

Charity Registration No. 1135364

Company Registration No. 07120992 (England and Wales)

GRASSROOT SOCCER (UK)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

GRASSROOT SOCCER (UK)

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A N Haigh	
	D Seale	(Appointed 15 April 2020)
	E Summe	(Appointed 8 April 2021)
Charity number	1135364	
Company number	07120992	
Registered office	63-66 Hatton Garden Fifth Floor Suite 23 London EC1N 8LE	
Auditor	HW Fisher LLP Acre House 11-15 William Road London NW1 3ER United Kingdom	
Bankers	National Westminster Bank Plc 46 Notting Hill Gate Notting Hill London W11 3HZ	

GRASSROOT SOCCER (UK)

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GRASSROOT SOCCER (UK)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Companies Act 2006 and Accounting and Reporting by Charities: The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective from 1 January 2019).

ABOUT GRASSROOT SOCCER

Grassroot Soccer (GRS) is an adolescent health organisation that uses the power of soccer to educate, inspire, and mobilise youth in developing countries to overcome their greatest health challenges, live healthier, more productive lives, and be agents for change in their communities. GRS trains and empowers young community leaders and role models as Coaches to deliver critical health education and support to youth in their communities. GRS delivers comprehensive programming through affiliate country programmes in Zimbabwe, Zambia and South Africa, and works as a technical assistance provider with organisations in over 45 countries.

The contributions of Grassroot Soccer UK (GRS UK) are to provide programmatic oversight and grant management support, and to facilitate the sharing of best practices between GRS partner organisations and affiliates. GRS UK is a registered charity with its own Board of Directors and brand ambassadors who contribute to GRS's communications and assist with fundraising and events. GRS UK is registered as a charitable company under the Companies Act 2006 in the United Kingdom.

VISION, MISSION AND PRINCIPLES

Our Mission: Grassroot Soccer (GRS) is an adolescent health organisation that uses the power of soccer to educate, inspire, and mobilise youth in developing countries to overcome their greatest health challenges, live healthier, more productive lives, and be agents for change in their communities.

Our Vision: A world mobilised through soccer to create a healthy generation.

Our Principles:

1. Young people have vast potential to create meaningful change and play a significant role in realising a healthy future for themselves.
2. Soccer is an ideal way to reach, educate, and inspire young people in a language they understand and enjoy.
3. Solving public health challenges for adolescents requires an integrated, collaborative, holistic, and community-wide approach.

CHARITABLE OBJECTS

The objects of GRS UK are to empower youth around the world with the knowledge, skills, and support to live a healthy life. GRS UK works to achieve this objective by prospecting and securing funding for its partner organisations overseas, and by bringing visibility to the power of soccer to further positive social change.

GRASSROOT SOCCER'S WORK

GRS delivers a combination of HIV, life skills and sexual and reproductive health education and services for young people that are tailored to addressing the specific risks in the communities where we work. The GRS model focuses on developing young community leaders (Coaches) who work in schools, at soccer pitches, and in community centres to deliver activity-based curricula to young people age 12-25. GRS has shown that our soccer-based interventions matched with strong community partnerships and referral networks can change behaviours and make a significant impact on the health of young people.

GRS works with communities to adapt its tested "SKILLZ" curriculum for various age groups, targeting the drivers of HIV and other health issues in an age-appropriate manner. By using soccer as a tool to attract young people, GRS is also able to access youth that may not be a part of formal education and are therefore difficult to reach. Furthermore, GRS strives to link young people to youth-friendly health and biomedical services including family planning, HIV testing, medical male circumcision, counselling, treatment and care.

