

KINGSTON RACE AND EQUALITIES COUNCIL

England & Wales · Charity number 1135522

Details

Status Registered

Legal form Charitable company

Company number [06560853](#)

Registered 2010-04-14

Register [View on the Charity Commission register](#)

Contact

Address Kingston Race And Equalities Council
Neville House
55 Eden Street
Kingston Upon Thames
Surrey
KT1 1BW

Phone 02085472332

Email info@kingstonrec.org

Website www.kingstonrec.org

Activities

Objects: 1 TO WORK TOWARDS THE ELIMINATION OF RACIAL DISCRIMINATION AND ASSOCIATED INEQUALITIES 2 TO PROMOTE EQUALITY OF OPPORTUNITY AND GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL GROUPS 3 TO PROMOTE HUMAN RIGHTS (AS SET OUT IN THE UNIVERSAL DECLARATION OF HUMAN RIGHTS AND SUBSEQUENT UNITED NATIONS CONVENTIONS AND DECLARATIONS) THROUGHOUT THE WORLD BY ALL OR ANY OF THE FOLLOWING MEANS: MONITORING ABUSES OF HUMAN RIGHTS* OBTAINING REDRESS FOR THE VICTIMS OF HUMAN RIGHTS ABUSE* CONTRIBUTING TO THE SOUND ADMINISTRATION OF HUMAN RIGHTS LAW* RAISING AWARENESS OF HUMAN RIGHTS ISSUES* PROMOTING RESPECT FOR HUMAN RIGHTS AMONG INDIVIDUALS AND CORPORATIONS

Activities: TO WORK TOWARDS THE ELIMINATION OF RACIAL DISCRIMINATION AND ASSOCIATED INEQUALITIES. TO PROMOTE EQUALITY OF OPPORTUNITY BETWEEN PEOPLES OF DIFFERENT RACIAL GROUPS. TO ADDRESS HUMAN RIGHTS. TO WORK IN PARTNERSHIP FOR A JUST AND FAIR SOCIETY. TO SUPPORT VOLUNTARY ORGANISATIONS WITHIN THE BLACK AND MINORITY COMMUNITY. TO WORK WITH PUBLIC BODIES, EG POLICE, LOCAL AUTHORITY

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Bromley
- Croydon
- Kingston Upon Thames
- Merton
- Richmond Upon Thames
- Surrey
- Sutton
- Wandsworth

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£93,276	£87,077	-	-
2024-03-31	£134,727	£99,080	-	-
2023-03-31	£86,766	£80,443	-	-
2022-03-31	£56,479	£58,384	-	-
2021-03-31	£63,271	£48,314	-	-

Trustees

Name	Role	Appointed
JAVED RAFIQ	Chair	2012-01-23
DAVID SKELTON		2013-01-09
FLEUR STANDRING		
JOHN BARRY FARMER		
Prabha SHETTY MSc		

KINGSTON RACE AND EQUALITIES COUNCIL

England & Wales - Charity number 1135522

Accounts

Registered Company number: 06560853 (England and Wales)
Charity Registration Number: 1135522

Kingston Race and Equalities Council
(A Company limited by guarantee)

Report of the Trustees and Unaudited Financial Statements
for the year ended 31 March 2025

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

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Kingston Race and Equalities Council
(A Company limited by guarantee)

**Reference and Administrative details
for the year ended 31 March 2025**

TRUSTEES

Javed Rafiq (Chair)
John Farmer (Vice-Chair)
David Skelton (Treasurer)
Prabha Shetty
Heather Buchanan
Dr Victor Olisa
Fleur Standring
Prof Evanthia Lyons
Andrew Bessant
Kanagasabai Ilankovan
Macille To
Ben Rowe

REGISTERED OFFICE

Neville House
55 Eden Street
Kingston Upon Thames
KT1 1BW

REGISTERED COMPANY NUMBER

06560853 (England and Wales)

REGISTERED CHARITY NUMBER

1135522

INDEPENDENT EXAMINER

Masood Shahid FCA
Chartered Accountant
Falcon House,
257 Burlington Rd,
New Malden
KT3 4NE

BANKERS

Metro Bank
64-66 Clarence Street
Kingston
London KT1 1NP

Virgin Money

Kingston Race and Equalities Council

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Report of the Trustees Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

KREC Objectives and activities

To work towards the elimination of racial discrimination and associated inequalities

To promote equality of opportunity and good relations between persons of different racial groups.

To address the Human Rights and needs of all communities

In order to achieve these aims KREC carries out the following main areas of work in furtherance of its public benefit duties:

- Undertakes case work specific to race and associated inequalities;
- Supports local stakeholders in developing and monitoring equality policies;
- Raising public awareness through educational and cultural events;
- Helps to develop and support local ethnic community organisations.

During the year KREC has held one General Council meeting, an Annual General Meeting and a number of consultations and has publicised its activities as widely as possible through conference participation, on its own web site and in the media.

The Trustees consider that the activities undertaken, offered at no or minimal cost, provide benefit to the public and confirm that in exercising their powers and duties, they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission and have complied with their duties under Section 17 of the Charities Act 2011.

Achievements and performance

In addition to providing a comprehensive casework service to our clients within the region, a number of events and projects have been undertaken. During the year KREC:

- has undertaken a total of 368 cases and enquiries which are at various stages of development;
- worked with Kingston Safer Neighbourhood Board, Met Police SW BCU/Kingston Police, South Thames College Group/Kingston College, Kingston University and several Secondary Schools including Tolworth Girls, Southborough High School, Coombe Girls and Coombe Boys Schools, Richard Challoner School, Holy Cross School and the Kingston Academy to raise awareness on Hate Crime, knife and violent crime among young people; a Member of the Tolworth Girls School and Southborough High School Governors Board
- seen by RBK and the Voluntary and Community Sector as the local Strategic Partner Lead for Black, Asian and Minoritised Communities and Refugees in Kingston and continued to work as a member of the Kingston Partnership Board, the Inclusive Kingston Borough Alliance, the Kingston Faith and Belief Forum, the Kingston Hospital's Equalities Diversity and Inclusion Committee and the South West London NHS ICB Inequalities Board;
- continues to be a Champion for Safeguarding Children's and Adult's issues within the Black, Asian and Minoritised Communities, Faith and Refugee communities; support the Kingston Faith and Belief Forum
- collaborated with the Royal Borough of Kingston to set up and promote Kingston Black Network;
- worked with RBK on Black History Month, Lesbian Gay Bisexual and Transgender History Month and International Day of Disabled People's and Holocaust Memorial Day events;
- on a renewed and extended funding contract to March 2027 as a strategic organisation to deliver agreed outcomes with the Royal Borough of Kingston; has provided performance monitoring and evaluation reports to our funders.
- preparation for and successful delivery of Kingston Carnival 2025 with an increase in audience participation; worked in close Partnership with RBK to deliver the Kingston 2025 Plan celebrating 1100 years of Kingston's heritage and the crowning of King Athelstan;
- working with the Home Office and the Ministry of Justice through the Crown Prosecution Service (CPS) for grant funding for a Race Hate Crime project and seeking funding for a National Race Equality Alliance project
- A fuller account of KREC's activities and opening hours can be found on the KREC website:

www.kingstonrec.org.

Kingston Race and Equalities Council

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Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2025

IMPORTANT EVENTS DURING 2024/25

The annual Kingston Carnival was held again in 2024.

The annual Bike Across Cultures 2024 organised in Partnership with MultiCultural Richmond at Richmond Park Kingston Gate was positively supported by attendees and other Agencies such as RBK and SW BCU Police.

KREC Chief Executive John Azah continues to be a member of the Home Office and the Ministry of Justice and Crown Prosecution Service Hate Crime Independent Advisory Group which advises the Government, National Police Chiefs Council and Association of Police and Crime Commissioners on Hate Crime.

KREC Chief Executive John Azah continues to be an Adviser to the Home Office and the Metropolitan Police Service Outreach Team in discussions with the Home Office on trust and confidence issues and the recruitment retention and progression of Black and Minoritised people into the Metropolitan Police Service.

KREC Chief Executive John Azah continues to be a member of the Metropolitan Police Service Race Independent Advisory Group and to advise Police on how to engage Black Asian and Minoritised communities and provide a community perspective on crimes.

KREC Chief Executive John Azah continues to be a member of the London Race Action Plan Board of the Metropolitan Police Service.

KREC Chief Executive John Azah continues to be a member of the National Police Chiefs Council Race Religion and Belief Strategic Group.

KREC Chief Executive John Azah continues to be a member of the Kingston Safer Neighbourhood Board (KSNB). This Board holds local Police Officers to account and pursues local Policing priorities.

KREC Chief Executive John Azah continues as a Governor of the South Thames College Group/Kingston College

KREC continues to collaborate with the Royal Borough of Kingston and support Kingston Black Network events on Celebrating Kingston Black Achievers and Black History Month events. KREC works with RBK to promote Kingston Black Network and fly the BLM Flag on the Guildhall.

KREC collaborated with the Crown Prosecution Service, Kingston Police and eight Secondary Schools to hold a Multi-Agency Five-a-Side Football Tournament to raise awareness on Race Equality as part of Race Equality Week 2025 and Hate Crimes as part of National Hate Crime Awareness Week 2024.

Black History Month 2024 activities and events held in selected Secondary Schools; Community Outreach talks given in the Kingston Academy School.

Financial review

FINANCIAL RESULTS FOR THE YEAR

The results for the year are as shown in the Accounts. During the year grant funding was received from the Royal Borough of Kingston upon Thames. KREC also received funding from MOPAC to continue community engagement work, and from the South West London NHS Integrated Care Board as part of a partnership to develop an anti-racist health and care system. This work started in 2023/24 and an extension has been agreed with the work expected to complete in early 2025/26. It also benefited from a refund of £5,330 arising from NI overpayments from previous years.

KREC delivered another successful Kingston Carnival in September 2024. The Executive Committee continues to ensure that Carnival does not incur significant losses for KREC over the longer term and carefully monitors commitments. Reflected in this year's accounts is funding from RBK to support planning for the 2025 Carnival, celebrating 25 years of the event.

Overall KREC made a surplus from its unrestricted activities of **£21,925** in 2024/25 although as described above this has helped to ensure that Carnival has been delivered without a loss to KREC over recent years.

Kingston Race and Equalities Council

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Report of the Trustees Year Ended 31 March 2025

RESERVES POLICY

The aim of the Trustees is to ensure that KREC holds adequate reserves for working capital purposes and has sufficient funds should it be forced to create redundancies. Overall, this is now estimated to be the equivalent of some £40,000. As at 31 March 2025, unrestricted reserves had increased to **£69,100**, and are considered adequate for these purposes.

Structure, governance and management

CONSTITUTION

The Kingston Race and Equalities Council (KREC) was incorporated on 9 April 2008 as a company limited by guarantee with its governing document being its Memorandum and Articles.

INDUCTION AND TRAINING OF TRUSTEES

All Trustees of the Limited Company (KREC) are also Trustees of the Charity Kingston Race and Equalities Council. The Council has a programme of training and induction for Trustees. A major feature of keeping Trustees up to date with the work of KREC is covered by regular updates against the work programme and the RBK Performance Monitoring Report.

ORGANISATION STRUCTURE OF KREC AND DECISION MAKING PROCESS

The operational responsibilities of KREC are delegated to the Chief Executive Officer who in turn delegates various duties to staff. As of 31st March 2025, KREC directly employed one member of staff based at its offices in Kingston, Surrey, with one vacancy unfilled at the time.

