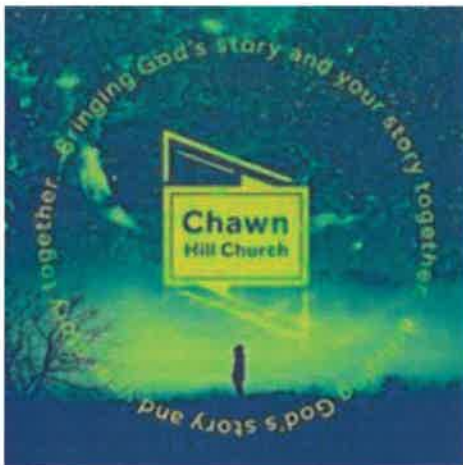




CHAWN HILL CHURCH

Annual Report 2022—2023



Chawn Hill Church

Chawn Hill

Stourbridge

DY9 7JD

01384 397287

admin@chawnhillchurch.org.uk

www.chawnhillchurch.org.uk

***Bringing God's story
and your story
together***

OBJECTIVES AND VISION

Objectives

To advance the Christian faith in accordance with the statement of beliefs in such ways and in such parts of the United Kingdom or the world as the trustees from time to time may think fit. The trustees must use the income and may use the capital, including the property, of the church in promoting the objects.

Vision

The church's vision is to bring God's Story and Your Story Together.

Mission

Our mission as a church is to play our part in making Christ known to all people through a structure of discovery, discipleship and declaration, enabling everyone to become fully devoted followers of Christ and helping to transform communities. **Bringing God's Story and Your Story Together through Discovery, Discipleship and Declaration**

What does success look like?

To be a community of people loved by God who love God and in turn love the world and all who are in it. 1 John 4:11

A community of people in whom God dwells and lives by His Spirit. Eph 2:22

Chawn Hill Church

Report of the Trustees for the year ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number: 07215827

Registered Charity number: 1135757

Registered Office

Chawn Hill Church
Chawn Hill
Stourbridge
West Midlands
DY9 7JD

Trustees/Directors

Mr Paul Goncalves (Treasurer)
Miss Brenda Hole
Mr Stephen Knight (Chair)
Mrs Nicola Reeve
Mrs Lynne Tilby
Mr Mark Titheridge

Independent Examiner

Sarah Crispin ACA
Stewardship
1 Lambs Passage
London
EC1Y 8AB

Bankers

Co-Operative Bank plc
Delf House
South Way
Skelsmerdale
WN8 6ZX

Aldermore Bank PLC
Apex Plaza
Forbury Road
Reading
RG1 1AX

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, its Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined in the Companies Act 2006.

The Board of Trustees

The Trustees are legally responsible for the charity which includes ensuring compliance with statutory obligations, maintenance of the buildings, policies, and financial oversight. The Trustees of the charitable company during this period were:

P Goncalves (Treasurer)
Miss Brenda Hole
Mr Stephen Knight (Chair)
Mrs N Reeve
Mrs Lynne Tilby
Mr Mark Titheridge

The Leadership Team

The Leadership Team consist of trustees and two staff members, the Senior Minister and the Operations Manager. The Leadership Team meet in two capacities, four times a year as trustees and twelve times a year as a church leadership.

The Leadership Team provide the spiritual direction and leadership of the church and are responsible for its vision, values and practices. The Leadership Team during this period were:

Mr Greg Ellis (Senior Minister)
Paul Goncalves (Treasurer)
Miss Brenda Hole
Mr Stephen Knight (Chair)
Mrs Nicola Reeve
Mrs Sara Sarjeant (Operations Manager)
Mrs Lynne Tilby
Mr Mark Titheridge

Treasurer

Malcolm Moss stepped down as Treasurer in October 2022 and Paul Goncalves was appointed Treasurer in Nov 2022 as his replacement.

Public Benefit

The trustees have continued to take due regard of the Charity Commission's guidance related to public benefit, and the specific guidance for charities on the advancement of religion. The benefits arising from the church's activities continue to be related solely to the charity's objectives as confirmed by the review set out in this report.

Responsibilities of Trustees under Company Law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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LETTER FROM THE SENIOR MINISTER, **Greg Ellis**

It gives me great pleasure at this time of the year to write and **thank you all**, for your support towards the ministry here at Chawn Hill Church. **We continue under the vision and motivation to bring God's Story and your story together.** It was a privilege to baptise Joseph recently and great to see that two of our young people have recently made commitments to follow Christ at the Limitless Festival this summer.

I'm looking forward to our Church Weekend Away and listening to Steve and Esther Uppal speak about being "revival ready." **I have a keen sense that God is preparing us for something – I've been struck by the amount of preparation that God puts into the things he does.**

Hebrews 11:7 – NLT – "It was by faith that Noah built a large boat to save his family from the flood. He obeyed God, who warned him about things that had never happened before." Some estimate the period of time to be over 50 years. Noah built the ARK before the rain not in it!

Revelation 21:2 I saw the Holy City, the new Jerusalem, coming down out of heaven from God, **prepared** as a bride beautifully dressed for her husband.

The Lord is preparing us for something now and for something in the future. For us at Chawn this means **preparing ourselves to speak – preach the good news of Jesus Christ into the communities that God has put us in, and secondly, to make disciples who make disciples.**

We have done well to grow fellowship with the introduction of our Spud Sundays, and the healthy growth of our midweek gatherings. We need to learn to grow spiritually up to maturity so that reproduction can be healthy.

This year we have been able to support financially, and by helping so many good works, Near and Far;

Under the heading of Training and Short Term Mission, we have supported one person who is now on staff at YWAM in London and another at Youth for Christ. We continue to support the establishment of a WTC hub in Birmingham to train people in their knowledge and understanding of God's word. We supported a local discipleship year out program both financially and also through ministering to the students directly.

Under Local Mission – we have supported Future Outlook, a ministry that works among people who have hit rock bottom, and with much fruit over the last twelve months, praise God. Street pastors, Black Country food bank, Replenish, and the Life Centre Debt Advice have all been blessed by your support of Chawn Hill Church.

Under national UK Mission we continue to support The Newtons in Gloucester, Saltmine and Safe families.

Under World Mission we support Operation Mobilisation (OM) – Open Doors and Bless, a ministry to make disciples and to bless those who are refugees/migrants in France.

Under World Development we are investing in TESO for the delivery of fresh water in villages that have no clean water.

We thank God first of all and we thank you for your support and contribution to life here at Chawn Hill Church, making an impact for the kingdom of God 'near and far'.

With every blessing and with much gratitude

Greg Ellis

Senior Minister

Highlights

Xplosion – “our yearly Sunday School trip seeing lots of children wanting to come. Seeing their relationships with each other grow and also seeing God answering the prayers that we write on our prayer board “

Kids

T4G – “Seeing the children’s faith grow and develop”

Toddlers – “our highlight has been to see these groups grow in number and with us being able to support, offer prayer to the families and to see these prayers answered”

Highlights

"We went to Spring Harvest in April 2022. We had an amazing time and the youth had some incredible encounters with God. We had 2 services a day with great worship and talks and in between these we were free to do what we liked. We mixed it up with different activities like going to the beach, pool, go karting etc and other times the youth would go to seminars and learn more about God. It was such a great time to be together, meet with God and have fun!"

