURE		**(22,970.01)**	**(2,421.12)**	-----	**(25,391.13)**	**(11,312.07)**
Gross transfers between funds - in		4,700.00	-----	-----	4,700.00	130.00
Gross transfers between funds - out		(4,700.00)	-----	-----	(4,700.00)	(130.00)
Net incoming / outgoing before other gains / losses		**(22,970.01)**	**(2,421.12)**	-----	**(25,391.13)**	**(11,312.07)**
Net movement in funds		**(22,970.01)**	**(2,421.12)**	-----	**(25,391.13)**	**(11,312.07)**
Total funds brought forward	11	**44,700.33**	**48,056.01**	-----	**92,756.34**	**104,068.41**
Total funds carried forward	12	**21,730.32**	**45,634.89**	-----	**67,365.21**	**92,756.34**

St John's Church PCC

Balance Sheet
At: 31 December 2020

	Notes	At 31/12/20 £	At 31/12/19 £
Fixed assets			
Tangible assets	7	8,335.80	11,114.40
		8,335.80	11,114.40
Current assets			
Debtors	8a	1,699.04	3,803.36
Investments	8b	21,409.20	29,943.83
Cash at bank and in hand		44,652.82	51,010.26
		67,761.06	84,757.45
Liabilities			
Creditors: amounts falling due in one year	9	8,731.65	3,115.51
Net current assets less current liabilities		59,029.41	81,641.94
Total assets less current liabilties		67,365.21	92,756.34
Total net assets less liabilities		67,365.21	92,756.34

Approved by the Parochial Church Council on 17/6/21 and signed on its behalf by:

L Miatt (Church Warden)

TG Pritchard (Church Warden)

AC Thompson (Treasurer)

The notes on pages 3 to 10 form part of these accounts

Notes to the Financial Statements for the year ended 31 December 2020

1 Accounting Policies

The PCC is a public body benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with FRS 102, Charities SORP(FRS102) and the Church Accounting Regulations 2006 governing the individual accounts of PCCs and with the Regulations' "true and fair view" provisions.

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10 years, Computers 3 years.

Investments None currently held.

Short term deposits These are cash held on deposit at the bank.

Funds

Unrestricted Funds These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' report.

Restricted Funds These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts. Endowment Funds These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. None are held currently.

Trustee Remuneration Trustees have not been remunerated or reimbursed for expenses.

Related Party Transactions There have been no related party transactions with Trustees.

Notes to the Financial Statements year ended 31 Dec 2020 (contd.)

2. INCOME AND ENDOWMENTS

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2020	TOTAL 2019
2a Voluntary Giving					
Gift Aided Income	111,153.45	9,138.00	---	120,291.45	123,987.53
Income Tax recovered on Gift Aid	25,852.47	2,247.00	---	28,099.47	27,773.47
Non Gift Aid & GYE	10,048.82	0.00	---	10,048.82	14,386.68
Sundry Donations	9,340.77	227.44	---	9,568.21	3,255.32
Service Collections	3,055.79	---	---	3,055.79	7,336.88
Gift Aid Small Donations Scheme	1,518.25	---	---	1,518.25	2,395.07
Ghana Fund Income	0.00	---	---	0.00	1,329.34
	160,969.55	11,612.44	---	172,581.99	180,464.29
2b Income from Investments					
Interest Received	0.00	436.12	---	436.12	314.63
	0.00	436.12	---	436.12	314.63
2c Income from Church activities					
Lettings	12,712.50	---	---	12,712.50	38,535.80
Wedding Fees	2,320.00	---	---	2,320.00	2,912.00
Funeral Fees	1,747.00	---	---	1,747.00	4,113.00
	16,779.50	---	---	16,779.50	45,560.80
2d Other Income	13,645.14	417.51	---	14,062.65	3,999.50
	13,645.14	417.51	---	14,062.65	3,999.50
Total Income	**191,394.19**	**12,466.07**	---	**203,860.26**	**230,339.22**

3. EXPENDITURE CHURCH ACTIVITIES	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2020	TOTAL 2019
3a Parish Share					
Parish Share	120,626.04	---	---	120,626.04	116,898.00
3b Salaries					
Incumbent PA Salary	10,997.66	---	---	10,997.66	10,723.92
Cleaner Wages	4,782.00	---	---	4,782.00	4,923.10
Ops. Manager salary	16,400.02	---	---	16,400.02	15,988.64
3c Giving & Mission					
Secular Charities	6,265.40	---	---	6,265.40	9,318.17
Alpha courses	1,142.14	---	---	1,142.14	2,248.24
Hospitality	2,476.18	---	---	2,476.18	1,875.13

Notes to the Financial Statements year ended 31 Dec 2020 (contd.)

