

**Charity Registration No. 1135561**

**Company Registration No. 06706767 (England and Wales)**

**COMMUNITY CHAPLAINCY ASSOCIATION**

**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

**COMMUNITY CHAPLAINCY ASSOCIATION**

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***FOR THE YEAR ENDED 31 DECEMBER 2020***

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**CONTENTS**

	<b>PAGE</b>
LEGAL AND ADMINISTRATIVE INFORMATION	1
TRUSTEES' REPORT	2
INDEPENDENT EXAMINER'S REPORT	7
STATEMENT OF FINANCIAL ACTIVITIES	8
BALANCE SHEET	9
NOTES TO THE ACCOUNTS	10

## COMMUNITY CHAPLAINCY ASSOCIATION

### LEGAL AND ADMINISTRATIVE INFORMATION

*FOR THE YEAR ENDED 31 DECEMBER 2020*

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#### Trustees

Muhammad Maqsood Ahmed (from 4 March 2020)  
Jane Sonja Barks  
Jane Elizabeth Daguerre  
Matthew Devlin  
Jason Paul Grant-Rowles (to 6 April 2020)  
Paula Harriott  
Catherine Jerrard  
Rev. Anthony Charles Oehring  
Jacqueline Susan Oglethorpe  
Zakkaria Sayed  
Rev. Allison Waterhouse (from 9 December 2020)

**Secretary** Jane Sonja Barks

**Company Number** 06706767

**Charity Number** 1135561

#### Principal Address & Registered Office

C/o Second City Housing  
6 Well Street  
Birmingham  
B19 3BG

# COMMUNITY CHAPLAINCY ASSOCIATION

## TRUSTEES' REPORT

*FOR THE YEAR ENDED 31 DECEMBER 2020*

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The Trustees present their report and accounts for the year ended 31 December 2020, which is prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

### Structure, governance and management

The charity is a company limited by guarantee and regulated by a constitution dated 12<sup>th</sup> March 2009.

The trustees, who are also the directors for the purpose of company law, and who served during the year and since the year-end were as follows:

Muhammad Maqsood Ahmed (from 4 March 2020)  
Jane Sonja Barks  
Jane Elizabeth Daguerre  
Matthew Devlin  
Jason Paul Grant-Rowles (to 6 April 2020)  
Paula Harriott  
Catherine Jerrard  
Revd. Anthony Charles Oehring  
Jacqueline Susan Oglethorpe  
Zakkaria Sayed  
Revd. Allison Waterhouse (from 9 December 2020)

Trustees are elected by Members at the Annual General Meeting (AGM) to stand for 3 years but may stand again and be re-elected for a further period. Between AGMs individuals may be co-opted by the Board to serve on the Board for the time up to the AGM and if they are to continue to serve their election will be ratified by the AGM.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate them.

### Objectives and activities

The charity's objects are:

For the benefit of the public to promote the rehabilitation and resettlement of, and to relieve financial hardship, distress, suffering and sickness amongst, offenders, persons subject to community orders, and their families and dependents, either alone or in co-operation with any other body, authority or persons, in particular but not exclusively by the provision of support, information, advocacy and pastoral care.

## TRUSTEES' REPORT (CONTINUED)

*FOR THE YEAR ENDED 31 DECEMBER 2020*

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### **Objectives and activities (continued)**

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

### **Review of the year**

The role of the Community Chaplaincy Association (CCA) is to support and represent its Community Chaplaincy members as they in turn support people trying to move away from crime.

### **Our Members**

Our members are independent, faith-based charities, providing practical and emotional help with resettlement. They work in prisons, through the gate and in the community. Some have specialisms; Housing, Employment, Family Support, Social Enterprises, Women. Almost all provide 1:1 mentoring. Last year together they supported over 2,000 people in need. At the end of the year there were 30 active community chaplaincies. In addition there were 3 projects being supported to start up.

