

**WOMENS WORK (DERBYSHIRE) LTD
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR THE PERIOD ENDED
31 MARCH 2021**

**Charity Number: 1135740
Company Number: 07171357**

DERBY COMMUNITY ACCOUNTANCY SERVICE

Babington Lodge
128 Green Lane
Derby

WOMENS WORK (DERBYSHIRE) LTD

FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

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WOMENS WORK (DERBYSHIRE) LTD
MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS
YEAR ENDED 31 March 2021

The Executive Committee
(Board of Trustees)

Hilary Coyle -Appointed 3rd November 2020
Heather Ingram
Lee Stuart Outhwaite
Rosamund Kershaw
Marianne Connally
Melissa Dean
Ingrid Sanfey
Gillian Foxcroft- Appointed 3rd November 2020
Elaine Hobson – Appointed 3rd November 2020

Chair
Vice Chair
Treasurer

Company Secretary Dionne Reid

Chief Executive Dionne Reid

Registered Office The Convent
11 Bridge Gate
Derby
DE1 2GU

Independent examiner Derby Community Accountancy Service
Babington Lodge
128 Green Lane
DE1 1RY

WOMENS WORK (DERBYSHIRE) LTD

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2021

The trustees have pleasure in presenting their annual report and the unaudited financial statements of the charity for the year ended 31st March 2021.

OUR VISION

A world where women are empowered to live a healthy and fulfilling life.

OUR MISSION

Our mission is to provide women and their families with the essential skills and self-belief to move forward on their journey towards living an empowered life. We provide personalised, holistic support to improve mental well-being, support access to other services, and act as a springboard to a better quality of life.

OUR VALUES

Non-judgemental

We provide non-judgemental support to women no matter what their circumstances are or the particular challenges they face. We recognise the full potential in every individual.

Inclusive

Women of all ages and social backgrounds may need help to overcome barriers towards a safe and healthy future. Our support is available to all women regardless of age, ethnicity and religion.

Reliable

We never turn a woman in desperate need away and will signpost to other appropriate service providers to offer the support which she needs if we can't help.

Professional

We are accountable and transparent about the outcomes of our programmes and impact of investments from funders and supporters.

Creative

We pioneer approaches; and are open to developing partnerships that will enable us to enhance the lives of more women who could benefit from our support across Derbyshire.

Holistic

We support the whole person - not just one issue - assessing each service user's particular needs and life goals, and we work with them and their families as long as they need our support.

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Introduction to Womens Work

Throughout our 18 year history, we have built a sound reputation of a professional service provider, working with and supporting the most vulnerable and disadvantaged women living in Derbyshire and achieving positive outcomes for many. We aim to work with the whole person with a holistic approach to address the underlying causes of presenting issues. We operate services across the County with our main office hub based in a spectacular building in Derby City centre.

We meet our aims and objectives funded through a mixture of contracts, grants and our own fund-raising events and sponsorships.

Chair of Trustees Reflection

I am delighted to have joined the trustee team for Women's Work Derbyshire this year and I am very proud to be a part of this fabulous charity. Thanks to my fellow board members for my welcome and their continued hard work.

Firstly, on behalf of the board, I would like to thank all the women that have come through our doors this year and trusted us to help them. The board would also like to thank all the staff, volunteers and peer mentors for all the hard work you have continued to give over this very different year.

The pandemic has meant that we have had to be flexible in offering our services and the board are proud to say that services have continued throughout this time. We are now delivering a mixture of face to face and online sessions. We continue to follow our mission of offering an individual service to any woman who comes through our door, whether this is a real door or a zoom portal.

This year has seen the successful commencement of the use of our new premises and thanks to all that were involved to make it happen, led by our CEO. The new premises offer a larger space to help more women and offer a variety of services in house. This has helped hugely with our delivery during the pandemic as there has been room to socially distance both staff and service users.

The year has ended with us being in a strong financial position to move forward into 2021/22 and to deliver our services to even more women.

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CEO Review

2020-21 has been an unprecedented year for the charity, starting with the completion of our relocation project in March 2020. We were then faced with the lockdown restrictions that saw the office close temporarily and a number of staff placed on furlough, while we quickly adapted our services to be delivered remotely. This crisis resulted in a scaled back face to face service, but presented our organisation with an opportunity to address some core and vital work which included:

- A review and redesign of our delivery model
- Completed snagging within the new building
- Upgrading and development of a new website
- Design and delivery of 2 training courses, 1 for professionals
- Review of our 5-year strategy
- Achieved accreditation for Cyber Essentials Plus
- Development of a Communications Strategy
- Achieved NACCC accreditation, adapting our facility to become a child contact centre
- Achieved Charity Excellence Accreditation
- Restructured the organisation
- Secured £2 million contract
- Grew the organisation's turnover to £729,341
- Awarded runner up in the National Impact Awards
- Most importantly, we continued to support 702 women and 42 children in person throughout a pandemic.

2020/21, was a year unlike any other, with the COVID-19 pandemic bringing unparalleled health and economic devastation and shining an uncompromising light on social inequality among our communities.

During these unprecedented times, the voluntary sectors unique role and value has never been more evident. Women's Work and many other agencies have stepped up to fill critical gaps and proved unequivocally that more than ever we provide a lifeline and quality of life for many.

And yet, as the pandemic's devastating social and economic impact continues to unfold, the ability of civil society to positively impact lives has never been more compromised or under greater long-term threat. We feel very fortunate that we have been able to access additional funding and have been able to adapt quite rapidly to the changing environment, helping us to continue helping others. Unfortunately, not all charities have been as fortunate, many having to close their doors in a time of unprecedented demand. We have continued to thrive in a hostile external environment and this gives us confidence that whatever conditions present in the coming years, we will respond to positively.