Chief Executive Officer: John Azah

Office Manager: Vacant

RISKS AND INTERNAL CONTROL

The Trustees have overall responsibility for ensuring that KREC has appropriate systems of control, both financial and operational. These systems are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. During the year, the Trustees continued to review the major financial and operational risks facing KREC and continue to monitor on a regular basis the implementation of any changes necessary to ensure that, as far as is reasonable, controls are in place to protect KREC, its members, its staff, the general public and other stakeholders.

STRATEGIC DEVELOPMENT

In order to meet these objectives KREC operates within a business plan and a strategic framework, which was approved in 2021 and reviewed in 2023 by the Trustees. The five areas covered by the business plan are Policy Development and Implementation, Casework and Support for Victims of Hate Crime and discrimination, Community Development, Engagement and Cohesion, Public Education and Awareness raising and Capacity Building, Consultancy, Training, Research and Development. To achieve these aims KREC engages with a wide range of stakeholders, promotes good management and good governance and supports KREC members.

Kingston Race and Equalities Council

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Report of the Trustees Year Ended 31 March 2025

Statement as to disclosure of information to Independent Examiner

In so far as the Trustees are aware:

- there is no relevant audit information of which the company's Independent Examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Independent Examiner is aware of that information.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the report and accounts in accordance with applicable law and regulations. Company law requires the Trustees to prepare accounts for each financial year. Under that law the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board



J Rafiq
Trustee

22 October 2025



D Skelton
Trustee

Kingston Race and Equalities Council

Company limited by guarantee

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Charity Registration Number: 1135522

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF KINGSTON RACE AND EQUALITIES COUNCIL

I report on the accounts of the charity for the year ended 31st March 2025, which are set out on pages 9 - 15

Respective responsibilities of trustees and examiner

The trustees (who are also directors of Kingston Race and Equalities Council for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act and follow procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and to state whether particular matters have come to my attention.

Basis of independent examiner's report

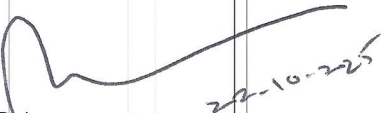
My examination was carried out in accordance with the general directions given by the Charity Commission. The examination includes a review of the account records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all of the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report so limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(i) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met or

(ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached


KAMP Accountant Ltd
Falcon House,
257 Burlington Rd,
New Malden
KT3 4NE
Date:

Kingston Race and Equalities Council

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Statement of financial activities for the year ended 31 March 2025

	Notes	2024/25 Total £ Restricted	2024/25 Total £ Unrestricted	2024/25 Total £	2023/24 Total £
Income from					
Donations		-	-	-	20
Charitable activities	2	29,000	43,296	72,296	84,237
Other activities	3	-	20,697	20,697	50,426
Bank interest receivable	4	-	283	283	44
Total incoming resources		<u>29,000</u>	<u>64,276</u>	<u>93,276</u>	<u>134,727</u>
Expenditure on:					
Charitable activities	5	44,726	28,634	73,360	59,361
Other Activities	6	-	13,717	13,717	39,719
Total resources expended		<u>44,726</u>	<u>42,351</u>	<u>87,077</u>	<u>99,080</u>
Gross incoming / (outgoing resources)		(15,726)	21,925	6,199	35,647
Total funds brought forward		58,610	47,175	105,785	70,138
Total funds carried forward		<u>42,884</u>	<u>69,100</u>	<u>111,984</u>	<u>105,785</u>

The notes on pages 11 to 14 form an integral part of these financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

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Balance sheet as at 31 March 2025

	Notes	£	2025 £	£	2024 £
Current assets					
Debtors	11	-	-	-	-
Cash at bank and in hand		<u>138,220</u>		<u>143,583</u>	
		138,220		143,583	
Creditors: amounts falling due within one year					
	12	<u>26,236</u>		<u>37,798</u>	
Net Current Assets			<u>111,984</u>		<u>105,785</u>
Net Assets			<u>111,984</u>		<u>105,785</u>
Funds					
Unrestricted funds					
General Fund	13		62,922		47,977
Publication Fund	13		6,474		6,474
Carnival Fund	13		(296)		(7,276)
Restricted funds	14		<u>42,884</u>		<u>58,610</u>
Total funds			<u>111,984</u>		<u>105,785</u>

For the year ended 31 March 2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on 22 October 2025 and signed on its behalf by


J Rafiq
Trustee


D Skelton
Trustee

The notes on pages 11 to 14 form an integral part of these financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

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Notes to financial statements for the year ended 31 March 2025

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company.

Kingston Race and Equalities Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the company are recognised when the company becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the company where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Equipment costs are considered to be minimal and therefore are charged to the year in which they are purchased.

1.4. Leasing

Rentals payable under operating leases are charged against income on a straight-line basis over the lease term.

1.5. Defined contribution pension scheme

Payments were made to the defined contribution pension scheme of one member of staff during the year (one in 2023/24).

1.6 Going Concern

After making enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and financial statements.

Kingston Race and Equalities Council

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Notes to financial statements for the year ended 31 March 2025

2. Income from Charitable Activities	2024/25		2024/25		2023/24	
	Total	Total	Total	Total	Total	
	£	£	£	£	£	
	Restricted	Unrestricted				
Grant from R B Kingston	-	39,000	39,000	39,000	39,000	
Other grants	29,000	-	29,000	29,000	35,000	
Other charitable income	-	4,296	4,296	4,296	10,237	
	<u>29,000</u>	<u>43,296</u>	<u>72,296</u>	<u>72,296</u>	<u>84,237</u>	
3. Income from Other Activities	2024/25		2024/25		2023/24	
	Total	Total	Total	Total	Total	
	£	£	£	£	£	
	Restricted	Unrestricted				
Income from publications (e.g. calendar)	-	-	-	-	-	
Miscellaneous income	-	-	-	-	-	
Carnival	-	20,697	20,697	20,697	50,426	
	<u>-</u>	<u>20,697</u>	<u>20,697</u>	<u>20,697</u>	<u>50,426</u>	
4. Bank interest receivable	2024/25		2024/25		2023/24	
	Total	Total	Total	Total	Total	
	£	£	£	£	£	
	Restricted	Unrestricted				
Deposit account interest	-	283	283	283	44	
	<u>-</u>	<u>283</u>	<u>283</u>	<u>283</u>	<u>44</u>	
5. Expenditure on Charitable Activities	Notes	2024/25		2024/25		2023/24
		Total	Total	Total	Total	Total
		£	£	£	£	£
		Restricted	Unrestricted			
Staff Costs	7	16,155	17,662	33,817	39,835	
Project workers		9,450	-	9,450	-	
Accommodation Costs		3,000	4,500	7,500	7,500	
Travelling and Subsistence expenses		-	2,000	2,000	-	
Governance costs		-	898	898	720	
Legal and professional fees		-	872	872	858	
Communication and IT		2,256	2,359	4,615	3,448	
Other office expenses		-	43	43	1,762	
Miscellaneous		13,865	300	14,165	5,238	
Bank charges		-	-	-	-	
Total resources expended		<u>44,726</u>	<u>28,634</u>	<u>73,360</u>	<u>59,361</u>	

Kingston Race and Equalities Council

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Notes to financial statements for the year ended 31 March 2025

6. Expenditure on Other Activities	2024/25 Total Restricted £	2024/25 Total Unrestricted £	2024/25 Total £	2023/24 Total £
Calendar – Production costs	-	-	-	-
Kingston Carnival	-	13,329	13,329	33,753
Bike Across Cultures	-	388	388	70
Total resources expended	<u>-</u>	<u>13,717</u>	<u>13,717</u>	<u>33,823</u>

7. Employees	Notes	2024/25 Total £	2023/24 Total £
Wages, salaries and NI		32,477	38,632
Pension costs	8	<u>4,894</u>	<u>3,905</u>
		<u>37,371</u>	<u>42,537</u>

During 2024/25 KREC received a refund of £5,330 on NI overpayments made in earlier years.

8. Pension Scheme and Contingent Liability

Kingston Race and Equalities Council participates in The Pensions Trust's Growth Plan, a multi-employer scheme where the share of the assets and liabilities applicable to each employer is not identifiable in respect of defined benefit schemes. Kingston Race and Equalities Council's contributions made to the Plan in the year were £4,894 (2023/24 £3,905) on a defined contribution basis only.

9. Trustees Expenses

Trustees: No Trustees received any payments for services or for expenses during the year (2023/24: nil).

10. Related Party Transactions

Related Party Transactions: Related party transactions were £50 covering event catering in 2024/25, (2023/24: £747).

11. Debtors	2024/25 Total £	2023/24 Total £
Debtors	<u>0</u>	<u>0</u>
	<u>0</u>	<u>0</u>

12. Creditors	2024/25 Total £	2023/24 Total £
Accruals	<u>26,236</u>	<u>37,789</u>
	<u>26,236</u>	<u>37,789</u>

Kingston Race and Equalities Council

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Notes to financial statements for the year ended 31 March 2025

13. Unrestricted funds	At April 2024	Transfer 2023/24	Incoming resources	Outgoing resources	At March 2025
General Fund	47,977	-	43,579	(28,634)	62,922
Publications Fund	6,474	-	-	-	6,474
Kingston Carnival	(7,276)	-	20,697	(13,717)	(296)
	<u>47,175</u>	<u>-</u>	<u>64,276</u>	<u>(42,351)</u>	<u>69,100</u>

Purposes of unrestricted funds

The General Fund is established to further the objectives of the Company and provide funding to cover the management and administration costs should income be insufficient.

The Publications fund is a designated reserve to support the funding of the printing and distribution of a multi-faith calendar of festivals and important dates.

A designated fund for the running of Kingston Carnival has been established. KREC Trustees continue to ensure that the event is delivered on a cost neutral basis over the longer term. The 2024 Carnival was delivered with a small surplus meaning that over the last three years KREC has delivered the Carnival on a cost neutral basis.

14. Restricted funds	At April 2024	Transfer 2024/25	Incoming resources	Outgoing resources	At March 2025
MHCLG Grant	7,726	-	-	-	7,726
MOPAC Grant	7,612	-	-	-	7,612
violence reduction					
MOPAC Community	11,917	-	10,000	(9,577)	12,340
engagement grant					
NHS SW London	31,355	-	19,000	(35,149)	15,206
grant					
	<u>58,610</u>	<u>-</u>	<u>29,000</u>	<u>(44,726)</u>	<u>42,884</u>

Purposes of restricted funds

The grant from the Ministry of Housing, Communities and Local Government was for a project being delivered during 2019/20 and 2020/21. The remaining amount of outstanding grant is shown as a restricted fund.

A grant from MOPAC was received in 2020/21 for the delivery of a violence reduction project, funds unspent at the end of 2020/21 are shown as a restricted funding line.

A grant of £30,000 was received from MOPAC in 2022/23 to deliver a 12-month community engagement project from October 2022 and subsequently extended to March 2024. A further grant of £10,000 was received in 2024/25. Remaining funding is shown as a restricted funding line.

A grant of £70,000 was received from the South West London NHS Integrated Care Board in 2023/24 for a two-year project. This has now been extended and the work will conclude in spring 2025 with £16,000 carried forward into 2025/26. The funding remaining against this grant has also been placed in restricted reserves.