"We saw 3 of our youth get baptised which was amazing!!"

"Seeing our youth group grow and watching how God is moving within it is amazing. It's so encouraging to see new faces and to see youth returning so I cant wait to see what God has in store for Chawn Youth"

Youth

Highlights

Steve Buck and his Further Outlook ministry: Steve continues to reach Iranian asylum seekers, and ministers within a local centre serving people with alcohol addiction

This year saw the Senior Minister and 'Toddy' going to Almaty in Kazakhstan to minister to leaders in that part of the world. They spoke at a conference and provided worship and youth work. "It was amazing to see the transformation of Central Asia – we used to speak about believers in the region now we talk about churches in the region!"

Chawn also supported Naomi Bayliss on a trip to Bulgaria and also helped to raise money for a church in Bulgaria ministering to refugee Ukrainians. We also raised funds for an orphanage in Uganda

TESO and Bernadette in Uganda: about half dozen wells and a dozen boreholes have been dug in the last year thanks to Chawn's support; Bernadette has also arranged with TESO (via Dave Watts) for a much needed well to be dug in the village where she visits!

Chawn's support of Operation Mobilisation and the Koh family: an ex-trainee from Brazil, mentored by Terry, now serves in Slovenia with his family. In partnership with a local church, he has reached a whole Roma community which has come to Christ. For the majority ethnic group in Slovenia over a dozen youth have come to Christ and have been baptised as a result of the youth camps he has run in the past few years. Praise God!

3D Church: Discover, Disciple, Declare.

REVIEW OF ACTIVITIES

1st April 2022 to 31st March 2023, here is some of what we achieved this year and the challenges that we met;

WORSHIP

We continued to gather on Sundays as a church family of all ages, different backgrounds and diverse lifestyles but with one thing in common - we want to follow Jesus!

We chose to meet as one congregation from the summer of 2022 onwards that has brought together a oneness that has been very healthy. It has challenged us to think about the future as we are full to the rafters on some Sundays. Plans are in the process to address this in the current year.

Our services have followed the book of Romans and took a break from that over the summer to look at different Psalms. **The Singing through the Summer series** was a success. It gave many different people in the church an opportunity to speak on a Psalm. Lovely to hear the hearts of the congregation and the contribution and the feedback was wonderful

Our worship groups continue to serve to the highest levels of competency, and we are so grateful for them.

We are also very grateful for the volunteers that help deliver all aspects of the gathering from music to tech to leading services, hosting tea and coffee and welcoming everyone

We were excited to discover the talents that God has put in our young people who started to lead worship and have plans for an evening service.

We have held dedications and baptisms, all well attended events and feedback was very positive

We continue to provide **kids ministry and **youth ministry** every Sunday**, and **Messy Church** once a month throughout most of the year.

We held the traditional dates and services for Easter. Good Friday and Easter Day and Christmas which were all well attended.

The prayer ministry, in all aspects of our church life, is healthy and we have people who find us through our social media or via our online presence that call us to request prayer. Prayer days and prayer ministry after the Sunday service has proved very helpful.

Bringing God's story and your story together.

3

Discover. Disciple. Declare.

Three Ds at the heart of everything we do at Chawn Hill Church

Discover


Disciple

Declare

DISCIPLESHIP

- * **Our prayer day continues to be** on the first Wednesday of every month and numbers are encouraging.
- * **Our mid-week gatherings are still going strong**, meeting for bible study and time together around God's word, praying and encouraging one another. More have been added to their number and 60% of our congregation are now part of a mid-week group which is excellent. **All of our groups will be go through a transition period in the coming year.** They will come under the title 'Agape' group, and the Agape groups will cluster to become 'Unite' groups. We are going to invest our time and resources into becoming more diverse whilst still holding onto our unity
- * **Come To The Well** continues to meet, providing monthly encouragement and discipleship for many women within the church.
- * **The Senior Minister co-lead another Bonhoeffer course at Chawn** and continues to sit on the leadership team for UK Bonhoeffer. x2 members of our staff attended the course along with two local ministers. A new course is being set up for the new year for ministers near and far who would like to take part
- * We have had two couples doing a discipleship course called **Discipleship Essentials**, discovering if this would be another useful course for people in the church to grow through
- * **We supported a local discipleship year out program called Expand**, both financially and through teaching sessions on What is the Gospel and Mission, as well as hosting a prayer retreat.
- * **With Love Dudley** we also hosted a conference called the **Faith Experiment** which well attended and well received
- * **Three people completed their first year of a WTC course part funded by Chawn.** Well done to them! We also held a theology night at WTC followed by a recruitment drive across the West Midlands for students for 2024
- * **We held our annual Mission Weekend in November**, a great time to listen to God's story and Bob and Laurens story, our guest speakers from Central Asia. Bob and Lauren (not their real names) came to host a bible themed weekend. The time included a sit down meal, a Q&A and a talk given by them both during the Sunday morning service. A lightly attended Saturday night of about 50—60 and a well-attended Sunday service meant that **we were well fed spiritually and literally.** Our plans for 2023 have already started and we hope to look at the realities of the Underground Church.

Discipleship remains the key area of investment, the direction of the church and our goal remains to see a disciple making church who make disciples who make disciples



CHAWN HILL CHURCH

PASTORAL CARE

PASTORAL CARE

A new staff post for pastoral care was created in July 2022 to help us coordinate, encourage and assist in the pastoral care of the church. Here at Chawn Hill Church pastoral care is seen as an opportunity for discipleship, for discovering more about the depth, the grace and the goodness of God. It is an opportunity for spiritual growth, knowing that through the circumstances being faced we can grow stronger in our faith and in our desire to follow Jesus; through this part of life's journey, we can grow closer to God and be changed, becoming more like Jesus.

Colossians 2:6 is our strapline and vision statement encompassing our mission to Discover, Disciple Declare. *'so then just as you received Christ Jesus as Lord continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught and overflowing with thankfulness.'*

WE DO THIS THROUGH

Pastoral phone calls—these are often a first response when a need or situation first becomes apparent and the call ends with prayer.

Pastoral visits—these are generally pre-arranged and have been made to the sick, the dying, those in hospital, families with a new baby, people facing enormous challenges in life, those who have received bad news or are struggling in their faith. These visits have a time of reading the bible and praying together. The focus becomes Jesus and not the difficulty; his presence is welcomed and his peace received.

On-going pastoral support—this is offered to those facing prolonged challenge or difficulty and it's a safe place for the person to off-load. The promises of God are remembered and we listen to the encouragement he is speaking in this moment, focusing on God's truth and grace. Prayer is for strength to remain faithful in their walk with Jesus in the days ahead.

New to church people—are met with, and helped to find a small group to connect with a place to serve.

Prayer ministry

- Prayer ministry is now an embedded part of the church culture on a Sunday and there is an increasingly wide range of people coming forward for prayer.
- Perhaps the team's biggest impact is hidden; prayer requests are regularly posted onto a designated and confidential prayer ministry team Slack channel and people are carried in prayer during challenging and difficult times. The team are quick to pray and faithful in their intercession.