We currently host 6 individual projects each with its own aims, performance indicators and outcomes, and a wide range of activities, workshops and educational programmes with the ultimate aim of building confidence, improving health and enhancing skills to enable women to make positive and lasting life choices.

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The Little Links Project funded by Children In Need

The project provides a range of interventions including one-to-one support, group sessions, activities and outings. Our sessions support the children to develop a sense of identity and to build confidence and have fun. The dedicated worker organises and facilitates:

- two weekly coffee mornings for children under 5;
- two weekly afternoon sessions for children of school age;
- one-to-one sessions with children at school;
- phone and one to one support on parenting skills.

What do you like about Little Links?

- 'Having fun'
- 'Spending time with mummy'
- 'Playing games'
- 'Doing things with mum and the staff'
- 'It's really good and fun'

Comments from the children:

- 'You have been such a good help to me and my mum'
- What makes you happy? 'Coffee Morning'

Comments from parents:

- 'Thank you for the session, they both had a wonderful time'
- 'We all enjoyed it, a very good and new experience'

CASE STUDY

In July 2020, a family of 5 has been referred to the Little Links project from the Opportunity and Change project here at Women's Work. Fiona experienced domestic violence and fled from her husband with her 4 children, who witnessed this abuse and were also victims of abuse. This experience had a very negative impact on their behaviour, Social Care were also involved with the family.

Mum was feeling overwhelmed and wanted to receive some advice on how to best handle the children's changing behaviour. The family started to attend the Little Links weekly session in September 2020 and mum also attended our parenting programme, focusing on 'How to handle anger in the family' as she was going through some challenging behaviour with her eldest child.

The family has consistently engaged with the sessions every other week since September. In the first few sessions the children presented as very quiet and hard to engage. After a few sessions the children started to relax, open up and actively engage with the activities.

Staff have been able to observe the children's confidence improving with time and it was also possible to model the behaviour between the parent and the children. Over the time, a new family started to join the sessions, and this provided a good opportunity for the children to meet new people.

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They had previously been quite isolated due to their circumstances and rarely met other children. The children appeared a bit fearful initially, however with a bit of time and some group activities the children have started to warm to each other and we are starting to see positive improvement in their interactions. The children have really enjoyed the sessions and mum has reported that they like to attend the sessions and look forward to them and that their behaviour at home has improved. The family is waiting for a review meeting with social care and they should be stepped down from 'child protection' to 'children in need'.

HOWW Project funded by the Community Lottery Fund

HOWW stands for Heart of Women's Work and, as the name suggests, it was developed to respond to the identified need of a holistic and person-centred programme for the most vulnerable and hard to reach women in Derby and Derbyshire. HOWW aims to help women address their issues & barriers at the earliest possible stage.

With careful planning, risk assessments and COVID guidelines followed, we have been able to bring women in the community together to build strong relationships and enabled them to meet their full potential. You can see from our survey feedback and comments how vital HOWW has been to the women it supports during a time when many are at higher risk of Domestic Abuse or struggling with their mental health.

Freedom Programme: The Freedom programme is a 12-week rolling programme which helps attendees recognise and understand the signs of domestic abuse.

HOWW Course: 8 sessions delivered over the phone on topics including self-esteem & confidence, parenting and emotional resilience. The course was developed as a response to the national lockdown and aims to engage women who may not be able to come into the building due to COVID or childcare.

Street Outreach: Street outreach is carried out weekly and aims to have contact with the most vulnerable women in the Derby area including the homeless and those street sex working. Support is given through sexual health advice, signposting to other agencies and confidential advice.

HOWW Hubs: Our community hubs aim to access women who may not want to or be able to come to our main premises for support. As lockdown restrictions were lifted at various points of the year we were able to deliver sessions out in the community in partnership with St Martin's in Allenton and their family support worker. This session was really well received by the women who attended. However, due to government restrictions we were unable to develop this session further than peer support.

Peer Support: Peer mentors are available to give support and advice in all our sessions. Their lived experience and life knowledge helps the women we work with to know that things can improve for them. Peer mentors have also received training in their role such as Food Safety Level 2, Counselling Skills and Health & Safety.

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Signposting and Referrals: At our first meeting with a service user we assess their needs using our 9 support pathways. If there are any areas of support that can't be addressed with Women's Work we are able to refer the women onto other agencies and support them with the initial appointments if needed.

1-2-1 Support: This is offered if the woman needs additional assistance in areas such as DWP, crisis interventions, housing assistance and sexual health.

Despite COVID restrictions we have still been able to provide our tailored, holistic support, to women on the HOWW project.

- ** 373 women received 1546 sessions of phone support from HOWW staff
- ** 123 sessions of one-to-one support were given to women on HOWW
- ** 76 women received support with finance and debt
- ** 213 women received support with mental health and/or attitudes, thinking and behaviour
- ** 179 women supported with abuse, rape & domestic violence (not including Freedom attendance)
- ** 76 women received support with accommodation
- ** 138 women supported with families and relationships (not including Positive Parenting Programme attendance)

Opportunities & Change Project **funded by Community Lottery Fund & European Social Fund**

Women's Work has been delivering the Opportunity & Change (O&C) project in Derby City since 2016 and extended the project to the South Derbyshire area in 2019. O&C is an employment related support project for people with multiple and complex needs and delivered by a partnership of community-based organisations across Derby, Derbyshire, Nottingham and Nottinghamshire. The overall aim of the project is to support women who present with two or more support needs, to become socially and economically included through access to education, training and employment. Personal Navigators have continued to work closely on a one-to-one basis alongside participants to provide a personalised, holistic package of support, tailored to meet the individual need of the participants. This year 37 women have been through the programme. Some elements of the programme were stopped or changed due to social distancing requirements. Project outcomes are measured by resolving complex issues, these are defined as mental health, substance misuse, offending behaviour, abuse and housing support needs.

