

WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2025

Charity Registration Number: 1135740
Company Number: 07171357

DERBY COMMUNITY ACCOUNTANCY SERVICE

Babington Lodge
128 Green Lane
Derby
DE11RY

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

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**WOMENS WORK (DERBYSHIRE) LTD
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MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

The Executive Committee (Board of Trustees)

Elaine Hobson	Chair until June 2025
Amanda Sawford	Chair from July 2025
Marianne Connally	Vice Chair
Alison Rees-Jones	Treasurer
Carol Powell	Resigned 11 th November 2024
Megan Graham	
Emma Cox	
Jacqueline Ingerson	Appointed 15 th May 2024
Dr Lesley Halliday	Appointed 16 th December 2024

Company Secretary Dionne Reid

Chief Executive Dionne Reid

Registered Office The Convent
11 Bridge Gate
Derby
DE1 3AU

Independent examiner Derby Community Accountancy Service
Babington Lodge
128 Green Lane
DE1 1RY

WOMENS WORK (DERBYSHIRE) LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT YEAR ENDED 31 MARCH 2025

Introduction

The Trustees of Womens Work (Derbyshire) Ltd present their Annual Report and unaudited financial statements for the year ended 31 March 2025. The Trustees confirm that the report complies with the requirements of the Charities Act 2022.

Our mission is to provide women and their families with the essential skills and self-belief to move forward on their journey towards living an empowered life.

We provide trauma informed, holistic and person-centred support, improving access to other facilities and services, resulting in improved health and wellbeing and a healthier and happier lifestyle.

We meet our aims and objectives through a mixture of contracts, fund-raising events, sponsorships and income generating activities. The charity's values are embedded into everyday life via our policies and procedures, which articulate those behaviours that represent the culture within our organisation.

Our values

- **Non-Judgemental** – We provide non-judgemental support to women no matter what their circumstances are or the particular challenges they face. We recognise the full potential in every individual.
- **Inclusive** – Women of all ages and backgrounds may need help to overcome barriers towards a safe & healthy future. Our support is available to all women regardless of age, ethnicity and religion.
- **Reliable** – We never turn a woman in desperate need away and will signpost to other appropriate service providers for additional support if we cannot provide the help she needs.
- **Professional** – We are accountable and transparent about the outcomes of our programmes and impact of investments from funders and supporters.
- **Creative** – We pioneer approaches and are open to developing partnerships that will enable us to enhance the lives of more women who could benefit from our support across Derbyshire.
- ♦ **Holistic** – We support the whole person – not just one issue – assessing each service user's needs and life goals. We work with them and their families for as long as they need our support.

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Interventions & Services Provided Across Our Projects

- **The Freedom Programme:** Therapeutic support for domestic abuse victims through a 12 week course.
- **Check in & Chat:** Informal telephone support.
- **Life Skills Programme:** Improving self-esteem, resilience and communication skills.
- **Family Contact Centre:** A safe space for separated families to have child contact.
- **Calm Your Mind and Calm, Relax & Recover:** Exploration of techniques to promote emotional wellbeing.
- **Counselling Service:** Talking therapy managed by our qualified Psychotherapists.
- **Heart of Parenting Programme:** Informative sessions to improve parenting skills.
- **Family Support Group:** Safe spaces for mums and their children to socialise and receive SEN support.
- **Own My Life:** A future focused programme that helps women who have experienced abuse to regain ownership of their lives.
- **Teen Links:** Informative sessions for teens to learn about essential life topics as well as School and College educational visits.
- **One to One and Key Working:** Providing support to individuals who are in crisis.
- **Social Inclusion Groups:** A place for women to connect, socialise and take part in activities to reduce isolation.
- **Healthy Emotions Programme:** Explores emotional health and promotes positive behaviours to improve mental health.
- **Sign Posting:** Referrals to specialist agencies.
- **Emergency Food & Toiletry Parcels**
- **Sexual Health Screening**
- **Healthy Relationships Programme:** Explores the definitions of healthy and unhealthy relationships.
- **Prison In-reach and Outreach Support**
- **The Heart Programme:** An introduction into life topics such as resilience and boundaries, ideal for new service users.

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- **Working with Trauma:** Training delivered by our staff, to professionals and partner agencies.
- **Grief Therapy Group:** A safe space to talk about all kinds of loss and practical support to process grief.
- **Virtual Change Programme:** Building resilience, setting boundaries and communication skills.
- **Virtual Freedom Programme Delivery:** Online domestic abuse support programme.
- **Future Me:** Focussing on the next step in the journey, building confidence and connecting women with training or volunteering opportunities.
- **Volunteer & Peer Mentor Development Programme:** Peer support, from women who have lived experience of our services.

The Chair of the Board of Trustees

I feel very honoured to be the Chair of this fantastic charity and I would first like to thank all my fellow Board members for all their hard work and commitment to their roles. I would also like to personally thank all the staff, volunteers, peer mentors and all the charity's supporters for their efforts and commitment, it is so much appreciated.

Many thanks to everyone who has come to the charity for help or assistance and for trusting us to be part of their journey forward.

Economic problems, and the increasing demands for all of our services mean we have to be flexible in the delivery of our main services and mindful of the challenges facing applications for future funding and the ever-increasing financial cost of delivering our services.

Despite all of the many challenges ahead, we continue to grow and develop to meet the needs of those who come to us for help.

