

Parish of Kidlington with Hampton Poyle



Annual Report and Accounts for the year ending 31st December 2025

Sharing the Love of God Joyfully

LOVING – WELCOMING – EXPLORING - GROWING

Parish of Kidlington with Hampton Poyle

Annual Report for 2025

Background

The PCC for the Parish of Kidlington with Hampton Poyle has the responsibility of co-operating with the appointed Team Ministers for promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the churches of St Mary's Kidlington, St John's Kidlington and St Mary's Hampton Poyle. The PCC is a charity registered with the Charity Commission (Registered Charity Number: 1135350).

The Parish Mission Statement is

Sharing the Love of God Joyfully:

Loving – Welcoming – Exploring – Growing

The Parish Office is situated at St John's Church, Broadway, Kidlington, OX5 1DD

Banks: CAF Bank, Lloyds Bank, Metro Bank

Independent Examiner: Nicola Cadwallader FCCA AIIT CTA of David Cadwallader & Co, Accountants, Unit 3 Bignell Park Barns, Chesterton, Nr Bicester, Oxon, OX26 1TD

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules, with any vacancy in the year covered by co-option. Trustees are informed of their role and responsibilities shortly after the APCM. During the year the following served as members of the PCC:

<i>Team Rector:</i>	The Revd Canon Felicity Scroggie (Chair)
<i>Team Vicar:</i>	The Revd Oliver Harrison (from September 2025)
<i>Curate:</i>	The Revd Paul Charles
<i>Licensed Lay Minister:</i>	Mrs Meghann Hewett
<i>Authorised Lay Minister:</i>	Mrs Penny Pedley
<i>Wardens:</i>	Mr Robert Buckeldee Mrs Tilly Evershed (to APCM 2025) Mr Chris Graham (from APCM 2025) Mr Pete Male (from APCM 2025) Mrs Sue O'Hare Mr Andy Pedley

Representatives on the Deanery Synod:

Miss Philippa Burrell
Mr Scott Cheeseman
Miss Stephanie Hobson

Elected Members of PCC:

Miss Cherona Chapman (from APCM 2024)
Mrs Yo Davies (from APCM 2024)
Miss Margaret Day (co-opted APCM 2025)
Mrs Tilly Evershed (from APCM 2025)
Dr Bill Evershed (co-opted APCM 2025)
Dr Bruce Forman (from APCM 2023)
Mrs Anne Handsley (from APCM 2024)
Mr Nick Kubat (from APCM 2024)
Mrs Jo Lee (from APCM 2025)
Mrs Laura Morgan (from APCM 2023)

Secretary: Mrs Anne Handsley

Treasurer: Dr Bill Evershed

CTK Representatives: Mr Scott Cheeseman (to APCM 2025)
Miss Margaret Day
Mrs Penny Pedley

Officers:

Safeguarding Mrs Yo Davies
Health & Safety Mr Andy Pedley

Parish Administrator Mr Malc Sentance

Finance Officer Miss Margaret Day

Committees

The PCC has a number of committees which meet between full meetings of the PCC.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Finance Committee:

This oversees the general financial business of the parish by monitoring income and expenditure, budgeting, Planned Giving, etc.

Fabric Committee:

This attends to matters relating to the stewardship of property such as the church buildings and fabric, churchyard and the clergy houses.

Children and Young People Committee:

This provides on-going consideration of provision for children and young people across the parish.

Kidlinks Management Committee:

This attends to the day-to-day management of Kidlinks, which runs pre-school activities and supports parents in both St John's and St Mary's Kidlington. Members of the community and Kidlinks users also serve on this committee.

St Mary's Committee:

Currently mostly concerned with Fabric matters.

St John's Committee:

This attends to matters of worship, fellowship and administration specific to St John's Kidlington, including the running of the Hall for non-church use.

St Mary's Hampton Poyle Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Hampton Poyle.

Eco Team: This group works to ensure that we use our church buildings as sustainably as possible.

Other Working Groups may be set up for specific purposes, e.g.

Communications, Data Protection, Worship

We would like to record particular thanks to all those named above, and those working in committees, for all their hard work over 2025.