**** The Skills Plus for Change Programme** - a bespoke training package that has offered advice and guidance around employment, personal development, well-being and managing independent living.

**** The Loudspeaker Programme** - a ten-week programme run by Nottingham Contemporary. Using

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art and creativity, participants have been supported to increase self-esteem, self-awareness and develop new skills.

**** Spirit and Soul Equine Therapy** - Equine assisted therapy is a ten-week programme where horses have been used to identify, explore and overcome the inner obstacles often faced by participants.

****Improving Lives Counselling Service** - this person-centred counselling service has provided counselling to participants accessing the project.

**** Care Act Assessment** - all verified participants are eligible for a Care Act Assessment, an eligibility assessment that ensures participants have fair access to provision under the Care Act (2015).

Service User Feedback/Comments

"I'd just like to say that Opportunity & Change has really helped me start to sort my life out. Helping me get settled in a new place was an absolute Godsend, and programmes such as Skills+ have really boosted my confidence and self-esteem."

"Equine therapy was a wonderful program. It really promoted my emotional growth. It helped me to build confidence, self-efficiency & taught me about boundaries. Loudspeaker is a wonderful course, I am going really well with it. I'm enjoying learning about the arts & doing wonderful activities each week"

Workshops & Activities

Workshops were set up to create a user-defined combination of informative and educational workshops, group leisure activities, accredited awareness programmes, confidence courses. These were aimed at improving well-being and confidence skills amongst our service users, the ultimate goal being to improve aspirations and life chances of the women the organisation helps.

Workshops delivered by the organisation this year were:

- ** The Freedom Programme:** Provides therapeutic support to victims of domestic abuse through a 12-week rolling programme
- ** Creative Words & Pictures:** Express yourself with words & pictures
- ** Calm your Mind:** Practical techniques for Emotional Freedom
- ** Monday Drop-in session:** Call in for a chat and support with any issues
- ** Step-up:** A gentle exercise session to promote fitness
- ** Wild Wellbeing:** 5 ways to Wellbeing and 5 Pathways to Nature 5-week programme
- ** Laughing Yoga & Yoga:** Therapeutic sessions
- ** Grief Therapy Group:** " A place to share"

Feedback from Partners

"The Workers Educational Association (WEA) Derby team has had a productive partnership with Women's Work for several years and we are delighted to work with them and support the women and the work they do. The team at Women's Work are very helpful and proactive in planning and

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supporting the courses we deliver. We have a great working relationship with them and we are always happy to support the challenging and beneficial work they do."

"Derby Adult Learning Service are currently engaged with 17 women through the fantastic partnership work with Women's Work. Working together, we have been able to support women to gain confidence and vital skills for life and work through attending targeted Maths, English, and ICT courses. Many of the women are now on track to achieve qualifications ranging from entry level all the way up to level 2 which also supports DALs objectives of delivering training and skills to the citizens of Derby"

Qualifications obtained this year

Functional Skills English Level 1
Award in Using ICT Entry 3
Functional Skills Mathematics Level 1
Word Processing Software Unit Level 2

Functional Skills English Level 2
ECDL Level 1 Award in IT User Skills
Word Processing Software Unit Level 1
Word Processing Software Unit Level 3

Volunteer & Peer Mentors

Volunteers have always played an integral part of Women's Work since the organisation was established in 2003. Volunteers have always provided support to all staff to ensure we have the capacity to meet the on-going needs of the women accessing the organisation.

The Peer Mentors programme started in 2017, to encourage women with lived experience to progress even further on their journeys of transformation. Women were identified to undertake an intensive course of training and development and then given roles and responsibilities similar to that of a volunteer. They continue to help new service users settle into our environment and work alongside project workers to facilitate and run structured sessions, activities, workshops and drop-ins. We currently have 38 active volunteers, which include, outreach volunteers, volunteer counsellors and peer mentors. Volunteers have contributed 608 hours and 7 active Peer Mentors have contributed 279 hours to the charity this year.

From Despair to Hope by Sharon King

My life was over, or so I thought as I sat on a low wall in the centre of Derby one summers day, sobbing, back in 2018. I was past caring what people passing by might think. My thoughts were solely about me, being on the scrap heap, metaphorically, where no-one cared about me anymore. At times I felt invisible, insignificant, like tumbleweed I was rolling on through my life without substance or meaning.

Someone, who I'll call Sadie approached me and asked me what was wrong. Sadie took my hand as

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I stood up and told me we were going to Women's Work. It only took a few minutes of walking before she stopped at a big black door with an archway and pressed the intercom. I remember feeling very small, timid and frightened all at the same time. After a short time, a woman with an open face and ready smile that I'll call Miranda, was at the door. Sadie told her of my plight and her concern for me. Miranda listened attentively then stood back and allowed us to enter.

I remember thinking to myself that I didn't know how this organisation could help me but I needn't have worried. Miranda told me about Women's Work and, how from my story, there was action I could take and courses I could be involved with to help me with my lack of confidence and feelings of isolation. My historical domestic violence was also going to be addressed as I was able to benefit from speaking with a counsellor as well as attend The Freedom Programme.

Fast forward 3 years or so and here I am! I feel confident, have worked on and continue to build up my self-esteem, and am happy. I know that I was an autonomous practitioner for over 20 years who did a great service to many women and their families during my career. I have nothing to feel bad about. I am a Peer mentor for Women's Work on The Freedom Programme and now have the opportunity to revisit chapters in the book which enhance my knowledge on a regular basis. I feel proud that I made the decision to apply for a Peer Mentor post as I "ummed" and "aahed" over the application form for several months as I doubted myself, but, with some positive self-talk I decided to send my form in. It is one of the best decisions that I have ever made. I get to meet lots of women who attend Women's Work, am able to use my listening skills when called for, offer a tissue, a hot drink. Mentoring women has become natural to me again, it builds up my self-worth knowing that I am a valued, trusted Peer Mentor who loves to be helpful and learn new things.