KINGSTON RACE AND EQUALITIES COUNCIL

England & Wales - Charity number 1135522

Accounts

Registered Company number: 06560853 (England and Wales)
Charity Registration Number: 1135522

Kingston Race and Equalities Council
(A Company limited by guarantee)

Report of the Trustees and Unaudited Financial Statements
for the year ended 31 March 2024

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Contents of the Financial Statements For the year ended 31st March 2024

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Kingston Race and Equalities Council
(A Company limited by guarantee)

**Reference and Administrative details
for the year ended 31 March 2024**

TRUSTEES

Javed Rafiq (Chair)
John Farmer (Vice-Chair)
David Skelton (Treasurer)
Prabha Shetty
Heather Buchanan
Dr Victor Olisa
Fleur Standring
Prof Evanthia Lyons
Andrew Bessant
Kanagasabai Ilankovan
Macille To
Ben Rowe

REGISTERED OFFICE

Neville House
55 Eden Street
Kingston Upon Thames
KT1 1BW

REGISTERED COMPANY NUMBER

06560853 (England and Wales)

REGISTERED CHARITY NUMBER

1135522

INDEPENDENT EXAMINER

Masood Shahid ACA FCCA
Chartered Accountant
Falcon House
257 Burlington Road,
New Malden
KT3 4NE

BANKERS

Metro Bank
64-66 Clarence Street
Kingston
London KT1 1NP

Virgin Money

Kingston Race and Equalities Council
Company limited by guarantee
Company number: 06560853
Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

KREC Objectives and activities

To work towards the elimination of racial discrimination and associated inequalities

To promote equality of opportunity and good relations between persons of different racial groups.

To address the Human Rights and needs of all communities

In order to achieve these aims KREC carries out the following main areas of work in furtherance of its public benefit duties:

- Undertakes case work specific to race and associated inequalities;
- Supports local stakeholders in developing and monitoring equality policies;
- Raising public awareness through educational and cultural events;
- Helps to develop and support local ethnic community organisations.

During the year KREC has held one General Council meeting, an Annual General Meeting and a number of consultations and has publicised its activities as widely as possible through conference participation, on its own web site and in the media.

The Trustees consider that the activities undertaken, offered at no or minimal cost, provide benefit to the public and confirm that in exercising their powers and duties, they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission and have complied with their duties under Section 17 of the Charities Act 2011.

Achievements and performance

In addition to providing a comprehensive casework service to our clients within the region, a number of events and projects have been undertaken. During the year KREC:

- has undertaken a total of 349 cases and enquiries which are at various stages of development;
- worked with Kingston Safer Neighbourhood Board, Met Police SW BCU/Kingston Police, South Thames College Group/Kingston College, Kingston University and several Secondary Schools including Tolworth Girls, Southborough High School, Coombe Girls and Coombe Boys Schools, Richard Challoner School, Holy Cross School and the Kingston Academy to raise awareness on Hate Crime, knife and violent crime among young people; a Member of the Tolworth Girls School and Southborough High School Governors Board
- seen by RBK and the Voluntary and Community Sector as the local Strategic Partner Lead for Black, Asian and Minoritised Communities and Refugees in Kingston and continued to work as a member of the Kingston Partnership Board, the Inclusive Kingston Borough Alliance, the Kingston Hospital's Equalities Diversity and Inclusion Committee and the South West London NHS ICB Inequalities Board;
- continues to be a Champion for Safeguarding Children's and Adult's issues within the Black, Asian and Minoritised Communities, Faith and Refugee communities; support the Kingston Faith and Belief Forum
- collaborated with the Royal Borough of Kingston to promote the Black Lives Matter campaign; maintained the Black Asian Minoritised and Refugee (BAMER) Voice to give these communities a forum to campaign
- worked with RBK on Black History Month, Lesbian Gay Bisexual and Transgender History Month and International Day of Disabled People's and Holocaust Memorial Day events;
- on a renewed and extended funding contract to March 2026 as a strategic organisation to deliver agreed outcomes with the Royal Borough of Kingston; has provided performance monitoring and evaluation reports to our funders.
- preparation for and successful delivery of Kingston Carnival/Small Festival 2024 with an increase in audience participation;
- working with the Home Office and the Ministry of Justice through the Crown Prosecution Service (CPS) for grant funding for a Race Hate Crime project and seeking funding for a National Race Equality Alliance project
- A fuller account of KREC's activities and opening hours can be found on the KREC website: www.kingstonrec.org.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2024

IMPORTANT EVENTS DURING 2023/24

The annual Kingston Carnival was held again in 2023.

The annual Bike Across Cultures 2023 organised in Partnership with MultiCultural Richmond at Richmond Park Kingston Gate was positively supported by attendees and other Agencies such as RBK and SW BCU Police.

KREC Chief Executive John Azah continues to be a member of the Home Office and the Ministry of Justice and Crown Prosecution Service Hate Crime Independent Advisory Group which advises the Government, National Police Chiefs Council and Association of Police and Crime Commissioners on Hate Crime.

KREC Chief Executive John Azah continues to be an Adviser to the Home Office and the Metropolitan Police Service Outreach Team in discussions with the Home Office on trust and confidence issues and the recruitment retention and progression of Black and Minoritised people into the Metropolitan Police Service.

KREC Chief Executive John Azah continues to be a member of the Metropolitan Police Service Race Independent Advisory Group and to advise Police on how to engage Black Asian and Minoritised communities and provide a community perspective on crimes.

KREC Chief Executive John Azah continues to be a member of the London Race Action Plan Board of the Metropolitan Police Service.

KREC Chief Executive John Azah continues to be a member of the National Police Chiefs Council Race Religion and Belief Strategic Group.

KREC Chief Executive John Azah continues to be a member of the Kingston Safer Neighbourhood Board (KSNB). This Board holds local Police Officers to account and pursues local Policing priorities.

KREC Chief Executive John Azah continues as a Governor of the South Thames College Group/Kingston College

KREC continues to collaborate with the Royal Borough of Kingston and support Kingston Black Network events on Let's Talk About Race Equality. KREC works with RBK to promote Kingston Black Network and fly the BLM Flag on the Guildhall.

KREC collaborated with the Crown Prosecution Service, Kingston Police and eight Secondary Schools to hold a Five-a-Side Football Tournament to raise awareness on Race Equality as part of Race Equality Week 2023 and Hate Crimes as part of National Hate Crime Awareness Week 2023.

Black History Month 2023 activities and events held in selected Secondary Schools; Community Outreach talks given in the Kingston Academy School

Financial review

FINANCIAL RESULTS FOR THE YEAR

The results for the year are as shown in the Accounts. During the year grant funding was received from the Royal Borough of Kingston upon Thames. KREC also received the South West London NHS Integrated Care Board as part of a partnership to develop an anti-racist health and care system. This work started in 2023/24 however, it has proved difficult to recruit appropriately skilled staff and the project will now complete in 2024/25. KREC has also been generously supported by donations.

As reported in the 2022/23 accounts, whilst KREC delivered a successful Kingston Carnival in September 2022, it reported a significant loss of around £18,000 arising from the event. At the time of preparing the accounts it was unclear whether a financial commitment of up to £20,000 made by RBK before the Carnival could be honoured. We are pleased to report that following further discussions with the Council this payment was received during 2023/24.

Overall KREC made a surplus from its unrestricted activities of **£17,233** in 2023/24 although as described above this reflects the receipt of the additional financial support for the 2022 Kingston Carnival and offsets the reported deficit of £18,535 from 2022/23.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2024

RESERVES POLICY

The aim of the Trustees is to ensure that KREC holds adequate reserves for working capital purposes and has sufficient funds should it be forced to create redundancies. Overall, this is now estimated to be the equivalent of some £40,000. As at 31 March 2024, unrestricted reserves had increased to £47,175, and is considered adequate for these purposes.

Structure, governance and management

CONSTITUTION

The Kingston Race and Equalities Council (KREC) was incorporated on 9 April 2008 as a company limited by guarantee with its governing document being its Memorandum and Articles.

INDUCTION AND TRAINING OF TRUSTEES

All Trustees of the Limited Company (KREC) are also Trustees of the Charity Kingston Race and Equalities Council. The Council has a programme of training and induction for Trustees. A major feature of keeping Trustees up to date with the work of KREC is covered by regular updates against the work programme and the RBK Performance Monitoring Report.

ORGANISATION STRUCTURE OF KREC AND DECISION MAKING PROCESS

The operational responsibilities of KREC are delegated to the Chief Executive Officer who in turn delegates various duties to staff. As of 31st March 2024, KREC directly employed one member of staff based at its offices in Kingston, Surrey, with one vacancy unfilled at the time.

Chief Executive Officer: John Azah

Office Manager: Vacant

RISKS AND INTERNAL CONTROL

The Trustees have overall responsibility for ensuring that KREC has appropriate systems of control, both financial and operational. These systems are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. During the year, the Trustees continued to review the major financial and operational risks facing KREC and continue to monitor on a regular basis the implementation of any changes necessary to ensure that, as far as is reasonable, controls are in place to protect KREC, its members, its staff, the general public and other stakeholders.

STRATEGIC DEVELOPMENT

In order to meet these objectives KREC operates within a business plan and a strategic framework, which was approved in 2021 and reviewed in 2023 by the Trustees. The five areas covered by the business plan are Policy Development and Implementation, Casework and Support for Victims of Hate Crime and discrimination, Community Development, Engagement and Cohesion, Public Education and Awareness raising and Capacity Building, Consultancy, Training, Research and Development. To achieve these aims KREC engages with a wide range of stakeholders, promotes good management and good governance and supports KREC members.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2024

Statement as to disclosure of information to Independent Examiner

In so far as the Trustees are aware:

- there is no relevant audit information of which the company's Independent Examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Independent Examiner is aware of that information.

Statement of Trustees' responsibilities


The Trustees are responsible for preparing the report and accounts in accordance with applicable law and regulations. Company law requires the Trustees to prepare accounts for each financial year. Under that law the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board


J Rafiq
Trustee


D Skelton
Trustee

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF KINGSTON RACE AND EQUALITIES COUNCIL

I report on the accounts of the charity for the year ended 31st March 2024, which are set out on pages 9 - 15

Respective responsibilities of trustees and examiner

The trustees (who are also directors of Kingston Race and Equalities Council for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act and follow procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. The examination includes a review of the account records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all of the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report so limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(i) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met or

(ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Masood Shahid ACA FCCA
KAMP Chartered Accountants
Falcon House
257 Burlington Road
New Malden
KT3 4NE

Date:

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Statement of financial activities for the year ended 31 March 2024

Notes	2023/24 Total £ Restricted	2023/24 Total £ Unrestricted	2023/24 Total £	2022/23 Total £
Income from				
Donations	-	20	20	1,000
Charitable activities	2 35,000	49,237	84,237	69,952
Other activities	3 -	50,426	50,426	15,770
Bank interest receivable	4 -	44	44	44
Total incoming resources	35,000	99,727	134,727	86,766
Expenditure on:				
Charitable activities	5 16,586	42,775	59,361	46,620
Other Activities	6 -	39,719	39,719	33,823
Total resources expended	16,586	82,494	99,080	80,443
Gross incoming / (outgoing resources)	18,414	17,233	35,647	(8,678)
Total funds brought forward	40,196	29,942	70,138	63,815
Total funds carried forward	58,610	47,175	105,785	70,138

The notes on pages 11 to 14 form an integral part of these financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Balance sheet as at 31 March 2024

	Notes	£	2024 £	£	2023 £
Current assets					
Debtors	11	-		3,500	
Cash at bank and in hand		<u>143,583</u>		<u>78,581</u>	
		143,583		82,081	
Creditors: amounts falling due within one year					
	12	<u>37,798</u>		<u>11,943</u>	
Net Current Assets			<u>105,785</u>		<u>70,138</u>
Net Assets			<u>105,785</u>		<u>70,138</u>
Funds					
Unrestricted funds					
General Fund	13		40,701		23,468
Publication Fund	13		6,474		6,474
Restricted funds	14		<u>58,610</u>		<u>40,196</u>
Total funds			<u>105,785</u>		<u>70,138</u>

For the year ended 31 March 2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on 23 December 2024 and signed on its behalf by



J Rafiq
Trustee



D Skelton
Trustee

The notes on pages 11 to 14 form an integral part of these financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2024

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company.

