

**The Parochial Church Council of the Ecclesiastical Parish
Of St Peter And St Paul, Kettering**
Trustees Annual Report and Financial Statements
Year ended 31 December 2022

Registered Charity Number: 1135658

CONTENTS

Trustees' annual report	3
Independent Examiner's Report	27
Statement of financial activities	28
Balance sheet	29
Notes to the financial statements	30

RECTOR'S INTRODUCTION

2022 was always going to be a year of recovery following all that happened in 2020 and 2021. It felt as if many people were tired and needed time to recover. Some COVID restrictions were still in place and it was a while before congregations began to rise again to anything like their pre-COVID levels.

On top of this, we knew that I would be away for three months in the autumn, on my sabbatical. And that our ordinand on placement with us, Tracy Pegram, and our curate Alice Watson, would be leaving us halfway through 2022.

For all these reasons 2022 did not feel like the right time to be planning major new initiatives in the life of the parish.

Nevertheless, there were notable events in 2022. In June we celebrated the Queen's Platinum Jubilee with a civic service and a Big Jubilee lunch. And then in September, on the sad occasion of the Queen's death, we held services both on the following day and on the day before the funeral. Our preacher at the first of these two services was the relatively new Archdeacon of Oakham, Alison Booker.

The Archdeacon was one of many from the wider church who helped out during my sabbatical by presiding or preaching at our services. They also included a former Archdeacon, David Painter; our former rural dean, Brian Withington; the Bishop of Brixworth, John Holbrook; an assistant bishop, Ed Condry; and the Dean of Peterborough, Chris Dalliston.

In December the Bishop of Peterborough, Donald Alister, joined us for our confirmation service, just a few weeks before his retirement. Also in December, for the second year, we opened up St Peter & St Paul for a Festive Fair to coincide with the switching on of the Christmas Tree lights in the Market Place, the centre of Kettering's busiest evening.

Other key events in the year included our participation in the national conversation the Church of England had last year about exploring disagreements in the area of sexuality. As a parish we studied resources produced by the national church, 'Living in Love and Faith'; and provided some wider context with a series of guest sermons on the theme of inclusion.

In August all three Korean Anglican bishops were in the country for the Lambeth Conference and because of our link with the church in Osan, spent a morning in Kettering, starting in St Peter & St Paul's.

I played a few civic roles in the wider community and county during 2022. I was Chaplain to the High Sheriff and organised a visit by him to some of Kettering's charities. I was Chaplain to the Royal British Legion and led an Act of Homage in June to mark the 40th anniversary of the end of the Falklands War; and I continued to be a member of the Bishop Stopford Academy Trust, in what turned out to be a challenging year for the School.

In December the Town Carol Service was once again an opportunity to lead worship on behalf of the whole town.

Throughout the year many of our ministries continued to make a difference in our town, including Tea's Up at St Michael's on Monday mornings; Song and Stories, our weekly event for pre-school children and families, on Wednesdays; and the Soup Kitchen on Thursdays.

2022 of course also brought its sadnesses. Saying goodbye to our curate, Alice Watson, with a farewell ceilidh in July at St Michael's. The sadness of saying goodbye to our ordinand, Tracy Pegram, was eased by the joy of seeing her ordained deacon in Peterborough Cathedral on 26 June. Alice went on to be Chaplain at The Queen's College, Oxford whilst Tracy is now curate at St Peter & St Paul, Abington in Northampton. The good news we received in December 2022 was that we will have a new curate, Angie Milne, joining us in June this year.

And each year brings sadness as we lose members through death. This year that included two funerals within days of each other in June: Phil Lawrence and Vera Mabelson, both much-loved members of the church.

I'm hugely grateful to all those who helped sustain worship and ministry in the parish during my sabbatical. Thanks especially to the wardens. But also to our assistant priest Jane Burns, and to Carys, who joined me for a month in Seoul but was back here for half the time.

Continued thanks also to the great team that does so much to enable what we do throughout the year as a parish: our Administrator, Carol Walters; our Director of Music, Nicolas Moodie and our vergers at P & P, Ian Greenwood.

And thanks to the large number of church members who do so much to make a difference: by welcoming visitors, leading Sunday School, making refreshments, ringing bells, singing, gardening, looking after our buildings, live streaming our services, cleaning, decorating the church and too many other ministries to mention.

DAVID'S TWO MONTHS IN SOUTH KOREA

Clergy sabbaticals come around every seven years: mine had been postponed for a year because of COVID.

Church of England dioceses are linked with other parts of the Anglican communion and our Diocese of Peterborough is linked with the Anglican Church of Korea and in particular with the Diocese of Seoul. In June 2019 the Diocese arranged for Father Aeduk Kim, priest at a church in Osan, around 45 minutes south of central Seoul, to visit us here in Kettering; then in September 2019 it paid for me to visit Seoul and to spend some time in Osan to explore the possibility of a link with the church there and with Father Aeduk.

I loved Seoul and I also got on well with Father Aeduk. During lockdown the growing use of live streaming made us realise how easily we could communicate with each other despite being on opposite sides of the world. This encouraged the PCC to agree to formalise the link. Both churches set up groups to take the link forward by meeting online a few times a year. I had monthly conversations with Father Aeduk, who occasionally joined us online during our services.

Every ten years the bishops of the Anglican Communion meet together for the Lambeth Conference and in August last year all three Korean bishops were in England for the Conference. Because of our link with the church in Osan, they spent a morning in Kettering, starting with worship in St Peter & St Paul. I arranged for them to have a guided tour of Loake's shoe makers, which they very much enjoyed. They were told during this visit that Loake's shoes were sold in Seoul. A few weeks later I tracked down the large prestigious store in the famous Gangnam district of Seoul and saw Kettering shoes on sale there.

My flight to Seoul ended up being in between the Queen's death and her funeral. On the day when St Peter & St Paul held its civic service here in Kettering, the day before the funeral, I ended up at the

request of the Bishop of Seoul leading a similar service in Seoul Cathedral. The tribute was given by the British Ambassador and much of the diplomatic community was present, including the US Ambassador.

I then spent two months with our link church in Osan, joining in their services and meetings. It's an unusual church, which uses the authorised Anglican liturgy much as we do, with ceremony and vestments. But the music they sing is mostly Korean worship songs. And in their Friday night meetings there is often a period of sustained praying in tongues. So, an interesting mix.