"Thank you, Women's Work, for all of your continued support that helped me to turn over a new leaf with hope in my heart."

The Turn Around Project

Women's Work has over ten-years of history working in partnership with the Ministry of Justice providing Women's Services for Probation. The current contract was developed when medium to low risk probation services were privatised, and we were contracted by the Reducing Re-Offending Partnership (RRP) on behalf of the Community Rehabilitation Company (CRC).

Over the last financial year, we have received 169 referrals from the CRC and 11 referrals from the National Probation Service. The majority of programmes have been delivered via telephone services which has proved very popular with the majority of clients, and improved engagement as it overcomes barriers to engagement such as childcare, work commitments, caring commitments and poor mental health including high levels of anxiety.

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Programmes delivered:

Change Programme (10 sessions) aims to improve life skills including confidence and self-esteem. Sessions include: problem solving, communication skills, resolving conflict, increasing emotional resilience, coping with challenges, personal boundaries and goal setting.

Healthy Emotions Programme (5 sessions) explores emotional health and well-being and supports women to have a better understanding of their emotions and behaviours to promote positive health.

Healthy Relationships Programme (5 sessions) focuses on recognising healthy and unhealthy relationships, gives an understanding of how to improve relationships with self and others.

Anger Management Programme (5 sessions) increases awareness of processes by which a person becomes angry, links emotions to specific situations and problems. Provides a framework to reduce and manage feelings of anger and improve assertiveness.

Enhanced Programme (5 sessions) supports women who are not ready to engage in groups, it improves confidence and reduces barriers to engagement.

Case Study

My offence was 'Being drunk while in charge of a child under 7' and I was given a Community Order for 12 months. I was in an abusive relationship with my daughter's father. Social services intervened by placing my 2-year-old daughter in foster care. I was told to end my relationship. Alcohol was a huge problem for me, it was a way of coping, and I was at my lowest. My probation officer referred me to Women's Work programmes. I was anxious as unsure what to expect and distrusted all professionals at this point. I felt judged and under scrutiny by all agencies and thought Women's Work would be no different. Initially I struggled with Women's Work due to distrust. Withdrawing from alcohol left me open to emotions I was not ready for. After a few 1-1 session's over the phone, I began to trust my support worker and completely opened up.

I have immensely benefitted by doing the programmes, however, struggled accepting I was no longer a fulltime mother. I missed my daughter and felt I was not productive with my time. This impacted my mental & emotional well-being on top of dealing with the pandemic. My support worker encouraged me to reach out to my GP regarding my mental health. I developed interests and hobbies at home and went for walks. To reduce isolation, I attended the Drop-In sessions at WW every Monday. I found myself a part-time job which worked around all my other commitments. I recognised the need for therapy and engaged in WW counselling and also did another programme voluntarily.

Since December 2020 my child contact appointments are no longer in a centre and are held at my home. I still have another court hearing regarding custody of my child and I'm hopeful. I continue to access counselling and my confidence is back. I continue to develop myself and will be enrolling on a Health & Social Care course this year. I appreciate that Women's Work were able to offer all the programmes and therapeutic interventions I required under one roof. Due to this, I believe it is the reason why I have been able to successfully make long term, positive changes in my life.

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Counselling Service

The counselling service was introduced, and developed to offer additional support to women who are accessing the main supporting programmes within the charity. At their request they are referred by their project worker, and each referral is picked up by the Counselling Co-ordinator to contact, assess and allocate as necessary.

There are currently nine volunteer counsellors, two who are paid sessional to work an increased number of clients. Two are fully qualified and seven are training with a view to complete their training within the next two years.

As a result of the impact of COVID 19, and the recognition of the emotional upheaval clients were feeling, particularly around loss and grief; a Grief Therapy group was introduced for six weeks in January 2021 and there were two successful runs of this group, facilitated by the Counselling Co-ordinator. The group will now be run by a volunteer counsellor with support from the Counselling Co-ordinator.

Comments

"For so long I'd been stuck living in the past with all these trapped emotions not believing in myself, not seeing a future. Counselling has changed all that for me I was able to open up all my emotions and let them go. It's brought me back to the present. I'm now feeling more confident and positive looking at the future. "

"I feel better about myself in general. I am learning to take a step back when situations are difficult to deal with rather than reacting straight away which I'm pleased about. My self-esteem is increasing along with my confidence which pleases me very much. I am very grateful that I'm being helped by having a counsellor's assistance to make sense of my world."

"Jayne has helped me a lot over the last 18 months, she has never let me down on an appointment which has been important to me. I feel Jayne was very understanding, respectful and non-judgmental. I grew to trust her and felt as though she helped me come up with my own answers. I feel considerably better."

"thank you for helping me to see the light"

"Kate has been extremely helpful with identifying areas I could work on and guiding me with the tools to do this. With Kate's help, I feel ready to face whatever life throws at me."

