BRADFORD AND DISTRICT COMMUNITY EMPOWERMENT NETWORK

England & Wales · Charity number 1135599

Details

Status	Registered
Legal form	CIO
Registered	2010-04-20
Register	View on the Charity Commission register

Contact

Address	CNet 1st Floor 10 Mornington Villas Bradford West Yorkshire BD8 7HB
Phone	01274305045
Email	contact@cnet.org.uk
Website	www.cnet.org.uk

Activities

Objects: 3.1.1 TO DEVELOP THE CAPACITY AND SKILLS OF THE MEMBERS OF THE SOCIALLY ANDECONOMICALLY DISADVANTAGED COMMUNITY OF BRADFORD DISTRICT IN SUCH AWAY THAT THEY ARE BETTER ABLE TO IDENTIFY AND MEET THEIR NEEDS, ENGAGEWITH PUBLIC DECISION-MAKING, AND TO PARTICIPATE MORE FULLY IN SOCIETY;AND3.1.2 THE PROMOTION FOR THE BENEFIT OF THE PUBLIC OF URBAN OR RURAL REGENERATIONIN AREAS OF SOCIAL AND ECONOMIC DEPRIVATION (AND IN PARTICULAR IN THEBRADFORD DISTRICT) BY ALL OR ANY OF THE FOLLOWING MEANS:3.1.3 THE RELIEF OF FINANCIAL HARDSHIP3.1.4 THE MAINTENANCE, IMPROVEMENT OR PROVISION OF PUBLIC AMENITIES3.1.5 THE PROVISION OF RECREATIONAL FACILITIES FOR THE PUBLIC AT LARGE OR THOSE WHO,BY REASONS OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, POVERTY ORSOCIAL AND ECONOMIC CIRCUMSTANCES, HAVE NEED OF SUCH FACILITIES3.1.6 THE PROTECTION OR CONSERVATION OF THE ENVIRONMENT3.1.7 THE PROVISION OF PUBLIC HEALTH FACILITIES AND CHILDCARE3.1.8 THE PROMOTION OF PUBLIC SAFETY AND PREVENTION OF CRIME3.1.9 THE PROMOTION OF EDUCATION AND TRAINING3.1.10 SUCH OTHER MEANS AS MAY BE FROM TIME TO TIME DETERMINED SUBJECT TOTHE PRIOR WRITTEN CONSENT OF THE CHARITY COMMISSIONERS FOR ENGLANDAND WALES

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Activities: CNet is a Charitable Incorporated Organisation supporting Voluntary and Community Sector groups and organisations across Bradford and District since 2001. Our key areas of work include: ~ Community development and engagement ~ Facilitation and management of grant programmes ~ Social Research ~ Partnership and network development and support ~ Event management

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Economic/community Development/employment
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** BRADFORD DISTRICT
- Bradford City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£179,335	£228,937	-	-
2024-03-31	£317,151	£288,408	-	-
2023-03-31	£541,862	£531,223	£274,897	7
2022-03-31	£472,293	£482,380	-	-
2021-03-31	£499,359	£479,409	-	-

Trustees

Name	Role	Appointed
Hazlin Hasan	Chair	2017-01-17
MS JENNY SCOTT		
PETER TATE		
Peter John Bloom		2014-01-09
Shafiq Ahmed		2022-10-04
Shazia Zamir		2020-09-22

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BRADFORD AND DISTRICT COMMUNITY EMPOWERMENT NETWORK

England & Wales - Charity number 1135599

Accounts

Signed.

COMPANY REGISTRATION NUMBER: 6370028

CHARITY REGISTRATION NUMBER: 1135599

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

(A company limited by guarantee)

REPORTS AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2025

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

Company Information

Directors/Trustees

H Hasan(Chair)
P Bloom (Treasurer)
J Scott
P Tate
H Naib (resigned 19.9.24)
A Ismail (resigned 14.9.24)
S Zamir
S Ahmed

Principal Staff – Chief Executive – J Khan

Accountants

Abraham Accountants Limited
46 Houghton Place
Bradford
West Yorkshire
BD1 3RG

Bankers

Unity Trust Bank
Nine Brindleyplace
4 Oozells Square
Birmingham
B1 2HB

Registered Office

1st Floor
10 Mornington Villas
Bradford
West Yorkshire
BD8 7HB

Company Registration Number 6370028
Charity Registration Number 1135599

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chair's Report

It is both an honour and a privilege to be the Chair of this remarkable organisation. Over the past year, we have adapted to a rapidly shifting economic landscape, showing resilience and remaining true to the core values that define CNet: trust, integrity and inclusivity. CNet being a community-focused, nonprofit organisation remains active and continues to support local communities through engagement, advocacy and network development.

Key accomplishments include engagement activities delivered which have demonstrated our extensive reach into diverse communities, ensuring the voice of marginalised groups are heard. We also continue to have successful relationships with community-based organisations which in turn enable us to access the voice of local people across the district.

Behind these achievements is our greatest asset - our people. I want to thank every member of the CNet team for their unwavering dedication and hard work. Their passion is what drives our mission forward.
Like every organisation, we have faced challenges from constricted funding opportunities, both at a local and national level. Rather than see these as setbacks, we have treated them as opportunities to rethink, realign and rebuild with resilience. Despite a shortfall of projects compared to previous years, CNet are still strong across the board in delivering projects such as Citizen Voice, Local Friendship Grants, Active Travel and the Roma project.
Going forward CNet will continue to explore and develop opportunities to enable the delivery of its mission, ethos and goals demonstrating its commitment to community well-being and engagement.

To our board members, thank you for your trust and support. To our leadership team, thank you for your vision. To every individual who reads, watches, shares, or engaging with CNet, thank you for being part of our journey.
As we move into a new chapter, we do so with purpose and with ambition and with an unshakable belief in our mission: to inform, inspire and empower people through our activities and projects. Our mission still stands, that is to empower communities across the district through inclusive engagement, capacity building and collaborative partnerships.

Thank you.

Hazlin Hasan (Chair)

Structure, governance and management

Bradford & District Community Empowerment Network Limited is a company limited by guarantee and a registered charity. It is governed by its Memorandum and Articles of Association. It is a membership organisation and its Directors/Trustees are elected by members in accordance with the procedures set out in the Articles of Association. Directors/Trustees should, wherever possible, add to the skills of the Board as a whole. The charity has in place a procedure and process for the induction and training of new Directors/Trustees which includes detailed briefings on their legal obligations as Directors and as Trustees, Charity Commission advice and guidance, existing decision making processes, familiarisation with the current business plan and the financial position of the charity and visiting the charity's premises to meet other Directors/Trustees and key members of staff.

Objectives and activities

Our purposes
The principal purposes of the charity are to develop the capacities and skills of members of the community (particularly those who are deprived or excluded) in such a way that they are better able to identify and meet their needs, engage with public decision making and to participate more fully in society and to promote and support public decision making in the provision, improvement or maintenance of public amenities.

In shaping our objectives and planning our activities for the year, the trustees have had regard to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Main Activities

Activation Contract Bradford VCS Alliance is the lead accountable body for this contract. CNet is one of the delivery partners, together with Community Action Bradford and District and Participate. The Activation contract co-ordinates infrastructure support for the Voluntary, Community, and Social Enterprise sector in Bradford District and Craven.
The contract has 3 delivery areas:

- Strengthening the Sector
- Sector Voice
- **Citizen Voice**

CNet delivered the Citizen Voice element which enables and encourages people to have a say in local service provision with a particular focus on seldom heard communities. The Activation contract has a focus on working with organisations who deliver health and social care services. This includes both adults and children's services. The key aim is to reduce pressure on frontline services by supporting people to access a range of community-based services

The Bradford District Friendship Grants scheme is funded by Bradford Council to help community groups within the Bradford District to support people living with dementia and/or sensory impairment to live independently, build friendships and be engaged with their local community.

CNet has been facilitating the grants on behalf of Bradford Council since April 2023. From April 2024 to March 2025 the following funds were awarded:

<u>Grants of £2,000 to £5,000</u> = £17,710.32 in total

· Dementia: £14,030.60

· Sensory Impairment: £3,679.72

Grants of £250 to £2,000 = £23,172.77 in total

· Dementia: £15,379.91

· Sensory Impairment: £7,792.86

Total grants awarded: £40,883.09

The Active Travel Grants were funded by Bradford Councils Active Travel Social Prescribing Team and included the Community Cycle Training grants and the Active Travel grants.

Community Cycle Training Grants – Project delivery July 24- December 24

Grants of up to £5000 were available to community groups with the aim of making more people confident cyclists, with the hope of replacing some car journeys with journeys on bike. A total of 8 community groups/organisations were funded £44,247.

Active Travel Grants – Project delivery July 24 – March 25

Grant awards up to £10,000 were available for Active Travel grants with the aim of supporting everyday journeys to improve health and wellbeing through being active in Manningham / Girlington, Bradford Moor / Barkerend and Keighley Central. A total of 12 community groups/organisations were funded £108,582.

Violence Reduction Partnership (VRP) CNet was funded to raise the profile of the work of the VRP, supporting collaboration, engagement and communications, as well as supporting organisations across the voluntary sector. Reprinted and distributed a number of our How To... guides for grassroots organisations and groups. There are five different guides, with the E-version on the CNet website. This also involved attending a number of conferences and showcase events organised by the VRP, plus attending quarterly VCSE Advisory Group meetings.

Bradford Travel Survey CNet was commissioned by the University of Bristol to promote the Bradford Travel Survey. This involved going into different communities that hadn't already been reached through a previous project. 1066 surveys were completed by the target population.

Roma CNet was commissioned by West Yorkshire Health and Care Partnership Harnessing the Power of Communities Fund to work with statutory partners, commissioned providers, VCSE and Roma support organisations to make services more accessible and understanding of the needs of our Roma communities.

Achievements and Performance

The company has successfully managed the delivery of the Activation contract working alongside its partners in designing, co-producing and delivering a successful contract on behalf of the council and Integrated Care Board (ICB), working alongside commissioners.

Alongside this we have successfully delivered a number of shorter research and engagement projects, working with regional office and Universities. We have promoted our services on our website and increased our usage of social media which has increased our profile.

The directors believe that the company has performed well given the changes in contracts. The company has worked hard to create a sound foundation for it to continue to develop and where opportunities arise to expand the range and diversity of its offer. We have, in line with our reserves policy, built sufficient reserves to sustain us for an acceptable period of time.

Plans for future periods

The trustees aim to continue to develop the work of the organisation through exploring a range of different proposals around community development and engagement, Grant giving and sustainability. The organisation is expecting a diminution in the amount of grant monies received over the next year. However, we have considerably reduced our operational costs and are prudent with our expenditure. We have had to make staffing and structural changes to the organisation in line with the new contractual and financial constraints. We will continue to explore and pursue new opportunities as and when they arise.

Financial Review

The statement of financial affairs shows total income of £179,335, a decrease of 43.5% on the previous year, and total expenditure of £228,937 a decrease of 20.6%, resulting in a deficit of £49,602, compared with a surplus of £28,743 for 2023-24. The decrease in income was affected by reductions in its infrastructure grant income arising from budget reductions by the local Council. The trustees continue to seek to sustain the financial position of the organisation by attracting funding from non-traditional funders to offset the potential reduction in funding from central and local government, whilst maintaining its stated purposes and objectives.

Reserves Policy

In accordance with the Charity Commission Guidance, the trustees have considered the reserve needs of the charity and have established a policy whereby unrestricted funds neither committed nor invested in fixed assets (free unrestricted reserves) should equate to 6 (2023 - 3) months of total expenditure (excluding grants paid) plus statutory redundancy and notice period costs. At 31 March 2025, free unrestricted current reserves totalled £251,352. After deducting the costs of statutory redundancy and notice costs (£131,900), the remaining reserves represent 6.3 months (2024 – 7.0 months) of total expenditure (excluding grants paid) for the year. The trustees will continue to seek to maintain the achievement of the policy target.

Investment Policy and Objectives

The uncertainty surrounding future funding precluded a long term investment policy in previous years. During 2018-19, the Trustees invested part of its reserves in a Building Society deposit account as a short term investment and a similar amount in the COIF Charities Investment Fund as a medium to long term investment whilst retaining the equivalent of three month's costs in its current account as working capital. In 2020-21, the charity topped up its investments to the maximum covered by the Bank Guarantee and made a further, similarly sized investment, of a short term nature, in a bank deposit account, whilst maintaining the equivalent of three month's costs. In 2023-24, part of the medium to long term investment was redeemed to provide funds to maintain future liquidity. There were no further changes during 2024-25.

Going concern

The organisation's budget for 2025-26 shows a deficit position based on current contracted funding. The Trustees have reviewed the forecast position and the cash flow forecast accompanying it as well as potential sources of income not yet contracted for and are confidant that the viability of the organisation is positive in the short and medium term. In the continuing difficult economic climate that is affecting most small charities, it is possible that funding may not be able to be secured going forward, in which case the charity would have to utilise its reserves, scale down or cease its activities. The trustees and staff are fully aware of this, are making every effort to source new funding streams and are confident that these can be achieved. The accounts, therefore, have been prepared on a going concern basis.

Risk Management

The directors have a duty to identify and review the risks to which the company is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The directors regularly review the financial, business and operational risks which face the organisation and ensure that strategies are in place to deal with them.

Statement of responsibilities of trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of its financial year and of the surplus or deficit of the company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accountancy policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to independent examiners

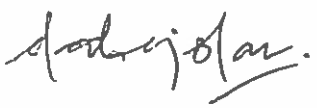
The trustees of the company who held office at the date of approval of this annual report confirm that:

- So far as they are aware, there is no relevant information needed by the company's independent examiners in connection with the preparation of their report, of which the company's independent examiners are unaware, and
- They have taken all steps that they ought to have taken as trustees in order to make themselves aware of any relevant information and to establish that the company's independent examiners are aware of this information.

The company has taken advantage of the small companies' exemption in preparing the report above

The trustees declare that they have approved the Trustees' Report (including Directors' report) above.

Signed on behalf of the charity's trustees/directors



Haslin Hasan – Director/Trustee (Chair)

7th September 2025

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

Independent Examiner's Report to the directors of Bradford & District Community Empowerment Network Limited on accounts for the year ended 31 March 2025

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Certified Public Accountants Association.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to indicate that:

- Accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- The accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- Any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts

Abraham Accountants Limited
46 Houghton Place
Bradford
West Yorkshire
BD1 3RG

7th September 2025

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Income from					
Charitable activities	2	-	171,813	171,813	279,807
Interest received		6,952	-	6.952	31.531
Other Income	3	570	-	570	5,813
Total income		7,522	171,813	179,335	317,151
Expenditure on					
Grant payments	4	-	-	-	4,455
Charitable activities	5	54,500	171,813	226,313	282,819
Support costs	5	2,624	-	2,624	1,134
Total Expenditure		57,124	171,813	228,937	288,408
Net income and net movement in funds		(49,602)	-	(49,602)	28,743
Total funds brought forward		303,640	-	303,640	274,897
Total funds carried forward		254,038	-	254,038	303,640

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
BALANCE SHEET
31 MARCH 2025

	Notes	£	2025 £	£	2024 £
Fixed Assets					
Tangible assets	10		2,686		3,526
Investment	11		32,653		32,653
Current assets					
Debtors	12	9,341		116,243	
Cash at bank and in hand		261,499		184,989	
		270,840		301,232	
Creditors: amounts falling due within one year	13	52,141		33,771	
Net current assets			218,699		267,461
Total net assets			254,038		303,640
Funds of the charity					
Restricted income funds			-		-
Unrestricted funds	14		254,038		303,640
Total funds			254,038		303,640

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts. These accounts are prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with FRS 102 SORP.

