



Parish of Kidlington with Hampton Poyle

Annual Report for 2021

Background

The PCC for the Parish of Kidlington with Hampton Poyle has the responsibility of co-operating with the appointed Team Ministers for promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the churches of St Mary's Kidlington, St John's Kidlington and St Mary's Hampton Poyle. The PCC is a charity registered with the Charity Commission (Registered Charity Number: 1135350).

The Parish Vision statement is

- To serve the people of Kidlington and Hampton Poyle for their own sake;
- To respond to God's call and to recognise and establish the Kingdom of God in the minds and lives of local people;
- By faith and trust in God - Father, Son and Holy Spirit - to build up the Body of Christ in Kidlington and Hampton Poyle.

The Parish Office is situated at St John's Church, Broadway, Kidlington, OX5 1DD

Banks: CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling,
Kent, ME19 4JQ
Lloyds Bank, 1 Oxford Road, Kidlington, OX5 2BP
Metro Bank, One Southampton Row, London, WC1B 5HA

Independent Examiner: Nicola Cadwallader FCCA AIIT CTA of David Cadwallader & Co, Accountants, Unit 3 Bignell Park Barns, Chesterton, Nr Bicester, Oxon, OX26 1TD

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules, with any vacancy in the year covered by co-option. Trustees are informed of their role and responsibilities shortly after the APCM. During the year the following served as members of the PCC:

Team Rector: The Revd Felicity Scroggie (Chairman)

Team Vicar: The Revd Martin Davis

Curate: The Revd Susy Brouard

Licensed Lay Minister: Mrs Lesley Heffer (to August 2021)

	Mrs Meghann Hewett
<i>Wardens:</i>	Mr Mark Christodoulou Mrs Tilly Evershed Dr Gary Gibbs (to June 2021) Mr Andy Pedley (from June 2021) Mrs Kathryn Smith
<i>Representatives on the Deanery Synod:</i>	Miss Philippa Burrell Miss Stephanie Hobson Miss Rosemary Tucker
<i>Elected Members:</i>	Mr Robert Buckeldee (from APCM 2020) Mr Scott Cheeseman (from APCM 2021) Mrs Caroline Coleman (from APCM 2019) Mrs Diana Davis (from APCM 2020) Mrs Margaret Dee (to APCM 2021) Mrs Denise Dempsey (from APCM 2021) Mrs Anne Handsley (from APCM 2020) Mr David Hewett (from APCM 2020) Miss Ann Holland (from APCM 2019) Mrs Alison Johnson (from APCM 2021) Mr Michael Ling (from APCM 2020, re-elected 2021) Mrs Catherine Male (from APCM 2020) Mrs Clare Morgan (from APCM 2020, re-elected 2021) Mrs Sue O'Hare (from APCM 2020) Mr Chris Tupling (from APCM 2020, re-elected 2021) Mrs Janet Warren (from APCM 2020)
<i>Co-opted Members:</i>	Miss Margaret Day (from June 2021)
<i>Secretary:</i>	Miss Margaret Day (to APCM 2021) Mrs Denise Dempsey (from APCM 2021 to September 2021) Miss Margaret Day (from September 2021)
<i>Treasurer:</i>	Mr Michael Ling
<i>CTK Representatives:</i>	Mrs Pam Cooper Miss Margaret Day Mrs Penny Pedley Mrs Janet Warren
<i>Officers:</i>	
<i>Safeguarding</i>	Mrs Ann Ling (to June 2021) Mrs Yo Davies (from June 2021)
<i>Health & Safety</i>	Dr Gary Gibbs (to June 2021) Mr Chris Tupling (from June 2021)

Committees

The PCC has a number of committees which meet between full meetings of the PCC.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Finance Committee:

This oversees the general financial business of the parish by monitoring income and expenditure, budgeting, Planned Giving, etc.

Fabric Committee:

This attends to matters relating to the stewardship of property such as the church buildings and fabric, churchyard and the house at 29 Anderson's Close.

