

**WOMENS WORK (DERBYSHIRE) LTD**  
**COMPANY LIMITED BY GUARANTEE**  
**FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED**  
**31 MARCH 2023**

**Charity Number: 1135740**  
**Company Number: 07171357**



# **WOMENS WORK (DERBYSHIRE) LTD**

## **FINANCIAL STATEMENTS**

**YEAR ENDED 31 March 2023**

<b>Contents</b>	<b>Page</b>
Members of the board and professional advisors	<b>1</b>
Trustees' annual report	<b>2-16</b>
Independent examiner's report	<b>17</b>
Statement of financial activities	<b>18</b>
Balance sheet	<b>19</b>
Notes to the financial statements	<b>20-30</b>



# **WOMENS WORK (DERBYSHIRE) LTD**

## **MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS**

**YEAR ENDED 31 March 2023**

### **The Executive Committee (Board of Trustees)**

Elaine Hobson	Chair
Marianne Connally	Vice Chair
Alison Rees-Jones -treasurer from 1 <sup>st</sup> April 2023	Treasurer
Carol Powell	
Megan Graham	
Emma Cox	
Louisa Day - Resigned 12 <sup>th</sup> October 2022	
Victoria Tabiner – Resigned 31 <sup>st</sup> March 2023	Treasurer

**Company Secretary**                      Dionne Reid

**Chief Executive**                              Dionne Reid

**Registered Office**                              The Convent  
11 Bridge Gate  
Derby  
DE1 3AU

**Independent examiner**                      Derby Community Accountancy Service  
Babington Lodge  
128 Green Lane  
DE1 1RY



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2023

Our mission is to offer support to the most vulnerable women and families by providing them with essential skills and the confidence to truly flourish in life. We provide personalised, holistic and person-centred support, to improve mental well-being and support access to other facilities and services and act as a springboard to a healthier and happier lifestyle.

We meet our aims and objectives through a mixture of contracts, fund-raising events, sponsorships and income generating activities. The charity's values are embedded into everyday life via our policies and procedures, which articulate those behaviours that represent the culture within our organisation.

Since 2003, Women's Work have built a sound reputation as a professional service provider working with and supporting the most vulnerable and disadvantaged women and their families living in Derbyshire. We have achieved positive outcomes for the large majority of individuals that we work with. Our aim is to work with individuals holistically to address the root causes of the issues they present with. We operate services all across the County, with our main office being situated in a beautiful building, conveniently located in Derby City Centre.

This year we have supported **982** individuals including children and young people

- ◆ **Non-Judgemental** - We provide non-judgemental support to women no matter their circumstances
- ◆ **Inclusive** - Women of all ages and backgrounds may need help to overcome barriers towards a safe & healthy future
- ◆ **Reliable** - We never turn a woman in need away and will signpost her to the most appropriate organisations for additional support if we cannot provide the help she needs.
- ◆ **Professional** – We are accountable and transparent about the outcome of our programmes and impact of investments from funders and support networks.



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2023

### The Difference We Make

92.3% parents/carers rated their overall experience at the Link Contact Centre as excellent.

“Freedom has given me my life, I’m now free”

“I could not read or write and I came to WW. I did a lot of courses and now I’m writing this. All the staff saved my life it is so much better now.”

“Amazingly inspirational, inspirational staff and women looking out for each other”

“My wish is that my children grow up in a world where they are safe. WW to me plays a huge part in building this safe world.”

“Women’s Work is an asset to local women, inspiring, embracing and sustaining us all.”

“Women’s Work has really opened my eyes and helped me recognise what I’ve been through. It’s made me more confident and I speak up for what is right.”

### Interventions & Services Provided Across Our Projects

- **The Freedom Programme:** Provides therapeutic support for domestic abuse victims through a 12-week course
- **Rest, Relax & Recycle:** Gardening for wildlife and well-being
- **Check In and Chat:** Informal telephone support
- **Life Skills Programme:** Improving self-esteem, resilience and communication skills
- **Family Contact Centre:** A safe space for separated families to have child contact
- **Calm Your Mind:** Exploration of techniques to find and promote emotional freedom and wellbeing
- **Counselling Service:** Talking therapy managed by our qualified psychotherapist
- **Yoga:** Therapeutic sessions that encourage relaxation and tranquillity
- **Arts & Craft:** Learning creative and unique ways to express oneself through art
- **Positive Parenting Programme:** Informative sessions to improve parenting skills
- **Mother & Toddler Group:** Mums & their children ages 0-5 years, for socialising & play
- **Teen Links:** Informative sessions for teenagers, to learn about essential life topics
- and school & college educational visits
- **Healthy Emotions Programme:** Explores emotional health & helps participants to have a better understanding of emotions and behaviours
- **Healthy Relationships Programme:** Explores the definitions of healthy and unhealthy relationships
- **Mediation & Mindfulness Class:** delivered by WEA partners
- **Working with Trauma:** Delivered by our staff to professionals & partner agencies
- **Change Programme:** Building resilience, setting boundaries and communication skills
- **Chaperone & Sign Posting:** Referrals to specialist agencies
- **Emergency Food Parcels**
- **Virtual Programme Delivery**
- **Volunteer Development Programme**



# **WOMENS WORK (DERBYSHIRE) LTD**

## **TRUSTEES ANNUAL REPORT**

**YEAR ENDED 31 March 2023**

### **A MESSAGE FROM THE CHAIR OF TRUSTEES**

I feel very honoured to be the Chair of this fantastic charity and I would first like to thank all my fellow Board members for all their hard work and commitment to their roles. I would also like to personally thank all the staff, volunteers, peer mentors and all the charity's supporters for their efforts and commitment, it is so much appreciated.

In particular, I would also like to thank everyone who has come to the charity for help or assistance and for trusting us to be part of their journey forward and reassure them that we will continue to do all we can to ensure we can continue to provide a holistic, quality service when they are faced with a crisis or unexpected challenges in their lives.

The current world problems continue to affect us all, and we, as a charity, realise there will be very many challenges for society that we aim to address through our services. The resilience the charity has shown over the years and its ability to adapt and respond to the external environment is testament to its strong and consistent leadership. This will be especially true in regard to future funding applications and the financial cost of delivering our services with all the said pressures on the charity's finances, but we are thankfully in a strong financial position for the year ahead.

