

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF KIDLINGTON WITH HAMPTON POYLE

England & Wales - Charity number 1135350

Details

Other names KIDLINGTON WITH HAMPTON POYLE PCC

Status Registered

Legal form Previously excepted

Registered 2010-03-31

Register [View on the Charity Commission register](#)

Contact

Address The Parish Office
St John's Church
St Johns Church
Broadway
Kidlington
OX5 1DD

Phone 01865375611

Email office@kidhp.org.uk

Website <https://kidhp.org.uk/>

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Religious activities as parochial church council within the Church of England.

Classification

- **How:** Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£274,021	£287,499	-	-
2024-12-31	£256,400	£284,761	-	-
2023-12-31	£294,807	£241,984	-	-
2022-12-31	£226,836	£221,566	-	-
2021-12-31	£212,774	£183,036	-	-
2020-12-31	£247,219	£253,041	-	-

Trustees

Name	Role	Appointed
Rev Felicity Marie-Louise Scroggie	Chair	2013-12-02
Anne Handsley		2023-05-09
Christopher Robert Graham		2025-05-12
Dr Cherona Marie Chapman		2024-05-08
Ioana Christina Davies		2023-05-09
Jo Leila Lee		2025-05-12
MARGARET JEAN DAY		2017-04-25
MEGHANN SARAH HEWETT BA,PGCE		2018-10-29
MISS P J BURRELL		2017-04-25
Nicholas Kubat		2024-05-08
Penelope Sheila Pedley		2022-05-04
Peter Male		2025-05-12
ROBERT JOHN BUCKELDEE		2013-11-13
Rev Paul Stephen Charles		2024-07-24
STEPHANIE HELEN HOBSON		2013-11-03
SUSAN O'HARE		2020-10-21
Scott Robert Cheeseman		2021-06-22
TILLY EVERSLED		2014-04-08

Accounts

Parish of Kidlington with Hampton Poyle



Annual Report and Accounts for the year ending 31st December 2025

Sharing the Love of God Joyfully

LOVING – WELCOMING – EXPLORING – GROWING

Parish of Kidlington with Hampton Poyle

Annual Report for 2025

Background

The PCC for the Parish of Kidlington with Hampton Poyle has the responsibility of co-operating with the appointed Team Ministers for promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the churches of St Mary's Kidlington, St John's Kidlington and St Mary's Hampton Poyle. The PCC is a charity registered with the Charity Commission (Registered Charity Number: 1135350).

The Parish Mission Statement is

Sharing the Love of God Joyfully:

Loving – Welcoming – Exploring – Growing

The Parish Office is situated at St John's Church, Broadway, Kidlington, OX5 1DD

Banks: CAF Bank, Lloyds Bank, Metro Bank

Independent Examiner: Nicola Cadwallader FCCA AIIT CTA of David Cadwallader & Co, Accountants, Unit 3 Bignell Park Barns, Chesterton, Nr Bicester, Oxon, OX26 1TD

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules, with any vacancy in the year covered by co-option. Trustees are informed of their role and responsibilities shortly after the APCM. During the year the following served as members of the PCC:

<i>Team Rector:</i>	The Revd Canon Felicity Scroggie (Chair)
<i>Team Vicar:</i>	The Revd Oliver Harrison (from September 2025)
<i>Curate:</i>	The Revd Paul Charles
<i>Licensed Lay Minister:</i>	Mrs Meghann Hewett
<i>Authorised Lay Minister:</i>	Mrs Penny Pedley
<i>Wardens:</i>	Mr Robert Buckeldee Mrs Tilly Evershed (to APCM 2025) Mr Chris Graham (from APCM 2025) Mr Pete Male (from APCM 2025) Mrs Sue O'Hare Mr Andy Pedley

Representatives on the Deanery Synod:

Miss Philippa Burrell
Mr Scott Cheeseman
Miss Stephanie Hobson

Elected Members of PCC:

Miss Cherona Chapman (from APCM 2024)
Mrs Yo Davies (from APCM 2024)
Miss Margaret Day (co-opted APCM 2025)
Mrs Tilly Evershed (from APCM 2025)
Dr Bill Evershed (co-opted APCM 2025)
Dr Bruce Forman (from APCM 2023)
Mrs Anne Handsley (from APCM 2024)
Mr Nick Kubat (from APCM 2024)
Mrs Jo Lee (from APCM 2025)
Mrs Laura Morgan (from APCM 2023)

Secretary: Mrs Anne Handsley

Treasurer: Dr Bill Evershed

CTK Representatives: Mr Scott Cheeseman (to APCM 2025)
Miss Margaret Day
Mrs Penny Pedley

Officers:

Safeguarding Mrs Yo Davies
Health & Safety Mr Andy Pedley

Parish Administrator Mr Malc Sentance

Finance Officer Miss Margaret Day

Committees

The PCC has a number of committees which meet between full meetings of the PCC.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Finance Committee:

This oversees the general financial business of the parish by monitoring income and expenditure, budgeting, Planned Giving, etc.

Fabric Committee:

This attends to matters relating to the stewardship of property such as the church buildings and fabric, churchyard and the clergy houses.

Children and Young People Committee:

This provides on-going consideration of provision for children and young people across the parish.

Kidlinks Management Committee:

This attends to the day-to-day management of Kidlinks, which runs pre-school activities and supports parents in both St John's and St Mary's Kidlington. Members of the community and Kidlinks users also serve on this committee.

St Mary's Committee:

Currently mostly concerned with Fabric matters.

St John's Committee:

This attends to matters of worship, fellowship and administration specific to St John's Kidlington, including the running of the Hall for non-church use.

St Mary's Hampton Poyle Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Hampton Poyle.

Eco Team: This group works to ensure that we use our church buildings as sustainably as possible.

Other Working Groups may be set up for specific purposes, e.g.

Communications, Data Protection, Worship

We would like to record particular thanks to all those named above, and those working in committees, for all their hard work over 2025.

Church attendance

At the Annual Parochial Church Meeting in May 2025 there were 189 names on the Electoral Roll for the Parish of Kidlington with Hampton Poyle. The average attendance at the main Sunday service (including children) was 80 for a joint parish service, 70 at St Mary's Kidlington, 35 at St John's and 11 at St Mary's Hampton Poyle. A small but regular number of households participated in the Sunday online services or weekday Pause for Prayer.

During the course of the year 8 children and 0 adults were welcomed into the church through Baptism.

Review of the Year

It was a great pleasure to welcome Revd Oliver Harrison and his wife Jessica to the Parish in 2025. Oliver was installed as Team Vicar of Kidlington and Hampton Poyle on 4th September, and quickly became active in our work with Children and Young People.

We were also delighted when Revd Paul Charles, our curate, was ordained as a priest in June, bringing the clergy team under Revd Canon Felicity Scroggie's leadership up to three.

In addition, we are blessed with the support of the Venerable David Meara, Revd Marian Needham, Revd Sarah Sewell, Revd Katie Tupling,

Mrs Meghann Hewett (Licensed Lay Minister) and Mrs Penny Pedley (Accredited Lay Minister), who all give generously of their time and talents. We said goodbye to Revd Paula Clifford in the summer of 2025; Paula had offered generous support to the Parish for several years.

Malc Sentance continued to provide valuable support as Parish Administrator. One of his many roles is to compile and send out the weekly Parish Newsletter, which in 2025 was emailed to 296 people.

Our dear friend Revd Mervyn Puleston died in September; Mervyn was the first Team Rector of Kidlington with Hampton Poyle, and continued to serve the Church in Kidlington and Hampton Poyle for many years after his retirement.

Our Worship pattern continued throughout the year with a Joint Service, usually on the fourth Sunday of the month, alternating between St John's and St Mary's Kidlington (SMK). All other regular 10.00am Sunday services continued as before, with an 8.00am at SMK, and monthly Open Space services at SMK and All Together at St John's, both of which have significant lay involvement. In addition, a live streamed service was offered on most Sundays, from either church. The choir and choristers continued to support the services at SMK, as well as offering Choral Evensong, usually once a month. Sunday services continued at Hampton Poyle, usually twice a month. A Tuesday evening Iona Service continued to be held at St John's, and a Wednesday morning Eucharist at SMK. Services were also held, usually twice a month in Lincroft Meadow care home, led by the Revd Marian Needham and assisted by several lay members of the congregation. A number of Prayer and Study Groups continued to run, including a Lent Study Group on the minor prophets.

We celebrated the round of festivals through the year in all three churches, from Epiphany through Lent and Easter and round to Advent and Christmas once more. A third and very successful Christmas Tree Festival took place at SMK, involving local organisations and attracting many visitors, followed by the now well-established Community Carol Service. Several local schools also held their Carol Services at SMK, and a new informal Carol Singing held on the green outside St John's proved very popular.

There were 3 weddings, 8 baptisms and 17 funerals in our churches during the course of the year, with the clergy also conducting 17 funerals at the crematoria. Joyce Morris is authorized to take Funerals, Philippa Burrell, Bruce Forman and John Morris are authorized to take Home Communion, and Occasional Offices are supported by members of the verging team. The Prayer Ministry Team offered support after services, and prayers were led by lay members at each main service. Worship was supported by the organists and a thriving choir at SMK, under the leadership of David Hewett, which included a growing number of young people.

Junior Church at St John's continued to thrive, as did the Youth Group TIG (Together in God) which met monthly. In September 12 of our young people enjoyed a weekend away at the Caldecotte Centre, Milton Keynes, with some teaching and plenty of fun and fellowship. Kidlinks is now chaired by Revd Oliver Harrison, and remained a key part of our outreach to the community, running sessions four times a week led by our Children and Family Worker, Rachel Rea, including a session for young children with special educational needs. We were also able to continue running two Parentlinks groups (formerly called Parent Support Groups) for parents of neurodivergent or special needs children.

The Pastoral Visiting Team continued to offer support and companionship to many older people in the Parish, both housebound and in care homes, while the Parish Lunch and Big Sing remained popular events for older people. St John's continued to be a well-used venue, with many bookings throughout the year from the wider community, both on-going and one-off.

The PCC continued its work as trustees of the Parish; it is comprised of the Team Rector, Team Vicar, Curate, Churchwardens, Deanery Synod Representatives, co-opted members of committees when necessary, and elected members. The PCC is responsible for reviewing and approving Accounts, Budgets and any expenditure recommended by the Fabric or other Committees. It also reviews and approves Parish Policy documents relating to matters such as Safeguarding. At each of the six main PCC meetings in 2025 there were reports from the Children and Young People, Finance and Fabric Committees, the Deanery Synod representatives and the Safeguarding and Health and Safety Officers. There were also updates on the work of Kidlinks, Parentlinks and the Garden project at St John's.

The Electoral Roll was completely revised in 2025, and the APCM was held in May.

We continued our commitment to Churches Together in Kidlington, taking part in the Week of Prayer for Christian Unity in January and the World Day of Prayer in March. Pentecost was celebrated with a service at SMK involving the Baptist, Methodist and Roman Catholic Churches.

Our two chosen charities for 2025 were Noor, a Society for people with Disabilities in Aida Refugee Camp, Bethlehem and Papyrus UK, which supports mental health in young people. We pledged to send £1,000 to each of these charities, together with a further £700 each from fundraising activities through the year.

In addition, funds to support the church were raised through the winter Tea Talks, the Sunday Teas, which ran from May through to September, and the Summer Fete in July. All of these events enabled us to engage with the wider community, and were much enjoyed. In addition, the Friends of St Mary's Kidlington ran six very successful and varied events in 2025, raising funds which enabled us to upgrade the lighting at SMK.

2025 was another very busy year. Maintenance of our buildings remains a financial challenge, but we still keep a clear focus on prayer, fellowship and outreach to the wider community.

Financial Review

The General Fund had a deficit in the year of £35,596 (2024 deficit of £19,546) which has been funded from the Special Donations Fund, St John's Hall Fund and the Reserve Fund. We had one small legacy to the General Fund in the year and also received a generous Special Donation from the Friends of St Mary's Kidlington. The deficit had originally been budgeted to be £23,500 but use of these Funds meant that only a total of £8,700 was taken from the Reserve Fund. Compared to budget, income was 4.7% higher but expenditure was 9.8% higher. Work on the lighting at St Mary's took place at a cost of £17,789, covered by the donation from the Friends. A total of £4,575 VAT was reclaimed in the year under the Listed Places of Worship Grant Scheme, which has now been discontinued, leading to likely higher costs on Fabric in the future.

Looking forward to 2026, the budget shows an anticipated deficit of £21,720 but we hope a successful response to the planned Stewardship Campaign will mitigate this and put the parish finances on a more stable basis for the next few years.

The Parish Share is the largest item of expenditure. In 2025 this equated to 50% of all unrestricted income (2024: 44%) and 42.5% of all unrestricted expenditure (2024: 40%). We were receiving a reduction of 5% until Rev'd Oliver Harrison became Team Vicar in September 2025 but we expect an increase of only 6.5% in 2026. However, the Deanery continues to find it difficult to meet its total parish share payments to the Diocese. Long-term, if this is not resolved then there could be serious implications for the number of clergy serving in our deanery and therefore, possibly, in our parish.

To improve the resilience of our processes, systems used for Salary Payment and Gift Aid Claims were moved to their cloud-based equivalents in 2024, enabling easy access by any authorised person. The main Finance package has now also been moved to a cloud-based system.

The three main external projects: Kidlinks, Parent Support, Community Garden are intended to be self-funding. Work to ensure sufficient external financial support for Kidlinks and Parent Support is an on-going and time-consuming requirement. Activity for the Community Garden in the rear of St John's Church has slowed since the installation of a new (owned outright) office to replace the (rented) portakabin, but plans for the major landscaping work are now coming together, which will also need external funding.

Reserves Policy

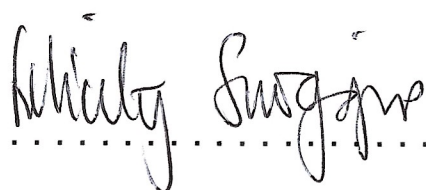
The Reserves Policy is to hold a minimum sum of £10,000 in the Reserve Fund to cover sudden and unforeseen calls made on parish finances. This is in addition to reserves held in the St John's Hall Fund to cover similar situations relating to the Church Hall.

The balance on the Reserve Fund at 31 December 2025 was £64,231 (2024: £72,931) which still meets the policy. This level of reserves is the equivalent of 3 months of unrestricted expenditure excluding St John's Hall which is only just at the generally accepted level of reserves for charities, being (2024: 4 months).

Reserves held for St John's Hall total £9,936 (2024: £14,262) following the start of running down this fund to meet expenditure specifically for St John's. Thereafter, St John's costs will be funded from the General Fund, as are the other two churches.

As the accounts make clear, much of our income is needed to finance the upkeep of our buildings and support the rich programme of worship offered in our three churches. However, community outreach is at the heart of our mission, and funds are needed to make this possible. In the light of these challenges, it was agreed at the end of 2025 to launch a stewardship campaign in 2026.

Signed on behalf of the PCC:


.....

Rev'd Canon Felicity Scroggie (Team Rector)
Chair


.....

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Registered charity 1135350

ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2025

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Independent Examiner's Report to the Trustees of The Parochial Church Council of Kidlington with Hampton Poyle, charity number 1135350, on accounts for the year ended 31 December 2025 set out on pages 2 to 12

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Date 14/04/26.

Nicola Cadwallader FCCA AIIT CTA
Association of Chartered Certified Accountants

David Cadwallader and Co
Unit 3 Bignell Park Barns
Chesterton
Nr Bicester
Oxon
OX26 1TD

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Statement of Financial Activities for the year ended 31 December 2025

		2025			2024				
	Note	Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
		£	£	£	£	£	£	£	£
Income and endowments from:									
Donations and legacies	2a	163,303.98	59,567.31	-	222,871.29	166,179.74	22,731.00	-	188,910.74
Charitable activities	2b	28,797.63	6,312.40	-	35,110.03	31,900.56	5,056.13	-	36,956.69
Other trading activities	2c	9,459.15	1,717.38	-	11,176.53	9,919.18	7,059.63	-	16,978.81
Investments	2d	4,458.06	-	405.42	4,863.48	13,130.84	27.46	395.95	13,554.25
Other income	2e	-	-	-	-	-	-	-	-
Total income		206,018.82	67,597.09	405.42	274,021.33	221,130.32	34,874.22	395.95	256,400.49
Expenditure on:									
Raising funds	3a	2,476.12	18.99	-	2,495.11	634.14	40.84	-	674.98
Charitable activities	3b	239,138.81	45,864.70	-	285,003.51	240,117.40	43,968.72	-	284,086.12
Total expenditure		241,614.93	45,883.69	-	287,498.62	240,751.54	44,009.56	-	284,761.10
Net gains / (losses) on investments	5	0.00	0.00	(583.31)	(583.31)	0.00	41.93	326.49	368.42
Net income / (expenditure)		(35,596.11)	21,713.40	(177.89)	(14,060.60)	(19,621.22)	(9,093.41)	722.44	(27,992.19)
Transfers between funds		22,869.31	(22,869.31)	-	0.00	(34,776.72)	34,776.72	-	0.00
Net movement in funds		(12,726.80)	(1,155.91)	(177.89)	(14,060.60)	(54,397.94)	25,683.31	722.44	(27,992.19)
Reconciliation of funds:									
Total funds brought-forward		88,243.68	194,982.31	21,746.77	304,972.76	142,641.62	169,299.00	21,024.33	332,964.95
Total funds carried-forward		75,516.88	193,826.40	21,568.88	290,912.16	88,243.68	194,982.31	21,746.77	304,972.76

The notes on pages 4 to 12 form part of these accounts

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Balance Sheet as at 31 December 2025

	Notes	TOTAL FUNDS	
		2025 £	2024 £
FIXED ASSETS			
Tangible assets		20,249.85	-
Investments		14,007.12	14,590.43
Total Fixed Assets	5	34,256.97	14,590.43
CURRENT ASSETS			
Debtors	6	24,403.94	24,053.58
Cash at bank and in hand		243,322.84	278,913.83
Total Current Assets		267,726.78	302,967.41
LIABILITIES			
Creditors - amounts falling due in one year	7	9,506.59	8,736.08
Receipts in Advance		1,565.00	3,849.00
		11,071.59	12,585.08
Net current assets/(liabilities)		256,655.19	290,382.33
TOTAL NET ASSETS		290,912.16	304,972.76
PARISH FUNDS			
Unrestricted	8	75,516.88	88,243.68
Restricted	8	193,826.40	194,982.31
Endowment	8	21,568.88	21,746.77
Total Parish Funds	8	290,912.16	304,972.76

Approved by the Parochial Church Council on 26th March 2026 and signed on its behalf by:



Revd Felicity Scroggie (Team Rector)
Chair

The notes on pages 4 to 12 form part of these accounts.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Notes to the financial statements for the year ended 31 December 2025

1. ACCOUNTING POLICIES

The charity constitutes a public benefit entity as defined by Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP (FRS 102).

