


APCM of The Parish of St. Andrew's Gorleston

Report of 2024 held on 12th March 2025



 THE CHURCH
OF ENGLAND
Diocese of Norwich

St. Andrew's Church

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Vicar's Report

As the reports that make up this annual report show, there are so many people doing so many things here at St. Andrew's, for which I am so grateful. I'm also so grateful to Rev Sue Upton for all that she has done in supporting and leading St. Andrew's, particularly in bringing closer unity in the congregation, until I was installed on 13 February 2024, and for all the useful information that she put together for me. Rev John Kinchin-Smith has also been a huge support to the church, and a valued clergy colleague. Without exception, I have been so grateful for the welcome, support and hard work of everyone in the church including our Parish Administrator, Churchwardens, Parish Clerk, Verger Team, PCC members, PCC Secretary, Treasurer, Parish Safeguarding Officer, preachers and service leaders, organist, choir, worship band, sound, projection and streaming team, intercessors and readers, welcomers, volunteers opening the church up, Little Stars team, Open the Book team, those who support children in church, the Church in the Chapter House team, those who arrange the flowers, clean the church, tidy the church yard, organise social events, catering and coffee making teams, those who organise the Walking Group and the Ladies Group and so many other jobs. But the thing that also really brings me a lot of joy is the way that the church family feels welcoming, united and able to value diversity, as well as being encouraging and flexible as we consider the way ahead.

The reading that I chose for my installation service in February 2024 was John 15: 1-17 where Jesus says, *'I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.'* And in all that we do, I pray that together we will remain Jesus-focussed, growing in faith and trusting ever more deeply in him, and relying on him for the direction, equipping and resources that we need to share the good news of his love.

When I arrived in Gorleston a number of people in the community told me that they would like the church to be open for people to come in. We opened the church to visitors on Easter Monday and then had a fantastic heritage open week in September 2024 finding all sorts of treasures to show people and John and Sally McBride put together some super information booklets, and now a published book about the history of St. Andrew's. After the open week, we have been opening the church every Monday, Tuesday and Wednesday morning with the help of a new volunteer team and have seen an increasing number of visitors coming in to look at the heritage, chat or use the space to reflect.

A lot of work has been done in the church and Chapter House, including taking down the old boiler chimney which was thought to be letting water into the church and making the ramp damp. However, in August, we unfortunately discovered that all of the wooden flooring in the church is rotten and will need replacing. I am so grateful to everyone for being so accommodating about having to use the church differently and for all the work of the Churchwardens, vergers and the team that is putting together a grant application (in partnership with our architect and project manager, Ruth Brennan). Andrea, in particular, has done a lot of work towards this. Fortunately we have still been able to welcome people into the church for large services, including Remembrance Sunday; the Jary's carols and candles remembrance service; the RNLI carol service; and children from Wroughton and Stradbroke for Christingle and Christmas services. A spin off of having to use the church differently has meant that we have rediscovered the Lady Chapel which has become a lovely space for the 8am communion service on Sunday mornings and the Thursday mid-week communion; have cleared the Memorial Chapel to be used as a space for prayer and reflection for visitors; and used the chancel for the Christmas Eve pop up nativity service.

Over Holy Week we had a series of reflective services each evening, in the lead up to our Easter services. In July we held a Sea Sunday service for the first time and it was wonderful to hear stories related to fishing from different members of the congregation. We had some great Christmas services, including some new services this year. There was a Churches Together walk of witness and combined service at Gorleston Baptist Church on Good Friday and a Churches Together sunrise service on the beach on Easter Sunday. As different churches in Gorleston we also had a combined Sunday morning service around the bandstand during the Clifftop Festival in August. Little Stars, our baby and toddler group, has gone from strength to strength and we consistently hear how much people enjoy bringing their little ones to a welcoming, safe group. It was fantastic that members of the church paid for chocolate Advent calendars with the Christmas message for children who come along to Little Stars. There have been a number of baptisms this year and although everyone is very welcoming to children who come along on a Sunday morning, it isn't always easy for people who are unfamiliar with church to come along (and not always the easiest time slot). In October we started a monthly intergenerational, informal, interactive service on Sunday afternoons in the Chapter House. There have been two services (with a break in December with Christingle and Pop-up Nativity services instead) which some adults and children who we do not usually see on Sunday mornings coming along. I'm really grateful to the social committee for some great events, including the Summer Fete, Christian Aid tea dance, Tear Fund quiz, Christmas Fayre – plus the Saturday coffee mornings and G&S concerts. It is always good to spend time together, particularly week after week having coffee after the Sunday morning service together – on a number of occasions accompanied by cake for significant anniversaries and occasions! There is so much to be thankful to God for in our life together, in the ways that God has provided for us thus far, and in the ways people are loving and serving God both in our church family and in our community.

Rev Shaula Reilly

Electoral Roll Report

At the time of the APCM on the 12th March 2025 the Electoral Roll has 85 members. We have had to compile a completely new roll this year. This has to be done every 6th year. We welcome 10 new people to the roll.

Carole Morris
Electoral Roll Officer



Churchwarden Reports

What did 2024 bring?

A new Vicar in February. Carole, Shaula and I met every month to discuss things in the Church. We also had the Vergers meetings every third month. The Choir Vestry roof; a new channel was made to take away the excess water, so we won't have the water damage that happened before.

Chapter House glass cone; One of the banes I had to deal with in 2024. Alas, after the difficulties getting it fixed, it still leaks. Doh.

The floor; having fallen through the floor to the side of the organ, I checked other parts of the church floor with wood. Under the carpet tiles the wood was soaking wet. I could wring it and the water would pour out.

With an inspection from an architect the floor was condemned. It is an on going procedure to get fixed. Sorry.

Justin Wilson
Churchwarden

I have enjoyed being your Churchwarden, in spite of the obvious difficulties this year has brought to us, and I would like to thank you for all for your help and understanding during a quite difficult year.

I would be very pleased to continue in the role of Churchwarden if I am elected to do so.

Carole Morris
Churchwarden

PCC Secretary's Report

PURPOSE OF THE REPORT

To provide concise information about the activities of the Parochial Church Council of Gorleston St. Andrew (PCC) for the years 2024 – 2025.