The notes on pages 11 to 18 form part of these accounts

Signed

Name: Hazlin Hasan
Chair of Trustees on behalf of the trustees

Approved by the trustees on 7th September 2025

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
STATEMENT OF CASH FLOWS
for the year ended 31 March 2025

	2025	2024
	£	£
Cash used in operating activities – Note 16	76,510	(109,003)
Cash flows from investing activities		
Redemption of investment	-	52,347
Cash provided by (used in) investing activities	-	52,347
Cash used in financing activities	-	-
Increase (decrease) in cash or cash equivalents in the year	76,510	(56,656)
Cash and cash equivalents at the beginning of the year	184,989	241,645
Total cash and cash equivalents at the end of the year	261,499	184,989

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
NOTES TO THE ACCOUNTS
For the year ended 31 March 2025

1 Accounting Policies

No changes have been made to the accounting policies and accounting estimates initially adopted for the financial year ended 31 March 2024. No material prior year errors have been identified in the reporting period.
The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued on 16 July 2014) - (Charities SORP (FRS 102)), with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with the Charities Act 2011. Bradford & District Community Empowerment Network Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements were required.

c) Preparation of the accounts on a going concern basis

The company reported a cash inflow of £76,510 for the year, despite the deficit incurred during the year. Cash flow projections for coming years show that the charity's future is secure and the trustees are of the view that the immediate future of the company is not in doubt and on that basis the company is a going concern.
The ongoing uncertainties applying in the charity sector – the reductions in funding available to local authorities, the potential economic effects of national political and economic decisions on the availability of future funding and the consolidation within the sector – have been reviewed and quantified as accurately as is currently possible and action plans have been formulated to mitigate their effects and ensure the security of the charity.

d) Income

Income is recognised when the company has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
Income received in advance is deferred until the criteria for income recognition are met.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company: this is normally on notification of the interest paid by the Bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are grants which the grantors have specified are to be solely used for particular areas of the charity's work or for specific activities undertaken by the charity.

g) Expenditure and unrecovered VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure on charitable activities includes all activities undertaken to further the purposes of the charity and their associated support costs. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Operating leases

The company classifies the lease of printing and other equipment as operating leases; the title to the equipment remains with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

i) Tangible fixed assets

Individual fixed assets are capitalised at cost and are depreciated on a reducing balance basis over their estimated useful economic lives on the following bases:

Land & Buildings	15% of reducing balance
Plant & Machinery	20% of reducing balance

The charity moved during the year to more appropriate premises taking into account its activities and resources requirements. Consequently, the small balance of leasehold improvements costs made to its previous premises has been written off in full.

j) Debtors

Trade and other debtors are recognised at the net settlement value. Prepayments are valued at the net prepaid amount.

k) Cash at bank and in hand

Cash at bank and in hand includes cash and current account balances.

l) Creditors and provisions

Creditors and provisions are recognised when the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their net settlement value.

m) Financial instruments

The charity has no financial instruments and financial liabilities.

n) Transition to FRS 102

No restatement of items has been required in making the transition to FRS 102. The transition date was 1 April 2014.

o) Volunteers

The charity benefits greatly from the involvement and enthusiastic support of many volunteers, details of which are given in the annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

2. Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total 2025 £**	Total 2024 £
Big Local	-	-	-	12,307
Health Action (2023 NHS Bradford)	-	12,579	12,579	21,479
Bradford VCS Alliance	-	7,000	7,000	-
Mind Bradford	-	-	-	759
CABAD	-	35,798	35,798	
WY Combined Authority	-	12,000	12,000	14,764
University of Bristol	-	9,315	9,315	-
Bradford M.B.C	-	95,121	95,121	230,498
	-	171,813	171,813	279,807

3. Other Income

	2025 £	2024 £
Room Hire	570	5,813

4. Grant payments

Grant payments are made by the company under commissions from external funders

	2025 £	2024 £
CBMDC – (2024 -ASB Grants)	-	4,455
	-	4,455

5. Total resources expended

	Charitable activity	Support costs	**Total 2025**	Total 2024
Direct costs				
Wages & Salaries	167,493		167,493	174,941
Staff Training	-		-	389
Project costs	9,835		9.835	57,764
Travel and venue hire	3,250		3,250	3,033
Rent, rates and insurance	15,734		15,734	27,960
General Expenses	1,448		1,448	1,336
Repairs and maintenance	1,862		1,862	1,601
Telephone	1,488		1,488	1,177
Computer software and maintenance	7,528		7,528	6,166
Printing, postage and stationery	845		845	2,276
Promotion and publicity	43		43	-
Accountancy fees	1,925		1,925	1.775
Consultancy costs	13,900		13.900	3,400
Legal fees	-		-	-
Bank Charges	122		122	132
Depreciation	840		840	869
	226,313	-	226,313	282,819
Support costs				
Trustee travel reimbursements	-	34	34	54
Independent examiner's and filing fees	-	2,590	2,590	1,080
	-	2,624	2,624	1,134
	226,313	2,624	228,937	283,953
Restricted resources expended	171,813	-	171,813	232,705
Unrestricted resources expended	54,500	2,624	57,124	51,248
	226,313	2,624	228,937	283,953

6. Trustees remuneration

Expenses were reimbursed to 1 trustee during the year amounting to £34 (2024 – 1 trustee £54).

7. Total expenditure

Total expenditure includes the following items:

	2025	2024
	£	£
Independent examiner's and filing fees	2,590	1,080
Depreciation of owned assets	840	869

8. Employees remuneration

During the year the company operated a money purchase pension scheme through Nucleus Trustee Company. Employees contract directly with the provider. The company makes a contribution of 5.5% of salary. One employee was a member of the scheme throughout 2024-25 (2023-24 – one). During the year, the company also operated a money purchase pension with NEST to all employees qualifying for automatic enrolment. There are four members of the scheme (2023-2024 – five). The company makes contributions In line with statutory rates (3% from 1 April 2019).

The average number of employees during the year was:

	2025 Nos.	2024 Nos.
Charitable activities	5	6

Staff costs for the year were:

	2025 £	2024 £
Wages and salaries	153,375	160.360
Social security costs	8,838	9,458
Pension costs	4,624	4,626
Staff health scheme	656	497
	167,493	174,941

No employee received employee benefits (excluding employer pension costs) for the reporting period of more rhan £60,000. The Chief Executive officer and the Development Manager are deemed the senior employees of the company and their combined employee benefits for the year were £92,296 (2023-24 £88,261)

9. Taxation

The company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10. Tangible fixed assets

	Land & Buildings £	Plant & Machinery £	Total £
Cost			
As at April 2024	853	23,609	24,462
Additions for the year	-	-	-
Disposals during the year	(853)	-	(853)
As at 31 March 2025	-	23,609	23,609
Depreciation			
As at April 2024	685	20,251	20,936
Charge for the year	168	672	840
Disposals during the year	(853)	-	(853)
As at 31 March 2025	-	20,923	20,923
Net Book Value			
As at 31 March 2025	-	2,686	2,686
As at 31 March 2024	168	3,358	3,526

11. Investment

The charity holds 189.91 (2024 – 189.91) Accumulation Units in the COIF Charities Investment Fund as a medium to long term investment. The market value at 31 March 2025 was £47,849 (2024- £47,984)

12. Debtors

	2025 £	2024 £
Income due	9,341	116,243

13. Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals and deferred income	52,141	33,771

for the year ended 31 March 2025

14. Analysis of funds

	At 1 Apr-24 £	Incoming resources £	Resources expended £	At 31 Mar-25 £
General funds				
Unrestricted income fund	303,640	7,522	-57,124	254,038
Restricted funds				
CABAD	-	35,798	-35,798	-
Health Action	-	12,579	-12,579	-
Bradford Council	-	95,121	-95,121	-
Bradford VCS Alliance	-	7,000	-7,000	-
University of Bristol		9,315	-9,315	
West Yorkshire Combined Authority	-	12,000	-12,000	
Total restricted funds	-	171,813	-171,813	-
Total funds	303,640	179,335	-228,937	254,038

15. Analysis of net assets between funds

	Unrestricted Funds £	Total 2025 £	Total 2024 £
Tangible assets	2,686	2,686	3,526
Investment	32,653	32,653	32,653
Current assets	270,840	270,840	301,232
Creditors: amounts falling due within one year	(52,141)	(52,141)	(33,771)
Net assets	254,038	254,038	303,640

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net movements on funds	(49,602)	28,743
Add back depreciation charge	840	869
(Increase)/decrease in debtors	106,902	(92,405)
Increase/(decrease) in creditors	18,370	(46,210)
Net cash used in operating activities	76,510	(109,003)

17. Transactions with a related person

Peter Bloom is a Trustee of Beacon Recovery, a charity based in Bradford. £1,520 was paid to this charity for accountancy and bookkeeping services provided during the year.

18. Members' liability

Bradford & District Community Empowerment Network Limited is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability of the guarantee is limited to £1 per member of the charity.

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BRADFORD AND DISTRICT COMMUNITY EMPOWERMENT NETWORK

England & Wales - Charity number 1135599

Accounts

COMPANY REGISTRATION NUMBER: 6370028

CHARITY REGISTRATION NUMBER: 1135599

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

(A company limited by guarantee)

REPORTS AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2024

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

Company Information

Directors/Trustees

P James (Chair) – resigned 20 June 2023)
H Hasan(Chair, w.e.f. 20 June 2023)
P Bloom (Treasurer)
J Scott
P Tate
A Perveen (resigned 20 June 2023)
H Naib
A Ismail
S Zamir
S Ahmed (appointed 4 October 2022)

Principal Staff – Chief Executive – J Khan

Accountants

Abbas & Co Accountants Limited
11 Hallfield Road
Bradford
West Yorkshire
BD1 3RP

Bankers

Unity Trust Bank
Nine Brindleyplace
4 Oozells Square
Birmingham
B1 2HB

Registered Office

1st Floor
10 Mornington Villas
Bradford
West Yorkshire
BD8 7HB

Company Registration Number 6370028
Charity Registration Number 1135599

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chair's Report

As Chair, firstly I would like to thank all our CNet staff and our Chief Executive, Javed Khan for taking CNet to a level that one could be proud of despite the challenges all along this year and last year due to the restraint budget set for the activities. CNet aims is to empower communities across Bradford & District by supporting the community and this mission is based on the Quality and Professionalism CNet has shown and proven and to ensure to deliver their best all along.

I believe the greatest contribution to CNet development for future expansion and growth into an even better company, is not only the knowledge, abilities and experience of the members of the Board of Directors. It is also the ability to speak out and perform their duties from various perspectives, born out of diversity in terms of career background. As the Chairman of the Board, I seek to ensure that members respect and listen carefully to one another and that all members are free to express their opinions without prejudice. I run meetings of the Board of Directors so that members can exchange questions and opinions. Looking back, CNet has a long-standing culture of encouraging free and open discussion among employees. I believe enabling each member to express a wide array of opinions and engage in lively discussion based on his or her own knowledge and experience is essential to the decision-making process at Board meetings.

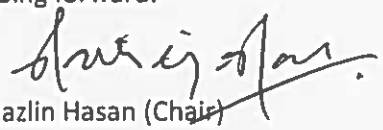
As Chairman of the Board, I will work to cultivate even more lively deliberations so that the Company can swiftly make the best possible decisions and actively contribute to the long -term, sustainable enhancement of CNet. Having analysed and evaluated the responses, we confirmed that, generally the company's Board is functioning appropriately.

All projects under CNet for 2023 /4 has achieved its target and has been working endlessly towards the next year target and activities. Details of the projects is as per the annual financial report in place. CNet staff has worked diligently across the board to fulfil the obligation to support groups and individuals working for a better Bradford.

The Board members work with all members of staff, offering support when and where needed by listening to new ideas. We work as a team effectively and efficiently. We are open to ideas and is ready to take on whatever necessary to flourish and expand the successful role in this District, working with partner organisations for the benefit of all people and organisations who needed CNet help, support and expertise.

I am very proud to be their Chairman and to be able to work with such an outstanding staff and Board Members.

There will be more challenges moving forward but with proper planning and attitude CNet will achieve its goals. Finally, on behalf of the Board, I would again like to thank all of our amazing staff and people across the business for all of their commitment and hard work during the year and we will continue to work on further improvement going forward.



Hazlin Hasan (Chair)

Structure, governance and management

Bradford & District Community Empowerment Network Limited is a company limited by guarantee and a registered charity. It is governed by its Memorandum and Articles of Association. It is a membership organisation and its Directors/Trustees are elected by members in accordance with the procedures set out in the Articles of Association. Directors/Trustees should, wherever possible, add to the skills of the Board as a whole. The charity has in place a procedure and process for the induction and training of new Directors/Trustees which includes detailed briefings on their legal obligations as Directors and as Trustees, Charity Commission advice and guidance, existing decision making processes, familiarisation with the current business plan and the financial position of the charity and visiting the charity's premises to meet other Directors/Trustees and key members of staff.

Objectives and activities

Our purposes

The principal purposes of the charity are to develop the capacities and skills of members of the community (particularly those who are deprived or excluded) in such a way that they are better able to identify and meet their needs, engage with public decision making and to participate more fully in society and to promote and support public decision making in the provision, improvement or maintenance of public amenities.

In shaping our objectives and planning our activities for the year, the trustees have had regard to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Main Activities

Support Improvement Programme (SIP) - CNet is the lead organisation supporting the co-ordination of the business sustainability lot of the council's wider Infrastructure Support Improvement Programme. Network Central partners are the Race Equality Network and Impact Hub. The first task was taking over the facilitation and administration of the Local Community Support Grants (formerly Day Opportunities). The grants support projects for older people and people with learning disabilities.

- The total value of all applications made was **£1,925,745**
- 89 organisations applied to deliver 206 projects across the district
- 139 projects across 75 organisations were funded
- A total of **£1,338,344** was award to successful applicants per year for 2 years

The funds were allocated across the district, we achieved a fair balance of both geographic and community of interest spread. There were a number of new projects and continuation of some existing ones. Some groups offered to merge projects which allowed the funds to stretch further and benefit more people.

Citizens Engagement – Part of the SIP contract we are working with Hale as the lead to support engagement with the communities of Bradford District and Craven using ABCD approaches, building on existing strengths of people and with communities. To delivering information in a balanced way to support people and communities to make decisions for themselves.

The Bradford District Friendship Grants scheme is funded by Bradford Council to help community groups within the Bradford District to support people living with dementia and/or sensory impairment to live independently, build friendships and be engaged with their local community.

CNet has been facilitating the grants on behalf of Bradford Council since April 2023. Up to March 2024 there were two round of grants, each taking applications for projects from £500 to £2,000. Amounts awarded in each round were:

Round 1

- £22,511.37 in total
  - Dementia: £9,463.80
  - Sensory Impairment: £13,047.57

Round 2

- £30,390.00 in total
  - Dementia: £20,221.00
  - Sensory Impairment: £10,169.00

Projects funded have included a sensory meadow for people with visual impairment, dementia awareness events for communities of interest, and interactive music sessions.