Worship Committee:

This focuses on the overall worship in the parish without taking away the individuality of the three churches.

Children and Young People Committee:

This provides on-going consideration of provision for children and young people across the parish.

Community Hub at St John's Committee:

This attends to the day-to-day management of the Community Hub, which runs activities in both St John's and St Mary's Kidlington. Members of the community and Hub users also serve on this committee.

St Mary's Kidlington Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Kidlington.

St John's Committee:

This attends to matters of worship, fellowship and administration specific to St John's Kidlington.

St John's Hall Management Committee:

This oversees the running of the Hall at St John's Kidlington for non-church use.

St Mary's Hampton Poyle Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Hampton Poyle.

Other Working Groups are set up for specific purposes, e.g. Communications, Data Protection, Eco activity, 2020 Projects, 2020 Events.

Church attendance

At the Annual Parochial Church Meeting in June 2021 there were 249 names on the Electoral Roll for the Parish of Kidlington with Hampton Poyle. Having had no onsite services for more than three months at the start of the year, and then moving to limited numbers for safe social distancing, attendances have been much reduced; but by the end of the year the average attendance at the main Sunday service (including children) was 65 at St Mary's Kidlington, 30 at St John's Kidlington, 10 at St Mary's Hampton Poyle. About 40 households participated in the Sunday online services.

During the course of the year 23 children and 4 adults were welcomed into the church through Baptism.

Review of the year

Annual Parochial Church Meetings were held in October 2020 and then June 2021. Hence churchwardens, PCC members and committees all served for

approximately nine months. Mr Michael Ling continued in post as Treasurer, although having expressed the wish to retire, to maintain continuity during the difficult COVID-19 situation. Mrs Denise Dempsey was appointed as Secretary in June 2021 but unfortunately changes in her domestic situation made it difficult for her to undertake the role and Miss Margaret Day was reappointed Secretary from September 2021. Thanks are due to all of them, as well as to all who took on new roles from June 2021.

The PCC met ten times during the year, which included three extra meetings to consider changes to the COVID protocols and service patterns for onsite worship and one for administrative matters following the APCM. All of these were via Zoom. For the regular business meetings the average attendance was 22. Where necessary, PCC decisions were made using electronic consultations between meetings. Although matters relating to COVID-19 continued to require attention the PCC always reviewed financial and fabric matters, received any incident reports (from the Safeguarding Officer and the Health & Safety Officer) and reviewed all parish policy documents. Safeguarding was given major consideration by PCC, with Mrs Yo Davies extending this to the congregations, giving sermons in all three churches. Minutes of all committee meetings were received and discussed where necessary.

Mrs Trish Friedemann ceased being our Parish Administrator in September, after 21 years of keeping the office in order, for which we are very grateful. We were delighted to welcome Mr Tim Eden as the new Administrator, with a changed Job Description which includes regular work on communications. It is also planned that he will take on the day-to-day finance functions in 2022.

The Hub Management Team appointed Mrs Rachel Rea as the new Children and Family Worker from June and it was a delight when some of our regular groups could restart (with only Bouncing Babies able to run during the worst of the pandemic).

All the other committees have continued to work as appropriate, usually with remote meetings, and we are grateful for all the effort put into making this work. In particular:

- The Fabric Committee has continued to keep an eye on all our buildings, though with less work carried out during the pandemic. PCC considered a number of Fabric matters and a Faculty application was agreed for replacement of heaters in St Mary's Kidlington, although there will be further discussion on the type of heating to be used.
- Our Eco Team first met in March 2021 with the Mission Statement "To provide leadership on achieving the carbon zero 2030 challenge and other environmental matters - in our Church and in our lives". They have met regularly, as a group and in collaboration with other "eco" groups in Kidlington. Activities during the year included looking for simple but effective changes in our buildings, leading in the Windmill Community Art Project, participating in the Kidlington Eco Festival during October, contributing articles to the "Kidlington News" and working towards eco accreditation for our churches by A Rocha.
- The Communications Group has continued work on the development of the parish website, noticeboard displays, document style guidelines and is now looking at improving our use of social media.