PCC MEMBERSHIP 2024 – 25:

Rev. Shaula Reilly (Incumbent and Chair of Council) From 13th February 2024

Churchwardens:

Carole Morris
Justin Wilson

Deanery Synod Members:

Carole Morris
Aileen Stone
Brian Morris

PCC Secretary:

Madeleine Moretta (From June '23)

Treasurer:

Andrea Hellingsworth (Co-opted to PCC)

Elected Members:

Hilary Buckle (resigned)
Sally McBride (completed term)
Tony Jaye (completed term)
Stephanie Gostick
Caroline Kinchin-Smith
Stephen Gostick
Paula Bates
John Tennant
Susan Chapman
Shirley Reed
Rajan Jesudason
Robert Boardley

Members of the Standing Committee:

Rev. Shaula Reilly (from Feb 2024)
Carole Morris
Justin Wilson
Andrea Hellingsworth
Sue Chapman
Stephanie Gostick

MEETINGS OF COUNCIL:

Council met in June, July, September, October and November 2024 and in January and February 2025.

MEETINGS OF STANDING COMMITTEE:

The Standing Committee met before the PCC meetings.

CONDUCT OF MEETING

All meetings were opened with a Bible reading and prayer and were closed with prayer.

A YEAR IN THE LIFE of the Church:

The past year has been a successful one with Rev. Shaula Reilly joining St. Andrew's in February 2024. We give our thanks to God that she has been appointed to our Church. Several events have taken place throughout the year including the Summer Fete, Christmas Fayre and concerts organised and performed by the G&S Singers.

Andrea Hellingsworth has been an efficient and diligent Treasurer throughout the last year, providing regular updates and reports at each PCC meeting. This year, we were very pleased to be able to pay our whole Parish Share contribution.

Several committees have continued throughout this year including: The Worship Committee, Pastoral Committee, Social/Outreach Committee and Fabric Committee.

Our current services are – 10.30am Holy Communion on Thursday mornings, 8am Holy Communion on Sunday and 10am Worship Together on Sunday which is a blended service of traditional and modern music.

A new Church in the Chapter House service is taking place on the last Sunday of the month and welcomes everybody, making it an informal and intergenerational opportunity to worship and learn more about Jesus.

Maintenance work and refurbishments have continued this year with further works to be completed throughout 2025.

The security within the Church and Chapter House has been greatly improved with new codes, cameras and locks.

The church floor has been a large challenge this last year due to the damp. This has restricted some of the seating area within the church but work is taking place to improve this over the next year.

THANK YOU

Our thanks are due in the first instance to God. Our thanks are also due to all of our PCC members for their commitment throughout the year and for those whose terms have completed. Thank you to our committed Treasurer, Andrea and our Churchwardens, Carole and Justin for keeping the Church running smoothly. Thank you to Cathie Cassidy for her work as the Parish Safeguarding Officer. Thank you to all those who provide music during the services and for additional concerts and events. On behalf of the PCC, I would like to thank Sally our Parish Administrator for her continuous hard work in the office. A huge thank you to Rev. Shaula Reilly, Rev. John Kinchin-Smith and Rev. Sue Upton for the services delivered throughout the year as well as Stephanie Gostick and Melvyn Reid. Lastly, thank you all for attending this meeting – it is good that we can gather together in our Lord's name to do his work and for his glory.

Madeleine Moretto
PCC Secretary

Treasurer's Report and Summary Accounts for 2024

These are at the back of this brochure.

The full accounts are available on request from the Church Office.

Andrea Hellingsworth
Treasurer

Fabric Report

There have been difficulties this year which are still ongoing, the redundant chimney was demolished and this revealed dampness in the church floor. At first it was thought it was only in the north aisle and ramp, which had been close to the chimney, that was affected. Following a visit from Ruth Brennan our Architect it was found the dampness was far more extensive and in fact covered the whole of the wooden floor and Ruth said it was not safe to use and would need to be cordoned off, which is why we have the church in the position it is now in. At this point we would like to say how well the whole congregation has dealt with the problem. Hopefully next year's Fabric Report will be able to say that it is all repaired.

On a more positive note, the West Wall and Window were repointed in the spring to stop rainwater running down the wall inside the church office and to let the church wall in that area dry out, the disabled toilet has been decorated. The drainage on the roof of the Choir Vestry/South Meeting Room has been improved and we haven't had any more floods from there, so that room will be decorated early 2025. Extra CCTV cameras have been installed to cover more of the carpark and rear churchyard. Keypad entry systems have been installed for more security for the Church and Chapter House. In the past one key gave access to all areas, meaning anyone could enter the Church from the Chapter House including private hirers. Too many keys were in circulation.

Justin has worked hard to get the Lantern in the Chapter House watertight, a difficult long-standing problem. It is much improved but still leaks when the wind blows from the 'wrong' direction.

Carole Morris & Justin Wilson
Churchwardens

Great Yarmouth Deanery Synod Report

I joined the PCC at the APCM in 2024 as a Deanery Synod Representative for the remainder of a 3 year appointment. Therefore, I only attended 2 Synod meetings during 2024 in June and October.

In June the meeting was here at St. Andrew's. Bishop Ian conducted the licensing of the Rev'd David Wells as Rural Dean. 37 people attended the meeting due partly to it being summertime and St. Andrew's being easy to find! We had a talk by Tim Sweeting Diocesan Secretary from St. Stephen's Church in Norwich. His role is to work with the Parish Support Team to help all churches. The Treasurer reported that Synod had £937.38 in the bank, so no more donations required until 2024 – 2025. Rev'd Canon Simon Ward was thanked for all he has done as Rural Dean.

The October meeting took place at St. George's Church, Rollesby - much less easy to find on a damp, dark evening! We began with a 15 minute Evening Prayer including 2 hymns. Colin and Robert, 2 members of the Generous Giving Team, gave a presentation on ways to increase giving. Ministry and Mission are now needed more than ever. They spoke about the Contactless Giving Machine, which of course we have had at St. Andrew's for sometime. They are needed as cash giving is declining everywhere. The 3 ministers in the Flegg team cope with 17 churches and with enormous help from Churchwardens, Vergers and Congregations, have a service of some kind at each church every week. They also keep all their churches open all day. It was very interesting to hear from Rev'd Jo and Rev'd Debs about part of the Deanery which is so different to Gorleston.

Aileen Stone

Parish Safeguarding Annual Report

The past year has been a difficult year in terms of safeguarding for the Church of England as a whole and certain aspects of governance and scrutiny are under discussion at the highest levels. We here at St. Andrew's are aware and doing our best to keep abreast of developments in this area.

In the past year we have continued to work with our children, young people and vulnerable adults following the guidelines set out by the Norwich diocese in the Parish Safeguarding Handbook which is accessible through the Diocesan website and in a hard copy held in the office and continue to ensure all volunteers and officers within St. Andrew's have appropriate Disclosure and Barring Service certificates and have completed the recommended level of Safeguarding training.