The financial statements have been prepared on an accruals basis under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Funds

Endowment funds are funds where the capital must be maintained. Only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried-forward as a balance on that fund. The PCC does not usually invest separately for each fund.

Unrestricted funds are general funds which can be used for any purpose that the PCC determines within that allowed under its governing documents.

Income

Under the SORP income is recognised when there is entitlement, sufficient certainty of receipt and it can be measured reliably.

Planned giving, collections and general donations are recognized when received.

Gift Aid income is recognized when the income to which it relates is received.

Dividends are accounted for when receivable.

All income is accounted for gross wherever possible.

Expenditure

Under the SORP expenditure is recognised when a legal or constructive obligation exists at the balance sheet date as a result of a past event, it is more likely than not that a transfer of economic benefits, often cash, will be required in settlement and the amount of the obligation can be measured or estimated reliably.

All expenditure is accounted for gross wherever possible.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Other recognised gains/(losses)

Gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s10(2)(a) of the Charities Act, 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church inventories, which are open to inspection. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments are valued at market value at 31 December.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2025			2024			
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
2 INCOME							
2a Donations and legacies							
Planned giving							
Bank	71,179.00			72,436.00	2,100.00		74,536.00
Parish Giving Scheme	41,105.82			39,860.16			39,860.16
Envelopes	495.00			590.00			590.00
Other	1,100.00			675.47			675.47
Collections	3,875.32			4,518.41			4,518.41
Donations	15,576.92	45,389.31		17,242.67	6,350.00		23,592.67
Tax recovered	29,471.92	650.00		30,857.03	1,150.00		32,007.03
Legacies	500.00			0.00	500.00		500.00
Grants		13,528.00		0.00	12,631.00		12,631.00
	163,303.98	59,567.31	0.00	166,179.74	22,731.00	0.00	188,910.74
2b Charitable activities							
Fees	5,918.00			7,942.00			7,942.00
Charges		6,312.40			5,056.13		5,056.13
Church hall lettings	21,307.63			21,076.56			21,076.56
Letting, church buildings	1,572.00			2,882.00			2,882.00
	28,797.63	6,312.40	0.00	31,900.56	5,056.13	0.00	36,956.69
2c Other trading activities							
Fund-raising	9,459.15	1,717.38		9,919.18	7,059.63		16,978.81
2d Investments							
Dividends and interest	4,280.42	405.42		5,853.79	27.46	395.95	6,277.20
Rent	177.64			7,277.05			7,277.05
	4,458.06	0.00	405.42	13,130.84	27.46	395.95	13,554.25
2e Other income							
Other							0.00
Total	206,018.82	67,597.09	405.42	221,130.32	34,874.22	395.95	256,400.49

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2025			2024				
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
3 EXPENDITURE				2,495.11				674.98
3a Raising funds								
Cost of fundraising events	2,476.12	18.99		2,495.11	634.14	40.84		674.98
3b Charitable activities								
Missionary and charitable giving:								
Missionary societies	1,000.00			1,000.00	1,000.00			1,000.00
Relief and development agencies				0.00	1,000.00	4,767.30		5,767.30
Home mission		1,070.09		1,070.09				0.00
Secular charities	3,438.80			3,438.80	1,000.00			1,000.00
Ministry:								
Diocesan parish share(Quota)	102,843.54			102,843.54	96,239.97			96,239.97
Churches Together in Kidlington				0.00	400.00			400.00
Children and Young People	698.50	83.00		781.50	897.09			897.09
Children's workers	109.73	18,821.25		18,930.98		17,469.03		17,469.03
Music	7,787.99	2,146.69		9,934.68	7,121.10	2,065.58		9,186.68
Repairs and maintenance	7,655.24			7,655.24	5,121.71			5,121.71
Major repairs				0.00				0.00
Other major works				0.00				0.00
Other fabric works	27,195.31	900.00		28,095.31	39,554.00			39,554.00
Gas/electricity/water	19,261.56			19,261.56	13,412.12			13,412.12
Cleaning	3,912.44	4,290.00		8,202.44	3,839.04	4,180.00		8,019.04
Insurance	20,831.92			20,831.92	18,053.13			18,053.13
Office and admin costs	20,465.03			20,465.03	21,198.70			21,198.70
Curate's housing	6,748.30			6,748.30	10,692.15			10,692.15
Independent examination of accounts	825.00			825.00	800.00			800.00
Other supplies and services	16,365.45	18,553.67		34,919.12	19,788.39	15,486.81		35,275.20
	239,138.81	45,864.70		285,003.51	240,117.40	43,968.72		284,086.12
Total	241,614.93	45,883.69		287,498.62	240,751.54	44,009.56	0.00	284,761.10

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

4 (a) STAFF COSTS

	2025	2024
	£	£
Salaries and wages	42,055.80	39,364.62
Employer's national insurance contributions	2,988.89	1,508.63
Employer's national insurance allowance received	-2,988.89	-1,508.63
Employer's pension contributions	1,716.30	1,580.50
	<u>43,772.10</u>	<u>40,945.12</u>

During the year the PCC employed a parish administrator, Directors of Music, organists, vergers, children's workers and a cleaner.

The total time that all staff are employed is the equivalent of 1.8 full-time staff.

No employee earned more than £60,000 in 2025 (2024: Nil).

(b) PENSIONS

Kidlington with Hampton Poyle Parochial Church Council (KwHPPCC) participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of KwHPPCC and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The pensions costs charged to the SoFA in the year are the contributions payable (2025: £1716, 2024: £1580).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the **Pension Builder Classic** section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2026, the Board chose to grant a discretionary bonus of 10% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 1997 service so that the pension increase was also 10% (where usually it would be calculated based on inflation up to an annual cap of 5% for pensions in payment in respect of service prior to April 2006 and 2.5% for pensions in payment in respect of service post April 2006). This followed improvements in the funding position over 2025. There is no requirement for deficit payments at the current time.

For the **Pension Builder 2014** section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is being carried out as at 31 December 2025.

The legal structure of the scheme is such that if another employer fails, KwHPPCC could become responsible for paying a share of the failed employer's pension liabilities.

Pension Builder 2014 is the pension scheme used by KwHPPCC.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

(c) TRUSTEES' REMUNERATION

The trustees neither received nor waived any remuneration for undertaking their duties as trustees during the year (2024: Nil).

The trustees were not reimbursed for any expenses incurred in the year in undertaking their duties as trustees (2024: Nil).

5 FIXED ASSETS

Investments

	Bulford	Freeborn	Hulbert	TOTAL	
				2025	2024
	£	£	£	£	£
Market value at 1 January	9,734.66	4,208.33	647.44	14,590.43	14,263.94
Gain/(Loss) on revaluation	(389.18)	(168.24)	(25.89)	(583.31)	326.49
Market value at 31 Dec	9,345.48	4,040.09	621.55	14,007.12	14,590.43

Additions acquired in 2025

Tangible Assets - Parish Office

		2025
Market value at 1 April	21,891.72	21,891.72
depreciation	(1,641.87)	(1,641.87)
Market value at 31 Dec	20,249.85	20,249.85

6 DEBTORS AND PRE-PAYMENTS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
				2025	2024
	£	£	£	£	£
Tax recoverable:					
Gift Aid	17,659.16	650.00		18,309.16	19,039.75
Small Donations	2,042.24	-		2,042.24	2,244.73
Other debtors	2,349.54	900.00		3,249.54	2,632.10
Pre-payments	803.00			803.00	137.00
	22,853.94	1,550.00		24,403.94	24,053.58

7 LIABILITIES

Amounts falling due within one year:

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
				2025	2024
	£	£	£	£	£
HM Revenue & Customs				-	-
Other employee costs	121.20	130.50		251.70	256.03
Diocesan fees				-	-
Utilities	2,842.00			2,842.00	1,387.77
Other creditors	5,879.89	533.00		6,412.89	7,092.28
Receipts in advance	1,565.00			1,565.00	3,849.00
	10,408.09	663.50	-	11,071.59	12,585.08

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

8 FUNDS

General (*Unrestricted*) Used for all general purposes of the PCC, unless covered by another fund.

Bell Maintenance (*Restricted*) For the repair, maintenance and replacement of bells and bellringing equipment.

Bulford (*Endowment*) Miss VM Bulford bequest dated 1976. Income to be used for keeping the graveyard of Kidlington Parish Church in good order and repair, with request that the Bulford family graves are kept in good order and repair.

Choir (*Restricted*) For music resources.

Community Garden @ St John's (*Restricted*) for the creation of a Community Garden behind St John's.

Dodd (*Restricted*) For the maintenance of the churchyard at Hampton Poyle.

Donations (*Restricted*) Used for purposes specified by donors.

Freeborn (*Endowment*) Bequest dated 1972. Income to be used for keeping the churchyard in good order and repair, with request that the Freeborn family graves are kept in good order and repair.

Hulbert (*Endowment*) Miss S Hulbert bequest, memorandum dated 1940. Income to be used for maintenance of church and churchyard of parish church of Kidlington so long as the grave of Lewin and Mary Hulbert is kept in good order and repair.

Kidlinks – Revenue (*Restricted*) Revenue income and expenditure of the Community Hub at St John's.

Mission (*Unrestricted*) Sums put aside by the PCC for distribution as Mission.

Project 2020 – Joint (*Restricted*) Relates to shared aspects of Kidlington and Hampton Poyle projects to celebrate 800 years of worship at each church.

Project 2020 - St Mary's, Kidlington (*Restricted*) Building project to celebrate 800 years of worship at St Mary's, Kidlington..

Project 2020 - St Mary's, Hampton Poyle (*Restricted*) Building project to celebrate 800 years of worship at St Mary's, Hampton Poyle.

Parentlinks – Parent Support Groups (*Restricted*) for groups supporting parents with children with issues of mental health or neuro-diversity

Quinquennial Survey (*Unrestricted*) Provides for the cost of the quinquennial survey of buildings.

Reserve (*Unrestricted*) To cover sudden and unforeseen liabilities.

Residential Care Ministry (*Restricted*) Costs funded by initial grant.

St John's Alterations (*Restricted*) Alterations to St John's building.

St John's Hall (*Unrestricted*) St John's Church Hall: use as a community building.

Ukraine (*Restricted*) Support for Ukrainian refugees. *In 2025 all remaining funds were donated to the Ukrainian Friendship Centre, St Michael and All Angels, Summertown to support their work amongst the Ukrainian refugee community.*

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Funds - Summary statement for year ended 31 December 2025

Fund	Balance brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains/ (Losses) £	Balance carried forward £
Unrestricted Funds						
General	0.00	203,698.32	239,294.40	35,596.08		0.00
Mission	0.03	2,320.50	2,320.53	-		0.00
Quinquennial Survey	1,050.00	0.00	0.00	300.00		1,350.00
Reserve	72,931.43	0.00	0.00	(8,700.77)		64,230.66
St John's Hall	14,262.22	0.00	0.00	(4,326.00)		9,936.22
	88,243.68	206,018.82	241,614.93	22,869.31		75,516.88
Restricted Funds						
Residential Care Ministry	2,784.03	0.00	0.00	0.00		2,784.03
Bell Maintenance	521.82	0.00	0.00	0.00		521.82
Choir	3,153.17	3,125.00	2,373.55	0.00		3,904.62
Community Garden @ St John's	19,816.83	0.00	0.00	0.00		19,816.83
Dodd Fund	186.40	0.00	0.00	0.00		186.40
Specific Donations	108,804.61	17,789.31	0.00	(22,869.31)		103,724.61
Kidlinks-Revenue	17,668.51	33,154.78	28,223.51	0.00		22,599.78
P2020-Joint funds	18,947.43	0.00	1,900.00	0.00		17,047.43
P2020-St Mary's,Kidlington	0.00	0.00	0.00	0.00		0.00
P2020-Hampton Poyle	2,750.02	0.00	2,750.00	0.00		0.02
Parentlinks-Parent Support Groups	1,834.21	13,528.00	9,566.54	0.00		5,795.67
St John's Alterations	17,445.19	0.00	0.00	0.00		17,445.19
Ukraine	1,070.09	0.00	1,070.09	0.00		0.00
	194,982.31	67,597.09	45,883.69	(22,869.31)	0.00	193,826.40
Endowments						
Bulford	14,511.10	270.50	0.00	0.00	-389.18	14,392.42
Freeborn	6,300.00	116.94	0.00	0.00	(168.24)	6,248.70
Hulbert	935.67	17.98	0.00	0.00	(25.89)	927.76
	21,746.77	405.42	0.00	0.00	(583.31)	21,568.88
Total	304,972.76	274,021.33	287,498.62	0.00	(583.31)	290,912.16

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

9 COMPOSITION OF FUNDS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
				2025	2024
	£	£	£	£	£
Investments	0.00	0.00	14,007.12	14,007.12	14,590.43
Tangible Assets	20,249.85	0.00	0.00	20,249.85	0.00
Debtors	22,853.94	1,550.00	0.00	24,403.94	24,053.58
Cash	44,246.53	191,514.55	7,561.76	243,322.84	278,913.83
Liabilities	(10,408.09)	(663.50)	0.00	(11,071.59)	(12,585.08)
Total	76,942.23	192,401.05	21,568.88	290,912.16	304,972.76

10 ENDOWMENTS - BREAKDOWN OF COMPOSITION OF FUNDS

	Investments	Cash	TOTAL FUNDS	
			2025	2024
	£	£	£	£
Bulford	9,345.48	5,046.94	14,392.42	14,511.10
Freeborn	4,040.09	2,208.61	6,248.70	6,300.00
Hulbert	621.55	306.21	927.76	935.67
Total	14,007.12	7,561.76	21,568.88	21,746.77

11 VOLUNTEERS

The Parochial Church Council is dependent upon the many volunteers who offer their services free of charge, and often at personal expense by incurring travel costs and purchasing materials at their own cost. Volunteers are involved in all aspects of the Council's work.

Accounts

Parish of Kidlington with Hampton Poyle



Annual Report and Accounts for the year ending 31st December 2024

Sharing the Love of God Joyfully

LOVING – WELCOMING – EXPLORING - GROWING

Parish of Kidlington with Hampton Poyle

Annual Report for 2024

Background

The PCC for the Parish of Kidlington with Hampton Poyle has the responsibility of co-operating with the appointed Team Ministers for promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the churches of St Mary's Kidlington, St John's Kidlington and St Mary's Hampton Poyle. The PCC is a charity registered with the Charity Commission (Registered Charity Number: 1135350).

The Parish Mission statement is

Sharing the Love of God Joyfully:
LOVING – WELCOMING – EXPLORING – GROWING

The Parish Office is situated at St John's Church, Broadway, Kidlington, OX5 1DD

Banks: CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Lloyds Bank, 1 Oxford Road, Kidlington, OX5 2BP

Metro Bank, One Southampton Row, London, WC1B 5HA

Independent Examiner: Nicola Cadwallader FCCA AIIT CTA of David Cadwallader & Co, Accountants, Unit 3 Bignell Park Barns, Chesterton, Nr Bicester, Oxon, OX26 1TD

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules, with any vacancy in the year covered by co-option. Trustees are informed of their role and responsibilities shortly after the APCM. During the year the following served as members of the PCC:

Team Rector: The Revd Felicity Scroggie (Chair)

Team Vicar: Post vacant

Curate: The Revd Susy Brouard (until June 2024)

The Revd Paul Charles (from July 2024)

Licensed Lay Minister: Mrs Meghann Hewett

Authorised Lay Minister: Mrs Penny Pedley

Wardens: Mr Robert Buckeldee (from APCM 2024)
Mr Mark Christodoulou (until APCM 2024)
Mrs Tilly Evershed
Mrs Sue O'Hare
Mr Andy Pedley

Representatives on the Deanery Synod:

Miss Philippa Burrell
Mr Scott Cheeseman
Miss Stephanie Hobson

Elected Members of PCC:

Mr Robert Buckeldee (from APCM 2020, re-elected 2022)
Miss Cherona Chapman (from APCM 2024)
Mrs Yo Davies (from APCM 2024)
Miss Margaret Day (co-opted to APCM 2022, elected APCM 2022)
Mrs Margaret Dee (from APCM 2023)
Dr Bill Evershed (from APCM 2022)
Mr Bruce Forman (from APCM 2023)
Mrs Anne Handsley (from APCM 2024)
Professor Marian Knight (from APCM 2023)
Mr Nick Kubat (from APCM 2024)
Mrs Clare Morgan (from APCM 2020, re-elected 2021, until 2024)
Mrs Laura Morgan (from APCM 2023)
Mrs Sue O'Hare (from APCM 2020 to APCM 2022)
Mrs Kathryn Smith (from APCM 2022)
Mr Roger Smith (from APCM 2023)
Mr Chris Tupling (from APCM 2020, re-elected 2021, until 2024)

Secretary: Mrs Anne Handsley

Treasurer: Dr Bill Evershed

CTK Representatives: Mr Scott Cheeseman
Miss Margaret Day
Mrs Penny Pedley

Officers:

Safeguarding Mrs Yo Davies
Health & Safety Mr Andy Pedley

Parish Administrator Mr Malc Sentence

Miss Margaret Day also provides a large amount of administrative support in the Parish.