Kingston Race and Equalities Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the company are recognised when the company becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the company where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Equipment costs are considered to be minimal and therefore are charged to the year in which they are purchased.

1.4. Leasing

Rentals payable under operating leases are charged against income on a straight-line basis over the lease term.

1.5. Defined contribution pension scheme

Payments were made to the defined contribution pension scheme of one member of staff during the year (one in 2022/23).

1.6 Going Concern

After making enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and financial statements.

Kingston Race and Equalities Council

Company limited by guarantee
Company number: 06560853
Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2024

2. Income from Charitable Activities	2023/24	2023/24	2023/24	2022/23
	Total	Total	Total	Total
	£	£	£	£
	Restricted	Unrestricted		
Grant from R B Kingston	-	39,000	39,000	39,000
Other grants	35,000	-	35,000	30,000
Other charitable income		10,237	10,237	952
	<u>35,000</u>	<u>49,237</u>	<u>84,237</u>	<u>69,952</u>

3. Income from Other Activities	2023/24	2023/24	2023/24	2022/23
	Total	Total	Total	Total
	£	£	£	£
	Restricted	Unrestricted		
Income from publications (e.g. calendar)	-	-	-	-
Miscellaneous income	-	-	-	-
Carnival	-	50,426	50,426	15,770
	<u>-</u>	<u>50,426</u>	<u>50,426</u>	<u>15,770</u>

4. Bank interest receivable	2023/24	2023/24	2023/24	2022/23
	Total	Total	Total	Total
	£	£	£	£
	Restricted	Unrestricted		
Deposit account interest	-	44	44	44
	<u>-</u>	<u>44</u>	<u>44</u>	<u>44</u>

5. Expenditure on Charitable Activities	Notes	2023/24	2023/24	2023/24	2022/23
		Total	Total	Total	Total
		£	£	£	£
		Restricted	Unrestricted		
Staff Costs	7	11,446	28,389	39,835	38,203
Project workers		-	-	-	-
Accommodation Costs		1,500	6,000	7,500	7,500
Travelling and Subsistence expenses		-	-	-	(4,500)
Governance costs		-	720	720	660
Legal and professional fees		88	770	858	806
Communication and IT		552	2,896	3,448	2,906
Other office expenses		-	1,762	1,762	45
Miscellaneous		3,000	2,238	5,238	1,000
Bank charges		-	-	-	-
Total resources expended		<u>16,586</u>	<u>42,775</u>	<u>59,361</u>	<u>46,620</u>

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2024

6. Expenditure on Other Activities	2023/24 Total Restricted £	2023/24 Total Unrestricted £	2023/24 Total £	2022/23 Total £
Calendar – Production costs	-	-	-	-
Kingston Carnival	-	39,602	39,602	33,753
Bike Across Cultures	-	117	117	70
Total resources expended	-	39,719	39,719	33,823

7. Employees	Notes	2023/24 Total £	2022/23 Total £
Wages, salaries and NI		38,632	34,298
Pension costs	8	3,905	3,905
		42,537	38,203

8. Pension Scheme and Contingent Liability

Kingston Race and Equalities Council participates in The Pensions Trust's Growth Plan, a multi-employer scheme where the share of the assets and liabilities applicable to each employer is not identifiable in respect of defined benefit schemes. Kingston Race and Equalities Council's contributions made to the Plan in the year were £3,905 (2022/23 £3,905) on a defined contribution basis only.

9. Trustees Expenses

Trustees: No Trustees received any payments for services or for expenses during the year (2022/23: nil).

10. Related Party Transactions

Related Party Transactions: Related party transactions were £747 covering catering for several events in 2023/24, (2022/23: £50).

11. Debtors	2023/24 Total £	2022/23 Total £
Debtors	0	3,500
	0	3,500

12. Creditors	2023/24 Total £	2022/23 Total £
Accruals	37,789	11,943
	37,789	11,943

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2024

13. Unrestricted funds	At April 2023	Transfer 2023/24	Incoming resources	Outgoing resources	At March 2024
General Fund	41,451	-	49,301	(42,775)	47,977
Publications Fund	6,474	-			6,474
Kingston Carnival	(17,983)		50,426	(39,719)	(7,726)
	<u>29,942</u>	<u>-</u>	<u>99,727</u>	<u>(82,494)</u>	<u>47,175</u>

Purposes of unrestricted funds

The General Fund is established to further the objectives of the Company and provide funding to cover the management and administration costs should income be insufficient.

The Publications fund is a designated reserve to support the funding of the printing and distribution of a multi-faith calendar of festivals and important dates.

A designated fund for the running of Kingston Carnival has been established. Over the past two years, KREC has incurred a deficit of £7,726 in the running of Kingston Carnival and it will aim to deliver the Carnival in a cost neutral way over the longer term.

14. Restricted funds	At April 2023	Transfer 2023/24	Incoming resources	Outgoing resources	At March 2024
MHCLG Grant	7,726	-	-	-	7,726
MOPAC Grant	7,612	-	-	-	7,612
violence reduction					
MOPAC Community	24,858	-	-	(12,940)	11,917
engagement grant					
NHS SW London			35,000	(3,645)	31,355
grant					
	<u>40,196</u>	<u>-</u>	<u>35,000</u>	<u>(16,585)</u>	<u>58,610</u>

Purposes of restricted funds

The grant from the Ministry of Housing, Communities and Local Government was for a project being delivered during 2019/20 and 2020/21. The remaining amount of outstanding grant is shown as a restricted fund.

A grant from MOPAC was received in 2020/21 for the delivery of a violence reduction projects, funds unspent at the end of 2020/21 are shown as a restricted funding line.

A grant of £30,000 was received from MOPAC in 2022/23 to deliver a 12 month community engagement project from October 2022 and subsequently extended to March 2024. Funds currently unspent are shown as a restricted funding line.

A grant of £70,000 was received from the South West London NHS Integrated Care Board for a two year project that will conclude in 2023/24. Half of the income has been attributed to 2024/25. The amount unspent so far against this grant has also been placed in restricted reserves.

KINGSTON RACE AND EQUALITIES COUNCIL

England & Wales - Charity number 1135522

Accounts

Registered Company number: 06560853 (England and Wales)
Charity Registration Number: 1135522

Kingston Race and Equalities Council
(A Company limited by guarantee)

Report of the Trustees and Unaudited Financial Statements
for the year ended 31 March 2023

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

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Kingston Race and Equalities Council

(A Company limited by guarantee)

Reference and Administrative details for the year ended 31 March 2023

TRUSTEES

Javed Rafiq (Chair)
John Farmer (Vice-Chair)
David Skelton (Treasurer)
Prabha Shetty
Heather Buchanan
Dr Victor Olisa
Fleur Standing
Prof Evanthia Lyons
Robert Kim
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REGISTERED OFFICE

Neville House
55 Eden Street
Kingston Upon Thames
KT1 1BW

REGISTERED COMPANY NUMBER

06560853 (England and Wales)

REGISTERED CHARITY NUMBER

1135522

INDEPENDENT EXAMINER

Masood Shahid FCA
Chartered Accountant
Marshall House, Suite 21-25,
124 Middleton Road,
Morden (London),
SM4 6RW

BANKERS

Metro Bank
64-66 Clarence Street
Kingston
London KT1 1NP

Virgin Money
15-17 Castle Street
Kingston upon Thames
Surrey
KT1 1ST

Kingston Race and Equalities Council
Company limited by guarantee
Company number: 06560853
Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

KREC Objectives and activities

To work towards the elimination of racial discrimination and associated inequalities

To promote equality of opportunity and good relations between persons of different racial groups.

To address the Human Rights and needs of all communities

In order to achieve these aims KREC carries out the following main areas of work in furtherance of its public benefit duties:

- Undertakes case work specific to race and associated inequalities;
- Supports local stakeholders in developing and monitoring equality policies;
- Raising public awareness through educational and cultural events;
- Helps to develop and support local ethnic community organisations.

During the year KREC has held one General Council meeting, an Annual General Meeting and a number of consultations and has publicised its activities as widely as possible through conference participation, on its own web site and in the media.

The Trustees consider that the activities undertaken, offered at no or minimal cost, provide benefit to the public and confirm that in exercising their powers and duties, they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission and have complied with their duties under Section 17 of the Charities Act 2011.

Achievements and performance

In addition to providing a comprehensive casework service to our clients within the region, a number of events and projects have been undertaken. During the year KREC:

- has undertaken a total of 338 cases and enquiries which are at various stages of development;
- successfully continued to work in partnership with the Royal Borough of Kingston (RBK) and the Runnymede Trust and started a review of the Race Equality Scorecard Project;
- worked with Kingston Safer Neighbourhood Board, Met Police SW BCU/Kingston Police, South Thames College Group/Kingston College, Kingston University and several Secondary Schools including Tolworth Girls, Southborough High School, Coombe Girls and Coombe Boys Schools, Richard Challoner School, Holy Cross School and the Kingston Academy to raise awareness on Hate Crime, knife and violent crime among young people; a Member of the Tolworth Girls School and Southborough High School Governors Board
- seen by RBK and the Voluntary and Community Sector as the local Strategic Partner Lead for Black, Asian and Minoritised Communities and Refugees in Kingston and continued to work as a member of the Kingston Partnership Board, the Royal Borough of Kingston's Equalities Forum, the Kingston Hospital's Equalities Diversity and Inclusion Committee and the South West London NHS Inequalities Board;
- continues to be a Champion for Safeguarding Children's and Adult's issues within the Black, Asian and Minoritised Communities, Faith and Refugee communities; support the Kingston Inter Faith Forum
- collaborated with the Royal Borough of Kingston to promote the Black Lives Matter campaign; maintained the Black Asian Minoritised and Refugee (BAMER) Voice to give these communities a forum to campaign
- worked with RBK on Black History Month, Lesbian Gay Bisexual and Transgender History Month and International Day of Disabled People's and Holocaust Memorial Day events;
- on a renewed and extended funding contract to March 2023 as a strategic organisation to deliver agreed outcomes with the Royal Borough of Kingston; has provided performance monitoring and evaluation reports to our funders.
- preparation for and successful delivery of Kingston Carnival 2022 with an increase in audience participation after the return of the event after COVID-19;
- working with the Home Office and the Ministry of Housing Communities and Local Government for grant funding for a Race Hate Crime project and seeking funding for a National Race Equality Alliance project
- A fuller account of KREC's activities and opening hours can be found on the KREC website:
www.kingstonrec.org

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2023

IMPORTANT EVENTS DURING 2022/23

The annual Kingston Carnival returned in 2022 after the COVID-19 lockdown and there was an increase crowds attending and audience participation in the Kingston Carnival festival.

The annual Bike Across Cultures 2022 organised in Partnership with Multi Cultural at Richmond Park Kingston Gate returned after the COVID-19 lockdown and was positively supported by attendees and other Agencies.

KREC Chief Executive John Azah continues to be a member of the Home Office and the Ministry of Housing Communities and Local Government Hate Crime Independent Advisory Group which advises the Government, National Police Chiefs Council and Association of Police and Crime Commissioners on Hate Crime.

KREC Chief Executive John Azah continues to be an Adviser to the Home Office and the Metropolitan Police Service in discussions with the Home Secretary on the recruitment retention and progression of Black and Minoritised people into the Metropolitan Police Service.

KREC Chief Executive John Azah continues to be a member of the Metropolitan Police Service Race Independent Advisory Group and to advise Police on how to engage Black Asian and Minoritised communities and provide a community perspective on crimes.