Foundation level Safeguarding training is to be undertaken by all PCC members, salaried staff and volunteers involved in work with children, young people and vulnerable adults and is available through the Church of England e-learning site. Access to this pathway is available through the Diocesan website and all volunteers and PCC members should complete this course and update it every 3 years.

The Safeguarding Training is also available to any member of the church who wishes to raise their personal level of awareness. The greater our degree of awareness as a community the safer we all can be.

Diocesan Networking and briefing sessions for Parish Safeguarding Officers continue quarterly and are very useful and informative sessions and as a Parish we use the Dashboard system as a tool to monitor our compliance with safeguarding guidelines.

The Parish Safeguarding Officer for all matters concerning Children, Young People and Vulnerable Adults is:

Catherine Cassidy.

Contact no: Tel : 01493 308068 Mob: 07884263704

Email: cmcassidy137@gmail.com

For Norwich diocese:

Sue Brice, Diocesan Officer for Safeguarding, or Peter Sayer Assistant Safeguarding Adviser both of whom continue to provide sound help and advice in this important field. Their contact details are:

Tel: 01603 882345

Email: safeguarding@dioceseofnorwich.org

Our DBS declarations continue to be processed by DDC Ltd. and are renewed every 3 years for those who continue in post.

I would like to thank all who take part in the Church's ministry to our young people and vulnerable Adults.

Catherine Cassidy

Parish Safeguarding Officer

Walking Group Report

Now going into our 11th year and still going strong. Again we have walked in familiar, favourite places and one or two new areas. We meet on Monday afternoon at around 1.30pm always starting with prayer for safety, fellowship and good weather. We have 20 members but average 12-15 weekly. It is a joy and blessing to be able to get out in our beautiful area and discover new things to stop, listen and watch. We have a meal out twice a year, once in the summer and again at Christmas. This year we went twice to the Pub on the Prom in Great Yarmouth. We had a really good time, lovely food and good company and were made very welcome by the staff. Have we wetted your appetite to join us? We would love to see you. To all our current walkers, thanks for coming each week, and for the fellowship we share - keep on coming!

For more information about the group please contact the Church Office or Jean on 01493 662754.

We look forward to seeing you.

Jean and the Walking Group

Choir Report

We have had a successful year and have much appreciated working with and being supported by Shaula.

One of the highlights was of course the induction service for Shaula when we were able to call in extra singers which was organised by Bob, an arrangement which has benefited us and other choirs with which we are associated. We have sung at each Sunday service working alongside the band, an arrangement which works very well, as we "mix and match" according to the requirements of the service. We have also sung anthems occasionally, including at major festivals, i.e. Christmas/Easter etc. and have sung at extra services as required.

Like most parish church choirs we would like to attract more singers. We are not only a choir but a group of Christian friends who appreciate the opportunity to serve God with our music.

With our thanks to church members for their support and encouragement, friends in the worship band for their willingness to work together with us, and especially Shaula for her encouragement and support.

Tony Jaye
Choir Master

Coffee Mornings Report

We have enjoyed another successful year of coffee mornings and were able to give the church £697.10p for the period January 2024 to December 2024. Thank you to all those who support the coffee mornings and a big thank you to all those who are willing to help out. If you haven't been to a coffee morning yet, do come along - we are very friendly and would love to see you.

Coffee mornings are held on the first Saturday of the month (unless otherwise advised) at the time of 10am -12 noon.

Come along and pay us a visit - we look forward to seeing you soon.

Jean and The Team

Flower Guild Report

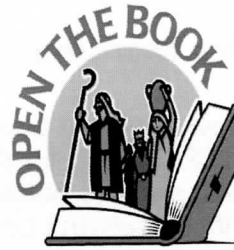
The Guild has decorated the Church for Easter, Harvest and Christmas as well as throughout the year. We only had one Wedding last year. We had three meetings during the year to discuss decorating it for the festivals. We took part in the table top sale in July to add to our funds. Members had an evening meal at the Olive Gardens in May and thirteen attended of which three were past members. In December we had a meal at the Priory in St. Olaves and Shaula also attended and she met all the Guild members, it was really great that she could come as she's always been very appreciative of all our efforts. We have eleven active members of the Guild. We all enjoy the privilege of being able to decorate our beautiful Church - if at present it has its problems - to the glory of God using His beautiful creations.

Eileen Wood
Leader

Worship Band

During 2024, the Worship Band contributed to the worship at the 10:00 a.m. services. Thank you to all of the band members for enabling there to be a band every week. Reverend Shaula was a welcome addition at some of the services. Several new songs were learned by the band and we will be looking to continue this in the year ahead. If you can sing or play an instrument and wish to be part of the band, please get in touch with me. Thanks

Stephanie Gostick



Open The Book Report

We continue to go into Stradbroke School to present stories from the bible and to tell about the love of Jesus for every one of us. The stories we present are still narrated by Cathie and acted out with the rest of the team and the children. As always it is an enormous privilege and blessing to be welcomed into school to present these stories to both the children and teachers alike. We are delighted to welcome Paula and the Rev Shaula into the team and hope they will be part of the team for many years. We are still seeking new members to join us and be part of this very important mission to the next generation. Do you feel you are being called to be part of our team? Please do get in touch.

Please remember to continue to pray for the schools and the Open The Book Team.

Jean Murray and the Open The Book Team

Parish Clerk Report

The work of the Parish Clerk still continues, we continue to go into Great Yarmouth for banking purposes. I still send invoices to the undertakers for funerals and most of the payments are paid by the BACS system. At the end of every quarter I calculate the payments due to the diocese and pass the figures to the Treasurer for payment. We had two weddings last year and at the moment we have none for this year, but we are open on the first Thursday of every month to meet couples face to face giving them a chance to look round the church and answer any queries they might have. Sometimes we have no one but it does give me a chance to catch up with filing etc.

I would also like to say we have a great team which makes my life so much easier. The communication between our vicar, treasurer, administrator and churchwardens is first class. Many thanks to you all.

If anyone would like to know more about being a Parish Clerk please contact me and I am willing to give you more information.

Linda Vickers

Vergers Report

Vergers duties are to help out whenever we can at services, weddings, funerals and baptisms, also to give Carole and Justin all the help we can in their duties as churchwardens.

Weddings and funerals were a little down in numbers on the previous year, weddings two in church and funerals we had 12. We had quite a few baptisms which are usually held after the 10am Sunday service.