Despite all the challenges ahead, with our strong, committed Board and the fantastic work of all those involved in this fabulous organisation, the future is bright and very hopeful.

Thank you to all our funders, donors, supporters, ambassadors, volunteers, advisors, peer mentors, staff and fellow trustees for their on-going commitment to making a positive difference for those in need of our help.

*Elaine Hobson*  
*Chair of Trustees*



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2023

### HISTORY OF THE CHARITY IN THE 20<sup>TH</sup> YEAR OF WOMEN'S WORK

In early Summer 2003, walking along Normanton Road, late at night in the city of Derby, Dionne began talking to the women who frequented the streets to earn additional money for bills, drugs and alcohol. She would ask simple questions to try and understand why the women she encountered were involved in what can only be described as the human body trade. Why, was the most frequent question to try and establish what had gone so terribly wrong in the lives of these women. There were numerous responses and many reasons shared. This spurred Dionne on to do whatever it took to ensure all women in society no matter what struggles they were facing would have somebody there to support them, to advocate for them and to treat them as a precious and unique individual. There was judgment and stigma to the work she was trying to do, to help these women to change their circumstances. However, Dionne continued to be a voice for the voiceless and as time passed, gradually building up momentum. Dionne registered Women's Work as a charity in 2004 and started bringing in funds and workers to help her in her mission.

The charity continued to grow and develop and soon needed more space to work with the hundreds of women that were asking for help. Moving to 30 Charnwood Street in 2010, the work to improve outcomes for offenders developed and saw the staff and volunteer team grow over the next decade. The search was then on to find a long-term solution for delivering our multiple projects in the community. Numerous requests to speak to the media and travels abroad with news teams, visits to Parliament and Downing St soon followed, as Women's Work's way of working with disadvantaged communities, became wider known.

#### Turning Over a New Leaf

**Meaning:** to alter your behaviour in a positive way

- to start fresh
- to change course
- to start afresh
- to change track
- to rethink/remodel
- to have second thoughts

Way back in the 16th century, pages in books were referred to as leaves, so turning over a new leaf meant that one was turning to a blank page.

This wisdom was used to signify a major change in behaviour, or a new stage in life.



# **WOMENS WORK (DERBYSHIRE) LTD**

## **TRUSTEES ANNUAL REPORT**

**YEAR ENDED 31 March 2023**

### **CEO'S REFLECTIONS**

Today in 2023 Women's Work continues to play a key and significant role in the health and wellbeing of women living in Derbyshire. I am very proud of our achievements to date and hope with growing support from the community, we will go on achieving good outcomes for the wider community. Following re-establishment of our longstanding partnership with the City's Public Health Team, Women's Work will continue to make a positive contribution to the National and Derby City health indicators including:

- Improving self-esteem & confidence
- Improving people's overall health and wellbeing
- Improving sexual health
- Increased mental wellbeing
- Living independently
- Improving opportunities for employment
- Enhanced quality of life.

The pandemic has taught us many lessons which have now been embedded into our work and culture. Our focus now will be building on the external partnerships that add value to our work and impact on the lives of our users.

It is essential that we continue to raise awareness to build new and strengthen existing knowledge, sharing and seeking out opportunities to further enhance the sustainability and the significance of the Charity.

In our 20th year Women's Work is recognised as a significant pillar stone of the local community, achieving positive outcomes and life changes for 1000's of individuals over the past 2 decades. It would be fair to say we are entering uncharted territory in many ways managing the exponential growth and complexity of our operations as well as new partnerships.

We are very aware of the challenges we will likely face around sustaining the growth we have experienced, however as long as we maintain the quality of our holistic services to women and families, the organic nature of this growth will ensure we maintain our values and vision.

With this in mind a key action for this coming year is to re-launch our 1 in a million campaign, to gather a wider supporter base, who will share the work of awareness raising, donations, fundraising and most importantly supporting women and families.



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2023

<b>2003</b> Funding from SRB to start the street outreach project aimed at supporting street sex workers and drug users. 1 Staff member and 1 Volunteer delivering 2 sessions a week.	<b>2004</b> Acquisition and renovation of the Chapel, 8a Charnwood Street our first home. Drop in service and one to one key working is established with around 50 vulnerable women.	<b>2005</b> Additional funding is acquired to bring in additional staff. Dionne is joined by 5 members of staff, supporting 259 women to change their lifestyles since starting the project.	<b>2006</b> 15 volunteers and 8 trustees are now helping to deliver phase 2 of the project, in partnership with agencies including Foston Hall Prison and the Drug and Alcohol Teams in Derby.
<b>2007</b> Huge achievement supporting trafficked women to return to their home country raising the profile of the charity. CEO travelled to Amsterdam with an ITV news team to report on the issue on the Politics show.	<b>2008</b> Women's Work are named as Impact Award winners, by the Kings Fund, beating over 500 other charities nationally. Secured Lottery Grant of £400k WW has many requests for expert opinion about exploited women.	<b>2009</b> 6 independent funders now supporting the charity. The Family Support Project begins, 8 staff and 22 volunteers in post. Programmes developed to deliver awareness courses in local schools and colleges. The Little Link Work Project starts.	<b>2010</b> The Turn Around Project is launched for offenders. The staff team doubles in size with MOJ funding. Pilot of the counselling service delivered in Foston Hall Prison. Volunteer counsellors are trained to support women with trauma.
<b>2011</b> Additional premises at 30 Charnwood Street acquired to house the increasing team and projects. We now occupy 8, 8a, and 30 Charnwood street with 5 different projects /work streams now being delivered, offering wider support around women's wellbeing.	<b>2012</b> Women's Work identified as a champion of champions by the Kings Fund. Now a registered company, this year 1270 individuals across all our projects were supported. 10-year anniversary plans put into motion. Start the search for longer term premises.	<b>2013</b> First Charity Gala was held at Rolls Royce, to celebrate 10 years in operation. Staff are trained to deliver the Freedom Programme and Parenting courses. Restructure to deliver group activities as capacity is challenged.	<b>2014</b> 94 women completed the Freedom Programme, 38 women accessed secure housing and 100 women improve life skills. More workshops and group activities added to timetable.
<b>2015</b> £5000 raised from the second Charity Gala. 1 in a million campaign launched to increase support for WW. 6 projects around health wellbeing and life skills are now delivered. WW now has 31 volunteers.	<b>2016</b> 556 new referrals into Women's Work, 738 individuals supported this year. Funding levels increase to over £400K annually with 13 individual funders supporting the charity. Staff and volunteer team continues to increase.	<b>2017</b> Women's Work announced as Derby Evening Telegraph Business Award winners (NFP). CEO wins Derbyshire's most inspirational women's award. New partnership with Framework established.	<b>2018</b> Peer mentor scheme established, supporting women with lived experience to support others. 44 active volunteers and 15 independent funders involved.
<b>2019</b> We supported 950 women. HRH Princess Royal visits Women's Work. Announced as East Midlands charity of the year highly commended. Winner of community volunteer award by Community Action.	<b>2020</b> Acquisition & renovation of the Convent. Relocation to the Convent 3 days prior to COVID lockdown. Redesign delivery model, review of our 5 year strategy and prepare to open our Child Contact Centre. Secure £2million MOJ contract. Support 750 individuals during pandemic year.	<b>2021</b> 282 women access our workshops, also available online. Improving Family Arrangements contract delivered in partnership with Children's Links and Child Contact Centre opens. Secured funding for the counselling service development. Continue adapting services to meet the changing needs of our users.	<b>2022</b> Support around mental health groups established 692 new referrals to Women's Work. 195 supervised contact sessions delivered. Official Convent Open Day and launch of Candle. Work starts on Women's Work Book. Women's Work & CEO Featured in Derby Museum History Makers Exhibition.



