



**For the year ended
31st December 2024**



John Tarrant, Lesley Matheson, Val Tait, Ann Onwutalu

May they Rest in Peace and Rise in Glory

The PCC of St Andrew's Church, Southgate comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishop's guidance on safeguarding children and vulnerable adults.

Vicar's Report

2024 was for me a bit of a marker. I celebrated being the vicar of St Andrew's for ten years in February and Fr Tom left us to go onto pastures new and to serve the people of St Peter's London Colney. Although Fr Tom had only been with us two years he had become a hugely valued member of the team and had taken on a lot of the work of the parish here. Along with this we embarked on one of our biggest building projects to date, the reordering of the hall foyer along with new toilets and disabled access. To save money, all the finishing and decorating was done by volunteers. This was also the year I staged my own production, the musical Tolenka, to raise money for that project. This was not only a chance to showcase some local talent but also to showcase the use of the large hall as a well-equipped theatre space to serve the community and increase our income. With all these things happening something had to give! So I decided reluctantly not to hold confirmation classes in 2024. However, we did celebrate many baptisms and studied together in Lent. In many ways it has been a year of consolidation, examining what we already do and trying to ensure it is done as well as we possibly can. The use of our buildings increases every month and there is a lot to celebrate here. The music studio is being used almost every day and has brought in a considerable amount of money for the church, whilst we have made many new friends and discovered many local gifts. We continue to host many choirs, orchestras and theatre groups along with various support groups. The lunch club and Can Bank continue to serve and bring joy to many in Southgate. We were able to distribute our first flyers for the "St Andrew's Community Centre" listing every activity that happens on our site. Through a lot of hard work and diligence we are ensuring St Andrew's is at the very heart of the community. With this in mind I would like to thank all of you for your stewardship and the giving of your time and energy. There are too many to thank individually but I would like to single out the Finance Committee who have steered us so competently over this last year with no elected treasurer. I would like to thank Juliette Winter for the tireless work put into ensuring our buildings are well managed so that we are able to host all these wonderful groups and events. This year I would like to make special mention of the Toddler Group, still going strong after over twenty years with Philippa Santoro at the helm. So I would like to pay tribute to John Tarrant who played such a big part in launching and encouraging the Toddler Group for so many years. John's influence continues to be felt in many aspects of church life here at St Andrew's and I have personally felt a great sense of loss since John died. He was always prepared to challenge me when he disagreed, but was an incredible support would always let me know that he was ultimately behind me.

Before I sign off, I would also like to give special thanks to Katharine, who manages being a busy mum at the same time as being a wonderful director of music. And finally, having extended her tenure as Church Warden to ensure a smooth transition, I would like to thank Pennie Bongomin, who has been superb! I couldn't have hoped for a warden with more joy and wisdom.

Fr Edward Turner

Safeguarding

Sadly, all too often at the moment we seem to be hearing about safeguarding failings on TV and in the newspapers and hear pleas of how we need to learn from these failings and put robust procedures in place to stop them happening again and again, devastating the lives of the victims that should have been protected. The members of the Parochial Church Council (PCC) and the leaders of our various Church Activity Groups regularly discuss safeguarding but I wanted to take this opportunity to reach out to everyone in our wider congregation to let you know what we do from a safeguarding point of view and to ask for your help and support in keeping our Church here at St Andrew's as safe and welcoming as we possibly can.

Every day a whole range of activities take place in the Church across every age group from the very youngest children to our more mature participants. Some of our group members are more vulnerable than others. These activities would not be able to take place without our dedicated volunteers. All our volunteers have taken the time to complete Safeguarding Training Courses and depending on the group they help with also have valid Disclosure and Barring Service checks (DBS).

There is so much more thought to safeguarding than the **safer recruitment** of volunteers (the term we use for all the checks we have in place when taking on a new volunteer). For example, it's the friendly word from the person at the door asking how you are doing if you don't quite seem yourself or perhaps the Sunday School teacher listening and noticing something is not quite right with a child's behaviour. We are a family and we all need to play a part in keeping everyone as safe as we can from adults and other children who might pose a risk.

If you see or hear something you are concerned or uncomfortable about, please do not hesitate to speak to me. Any concern no matter how small will be taken seriously and handled in a confidential matter. If you prefer, my email address safeguardingofficer8@gmail.com is on the weekly service sheet and the Church website.

I like to think that we are making good progress with our safeguarding procedures but we are continually looking at ways of identifying areas for improvements so if you see something that you think could be enhanced, please let us know. Safeguarding is ongoing and must be at the heart of everything we do.

Anne Anderson (Safeguarding Officer)

1. Aims and Objectives

St Andrew's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Edward Turner, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and halls.

2. Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Andrew. The PCC maintains an overview of worship, outreach and charitable work throughout the parish. Our worship and activities put faith into practice through prayer, music, charitable giving and Sacrament.

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel and developing their knowledge and trust in Jesus Christ.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St Andrew and the Church Halls.

3. Achievements and performance

A) Children and Youth

St Andrews School

During 2024 the school was inspected both by OFSTED and by SIAMS (Statutory Inspection of Anglican and Methodist Schools). I am delighted to report that OFSTED found the quality of education to be good, behaviour and attitudes of students to be outstanding, personal development of students to be outstanding, Leadership and management to be good and early years provision to be good. SIAMS gave St Andrew's School, "Outstanding" saying, "The Christian vision is understood and communicated well through the school values, which thread through every area of school life. The vision has a huge impact on pupils' lives enabling them to flourish in a happy, thankful learning environment." And "The partnership between the school and the local church enhances the vision and enables pupils and staff to develop spiritually....The vibrant input from the local parish shapes worship and spirituality in the school. There is a strong partnership between the school and church. Thankfulness and joy frame the day with class reflections and prayers." And "Thoughtfully planned collective worship, linked to carefully chosen saints and the school's Christian values, has an impressive impact upon the spiritual development of pupils and the whole school community."