For Sunday 8am Communion Services, we open and set up the church along with John and Jean, Carole and Brian, which is a great help and means we only have to get up early every third week.

We also helped at Bob Boardley's concert in early December. We had an afternoon concert in the Chapter House due to the floor problems in the church, with the Gold and Silver Singers and Barber Shop Choir from Norwich, and great guest artists (husband and wife) singer and pianist both so talented. The concert was a great success in the Chapter House (so much warmer than the church in December). Well done Bob for organising the concert.

Again we were on duty for the annual Jary's Memorial Service held in the church, this service seems to grow from strength to strength in popularity every year. We covered all the church carol services this year and had an extra one, the RNLI carol service which proved to be very popular and well attended.

We are still looking for another team of vergers. If interested please talk to us or clergy.

Richard Vickers

AV, PA and Livestream Report

Thanks to Justin for all his hard work with the PA system. It would be great if one or two people were able to assist with the PA as Justin currently covers this almost every week. Please speak to us if you are able to help.

We have continued to stream most Sunday services and the occasional wedding or funeral to the St. Andrew's YouTube channel which aligns with the aim of "Being Church in Person and Digitally". As in 2023, Maddie has been producing the slides for projection onto the screens during services plus operating the streaming and projection systems in church every few weeks. John Kinchin-Smith is also a valued member of our small team, operating the system on a regular basis. The problem with the church floor necessitated a change to the camera system. Although the camera angle is not ideal, it allows online viewers to see the service leader and readers/intercessors. For the year ahead, we're looking to build some contingency cover in the team. If anyone would like to help with the administration of the YouTube channel (this doesn't take much time or skill) or with producing the slides for projection (it's a bit like PowerPoint) please get in touch with me.

Stephen Gostick

Lettings Report

In 2024 we had many users of the church facilities.

Scouts have now increased their groups to include Squirrels, Beavers, Cubs, Scouts and Explorers and various Training meetings too. They meet here two days a week on a regular basis.

Total Ensemble have been with us throughout the winter seasons having a weekly group. Coastwatch hire bimonthly and RSPCA held a sale for their annual event here. CPCC had an away day here. DPA put on a Christmas concert. The RNLI have held a meeting here and Anglian Training come bimonthly for training sessions. Niks Events, U3A Craft Group and a couple of parties have all hired too. Parties can now take place since the insurance has changed and this can be allowed.

One booking cancelled and they donated their fees to the church so thank you to Vintage and Collectables.

GYSMA Keyboard Group meet monthly and have played for us at our Fayres we have held - so thank you to them and the monies they have raised for the church.

G&S Singers held 2 concerts here and many thanks for their donations too.

Rafiki hold the yearly plant sale in the church. Thank you to them for their donation.

Identity ZIP hold a weekly bible study and Ladies Club have meetings twice a month.

Little Stars meet weekly and Coffee Mornings happen monthly, the Choir practise weekly, Opening the Church is happening 3 mornings a week and the Flower Guild all frequent the buildings.

Michael has been hoovering weekly and much thanks to him for that. MC Cleaners clean the Chapter House twice a week now and of course there are the usual church activities taking place too.

There have been lots of enquires throughout the year and we are hoping to get more bookings as we move forward.

Sally McBride
Parish Administrator

Opening the Church Report

Highest number of visitors 11, from the local walking group. They pass through on Tuesdays.

Those visiting were often lighting candles in memorial, or had been married or baptised in St. Andrew's. Others just wished to explore the history, and all loved the stained glass of course. One young lady from the college was most interested in the church and all things Christian. Lovely girl who after a tour and chat spent 45 minutes at least reading in the chapel.

Hopefully with the better weather coming, we will have more visitors. All of those who visited were very happy with the warm welcome.

Justin Wilson
Churchwarden

Little Stars Toddler Group Report

Little Stars has gone from strength to strength over the course of the year. We have nearly 40 families on our register but numbers each week average between 10 and 20 toddlers (mostly 0-2 year olds) with their parents or carers; we have new families joining us most weeks. We meet every Monday morning in the Chapter House during school term times.

We are very grateful for the use of the Chapter House and for all the support St. Andrew's gives to Little Stars. Your prayers are invaluable: a comment frequently made by parents is how much they enjoy our group because of the calm, peaceful atmosphere; I am sure that that is because of the prayers covering all we do. Our families were also very touched to hear that members of the congregation had bought a 'real' Advent calendar for each child.

Norfolk County Council early years support workers have visited twice, to tell parents what is available for them; on the second visit each child was given a bag containing sensory play things. I also signed us up for a Booktrust/Bookstart pilot scheme encouraging children and parents to enjoy sharing books together; we received gift packs for every child containing age-appropriate books and a game.

I would like to thank Cathie, Paula, Shaula and Rajan for all their involvement and help over the year.

Caroline Kinchin-Smith

Ladies Club Report

Ladies club continue to meet on alternate Thursday afternoons in the North Meeting Room. Our numbers are fairly consistent and we are a small but perfectly formed group.

Over the last year we have had a varied programme, some quieter than others.

We have enjoyed the peace of pamper afternoons.

We have had tasting sessions, one for cheeses from around the world and one for various hot chocolates and we learnt from that one, that there is a limit to just how much hot chocolate one can drink!

We celebrated St. George's day with Morris dancing.

We were very lucky with the weather for our strawberry tea and were able to enjoy strawberries and cake in Jean's garden, the rain held off just until we were clearing away.

We had our annual Christmas dinner, and although we were a much smaller group than usual, because of illness, we had great fun as groups did charades of Christmas carols.

We would always welcome new members.

Gillian Philpot

Events Report

Thank you to everyone who helped and contributed to the vast array of church events during 2024. Many of the events raised money for the church funds/charities. We are so pleased that lots of people came along to join in the fun.