With our committed team and the support of a strong and committed board, the fantastic work of this fabulous organisation continues and I believe the future is positive, bright and very hopeful.

Thank you to all our funders, donors, supporters, ambassadors, volunteers, advisors, peer mentors, staff and fellow trustees for their on-going commitment to making a positive difference for those in need of our help.

Elaine Hobson
Chair of Trustees

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CEO Report The Way Forward

In our 22nd year Women's Work continues to be recognised as a significant and well-established corner stone agency of the local community, achieving positive outcomes and life changes for many women. The charity helped 1280 women, 191 teenagers on the Teen Link programme and 154 children in the child contact centre.

The growth that the agency has experienced will continue to present a different set of challenges. Our operations are complex and particularly with the establishment of our child contact centre, we have come face to face with the issues that many men and fathers face, when managing family separation and breakdown: realising there is little out there in the way of support. This is something our sister charity WW Plus will explore further, in the coming year.

It has been a year of change and growth for key members of the Management Team and the new operations manager, who is now well-embedded into this structure freeing up the CEO to move further away from the day to day operations within the charity. But we are very aware of the challenges we will likely face around sustaining the growth we have experienced over the past few years, enabling us to support more women and families in the Women's Work way.

It is essential that we continue to raise awareness, to build new partnerships and strengthen existing knowledge, sharing and seeking out opportunities to further enhance the sustainability, quality of services, learning and the significance of the Charity. We will also seek out ways to ensure we are aligned to a wider green agenda, which is a challenge in the service sector and when housed in a listed building.

If I were to choose words to summarise the last year, it would be unprecedented change as we have never experienced before. The resilience of the agency established over the past two decades ensured Women's Work was able to adapt and adjust with ease and will continue to strive into the next few decades whatever challenges it is faced with.

Thanks go to all the staff particularly the Senior Management Team, the Volunteers including the Trustees, the Sisters of Mercy, our Funders, Supporters, our Ambassadors and all the people that benefit from our services.

I must also say a huge thank you to JP John-Charles Tanner, who nominated me for a Black Achiever's Award. I was delighted to receive the winners Award for Social Care.

Today in 2025 Women's Work continues to play a significant role in the health and wellbeing of women living in Derbyshire. I am very proud of our achievements to date and hope with the ongoing growing support from the community, we will continue achieving good outcomes for the wider community.

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Review of Key Activities

Women's Work Heart (WWH)

The Women's Work Heart Project (WWH) was established in response to the significant and growing demand for both emotional and practical support tailored to women and their families. The primary mission of the WWH Project is to empower women right from the start, addressing the various issues and barriers that adversely affect their lives. Through the project, women receive a variety of holistic approaches and interventions, designed to improve emotional well-being, strengthen resilience, and foster a sense of belonging and social inclusion within the community. The project worked with 926 women and 191 teenagers during the year. This project is mainly funded by the Lottery Fund.

Freedom Programme: The Freedom Programme is designed to support attendees in recognising and understanding the signs of domestic abuse, and addresses the reality of being in an abusive relationship. In response to the high demand and the individual needs of our service users, we expanded the delivery of the Freedom Programme in January 2025. We now offer three face-to-face sessions each week and one virtual session. This year Women's Work facilitated an impressive total of 232 sessions of the Freedom Programme, reaching 265 individual women.

Feedback

- *'Supportive and well mannered. Everyone respects each other and understands everyone's opinions etc. Makes you realise you aren't alone'*
- *'The facilitator has been remarkable and has taught me so much. I enjoy the sessions and want to do it again'*
- *'Welcoming and supportive environment where I was able to relax and feel comfortable taking part. It has been a big help, and I would highly recommend it.'*

Outreach support: For over 20 years, our outreach team has provided a non-judgmental service to help individuals with various challenges, including sexual health issues, domestic abuse, homelessness, childhood trauma, poverty, and alcohol and substance misuse. The outreach support team has demonstrated effectiveness in delivering services throughout Derby City Centre. During their interactions, the team offers comprehensive advice and crisis interventions tailored to the unique needs of each individual. They ensure the women receive essential items, such as suitable clothing, toiletries and food. To date, the team has made a total of 409 contacts with vulnerable women, underscoring their commitment to making a meaningful impact in the community and ensuring essential support is available to those who need it most.

Sexual Health: We recognised the growing need for support in sexual health and women's wellbeing. To address this, we work with NHS sexual health practitioners to enhance individual wellbeing. Our model focuses on discussions about women's health issues, such as, menopause and cervical screening, and we integrate these topics into initial assessments and programmes.

Teen Links Training: Research shows that early intervention dramatically enhances the outcomes for children and young people. The WWH Heart Project has successfully implemented interventions for individuals aged 16 to 19. Our workshops tackle essential topics, including mental health and well-being, social media safety, body image, drugs and alcohol, healthy relationships, consent, and sexual health. A total of 191 students have participated in these sessions, and the feedback has been overwhelmingly positive.