Whilst in Osan I made a couple of journeys elsewhere in the country. I travelled by bus to a fishing port, Sokcho, on the north east coast of South Korea. Sokcho includes a village largely populated by former north Korean families. It has several restaurants selling distinctively north Korean food. A couple of times we visited the nearby city of Suwon, famous as the base for Samsung Electronics, one of South Korea's most successful companies. Suwon also has an Anglican church, and there I experienced the rather unusual mix of Choral Evensong - including the music of Thomas Tallis - sung in Korean.

After a fortnight I moved back into the centre of Seoul where Carys and I had four weeks together. There was plenty of opportunity to explore the city, its galleries, museums and historic sights, as well as its markets and its restaurants. I preached twice at Seoul Cathedral: once with a translator to the main Korean congregation; and once to the smaller English-speaking congregation (when I discovered, just minutes before the service, that they also wanted me to lead it and baptise two babies!)

During our time together in Seoul we also flew south to South Korea's sub-tropical island of Jeju (where the residents of Seoul all love to take their holidays – the flight route between Seoul and Jeju is the busiest in the world). We also went north up close to the border with North Korea, looked over into the North and went underground to walk, crouching, along the tunnels which North Korea had dug with the aim of invading the South. I also visited the city of Daejeon and spent a day with the Anglican Bishop there, Bishop Moses. Towards the end of my time in Korea, Bishop Moses announced he was resigning and moving during 2023 to New Malden in south London in order to lead the Korean chaplaincy there. So perhaps we shall see Bishop Moses in Kettering again!

After four weeks Carys returned to Kettering and I moved out to the suburbs of Seoul to spend a week at the Anglican University. My first night at the University was the night of the Halloween disaster in the Itaewon neighbourhood of Seoul, when 159 people were crushed to death. Because the UK is nine hours behind Korea, the news broke whilst people were still awake here in Kettering and so I ended up hearing the tragic news whilst most people in Korea were asleep, as people contacted me to check I was safe. Sadly the 159 deaths included two students at the Anglican University. I took the opportunity of my time at the University to read about a distinctively Korean strand of theological thought, 'Minjung (or 'peoples') Theology, which gained popularity during the right wing dictatorships of the 1970s.

I ended my time in Seoul with a visit to the church with the largest congregation in the world, the Yoido Full Gospel Pentecostal Church.

And I ended my time in South Korea with a journey to the south, including the country's second city and largest port, Busan. On the way there I managed to see one of the most significant (8th century) Buddhist shrines in the country, the largest shipyard in the world and the largest car factory in the world (the latter two both in Ulsan and owned by Hyundai). I spent a lovely afternoon with the Bishop of Busan and spent time with some old college friends of Father Aeduk's.

The only United Nations cemetery in the world is the one in Busan commemorating those killed in the Korean War. Once a year, on 11 November, they hold a special ceremony to remember all those who were killed. 11 November happened to be my last full day in the country and I visited the ceremony, which was attended by the South Korean Prime Minister and included a flyover by the South Korean Air Force. What I didn't know was that this year the ceremony included the interment of the remains of a former British soldier who had returned to the UK after the war, but continued to visit South Korea and had requested to be buried in Busan. And so I found myself once again meeting up with the British Ambassador and embassy staff as my time in South Korea ended.

It was a remarkable, unforgettable journey, for which I am so grateful. It has enriched me and I hope also will help to strengthen links between the Anglican Church of Korea and the church here, both in the wider diocese and in Kettering.

TRUSTEE'S ANNUAL REPORT

Objectives and priorities

The purposes of the charity are the promotion in the ecclesiastical parish of the whole mission of the church: pastoral, evangelistic, social and ecumenical.

The charity provides:

- regular public worship open to all
- sacred space for personal prayer and contemplation
- pastoral work, including visiting the sick and bereaved
- the teaching of Christianity through sermons, courses and small groups
- the taking of religious assemblies in schools
- the promotion of Christianity through events and meetings

The parish contains two churches: the historic parish church of Kettering, St Peter & St Paul, (originally founded some 800 years ago) located in the town centre of Kettering, and its sister church of St Michael and All Angels, a 'tin tabernacle' type church.

St Peter & St Paul

The church of St Peter & St Paul is the oldest building in Kettering. It has stood on the present site for over 500 years and has been at the centre of community life throughout that time. It is a Grade 1 listed building and is a fine example of perpendicular architecture. The tower and spire stand 180 feet in height, and house a peal of 12 bells which were restored and re-dedicated in 2004 and are rung regularly on Sundays and special occasions.

The parish has a population of 18,700, and is the largest of five Anglican parishes in the town. As COVID restrictions were eased, St Peter & St Paul was once again able, as well as holding regular services, to host civic events for the wider community, and available for the sacraments of marriage and baptism to those who live within the parish.

Weekday Morning Prayer has continued for the past two years, but for the time being still on line. Our principal service is at 10.30 am on Sunday mornings, supplemented once a month with a 7.45 am Traditional Language Holy Communion and around once a month by Choral Evensong.

St Michael and All Angels

St Michael and All Angels Church was founded to serve as a mission church in 1908.

Once on the very edge of Kettering the 'tin tabernacle' is now at the heart of a thriving community.

Over a decade has passed since the interior was re-ordered and refurbished. The result of this process had a re-energising effect on the congregation. The average age of Sunday worshippers nearly halved and congregation size grew, as it became more of a 'community for the community'.

The congregation at St Michael's has a strong, nurturing, relaxed and inclusive attitude to children. Worship at St Michael's was inevitably hugely affected by the COVID-19 pandemic but St Michael's responded creatively with a monthly 'Wild Church' service and a Prayer Garden.

Current priorities

Back in 2018, St Peter & St Paul set itself new priorities to shape its ministry and mission over the coming years.

Inspired by the love of God and a vision of new life, the parish committed itself to:

- helping Kettering to rediscover its heart and soul
- tackling loneliness and isolation in our community
- nurturing Christian faith and discipleship
- being welcoming, hospitable and inclusive
- providing a spiritual home for young families

St Michael and All Angels continues to work to build an action plan based around a vision with the following three priorities:

1. working towards developing engaged work with our young people who are rising through their teens into young adulthood
2. running a daytime group for people who are lonely, elderly or otherwise isolated
3. shaping parts of the church service to ring the changes in the church year, build up our music making, and grow the creative talent of the whole congregation in contributing to our worship

HEART AND SOUL OF KETTERING

Church Buildings

The Wardens have an important role in the care of our buildings and address this in their report on page 19.