West Yorkshire Combined Authority's Third Sector Advisory Group: We promote the work of the office around the Bradford District and also regularly organise and run events highlighting Issues and priorities identified in the Police & Crime plan. This done by inviting members of groups and organisations across the district to hear speakers who are connected to organisations working in the particular highlighted area of work, speak about their work and this is followed by discussions to identify any gaps, to encourage networking and plan how to work together more effectively. We also worked with a number of focus groups to identify current and long-term issues affecting community safety in the Bradford district.

The Violence Reduction Unit (VRU) - a series of 'How To' booklets were created and published. In addition to the three previous booklets, a further two booklets have been produced and released this year on 'How to Campaign & Lobby' and 'How to Organise an Event' as well as training sessions to go alongside them.

Achievements and Performance

The company has successfully managed the grant making activities for and on behalf of the council, co-designing and co-producing the process working alongside commissioners. We have run a series of community development and health initiatives. We have designed, developed and delivered community engagement and interventions for a number of projects, developing our partnership offer. We have promoted our services on our website and increased our usage of social media which has increased our profile.
The directors believe that the company has performed well given the changes in contracts. The company has worked hard to create a sound foundation for it to continue to develop and where opportunities arise to expand the range and diversity of its offer. We have, in line with our reserves policy, built sufficient reserves to sustain us for an acceptable period of time.

Plans for future periods

The trustees aim to continue to develop the work of the organisation through exploring a number of proposals around community development, Grant giving and sustainability. The organisation is expecting a diminution in the amount of grant monies received over the next year. However, we have considerably reduced our operational costs and are prudent with our expenditure. We have had to make staffing and structural changes to the organisation in line with the new contractual and financial constraints. We will continue to explore and pursue new opportunities as and when they arise.

Financial Review

The statement of financial affairs shows total income of £371,151, a decrease of 41.5% on the previous year, and total expenditure of £288,408, a decrease of 45.8%, resulting in a surplus of £28,743, compared with a surplus of £10,629 for 2021-22. The decreases in income and costs were affected by reductions in grant income and grants paid of £226,776, following the decision by the local Council to take grant payments in house, whilst outsourcing their administration. The trustees continue to seek to sustain the financial position of the organisation by attracting funding from non-traditional funders to offset the potential reduction in funding from central and local government, whilst maintaining its stated purposes and objectives.

Reserves Policy

In accordance with the Charity Commission Guidance, the trustees have considered the reserve needs of the charity and have established a policy whereby unrestricted funds neither committed nor invested in fixed assets (free unrestricted reserves) should equate to 6 (2023 - 3) months of total expenditure (excluding grants paid) plus statutory redundancy and notice period costs. At 31 March 2024, free unrestricted current reserves totalled £303,640. After deducting the costs of statutory redundancy and notice costs (£137,231), the remaining reserves represent 7.0 months (2022 – 5.8 months) of total expenditure (excluding grants paid) for the year. The trustees will continue to seek to maintain the achievement of the policy target.

Investment Policy and Objectives

The uncertainty surrounding future funding precluded a long term investment policy in previous years. During 2018-19, the Trustees invested part of its reserves in a Building Society deposit account as a short term investment and a similar amount in the COIF Charities Investment Fund as a medium to long term investment whilst retaining the equivalent of three month's costs in its current account as working capital. In 2020-21, the charity topped up its investments to the maximum covered by the Bank Guarantee and made a further, similarly sized investment, of a short term nature, in a bank deposit account, whilst maintaining the equivalent of three month's costs. In 2023-24, part of the medium to long term investment was redeemed to provide funds to maintain future liquidity (Note 11 in the financial statements refers)

Going concern

The organisation's budget for 2024-25 shows a deficit position based on current contracted funding. The Trustees have authorised the use of a consultancy to assist in addressing the position, through providing additional bid writing capacity as well as carrying out a review of the charity's existing business, organisation and governance. In the continuing difficult economic climate that is affecting most small charities, it is possible that funding may not be able to be secured going forward, in which case the charity would have to utilise its reserves, scale down or cease its activities. The trustees and staff are fully aware of this, are making every effort to source new funding streams and are confident that these can be achieved. The accounts, therefore, have been prepared on a going concern basis.

Risk Management

The directors have a duty to identify and review the risks to which the company is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The directors regularly review the financial, business and operational risks which face the organisation and ensure that strategies are in place to deal with them.

Statement of responsibilities of trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of its financial year and of the surplus or deficit of the company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accountancy policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to independent examiners

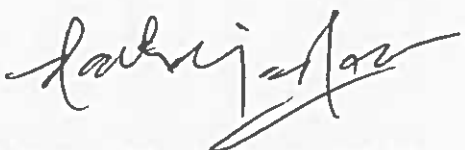
The trustees of the company who held office at the date of approval of this annual report confirm that:

- So far as they are aware, there is no relevant information needed by the company's independent examiners in connection with the preparation of their report, of which the company's independent examiners are unaware, and
- They have taken all steps that they ought to have taken as trustees in order to make themselves aware of any relevant information and to establish that the company's independent examiners are aware of this information.

The company has taken advantage of the small companies' exemption in preparing the report above

The trustees declare that they have approved the Trustees' Report (including Directors' report) above.

Signed on behalf of the charity's trustees/directors



Haslin Hasan – Director/Trustee (Chair)

19th September 2024

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

Independent Examiner's Report to the directors of Bradford & District Community Empowerment Network Limited on accounts for the year ended 31 March 2024

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Certified Public Accountants Association.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to indicate that:

• Accounting records have not been kept in accordance with section 386 of the Companies Act 2006;

• The accounts do not accord with such records:

• where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)

• Any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Abbas & Co.

Abbas & Co Accountants Limited
11 Hallfield Road
Bradford
BD1 3RP

19 September2024

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Income from					
Charitable activities	2	42,647	237,160	279,807	536,897
Interest received		31,531	-	31,531	3,388
Other Income	3	5,813	-	5,813	1,577
Total income		79,991	237,160	317,151	541,862
Expenditure on					
Grant payments	4	-	4,455	4,455	231,231
Charitable activities	5	50,114	232,705	282,819	299,217
Support costs	5	1,134	-	1,134	775
Total Expenditure		51,248	237,160	288,408	531.223
Net income and net movement in funds		28,743	-	28,743	10,639
Total funds brought forward		274,897	-	274.897	264,258
Total funds carried forward		303,640	-	303,640	274,897

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
BALANCE SHEET
31 MARCH 2024

	Notes	£	2024 £	£	2023 £
Fixed Assets					
Tangible assets	10		3,526		4,395
Investment	11		32,653		85,000
Current assets					
Debtors	12	116,243		23,838	
Cash at bank and in hand		184,989		241,645	
		301,232		265,483	
Creditors: amounts falling due within one year	13	33,771		79,981	
Net current assets			267,461		185,502
Total net assets			303,640		274,897
Funds of the charity					
Restricted income funds			-		-
Unrestricted funds	14		303,640		274,897
Total funds			303,640		274,897

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts. These accounts are prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with FRS 102 SORP.

The notes on pages 11 to 18 form part of these accounts

Signed

Name: Hazlin Hasan
Chair of Trustees on behalf of the trustees

Approved by the trustees on 19 September 2024

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
STATEMENT OF CASH FLOWS
for the year ended 31 March 2024

	2024	2023
	£	£
Cash used in operating activities – Note 16	(109,003)	(134,615)
Cash flows from investing activities		
Purchase of tangible assets	-	(284)
Redemption of investment	52,347	-
Cash provided by (used in) investing activities	52,347	(284)
Cash used in financing activities	-	-
Increase (decrease) in cash or cash equivalents in the year	(56,656)	(109,003)
Cash and cash equivalents at the beginning of the year	241,645	376,544
Total cash and cash equivalents at the end of the year	184,989	241,645

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
NOTES TO THE ACCOUNTS
For the year ended 31 March 2024

1 Accounting Policies
No changes have been made to the accounting policies and accounting estimates initially adopted for the financial year ended 31 March 2024. No material prior year errors have been identified in the reporting period.
The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued on 16 July 2014) - (Charities SORP (FRS 102)), with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with the Charities Act 2011. Bradford & District Community Empowerment Network Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements were required.

c) Preparation of the accounts on a going concern basis

Although the company reported a cash outflow of £ for the year, principally due to a large reduction in deferred income, the trustees are of the view that the immediate future of the company is secure and on that basis the company is a going concern.
The ongoing uncertainties applying in the charity sector – the reductions in funding available to local authorities, the potential economic effects of national political and economic decisions on the availability of future funding and the consolidation within the sector – have been reviewed and quantified as accurately as is currently possible and action plans have been formulated to mitigate their effects and ensure the security of the charity.

d) Income

Income is recognised when the company has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
Income received in advance is deferred until the criteria for income recognition are met.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company: this is normally on notification of the interest paid by the Bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are grants which the grantors have specified are to be solely used for particular areas of the charity's work or for specific activities undertaken by the charity.

g) Expenditure and unrecovered VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure on charitable activities includes all activities undertaken to further the purposes of the charity and their associated support costs. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Operating leases

The company classifies the lease of printing and other equipment as operating leases; the title to the equipment remains with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

i) Tangible fixed assets

Individual fixed assets are capitalised at cost and are depreciated on a reducing balance basis over their estimated useful economic lives on the following bases:

Land & Buildings	15% of reducing balance
Plant & Machinery	20% of reducing balance

j) Debtors

Trade and other debtors are recognised at the net settlement value. Prepayments are valued at the net prepaid amount.

k) Cash at bank and in hand

Cash at bank and in hand includes cash and current account balances.

l) Creditors and provisions

Creditors and provisions are recognised when the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their net settlement value.

m) Financial instruments

The charity has no financial instruments and financial liabilities.

n) Transition to FRS 102

No restatement of items has been required in making the transition to FRS 102. The transition date was 1 April 2014.

o) Volunteers

The charity benefits greatly from the involvement and enthusiastic support of many volunteers, details of which are given in the annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

2. Income from charitable activities

	Unrestricted Funds	Restricted Funds	**Total 2024**	Total 2023
	£	£	£	£
Big Local	-	12,307	12,307	58,060
Health Action (2023 NHS Bradford)	1,742	19,737	21,479	26,083
BYDP	-	-	-	3,593
Inspired Neighbourhoods	-	-	-	4,000
Bevan Trust	-	-	-	4,000
Mind in Bradford	-	759	759	62,284
WY Combined Authority	1,400	13,364	14,764	25,405
West Yorkshire PCC	-	-	-	1,913
Bradford M.B.C	39,505	190,993	230,498	351,559
	42,647	237,160	279,807	536,897

3. Other Income

	2024	2023
	£	£
Room Hire	5,813	1,577

4. Grant payments

Grant payments are made by the company under commissions from external funders

	2024	2023
	£	£
CBMDC – ASB Grants (2023- Mental Health, Growing and ASB grants)	4,455	231,231
	4,455	231,231

5. Total resources expended

	Charitable activity	Govern-ance	**Total 2024**	Total 2023
Direct costs				
Wages & Salaries	174,941		174,941	187,999
Staff Training	389		389	-
Project costs	57,764		57,764	68,457
Travel and venue hire	3,033		3,033	2,934
Rent, rates and insurance	27,960		27,960	24,069
General Expenses	1,336		1,336	963
Repairs and maintenance	1,601		1,601	968
Telephone	1,177		1,177	2,261
Computer software and maintenance	6,166		6,166	5,188
Printing, postage and stationery	2,276		2,276	2,166
Promotion and publicity	-		-	143
Accountancy fees	1.775		1,775	1.940
Consultancy costs	3,400		3,400	-
Legal fees	-		-	900
Bank Charges	132		132	145
Depreciation	869		869	1,084
	282,819	-	282,819	299,217
Support costs				
Trustee travel reimbursements	-	54	54	62
Independent examiner's and filing fees	-	1,080	1,080	713
	-	1,134	1,134	775
	282,819	1,134	283,953	299.992
Restricted resources expended	232,705	-	232,705	259.227
Unrestricted resources expended	50,114	1,134	51,248	40,765
	282,814	1,134	283,953	299,992

6. Trustees remuneration

Expenses were reimbursed to 1 trustee during the year amounting to £54 (2023 – 1 trustee £62).

7. Total expenditure

Total expenditure includes the following items:

	2024	2023
	£	£
Independent examiner's and filing fees	1,080	713
Depreciation of owned assets	869	1,084

8. Employees remuneration

During the year the company operated a money purchase pension scheme through Scottish Equitable. Employees contract directly with the insurance company. The company makes a contribution of 5.5% of salary. One employee was a member of the scheme throughout 2023-24 (2022-23 – one). During the year, the company also operated a money purchase pension with NEST to all employees qualifying for automatic Enrolment. There are five members of the scheme (2022-2023 – five). The company makes contributions In line with statutory rates (3% from 1 April 2019).

The average number of employees during the year was:

	2024	2023
	Nos.	Nos.
Charitable activities	6	7

Staff costs for the year were:

	2024	2023
	£	£
Wages and salaries	160,360	171,912
Social security costs	9,458	10,940
Pension costs	4,626	4,398
Staff health scheme	497	749
	174,941	187,999

No employee received employee benefits (excluding employer pension costs) for the reporting period of more rhan £60,000. The Chief Executive officer and the Development Manager are deemed the senior employees of the company and their combined employee benefits for the year were £88,261 (2022-23 £89,995)

9. Taxation

The company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10. Tangible fixed assets

	Land & Buildings £	Plant & Machinery £	Total £
Cost			
As at April 2023	853	23,609	24,462
Additions for the year		-	-
As at 31 March 2024	853	23,609	24,462
Depreciation			
As at April 2023	655	19,412	20,067
Charge for the year	30	839	869
As at 31 March 2024	685	20,251	20,936
Net Book Value			
As at 31 March 2024	168	3,358	3,526
As at 31 March 2023	198	4,197	4,395

11. Investment

The charity holds 189.91 (2023 – 494.35) Accumulation Units in the COIF Charities Investment Fund as a medium to long term investment. During the year, 304.44 units were sold to provide funding for the charity in future years. The market valu at 31 March 2024 was £47,984 (2023 - £113,166).

12. Debtors

	2024 £	2023 £
Income due	116,243	23,838

13. Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals and deferred income	33,771	79.981

14. Analysis of funds

	At 1 Apr-23 £	Incoming resources £	Resources expended £	At 31 Mar-24 £
General funds				
Unrestricted income fund	274,897	79,991	-51,248	303,640
Restricted funds				
Big Local	-	12,307	-12,307	-
Health Action	-	19,737	-19,737	-
Bradford Council	-	190,993	-190,993	-
Mind in Bradford	-	759	-759	-
West Yorkshire Combined Authority	-	13,364	-13,364	
Total restricted funds	-	237,160	--237,160	-
Total funds	274,897	317,151	-288,408	303,640

15. Analysis of net assets between funds

	Unrestricted Funds £	Total 2024 £	Total 2023 £
Tangible assets	3,526	3,526	4,395
Investment	32,653	32,653	85,000
Current assets	301,232	301,232	265,483
Creditors: amounts falling due within one year	(33,771)	(33,771)	(79,981)
Net assets	303,640	303,640	274,897

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net movements on funds	28,743	10,639
Add back depreciation charge	869	1,084
(Increase)/decrease in debtors	(92,405)	(17,959)
Increase/(decrease) in creditors	(46,210)	(128,379)
Net cash used in operating activities	(109,003)	(134,615)

17. Members' liability

Bradford & District Community Empowerment Network Limited is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability of the guarantee is limited to £1 per member of the charity.