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Feedback

- *"It is okay to say no and choose yourself."*
- *"I think sharing real life experiences gave me an in depth understanding about what can happen to us online and how to prevent it."*
- *"To always be confident know what you want and never doubt yourself."*

Open Access Groups: Our informal groups have proven to be very successful, attracting a substantial number of women to each session. These groups were established based on valuable feedback from service users, highlighting the need for opportunities that allow them to connect without revisiting past traumas. In July 2024, we initiated a weekly coffee and craft session, aimed at fostering creativity and connection within our community. It offers a constructive opportunity for individuals to engage in art, providing a refreshing break from the pressures of everyday life. We launched a cooking group in November 2024, funded by the Co-op. This initiative is designed to empower women to develop independent living abilities and deepen their understanding of healthy eating. We have established a welcoming environment for our drop-in sessions. Each session includes a rotating roster of professionals who provide essential services. Women have access to legal advice, yoga, women's health information, and benefits support. Women learn valuable techniques to effectively manage anxiety and stress, enabling them to navigate life's challenges with confidence and resilience.

Feedback

- *'I really enjoyed the sessions, the group was wonderful. The staff were wonderful and the food delicious'*
- *'Women's Work is wonderful!! A fantastic support'*
- *"I don't actually know what I would have done these past few months if it wasn't for the wonderful ladies at Women's Work. Their support, shared stories and strength inspired me to get myself back on my feet during one of the darkest times of my life. I feel blessed to have come across this place - you guys should be proud of what you do and I cannot thank you all enough."*

Future me: Recognising that some women needed support to progress to the next stage of their journey, in March 2024 we introduced Future Me. This programme includes two sessions to help women build self-reflection skills and learn about job opportunities. They take practical steps, like completing career assessments or writing resumes. They also have the opportunity to connect with organisations in Derby that offer support, such as courses, qualifications, and job placements.

TURN AROUND PROJECT

The TAP Project, has supported women in the criminal justice system to change behaviour and reduce reoffending since 2010.

Background to Project

Women's Work's Turn Around Project known as Commissioned Rehabilitative Services (CRS) funded by The Ministry of Justice, began delivery on 26th June 2021. The delivery team take a trauma informed and holistic approach, working in partnership with His Majesty's Prison and Probation Service (HMPPS) with an aim to address criminogenic need, offering an alternative to custody and breaking the cycle of re-offending for females in contact with the criminal justice system who reside in Derby or Derbyshire.

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Review of key activities

During Contract Year 4 (CY4), **343** referrals were received from Derby, Chesterfield, Buxton and Swadlincote Probation Sites, and His Majesty's Prisons; Foston Hall and Drake Hall. Taking a flexible and person-centred approach to all that we do; we have continued to adapt our delivery model to meet the needs of each unique service user and the ever-changing Prison and Probation Service; achieving amazing outcomes, building positive relationships and increasing 3-way meetings with probation and the women. **354** women offenders successfully engaged with our services. Working together with external agencies and partners has been an integral part of CY4 for the Turn Around Project. Existing partnerships have been nurtured and reinforced whilst new partnerships have been built and developed.

Summary of project achievement's

For the fourth year running the Turn Around Project team have successfully achieved a quarterly RAG-rating of GREEN for both contractual targets; Service Levels 1 & 2. This means that since the Service Performance Targets went live in 2021, Women's Work have consistently achieved a GREEN RAG rating, upholding our 'above and beyond' high standards and exceptional reputation.

Feedback

- *"Staff were very knowledgeable and approachable. Course is very informative and the other women are very respectful of each other. High recommend"*
- *"Great, informational sessions. Appreciate the empathic coordinators and have learnt a lot from group discussions"*
- *"Very good and informative. Lovely environment and very supportive tutors. Really enjoyed the course"*
- *"A big thank you to all the ladies at Women's Work, all of you are fantastic and have helped and supported me so well these past few months and certainly made a positive impact on my life. You ladies go above and beyond it just being a job and being very professional but genuinely care."*
- *"I was so frightened when I first came to Women's Work and anxious, I was in a very dark place and had no family or safety net to support me, but as soon as I walked through the door I was made to feel safe and secure so thank you to you all."*

Counselling Service

The Counselling Service offers additional support to women who are accessing the main support programmes of the charity. At their request they are referred by their project worker and each referral is picked up by the counselling co-ordinator to contact, assess and allocate as necessary. Client and therapist together decide on session numbers up to a possible thirty, with sessions booked six at a time upon reviewing progress. We also receive referrals from Derby City Council to work with women with complex needs such as addiction and homelessness.

There are currently three employed counsellors and five volunteers. There are a variety of modalities used within the team, cognitive behaviour therapy (CBT), person centred therapy (PCT), psychodynamic, integrative and transactional analysis. We also run a weekly Grief and Loss group. It provides space for women to process loss and bereavement in a safe group environment. There are focussed grief exercises, readings, mindfulness, discussion and sharing experiences, helping women normalise and share their feelings around loss.

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We see women dealing with the effects of abuse and domestic violence, childhood trauma and poverty. There may have been generations of trauma within their family. Some of our women have long and complex histories of chronic conditions, disabilities and neurodivergence, all of which take a huge toll on their wellbeing.

In total 1,088 hours of therapy have been completed this year and the service received 140 referrals.