3. EXPENDITURE (contd.)

CHURCH ACTIVITIES	Unrestricted	Restricted	Endowment	TOTAL	TOTAL
3d Utilities etc.	Funds	Funds	Funds	2020	2019
Church Maintenance	3,268.66	—	—	3,268.66	6,637.84
Heat/Light/Water (Utilities)	4,989.33	—	—	4,989.33	8,880.53
Cleaning expenses	1,445.33	—	—	1,445.33	2,991.08
Insurances	2,687.76	—	—	2,687.76	2,687.79
3e Office etc.					
Administration	3,815.29	—	—	3,815.29	2,545.00
Office Telephone	1,258.35	—	—	1,258.35	940.11
Printing & Stationery	3,575.40	—	—	3,575.40	4,289.90
Bank Charges	258.10	—	—	258.10	456.55
Annual Fees & other misc. costs	6,131.59	—	—	6,131.59	6,216.43
Employer Pension Costs	622.21	—	—	622.21	491.75
3f Music & worship					
Worship Costs	248.52	—	—	248.52	779.99
Choir & Music Expenses	1,181.96	—	—	1,181.96	1,182.61
Organist Honorarium	2,360.00	—	—	2,360.00	2,300.00
Organ repairs	198.00	—	—	198.00	501.36
3g Expenses etc.					
Incumbent Work Expenses	522.62	—	—	522.62	1,907.99
Incumbent Development	1,454.00	—	—	1,454.00	555.64
Vicarage	755.57	—	—	755.57	468.36
PCC/LMT/Synod Expenses	25.65	—	—	25.65	245.50
Curates work expenses	252.31	—	—	252.31	654.82
Wedding/Funeral disbursements	552.00	—	—	552.00	1,555.00
1332,52 not used	—	—	—	0.00	836.00
3h					
Projects Fund spending	13,293.51	—	—	13,293.51	15,811.81
Ghana projects	—	1,148.00	—	1,148.00	1,621.00
3i					
CFTL salary	—	11,999.32	—	11,999.32	7,101.80
Youth Ministry	—	1,739.87	—	1,739.87	5,238.63
3j					
VPS Depreciation	2,778.60	—	—	2,778.60	2,778.60
Total Expenditure	**214,364.20**	**14,887.19**	—	**229,251.39**	**241,651.29**

Notes to the Financial Statements year ended 31 December 2020 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC
Secular Charities line of expenditure note 3c

Ghana Awaso Parish	900.00
Church Mission Society	900.00
Barnabas Fund	200.00
Friends without Borders	400.00
Joy for Children	400.00
St Georges Foundation	400.00
Light for Bulgaria	300.00
The Bible Society	100.00
Two Saints	300.00
Fareham Basics Bank	595.00
Anti-Slavery International	200.00
EGT tithe total	4,695.00

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.
Other costs are included in this line.

	2020	2019
Independent examiner's remuneration	1,280.00	1,260.00

Giving by church groups through Agency post boxes
Do not appear in expenditure as the church is collecting on behalf of named charities

Bishops Lent Appeal	150.00
Childrens' Soc., Christingle	485.33
Christmas Charities	870.44
Total	1,505.77

Notes to the Financial Statements year ended 31 December 2020 (contd.)

5. Staff costs

	2020	2019
Wages and salaries	38,466.91	33,434.59
Social security costs	5,712.09	5,302.87
Organist Honorarium	2,360.00	2,300.00
Total	46,539.00	41,037.46
Average number of employees	4.00	4.42
Employer pension contribs.	622.21	491.75
Furlough claims received	2,496.90	n/a
Furlough claim repaid	294.4	n/a

There were no employee benefits to key management personnel in the previous or current years
No employee earned over £60,000.00

6. Analysis of transfer between funds

	Unrestricted
Transfer from Reserves to SP Fund	4,700.00
	(4,700.00)

To ensure balance of L Waller legacy remains in SP Fund

7. Fixed Assets

7. Tangible		(all unrestricted) AV equipment
Cost of valuation	At 1 Jan 2020	11,114.40
Depreciation	Charge for the year	2,778.60
Net book value	At 31 Dec 2020	8,335.80
	At 31 Dec 2019	11,114.40

Notes to the Financial Statements year ended 31 December 2020 (contd.)