Committees

The PCC has a number of committees which meet between full meetings of the PCC.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Finance Committee:

This oversees the general financial business of the parish by monitoring income and expenditure, budgeting, Planned Giving, etc.

Fabric Committee:

This attends to matters relating to the stewardship of property such as the church buildings and fabric, churchyard and the clergy houses.

Children and Young People Committee:

This provides on-going consideration of provision for children and young people across the parish.

Kidlinks Management Committee:

This attends to the day-to-day management of Kidlinks, (formerly known as the Community Hub), which runs pre-school activities and supports parents in both St John's and St Mary's Kidlington. Members of the community and Kidlinks users also serve on this committee.

St Mary's Committee:

Currently mostly concerned with Fabric matters.

St John's Committee:

This attends to matters of worship, fellowship and administration specific to St John's Kidlington, including the running of the Hall for non-church use.

St Mary's Hampton Poyle Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Hampton Poyle.

Eco Team: This group works to ensure that we use our church buildings as sustainably as possible.

Other Working Groups are set up for specific purposes, e.g. Communications, Data Protection, Worship

We would like to record particular thanks to all those named above, and those working in committees, for all their hard work over 2024.

Church attendance

At the Annual Parochial Church Meeting in May 2023 there were 249 names on the Electoral Roll for the Parish of Kidlington with Hampton Poyle. The average attendance at the main Sunday service (including children) was 90 for a joint parish service, 75 at St Mary's Kidlington, 40 at St John's and 12 at St Mary's Hampton Poyle. A small but regular number of households participated in the Sunday online services or weekday Pause for Prayer.

During the course of the year 21 children and 3 adults were welcomed into the church through Baptism.

Review of the year

Our new Mission Action Plan for 2024 -2028 was agreed at the start of the year, and this has informed all our planning. In particular, the focus on Outreach and Children's Work was at the heart of the job description for the post of Team Vicar, which was advertised in 2024.

In the summer of 2024 we said goodbye to Revd Susy Brouard, who joined us as curate during lockdown in 2020. Susy was a much-loved member of the clergy team who contributed a great deal to the spiritual and pastoral life of the Parish, leaving The Big Sing at St John's as her lasting legacy, and we wish her all the best in her new role as a school chaplain. We were delighted to welcome Revd Paul Charles as our new curate; he and his family settled quickly into their new life in Kidlington, and Paul very soon made an impact as a preacher and valued member of the clergy team.

We were unable to appoint a Team Vicar despite two rounds of advertising and we thank all the team who worked extra hard to keep everything working so well. We continue to hold to the commitment not to break people for the sake of making everything happen: if we can't do it without stressing people we won't do it.

Under the leadership of Revd Canon Felicity Scroggie, our extended leadership team in 2024 also included Mrs Meghann Hewett (Licensed Lay Minister), Mrs Penny Pedley (Authorised Lay Minister), Revd Paula Clifford, Venerable David Meara, Revd Marian Needham and Revd Sarah Sewell, together with Revd Colin Johnson and Revd Katie Tupling. Mrs Joyce Morris is authorized to take funeral services, and Mr John Morris, Miss Philippa Burrell and Mr Bruce Forman are authorized to take Home Communion to several housebound parishioners. We thank all of the Team as they work faithfully and creatively to minister to the members of our congregations and to the wider community.

The Annual Parochial Church Meeting was held in May 2024. Thanks were extended to retiring PCC members, while 4 new members were welcomed. The PCC met seven times during the year, including one for administrative matters following the APCM; the average attendance was 18. The PCC always reviewed financial and fabric matters, received a report from the Deanery representatives, received any incident reports (from the Safeguarding Officer and the Health & Safety Officer) and reviewed parish policy documents in January. From 2025, it was agreed that Children and Young People should feature as a regular agenda item. Minutes of committee meetings were received and discussed where necessary. A digest of matters discussed at PCC meetings continued to be posted in the Parish Newsletter. In October the PCC had an "Away Day" to review the progress of the Mission Action Plan.

All the committees have continued to work as appropriate, and we are grateful for all their work. In particular:

- The Children and Young People Committee continued to provide opportunities for our young people to grow in faith and have fun together. The Youth Weekend Away in September was one of the highlights of the year, with participants from both Choristers and TiG (Together in God).

- The Fabric Committee has continued to oversee a large number of repairs and alterations in all three churches, including the replacement of the heaters and an overhaul of the organ in St Mary's Kidlington.
- Our Eco Team continued to work on ways of improving our environmental impact and raising awareness within the congregation. A monthly Saturday morning Eco Café now takes place in St Mary's Kidlington, which welcomes visitors from both inside and outside the church community
- The Community Garden Team (Martin's Garden) has worked behind the scenes to obtain planning and faculty permission to remove the parish office Portakabin and replace it with a Garden Office. Ground work on the site was completed ready for the swap to happen in early 2025.

In addition, much work has continued to be undertaken by the Safeguarding Officer to ensure that all volunteers working with children and vulnerable adults are safely recruited, DBS checked and have received appropriate Diocesan training.

Our Worship pattern has continued with a Joint Service, usually on the fourth Sunday of the month, alternating between St John's and St Mary's Kidlington. All other regular Sunday services continued as before, including an 8.00am at St Mary's, and monthly *Open Space* at St Mary's Kidlington and *All Together* at St John's, both of which have significant lay involvement. In addition, an online or live streamed service is offered every Sunday, much appreciated by those unable to get to church. The choir and choristers have continued to support the services at St Mary's, as well as offering a monthly Choral Evensong, with a new cohort of enthusiastic Junior choristers joining in September. Sunday services continued at Hampton Poyle, usually twice a month, and Rogation, Harvest and Pets services were enjoyed as usual.

A Tuesday evening Iona Service continued to be held at St John's, and a Wednesday morning Eucharist at St Mary's. Services were also held regularly in Lincroft Meadow care home by the Revd Marian Needham, assisted by several lay members of the congregation. Marian acts as an informal chaplain and offers much appreciated pastoral care to staff and residents. These fortnightly services continued to attract between 20 -30 residents and constitute a complete regular congregation.

Our Lenten theme in 2024 was The Crown of Thorns; once again 2 small groups embarked on a course of study produced by Bruce Forman, while the *Making Group* produced some striking art work displayed in St Mary's Kidlington at Easter. A rich variety of services took place over Holy Week, while autumn saw the traditional Remembrance and Advent services. Our second Christmas Tree Festival proved a great success culminating in a Community Carol Service. Christmas itself was celebrated with Christingle services in all three churches, a fine Nativity at St John's in a Joint Service, Midnight Mass at St Mary's and St John's and Christmas morning services in both St Mary's.

There continued to be a significant number of Occasional Offices, though the number of weddings has reduced considerably. Baptisms usually took place once a month on Sunday afternoons. Clergy officiated at a large number of funerals, either at the crematoria or in St Mary's.

There are several active Prayer and Bible study groups within the Parish, which offer fellowship and support, and occasional pop-up groups, for example during Lent and Advent. These were supported by clergy but had significant lay involvement.

We continued to send weekly "parish emails" to about 284 addresses to keep everyone informed of activities, service location and much more. The Pastoral Visiting Team continued to maintain contact with parishioners who are house-bound or unwell, through regular visits, phone calls and support. They also organised the monthly Parish Lunch when members of the congregations and their friends gather for a meal and chat.

Financial Review

The General Fund had a deficit in the year of £19,546 (2023 surplus of £11,570) which has been funded from the Reserve Fund. We did not benefit from legacies to the General Fund in the year. The deficit had originally been budgeted to be much larger (£72k) but income was higher than budgeted. Works on the heating and organ at St Mary's took place as expected, at a cost of £39,554 (after reclaiming VAT), but we were able to use donations and legacies from previous years to fund some of these costs.

Looking forward to 2025, we hope to reach an overall break-even position, again by applying previous donations to cover some of the costs of necessary maintenance work.

The Parish Share is the largest item of expenditure. Fortunately, for 2024 this was increased by less than inflation. We have also been receiving a reduction of 5% since the sad death of Rev'd Martin Davis in August 2023; this reduction will come to an end once Rev'd Oliver Harrison becomes Team Vicar, (expected to be later in 2025). However, the Deanery continues to find it difficult to meet its total parish share payments to the Diocese. Long-term, if this is not resolved then there could be serious implications for the number of clergy serving in our deanery and therefore, possibly, in our parish. We are expecting the quota to increase above inflation in 2026, possibly breaching the 50% of income limit which has prevailed in recent years.

The parish share paid to the Diocese in 2024 equates to 44% of all unrestricted income (2023: 44.7%) and 40% of all unrestricted expenditure (2023: 44.7%).

This year we took the decision to write off the deficit balance on the St Mary's part of the Kidlington 2020 Project (£51,565). It only made sense to retain this while there was a prospect of income being received to cover costs already met, and this has become practically impossible. This has hit Unrestricted Funds hard – on paper - but it is a more realistic statement of our finances.

We are also now recording all income and expenditure for St John's along with the other two churches in the General Fund rather in a separate St John's Hall Fund (see also under Reserves Policy).

Various small charity investment accounts have been closed. These related to the Hampton Poyle Dodd Charity, the Hampton Poyle Organ Fund, the Hampton Poyle Reserves Fund, and the Kidlington Bell Restoration Fund, plus the Dodd Memorial Charity. This has had no impact on the funds themselves. It

simply means that the money backing the fund balance is now held with our other bank balances, simplifying the administration and book-keeping.

To improve the resilience of our processes, systems used for Salary Payment and Gift Aid Claims have now been moved to their cloud-based equivalents so they can be accessed easily by any authorised person. The main Finance package will be similarly moved, once the 2024 accounts have been formally signed off.

The Kidlinks Revenue Fund continues to spend more than it receives, and so will continue to need external support to continue. Work continues to ensure on-going funding from appropriate sources.

The Community Garden in the rear of St John's Church, in memory of Rev'd Martin Davis, is progressing, along with the installation of a new (owned outright) office to replace the (rented) portakabin. The funding for this is ring-fenced, and does not impinge on other PCC funding.

Reserves Policy

The Reserves Policy is to hold a minimum sum of £10,000 in the Reserve Fund to cover sudden and unforeseen calls made on parish finances. This is in addition to reserves held in the St John's Hall Fund to cover similar situations relating to the Church Hall.

The balance on the Reserve Fund at 31 December 2024 was £72,931 (2023: £126,620) which still meets the policy. This level of reserves equates more to the generally accepted level of reserves for charities, being the equivalent of 4 months of unrestricted expenditure excluding St John's Hall (2023: 7.9 months). The 2023 ratio was affected by the 2020 Project "balance", and was thus overstated.

Reserves held for St John's Hall total £14,262 (2023: £14,262). Our plan is to run down this fund to meet expenditure specifically for St John's. Thereafter, St John's costs will be funded from the General Fund, as are the other two churches.

Community Outreach

When planning activities for the year, consideration was given to the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. We continued our outreach activities, to make a contribution to our local community and further afield. Some of our work is in partnership with CTK (Churches Together in Kidlington).

The Parish continued to support the work of Joel and Fiona Kelling, our Church Missionary Society partners until they returned to the UK for Joel's ordination training in September 2024. In 2024, we supported two charities: Edukid, which helps to remove barriers to education for children affected by poverty or conflict, and Sands, which aims to reduce neonatal deaths and support those affected by them. At the end of 2024, our 2025 charities were agreed: Papyrus, which supports young people in the UK struggling with suicidal thoughts, and the Noor Society for people with Disabilities in Aida Refugee Camp, Bethlehem.

Locally, the Parish continued to support the North Oxfordshire Community Foodbank, and also the Cherwell Larder initiative, which provides food supplies and hot meals at Exeter Hall. The children's groups run by Kidlinks continued to offer much support to young families, along with significant support and resources for parents through a parenting course, breastfeeding support and professional contacts. The two *Parent Support Groups*, run by Diocesan-funded facilitators, which provide a space for parents and carers of teenagers and adults with special needs and/or mental health concerns, have provided a valuable meeting place for those in need.

The churches again served as focal points for community social events. The Winter Tea Talks at St John's were again popular, Sunday Teas were served throughout the summer at St Mary's, while the Summer Fete again attracted many local families, together with the Kidlinks Fun Day at St John's. A concert initiated by one of the choir families at St Mary's was great fun, and in the Autumn the Friends of St Mary's Kidlington put on three very successful talks from Philip Pullman, Prue Leith, and Debbie Dance.

Use of the churches by outside groups is much appreciated by the community, with St John's being hired out frequently for social events. There were also a large number of regular bookings for children's activities (dance and theatre), fitness (pilates, chair exercise etc), support (Alcoholics Anonymous and Action Deafness) and study (Adult Learning). In addition, the monthly Big Sing continued to be enjoyed by older people from both the church and the wider community. With support from Kidlington News, we were able to install defibrillators outside St Mary's Kidlington and St John's.

Our churches continued to be open in daylight hours and have been used by many members of the public seeking a quiet space to simply "be" over the past year.

Signed on behalf of the PCC:

.....*Felicity Scroggie*.....
Revd Felicity Scroggie (Team Rector)
Chair

.....8th April 2025.....

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Registered charity 1135350

ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Independent Examiner's Report to the Trustees of The Parochial Church Council of Kidlington with Hampton Poyle, charity number 1135350, on accounts for the year ended 31 December 2024 set out on pages 2 to 12

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Date 11/4/2025

Nicola Cadwallader FCCA AIIT CTA
Association of Chartered Certified Accountants

David Cadwallader and Co
Unit 3 Bignell Park Barns
Chesterton
Nr Bicester
Oxon
OX26 1TD

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Statement of Financial Activities for the year ended 31 December 2024

	Note	2024	2023
		Unrestricted Funds	Restricted Funds
		£	£
		Endowment Funds	Total
		£	£
Income and endowments from:			
Donations and legacies	2a	166,179.74	22,731.00
Charitable activities	2b	31,900.56	5,056.13
Other trading activities	2c	9,919.18	7,059.63
Investments	2d	13,130.84	27.46
Other income	2e	-	-
Total income		221,130.32	34,874.22
			395.95
			256,400.49
Expenditure on:			
Raising funds	3a	634.14	40.84
Charitable activities	3b	240,117.40	43,968.72
Total expenditure		240,751.54	44,009.56
			-
			284,761.10
Net gains / (losses) on investments	5	0.00	41.93
			326.49
			368.42
Net income / (expenditure)		(19,621.22)	(9,093.41)
			722.44
			(27,992.19)
Transfers between funds		(34,776.72)	34,776.72
			0.00
Net movement in funds		(54,397.94)	25,683.31
			722.44
			(27,992.19)
Reconciliation of funds:			
Total funds brought-forward		142,641.62	169,299.00
			21,024.33
Total funds carried-forward		88,243.68	194,982.31
			21,746.77
			304,972.76
			188,910.74
			36,956.69
			16,978.81
			13,554.25
			156,350.93
			26,671.37
			10,552.72
			18,513.70
			105.51
			212,194.23
			82,223.14
			389.90
			294,807.27
			237,643.64
			26,671.37
			11,428.67
			18,958.08
			105.51
			212,171.34
			29,812.82
			0.00
			241,984.16
			1,312.93
			210,858.41
			240,671.23
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			210,858.41
			240,671.23
			212,171.34
			29,812.82
			0.00

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Balance Sheet as at 31 December 2024

	Notes	TOTAL FUNDS	
		2024 £	2023 £
FIXED ASSETS (Investments)	5	14,590.43	16,248.44
CURRENT ASSETS			
Debtors	6	24,053.58	25,892.36
Cash at bank and in hand		278,913.83	298,373.98
Total Current Assets		302,967.41	324,266.34
LIABILITIES			
Creditors - amounts falling due in one year	7	8,736.08	5,264.83
Receipts in Advance		3,849.00	2,285.00
		12,585.08	7,549.83
Net current assets/(liabilities)		290,382.33	316,716.51
TOTAL NET ASSETS		304,972.76	332,964.95
PARISH FUNDS			
Unrestricted	8	88,243.68	142,641.62
Restricted	8	194,982.31	169,299.00
Endowment	8	21,746.77	21,024.33
Total Parish Funds	8	304,972.76	332,964.95

Approved by the Parochial Church Council on 8th April 2025 and signed on its behalf by:



Revd Felicity Scroggie (Team Rector)
Chair

The notes on pages 4 to 12 form part of these accounts.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Notes to the financial statements for the year ended 31 December 2024

1. ACCOUNTING POLICIES

The charity constitutes a public benefit entity as defined by Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP (FRS 102).

The financial statements have been prepared on an accruals basis under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Funds

Endowment funds are funds where the capital must be maintained. Only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried-forward as a balance on that fund. The PCC does not usually invest separately for each fund.

Unrestricted funds are general funds which can be used for any purpose that the PCC determines within that allowed under its governing documents.

Income

Under the SORP income is recognised when there is entitlement, sufficient certainty of receipt and it can be measured reliably.

Planned giving, collections and general donations are recognized when received.

Gift Aid income is recognized when the income to which it relates is received.

Dividends are accounted for when receivable.

All income is accounted for gross wherever possible.

Expenditure

Under the SORP expenditure is recognised when a legal or constructive obligation exists at the balance sheet date as a result of a past event, it is more likely than not that a transfer of economic benefits, often cash, will be required in settlement and the amount of the obligation can be measured or estimated reliably.