BRADFORD AND DISTRICT COMMUNITY EMPOWERMENT NETWORK

England & Wales - Charity number 1135599

Accounts

COMPANY REGISTRATION NUMBER: 6370028

CHARITY REGISTRATION NUMBER: 1135599

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

(A company limited by guarantee)

REPORTS AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2023

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

Company Information

Directors/Trustees

P James (Chair)
H Hasan(V. Chair)
P Bloom (Treasurer)
J Scott
P Tate
S Cair (August 2023)
A Perveen
H Naib
A Ismail
S Zamir

Principal Staff – Chief Executive – J Khan

Accountants

Abbas & Co Accountants Limited
11 Hallfield Road
Bradford
West Yotkshire
BD1 3RP

Bankers

Unity Trust Bank
Nine Brindleyplace
4 Oozells Square
Birmingham
B1 2HB

Registered Office

114/116 Manningham Lane
Bradford
West Yorkshire
BD8 7JF

Company Registration Number 6370028
Charity Registration Number 1135599

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chair's Report

Thank you for taking the time to read this report and seeing what CNet has worked through and achieved during this last year. As I alluded to at last year's AGM it has been another difficult year at times but the staff have ensured CNet achieved all it set out to do as promised last year and this Annual Report will show the projects and the achievements involved for you to see.

Ably led by Chief Executive, Javed Khan, the team has taken on new projects with the changes in the contracts and commissioning from the Council as well as continuing and completing those already in the pipeline.

We have had some staff changes as would be expected with the contract changes and the loss of two of our main commissions. Due to this, unfortunately the staff team has considerably been reduced, but we wish all the staff who have moved on to pastures new the very best for the future. We have had a new member of staff join us this year, welcome to Rachel who joined us late last year.

Sadly our very efferent Book Keeper Sue Sheldrick died suddenly a few months ago leaving a truly large gap in the team. She is still greatly missed and we thank our Treasurer Peter Bloom for stepping into the breach so avoiding a truly great gap in the work and the efficiency of the accounts.

The staff have worked diligently this year to sustain and help the organisation to change and look to re-focus on what we do, however the core of what we do will always remain true to our ethos and principles and together the staff and board will work to continue the best service we can to the district of Bradford.

I would like to take this opportunity to say what a privilege and honour it has been to be the Chair of CNet over these years. The work we have done and all the success we have achieved together has been an absolute pleasure for me, I cannot begin to thank everyone who has played a part in what has been a wonderful journey. I say this because I have decided that I have served my time with this exceptional organisation. I now step back and let others take it forward to what I am sure will continue to be a new and challenging chapter in CNet's future.

Thank you

Pam James

Structure, governance and management

Bradford & District Community Empowerment Network Limited is a company limited by guarantee and a registered charity. It is governed by its Memorandum and Articles of Association. It is a membership organisation and its Directors/Trustees are elected by members in accordance with the procedures set out in the Articles of Association. Directors/Trustees should, wherever possible, add to the skills of the Board as a whole. The charity has in place a procedure and process for the induction and training of new Directors/Trustees which includes detailed briefings on their legal obligations as Directors and as Trustees, Charity Commission advice and guidance, existing decision making processes, familiarisation with the current business plan and the financial position of the charity and visiting the charity's premises to meet other Directors/Trustees and key members of staff.

Objectives and activities

Our purposes
The principal purposes of the charity are to develop the capacities and skills of members of the community (particularly those who are deprived or excluded) in such a way that they are better able to identify and meet their needs, engage with public decision making and to participate more fully in society and to promote and support public decision making in the provision, improvement or maintenance of public amenities.

In shaping our objectives and planning our activities for the year, the trustees have had regard to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Main Activities

Support Improvement Programme (SIP) - CNet is the lead organisation supporting the co-ordination of the business sustainability lot of the council's wider Infrastructure Support Improvement Programme. Network Central partners are the Race Equality Network and Impact Hub. The first task was taking over the facilitation and administration of the Local Community Support Grants (formerly Day Opportunities). The grants support projects for older people and people with learning disabilities.

- The total value of all applications made was **£1,925,745**
- 89 organisations applied to deliver 206 projects across the district
- 139 projects across 75 organisations were funded
- A total of **£1,338,344** was award to successful applicants per year for 2 years

The funds were allocated across the district, we achieved a fair balance of both geographic and community of interest spread. There are a number of new projects and continuation of some existing ones. Some groups offered to merge projects which allowed the funds to stretch further and benefit more people.

Citizens Engagement – Part of the SIP contract we are working with Hale as the lead to support engagement with the communities of Bradford District and Craven using ABCD approaches, building on existing strengths of people and with communities to deliver information in a balanced way to support people and communities to make decisions for themselves.

Project YouTurn – Never Too Late is a programme designed to address the drug issues in the BD7 area of Bradford. Project You Turn is an Anti- drugs programme for the BD7 area of Bradford which CNet oversees. The Project is funded by the Local Trust through the Big Local initiative (Part of the National Lottery). The project has aimed to create awareness on the dangers of drug misuse and dealing drugs to supporting people with loved ones affected by drugs, promote important information in various languages to help people understand the effects of drugs, develop and fund diversionary activities for young people, promote existing drug and alcohol services that can provide support and engage and communicate with the local communities to better understand the support

required. The Project has worked with key organisations such as the councils' Alcohol Drug Education Prevention Team (ADEPT), The Bridge Project, West Yorkshire Police, local schools and the local community.

Perceptions of Violent Crime Consultation - CNet carried out a community consultation, 'How Violence & Violent Crime Impacts Your Community (City Ward)' as part of their role in Bradford's Third Sector Safer Communities project. The West Yorkshire Violence Reduction Unit (VRU) team and a range of co-production partners worked together to design the survey questionnaire and develop the delivery plan.

A range of methods were used to consult with the community about their perceptions of violent crime in the City Ward of Bradford, with a particular focus on knife crime. We used an Asset based Community Development (ABCD) approach, utilising local mosques, community centres, schools and the university to engage with a diverse range of local people.

Healthy You - CNet were funded by Mind in Bradford to coordinate physical interventions for people experiencing Severe Mental Illness (SMI) in 3 areas of the district from March to September 2022. We used an asset based community development approach, working in partnership with 6 local organisations across the 3 areas.

Anti-Social Behaviour Grants - The Antisocial Behavior (ASB) Small Grants scheme was funded by the District Community Safety Partnership to empower communities to tackle antisocial behaviors in our communities. Small grants of up to £1500 were be available for grassroots community organisations and groups to run anti-social behavior initiatives.

Mental Health Grants - Funded by the Bradford Council Public Health team, with a focus on improving the mental health of Bradford citizens, the scheme funded new or emerging areas of work tailored towards adults aged 18 and over. Fast track grants of up to £2000 and small grants of £2000 to £5000 were available for community groups/organisations. From April 2022 until March 2023, 21 grants totalling £64,516 were awarded to groups across the district. The grant awards have been distributed amongst a number of groups and organisations with a priority given to projects working with asylum and refugees, men (particularly those aged 35-50), LGBTQ+ communities, people struggling with addiction to alcohol and substances, people significantly affected by Covid-19, and BAME communities.

Community Led Gardening and Food Growing Grants - Funded by Bradford Council Public Health, the Community Led Gardening and Food Growing Grants Scheme aimed to improve the mental health and well-being of Bradford citizens. The scheme funded new or existing projects working with adults, children and young people, or undertook inter-generational work focusing on community led gardening or food growing. The aim was to support projects focused on key priorities relating to the Joint Health and Wellbeing Strategy for Bradford and Airedale 2018 – 2023 and the draft Good Food Strategy 2022, which encourages community food growing. Fast track grants of up to £2000 and small grants of £2000 to £5000 were available for community groups/organisations as well for schools and youth clubs. From April 2022 until March 2023, 30 grants totalling £82,687 were distributed to groups across the district.

West Yorkshire Combined Authority's Third Sector Advisory Group: We promote the work of the office around the Bradford District and also regularly organise and run events highlighting Issues and priorities identified in the Police & Crime plan. This done by inviting members of groups and organisations across the district to hear speakers who are connected to organisations working in the particular highlighted area of work, speak about their work and this is followed by discussions to identify any gaps, to encourage networking and plan how to work together more effectively. We also worked with a number of focus groups to identify current and long-term issues affecting community safety in the Bradford district.

West Yorkshire Combined Authority's (WYCA) - City Connect Community Fund. We designed and organised a series of guided walks involving 5 community groups across the Bradford District. The funding also enabled a booklet to be compiled entitled 'Muppett's Rambles', which detailed 14 of the walks along with the local history of the walks, recipes and ingredients that could be foraged along the walks. The booklet was launched at Kala Sangam in the centre of Bradford.

The Violence Reduction Unit (VRU) - a series of 'How To' booklets were created and published on; How To Set Up a Community Group', 'How to Fundraise' and 'What Makes a Good Funding Application'. The booklets were launched alongside the 'Muppett's Rambles' booklet. The Deputy Mayor of West Yorkshire, Alison Lowe, attended and spoke at the event. A further two booklets will be released in the next financial year on 'How to Campaign & Lobby' and 'How to Organise an Event' as well as training sessions to go alongside these.

Achievements and Performance

The company has successfully managed the grant making activities for and on behalf of the Council, co-designing and co-producing the process working alongside commissioners. We have run a series of community development and health initiatives. We have designed, developed and delivered community engagement and interventions for a number of projects, developing our partnership offer. We have re-designed our website and increased our usage of social media which has increased our profile.
The directors believe that the company has performed well given the changes in contracts. The company has worked hard to create a sound foundation for it to continue to develop and where opportunities arise to expand the range and diversity of its offer. We have, in line with our reserves policy, built sufficient reserves to sustain us for an acceptable period of time.

Plans for future periods

The directors aim to continue to develop the work of the organisation through exploring a number of proposals around community development, Grant giving and sustainability. The organisation is expecting a diminution in the amount of grant monies received over the next year. However, we have considerably reduced our operational costs and are prudent with our expenditure. We have had to make staffing and structural changes to the organisation in line with the new contractual and financial constraints. We will continue to explore and pursue new opportunities as and when they arise.

Financial Review

The statement of financial affairs shows total income of £541,862, an increase of 14.7% on the previous year, and total expenditure of £482,415, an increase of 10.1%, resulting in a surplus of £10,629, compared with a deficit of £10,087 for 2021-22.The trustees continue to seek to sustain the financial position of the organisation by attracting funding from non-traditional funders to offset the potential reduction in funding from central and local government, whilst maintaining its stated purposes and objectives.

Reserves Policy

In accordance with the Charity Commission Guidance, the trustees have considered the reserve needs of the charity and have established a policy whereby unrestricted funds neither committed nor invested in fixed assets (free unrestricted reserves) should equate to three months of total expenditure (excluding grants paid) plus statutory redundancy and notice period costs. At 31 March 2023, free unrestricted current reserves totalled £270,502. After deducting the costs of statutory redundancy and notice costs (£126,457), the remaining reserves

represent 5.8 months (2022 – 3.9 months) of total expenditure (excluding grants paid) for the year. The trustees will continue to seek to maintain the achievement of the policy target.

Investment Policy and Objectives

The uncertainty surrounding future funding precluded a long term investment policy in previous years. During 2018-19, the Trustees invested part of its reserves in a Building Society deposit account as a short term investment and a similar amount in the COIF Charities Investment Fund as a medium to long term investment whilst retaining the equivalent of three month's costs in its current account as working capital. In 2020-21, the charity topped up its investments to the maximum covered by the Bank Guarantee and made a further, similarly sized investment, of a short term nature, in a bank deposit account, whilst maintaining the equivalent of three month's costs.

Going concern

The organisation's budget for 2023-24 shows a deficit position based on current contracted funding. Since the year end, the charity has prepared a number of funding bids that should result in reducing the deficit for the organisation. However, in the continuing difficult economic climate that is affecting most small charities, it is possible that funding may not be able to be secured going forward, in which case the charity would have to utilise its reserves, scale down or cease its activities. The trustees and staff are fully aware of this and make every effort to source new funding streams and are confident that these can be achieved. The accounts, therefore, have been prepared on a going concern basis

Risk Management

The directors have a duty to identify and review the risks to which the company is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The directors regularly review the financial, business and operational risks which face the organisation and ensure that strategies are in place to deal with them.

Statement of responsibilities of trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of its financial year and of the surplus or deficit of the company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accountancy policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to independent examiners

The trustees of the company who held office at the date of approval of this annual report confirm that:

- So far as they are aware, there is no relevant information needed by the company's independent examiners in connection with the preparation of their report, of which the company's independent examiners are unaware, and
- They have taken all steps that they ought to have taken as trustees in order to make themselves aware of any relevant information and to establish that the company's independent examiners are aware of this information.

The company has taken advantage of the small companies' exemption in preparing the report above

The trustees declare that they have approved the Trustees' Report (including Directors' report) above.

Signed on behalf of the charity's trustees/directors

Pam James

Pam James – Director/Trustee (Chair)

18 June2023

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

Independent Examiner's Report to the directors of Bradford & District Community Empowerment Network Limited on accounts for the year ended 31 March 2023

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Certified Public Accountants Association.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to indicate that:

- Accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- The accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- Any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Abbas & Co.

Abbas & Co Accountants Limited
11 Hallfield Road
Bradford
BD1 3RP

19 June 2023

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2023

RP	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Income from					
Charitable activities	2	46,439	490,458	536,897	466,732
Government grant	3	-		-	4,447
Interest received		3,388	-	3,388	409
Other Income	4	1,577	-	1,577	705
Total income		51,404	490,458	541,862	472,293
Expenditure on					
Grant payments	5	-	231,231	231,231	88,043
Charitable activities	6	39,990	259,227	299,217	393.503
Support costs	6	775	-	775	834
Total Expenditure		40,765	490,458	531,223	482,380
Net income and net movement in funds		10,639	-	10.639	(10,087)
Total funds brought forward		264,258	-	264,258	274,345
Total funds carried forward		274,897	-	274,897	264,258

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
BALANCE SHEET
31 MARCH 2023

	Notes	£	2023 £	£	2022 £
Fixed Assets					
Tangible assets	11		4,395		5,195
Investment	12		85,000		85,000
Current assets					
Debtors	13	23,838		5,879	
Cash at bank and in hand		241,645		376,544	
		265,483		382,423	
Creditors: amounts falling due within one year	14	79,981		208.360	
Net current assets			185,502		174,063
Total net assets			274,897		264.258
Funds of the charity					
Restricted income funds			-		-
Unrestricted funds	15		274,897		264,258
Total funds			274,897		264,258

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts. These accounts are prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with FRS 102 SORP.