Church attendance

At the Annual Parochial Church Meeting in May 2025 there were 189 names on the Electoral Roll for the Parish of Kidlington with Hampton Poyle. The average attendance at the main Sunday service (including children) was 80 for a joint parish service, 70 at St Mary's Kidlington, 35 at St John's and 11 at St Mary's Hampton Poyle. A small but regular number of households participated in the Sunday online services or weekday Pause for Prayer.

During the course of the year 8 children and 0 adults were welcomed into the church through Baptism.

Review of the Year

It was a great pleasure to welcome Revd Oliver Harrison and his wife Jessica to the Parish in 2025. Oliver was installed as Team Vicar of Kidlington and Hampton Poyle on 4th September, and quickly became active in our work with Children and Young People.

We were also delighted when Revd Paul Charles, our curate, was ordained as a priest in June, bringing the clergy team under Revd Canon Felicity Scroggie's leadership up to three.

In addition, we are blessed with the support of the Venerable David Meara, Revd Marian Needham, Revd Sarah Sewell, Revd Katie Tupling,

Mrs Meghann Hewett (Licensed Lay Minister) and Mrs Penny Pedley (Accredited Lay Minister), who all give generously of their time and talents. We said goodbye to Revd Paula Clifford in the summer of 2025; Paula had offered generous support to the Parish for several years.

Malc Sentance continued to provide valuable support as Parish Administrator. One of his many roles is to compile and send out the weekly Parish Newsletter, which in 2025 was emailed to 296 people.

Our dear friend Revd Mervyn Puleston died in September; Mervyn was the first Team Rector of Kidlington with Hampton Poyle, and continued to serve the Church in Kidlington and Hampton Poyle for many years after his retirement.

Our Worship pattern continued throughout the year with a Joint Service, usually on the fourth Sunday of the month, alternating between St John's and St Mary's Kidlington (SMK). All other regular 10.00am Sunday services continued as before, with an 8.00am at SMK, and monthly Open Space services at SMK and All Together at St John's, both of which have significant lay involvement. In addition, a live streamed service was offered on most Sundays, from either church. The choir and choristers continued to support the services at SMK, as well as offering Choral Evensong, usually once a month. Sunday services continued at Hampton Poyle, usually twice a month. A Tuesday evening Iona Service continued to be held at St John's, and a Wednesday morning Eucharist at SMK. Services were also held, usually twice a month in Lincroft Meadow care home, led by the Revd Marian Needham and assisted by several lay members of the congregation. A number of Prayer and Study Groups continued to run, including a Lent Study Group on the minor prophets.

We celebrated the round of festivals through the year in all three churches, from Epiphany through Lent and Easter and round to Advent and Christmas once more. A third and very successful Christmas Tree Festival took place at SMK, involving local organisations and attracting many visitors, followed by the now well-established Community Carol Service. Several local schools also held their Carol Services at SMK, and a new informal Carol Singing held on the green outside St John's proved very popular.

There were 3 weddings, 8 baptisms and 17 funerals in our churches during the course of the year, with the clergy also conducting 17 funerals at the crematoria. Joyce Morris is authorized to take Funerals, Philippa Burrell, Bruce Forman and John Morris are authorized to take Home Communion, and Occasional Offices are supported by members of the verging team. The Prayer Ministry Team offered support after services, and prayers were led by lay members at each main service. Worship was supported by the organists and a thriving choir at SMK, under the leadership of David Hewett, which included a growing number of young people.

Junior Church at St John's continued to thrive, as did the Youth Group TIG (Together in God) which met monthly. In September 12 of our young people enjoyed a weekend away at the Caldecotte Centre, Milton Keynes, with some teaching and plenty of fun and fellowship. Kidlinks is now chaired by Revd Oliver Harrison, and remained a key part of our outreach to the community, running sessions four times a week led by our Children and Family Worker, Rachel Rea, including a session for young children with special educational needs. We were also able to continue running two Parentlinks groups (formerly called Parent Support Groups) for parents of neurodivergent or special needs children.