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2023

### WOMEN'S WORK HEART (WWH)

**WWH stands for Heart of Women's Work and all its core activities, funded mainly by the Community Lottery**

The Women's Work Heart Project, (WWH) launched last year and was a natural progression from the previously entitled Heart of Women's Work Project, (HOWW) which ended in March 2022. The aim of the WWH Project is to empower women to address the issues and barriers which are negatively impacting on them, at the earliest possible stage.

Since the project relaunch in October 2022, 565 referrals were received, however we have found that engagement with these new referrals has not been good, with more women requesting online or telephone support as opposed to physically attending site. We think this is likely due to a rise in travel costs, and a possible lasting legacy of COVID. As a result of this we have reinstated our community outreach provision to ensure as many different options are available for participants to engage with.

We aim to help women address their issues and barriers at the earliest possible stage, particularly around domestic violence, debt, mental health, low self-esteem, drugs or alcohol issues and parenting. Our peer mentors and volunteers play a crucial role in delivery of this core project, a comprehensive programme of training and development is available to our peer mentors and volunteers. Project workers supported 325 women this year.

*"Usually I feel very insecure about attending groups/ social settings but after the first session I couldn't wait to come back."*

*"Women's Work has helped me come outside my comfort zone and I don't feel anxious about speaking or interacting with others, as I once was. I look forward to every session and overall purpose of the session has helped me learn a lot about myself and others"*

*"Women's work has helped me in so many ways. I've had a lot of support from them and they are always on the other side of the phone if I ever need anything"*

*"This place as help me live again got me up most respect for all they do"*

### WW Heart survey of 69 Women

- 98% enjoy coming to Women's Work
- 95% felt supported with the issues they presented to WW with
- 97% felt better able to achieve their personal goals as a result of attending WW activities
- 88% felt less isolated since attending sessions at WW
- 93% have experienced improved self-esteem as a result of attending WW
- 94% have experienced increased confidence as a result of engaging with WW
- 97% felt supported by peer mentors when engaging with sessions
- 73% felt they made new connections at Women's Work



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

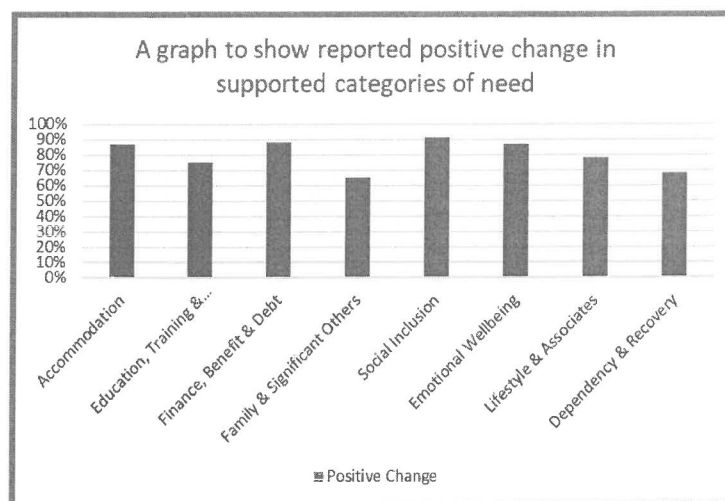
YEAR ENDED 31 March 2023

### TURN AROUND PROJECT

**The TAP Project, has supported women in the criminal justice system to change behaviour and reduce reoffending since 2010.**

We have successfully developed a strong presence within HMP Foston Hall, and more recently set up services in HMP Drake Hall. Within both female prison estates, we have built and maintained effective working relationships with the Governors, Heads of Reducing Reoffending and Resettlement Teams. In addition, we have made a conscious effort to participate in and contribute to Reducing Reoffending Meetings; enhancing our knowledge of the prison environment, sharing and voicing our professional practice and identifying new partnerships.

Service delivery within custody involves a blend of delivery styles; face-to-face, telephone services and virtual-platforms, supporting women on a one-to-one basis with the Accommodation and Social Inclusion categories of need. We continue to support women in the community working with **326** women involved in the criminal justice system in the last year and achieving positive outcomes and behaviour change for many, reducing reoffending overall.



### Jane's Story

Jane came to Women's Work through TAP for a drink-driving offence; requiring support with emotional wellbeing and alcohol misuse. Initially, Jane presented as someone who had given up with life and shared that she struggled with depression and anxiety, and used alcohol as a coping mechanism. Prior to her offence, Jane was an NHS nurse and was dismissed for her alcohol use.