January	"Beat the January Blues" raised £169
February	Bring & Share Lunch Help Out Cleaning Day
April	Easter Church Open Day and "Dotty the Donkey" Trail Help Out Day
May	Christian Aid Tea Dance – helped to raise £300 for Christian Aid Plant Sale – donation of £100 received from the proceeds of this event Help Out Morning Walk and Picnic at Carlton Marshes
June	G&S Singers "Strawberry Tea" Concert Summer Fete – raised £427 Table Top Sale – raised £371
September	Heritage Open Week and Norfolk Churches Trust sponsored bike ride - £700 raised for church funds and Norfolk Churches Trust Church open three mornings a week
October	Christian Pumpkin Party Harvest Bring & Share Lunch /auction for Tearfund
November	Tearfund Quiz – helped raise £354 for Tearfund Christmas Fayre (£1037 raised)/Book launch "The History of St. Andrew's Church" Help Out Morning
December	"The Holly & The Ivy" Christmas Concert – raised £480 Coffee Mornings – monthly raised £704 Monday Afternoon Walking Group

Andrea Hellingsworth



Annual Report and Accounts

for the Ecclesiastical Parish of St. Andrew,

Gorleston-on-Sea

for the year ended 31st December 2024

registered charity no: 1135444

Ecclesiastical Parish of St Andrew, Gorleston-on-Sea Annual Report and Accounts for the year ended 31st December 2024

Aim and Purposes

St. Andrew's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent in promoting in the ecclesiastical parish the pastoral, evangelistic, social and ecumenical mission of the Church. St. Andrew's PCC also has maintenance responsibility for the Church and Chapter House in Church Road, Gorleston.

Structure, Governance and Management

The Parish of St. Andrew is part of the Diocese of Norwich within the Church of England. The PCC is a body corporate established by the Church of England and is Governed by the Parochial Church Council Powers Measure (1956) as amended and the Church Representation Rules 2022. The PCC is a Registered Charity, Registration Number 1135444. The administrative address is: St. Andrew's Church, Church Road, Gorleston, Great Yarmouth, Norfolk NR31 6LR.

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. The Churchwardens, other officers and all other members are elected by the Annual Parochial Church Meeting. Members so elected hold office for three years or the balance of the term if elected to fill a casual vacancy. The PCC also has the authority to co-opt church members to serve on the PCC.

The PCC appoints sub committees for certain aspects of church life. The Standing Committee has the authority to transact the business of the PCC between its meetings. Proposals, reports and minutes of its meetings are circulated and approved by the PCC.

The PCC receives regular reports from the Deanery Synod members. This provides the PCC with an important link between the parish and wider structures of the church.

The PCC has approved policies for the safeguarding of children and vulnerable adults and has appointed a specific person to handle any such concerns.

St. Andrew's Parochial Church Council Membership 2024

Clergy	The Rev'd Shaula Reilly – Chair of Council and Incumbent (from February 2024) The Rev'd Susan Upton - Chair of Council and Assistant Minister during a period of interregnum (from July 2022 until February 2024)
Churchwardens	Carole Morris (from May 2023) Also a Deanery Synod Rep Justin Wilson (from April 2023)
Deanery Synod Members	Brian Morris (from April 2023) Hilary Buckle (from September 2023 to May 2024) Aileen Stone (from April 2024)
PCC Secretary	Madeleine Moretta (from June 2023)
Treasurer	Andrea Hellingsworth (from January 2023)
PCC Elected Members	Stephanie Gostick (from 2019) Anthony Jaye (from 2021 until May 2024) Sally McBride (from 2021 until May 2024) John Tennant (from 2022) Stephen Gostick (from 2022) Robert Boardley (from April 2023) Susan Chapman (from April 2023) Rajan Jesudason (from April 2023) Shirley Reed (from April 2023)

Ecclesiastical Parish of St Andrew, Gorleston-on-Sea
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	Paula Bates (from April 2024)
	Caroline Kinchin-Smith (from April 2024)
Standing Committee Members	The Rev'd Shaula Reilly (from February 2024), The Rev'd Susan Upton (to February 2024), Hilary Buckle (to May 2024), Susan Chapman (from May 2024), Andrea Hellingsworth, Carole Morris, Stephanie Gostick, Justin Wilson
Employees	Sally McBride – Parish Administrator Anthony Jaye – Organist/Choir Master

The Rev'd Sue Upton was appointed by the Bishop of Thetford as Assistant Minister in July 2022 and was Chair of the Parochial Church Council until February 2024.

The Rev'd Shaula Reilly was appointed by the Bishop of Norwich as Incumbent in February 2024 and has been Chair of the Parochial Church Council from February 2024.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of our community in the parish. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can best serve the needs of our community. *Our services and worship put faith into practice through prayer and scripture, music and sacrament.*

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church and Chapter House of St. Andrew's.

Achievements and Performance

Church leadership and constitution

St Andrew's was fortunate to have the Rev'd Sue Upton appointed by the Bishop of Thetford as Assistant Minister in July 2022 through to February 2024 during a period of interregnum. The church successfully appointed a new incumbent in November 2023, the Rev'd Shaula Reilly. The Institution by the Right Reverend Graham Usher, Bishop of Norwich, of the Rev'd Shaula Reilly took place on 13th February 2024; this service included the Induction and Installation of the Rev'd Shaula Reilly by the Rev'd Canon Simon Ward, Acting Archdeacon of Norfolk.

Discipleship & Groups

During Holy Week, Rev Shaula Reilly led evenings of discipleship and reflection. The walking group continues to meet regularly for a walk in the local area and fellowship.

Worship and prayer

St. Andrew's continues to offer a service at 10.00 on a Sunday, live and on-line, offering blended worship to include traditional and more modern styles of worship. Once a month there is a Communion service. Also, on a Sunday there is an 8.00 Sunday BCP Holy Communion service. A mid-week CW Communion service is held on a Thursday at 10.30.

Ecclesiastical Parish of St Andrew, Gorleston-on-Sea

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A new service 'Church in the Chapter House' began in the autumn. The service is intergenerational, interactive and informal. It takes place on the last Sunday of each month and starts at 4pm.

A monthly prayer meeting is held on Tuesday evenings to pray for the ministry and work of the church, current issues and God's guidance for the way forward for St. Andrew's church. The Prayer Tree continues to offer prayers as requested by members of the congregation, a prayer chain has been set up and a Prayer Request section is available on the church website.

There are currently 125 members on the St Andrew's electoral roll.

Children and youth

At St Andrew's, Little Stars is a group for 0-3 year olds and their parents/carers that meets on Monday mornings during term time in St Andrew's Chapter House. Several families come along and the group continues to grow. The Chapter House also offers opportunities to accommodate other community groups for young people, including Scouts, Beavers and Squirrels twice a week, a drama group and a youth keyboard group.

The Identity Youth Project is supported by the church, by way of providing a place for the Zip group to meet, in partnership with several other local churches in Gorleston.

Outreach and pastoral

The St. Mary Magdalene Church branch of the Foodbank run with the Trussell Trust is supported by members of our church congregation.

Open the Book is a project that offers school children an opportunity to hear stories from the Bible. This St Andrew's ministry has continued and has taken assemblies at Stradbroke Primary Academy during 2024.

The St. Andrew's Ladies Club meets fortnightly.