All expenditure is accounted for gross wherever possible.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Other recognised gains/(losses)

Gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s10(2)(a) of the Charities Act, 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church inventories, which are open to inspection. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments are valued at market value at 31 December.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2024			2023			
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total
2 INCOME							
2a Donations and legacies							
Planned giving							
Bank	72,436.00	2,100.00		69,257.00	1,800.00		71,057.00
Parish Giving Scheme	39,860.16			38,567.89			38,567.89
Envelopes	590.00			1,399.00			1,399.00
Other	675.47			325.00			325.00
Collections	4,518.41			6,180.45			6,180.45
Donations	17,242.67	6,350.00		10,113.56	21,274.96		31,388.52
Tax recovered	30,857.03	1,150.00		28,840.37	3,448.63		32,289.00
Legacies	0.00	500.00		806.70	10,256.42		11,063.12
Grants	0.00	12,631.00		860.96	44,512.70		45,373.66
	166,179.74	22,731.00	0.00	156,350.93	81,292.71	0.00	237,643.64
2b Charitable activities							
Fees	7,942.00			9,205.00			9,205.00
Charges		5,056.13					0.00
Church hall lettings	21,076.56			15,985.37			15,985.37
Letting, church buildings	2,882.00			1,481.00			1,481.00
	31,900.56	5,056.13	0.00	26,671.37	0.00	0.00	26,671.37
2c Other trading activities							
Fund-raising	9,919.18	7,059.63		10,552.72	875.95		11,428.67
2d Investments							
Dividends and interest	5,853.79	27.46	395.95	1,363.70	54.48	389.90	1,808.08
Rent	7,277.05			17,150.00			17,150.00
	13,130.84	27.46	395.95	18,513.70	54.48	389.90	18,958.08
2e Other income							
Other				105.51			105.51
Total	221,130.32	34,874.22	395.95	212,194.23	82,223.14	389.90	294,807.27

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2024			2023				
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
3 EXPENDITURE				674.98				1,312.93
3a Raising funds								
Cost of fundraising events	634.14	40.84		674.98				1,312.93
3b Charitable activities								
Missionary and charitable giving:								
Missionary societies	1,000.00			1,000.00				1,000.00
Relief and development agencies	1,000.00	4,767.30		5,767.30				0.00
Home mission				0.00				0.00
Secular charities	1,000.00			1,000.00				3,000.00
Ministry:								
Diocesan parish share(Quota)	96,239.97			96,239.97				94,907.80
Churches Together in Kidlington	400.00			400.00				0.00
Children and Young People	897.09			897.09				120.00
Children's workers		17,469.03		17,469.03		13,361.94		13,361.94
Music	7,121.10	2,065.58		9,186.68		997.05		8,509.66
Repairs and maintenance	4,347.51			4,347.51		85.00		5,675.33
Major repairs				0.00				0.00
Other major works				0.00				0.00
Other fabric works	39,554.00			39,554.00				5,880.00
Heat, light and cleaning	9,507.80	4,180.00		13,687.80		3,945.00		12,749.42
Church hall running costs (excluding insurance)	8,517.56			8,517.56				17,832.04
Insurance	18,053.13			18,053.13				16,971.29
Office and admin costs	21,198.70			21,198.70		300.00		22,511.35
Curate's housing	10,692.15			10,692.15				16,206.06
Independent examination of accounts	800.00			800.00				732.00
Other supplies and services	19,788.39	15,486.81		35,275.20		11,123.83		21,214.34
	240,117.40	43,968.72		284,086.12		29,812.82		240,671.23
Total	240,751.54	44,009.56	0.00	284,761.10	0.00	29,812.82	0.00	241,984.16

4 (a) STAFF COSTS

	2024	2023
	£	£
Salaries and wages	39,364.62	34,260.98
Employer's national insurance contributions	1,508.63	972.57
Employer's national insurance allowance received	-1,508.63	- 972.57
Employer's pension contributions	1,580.50	1,378.80
	<u>40,945.12</u>	<u>35,639.78</u>

During the year the PCC employed a parish administrator, Directors of Music, organists, vergers, children's workers and a cleaner.

The total time that all staff are employed is the equivalent of 1.8 full-time staff.

No employee earned more than £60,000 in 2024 (2023: Nil).

(b) PENSIONS

Kidlington with Hampton Poyle Parochial Church Council (KwHPPCC) participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of KwHPPCC and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The pensions costs charged to the SoFA in the year are the contributions payable (2024: £1580, 2023: £1379).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the **Pension Builder Classic** section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

For the **Pension Builder 2014** section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2025.

The legal structure of the scheme is such that if another employer fails, KwHPPCC could become responsible for paying a share of the failed employer's pension liabilities.

Pension Builder 2014 is the pension scheme used by KwHPPCC.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

(c) TRUSTEES' REMUNERATION

The trustees neither received nor waived any remuneration for undertaking their duties as trustees during the year (2023: Nil).

The trustees were not reimbursed for any expenses incurred in the year in undertaking their duties as trustees (2023: Nil).

5 FIXED ASSETS

Investments

	Bulford	Freeborn	Hulbert	Dodd	TOTAL	
					2024	2023
	£	£	£	£	£	£
Market value at 1 January	9,516.83	4,114.16	632.95	1,984.50	16,248.44	13,037.34
Gain/(Loss) on revaluation	217.83	94.17	14.49	41.93	368.42	1,226.60
Market value at 31 Dec	<u>9,734.66</u>	<u>4,208.33</u>	<u>647.44</u>	<u>2,026.43</u>	<u>16,616.86</u>	<u>14,263.94</u>

The Dodd Fund was closed on 28 May 2024 and the balance held as cash reserves.

6 DEBTORS AND PRE-PAYMENTS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
				2024	2023
	£	£	£	£	£
Tax recoverable:					
Gift Aid	17,889.75	1,150.00		19,039.75	18,862.44
Small Donations	2,244.73	-		2,244.73	2,855.31
Other debtors	766.10	1,866.00		2,632.10	4,174.61
Pre-payments	137.00			137.00	
	<u>21,037.58</u>	<u>3,016.00</u>		<u>24,053.58</u>	<u>25,892.36</u>

7 LIABILITIES

Amounts falling due within one year:

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
				2024	2023
	£	£	£	£	£
HM Revenue & Customs				-	-
Other employee costs	118.13	137.90		256.03	389.15
Diocesan fees				-	-
Utilities	1,387.77			1,387.77	34.72
Other creditors	6,531.43	560.85		7,092.28	4,840.96
Receipts in advance	1,349.00	2,500.00		3,849.00	2,285.00
	<u>9,386.33</u>	<u>3,198.75</u>	-	<u>12,585.08</u>	<u>7,549.83</u>

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

8 FUNDS

General (Unrestricted) Used for all general purposes of the PCC, unless covered by another fund.

Residential Care Ministry (Restricted) Costs funded by initial grant.

Bell Maintenance (Restricted) For the repair, maintenance and replacement of bells and bellringing equipment.

Bulford (Endowment) Miss VM Bulford bequest dated 1976. Income to be used for keeping the graveyard of Kidlington Parish Church in good order and repair, with request that the Bulford family graves are kept in good order and repair.

Choir (Restricted) For music resources.

Community Garden @ St John's (Restricted) for the creation of a Community Garden behind St John's.

Dodd (Restricted) For the maintenance of the churchyard at Hampton Poyle.

Donations (Restricted) Used for purposes specified by donors.

Fund a Football (Restricted) To provide footballs to young people in our partner diocese in South Africa to enable them to celebrate the hosting of the football World Cup. ***In 2024 all remaining funds were donated to Oxford Diocese for allocation to the South Africa link.***

Freeborn (Endowment) Bequest dated 1972. Income to be used for keeping the churchyard in good order and repair, with request that the Freeborn family graves are kept in good order and repair.

Hulbert (Endowment) Miss S Hulbert bequest, memorandum dated 1940. Income to be used for maintenance of church and churchyard of parish church of Kidlington so long as the grave of Lewin and Mary Hulbert is kept in good order and repair.

Kidlinks – Revenue (Restricted) Revenue income and expenditure of the Community Hub at St John's.

Mission (Unrestricted) Sums put aside by the PCC for distribution as Mission.

Project 2020 – Joint (Restricted) Relates to shared aspects of Kidlington and Hampton Poyle projects to celebrate 800 years of worship at each church.

Project 2020 - St Mary's, Kidlington (Restricted) Building project to celebrate 800 years of worship at St Mary's, Kidlington. ***In 2024 deficit on this fund was met from Reserve Fund.***

Project 2020 - St Mary's, Hampton Poyle (Restricted) Building project to celebrate 800 years of worship at St Mary's, Hampton Poyle.

Parent Support Groups (Restricted) for groups supporting parents with children with issues of mental health or neuro-diversity

Quinquennial Survey (Unrestricted) Provides for the cost of the quinquennial survey of buildings.

Reserve (Unrestricted) To cover sudden and unforeseen liabilities.

St John's Alterations (Restricted) Alterations to St John's building.

St John's Hall (Unrestricted) St John's Church Hall: use as a community building.

Ukraine (Restricted) Support for Ukrainian refugees.

Vestments (Restricted) For vestments at St Mary's, Kidlington. ***In 2024 all remaining funds were transferred to the General Fund, which is now used for all expenses relating to vestments.***

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Funds - Summary statement for year ended 31 December 2024

Fund	Balance brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains/ (Losses) £	Balance carried forward £
Unrestricted Funds						
General	0.00	221,205.40	240,751.54	19,546.14		0.00
Mission	1,008.61	(75.08)	0.00	(933.50)		0.03
Quinquennial Survey	750.00	0.00	0.00	300.00		1,050.00
Reserve	126,620.79	0.00	0.00	(53,689.36)		72,931.43
St John's Hall	14,262.22	0.00	0.00	0.00		14,262.22
	<u>142,641.62</u>	<u>221,130.32</u>	<u>240,751.54</u>	<u>(34,776.72)</u>		<u>88,243.68</u>
Restricted Funds						
Residential Care Ministry	2,784.03	0.00	0.00	0.00		2,784.03
Bell Maintenance	521.82	0.00	0.00	0.00		521.82
Choir	2,278.75	3,125.00	2,250.58	0.00		3,153.17
Community Garden @ St John's	18,589.82	2,136.55	1,394.09	484.55		19,816.83
Dodd Fund	364.51	27.46	247.50	0.00	41.93	186.40
Specific Donations	127,080.38	3,000.00	4,106.94	(17,168.83)		108,804.61
Fund a Football	660.36	0.00	660.36	0.00		0.00
Kidlinks-Revenue	28,256.27	19,454.21	30,041.97	0.00		17,668.51
P2020-Joint funds	18,947.43	0.00	0.00	0.00		18,947.43
P2020-St Mary's, Kidlington *	(51,564.81)	0.00	0.00	51,564.81		0.00
P2020-Hampton Poyle	2,750.02	0.00	0.00	0.00		2,750.02
Parent Support Groups	11.33	7,131.00	5,308.12	0.00		1,834.21
St John's Alterations	17,445.19	0.00	0.00	0.00		17,445.19
Ukraine	1,070.09	0.00	0.00	0.00		1,070.09
Vestments	103.81	0.00	0.00	(103.81)		0.00
	<u>169,299.00</u>	<u>34,874.22</u>	<u>44,009.56</u>	<u>34,776.72</u>	<u>41.93</u>	<u>194,982.31</u>
Endowments						
Bulford	14,029.09	264.18	0.00	0.00	217.83	14,511.10
Freeborn	6,091.62	114.21	0.00	0.00	94.17	6,300.00
Hulbert	903.62	17.56	0.00	0.00	14.49	935.67
	<u>21,024.33</u>	<u>395.95</u>	<u>0.00</u>	<u>0.00</u>	<u>326.49</u>	<u>21,746.77</u>
Total	332,964.95	256,400.49	284,761.10	0.00	368.42	304,972.76

* In 2024 the deficit on this fund was met by an allocation from the Reserve Fund.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

9 COMPOSITION OF FUNDS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2024	2023
Investments		0.00	14,590.43	14,590.43	16,248.44
Debtors	21,037.58	3,016.00		24,053.58	25,892.37
Cash	76,592.43	195,165.06	7,156.34	278,913.83	298,373.98
Liabilities	(9,386.33)	(3,198.75)		(12,585.08)	(7,549.83)
Total	88,243.68	194,982.31	21,746.77	304,972.76	332,964.96

10 ENDOWMENTS - BREAKDOWN OF COMPOSITION OF FUNDS

	Investments	Cash	TOTAL FUNDS	
	£	£	2024	2023
Bulford	9,734.66	4,776.44	14,511.10	14,029.09
Freeborn	4,208.33	2,091.67	6,300.00	6,091.62
Hulbert	647.44	288.23	935.67	903.62
Total	14,590.43	7,156.34	21,746.77	21,024.33

11 VOLUNTEERS

The Parochial Church Council is dependent upon the many volunteers who offer their services free of charge, and often at personal expense by incurring travel costs and purchasing materials at their own cost.

Volunteers are involved in all aspects of the Council's work.

Accounts

**Parish of
Kidlington with Hampton Poyle**



**Annual Report and Accounts
for the year ending
31st December 2023**

Sharing the Love of God Joyfully

LOVING – WELCOMING – EXPLORING – GROWING



Parish of Kidlington with Hampton Poyle

Annual Report for 2023

Background

The PCC for the Parish of Kidlington with Hampton Poyle has the responsibility of co-operating with the appointed Team Ministers for promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the churches of St Mary's Kidlington, St John's Kidlington and St Mary's Hampton Poyle. The PCC is a charity registered with the Charity Commission (Registered Charity Number: 1135350).

The Parish Mission statement is

Sharing the Love of God Joyfully:
LOVING – WELCOMING – EXPLORING – GROWING

The Parish Office is situated at St John's Church, Broadway, Kidlington, OX5 1DD

Banks: CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling,
Kent, ME19 4JQ

Lloyds Bank, PO Box 1000, Andover, BX1 1LT

Metro Bank, One Southampton Row, London, WC1B 5HA

Independent Examiner: Nicola Cadwallader FCCA AIIT CTA of David Cadwallader & Co, Accountants, Unit 3 Bignell Park Barns, Chesterton, Nr Bicester, Oxon, OX26 1TD

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules, with any vacancy in the year covered by co-option. Trustees are informed of their role and responsibilities shortly after the APCM. During the year the following served as members of the PCC:

Team Rector: The Revd Felicity Scroggie (Chair)

Team Vicar: The Revd Martin Davis (until death 17/8/2023)

Curate: The Revd Susy Brouard

Licensed Lay Minister: Mrs Meghann Hewett

Authorised Lay Minister: Mrs Penny Pedley

Wardens: Mr Mark Christodoulou
Mrs Irene Evershed
Mrs Sue O'Hare
Mr Andy Pedley

Representatives on the Deanery Synod:

Miss Philippa Burrell

Miss Stephanie Hobson

Miss Rosemary Tucker (until APCM 2023)

Mr Scott Cheeseman (from APCM 2023)

Elected Members of PCC:

Mr Robert Buckeldee (from APCM 2020, re-elected 2022)
Mr Scott Cheeseman (from APCM 2021)
Mrs Diana Davis (from APCM 2020 to APCM 2023)
Miss Margaret Day (co-opted to APCM 2022, elected APCM 2022)
Mrs Margaret Dee (from APCM 2021)
Dr Bill Evershed (from APCM 2022)
Mr Bruce Forman (from APCM 2023)
Professor Marian Knight (from APCM 2023)
Mrs Catherine Male (from APCM 2020 to APCM 2023)
Mrs Clare Morgan (from APCM 2020, re-elected 2021)
Mrs Laura Morgan (from APCM 2023)
Mrs Sue O'Hare (from APCM 2020 to APCM 2022)
Mrs Kathryn Smith (from APCM 2022)
Mr Roger Smith (from APCM 2023)
Mr Chris Tupling (from APCM 2020, re-elected 2021)
Mrs Janet Warren (from APCM 2020 to APCM 2023))

Secretary:

Miss Margaret Day (co opted at APCM 2020, to APCM 2023)
Mrs Anne Handsley (co opted at APCM 2023)

Treasurer: Dr Bill Evershed

CTK Representatives:

Mrs Pam Cooper
Miss Margaret Day
Mrs Penny Pedley
Mr Scott Cheeseman

Officers:

Safeguarding Mrs Yo Davies
Health & Safety Mr Andy Pedley

Parish Administrator: Mr Malc Sentence

Miss Margaret Day also provides a large amount of administrative support in the Parish.

Committees

The PCC has a number of committees which meet between full meetings of the PCC.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Finance Committee:

This oversees the general financial business of the parish by monitoring income and expenditure, budgeting, Planned Giving, etc.

Fabric Committee:

This attends to matters relating to the stewardship of property such as the church buildings and fabric, churchyard and the house at 29 Anderson's Close.

Children and Young People Committee:

This provides on-going consideration of provision for children and young people across the parish.

Kidlinks Management Committee:

This attends to the day-to-day management of Kidlinks, (formerly known as the Community Hub), which runs activities in both St John's and St Mary's Kidlington. Members of the community and Kidlinks users also serve on this committee.

St Mary's Committee:

Currently mostly concerned with Fabric matters.

St John's Committee:

This attends to matters of worship, fellowship and administration specific to St John's Kidlington, including the running of the Hall for non-church use.

St Mary's Hampton Poyle Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Hampton Poyle.

Eco Team: This group works to ensure that we use our church buildings as sustainably as possible.

Other Working Groups are set up for specific purposes, e.g. Communications, Data Protection, Worship

We would like to record particular thanks to all those named above, and those working in committees, for all their hard work over 2023.

Church attendance

At the Annual Parochial Church Meeting in May 2023 there were 246 names on the Electoral Roll for the Parish of Kidlington with Hampton Poyle. The average attendance at the main Sunday service (including children) was 90 for a joint parish service or 65 at St Mary's Kidlington, 40 at St John's Kidlington, 10 at St Mary's Hampton Poyle. A small but regular number of households participated in the Sunday online services or weekday Pause for Prayer.

During the course of the year 20 children and one adult were welcomed into the church through Baptism. Three young people and one adult were Confirmed.