Our New members in 2020 were:

- Second City Housing (Birmingham)
- Making Connections (HMP Send)
- New Foundations (Southampton)

### **Funding of Community Chaplaincy**

Funding for members has continued to be difficult with continued austerity and COVID impacting on the availability of endowments and greater competition within the wider charitable sector as community needs increase and community resources reduce. Chaplaincy members have found funding from specialist grant funders, social enterprise profits, HMPPS contracts, local Police and Crime Commissioners and targeted fundraising events in their local communities. Our members increasingly rely on funding in kind such as volunteer hours to drive their projects and greater collaboration with local VCS partners.

### **Funding of the CCA**

We continue to be funded by Triangle Trust, Tudor Trust, Lloyds Bank Foundation, Barrow Cadbury Trust, and Porticus. Additionally, we received a grant from The Blagrove Trust to provide Mental Health Training. These funds represent a combination of both core and project activities and some continue into 2023.

The CCA is very grateful for the support from our funders who make our work possible.

### **Key activities**

The National Secretary has continued to provide information advice and direct support for start-ups, project diversification, safeguarding, staffing, accreditation, supervision arrangements and fundraising to the CCA members, including 1:1 consultancy for projects to focus on a particular goal.

We have undertaken work with the Cranfield Trust to reshape the CCA offer – moving to more frequent online meetings and support and changing our membership criteria and rates to better reflect the needs of our members. We have welcomed more associate members into the network to benefit them and our active project members through sharing best practice and local links. We have restructured staff roles to facilitate these changes which will come in January 2021.

## TRUSTEES' REPORT (CONTINUED)

*FOR THE YEAR ENDED 31 DECEMBER 2020*

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### Review of the year (continued)

We ran Best Practice Peer Support events on

- Peer Support Groups (client led) London – closer collaboration including London Hub,
- Working with Sex Offenders led by our member South West Community Chaplaincy,
- Working with groups,
- Dynamic Framework and Probation reform.

We facilitated buddying relationships (learning visits and shared training) with members for social enterprise, service user involvement, working with sex offenders and mentor training.

We continue to provide secure database support through IIZUKA.

We continue to provide a weekly newsletter of members and sector news.

We worked with black led groups including International Ministries Fellowship with a view to them becoming start up members.

Our members survey concluded that members value regular newsletter, contact with staff and online events over the functionality and resources on the website (direct human contact with staff preferred).

Our conference in 2020 was necessarily online but well attended by members friends and partners with Revd. James Ridge Chaplain General as our keynote speaker.

We rewrote our Statement of Faith to better reflect the position for our members often grounded in one faith but inclusive of all.

We welcomed new trustees Maqsood Ahmed OBE and Revd. Allison Waterhouse.

### Muslim Project

Covid disrupted our community engagement, but we made progress with our Equality and Diversity training working with our evaluation partner Birmingham City University

### External Partnerships

We continue to work with HMPPS Chaplain General and Chaplaincy HQ including Muslim and Free Church Advisors, Prison Fellowship, Catholic Social Action Network, St Vincent de Paul and the Welcome Directory.

We have continued to represent small charities on the national Reducing Reoffending Third Sector Advisory Group to Ministry of Justice responding to Early Release (which sadly did not happen). We provided representation on Probation reform including the new Dynamic Framework for commissioning VCS. We provided representation on BAME issues and promoted our concerns around disproportionality in the sector. And we provided representation on the impact of the latest prison reforms and on the Covid 24/7 lockdown so that it does not become the new normal despite so called 'positive indicators' of reduced wing violence.

Our collaborative pilot with National Probation Service linking community chaplaincies and Approved Premises has grown. This work has led to a Faith in Accommodation Strategy from HMPPS in response to their recognition of faith as a protective factor.

## TRUSTEES' REPORT (CONTINUED)

*FOR THE YEAR ENDED 31 DECEMBER 2020*

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### Review of the year (continued)

We have continued to work in partnership with Prison Fellowship and Prisons Week and continue to explore partnership work with St Vincent de Paul. Our Muslim project has engaged with the Muslim Chaplains Association, British Muslim Prison Chaplains Association and other influential Muslim VCS partners.

### Financial Outcomes

Last year we received £117,500 in grants. We spent some £85,700, some of this expenditure was covered by our income from Members. As a result our restricted funds balances ended the year at £117,000 and unrestricted funds balances ended at £26,500.