90% Women in Counselling reported an improvement in mental health

90% Women in Counselling reported an improvement in self-esteem & confidence

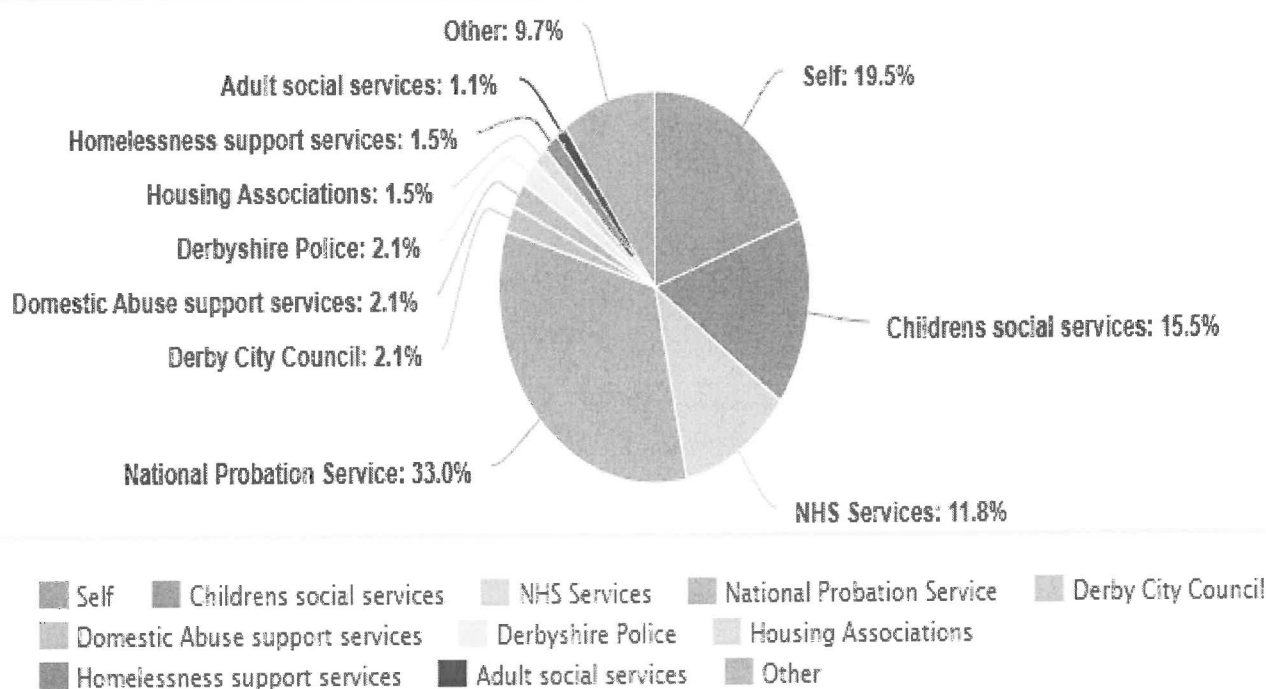
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The Difference We Make

Sources of referrals into Women's Work 20-21 Annual Report



meta-chart.com

30 case transfers to HOWW
13 case transfers to O&C
33 families referred internally to Little Links
43 different agencies refer into Women's Work
81 referrals from children's social services
22 referrals from family support services
16 from NHS substance misuse services
102 self-referrals
25 referrals from NHS family support services
10 referrals from GPs
11 referrals from DV support services

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199 women supported with mental health issues
242 women supported with domestic abuse and rape
83 women supported with finance and debt issues
396 women were supported with attitudes, thinking and behaviours totalling 1843 sessions delivered
211 women supported with families and relationships issues totalling 1206 sessions
153 women supported with accommodation issues
154 food parcels given out
38 women were supported on Outreach
591 women received support or engaged in courses over the phone totalling 1082 hours
93 women completed the Freedom Programme
44 children have engaged over 164 sessions delivered
340 women benefited from our sexual health brief intervention programme

Satisfaction Survey Comments

- I wish I had known about Women's Work 30 years ago. I can't suggest any improvements.
- Women's Work have been providing me with mental health and wellbeing support as well as helping me develop my communication skills & family issues awareness. It has been a true-life saving experience. I have thoroughly enjoyed every course/training session I have taken part in.
- With assistance Women's Work helped me rebuild my life and move forward.
- The staff are amazing very understanding they are there for you no matter what the problem is.
- Staff are very supportive and friendly, it's always great coming to Women's Work and bringing the children to coffee morning.
- Brilliant bunch of women
- Very happy with the service, all the staff are lovely and treat all with respect.
- I can't suggest any improvements as staff, services and premises are all second to none.

Freedom Programme survey Comments

- The Freedom programme has helped so much. I enjoy attending the group the women running the programme are very supportive and extremely caring, respectful & kind. They are all great listeners too! Thankyou!
- Fabulous supportive and educational sessions. I am taking back control of my life because of

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the Freedom programme.

- The Freedom programme has been very informative. For me, the most useful thing has been the validation that my experiences in my marriage were domestic abuse. This is especially important for women who have not faced physical abuse. I think every session is different, and I think that you get more out of it if there is more discussion and sharing of people's experiences, if they are happy to do so. All in all, it is a very well-run fantastic programme.
- Freedom programme has opened my eyes that anyone can be a dominator.....if I find myself close to a dominator I now know to run a mile or maybe further.

Looking Forward...

Our experience and solid partnership working with a wide spectrum of external agencies across the country, particularly with education and health providers, has enabled us to enhance the provision available to marginalised and vulnerable women. We have had to adapt our services accordingly in an ever-changing environment and our holistic support has made this an easier transition than we originally may have realised. Freedom of choice being a key value for WW and we are proud to be in a position, to offer women more choice in how they engage with our services. It would be easy to feel overwhelmed with the pace of change we have made in the last year, however the resilience the charity has shown, brings us much confidence in our ability to continue supporting women and their families in increasingly imaginative ways.

Unfortunately, COVID has not disappeared, nor is it likely that the legacy of the unprecedented measures to manage it will. It is likely that the unintended consequences, particularly relating to poverty, disadvantage, abuse and poor mental health will not fully be known for some time.