Chawn is more than Sundays.
Inspired by Jesus, our desire is to
create community, reach
community and change community
for the good of all. Below are a just
few ways in which we do this

FELLOWSHIP

- * **A Fellowship Team was formed with a vision to 'Build Community to Reach Community'. Discipling people to Christ and discipling people in Christ.** This has seen much fruit with their new ministry '**Spud Sunday**' starting in Feb 2023 . **Spud Sunday** seeks to join together individuals in the church over a simple lunch once a month. The lunches are designed to introduce those within the church who do not know one another. Feedback from attendees and hosts has been that they are '**relaxed and easy, with great food and company**', and '**an opportunity to talk with people we had known for years but had never spoken to**'. On average 50-70 people attend these lunches each month. It is hoped that Spud Sundays will provide a platform for the church to invite those from 'outside' the church too, that they may taste and see the benefits of being 'in Christ'.
- * The Fellowship Team ran a number of well-received church events too including a '**Fish & Chip Quiz**' night and a '**Live Lounge**' live music night, both led by members of our church congregation and attracting people from outside our church community such as the TLC bereavement group. In total 228 people enjoyed time with us through these events.
- * **Our social groups remain active** including Chawn Wheelers and a Golfing group.
- * **We have continued to use an online communications tool called "Slack"** which was set up during the first lockdown of the pandemic in order to stay in touch with one another. Groups continue to be well used, keeping us connected and in prayer for one another. Our #prayerministryteam channel sees the most activity of any of the groups chats.

"Such a wonderful idea, thank you so much for all your hard work. Was so good to talk round a table with people we've known of for years but never really spoken to. Looking forward to the next one !" - Spud Sunday

SLACK: 101 church members are subscribed to this chat platform
Channels – our #PrayerRequest channel remains the most popular channel used


**KEEP
CALM
AND
HAVE A
POTATO**

"These [Spud Sundays] have been a good way to get to know other members of Chawn Hill Church. I've enjoyed the socialising, and sharing a meal is always a good way of doing this. I like the fact that we can all contribute to the meal and I have found the hosts most welcoming into their homes. Thanks to all who make Spud Sunday happen - the hosts, and the organisers" - Spud Sunday feedback

"Just to say what a 'Blessing' it was to be part of the men's skittles night...the room was filled with God's children, excited at being in the presence of our Lord and Saviour. We were testimony to Proverbs 22 'A cheerful heart is good medicine'. It was a brilliant night and I can't wait for the next one"

FELLOWSHIP?
What is fellowship?
"Why fellowship opening up our hearts and lives to one another!"

"It was a good event to invite our friends too!" - the Live Lounge

*"It's nice to be a part of something other than 'church on a Sunday'
- Ladies Night feedback*



KIDS

Our Sunday group Mini-Cogs (2-5s) continues to meet once a week. We have used Scripture Union Bubbles material to help us learn more about Jesus.



Our Sunday group Xplosion (6-11s) meeting once a week in person on a Sunday. We have enjoyed being a bigger group and learning stories from the bible. We have also enjoyed family fun Sunday afternoons once a term and a trip to Little Owl Farm Park.

We ran a Holiday Club for children during the first full week of the Summer Holiday

We ran Messy Church sessions providing children and their parents/ carers with songs, crafts, food & creative Bible stories every month. We also led a Christmas Messy Church for reception classes in Ham Dingle School. At Easter the reception classes came to church for an Easter Messy Church.

Time For God (T4G) met twice a month and we ran the children's version of Freedom in Christ.

Lunchtime clubs restarted in both Amblecote and Oldswinford school. In Amblecote school we have 8 children coming and in Oldswinford school we have a different year group each term and it varies in numbers each week. In both groups we look at Bible stories related to the schools value that term.

We continued to run an online parents support group via WhatsApp which aids community and support

Schools Pantomime We hosted 3 schools (150 year 6 pupils) to watch Saltmine's Neverland Christmas Panto. At Easter we hosted 2 schools (120 year 4 pupils) to watch The Rhyming Bible and then in the evening we opened the audience up to include all age families.

The Children's Team Leader continued to **provide 1-1 support to families in the community**

We continued to run Rainbows and Chawn's Little Hearts - a time and space for carers and their young children to come and make friends and enjoy a morning together. We talk with the adults and offer to pray for them in a relaxed and natural way. This is one way that Chawn can serve and connect with our wider community, families are given invitations to events held at church and are encouraged to come to our Messy Church (preparing young children to discover God).





YOUTH

Our main youth work concentrates on;

- * Sunday mornings, with midweek gatherings for fellowship and socials.
- * Event day trips and worship evenings with other youth groups
- * A Youth band
- * Plans for residential weeks and weekends away with other churches

In April 2022, the youth went away on a residential trip to **Spring Harvest**, which saw everyone in the group **grow in faith** and be really encouraged and challenged by the teachings, and by some great moving of the Holy Spirit during the event gatherings. In between our daily gatherings, the group spent some sunny days out on the beach, tackling the Butlins waterslides, and making rivals on the GoKart track. **The youth all returned full of faith and as a result, some members of the group decided to be baptised shortly after!**

The summer saw a rest for our youth team leaders and gave a wonderful opportunity for **members of the congregation to lead the youth** on different Sundays in June July and August. **They completed the Alpha course and those who stepped in to help started to service more often.**

In **September 2022**, the youth went away again this time on a weekend camping residential to **Summer Night Live**, which saw a **record number of youth attendees** and some fantastic messages from the Gas Street speaker - James Leavey. Alongside some great worship sessions, the group got involved in multiple team games, which saw them competing in volleyball, escape rooms, baseball, inflatable obstacle trials and even a mini version of 'the crystal maze'. **The highlight of the weekend was the fantastic worship, which encouraged many of the youth to have an encounter with God in this way.**

Our event days / evenings also included a trip to Warwick Castle, competing in Escape Rooms, a Christmas party, and some trips to 'Fulfil' worship evenings with other churches. We look forward to more social events this coming year.

Some Teachings Covered:

'Esther' – A four-week series and in-depth look at the book of Esther.

'I Have Questions' - A series from the Old Testament on Doubts & Questions.

'The Exchange' – A study from 2 Timothy on Wisdom.

'Youth Alpha' - The youth did a ten-week series on the Alpha Course

We are also exploring the idea of a youth service on Sunday evenings.