The whole school community came to worship at the Church for Christmas, Easter, Harvest, All Saints' and to say farewell to our leavers.

Jodie Commons

Toddlers

We have seen a decline in the number of families attending Toddlers over the last 12 months and are now seeing around 25-30 families a week rather than 35+. This may be in line with an overall decline in families in the borough which is being felt by nurseries and schools alike.

We are undertaking a drive in the summer term to boost numbers through new posters and social media.

We have noticed that a lot of families are now arriving earlier - from 9am and leaving around 11am and are therefore planning to change the times to reflect this. The new times will be 9am to 11.30am with Father Edd running Little Fishes at 9.30am.

At present we are still charging £3 per family however with the cost of living and competition from other groups we are planning to scrap the fee from September onwards. Instead we will start charging for teas and coffees.

This also reflects the sad loss of Kathy and Mary's planned retirement.

We are keeping costs down as much as possible by using minimal materials for crafts and shopping around to buy what we do need. Coffee, milk and biscuits are now bought centrally, ensuring the best price and consistency.

We chose not to run the MacMillan Coffee Morning this year, instead promoting Harvest and our Can Bank. We also put out a collection box for the Can Bank every week which results in a few donations.

The Christmas Party was really well attended as always and thanks goes to David Santoro for dressing as Santa this year. Each child received a small gift and enjoyed a selection of party food. We have noticed a decline in donations for the party food but hope that greater awareness via social media may help with this going forward.

We are working closely with St Andrews Primary School this year to ensure a strong link between us. Children from the school will be presenting their Easter Story play and we have already booked the choir in to sing at Christmas. Mrs Pitsilides will also be running some meet and greet sessions during the summer term to encourage applications for school places.

A huge thank you to the volunteers at toddlers who keep us running. We are delighted to have Diane on board regularly serving tea and coffee. As always, we could really do with more people to help.

Philippa Santoro

Sunday School

It has been a fantastic year for Sunday School with a whole age range of children from 2 up to 14 years! There has been a noticeable jump in regular attendance of 12 children or more with a few bumper Sundays of up to 20 children. There has been some amazing craft and learning based on the Gospel Readings for each week and a great sense of fun and community between the children. In addition, this year we have been joined by Erin and Hubert who are volunteering as part of their Duke of Edinburgh award. I am grateful to them for their kindness and support. Finally, a huge thank you to Leyla our Sunday School Leader and to Eleanor our Sunday School helper, without whom none of it would be possible.

Charlotte Turner

B) Worship and prayer

The PCC is keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. With this in mind we have held Morning Prayer both on zoom and in person. This supplements the usual Sunday services: The main 10.30am Eucharist which is sung, the evening service which is in the style of the Taizé Community and the 9am Holy Communion which is spoken, and the Children's Eucharist which are on the first Sunday of the month. We also have the very popular Little Fishes service for pre-school children on Fridays. All are welcome to attend our regular services.

The average attendance from March to December was 94 including both ordinary and special Sundays. As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We have celebrated 8 baptisms, 1 wedding and our ministers have officiated at 7 funerals this year.

St Andrew's school services were held at Easter, Harvest, All Saints and Christmas. We hosted the Osidge School Harvest and Christmas Services, Salcombe Prep School Christmas and Leavers Service, and a Christmas service/visit with Durants School. Fr Edd visited Merryhills School at Christmas.

Fr Edward Turner

Church Music

Music at St Andrew's continues to grow in terms of the number of participants, and also in its quality. A new regular spot at Communion means that around 30 soloists will have practised their skills by the end of the year. We welcomed a new pianist at the Family Mass and continued to bring back organists from our church family now living elsewhere. We aim to involve children where we can, and their beautiful young voices have been an inspiration. Fr Edd and Charlotte continue to share their considerable talents with characteristic generosity. We are so grateful to them and to everyone who has enriched our shared worship with their musical gifts.

Katharine Robinson

Altar Servers

During 2024 the Altar Servers continued to provide wonderful service week by week at the altar. They enthusiastically support our worship, our Vicar and inspire other youngsters to try their hand. Numbers still stand at around 23 which means that every child has a turn at least once a month. A WhatsApp group serves as communication for posting the rota and the weekly reminder.

The highlight of the year was the splendid turnout for the celebration of Fr Edd's 10 years in the parish on March 3rd which was presided over by Bishop Peter. Every single one of our servers was present and Bishop Peter commented to the effect that he had never seen so many servers at one service! Of course this turnout necessitated a great deal of preparation especially of cassocks and surplices. Denise, Natasha's Mum; Patricia, Adrianna's Mum and Philippa, Cecilia and Lavinia's Mum all did sterling work with the laundry and a couple of days beforehand all was ready and laid out in the Lady Chapel which acted as the Server's Vestry for the evening. What a sight! With strict orders about tying hair back, not chewing

gum and wearing dark shoes, our children processed like angels. Needless to say they all behaved beautifully and were rewarded with a great deal of confectionary...

Serving at the altar at St Andrew's during 2024 were

Tony (Crucifer), Jenny (MC), Violet (Thurifer), Michael 1 (also Crucifer, MC and Thurifer), Adam (also Crucifer), Hannah (also Crucifer), Valentino (also Crucifer and Thurifer), Cecilia (also Crucifer), Matthew (also Crucifer and Thurifer), Natalie (also Crucifer), Daniel, Aarin, Natasha, Eleanor, Clara, Katy, Harleigh, Jackson, Anastasia, Ariella, Adrianna (also Boat Girl and MC), Phoebe (also Boat Girl), Lavinia (also Boat Girl), Jamilah (also Boat Girl and MC), Nicholas (Boat Boy) and Mila (Boat Girl). Michael 2 was welcomed as a new addition to our servers in the autumn.

I'm always on the lookout for new servers and already have a couple of youngsters in mind so watch this space for next year when we might be able to add to this list.