We have adapted aspects of our work to get through this uncertain period, however planning for the longer term will remain challenging. We are however confident that we are in a much stronger position than we had been prior to the pandemic and have the stability of tenure and operational space we need and we will continue to thrive. All this puts us in a very positive position to come through this challenge, embedded into support framework within Derby City and the County, ensuring our beneficiaries continue to benefit from individualised, person centred support and interventions in the longer term.

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FINANCIAL REVIEW

Women's Work continues to be funded by a mix of contracts, grants, trust funding and fund-raising activities. We would like to thank the funders for their additional support and flexibility during this financial year. Many funders continued to pay us during the first lockdown months and some extended the grant period, allowing us to adapt to telephone & online delivery. We also received COVID related funding from the MOJ, Community Lottery Fund, the Police Commissioner, the Smallwood Trust, Foundation Derbyshire, Lloyds Bank Foundation, Children In Need, Martin Lewis, the Freemasons and Severn Trent. These grants covered funding for laptops and mobile phones to enable staff to work from home. They provided IT equipment for service users and food parcels. Some of the funds allowed us to significantly increase the amount of counselling hours we could offer, while others enabled us to offer additional one-to-one telephone support.

Women's Work received unrestricted income of £53,700 most of this related to income from contracts. One contract paid an incentive payment, due to us exceeding the target threshold and delivering our programmes to a higher number of women. This enabled us to increase unrestricted fund balances by £41,322. Our restricted fund balance increased by £20,411 and most of this will be fully utilised in the first half of the next financial year.

At the end of March 2021, Restricted Funds were £112,882 of which £79,325 related to fixed assets. At the end of the year, Unrestricted Funds included: Tudor Trust grant £9,000, Designated Property Reserve £44,069 representing fixed assets and the General Reserve of £176,388. Of this General Reserve £24,996 are represented by fixed assets giving £160,392 as General Free Reserves.

Reserves Policy

The charity has a reserves policy which aims to hold three months running costs in reserves. We are slightly short of this target, due to moving to larger premises and increasing our services. At 31st March 2021 the charity had General Free Reserves of £160,392. To ensure the stability of Women's Work we will work towards increasing our reserves to six months running costs. It is essential that the charity maintains a good level of reserves so we can continue to fulfil our objectives in supporting our service users and delivering our workshops and projects.

Risk Management Policy

The trustees have reviewed the major and financial risks that impact on the work of the charity. The systems that have been established enable the trustees to review and take the necessary steps to lessen these risks.

WOMENS WORK (DERBYSHIRE) LTD

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 March 2021

Independent examiner

Kevin Parkinson FCA was appointed independent examiner in the year.

Kevin Parkinson FCA will continue in office as independent examiner for the ensuing year.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act.

Registered Office:

Signed on behalf of the trustees

The Convent
11 Bridge Gate
Derby
DE1 3AU

Heather Ingram
Vice Chair

H. Ingram 5.10.21

Approved by the trustees on

WOMENS WORK (DERBYSHIRE) LTD

INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 MARCH 2021

Independent Examiner's Report to the Trustees of Womens Work (Derbyshire) Ltd

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 18 to 30.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.


Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirement
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Kevin Parkinson FCA
Derby Community Accountancy Service
Babington Lodge, 128 Green Lane
Derby DE1 1RY

Date 10/9/2021

WOMENS WORK (DERBYSHIRE) LTD

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 March 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 March 2021 £	Total Funds Year to 31 March 2020 £
Income from:					
Donations	3	5,566	-	5,566	14,700
Charitable activities	4	44,288	675,641	719,929	658,309
Other income	5	3,778	-	3,778	320
Investment income	6	68	-	68	350
Total incoming resources		53,700	675,641	729,341	673,679
<u>Expenditure on:</u>					
Raising funds		-	-	-	-
Charitable activities	7	12,378	655,230	667,608	588,012
Total expenditure		12,378	655,230	667,608	588,012
Net (expenditure) income		41,322	20,411	61,733	85,667
Transfer between funds		-	-	-	-
Net movement in funds		41,322	20,411	61,733	85,667
Fund balances at 1 April 2020		188,135	92,472	280,607	194,940
Fund balances at 31 March 2021		229,457	112,883	342,340	280,607

The charity has no recognised gains or losses other than the results for the period as set out above.

The notes on pages 21 to 31 form part of these financial statements.

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	148,390	165,677
Current assets			
Debtors	12	53,653	49,963
Cash at bank and in hand		<u>250,955</u>	<u>148,987</u>
		304,608	198,950
Creditors: amounts falling due within one year	13	<u>110,658</u>	<u>84,020</u>
Net current assets		193,950	114,930
Total assets less current liabilities		<u>342,340</u>	<u>280,607</u>
Net assets		<u>342,340</u>	<u>280,607</u>
Funds			
Restricted	14	112,883	92,472
Designated Property Reserve	14	44,069	49,069
Unrestricted Funds – General Reserve	14	<u>185,388</u>	<u>139,066</u>
		229,457	188,135
TOTAL FUNDS		<u>342,340</u>	<u>280,607</u>

For the year ended 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the members of the committee and are signed on their behalf by:

H Ingram
Vice Chair of Trustees

H. Ingram 5-10.21.

Company Registration Number: 07171357

The notes on pages 21 to 31 form part of these financial statements.