The Pastoral Visiting Team continued to offer support and companionship to many older people in the Parish, both housebound and in care homes, while the Parish Lunch and Big Sing remained popular events for older people. St John's continued to be a well-used venue, with many bookings throughout the year from the wider community, both on-going and one-off.

The PCC continued its work as trustees of the Parish; it is comprised of the Team Rector, Team Vicar, Curate, Churchwardens, Deanery Synod Representatives, co-opted members of committees when necessary, and elected members. The PCC is responsible for reviewing and approving Accounts, Budgets and any expenditure recommended by the Fabric or other Committees. It also reviews and approves Parish Policy documents relating to matters such as Safeguarding. At each of the six main PCC meetings in 2025 there were reports from the Children and Young People, Finance and Fabric Committees, the Deanery Synod representatives and the Safeguarding and Health and Safety Officers. There were also updates on the work of Kidlinks, Parentlinks and the Garden project at St John's.

The Electoral Roll was completely revised in 2025, and the APCM was held in May.

We continued our commitment to Churches Together in Kidlington, taking part in the Week of Prayer for Christian Unity in January and the World Day of Prayer in March. Pentecost was celebrated with a service at SMK involving the Baptist, Methodist and Roman Catholic Churches.

Our two chosen charities for 2025 were Noor, a Society for people with Disabilities in Aida Refugee Camp, Bethlehem and Papyrus UK, which supports mental health in young people. We pledged to send £1,000 to each of these charities, together with a further £700 each from fundraising activities through the year.

In addition, funds to support the church were raised through the winter Tea Talks, the Sunday Teas, which ran from May through to September, and the Summer Fete in July. All of these events enabled us to engage with the wider community, and were much enjoyed. In addition, the Friends of St Mary's Kidlington ran six very successful and varied events in 2025, raising funds which enabled us to upgrade the lighting at SMK.

2025 was another very busy year. Maintenance of our buildings remains a financial challenge, but we still keep a clear focus on prayer, fellowship and outreach to the wider community.

Financial Review

The General Fund had a deficit in the year of £35,596 (2024 deficit of £19,546) which has been funded from the Special Donations Fund, St John's Hall Fund and the Reserve Fund. We had one small legacy to the General Fund in the year and also received a generous Special Donation from the Friends of St Mary's Kidlington. The deficit had originally been budgeted to be £23,500 but use of these Funds meant that only a total of £8,700 was taken from the Reserve Fund. Compared to budget, income was 4.7% higher but expenditure was 9.8% higher. Work on the lighting at St Mary's took place at a cost of £17,789, covered by the donation from the Friends. A total of £4,575 VAT was reclaimed in the year under the Listed Places of Worship Grant Scheme, which has now been discontinued, leading to likely higher costs on Fabric in the future.

Looking forward to 2026, the budget shows an anticipated deficit of £21,720 but we hope a successful response to the planned Stewardship Campaign will mitigate this and put the parish finances on a more stable basis for the next few years.

The Parish Share is the largest item of expenditure. In 2025 this equated to 50% of all unrestricted income (2024: 44%) and 42.5% of all unrestricted expenditure (2024: 40%). We were receiving a reduction of 5% until Rev'd Oliver Harrison became Team Vicar in September 2025 but we expect an increase of only 6.5% in 2026. However, the Deanery continues to find it difficult to meet its total parish share payments to the Diocese. Long-term, if this is not resolved then there could be serious implications for the number of clergy serving in our deanery and therefore, possibly, in our parish.

To improve the resilience of our processes, systems used for Salary Payment and Gift Aid Claims were moved to their cloud-based equivalents in 2024, enabling easy access by any authorised person. The main Finance package has now also been moved to a cloud-based system.

The three main external projects: Kidlinks, Parent Support, Community Garden are intended to be self-funding. Work to ensure sufficient external financial support for Kidlinks and Parent Support is an on-going and time-consuming requirement. Activity for the Community Garden in the rear of St John's Church has slowed since the installation of a new (owned outright) office to replace the (rented) portakabin, but plans for the major landscaping work are now coming together, which will also need external funding.