KREC Chief Executive John Azah continues to be a member of the STRIDE Board of the Metropolitan Police Service.

KREC Chief Executive John Azah continues to be a member of the National Police Chiefs Council Race Religion and Belief Strategic Group.

KREC Chief Executive John Azah continues to be a member of the Kingston Safer Neighbourhood Board (KSNB). This Board holds local Police Officers to account and pursues local Policing priorities.

KREC Chief Executive John Azah continues as a Governor of the South Thames College Group/Kingston College

KREC continues to collaborate with the Royal Borough of Kingston and holding Black Lives Matter events on Let's Talk About Race Equality. KREC works with RBK to promote BLM and fly the BLM Flag on the Guildhall.

KREC collaborated with the Crown Prosecution Service, Kingston Police and six Secondary Schools to hold a five-a-Side Football Tournament to raise awareness of Hate Crimes as part of National Hate Crime Awareness Week 2022.

Black History Month 2022 activities and events held in selected Secondary Schools; Community Outreach talks given in the Kingston Academy School

Financial review

FINANCIAL RESULTS FOR THE YEAR

The results for the year are as shown in the Accounts. During the year grant funding was received from the Royal Borough of Kingston upon Thames. KREC also received funding from the Mayor's Office for Policing and Crime (MOPAC) to undertake a community engagement project to encourage members of Black, Asian and minoritised communities to become police officers. This project is being delivered between October 2022 and October 2023. KREC has also been generously supported by donations.

In 2022 KREC again delivered a very successful Kingston Carnival but unfortunately this incurred a very significant loss of nearly £18,000. Although RBK did provide some grant funding to support the Carnival, it is with regret that at the time of preparing these accounts KREC must report that a financial commitment of up to £20,000 made by RBK before the Carnival has not been honoured. KREC delivered the 2022 Carnival in good faith believing that the financial commitment from RBK had been secured and would not have gone ahead with the Carnival had it understood the funding had not been formally approved. Discussions are continuing with the Council to achieve a resolution, unless this can be achieved this will undermine the steps KREC has taken over the last few years to strengthen its financial position and build its reserves.

Overall KREC made a deficit from its unrestricted activities of **£18,535** (2021/22: £1,905 deficit).

RESERVES POLICY

The aim of the Trustees is to ensure that KREC holds adequate reserves for working capital purposes and has sufficient funds should it be forced to create redundancies. Overall, this is now estimated to be the equivalent of some £35,000. As at 31 March 2023, unrestricted reserves had fallen to **£29,941**, and efforts need to be taken to increase and maintain these over the coming years.

Structure, governance and management

CONSTITUTION

The Kingston Race and Equalities Council (KREC) was incorporated on 9 April 2008 as a company limited by guarantee with its governing document being its Memorandum and Articles.

INDUCTION AND TRAINING OF TRUSTEES

All Trustees of the Limited Company (KREC) are also Trustees of the Charity Kingston Race and Equalities Council. The Council has a programme of training and induction for Trustees. A major feature of keeping Trustees up to date with the work of KREC is covered by regular updates against the work programme and the RBK Performance Monitoring Report.

ORGANISATION STRUCTURE OF KREC AND DECISION MAKING PROCESS

The operational responsibilities of KREC are delegated to the Chief Executive Officer who in turn delegates various duties to staff. As of 31st March 2023, KREC directly employed one member of staff based at its offices in Kingston, Surrey, with one vacancy unfilled at the time.

Chief Executive Officer: John Azah

Office Manager: Vacant

RISKS AND INTERNAL CONTROL

The Trustees have overall responsibility for ensuring that KREC has appropriate systems of control, both financial and operational. These systems are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. During the year, the Trustees continued to review the major financial and operational risks facing KREC and continue to monitor on a regular basis the implementation of any changes necessary to ensure that, as far as is reasonable, controls are in place to protect KREC, its members, its staff, the general public and other stakeholders.

STRATEGIC DEVELOPMENT

In order to meet these objectives KREC operates within a business plan and a strategic framework, which was approved in 2013 and reviewed in 2017 by the Trustees. The five areas covered by the business plan are Policy Development and Implementation, Casework and Support for Victims of Hate Crime and discrimination, Community Development, Engagement and Cohesion, Public Education and Awareness raising and Capacity Building, Consultancy, Training, Research and Development. To achieve these aims KREC engages with a wide range of stakeholders, promotes good management and good governance and supports KREC members.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2023

Statement as to disclosure of information to Independent Examiner

In so far as the Trustees are aware:

- there is no relevant audit information of which the company's Independent Examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Independent Examiner is aware of that information.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the report and accounts in accordance with applicable law and regulations. Company law requires the Trustees to prepare accounts for each financial year. Under that law the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board



J Rafiq
Trustee



D Skelton
Trustee

30 November 2023

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF KINGSTON RACE AND EQUALITIES COUNCIL

I report on the accounts of the charity for the year ended 31st March 2023, which are set out on pages 9 - 15

Respective responsibilities of trustees and examiner

The trustees (who are also directors of Kingston Race and Equalities Council for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act and follow procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. The examination includes a review of the account records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all of the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report so limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(i) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met or

(ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

KAMP Accountant Ltd
Marshall House,
Suite 21-25, 124 Middleton Road,
Morden SM4 6RW

Date:

Kingston Race and Equalities Council

Company limited by guarantee

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Charity Registration Number: 1135522

Statement of financial activities for the year ended 31 March 2023

	Notes	2022/23 Total £ Restricted	2022/23 Total £ Unrestricted	2022/23 Total £	2021/22 Total £
Income from					
Donations		-	1,000	1,000	13,324
Charitable activities	2	30,000	39,952	69,952	43,130
Other activities	3	-	15,770	15,770	-
Bank interest receivable	4	-	44	44	25
Total incoming resources		30,000	56,766	86,766	56,479
Expenditure on:					
Charitable activities	5	5,143	41,477	46,620	58,384
Other Activities	6	-	33,823	33,823	-
Total resources expended		5,143	75,300	80,443	58,384
Gross incoming / (outgoing resources)		24,857	(18,535)	(8,678)	(1,905)
Total funds brought forward		15,338	48,477	63,815	65,720
Total funds carried forward		40,196	29,942	70,138	63,815

The notes on pages 11 to 14 form an integral part of these financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Balance sheet as at 31 March 2023

	Notes	£	2022 £	£	2021 £
Current assets					
Debtors	11	3,500		-	
Cash at bank and in hand		<u>78,581</u>		<u>72,787</u>	
		82,081		72,787	
Creditors: amounts falling due within one year	12	<u>11,943</u>		<u>8,972</u>	
Net Current Assets			<u>70,138</u>		<u>63,815</u>
Net Assets			<u>70,138</u>		<u>63,815</u>
Funds					
Unrestricted funds					
General Fund	13		23,468		42,003
Publication Fund	13		6,474		6,474
Restricted funds	14		<u>40,196</u>		<u>15,338</u>
Total funds			<u>70,138</u>		<u>63,815</u>

For the year ended 31 March 2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on 30th November 2023 and signed on its behalf by



J Rafiq
Trustee



D Skelton
Trustee

The notes on pages 11 to 14 form an integral part of these financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2023

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company.

Kingston Race and Equalities Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the company are recognised when the company becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the company where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Equipment costs are considered to be minimal and therefore are charged to the year in which they are purchased.

1.4. Leasing

Rentals payable under operating leases are charged against income on a straight-line basis over the lease term.

1.5. Defined contribution pension scheme

Payments were made to the defined contribution pension scheme of **one** member of staff during the year (one in 2020/21).

1.6 Going Concern

After making enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2023

2. Income from Charitable Activities	2022/23	2022/23	2022/23	2021/22
	Total	Total	Total	Total
	£	£	£	£
	Restricted	Unrestricted		
Grant from R B Kingston	-	39,000	39,000	39,000
Other grants	30,000	-	30,000	2,000
Other charitable income		952	952	2,130
	<u>30,000</u>	<u>39,952</u>	<u>69,952</u>	<u>43,130</u>
3. Income from Other Activities	2022/23	2022/23	2022/23	2021/22
	Total	Total	Total	Total
	£	£	£	£
	Restricted	Unrestricted		
Income from publications (e.g. calendar)	-	-	-	-
Miscellaneous income	-	-	-	-
Carnival	-	15,770	15,770	-
	<u>-</u>	<u>15,770</u>	<u>15,770</u>	<u>-</u>
4. Bank interest receivable	2022/23	2022/23	2022/23	2021/22
	Total	Total	Total	Total
	£	£	£	£
	Restricted	Unrestricted		
Deposit account interest	-	44	44	25
	<u>-</u>	<u>44</u>	<u>44</u>	<u>25</u>
5. Expenditure on Charitable Activities	2022/23	2022/23	2022/23	2021/22
	Total	Total	Total	Total
	£	£	£	£
	Restricted	Unrestricted		
Staff Costs	4,018	34,185	38,203	42,238
Project workers	-	-	-	-
Accommodation Costs	750	6,750	7,500	7,500
Travelling and Subsistence expenses	-	(4,500)	(4,500)	1,500
Governance costs	-	660	660	750
Legal and professional fees	80	726	806	779
Communication and IT	295	2,611	2,906	3,184
Other office expenses	-	45	45	68
Miscellaneous	-	1,000	1,000	2,365
Bank charges	-	-	-	-
Total resources expended	<u>5,143</u>	<u>41,477</u>	<u>46,620</u>	<u>58,384</u>

Kingston Race and Equalities Council

Company limited by guarantee

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Notes to financial statements for the year ended 31 March 2023

6. Expenditure on Other Activities	2022/23	2022/23	2022/23	2021/22
	Total Restricted	Total Unrestricted	Total	Total
	£	£	£	£
Calendar – Production costs	-	-	-	-
Kingston Carnival	-	33,753	33,753	-
Bike Across Cultures	-	70	70	-
Total resources expended	-	33,823	33,823	-

7. Employees	Notes	2022/23	2021/22
		Total	Total
		£	£
Wages, salaries and NI		34,298	38,333
Pension costs	8	3,905	3,905
		38,203	42,238

8. Pension Scheme and Contingent Liability

Kingston Race and Equalities Council participates in The Pensions Trust's Growth Plan, a multi-employer scheme where the share of the assets and liabilities applicable to each employer is not identifiable in respect of defined benefit schemes. Kingston Race and Equalities Council's contributions made to the Plan in the year were **£3,905** (2021/22 £3,905) on a defined contribution basis only.

9. Trustees Expenses

Trustees: No Trustees received any payments for services or for expenses during the year (2021/22: nil).

10. Related Party Transactions

Related Party Transactions: Related party transactions were £50 in 2022/23, (2021/22: nil).

11. Debtors	2022/23	2021/22
	Total	Total
	£	£
Debtors	3,500	800
	3,500	800

£3,500 reflects committed sponsorship payment for Carnival 2022.

12. Creditors

12. Creditors	2022/23	2021/22
	Total	Total
	£	£
Accruals	11,943	9,772
	11,943	9,772

Kingston Race and Equalities Council

Company limited by guarantee

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Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2023

13. Unrestricted funds	At April 2022	Transfer 2022/23	Incoming resources	Outgoing resources	At March 2023
General Fund	42,003	-	56,766	(75,300)	23,468
Publications Fund	6,474	-			6,474
	<u>48,477</u>	<u>-</u>	<u>56,766</u>	<u>(75,300)</u>	<u>29,942</u>

Purposes of unrestricted funds

The General Fund is established to further the objectives of the Company and provide funding to cover the management and administration costs should income be insufficient.