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

Womens Work Derbyshire is a company limited by guarantee not having a share capital. The company's registered office is The Convent, 11 Bridge Gate, Derby, DE1 3AU. At the end of the year there were 9 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

These are accounts for the year ended 31 March 2021 are the first accounts of Womens Work Derby prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2015. The impact on the reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

1.2 Going concern

At the time of approving the accounts, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

1.12 Depreciation

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Building Renovations	10%
Fixtures & Fittings	20%
Equipment	25%

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. Donations

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 March 2021	Total Funds Year ended 31 March 2020
	£	£	£	£
William Grant Covid Appeal	1,000	-	1,000	-
Sundry	4,566	-	4,566	14,700
	<u>5,566</u>	<u>-</u>	<u>5,566</u>	<u>14,700</u>

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

4. Grants receivable

	Unrestricted Funds	Restricted Funds	Total Funds Year ended 31 March 2021	Total Funds Year ended 31 March 2020
	£	£	£	£
Derbys, Leics, Notts, and Rutland CRC	20,500	112,054	132,554	124,132
Anonymous Donor (1)	-	29,993	29,993	7,498
Lloyds Bank Foundation	-	28,769	28,769	21,900
Children In Need Grant New	-	27,878	27,878	32,495
Children In Need COVID Grant	-	3,000	3,000	-
Garfield Weston Foundation	-	40,000	40,000	30,000
Leathersellers Company Charitable Trust	-	20,000	20,000	21,667
Derbys Comm NHS Trust	13,788	-	13,788	8,725
Charities Aid Foundation	-	20,833	20,833	49,844
Ministry of Justice	-	46,500	46,500	-
Henry Smith	-	-	-	35,000
Tudor Trust 1	-	7,500	7,500	30,000
Tudor Trust 2	10,000	-	10,000	-
Tudor Trust 3	-	2,000	2,000	-
Foundation Derbyshire	-	10,750	10,750	2,800
Anonymous donor (2)	-	-	-	25,000
Bernard Sunley Foundation (Building Costs)	-	3,000	3,000	30,000
Bernard Sunley Foundation (Core Costs)	-	2,500	2,500	-
Clothworkers' Foundation	-	-	-	35,000
European Social & Lottery Comm. Fund 1st	-	-	-	39,666
European Social & Lottery Comm. Fund 2nd	-	103,722	103,722	51,311
Lottery Community Fund	-	106,335	106,335	109,585
Derby Homes	-	-	-	1,000
Freemasons	-	2,000	2,000	-
HMRC CJRS	-	19,649	19,649	-
Martin Lewis COVID Fund	-	7,000	7,000	-
Lottery Community Fund (COVID)	-	17,773	17,773	-
PCC COVID funds	-	28,826	28,826	-
PCC Security Fund	-	2,652	2,652	-
Severn Trent	-	2,000	2,000	-
Smallwood Trust	-	25,621	25,621	-
Souter	-	2,000	2,000	-
Worth	-	2,686	2,686	2,686
Asda	-	600	600	-
	<u>44,288</u>	<u>675,641</u>	<u>719,929</u>	<u>658,309</u>

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

5. Other income

	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Sundry income	3,778	320
	<u>3,778</u>	<u>320</u>

6. Investment income

	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Bank interest receivable (unrestricted)	<u>68</u>	<u>350</u>

7. Analysis of expenditure (restricted)

	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Wages & salaries	506,674	459,621
Project resources	13,672	7,851
Evaluation Fee	2,900	-
General running expenses	36,040	21,423
Depreciation	26,259	3,552
Rent	6,843	29,736
Travel	1,938	8,682
Training and recruitment	13,135	3,548
Professional fees and insurance	8,335	7,220
Repairs and maintenance	17,653	6,543
Utilities	8,839	10,401
Volunteers expenses	1,022	6,632
Move Costs	1,198	5,378
Building Renovation Costs	10,722	13,350
	<u>655,230</u>	<u>583,936</u>

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Unrestricted	12,378	4,076
Restricted	655,230	583,936
	<u>667,608</u>	<u>588,012</u>

8. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2021 £	2020 £
Independent Examiner's Fees	<u>1,200</u>	<u>1,200</u>

9. Directors and key management personnel

During the year none of the trustees were reimbursed for out of pocket expenses

The trustees did not receive any remuneration during the year.

The key management personnel of the charity consist of the trustees and the senior management team. The total employment benefits of the key management personnel were £79,637

10. Employees

The average monthly number of persons employed during the year was

	Year to 31 Mar 2021 No	Year to 31 Mar 2020 No
Charitable activities	19	17
Administration	4	3
	<u>23</u>	<u>20</u>

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

Employment costs

The aggregate payroll costs were:

	Year to 31 Mar 2021 £	Year to 31 Mar 2020 £
Wages and salaries	453,001	410,428
Social security costs	35,060	31,926
Pension	18,613	17,267
	<u>506,674</u>	<u>459,621</u>

No employee earned more than £60,000 per annum.

11. Tangible Fixed assets

	Building Renovation £	Computer Equipment £	Fixtures & Fittings £	Total £
Cost				
At 1 April 2020	164,126	7,510	1,060	172,696
Additions	-	-	1,376	1,376
At 31 March 2021	164,126	7,510	2,436	174,072
Depreciation				
At 1 April 2020	3,055	3,911	53	7,019
Depreciation charge	16,413	1,877	373	18,663
At 31 March 2021	19,468	5,788	426	25,682
Net Book Value				
At 31 March 2021	144,658	1,722	2,010	148,390
At 31 March 2020	161,701	3,599	1,007	165,677

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

12. Debtors

	2021	2020
	£	£
Trade Debtors	42,368	43,862
Prepayments	11,285	6,101
	<u>53,653</u>	<u>49,963</u>

13. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Creditors	14,687	6,805
Accruals	26,638	13,222
Deferred Income	69,333	63,993
	<u>110,658</u>	<u>84,020</u>
Deferred income brought forward	63,993	106,034
Brought forward released to SOFA	(63,993)	(106,034)
Deferred income received in year	69,333	63,993
	<u>69,333</u>	<u>63,993</u>