NEAR & FAR

Mission and Community engagement

We continue to serve the community through finance, prayer and volunteer support at Chawn Hill Church as well as in various charities and organisations in the borough

- * **We continued to run a weekly bereavement group** at for the community for 30-40 people providing essential support to the bereaved.
- * **We continued our new group for mothers and fathers who have lost a child** and hosted a **Baby bereavement service** called **Wave of Light**. Over sixty people from our community attended and we facilitated the meeting with a presentation of God's love in the midst of some very dark journeys. The event was well received.
- * **Our mental health support group continued to run every week** meeting the need for mutual support for eight to ten people.
- * **We returned to our usual Christmas performance in partnership with Saltmine Theatre Company at Stourbridge Town hall** which is run as an 'outreach' event. This event attracted 377 people who got to listen to the Christian message 'what can we give?'.
- * **We also returned to providing a Christmas play to our local primary schools** hosted in our Church Main Hall. c.150 got to hear the message 'we need each other' through Saltmine's performance of Neverland which was sponsored by Chawn Hill Church.
- * **We hosted another Carols by Candlelight Christmas service** to which we invited our local community to. This was well attended and included mulled wine, sausage rolls and mince pies too so that we could engage in fellowship with one another and also our guests.
- * **We have eighteen people from Chawn Hill Church engaged with a local charity, volunteering with Safe Families**, many times providing love and support to families in need.
- * **The Near and Far team** said goodbye to Bella and Josh, and welcomed Sharon Billingsley and Tom Jewkes as team members. We are looking forward to their contributions.
- * **Serving the Community** also saw us helping to organise and run the annual **Walk of Witness** through Stourbridge town centre on Good Friday in partnership with Churches Together in Stourbridge (CTiS). We also **chaired and led CTiS meetings** and **continued to lead in partnership with WTC in the West Midlands as well as serve the Love Black Country and Love Dudley networks** both financially and with volunteers at the **Together 22 Festival** in the summer. We've also been able to help **rejuvenate the CTiS ministers prayer breakfasts** and plans include a **monthly CTiS minister's meeting to be hosted at Chawn Hill Church**.

We continue to experiment with different ways to highlight missions to the church body. We've used videos before and after a service and aim to host a mission partner/cause once a month for feedback. Ideas are welcome!

We continued to work with other churches to deliver community projects across the Stourbridge area:

- * We continued to support financially and with volunteers, **Replenish**, the Stourbridge distribution point for **Black Country Food Bank**
- * We continued to support financially and with volunteers, the **Stourbridge Life Centre Debt Advice**
- * We continued to support financially and with volunteers **Street Pastors** on Saturday nights to help those involved in the night-time economy
- * We continued to support **Safe Families** financially and with 19 volunteers
- * We continued our commitment to the shared vision of **Love Black Country**, to wrap our arms around the next generation, promoting and attending their Together events along with providing planning support for their Together 22 Festival at Himley Hall, Dudley

We continued our commitment to give away/invest 10% of our unrestricted income to other organisations and individuals who share our objectives. In sum:

- * **Local:** **Replenish/ Black Country Food Bank, Further Outlook** (headed up by Steve Buck who has witnessed much of God's grace among minorities and those who have gotten caught up in life's vices), **Stourbridge Life Centre Debt Advice** (helping people through financial crisis) and **Stourbridge Street Pastors**.
- * **National:** We continued our financial support of **Saltmine** which also included the hosting of a production of theirs— A Christmas Carol—at Christmas in Stourbridge Town Hall, as well as two schools Christmas productions of Neverland which saw three local primary schools attend. c.150 kids watched Neverland and hear the Christian message 'we need each other'. We also continued to support the work of the **Newtons in Gloucester** and the **Koh's in Operation Mobilisation**.
- * **World Development:** Over the year we sent financial support to an **orphanage in Uganda** and continued to support the efforts of **TESO** who work with the local church to provide fresh water to villages, bringing a real change in living standards to many people. We also continued to support **'Bless'**, a mission in France among the displaced people from middle east who gather there. We also provided financial support for **Open Doors** – a ministry to the persecuted church and a Church planting team linked to **Operation Mobilisation** in Central Asia
- * **Short-Term Service & Training:** We continued to support of a year out program called **"Expand"** for 18-25 year olds in partnership with Amblecote Christian Centre and also our support of the **Westminster Theology Center Hub** in Birmingham, seeing 3 students from Chawn being assisted financially with their course fees too. We stopped supporting Tim Koh as his time with UCCF came to an end and we continued our support of Zac Ellis who is ministering with YWAM in London.

Our vision moving forward is to continue to support our mission and causes with financial giving of 10% from our unrestricted funds.



Serving the Community



John 14:27



Life Centre Debt Advice (LCDA) offers money management, debt advice, guidance and support to local households.

During the last year LCDA has seen an **increase in referrals of 75%** on the previous year, reflecting the increasing impact of the "Cost of Living" crisis in the UK. **"A vulnerable, single mum of three school age children, herself subject to historic domestic abuse, and facing eviction from her home just before Christmas, was able to keep her home, increase her income (benefit and employment support) and restore her sense of self-worth"**

Can we help you or someone you know? Perhaps you're interested in helping, or joining the team of volunteers? **If you feel you are able to support us through prayer, volunteering support, or by financial gifting then please do get in touch.** Your support will change lives, perhaps even your own.

"It was fabulous to see the group continue to grow, such that Maureen and I were praying for the right help to run the group. Our prayers were answered as the Lord prompted Karen, Mary and Heather to offer themselves. Something which we are very grateful for, all have been invaluable in supporting our members, each one bringing different experiences and perspectives to the group. We pray regularly for all of our members, share our testimonies and ask the Lord to draw them into fellowship with Him"

J.L.C.

Stourbridge Bereavement Support Group

"So Much Stronger Together"

**BLACK COUNTRY
FOODBANK**
LOVE . CONNECT . INVEST

REPLENISH FOODBANK, STOURBRIDGE

*"being able to signpost and refer our clients onto local agencies for specific assistance continues to be a key part of what we do to help ease the situations our clients have found themselves in. **We are now seeing far more clients who were employed but through redundancy, lack of hours or no available contract, need food and toiletries. The rising cost of living has caused hardship for a wider range of people in our local community**"*

LCDA The Challenge: Rising Household Debt, Deprivation and Poverty in the West Midlands

REPLENISH The Challenge: BCFB has had to spend money on buying food to meet the rising need so every donation received is needed and such a blessing. At Replenish in Stourbridge, we would always love to have more 'as and when' volunteers to fill the gaps when regular team members are going to be absent

Just as Jesus came
to serve the world
in which he lived
(Mark 10:45), at
Chawn Hill Church
we also want to
serve the
community we
belong to



"At Safe Families we know that local churches long to make a genuine impact in their communities and we believe that the Church is God's primary vehicle for community transformation. One of our five values is Faith - Trusting boldly - believing for lives transformed and in a God who can do more than we can ask or imagine. This is why **Safe Families** are committed to working with, and through the local church to offer support, hope and belonging to improve the lives of those in our communities. Over the last year Chawn Hill Church has gifted us £1380 - this is significant and appreciated because every £10 will help Safe Families support a family for a year". You can get involved: www.safefamilies.uk



"We started the year with only 9 active Patrol Pastors but 3 more team members were recruited which enabled us to do 29 patrols in total. We have also **noticed an increase in rough sleepers**. Some are homeless & some have accommodation but most are drug users and so **we continue to liaise with the Council and the Housing & Support team on behalf of these people**. Because our time is taken up with less practical support (due to the lower numbers of people out on the streets late at night) we are able to spend more time talking to people, some of these conversations covering spiritual matters too"



We produce theatre with messages applicable to culture, curriculum and Christian faith.

"The Norwich Passion Play 2022 captivated over 1,400 spectators.