Bellringers' Report

I would like to thank all of our incredibly loyal members who help us to "keep the bells ringing" – we are very fortunate to have such a loyal band. We have again managed to ring for all of the services and special events. We also managed to ring in the New Year at Kettering with all local ringers which although it was only on six bells was nevertheless truly magical.

We have been very fortunate this year to gain some new ringers, both old and new friends, along with a couple of learners, but continue to seek new ringers as we only need to "lose" a couple of our regular ringers to make it difficult for us to ring.

Pat Edkins
Tower Captain

TACKLING LONELINESS AND ISOLATION

Pastoral Care Team

In 2022, members of the Pastoral Care Team continued to connect with the people in the Parish of St. Peter and St. Paul.

At the beginning of 2022, because of Covid, the Pastoral Care Team relied on telephone contact with people who were housebound. However, in February it was considered safe to resume home visits with caution. The home visiting cases were supplied with masks and hand sanitising gel, and carers were encouraged to self-test for Covid before visiting. This was a welcome change because, after two years of isolation, housebound people could receive Holy Communion in their homes. As the year progressed precautions were eased but we remained sensitive to the needs and wishes of the people who were visited.

Since David was our only full-time priest during 2022, his time was too limited to run the Pastoral Care Team. Because of this, he asked Lay Minister Kay Short and Parish Nurse Pat Edkins to join Debby in organising the team. Kay and Pat were already team members and are experienced pastoral carers, so from Summer onwards Pat, Kay and Debby have shared joint responsibility for the team.

Two team meetings took place in 2022, on 16 September and 21 October. The September meeting consisted of a general discussion of our mission and the functioning of the team. At the October meeting, Rev. John Smith spoke to us about training for bereavement care. Because several team members were interested in the training, it was decided that the team would be informed of possible dates for this to go ahead. We discussed the future possibility of having a Bereavement Care Team within the Pastoral Care Team.

On 20 November, the team hosted an afternoon tea in the parish hall. Team members served tea, coffee, sandwiches, and cake to 14 guests and, because it was such a success, we decided to hold more of these events.

Two of our team members, Jo Pearce and Kay Short, participate in events in the wider parish. They assist the clergy at a monthly Eucharist at Elm Bank Residential Home, and they also help organise the Acorn Club at Oak Tree Court, a sheltered housing unit. One evening a month, the Acorn Club meet to talk, pray, and sing together. It is hoped that, in the future, our team will be able to participate in more acts of worship and fellowship in the wider community.

2022 was a year of readjustment for our team, getting used to relaxed Covid restrictions and getting used to the changes in team leadership. We have adjusted well and remain committed to sharing God's love with our parish community.

Pat Edkins, Kay Short, and Debby Edgeworth
Pastoral Care Coordinators

NURTURING CHRISTIAN FAITH AND DISCIPLESHIP

We continued to take advantage of online learning in 2022, in particular with our Lent series exploring the 'Living in Love and Faith' resources produced by the Church of England as it encourage discussion in the area of faith and sexuality.

Mothers' Union

Mothers Union is a worldwide faith based organisation supporting and empowering women and girls. We stand up against domestic violence and any regime which stigmatises females.

We are an inclusive organisation which includes men and those who are not Mothers.

We have had a busy year, starting with our A.G.M. In January which was chaired by Rev. David.

Our meetings covered a range of topics and as 2022 was a year of special celebration for our late Queen Elizabeth Saints and Angels helped decorate the Church with Platinum Jubilee bunting. Mary Randall hosted a Platinum Jubilee quiz with 50 question about the history of Queen Elizabeth. It was a good meeting, noisy with lots of laughs and head scratching, followed by a very welcome piece of cake and cup of tea.

June, however, was not without sadness as Vera Mablesen who had received her 50 year long service award from David in January, died. She was a faithful member of the Church and MU and a wonderful knitter.

July, what a scorcher! So once again we had to postpone our outing, too hot. We decided to go out together in October.

August 9th was Mary Sumner Day and we met together with other members of the Deanery for a service at Holy Trinity Church Rothwell in the afternoon.

To be invited to take part in Morning prayer by David with the Korean Bishops and Bishop John made this a very special celebration of our Founder, Mary Sumner

In September we joined with MU members worldwide in our Wave of Prayer, and in October we learnt a lot from Karen Holyoak, a member of All Saints Church, not only about herself but also about the influence of Florence Nightingale on her life.

In November, the weather was rotten so we brave souls who were in the Hall reminisced about our Childhood Christmases.

We helped with the British Legion Poppy Appeal and have agreed that we will help again if asked.
MU in the Community

Saints and Angels had a stall, promoting the work of MU in the Community and Worldwide at the Festive Fair in November. We also contributed towards the Queen's Green canopy project in the West drive of the Church.

Our year finished with our Advent Carol service at SMAA and we had another quiz. This year the Holy Family joined us on their journey around the Parish.

We have knitted squares for blankets and regularly held raffle for much needed funds. Members have supported the Frances Lunch club held at All Saints during school holidays. This provided food, activities and friendship for families who struggle. It was agreed in September that we needed to move forward and so our Lunch Club will assume a new profile

We continue to support the Soup Kitchen and we are also very active in the Lay Pastoral care ministry. We give Baptism cards, which include a roundel to hang on the Baptism tree, to welcome new members into the family of Christ.

This has been a hard year for many and three of us continue to join with other MU members of the Deanery for M.U. Midday prayers twice a week via Zoom when they are all remembered. Amazingly this will be the third year we have met together

I am very grateful for the continued support of the Committee and the friends we all have in Saints and Angels.

We are blessed that we have the support of our Clergy and of course Ian Greenwood who plays at our services . Thank you from us all.

Hazel Goodman
Branch Leader Saints and Angels Mothers' Union

BEING WELCOMING, HOSPITABLE AND INCLUSIVE

Soup Kitchen

The Soup Kitchen has now been running for nearly eight years. During this time, we have seen a huge number of people giving up their time to volunteer for a few hours. For some volunteers, this means working at the Soup Kitchen on a Thursday afternoon preparing food, cooking, serving, interacting with guests, or cleaning up. Other volunteers are unable to offer this time, but are happy to provide food preparation at home, cooked meals to reheat, cakes or donations of food or money. We are especially grateful to all our volunteers in these uncertain times.