Feedback

- *"I can't express how grateful I am to Women's Work for counselling and also all the brilliant support you provide. Thanks to the counsellor, who was warm, wonderful, kind and helpful. The counselling was definitely beneficial and has added lots to the strategies I use to stay safe and mostly well. D"*
- *"The counsellor has been amazing and I'll be sad to not have weekly sessions with her anymore. She's taught me not to be so hard on myself and made me realise I make things worse than they are in my head. I've gained perspective and have dealt with a lot of things I didn't even think bothered me. Amazing service – lovely lady. K"*
- *"I just wanted to say a massive thank you for everything! I have learned so much and come so far over the weeks we spent together. I am so thankful for you and how at ease you made me feel. I struggle to trust but you were patient and compassionate with me. Thank you for everything, L"*

The Link Work Family Contact Centre

The contact centre provides a safe and neutral space for children living in separated families to meet with their non-resident parent or other family members. The contact centre provides both supported and supervised contact sessions and also a handover service that enables child/ren to transfer to each parent separately. The centre is open 6 days a week and provides a flexible service for families. The contact centre supported 154 children and 112 families over the last year.

The primary focus of the work carried out is based around the welfare of the children. It is run by a team of fully trained Women's Work staff who work independently from the courts, social services or any statutory agency. You might need to use the Link Work contact centre, if you and your former partner no longer wish to see each other, if you cannot agree on times and venues for contact to take place or the court may have issued a court order directing contact to take place at a centre.

Improving Child and Family Arrangements

(ICFA) is the name of the service designed by CAFCASS to help families agree safe, beneficial, and sustainable 'spending time with' arrangements when they are finding it difficult to do so on their own. The Proposed Work Plan (PWP) is compiled by Women's Work staff who work collaboratively with Family Court Advisors (FCA), parent/carers and child/ren to agree the PWP. This outlines the proposed planned work which aims to meet the intended outcomes noted within the ICFA referral form.

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Feedback

- *"The ambience is great, it's comfy and relaxing. Also, great games around. The facilities are awesome as well."*
- *"Thank you for all your help and support, the centre has been amazing".*
- *"Staff very friendly and easy to talk to."*
- *"Welcoming and reassuring staff, dates planned well in advance"*
- *"Excellent staff and facility. Thank you so much"*
- *"It's a long process to get here, but once you're here the staff and facilities provide an excellent service."*
- *"Emails and telephone calls made everything clear."*
- *"Very understanding and empathic, Good place to come, made to feel welcomed and relaxed."*
- *"I would just like to thank the Women's Work team for providing amazing support for my daughter and myself. Thank you."*
- *"Only had four contact sessions, but have come so far."*

Volunteers and Peer Mentors

Volunteers and peer mentors remain a cornerstone of the Women's Work service delivery model. They contribute by preparing food and toiletry parcels, by helping with office administration, supporting with fundraising and assisting with the facilitation of group delivery. The current group of volunteers possess a broad array of transferable skills and competencies. Their help and support is invaluable.

Our Peer Mentors are the foundation of our community, marked by outstanding attendance and positive interactions with others. Women's Work deliberately fosters an environment that encourages continuous personal growth, by promoting the ongoing engagement with our interventions while simultaneously supporting their peers in sessions. Through increasing confidence and self-esteem, our objective is to facilitate their progression into further training, employment, or educational opportunities.

Feedback

- *"As a volunteer at Women's Work, I've met so many inspiring women and really enjoyed seeing them grow in confidence and support one another as they progress along the various programs and take control of their lives and relationships. On every shift I have fun and learn something new, and I enjoy chatting with my fellow volunteers and helping make a difference to the lives of local women and their families."*
- *"It was so important to me to get involved with Women's Work because it's such an important part to so many service users lives. The things these women go through can happen to anyone and it's so important to be able to help them in any way possible in a kind, non-judgemental manner. The programmes offered here are brilliant and I have even found myself taking away some of my own hints and tips from sessions I've been in! The staff here are so lovely and committed too."*
- *"I've always wanted to do more to support other women, and in particular those experiencing domestic violence and those who faced intersecting forms of oppression like the LGBT community. I started volunteering at Women's Work in January (2024), supporting the Heart Programme, which helps women develop their*

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self-esteem, break unhealthy patterns, and rediscover their own voice. You can see how their confidence and self-worth grows week on week with each session. Women's Work is such an incredibly supportive space, with the most passionate and caring staff, and the women who attend and share their stories are incredibly inspirational. I'm so happy to be involved in building a safe community for women that allows them to express themselves in a safe, supportive environment."

1157 Volunteer Hours have been contributed from 1st April 2024 to 31st March 2025 and 478 Peer Mentor Hours.

Thank you to our wonderful team of volunteers and Peer Mentors

The Difference We Make

- 1,625 Individuals were supported by Women's Work from April 2024 to March 2025.
- 1,140 women were referred in to Women's Work to access support during the 12 month period.
- In total, 1,280 women were engaged in our services over the course of the year.
- 222 women engaged in the domestic violence Freedom Programme.
- 16 women improved their parenting skills, completing the Heart of Parenting Programme.
- 49 women engaged in the Healthy Relationships programme, identifying differences between healthy and unhealthy relationships.
- 57 women have attended the Life Skills programme, improving their self-esteem, building resilience to manage negative influences and enforcing their personal boundaries.
- 778 women were supported to improve their Confidence, Self Esteem & Emotional Wellbeing.
- 349 women were supported with Finance, Benefit & Debt Issues.
- 740 women were supported with Domestic Abuse & Rape.
- 926 women were supported and reported improvement in their Mental Health Issues.
- 593 women were supported to improve Family and Relationship Issues.
- 314 women were supported with Accommodation Issues.
- 112 separated families were reconnected through our Child Contact Centre.
- 154 children were able to use our Contact Centre to spend time with loved ones in a safe, neutral environment.
- 87 women attended counselling sessions.
- 1,088 counselling sessions were attended.
- 157 food parcels were distributed to women in need.
- 33 toiletry parcels were distributed to women in need.
- 59 Sexual Health Screening Kits were distributed.
- 626 women were supported to improve their sexual health.
- 58 women were signposted to their GP or local sexual health clinic to receive further support for their sexual health