Serving at the altar gives each and every child a chance to fully participate in the worship at St Andrew's. It is a wonderful thing to see them grow in confidence, take on more roles as they are able and become knowledgeable about the different services and the liturgy accompanying them. They are the church leaders of the future, possible priests and maybe an Archbishop of Canterbury!

Linda Turner

C) Pastoral care

A pastoral team is being established and much planning has taken in 2024. There has been a lot of discussion with Fr Edd and Anne Anderson about setting the team up in a safe way to facilitate working alongside and visiting vulnerable adults in their place of residency, whether a nursing home or their own home. Applicants would need to apply for a post within the pastoral team having requested an application form and will need to be interviewed. Safeguarding and DBS checks and references would need to be in place before candidates could be offered a roll. It is advised that the applicants start the safeguarding training and have their DBS check commenced before they apply for the post. Anyone can apply for the post and if anyone is interested, please get in touch for more information. Aside from safeguarding training there would also need to be training on best practice and the theological principles behind pastoral care. Fr Edd, Diane Bowman and Pennie Bongomin and I took a course on pastoral care training supplied by the Diocese of Gloucester with the hope that this course might form the foundation of the course we would run for prospective team members.

Referrals are brought to the pastoral team through the church office or personal recommendation. We are already pastorally supporting a few people who are vulnerable and with complex needs. Fr Edd has several people whom he visits regularly, and I have become the main pastoral contact for Hugh Middleton House Nursing Home and having been visiting every week for the last four months, offering the Sacrament by Extension to one particular resident there. I am hoping that in the future we will be able to commence services for the residents of Hugh Middleton Home. I am meeting members of the congregation to pray together in the chapel after most Sunday services and am available to pray alongside people from 9am on Sundays.

Some wonderful Christian care has been given to other people by members of the congregation and we are particularly grateful to Diane Bowman for her continued friendship and concern for vulnerable members of our community.

It is also worth noting that having our doors open on a busy high street and having the Can Bank, Toddlers and Memory Café means that a great deal of pastoral care finds us here at the church on a weekly basis. My hope is that we will build up a well-trained team of pastoral helpers to share in this ministry and to extend it to other care homes and others who are housebound.

Jonathan Esposito (Pastoral Assistant)

D) Hospitality

Once again I am pleased to report of a busy and successful year with a very varied programme of concerts and events, commencing with the service, attended by Bishop Peter, to mark the 10th Anniversary of Father Edd presiding at St Andrews which was followed by a Bring and Share supper that attracted a very large number of people who wanted to add their congratulations to Father Edd and also enjoy the delicious food and wine!

The Enfield Music Service were with us again once in the Spring and again in the Autumn, and this always attracts large audiences of parents and children which means the bar is very busy and profitable.

Southgate Symphony Orchestra, Aurora Choir, Social London Youth Orchestra and Stagecoach Southgate were also amongst the performers over the year plus a wonderful version of St. John Passion performed by the Sutton Philharmonic Orchestra.

Besides the concerts we had a Bingo Evening in aid of church funds, Easter Craft Party and Art stop Christmas party organised by Lisa our resident Art teacher and of course our very successful Craft Fair which was held on September 1st instead of December as in previous years, which attracted far more people and we made a very handsome profit!

Last but not least was the tremendously successful musical Tolenka which was written and produced by Father Edd and performed over several nights plus two matinee performances in our HALO theatre.

Some of us saw it more than once, if you missed it, shame on you, it was wonderful! Congratulations to Father Edd and all the performers who took part or helped behind the scenes. Well done everyone.

The HALO theatre has now opened its bar. In the foyer and plans to run regular functions in it, watch out for the notices regarding this!

In spite of making money for the church our aim is to bring people of the community together at these events and I feel this we are doing.

A big thank you as usual to all the volunteers at the events who work so hard to make them the success they are, not only in the church but the HALO theatre too.

Trish Jones

E) Mission and evangelism

Children's Book Project

1 in 12 children do not have a book in their home. Over the last 6 years the CBP has gifted over a million books, 1000's of those books have been collected by St Andrew's. In 2021 the CBP started working with prisons, to help prisoners to connect and reconnect with their children. They also gift books through schools, community centres and popup book shops. It is wonderful to be a hub for this most excellent charity, long may it continue.

Diane Bowman

Study Groups

Bible Studies and Confirmation classes took a back seat this year as we tackled our major building project, but we have a hugely successful series of lectures for Lent, looking at what theology has to say about important contemporary topics. The lectures on average attracted around 30 people and we heard from some very interesting theologians and clergy.

Fr Edward Turner

Food Bank

In my absence Alan kindly joined us and has brought new ideas which are valuable and are very much appreciated and has reorganised the food bank. I am yet to get used to the new system he has brought but is working very well I am thankful. One of his new ideas is to bring up some of the items that are near the end of sale by date and share with the congregation and this seems to work well at the moment it seems. We're well stocked and Asda still gives us a trolley weekly and we are thankful for their help. Homeless Action Barnet are still a great help with thanks to Philippa who collects the items.

Pennie Bongomin

Baird Homes

The Baird Homes Committee gathered on three occasions in 2024. The charity is currently in a fairly strong financial position and has been making improvements to the accommodation facilities. In the previous year, the kitchens in four flats were updated. There are detailed plans to change the windows throughout the building, but this process is made more challenging due to the flats being located in the Southgate Conservation Area, which mandates additional oversight for the proposals.

Clive Gomme

Lunch Club and Memory Café

Thursday Lunch club has continued throughout 2024. The Memory Cafe still continued to join us officially twice a month. Attendance ranges between 20 and 50. A choice of sandwiches, including smoked salmon and mince pies at Christmas, cakes and tea and coffee are served to all. Jenny provides musical entertainment to our guests whilst Fr Edd and Anne provide very entertaining quizzes. The Club runs throughout the year although we did not meet on Boxing Day!