Whilst Covid restrictions have ceased, due to the sheer number of guests we still continue to operate outside in the Hall car park, and continue to serve food, drinks and other provisions from the gates. Our volunteers have battled all the weather elements blazing sunshine, rain, snow, and high winds, all with a smile.

As well as a hot meal, each guest is also able to take a packed lunch and a food parcel made up of necessities home with them. Alongside the food we have donations of toiletries and clothes that are given out on request. Each week, on average, we are serving approximately 110 meals and 100 packed lunches. Continued rises in the price of food, fuel and energy costs mean that services like our own are becoming more and more vital to all communities, and people who may not have needed to visit food banks and soup kitchens in the past are now doing so.

This year we have continued to provide support for several families, some of whom have very young children. We have been able to work with the people at the Royal Hotel who support the housing of asylum seekers in Kettering, and we have donated warm clothing and coats, and dealt with all the donations given. Due to the generosity of the local community, we have also donated two clothes rails we were no longer using to help Serco and the hotel staff sort the piles of donations.

Our guests come from all walks of life – some are homeless and living in tents, others have accommodation but need a hot meal and somewhere to meet a few friendly faces. In these troubling times we have had definite impacts on people's mental health for both our guests and our volunteers. A friendly face each week, support for guests and each other, the ability to give back to the community goes a long way.

As ever we are thankful that we can continue to provide a hot meal, packed lunch, and food parcels for these guests. We would like to express our thanks to Tesco's; Morrisons; Linnetts; Kafe Bloc; Kino Lounge (who've helped with cooking when the oven failed); Casa di Roma, St Andrew's Church Broughton who continue to regularly donate food parcels from members of their congregation and St Edwards for allowing us to use their hall when the Parish Hall was out of use. We are grateful to everyone who helps us to help make these people's lives improved.

Again, this year, we have been lucky enough to have had a number of cash donations from different organisations including Kettering Huxloe Inner Wheel Club who kindly contributed two large cash donations (one of which was a half share of funds raised from their fashion show at the Park Hotel). A number of their members also still continue to help the soup kitchen individually, the Kettering Inner Wheel, Kettering Quakers, All Saints Church and Kettering & District Lions Club all gave generous donations before Christmas. And finally, but not least Cranford WI also held a special fund-raising initiative for us and made two cash donations, again one was split between us and another organisation.

We are lucky that there are kind parishioners who donate money on a regular basis, this allows us to provide much needed tents, sleeping bags, blankets, and space blankets to our homeless guests. A number of these donations are from people who are happy to remain anonymous, but please know that we are very thankful.

We continue to give out Christmas presents each year to our guests, this year we were able to give each guest a large bar of chocolate which had been kindly donated. This is only possibly due to the kindness of donations from others, including Bishop Stopford School for their Christmas hamper collection and left-over food from school trips and the Kettering Food Bank for various donations including the mince pies for our meal before Christmas, this kind donation of mince pies actually lasted us for about four weeks. We are also grateful to several Bishop Stopford School students who helped to organise and sort the Christmas hamper donations.

It is a cause of great sadness that in a country as wealthy as the UK many people still require the use of Soup Kitchens and food banks, and this has been particularly true in the last year with numbers increasing. The ever-growing economic crises and the continued conflict in Ukraine means that this will only continue, and many of us have already seen our living costs rising vastly. We will continue to try and support anyone who finds themselves in a situation where they are unable to put food on their table or must choose between keeping warm or going hungry.

Whilst in Kettering we are lucky that there are several organisations offering these facilities across the week, we continue to have an ever-growing need for them. On the basis of this we are developing closer relationships with a number of local organisations including: North Northampton Council, the Kettering Food Bank, Frank and Hilary from the St Edward's Soup Kitchen (and other volunteers there), Bishop Stopford School and Accommodation Concern.

I wish to express my sincere thanks to all our volunteers who give so much of their time – without them we simply would not be able to run – and to all the many others who donate generously through other means. I hope that the Soup Kitchen community continues from strength to strength.

Claire Campbell
Soup Kitchen Co-ordinator

PROVIDING A SPIRITUAL HOME FOR YOUNG FAMILIES

Songs and Stories

We had a super year at Songs and Stories in 2022!

The families that rejoined us after returning from Covid are still with us and we have had the privilege of welcoming new families into the group. Those who are new to us have learned about our weekly toddler group by word of mouth, through visiting our website and when passing by and seeing our wonderfully renovated sign. We would like to take this opportunity to say, "Thank you!" to Lydia for her kind contribution to help with the renovation of the sign which has been with the group since her husband made it when the group first began.

Many families attend the group on a weekly basis but just as many will join us whenever they can, knowing that they are always welcome. (Our average number of children in attendance is around 10-15.) The WhatsApp group that we set up to enable communication, continues to work effectively and also gives our families a way to contact each other for support and friendship outside of our weekly meetings.

Our weekly sessions continue to follow the format that we feel serves the needs of the group well. The children love the routine of singing familiar songs but engage well with the variety of different activities, stories and new songs that we share with them. Needless to say, the parties in the summer and at Christmas were well received!

The team leading the group is once again well established with termly meetings informing and preparing the rota for the whole term. We have discovered that with varying school holidays, there was one occasion that left us not meeting for 3 weeks. We have made a decision that from here on in we will follow the school holiday timetable from the LEA. Leading the meetings alternates between Rowena and Linda although the sessions would not be able to run without the fabulous team of helpers who support them. We have another huge, "Thank you!" to shout out to Katie Draper who has made the tough decision to leave us due to other family commitments. We are incredibly grateful for all of the time, love and enthusiasm she has dedicated to Songs and Stories over the vast number of years.

It was fantastic to be able to meet for our annual summer outing to Wicksteed Park this year where old Songs and Stories members engaged with our current members, enabling a fun and enjoyable time for all.

We look forward to the coming year where we will meet some very little new additions and continue to build and facilitate friendships in a warm and welcoming way.

The Songs and Stories Team

1st Kettering (Parish Church) Scout Group

Following the slow return to 'normality' following Covid our Group has continued to provide Scouting education and entertainment face to face – with any appropriate controls in place – throughout 2022.

We were very pleased to once again be able to hold our Group sleepover event for the November Remembrance Weekend, packed full of activities and culminating in all sections of the Group 'marching' on the Sunday morning from the District Scout Centre (Woodcroft) to the Parish Church for the Service.