The notes on pages 13 to 19 form part of these accounts

Signed

Pam James

Name: Pam James
Chair of Trustees on behalf of the trustees

Approved by the trustees on 18 June 2023

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
STATEMENT OF CASH FLOWS
for the year ended 31 March 2023

	2023	2022
	£	£
Cash used in operating activities – Note 17	(134,615)	39,916
Cash flows from investing activities		
Purchase of tangible assets	(284)	-
Cash provided by (used in) investing activities	(284)	-
Cash used in financing activities	-	-
Increase (decrease) in cash or cash equivalents in the year	(134,899)	39,916
Cash and cash equivalents at the beginning of the year	376,544	336,628
Total cash and cash equivalents at the end of the year	241,645	376,544

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
NOTES TO THE ACCOUNTS
For the year ended 31 March 2023

1 Accounting Policies

No changes have been made to the accounting policies and accounting estimates initially adopted for the financial year ended 31 March 2023. No material prior year errors have been identified in the reporting period.
The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued on 16 July 2014) - (Charities SORP (FRS 102)), with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with the Charities Act 2011. Bradford & District Community Empowerment Network Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements were required.

c) Preparation of the accounts on a going concern basis

Although the company reported a cash outflow of £134,899 for the year, principally due to a large reduction in deferred income, the trustees are of the view that the immediate future of the company is secure and on that basis the company is a going concern.
The ongoing uncertainties applying in the charity sector – the reductions in funding available to local authorities, the potential economic effects of national political and economic decisions on the availability of future funding and the consolidation within the sector – have been reviewed and quantified as accurately as is currently possible and action plans have been formulated to mitigate their effects and ensure the security of the charity.

d) Income

Income is recognised when the company has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
Income received in advance is deferred until the criteria for income recognition are met.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company: this is normally on notification of the interest paid by the Bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are grants which the grantors have specified are to be solely used for particular areas of the charity's work or for specific activities undertaken by the charity.

g) Expenditure and unrecovered VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure on charitable activities includes all activities undertaken to further the purposes of the charity and their associated support costs. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Operating leases

The company classifies the lease of printing and other equipment as operating leases; the title to the equipment remains with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

i) Tangible fixed assets

Individual fixed assets are capitalised at cost and are depreciated on a reducing balance basis over their estimated useful economic lives on the following bases:

Land & Buildings	15% of reducing balance
Plant & Machinery	20% of reducing balance

j) Debtors

Trade and other debtors are recognised at the net settlement value. Prepayments are valued at the net prepaid amount.

k) Cash at bank and in hand

Cash at bank and in hand includes cash and current account balances.

l) Creditors and provisions

Creditors and provisions are recognised when the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their net settlement value.

m) Financial instruments

The charity has no financial instruments and financial liabilities.

n) Transition to FRS 102

No restatement of items has been required in making the transition to FRS 102. The transition date was 1 April 2014.

o) Volunteers

The charity benefits greatly from the involvement and enthusiastic support of many volunteers, details of which are given in the annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

2. Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total 2023 £**	Total 2022 £
CABAD	-	-	-	80,000
Big Local	2,100	55,960	58,060	47,444
Health Action (2022 NHS Bradford)	2,382	23,701	26,083	92,588
BYDP	-	3,593	3,593	7,020
Racial Equality Network	-	-	-	20,000
Inspired Neighbourhoods	-	4,000	4,000	-
Bevan Trust	1,422	2,578	4,000	-
Mind in Bradford	10,284	52,000	62,284	-
Leeds Gypsy Travellers Exchange	-	-	-	2,579
WY Combined Authority	5,695	19,710	25,405	6,866
West Yorkshire PCC	400	1,513	1,913	6,087
Bradford M.B.C	24,156	327,403	351,559	204,148
	46,439	490,458	536,897	466,732

3. Government Grants

Coronavirus Job Retention Scheme	-	-	-	4,447

4. Other Income

	2023 £	2022 £
Room Hire	1,577	705

5. Grant payments

Grant payments are made by the company under commissions from external funders

	2023 £	2022 £
CBMDC – Mental Health, Growing and ASB Grants (2022 – Mental Health only)	231,231	88,042
	231,231	88,042

9. Employees remuneration

During the year the company operated a money purchase pension scheme through by Scottish Equitable. Employees contract directly with the insurance company. The company makes a contribution of 5.5% of salary. One employee was a member of the scheme throughout 2022-23 (2021-22 – one). During the year, the company also operated a money purchase pension with NEST to all employees qualifying for automatic Enrolment. There are five members of the scheme (2021-2022 – nine). The company makes contributions in line with the statutory rates (3% from 1 April 2019).

The average number of employees during the year was:

	2023	2022
	Nos	Nos
Charitable activities	7	11

Staff costs for the year were:

	2023	2022
	£	£
Wages and salaries	171,912	235,648
Social security costs	10,940	14,709
Pension costs	4,398	4,691
Staff health scheme	749	1,409
	187,999	256.457

No employee received employee benefits (excluding employer pension costs) for the reporting period of more rhan £60,000. The Chief Executive officer and the Development Manager are deemed the senior employees of the company and their combined employee benefits for the year were £89,995 (2021-22 £86,062)

10. Taxation

The company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11. Tangible fixed assets

	Land & Buildings £	Plant & Machinery £	Total £
Cost			
As at April 2022	853	23,325	24,178
Additions for the year		284	284
As at 31 March 2023	853	23,609	24,462
Depreciation			
As at April 2022	620	18,363	18,983
Charge for the year	35	1,049	1,084
As at 31 March 2023	655	19,412	20,067
Net Book Value			
As at 31 March 2023	198	4,197	4,395
As at 31 March 2022	233	4,962	5,195

12. Investment

The charity holds 494.35 (2022 – 494.35) Accumulation Units in the COIF Charities Investment Fund as a medium to long Term investment. The market value at 31 March 2023 was £113,166 (2022 - £114,892).

13. Debtors

	2023 £	2022 £
Income due	23,838	5,879

14. Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	79,981	208,360

15. Analysis of funds

	At 1 Apr-22 £	Incoming resources £	Resources expended £	At 31 Mar-23 £
General funds				
Unrestricted income fund	264,258	51,404	-40,765	274,897
Restricted funds				
Big Local	-	55,960	-55,960	-
Health Action	-	23,701	-23,701	-
Inspired Neighbourhoods	-	4,000	-4,000	-
Bradford Council	-	327,403	-327,403	-
BYDP		3,593	-3,593	
Bevan Trust	-	2,578	-2,578	-
Mind in Bradford	-	52,000	-52,000	-
West Yorkshire Combined Authority	-	19,710	-19,710	
West Yorkshire PCC	-	1.513	-1,513	-
Total restricted funds	-	490,458	-490,458	-
Total funds	264,258	541,862	-531,223	274,897

16. Analysis of net assets between funds

	Unrestricted Funds £	Total 2023 £	Total 2022 £
Tangible assets	4,395	4,395	5,195
Investment	85,000	85,000	85,000
Current assets	265,483	265,483	382,423
Creditors: amounts falling due within one year	(79,981)	(79,981)	(208,360)
Net assets	274,897	274,897	264,258

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net movements on funds	10,639	(10,087)
Add back depreciation charge	1,084	1,281
(Increase)/decrease in debtors	(17,959)	19.938
Increase/(decrease) in creditors	(128,379)	28,784
Net cash used in operating activities	(134,615)	39,916

18. Members' liability

Bradford & District Community Empowerment Network Limited is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability of the guarantee is limited to £1 per member of the charity.

BRADFORD AND DISTRICT COMMUNITY EMPOWERMENT NETWORK

England & Wales - Charity number 1135599

Accounts

COMPANY REGISTRATION NUMBER: 6370028

CHARITY REGISTRATION NUMBER: 1135599

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

(A company limited by guarantee)

REPORTS AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2022

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

Company Information

Directors/Trustees

P James (Chair)
H Hasan(V. Chair)
P Bloom (Treasurer)
J Scott
P Tate
S Cair
A Perveen
B Rafiq (resigned on 9th October 2021)
H Naib
A Ismail
S Zamir

Principal Staff – Chief Executive – J Khan

Accountants

Abbas & Co Accountants Limited
11 Hallfield Road
Bradford
West Yotkshire
BD1 3RP

Bankers

Unity Trust Bank
Nine Brindleyplace
4 Oozells Square
Birmingham
B1 2HB

Registered Office

114/116 Manningham Lane
Bradford
West Yorkshire
BD8 7JF

Company Registration Number 6370028
Charity Registration Number 1135599

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chair's Report

We have survived another year of lockdowns, restrictions, working at home all leading to changes in our working arrangements thus ensuring 'the organisation survived the year, met our commitments and achieved good results from carrying out our projects and meeting our deadlines.

This was only achieved through the dedication of our CEO Javed Khan and his leadership and encouragement with all the staff, who in return have responded 100% to make the successes achieved in the past 12 months.

However as with the very nature of our sector change is always a contract away and this has been the case for us this year. The re-tendering of two of our main contracts has not favoured us. We were not successful in our application and this will clearly have a significant impact upon us going forward.

It is understood the year ahead will not be easy for anyone but, if we continue to work as a team, again with everyone's support and encouragement, we explore and look to new opportunities and projects I am sure we will bring new and different achievements for the organisation. All the hard work and dedication will help to bring about a year of success for everyone through the commitment and support.

I would also like to acknowledge and thank the other Board members, especially our Treasurer Peter Bloom and Book Keeper Sue Sheldrick whose continued support at meetings and work behind the scenes has been vital not only for the year gone but more importantly to plan the difficult year ahead.

Finally may I thank those able to attend the AGM 2022 either in person or via Zoom; again your support is valued and appreciated. I believe Zoom is here to stay as it allows flexibility for work and attendance of meetings and events; much as I prefer the personal approach I do recognise the value Zoom offers so allowing all members to be involved and contribute to the issues and opportunities that are presented for future growth and support of various and varying projects with Cnet.

It has been a privilege and honour to be the Chairman of this vital organisation for another year and with your positive involvement seeing a progressive and successful year ahead whilst continuing to turn difficulties into opportunities, moving ahead whilst supporting the local communities to do the same throughout the Bradford District.

Thank you yet again for your support in whatever way you are involved.
Pam James – Chairperson

Structure, governance and management

Bradford & District Community Empowerment Network Limited is a company limited by guarantee and a registered charity. It is governed by its Memorandum and Articles of Association. It is a membership organisation and its Directors/Trustees are elected by members in accordance with the procedures set out in the Articles of Association. Directors/Trustees should, wherever possible, add to the skills of the Board as a whole. The charity has in place a procedure and process for the induction and training of new Directors/Trustees which includes detailed briefings on their legal obligations as Directors and as Trustees, Charity Commission advice and guidance, existing decision making processes, familiarisation with the current business plan and the financial position of the charity and visiting the charity's premises to meet other Directors/Trustees and key members of staff.

Objectives and activities

Our purposes

The principal purposes of the charity are to develop the capacities and skills of members of the community (particularly those who are deprived or excluded) in such a way that they are better able to identify and meet their needs, engage with public decision making and to participate more fully in society and to promote and support public decision making in the provision, improvement or maintenance of public amenities.

In shaping our objectives and planning our activities for the year, the trustees have had regard to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Main Activities

Bradford District Assembly CNet is commissioned by Bradford Council to co-ordinate and facilitate the Assembly and support its members and representatives. The Assembly is the link between the Voluntary and Community Sector (VCS) and the public sector. The Assembly Steering Group (ASG) oversees the work of forums. Current thematic Forums are: Health and Wellbeing Forum; Community Economic Forum; Safer Communities Forum; Young Lives Bradford (facilitated by CABAD); Bradford Environment Forum; Equalities Forum. Forums participants are small community / neighbourhood groups; voluntary sector groups and organisations; active citizens and statutory partners.

Project YouTurn – Never Too Late is a programme designed to address the drug issues in the BD7 area of Bradford. Project You Turn is an Anti- drugs programme for the BD7 area of Bradford which CNet oversees. The Project is funded by the Local Trust through the Big Local initiative (Part of the National Lottery). The project has aimed to create awareness on the dangers of drug misuse and dealing drugs to supporting people with loved ones affected by drugs. Promoted important information in various languages to help people understand the effects of drugs developed and funded diversionary activities for young people. Promoted existing drug and alcohol services that can provide support, Engagement and communicate with the local communities to better understand the support required. The Project has worked with key organisations such as the councils' Alcohol Drug Education Prevention Team (ADEPT), The Bridge Project, West Yorkshire Police, local schools and the local community.

The Engaging People Projects (EPP) is funded as a partnership and also includes Hale, Bradford Talking Media and Healthwatch Bradford & District. This project is commissioned by Bradford District and Craven CCG. CNet leads on both the Women's Health Network and Bradford District and Craven Maternity Voices Partnership. This was the final year for the project which came to an end in March 2021 and was a very busy period for the team. The year also saw the fruition of several collaboration projects with our health, Council and national research partners.
Women's Health Network (WHN) -The impact of the network has been praised in an evaluation carried out by Dr Emma Craddock from Birmingham City University. The report, published in late 2021, said the network *"demonstrates the value of addressing women's heath holistically utilising an asset-based approach"*. WHN members took part in research interviews and workshops during autumn 2021. The membership currently stands at 230 plus members.

*Bradford District and Craven Maternity Voices Partnership (BD&C MVP).*The Network hosted three main meetings, attended by the Heads of Airedale General Hospital and Bradford Royal Infirmary Maternity Teams. MVP representatives also attended the Outstanding Service Programme Board, Act as One Better Births Steering Group and West Yorkshire & Humber Local Maternity System meetings. Two Better Births Community Engagement Events were held in November with workshops around birthing experiences, ante-natal classes and digital inclusion. Bradford attendees were mainly from Pakistani, Slovakian and Polish backgrounds and Keighley saw parents from Bangladeshi and Pakistani backgrounds. The membership currently stands at 160 plus members.

Engagement: The team has been working with fellow EPP partners around sharing and gathering information on the Covid vaccine rollout, Keighley Health Engagement and collating Grassroots insight for the NHS.

Grant Making: CNet specialises in community grant facilitation, commissioning and administration. Over the last 20 years we have managed a wide range of grant schemes on behalf of a number of agencies. We have distributed in excess of £3 million to over 1000 community groups and projects across Bradford District. These have included projects in a range of specialist areas such as Mental Health, Community Development, Environment, Sports and Recreation, Children and Young People and Health and Wellbeing.

Mental Health Grants: CNet were commissioned to run a grants programme for the Bradford Council Public Health team, focusing on improving the mental health of Bradford citizens. The scheme funds new or emerging areas of work tailored towards adults aged 18 and over. The aim is to support projects that reflect the key mental health priorities of the Bradford Council Plan and Mental Wellbeing in Bradford District and Craven Strategy 2016-2021. Fast track grants of up to £2000 and small grants of £2000 to £5000 were available for community groups/organisations. From April 2021 till March 2022, 24 grants totalling £88,000 were distributed to groups across the district.