Reserves Policy

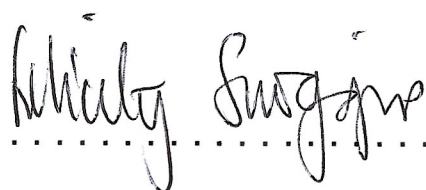
The Reserves Policy is to hold a minimum sum of £10,000 in the Reserve Fund to cover sudden and unforeseen calls made on parish finances. This is in addition to reserves held in the St John's Hall Fund to cover similar situations relating to the Church Hall.

The balance on the Reserve Fund at 31 December 2025 was £64,231 (2024: £72,931) which still meets the policy. This level of reserves is the equivalent of 3 months of unrestricted expenditure excluding St John's Hall which is only just at the generally accepted level of reserves for charities, being (2024: 4 months).

Reserves held for St John's Hall total £9,936 (2024: £14,262) following the start of running down this fund to meet expenditure specifically for St John's. Thereafter, St John's costs will be funded from the General Fund, as are the other two churches.

As the accounts make clear, much of our income is needed to finance the upkeep of our buildings and support the rich programme of worship offered in our three churches. However, community outreach is at the heart of our mission, and funds are needed to make this possible. In the light of these challenges, it was agreed at the end of 2025 to launch a stewardship campaign in 2026.

Signed on behalf of the PCC:

.....


Rev'd Canon Felicity Scroggie (Team Rector)
Chair

.....
10th April 2026

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Registered charity 1135350

ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2025

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Independent Examiner's Report to the Trustees of The Parochial Church Council of Kidlington with Hampton Poyle, charity number 1135350, on accounts for the year ended 31 December 2025 set out on pages 2 to 12

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.


Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Date 14/04/26

Nicola Cadwallader FCCA AIIT CTA
Association of Chartered Certified Accountants

David Cadwallader and Co
Unit 3 Bignell Park Barns
Chesterton
Nr Bicester
Oxon
OX26 1TD

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Statement of Financial Activities for the year ended 31 December 2025

		2025				2024			
	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
Income and endowments from:									
Donations and legacies	2a	163,303.98	59,567.31	-	222,871.29	166,179.74	22,731.00	-	188,910.74
Charitable activities	2b	28,797.63	6,312.40	-	35,110.03	31,900.56	5,056.13	-	36,956.69
Other trading activities	2c	9,459.15	1,717.38	-	11,176.53	9,919.18	7,059.63	-	16,978.81
Investments	2d	4,458.06	-	405.42	4,863.48	13,130.84	27.46	395.95	13,554.25
Other income	2e	-	-	-	-	-	-	-	-
Total income		206,018.82	67,597.09	405.42	274,021.33	221,130.32	34,874.22	395.95	256,400.49
Expenditure on:									
Raising funds	3a	2,476.12	18.99	-	2,495.11	634.14	40.84	-	674.98
Charitable activities	3b	239,138.81	45,864.70	-	285,003.51	240,117.40	43,968.72	-	284,086.12
Total expenditure		241,614.93	45,883.69	-	287,498.62	240,751.54	44,009.56	-	284,761.10
Net gains / (losses) on investments	5	0.00	0.00	(583.31)	(583.31)	0.00	41.93	326.49	368.42
Net income / (expenditure)		(35,596.11)	21,713.40	(177.89)	(14,060.60)	(19,621.22)	(9,093.41)	722.44	(27,992.19)
Transfers between funds		22,869.31	(22,869.31)		0.00	(34,776.72)	34,776.72		0.00
Net movement in funds		(12,726.80)	(1,155.91)	(177.89)	(14,060.60)	(54,397.94)	25,683.31	722.44	(27,992.19)
Reconciliation of funds:									
Total funds brought-forward		88,243.68	194,982.31	21,746.77	304,972.76	142,641.62	169,299.00	21,024.33	332,964.95
Total funds carried-forward		75,516.88	193,826.40	21,568.88	290,912.16	88,243.68	194,982.31	21,746.77	304,972.76

The notes on pages 4 to 12 form part of these accounts

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Balance Sheet as at 31 December 2025