Once a month a coffee morning takes place in the Chapter House which offers fellowship and is open to all.

Community

Since September the church has been able to open three mornings a week to welcome visitors and members of the local community. The church has strengthened links between the RNLI, Gorleston Police Service and other community groups and agencies throughout 2024.

The award winning *Gorleston Community Magazine* was launched in 2018 by members of the congregation at St Andrew's and went from strength to strength with a print run of 4,000. This very attractive and high-quality glossy magazine was delivered in Gorleston free of charge.

Unfortunately, the volunteers running the magazine had to step down from these roles in the summer of 2023. From September 2023 the publication of the magazine was managed by the Rev'd Matthew Price of St. Mary Magdalen Church with the assistance of volunteers. From March 2024 the newly formed *Gorleston Community Magazine CIC* took over the running of the magazine.

Major repairs

At St Andrew's during 2024 major structural works have taken place. The chimney on the north wall of the church was removed and the area around west window was repointed and repaired. Following

Ecclesiastical Parish of St Andrew, Gorleston-on-Sea

Annual Report and Accounts for the year ended 31st December 2024

a survey by the architect it was discovered that the wooden flooring inside the church was damp. It is hoped the flooring will be replaced in 2025.

Services continue inside the church although access is restricted to the areas with stone flooring.

Financial Review

The 2024 accounts have been produced solely for St. Andrew's Church, Gorleston. In recent years, consolidated accounts were produced for St. Andrew's Church and Cliff Park Community Church, Gorleston in accordance with Diocesan advice, CPCC activities having been recorded under Restricted Funds. In January 2023 CPCC achieved its own charitable status, and therefore, will submit its own set of accounts for 2024. Accruals accounting was adopted in 2021, because the combined income of the churches exceeded £250,000, and this continues.

Taking the accounting figures relating to St. Andrew's Church only, the income remained the same for 2024 as it was in 2023 at £123K, this was mainly due to legacy receipts received in 2024. Planned giving increased and there continues to be a steady rise in contactless donations, as well as giving online. Gift Day donations rose by £4k compared to the previous year.

Weddings and funerals income decreased by £3.5k, however, the Chapter House lettings income increased by £2.5k. Other notable increases for income this year came from Gift Aid Claims (up by £1.9K) and fundraising (also up by £1.9K).

The magazine finances recorded a loss of £1K for 2024; it was agreed by the PCC not to transfer this debt to the newly formed Gorleston Magazine CIC.

Overall expenditure fell by £8.3k, down to £144K in 2024 from £152.6k in 2023. The Parish Share Allocation Request was paid in full in 2024 (£61k); this was a big achievement considering current financial pressures. Ongoing efforts have been made to reduce church running costs which was reflected by a fall of £1.7K compared to 2023; administrative costs have remained the same as the previous year.

Several projects were completed in 2024 including improvements to security which incorporated an upgrade to the CCTV system and new door entry systems (£4.7K). Major building works included repairs to the area around the west window, removal of a disused chimney and exploratory work on the wooden floor (£24.6K).

The final result for the Parish was a deficit of £21.7k for the year, which was drawn from St Andrew's reserves. This was anticipated for the year due to the works being undertaken as detailed above. With the Parish Share being paid in full for the first time in many years and running costs being maintained or reducing slightly whilst planned giving showed a slight increase on 2023, this was within the limits of the parish budget set for 2024.

Reserves Policy

The PCC aims to maintain a balance on unrestricted funds that equates to at least three months of unrestricted payments to cover cash commitments and to meet emergencies. In our current operations this approximates to £27k.

At the end of 2024 the balance on unrestricted funds had increased to £37.7k, designated funds stand at £31.9K and restricted funds £17.4K. The PCC continues to consider ways it can build up unrestricted funds to the optimum level for use in future years. The PCC will consider the designation of any surplus free funds to provide for future development of mission and ministry, as well as to provide matched funding for any future funding applications.

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Annual Report and Accounts for the year ended 31st December 2024

funds to the optimum level for use in future years. The PCC will consider the designation of any surplus free funds to provide for future development of mission and ministry, as well as to provide matched funding for any future funding applications.

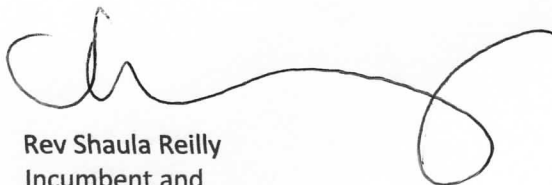
True and Fair Override

The accounts (financial statements) have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair view". This departure has involved following Accounting and Reporting by charities by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The annual report was approved on 12th March 2025 and signed on behalf of the board by:



Andrea Hellingsworth
PCC Member



Rev Shaula Reilly
Incumbent and
PCC member

Independent Examiner's Report

Report to the trustees of The Ecclesiastical Parish of St Andrew, Gorleston-on-Sea

On accounts for the year ended 31 December 2024

I report to the trustees on my examination of the accounts of the above Charity for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- *the accounting records were not kept in respect of the charity as required by Section 130 of the Act;*
or
- *the accounts did not accord with those records;*
or
- *the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.*

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Your attention is drawn to the fact that the Charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2013.

M Proctor

Mark Proctor FCA DChA

Independent Examiner

Lovewell Blake LLP Chartered Accountants

Bankside 300

Peachman Way

Broadland Business park

Norwich

NR7 0LB

03/04/2025

Ecclesiastical Parish of St. Andrew's Gorleston

Statement of Financial Activities

Year ended 31 December 2024

	Note	Unrestric- ted Funds	Designa- ted Funds	Restric- ted Funds	Endow- ment Funds	Total 2024	Total 2023
		£	£	£	£	£	£
Income							
Voluntary income	4a	95,325	-	5,689	-	101,014	80,184
Activities for generating funds	4b	3,933	165	705	-	4,803	23,455
Investment income	4c	1,470	-	-	-	1,470	1,457
Church activities	4d	16,468	-	-	-	16,468	17,995
Total income		117,196	165	6,394	-	123,755	123,091
Expenditure							
Church activities							
Church running expenses	5a	27,698	2,200	694	-	30,592	57,103
Other church activities	5b	98,001	11,105	4,379	-	113,485	95,194
Other costs	5c	-	-	-	-	-	268,097
		125,699	13,305	5,073	-	144,077	420,394
Cost of generating funds		1,405	-	-	-	1,405	351
Total expenditure		127,104	13,305	5,073	-	145,482	420,745
Net income/(expenditure)		(9,908)	(13,140)	1,321	-	(21,727)	(297,654)
Gross transfers between funds - in	11	31,366	1,749	-	-	33,115	21,396
Gross transfers between funds - out	11	(1,749)	(31,366)	-	-	(33,115)	(21,396)
Net movement in funds		19,709	(42,757)	1,321	-	(21,727)	(297,654)
Funds at 31.12.2023		18,024	74,660	16,131	1,165	109,980	407,634
Funds at 31.12.2024	11	37,733	31,903	17,452	1,165	88,253	109,980