Community Led Gardening and Food Growing Grants: In December 2021 Bradford Council Public Health Team further commissioned CNet to distribute a small amount of grants for community led gardening and food growing projects. The Community Led Gardening and Food Growing Grants Scheme was to improve the mental health and wellbeing of Bradford citizens. The scheme funded new or existing projects that were working with adults, children and young people or undertook inter-generational work focusing on community led gardening or food growing. Fast track grants of up to £2000 and small grants of £2000 to £5000 were available for community groups/organisations as well for schools and youth clubs. From January 2022 till March 2022, 12 grants totalling £37,490 were distributed to groups across the district.

Community Conversations project was funded through Stronger Communities Together, Bradford Council. Bradford is one of five national 'Integration Areas' the vision for the programme is of a place where everyone feels that they belong, are understood, feel safe and are able to fully participate in the opportunities the District Offers. Community Conversations was to work specifically in two areas in each constituency, 10 in all, bringing together residents from different backgrounds no matter what their religion, gender, sexuality, religion, ethnicity or social class. Key to this was working with ward officers to identify the areas where there is a cohesion/integration issue, and use the Community Readiness Model (CRM) as the tool to identify the level of readiness to change, thereby informing the type/level of integration activity required.

Roma Strategy project began in January 2020 for 12 months and was funded through Stronger Communities Together as one of five national 'Integration Areas'. The vision for the programme is of a place where everyone feels that they belong. The project involved working specifically with statutory public bodies (Council, Health, CCG's, Police, Fire and Rescue Service) and gaining a commitment from senior leaders to engage effectively with the local Roma Community to help change the way services are delivered to better respond and meet the needs of the Roma. Due to the Covid19 Pandemic the Project was partially paused, however a Roma Strategy Advisory email group was

formed and started to meet through Zoom. During this time, we used intelligence and contacts to support the Roma community during the Covid19 crisis, linking with other organisations including the police. The aim of the Roma Strategy project was to improve engagement between statutory public services and the Roma community. This project began in January 2020. The Roma Strategy has been developed in collaboration with cross sector partners, agencies, key stakeholders and the Roma community. The strategy was lunched successfully in December 2021 with all stakeholders present and giving their commitment to deliver on the recommendations

Bradford Gypsy and Traveller Strategy: Bradford Council identified the need to engage with GT communities who reside in houses and has asked Leeds GATE to submit a proposal to deliver a proportion of this work. Leeds GATE will work in partnership with Public Health at Bradford MD Council to identify and engage with partner organisations, and will work to identify Gypsies and Travellers living in houses and convert a proportion of those contacts into engagements in a semi-structured interview. Cnet were selected to carry out this engagement work. We successfully completed the interviews which helped to inform Bradford Council's development of a Gypsy and Traveller Strategy.

Walking Project: In late August 2021 we secured funding from the City Connect / West Yorkshire Combined Authority, for a project to encourage communities to walk more. Over a period of time a series of 4 walks were identified, which is aimed at enabling more people to travel by bike and on foot. The walks followed paths and tracks through meadows, through wooded glens and country lanes in countryside. Prior study was done on all the walks so as to understand and gain knowledge of the flora and fauna. This was essential to provide the walkers with information of various trees and plants on the route, also local history of each of the areas, a booklet detailing each of the walks along with the local and natural history has been produced.

West Yorkshire Combined Authority's Third Sector Advisory Group: We promote the work of the office around the Bradford District and also regularly organise and run events highlighting Issues and priorities identified in the Police & Crime plan. This done by inviting members of groups and organisations across the district to hear speakers who are connected to organisations working in the particular highlighted area of work, speak about their work and this is followed by discussions to identify any gaps, to encourage networking and plan how to work together more effectively. We also worked with a number of focus groups to identify current and long-term issues affecting community safety in the Bradford district area and this fed into the 2021 Community Safety Partnership Bradford District Strategic Assessment.

The West Yorkshire Violence Reduction Unit: We have updated our series of 'How to' booklets that we developed and produced a number of years ago. How to Fundraise, How to write a Fundraising Strategy and a Grant Application, How to set up a Community Group

Community Champions Project: This project was aimed at increasing communication and reach of ethnic minority groups, migrants, diaspora (where relevant) individuals who may have little or no English and communities with learning and other disabilities. Champions were recruited and trained, Training included Anti-Rumour and Critical Thinking focusing on misinformation and rumours, test and trace and vaccinations. Support was provided via commissioned partners to develop and run support groups for residents. Our role was to ensure that all the partners delivered to agreed SLA's through monitoring and evaluation.

Achievements and Performance

The company has successfully managed the small grant making activities for funding organisations and run a series of community development and health programmes. We have designed, developed and delivered community engagement and interventions for a number of projects, this has naturally increased our staff team. We have worked extremely hard to deliver on our Strategic plan over this year and have had considerable success. We have redesigned our website and increased our usage of social media which has been in line with our marketing plan. We have updated our free e-newsletter refreshed and received by around 1500 contacts.

The directors believe that the company has performed well. The company has worked hard to create a sound foundation for it to continue to develop and where opportunities arise to expand the range and diversity of its offer. We have, in line with our reserves policy, built sufficient reserves to sustain us for an acceptable period of time.

Plans for future periods

The directors aim to continue to develop the work of the organisation through exploring a number of proposals around community development programmes and new work under the health schemes. The organisation is expecting a minor diminution in the amount of grant monies received over the next year. However, we have considerably reduced our operational costs and are prudent with our expenditure. We have put into practice our strategic plan and continue to deliver against the objectives. The Strategic Plan has been helpful to remain focused and been very beneficial in allowing the organisation to have clear objectives and measures to work against.

Financial Review

The statement of financial affairs shows total income of £472,293, a decrease of 8% on the previous year, and total expenditure of £482.380, an increase of 1%, resulting in a deficit of £10,087 This is lower than 2020 and is principally due to the different mix of funding opportunities available during the pandemic and their individual contributions against our core costs. The trustees continue to seek to sustain the financial position of the organisation by attracting funding from non-traditional funders to offset the reduction in funding from central and local government, whilst maintaining its stated purposes and objectives.

Reserves Policy

In accordance with the Charity Commission Guidance, the trustees have considered the reserve needs of the charity and have established a policy whereby unrestricted funds neither committed nor invested in fixed assets (free unrestricted reserves) should equate to three months of total expenditure (excluding grants paid) plus statutory redundancy and notice period costs. At 31 March 2021, free unrestricted current reserves totalled £264,258. After deducting the costs of statutory redundancy and notice costs (£137,336), the remaining reserves represent 3.9 months (2021 – 3.2 months) of total expenditure (excluding grants paid) for the year. The trustees will continue to seek to maintain the achievement of the policy target.

Investment Policy and Objectives

The uncertainty surrounding future funding precluded a long term investment policy in previous years. During 2018-19, the Trustees invested part of its reserves in a Building Society deposit account as a short term investment and a similar amount in the COIF Charities Investment Fund as a medium to long term investment whilst retaining the equivalent of three month's costs in its current account as working capital. In 2020-21, the charity topped up its investments to the maximum covered by the Bank Guarantee and made a further, similarly sized investment, of a short term nature, in a bank deposit account, whilst maintaining the equivalent of three month's costs.

Going concern

The organisation's budget for 2021-22 shows a deficit position based on contracted and potential funding following the loss of two central contracts for the ensuing years. Since the year end, the charity has prepared a number of funding bids that should result in reducing the deficit for the organisation. However, in the continuing difficult economic climate that is affecting most small charities, it is possible that funding may not be able to be secured going forward, in which case the charity would have to utilise its reserves, scale down or cease its activities. The trustees and staff are fully aware of this and make every effort to source new funding streams and are confident that these can be achieved. The accounts, therefore, have been prepared on a going concern basis

Risk Management

The directors have a duty to identify and review the risks to which the company is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The directors regularly review the financial, business and operational risks which face the organisation and ensure that strategies are in place to deal with them.

Statement of responsibilities of trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of its financial year and of the surplus or deficit of the company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accountancy policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to independent examiners

The trustees of the company who held office at the date of approval of this annual report confirm that:

- So far as they are aware, there is no relevant information needed by the company's independent examiners in connection with the preparation of their report, of which the company's independent examiners are unaware, and
- They have taken all steps that they ought to have taken as trustees in order to make themselves aware of any relevant information and to establish that the company's independent examiners are aware of this information.

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the Trustees' Report (including Directors' report) above.

Signed on behalf of the charity's trustees/directors

Pamela James

Pam James – Director/Trustee (Chair)

8/9/2022

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

Independent Examiner's Report to the directors of Bradford & District Community Empowerment Network Limited on accounts for the year ended 31 March 2022

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Certified Public Accountants Association.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to indicate that:

- Accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- The accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- Any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Abbas & Co.

Abbas & Co Accountants Limited
11 Hallfield Road
Bradford
BD1 3RP

8/9/2022

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2022

RP	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Income from					
Charitable activities	2	50,511	416,221	466,732	495,077
Government grant	3	4,447		4,447	-
Interest received		409	-	409	407
Other Income	4	705	-	705	3,875
Total income		56,072	416,221	472,293	499,359
Expenditure on					
Grant payments	5	-	88,043	88,043	31,665
Charitable activities	6	65,325	328,178	393,503	446,981
Support costs	6	834	-	834	763
Total Expenditure		66,159	416,221	482,380	479,409
Net income and net movement in funds		(10,087)	-	(10,087)	19,950
Total funds brought forward		274345	-	274.345	254,395
Total funds carried forward		264,258	-	264,258	274,345

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
BALANCE SHEET
31 MARCH 2022

	Notes	£	2022 £	£	2021 £
Fixed Assets					
Tangible assets	11		5,195		6,476
Investment	12		85,000		85,000
Current assets					
Debtors	13	5,879		25,817	
Cash at bank and in hand		376,544		336,628	
		382,423		362,445	
Creditors: amounts falling due within one year	14	208,360		179,576	
Net current assets			174,063		182,869
Total net assets			264,258		274,345
Funds of the charity					
Restricted income funds			-		-
Unrestricted funds	15		264,258		274,345
Total funds			264,258		274,345

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts. These accounts are prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with FRS 102 SORP.

The notes on pages 13 to 19 form part of these accounts

Signed

Pamela James

Name: Pam James
Chair of Trustees on behalf of the trustees

Approved by the trustees on 8/9/2022

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
STATEMENT OF CASH FLOWS
for the year ended 31 March 2022

	2022	2021
	£	£
Cash used in operating activities – Note 17	39,916	(43,457)
Cash flows from investing activities		
Investment	-	(15,000)
Purchase of tangible assets	-	-
Cash provided by (used in) investing activities		(15,000)
Cash used in financing activities	-	-
Increase (decrease) in cash or cash equivalents in the year	39.916	(58,457)
Cash and cash equivalents at the beginning of the year	336,628	395,085
Total cash and cash equivalents at the end of the year	376,544	336,628

BRADFORD & DISTRICT COMMUNITY EMPLOWERMENT NETWORK LIMITED
NOTES TO THE ACCOUNTS
For the year ended 31 March 2022

1 Accounting Policies

No changes have been made to the accounting policies and accounting estimates initially adopted for the financial year ended 31 March 2022. No material prior year errors have been identified in the reporting period.
The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued on 16 July 2014) - (Charities SORP (FRS 102)), with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with the Charities Act 2011. Bradford & District Community Empowerment Network Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements were required.

c) Preparation of the accounts on a going concern basis

The company reported a cash inflow of £ for the year. The trustees are of the view that the immediate future of the company is secure and on that basis the company is a going concern.
The ongoing uncertainties applying in the charity sector – the reductions in funding available to local authorities, the potential economic effects of Brexit on the availability of future funding and the consolidation within the sector – have been reviewed and quantified as accurately as is currently possible and action plans have been formulated to mitigate their effects and ensure the security of the charity.

d) Income

Income is recognised when the company has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
Income received in advance is deferred until the criteria for income recognition are met.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company: this is normally on notification of the interest paid by the Bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are grants which the grantors have specified are to be solely used for particular areas of the charity's work or for specific activities undertaken by the charity.

g) Expenditure and unrecovered VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure on charitable activities includes all activities undertaken to further the purposes of the charity and their associated support costs. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Operating leases

The company classifies the lease of printing and other equipment as operating leases; the title to the equipment remains with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

i) Tangible fixed assets

Individual fixed assets are capitalised at cost and are depreciated on a reducing balance basis over their estimated useful economic lives on the following bases:

Land & Buildings	15% of reducing balance
Plant & Machinery	20% of reducing balance

j) Debtors

Trade and other debtors are recognised at the net settlement value. Prepayments are valued at the net prepaid amount.

k) Cash at bank and in hand

Cash at bank and in hand includes cash and current account balances.

l) Creditors and provisions

Creditors and provisions are recognised when the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their net settlement value.

m) Financial instruments

The charity has no financial instruments and financial liabilities.

n) Transition to FRS 102

No restatement of items has been required in making the transition to FRS 102. The transition date was 1 April 2014.

o) Volunteers

The charity benefits greatly from the involvement and enthusiastic support of many volunteers, details of which are given in the annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

2. Income from charitable activities

	Unrestricted Funds	Restricted Funds	**Total 2022**	Total 2021
	£	£	**£**	£
CABAD	6,365	73,635	80,000	90,891
Big Local	2,800	44,644	47,444	111,098
NHS Bradford District	14,997	77,591	92,588	110,136
BYDP	-	7,020	7,020	-
Racial Equality Network	2000	18,000	20,000	-
Give Bradford	-	-	-	19,365
Sports England				41,969
European Union				9,026
Leeds Gypsy Travellers Exchange	548	2,031	2,579	-
WY Combined Authority	1,100	5,766	6,866	-
West Yorkshire PCC	800	5,287	6,087	6,000
Bradford M.B.C	21,901	182,247	204,148	106,592
	50,511	416,221	466,732	495,077

3. Government Grants

Coronavirus Job Retention Scheme	4,447	-	4,447	-

4. Other Income

	2022	2021
	£	£
Room Hire	705	3,875

5. Grant payments

Grant payments are made by the company under commissions from external funders

	2022	2021
	£	£
Greenmoor Big Local	-	9,493
CBMDC – Mental Health	88,042	12,775
Active Bradford	-	9,397
	88,042	31,665

6. Total resources expended

	Charitable activity	Govern-ance	**Total 2022**	Total 2021
Direct costs				
Wages & Salaries	256,457		256,457	287,772
Staff Training	1,519		1,519	-
Project costs	81,633		81,633	117,725
Travel and venue hire	3,332		3,332	1,650
Rent, rates and insurance	33,460		33,460	18,748
General Expenses	2,767		2,767	1,632
Repairs and maintenance	796		796	1,476
Telephone	3,037		3,037	2,752
Computer software and maintenance	3,390		3,390	6,240
Printing, postage and stationery	1,536		1,536	949
Promotion and publicity	2,012		2,012	3,303
Accountancy fees	2,115		2,115	2,971
Bank Charges	168		168	165
Depreciation	1,281		1,281	1,598
	393,503	-	393,503	446,981
Support costs				
Trustee travel reimbursements	-	104	104	50
Independent examiner's and filing fees	-	730	730	713
	-	834	834	763
	393,503	834	394,337	447,744
Restricted resources expended	328,178	-	328.178	404,449
Unrestricted resources expended	65,325	834	66,159	43,295
	393,503	834	394,337	447,744

7. Trustees remuneration

Expenses were reimbursed to 2 trustees during the year amounting to £104 (2020 – 1 trustee £50).