Over her time with Women's Work, not missing one appointment, Jane accessed regular 1:1 sessions with her key worker, counselling and the Healthy Emotions Programme. With this intense support, Jane was able to recognise and be honest about the reality of her alcohol problem and how this was affecting her. Jane was also able to address traumas from her past. Due to the complexities surrounding Jane's alcohol misuse, she was referred into an alcohol specialist agency and quickly joined their parks and woodlands restoration group.

Those involved in Jane's recovery recognised a huge change; witnessing depression and anxiety turn into happiness, motivation and enthusiasm. Jane contributed to sessions, sharing her experience and knowledge to help and support others. With her newly found confidence and positivity, Jane secured employment with the alcohol specialist service inspiring others to turn their lives around just as she has.



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2023

### OPPORTUNITY AND CHANGE PROJECT

**The Opportunity and Change (O&C) Project** has been delivered by Women's Work since 2016 and expanded to South Derbyshire areas in 2019. O&C is an employment focused project for individuals with multiple complex needs. It is delivered by a partnership of community-based organisations across the East Midlands. The overall aim of the project is to support women who present with multiple support needs, to become socially and economically included through access to education, training and employability related opportunities.

#### **Programme Activities:**

**The Loudspeaker Programme:** delivered at Nottingham Contemporary - by using art and creativity, 5 participants have been supported to increase self-esteem, self-awareness and develop new skills and attended 50 sessions.

**Pony Partnership:** this equine assisted therapy programme where the use of horses has enabled 11 participants to identify, explore and overcome their inner obstacles, attending 57 sessions.

**The Skills Plus for Change Programme:** a bespoke training package consisting of six different modules of well-being topics designed to build confidence, improve skills and increase knowledge. 17 participants have attended 48 times.

**Improving Lives Counselling Services:** this person-centred counselling service has provided counselling to 9 participants accessing the Project.

**Care Act Assessment:** 20 participants have been assessed to determine entitlement to Care Act support under the Care Act (2015).

During this year, Navigators have supported 36 participants in total; with 15 of those joining the Project within the last year, and carried out 808 activities with participants.

Outcomes are claimed when a participant shows progress in their support needs. A result is claimed when a participant is exited from the project having accessed training, started job searching or gained employment.

#### ***Participant Feedback:***

"Loudspeaker is one of the most amazing groups I have ever visited and I met the most amazing group of females. The programme has supported me to realise my self-worth. Received amazing support from my Personal Navigator, thank you."

"I needed support to access training, but wasn't sure what. O&C helped me get on a course with White Rose Beauty. Navigator supported me through a lot of my grief."



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2023

### THE LINK WORK FAMILY CONTACT CENTRE

#### The Link Work Contact Centre

Provides a safe and neutral space for children living in separated families to meet with their non-resident parent or other family members. The contact centre provides both supported and supervised contact sessions and also a handover service that enables child/ren to transfer to each parent separately, without needing the contact centre to spend time with the child/children. The centre is open 6 days a week and provides a flexible service for families.

#### Improving Child and Family Arrangements

(ICFA) is the name of the service designed by Cafcass to help families agree safe, beneficial, and sustainable 'spending time with' arrangements when they are finding it difficult to do so on their own. The Proposed Work Plan (PWP) is compiled by Women's Work staff who work collaboratively with Family Court Advisors (FCA), parent/carers and child/ren to agree the PWP. This outlines the proposed planned work which aims to meet the intended outcomes noted within the ICFA referral form.

#### Service User Comments:

- *"Staff have been lovely and accommodating"*
- *"Thank you for everything. This has been a hard step for me, and your kindness towards me has been really appreciated."*
- *"Without this centre I would not have been able to see my Children. For that alone the service you have provided has been invaluable!"*
- *"Thanks for all of your help"*
- *"I just want to say thank you for the service you have provided in ensuring the children were happy, content and most importantly safe."*

The Link Work Contact centre and ICFA service has provided a holistic wrap around service provision for 5 families, from the initial court ordered ICFA referral and then transitioning to supervised and/or supported contact at the Link Work Contact centre.

**ICFA – Family workers supported 17 families & 25 individual children** within this year from geographical areas covering **Derby & Derbyshire**.

**Link Work Contact Centre – Supported 83 families & 126 children** within this year, from referrals received from the below Geographical areas:

Derby & Derbyshire, Nottingham & Nottinghamshire, Loughborough, Cumbria, London, Doncaster, Lincolnshire, Bedford, Milton Keynes, Rotherham, Northampton, Staffordshire, Wolverhampton, Leeds, Leicester, Chesterfield, Staffordshire, Stoke on Trent, Warwickshire, Grimsby, Manchester, Barnsley & Cumbria and Bradford.

#### 251 Individuals Supported

100% Parents/carers rated their overall ICFA experience excellent.

100% Parent/carers rated the quality of communication with their family worker as excellent.

100% Parent/carers rated the quality of the facilities as excellent.

100% Parent/carers rated their child's wishes & feelings were at the forefront of ICFA work.

100% Parent/carers rated work completed with their ICFA worker helped them to move forward.



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2023

### COUNSELLING SERVICE

The Counselling Service was introduced, and developed to offer additional support to women who are accessing the main supporting programmes within the charity. At their request they are referred by their project worker, and each referral is picked up by the Counselling Coordinator to contact, assess and allocate as necessary. There are currently 8 active counsellors, 2 employed for 14 hours per week. 3 volunteers are fully qualified, and 3 are still in training with a view to complete their training within the next 18 months to 2 years. There is a vacancy for 1 additional volunteer counsellor.

There are a variety of modalities used within the team, CBT (Cognitive Behaviour Therapy), PCT (Person Centred Therapy) and Psychodynamic, and Integrative. The counsellors bring their own unique modality, experience and skills. With the varied modalities each counsellor will work according to the client's needs whilst focusing on the core skills and attributes required for helping. Interventions may be used to help with the client's process which at a point in therapy it is useful to aid movement, and client's self-concept.

We currently have 29 women in therapy, however this year we have offered approximately 792 hours of therapy, giving us an average of 12.7 sessions per women. This number of sessions exceeds the average offered by NHS Trent PTS which is currently between 6 and 9 sessions, however the majority of women accessing counselling are completing the full 30 allocated sessions, leading to exceptional outcomes.