For the first two months of the year no onsite services were held in any of our churches, and for a month after that, only funeral services. Thankfully we were able to restart for Holy Week and Easter at the beginning of April, continuing with regular Wednesday morning services of Holy Communion at St Mary's Kidlington as well as Sunday services (only in some churches some weeks) and only small numbers able to attend in-person. By June we had resumed weekly Sunday services at St Mary's Kidlington, though numbers had to be monitored and we weren't able to enjoy the usual full musical offerings of the choir and choristers, but appreciated the monthly services of Choral Evensong and "Sing to the Lord". By September we were more or less back to our old pattern of services weekly at St Mary's Kidlington and St John's and twice monthly at St Mary's Hampton Poyle. We were also able to restart the Tuesday Iona service in-person after 18 months of being online. By the time we came to Advent and Christmas we were able to enjoy the usual build-up of services, in spite of the worryingly high levels of COVID infection at that time, including Carol services, Christingles and Midnight Mass. Other special services we were able to offer included Remembrance Sunday (with limited numbers inside but with a glorious response outside and for the parade through the village), All Souls and "Presence and Absence". A new introduction was the community carol service at St Mary's Kidlington, focusing on celebrating the great community spirit within the village. During the year there were, sadly, a large number of funerals, but many joyful baptisms and some weddings.

Whilst rebuilding our onsite worship during the year we continued to offer online services: Pause for Prayer weekday mornings, Sunday Eucharist, (occasionally livestreaming an onsite service) and Tuesday Iona Communion. Whilst lacking the physical "gathering together" of God's people these services have offered many benefits – offering worship for those unable to attend church even in normal circumstances, the flexibility of joining the service live or at a time of one's choosing, reaching out to a community far wider than our usual congregations both locally and further afield, encouraging and enabling many more people to join those leading worship, such as for Pause for Prayer. All of which will influence our thinking as we seek to move forward.

This has meant that by the end of the year our clergy team was offering more worship opportunities than pre-COVID and the tech team continued to be on duty every week; we thank them for that ongoing support and commitment. All of this also depended on much consultation and planning to look at different forms of worship, reviews of health and safety concerns and staffing needs. Thanks are due to so many people who have enabled this with great care, skill and compassion.

Thanks are also due to all those who have supported the parish financially at this time. Donations through Planned Giving have held up well during the year, with special thanks to those who changed their method of giving as necessary. A number of people also made specific donations to support the work of the parish, which has partially made up for the loss of income from cash collections at services, fees from occasional offices and lettings, etc.

We have continued to send regular "parish emails" to about 240 addresses, gradually reducing frequency until now about once a week. A monthly paper mailing to those in our congregations without email has continued. These have

helped to keep as many people as possible informed of what was happening and to provide encouragement and support. The Pastoral Visiting Team has continued to maintain contact with parishioners who are house-bound or unwell.

Our regular groups meeting for fellowship, prayer, bible study and meditation have continued, adapting as necessary as regulations changed.

Our extended leadership team includes Revd Jane Hemmings, Venerable David Meara, Revd Marian Needham, Revd Mervyn Puleston, Revd Sarah Sewell and Miss Philippa Burrell (or Mrs Anne Handsley). Mrs Meghann Hewett serves as Licensed Lay Minister, as did Mrs Lesley Heffer until she left the area in August; Mrs Joyce Morris continues with the Bishop's commission for Lay Funeral Ministry. We celebrated the priesting of our curate Susy Brouard at the end of June. Though not many were able to attend the service in-person others gathered in St Mary's Kidlington to watch as it was livestreamed. Celebrations continued when she presided at the service of Communion on the following Wednesday. We thank all of the Team as they work faithfully and creatively to minister to the members of our congregations and to their wider flock in Kidlington and Hampton Poyle, especially recognising the increased work-load for them continuing this year.

Financial Review

The General Fund had a surplus in the year of £25,816 (2020: £29,004) which has been transferred to the Reserve Fund.