Large crowds, laughter, and raw emotion filled the streets with the power of a story that changed the world...People were visibly moved, some by the crucifixion, others by the joy of the disciples as they met the risen Jesus"

Our preventative education productions cover tough topics for primary and secondary schools including **mental health, internet safety, knife crime, British values, diversity, and domestic abuse**. educating the next generation on current social issues and empowering them to make wise choices. **You can support at: www.saltminetrust.org.uk**

STREET PASTORS The Challenge: As ever the biggest challenge we face is recruiting new team members into the patrol team. **We cannot extend our outreach without them.** We also require wisdom in our interactions with the 'street sleepers'.

ENABLING The areas of support that enable our activities to happen

Facilities

We continued to resource local community groups with accessible and affordable meeting spaces including Fitbox, Drama Workshop and Connexus tuition, as well as accommodating local individuals and families to use our rooms for birthday parties, 'celebration of life' services and 'dedication' celebrations.

Human Resources

Our staff team consists of 5 members, 3 x part time and 2 x full-time. Employees (FTE): Greg Ellis (Senior Minister, 1.0 FTE); Sara Sarjeant (Operations Manager 0.8 FTE), Emma Carling (Children's Team Leader, 1.0 FTE); Beth Farrance (Office Administrator and Finance Officer, 0.4 FTE and Elisabeth Shave 10hrs pwk).

Finance

Church attendees continue to be our single biggest source of income and the Trustees are delighted by the level of commitment they regularly show to the church and its clear vision. We have **healthy reserves** and continue to make good use of Gift Aid. Please see the following section for detailed accounts.

Reserves


The amount set-aside for reserves is estimated as three months of our running costs and currently amounts to £52,419 which is in line with our Reserves Policy.

Finance Governance

The Finance Group, consisting of Senior Minister, Treasurer and Operations Manager, meet to review the church's finances every month, including the drafting of the annual budget for review and approval by the Board. The Board receives an update on the church's financial position at each of its meetings.

Policies

The trustees keep the key church policies under review and update them where appropriate and to ensure they reflect current legislation. In this period, we have reviewed our Safeguarding Policy, Facility Hire Policy, Social Media Policy, Financial Policies (including our Reserves Policy), Data Protection policy and Privacy Notice.



A poster for facility hire. At the top, there are seven circular icons: a balloon, a comedy mask, a megaphone, a person running, a gear, a person at a table, and a crossed fork and knife. Below the icons, the text reads: "RUNNING A CLUB OR EVENT? DID YOU KNOW WE HAVE..." followed by "FACILITY HIRE AVAILABLE." in large, bold letters. In the bottom right corner, it says "Enquiries welcome!" with the phone number "01384 397287" and email "admin@chawnhillchurch.org.uk". Below that, it says "Please contact us to discuss your requirements".

FINANCE

Review—how are we financing our charitable objectives, vision and mission? *This review along with the graphs and tables is based on our **Receipts and Payments report**. For all other account information including depreciation and accrual figures etc please see the set of accounts at the back of this Annual Report.*

- **1 God continues to bless us with finances;**

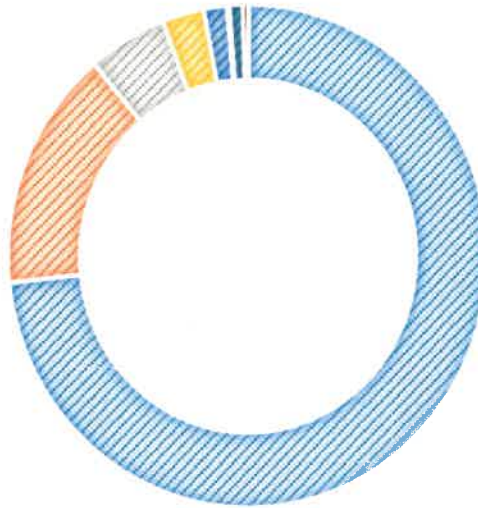
- **Our General fund donations remained consistent throughout the year**, seeing an **overall increase of £5,897** from £173,300 in 21/22 to £179,197 in 22/23 (these figures also include Gift Aid that we have claimed from HMRC). This income continues to enable us to sow back into God's mission financially both in this country and afar in the form of gifts we give out of our Near & Far Fund (more on that later).
- **This year also saw £2,312 being donated into our Youth Fund** which helped enable our youth to go on a couple of residential trips - one to Spring Harvest in April 2022 and the other to Limitless Festival in July 2023. Both residential events saw our young people wanting to give their lives to God or get baptised afterwards, praise God! The youth have also been able to use the funds to update the gaming kit in their youth room too which has provided a lot of fun and engagement.
- **Income generated from our 'charitable activities' also increased;**
 - ◊ **Toddler income increased by £360** compared to the previous year as more families attend our groups. Some of these families have started to engage with Messy Church too as a result of which is great news.
 - ◊ **'Guest event' income also increased**, increasing from £2,629 in 21/22 to £3,515 in 22/23, highlighting a greater uptake of activity following on from the pandemic. The category **'church socials' also saw an increase in income**, mirroring the formation of the new Fellowship Team, dedicated to helping us to provide additional opportunities to disciple people 'in' Christ as well as 'to' Christ.
- Finally, as interest rates rise, so has a **return on our Reserves Fund** seen a healthy increase, the fund growing by £778 since the start of the year.

- **2 Support costs continue to reduce in line with the year on year trend we have seen over the last 9 years, £149,695 being spent this year which is down from £152,257 in the previous year.** This been through careful budgeting and diligent financial planning and management by the Leadership Team and Staff. As a result, **this year we have been able to invest in a Pastoral Care Co-ordinator**, employed 10hrs a week which will help us not only in our capacity to provide pastoral care but also in our discipleship mission too — *"continue to live your lives in him, being rooted and built up in him, and strengthened in the faith..." (Col 2:6)*

- **3 We increased our giving to our Near & Far ministries** from 12% in 21/22 to 13% in 22/23.

INCOME SPLIT - ALL FUNDS

■ Donations £150,701	■ Gift Aid £31,939	■ Facility Hire £10,845
■ Next Gen activities £5,786	■ Mission (outreach events) £3,219	■ Services (weddings/funerals) £354
■ Fellowship £1,812	■ Bank interest £778	■ Discipleship £85



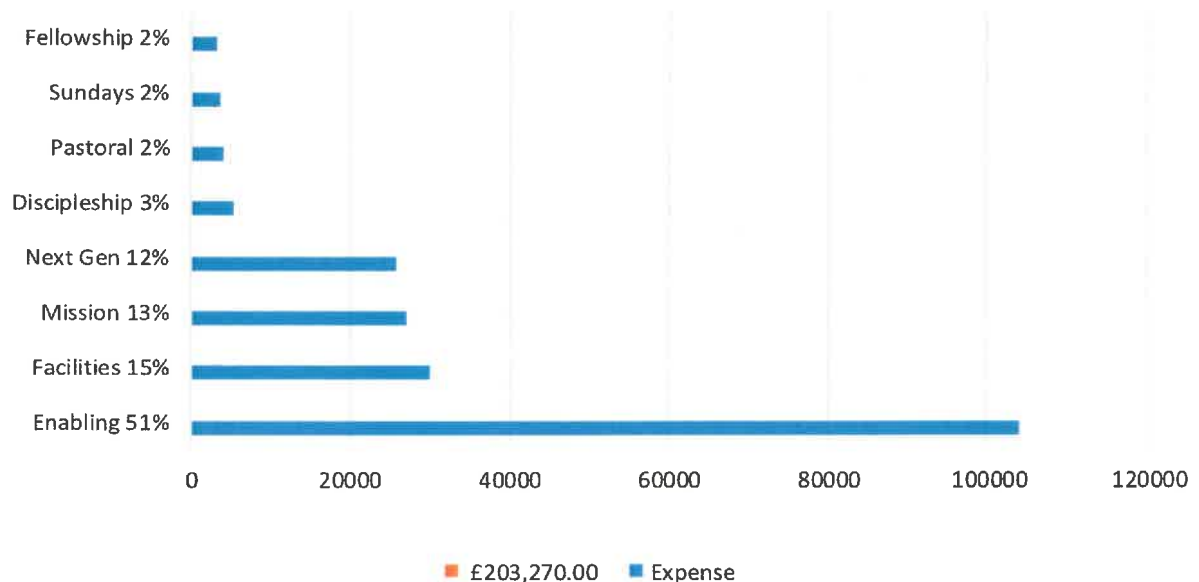
NOTES:

INCOME—Gift Aid claims makes up 17% of all donated income

EXPENDITURE - ALL FUNDS

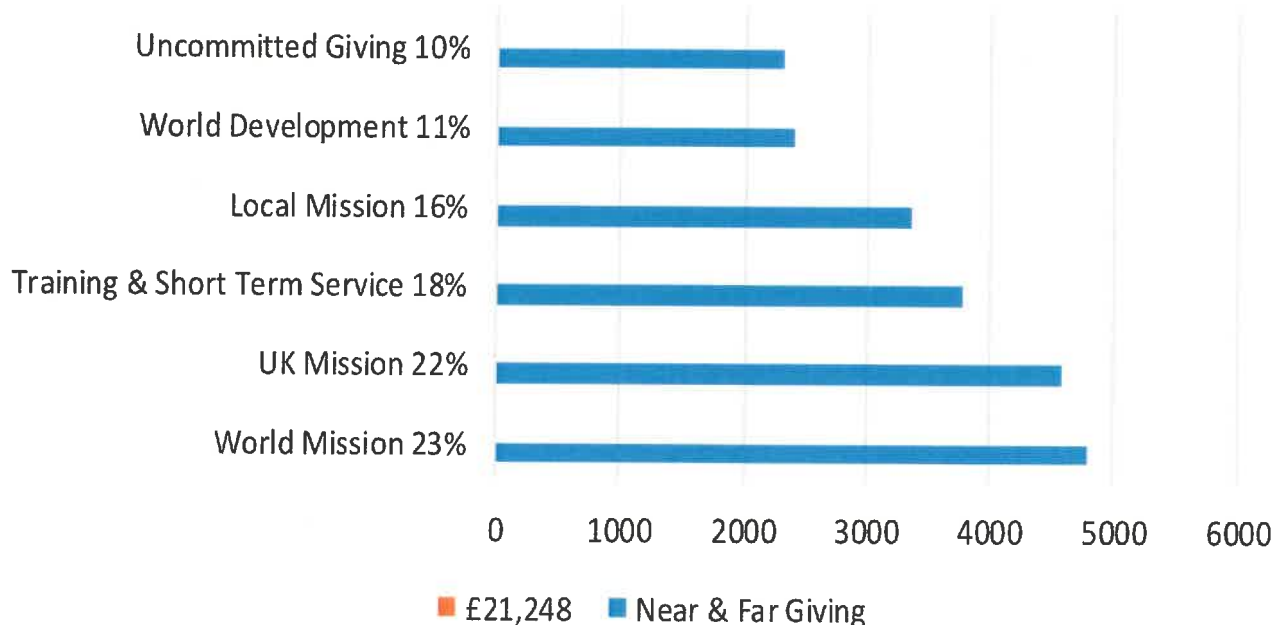
Our Children's Team Leader salary has been recorded as 'Next Gen' for the purpose of the chart below and our Pastoral Care Coordinator has been recorded as 'Pastoral' (historically these would sit within our 'enabling' category)

EXPENDITURE SPLIT ALL FUNDS



- **Spending on our Youth Sunday curriculum doubled** this year as we invested in a new discipleship resource called GROW.
- **Mission spend equated to 13% of our General fund donated income** with our Near & Far fund supporting £21,248 in missional projects both in the UK and afar.
- **In the area of Discipleship we were able to gift £5000 towards supporting WTC students from Chawn Hill Church with their course fees.** We welcome donations to support future students from Chawn Hill Church at WTC and have set up a WTC Fund for this purpose.
- Whilst our spend on 'charitable activities' looks to be far less than the previous year (£47,245 22/23 vs £61,174 21/22), **our spend on activities remains on par with the previous year** when the Church Weekend Away is taken into consideration. In 21/22 we invested £14,445 into our Church Weekend Away which did not take place in 22/23.
- **Staff costs equate to 55% of all expenditure this year**
- **Governance costs were the highest they've been in many years.** This is because we invested in the leadership Team this year by taking them away to the Fresh Streams conference in Jan 2023 for 3 days of spiritual refreshment and input by national church leaders
- **Facility costs were down** due us not carrying out any major refurbishment works or repairs. Utility costs remained on par with the previous year due to fixed term contracts we are in.

NEAR & FAR SPENDING



SO WHAT'S NEXT?

- **Discipleship** – a big journey to make our 'agape groups' a place to love God and to love one another. Smaller more authentic spaces to deepen our fellowship with God and each other.
- **Next Generation** – to find a new leader to disciple our youth, create a great vibe among our young people, develop them as people through exploring their gifts and enabling them to share their gifts in community and in the church.
- **Kids** – we are excited by new ministry opportunities that have developed in the last 12 months – its time to build on them and our exposure to local schools.
- **Near and Far** – this year we need a little overhaul of the way we operate the Near and far Group.
- **Fellowship** – we are investing in the structure of our small mid-week groups – we have started a 'Spud Sunday' initiative that has worked well and we are looking to create more innovative ways to gather the church to enjoy times together.
- **The Pastoral Ministry** – this year we introduced a pastoral worker who began to build up our pastoral work, the next phase will be to build a pastoral team
- **Sunday services** – we have one Sunday service on a morning and plans are to begin a Sunday afternoon service this year through our 'unite groups' which are a gathering of three or four of our 'agape groups'

CONCLUSION

As the world pandemic of Covid 19 and all the restrictions and impact on being together finally seem to be fading, we have benefited and enjoyed being able to gather together and be filled with Joy Peace and Hope just as it's says in Romans chapter 15 v 13. We had some great bible series on Psalms and Romans. A wonderful Christmas program including A Christmas Carol play at Stourbridge Town Hall to a full house. In February we started a series on "God is....." and we are finding out there are so many answers. In all we do we hope those in and outside Chawn Hill Church see a Father God of love who sent his son Jesus to live on Earth and open his arms outstretched on the cross to save the world. It has been a good year with lots we can build on and go from strength to strength.

ON BEHALF OF THE BOARD

.....

S. Knight - Chair of Trustees

Date: *7/11/23*

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the trustees and signed on their behalf by:

.....