GRASSROOT SOCCER (UK)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

Since 2002, GRS globally has reached over 2,700,000 young people through its programmes and partnerships, and has demonstrated remarkable results:

- **Assets**
 - 25% increase in gender-equitable norms
 - 21% increase in young people who feel they can make healthy decisions
 - 21% increase in comprehensive knowledge of sexual and reproductive health
- **Access**
 - Over 83,000 services accessed in 2019
 - Over 38,000 young people tested for HIV
- **Adherence**
 - Over 3,000 HIV+ young people supported in adherence programs

GOVERNANCE AND MANAGEMENT

GRS UK is a charitable company limited by guarantee, incorporated on 9 January 2010 and registered as a charity on 7 April 2010. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Grassroot Soccer UK Board of Directors governs the charity in the UK and is responsible for determining policies and overseeing the strategic direction of the organisation. The Board meets one to three times per year and delegates the day-to-day operations of the UK organisation to the UK Director in consultation with the Chief Executive Officer.

The directors of GRS are its trustees, collectively known as the Board of Trustees. The trustees who served during the year and up to the date of signature of the financial statement:

Alexander N. Haigh	
Precious Lunga	(Resigned 15 April 2021)
Andrew Thomas Macdonald	(Resigned 15 April 2021)
Dustin Seale	(Appointed 15 April 2020)
Erin Summe	(Appointed 8 April 2021)

Dr Tommy Clark served as the Chief Executive Officer during the year.

New trustees are appointed by the existing trustees or members. The Charity Commission approved revised Articles of Association for Grassroot Soccer UK in May 2019. These articles reflect new policies that only came into effect in 2019, including term limits for trustees (3 year terms, renewable 3 times). All trustees give of their time freely and no trustee remuneration was paid during the year. Trustees are required to disclose all relevant interests and in accordance with the charity's policy withdraw from decision where a conflict of interest arises.

FUNDRAISING

GRS UK is establishing a presence in London that has strengthened the commitment of existing UK-based partners and secured new revenue streams by implementing effective, targeted fundraising strategies and building strong relationships.

GRS UK had 2 large or multi-year donors: 1) British Telecom's The Supporters Club, and 2) Swedish Postcode Foundation. GRS UK is responsible for and will continue to manage these relationships and ensure that donors are kept informed of what is happening on the ground.

During the year under review, GRS hosted a world-wide virtual Gala. The Gala was held on World AIDS Day, 1 December. Funds were raised both in the UK and the US. The funds raised will go towards supporting the work of the GRS affiliates. Income has fallen as fewer donations were received from the smaller virtual gala held this year compared to the larger in-person gala held in the prior year.

GRASSROOT SOCCER (UK)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

COVID-19

As a result of the changes throughout the world due to the COVID-19 pandemic, GRS has found ways to continue the good work we do and even expand and thrive. Using the soccer-based approach, GRS created a COVID-19 specific curriculum, and made it open-source on our website. In addition, GRS programs were adapted to work remotely, either via phone or through an online platform. We continue to work through ways to engage youth through our programs as schools remain closed or at least closed to visitors. All these adaptations, done very quickly, have meant that GRS maintained exposure and funding levels. We have worked to reduce costs where possible to mitigate risks, especially travel and other non-programmatic costs. We continue to engage donors with positive results, and are finding new ways to fundraise that will replace in-person events.

RELATED PARTIES

Grassroot Soccer UK acts as a funding partner within Grassroot Soccer, Inc. (a non-profit corporation in the United States). Also under the affiliation of Grassroot Soccer, Inc. are three companies who directly implement programming objectives of Grassroot Soccer, Inc. These companies are Grassroot Soccer South Africa, Grassroot Soccer Zimbabwe and Grassroot Soccer Zambia.

ACCOUNTABILITY

GRS UK strives for upmost accountability and transparency with donors and partners. GRS involves diverse stakeholders in a number of areas of its operations to ensure programming is functioning at the highest capacity, including local governments and stakeholders, local and international implementing partners, and donors. The multi-faceted nature of GRS's approach (health, education, soccer, youth development, child protection) puts GRS in a unique position to serve as a link between various wings of government and social services, including ministries of health, education, youth, sport, and social development.