This was achieved primarily due to the unexpected receipt of a legacy of £32,836 together with very little expenditure on repairs and maintenance of buildings. In the previous year the surplus was due to a special appeal resulting in additional income in excess of £24,000 and no major repairs being undertaken in the year.

Looking forward to 2022, additional income such as that received in the last years is necessary to avoid a deficit in the year. It has been assumed that repairs and maintenance costs will return to its previous level; however, additional costs may be incurred following two years of very little expenditure.

The Parish Share is the largest item of expenditure. Fortunately, the Diocese decided not to increase the parish share in 2021 and is freezing it again in 2022.

However, the Deanery has been finding it difficult to meet its total parish share payments to the Diocese. Long-term, if this is not resolved then there could be serious implications for the number of clergy serving in our deanery and therefore, possibly, in our parish.

The parish share paid to the Diocese in 2021 equates to 45.7% of all unrestricted income (2020: 48.0%) and 53.0% of all unrestricted expenditure (2020: 55.3%).

The Kidlington 2020 Project still has a deficit balance that is currently being funded by the Reserve Fund, as fundraising was unable to take place during the year due to the pandemic.

In the previous year St John's Hub incurred capital expenditure in the year of £41,105 part-funded over the years by grants and donations of £30,552. No further external funding has been received in 2021 so the shortfall of £10,553 has been met from Hub funds. The Hub starts 2022 with a net balance of £1,381.

Reserves Policy

The Reserves Policy is to hold a minimum sum of £10,000 in the Reserve Fund to cover sudden and unforeseen calls made on parish finances. This is in addition to reserves held in the St John's Hall Fund to cover similar situations relating to the Church Hall.

The balance on the Reserve Fund at 31 December 2021 was £116,181 (2020: £90,365) which meets the policy. This level of reserves equates more to the generally accepted level of reserves for charities, being the equivalent of 8 months of unrestricted expenditure excluding St John's Hall (2020: almost 7 months). However, the Reserve Fund is effectively funding the net deficit of £36,148 on the Kidlington 2020 Project pending the receipt of further income for that Fund. This effectively reduces reserves to £80,033 which is sufficient to meet 5 months unrestricted expenditure excluding St John's Hall.

Reserves held for St John's Hall total £14,638 (2020: £13,231) which is sufficient to cover a longer period of expenditure.

Public Benefit

When planning activities for the year, consideration was given to the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. We continued our outreach activities, as much as possible, trying to make a contribution to our local community and further afield.

The Parish continued to collect food for the North Oxfordshire Community Foodbank, which was especially welcome given the ever increasing number of people in need of support. The Community Hub was able to run "Bouncing Babies" throughout the year, initially offering support to mothers with babies under 6 months old, two mornings a week, but reverting to those aged up to 12 months once a week in the autumn. Then the Thursday Toddler group at St Mary's restarted and the Hub restarted Little Acorns at St John's weekly as well as the more structured "Now I Am Two" group meeting weekly in termtime. The Hub also hosts Oxfordshire Breastfeeding Support weekly, and this is greatly valued by new and isolated mothers. Numbers have to be carefully monitored but local families are very appreciative, especially now the external play area is available.

Use of the churches by outside groups had returned to near normal by the end of the year, with St John's continuing to provide facilities for children's activities and exercise classes as well as local groups such as the Community Singers, Alcoholics Anonymous and Friendly Faces. These attract a wide spectrum of people from across the parish.

Our three churches continued to be open in daylight hours when permitted by government restrictions and have been used by many members of the public needing space to reflect and seek comfort over the past year.

Social events

Social activities have clearly been greatly restricted throughout the year but the few that have been held were then very special: Woodstock Choral Music Society concert, a Brass Band Concert in Hampton Poyle, a Choral Concert by St Mary's choir and choristers and a KAOS Christmas concert.

To maintain as much social contact as possible we have continued our regular Zoom coffee sessions, after Sunday service, on Tuesday mornings and Thursday afternoons – complete with quiz.