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Thank you to all our partners, supporters and donors, who make our work possible and our service delivery partners, who enhance our work. Individual and group donations are increasing yearly and we give special thanks to all those involved in fundraising activities. Thank you to all our funders for believing in the work we do, and making it possible. A special thanks go to the Institute of our Lady of Mercy for accommodating us in their wonderful Convent in Bridge Gate.

Our Funders

29th May Charitable Trust
Bernard Sunley Foundation
CAFCASS
Charles Hayward Foundation
Derby City Council

Derbys. Comm Health Services

Garfield Weston Foundation
Henry Smith Charity
JD Foundation
Ministry of Justice
NACCC/MOJ
National Lottery Community Fund
Police & Crime Commissioner
The Clothworker's Foundation
Trusthouse Charitable Foundation

Our Partners

Adult Social Care
Barefoot Coaching
Children's Links
Community Action Derby
Dept. of Work & Pensions

Derby City Council

Derby City Mission
Derby College
Derby Homes
Derbys. Comm. Health Services
Derbyshire Constabulary
Family Law Group
HM Prison & Probation Service
HMP Foston Hall
HMP Drake Hall
Hope Centre Derby
Institute of Our Lady of Mercy

King's Trust Derby
Learning Curve Group

Padley Centre

Peak Money
Places for People
St. Andrews House

Our Donors

Beauty Banks
Body Shop Derby
Co-op Community Fund
Costco Derby
Derby Food for Thought
Alliance
Elmleigh & ECA Members
Summer Ball
Graham Penny
Hygiene Bank
Integral MEP Limited
Juniper Training
Littleover Ladies
Morrisons
Rolls Royce
Soroptimist Int. of Derby
Stran HR Consultancy
TK Max
Women's Institutes of
Darley, Longford, Sherwin
Street, Shottlegate, West
Hallam and Yew Tree
'1 in a million' Donors
Everyone who took part in
the Derby 10K
Everyone who generously
gifted to us

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Case Study

I first attended Women's Work in September 2022 when I was in the depths of despair with my Eating Disorder. I was shaking and couldn't even lift my head up to speak to anyone. I decided that I wasn't well enough to attend anymore groups and I left.

After 2 years of struggling and being admitted to hospital twice I decided I was ready to try again so I was referred back to Women's Work as deep down I felt that I could turn my life around and if anyone could help me Women's Work could.

I received a phone call from a project worker and we met up and talked about the groups and my trauma. She was lovely and she filled me with hope and we arranged plans for me to join several groups to help build my confidence. At this point I was still extremely nervous.

I started going to the drop-in session and quickly made friends. I soon began to realise that I wasn't alone. I looked around the room and I could see that everyone had their own story to tell. I was no longer that scared person. I finally started talking to other service users and I felt a sense of belonging where I was. I then attended Life Skills & Healthy Relationships. These groups really changed my life. My outlook became completely different. I had spent far too much time beating myself up and I recognised through these groups that my life was worth living and I was never going to be that person with that voice telling me I couldn't eat anything and I was worthless.

A few weeks later and my confidence level had risen even more. I started to drive to Women's Work and became more independent. I applied to become a volunteer at the Good Neighbourhood Scheme with Community Action.

I continued working my way through the courses at Women's Work, gaining more and more skills and confidence and then my project worker suggested I should apply to become a Peer Mentor. I was really shocked but I thought yes why not! Two weeks later I was interviewed and they thought I would be perfect for the role.

I am passionate about helping other people and I want to change lives for the better. I never want to go as far down as I did ever again and if I can help just one person in any of the groups I peer mentor then I am happy. As well as gaining Life Skills I have also done some online courses to help me learn and have a better understanding of mental health problems and I've gained a Certificate in First Aid Mental Health. These have also helped me understand my own personal problems too.

I'm so pleased I found Women's Work as they have changed my life. I mentor in the drop-in group, the Freedom Programme, cookery, Healthy Emotions & the Coffee and Craft group I will be forever grateful to Women's Work for picking me up when I felt I had lost everything. I am now actively looking for a job in mental health services as I would love to be able to do this for a living and I feel that I am ready to take the next step.

My famous line is, "I'm Facing My Fears and Doing It Anyway"

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Financial Review

Women's Work continues to be funded by a mixture of contracts, grants, trust funding and fund-raising activities. To support this income, we endeavour to generate our own income to be able to spend on the charity's projects or to increase our Reserves.

This year the Child Contact Centre continued to be busy and over the past year the income totalled £77,158. This was split between private child contact work of £64,090 and the ICFA (Improving Child & Family Arrangements) service income of £13,068.

Women's Work received unrestricted income of £125,242 this year. This was partly due to the Child Contact Centre, but we also received unrestricted contract income from Derbyshire Community NHS Trust and donations valuing £38,793. Restricted income in 2024-2025 reduced slightly to £870,792 as two grants finished just before the year-end.