S. Knight - Chair of Trustees

Date: *7/11/23*

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

CHAWN HILL CHURCH ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023 on pages 28 to 40 following, which have been prepared on the basis of the accounting policies set out on pages 31 to 32.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sarah Crispin ACA

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 21 November 2023

CHAWN HILL CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	178,156	3,322	181,478	205,394
Charitable activities	4	22,591	-	22,591	15,241
Investments		779	-	779	258
Total income and endowments		<u>201,526</u>	<u>3,322</u>	<u>204,848</u>	<u>220,893</u>
EXPENDITURE ON:					
Charitable activities	5	216,277	1,590	217,867	227,796
Total expenditure		<u>216,277</u>	<u>1,590</u>	<u>217,867</u>	<u>227,796</u>
Net income/(expenditure)		(14,751)	1,731	(13,020)	(6,904)
Transfers between funds	13	-	-	-	-
Net movement in funds		<u>(14,751)</u>	<u>1,731</u>	<u>(13,020)</u>	<u>(6,904)</u>
Reconciliation of funds:					
Total funds brought forward		894,552	560	895,112	902,016
Total funds carried forward	13	<u>879,801</u>	<u>2,291</u>	<u>882,092</u>	<u>895,112</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 31 - 39 form part of these accounts.

CHAWN HILL CHURCH

BALANCE SHEET

AS AT 31 MARCH 2023

		Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
	Note				
FIXED ASSETS					
Tangible assets	8	804,534	-	804,534	815,615
		<u>804,534</u>	<u>-</u>	<u>804,534</u>	<u>815,615</u>
CURRENT ASSETS					
Debtors	9	4,699	-	4,699	5,118
Cash at bank and in hand	10	77,942	2,291	80,233	77,019
		82,641	2,291	84,932	82,137
CREDITORS: Amounts falling					
due within one year	11	(7,373)	-	(7,373)	(2,640)
Net current assets / (liabilities)		<u>75,268</u>	<u>2,291</u>	<u>77,558</u>	<u>79,497</u>
Total assets less current liabilities		879,801	2,291	882,092	895,112
TOTAL NET ASSETS		<u>879,801</u>	<u>2,291</u>	<u>882,092</u>	<u>895,112</u>
FUND BALANCES					
Unrestricted Funds	13				
General funds		818,213	-	818,213	839,217
Designated funds		<u>61,589</u>	<u>-</u>	<u>61,589</u>	<u>55,335</u>
		879,801	-	879,801	894,552
Restricted Funds		<u>-</u>	<u>2,291</u>	<u>2,291</u>	<u>560</u>
		<u>879,801</u>	<u>2,291</u>	<u>882,092</u>	<u>895,112</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the

The financial statements were approved by the Board of Directors and were signed on its behalf



S Knight - Chair of Trustees

Date: 7th November 2023

Company number: 07215827

Charity number: 1135757

The notes on page 31 - 39 form part of these accounts.

CHAWN HILL CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements. In making this assessment the trustees have considered how Covid-19 might affect projections.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from youth, children's and other events and courses as well as rent of the church premises.

Investment income represents income generated by the charity's assets and includes income from bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets.

Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

i) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

j) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The trustees consider the following to be significant:

- i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

3 Donations and legacies

	2023	2022
	£	£
Donations of cash and similar	150,400	167,885
Legacies receivable	-	3,577
Income tax recoverable	31,078	33,932
	<u>181,478</u>	<u>205,394</u>

4 Income from charitable activities

	2023	2022
	£	£
Church retreats and events	8,145	3,456
Outreach activities	3,515	-
Rental income	10,846	11,705
Book sales	85	80
	<u>22,591</u>	<u>15,241</u>

5 Charitable expenditure

	2023	2022
	£	£
a Costs incurred directly on specific activities		
Staff	113,919	102,540
Fellowship	3,890	18,730
Discipleship	6,137	5,517
Next Generation	7,231	7,849
Worship	3,698	3,809
Enabling	1,236	1,264
Mission we do	4,908	4,061
Grants payable: Mission we fund (note 5c)	21,249	21,460
	<u>162,267</u>	<u>165,229</u>

	2023	2022
	£	£
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	2,820	2,640
Other	3,653	1,743
	<u>6,473</u>	<u>4,383</u>
Facilities	30,801	40,137
Office	7,245	6,966
Depreciation of tangible fixed assets	11,081	11,081
	<u>55,600</u>	<u>62,567</u>
Total expenditure	<u>217,867</u>	<u>227,796</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,820 (2022: £2,640); in addition the charity paid £120 (2022: £nil) to Stewardship for other services.

c Grants payable

	Institutions £	Individuals £	2023 £
Training and Short-Term Service	2,700	1,110	3,810
UK Mission	2,900	2,185	5,085
World Mission	4,800	1,794	6,594
World Development	2,400	-	2,400
Local Mission	3,360	-	3,360
	<u>16,160</u>	<u>5,089</u>	<u>21,249</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2022 £
Training and Short-Term Service	2,300	4,840	7,140
UK Mission	2,980	720	3,700
World Mission	4,800	200	5,000
World Development	2,400	-	2,400
Local Mission	3,220	-	3,220
	<u>15,700</u>	<u>5,760</u>	<u>21,460</u>

The charity's principal grants to institutions comprised:

	2023 £	2022 £
Open Doors	1,200	1,200
Teso	5,600	2,400
Saltmine	2,500	2,500
Black Country Foodbank	960	1,120
Operation Mobilisation	2,400	2,400
Amblecote Christian Centre	1,800	2,300
Bless Network	1,200	1,200
Tearfund refund of grant	(3,200)	-
Grants to institutions for less than £1,000 each	3,700	2,580
	<u>16,160</u>	<u>15,700</u>

6 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

The average monthly number of employees during the year was 5 (2022: 4). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the trustees and the key staff outlined in the Trustees' Annual Report. During the year key management received employment benefits totalling £66,438 (2022: £64,495).

No trustees received employment benefits in either the current or preceding year.

7 Acting as agent

On occasion the charity receives money on behalf of other charities, which it banks and then pays out to these charities. This income is received as agent for these other charities and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as a creditor.

During the year the charity acted as agent for 6 (2022: nil) other charities and, in that capacity:

- received £2,748 (2022: £nil) and paid £1,975 (2022: £nil)
- at the year end the charity owed £773 (2022: £nil) in agency balances

8 Tangible fixed assets

	Freehold Property £	Fixtures, fittings and equipment £	Total 2023 £
Cost			
At 1 April 2022	859,466	44,042	903,508
Additions	-	-	-
At 31 March 2023	<u>859,466</u>	<u>44,042</u>	<u>903,508</u>
Accumulated depreciation			
At 1 April 2022	51,568	36,325	87,893
Charge for the year	8,595	2,486	11,081
At 31 March 2023	<u>60,163</u>	<u>38,812</u>	<u>98,974</u>
Net book value			
At 31 March 2023	<u>799,303</u>	<u>5,230</u>	<u>804,534</u>
At 1 April 2022	<u>807,898</u>	<u>7,717</u>	<u>815,615</u>

9 Debtors: Falling due within one year

	2023 £	2022 £
Tax recoverable	2,630	3,492
Prepayments and accrued income	<u>2,069</u>	<u>1,626</u>
	<u>4,699</u>	<u>5,118</u>

10 Cash at Bank and in Hand

	2023 £	2022 £
Cash at bank with immediate access	27,813	25,378
Notice deposits (with a term of three months or less)	<u>52,420</u>	<u>51,641</u>
	<u>80,233</u>	<u>77,019</u>

11 Creditors: liabilities falling due within one year

	2023 £	2022 £
Taxation and social security	2,079	-
Other creditors	773	-
Accruals	<u>4,522</u>	<u>2,640</u>
	<u>7,373</u>	<u>2,640</u>

12 Pension commitments

During the year employer's pension contributions totalling £7,348 (2022: £7,231) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2022: £nil).