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

14. Statement of funds

	<u>At 1 April</u>			<u>Transfer</u>	<u>At 31 March</u>
	<u>2020</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>between</u>	<u>2021</u>
	£	£	£	£	£
Unrestricted Funds-General Reserve	139,066	53,700	(7,378)	-	185,388
Designated Property Reserve	49,069	-	(5,000)	-	44,069
Total Unrestricted funds	188,135	53,700	(12,378)	-	229,457
Lottery Community Fund	-	106,335	(102,476)	-	3,859
Derby Leics Notts and Rutland CRC	-	112,053	(108,393)	-	3,660
Anonymous Trust (1)	-	29,993	(29,324)	-	669
Clothworkers' Foundation	34,349	-	(3,500)	-	30,849
Children in Need Grant 3	97	27,878	(27,773)	-	202
Children In Need COVID Fund	-	3,000	(3,000)	-	-
Ministry of Justice	-	46,500	(46,500)	-	-
European Social & Lottery	228	-	(228)	-	-
Community Fund 1st	-	-	-	-	-
Tudor Trust	1,096	7,500	(8,596)	-	-
Lloyds Bank Foundation	163	28,769	(25,915)	-	3,017
Bernard Sunley Foundation (Building)	29,442	3,000	(3,000)	-	29,442
Bernard Sunley Foundation (Core)	-	2,500	-	-	2,500
European Social & Lottery	100	103,723	(91,576)	-	12,247
Community Fund 2nd	-	-	-	-	-
Anonymous Trust (2)	24,535	-	(2,500)	-	22,035
Garfield Weston	-	40,000	(40,000)	-	-
Charities Aid Foundation	22	20,833	(20,855)	-	-
PCC COVID Funds	-	28,826	(28,826)	-	-
Leathersellers Company	-	20,000	(15,597)	-	4,403
Smallwood Trust	-	25,621	(25,621)	-	-
Foundation Derbyshire	-	10,750	(10,750)	-	-
Lottery Community COVID Fund	-	17,773	(17,773)	-	-
Martin Lewis COVID Fund	-	7,000	(7,000)	-	-
PCC Security Funds	-	2,652	(2,652)	-	-
Freemasons	-	2,000	(2,000)	-	-
Severn Trent COVID Fund	-	2,000	(2,000)	-	-
Souter Charitable Fund	-	2,000	(2,000)	-	-
Tudor Trust 3	-	2,000	(2,000)	-	-

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

	<u>At 1 April</u> <u>2020 cont'd</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>Transfer</u> <u>between</u> <u>funds</u>	<u>At 31 March</u> <u>2021 cont'd</u>
	£	£	£	£	£
WoRTH Project	2,440	2,686	(5,126)	-	-
Asda	-	600	(600)	-	-
HMRC CJRS	-	19,650	(19,650)	-	-
Total Restricted funds	92,472	675,641	(655,230)	-	112,883
Total Funds	280,607	729,341	(667,608)	-	342,340

The balance brought forward for the Clothworkers' Foundation, the Bernard Sunley Foundation, the Anonymous Trust (2) and the Designated Property Reserve have all been fully utilised and capitalised under building renovations. The balance will be written off over 10 years in line with our depreciation policy.

The Lottery Community Fund supports the Heart of Women's Work Project which offers effective support for vulnerable women using a holistic approach.

Derbyshire, Leicestershire, Nottinghamshire and Rutland CRC fund the Turn Around Project which aims to reduce reoffending and provides rehabilitation across nine pathways.

The European Social Fund and Lottery Community Fund are supporting the Opportunity and Change Programme. This aims to work with individuals to create a tailored package of support that will assist with a range of needs including accommodation, mental healthcare, education and returning to work.

Children in Need funded the Little Links Project supporting children affected by any family issues. These could be due to mental health issues, domestic abuse, parental substance or alcohol misuse, behavioural problems or feelings of isolation.

The Smallwood Trust, Tudor Trust, the WoRTH Project, the Souter Charitable Trust and Asda, all provided funding for project worker salaries or project costs.

The Police Commissioner and Foundation Derbyshire provided funding for additional counselling work throughout the year.

We received core funding and sustainability funding from the Ministry of Justice, Garfield Weston, the Lottery Community Fund, Lloyds Bank Foundation, Leathersellers Company, Charities Aid Foundation, the PCC and the Bernard Sunley Foundation.

WOMENS WORK (DERBYSHIRE) LTD

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 March 2021

The charity received specific funding due to COVID, for IT equipment and software, to enable staff to work from home. We also received funding for food parcels and IT equipment for service users. This was funded by the Martin Lewis COVID fund, Lloyds Bank Foundation, Children In Need, the Freemasons and Severn Trent. We claimed £19650 from the HMRC job retention scheme for furloughed staff.

15. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
Unrestricted funds	£	£	£
General Funds	24,996	160,392	185,388
Designated Building Reserve	44,069	-	44,069
Restricted funds			
Clothworkers Foundation	30,848	-	30,849
Bernard Sunley Foundation (Building)	26,442	3,000	29,442
Bernard Sunley Foundation (Core)	-	2,500	2,500
Anonymous Trust (2)	22,035	-	22,035
Lottery Community Fund	-	3,859	3,859
European Social & Lottery Community Fund 2nd	-	12,246	12,246
Children in Need Grant 3	-	202	202
Derbys, Leics,Notts,& Rutland CRC	-	3,660	3,660
Lloyds Bank Foundation	-	3,018	3,018
Leathersellers Company	-	4,403	4,403
Anonymous Trust (1)	-	669	669
	<u>148,390</u>	<u>193,950</u>	<u>342,340</u>

16. Related party transactions

The charity had no related party transactions that required disclosure.