Our lunch providers are Pennie, Colin, Linda, Dawn, Chris, Bob and Sandra, Poh and Chin and we were very lucky to be joined by Naomi half way through the year. They are very ably supported by Claire, Daniel, and Paula. Tony continues to put out chairs and tables and puts everything away at the end. Anne ensures that all safeguarding requirements are kept up to date.

Of course we would always welcome anybody who would like to join our team. It is great fun. The rota is organised on a WhatsApp group and means that team members are usually only called upon once a month.

Linda Turner

Monday Memory Café

Monday memory club is for anyone who wants to have fun while stimulating their brain. We have clients with dementia diagnosis and their companions, we have clients with no diagnosis at all.

From the moment you walk through the door you are welcomed into a very special place that is all heart and all fun, what could be better?!

The incredible staff will take your order of a choice of hot drinks while you take your seat alongside new friends.

Our tables are laid with all sorts of material to stimulate all different minds and those at various stages of dementia.

We have word search, crossword and drawing books with either colour pencils or crayons. A collection of brightly coloured large and small wooden puzzles, dominos and fidget toys such as push pops, great for limbering up the fingers as well as general sensory. Or, simply sit back with your drink and biscuit and skim through a paper, catching up on local and national news.

Most weeks you will be able to find a picture quiz all ready on the table for you and your team to fill in before the main quizzes begin, or you could be straight into a "name that tune" quiz.

Bingo is always played, and a small selection of prizes is always on offer. Pictionary again gets everyone involved whether taking part in drawing or guessing and lastly dancing and singing with answers to our "name that tune" quiz.

In-between our quizzes you will be served with a healthy option of fruit crackers and fruit itself and you will regularly be offered your choice of hot drinks from tea & coffee with either semi or plant milk as well as hot chocolate and herbal teas with honey. Monday memory club supplies gluten free/vegan biscuits & crackers to cater for those with alternative diets.

Monday memory club will stimulate your cognitive function, re oxygenate your lungs & you won't even notice. If it's Monday and you haven't laughed your socks off with friends, you haven't been to Monday memory club.

Jenny Newland

Art Stop has continued to grow with an addition of a third weekly Creative Stars children's class with students from Southgate, Barnet and Enfield Town. They partook in a successful visit to the National Portrait Gallery and were commended by their exemplary behaviour and engagement in the tasks.

The adult class 'Take A Breath' continues to attract people with a growth in younger people joining. We were invited by the mosaic artist Alex McHallam to take part in the Southgate Mosaic project commissioned by Enfield Council. These mosaic panels will be installed in the high street this Spring.

A permanent gallery space has been set up in the church in front of the Lady Chapel. Works from both classes are on display and showcase the work from the children and adult classes.

In February, I invited the church community to take part in the 'Saturday Sketch' where people could come and draw elements of the church. These pieces were put up on display as a backdrop to the celebrations for Fr. Edd's 10 year anniversary.

Lisa also worked with Diane to create a card portrait of Fr. Edd which was presented to him at his celebration party.

The annual Easter Craft Eggstravaganza and Family Christmas Craft Party community events continue to be popular with sales raising funds for the church.

Lisa Howes

Other social action and community activity

Various activities were hosted or supported by St Andrew's church in 2022. This includes: The Autism Café, Overeaters Anonymous Group, Age Aware Footcare Service, Support for children of parents who are alcoholic. Mature Movers and the Bangladeshi Over 50's Association.

F) Ecumenical Relationships

Churches Together

There was no meeting of churches together in 2024

Pennie Bongomin

Deanery Synod

In 2024, the Synod convened as per usual in February, June, and November. The typical format of the Synod consists of two parts: a formal agenda followed by additional activities. The evening generally lasts around 90 minutes; in February, this took the shape of a Lenten devotional that explored the representation of angels in artwork. In June, there was a summer barbecue and in November, Levi Phillips shared insights about the resources available for youth work from the Diocese of London. In September, the diocese organized a quiet day that drew attendance from parish members across the Deanery. We aim to replicate this event in September 2025. The Diocese is actively seeking opportunities for collaboration among member churches, and all ideas are greatly appreciated.

Clive Gomme

G) Communication

We have used the following methods to inform members of the congregation and the people of the parish of all that happens at St Andrew's:

- Weekly Notice Sheet (with details of services and activities) (Only at the beginning of the year)
- Notice Boards (which have been kept up to date and full)
- Temporary banners (for special events and youth work)
- Stand-alone board (to tell people when the church is open)
- Website www.standrews-southgate.org
- Email
- Twitter
- Facebook
- Instagram
- Whatsapp groups
- Youtube

H) Welcomer's report

The Team continues to strive to welcome and greet everyone who worships and visits the church. The group of volunteers have a list of tasks including handing out service sheets, ringing the bell, noting attendances, collecting offertory and generally supporting all who may be in need. Above 90% of the team have completed the Safeguarding Basic Awareness, Foundation and Domestic Abuse training.

We are thankful to our brothers and sisters who volunteer with love and compassion: Chin Seow, Poh Seow, Clive Gomme, Karen Hearne, Linda Turner, Ruth Alaile, Oluyemisi Raiwe (Yemi), Joe Chan and Rowena Chan.

We are very sad to have lost Ann Onwutalu early in the year. She is greatly missed by all. Deborah Gomme has also stepped down early this year and we thanked her for her many years of service.

Rowena Chan

I) Church building and fabric

1. Gutter maintenance was carried out by Ian Howell.
2. Polishing of the brass was carried out by Gwen and Alan Cox and team of volunteers.
3. The fire extinguishers have been checked and serviced as necessary.
4. The logbook of repairs is maintained and filed.
5. The Terrier and Inventory has been digitised and maintained.
6. The boiler was serviced by Beaver.
7. A new door was put on the boiler room by K Side.
8. New locks and a metal lockable cupboard were installed in the servery after a series of break ins.
9. A new hearing loop was installed.