Ecclesiastical Parish of St. Andrew's Gorleston

Balance Sheet

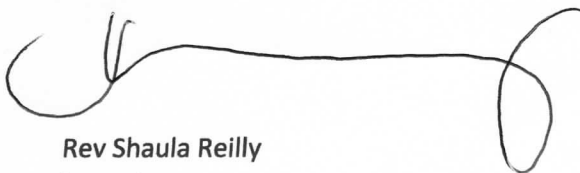
31 December 2024

	Note	2024		2023	
		£	£	£	£
Current Assets					
Debtors & prepayments	8	7,965		13,102	
Cash at bank and in hand	9	<u>85,019</u>		<u>102,049</u>	
		92,984		115,151	
Current liabilities					
Creditors	10	<u>(4,731)</u>		<u>(5,171)</u>	
Net current assets			88,253		109,980
Net assets			<u>88,253</u>		<u>109,980</u>
Funds of the charity					
	11				
Endowment Funds			1,165		1,165
Restricted Funds			17,452		16,131
Designated Funds			31,903		74,660
Unrestricted Funds			37,733		18,024
Total charity funds			<u>88,253</u>		<u>109,980</u>

These financial statements were approved by the PCC members and authorised for issue on 12th March 2025, and are signed on behalf by:



Andrea Hellingsworth
PCC Member



Rev Shaula Reilly
Incumbent
and PCC member

Notes to the financial statements

Year ended 31 December 2024

1 General information

The charity is a registered charity in England and Wales and is unincorporated.

The address of the administrative office is St. Andrew's Church, Church Road, Gorleston, Great Yarmouth, NR31 6LR. The Parish includes the Church of St. Andrew's, Gorleston-on-Sea.

The Charity is involved in the following activities: regular worship, pastoral work, prayer and the teaching of Christianity.

2 Statement of compliance

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

3 Accounting policies

(a) Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

(b) Going concern

The financial statements have been prepared on a going concern basis, as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(c) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Notes to the financial statements

Year ended 31 December 2024

(d) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal.

Endowment Funds are capital funds and may be either permanent or expendable (in which case the PCC can convert the capital to be used as income funds). The nature of each such fund is described in the accounts notes.

(e) Income

All income is included in the statement of financial activities. When entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income received by way of grants, donations and gifts is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Income from charitable trading activity are accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.
- Income tax recovered on covenants and gift aid donations is recognised as income and is dealt with on an accrual basis.
- Legacies are included in the Statement of Financial Activities when the PCC becomes aware of its entitlement to the gift and the amount involved can be quantified.

(f) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Ecclesiastical Parish of St. Andrew's Gorleston

Notes to the financial statements

Year ended 31 December 2024

(g) Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

(k) Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

4 Income	Unrestric- ted funds £	Designated funds £	Restricted funds £	Endowment funds £	TOTAL 2024 £	TOTAL 2023 £
(a) Voluntary income						
Planned giving	39,722	-	-	-	39,722	38,329
Collections at services	19,158	-	693	-	19,851	8,499
Other donations	1,452	-	2,496	-	3,948	10,088
Legacies	17,524	-	-	-	17,524	5,500
Grants	4,608	-	2,500	-	7,108	6,808
Gift Aid recovered	12,861	-	-	-	12,861	10,960
	<u>95,325</u>	<u>-</u>	<u>5,689</u>	<u>-</u>	<u>101,014</u>	<u>80,184</u>
(b) Activities for generating funds						
Fundraising events	3,640	-	705	-	4,345	2,433
Magazine advertising	-	165	-	-	165	20,708
Other	293	-	-	-	293	314
	<u>3,933</u>	<u>165</u>	<u>705</u>	<u>-</u>	<u>4,803</u>	<u>23,455</u>
(c) Investment income						
Bank interest	1,250	-	-	-	1,250	1,072
Rental income	220	-	-	-	220	385
	<u>1,470</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,470</u>	<u>1,457</u>
(d) Church activities						
Fees for weddings and funerals	10,623	-	-	-	10,623	14,172
Chapter House lettings	5,359	-	-	-	5,359	2,905
Other	486	-	-	-	486	918
	<u>16,468</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>16,468</u>	<u>17,995</u>

Ecclesiastical Parish of St. Andrew's Gorleston

Notes to the financial statements

Year ended 31 December 2024

5 Expenditure	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	TOTAL 2024 £	TOTAL 2023 £
Church activities						
(a) Church running expenses						
Church building costs	14,626	-	-	-	14,626	16,292
Weddings and funerals	1,600	-	-	-	1,600	2,000
Parochial fees	4,209	-	-	-	4,209	7,146
Worship and services	592	-	-	-	592	1,465
Music and organ	243	-	-	-	243	1,437
Mission	69	150	694	-	913	747
Training	10	-	-	-	10	321
Magazine costs	29	2,014	-	-	2,043	23,041
Administrative costs	4,268	36	-	-	4,304	4,336
Independent examination current year	1,110	-	-	-	1,110	318
Independent examination prior year	942	-	-	-	942	-
	<u>27,698</u>	<u>2,200</u>	<u>694</u>	<u>-</u>	<u>30,592</u>	<u>57,103</u>
(b) Other church activities						
Parish share	61,009	-	-	-	61,009	41,912
Clergy and staffing costs	11,637	-	350	-	11,987	11,879
Chapter House running costs	5,862	953	1,249	-	8,064	8,110
Church repairs & maintenance	6,229	159	1,016	-	7,404	18,302
Major works - Building Repairs	12,975	9,993	1,598	-	24,566	14,111
Mission giving and donations	289	-	166	-	455	880
	<u>98,001</u>	<u>11,105</u>	<u>4,379</u>	<u>-</u>	<u>113,485</u>	<u>95,194</u>
(c) Other costs						
Net transfer out to Cliff Park Community Church	-	-	-	-	-	268,097
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>268,097</u>

6 Staff costs

The total staff costs and employees benefits for the reporting period are analysed as follows:

	2024 £	2023 £
Wages and salaries	10,241	9,229
Employer pension	41	-
	<u>10,282</u>	<u>9,229</u>

The average number of employees during the year was 2 (2023: 2)

No employee received employee benefits of more than £60,000 during the year (2023: 0)

Ecclesiastical Parish of St. Andrew's Gorleston

Notes to the financial statements

Year ended 31 December 2024

7 Trustee remuneration and expenses

A total of £1,956 (2023: £7,479) was paid to Mrs S McBride as Parish Administrator during her term as Trustee. Mr A Jaye was paid £608 (2023: £1,750) for the post of organist during his term as Trustee.