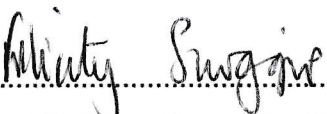
Conclusion

2021 has been a year of continued challenge where we have had to be agile, continually reassessing the surrounding 'Covid climate', and the mood and needs of the congregations and communities within the parish. Just as in other areas of national life, there have been differences of opinion at every stage and no single right answers. It has been a balancing act and I thank you for your support and good will throughout the year, especially if some of the decisions have not been as you would have wished.

Nonetheless we have run a very full program of services and have kept communities together. By the end of the year, it is evident that we are offering more regular opportunities for worship and contact than before Covid, as well as maintaining all the systems and organization needed in the running of a large and complex parish.

I would like to thank, on the record, all the teams of people who have made this happen and who have worked, often behind the scenes (behind computer screens!), to support our worship and service of the people of Kidlington and Hampton Poyle

Signed on behalf of the PCC:


.....

Revd Felicity Scroggie (Team Rector)
Chair


.....

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Registered charity 1135350

ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Independent Examiner's Report to the Trustees of The Parochial Church Council of Kidlington with Hampton Poyle, charity number 1135350, on accounts for the year ended 31 December 2021 set out on pages 2 to 12

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Date 27 April 2022

Nicola Cadwallader FCCA AIT CTA
Association of Chartered Certified Accountants

David Cadwallader and Co
Unit 3 Bignell Park Barns
Chesterton
Nr Bicester
Oxon
OX26 1TD

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Statement of Financial Activities for the year ended 31 December 2021

		2021				2020			
		Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
	Note	£	£	£	£	£	£	£	£
Income and endowments from:									
Donations and legacies	2a	186,588	8,171		194,759	181,246	45,439		226,685
Charitable activities	2b	13,993			13,993	8,340	7,673		16,013
Other trading activities	2c	62	2,016		2,078	1,364	1,201		2,565
Investments	2d	1,514	55	375	1,944	1,396	68	363	1,827
Other income	2e				0	129			129
Total income		202,157	10,242	375	212,774	192,475	54,381	363	247,219
Expenditure on:									
Raising funds	3a	75			75	582	789		1,371
Charitable activities	3b	174,301	8,660		182,961	166,506	85,164		251,670
Total expenditure		174,376	8,660	0	183,036	167,088	85,953	0	253,041
Net gains / (losses) on investments	5	0	256	1,874	2,130	0	108	806	914
Net income / (expenditure)		27,781	1,838	2,249	31,868	25,387	(31,464)	1,169	(4,908)
Transfers between funds		(258)	258		0				0
Net movement in funds		27,523	2,096	2,249	31,868	25,387	(31,464)	1,169	(4,908)
Reconciliaton of funds:									
Total funds brought-forward		108,732	116,346	18,510	243,588	83,345	147,810	17,341	248,496
Total funds carried-forward		136,255	118,442	20,759	275,456	108,732	116,346	18,510	243,588

The notes on pages 4 to 12 form part of these accounts

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Balance Sheet as at 31 December 2021

		TOTAL FUNDS	
		2021	2020
		£	£
	Notes		
FIXED ASSETS (Investments)	5	16,834	14,703
CURRENT ASSETS			
Debtors	6	22,065	25,638
Cash at bank and in hand		249,091	213,204
Total Current Assets		271,156	238,842
LIABILITIES			
Creditors - amounts falling due in one year	7	12,534	9,957
Net current assets/(liabilities)		258,622	228,885
TOTAL NET ASSETS		275,456	243,588
PARISH FUNDS			
Unrestricted	8	136,255	108,732
Restricted	8	118,442	116,346
Endowment	8	20,759	18,510
Total Parish Funds	8	275,456	243,588

Approved by the Parochial Church Council on 31 March 2022 and signed on its behalf by:

Felicity Scroggie 26 April 2022

Revd Felicity Scroggie (Team Rector)
Chair

The notes on pages 4 to 12 form part of these accounts.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Notes to the financial statements for the year ended 31 December 2021

1. ACCOUNTING POLICIES

The charity constitutes a public benefit entity as defined by Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP (FRS 102) 2015 with Update Bulletin 1.