### Continuing Impact of the COVID Pandemic

The CCA has continued to support its members with its staff working from home connected primarily through teleconferencing. This continues to be very effective, increasing our productivity, reach and reducing travel costs and time. We have been able to connect more easily with our smaller and more geographically remote members. We have invested in IT to deliver more in web-based solutions. Our members have continued to support their existing clients as well as they can but restrictions due to Covid have disrupted access to prisoners pre-release. For the longer term we are conscious that charitable funding will reduce significantly because of the economic downturn, and we are consolidating our offer around more cost-effective remote support.

### Policy in relation to reserves of unrestricted funds

It is the policy of the charity that unrestricted funds which have not been designated for a specific project should be maintained at £20,000. The trustees consider that reserves at this level would allow an orderly diminishment of activity, meeting all obligations should new funding not be forthcoming. This level of reserves has been maintained throughout the year.

Looking to the future we are confident that our current level of unrestricted funds of £26,500 can be maintained throughout 2021 and 2022. We do not expect to draw significantly on our unrestricted funds as we anticipate the majority of our expenditure can be covered within the terms established by our grant funders.

### Trustees' responsibilities in relation to financial statements

The trustees, who are also the directors of Community Chaplaincy Association for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- 1 select suitable accounting policies and apply them consistently;
- 2 observe the methods and principles of the Charities SORP;
- 3 make judgements and estimates that are reasonable and prudent;
- 4 state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- 5 prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

**TRUSTEES' REPORT (CONTINUED)**

***FOR THE YEAR ENDED 31 DECEMBER 2020***

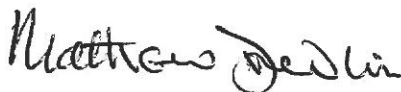
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The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are responsible for safeguarding the assets of the charity and hence reasonable steps are taken for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In preparing this report, advantage has been taken of the exemption in the small companies' regime.

On behalf of the board of trustees



**Mr M Devlin**  
Trustee  
9 September 2021



## **INDEPENDENT EXAMINER'S REPORT**

### **to the Trustees of Community Chaplaincy Association**

I report to the trustees on my examination of the accounts of Community Chaplaincy Association (the charity) for the year ended 31 December 2020, which are set out on pages 8 to 16.

#### **Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Julian Pocock FCA CTA  
David Owen & Co  
Chartered Accountants  
17 The Market Place  
Devizes  
Wiltshire  
SN10 1BA

15 September 2021

# COMMUNITY CHAPLAINCY ASSOCIATION

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Restricted Funds 2020 £	Unrestricted Funds 2020 £	Total 2020 £	Restricted Funds 2019 £	Unrestricted Funds 2019 £	Total 2019 £
<b>Incoming resources</b>							
Grants	2a	117,500	-	117,500	137,400	2,000	139,400
Members' Subscriptions & Contributions	2b	-	5,130	5,130	-	4,840	4,840
Investment income	3	-	80	80	-	94	94
<b>Total incoming resources</b>		<b>117,500</b>	<b>5,210</b>	<b>122,710</b>	<b>137,400</b>	<b>6,934</b>	<b>144,334</b>
<b>Resources expended</b>							
Governance and fundraising costs	4	-	1,371	1,371	-	2,499	2,499
Charitable activities	5	83,898	409	84,307	70,666	2,711	73,377
<b>Total resources expended</b>		<b>83,898</b>	<b>1,780</b>	<b>85,678</b>	<b>70,666</b>	<b>5,210</b>	<b>75,876</b>
<b>Net income/(expenditure) for the year/ Net movement in funds</b>		<b>33,602</b>	<b>3,430</b>	<b>37,032</b>	<b>66,734</b>	<b>1,724</b>	<b>68,458</b>
Fund Balances at 1 January 2020		83,320	23,049	106,369	16,586	21,325	37,911
<b>Fund Balances at 31 December 2020</b>		<b>116,922</b>	<b>26,479</b>	<b>143,401</b>	<b>83,320</b>	<b>23,049</b>	<b>106,369</b>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