Expenditure rose by £18,894 to £991,229, partly due to an additional project worker. We had increased running costs due to Cyber Essential and IASME compliance costs and additional maintenance costs for the building. Project resources and training expenditure stayed at the same level as last year. Our energy spend reduced by £18,427 as we negotiated a new contract in January 2024, reducing the energy costs considerably. Women's Work continues to closely manage all expenditure in order to offset any cost increases, either due to contractual requirements or inflation levels.

At the end of March 2025 Restricted Funds were £97,077 of which £46,325 related to fixed assets. The Unrestricted Fund balance was £332,335 at the end of the year. This was made up by the Designated Property Reserve £58,286 and the General Fund of £274,049. Fixed assets represented £71,834 of the total Unrestricted Fund balance giving Women's Work General Free Reserves of £260,501.

Reserves Policy

The charity has a reserves policy which aims to hold three months running costs in reserves. Women's Work will work towards increasing our reserves to at least four months running costs. It is essential that the charity maintains a good level of reserves so we can continue to fulfil our objectives in supporting our service users and delivering our workshops and projects.

Risk Management Policy

The trustees have reviewed the major and financial risks that impact on the work of the charity. The systems that have been established, enable the trustees to review and take the necessary steps to lessen these risks.

INDEPENDENT EXAMINER

Kevin Parkinson FCA was appointed independent examiner in the year.

Kevin Parkinson FCA will continue in office as independent examiner for the ensuing year.

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

**TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2025**

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under section 477 of the Companies Act 2006.

Registered Office:

The Convent
11 Bridge Gate
Derby
DE1 3AU

Signed on behalf of the trustees:



Amanda Sawford
Chair

Approved by the Trustees on **30th September 2025**

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
YEAR ENDED 31 MARCH 2025**

Independent examiner's report to the Trustees of Womens Work (Derbyshire) Ltd

I report on the accounts of the company for the year ended 31 March 2025 which are set out on pages 17 to 30.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Since the Company's gross income exceeded £250,000 the examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

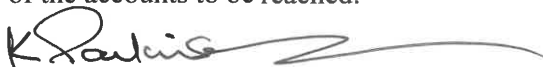
Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirement
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Kevin Parkinson FCA
Derby Community Accountancy Service
128 Green Lane, Derby DE1 1RY

Date 30/9/2025

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 March 2025 £	Total Funds Year to 31 March 2024 £
Income from:					
Donations	3	38,793	-	38,793	27,285
Charitable activities	4	76,412	870,792	947,204	951,865
Other income	5	2,190	-	2,190	6,416
Investment income	6	7,847	-	7,847	6,531
Total incoming resources		125,242	870,792	996,034	992,097
<u>Expenditure on:</u>					
Raising funds		-	-	-	-
Charitable activities	7	128,578	862,651	991,229	972,335
Total expenditure		128,578	862,651	991,229	972,335
Net (expenditure) income		(3,336)	8,141	4,805	19,762
Transfer between funds		-	-	-	-
Net movement in funds		(3,336)	8,141	4,805	19,762
Fund balances at 1 April 2024		335,671	88,936	424,607	404,845
Fund balances at 31 March 2025		332,335	97,077	429,412	424,607

The charity has no recognised gains or losses other than the results for the period as set out above.

The notes on pages 20 to 30 form part of these financial statements.

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET
YEAR ENDED 31 MARCH 2025**

		2025	2024
	Note	£	£
Fixed assets			
Tangible assets	11	118,159	142,804
Current assets			
Stocks		451	532
Debtors	12	58,987	57,703
Cash at bank and in hand		332,797	429,100
		<u>392,235</u>	<u>487,335</u>
Creditors: amounts falling due within one year	13	<u>80,982</u>	<u>205,532</u>
Net current assets		311,253	281,803
Total assets less current liabilities		<u>429,412</u>	<u>424,607</u>
Net assets		<u>429,412</u>	<u>424,607</u>
Funds			
Restricted	14	97,077	88,936
Designated Property Reserve	14	58,286	72,039
Unrestricted Funds – General Reserve	14	<u>274,049</u>	<u>263,632</u>
		332,335	335,671
TOTAL FUNDS		<u>429,412</u>	<u>424,607</u>

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue on and are signed on 30th September 2025 their behalf by:

Amanda Sawford
Chair of Trustees

A. Sawford

Company Registration Number: 07171357

The notes on pages 20 to 30 form part of these financial statements.