RISK MANAGEMENT

The Trustees are responsible for identifying and reviewing the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The trustees have identified two relevant risks in the current landscape. The first is financial in that very few of the programmatic expenses of the charity are incurred in Sterling, so are subject to fluctuating currency exchanges. This risk is minimized by working to move funds (especially grant funds) into the currency of spend as soon as possible. The other risk identified is operational and is the effect of the political and world health views on HIV and adolescent health, which can affect funding. This risk has led to the development of a strategic plan that will allow for a more nimble approach to growth and the cycle of funding and broaden our reach in the adolescent health world.

PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit, which addresses the need for all charities' aims to be, demonstrably, for the public benefit.

FINANCIAL REVIEW

The charity continues to fund its activities through corporate and individual donations and from fundraising events. Total income raised in the year was £166,683 (2019: £1,216,409) of which £5,000 (2019: £171,478) was restricted. Total expenditure was £334,948 (2019: £731,151).

RESERVES POLICY

As at 31 December 2020, the Charity had reserves totaling £495,773 (2019: £664,038), of which £nil (2019: £67,383) were restricted. GRS UK has very few direct operating expenses, and takes measures to get money out to affiliates for programming and keep low reserves in the UK. The trustees are satisfied that the reserves held within the Charity are sufficient for future needs.

GRASSROOT SOCCER (UK)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

FUTURE DEVELOPMENTS

GRS UK is aligned with and supports GRS's global strategy, which seeks to build on existing partnerships to achieve broad, sustainable adoption of its model by strategic stakeholders. This includes national governments, INGOs, and community partners in its core countries and beyond. GRS sees potential for its soccer-based demand creation model to become embedded in the national strategies of every country facing a generalised epidemic.

In 2021, GRS UK will focus on the following 5 objectives:

- Objective 1: Strengthen existing donor and partner relationships
- Objective 2: Restricted fundraising
- Objective 3: Unrestricted fundraising
- Objective 4: Build presence and raise awareness of GRS in UK
- Objective 5: Leverage power of soccer and promote soccer to the forefront of the organization

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

AUDITOR

In accordance with the charitable company's articles, a resolution proposing that HW Fisher LLP be reappointed as auditor of the company will be put at a General Meeting.

Signed on behalf of the Board



Alexander N. Haigh

Date: 28 September, 2021

GRASSROOT SOCCER (UK)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees, who are also the directors of Grassroot Soccer (UK) for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GRASSROOT SOCCER (UK)

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF GRASSROOT SOCCER (UK)

Opinion

We have audited the financial statements of Grassroot Soccer (UK) (the 'charity') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

GRASSROOT SOCCER (UK)

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GRASSROOT SOCCER (UK)

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are most susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the company. We determined that the following were most relevant: the Charity SORP, FRS 102, Charities Act 2011, Companies Act 2006, Data Protection and Employment Law.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Identifying and testing journal entries and the overall accounting records, in particular those that were significant and unusual.
- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging the assumptions and judgements used by management, and the conclusion that there are no significant accounting estimates.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Testing key income lines.
- Assessing the validity of the classification of income, expenditure, assets and liabilities between unrestricted and restricted funds.
- Obtaining third-party confirmation of material bank balances.

GRASSROOT SOCCER (UK)

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GRASSROOT SOCCER (UK)

- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the charity board minutes for discussions of irregularities including fraud.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the charity.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

HW Fisher LLP

Andrew Rich (Senior Statutory Auditor)
for and on behalf of HW Fisher LLP

Chartered Accountants
Statutory Auditor
Acre House
11-15 William Road
London
NW1 3ER
United Kingdom

28/9/21

GRASSROOT SOCCER (UK)