The Publications fund is a designated reserve to support the funding of the printing and distribution of a multi-faith calendar of festivals and important dates.

14. Restricted funds	At April 2022	Transfer 2022/23	Incoming resources	Outgoing resources	At March 2023
MHCLG Grant	7,726	-	-	-	7,726
MOPAC Grant	7,612	-	-	-	7,612
violence reduction					
MOPAC Community engagement grant	-	-	30,000	(5,143)	25,196
	<u>15,338</u>	<u>-</u>	<u>30,000</u>	<u>(5,143)</u>	<u>40,196</u>

Purposes of restricted funds

The grant from the Ministry of Housing, Communities and Local Government was for a project being delivered during 2019/20 and 2020/21. The remaining amount of outstanding grant is shown as a restricted fund.

A grant from MOPAC was received in 2020/21 for the delivery of a violence reduction projects, funds unspent at the end of 2020/21 are shown as a restricted funding line.

A grant of £30,000 was received from MOPAC in 2022/23 to deliver a community engagement project between October 2022 and October 2023. The amount unspent has been placed in restricted reserves.

KINGSTON RACE AND EQUALITIES COUNCIL

England & Wales - Charity number 1135522

Accounts

Registered Company number: 06560853 (England and Wales)
Charity Registration Number: 1135522

Kingston Race and Equalities Council
(A Company limited by guarantee)

Report of the Trustees and Unaudited Financial Statements
for the year ended 31 March 2022

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

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Kingston Race and Equalities Council
(A Company limited by guarantee)

**Reference and Administrative details
for the year ended 31 March 2022**

TRUSTEES

Javed Rafiq (Chair)
John Farmer (Vice-Chair)
David Skelton (Treasurer)
Prabha Shetty
Heather Buchanan
Dr Victor Olisa
Fleur Standing
Prof Evanthia Lyons
Robert Kim
Andrew Bessant
Kanagasabai Ilankovan
Macille To
Ben Rowe

REGISTERED OFFICE

Neville House
55 Eden Street
Kingston Upon Thames
KT1 1BW

REGISTERED COMPANY NUMBER

06560853 (England and Wales)

REGISTERED CHARITY NUMBER

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INDEPENDENT EXAMINER

KAMP Accountants Ltd
Chartered Certified Accountant
Falcon House
257 Burlington Road
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Report of the Trustees Year Ended 31 March 2022

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Achievements and performance

In addition to providing a comprehensive casework service to our clients within the region, a number of events and projects have been undertaken. During the year KREC:

- has undertaken a total of 316 cases and enquiries which are at various stages of development;
- successfully continued to work in partnership with the Royal Borough of Kingston (RBK) and the Runnymede Trust and started a review of the Race Equality Scorecard Project;
- worked with Kingston Safer Neighbourhood Board, Met Police SW BCU/Kingston Police, South Thames College Group/Kingston College, Kingston University and several Secondary Schools including Tolworth Girls, Southborough High School, Coombe Girls and Coombe Boys Schools, Richard Challoner School, Holy Cross School and the Kingston Academy to raise awareness on Hate Crime, knife and violent crime among young people; a Member of the Tolworth Girls School and Southborough High School Governors Board
- seen by RBK and the Voluntary and Community Sector as the local Strategic Partner Lead for Black, Asian and Minoritised Communities and Refugees in Kingston and continued to work as a member of the Kingston Partnership Board, the Royal Borough of Kingston's Equalities Forum, the Kingston Hospital's Equalities Diversity and Inclusion Committee and the South West London NHS Inequalities Board;
- continues to be a Champion for Safeguarding Children's and Adult's issues within the Black, Asian and Minoritised Communities, Faith and Refugee communities; support the Kingston Inter Faith Forum
- collaborated with the Royal Borough of Kingston to promote the Black Lives Matter campaign; maintained the Black Asian Minoritised and Refugee (BAMER) Voice to give these communities a forum to campaign
- worked with RBK on Black History Month, Lesbian Gay Bisexual and Transgender History Month and International Day of Disabled People's and Holocaust Memorial Day events;
- on a renewed and extended funding contract to March 2023 as a strategic organisation to deliver agreed outcomes with the Royal Borough of Kingston; has provided performance monitoring and evaluation reports to our funders.
- preparation for and successful delivery of Kingston Carnival 2022 with an increase in audience participation after the return of the event after COVID-19;
- working with the Home Office and the Ministry of Housing Communities and Local Government for grant funding for a Race Hate Crime project and seeking funding for a National Race Equality Alliance project
- A fuller account of KREC's activities and opening hours can be found on the KREC website:
www.kingstonrec.org

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2021

IMPORTANT EVENTS DURING 2021/22

Successfully reviewed all Phases and produced a summary for this year's project report of the Kingston Race Equality Scorecard in Partnership with the Runnymede Trust and Royal Borough of Kingston. Seeking funding to help KREC to extend the Race Equality Scorecard into other London Boroughs. KREC has continued to collaborate closely with the London boroughs such as Croydon, Redbridge and Sutton. Encouraging other London Boroughs to participate in the Race Equality Scorecard. Further funding will to be sought to extend the review of the wider impact of the Race Equality Scorecard Project in light of the Black Lives Matter campaigns and demonstrations.

The annual Kingston Carnival returned in 2022 after the COVID-19 lockdown and there was an increase crowds attending and audience participation in the Kingston Carnival festival.

The annual Bike Across Cultures 2022 organised in Partnership with MultiCultural at Richmond Park Kingston Gate returned after the COVID-19 lockdown and was positively supported by attendees and other Agencies.

KREC Chief Executive John Azah continues to be a member of the Home Office and the Ministry of Housing Communities and Local Government Hate Crime Independent Advisory Group which advises the Government, National Police Chiefs Council and Association of Police and Crime Commissioners on Hate Crime.

KREC Chief Executive John Azah continues to be an Adviser to the Home Office and the Metropolitan Police Service in discussions with the Home Secretary on the recruitment retention and progression of Black and Minoritised people into the Metropolitan Police Service.

KREC Chief Executive John Azah continues to be a member of the Metropolitan Police Service Race Independent Advisory Group and to advise Police on how to engage Black Asian and Minoritised communities and provide a community perspective on crimes.

KREC Chief Executive John Azah continues to be a member of the STRIDE Board of the Metropolitan Police Service.

KREC Chief Executive John Azah continues to be a member of the National Police Chiefs Council Race Religion and Belief Strategic Group.

KREC Chief Executive John Azah continues to be a member of the Kingston Safer Neighbourhood Board (KSNB). This Board holds local Police Officers to account and pursues local Policing priorities.

KREC Chief Executive John Azah re-appointed to a four year term as Governor of the South Thames College Group/Kingston College

KREC continues to collaborate with the Royal Borough of Kingston and holding Black Lives Matter events on Let's Talk About Race Equality. KREC works with RBK to promote BLM and fly the BLM Flag on the Guildhall.

KREC collaborated with the Crown Prosecution Service, Kingston Police and six Secondary Schools to hold a five-a-Side Football Tournament to raise aware on Hate Crimes as part of National Hate Crime Awareness Week 2022.

Black History Month 2022 activities and events held in selected Secondary Schools; Community Outreach talks given in the Kingston Academy School

Financial review

FINANCIAL RESULTS FOR THE YEAR

The results for the year are as shown in the Accounts. During the year grant funding was received from the Royal Borough of Kingston. It received some additional funding for other activities and was supported by donations. In these difficult times KREC needs, as far as possible, to keep its expenditure in line with its income. Overall KREC made a small deficit from its unrestricted activities of **£1,905** (2020/21: £11,855 surplus).

RESERVES POLICY

The aim of the Trustees is to ensure that KREC holds adequate reserves for working capital purposes and has sufficient funds should it be forced to create redundancies. Overall, this is estimated to be the equivalent of some £30,000. As at 31 March 2022, at **£48,477**, unrestricted reserves remain sufficient for these purposes and the Committee will make efforts to maintain them over the coming years. The designated Publication Fund also continues to be shown separately from the General Fund.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2022

Structure, governance and management

CONSTITUTION

The Kingston Race and Equalities Council (KREC) was incorporated on 9 April 2008 as a company limited by guarantee with its governing document being its Memorandum and Articles.

INDUCTION AND TRAINING OF TRUSTEES

All Trustees of the Limited Company (KREC) are also Trustees of the Charity Kingston Race and Equalities Council. During 2020/21 the Council had in place a programme of training and induction for Trustees. A major feature of keeping Trustees up to date with the work of KREC is covered by regular updates against the work programme and the RBK Performance Monitoring Report.

ORGANISATION STRUCTURE OF KREC AND DECISION MAKING PROCESS

The operational responsibilities of KREC are delegated to the Chief Executive Officer who in turn delegates various duties to staff. As of 31st March 2022, KREC directly employed one member of staff based at its offices in Kingston, Surrey, with one vacancy unfilled at the time.

Chief Executive Officer: John Azah

Office Manager: Vacant

RISKS AND INTERNAL CONTROL

The Trustees have overall responsibility for ensuring that KREC has appropriate systems of control, both financial and operational. These systems are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. During the year, the Trustees continued to review the major financial and operational risks facing KREC and continue to monitor on a regular basis the implementation of any changes necessary to ensure that, as far as is reasonable, controls are in place to protect KREC, its members, its staff, the general public and other stakeholders.

STRATEGIC DEVELOPMENT

In order to meet these objectives KREC operates within a business plan and a strategic framework, which was approved in 2013 and reviewed in 2017 by the Trustees. The five areas covered by the business plan are Policy Development and Implementation, Casework and Support for Victims of Hate Crime and discrimination, Community Development, Engagement and Cohesion, Public Education and Awareness raising and Capacity Building, Consultancy, Training, Research and Development. To achieve these aims KREC engages with a wide range of stakeholders, promotes good management and good governance and supports KREC members.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2022

Statement as to disclosure of information to Independent Examiner

In so far as the Trustees are aware:

- there is no relevant audit information of which the company's Independent Examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Independent Examiner is aware of that information.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the report and accounts in accordance with applicable law and regulations. Company law requires the Trustees to prepare accounts for each financial year. Under that law the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

J Rafiq
Trustee

D Skelton
Trustee

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF KINGSTON RACE AND EQUALITIES COUNCIL

I report on the accounts of the charity for the year ended 31st Marc 2022, which are set out on pages 9 - 14

Respective responsibilities of trustees and examiner

The trustees (who are also directors of Kingston Race and Equalities Council for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act and follow procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. The examination includes a review of the account records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all of the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report so limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(i) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met or

(ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

KAMP Accountant Ltd
Chartered Certified Accountant
Falcon House
257 Burlington Road
New Malden
Surrey KT3 4NE

Date:

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Statement of financial activities for the year ended 31 March 2022

	Notes	2021/22 Total £ Restricted	2021/22 Total £ Unrestricted	2021/22 Total £	2020/21 Total £
Income from					
Donations		-	13,324	13,324	10,403
Charitable activities	2	-	43,130	43,130	52,776
Other activities	3	-	-	-	-
Bank interest receivable		-	25	25	92
Total incoming resources		<u>-</u>	<u>56,479</u>	<u>56,479</u>	<u>63,271</u>
Expenditure on:					
Charitable activities	4	-	58,384	58,384	52,654
Other Activities	5	-	-	-	(4,340)
Total resources expended		<u>-</u>	<u>58,384</u>	<u>58,384</u>	<u>48,314</u>
Gross incoming / (outgoing resources)		-	(1,905)	(1,905)	14,957
Total funds brought forward		15,338	50,382	65,720	50,763
Total funds carried forward		<u>15,338</u>	<u>48,477</u>	<u>63,815</u>	<u>65,720</u>

The notes on pages 11 to 14 form an integral part of these financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Balance sheet as at 31 March 2022

	Notes	£	2022 £	£	2021 £
Current assets					
Cash at bank and in hand			<u>72,787</u>	<u>73,190</u>	
			72,787	73,190	
Creditors: amounts falling due within one year	10		<u>8,972</u>	<u>7,470</u>	
Net Current Assets			<u>63,815</u>	<u>65,720</u>	
Net Assets			<u>63,815</u>	<u>65,720</u>	
Funds					
Unrestricted funds					
General Fund	11		42,003	43,908	
Publication Fund	11		6,474	6,474	
Restricted funds	12		<u>15,338</u>	<u>15,338</u>	
Total funds			<u>63,815</u>	<u>65,720</u>	

For the year ended 31 March 2022 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on _____ and signed on its behalf by _____

J Rafiq
Trustee

D Skelton
Trustee

The notes on pages 11 to 14 form an integral part of these financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2022

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company.