The financial statements have been prepared on an accruals basis under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Funds

Endowment funds are funds where the capital must be maintained. Only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried-forward as a balance on that fund. The PCC does not usually invest separately for each fund, although a very limited number of funds still retain historical short-term deposits and this will be addressed in the forthcoming year.

Unrestricted funds are general funds which can be used for any purpose that the PCC determines within that allowed under its governing documents.

Income

Under the SORP income is recognised when there is entitlement, sufficient certainty of receipt and it can be measured reliably.

Planned giving, collections and general donations are recognized when received.

Gift Aid income is recognized when the income to which it relates is received.

Dividends are accounted for when receivable.

All income is accounted for gross wherever possible.

Expenditure

Under the SORP expenditure is recognised when a legal or constructive obligation exists at the balance sheet date as a result of a past event, it is more likely than not that a transfer of economic benefits, often cash, will be required in settlement and the amount of the obligation can be measured or estimated reliably.

All expenditure is accounted for gross wherever possible.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Other recognised gains/(losses)

Gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s10(2)(a) of the Charities Act, 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church inventories, which are open to inspection. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments are valued at market value at 31 December.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2021				2020			
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
2 INCOME								
2a Donations and legacies								
Planned giving								
Bank	70,732			70,732	72,555			72,555
Parish Giving Scheme	35,430			35,430	33,839			33,839
Envelopes	3,019			3,019	6,129			6,129
Other	1,456			1,456	1,628			1,628
Collections	2,415	467		2,882	2,183	532		2,715
Donations	10,317	6,005		16,322	26,784	3,481		30,265
Tax recovered	27,212	699		27,911	31,759	1,442		33,201
Legacies	32,836			32,836	2,000			2,000
Grants	3,171	1,000		4,171	4,369	39,984		44,353
	<u>186,588</u>	<u>8,171</u>	<u>0</u>	<u>194,759</u>	<u>181,246</u>	<u>45,439</u>	<u>0</u>	<u>226,685</u>
2b Charitable activities								
Fees	8,575			8,575	4,274			4,274
Charges				0		7,673		7,673
Church hall lettings	5,313			5,313	3,728			3,728
Letting, church buildings	105			105	338			338
	<u>13,993</u>	<u>0</u>	<u>0</u>	<u>13,993</u>	<u>8,340</u>	<u>7,673</u>	<u>0</u>	<u>16,013</u>
2c Other trading activities								
Fund-raising	62	2,016		2,078	1,364	1,201		2,565
2d Investments								
Dividends and interest	14	55	375	444	46	68	363	477
Rent	1,500			1,500	1,350			1,350
	<u>1,514</u>	<u>55</u>	<u>375</u>	<u>1,944</u>	<u>1,396</u>	<u>68</u>	<u>363</u>	<u>1,827</u>
2e Other income								
Other				0	129			129
Total	<u>202,157</u>	<u>10,242</u>	<u>375</u>	<u>212,774</u>	<u>192,475</u>	<u>54,381</u>	<u>363</u>	<u>247,219</u>

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2021				2020			
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
3 EXPENDITURE								
3a Raising funds								
Cost of fundraising events	75			75	582	789	0	1,371
3b Charitable activities								
Missionary and charitable giving:								
Missionary societies			0	0	800			800
Relief and development agencies			0	0		102		102
Home mission			0	0				0
Secular charities	2,001			2,001				0
Ministry:								
Diocesan parish share(Quota)	92,347			92,347	92,347			92,347
Churches Together in Kidlington			0	0	400			400
Junior Church groups	129			129	163			163
Children's workers		6,055		6,055		22,440		22,440
Music	6,730			6,730	5,704			5,704
Repairs and maintenance	1,529			1,529	3,748			3,748
Major repairs	3,656			3,656				0
Other major works			0	0		19,866		19,866
Other fabric works			0	0				0
Heat, light and cleaning	10,111	1,692		11,803	7,402	1,080		8,482
Church hall running costs (excluding insurance)	4,440			4,440	6,632			6,632
Insurance	13,939			13,939	13,479			13,479
Office and admin costs	26,502			26,502	16,916			16,916
Independent examination of accounts	744			744	722			722
Other supplies and services	12,173	913		13,086	18,193	41,676		59,869
	174,301	8,660		182,961	166,506	85,164	0	251,670
Total	174,376	8,660	0	183,036	167,088	85,953	0	253,041