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
	Notes						
Income from:							
Donations and gifts	3	151,138	5,000	156,138	681,028	171,478	852,506
Other trading activities	4	10,231	-	10,231	363,603	-	363,603
Investment income	5	314	-	314	300	-	300
Total income		161,683	5,000	166,683	1,044,931	171,478	1,216,409
Expenditure on:							
Raising funds	6	47,364	-	47,364	233,314	-	233,314
Affiliate charity support	7	209,510	78,074	287,584	333,077	164,527	497,604
Other	12	-	-	-	233	-	233
Total resources expended		256,874	78,074	334,948	566,624	164,527	731,151
Net (outgoing)/incoming resources before transfers		(95,191)	(73,074)	(168,265)	478,307	6,951	485,258
Gross transfers between funds		(5,691)	5,691	-	-	-	-
Net (expenditure)/income for the year/ Net movement in funds		(100,882)	(67,383)	(168,265)	478,307	6,951	485,258
Fund balances at 1 January 2020		596,655	67,383	664,038	118,348	60,432	178,780
Fund balances at 31 December 2020		495,773	-	495,773	596,655	67,383	664,038

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

GRASSROOT SOCCER (UK)


BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Current assets					
Debtors	14	853		266,567	
Cash at bank and in hand		506,320		436,735	
		507,173		703,302	
Creditors: amounts falling due within one year	15	(11,400)		(39,264)	
Net current assets			495,773		664,038
Income funds					
Restricted funds	16	-		67,383	
Unrestricted funds		495,773		596,655	
			495,773		664,038

The financial statements were approved by the Trustees on

17 September 2021



A N Haigh

Trustee

Company Registration No. 07120992

GRASSROOT SOCCER (UK)

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

		2020		2019	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from operations	21		69,271		294,241
Investing activities					
Investment income received		314		300	
		<u>314</u>		<u>300</u>	
Net cash generated from investing activities			314		300
Net cash used in financing activities			-		-
			<u>-</u>		<u>-</u>
Net increase in cash and cash equivalents			69,585		294,541
Cash and cash equivalents at beginning of year			436,735		142,194
			<u>436,735</u>		<u>142,194</u>
Cash and cash equivalents at end of year			<u>506,320</u>		<u>436,735</u>

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Company information

Grassroot Soccer (UK) is a private company limited by guarantee incorporated in England and Wales. The registered office is 63-66 Hatton Garden, Fifth Floor, Suite 23, London, EC1N 8LE.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

As stated in the Trustees' Report, Grassroot Soccer (UK) has adapted in response to the prolonged Covid-19 outbreak. Programmes were adapted to work remotely and the charity continues to work through ways to engage youth in these programmes as schools remain closed. The trustees of Grassroot Soccer (UK), alongside the board members and senior management team of the parent charity, Grassroot Soccer, Inc. continue to monitor the situation carefully and have put plans in place to mitigate the risk to the group's operations. The charity's income has fallen significantly this year due to the inability to hold any in-person fundraising events however the charity's fixed cost base is very low and thus the other variable cost the charity incurs (outside of event expenditure), grant funding, can be flexed depending on the level of income received and reserves available to the charity. The trustees continue to assess the viability of resuming in-person events in future. For the above reasons, the trustees have a reasonable expectation that Grassroot Soccer (UK) can continue as a going concern for the foreseeable future and thus the financial statements have been prepared on the going concern basis.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

1.5 Resources expended

Costs of raising funds includes those costs incurred to organise and stage the fundraising events.

Grants payable are transfers of funds to affiliates of the Charity, in furtherance of the Charity's charitable objectives. The affiliates notify the Charity when additional funding of the charitable activity is required, whereupon the Charity transfers the funds to this affiliate, through its US parent GRS Inc.

Support costs are those functions that support the work of the charity but are not themselves charitable activities. All such costs have been allocated to the single activity of affiliate charity support.

Governance costs are those costs associated with meeting statutory and legal requirements and include audit fees. All such costs have been allocated to the single activity of affiliate charity support

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	3 years, straight line method
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

The trustees are satisfied that there are no significant accounting estimates or judgements in the financial statements.