*"I was asked by the medical profession to go to Women's Work centre for support and help. The first time for me was a huge rush of anxiety and a huge step. I had my sessions with Alisha, wow what a great person, yes I cried on my one or more visits but Alisha was so wonderful. After endless appointments which I truly appreciated, I became less anxious and stressed. I learned to calm down in time. This is because Alisha knew how to deal with all this trauma. Well, I've turned my life around now, thanks to Alisha and my new counsellor Hayley, I have managed to turn my life around as I'm more optimistic than pessimistic...For help you have to open up your heart and problems...if it wasn't for all this support and kindness, I'd have been in a wooden box long time ago. We all have our own sadness and loss, but Women's Work are truly amazing. They saved me from a fate I was about to carry out." Linda*

*"Women's work has been like my second home for the past 18 months. I don't want to lose this and will still continue to come. Claire (counsellor) is a star. I would give her a 100 out of 10 if I could. She helped me so much. She gave me the strength to (be) where I am now. She was more than I could have ever expected and I can't thank her enough"*



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2023

### WORKSHOPS & PROGRAMMES

**Freedom Programme:** The Freedom Programme is a 12 week accredited programme designed to support attendees in recognising and understanding the signs of domestic abuse, and addresses the reality of being in an abusive relationship. This course is also delivered virtually via Zoom, once a week. 206 Service Users have attended the programme on site with another 60 accessing the virtual Zoom option.

**The Heart of Parenting:** The previous parenting programme has now been revised and adapted to the newly named 'Heart of Parenting'. This worthwhile programme consists of 5 sessions aimed at supporting mothers to strengthen their own relationships with their children, while offering affective parenting techniques. 30 women completed the programme last year.

**Teen Links:** This programme aims to educate and support 16-18-year-old young women in 6 key areas which are: Mental Health, Self-Esteem and Self-Confidence, Drugs & Alcohol, Healthy Relationships, Consent & Sexual Health. There were 44 women, aged between 16-18 years, who accessed the programme.

**Calm Your Mind:** 36 participants attended this open group which provides tips and techniques for calmness and emotional freedom.

**Yoga:** There were 17 attendees to this gentle yoga exercise group for beginners to promote physical and emotional health

**Arts & Crafts:** 17 Service Users have benefitted from these creative sessions which allows attendees to use art as a form of relaxation

**Sexual Health:** 567 Sexual Health interventions have taken place consisting of 1-2-1 assessments and group work.

### OUR PEOPLE

There has been a lot of change this year when it comes to our most valuable asset. Some key staff have moved on and we have had a significant influx of new starters, 10 among the staff team and a number of volunteers. In our 20th year we aim to celebrate the change that this inevitably brings, blending old with new however does bring challenges and stretches capacity to skill up individuals, as quickly and effectively as possible. Our new cohort of Trustees have worked hard to bring a good level of stability at leadership and strategic level helping to consolidate the significant impact the charity has had on the lives of the community over the last 2 decades.

Peer Mentors, who have lived experience have also now established themselves as another integral part of the organisation. The initial aims of their role are to use their expertise to support and encourage service users to engage with Women's Work and to help them to make positive and informed choices in their development.

Our amazing volunteers continue to help new service users settle into our environment and work alongside project workers, to deliver courses and facilitate some of our structured sessions, activities, workshops and drop-in's. We also have a cohort of champions who support us however they can by collecting Christmas gifts, helping at special events and other activities. The ladies from Longford & Belper Women's Institute, The Soroptimists and Smith Partnership are an invaluable asset to the charity. This year two of our longstanding volunteers were offered full and part-time positions within the organisation.

We continue to invest in our people with a programme of training and development open to all. The whole team have worked extremely hard over the past year and managed the complexities of rapid change and growth within the agency remarkably well.



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2023

**Thank you to all our funders, partners, supporters and donors, who make our work possible and our service delivery partners, who enhance our work.**

### Our Funders

29<sup>th</sup> May Charitable Trust  
All Saints Trust  
AB Charitable Trust  
Bernard Sunley Foundation  
CAFCASS  
Charles Hayward Foundation  
Derby City Council  
Derby Homes  
European Social Fund  
Garfield Weston Foundation  
Henry Smith Charity  
Leathersellers' Co. Charitable Fund  
Ministry of Justice  
National Lottery Community Fund  
Police & Crime Commissioner  
Souter Charitable Trust  
The Clothworker's Foundation  
Trusthouse Charitable Foundation

### Our Patrons

Elizabeth Fothergill CBE  
Pauline Latham OBE MP

### Our Ambassadors

Kim Morgan  
Milly Holder

### Our Partners

Adult Social Care  
Barefoot Coaching  
Children's Links  
Community Action Derby  
Dept. of Work & Pensions  
Derby City Council  
Derby City Mission  
Derby Homes  
Derbys. Adult Learning Serv.  
Derbys. Comm. Health Services  
Derbyshire Constabulary  
Framework Housing  
HM Prison & Probation Service  
HMP Foston Hall  
Hope Centre Derby  
Job Centre Plus  
Padley Centre  
Peak Money  
Places for People  
Skills Plus  
Smith Partnership Solicitors  
Soroptimist Int. of Derby  
The Scent Corvus  
Workers Educational Association (WEA)

### Our Donors

Asda  
Barrow Women's Institute  
Boots  
Co-op  
Derby Food for Thought Alliance  
Derbys. Community Male Voice Choir  
Derbys. Scouts County Ball  
Derby University  
Elmleigh & ECA  
Members Summer Ball  
Graham Penny  
Halifax, Burton  
Integral MEP Limited  
Lavender Lodge  
Longford Women's Inst.  
Morrisons  
NFC Networking  
Sarah Dogruel & Hannah Ruggins - Derby 10k  
St. Edwards Church, Castle Donington  
TK Maxx  
'1 in a million' Donors  
Everyone who generously gifted to us  
  
Everyone who took part in Spring into April





# **WOMENS WORK (DERBYSHIRE) LTD**

## **TRUSTEES ANNUAL REPORT**

**YEAR ENDED 31 March 2023**

### **Financial Review**

Women's Work continues to be funded by a mixture of contracts, grants, trust funding and fund-raising activities. To support this income, we endeavour to generate our own income to be able to spend on the charity's projects or to increase our Reserves. Last year we started to offer private child contact sessions to support the CAFCASS service for ICFA, (Improving Child & Family Arrangements) work. Over the past year the total income generated by the Child Contact Centre was £79,203. This was split between private child contact work of £57,333 and the ICFA service income of £21,870.