		TOTAL FUNDS	
		2025	2024
		£	£
FIXED ASSETS			
Tangible assets		20,249.85	-
Investments		14,007.12	14,590.43
Total Fixed Assets	5	34,256.97	14,590.43
CURRENT ASSETS			
Debtors	6	24,403.94	24,053.58
Cash at bank and in hand		243,322.84	278,913.83
Total Current Assets		267,726.78	302,967.41
LIABILITIES			
Creditors - amounts falling due in one year	7	9,506.59	8,736.08
Receipts in Advance		1,565.00	3,849.00
		11,071.59	12,585.08
Net current assets/(liabilities)		256,655.19	290,382.33
TOTAL NET ASSETS		290,912.16	304,972.76
PARISH FUNDS			
Unrestricted	8	75,516.88	88,243.68
Restricted	8	193,826.40	194,982.31
Endowment	8	21,568.88	21,746.77
Total Parish Funds	8	290,912.16	304,972.76

Approved by the Parochial Church Council on 26th March 2026 and signed on its behalf by:



Revd Felicity Scroggie (Team Rector)
Chair

The notes on pages 4 to 12 form part of these accounts.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Notes to the financial statements for the year ended 31 December 2025

1. ACCOUNTING POLICIES

The charity constitutes a public benefit entity as defined by Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP (FRS 102).

The financial statements have been prepared on an accruals basis under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Funds

Endowment funds are funds where the capital must be maintained. Only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried-forward as a balance on that fund. The PCC does not usually invest separately for each fund.

Unrestricted funds are general funds which can be used for any purpose that the PCC determines within that allowed under its governing documents.

Income

Under the SORP income is recognised when there is entitlement, sufficient certainty of receipt and it can be measured reliably.

Planned giving, collections and general donations are recognized when received.

Gift Aid income is recognized when the income to which it relates is received.

Dividends are accounted for when receivable.

All income is accounted for gross wherever possible.

Expenditure

Under the SORP expenditure is recognised when a legal or constructive obligation exists at the balance sheet date as a result of a past event, it is more likely than not that a transfer of economic benefits, often cash, will be required in settlement and the amount of the obligation can be measured or estimated reliably.

All expenditure is accounted for gross wherever possible.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Other recognised gains/(losses)

Gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s10(2)(a) of the Charities Act, 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church inventories, which are open to inspection. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments are valued at market value at 31 December.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2025				2024			
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
2 INCOME								
2a Donations and legacies								
Planned giving								
Bank	71,179.00			71,179.00	72,436.00	2,100.00		74,536.00
Parish Giving Scheme	41,105.82			41,105.82	39,860.16			39,860.16
Envelopes	495.00			495.00	590.00			590.00
Other	1,100.00			1,100.00	675.47			675.47
Collections	3,875.32			3,875.32	4,518.41			4,518.41
Donations	15,576.92	45,389.31		60,966.23	17,242.67	6,350.00		23,592.67
Tax recovered	29,471.92	650.00		30,121.92	30,857.03	1,150.00		32,007.03
Legacies	500.00			500.00	0.00	500.00		500.00
Grants		13,528.00		13,528.00	0.00	12,631.00		12,631.00
	163,303.98	59,567.31	0.00	222,871.29	166,179.74	22,731.00	0.00	188,910.74
2b Charitable activities								
Fees	5,918.00			5,918.00	7,942.00			7,942.00
Charges		6,312.40		6,312.40		5,056.13		5,056.13
Church hall lettings	21,307.63			21,307.63	21,076.56			21,076.56
Letting, church buildings	1,572.00			1,572.00	2,882.00			2,882.00
	28,797.63	6,312.40	0.00	35,110.03	31,900.56	5,056.13	0.00	36,956.69
2c Other trading activities								
Fund-raising	9,459.15	1,717.38		11,176.53	9,919.18	7,059.63		16,978.81
2d Investments								
Dividends and interest	4,280.42		405.42	4,685.84	5,853.79	27.46	395.95	6,277.20
Rent	177.64			177.64	7,277.05			7,277.05
	4,458.06	0.00	405.42	4,863.48	13,130.84	27.46	395.95	13,554.25
2e Other income								
Other				0.00				0.00
Total	206,018.82	67,597.09	405.42	274,021.33	221,130.32	34,874.22	395.95	256,400.49