8. Current Assets

8(a)	Debtors	2020 Unres.	2020 Res.	2020 total	2019 total
	Tax recoverable	1,669.04	30.00	1,699.04	2,090.85
	Prepayments	----		----	1382.51
	Other debtor	----		----	300.00
		1,669.04		1,699.04	3,773.36

8(b)	Investments			
	Short term deposits (all restricted)	VM deposit	VM notice	Total
	At 1 Jan 2020	8798.94	21,144.89	29,943.83
	Interest	171.81	264.31	436.12
	Withdrawn to current account	(8,970.75)	----	(8,970.75)
	At 31 Dec 2020	----	21409.2	21,409.20

9. Liabilities

	2020	2019
Amounts falling due in one year		
Examiners fee	1,280.00	1,250.00
Accruals for utilities	319.19	773.24
Social Sec payments Q4	1,162.98	1,028.94
Architects Fees	2,000.00	
Agency post boxes	3,969.48	63.33
	8,731.65	3,115.51

Agency post boxes comprise:	
Tickets & donations to Church play "The Miracle"	1847.01
Christmas collections Christingle paid Jan21	485.33
Christmas collections Young Minds & AOK paid Jan21	870.44
Diocesan fees paid Jan21	368.9
To Food bank delayed to Jan21 by temp. bank closure	246
Late donations paid Jan21	151.8

Notes to Financial Statements year ended 31 December 2020 (contd.)

10. Funds

The restricted funds active at the end of 2019 comprise the Youth Ministry fund, Ghana fund and Bulgaria fund.
The Youth Ministry fund represents funds raised to support young peoples work including employment of a worker.
The Ghana fund has money raised to support work in our linked parish of Awaso in Ghana.
The Bulgaria fund has money raised to support work in Bulgaria .

A new unrestricted fund for renewal of the Church by re-ordering was set up.

There are no endowment funds

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
Renewal	----	3,125.00	----	----	3,125.00
General	20,023.94	180,069.19	198,094.05	----	1,999.08
Youth Ministry	46,085.43	12,266.07	13,739.19	----	44,612.31
PCC reserves	6,803.67	----	----	(4,700.00)	2,103.67
Special projects	4,428.86	8,200.00	13,293.51	4,700.00	4,035.35
Ghana	1,930.32	200.00	1,148.00	----	982.32
Choir	2,329.46	----	198.04	----	2,131.42
Bulgaria	40.26	----	----	----	40.26
AV equipment	11,114.40	----	2,778.60	----	8,335.80
totals	92,756.34	200,735.26	229,251.39		67,365.21

12. Summary of Assets by Fund

	No Fund	Unres. Funds	Res. Funds	Endowment Funds	Total 2020
Tangible fixed assets	----	8,335.80	----	----	8,335.80
Current assets	8,731.65	13,394.52	45,634.89	----	67,761.06
Liabilities due in one year	(8,731.65)	----	----	----	(8,731.65)
	----	21,730.32	45634.89	----	67,365.21

Notes to the Financial Statements year ended 31 December 2020 (contd.)

13. Prior Year SOFA

Statement of financial activities

Year ended 31 December 2019

	Unres. Funds	Res. Funds	Endow. Funds	Total 2019
INCOME AND ENDOWMENTS				
Voluntary income	166,875.82	13,588.47	-----	180,464.29
Investment income	-----	314.63	-----	314.63
Church activities	45,560.80	----	-----	45,560.80
Other income	3,258.16	741.34	-----	3,999.50
TOTAL INCOME	215,694.78	14,644.44	-----	230,339.22
EXPENDITURE				
Church activities	228,147.10	13,504.19	-----	241,651.29
TOTAL EXPENDITURE	228,147.10	13,504.19	-----	241,651.29
NET INCOME/EXPENDITURE	(12,452.32)	1,140.25	-----	(11,312.07)
Gross transfers between funds - in	130.00	----	-----	130.00
Gross transfers between funds - out	(130.00)	----	-----	(130.00)
Net incoming / outgoing before other gains / losses	(12,452.32)	1,140.25	-----	(11,312.07)
Net movement in funds	(12,452.32)	1,140.25	-----	(11,312.07)
Total funds brought forward	57,152.65	46,915.76	-----	104,068.41
Total funds carried forward	**44,700.33**	**48,056.01**	-----	**92,756.34**

Independent examiner's report

to the PCC of St. John the Baptist Church, Locks Heath

I report on the accounts of the PCC for the year ended 31 December 2020, which are set out on pages 1 to 10.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts who consider for this financial year an audit is not required under section 144(2) for the Charities Act 2011 (the 2011 Act) or the Church Accounting Regulations 2006 (the Regulations) and that instead, an independent examination is needed.

It is my responsibility to:

- examine the accounts under the Regulations and section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and the Church guidance, 2006 edition. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act and the Regulations

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Colin Bielckus, FCA
Avenue Business Services

5a The Gardens, Titchfield, Hampshire, PO16 8SS

Date: 12 July 2021