Review of the year

In August 2023 we lost a dear friend in Revd Martin Davis, our Team Vicar since 2015. Martin and his wife Diana's strong faith inspired us all in his final months, and his funeral was a joyous celebration of his life. He made an enormous contribution to the life of the Parish, especially in the setting up of the Community Hub, so it was poignant but fitting that he lived to see the relaunch of the Hub as "Kidlinks" in July. In memory of Martin, plans began in autumn 2023 to create a community garden behind St John's, which will be called "Martin's Garden".

Under the leadership of Revd Felicity Scroggie, our extended leadership team in 2023 included Revd Susy Brouard (curate), Mrs Meghann Hewett (Licensed Lay Minister), Mrs Penny Pedley (Authorised Lay Minister), Revd Colin Johnson, Venerable David Meara, Revd Marian Needham, Revd Mervyn Puleston, Revd Sarah Sewell and Revd Katie Tupling. We said goodbye to Revd Jane Hemmings, who has left Kidlington, but welcomed Revd Paula Clifford to the

team. Mrs Joyce Morris is authorized to take funeral services, and Mr John Morris, Miss Philippa Burrell and Mr Bruce Forman are authorized to take Home Communion to several housebound parishioners. We thank all of the Team as they work faithfully and creatively to minister to the members of our congregations and to the wider community, especially recognising the increased work-load this year. We look forward to welcoming Paul Charles who was appointed curate in September and will take up his post in summer 2024.

The Annual Parochial Church Meeting was held in May 2023 with churchwardens, PCC members and committees having served for approximately eleven months. Miss Margaret Day retired as Parish Secretary at the APCM, and Mrs Anne Handsley was co opted to the PCC as Secretary. Many thanks are due to Margaret and all others who stepped down in 2023, and also to those who continue to serve or were welcomed as new PCC members in 2023.

The PCC met seven times during the year, including one for administrative matters following the APCM; the average attendance was 16. The PCC always reviewed financial and fabric matters, received any incident reports (from the Safeguarding Officer and the Health & Safety Officer) and reviewed all parish policy documents. Minutes of committee meetings were received and discussed where necessary. From July 2023, a digest of matters discussed at PCC meetings was posted in the Parish Newsletter. In October the PCC had an "Away Day" to start work on a new Mission Action Plan, and a first draft was presented to the PCC in November, with the key agenda of "Loving, Welcoming, Exploring, Growing" underpinning all we do.

All the committees have continued to work as appropriate, and we are grateful for all their work. In particular:

- **The Children and Young People Committee** has continued to support young people in church. Junior Church met at St John's (and St Mary's for Joint Services), and took an active role in monthly "All Together" services. The committee also provided leadership for TIG (Together in God) and support for the 3 young people who were confirmed in 2023. The committee was also involved in developing monthly services at St Mary's with involvement from young people. The committee has also been active in engaging with the wider community through other services involving children (School Carols, Christingles, Remembrance etc) and has been active in schools via the Be Space project and in school assemblies at Gosford Hill.
- **The Kidlinks Management Committee**, which is responsible to the PCC, has overseen the continued success of the children's activities, including the establishment of a new group, "Squirrels", geared towards children with additional needs. A new Parenting Course is planned to begin in 2024.
- **The Fabric Committee** has received a faculty to allow work to go ahead on replacing the heaters at St Mary's Kidlington; work is planned to begin in April 2024. St Mary's roof has been inspected by the quinquennial architect and a report is pending. The committee has continued to oversee a number of minor repairs and alterations in all three churches.

- **Our Eco Team** continued to work on ways of improving our environmental impact. All three churches have been awarded Bronze Eco accreditation and are working towards Silver Eco. There has been a drive to raise awareness in the congregations, with an Eco themed service, "bio-blitzes" in the Kidlington churchyard, involving our young people, and a systematic churchyard survey began.

Our Worship pattern has continued with a Joint Service, usually on the last Sunday of the month, alternating between St John's and St Mary's Kidlington. All other regular Sunday services continued as before, including an 8.00am at St Mary's, and monthly Open Space at St Mary's Kidlington and All Together at St John's, both of which have significant lay involvement. In addition, an online or live streamed service is offered every Sunday, much appreciated by those unable to get to church. The choir and choristers have continued to support the services at St Mary's, as well as offering a monthly Choral Evensong. Sunday services continued at Hampton Poyle, usually twice a month, and Rogation, Harvest and Pets services were enjoyed as usual.

A Tuesday evening Iona Service continued to be held at St John's, and a Wednesday morning Eucharist at St Mary's. Services are also held regularly in Lincroft Meadow care home, by the Revd Marian Needham assisted by several lay members of the congregation. Marian acts as an informal chaplain and offers much appreciated pastoral care to staff and residents. These fortnightly services now attract between 20 -30 residents and constitute a new congregation.

Our Lenten theme in 2023 was "Opening the Gates of Glory", leading to a celebration of Easter across all three churches. The usual services of Remembrance and Advent took place, with a new Christmas Tree Festival at St Mary's Kidlington followed by the Community Carol Service. Christmas itself was celebrated with Christingle services in all three churches, a fine Nativity at St John's on Christmas Eve, Midnight Mass at St Mary's and St John's and Christmas morning services.

There continued to be a significant number of Occasional Offices, though the number of weddings has reduced considerably. Baptisms usually take place once a month on Sunday afternoons. Clergy were involved with a large number of funerals, either at the crematoria or in St Mary's.

There are several active Prayer and Bible study groups within the Parish, which offer fellowship and support, and occasional pop up groups, for example during Lent and Advent. These are supported by clergy but have significant lay involvement.

We have continued to send weekly "parish emails" to about 250 addresses, to keep everyone informed of activities, service location and much more. The Pastoral Visiting Team has continued to maintain contact with parishioners who are house-bound or unwell, through regular visits, phone calls and support. They also organise the monthly "Parish Lunch" when members of the congregations and their friends gather for a meal and chat. The monthly "Big Sing" proved a great success in 2023, attracting older people from both within and beyond the regular congregations.

Financial Review

The General Fund had a surplus in the year of £11,570 (2022: deficit of £1,130) which has been transferred to the Reserve Fund. We did not benefit from any substantial legacies to general funds in the year but the very welcome surplus resulted from increased donations and use of previously received donations for specific refurbishment work. The anticipated major works on heating and organ at St Mary's Kidlington were delayed until 2024; the allocation for their costs in 2023 had indicated a deficit of £74,000.

Looking forward to 2024, we foresee those major works leading to considerably higher costs for repairs and maintenance. While we have received a legacy of £10,250 which can be put towards these costs we are looking for support, both directly financially and in applications for grant funding.

The Parish Share is the largest item of expenditure. Fortunately, for 2023 this was increased by less than inflation. We have also been receiving a reduction of 5% since the sad death of Revd Martin Davis in August 2023; this reduction will continue until a new Team Vicar is in post. However, the Deanery continues to find it difficult to meet its total parish share payments to the Diocese. Long-term, if this is not resolved then there could be serious implications for the number of clergy serving in our deanery and therefore, possibly, in our parish.

The parish share paid to the Diocese in 2023 equates to 44.7% of all unrestricted income (2022: 46.8%) and 44.7% of all unrestricted expenditure (2022: 47.2%).

The Kidlington 2020 Project still has a deficit balance that is currently being funded by the Reserve Fund, as fundraising has hardly resumed since the COVID-19 pandemic.

In 2022 the Community Hub Revenue Fund was at a very low level but promised funding in 2023 was realized enabling the project to continue. Work continues to ensure on-going funding from appropriate sources.

During 2023 the parish also started two other projects needing funding. The first, for the establishment of Parent Support Groups to offer peer support groups for parents of teenagers and adults that have additional needs and/or mental health concerns, received a very small contribution from parish funds but the major costs (for professional facilitator) are being met by a Diocesan Development Fund grant for two years. Funding for other aspects of the project and its continuation is being pursued.

The second new project is Martin's Garden, to develop a Community Garden in the rear of St John's Church, in memory of Revd Martin Davis who had long dreamed of this. Donations of £18,000 were received in 2023, which will enable the first phase of development to proceed.

Reserves Policy

The Reserves Policy is to hold a minimum sum of £10,000 in the Reserve Fund to cover sudden and unforeseen calls made on parish finances. This is in addition to reserves held in the St John's Hall Fund to cover similar situations relating to the Church Hall.

The balance on the Reserve Fund at 31 December 2023 was £126,620 (2022: £115,051) which meets the policy. This level of reserves equates more to the generally accepted level of reserves for charities, being the equivalent of 7.9 months of unrestricted expenditure excluding St John's Hall (2022: 7.5 months). However, the Reserve Fund is effectively funding the net deficit of £32,638 on the Kidlington 2020 Project pending the receipt of further income for that Fund. This effectively reduces reserves to £93,982 which is sufficient to meet 5.8 months unrestricted expenditure excluding St John's Hall.

Reserves held for St John's Hall total £14,262 (2022: £16,632) which is sufficient to cover a slightly longer period of expenditure.

Community Outreach

When planning activities for the year, consideration was given to the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. We continued our outreach activities, as much as possible, trying to make a contribution to our local community and further afield. Some of our work is in partnership with CTK (Churches Together in Kidlington).

The Parish has continued to support the work of Joel and Fiona Kelling, our Church Missionary Society partners. In 2023, the PCC agreed to support two charities, Edukid, which helps to remove barriers to education for children affected by poverty or conflict, and Sands, which aims to reduce neonatal deaths and support those affected, through annual donation and also occasional fundraising events such as the Christmas Tree Festival.

Locally, the Parish continued to support the North Oxfordshire Community Foodbank, and also the Cherwell Larder initiative, which provides food supplies and hot meals at Exeter Hall. The children's groups run by Kidlinks continued to offer much support to young families. A new initiative launched in 2023 was the Parent Support Groups, run by Diocesan-funded facilitators, which provide a space for parents and carers of teenagers and adults with special needs and/or mental health concerns, to meet together for support.

The churches again served as focal points for community social events. The Winter Tea Talks were again popular, and a Coronation Tea Party at St Mary's launched another summer of Sunday Teas, while the Summer Fete again attracted many local families, together with the Kidlinks Fun Day at St John's.

Use of the churches by outside groups is much appreciated by the community, with St John's continuing to provide facilities for children's activities, exercise classes and family gatherings as well as local groups such Alcoholics Anonymous, Action Deafness and Adult Learning. There are also a large number of private bookings at St John's, and these attract a wide spectrum of people from across the community.

Our churches continued to be open in daylight hours and have been used by many members of the public needing space to reflect and seek comfort over the past year.

Conclusion

2023 was not an easy year to journey through, with the loss of Martin, but was remarkable in showing our faith and mutual support in the face of challenges.

Signed on behalf of the PCC:

Felicity Scroggie
.....

Revd Felicity Scroggie (Team Rector)
Chair

9th April 2024
.....

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Registered charity 1135350

ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023



KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Independent Examiner's Report to the Trustees of The Parochial Church Council of Kidlington with Hampton Poyle, charity number 1135350, on accounts for the year ended 31 December 2023 set out on pages 2 to 12

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Nicola Cadwallader FCCA AIT CTA
Association of Chartered Certified Accountants

Date 26 April 2024

David Cadwallader and Co
Unit 3 Bignell Park Barns
Chesterton
Nr Bicester
Oxon
OX26 1TD

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Statement of Financial Activities for the year ended 31 December 2023

	Note	Unrestricted Funds	Restricted Funds	Endowment Funds	2023 Total	Unrestricted Funds	Restricted Funds	Endowment Funds	2022 Total
		£	£	£	£	£	£	£	£
Income and endowments from:									
Donations and legacies	2a	156,350.93	81,292.71		237,643.64	156,889.00	21,668.00		178,557.00
Charitable activities	2b	26,671.37			26,671.37	19,784.00	110.00		19,894.00
Other trading activities	2c	10,552.72	875.95		11,428.67	5,589.00	5,234.00		10,823.00
Investments	2d	18,513.70	54.48	389.90	18,958.08	16,967.00	57.00	388.00	17,412.00
Other income	2e	105.51			105.51	150.00			150.00
Total income		212,194.23	82,223.14	389.90	294,807.27	199,379.00	27,069.00	388.00	226,836.00
Expenditure on:									
Raising funds	3a	1,312.93			1,312.93	142.00			142.00
Charitable activities	3b	210,858.41	29,812.82		240,671.23	197,506.00	23,918.00		221,424.00
Total expenditure		212,171.34	29,812.82	0.00	241,984.16	197,648.00	23,918.00	0.00	221,566.00
Net gains / (losses) on investments	5	0.00	167.01	1,226.60	1,393.61	0.00	(239.00)	(1,739.00)	(1,978.00)
Net income / (expenditure)		22.89	52,577.33	1,616.50	54,216.72	1,732.00	2,912	(1,351.00)	3,292
Transfers between funds		7,235.04	(7,235.04)			(2,603.00)	2,603.00		
Net movement in funds		7,257.93	45,342.29	1,616.50	54,216.72	(871.00)	5,515	(1,351.00)	3,292
Reconciliation of funds:									
Total funds brought-forward		135,383.69	123,956.71	19,407.83	278,748.23	136,255.00	118,442.00	20,759.00	275,456.00
Total funds carried-forward		142,641.62	169,299.00	21,024.33	332,964.95	135,384.00	123,957.00	19,408.00	278,748.00

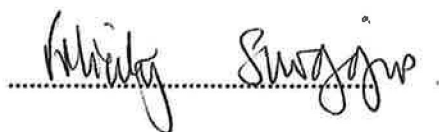
The notes on pages 4 to 12 form part of these accounts

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Balance Sheet as at 31 December 2023

	Notes	TOTAL FUNDS	
		2023 £	2022 £
FIXED ASSETS (Investments)	5	16,248.44	14,855.00
CURRENT ASSETS			
Debtors	6	25,892.36	26,045.00
Cash at bank and in hand		298,373.98	255,870.00
Total Current Assets		324,266.34	281,915.00
LIABILITIES			
Creditors - amounts falling due in one year	7	5,264.83	16,304.00
Receipts in Advance		2,285.00	1,717.00
		7,549.83	18,021.00
Net current assets/(liabilities)		316,716.51	263,893.00
TOTAL NET ASSETS		332,964.95	278,748.00
PARISH FUNDS			
Unrestricted	8	142,641.62	135,384.00
Restricted	8	169,299.00	123,956.00
Endowment	8	21,024.33	19,408.00
Total Parish Funds	8	332,964.95	278,748.00

Approved by the Parochial Church Council on9 April 2024..... and signed on its behalf by:



Revd Felicity Scroggie (Team Rector)
Chair

The notes on pages 4 to 12 form part of these accounts.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Notes to the financial statements for the year ended 31 December 2023

1. ACCOUNTING POLICIES

The charity constitutes a public benefit entity as defined by Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP (FRS 102) 2015 with Update Bulletin 5.

The financial statements have been prepared on an accruals basis under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Funds

Endowment funds are funds where the capital must be maintained. Only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried-forward as a balance on that fund. The PCC does not usually invest separately for each fund, although a very limited number future.

Unrestricted funds are general funds which can be used for any purpose that the PCC determines within that allowed under its governing documents.

Income

Under the SORP income is recognised when there is entitlement, sufficient certainty of receipt and it can be measured reliably.

Planned giving, collections and general donations are recognized when received.

Gift Aid income is recognized when the income to which it relates is received.

Dividends are accounted for when receivable.

All income is accounted for gross wherever possible.

Expenditure

Under the SORP expenditure is recognised when a legal or constructive obligation exists at the balance sheet date as a result of a past event, it is more likely than not that a transfer of economic benefits, often cash, will be required in settlement and the amount of the obligation can be measured or estimated reliably.

All expenditure is accounted for gross wherever possible.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Other recognised gains/(losses)

Gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s10(2)(a) of the Charities Act, 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church inventories, which are open to inspection. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments are valued at market value at 31 December.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2023			2022				
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
	£	£	£	£	£	£	£	£
2 INCOME								
2a Donations and legacies								
Planned giving								
Bank	69,257.00	1,800.00		71,057.00	68,553.00			68,553.00
Parish Giving Scheme	38,567.89			38,567.89	35,769.00			35,769.00
Envelopes	1,399.00			1,399.00	1,439.00			1,439.00
Other	325.00			325.00	1,392.00			1,392.00
Collections	6,180.45			6,180.45	5,361.00			5,361.00
Donations	10,113.56	21,274.96		31,388.52	14,861.00	11,724.00		26,585.00
Tax recovered	28,840.37	3,448.63		32,289.00	28,656.00	1,944.00		30,600.00
Legacies	806.70	10,256.42		11,063.12	1,000.00			1,000.00
Grants	860.96	44,512.70		45,373.66	858.00	7,000.00		7,858.00
	156,350.93	81,292.71	0.00	237,643.64	156,889.00	21,668.00	0.00	178,557.00
2b Charitable activities								
Fees	9,205.00			9,205.00	5,996.00	110.00		6,106.00
Charges				0.00				0.00
Church hall lettings	15,985.37			15,985.37	13,216.00			13,216.00
Letting, church buildings	1,481.00			1,481.00	572.00			572.00
	26,671.37	0.00	0.00	26,671.37	19,784.00	110.00	0.00	19,894.00
2c Other trading activities								
Fund-raising	10,552.72	875.95		11,428.67	5,589.00	5,234.00		10,823.00
2d Investments								
Dividends and interest	1,363.70	54.48	389.90	1,808.08	306.00	57.00	388.00	751.00
Rent	17,150.00			17,150.00	16,661.00			16,661.00
	18,513.70	54.48	389.90	18,958.08	16,967.00	57.00	388.00	17,412.00
2e Other income								
Other	105.51			105.51	150.00			150.00
Total	212,194.23	82,223.14	389.90	294,807.27	199,379.00	27,069.00	388.00	226,836.00

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2023			2022				
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
3 EXPENDITURE				1,312.93				142
3a Raising funds								
Cost of fundraising events				1,312.93				142
3b Charitable activities								
Missionary and charitable giving:								
Missionary societies	1,000.00			1,000.00	2,000	139		2,139
Relief and development agencies				0.00				0
Home mission				0.00	473	1,402		1,875
Secular charities	3,000.00			3,000.00		884		884
Ministry:								
Diocesan parish share(Quota)	94,907.80			94,907.80	93,337			93,337
Churches Together in Kidlington				0.00				0
Junior Church groups	120.00			120.00	196			196
Children's workers		13,361.94		13,361.94		11,137		11,137
Music	7,512.61	997.05		8,509.66	6,122	75		6,197
Repairs and maintenance	5,590.33	85.00		5,675.33	3,204	135		3,339
Major repairs				0.00				0
Other major works				0.00				0
Other fabric works	5,880.00			5,880.00		2,160		2,160
Heat, light and cleaning	8,804.42	3,945.00		12,749.42	11,595	3,876		15,471
Church hall running costs (excluding insurance)	17,832.04			17,832.04	11,456			11,456
Insurance	16,971.29			16,971.29	14,741			14,741
Office and admin costs	22,211.35	300.00		22,511.35	22,651			22,651
Curate's housing	16,206.06			16,206.06	16,568			16,568
Independent examination of accounts	732.00			732.00	720			720
Other supplies and services	10,090.51	11,123.83		21,214.34	14,443	4,110		18,553
	210,858.41	29,812.82		240,671.23	197,506	23,918		221,424
Total	212,171.34	29,812.82	0.00	241,984.16	197,648	23,918	0	221,566

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

(a) STAFF COSTS

	2023	2022
	£	£
Salaries and wages	34,260.98	30,477
Employer's national insurance contributions	972.57	699
Employer's national insurance allowance received	-972.57	-699
Employer's pension contributions	1,378.80	621
	<u>35,639.78</u>	<u>31,098</u>

During the year the PCC employed a parish administrator, Directors of Music, organists, vergers, children's workers and a cleaner.