Only directly attributable expenses are reimbursed to Trustees and no amounts were paid or waived during the period.

8 Debtors and prepayments

	Unrestric- ted funds	Designated funds	Restricted funds	Endowment funds	TOTAL 2024	TOTAL 2023
	£	£	£	£	£	£
Gift Aid recoverable	6,831	-	-	-	6,831	5,182
Other debtors	1,134	-	-	-	1,134	7,920
	<u>7,965</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,965</u>	<u>13,102</u>

9 Cash at bank and in hand

	£	£	£	£	£	£
Cash	100	-	-	-	100	100
Bank current accounts	6,125	-	-	-	6,125	2,112
Bank deposit accounts	28,276	31,902	17,450	1,166	78,794	99,837
	<u>34,501</u>	<u>31,902</u>	<u>17,450</u>	<u>1,166</u>	<u>85,019</u>	<u>102,049</u>

10 Creditors

Deferred income	100	-	-	-	100	40
Accruals	4,631	-	-	-	4,631	5,131
	<u>4,731</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,731</u>	<u>5,171</u>

Deferred income represents hire fees received in advance.

Ecclesiastical Parish of St. Andrew's Gorleston

Notes to the financial statements

Year ended 31 December 2024

11 Analysis of charitable funds

	Balance 01.01.2024	Receipts	Payments	Transfers	Balance 31.12.24
	£	£	£	£	£
Endowment fund	1,165	-	-	-	1,165

	Balance 01.01.2023	Receipts	Payments	Transfers	Balance 31.12.2023
	£	£	£	£	£
Endowment fund	1,165	-	-	-	1,165

The endowment fund's origin was in the Gorleston St Andrew Chancel Trust, and arose from compensation paid by owners of former rectorial land to extinguish them from any liability to meet the cost of repairing the church chancel.

	Balance 01.01.2024	Receipts	Payments	Transfers	Balance 31.12.2024
	£	£	£	£	£
Restricted funds					
Fabric	592	704	1,060	-	236
Children and Family Worker	4,521	-	315	-	4,206
Organ	6,875	4	-	-	6,879
Week-end Away	604	-	-	-	604
Special Appeals	-	516	516	-	-
Hospitality Fund	670	-	-	-	670
Works	-	4,570	538	-	4,032
Poorlands	-	600	-	-	600
Open Church Fund	604	-	379	-	225
Modernise Church	2,265	-	2,265	-	-
	16,131	6,394	5,073	-	17,452

	Balance 01.01.2023	Receipts	Payments	Transfers	Balance 31.12.2023
	£	£	£	£	£
Restricted funds					
Fabric	-	592	-	-	592
Children and Family Worker	4,609	112	200	-	4,521
Organ	6,859	16	-	-	6,875
Week-end Away	604	-	-	-	604
Special Appeals	-	850	850	-	-
Hospitality Fund	670	-	-	-	670
Open Church Fund	604	-	-	-	604
Cliff Park Community Church (refer to note 5c)	264,194	-	264,194	-	-
CPCC revaluation reserve (refer to note 5c)	3,903	-	3,903	-	-
Modernise Church	-	4,000	1,735	-	2,265
	281,443	5,570	270,882	-	16,131

Ecclesiastical Parish of St. Andrew's Gorleston

Notes to the financial statements

Year ended 31 December 2024

11 Analysis of charitable funds (cont'd)

The funds are comprised of accumulated donations and fundraising income to be spent on the following purposes:

Fabric	for expenditure on the church fabric
Children and Family Worker	for expenditure on children and youth services and activities
Organ	for expenditure on the organ
Week-end Away	for the parish week-end away
Special Appeals	for charitable appeals, collections and donations
Hospitality Fund	for creating a hospitality area within the church
Works	for major building repairs
Poorlands	for the needy within the parish
Open Church Fund	for supporting outreach work
Modernise Church	for the modernisation of the church

	Balance 01.01.2024	Receipts	Payments	Transfers	Balance 31.12.2024
	£	£	£	£	£
Designated funds					
Outreach	1,095	-	149	-	946
Edwards Fund	1,237	-	685	(552)	-
Turner Fund	34,183	-	-	(20,194)	13,989
Soundlight	200	-	200	-	-
Community Magazine	1,361	165	2,051	525	-
Harbord Fund	36,584	-	10,220	(9,396)	16,968
	74,660	165	13,305	(29,617)	31,903

	Balance 01.01.2023	Receipts	Payments	Transfers	Balance 31.12.2023
	£	£	£	£	£
Designated funds					
Development	11,875	-	11,875	-	-
Outreach	-	1,095	-	-	1,095
Edwards Fund	3,526	-	2,289	-	1,237
Turner Fund	46,150	-	11,967	-	34,183
Soundlight	-	200	-	-	200
Community Magazine	3,855	20,708	23,202	-	1,361
Harbord Fund	36,584	-	-	-	36,584
	101,990	22,003	49,333	-	74,660

The purposes of the designated funds are:

Outreach	for outreach events
Edwards Fund	for charitable purposes at the discretion of the PCC
Turner Fund	for charitable purposes at the discretion of the PCC
Soundlight	for lighting and sound
Community Magazine	for the production of the Gorleston Community Magazine
Harbord Fund	for charitable purposes at the discretion of the PCC

Notes to the financial statements

Year ended 31 December 2024

11 Analysis of charitable funds (cont'd)

	Balance 01.01.2024	Receipts	Payments	Transfers	Balance 31.12.2024
	£	£	£	£	£
Unrestricted fund	18,024	117,196	127,104	29,617	37,733

	Balance 01.01.2023	Receipts	Payments	Transfers	Balance 31.12.2023
	£	£	£	£	£
Unrestricted fund	23,036	95,518	100,530	-	18,024

12 Transfers between funds

Transfers between restricted and unrestricted funds compare of movements to eliminate deficits in restricted funds.

13 Related party transactions

During the year the charity received donations from Trustees amounting to £13,671.