8. Total expenditure

Total expenditure includes the following items:

	2022	2021
	£	£
Independent examiner's and filing fees	730	713
Depreciation of owned assets	1,281	1,598

9. Employees remuneration

During the year the company operated a money purchase pension scheme through by Scottish Equitable. Employees contract directly with the insurance company. The company makes a contribution of 5.5% of salary. One employee was a member of the scheme throughout 2021-22 (2020-21 – one). During the year, the company also operated a money purchase pension with NEST to all employees qualifying for automatic enrolment. There are nine members of the scheme (2020-2021 – four). The company makes contributions in line with the statutory rates (3% from 1 April 2019).

The average number of employees during the year was:

	2022	2021
	Nos	Nos
Charitable activities	11	12

Staff costs for the year were:

	2022	2021
	£	£
Wages and salaries	235,648	263,799
Social security costs	14,709	18,001
Pension costs	4,691	4,084
Staff health scheme	1,409	1,847
	256,457	287,771

No employee received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

10. Taxation

The company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11. Tangible fixed assets

	Land & Buildings £	Plant & Machinery £	Total £
Cost			
As at April 2021	853	23,325	24,178
As at 31 March 2022	853	23,325	24,178
Depreciation			
As at April 2021	579	17,123	17,702
Charge for the year	41	1,240	1,281
As at 31 March 2022	620	18,363	18,983
Net Book Value			
As at 31 March 2022	233	4,962	5,195
As at 31 March 2021	274	6,202	6,476

12. Investment

The charity holds 494.35 (2021 – 494.35) Accumulation Units in the COIF Charities Investment Fund as a medium to long Term investment. The market value at 31 March 2022 was £114,892 (2021 - £102,200).

13. Debtors

	2022 £	2021 £
Income due	5,879	25,817

14. Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals and deferred income	208.360	179,576

15. Analysis of funds

	At 1 Apr-21 £	Incoming resources £	Resources expended £	At 31 Mar-22 £
General funds				
Unrestricted income fund	274,345	56,072	-66,159	264,258
Restricted funds				
CABAD	-	77,423	-77,423	-
Big Local	-	113,179	-113,179	-
Bradford CCGs	-	87,406	-87,406	-
European Union	-	17,842	-17,842	-
Bradford Council	-	91,985	-91,985	-
Sports England	-	26,237	-26,237	-
GiveBradford	-	16,885	-16,885	-
West Yorkshire PCC	-	5,157	-5,157	-
Total restricted funds	-	416,221	--416,221	-
Total funds	274,345	472,293	-482,380	264,258

16. Analysis of net assets between funds

	Unrestricted Funds	Total 2022	Total 2021
	£	£	£
Tangible assets	5,195	5,195	6,476
Investment	85,000	85,000	85,000
Current assets	382,423	382,423	362,445
Creditors: amounts falling due within one year	(208,360)	(208,360)	(179.576)
Net assets	264,258	264,258	274,345

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£	£
Net movements on funds	(10,087)	19,950
Add back depreciation charge	1,281	1,598
(Increase)/decrease in debtors	19,938	17,500
Increase/(decrease) in creditors	28,784	(82,505)
Net cash used in operating activities	39,916	(43,457)

18. Members' liability

Bradford & District Community Empowerment Network Limited is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability of the guarantee is limited to £1 per member of the charity.

BRADFORD AND DISTRICT COMMUNITY EMPOWERMENT NETWORK

England & Wales - Charity number 1135599

Accounts

COMPANY REGISTRATION NUMBER: 6370028

CHARITY REGISTRATION NUMBER: 1135599

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

(A company limited by guarantee)

REPORTS AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2021

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

Company Information

Directors/Trustees

P James (Chair)
H Hassan(V. Chair)
P Bloom (Treasurer)
J Scott
P Tate
S Cair
A Perveen
B Rafiq
H Naib
A Ismail
S Zamir (appointed 22 September 2020)

Principal Staff – Chief Executive – J Khan

Accountants

Abbas & Co Accountants Limited
11 Hallfield Road
Bradford
West Yorkshire
BD1 3RP

Bankers

Unity Trust Bank
Nine Brindleyplace
4 Oozells Square
Birmingham
B1 2HB

Registered Office

114/116 Manningham Lane
Bradford
West Yorkshire
BD8 7JF

Company Registration Number 6370028
Charity Registration Number 1135599

Bradford & District Community Empowerment Network Limited
Report of the Trustees/Directors for the year ended 31 March 2021

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chair's Report

My name is Pam James and I am extremely pleased to say CNet has survived and indeed thrived in many ways despite the difficulties and uncertainties all of us have faced over this last year. CEO Javed Khan has led his team through these months so CNet is still achieving great work amongst the communities of Bradford and District, making the Board of Trustees and myself extremely proud of all they have done whilst working from home, often alone workwise but with children also at home making it not at all easy for working circumstances.

Plans were made and put in place and met, keeping the organisation in shape and achieving them; still working as a team but virtually, they have all been amazing and the Board has marvelled at the successes achieved. You will get to know how many and how amazing that is as you read this Annual Report and the details of the projects, old and new.

I firmly believe CNet has overcome many of the affects that Covid-19 has had on all organisations and their work, meeting the needs of many people and organisations and moving ahead into the coming year with confidence for a thriving 2022.

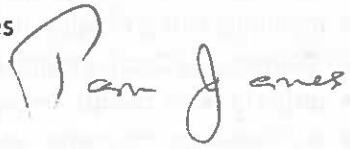
Covid19 has taught everyone a great deal; there will be changes as to how we work from now on, some obvious as good, others perhaps more difficult to accept, but we will learn more as we go along, accepting change and making more of them maybe but always thinking of CNet's future and its contribution to the needs of this city.

May I also thank all the members of the Board for their support throughout the last year, Zooming together for meetings, missing face to face discussions and decision making, but always giving their support to the staff and also what their personal needs may be at any one time. May I say again on behalf of myself and these stalwart volunteers a huge thank you to Javed and every member of staff for their dedication and support to keep CNet, not only alive but moving into the next year with a positive outlook for its future.

Here's to the year ahead, continuing the success by working together as a team.

Thank you for your support too.

Pam James



Structure, governance and management

Bradford & District Community Empowerment Network Limited is a company limited by guarantee and a registered charity. It is governed by its Memorandum and Articles of Association. It is a membership organisation and its Directors/Trustees are elected by members in accordance with the procedures set out in the Articles of Association. Directors/Trustees should, wherever possible, add to the skills of the Board as a whole. The charity has in place a procedure and process for the induction and training of new Directors/Trustees which includes detailed briefings on their legal obligations as Directors and as Trustees, Charity Commission advice and guidance, existing decision making processes, familiarisation with the current business plan and the financial position of the charity and visiting the charity's premises to meet other Directors/Trustees and key members of staff.

Objectives and activities

Our purposes

The principal purposes of the charity are to develop the capacities and skills of members of the community (particularly those who are deprived or excluded) in such a way that they are better able to identify and meet their needs, engage with public decision making and to participate more fully in society and to promote and support public decision making in the provision, improvement or maintenance of public amenities.

In shaping our objectives and planning our activities for the year, the trustees have had regard to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Main Activities

Bradford District Assembly CNet is commissioned by Bradford Council to co-ordinate and facilitate the Assembly and support its members and representatives. The Bradford District Assembly (BDA) was established in 2009

The Assembly provides an interface between the Voluntary and Community Sector (VCS) and the public sector, primarily Bradford Council's key strategic partnerships and the Bradford & Craven Clinical Commissioning Group. The work of the Assembly is overseen by the **Assembly Steering Group (ASG)** which has members from each of the BDA forums plus specialist advisors. The main aim is to enable the VCS to play a full and equal role in the development of local policy and strategy, and to ensure fair inclusion in service planning, design and delivery.

Since the start of the pandemic, the Assembly Steering Group have worked in collaboration with partners from the VCS, Bradford Council and health. Members of the Assembly worked with colleagues across the district and worked tirelessly throughout to support our communities. We are all eternally grateful and thankful for the efforts of each and every person who contributed, particularly our army of volunteers. The Assembly Forums continued to meet via zoom, 750 people participated in various meetings and events, many of which were focused on the impact of the pandemic.

The Engaging People Projects (EPP) is funded as a partnership and also includes Hale, Bradford Talking Media and Healthwatch Bradford & District. This project is commissioned by Bradford District and Craven CCG. CNet leads on both the Women's Health Network and Bradford District and Craven Maternity Voices Partnership. During what has been a very challenging year we have seen an increase in numbers of meetings being organised and attendance and membership for both the Women's Health Network and Bradford District and Craven Maternity Voices Partnership. We have developed a number of innovative collaborative projects with health services, voluntary sector partners and wider service providers, IWD Event 2021 #Choose To Challenge, Womens Health Research Project with Birmingham City University, Two Maternity 15 Steps Reviews at Bradford Royal Infirmary covering Antenatal Clinics & Day Unit, Assessment Centre, Waiting area and the Labour Ward, co-produced with BRI a series of BAME Maternity Film Clips on: attending antenatal appointments, vitamin D and partners support during pregnancy. Filmed in various languages (Arabic, Eritrean, Urdu, Punjabi etc.) by local parents, these have been

shared across various national and local social media platforms including BBC Facebook, we have co-produced two maternity surveys with over 150 responders, the first a maternity carer's user's evaluation gathering women's experiences during the pandemic and a second around breastfeeding during the pandemic. These have helped shape and influence service delivery.

Community Conversations project started in January 2020 for 12 months and was funded through Stronger Communities Together, Bradford Council. Bradford is one of five national 'Integration Areas'. The vision for the programme is of a place where everyone feels that they belong, are understood, feel safe and are able to fully participate in the opportunities the District Offers.

Community Conversations was to work specifically in two areas in each constituency, 10 in all, bringing together residents from different backgrounds no matter what their religion, gender, sexuality, religion, ethnicity or social class. Key to this was working with ward officers to identify the areas where there is a cohesion/integration issue, and use the Community Readiness Model (CRM) as the tool to identify the level of readiness to change, thereby informing the type/level of integration activity required.

Meetings with ward officers were arranged to establish the areas within each constituency and the specific issues we were to work with. Training on CRM took place. The areas identified were Bradford East – Ravenscliffe and Canterbury, Bradford West – Manningham and Clayton, Bradford South – Buttershaw and Great Horton, Shipley – Westroyd and Bingley, Keighley – Highfield and Braithwaite.

Roma Strategy project began in January 2020 for 12 months and was funded through Stronger Communities Together as one of five national 'Integration Areas'. The vision for the programme is of a place where everyone feels that they belong. The project involved working specifically with statutory public bodies (Council, Health, CCG's, Police, Fire and Rescue Service) and gaining a commitment from senior leaders to engage effectively with the local Roma Community to help change the way services are delivered to better respond and meet the needs of the Roma.

Due to the Covid19 Pandemic the Project was partially paused, however a Roma Strategy Advisory email group was formed and started to meet through Zoom. During this time, we used intelligence and contacts to support the Roma community during the Covid19 crisis, linking with other organisations including the police.

CNet became the lead on gathering information and developed strong relationships with other organisations within the Roma Strategy Advisory Group. We supported Public Health Bradford, Bradford & District CCG, Safer Communities and Welcome to Bradford to include CEE and Roma on their relative websites and co-ordinated the sourcing and sharing of Covid19 video messages in CEE languages. Ultimately the draft Roma Strategy report will be submitted to the Advisory Group and relative strategic bodies including Stronger Communities, Bradford Council with recommendations and a launch of the Strategy once approved.

Project YouTurn – Never Too Late is a programme designed to address the drug issues in the BD7 area of Bradford. The project has been in development since September 2019 and officially commenced in September 2020. During this time period, extensive research was undertaken including a review of initiatives and best practice across the country and a mapping exercise to understand services available and work being done to tackle illegal drug use and dealing. Connections were made with organisations and stakeholders to establish investment and ownership from the outset. The programme is funded by the Local Trust through the Big Local initiative. The project is about creating awareness of the dangers of drug misuse and dealing drugs through supporting people, promoting information, developing diversionary activities and engaging with the communities for a better understanding of the issues around drugs use. Project YouTurn is working with key organisations such as the council's Drug Services, The Bridge Project, West Yorkshire Police, and the Youth Service, along with community groups and local community centres. We are taking a co-ordinated and partnership approach to help improve the situation in the BD7 area. The plan is to work together to provide more activities for young people to

deter them from crime, increase drug education within the communities and, most importantly, guide people affected by drugs to relevant support services that are currently available.

Grants - CNet specialises in community grant facilitation, commissioning and administration. Over the last 20 years we have managed a wide range of grant schemes on behalf of a number of agencies. We have distributed in excess of £3 million to over 1000 community groups and projects across Bradford District. These have included projects in a range of specialist areas such as Mental Health, Community Development, Environment, Sports and Recreation, Children and Young People, and Health and Wellbeing. CNet were commissioned to administer the grant awards programme for Join Us Move Play (JU:MP). The JU:MP project focused on improving the health and wellbeing of children aged 5 – 14 and their families living in the North Bradford area through physical activity. The Covid19 pandemic brought a halt to project delivery during 2020/2021 for many groups and with the closure of schools it meant children were left doing none or very little physical activity. Working together, JU:MP and CNet introduced smaller up to £1500 grant awards for organisations to support activities in bubbles and virtual activities to keep children and their families active during the lockdowns. During the year nearly £10,000 was distributed to seven community groups to support physical activity.

Mental Health Grants - In September 2020 CNet were commissioned to run a grants programme for the Bradford Council Public Health Team focusing on improving the mental health of Bradford Citizens. The scheme funds new or emerging areas of work tailored towards adults aged 18 and over. The aim is to support projects that reflect the key priorities relating to mental health of the Bradford Council Plan and Mental Wellbeing in Bradford District and Craven Strategy 2016-2021. Fast Track grants of up to £2000 were available for community groups/organisations. From December 2020 to March 2021, seven Fast Track grants totalling £12,775 were distributed to groups across the district.

BRADFORD CENTRAL COMMUNITY LED LOCAL DEVELOPMENT (CLLD) -CNet is one of the delivery partners on the programme, with responsibility for appraisal and monitoring. One potential large project under Activity 1 was close to being rolled out around the time period when the pandemic became a major obstacle to progress. A considerable amount of time and energy had been invested to resolve issues which the accountable body identified as barriers to the progression of the project. Bradford Central CLLD Programme consisted of five separate major project areas known as 'Activity'. Potential project ideas that can be developed under each Activity were set out within the Local Development Strategy (LDS) at the start of the programme. It is a complex funding programme requiring joint collaboration between many different partners/stakeholders.

The Diversity Insight Project was funded by Give Bradford. The key objective was to understand VCS organisations in terms of how their staff, board and volunteers are reflective of the communities they serve. To this end, a survey was designed via Survey Monkey and was widely marketed to VCS organisations who were encouraged to participate. In total we received 100 returns which given the constraints and effects of Covid19 we are impressed with. Services are under a great deal of pressure with increased demands, funding uncertainties, staff problems, volunteer illness etc. Finally, we carried out an analysis of the data - from the analysis we are able to determine which communities are most/least represented as well as priorities for future training and development needs.