The total time that all staff are employed is the equivalent of 1.5 full-time staff.

No employee earned more than £60,000 in 2023 (2022: Nil).

(b) PENSIONS

Kidlington with Hampton Poyle Parochial Church Council (KwHPPCC) participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of KwHPPCC and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The pensions costs charged to the SoFA in the year are the contributions payable (2023: £1103, 2022: £621).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the **Pension Builder Classic** section, the 2019 valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

For the **Pension Builder 2014** section, the 2019 valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2022. Calculations for this are currently under way.

The legal structure of the scheme is such that if another employer fails, KwHPPCC could become responsible for paying a share of the failed employer's pension liabilities.

Pension Builder 2014 is the pension scheme used by KwHPPCC.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

(c) TRUSTEES' REMUNERATION

The trustees neither received nor waived any remuneration for undertaking their duties as trustees during the year (2022: Nil).

The trustees were not reimbursed for any expenses incurred in the year in undertaking their duties as trustees (2022: Nil).

5 FIXED ASSETS

Investments

	Bulford	Freeborn	Hulbert	Dodd	TOTAL	
	£	£	£	£	2023 £	2022 £
Market value at 1 January	8,698.45	3,760.37	578.52	1,817.49	14,854.83	16,834.00
Gain/(Loss) on revaluation	818.38	353.79	54.43	167.01	1,393.61	(1,979.00)
Market value at 31 Dec	<u>9,516.83</u>	<u>4,114.16</u>	<u>632.95</u>	<u>1,984.50</u>	<u>16,248.44</u>	<u>14,855.00</u>

6 DEBTORS AND PRE-PAYMENTS

	Unrestricted £	Restricted £	Endowment £	TOTAL FUNDS	
				2023 £	2022 £
Tax recoverable:					
Gift Aid	16,652.75	2,209.69		18,862.44	18,635
Small Donations	2,281.30	574.01		2,855.31	2,784
Other debtors	2,894.11	1,280.50		4,174.61	4,626
Pre-payments					0
	<u>21,828.16</u>	<u>4,064.20</u>		<u>25,892.36</u>	<u>26,045</u>

7 LIABILITIES

Amounts falling due within one year:

	Unrestricted £	Restricted £	Endowment £	TOTAL FUNDS	
				2023 £	2022 £
HM Revenue & Customs				-	45.00
Other employee costs	295.55	93.60		389.15	759.00
Diocesan fees				-	1,724.00
Utilities	34.72			34.72	-
Other creditors	3,352.20	1,488.76		4,840.96	13,776.00
Receipts in advance	2,285.00			2,285.00	1,717.00
	<u>5,967.47</u>	<u>1,582.36</u>	-	<u>7,549.83</u>	<u>18,021.00</u>

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

8 FUNDS

General (*Unrestricted*) Used for all general purposes of the PCC, unless covered by another fund.

Residential Care Ministry (*Restricted*) Costs funded by initial grant.

Bell Maintenance (*Restricted*) For the repair, maintenance and replacement of bells and bellringing equipment.

Bulford (*Endowment*) Miss VM Bulford bequest dated 1976. Income to be used for keeping the graveyard of Kidlington Parish Church in good order and repair, with request that the Bulford family graves are kept in good order and repair.

Choir (*Restricted*) For music resources.

Dodd (*Restricted*) For the maintenance of the churchyard at Hampton Poyle.

Donations (*Restricted*) Used for purposes specified by donors.

Fund a Football (*Restricted*) Project to provide footballs to young people in our partner diocese in South Africa to enable them to celebrate the hosting of the football World Cup. Remaining funds to be distributed in 2023 through liaison with Oxford Diocese.

Freeborn (*Endowment*) Bequest dated 1972. Income to be used for keeping the churchyard in good order and repair, with request that the Freeborn family graves are kept in good order and repair.

Hulbert (*Endowment*) Miss S Hulbert bequest, memorandum dated 1940. Income to be used for maintenance of church and churchyard of parish church of Kidlington so long as the grave of Lewin and Mary Hulbert is kept in good order and repair.

Mission (*Unrestricted*) Sums put aside by the PCC for distribution as Mission.

Project 2020 – Joint (*Restricted*) Relates to shared aspects of Kidlington and Hampton Poyle projects to celebrate 800 years of worship at each church.

Project 2020 - St Mary's, Kidlington (*Restricted*) Building project to celebrate 800 years of worship at St Mary's, Kidlington.

Project 2020 - St Mary's, Hampton Poyle (*Restricted*) Building project to celebrate 800 years of worship at St Mary's, Hampton Poyle.

Quinquennial Survey (*Unrestricted*) Provides for the cost of the quinquennial survey of buildings.

Martin's Garden (*Restricted*) for the creation of a Community Garden behind St John's

Parent Support Groups (*Restricted*) for groups supporting parents with children with issues of mental health or neuro-diversity

Reserve (*Unrestricted*) To cover sudden and unforeseen liabilities.

St John's Alterations (*Restricted*) Alterations to St John's building.

St John's Hall (*Unrestricted*) St John's Church Hall: use as a community building.

St John's Hub – Revenue (*Restricted*) Revenue income and expenditure of St John's Community Hub.

St John's Improvements (*Unrestricted*) Improvements to the St John's building.

Ukraine (*Restricted*) Support for Ukrainian refugees.

Vestments (*Restricted*) Provides for vestments at St Mary's, Kidlington.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Funds - Summary statement for year ended 31 December 2023

Fund	Balance brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains/ (Losses) £	Balance carried forward £
Unrestricted Funds						
General		194,189.50	190,721.76	(3,467.74)		0.00
Mission	933.50	1,829.36	1,754.25	0.00		1,008.61
Quinquennial Survey	450.00			300.00		750.00
Reserve	115,051.26			11569.53		126,620.79
St John's Hall	16,632.18	16,175.37	19,695.33	1150.00		14,262.22
St John's Improvements	2,316.75			(2,316.75)		0.00
	<u>135,383.69</u>	<u>212,194.23</u>	<u>212,171.34</u>	<u>7235.04</u>		<u>142,641.62</u>
Restricted Funds						
Residential Care Ministry	2,784.03			0.00		2,784.03
Bell Maintenance	521.82			0.00		521.82
Choir	3,773.80		1,495.05	0.00		2,278.75
Dodd Fund	899.24	54.48	756.22	0.00	167.01	364.51
Specific Donations	121,314.60	10,273.02	1.20	(4,506.04)		127,080.38
Fund a Football	660.36			0.00		660.36
Martin's Garden		18,889.82	300.00	0.00		18,589.82
Parent Support Groups		1,280.50	1,519.17	250.00		11.33
2020-Joint funds	18,927.43	20.00		0.00		18,947.43
2020-St Mary's, Kidlington *	(51,564.81)			0.00		(51,564.81)
2020-Hampton Poyle	2,750.02			0.00		2,750.02
St John's Alterations	20,424.19			(2,979.00)		17,445.19
St John's Community Hub-Revenue	2,292.13	51,705.32	25,741.18	0.00		28,256.27
Ukraine	1,070.09			0.00		1,070.09
Vestments	103.81			0.00		103.81
	<u>123,956.71</u>	<u>82,223.14</u>	<u>29,812.82</u>	<u>(7,235.04)</u>	<u>167.01</u>	<u>169,299.00</u>
Endowments						
Bulford	12,950.57	260.14		0.00	818.38	14,029.09
Freeborn	5,625.37	112.46		0.00	353.79	6,091.62
Hulbert	831.89	17.30		0.00	54.43	903.62
	<u>19,407.83</u>	<u>389.90</u>		<u>0.00</u>	<u>1,226.60</u>	<u>21,024.33</u>
Total	278,748.23	294,807.27	241,984.16	0.00	1,393.61	332,964.95

*Deficit on this fund will be met by future donations or from reserves.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

9 COMPOSITION OF FUNDS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2023	2022
Investments		1,984.50	14,263.94	16,248.44	14,855.00
Debtors	21,828.17	4,064.20		25,892.37	26,045.00
Cash	126,780.93	164,832.66	6,760.39	298,373.98	255,869.00
Liabilities	(5,967.47)	(1,582.36)		(7,549.83)	(18,021.00)
Total	<u>142,641.63</u>	<u>169,299.00</u>	<u>21,024.33</u>	<u>332,964.96</u>	<u>278,748.00</u>

10 ENDOWMENTS - BREAKDOWN OF COMPOSITION OF FUNDS

	Investments	Cash	TOTAL FUNDS	
	£	£	2023	2022
Bulford	9,516.83	4,512.26	14,029.09	12,951.00
Freeborn	4,114.16	1,977.46	6,091.62	5,625.00
Hulbert	632.95	270.67	903.62	832.00
Total	<u>14,263.94</u>	<u>6,760.39</u>	<u>21,024.33</u>	<u>19,408.00</u>

11 VOLUNTEERS

The Parochial Church Council is dependent upon the many volunteers who offer their services free of charge, and often at personal expense by incurring travel costs and purchasing materials at their own cost.

Volunteers are involved in all aspects of the Council's work.

Accounts

Parish of Kidlington with Hampton Poyle



Annual Report and Accounts for the year ending 31st December 2022

Our Vision Statement

- To serve the people of Kidlington and Hampton Poyle for their own sakes.
- To respond to God's call and to recognise the Kingdom of God in the minds and lives of local people.
- By faith and trust in God – Father, Son and Holy Spirit – to build up the body of Christ in Kidlington and Hampton Poyle.



Parish of Kidlington with Hampton Poyle

Annual Report for 2022

Background

The PCC for the Parish of Kidlington with Hampton Poyle has the responsibility of co-operating with the appointed Team Ministers for promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the churches of St Mary's Kidlington, St John's Kidlington and St Mary's Hampton Poyle. The PCC is a charity registered with the Charity Commission (Registered Charity Number: 1135350).

The Parish Vision statement is

- To serve the people of Kidlington and Hampton Poyle for their own sake;
- To respond to God's call and to recognise and establish the Kingdom of God in the minds and lives of local people;
- By faith and trust in God - Father, Son and Holy Spirit - to build up the Body of Christ in Kidlington and Hampton Poyle.

The Parish Office is situated at St John's Church, Broadway, Kidlington, OX5 1DD

Banks: CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling,
Kent, ME19 4JQ
Lloyds Bank, 1 Oxford Road, Kidlington, OX5 2BP
Metro Bank, One Southampton Row, London, WC1B 5HA

Independent Examiner: Nicola Cadwallader FCCA AIIT CTA of David Cadwallader & Co, Accountants, Unit 3 Bignell Park Barns, Chesterton, Nr Bicester, Oxon, OX26 1TD

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules, with any vacancy in the year covered by co-option. Trustees are informed of their role and responsibilities shortly after the APCM. During the year the following served as members of the PCC:

Team Rector: The Revd Felicity Scroggie (Chairman)

Team Vicar: The Revd Martin Davis

Curate: The Revd Susy Brouard

Licensed Lay Minister: Mrs Meghann Hewett

Authorised Lay Minister: Mrs Penny Pedley (from May 2022)

Wardens: Mr Mark Christodoulou
Mrs Tilly Evershed
Mrs Sue O'Hare (from APCM 2022)
Mr Andy Pedley
Mrs Kathryn Smith (to APCM 2022)

Representatives on the Deanery Synod:

Miss Philippa Burrell
Miss Stephanie Hobson
Miss Rosemary Tucker

Elected Members:

Mr Robert Buckeldee (from APCM 2020, re-elected 2022)
Mr Scott Cheeseman (from APCM 2021)
Mrs Caroline Coleman (to APCM 2022)
Mrs Diana Davis (from APCM 2020)
Miss Margaret Day (co-opted to APCM 2022, elected APCM 2022)
Mrs Margaret Dee (to APCM 2021)
Dr Bill Evershed (from APCM 2022)
Mrs Anne Handsley (from APCM 2020, to APCM 2022)
Mr David Hewett (from APCM 2020, resigned September 2022)
Miss Ann Holland (to APCM 2022)
Mrs Alison Johnson (from APCM 2021, resigned November 2022)
Mr Michael Ling (from APCM 2020, re-elected 2021, resigned APCM 2022)
Mrs Catherine Male (from APCM 2020)
Mrs Clare Morgan (from APCM 2020, re-elected 2021)
Mrs Sue O'Hare (from APCM 2020 to APCM 2022)
Mrs Kathryn Smith (from APCM 2022)
Mr Chris Tupling (from APCM 2020, re-elected 2021)
Mrs Janet Warren (from APCM 2020)

Secretary: Miss Margaret Day

Treasurer: Mr Michael Ling (to APCM 2022)
Dr Bill Evershed (from APCM 2022)

CTK Representatives: Mrs Pam Cooper
Miss Margaret Day
Mrs Penny Pedley
Mrs Janet Warren (to APCM 2022)

Officers:

Safeguarding Mrs Yo Davies
Health & Safety Mr Chris Tupling

Committees

The PCC has a number of committees which meet between full meetings of the PCC.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Finance Committee:

This oversees the general financial business of the parish by monitoring income and expenditure, budgeting, Planned Giving, etc.

Fabric Committee:

This attends to matters relating to the stewardship of property such as the church buildings and fabric, churchyard and the house at 29 Anderson's Close.

Worship Committee:

This focuses on the overall worship in the parish without taking away the individuality of the three churches.

Children and Young People Committee:

This provides on-going consideration of provision for children and young people across the parish.

Community Hub Management Committee:

This attends to the day-to-day management of the Community Hub, which runs activities in both St John's and St Mary's Kidlington. Members of the community and Hub users also serve on this committee.

St Mary's Kidlington Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Kidlington.

St John's Committee:

This attends to matters of worship, fellowship and administration specific to St John's Kidlington.

St John's Hall Management Committee:

This oversees the running of the Hall at St John's Kidlington for non-church use.

St Mary's Hampton Poyle Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Hampton Poyle.

Other Working Groups are set up for specific purposes, e.g. Communications, Data Protection, Eco activity, 2020 Projects, 2020 Events.

Church attendance

At the Annual Parochial Church Meeting in May 2022 there were 243 names on the Electoral Roll for the Parish of Kidlington with Hampton Poyle. As "opening up" after COVID continued numbers attending services have increased. By the end of the year the average attendance at the main Sunday service (including children) was 90 for a joint parish service or 60 at St Mary's Kidlington, 40 at St John's Kidlington, 10 at St Mary's Hampton Poyle. A small but regular number of households participated in the Sunday online services or weekday Pause for Prayer.

During the course of the year 22 children were welcomed into the church through Baptism and 3 children were admitted to Communion before Confirmation..

Review of the year

Early in the year we said goodbye to Revd Annette Wade, who found she could no longer spend time with us, especially after sustaining a severe ankle injury in St Mary's Kidlington at Christmas 2021. Then in September we learnt with sadness that our Team Vicar, Revd Martin Davis, had been diagnosed with cancer. We hope and pray that his ongoing treatment will prove successful and our thoughts are with him, his wife Diana and all the family. We also give thanks to all the retired and supporting clergy in the parish who are helping maintain our ministry during his absence.

The Annual Parochial Church Meeting was held in May 2022 with churchwardens, PCC members and committees having served for approximately eleven months. Mr Michael Ling retired as Treasurer, after 21 years exercising such great care of our finances, and Dr Bill Evershed has kindly taken on this responsibility. Thanks are due to all of them, as well as to all others who took on new roles from May 2022.

The PCC met seven times during the year, including one for administrative matters following the APCM; the average attendance was 18. These were held via Zoom until the Autumn. Where necessary, PCC decisions were made using electronic consultations between meetings. Thankfully matters relating to COVID-19 required less attention than in the previous two years. The PCC always reviewed financial and fabric matters, received any incident reports (from the Safeguarding Officer and the Health & Safety Officer) and reviewed all parish policy documents. Minutes of committee meetings were received and discussed where necessary. Particular new topics included support for Ukrainian refugees both locally and more widely, with the setting up of a new Fund to enable financial support for families getting established in the area and the hosting of several large social networking events in the Rectory garden. The impact on the parish of possible new building developments, both housing in Water Eaton and a new OUFC football stadium were also considered, with a working group formed to enter discussions with possible developers.