Women's Work received unrestricted income of £112,016 this year. This was partly due to the Child Contact Centre but we also received unrestricted income from an AB Charitable Trust grant of £20,000, contract income from Derbyshire Community NHS Trust and donations valuing £17,640.

Restricted income reduced during 2022-23, but this was expected as some core funding finished during this financial year. We carried forward a restricted fund balance from last year to utilise against restricted expenditure this year. The restricted income will increase again in 2023-2024.

Expenditure rose to £812,480 an increase of £52,270 due mainly to the new MOJ CRS women's services contract and an increase in Criminal Justice Workers. We have also increased insurance cover and IT compliance accreditation requirements in line with the new government contract, this has inevitably increased our running and overhead costs. However, Women's Work continues to closely manage all expenditure in order to offset any cost increases, either due to contractual requirements or inflationary levels.

At the end of March 2023 Restricted Funds were £116,450 of which £64,326 related to fixed assets. The Unrestricted Fund balance was £288,395 at the end of the year. This was made up from the Designated Property Reserve £34,069 and the General Fund of £254,326. Fixed assets represented £53,154 of the total Unrestricted Fund balance giving Women's Work General Free Reserves of £235,241.

### **Reserves Policy**

The charity has a reserves policy which aims to hold three months running costs in reserves. Women's Work will work towards increasing our reserves to at least four months running costs. It is essential that the charity maintains a good level of reserves so we can continue to fulfil our objectives in supporting our service users and delivering our workshops and projects.

### **Risk Management Policy**

The trustees have reviewed the major and financial risks that impact on the work of the charity. The systems that have been established, enable the trustees to review and take the necessary steps to lessen these risks.



# **WOMENS WORK (DERBYSHIRE) LTD**

## **TRUSTEES ANNUAL REPORT**

**YEAR ENDED 31 March 2023**

### **INDEPENDENT EXAMINER**

Kevin Parkinson FCA was appointed independent examiner in the year.

Kevin Parkinson FCA will continue in office as independent examiner for the ensuing year.

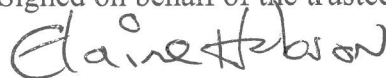
### **Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act.

Registered Office:

The Convent  
11 Bridge Gate  
Derby  
DE1 3AU

Signed on behalf of the trustees



**Elaine Hobson**  
Chair

Approved by the trustees on **31<sup>st</sup> August 2023**



# WOMENS WORK (DERBYSHIRE) LTD

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2023

I report on the accounts of the company for the year ended 31 March 2023 which are set out on pages 18 to 30.

### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.


### Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirement
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Parkinson FCA   
Derby Community Accountancy Service  
Babington Lodge, 128 Green Lane  
Derby DE1 1RY

Date 31st August 2023



# WOMENS WORK (DERBYSHIRE) LTD

## STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 March 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 March 2023 £	Total Funds Year to 31 March 2022 £
<b>Income from:</b>					
Donations	3	17,640	-	17,640	19,257
Charitable activities	4	91,655	671,619	763,274	829,740
Other income	5	2,117	-	2,117	2,523
Investment income	6	604	-	604	40
<b>Total incoming resources</b>		<b>112,016</b>	<b>671,619</b>	<b>783,635</b>	<b>851,560</b>
<b><u>Expenditure on:</u></b>					
Raising funds		-	-	-	-
Charitable activities	7	85,161	727,319	812,480	760,210
<b>Total expenditure</b>		<b>85,161</b>	<b>727,319</b>	<b>812,480</b>	<b>760,210</b>
<b>Net (expenditure) income</b>		<b>26,855</b>	<b>(55,700)</b>	<b>(28,845)</b>	<b>91,350</b>
Transfer between funds		-	-	-	-
<b>Net movement in funds</b>		<b>26,855</b>	<b>(55,700)</b>	<b>(28,845)</b>	<b>91,350</b>
<b>Fund balances at 1 April 2022</b>		<b>261,539</b>	<b>172,151</b>	<b>433,690</b>	<b>342,340</b>
<b>Fund balances at 31 March 2023</b>		<b>288,395</b>	<b>116,450</b>	<b>404,845</b>	<b>433,690</b>

The charity has no recognised gains or losses other than the results for the period as set out above.

The notes on pages 20 to 30 form part of these financial statements.



# WOMENS WORK (DERBYSHIRE) LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2023

		2023	2022
	Note	£	£
<b>Fixed assets</b>			
Tangible assets	11	117,480	132,945
<b>Current assets</b>			
Debtors	12	141,250	41,789
Cash at bank and in hand		385,644	330,898
		<u>526,894</u>	<u>372,687</u>
<b>Creditors: amounts falling due within one year</b>	13	<u>239,529</u>	<u>71,942</u>
<b>Net current assets</b>		<b>287,365</b>	<b>300,745</b>
<b>Total assets less current liabilities</b>		<b>404,845</b>	<b>433,690</b>
<b>Net assets</b>		<b>404,845</b>	<b>433,690</b>
<b>Funds</b>			
Restricted	14	116,450	172,151
Designated Property Reserve	14	34,069	39,069
Unrestricted Funds – General Reserve	14	<u>254,326</u>	<u>222,470</u>
		<b>288,395</b>	<b>261,539</b>
<b>TOTAL FUNDS</b>		<b>404,845</b>	<b>433,690</b>

For the year ended 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the members of the committee and are signed on their behalf by:

Elaine Hobson  
Chair of Trustees



Date: 31<sup>st</sup> August 2023

Company Registration Number: 07171357



# **WOMENS WORK (DERBYSHIRE) LTD**

## **NOTES TO THE FINANCIAL STATEMENTS**

**YEAR ENDED 31 March 2023**

### **1. Accounting policies**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### **Company information**

Womens Work Derbyshire is a company limited by guarantee not having share capital. The company's registered office is The Convent, 11 Bridge Gate, Derby, DE1 3AU. At the end of the year there were 6 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

#### **1.1 Accounting convention**

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

#### **1.2 Going concern**

At the time of approving the accounts, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

#### **1.3 Charitable Funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

#### **1.4 Incoming resources**

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.