So over this last year our Group has continued to flourish, being served by very hard working, dedicated and talented Leaders who put an enormous amount of time and effort into ensuring our young people receive the very best experience that Scouting has to offer. In addition to the hours spent planning and taking meetings, a significant number of our leaders have put additional time working towards achieving permits which enables all sections to carry out supervised activities such as camping, hiking, archery, a number of water based sports.

Since returning to face-to-face meetings the reward for all of that time and effort is that our numbers of young people initially stayed consistent, but then started to increase once again, particularly with the introduction of the Squirrels section. (More of which below). We were also very pleased to be awarded for the second time the County 100 Award, being one of only five Groups in Northamptonshire having over one hundred members.

Our fundraising this year also continues to provide much needed financial support to the Group, mainly by the "59 Club". This initiative has proved to be a resounding success, and we thank everybody that has contributed and have promised to continue contributing. In particular, these funds cover the annual cost of the LocBox storage facility where our camping and other equipment is stored in a safe and secure environment.

The Scout Post Christmas card delivery took place once again 2022 which also brought welcome funds into the Group.

We continue to explore other avenues of fund raising to support the Group, with one particular success being the recovery of Gift Aid from HMRC on the regular subscription payments. A big 'Thank You' to our Treasurer who, in addition to the 'usual' treasurer duties, has been continuing to work hard to ensure our applications to HMRC ensures the return of significant funds back into the Group.

During this last year, our Group has continued to support the newly formed Explorer Unit (the Kraken Unit) with our Scouts, who upon reaching the age of fourteen have to move on from the Troop. Though the majority are retaining their link with our Group by returning as Young Leaders to support the adult leaders in each section.

In June we were very excited to hold our inaugural meeting of the Squirrels following a prolonged period of time having to jump through a number of hoops and waiting for the 'ok' from District and County! This section is for young people aged four to six, and just like the other sections in Scouting has in place a programme developed nationally to ensure activities and learning tie in with relevant school Key Stages, and to prepare the Squirrels for moving up to Beavers.

As always we appreciate the ongoing support from all members of the Clergy and congregation, and we look forward to further develop our working together through the following year.

News from the Squirrels Drey

Our new section held its inaugural meeting in July, and at a following meeting held a Grand Investiture for the sixteen members and two new leaders.

Their introduction to Scouting commenced with a campfire, cooking s'mores, making a Squirrel den/nest at JLC, and other activities and scouting games which will prove to be the foundation of their future Scouting life. They have also commenced work on their Creative Awards and have completed their Emergency Aid Stage 1 badge.

Beaver Scout leaders have visited the meetings so the Squirrels will know the leaders when the time comes to move up a section. Indeed that took place at the end of the year when three Squirrels moved up. Because of the success of the Drey, and the recruitment of another Assistant Leader, it is opening up from sixteen to twenty four Squirrels.

The Squirrels were proud to join with the other sections at the Remembrance Day Parade and Service, parading their new flag for the first time.

News from the Beaver Colony

Meetings were held both indoors and outdoors over the year. The meetings included a number of fun games, but which also taught about other important subjects such as life skills, recycling, and making space for those with disabilities.

The Beavers undertook working towards their Beaver World Challenge, learning about different cultures and food - which they sampled - and the ethos of Fair Trade. Also carrying out (messy) scientific experiments, visiting and learning about our Church, planting bulbs and flowers in pots which they then presented to a local care home.

The Beavers also took part in the Queen's Platinum Jubilee picnic, and the Group Sleepover, and they attended the Remembrance Day Church Parade and Service when the Chief Scout Bronze Award was presented to a number of very proud Beavers.

News from the Cub Pack

Similarly to Beavers, a mixture of indoor and outdoor meetings were held during the year. With the Cubs working towards badges such as the Navigator and Astronomer Badges. The Cubs also learnt about pioneering and followed recipes to produce home-cooked campfire meals.

Pioneering, backwoods cooking, raft building, kayaking, and as with the Beavers learning about other cultures and sampling foods such as Chinese and haggis (both for the New Year) being examples of the activities carried out.

During the Remembrance Day Church Service several Cubs proudly received their Chief Scout Silver Award.

News from the Scout Troop

Similar to both Beavers and Cubs the Scouts held a mix of indoor and outdoor meetings packed to the brim with activities supporting their badge work. They also embarked on the World Challenge of researching cultures and religions, and which included communicating wider across the world to include Scouts from other Districts in the UK, and with the Ugandan Scout Leader of the Gifted Hands Scout Troop in Kampala.

The Annual District Kettering Leader Trophy competition was held with our two teams achieving joint 2nd place, and the first Troop Camp for three years was held at St Ives.

With lockdown over back came the many outdoor pursuits that our Scout Troop is famous for. Kayaking and Bell Boat racing, Geo-caching, Pioneering, local expeditions and the London Visit, backwoods camping and cooking, night and day wide games, and a chip shop survey.

A number of activities took place working alongside Scouts from 17th Kettering and 2nd Desborough.

During the Remembrance Day Church Service a number of Scouts proudly received their Chief Scout Gold Award.

We are crossing fingers and praying that our freedom to keep on training and developing both our young people and our leaders continues in 2023 without any pandemic or other hindrance, thereby maintaining our position as one of the most successful Groups in the District and County.

Group Scout Leader; Group Executive Chair; and all Leaders and Members of the Group Executive Committee

WARDENS' REPORTS

This has been a challenging year for our congregation and those who support their worship. One of our principle achievements as a Church has been our role as part of an extended Team supporting the continued gradual reintegration of our usual services as well as the continued online production of our weekly services. This year saw a very well attended Christmas period and Christmas fair. Gradually we are seeing our Church recover, with numbers beginning to return to pre-pandemic levels and new faces/families being welcomed into our Church.

This year saw two very different National events impact on our Church. The celebration of the Queen's Platinum Jubilee as well as commemorating her life and service to our Nation following her unexpected passing. The death of our Queen was a great shock but we provided an opportunity for people to come together to remember and celebrate her dedication and hard work leading our Nation.

The role of Jean Bellamy in the organisation of our dedicated team of cleaners, Jo Pearce for the Stewards and Robin Bellamy for gardening and grounds has been invaluable and needs to be recognised. Their commitment and professionalism is greatly appreciated. We cannot emphasise enough what an incredible difference having these volunteers, who step up to give their time and energy, has made to our ability to keep our worship alive. Jo and I would both like to formally thank all those volunteers involved.