Community Consultation – Joint Strategic Needs Assessment (Community Safety) - CNet was commissioned by Bradford Council to undertake the community consultation required by The Crime and Disorder (Formulation and Implementation of Strategy) Regulations 2007. The Regulation requires each local government area to compile annual strategic assessment plans to assist the district Community Safety Partnership in terms of planning and reviewing their plans. The primary objective of this consultation was to identify communities and neighbourhoods that often fall through the net, the seldom heard communities, with a focus on issues of community safety that have long-term damaging impacts on these communities. In compliance with the government guidelines around

Covid-19, the consultations were carried out both online and face-to-face. The consultation focused on different types of crimes, such as drugs, burglary, anti-social use of vehicles, forms of violence, and personal safety, etc.

Consultation focus groups included refugee and asylum seeker communities, LGBTQ+, social housing estates, women, inner-city neighbourhoods, and homeless groups. Participation was an essential component of this consultation and as a result the questions which were used to initiate discussion were very much themed around prompting discussion rather than a Q&A session. CNet has been accredited with achieving far beyond the requirements of the consultation specification scopes in its strategy, management, and the delivery of the consultation.

Achievements and Performance

The company has successfully continued to deliver our services during this extremely difficult year with the pandemic. We have managed the small grant making activities for funding organisations and run a series of community development and health programmes. We have designed, developed and delivered community engagement and interventions for a number of projects using new methods and tried and tested methods. The staff have had to adapt to working from home using IT more for meetings and sharing information.

The trustees believe that the company has performed well. The company has worked hard to create a sound foundation for it to continue to develop and where opportunities arise to expand the range and diversity of its offer. We have, in line with our reserves policy, built sufficient reserves to sustain us for an acceptable period of time.

Plans for future periods

The directors aim to continue to develop the work of the organisation through exploring a number of proposals around community development programmes and new work under the health schemes. The organisation is expecting a minor diminution in the amount of grant monies received over the next year. However, we have considerably reduced our operational costs and are prudent with our expenditure. We have put into practice our strategic plan and continue to deliver against its objectives. The Strategic Plan has been helpful to remain focused and been very beneficial in allowing the organisation to have clear objectives and measures to work against.

Financial Review

The statement of financial affairs shows total income of £499,359, a decrease of 23% on the previous year, and total expenditure of £479,409, a decrease of 20%, resulting in a surplus of £19,950. This is lower than 2020 and is principally due to the different mix of funding opportunities available during the pandemic and their individual contributions to our core costs. The trustees continue to seek to sustain the financial position of the organisation by attracting funding from non-traditional funders to offset the reduction in funding from central and local government, whilst maintaining its stated purposes and objectives.

Reserves Policy

In accordance with the Charity Commission Guidance, the trustees have considered the reserve needs of the charity and have established a policy whereby unrestricted funds neither committed nor invested in fixed assets (free unrestricted reserves) should equate to three months of total expenditure (excluding grants paid) plus statutory redundancy and notice period costs At 31 March 2021, free unrestricted current reserves totalled £267,869. After deducting the costs of statutory redundancy and notice costs (£147,837), the remaining reserves represent 3.2 months (2020 – 2.5 months) of total expenditure (excluding grants paid) for the year. The trustees will continue to seek to maintain the achievement of the policy target.

Investment Policy and Objectives

The uncertainty surrounding future funding precluded a long term investment policy in previous years. During 2018-19, the Trustees invested part of its reserves in a Building Society deposit account as a short term investment and a similar amount in the COIF Charities Investment Fund as a medium to long term investment whilst retaining the equivalent of three month's costs in its current account as working capital. In 2020-21, the charity topped up its investments to the maximum covered by the Bank Guarantee and made a further, similarly sized investment, of a short term nature, in a bank deposit account, whilst maintaining the equivalent of three month's costs.

Going concern

The organisation's budget for 2021-22 shows a break even position based on contracted and potential funding, despite the on-going uncertainty arising from the COVID pandemic and its restricting effects on delivery methodology. Since the year end, the charity has prepared a number of funding bids that should result in a small surplus for the current financial year for the organisation. However, in the continuing difficult economic climate that is affecting most small charities, it is possible that funding may not be able to be secured going forward, in which case the charity would have to utilise its reserves, scale down or cease its activities. The trustees and staff are fully aware of this and make every effort to source new funding streams and are confident that these can be achieved. The accounts, therefore, have been prepared on a going concern basis

Risk Management

The directors have a duty to identify and review the risks to which the company is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The directors regularly review the financial, business and operational risks which face the organisation and ensure that strategies are in place to deal with them.

Statement of responsibilities of trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of its financial year and of the surplus or deficit of the company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accountancy policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to independent examiners

The trustees of the company who held office at the date of approval of this annual report confirm that:

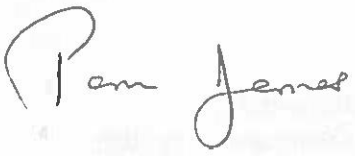
- So far as they are aware, there is no relevant information needed by the company's independent examiners in connection with the preparation of their report, of which the company's independent examiners are unaware, and
- They have taken all steps that they ought to have taken as trustees in order to make themselves aware of any relevant information and to establish that the company's independent examiners are aware of this information.

The company has taken advantage of the small companies' exemption in preparing the report above.
The trustees declare that they have approved the Trustees' Report (including Directors' report) above.

Signed on behalf of the charity's trustees/directors

Pam James – Director/Trustee (Chair)

09/09/2021



BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

Independent Examiner's Report to the directors of Bradford & District Community Empowerment Network Limited on accounts for the year ended 31 March 2021

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Certified Public Accountants Association.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to indicate that:

- Accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- The accounts do not accord with such records:
- Where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- Any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Abbas & Co.

Abbas & Co Accountants Limited
11 Hallfield Road
Bradford
West Yorkshire
BD1 3RP

09/09/2021

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income from					
Charitable activities	2	58,963	436,114	495,077	639,503
Interest received		407		407	824
Other Income	3	3,875	-	3,875	4,722
Total income		63,245	436,114	499,359	645,049
Expenditure on					
Grant payments	4	-	31,665	31,665	87,436
Charitable activities	5	42,532	404,449	446,981	510,371
Support costs	5	763	-	763	969
Total Expenditure		43.295	436,114	479,409	598,776
Net income and net movement in funds		19,950	-	19,950	46,273
Total funds brought forward		254,395	-	254,395	208,122
Total funds carried forward		274,345	-	274,345	254,395

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
BALANCE SHEET
31 MARCH 2021

	Notes	£	2021 £	£	2020 £
Fixed Assets					
Tangible assets	10		6,476		8,074
Investment	11		85,000		70,000
Current assets					
Debtors	12	25,817		43,317	
Cash at bank and in hand		336,628		395,085	
		362,445		438,402	
Creditors: amounts falling due within one year	13	179,576		262,081	
Net current assets			182,869		176,321
Total net assets			274,345		254,395
Funds of the charity					
Restricted income funds			-		-
Unrestricted funds	14		274,345		254,395
Total funds			274,345		254,395

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts. These accounts are prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS 102 SORP.

The notes on pages 14 to 20 form part of these accounts

Signed

Name: Pam James
Chair of Trustees on behalf of the trustees

Approved by the trustees on 09/09/2021

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED

STATEMENT OF CASH FLOWS

for the year ended 31 March 2021

	2021	2020
	£	£
Cash used in operating activities – Note 16	(43,457)	173,187
Cash flows from investing activities		
Investment	(15,000)	-
Purchase of tangible assets	-	-
Cash provided by (used in) investing activities	(15,000)	-
Cash used in financing activities	-	-
Increase (decrease) in cash or cash equivalents in the year	(58,457)	54,417
Cash and cash equivalents at the beginning of the year	395,085	340,668
Total cash and cash equivalents at the end of the year	336,628	395,085

BRADFORD & DISTRICT COMMUNITY EMPOWERMENT NETWORK LIMITED
NOTES TO THE ACCOUNTS
For the year ended 31 March 2021

1 Accounting Policies

No changes have been made to the accounting policies and accounting estimates initially adopted for the financial year ended 31 March 2021. No material prior year errors have been identified in the reporting period.
The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued on 16 July 2014) - (Charities SORP (FRS 102)), with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with the Charities Act 2011. Bradford & District Community Empowerment Network Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements were required.

c) Preparation of the accounts on a going concern basis

The company reported a cash inflow of £ for the year. The trustees are of the view that the immediate future of the company is secure and on that basis the company is a going concern.
The ongoing uncertainties applying in the charity sector – the reductions in funding available to local authorities, the potential economic effects of Brexit on the availability of future funding and the consolidation within the sector – have been reviewed and quantified as accurately as is currently possible and action plans have been formulated to mitigate their effects and ensure the security of the charity.

d) Income

Income is recognised when the company has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
Income received in advance is deferred until the criteria for income recognition are met.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company: this is normally on notification of the interest paid by the Bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are grants which the grantors have specified are to be solely used for particular areas of the charity's work or for specific activities undertaken by the charity.

g) Expenditure and unrecovered VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure on charitable activities includes all activities undertaken to further the purposes of the charity and their associated support costs. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Operating leases

The company classifies the lease of printing and other equipment as operating leases; the title to the equipment remains with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

i) Tangible fixed assets

Individual fixed assets are capitalised at cost and are depreciated on a reducing balance basis over their estimated useful economic lives on the following bases:

Land & Buildings	15% of reducing balance
Plant & Machinery	20% of reducing balance

j) Debtors

Trade and other debtors are recognised at the net settlement value. Prepayments are valued at the net prepaid amount.

k) Cash at bank and in hand

Cash at bank and in hand includes cash and current account balances.

l) Creditors and provisions

Creditors and provisions are recognised when the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their net settlement value.

m) Financial instruments

The charity has no financial instruments and financial liabilities.

n) Transition to FRS 102

No restatement of items has been required in making the transition to FRS 102. The transition date was 1 April 2014.

o) Volunteers

The charity benefits greatly from the involvement and enthusiastic support of many volunteers, details of which are given in the annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

2. Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
CABAD	13,468	77,423	90,891	84,485
Big Local	(2,081)	113,179	111,098	151,674
Bradford CCGs	22,730	87,406	110,136	264,137
Home Office	-	-	-	8,780
National Lottery	-	-	-	9,600
GiveBradford	2,480	16,885	19,365	-
European Union	(8,816)	17,842	9,026	-
Sports England	15,732	26,237	41,969	82,428
West Yorkshire PCC	843	5,157	6,000	5,460
Bradford Council	14,607	91,985	106,592	32,939
	58,963	436,114	495,077	639,503

3. Other Income

	2021	2020
	£	£
Room Hire	3,875	4,722

4. Grant payments

Grant payments are made by the company under commissions from external funders

	2021	2020
	£	£
Greenmoor Big Local	9,493	19,170
CBMDC – Mental Health	12,775	-
Active Bradford	9.397	68,266
	31,665	87,436

5. Total resources expended

	Charitable activity	Govern-ance	**Total 2021**	Total 2020
Direct costs				
Wages & Salaries	287,772		287,772	276,456
Staff Training	-		-	1,255
Project costs	117,725		117,725	162,958
Travel and venue hire	1,650		1,650	5,427
Rent, rates and insurance	18,748		18,748	26,906
General Expenses	1,632		1,632	4,712
Repairs and maintenance	1,476		1,476	1,611
Telephone	2,752		2,752	2,148
Computer software and maintenance	6,240		6,240	5,705
Printing, postage and stationery	949		949	2,546
Promotion and publicity	3,303		3,303	15,722
Accountancy fees	2,971		2,971	2,772
Bank Charges	165		165	158
Depreciation	1,598		1,598	1,995
	446,981	-	446,981	510,371
Support costs				
Trustee travel reimbursements	-	50	50	256
Independent examiner's and filing fees	-	713	713	713
	-	763	763	969
	446,981	763	447,744	511,340
Restricted resources expended	404,449	-	404.449	464,149
Unrestricted resources expended	42,532	763	43,295	47,191
	446,981	763	447,744	511,340

6. Trustees remuneration

Expenses were reimbursed to 1 trustees during the year amounting to £50 (2020 – 1 trustee £256).

7. Total expenditure

Total expenditure includes the following items:

	2021 £	2020 £
Independent examiner's and filing fees	713	713
Depreciation of owned assets	1,598	1,995

8. Employees remuneration

During the year the company operated a money purchase pension scheme through by Scottish Equitable. Employees contract directly with the insurance company. The company makes a contribution of 5.5% of salary. One employee was a member of the scheme throughout 2020-21 (2019-20 – one). During the year, the company also operated a money purchase pension with NEST to all employees qualifying for automatic enrolment. There are four members of the scheme (2019-2020 – four). The company makes contributions in line with the statutory rates (3% from 1 April 2019).

The average number of employees during the year was:

	2021	2020
	Nos	Nos
Charitable activities	12	12

Staff costs for the year were:

	2021	2020
	£	£
Wages and salaries	263,799	254,559
Social security costs	18,001	17,864
Pension costs	4,084	4,033
Staff health scheme	1,887	-
	287,771	276,456

No employee received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

9. Taxation

The company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10. Tangible fixed assets

	Land & Buildings	Plant & Machinery	Total
Cost			
As at April 2020	853	23,325	24,178
As at 31 March 2021	853	23,325	24,178
Depreciation			
As at April 2020	531	15,573	16,104
Charge for the year	48	1,550	1,598
As at 31 March 2021	579	17,123	17,702
Net Book Value			
As at 31 March 2021	274	6,202	6,476
As at 31 March 2020	322	7,752	8,074

11. Investment

The charity holds 494.35 (2020 – 417.36) Accumulation Units in the COIF Charities Investment Fund as a medium to long Term investment. The market value at 31 March 2021 was £102,200 (2020 - £69,347).

12. Debtors

	2021 £	2020 £
Income due	25,817	43,317

13. Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	179,576	262,081

14. Analysis of funds

	At 1 Apr-20 £	Incoming resources £	Resources expended £	At 31 Mar-20=1 £
General funds				
Unrestricted income fund	254,395	63,245	-43,295	274,345
Restricted funds				
CABAD	-	77,423	-77,423	-
Big Local	-	113,179	-113,179	-
Bradford CCGs	-	87,406	-87,406	-
European Union	-	17,842	-17,842	-
Bradford Council	-	91,985	-91,985	-

Sports England	-	26,237	-26,237	-
GiveBradford	-	16,885	-16,885	-
West Yorkshire PCC	-	5,157	-5,157	-
Total restricted funds	-	436,114	--436,114	-
Total funds	254,395	499,359	-479,409	274,345

15. Analysis of net assets between funds

	Unrestricted Funds	Total 2021	Total 2020
	£	£	£
Tangible assets	6,476	6,476	8,074
Investment	85,000	85,000	70,000
Current assets	362,445	362,445	438,402
Creditors: amounts falling due within one year	(179,576)	(179,576)	(262,081)
Net assets	274,345	274,345	254,395

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net movements on funds	19,950	46,273
Add back depreciation charge	1,598	1,995
(Increase)/decrease in debtors	17,500	(30,646)
Increase/(decrease) in creditors	(82,505)	36,795
Net cash used in operating activities	(43,457)	54,417

17. Members' liability

Bradford & District Community Empowerment Network Limited is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability of the guarantee is limited to £1 per member of the charity.