4 (a) STAFF COSTS

	2021	2020
	£	£
Salaries and wages	25,868	38,641
Employer's national insurance contributions	325	866
Employer's national insurance allowance received	-325	-866
Employer's pension contributions	589	1,600
	<u>26,457</u>	<u>40,241</u>

During the year the PCC employed a parish administrator, Director of Music, organists, vergers, children's workers and a cleaner.

The total time that all staff are employed is the equivalent of 1.1 full-time staff.

No employee earned more than £60,000 in 2021 (2020: Nil).

(b) PENSIONS

Kidlington with Hampton Poyle Parochial Church Council participates in the Pension Builder Scheme section of the Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The CWPF has two sections:

1. the defined benefits scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are the contributions payable (2021, £589; 2020, £1,600).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the Kidlington with Hampton Poyle Parochial Church Council could become responsible for paying a share of the failed employer's pension liabilities.

Pension Builder 2014 is the pension scheme used by Kidlington with Hampton Poyle Parochial Church Council.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

(c) TRUSTEES' REMUNERATION

The trustees neither received nor waived any remuneration for undertaking their duties as trustees during the year (2020: Nil).

The trustees were not reimbursed for any expenses incurred in the year in undertaking their duties as trustees (2020: Nil).

5 FIXED ASSETS

Investments

	Bulford	Freeborn	Hulbert	Dodd	TOTAL	
	£	£	£	£	2021	2020
	£	£	£	£	£	£
Market value at 1 January	8,608	3,721	573	1,801	14,703	13,789
Gain/(Loss) on revaluation	1,251	541	83	256	2,131	914
Market value at 31 Dec	9,859	4,262	656	2,057	16,834	14,703

6 DEBTORS AND PRE-PAYMENTS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2021	2020
	£	£	£	£	£
Tax recoverable:					
Gift Aid	17,542	699		18,241	22,849
Small Donations	963			963	721
Other debtors	1,459	1,173		2,632	2,068
Pre-payments	229			229	0
	20,193	1,872	0	22,065	25,638

7 LIABILITIES

Amounts falling due within one year:

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2021	2020
	£	£	£	£	£
HM Revenue & Customs	360			360	13
Other employee costs	1,175	621		1,796	1,247
Diocesan fees	1,614			1,614	2,293
Utilities	339			339	895
Other creditors	5,808	996		6,804	4,208
Receipts in advance	1,621			1,621	1,301
	10,917	1,617	0	12,534	9,957

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8 FUNDS

General (Unrestricted) Used for all general purposes of the PCC, unless covered by another fund.

Residential Care Ministry (Restricted) Costs funded by initial grant.

Bell Maintenance (Restricted) For the repair, maintenance and replacement of bells and bellringing equipment.

Bulford (Endowment) Miss VM Bulford bequest dated 1976. Income to be used for keeping the graveyard of Kidlington Parish Church in good order and repair, with request that the Bulford family graves are kept in good order and repair.

Choir (Restricted) For music resources.

Dodd (Restricted) For the maintenance of the churchyard at Hampton Poyle.

Donations (Restricted) Used for purposes specified by donors.

Flowers (Restricted) Provision of flowers to decorate church.

Fund a Football (Restricted) Project to provide footballs to young people in our partner diocese in South Africa to enable them to celebrate the hosting of the football World Cup. Remaining funds to be distributed in 2020 through liaison with Oxford Diocese.

Freeborn (Endowment) Bequest dated 1972. Income to be used for keeping the churchyard in good order and repair, with request that the Freeborn family graves are kept in good order and repair.