Jo and I have had regular meetings with David and have kept our focus on maintaining what we need now and looking towards how to move on from the lingering impacts of the pandemic and achieve our parish objectives. We are confident that in the future we will be able, through our roles and responsibilities, help support our Church with our plans.

We will need to move further forward with the actions from our last Quinquennial report. Grounds and Buildings have been working on the recommendations listed in the Quinquennial Inspection Report and we now have a list of priorities regarding the repairs needed on the building. A number of these actions will require significant funding and completed in a timely fashion. As yet our finances need to improve for these actions to be completed.

As we move on from this year we are continuing looking to continue our resumption of our full Church services and welcome everyone to a safe and welcoming Church.

A final huge thank you must go to Carol and Ian who have supported us Wardens throughout the year to help us deliver what we could.

Parish Wardens
Josephine Pearce
John McLaren

KETTERING DEANERY SYNOD

Our mission is to encourage and support the churches of our Deanery to build the Kingdom of God. We do this by: Building relationships, sharing resources and praying for each other.

There were three meetings of the Deanery Synod in 2022, all held in person following a zoom-filled year.

Revd Hannah Jeffrey stepped down from the Rural Dean post in August 2022. We give thanks for all she gave to the Deanery in the role; her diligent and personable approach was much appreciated by all.

Going forward we are delighted to welcome Revd Nicki Hobbs (Rector of St Andrew's Broughton, Cransley and Mawsley) as our new Rural Dean.

Furthermore we have a new Assistant Rural Dean, Revd Tom Houston (St Andrew's Kettering), licensed by Bishop Donald in November.

Other elected Deanery Officers for 2022 were:

Lay Chair: Peter Jackson

Treasurer: Revd David Walsh

Secretary: Steve Atkins

These three, along with Nicki and Tom above, are joined by Hazel Goodman, Revd Gillian Gamble and Revd Patrick Kelleher to comprise the Deanery Standing and Pastoral Committee.

The Deanery Synod Meetings open with Prayer and Worship. They also have some recurring business items such as Finance and Parish Share; reports from Diocesan and General Synod; and deanery pastoral matters. In 2022 each meeting also had a key focus, see below.

February 2022 (at Christ the King, Kettering)

We welcomed Diane Johnson, Founder and CEO of En-Fold. This is a growing charitable organisation, the welcome arms for those seeking information, training and support around autism (enfold.org.uk). Sharing her own testimony and many other practical examples, Diane provided a very informative talk to help churches effectively include and welcome all people, whatever their needs, as serving and receiving members of their fellowships. The over-arching aim is to help churches become places that truly value, develop and maintain an inclusive approach for those adults, children and their families with special additional needs, especially in relation to those on the autistic spectrum.

May 2022 (at St Mary Magdalene, Geddington)

The focus this time was on extended prayer and worship centred on Thy Kingdom Come, a global prayer movement that invites Christians around the world to pray from Ascension to Pentecost for more people to come to know Jesus. (www.thykingdomcome.global)

October 2022 (at St Andrew's Broughton)

In the autumn we heard from some personnel outwith the Deanery. Pete Squires (Parish Giving Officer) and Paul Adams (Stewardship Officer) gave a presentation on all things financial, including the Parish Giving Scheme and the rollout of electronic giving terminals.

This was complemented by a talk from our relatively new Archdeacon, Ven. Alison Booker, who offered valuable insight into her role and spoke about priorities for the near future.

The Pastoral and Standing Committee also met three times in the year.

Deanery clergy, along with many of our lay minsters, also participated in the Diocesan Ministers' Conference - four days at Yarnfield Park Training Centre in Staffordshire. Amongst many and varied times of worship and a fascinating variety of seminars, we were privileged to have extended Bible teaching from Bishop Donald on the topic Rejoice in Hope.

Looking forward, herewith a reminder that 2023 APCMs will feature the election of Parish and Benefice representatives to Deanery Synod for the period 2023 – 2026.

Our mission is to encourage and support the churches of our Deanery to build the Kingdom of God. We do this by building relationships, sharing resources and praying for each other.

Steve Atkins
Deanery Synod Secretary
KettDeanSec@virginmedia.com

REFERENCE & ADMINISTRATIVE INFORMATION

The trustees of the Parochial Church Council of the Ecclesiastical Parish of St Peter & St Paul, Kettering ('the charity', or 'the PCC', or 'the parish') present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts, and comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

The trustees acknowledge that the charity complies with section 4 of the Charities Act 2006 regarding providing a public benefit and confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

The charity has also complied with the duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults, under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

The Parochial Church Council (PCC) is a registered charity with the Charity Commission in England under the name 'The Parochial Church Council of the Ecclesiastical Parish of St Peter and St Paul, Kettering' with registration number 1135658.

The Parish Church of St Peter & St Paul is situated next to the Market Place in Kettering, on Sheep Street. It is part of the Diocese of Peterborough within the Church of England. The correspondence address is The Rectory, Church Walk, Kettering NN16 0DJ.

St Michael and All Angels' Church is on Garfield Street, Kettering, NN15 6BU.

PCC members who have served in the year under review, until 17 May 2022, when this report was approved, are:

Name	Appointment	Term ended
Revd. David Walsh	Rector (ex officio)	
Revd. Carys Walsh	Assistant Priest (ex officio)	
Revd. Jane Burns	Assistant Priest (ex officio)	
Revd. Alice Watson	Curate (ex officio)	August 2022
John McLaren	Warden (ex officio)	
Josephine Pearce	Warden (ex officio)	
Pat Edkins	Licensed Lay Minister	
	Deanery Synod representative (ex officio)	
Victoria Gascoyne	Deanery Synod representative (ex officio)	
Hazel Goodman	Deanery Synod representative (ex officio)	
Benita Hewitt	Deanery Synod representative (ex officio)	
Kay Short	Licensed Lay Minister	
	Deanery Synod representative (ex officio)	
Jim Balding	Elected (May 2021)	
Ann Buckby	Elected (May 2022)	
Rose Byrne	Elected	
Melanie Collier	Elected (May 2021)	Resigned
Sam Dearden	Elected	
Debby Edgeworth	Elected (May 2021)	
Martin Hill	Elected	
Linda Noble	Elected	
Lisa Stent	Elected	
Gavin Sylvester	Elected (May 2021)	
Chris Turner	Co-opted (May 2022)	
Kathy Webster	Elected (May 2021)	

Structure, Governance & Management

The Parochial Church Council of the Ecclesiastical Parish of St Peter & St Paul, Kettering is the body that oversees the historic parish. Members of the PCC are the trustees of the charity for the purposes of the Charities Act 2006.