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

3 EXPENDITURE

3a Raising funds

Cost of fundraising events

3b Charitable activities

Missionary and charitable giving:

Missionary societies

Relief and development agencies

Home mission

Secular charities

Ministry:

Diocesan parish share(Quota)

Churches Together in Kidlington

Children and Young People

Children

Music

Repairs and m

Major repairs

Other major works

Other fabric works

Gas/electricity/water

Cleaning

Insurance

Office and admin costs

Curate's housing

Independent examination of accounts

Other supplies and services

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		2025				2024			
		Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
3 EXPENDITURE									
3a Raising funds									
Cost of fundraising events		2,476.12	18.99		2,495.11	634.14	40.84		674.98
3b Charitable activities									
Missionary and charitable giving:									
Missionary societies		1,000.00			1,000.00	1,000.00			1,000.00
Relief and development agencies					0.00	1,000.00	4,767.30		5,767.30
Home mission			1,070.09		1,070.09				0.00
Secular charities		3,438.80			3,438.80	1,000.00			1,000.00
Ministry:									
Diocesan parish share(Quota)		102,843.54			102,843.54	96,239.97			96,239.97
Churches Together in Kidlington					0.00	400.00			400.00
Children and Young People		698.50	83.00		781.50	897.09			897.09
Children's workers		109.73	18,821.25		18,930.98		17,469.03		17,469.03
Music		7,787.99	2,146.69		9,934.68	7,121.10	2,065.58		9,186.68
Repairs and maintenance		7,655.24			7,655.24	5,121.71			5,121.71
Major repairs					0.00				0.00
Other major works					0.00				0.00
Other fabric works		27,195.31	900.00		28,095.31	39,554.00			39,554.00
Gas/electricity/water		19,261.56			19,261.56	13,412.12			13,412.12
Cleaning		3,912.44	4,290.00		8,202.44	3,839.04	4,180.00		8,019.04
Insurance		20,831.92			20,831.92	18,053.13			18,053.13
Office and admin costs		20,465.03			20,465.03	21,198.70			21,198.70
Curate's housing		6,748.30			6,748.30	10,692.15			10,692.15
Independent examination of accounts		825.00			825.00	800.00			800.00
Other supplies and services		16,365.45	18,553.67		34,919.12	19,788.39	15,486.81		35,275.20
		239,138.81	45,864.70		285,003.51	240,117.40	43,968.72		284,086.12
Total		241,614.93	45,883.69	0.00	287,498.62	240,751.54	44,009.56	0.00	284,761.10

4 (a) STAFF COSTS

	2025	2024
	£	£
Salaries and wages	42,055.80	39,364.62
Employer's national insurance contributions	2,988.89	1,508.63
Employer's national insurance allowance received	-2,988.89	-1,508.63
Employer's pension contributions	1,716.30	1,580.50
	<u>43,772.10</u>	<u>40,945.12</u>

During the year the PCC employed a parish administrator, Directors of Music, organists, vergers, children's workers and a cleaner.

The total time that all staff are employed is the equivalent of 1.8 full-time staff.

No employee earned more than £60,000 in 2025 (2024: Nil).

(b) PENSIONS

Kidlington with Hampton Poyle Parochial Church Council (KwHPPCC) participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of KwHPPCC and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The pensions costs charged to the SoFA in the year are the contributions payable (2025: £1716, 2024: £1580).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the **Pension Builder Classic** section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2026, the Board chose to grant a discretionary bonus of 10% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 1997 service so that the pension increase was also 10% (where usually it would be calculated based on inflation up to an annual cap of 5% for pensions in payment in respect of service prior to April 2006 and 2.5% for pensions in payment in respect of service post April 2006). This followed improvements in the funding position over 2025. There is no requirement for deficit payments at the current time.

For the **Pension Builder 2014** section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is being carried out as at 31 December 2025.