## COMMUNITY CHAPLAINCY ASSOCIATION

### BALANCE SHEET

AS AT 31 DECEMBER 2020

		2020 £	2019 £
<b>Current Assets</b>			
Cash at bank and in hand	6	144,241	105,234
Debtors		-	1,945
<b>Current Liabilities</b>			
Creditors	7	(840)	(810)
<b>Total assets less current liabilities</b>		<u>143,401</u>	<u>106,369</u>
<b>Income funds</b>			
Restricted funds	8 &	116,922	83,320
Unrestricted funds	9	<u>26,479</u>	<u>23,049</u>
		<u>143,401</u>	<u>106,369</u>

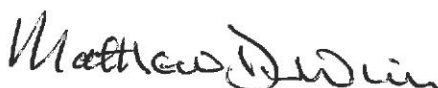
For the financial year ended 31 December 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

The financial statements were approved by the board of directors and authorised for issue on 9 September 2021 and are signed on its behalf by:



Mr M Devlin

Trustee

**Company Registration No. 06706767**

## NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2020

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### 1 Accounting policies

#### 1.1 Charity Information

Community Chaplaincy Association is a private company limited by guarantee incorporated in England and Wales. The registered office is C/o Second City Housing, 6 Well Street, Birmingham, B19 3BG

#### 1.2 Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

#### 1.3 Going Concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees' continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.4 Charitable Funds

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Trust's work or for specific artistic projects being undertaken by the Trust.

#### 1.5 Incoming Resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and when the amount can be quantified with reasonable accuracy.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to the donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and the receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

## NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2020

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### 1.6 Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred, inclusive of any VAT which cannot be recovered. The charity is not registered for VAT.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

### 1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

### 1.8 Financial Instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments. The financing charge to expenditure is at a constant rate calculated using the effective interest method.

### 1.9 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, if it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period it arises.

# COMMUNITY CHAPLAINCY ASSOCIATION

## NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
<b>2 Grants and Members</b>		
Grants received for core activities	117,500	139,400
Members	5,130	4,840
	<u>122,630</u>	<u>144,240</u>
<b>2a Grants received for core activities</b>		
Restricted Funds		
Porticus	25,000	25,000
The Tudor Trust	30,000	40,000
Sir Halley Stewart Trust	-	4,000
The Triangle Trust 1949 Fund	25,000	30,000
The Barrow Cadbury Trust	32,000	24,000
Lloyds Bank Foundation	-	14,400
The Blagrove Trust	5,500	-
	<u>117,500</u>	<u>137,400</u>
Unrestricted Funds		
The 29th May 1961 Charitable Trust	-	2,000
	<u>-</u>	<u>2,000</u>
<b>Total Grants Received</b>	<u>117,500</u>	<u>139,400</u>
	2020 £	2019 £
<b>2b Income received from members</b>		
Subscriptions	2,310	2,560
Contributions to the Impact Project Costs	2,820	2,280
	<u>5,130</u>	<u>4,840</u>
	2020 £	2019 £
<b>3 Investment Income</b>		
Interest	80	94
	<u>80</u>	<u>94</u>

# COMMUNITY CHAPLAINCY ASSOCIATION

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

### 4 Total Resources Expended

	Note	2020 £	2019 £
<b>Charitable Activities</b>			
<u>Charitable Activities</u>			
Activities undertaken directly	5	84,307	73,377
<u>Governance Costs</u>			
Board Meeting Costs		27	363
Trustee Travel to Board Meetings		504	1,326
Independent Examination Fees		840	810
<u>Fundraising Costs</u>		-	-
<b>Total Governance and Fundraising costs</b>		<b>1,371</b>	<b>2,499</b>
<b>Total Resources Expended</b>		<b>85,678</b>	<b>75,876</b>

### 5 Activities undertaken directly

	2020 £	2019 £
Other costs relating to charitable activities comprise:		
Employment	75,184	58,667
Employee Recruitment	-	1,053
Office	1,599	1,537
Administration	-	250
Travel	1,217	3,754
Publicity Including Website	464	583
Subscriptions & Conferences Attended	730	717
Events	270	2,181
Impact Project	4,843	4,635
<b>Total Charitable Activities</b>	<b>84,307</b>	<b>73,377</b>