Kingston Race and Equalities Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the company are recognised when the company becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the company where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Equipment costs are considered to be minimal and therefore are charged to the year in which they are purchased.

1.4. Leasing

Rentals payable under operating leases are charged against income on a straight-line basis over the lease term.

1.5. Defined contribution pension scheme

Payments were made to the defined contribution pension scheme of **one** member of staff during the year (one in 2020/21).

1.6 Going Concern

After making enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2022

2. Income from Charitable Activities	2021/22		2021/22		2020/21
	Total		Total		Total
	£	£	£	£	£
	Restricted	Unrestricted			
Grant from R B Kingston	-	39,000	39,000		39,000
Other grants	-	2,000	2,000		13,776
Other charitable income	-	2,130	2,130		
	<u>-</u>	<u>43,130</u>	<u>43,130</u>		<u>52,776</u>

3. Income from Other Activities	2021/22		2021/22		2020/21
	Total		Total		Total
	£	£	£	£	£
	Restricted	Unrestricted			
Income from publications (e.g. calendar)	-	-	-		-
Miscellaneous income	-	-	-		10,495
Carnival	-	-	-		-
	<u>-</u>	<u>-</u>	<u>-</u>		<u>10,495</u>

4. Expenditure on Charitable Activities	Notes	2021/22		2021/22		2020/21
		Total		Total		Total
		£	£	£	£	£
		Restricted	Unrestricted			
Staff Costs	6	-	42,238	42,238		36,940
Project workers		-	-	-		1,640
Accommodation Costs		-	7,500	7,500		7,500
Travelling and Subsistence expenses		-	1,500	1,500		1,183
Governance costs		-	750	750		750
Legal and professional fees		-	779	779		832
Communication and IT		-	3,184	3,184		3,207
Other office expenses		-	68	68		68
Miscellaneous		-	2,365	2,365		535
Bank charges		-	-	-		-
Total resources expended		<u>-</u>	<u>58,384</u>	<u>58,384</u>		<u>52,654</u>

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2021

5. Expenditure on Other Activities	2021/22	2021/22	2021/22	2020/21
	Total Restricted	Total Unrestricted	Total	Total
	£	£	£	£
Calendar – Production costs	-	-	-	-
Kingston Carnival	-	-	-	(4,340)
Bike Across Cultures	-	-	-	-
Total resources expended	-	-	-	(4,340)

6. Employees	Notes	2020/21	2020/21
		Total	Total
		£	£
Wages, salaries and NI		38,333	33,035
Pension costs	7	3,905	3,905
		42,238	36,940

7. Pension Scheme and Contingent Liability

Kingston Race and Equalities Council participates in The Pensions Trust's Growth Plan, a multi-employer scheme where the share of the assets and liabilities applicable to each employer is not identifiable in respect of defined benefit schemes. Kingston Race and Equalities Council's contributions made to the Plan in the year were **£3,905** (2020/21 £3,905) on a defined contribution basis only.

8. Trustees Expenses

Trustees: No Trustees received any payments for services or for expenses during the year (2020/21: nil).

9. Related Party Transactions

Related Party Transactions: No related party transactions were paid in 2021/22, (2020/21: £0).

10. Creditors

	2021/22	2020/21
	Total	Total
	£	£
Accruals	9,772	7,470
Debtors	(800)	-
	8,972	7,470

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2021

11. Unrestricted funds	At April 2021	Transfer 2021/22	Incoming resources	Outgoing resources	At March 2022
General Fund	43,908	-	56,479	(58,384)	42,003
Publications Fund	6,474	-			6,474
	<u>50,382</u>	<u>5,029</u>	<u>56,479</u>	<u>(58,384)</u>	<u>48,477</u>

Purposes of unrestricted funds

The General Fund is established to further the objectives of the Company and provide funding to cover the management and administration costs should income be insufficient.

The Publications fund is a designated reserve to support the funding of the printing and distribution of a multi-faith calendar of festivals and important dates.

12. Restricted funds	At April 2021	Transfer 2021/22	Incoming resources	Outgoing resources	At March 2022
MHCLG Grant	7,726	-	-	-	7,726
MOPAC Grant	7,612	-	-	-	7,612
	<u>15,338</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>15,338</u>

Purposes of restricted funds

The grant from the Ministry of Housing, Communities and Local Government was for a project being delivered during 2019/20 and 2020/21. The remaining amount of outstanding grant is shown as a restricted fund.

A grant from MOPAC was received in 2020/21 for the delivery of a violence reduction projects, funds unspent at the end of 2020/21 are shown as a restricted funding line.

KINGSTON RACE AND EQUALITIES COUNCIL

England & Wales - Charity number 1135522

Accounts

Registered Company number: 06560853 (England and Wales)
Charity Registration Number: 1135522

Kingston Race and Equalities Council
(A Company limited by guarantee)

Report of the Trustees and Unaudited Financial Statements
for the year ended 31 March 2021

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

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Kingston Race and Equalities Council
(A Company limited by guarantee)

**Reference and Administrative details
for the year ended 31 March 2021**

TRUSTEES

Javed Rafiq (Chair)
John Farmer (Vice-Chair)
David Skelton (Treasurer)
Prabha Shetty
Heather Buchanan
Dr Victor Olisa
Fleur Standing
Prof Evanthia Lyons
Robert Kim
Andrew Bessant
Kanagasabai Ilankovan
Macille To
Ben Rowe

REGISTERED OFFICE

Neville House
55 Eden Street
Kingston Upon Thames
KT1 1BW

REGISTERED COMPANY NUMBER

06560853 (England and Wales)

REGISTERED CHARITY NUMBER

1135522

INDEPENDENT EXAMINER

Nasir Mahmud FCA
Chartered Accountant
Falcon House
257 Burlington Road
New Malden
Surrey
KT3 4NE

BANKERS

Metro Bank
64-66 Clarence Street
Kingston
London KT1 1NP

Virgin Money
15-17 Castle Street
Kingston upon Thames
Surrey
KT1 1ST

Kingston Race and Equalities Council
Company limited by guarantee
Company number: 06560853
Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 October 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

KREC Objectives and activities

To work towards the elimination of racial discrimination and associated inequalities

To promote equality of opportunity and good relations between persons of different racial groups.

To address the Human Rights and needs of all communities

In order to achieve these aims KREC carries out the following main areas of work in furtherance of its public benefit duties:

- Undertakes case work specific to race and associated inequalities;
- Supports local stakeholders in developing and monitoring equality policies;
- Raising public awareness through educational and cultural events;
- Helps to develop and support local ethnic community organisations.

During the year KREC has held one General Council meeting, an Annual General Meeting and a number of consultations and has publicised its activities as widely as possible through conference participation, on its own web site and in the media.

The Trustees consider that the activities undertaken, offered at no or minimal cost, provide benefit to the public and confirm that in exercising their powers and duties, they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission and have complied with their duties under Section 17 of the Charities Act 2011.

Achievements and performance

In addition to providing a comprehensive casework service to our clients within the region, a number of events and projects have been undertaken. During the year KREC:

- has undertaken a total of 303 cases and enquiries which are at various stages of development;
- successfully continued to work in partnership with the Royal Borough of Kingston (RBK) and the Runnymede Trust and started a review of the Race Equality Scorecard Project;
- worked with Kingston Safer Neighbourhood Board, Met Police SW BCU/Kingston Police, South Thames College Group/Kingston College, Kingston University and several Secondary Schools including Tolworth Girls, Southborough High School, Coombe Girls and Coombe Boys Schools, Richard Challoner School, Holy Cross School and the Kingston Academy to raise awareness on Hate Crime, knife and violent crime among young people;
- seen by RBK and the Voluntary and Community Sector as the local Strategic Partner Lead for Black, Asian, Minority Ethnic and Refugees in Kingston and continued to work as a member of the Kingston Strategic Partnership, the Royal Borough of Kingston's Equalities Forum and the Kingston Hospital's Equalities Diversity and Inclusion Committee;
- continues to be a Champion for Safeguarding Children's and Adult's issues within the Black, Asian, Minority Ethnic, Faith and Refugee communities; support the Kingston Inter Faith Forum
- collaborated with the Royal Borough of Kingston to promote the Black Lives Matter campaign; maintained the Black Asian Minority and Refugee (BAMER) Voice to give these communities a forum to campaign
- worked with RBK on Black History Month, Lesbian Gay Bisexual and Transgender History Month and International Day of Disabled People's and Holocaust Memorial Day events;
- on a renewed and extended funding contract to March 2023 as a strategic organisation to deliver agreed outcomes with the Royal Borough of Kingston; has provided performance monitoring and evaluation reports to our funders.
- preparation for Kingston Carnival 2021 curtailed by Government lockdown and COVID-19 disruptions;
- working with the Home Office and the Ministry of Housing Communities and Local Government for grant funding for a Race Hate Crime project and seeking funding for a National Race Equality Alliance project
- A fuller account of KREC's activities and opening hours can be found on the KREC website:
www.kingstonrec.org

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2021

IMPORTANT EVENTS DURING 2020/21

Successfully reviewed Phase Five and produced a summary for this year's project report of the Kingston Race Equality Scorecard in Partnership with the Runnymede Trust and Royal Borough of Kingston. Seeking funding to allow KREC to continue the Race Equality Scorecard into other London Boroughs. KREC has continued to collaborate closely with the London boroughs such as Croydon, Redbridge and Sutton. Encouraging other London Boroughs to participate in the Race Equality Scorecard. Further funding will to be sought to extend the review of the wider impact of the Race Equality Scorecard Project in light of the Black Lives Matter campaigns and demonstrations.

The annual Kingston Carnival was deferred for 2021 due to the COVID-19 lockdown and disruption caused by the limits on crowds attending and holding festivals such as of Kingston Carnival.

The annual Bike Across Cultures 2021 organised in Partnership with MultiCultural at Richmond Park Kingston Gate had to be deferred due to lockdown and disruptions caused by COVID-19.

KREC Chief Executive John Azah continues to be a member of the Home Office and the Ministry of Housing Communities and Local Government Hate Crime Independent Advisory Group which advises the Government on Hate Crime.

KREC Chief Executive John Azah continues to be a permanent Adviser to the Home Office to Roundtable discussions with the Home Secretary on the recruitment retention and progression of Black and Minority people into the Metropolitan Police Service.

KREC Chief Executive John Azah selected to be a member of the Metropolitan Police Service Use of Force Strategy Group to advise Police on the use of force on BAME and provide a community perspective on crimes.

KREC Chief Executive John Azah continues to be a member of the STRIDE Board of the Metropolitan Police Service.