Mr Tim Eden acted as Parish Administrator from September 2021 and had started to take on the day-to-day finance functions from April 2022. However, he resigned in September 2022 due to family commitments and we welcomed Mr Malc Sentance as his replacement, mainly concentrating on general administration rather than finance, which is being handled by Miss Margaret Day.

Mrs Rachel Rea, the new Children and Family Worker from June 2021, has been carefully and enthusiastically overseeing the reintroduction of more Children's Hub activities, though limited by resources, see below.

All the committees have continued to work as appropriate, gradually able to move from remote meetings to in-person, and we are grateful for all the effort put into making this work. In particular:

- The Fabric Committee has continued to keep an eye on all our buildings, though with less work carried out than pre-pandemic. Quinquennial

reports were received for all three churches. These confirmed that all buildings were well cared for and there was no major work needed, though always a number of smaller tasks, which will be dealt with as appropriate. Work was continuing to identify the best solution for replacing heaters in St Mary's Kidlington, and for improving the sound reproduction in the building. PCC had reviewed and approved a Faculty application for location of bicycle racks at St Mary's Kidlington and St John's.

- The Hub Management Team has been working hard to ensure the activity could continue on a sustainable footing as it became apparent that funds were running out. A concentrated effort towards the end of the year secured funding (from businesses, councils and parishioners) to ensure the Hub could continue, and develop, during 2023 as well as buying time for more future funding applications.
- Our Eco Team continues to work on ways of improving our environmental impact and have been working towards eco accreditation for our churches by A Rocha. St Mary's Kidlington has now achieved Silver accreditation.

From the beginning of the year we were more or less back to our old pattern of services weekly at St Mary's Kidlington and St John's and twice monthly at St Mary's Hampton Poyle. We were also able to hold the Tuesday Iona and Wednesday Communion services in-person. As the autumn approached a decision was made to hold some combined parish services of Communion on a Sunday morning. This took account of the reduced staffing level, the need to consider our environmental impact and the greatly increased cost of heating our buildings (especially St Mary's Kidlington). The first of these was a joyous Harvest Celebration at St John's in October. Although this has affected a few people unable to travel between churches it has been greatly appreciated, as another way of bringing our congregations together.

The people of Hampton Poyle were able once again to celebrate Rogation, Harvest and Pets in their traditional way and for Advent and Christmas we were able to enjoy the usual build-up of services, including Carol services, Christingles and Midnight Mass in all three churches. Other special services we offered included Remembrance Sunday, All Souls, "Presence and Absence" and the Community Carol Service at St Mary's Kidlington. A special thank you must go to Ven David Meara, his wife Rosemary and all those involved in the magnificent "Live Nativity" in December. Three live camels led a procession of assorted characters, musicians, singers and many onlookers from Kidlington High Street to St Mary's, which had been transformed into a huge stable, with all the expected animals, the Holy Family (yes a live baby) and lots of straw.

The choir and choristers at St Mary's have continued to support these services, as well as offering us a monthly Choral Evensong. Our newly formed Music Group is offering support each month for "Open Space" and some other services as requested.

We also welcomed more children for baptism and couples for marriage, though continuing to hold a significant number of funerals, including several for well-loved members of the congregations. Services are also held regularly in Lincroft Meadow care home, by the Rev'd Marian Needham assisted by several

lay members. Marian acts as an informal chaplain and offers much appreciated pastoral care to staff and residents. These fortnightly services attract 15-20 people and constitute a new congregation.

Whilst our onsite worship has been rebuilt during the year we have continued to offer online services: Pause for Prayer (changed from every weekday to Mondays, Wednesday and Fridays), Sunday Eucharist, (occasionally livestreaming an onsite service) and Tuesday Iona Communion. These are supported by a faithful band of worshippers who value the many benefits – offering worship for those unable to attend church even in normal circumstances, the flexibility of joining the service live or at a time of one's choosing, reaching out to a community far wider than our usual congregations both locally and further afield, encouraging and enabling many more people to join those leading worship, such as for Pause for Prayer.

This has meant that our clergy team was offering more worship opportunities than pre-COVID and the tech team continued to be on duty every week; we thank them for that ongoing support and commitment.

Thanks are also due to all those who have supported the parish financially at this time. Donations through Planned Giving have held up well during the year. A number of people also made specific donations to support the work of the parish, which has partially made up for reduced income from cash collections at services, fees from occasional offices and lettings, etc.

We have continued to send weekly "parish emails" to about 240 addresses, to keep everyone informed of activities, service location and so much more. The Pastoral Visiting Team has continued to maintain contact with parishioners who are house-bound or unwell. They also organise the monthly "Parish Lunch" when members of the congregations and their friends gather for a meal and chat. Our regular groups meeting for fellowship, prayer, bible study and meditation have continued, adapting as necessary as regulations changed. This includes the lively TIG (Together in God), the monthly meeting for children of the parish.

We were also able to hold several important fund-raising events, including the welcome return of the Winter Tea Talks (organised as always by Mrs Yo Davies), the Summer Fete (with especial thanks to Mrs Tilly Evershed and Mrs Janet Warren for all their leadership and hard work), Open Gardens in Kidlington and Hampton Poyle (Mrs Joyce Morris leading the fundraising for the 2020 projects), a Craft Fair in Hampton Poyle and a "Table-Top" sale in St John's.

Our extended leadership team includes Revd Jane Hemmings, Venerable David Meara, Revd Marian Needham, Revd Mervyn Puleston, Revd Sarah Sewell. Miss Philippa Burrell (or Mrs Anne Handsley) represent the Pastoral Group. Mrs Meghann Hewett serves as Licensed Lay Minister, and Mrs Penny Pedley was appointed Authorised Lay Minister in May 2022. The Rev'd Colin Johnson received PTO with which he will exercise mainly a preaching ministry and occasional Iona eucharists on Tuesdays. The Rev'd Katie Tupling has also overseen the monthly "All Together" team at St John's. Mrs Joyce Morris continues with the Bishop's commission for Lay Funeral Ministry and took on the organisation of 'Pause for Prayer'. Mr John Morris takes Home

Communion to several housebound parishioners as well as leading Compline throughout Lent. We thank all of the Team as they work faithfully and creatively to minister to the members of our congregations and to their wider flock in Kidlington and Hampton Poyle, especially recognising the increased work-load for them continuing this year.

Financial Review

The General Fund had a deficit in the year of £1,130 (2021: surplus of £25,816) which has been transferred from the Reserve Fund. We did not benefit from any substantial legacies in the year (which was such a help in 2021) but increased collections at services and some generous donations, together with less spending on repairs and maintenance, reduced the deficit to such a manageable figure, given the budget has anticipated a deficit of about £23,000.

Looking forward to 2023, we foresee considerably higher costs for repairs and maintenance, mainly for replacement heaters and organ work at St Mary's Kidlington. This will require a lot of support, both directly financially and in applications for grant funding

The Parish Share is the largest item of expenditure. Fortunately, the Diocese decided not to increase the parish share in 2022 and is increasing it by less than inflation for 2023.

However, the Deanery has been finding it difficult to meet its total parish share payments to the Diocese. Long-term, if this is not resolved then there could be serious implications for the number of clergy serving in our deanery and therefore, possibly, in our parish.

The parish share paid to the Diocese in 2022 equates to 46.8% of all unrestricted income (2021: 45.7%) and 47.2% of all unrestricted expenditure (2021: 53.0%).

The Kidlington 2020 Project still has a deficit balance that is currently being funded by the Reserve Fund, as fundraising is only just resuming after the pandemic.

In the previous year £10,553 had been transferred from the Community Hub Revenue Fund to the Capital Fund to cover the shortfall in funding for development of the external play area at St John's, so the Revenue Fund started 2022 with a balance of just £1,381. This meant that activities in 2022 had to be restricted to what could be achieved with funds that were obtained during the year, with much hard work by all involved. The surplus in the Revenue Fund at the end of 2022 was £2,292 but the promises of funding for 2023 have been delivered ensuring the project is safe for at least one more year and hence has time to work on its self-sufficiency.

Reserves Policy

The Reserves Policy is to hold a minimum sum of £10,000 in the Reserve Fund to cover sudden and unforeseen calls made on parish finances. This is in addition to reserves held in the St John's Hall Fund to cover similar situations relating to the Church Hall.

The balance on the Reserve Fund at 31 December 2022 was £115,051 (2021: £116,181) which meets the policy. This level of reserves equates more to the generally accepted level of reserves for charities, being the equivalent of 7.5 months of unrestricted expenditure excluding St John's Hall (2021: almost 8.3 months). However, the Reserve Fund is effectively funding the net deficit of £32,638 on the Kidlington 2020 Project pending the receipt of further income for that Fund. This effectively reduces reserves to £82,413 which is sufficient to meet 5.4 months unrestricted expenditure excluding St John's Hall.

Reserves held for St John's Hall total £16,632 (2021: £14,638) which is sufficient to cover a longer period of expenditure.

Public Benefit

When planning activities for the year, consideration was given to the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. We continued our outreach activities, as much as possible, trying to make a contribution to our local community and further afield.

The Parish continued to collect food for the North Oxfordshire Community Foodbank, which was especially welcome given the ever increasing number of people in need of support. We have also worked to offer support to Ukrainian families moving into the area, including provision of home furnishings, help with administrative tasks, and space for refreshment and socialising. The Community Hub was able to run "Bouncing Babies" and "Little Acorns" throughout the year, together with some more structured sessions "Now I am Two" as well as hosting Oxfordshire Breastfeeding Support weekly, which is greatly valued by new and isolated mothers. The Thursday Toddler group at St Mary's has also been running all year. St John's is the venue for the parish monthly "Big Sing" introduced in 2022 - when a number of an older generation gather for refreshments, chat and social singing.

Use of the churches by outside groups has returned to normal, with St John's continuing to provide facilities for children's activities, exercise classes and family gatherings as well as local groups such as Alcoholics Anonymous. These attract a wide spectrum of people from across the parish.

Our churches continued to be open in daylight hours and have been used by many members of the public needing space to reflect and seek comfort over the past year.

Social events

Social activities have been able to resume more fully during the year. They offer entertainment of many different types: Winter Sunday Tea Talks, Parish Fete, Woodstock Choral Music Society concert, KAOS concerts.

To maintain as much social contact as possible we have continued our regular Zoom coffee sessions, after Sunday service, on Tuesday mornings and Thursday afternoons - complete with quiz.

Conclusion

2022 has seemed a welcome return to "normality" but what we have learnt from our experiences during the pandemic has also helped us be creative

about new ways to worship and socialise together – and the value of our three distinct but united church families.

Signed on behalf of the PCC:

Felicity Scroggie

.....
Revd Felicity Scroggie (Team Rector)
Chair

27th April 2023.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Registered charity 1135350

ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Independent Examiner's Report to the Trustees of The Parochial Church Council of Kidlington with Hampton Poyle, charity number 1135350, on accounts for the year ended 31 December 2022 set out on pages 2 to 12

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

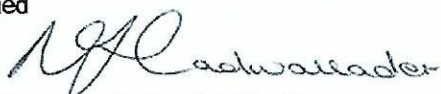
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Date 3 May 2023

Nicola Cadwallader FCCA AIT CTA
Association of Chartered Certified Accountants

David Cadwallader and Co
Unit 3 Bignell Park Barns
Chesterton
Nr Bicester
Oxon
OX26 1TD

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Statement of Financial Activities for the year ended 31 December 2022

	Note	2022			2021		
		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £
Income and endowments from:							
Donations and legacies	2a	156,889	21,668		186,588	8,171	194,759
Charitable activities	2b	19,784	110		13,993		13,993
Other trading activities	2c	5,589	5,234		62	2,016	2,078
Investments	2d	16,967	57	388	1,514	55	1,944
Other income	2e	150					0
Total income		199,379	27,069	388	202,157	10,242	212,774
Expenditure on:							
Raising funds	3a	142		142	75		75
Charitable activities	3b	197,506	23,918		174,301	8,660	182,961
Total expenditure		197,648	23,918	0	174,376	8,660	183,036
Net gains / (losses) on investments	5	0	(239)	(1,739)	0	256	2,130
Net income / (expenditure)		1,732	2,912	(1,351)	27,781	1,838	31,868
Transfers between funds		(2,603)	2,603	0	(258)	258	0
Net movement in funds		(871)	5,515	(1,351)	27,523	2,096	31,868
Reconciliation of funds:							
Total funds brought-forward		136,255	118,442	20,759	108,732	116,346	243,588
Total funds carried-forward		135,384	123,957	19,408	136,255	118,442	275,456

The notes on pages 4 to 12 form part of these accounts

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Balance Sheet as at 31 December 2022

	Notes	TOTAL FUNDS	
		2022 £	2021 £
FIXED ASSETS (Investments)	5	<u>14,855</u>	<u>16,833</u>
CURRENT ASSETS			
Debtors	6	26,045	22,065
Cash at bank and in hand		255,870	249,091
Total Current Assets		<u>281,915</u>	<u>271,156</u>
LIABILITIES			
Creditors - amounts falling due in one year	7	16,304	12,534
Receipts in Advance		1,717	0
		<u>18,021</u>	<u>12,534</u>
Net current assets/(liabilities)		<u>263,893</u>	<u>258,623</u>
TOTAL NET ASSETS		<u>278,748</u>	<u>275,456</u>
PARISH FUNDS			
Unrestricted	8	135,384	136,255
Restricted	8	123,956	118,442
Endowment	8	19,408	20,759
Total Parish Funds	8	<u>278,748</u>	<u>275,456</u>

Approved by the Parochial Church Council on 29th March 2023 and signed on its behalf by:

Felicity Scroggie

Revd Felicity Scroggie (Team Rector)
Chair

The notes on pages 4 to 12 form part of these accounts.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Notes to the financial statements for the year ended 31 December 2022

1. ACCOUNTING POLICIES

The charity constitutes a public benefit entity as defined by Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP (FRS 102) 2015 with Update Bulletin 1.

The financial statements have been prepared on an accruals basis under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Funds

Endowment funds are funds where the capital must be maintained. Only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried-forward as a balance on that fund. The PCC does not usually invest separately for each fund, although a very limited number of funds still retain historical short-term deposits and this will be addressed in the forthcoming year.

Unrestricted funds are general funds which can be used for any purpose that the PCC determines within that allowed under its governing documents.

Income

Under the SORP income is recognised when there is entitlement, sufficient certainty of receipt and it can be measured reliably.

Planned giving, collections and general donations are recognized when received.

Gift Aid income is recognized when the income to which it relates is received.

Dividends are accounted for when receivable.

All income is accounted for gross wherever possible.

Expenditure

Under the SORP expenditure is recognised when a legal or constructive obligation exists at the balance sheet date as a result of a past event, it is more likely than not that a transfer of economic benefits, often cash, will be required in settlement and the amount of the obligation can be measured or estimated reliably.

All expenditure is accounted for gross wherever possible.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Other recognised gains/(losses)

Gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s10(2)(a) of the Charities Act, 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church inventories, which are open to inspection. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments are valued at market value at 31 December.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2022				2021			
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
2 INCOME								
2a Donations and legacies								
Planned giving								
Bank	68,553			68,553	70,732			70,732
Parish Giving Scheme	35,769			35,769	35,430			35,430
Envelopes	1,439			1,439	3,019			3,019
Other	1,392			1,392	1,456			1,456
Collections	5,361			5,361	2,415	467		2,882
Donations	14,861	11,724		26,585	10,317	6,005		16,322
Tax recovered	28,656	1,944		30,600	27,212	699		27,911
Legacies		1,000		1,000	32,836			32,836
Grants	858	7,000		7,858	3,171	1,000		4,171
	156,889	21,668	0	178,557	186,588	8,171	0	194,759
2b Charitable activities								
Fees	5,996	110		6,106	8,575			8,575
Charges				0				0
Church hall lettings	13,216			13,216	5,313			5,313
Letting, church buildings	572			572	105			105
	19,784	110	0	19,894	13,993	0	0	13,993
2c Other trading activities								
Fund-raising	5,589	5,234		10,823	62	2,016		2,078
2d Investments								
Dividends and interest	306	57	388	751	14	55	375	444
Rent	16,661			16,661	1,500			1,500
	16,967	57	388	17,412	1,514	55	375	1,944
2e Other income								
Other	150			150				0
Total	199,379	27,069	388	226,836	202,157	10,242	375	212,774

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2022			2021				
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
3 EXPENDITURE								
3a Raising funds								
Cost of fundraising events	142			142	75			75
3b Charitable activities								
Missionary and charitable giving:								
Missionary societies	2,000	139		2,139				0
Relief and development agencies			0	0				0
Home mission	473	1,402		1,875				0
Secular charities		884		884	2,001			2,001
Ministry:								
Diocesan parish share(Quota)	93,337			93,337	92,347			92,347
Churches Together in Kidlington			0	0				0
Junior Church groups	196		196	196	129			129
Children's workers		11,137		11,137		6,055		6,055
Music	6,122	75		6,197	6,730			6,730
Repairs and maintenance	3,204	135		3,339	1,529			1,529
Major repairs			0	0	3,656			3,656
Other major works			0	0				0
Other fabric works		2,160		2,160				0
Heat, light and cleaning	11,595	3,876		15,471	10,111	1,692		11,803
Church hall running costs (excluding insurance)	11,456			11,456	4,440			4,440
Insurance	14,741			14,741	13,939			13,939
Office and admin costs	22,651			22,651	26,502			26,502
Curate's housing	16,568			16,568	3,053			3,053
Independent examination of accounts	720		720	720	744			744
Other supplies and services	14,443	4,110		18,553	9,120	913		10,033
	197,506	23,918		221,424	174,301	8,660		182,961
Total	197,648	23,918	0	221,566	174,376	8,660	0	183,036

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

4 (a) STAFF COSTS

	2022	2021
	£	£
Salaries and wages	30,477	25,868
Employer's national insurance contributions	699	325
Employer's national insurance allowance received	-699	-325
Employer's pension contributions	621	589
	<u>31,098</u>	<u>26,457</u>

During the year the PCC employed a parish administrator, Directors of Music, organists, vergers, children's workers and a cleaner.