J) Church halls fabric

1. The fire extinguishers have been checked and serviced as necessary.
2. The boiler was serviced by Beaver
3. A section of the mirrored wall was repaired in the dance studio.
4. Six new radio microphones were purchased for use in theatre and church
5. A hearing loop was installed in the large hall.
6. K Side deconstructed the large hall kitchen so it could be repurposed as a storage room for the nursery.
7. K Side re-ordered the foyer of the large hall with new accessible toilets and removing walls to create an open space.
8. A team of volunteers decorated the new foyer and built a bar.
9. Furniture for the bar was purchased from the Southgate Auction Room.
10. Neill Boscoe, David Santoro and Philippa Santoro reordered the green room outside the dance studio, with new stud wall, new electrics, sink and hot drinks station, banquettes and repainted walls.

K) Lettings and facilities

Happy Days Nursery School have been with us for 10 years. Their hours of operation in the Large Hall are Monday to Friday 8.30am to 3.00pm, for 38 weeks of the year during Enfield schools term time and are our most significant let in the Church Halls. After significant building work in the Large Hall entrance and toilets, during summer 2024, the Nursery has moved their main storage and office space to what was the Large Hall kitchen. All cooking facilities and the commercial dishwasher have been removed from this space. We no longer let this space to other groups. The Large Hall continues to operate as a nursery during the day and is quickly transformed into a space for education, dance, fitness, music and theatre. The Large Hall becomes the Halo Theatre with a few careful changes of furniture, curtains, lighting and sound. Several drama schools have returned to hire our facilities at weekends to put on their end of term shows; hire of lighting and sound equipment is now available to groups for an additional fee. With the development of the Large Hall entrance area and toilets into a stylish bar (Halo Bar) and waiting area with modern toilet facilities, we can provide a staffed pay bar at concerts and appropriate events. We continue with the business decision to refuse parties and catered functions, to protect the fabric of the buildings and to keep cleaning, caretaking, and security costs to a minimum. Access to drinking water in the Halo Bar is available for those with refillable bottles. Orsi Productions staged their third Christmas Pantomime in the Halo Theatre during December 2024 and St Andrew's Church Hospitality Team members staffed the bar during the intervals. We continue with a significant majority of hall lets going to regular, repeat business. Dance, fitness and performance classes for adults and children, along with maths, English and Spanish classes for children form most of the available activities. We have two adult social groups which continue to meet. The Aerial and Pole Fitness classes in the Dance Studio form the most significant let in this space with other fitness and dance classes on offer during daytime hours. Enquiries about casual, one-off lets in the Dance Studio continue to come in for solo or small group rehearsal space. Use of the Dance Studio as a dressing room for groups hiring the Halo Theatre for shows continues to work well.

St Andrew's Church offers an exercise class, lunch group/memory café and toddler group during daytime hours each week and is also home to several groups for regular weekly evening rehearsals, including the Aurora Choir, Southgate Symphony Orchestra and Show-Up Southgate (musical theatre choir). These groups also hire the Church for some of their concerts during the year. We host Enfield Music Service concerts each term, with teachers and students performing together. Enfield Music Service held a school's choir festival in the Church with children from Enfield borough schools attending with their teachers. We have been a venue for several student recitals during 2024, both music schools with their students performing for parents and a Guildhall final year pianist. We hosted Brian Choi and the Sutton Philharmonic Orchestra with vocalists from the Guildhall School of Music and Drama performing the St John Passion during March. The Turkish Classical Music Choir performed in May. We have hosted several local authority events including an Enfield Council, Southgate Place Shaping exhibition and an Enfield Council housing team meeting. The London Autism Group Charity meet on the second Sunday of the month in the Church, and they run a café style community advice drop in. Rhyme Time, a children's singing and story time group which operates free of charge on Tuesday mornings continues. The Art Room is well used, with Art Stop art classes for children and adults led by artist and teacher Lisa Howes; Art Stop artwork is regularly displayed in the Church. Lisa runs the Christmas and Easter family craft parties each year which are open to all her students, Church members and local families. Three different support groups meet each week on different evenings in the Art Room. The Age Aware Foot Clinic and Street Pastors meet once a month. The Music Studio continues to attract small local groups for regular rehearsal space: The Truants, Hard Boppers Society, Chase Side Jazz and Street 22. Individuals hire the space for piano, singing and drum practice and a piano teacher offers regular piano lessons four afternoons each week. Requests for a technician to assist with setting up and recording in the Music Studio are often made.

We have two regular cleaners who clean in the Church once a week and the Church Halls three times a week. We have a regular gardener who attends to the gardens and perimeter plants once a month, including rubbish clearance and cleaning away the pigeon droppings from the brick flooring areas in the garden. The Church Hall window cleaner retired at the end of 2024. Heating the Church and Halls continues to be the most expensive running cost.

Juliette Winter

4. Financial review

Summary

Overall, 2024 was a positive year financially. Our income was over £23K more than 2023 and more than £24K more than the budget we set. Our expenditure was higher than budgeted by nearly £45K but this was due to taking the decision to reorder the hall foyer and regenerate the toilets so this resulted in an overall deficit of income over expenditure of just over £18k.

Expenditure:

Our expenditure was £45K above budget.

Our largest expenditure was £55K for the Diocese of London Common Fund which we increased by nearly £5K from the year before. The other main expenditure was the building works in the hall which cost nearly £58K. We have committed to a contribution of £60K towards Common Fund for 2025. There will be pressure to increase our common fund contribution for 2026 given the level of deficit in the diocese.

Income:

Compared to 2023 income from lettings increased to £119,166 which is nearly £17K above 2023. This is nearly £19K above the budget.

Stewardship and open collections decreased compared with 2023 by nearly £5K to £42,021.