The legal structure of the scheme is such that if another employer fails, KwHPPCC could become responsible for paying a share of the failed employer's pension liabilities.

Pension Builder 2014 is the pension scheme used by KwHPPCC.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

(c) TRUSTEES' REMUNERATION

The trustees neither received nor waived any remuneration for undertaking their duties as trustees during the year (2024: Nil).

The trustees were not reimbursed for any expenses incurred in the year in undertaking their duties as trustees (2024: Nil).

5 FIXED ASSETS

Investments

	Bulford	Freeborn	Hulbert	TOTAL	
	£	£	£	2025	2024
	£	£	£	£	£
Market value at 1 January	9,734.66	4,208.33	647.44	14,590.43	14,263.94
Gain/(Loss) on revaluation	(389.18)	(168.24)	(25.89)	(583.31)	326.49
Market value at 31 Dec	9,345.48	4,040.09	621.55	14,007.12	14,590.43

Additions acquired in 2025

Tangible Assets - Parish Office

		2025
Market value at 1 April	21,891.72	21,891.72
depreciation	(1,641.87)	(1,641.87)
Market value at 31 Dec	20,249.85	20,249.85

6 DEBTORS AND PRE-PAYMENTS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2025	2024
	£	£	£	£	£
Tax recoverable:					
Gift Aid	17,659.16	650.00		18,309.16	19,039.75
Small Donations	2,042.24	-		2,042.24	2,244.73
Other debtors	2,349.54	900.00		3,249.54	2,632.10
Pre-payments	803.00			803.00	137.00
	22,853.94	1,550.00		24,403.94	24,053.58

7 LIABILITIES

Amounts falling due within one year:

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2025	2024
	£	£	£	£	£
HM Revenue & Customs				-	-
Other employee costs	121.20	130.50		251.70	256.03
Diocesan fees				-	-
Utilities	2,842.00			2,842.00	1,387.77
Other creditors	5,879.89	533.00		6,412.89	7,092.28
Receipts in advance	1,565.00			1,565.00	3,849.00
	10,408.09	663.50	-	11,071.59	12,585.08

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

8 FUNDS

General (*Unrestricted*) Used for all general purposes of the PCC, unless covered by another fund.

Bell Maintenance (*Restricted*) For the repair, maintenance and replacement of bells and bellringing equipment.

Bulford (*Endowment*) Miss VM Bulford bequest dated 1976. Income to be used for keeping the graveyard of Kidlington Parish Church in good order and repair, with request that the Bulford family graves are kept in good order and repair.

Choir (*Restricted*) For music resources.

Community Garden @ St John's (*Restricted*) for the creation of a Community Garden behind St John's.

Dodd (*Restricted*) For the maintenance of the churchyard at Hampton Poyle.

Donations (*Restricted*) Used for purposes specified by donors.

Freeborn (*Endowment*) Bequest dated 1972. Income to be used for keeping the churchyard in good order and repair, with request that the Freeborn family graves are kept in good order and repair.

Hulbert (*Endowment*) Miss S Hulbert bequest, memorandum dated 1940. Income to be used for maintenance of church and churchyard of parish church of Kidlington so long as the grave of Lewin and Mary Hulbert is kept in good order and repair.

Kidlinks – Revenue (*Restricted*) Revenue income and expenditure of the Community Hub at St John's.

Mission (*Unrestricted*) Sums put aside by the PCC for distribution as Mission.

Project 2020 – Joint (*Restricted*) Relates to shared aspects of Kidlington and Hampton Poyle projects to celebrate 800 years of worship at each church.

Project 2020 - St Mary's, Kidlington (*Restricted*) Building project to celebrate 800 years of worship at St Mary's, Kidlington..

Project 2020 - St Mary's, Hampton Poyle (*Restricted*) Building project to celebrate 800 years of worship at St Mary's, Hampton Poyle.

Parentlinks – Parent Support Groups (*Restricted*) for groups supporting parents with children with issues of mental health or neuro-diversity

Quinquennial Survey (*Unrestricted*) Provides for the cost of the quinquennial survey of buildings.

Reserve (*Unrestricted*) To cover sudden and unforeseen liabilities.