3 Donations and gifts

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020 £	2020 £	2020 £	2019 £	2019 £	2019 £
Donations and gifts	151,138	5,000	156,138	681,028	171,478	852,506

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

4 Other trading activities

	Unrestricted funds	Unrestricted funds
	2020	2019
	£	£
Fundraising events	10,231	363,603
	<u> </u>	<u> </u>

5 Investment income

	Unrestricted funds	Unrestricted funds
	2020	2019
	£	£
Interest receivable	314	300
	<u> </u>	<u> </u>

6 Raising funds

	Unrestricted funds	Unrestricted funds
	2020	2019
	£	£
<u>Fundraising costs</u>		
Staging fundraising events	47,364	233,314
	<u> </u>	<u> </u>
	47,364	233,314
	<u> </u>	<u> </u>

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

7 Affiliate charity support

	2020 £	2019 £
Grant funding of activities (see note 8)	239,995	285,400
Share of support costs (see note 9)	34,216	194,554
Share of governance costs (see note 9)	13,373	17,650
	<u>287,584</u>	<u>497,604</u>
Analysis by fund		
Unrestricted funds	209,510	333,077
Restricted funds	78,074	164,527
	<u>287,584</u>	<u>497,604</u>

8 Grants payable

	2020 £	2019 £
Grants to institutions:		
NPC Grassroot Soccer South Africa	17,666	40,480
Grassroot Soccer Zambia	28,876	69,261
Grassroot Soccer, Inc. Zimbabwe	18,676	49,846
Grassroot Soccer, Inc. (US)	170,238	120,873
Grassroot Soccer UK	4,539	4,940
	<u>239,995</u>	<u>285,400</u>

Grassroot Soccer (UK) paid all grant monies in the year (£239,995) to Grassroot Soccer, Inc. who then distribute the funds to the affiliates.

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

9 Support costs

	Support costs	Governance costs	2020	Support costs	Governance costs	2019
	£	£	£	£	£	£
Staff costs	6,234	-	6,234	60,046	-	60,046
Depreciation	-	-	-	305	-	305
Other support costs	27,982	-	27,982	121,423	-	121,423
Bad debt allowance	-	-	-	12,780	-	12,780
Audit fees	-	12,828	12,828	-	9,714	9,714
Accountancy	-	545	545	-	726	726
Legal and professional	-	-	-	-	7,210	7,210
	<u>34,216</u>	<u>13,373</u>	<u>47,589</u>	<u>194,554</u>	<u>17,650</u>	<u>212,204</u>
Analysed between						
Charitable activities	<u>34,216</u>	<u>13,373</u>	<u>47,589</u>	<u>194,554</u>	<u>17,650</u>	<u>212,204</u>

Governance costs includes payments to the auditors of £12,828 (2019: £9,714) for audit fees and £545 (2019: £726) for other services.

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or reimbursement of expenses during the year.

11 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
Administrative staff	<u>1</u>	<u>1</u>
Employment costs	2020 £	2019 £
Wages and salaries	5,641	52,445
Social security costs	513	6,257
Other pension costs	80	1,344
	<u>6,234</u>	<u>60,046</u>

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

11 Employees

(Continued)

The key management personnel of the Charity comprise the Board of Trustees and the Head of Grassroot Soccer UK. Whilst some staff, both of the Charity, and its US affiliate, manage the day to day affairs of the charity, all strategic decisions are taken by the Trustees who are directly involved in the running of the Charity, along with the Head of Grassroot Soccer UK.

The trustees receive no remuneration for their work.

Total remuneration paid to key management personnel in the year was £nil (2019: £38,876).

The head of Grassroot Soccer UK stepped down from her role in 2019.

There were no employees whose annual remuneration was £60,000 or more.