The method of appointment of PCC members is set out in the Church Representation Rules. Primarily this is an elected body, with members elected for three year terms, with annual elections taking place as the terms of members expire.

Under the Church Representation Rules, the parish maintains an Electoral Roll, to which amendments can be made at any time as notified to the PCC. A new Roll is created every six years. All Church attendees are encouraged to register on the Electoral Roll subject to certain eligibility requirements, and stand for election to the PCC.

On the date this Report was approved the Electoral Roll had [?] members. This compares with a membership of 268 in 2019, following the creation of the new Roll.

The PCC is represented day-to-day in the parish by the Rector ('the incumbent'). The Reverend David Walsh is the Rector of the parish, and is appointed by the Bishop of Peterborough.

The PCC then delegates some of its responsibilities to sub-committees and working groups.

The PCC monitors the work of the St Michael's Church Council, the Grounds & Buildings, Finance and other committees, and aims to make sure that parish life continues to grow and flourish.

Standing Committee

The PCC is required to appoint a Standing Committee, whose role is to transact the PCC's business between meetings of the PCC. Our Standing Committee also understands its role is to help manage the flow of work through the PCC by planning its agendas, passing comment on draft papers and ensuring any enquiries or requests for further work made by the PCC are followed up. Existing Standing Committee members were re-appointed in 2022. As well as the Rector and the wardens, Sam Dearden, Martin Hill, Benita Hewitt were elected members by the PCC.

Finance Committee

The finance committee is constituted of the Incumbent, the Chair (nominated/co-opted by the PCC), the Treasurer of the parish (appointed by the PCC), the Treasurer of St Michael and All Angels (nominated by the St Michael's Church Council), the Wardens and other members appointed by the PCC.

Grounds & Buildings

The Grounds and Buildings sub-committee has continued its work to manage any maintenance and repairs to the church buildings during the year.

Financial review

The parish continues to operate in a highly pressured financial environment, both structurally and as a result of the COVID-19 pandemic.

The parish has run a financial deficit for a number of years. The licensing of our clergy to the nearby parish of All Saints Kettering in December 2019 allowed the setting of a balanced budget in 2020; this has resulted in a significant cut in the Diocesan 'Parish Share' assessment.

However, the impact of COVID-19 on our key external sources of income, from users of some of our buildings, hall hiring income and on some regular givers inevitably caused financial challenges which persist in various forms – both in terms of the income we are able to generate, and the costs we incur.

2021 saw a slightly improved position, and we were able to meet our Parish Share payments in full, albeit this required use of some of the amount held back from the previous year, where the amount not paid was conservatively estimated.

2022 has seen a reduction in the Parish Share payment. The "cost of living crisis" (to borrow the phrase from the national media) that sees inflation rates in the wider UK economy mostly outstripping wages has affected our income, where we are reliant on donations. At the same time we are significantly affected on the cost side by one of the key drivers of that inflation, energy costs. Our energy costs in 2022 more than doubled, despite being part of the national Church of England "energy basket".

These pressures will persist into 2023, and our ability to make Parish Share payments continues to be under pressure from these two issues in particular. We continue our efforts to mitigate these issues, in particular introducing new ways of giving, and re-introducing collections at our services.

The PCC continues to be enormously grateful for the continued generosity of donors to the parish. You make the work of the parish possible.

Reserves policy

It is current PCC policy to maintain a balance on unrestricted funds, which equates to approximately three months' unrestricted payments excluding Parish Share, to cover emergency situations that may arise from time to time.

The parish now holds some fixed assets, and ignoring these items, the "free reserves" of the parish (being the balance of £34,643 on unrestricted funds at the year-end, less the fixed assets value of £7,386) are £27,257. The target reserves level calculates to £21,000 .

The balance currently held exceeds this target. The PCC will continue to keep the situation and its reserves policy under review; the parish is currently in a deficit position and any excess reserves held are therefore currently being used to support the existing activities of the charity.

Independent examiner

A resolution to re-appoint David Kelland of Meadows & Co as independent examiner for the ensuing year will be proposed at the Annual Parochial Church Meeting.

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the charity for the year ended 31 December 2022, which are set out on pages 28 to 34.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act;
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you, as trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
- to keep accounting records in accordance with section 130 of the 2011 Act;
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



David Kelland FCA

Meadows & Co Limited
Headlands House
Kings Court
Kettering
NN15 6WJ

17/5

2023

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED DECEMBER 2022

	Notes	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income from:					
Voluntary income	1	91,014	7,423	98,437	117,251
Charitable activities	2	1,905	—	1,905	1,723
Other trading activities	3	21,970	—	21,970	18,539
Investment income	4	2,438	—	2,438	2,273
Other income		10,156	—	10,156	1,511
		<u>127,483</u>	<u>7,423</u>	<u>134,906</u>	<u>141,297</u>
Expenditure on:					
Charitable activities	5	<u>134,667</u>	<u>9,720</u>	<u>144,387</u>	<u>150,436</u>
Net income (expenditure)		(7,184)	(2,297)	(9,481)	(9,139)
Transfers between funds		—	—	—	—
Net movement in funds		<u>(7,184)</u>	<u>(2,297)</u>	<u>(9,481)</u>	<u>(9,139)</u>
Reconciliation in funds					
Total funds brought forward		41,827	22,903	64,730	73,869
Total funds carried forward	11	<u>34,643</u>	<u>20,606</u>	<u>55,249</u>	<u>64,730</u>

There were no other recognised gains and losses in the years other than those shown above.

BALANCE SHEET AS AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
Tangible fixed assets	8	7,386	8,363
Current assets			
Debtors	9	3,197	5,320
Cash at bank and in hand		69,414	74,054
		72,611	79,374
Liabilities			
Creditors: amounts falling due within one year	10	(24,748)	(23,007)
Net current assets		47,863	56,367
Total assets less current liabilities / total net assets		55,249	64,730
The funds of the charity:	11		
Restricted income funds		20,606	22,903
Unrestricted funds		34,643	41,827
		55,249	64,730

The financial statements of the charity were approved and authorised for issue by the Council on 17 May 2023 and signed on its behalf by:

David Walsh

Rev. David Walsh
Rector

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation and uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The charity is a Parochial Church Council as established under the Parochial Church Council (Powers) Measures of 1921 and 1956.