Assets:

The Hall and Hall Flat are, as last year, valued at the level they are insured for and there has been no change in this sum in 2024.

Our investments have increased modestly in value this year.

Prospects for 2025 to be added.

Looking to this year we may have increased utility costs as we renegotiate our electric contract. There are major planned works but we hope to be able to carry these out with help from an expected legacy.

Use of the Hall and of the Church is increasing and we can expect more income from these sources but with pressure on household budgets we should not expect increased giving through stewardship and open collections.

For full accounts and budget see below

5. Structure, governance and management

St Andrew's Church is within the area of Enfield, the Deanery of Edmonton and the Diocese of London. It is managed according to the Parochial Church Council Powers Measure. PCC members are either ex officio (the Vicar, Curate, Church Wardens and Deanery Synod representatives) or are elected at the Annual Parish Church Meeting. The PCC may also co-opt members, duly nominated and proposed, and invite guests to its meetings. The PCC members are charity trustees, bearing responsibility for its income and expenditure and for making all decisions on matters affecting the management of the church.

PCC members during 2024 were

Vicar	The Reverend Edd Turner (Chairman)
Curate	The Reverend Tom Smith
Church Wardens	Pennie Bongomin, Philippa Santoro
Deanery Synod reps	Julia Chen and Clive Gomme
Elected members	Anne Anderson, Cordella Bart-Stewart, Diane Bowman, Pam Dean , Rowena Chan (Secretary), Jonathan Esposito, Violet Henry, Trish Jones and Judith Stones. During the year, Jodie Commons and Meryem Guler
By invitation	Juliette Winter

The PCC met six times during 2023, mainly by Zoom, with 75% attendance. All meetings but one were held on Zoom.

The Electoral Roll as at 31st December 2023 was 157 of which 48% live in the parish and 52% live outside the parish within 10 mile radius to the church.

The last preparation of new church electoral rolls was in 2019, which means that everyone will have to re-apply in 2025 as this takes place only once in every six years.

Rowena Chan, PCC Secretary and Electoral Roll Officer

6. To Contact Us

Address for correspondence	St. Andrew's Parish Church, Chase Side, Southgate, N14 5PP
Website	www.standrews.southgate.org
Parish office – telephone	0208 447 8108
e-mail	standrewssouthgateoffice@gmail.com
Venue hire e-mail	standrewsvenuehire@gmail.com
Registered charity number	1135534

Income

INCOME					
Actual 2023	INCOME	ACTUAL 31/12/24	Budget 2024	Variance	%
29152	Stewardship	27006	30000	-2994	-10
18062	Open Collection	15015	18500	-3485	-19
7070	Tax Refunds on Gift Aid	10737	7500	3237	43
8606	Church Lettings Income	10986	7000	3986	57
1631	Music Studio Lettings Income	3925	1500	2425	162
1995	Art Room Lettings Income	3025	2000	1025	51
7584	Events & Fund-Raising Activities	9467	7500	1967	26
3830	Toddler Income	3837	3400	437	13
4395	Can Bank	2208	4400	-2192	-50
3380	Flowers, Bread & Wine, candles, & Miscellaneous)	1988	2540	-552	-22
1656	Occasional Offices	2479	1700	779	49
0	Hospitality	10857	0	10857	-
76836	Hall Lettings Income	89870	77000	12870	17
13172	Hall Flat Rent (Net)	11360	13000	-1640	-13
1604	Rebates and refunds	0	2000	-2000	-100
808	Dividends and Interest	765	700	0	-
179781	Total	203525	178740	24785	14

Expenditure:

EXPENDITURE					
Actual 2023	EXPENDITURE	ACTUAL 31/12/24	BUDGET 2024	Variance	%
50400	London Diocesan Fund	55000	55000	0	0
20	Enfield Deanery	20	50	-30	-60
0	Diocesan Occasional Office fees	158	0	158	-
2693	Clergy Expenses	4787	5000	-213	-4
471	Vicarage Maintenance and Water Rates	1427	850	577	68
392	Charitable Org Contributions	412	1000	-588	-59
21286	Church Running Costs (Ins, Light & Heat, Water, Renewals, Flowers, Bread & Wine, cleaning)	25438	25500	-62	0
13405	Church repairs and Maintenance	4844	15000	-10156	-68
0	Sound System	1725	0	1725	-
1108	Worship	1969	1100	869	79
2715	Church Music	1740	2715	-975	-36
3010	Office Utilities, Books and Stationery	3059	3000	59	2
7873	Marketing, Sundry Expenses (Sunday School, Toddler, Can Bank Other)	7232	8550	-1318	-15
0	Hospitality	6680	0	6680	-
8367	Hall Running Expenses (Light & Heat, Renewals)	9205	10367	-1162	-11
11219	Hall Maintenance	9266	11200	-1934	-17
28512	Hall Lettings Admin & Cleaning	30987	28512	2475	9
508	Hall Flat Maintenance	279	1000	-721	-72
2000	Special Projects	57768	7000	50768	725
1392	Capital Expenses - Chairs Depreciation	1392	1392	0	0
155371	Total	221996	177236	44760	25

Balance Sheet:

	2024	2023	2022	2021	2020
Fixed Assets			£	£	£
Hall Property	2,668,961	2,668,961	2,668,961	2,668,961	110,637
Hall Flat	291,039	291,039	291,039	291,039	279,180
Church Chairs	13,916	15,308	16,700	18,092	19484
Alliance Trust (3252)	40, 325	36,097	30,764	33,300.48	29,170
Black Rock Commodities (19331)	0	0	0	19,022	14,885
Fundsmith Sustainable Equity Accumulation	34, 687	31,731	28,822		
Total Fixed Assets	3,048,928	3,043,136	3,036,286	3,030,414	453,356

Hall value based on the insured value of the hall and flat less the value of the flat. This value is the cost of reinstatement if there was a total loss of the hall and flat building.