12 Other expenditure

	2020	2019
	£	£
Net loss on disposal of tangible fixed assets	-	233
	<u> </u>	<u> </u>

13 Tangible fixed assets

	Fixtures, fittings & equipment
	£
Cost	
At 1 January 2020	750
Disposals	(750)
	<u> </u>
At 31 December 2020	-
	<u> </u>
Depreciation and impairment	
At 1 January 2020	750
Eliminated in respect of disposals	(750)
	<u> </u>
At 31 December 2020	-
	<u> </u>
Carrying amount	
At 31 December 2020	-
	<u> </u>
At 31 December 2019	-
	<u> </u>

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

14 Debtors

	2020	2019
	£	£
Amounts falling due within one year:		
Trade debtors	51	-
Other debtors	-	241,055
Prepayments and accrued income	802	25,512
	<hr/>	<hr/>
	853	266,567
	<hr/>	<hr/>

15 Creditors: amounts falling due within one year

	2020	2019
	£	£
Other taxation and social security	-	1,021
Trade creditors	-	28,273
Accruals and deferred income	11,400	9,970
	<hr/>	<hr/>
	11,400	39,264
	<hr/>	<hr/>

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds				
	Balance at 1 January 2019	Incoming resources	Resources expended	Balance at 1 January 2020	Incoming resources	Resources expended	Transfers	Balance at 31 December 2020
	£	£	£	£	£	£	£	£
NPC Grassroot Soccer South Africa	20,880	46,227	(40,480)	26,627	-	(17,666)	(8,961)	-
Funds to be spent within the UK	4,449	7,802	(4,940)	7,311	-	(4,539)	(2,772)	-
Grassroot Soccer Educ. Ltd - Zambia	15,610	77,351	(69,261)	23,700	5,000	(37,193)	8,493	-
Grassroot Soccer Zimbabwe	19,493	40,098	(49,846)	9,745	-	(18,676)	8,931	-
	<u>60,432</u>	<u>171,478</u>	<u>(164,527)</u>	<u>67,383</u>	<u>5,000</u>	<u>(78,074)</u>	<u>5,691</u>	<u>-</u>

Restricted income is received with the purpose of funding projects undertaken by Grassroot Soccer affiliates in other countries as specified in the donors' contracts. Grassroot Soccer UK transfers money as per each country's requirements.

The transfers relate to the correction of the internal fund allocation based on the actual project spend and the (gains)/losses on project spend in other currencies.

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

17 Analysis of net assets between funds

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Fund balances at 31 December 2020 are represented by:						
Current assets/(liabilities)	495,773	-	495,773	596,655	67,383	664,038
	<u>495,773</u>	<u>-</u>	<u>495,773</u>	<u>596,655</u>	<u>67,383</u>	<u>664,038</u>

18 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020 £	2019 £
Within one year	-	2,599

19 Related party transactions

Grassroot Soccer UK's parent company Grassroot Soccer, Inc. is based in the US. They also have affiliates in South Africa, Zambia and Zimbabwe where most of their projects are undertaken. Thomas Clark, Chief Executive Officer of Grassroot Soccer, Inc. is a member of all boards of the Grassroot Soccer affiliates, however, it is the US board that has authority over all Grassroot Soccer activities in South Africa, Zambia, Zimbabwe and the UK. Grassroot Soccer (UK) pay grant monies (detailed in notes 8 and 16 to the financial statements) to Grassroot Soccer, Inc. who then distribute the funds accordingly to the affiliates.

20 Parent undertaking

The ultimate controlling party of Grassroot Soccer UK is its parent company, Grassroot Soccer, Inc. which is based in the US, registered office: 15 Lebanon Street, Hanover, NH 03755, USA.

21 Cash generated from operations

	2020 £	2019 £
(Deficit)/surplus for the year	(168,265)	485,258
Adjustments for:		
Investment income recognised in statement of financial activities	(314)	(300)
(Gain)/loss on disposal of tangible fixed assets	-	233
Depreciation and impairment of tangible fixed assets	-	305
Movements in working capital:		
Decrease/(increase) in debtors	265,714	(218,539)
(Decrease)/increase in creditors	(27,864)	27,284
Cash generated from operations	<u>69,271</u>	<u>294,241</u>

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

22 Analysis of changes in net funds

The charity had no debt during the year.