13 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Gains and losses 2023 £	Closing balance 2023 £
<i>Designated Funds</i>						
Reserve requirement	51,641	749	-	-	-	52,390
Near and Far mission giving	(1,210)	-	(21,249)	23,571	-	1,113
POM Fund	3,157	-	(61)	-	-	3,096
TLC Fund	1,748	166	(501)	-	-	1,413
Legacy Fund	-	-	-	3,578	-	3,578
WTC Bursary Fund	-	-	(5,000)	5,000	-	-
	55,335	915	(26,811)	32,149	-	61,589
<i>General Unrestricted Funds</i>	839,217	200,611	(189,466)	(32,149)	-	818,213
Total Unrestricted Funds	894,552	201,526	(216,277)	-	-	879,801
<i>Restricted Funds</i>						
Youth & Children's Fund	209	2,625	(543)	-	-	2,291
Mercy	351	-	(351)	-	-	-
Outreach events	-	697	(697)	-	-	-
	560	3,322	(1,590)	-	-	2,291
Aggregate of funds	895,112	204,848	(217,867)	-	-	882,092

Transfers were made from the General Fund to the 'Near and Far mission giving' fund, the 'Legacy fund' and the 'WTC Bursary fund' as approved by trustees to designate money for specific purposes.

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2023 £
	General funds £	Designated funds £	Restricted funds £	
Tangible fixed assets	804,534	-	-	804,534
Debtors	4,699	-	-	4,699
Cash at bank and in hand	16,354	61,589	2,291	80,233
Creditors falling due within one year	(7,373)	-	-	(7,373)
	<hr/>	<hr/>	<hr/>	
	818,213	61,589	2,291	882,092
	<hr/>	<hr/>	<hr/>	

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Gains and losses 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
Church weekend away	666	13,287	(14,454)	500	-	-
Reserve requirement	51,383	258	-	-	-	51,641
Church refurbishment	1,935	-	(1,935)	-	-	-
Near and Far mission giving	2,812	-	(21,460)	17,438	-	(1,210)
POM Fund	-	4,196	(539)	(500)	-	3,157
TLC Fund	-	3,880	(2,132)	-	-	1,748
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	56,796	21,620	(40,520)	17,438	-	55,335
<i>General Unrestricted Funds</i>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	843,037	194,772	(180,950)	(17,641)	-	839,217
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Unrestricted Funds	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	899,833	216,393	(221,470)	(203)	-	894,552
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<i>Restricted Funds</i>						
Youth & Children's Fund	1,228	-	(1,019)	-	-	209
Centre Refurbishment Fund	704	-	(704)	-	-	-
Mercy	251	4,500	(4,603)	203	-	351
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	2,183	4,500	(6,326)	203	-	560
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Aggregate of funds	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	902,016	220,893	(227,796)	-	-	895,112
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2022 £
	General funds £	Designated funds £	Restricted funds £	
Tangible fixed assets	815,615	-	-	815,615
Debtors	5,118	-	-	5,118
Cash at bank and in hand	21,124	55,335	560	77,019
Creditors falling due within one year	(2,640)	-	-	(2,640)
	<hr/>	<hr/>	<hr/>	
	839,217	55,335	560	895,112
	<hr/>	<hr/>	<hr/>	

Designated Funds

The Church weekend away fund relates to money donated to and spent on the church weekend away.

The Reserve requirement fund represents the balance retained within general funds to meet the reserve policy.

The Church refurbishment fund is money set aside for planned church refurbishment work.

The Near and Far mission giving fund is money set aside for planned giving to other organisations in support of achieving our aims.

The POM fund is for Peace of Mind, an initiative to support mental health.

The TLC fund is money set aside to be spent on bereavement support.

The Legacy fund relates to a legacy which the trustees have set aside for specific projects to further the gospel

The WTC Bursary Fund is to support students attending the Westminster Theology Centre.

The Youth & Children's Fund is money given and expended for Youth and Children's work.

The Centre Refurbishment Fund was specifically for the refurbishment of the church centre.

The Mercy fund is money given and paid to meet an individuals specific needs.

14 Transactions with related parties

During the year the charity:

- a) received donations totalling £12,725 (2022: £12,261) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) The charity paid for 6 trustees to attend the Fresh Streams Conference and for 2 to attend the Bonheoffer course. No other expenses (2022: £nil) were paid to, or for, the trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

During the year the charity also made the following payments to, or for, related parties:

- a) paid £900 (2022: £1,063) to Visual Advance for websites & publicity media services. Mark Titheridge, who is a trustee is a director Visual Advance.
- b) paid Saltmine grants totalling £2,500 (2022: £2,500) for UK mission activities and payments relating to specific events totalling £2,579. The CEO of this charity is closely related to Steven Knight who is a trustee.
- c) Zac Ellis, who is closely related to Greg Ellis who is key management, received £900 to support his ministry with YWAM.

Except as disclosed in note 6 'Analysis of staff costs', there have been no other transactions with related parties during the year.

15 Members

Each member of the company commits to contribute if the charity is wound up an amount of £10.

CHAWN HILL CHURCH
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted funds				Unrestricted funds			
		General 2023 £	Designated 2023 £	Restricted 2023 £	Total 2023 £	General 2022 £	Designated 2022 £	Restricted 2022 £	Total 2022 £
INCOME AND ENDOWMENTS									
FROM:									
Donations and legacies	3	177,990	166	3,322	181,478	179,532	21,363	4,500	205,394
Charitable activities	4	22,591	-	-	22,591	15,241	-	-	15,241
Investments		30	749	-	779	-	258	-	258
Total income and endowments		200,611	915	3,322	204,848	194,772	21,620	4,500	220,893
EXPENDITURE ON:									
Charitable activities:	5	189,466	26,811	1,590	217,867	180,950	40,520	6,326	227,796
Total Expenditure		189,466	26,811	1,590	217,867	180,950	40,520	6,326	227,796
Net income/(expenditure)		11,145	(25,896)	1,731	(13,020)	13,822	(18,900)	(1,826)	(6,904)
Transfers between funds	13	(32,149)	32,149	-	-	(17,641)	17,438	203	-
Net movement in funds		(21,004)	6,254	1,731	(13,020)	(3,819)	(1,461)	(1,623)	(6,904)
Reconciliation of funds:									
Total funds brought forward		839,217	55,335	560	895,112	843,037	56,796	2,183	902,016
Total funds carried forward	13	818,213	61,589	2,291	882,092	839,217	55,335	560	895,112