## COMMUNITY CHAPLAINCY ASSOCIATION

### NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

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#### 6 Current Assets

	2020 £	2019 £
<b>Cash at bank and in hand</b>		
CAF Current Account	3,114	885
CAF Deposit Account	<u>141,127</u>	<u>104,349</u>
	<b>144,241</b>	<b>105,234</b>
<b>Debtors</b>		
Members fees invoiced but not yet collected	-	1,945
<b>Total Current Assets</b>	<b>144,241</b>	<b>107,179</b>

#### 7 Current Liabilities

	2020 £	2019 £
<b>Accruals</b>		
Independent Examination Fees	840	810



# COMMUNITY CHAPLAINCY ASSOCIATION

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

### 8 Analysis of Fund Movements

Fund	Balance 1 Jan 2020 £	Incoming Resources £	Resources Expended £	Balance 31 Dec 2020 £
Porticus	20,833	25,000	11,406	34,427
The Tudor Trust	23,333	30,000	19,481	33,852
Sir Halley Stewart Trust	1,500	-	1,500	-
The Triangle Trust 1949 Fund	15,119	25,000	16,925	23,194
The Barrow Cadbury Trust	8,135	32,000	27,983	12,152
Lloyds Bank Foundation	14,400	-	6,603	7,797
The Blagrove Trust	-	5,500	-	5,500
<b>Total Restricted Funds</b>	<b>83,320</b>	<b>117,500</b>	<b>83,898</b>	<b>116,922</b>
Fund				
The 29th May 1961 Charitable Trust	1,700	-	1,700	-
Other Grants	-	-	-	-
General Funds	21,349	5,210	80	26,479
<b>Total Unrestricted Funds</b>	<b>23,049</b>	<b>5,210</b>	<b>1,780</b>	<b>26,479</b>
<b>Fund Balances</b>	<b>106,369</b>	<b>122,710</b>	<b>85,678</b>	<b>143,401</b>

#### 8 b Purpose of Restricted Funds

Porticus: costs associated with the project: Strengthen the community chaplaincy network.

The Tudor Trust: general costs associated with supporting the development of community chaplaincies with priority to National Secretary salary.

The Barrow Cadbury Trust & The Triangle Trust: costs associated with the set-up of Muslim Chaplaincies to support offenders and ex-offenders and contribute to reducing re-offending.

Sir Halley Stewart Trust: costs of work Enabling Desistance from crime - evaluating current approaches and embedding best practice.

Lloyds Bank Foundation: costs of work to influence change, guided through active dialogue with the funder.

The Blagrove Trust: Provide mental health training to prison and community chaplains working with prisoners, or, a related purpose with permission

## COMMUNITY CHAPLAINCY ASSOCIATION

### NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

#### 9 Analysis Net Assets between funds

	Unrestricted Fund £	Restricted Fund £	Total £
Tangible fixed assets	-	-	-
Cash at bank and in hand	27,319	116,922	144,241
Other net current assets / (liabilities)	(840)	-	(840)
Creditors of more than 1 year	-	-	-
<b>Total</b>	<b>26,479</b>	<b>116,922</b>	<b>143,401</b>

#### 10 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, but 3 of them were reimbursed a total of £504 travelling expenses.

There were no other disclosable related party transactions during the year.

#### 11 Employees

There were three employees during the year working part time

The average number of employees during the year was:

	2020 Number	2019 Number
Engaged on charitable activities	3	2

#### Employment Costs

	2020 £	2019 £
Wages and Salaries	68,484	53,158
Employer's Contribution to National Insurance	2,292	2,017
Employer's Contribution to Pension	4,408	3,492
<b>Total</b>	<b>75,184</b>	<b>58,667</b>

#### 12 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to extent that these are applied to its charitable objects.

#### 13 Other commitments

As at 31 December 2020 the company had no other commitments beyond its normal activities.