The total insured value of the hall and flat is £2,960,000.

Chairs depreciated by £1392 a year.

Investments valued on 31st December 2024.

Current Assets	2024	2023	2022	2021	2020
Bank Current Account	60,981	80,219	55,223	55,091.09	32,359.93
National Savings	316	316	316	319	316.35
Scottish Widows Savings	760	739	739	740	738.49
Hargreaves Lansdowne Cash	987	307	720	5,201.28	3,880.92
Petty Cash	0	0	0	0	0
Debtor - Inland Revenue, Gift Aid Estimated	0	0	0	0	0
Prepayment - Insurance (church and hall)	0	0	0	0	0
Creditors	0	0	0	0	0
Total Current Assets	62,284	81,581	56,998	61351.37	37,295.55
TOTAL ASSETS	3,111,212	3,124,717	3,093,284.00	3,091,765.55	490651.5

Funds	2024	2023	2022	2021	2020
General Fund	3,096,331	3,109,863	3,076,166	3,052,280.55	451166.5
E Hayes Legacy Fund	13,525	13,525	15,762	24567	24567
Village Hall Trust Fund	0	0	0	11918	11918
Joyce Drake	0	0	0	3000	3000
D Jerrard Legacy Fund	1356	1356	1356	0	0
TOTAL FUNDS (LIABILITIES)	3,111,212	3,124,717	3,093,284	3,091,765.55	490651.5

Detail of financial activities:

St Andrews Southgate - Statement of Accounts 2024 Income Notes

	Unrestricted	Unrestricted	Unrestricted	Unrestricted
	2024	2023	2022	2021
NOTE 1 - Voluntary Income				
Stewardship, Standing Order Planned Giving 40011	26918	29,114	28,470	25,500
Stewardship Envelopes 40012	89	38	219	880
Gift Aid Envelopes 40013	905	1002	766	-
Open collections 40015	4,888	15,310	12,052	7,934
Sum Up Card donations 40017	2315	-	-	-
Donations 40014	4737	2700	3,553	10,860
Donations for gifts collections 40027	2170	-	-	-
HMRC Gift Aid Refund 40016	10737	7,050	7,696	9,380
Total	52,758	55,214	52,756	54,604

	Unrestricted	Unrestricted	Unrestricted	Unrestricted
	2024	2023	2022	2021
NOTE 2 – Lettings income				
Church Lettings income 40031	10,986	8,606	8,883	6,423
Music Studio Lettings income 40034	3,925	1,631	1,300	401
Art Room Lettings income 40037	3,025	1,995	563	554
Hall Lettings Income 40042	59,709	52,721	43,620	24,220
Nursery Lettings income 40041	24, 079	24,115	21,385	20,250
Halo Theatre Lettings Income 40045	6, 082	0	0	0
Flat Rental Income 40043	11,360	13,172	14,400	8,150
Total	119,166	102,240	90151	59,998

	Unrestricted	Unrestricted	Unrestricted	Unrestricted
	2024	2023	2022	2021
NOTE 3 – Events, Fundraising and church Activities income				
Events & Fund-Raising Activities 40033	9467	7464	6449	963
Toddler Income 40036	3837	3,830	3,765	1,560
Can Bank 40060	2208	4,395	2,113	3,220
Flowers, Bread & Wine, candles, & Miscellaneous) 40073, 40074, 40075	1988	2540	580	368
Occasional Offices 40076	2479	1656	1338	1486
Hospitality 40137,40132	10857	-	-	-
Total	30,836	19,885	14,245	7,597

Notes on expenditure 2024.

	Unrestricted	Unrestricted	Unrestricted	Unrestricted
	2024	2023	2022	2021
NOTE 4 -Diocesan fees and Clergy/vicarage contributions				
Diocese of London Common Fund 60011	55,000	50,400	50,400	37,800
Occasional Office Statutory Fees 60059	158	0	0	0
Enfield Deanery 60012	20	20	20	20
Vicar Expenses 60031	4787	2,693	2,135	3,166
Vicarage Costs 60032	1,427	471	586	407
Total Fees & contributions	61,392	53,584	53,141	41,393

	Unrestricted	Unrestricted	Unrestricted	Unrestricted
	2024	2023	2022	2021
NOTE 5 – Running Costs				
Church Cleaning 60057	3,381	2,974	1,272	52
Buildings Insurance 60041	7,316	7,172	6863	6478
Church Gas & Electric 60042	9,621	7,092	4934	4,932
Utilities Water 60043	237	208	127	72
Church Renewals & Licenses 60045	1,866	1,215	1544	532
Consumables and Flowers 60046, 60047	2,844	2,138	1811	1,303
Hall Gas & Electricity 60072	7,634	6,874	4795	3,555
Administration Costs 60076	19,092	17,882	17030	12,523
Hall Cleaning 60077	11,895	10,630	6157	2,242
Hall Renewals & Licenses 60075	0	1,492	1422	1,868
Office Utilities, expenses & equipment 60063, 60062, 60061, 60064, 60065	3,059	3,011	2934	1,290
Toddlers 60112	53	141	0	158
Can Bank 60114	333	1,100	872	944
Sunday School 60111	256	0	0	0
Youth Work 60113	239	0	0	0
Music Director and organists & Altar & servers 60052, 60053	3,709	3,823	2080	1,415
Halo Theatre renewals, licenses, equipment, marketing 60092, 60093	1445	0	0	0
Marketing and sundries 60116, 60117	2,959	6,216	1809	370
Total Running Costs	73,939	71,968	53,650	37,734

	Unrestricted	Unrestricted	Unrestricted	Unrestricted
	2024	2023	2022	2021
NOTE 6 – Maintenance				
Church Maintenance 60044	4834	4,613	6176	8,568
Hall Maintenance 60074	9,155	10,033	5015	4,249
Hall Flat Maintenance and Fittings 60084	221	508	496	3,578
Halo Theatre 60091, 60092	1,025	1,186	0	0
Music studio 60101, 601102	158	415	370	0
Total Maintenance	15,393	16,750	12,057	16,395