The charity has opted to prepare accruals based accounts, and therefore the financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) 2019.

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historic cost or transaction value.

As described in the trustees' report, the trustees consider that the charity has adequate resources available to it to continue in operational existence for the foreseeable future. Accordingly they have adopted the going concern basis in preparing the financial statements.

Fund accounting

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity. Restricted funds are funds that have been donated or granted for a specific use. These funds are expended in accordance with the requirements of the donor or grantor.

Incoming resources

Income is recognised in accordance with the SORP requirements for entitlement, probability and measurement.

Expenditure and irrecoverable VAT

Expenditure is accounted for on an accruals basis. Expenditure includes VAT which cannot be recovered, which is reported as part of the expenditure to which it relates.

Charitable activities expenditure comprises the costs of the primary activities of the charity.

Allocation of costs

Costs are classed as either directly charitable, or as support costs of the charity. Support costs are those incurred in providing day-to-day administrative support or underpinning the infrastructure of the charity.

Support costs are allocated wholly to charitable activities as there are no other classes of expenditure incurred by the charity.

Tangible fixed assets

The charity capitalises as assets fixtures and fittings costing individually more than £1,000. Fixtures and fittings are depreciated over 10 years.

Consecrated and beneficed property (for example, the church buildings, including parish and community halls) are excluded from the financial statements under the provisions of section 10 of the Charities Act 2011.

Taxation

As a registered charity, the PCC is exempt from taxation on its income and gains falling within chapter 3 of part 11 to the Corporation Taxes Act 2010 and section 256 Taxation of Chargeable Gains Act 1992, to the extent that these are applied to charitable purposes.

Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

Financial instruments

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1. Voluntary income

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £
Regular giving	63,598	—	63,598	79,453	—	79,453
Legacies	2,000	—	2,000	5,000	—	5,000
Grants	—	—	—	745	5,000	5,745
Other donations	27,416	7,423	34,839	22,912	4,141	27,053
	93,014	7,423	98,437	108,110	9,141	117,251

2. Charitable activities

	2022 £	2021 £
PCC fees for weddings and funerals	1,905	1,723
	1,905	1,723

3. Other trading activities

	2022 £	2021 £
Buildings hire / rentals	19,426	16,552
Fundraising events	796	1,987
Other	1,748	—
	21,970	18,539

4. Investment income

	2022 £	2021 £
Income from cash and cash deposit funds	2,438	2,273

2,438	2,273
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5. Analysis of expenditure on charitable activities

	2022	2021
	£	£
Parish ministry, including Parish Share	73,636	96,422
Staff costs	19,169	18,069
Other support costs	51,582	35,944
	144,387	150,435

Parish ministry costs include £ 50,642 (2021: £67,523) paid to the Diocese of Peterborough in Parish Share, which is an assessment on individual parishes based on a number of factors around parish size. This primarily funds the salary and some accommodation costs of parish clergy, who are employed by the Diocese. The parish has paid 75% (2021: 100%) of its Parish Share assessment. The shortfall against the assessment was as a result of the continuing impact of Covid-19 on the parish financial position and the level of regular giving, together with the beginning of an ongoing impact of increased energy costs.

6. Staff costs

	2022	2021
	£	£
Remuneration and employers NI contributions	19,169	18,069
	19,169	18,069

The parish has two employees, both working part time.
No employees had remuneration of over £60,000 in the year.

7. Analysis of other support costs

	2022	2021
	£	£
Energy / utilities	26,535	12,442
Insurance	7,890	7,504
Maintenance	7,324	5,699
Administration	9,833	10,299
	51,582	35,944

8. Fixed assets

	Fixtures and fittings £	Total £
Cost		
At 1 January 2022	9,767	9,767
Additions	—	—
At 31 December 2022	9,767	9,767
Depreciation		
At 1 January 2022	1,404	1,404
Charge for the year	977	977
At 31 December 2022	2,381	2,381
Net book value at 31 December 2022	7,386	7,386
Net book value at 31 December 2021	8,363	8,363

9. Debtors

	2022 £	2021 £
Trade debtors	3,197	5,320
	3,197	5,320

10. Creditors

	2022 £	2021 £
Trade creditors and accruals	24,748	23,007
	24,748	23,007

11. Analysis of charitable funds

	At 1 January 2022 £	Income £	Expenditure and transfers £	At 31 December 2022 £
Roughton Memorial Maintenance Fund	1,324	—	—	1,324
Fabric Fund	13,381	—	(5,040)	8,341
Diocesan fees	—	—	—	—
Music	1,000	—	—	1,000
Special Collections	30	—	—	30
Soup Kitchen	6,683	7,423	(4,680)	9,426
St Michael's Improvement Fund	205	—	—	205
St Michael's Garden Fund	280	—	—	280
	22,903	7,423	(9,720)	20,606

12. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Fixed assets	7,386	—	7,386	8,363
Debtors	3,197	—	3,197	5,320
Cash	43,758	25,656	69,414	74,054
Creditors – amounts falling due within one year	(14,483)	—	(14,483)	(23,007)
	39,858	25,656	65,514	64,730

14. Post balance sheet events

There are no post balance sheet events to report.

15. Comparative statement of financial activities

	Notes	Unrestricted funds £	Restricted funds £	Total funds 2021 £
Income from:				
Voluntary income	1	108,110	9,141	117,251
Charitable activities	2	1,723	—	1,723
Other trading activities	3	18,539	—	18,539
Investment income	4	2,273	—	2,273
Other income		1,511	—	1,511
		132,156	9,141	141,297
Expenditure on:				
Charitable activities	5	135,840	14,596	150,436
Net income (expenditure)		(3,684)	(5,455)	(9,139)
Transfers between funds		—	—	—
Net movement in funds		(3,684)	(5,455)	(9,139)
Reconciliation in funds				
Total funds brought forward		45,511	28,358	73,869
Total funds carried forward	11	41,827	22,903	64,730

There were no other recognised gains and losses in the years other than those shown above.