Hulbert (Endowment) Miss S Hulbert bequest, memorandum dated 1940. Income to be used for maintenance of church and churchyard of parish church of Kidlington so long as the grave of Lewin and Mary Hulbert is kept in good order and repair.

Mission (Unrestricted) Sums put aside by the PCC for distribution as Mission.

Project 2020 – Joint (Restricted) Relates to shared aspects of Kidlington and Hampton Poyle projects to celebrate 800 years of worship at each church.

Project 2020 - St Mary's, Kidlington (Restricted) Building project to celebrate 800 years of worship at St Mary's, Kidlington.

Project 2020 - St Mary's, Hampton Poyle (Restricted) Building project to celebrate 800 years of worship at St Mary's, Hampton Poyle.

Quinquennial Survey (Unrestricted) Provides for the cost of the quinquennial survey of buildings.

Reserve (Unrestricted) To cover sudden and unforeseen liabilities.

St John's Alterations (Restricted) Alterations to St John's building.

St John's Hall (Unrestricted) St John's Church Hall: use as a community building.

St John's Hub – Capital (Restricted) Capital projects of the St John's Community Hub.

St John's Hub – Revenue (Restricted) Revenue income and expenditure of St John's Community Hub.

St John's Improvements (Unrestricted) Improvements to the St John's building.

Vestments (Restricted) Provides for vestments at St Mary's, Kidlington.

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Funds - Summary statement for year ended 31 December 2021

Fund	Balance brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains/ (Losses) £	Balance carried forward £
Unrestricted Funds						
General	0	196,342	168,818	(27,524)		0
Mission	1,419					1,419
Quinquennial Survey	1,400			300		1,700
Reserve	90,365			25,816		116,181
St John's Hall	13,231	5,815	5,558	1,150		14,638
St John's Improvements	2,317					2,317
	108,732	202,157	174,376	(258)	0	136,255
Restricted Funds						
Residential Care Ministry	2,784					2,784
Bell Maintenance	518	2				520
Choir	200	1,000				1,200
Dodd	988	53			256	1,297
Donations	123,912	467	61	(578)		123,740
Flowers	(60)			60		0
Fund a Football	660					660
Project 2020 - Joint Funds	11,215	4,202				15,417
Project 2020 - Kidlington*	(52,920)	665		690		(51,565)
Project 2020 - H'Poyle	217	2,417		86		2,720
St John's Alterations	20,184					20,184
St John's Hub - Capital	(10,553)			10,553		0
St John's Hub - Revenue	19,097	1,436	8,599	(10,553)		1,381
Vestments	104					104
	116,346	10,242	8,660	258	256	118,442
Endowments						
Bulford	12,351	250			1,251	13,852
Freeborn	5,367	108			540	6,015
Hulbert	792	17			83	892
	18,510	375	0	0	1,874	20,759
Total	243,588	212,774	183,036	0	2,130	275,456

*Deficit on this fund will be met by future donations or from reserves.

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9 COMPOSITION OF FUNDS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
				2021	2020
	£	£	£	£	£
Investments		2,057	14,777	16,834	14,703
Debtors	20,193	1,872		22,065	25,638
Cash	126,979	116,130	5,982	249,091	213,204
Liabilities	(10,917)	(1,617)		(12,534)	(9,957)
Total	136,255	118,442	20,759	275,456	243,588

10 ENDOWMENTS - BREAKDOWN OF COMPOSITION OF FUNDS

	Investments	Cash	TOTAL FUNDS	
			2021	2020
	£	£	£	£
Bulford	9,859	3,993	13,852	12,351
Freeborn	4,262	1,753	6,015	5,367
Hulbert	656	236	892	792
Total	14,777	5,982	20,759	18,510

11 VOLUNTEERS

The Parochial Church Council is dependent upon the many volunteers who offer their services free of charge, and often at personal expense by incurring travel costs and purchasing materials at their own cost. Volunteers are involved in all aspects of the Council's work.