KREC Chief Executive John Azah continues to be a member of the National Police Chiefs Council Race Religion and Belief Strategic Group.

KREC Chief Executive John Azah continues to be a member of the Kingston Safer Neighbourhood Board (KSNB). This Board holds local Police Officers to account and pursues local Policing priorities.

KREC Chief Executive John Azah re-appointed to a four year term as Governor of the South Thames College Group/Kingston College

KREC continues to collaborate with the Royal Borough of Kingston and holding Black Lives Matter monthly events on Let's Talk About Race Equality after RBK took a successful BLM Motion to Full Council

Financial review

FINANCIAL RESULTS FOR THE YEAR

The results for the year are as shown in the Accounts. During the year grant funding was received from the Royal Borough of Kingston. Funding was also received for Carnival as well as for the delivery of a project funded by the Ministry of Housing, Communities & Local Government and other activities. In these difficult times KREC needs, as far as possible, to keep its expenditure in line with its income. Overall KREC made a surplus from its unrestricted activities of **£11,855** (2019/20: £14,236 surplus).

RESERVES POLICY

The aim of the Trustees is to ensure that KREC holds adequate reserves for working capital purposes and has sufficient funds should it be forced to create redundancies. Overall, this is estimated to be the equivalent of some £30,000. As at 31 March 2021, at **£50,382**, unrestricted reserves are now sufficient for these purposes and the Committee will make efforts to maintain them over the coming years. The designated Publication Fund also continues to be shown separately from the General Fund in order to provide long term support for the production and distribution of the multi-faith calendar of festivals and important dates.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2021

Structure, governance and management

CONSTITUTION

The Kingston Race and Equalities Council (KREC) was incorporated on 9 April 2008 as a company limited by guarantee with its governing document being its Memorandum and Articles.

INDUCTION AND TRAINING OF TRUSTEES

All Trustees of the Limited Company (KREC) are also Trustees of the Charity Kingston Race and Equalities Council. During 2020/21 the Council had in place a programme of training and induction for Trustees. A major feature of keeping Trustees up to date with the work of KREC is covered by regular updates against the work programme and the RBK Performance Monitoring Report.

ORGANISATION STRUCTURE OF KREC AND DECISION MAKING PROCESS

The operational responsibilities of KREC are delegated to the Chief Executive Officer who in turn delegates various duties to staff. As of 31st March 2021, KREC directly employed one member of staff based at its offices in Kingston, Surrey, with one vacancy unfilled at the time.

Chief Executive Officer: John Azah

Office Manager: Vacant

RISKS AND INTERNAL CONTROL

The Trustees have overall responsibility for ensuring that KREC has appropriate systems of control, both financial and operational. These systems are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. During the year, the Trustees continued to review the major financial and operational risks facing KREC and continue to monitor on a regular basis the implementation of any changes necessary to ensure that, as far as is reasonable, controls are in place to protect KREC, its members, its staff, the general public and other stakeholders.

STRATEGIC DEVELOPMENT

In order to meet these objectives KREC operates within a business plan and a strategic framework, which was approved in 2013 and reviewed in 2017 by the Trustees. The five areas covered by the business plan are Policy Development and Implementation, Casework and Support for Victims of Hate Crime and discrimination, Community Development, Engagement and Cohesion, Public Education and Awareness raising and Capacity Building, Consultancy, Training, Research and Development. To achieve these aims KREC engages with a wide range of stakeholders, promotes good management and good governance and supports KREC members.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Report of the Trustees Year Ended 31 March 2021

Statement as to disclosure of information to Independent Examiner

In so far as the Trustees are aware:

- there is no relevant audit information of which the company's Independent Examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Independent Examiner is aware of that information.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the report and accounts in accordance with applicable law and regulations. Company law requires the Trustees to prepare accounts for each financial year. Under that law the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board



J Rafiq
Trustee



D Skelton
Trustee

21 December 2021

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF KINGSTON RACE AND EQUALITIES COUNCIL

I report on the accounts of the charity for the year ended 31st March 2021, which are set out on pages 9 - 14

Respective responsibilities of trustees and examiner

The trustees (who are also directors of Kingston Race and Equalities Council for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act and follow procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. The examination includes a review of the account records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all of the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report so limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(i) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met or

(ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Nasir Mahmud FCA
Chartered Accountant
Falcon House
257 Burlington Road
New Malden
Surrey KT3 4NE

Date: 21.12.2021

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Statement of financial activities for the year ended 31 March 2021

	Notes	2020/21 Total £ Restricted	2020/21 Total £ Unrestricted	2020/21 Total £	2019/20 Total £
Income from					
Donations		-	10,403	10,403	12,824
Charitable activities	2	13,776	39,000	52,776	63,125
Other activities	3	-	-	-	37,988
Bank interest receivable		-	92	92	139
Total incoming resources		13,776	49,495	63,271	114,076
Expenditure on:					
Charitable activities	4	10,674	41,980	52,654	53,583
Other Activities	5	-	(4,340)	(4,340)	34,020
Total resources expended		10,674	37,640	48,314	87,603
Gross incoming / (outgoing resources)		3,102	11,855	14,957	26,473
Total funds brought forward		12,236	35,527	50,763	24,291
Total funds carried forward		15,338	50,382	65,720	50,764

The notes on pages 11 to 14 form an integral part of these financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Balance sheet as at 31 March 2021

	Notes	£	2021 £	£	2020 £
Current assets					
Cash at bank and in hand		<u>73,190</u>		<u>68,911</u>	
		73,190		68,911	
Creditors: amounts falling due within one year	10	<u>7,470</u>		<u>18,147</u>	
Net Current Assets			<u>65,720</u>		<u>50,764</u>
Net Assets			<u>65,720</u>		<u>50,764</u>
Funds					
Unrestricted funds					
General Fund	11		43,908		27,024
Publication Fund	11		6,474		6,474
Restricted funds	12		<u>15,338</u>		<u>17,266</u>
Total funds			<u>65,720</u>		<u>50,764</u>

For the year ended 31 March 2021 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on 21 December 2021 and signed on its behalf by



J Rafiq
Trustee



D Skelton
Trustee

The notes on pages 11 to 14 form an integral part of these financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2021

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company.

Kingston Race and Equalities Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the company are recognised when the company becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the company where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Equipment costs are considered to be minimal and therefore are charged to the year in which they are purchased.

1.4. Leasing

Rentals payable under operating leases are charged against income on a straight-line basis over the lease term.

1.5. Defined contribution pension scheme

Payments were made to the defined contribution pension scheme of **one** member of staff during the year (one in 2019/20).

1.6 Going Concern

After making enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and financial statements.

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

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Notes to financial statements for the year ended 31 March 2021

2. Income from Charitable Activities		2020/21 Total £ Restricted	2020/21 Total £ Unrestricted	2020/21 Total £	2019/20 Total £
Grant from R B Kingston		-	39,000	39,000	39,000
Other grants		13,776		13,776	24,125
		<u>13,776</u>	<u>39,000</u>	<u>52,776</u>	<u>63,125</u>
3. Income from Other Activities		2020/21 Total £ Restricted	2020/21 Total £ Unrestricted	2020/21 Total £	2019/20 Total £
Income from publications (e.g. calendar)		-	-	-	302
Miscellaneous income		-	10,495	10,495	1,180
Carnival		-	-	-	36,506
		<u>-</u>	<u>10,495</u>	<u>10,495</u>	<u>37,988</u>
4. Expenditure on Charitable Activities	Notes	2020/21 Total £ Restricted	2020/21 Total £ Unrestricted	2020/21 Total £	2019/20 Total £
Staff Costs	6	7,527	29,413	36,940	34,109
Project workers		1,640	-	1,640	-
Accommodation Costs		625	6,875	7,500	7,500
Travelling and Subsistence expenses		683	500	1,183	2,500
Governance costs			750	750	450
Legal and professional fees			832	832	814
Communication and IT		200	3,007	3,207	4,382
Other office expenses			68	68	247
Miscellaneous			535	535	3,581
Bank charges					
Total resources expended		<u>10,674</u>	<u>41,980</u>	<u>52,654</u>	<u>53,583</u>

Kingston Race and Equalities Council

Company limited by guarantee

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Notes to financial statements for the year ended 31 March 2021

5. Expenditure on Other Activities	2020/21	2020/21	2020/21	2019/20
	Total Restricted	Total Unrestricted	Total	Total
	£	£	£	£
Calendar – Production costs	-	-	-	1,035
Kingston Carnival	-	(4,340)	(4,340)	32,860
Bike Across Cultures	-	-	-	125
Total resources expended	-	(4,340)	(4,340)	34,020

Provisions for potential costs of £4,340 associated with Kingston Carnival 2019 that formed part of the 2019/20 accounts have been written off.

6. Employees	Notes	2020/21	2019/20
		Total	Total
		£	£
Wages, salaries and NI		33,035	30,252
Pension costs	7	3,905	3,857
		36,940	34,109

Excludes costs of temporary staff for specific projects.

7. Pension Scheme and Contingent Liability

Kingston Race and Equalities Council participates in The Pensions Trust's Growth Plan, a multi-employer scheme where the share of the assets and liabilities applicable to each employer is not identifiable in respect of defined benefit schemes. Kingston Race and Equalities Council's contributions made to the Plan in the year were **£3,905** (2019/20 £3,857) on a defined contribution basis only.

8. Trustees Expenses

Trustees: No Trustees received any payments for services or for expenses during the year (2019/20: nil).

9. Related Party Transactions

Related Party Transactions: £535 was paid in 2020/21 to Mrs Abida Rafiq, wife of the KREC Chair for the provision of catering services for various activities/projects. There were no other related party transactions. (2019/20: nil)

10. Creditors

	2020/21	2019/20
	Total	Total
	£	£
Accruals	7,470	18,147
	7,470	18,147

Kingston Race and Equalities Council

Company limited by guarantee

Company number: 06560853

Charity Registration Number: 1135522

Notes to financial statements for the year ended 31 March 2021

11. Unrestricted funds	At April 2020	Transfer 2020/21	Incoming resources	Outgoing resources	At March 2021
General Fund	27,024	5,029	49,495	(37,640)	43,908
Publications Fund	6,474	-			6,474
	<u>33,498</u>	<u>5,029</u>	<u>49,495</u>	<u>(37,640)</u>	<u>50,382</u>

Purposes of unrestricted funds

The General Fund is established to further the objectives of the Company and provide funding to cover the management and administration costs should income be insufficient.

The Publications fund is a designated reserve to support the funding of the printing and distribution of a multi-faith calendar of festivals and important dates.

Trustees have agreed to transfer £5,029 from restricted to unrestricted funds. This represents funding that was unspent in the delivery of this project that concluded 7 years ago.

12. Restricted funds	At April 2020	Transfer 2020/21	Incoming resources	Outgoing resources	At March 2021
Ministry of Justice grant	5,029	(5,029)	-		-
MHCLG Grant	12,237	-	-	(4,511)	7,726
MOPAC Grant		-	13,776	(6,164)	7,612
	<u>17,266</u>	<u>(5,029)</u>	<u>13,776</u>	<u>(10,675)</u>	<u>15,338</u>

Purposes of restricted funds

As above, Trustees have agreed to transfer £5,029 from restricted to unrestricted funds. This represents funding that was unspent in the delivery of this project that concluded 7 years ago.

The grant from the Ministry of Housing, Communities and Local Government was for a project being delivered across two financial years (2019/20 and 2020/21). The amount spent during 2020/21 was £4,511, with the remaining outstanding fund shown as a restricted fund.

A grant from MOPAC was received in 2020/21 for the delivery of a violence reduction projects, funds unspent at the end of 2020/21 are shown as a restricted funding line.