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF CASH FLOW
AT 31 MARCH 2025**

		2025		2024	
Cash (outflows/inflows from operating activities)	Note	£	£	£	£
Cash generated from operations	17		(102,262)		79,895
Investing activities					
Purchase of fixtures & fittings		(1,888)		(42,970)	
Interest received		<u>7,847</u>		<u>6,531</u>	
Net cash provided by investing activities			<u>5,959</u>		<u>(36,439)</u>
Net (decrease)increase in cash and cash equivalents			(96,303)		43,456
Cash and cash equivalents at beginning of year			429,100		385,644
Cash and cash equivalents at end of year			<u>332,797</u>		<u>429,100</u>
 Cash at bank and in hand			 332,797		 429,100
 Net cash and cash equivalents			 <u>332,797</u>		 <u>429,100</u>

WOMENS WORK (DERBYSHIRE) LTD COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

Womens Work Derbyshire is a company limited by guarantee not having share capital. The company's registered office is The Convent, 11 Bridge Gate, Derby, DE1 3AU. At the end of the year there were 8 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

WOMENS WORK (DERBYSHIRE) LTD COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Taxation

The charity is exempt from tax on income and gains falling with section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

WOMENS WORK (DERBYSHIRE) LTD COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

1.12 Depreciation

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Building Renovations	10%
Fixtures & Fittings	20%
Equipment	25%

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. Donations

	Unrestricted Funds	Restricted Funds	Total Funds Year ended 31 March 2025	Total Funds Year ended 31 March 2024
	£	£	£	£
Institute of Our Lady of Mercy	20,000	-	20,000	-
Integral MEP Ltd	4,000	-	4,000	5,000
Co-op	2,261	-	2,261	1,169
ECA Summer Ball	1,795	-	1,795	1,750
Stran HR Consultancy	1,025	-	1,025	1,600
Rolls Royce Quizwell	2,749	-	2,749	-
Soroptimists of Derby	966	-	966	-
Derbys. Community Male Voice Choir	-	-	0	2,800
Sir John Eastwood Foundation	-	-	0	2,000
Pennine Healthcare	-	-	0	992
Sundry Donations	5,997	-	5,997	11,974
	<u>38,793</u>	<u>-</u>	<u>38,793</u>	<u>27,285</u>

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

4. Charitable Activities

	Unrestricted Funds	Restricted Funds	Total Funds Year ended 31 March 2025	Total Funds Year ended 31 March 2024
	£	£	£	£
29 th May Charitable Trust	-	5,000	5,000	5,000
CAFCASS	-	13,068	13,068	16,470
Charles Hayward	-	18,750	18,750	25,000
Child Contact Centre	64,090	-	64,090	56,812
Derby City Council	-	40,000	40,000	40,000
Derby City Council/Derby Homes	-	-	-	59,437
Derbys Comm NHS Trust	12,322	-	12,322	12,322
Derbys NHS Trust/Community Action	-	5,000	5,000	0
Garfield Weston Foundation	-	30,000	30,000	30,000
Henry Smith Charity	-	40,000	40,000	40,000
Lottery Community Fund (Main Grant)	-	143,864	143,864	141,364
MOJ CRS Women's Services	-	513,502	513,502	454,861
NACCC/MOJ Grant	-	2,500	2,500	2,500
PCC Women's Services	-	33,350	33,350	33,350
Trusthouse Charitable Foundation	-	25,758	25,758	28,099
J D Foundation	-	-	-	5,000
Asda Foundation	-	-	-	500
Co-op Community Foundation	-	-	-	150
Places for People	-	-	-	1,000
	<u>76,412</u>	<u>870,792</u>	<u>947,204</u>	<u>951,865</u>

5. Other income

	Total Funds Year to 31 Mar 2025 £	Total Funds Year to 31 Mar 2024 £
Sundry income	2,190	6,416
	<u>2,190</u>	<u>6,416</u>

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

6. Investment income

	Total Funds Year to 31 Mar 2025 £	Total Funds Year to 31 Mar 2024 £
Bank interest receivable (unrestricted)	<u>7,847</u>	<u>6,531</u>

7. Analysis of expenditure

	Total Funds Year to 31 Mar 2025 £	Total Funds Year to 31 Mar 2024 £
Wages & salaries	839,513	809,312
Project resources	11,698	11,678
Evaluation Fee	-	-
General running expenses	42,308	37,377
Depreciation & Equipment	26,864	22,025
Rent, Rates & Maintenance	16,056	12,940
Travel	7,929	9,600
Training and recruitment	9,231	9,035
Prof. fees, HR & insurance	18,640	16,631
Utilities	16,979	35,406
Volunteers expenses	2,011	1,457
Charity Gala costs	-	6,874
	<u>991,229</u>	<u>972,335</u>
	Total Funds Year to 31 Mar 2025 £	Total Funds Year to 31 Mar 2024 £
Unrestricted	128,578	62,090
Restricted	862,651	910,245
	<u>991,229</u>	<u>972,335</u>

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

8. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2025	2024
	£	£
Independent Examiner's Fees	<u>1,300</u>	<u>1,200</u>

9. Directors

During the year none of the trustees were reimbursed for out of pocket expenses

The trustees did not receive any remuneration during the year.

10. Employees

The average monthly number of persons employed during the year was

	Year to 31 Mar 2025 No	Year to 31 Mar 2024 No
Charitable activities	28	27
Administration	4	4
	<u>32</u>	<u>31</u>

Employment costs

The aggregate payroll costs were:

	Year to 31 Mar 2025 £	Year to 31 Mar 2024 £
Wages and salaries	762,328	734,844
Social security costs	57,225	55,326
Pension	19,960	19,142
	<u>839,513</u>	<u>809,312</u>

No employee earned more than £60,000 per annum.