# WOMENS WORK (DERBYSHIRE) LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2023

### 1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

### 1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### 1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

### 1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### 1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

#### *Derecognition of financial liabilities*

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### 1.11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.



# WOMENS WORK (DERBYSHIRE) LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2023

### 1.12 Depreciation

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Building Renovations	10%
Fixtures & Fittings	20%
Equipment	25%

### 2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

### 3. Donations

	Unrestricted Funds	Restricted Funds	Total Funds Year ended 31 March 2023	Total Funds Year ended 31 March 2022
	£	£	£	£
Integral MEP Ltd	4,625	-	4,625	5,000
Kings Fund	-	-	-	3,000
ECA Summer Ball	1,186	-	1,186	2,160
Sundry Donations	11,829	-	11,829	9,097
	<u>17,640</u>	<u>-</u>	<u>17,640</u>	<u>19,257</u>



# WOMENS WORK (DERBYSHIRE) LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2023

### 4. Grants receivable

	Unrestricted Funds	Restricted Funds	Total Funds Year ended 31 March 2023	Total Funds Year ended 31 March 2022
	£	£	£	£
29 <sup>th</sup> May Charitable Trust	-	5,000	5,000	-
AB Charitable Trust	20,000	-	20,000	-
All Saints Trust	-	1,000	1,000	-
CAFCASS	-	21,870	21,870	15,005
Charles Hayward	-	6,250	6,250	-
Child Contact Centre	57,333	-	57,333	22,027
Derby City Council	-	7,660	7,660	-
Derby City Council/Derby Homes	-	19,813	19,813	-
Derbys Comm NHS Trust	12,322	-	12,322	13,494
Derbys, Leics, Notts and Rutland CRC	-	-	-	38,507
Garfield Weston Foundation	-	17,500	17,500	40,000
Henry Smith Charity	-	40,000	40,000	-
Leathersellers Company Charitable Trust	-	10,000	10,000	20,000
Lottery Community Fund (Small Grant)	-	9,989	9,989	-
Lottery Community Fund (Main Grant)	-	58,902	58,902	110,085
MOJ CRS Women's Services	-	313,990	313,990	342,223
NACCC/MOJ Grant	-	2,500	2,500	-
European Social Fund & Lottery	-	91,355	91,355	112,617
PCC Women's Services	-	33,350	33,350	48,822
Souter Charitable Trust	-	2,000	2,000	-
Trusthouse Charitable Foundation	-	30,440	30,440	-
University of Derby	2,000	-	2,000	-
Anonymous Donor	-	-	-	22,495
Bernard Sunley Foundation	-	-	-	7,500
Children In Need	-	-	-	8,388
HMRC CJRS	-	-	-	1,479
Lloyds Bank Foundation	-	-	-	10,950
PCC Security Fund	-	-	-	6,148
Tudor Trust	-	-	-	10,000
	-	-	-	-
	<u>91,655</u>	<u>671,619</u>	<u>763,274</u>	<u>829,740</u>



# WOMENS WORK (DERBYSHIRE) LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2023

### 5. Other income

	Total Funds Year to 31 Mar 2023 £	Total Funds Year to 31 Mar 2022 £
Sundry income	2,117	2,523
	<u>2,117</u>	<u>2,523</u>

### 6. Investment income

	Total Funds Year to 31 Mar 2023 £	Total Funds Year to 31 Mar 2022 £
Bank interest receivable (unrestricted)	<u>604</u>	<u>40</u>

### 7. Analysis of expenditure

	Total Funds Year to 31 Mar 2023 £	Total Funds Year to 31 Mar 2022 £
Wages & salaries	683,581	618,954
Project resources	8,496	10,117
Evaluation Fee	(721)	6,000
General running expenses	37,988	35,340
Depreciation & Equipment	19,921	26,201
Rent, Rates & Maintenance	16,968	16,300
Travel	5,938	2,556
Training and recruitment	8,597	7,822
Professional fees and insurance	12,564	15,131
Utilities	16,891	10,807
Volunteers expenses	2,257	5,278
Building Renovation Costs	-	5,704
	<u>812,480</u>	<u>760,210</u>



# WOMENS WORK (DERBYSHIRE) LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2023

	Total Funds Year to 31 Mar 2023 £	Total Funds Year to 31 Mar 2022 £
Unrestricted	85,161	45,509
Restricted	727,319	714,701
	<u>812,480</u>	<u>760,210</u>

### 8. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2023 £	2022 £
Independent Examiner's Fees	<u>1,200</u>	<u>1,200</u>

### 9. Directors and key management personnel

During the year none of the trustees were reimbursed for out of pocket expenses

The trustees did not receive any remuneration during the year.

The key management personnel of the charity consist of the trustees and the senior management team. The total employment benefits of the key management personnel were £81,562

### 10. Employees

The average monthly number of persons employed during the year was

	Year to 31 Mar 2023 No	Year to 31 Mar 2022 No
Charitable activities	24	22
Administration	4	4
	<u>28</u>	<u>26</u>



# WOMENS WORK (DERBYSHIRE) LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2023

### Employment costs

The aggregate payroll costs were:

	Year to 31 Mar 2023 £	Year to 31 Mar 2022 £
Wages and salaries	617,985	557,440
Social security costs	45,067	41,447
Pension	20,529	20,067
	<u>683,581</u>	<u>618,954</u>

No employee earned more than £60,000 per annum.