Residential Care Ministry (*Restricted*) Costs funded by initial grant.

St John's Alterations (*Restricted*) Alterations to St John's building.

St John's Hall (*Unrestricted*) St John's Church Hall: use as a community building.

Ukraine (*Restricted*) Support for Ukrainian refugees. *In 2025 all remaining funds were donated to the Ukrainian Friendship Centre, St Michael and All Angels, Summertown to support their work amongst the Ukrainian refugee community.*

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Funds - Summary statement for year ended 31 December 2025

Fund	Balance brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains/ (Losses) £	Balance carried forward £
Unrestricted Funds						
General	0.00	203,698.32	239,294.40	35,596.08		0.00
Mission	0.03	2,320.50	2,320.53	-		0.00
Quinquennial Survey	1,050.00	0.00	0.00	300.00		1,350.00
Reserve	72,931.43	0.00	0.00	(8,700.77)		64,230.66
St John's Hall	14,262.22	0.00	0.00	(4,326.00)		9,936.22
	88,243.68	206,018.82	241,614.93	22,869.31		75,516.88
Restricted Funds						
Residential Care Ministry	2,784.03	0.00	0.00	0.00		2,784.03
Bell Maintenance	521.82	0.00	0.00	0.00		521.82
Choir	3,153.17	3,125.00	2,373.55	0.00		3,904.62
Community Garden @ St John's	19,816.83	0.00	0.00	0.00		19,816.83
Dodd Fund	186.40	0.00	0.00	0.00		186.40
Specific Donations	108,804.61	17,789.31	0.00	(22,869.31)		103,724.61
Kidlinks-Revenue	17,668.51	33,154.78	28,223.51	0.00		22,599.78
P2020-Joint funds	18,947.43	0.00	1,900.00	0.00		17,047.43
P2020-St Mary's,Kidlington	0.00	0.00	0.00	0.00		0.00
P2020-Hampton Poyle	2,750.02	0.00	2,750.00	0.00		0.02
Parentlinks-Parent Support Groups	1,834.21	13,528.00	9,566.54	0.00		5,795.67
St John's Alterations	17,445.19	0.00	0.00	0.00		17,445.19
Ukraine	1,070.09	0.00	1,070.09	0.00		0.00
	194,982.31	67,597.09	45,883.69	(22,869.31)	0.00	193,826.40
Endowments						
Bulford	14,511.10	270.50	0.00	0.00	-389.18	14,392.42
Freeborn	6,300.00	116.94	0.00	0.00	(168.24)	6,248.70
Hulbert	935.67	17.98	0.00	0.00	(25.89)	927.76
	21,746.77	405.42	0.00	0.00	(583.31)	21,568.88
Total	304,972.76	274,021.33	287,498.62	0.00	(583.31)	290,912.16

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

9 COMPOSITION OF FUNDS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
				2025	2024
	£	£	£	£	£
Investments	0.00	0.00	14,007.12	14,007.12	14,590.43
Tangible Assets	20,249.85	0.00	0.00	20,249.85	0.00
Debtors	22,853.94	1,550.00	0.00	24,403.94	24,053.58
Cash	44,246.53	191,514.55	7,561.76	243,322.84	278,913.83
Liabilities	(10,408.09)	(663.50)	0.00	(11,071.59)	(12,585.08)
Total	76,942.23	192,401.05	21,568.88	290,912.16	304,972.76

10 ENDOWMENTS - BREAKDOWN OF COMPOSITION OF FUNDS

	Investments	Cash	TOTAL FUNDS	
			2025	2024
	£	£	£	£
Bulford	9,345.48	5,046.94	14,392.42	14,511.10
Freeborn	4,040.09	2,208.61	6,248.70	6,300.00
Hulbert	621.55	306.21	927.76	935.67
Total	14,007.12	7,561.76	21,568.88	21,746.77

11 VOLUNTEERS

The Parochial Church Council is dependent upon the many volunteers who offer their services free of charge, and often at personal expense by incurring travel costs and purchasing materials at their own cost. Volunteers are involved in all aspects of the Council's work.