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

11. Tangible Fixed assets

	Building Renovation	Computer Equipment	Fixtures & Fittings	Total
	£	£	£	£
Cost				
At 1 April 2024	167,623	7,510	47,388	222,521
Additions	-	-	1,888	1,888
At 31 March 2025	167,623	7,510	49,276	224,409
Depreciation				
At 1 April 2024	69,725	7,510	2,482	79,717
Depreciation charge	16,762	-	9,771	26,533
At 31 March 2025	86,487	7,510	12,253	106,250
Net Book Value				
At 31 March 2025	81,136	-	37,023	118,159
At 31 March 2024	97,898	-	44,906	142,804

12. Debtors

	2025	2024
	£	£
Trade Debtors	46,224	43,300
Prepayments & Accrued Income	12,763	14,403
	<u>58,987</u>	<u>57,703</u>

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

13. Creditors: Amounts falling due within one year

	2025 £	2024 £
Creditors	2,657	46,991
Accruals	19,868	11,144
Deferred Income	58,457	147,397
	<u>80,982</u>	<u>205,532</u>
Deferred income brought forward	147,397	203,062
Brought forward released to SOFA	(147,397)	(203,062)
Deferred income received in year	58,457	147,397
Deferred income carried forward	<u>58,457</u>	<u>147,397</u>

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

14. Statement of funds

	<u>At 1 April</u>			<u>Transfer</u>	<u>At 31 March</u>
	<u>2024</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>between</u>	<u>2025</u>
	£	£	£	£	£
Unrestricted Funds-General Reserve	263,632	125,242	(114,825)	-	274,049
Designated Property Reserve	72,039	-	(13,753)	-	58,286
Total Unrestricted funds	335,671	125,242	(128,578)	-	332,335
Lottery Community Fund	6,535	143,864	(140,999)	-	9,400
Henry Smith	-	40,000	(40,000)	-	-
MOJ CRS Women's Services	-	513,502	(513,502)	-	-
Clothworkers' Foundation (Capital)	20,348	-	(3,500)	-	16,848
Anonymous Trust (Capital)	14,535	-	(2,500)	-	12,035
Bernard Sunley Foundation (Capital)	20,442	-	(3,000)	-	17,442
PCC Women's Services	-	33,350	(33,350)	-	-
Garfield Weston	9,916	30,000	(25,167)	-	14,749
Trusthouse Charitable Foundation	-	25,758	(25,758)	-	-
Charles Hayward Foundation	3,997	18,750	(22,747)	-	-
29 th May Charitable Trust	-	5,000	-	-	5,000
NACCC/MOJ Grant	-	2,500	(2,500)	-	-
Derby City Council	1,624	40,000	(33,734)	-	7,890
DCHS/Community Action	-	5,000	(5,000)	-	-
JD Foundation	5,000	-	(5,000)	-	-
CAFCASS	6,539	13,068	(5,894)	-	13,713
Total Restricted funds	88,936	870,792	(862,651)	-	97,077
Total Funds	424,607	996,034	(991,229)	-	429,412

WOMENS WORK (DERBYSHIRE) LTD COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

Women's Work received core funding from the Henry Smith Charity, Garfield Weston and the 29th May Charitable Trust.

The Co-op Community Fund and the JD Foundation have contributed towards project and workshop resources which helped support our craft and cookery workshops.

The balance brought forward figures for the Clothworkers' Foundation, the Bernard Sunley Foundation, the Anonymous Trust (2) and the Designated Property Reserve have all been fully utilised and capitalised under building renovations and fixtures and fittings. The balances will be written off in line with our depreciation policy.

The Lottery Community Fund supports the Women's Work Heart Project, which offers support, advice and counselling for vulnerable women using a holistic, trauma informed approach.

We have a contract with the MOJ Commissioned Rehabilitative Services (CRS), for women offender management services. Working across a variety of pathways, we help and support women, with the aim to reduce reoffending in Derby and Derbyshire and improve women's lives.

The Trusthouse Charitable Foundation and the Charles Hayward Foundation, both provided funding to cover the costs of project worker salaries. While the NACCC/MOJ grant contributed towards salary costs in the child contact centre.

The Police and Crime Commissioner awarded funding for our work in the area of domestic abuse, for both women and teenagers.

Derby City Council are funding counsellor salary costs along with some project worker hours. The project started in January 2023.

We continue to receive funding for the work we do with the CAFCASS ICFA service in our child contact centre.

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

15. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
	£	£	£
Unrestricted funds			
General Funds	13,548	260,501	274,049
Designated Property Reserve	58,286	-	58,286
Restricted funds			
Clothworkers Foundation	16,848	-	16,848
Bernard Sunley Foundation	17,442	-	17,442
Anonymous Trust	12,035	-	12,035
Lottery Community Fund	-	9,400	9,400
Garfield Weston	-	14,749	14,749
CAFCASS	-	13,713	13,713
Derby City Council (Counsellor)	-	7,890	7,890
29 th May	-	5,000	5,000
	<u>118,159</u>	<u>311,253</u>	<u>429,412</u>

16. Related party transactions

The charity had no related party transactions that required disclosure.

17.

Cash generated from operations	2025 £	2024 £
Surplus/(Deficit) for the year	4,805	19,762
Adjustments for:		
Investment income shown in investing activities	(7,847)	(6,531)
Depreciation charges	26,533	17,646
Decrease/(Increase) in stocks	81	(532)
Decrease/(increase) in debtors	(1,284)	83,547
(Decrease)/increase in creditors	(124,550)	(33,997)
Cash generated from operations	<u>(102,262)</u>	<u>79,895</u>