	Unrestricted	Unrestricted	Unrestricted	Unrestricted
	2024	2023	2022	2021
NOTE 7 - Fundraising				
Sundry Fund Raising expenses 60115	3,392	557	892	0
Hospitality 600131, 600132, 600133, 60118, 60119	6680	6,216	1809	293
Total Fundraising	10,072	6,773	2,701	293

	Unrestricted	Unrestricted	Unrestricted	Unrestricted
	2024	2023	2022	2021
NOTE 8 – Capital Expenditure (Special Projects)	57,768	7,000	50,768	725
Total Capital Expenditure	57,768	7,000	50,768	725

Note: Reordering of Large Hall toilets and foyer in 2024

Note 10 Summary of fund movements 2024	
Balance at 1 January 2024	3,043,136
Incoming Resources	202,759
Resources Expended	-221,997
Investment gains	701
Hall Property Valuation change	0.00
Hall Flat valuation change	0
Church Chairs depreciation	-1392
Balance at 31/12/2024	3,048,928

Note 11 Summary of Assets by fund	Unrestricted at 31/12/22
Tangible fixed assets	2,960,000
Investment assets	76,033
Church Chairs	13,916
Current assets	81,582
Total	3,313,531

Difference Note 11 and 10 £200

Note 11 Accounting Policies

These financial statements have been prepared in accordance with Church Accounting Regulations 1997 as amended in 2001, 2006, 2011 and 2017 with applicable accounting standards and charities SORP.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law.

The accounts do not include the accounts of Church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming resources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable is recognised only when received. Income tax recoverable on gift aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due. Funds raised by events and sale of books and magazines are accounted for gross.

Rental income from letting of Church premises is recognised when the rental is received. Investment income is accounted for when receivable. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources Used

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

The diocesan Common Fund is accounted for when payable. Any Common Fund unpaid at 31 December is an operational (though not legal) liability and is therefore shown as a creditor in the balance sheet.

Fixed Assets

Consecrated and beneficed property is excluded from the accounts section 96 (2) (a) of the Charities Act 1993.

Movable Church Furnishings held by the Vicar and Church Wardens on special Trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's inventory. For inalienable property acquired prior to 1 January 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. All expenditure incurred during the year on consecrated or benefice buildings, individual items under £2,000 or the repair of movable Church furnishings acquired before 1 January 2000 is written off when the asset is acquired.

Other movable Church furnishing and equipment used within the Church premises is depreciated on a straight-line basis over their expected lifetime e.g. Church Chairs. At present the Church Chairs are being depreciated over 20 years.

The Church Hall is given a value based on its insured value less the value of the hall flat.

Investments are valued at market value on 31 December.

Reserves Policy

In accordance with guidelines from the Charity Commission and the Church of England, the PCC intends to keep reserve of three months expenditure £25,414 at the end of 2024 in liquid assets for the General Fund in order to manage cash flow and handle emergencies. At the end of 2024 the General Fund had £60,981 in immediately available funds. In longer term investments the PCC had £77,109

Risk Management Policy

The PCC does not currently have a formal risk management policy.

Related Parties

Members of the PCC are trustees of the Charity. No remunerations were made to PCC members and their close relatives during 2024.

Budget 2025

INCOME	ACTUAL 31/12/24	Budget 2024	Variance	Budget 2025
Stewardship	27006	30000	-2994	30000
Open Collection	15015	18500	-3485	10500
Tax Refunds on Gift Aid	10737	7500	3237	7000
Church Lettings Income	10986	7000	3986	10000
Music Studio Lettings Income	3925	1500	2425	3500
Art Room Lettings Income	3025	2000	1025	3000
Events & Fund-Raising Activities	9467	7500	1967	8600
Toddler Income	3837	3400	437	2000
Can Bank	2208	4400	-2192	2000
Flowers, Bread & Wine, candles, & Miscellaneous)	1988	2540	-552	1350
Occasional Offices	2479	1700	779	2000
Hospitality	10857	0	10857	12000
Hall Lettings Income	89870	77000	12870	89000
Hall Flat Rent (Net)	11360	13000	-1640	12000
Rebates and refunds	0	2000	-2000	0
Dividends and Interest	765	700	0	700
Total	203525	178740	24785	193650

EXPENDITURE	ACTUAL 31/12/24	BUDGET 2024	Variance	Budget 2025
London Diocesan Fund	55000	55000	0	60000
Enfield Deanery	20	50	-30	20
Diocesan Occasional Office fees	158	0	158	1500
Clergy Expenses	4787	5000	-213	3000
Vicarage Maintenance and Water Rates	1427	850	577	1000
Charitable Org Contributions	412	1000	-588	100
Church Running Costs (Ins, Light & Heat, Water, Renewals, Flowers, Bread & Wine, cleaning)	25438	25500	-62	28500
Church repairs and Maintenance	4844	15000	-10156	10300
Sound System	1725	0	1725	500
Worship	1969	1100	869	2000
Church Music	1740	2715	-975	3000
Office Utilities, Books and Stationery	3059	3000	59	3800
Marketing, Sundry Expenses (Sunday School, Toddler, Can Bank Other)	7232	8550	-1318	7100
Hospitality	6680	0	6680	6000
Hall Running Expenses (Light & Heat, Renewals)	9205	10367	-1162	8500
Hall Maintenance	9266	11200	-1934	2500
Hall Lettings Admin & Cleaning	30987	28512	2475	34500
Hall Flat Maintenance	279	1000	-721	1000
Special Projects	57768	7000	50768	6000
Capital Expenses - Chairs Depreciation	1392	1392	0	1392
Total	221996	177236	44760	180712

Projected outturn £12,938