### 11. Tangible Fixed assets

	Building Renovation £	Computer Equipment £	Fixtures & Fittings £	Total £
<b>Cost</b>				
At 1 April 2022	167,623	7,510	2,436	177,569
Additions	-	-	1,982	1,982
<b>At 31 March 2023</b>	<b>167,623</b>	<b>7,510</b>	<b>4,418</b>	<b>179,551</b>
<b>Depreciation</b>				
At 1 April 2022	36,201	7,510	913	44,624
Depreciation charge	16,762	-	685	17,447
<b>At 31 March 2023</b>	<b>52,963</b>	<b>7,510</b>	<b>1,598</b>	<b>62,071</b>
<b>Net Book Value</b>				
<b>At 31 March 2023</b>	<b>114,660</b>	<b>-</b>	<b>2,820</b>	<b>117,480</b>
<b>At 31 March 2022</b>	<b>131,422</b>	<b>-</b>	<b>1,523</b>	<b>132,945</b>



# WOMENS WORK (DERBYSHIRE) LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2023

### 12. Debtors

	2023	2022
	£	£
Trade Debtors	124,611	35,033
Prepayments & Accrued Income	16,639	6,756
	<u>141,250</u>	<u>41,789</u>

### 13. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Creditors	7,676	1,370
Accruals	28,791	29,991
Deferred Income	203,062	40,581
	<u>239,529</u>	<u>71,942</u>
Deferred income brought forward	40,581	69,333
Brought forward released to SOFA	(40,581)	(69,333)
Deferred income received in year	203,062	40,581
Deferred income carried forward	<u>203,062</u>	<u>40,581</u>



# WOMENS WORK (DERBYSHIRE) LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2023

### 14. Statement of funds

	<u>At 1 April</u>			<u>Transfer</u>	<u>At 31 March</u>
	<u>2022</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>between</u>	<u>2023</u>
	£	£	£	£	£
<b>Unrestricted Funds-General Reserve</b>	<b>222,470</b>	112,016	(80,161)	-	254,326
<b>Designated Property Reserve</b>	<b>39,069</b>	-	(5,000)	-	34,069
<b>Total Unrestricted funds</b>	<b>261,539</b>	<b>112,016</b>	<b>(85,161)</b>	-	<b>288,395</b>
Lottery Community Fund	-	58,902	(51,028)	-	7,874
Derby Leics Notts and Rutland CRC	24,013	-	(24,013)	-	-
Henry Smith	-	40,000	(40,000)	-	-
MOJ CRS Women's Services	32,000	313,990	(345,990)	-	-
Clothworkers' Foundation (Capital)	27,349	-	(3,500)	-	23,849
Anonymous Trust (2) (Capital)	19,535	-	(2,500)	-	17,035
Bernard Sunley Foundation (Capital)	26,442	-	(3,000)	-	23,442
PCC Women's Services	-	33,350	(33,350)	-	-
European Social & Lottery	26,884	91,354	(103,212)	-	15,026
Community Fund 2nd	-	-	-	-	-
Garfield Weston	-	17,500	(8,396)	-	9,104
Trusthouse Charitable Foundation	-	30,440	(30,440)	-	-
Leathersellers Company	10,000	10,000	(20,000)	-	-
Charles Hayward Foundation	-	6,250	(2,292)	-	3,958
Lottery Community Fund (Counsellor)	-	9,989	(9,989)	-	-
29 <sup>th</sup> May Charitable Trust	-	5,000	(5,000)	-	-
Souter Charitable Trust	-	2,000	(2,000)	-	-
NACCC/MOJ Grant	-	2,500	(2,500)	-	-
All Saints Trust	-	1,000	(503)	-	497
Derby City Council	-	7,660	(3,774)	-	3,886
Derby City Council/Derby Homes	-	19,813	(10,192)	-	9,621
CAFCASS	5,928	21,870	(25,640)	-	2,158
<b>Total Restricted funds</b>	<b>172,151</b>	<b>671,619</b>	<b>(727,319)</b>	-	<b>116,450</b>
<b>Total Funds</b>	<b>433,690</b>	<b>783,635</b>	<b>(812,480)</b>	-	<b>404,845</b>



# **WOMENS WORK (DERBYSHIRE) LTD**

## **NOTES TO THE FINANCIAL STATEMENTS**

**YEAR ENDED 31 March 2023**

Women's Work received core funding from the Henry Smith Charity, Garfield Weston, the AB Charitable Trust, the Leathersellers Company and the 29<sup>th</sup> May Charitable Trust.

The All Saints Trust has contributed towards project and workshop resources.

The balance brought forward figures for the Clothworkers' Foundation, the Bernard Sunley Foundation, the Anonymous Trust (2) and the Designated Property Reserve have all been fully utilised and capitalised under building renovations. The balance will be written off over 10 years in line with our depreciation policy.

The Lottery Community Fund supports the Heart of Women's Work Project which offers effective support for vulnerable women using a holistic approach. We also received a grant to contribute towards the salary and supervision costs of a counsellor.

The European Social Fund and Lottery Community Fund have supported the Opportunity and Change Programme. This works with individuals to create a tailored package of support that will assist with a range of needs including accommodation, mental healthcare, education and help with returning to work.

We have a contract with the MOJ Commissioned Rehabilitative Services (CRS), for women's Specific services. Working across a variety of pathways, we aim to reduce reoffending in Derby and Derbyshire.

The Trusthouse Charitable Foundation and the Charles Hayward Foundation are both providing funds for a project worker. While the Souter Charitable Trust and NACCC/MOJ are contributing towards salary costs.

The Police and Crime Commissioner awarded funding for our work in the area of domestic abuse by contributing towards project worker and counselling costs.

Derby City Council are funding counsellor salary costs and both Derby City Council and Derby Homes are funding a project to help women with complex needs. Both of these projects started in January 2023.

We continue to receive funding from CAFCASS to support the ICFA service for child contact.



# WOMENS WORK (DERBYSHIRE) LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2023

### 15. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
<b>Unrestricted funds</b>	<b>£</b>	<b>£</b>	<b>£</b>
General Funds	19,085	235,241	254,326
Designated Building Reserve	34,069	-	34,069
<b>Restricted funds</b>			
Clothworkers Foundation	23,849	-	23,849
Bernard Sunley Foundation	23,442	-	23,442
Anonymous Trust (2)	17,035	-	17,035
Lottery Community Fund	-	7,874	7,874
European Social & Lottery Community Fund 2nd	-	15,026	15,026
Garfield Weston	-	9,104	9,104
CAFCASS	-	2,158	2,158
Charles Hayward Foundation	-	3,958	3,958
Derby City Council (Counsellor)	-	3,886	3,886
Derby City Council and Derby Homes	-	9,621	9,621
All Saints Trust	-	497	497
	<u>117,480</u>	<u>287,365</u>	<u>404,845</u>

### 16. Related party transactions

The charity had no related party transactions that required disclosure.