The total time that all staff are employed is the equivalent of 1.3 full-time staff.

No employee earned more than £60,000 in 2022 (2021: Nil).

(b) PENSIONS

Kidlington with Hampton Poyle Parochial Church Council participates in the Pension Builder Scheme section of the Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The CWPF has two sections:

1. the defined benefits scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are the contributions payable (2022, £621; 2021, £589).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the Kidlington with Hampton Poyle Parochial Church Council could become responsible for paying a share of the failed employer's pension liabilities. Pension Builder 2014 is the pension scheme used by Kidlington with Hampton Poyle Parochial Church Council.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

(c) TRUSTEES' REMUNERATION

The trustees neither received nor waived any remuneration for undertaking their duties as trustees during the year (2021: Nil).

The trustees were not reimbursed for any expenses incurred in the year in undertaking their duties as trustees (2021: Nil).

5 FIXED ASSETS

Investments

	Bulford	Freeborn	Hulbert	Dodd	TOTAL	
	£	£	£	£	2022	2021
Market value at 1 January	9,859	4,262	656	2,057	16,834	14,703
Gain/(Loss) on revaluation	(1,161)	(502)	(77)	(239)	(1,979)	2,131
Market value at 31 Dec	8,698	3,760	579	1,818	14,855	16,834

6 DEBTORS AND PRE-PAYMENTS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
				2022	2021
	£	£	£	£	£
Tax recoverable:					
Gift Aid	17,621	1,014		18,635	18,241
Small Donations	2,054	730		2,784	963
Other debtors	4,626			4,626	2,632
Pre-payments				0	229
	24,301	1,744	0	26,045	22,065

7 LIABILITIES

Amounts falling due within one year:

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
				2022	2021
	£	£	£	£	£
HM Revenue & Customs		45		45	360
Other employee costs	110	649		759	1,796
Diocesan fees	1,724			1,724	1,614
Utilities	0			0	339
Other creditors	11,787	1,989		13,776	6,804
Receipts in advance	1,717			1,717	1,621
	15,338	2,683	0	18,021	12,534

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

8 FUNDS

General (*Unrestricted*) Used for all general purposes of the PCC, unless covered by another fund.

Residential Care Ministry (*Restricted*) Costs funded by initial grant.

Bell Maintenance (*Restricted*) For the repair, maintenance and replacement of bells and bellringing equipment.

Bulford (*Endowment*) Miss VM Bulford bequest dated 1976. Income to be used for keeping the graveyard of Kidlington Parish Church in good order and repair, with request that the Bulford family graves are kept in good order and repair.

Choir (*Restricted*) For music resources.

Dodd (*Restricted*) For the maintenance of the churchyard at Hampton Poyle.

Donations (*Restricted*) Used for purposes specified by donors.

Fund a Football (*Restricted*) Project to provide footballs to young people in our partner diocese in South Africa to enable them to celebrate the hosting of the football World Cup. Remaining funds to be distributed in 2023 through liaison with Oxford Diocese.

Freeborn (*Endowment*) Bequest dated 1972. Income to be used for keeping the churchyard in good order and repair, with request that the Freeborn family graves are kept in good order and repair.

Hulbert (*Endowment*) Miss S Hulbert bequest, memorandum dated 1940. Income to be used for maintenance of church and churchyard of parish church of Kidlington so long as the grave of Lewin and Mary Hulbert is kept in good order and repair.

Mission (*Unrestricted*) Sums put aside by the PCC for distribution as Mission.

Project 2020 – Joint (*Restricted*) Relates to shared aspects of Kidlington and Hampton Poyle projects to celebrate 800 years of worship at each church.

Project 2020 - St Mary's, Kidlington (*Restricted*) Building project to celebrate 800 years of worship at St Mary's, Kidlington.

Project 2020 - St Mary's, Hampton Poyle (*Restricted*) Building project to celebrate 800 years of worship at St Mary's, Hampton Poyle.

Quinquennial Survey (*Unrestricted*) Provides for the cost of the quinquennial survey of buildings.

Reserve (*Unrestricted*) To cover sudden and unforeseen liabilities.

St John's Alterations (*Restricted*) Alterations to St John's building.

St John's Hall (*Unrestricted*) St John's Church Hall: use as a community building.

St John's Hub – Revenue (*Restricted*) Revenue income and expenditure of St John's Community Hub.

St John's Improvements (*Unrestricted*) Improvements to the St John's building.

Ukraine (*Restricted*) Support for Ukrainian refugees.

Vestments (*Restricted*) Provides for vestments at St Mary's, Kidlington.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Funds - Summary statement for year ended 31 December 2022

Fund	Balance brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains/ (Losses) £	Balance carried forward £
Unrestricted Funds						
General	0	185,425	182,502	(2,923)		0
Mission	1,419		486			933
Quinquennial Survey	1,700		1,550	300		450
Reserve	116,181			(1,130)		115,051
St John's Hall	14,638	13,954	13,110	1,150		16,632
St John's Improvements	2,317					2,317
	136,255	199,379	197,648	(2,603)	0	135,383
Restricted Funds						
Residential Care Ministry	2,784					2,784
Bell Maintenance	520	2				522
Choir	1,200	3,235	661			3,774
Dodd	1,297	55	214		(239)	899
Donations	123,740		2,425			121,315
Fund a Football	660					660
Project 2020 - Joint Funds	15,417	3,585	75			18,927
Project 2020 - Kidlington*	(51,565)					(51,565)
Project 2020 - H'Poyle	2,720	2,202	2,171			2,751
St John's Alterations	20,184	240				20,424
St John's Hub - Revenue	1,381	16,399	18,091	2,603		2,292
Ukraine	0	1,351	281			1,070
Vestments	104					104
	118,442	27,069	23,918	2,603	(239)	123,957
Endowments						
Bulford	13,852	259			(1,161)	12,951
Freeborn	6,015	112			(502)	5,625
Hulbert	892	17			(77)	832
	20,759	388	0	0	(1,740)	19,408
Total	275,456	226,836	221,566	0	(1,979)	278,748

*Deficit on this fund will be met by future donations or from reserves.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

9 COMPOSITION OF FUNDS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2022	2021
Investments		1,817	13,038	14,855	16,834
Debtors	24,301	1,744		26,045	22,065
Cash	126,421	123,078	6,370	255,869	249,091
Liabilities	(15,338)	(2,683)		(18,021)	(12,534)
Total	135,384	123,956	19,408	278,748	275,456

10 ENDOWMENTS - BREAKDOWN OF COMPOSITION OF FUNDS

	Investments	Cash	TOTAL FUNDS	
	£	£	2022	2021
Bulford	8,698	4,252	12,951	13,852
Freeborn	3,760	1,865	5,625	6,015
Hulbert	579	253	832	892
Total	13,037	6,370	19,408	20,759

11 VOLUNTEERS

The Parochial Church Council is dependent upon the many volunteers who offer their services free of charge, and often at personal expense by incurring travel costs and purchasing materials at their own cost. Volunteers are involved in all aspects of the Council's work.

Accounts



Parish of Kidlington with Hampton Poyle

Annual Report for 2021

Background

The PCC for the Parish of Kidlington with Hampton Poyle has the responsibility of co-operating with the appointed Team Ministers for promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the churches of St Mary's Kidlington, St John's Kidlington and St Mary's Hampton Poyle. The PCC is a charity registered with the Charity Commission (Registered Charity Number: 1135350).

The Parish Vision statement is

- To serve the people of Kidlington and Hampton Poyle for their own sake;
- To respond to God's call and to recognise and establish the Kingdom of God in the minds and lives of local people;
- By faith and trust in God - Father, Son and Holy Spirit - to build up the Body of Christ in Kidlington and Hampton Poyle.

The Parish Office is situated at St John's Church, Broadway, Kidlington, OX5 1DD

Banks: CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling,
Kent, ME19 4JQ
Lloyds Bank, 1 Oxford Road, Kidlington, OX5 2BP
Metro Bank, One Southampton Row, London, WC1B 5HA

Independent Examiner: Nicola Cadwallader FCCA AIIT CTA of David Cadwallader & Co, Accountants, Unit 3 Bignell Park Barns, Chesterton, Nr Bicester, Oxon, OX26 1TD

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules, with any vacancy in the year covered by co-option. Trustees are informed of their role and responsibilities shortly after the APCM. During the year the following served as members of the PCC:

Team Rector: The Revd Felicity Scroggie (Chairman)

Team Vicar: The Revd Martin Davis

Curate: The Revd Susy Brouard

Licensed Lay Minister: Mrs Lesley Heffer (to August 2021)

Mrs Meghann Hewett

Wardens:

Mr Mark Christodoulou
Mrs Tilly Evershed
Dr Gary Gibbs (to June 2021)
Mr Andy Pedley (from June 2021)
Mrs Kathryn Smith

Representatives on the Deanery Synod:

Miss Philippa Burrell
Miss Stephanie Hobson
Miss Rosemary Tucker

Elected Members:

Mr Robert Buckeldee (from APCM 2020)
Mr Scott Cheeseman (from APCM 2021)
Mrs Caroline Coleman (from APCM 2019)
Mrs Diana Davis (from APCM 2020)
Mrs Margaret Dee (to APCM 2021)
Mrs Denise Dempsey (from APCM 2021)
Mrs Anne Handsley (from APCM 2020)
Mr David Hewett (from APCM 2020)
Miss Ann Holland (from APCM 2019)
Mrs Alison Johnson (from APCM 2021)
Mr Michael Ling (from APCM 2020, re-elected 2021)
Mrs Catherine Male (from APCM 2020)
Mrs Clare Morgan (from APCM 2020, re-elected 2021)
Mrs Sue O'Hare (from APCM 2020)
Mr Chris Tupling (from APCM 2020, re-elected 2021)
Mrs Janet Warren (from APCM 2020)

Co-opted Members:

Miss Margaret Day (from June 2021)

Secretary:

Miss Margaret Day (to APCM 2021)
Mrs Denise Dempsey (from APCM 2021 to September 2021)
Miss Margaret Day (from September 2021)

Treasurer:

Mr Michael Ling

CTK Representatives:

Mrs Pam Cooper
Miss Margaret Day
Mrs Penny Pedley
Mrs Janet Warren

Officers:

Safeguarding

Mrs Ann Ling (to June 2021)
Mrs Yo Davies (from June 2021)

Health & Safety

Dr Gary Gibbs (to June 2021)
Mr Chris Tupling (from June 2021)

Committees

The PCC has a number of committees which meet between full meetings of the PCC.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Finance Committee:

This oversees the general financial business of the parish by monitoring income and expenditure, budgeting, Planned Giving, etc.

Fabric Committee:

This attends to matters relating to the stewardship of property such as the church buildings and fabric, churchyard and the house at 29 Anderson's Close.

Worship Committee:

This focuses on the overall worship in the parish without taking away the individuality of the three churches.

Children and Young People Committee:

This provides on-going consideration of provision for children and young people across the parish.

Community Hub at St John's Committee:

This attends to the day-to-day management of the Community Hub, which runs activities in both St John's and St Mary's Kidlington. Members of the community and Hub users also serve on this committee.

St Mary's Kidlington Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Kidlington.

St John's Committee:

This attends to matters of worship, fellowship and administration specific to St John's Kidlington.

St John's Hall Management Committee:

This oversees the running of the Hall at St John's Kidlington for non-church use.

St Mary's Hampton Poyle Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Hampton Poyle.

Other Working Groups are set up for specific purposes, e.g. Communications, Data Protection, Eco activity, 2020 Projects, 2020 Events.

Church attendance

At the Annual Parochial Church Meeting in June 2021 there were 249 names on the Electoral Roll for the Parish of Kidlington with Hampton Poyle. Having had no onsite services for more than three months at the start of the year, and then moving to limited numbers for safe social distancing, attendances have been much reduced; but by the end of the year the average attendance at the main Sunday service (including children) was 65 at St Mary's Kidlington, 30 at St John's Kidlington, 10 at St Mary's Hampton Poyle. About 40 households participated in the Sunday online services.

During the course of the year 23 children and 4 adults were welcomed into the church through Baptism.

Review of the year

Annual Parochial Church Meetings were held in October 2020 and then June 2021. Hence churchwardens, PCC members and committees all served for

approximately nine months. Mr Michael Ling continued in post as Treasurer, although having expressed the wish to retire, to maintain continuity during the difficult COVID-19 situation. Mrs Denise Dempsey was appointed as Secretary in June 2021 but unfortunately changes in her domestic situation made it difficult for her to undertake the role and Miss Margaret Day was reappointed Secretary from September 2021. Thanks are due to all of them, as well as to all who took on new roles from June 2021.

The PCC met ten times during the year, which included three extra meetings to consider changes to the COVID protocols and service patterns for onsite worship and one for administrative matters following the APCM. All of these were via Zoom. For the regular business meetings the average attendance was 22. Where necessary, PCC decisions were made using electronic consultations between meetings. Although matters relating to COVID-19 continued to require attention the PCC always reviewed financial and fabric matters, received any incident reports (from the Safeguarding Officer and the Health & Safety Officer) and reviewed all parish policy documents. Safeguarding was given major consideration by PCC, with Mrs Yo Davies extending this to the congregations, giving sermons in all three churches. Minutes of all committee meetings were received and discussed where necessary.

Mrs Trish Friedemann ceased being our Parish Administrator in September, after 21 years of keeping the office in order, for which we are very grateful. We were delighted to welcome Mr Tim Eden as the new Administrator, with a changed Job Description which includes regular work on communications. It is also planned that he will take on the day-to-day finance functions in 2022.

The Hub Management Team appointed Mrs Rachel Rea as the new Children and Family Worker from June and it was a delight when some of our regular groups could restart (with only Bouncing Babies able to run during the worst of the pandemic).

All the other committees have continued to work as appropriate, usually with remote meetings, and we are grateful for all the effort put into making this work. In particular:

- The Fabric Committee has continued to keep an eye on all our buildings, though with less work carried out during the pandemic. PCC considered a number of Fabric matters and a Faculty application was agreed for replacement of heaters in St Mary's Kidlington, although there will be further discussion on the type of heating to be used.
- Our Eco Team first met in March 2021 with the Mission Statement "To provide leadership on achieving the carbon zero 2030 challenge and other environmental matters - in our Church and in our lives". They have met regularly, as a group and in collaboration with other "eco" groups in Kidlington. Activities during the year included looking for simple but effective changes in our buildings, leading in the Windmill Community Art Project, participating in the Kidlington Eco Festival during October, contributing articles to the "Kidlington News" and working towards eco accreditation for our churches by A Rocha.
- The Communications Group has continued work on the development of the parish website, noticeboard displays, document style guidelines and is now looking at improving our use of social media.

For the first two months of the year no onsite services were held in any of our churches, and for a month after that, only funeral services. Thankfully we were able to restart for Holy Week and Easter at the beginning of April, continuing with regular Wednesday morning services of Holy Communion at St Mary's Kidlington as well as Sunday services (only in some churches some weeks) and only small numbers able to attend in-person. By June we had resumed weekly Sunday services at St Mary's Kidlington, though numbers had to be monitored and we weren't able to enjoy the usual full musical offerings of the choir and choristers, but appreciated the monthly services of Choral Evensong and "Sing to the Lord". By September we were more or less back to our old pattern of services weekly at St Mary's Kidlington and St John's and twice monthly at St Mary's Hampton Poyle. We were also able to restart the Tuesday Iona service in-person after 18 months of being online. By the time we came to Advent and Christmas we were able to enjoy the usual build-up of services, in spite of the worryingly high levels of COVID infection at that time, including Carol services, Christingles and Midnight Mass. Other special services we were able to offer included Remembrance Sunday (with limited numbers inside but with a glorious response outside and for the parade through the village), All Souls and "Presence and Absence". A new introduction was the community carol service at St Mary's Kidlington, focusing on celebrating the great community spirit within the village. During the year there were, sadly, a large number of funerals, but many joyful baptisms and some weddings.

Whilst rebuilding our onsite worship during the year we continued to offer online services: Pause for Prayer weekday mornings, Sunday Eucharist, (occasionally livestreaming an onsite service) and Tuesday Iona Communion. Whilst lacking the physical "gathering together" of God's people these services have offered many benefits – offering worship for those unable to attend church even in normal circumstances, the flexibility of joining the service live or at a time of one's choosing, reaching out to a community far wider than our usual congregations both locally and further afield, encouraging and enabling many more people to join those leading worship, such as for Pause for Prayer. All of which will influence our thinking as we seek to move forward.

This has meant that by the end of the year our clergy team was offering more worship opportunities than pre-COVID and the tech team continued to be on duty every week; we thank them for that ongoing support and commitment. All of this also depended on much consultation and planning to look at different forms of worship, reviews of health and safety concerns and staffing needs. Thanks are due to so many people who have enabled this with great care, skill and compassion.

Thanks are also due to all those who have supported the parish financially at this time. Donations through Planned Giving have held up well during the year, with special thanks to those who changed their method of giving as necessary. A number of people also made specific donations to support the work of the parish, which has partially made up for the loss of income from cash collections at services, fees from occasional offices and lettings, etc.

We have continued to send regular "parish emails" to about 240 addresses, gradually reducing frequency until now about once a week. A monthly paper mailing to those in our congregations without email has continued. These have

helped to keep as many people as possible informed of what was happening and to provide encouragement and support. The Pastoral Visiting Team has continued to maintain contact with parishioners who are house-bound or unwell.

Our regular groups meeting for fellowship, prayer, bible study and meditation have continued, adapting as necessary as regulations changed.

Our extended leadership team includes Revd Jane Hemmings, Venerable David Meara, Revd Marian Needham, Revd Mervyn Puleston, Revd Sarah Sewell and Miss Philippa Burrell (or Mrs Anne Handsley). Mrs Meghann Hewett serves as Licensed Lay Minister, as did Mrs Lesley Heffer until she left the area in August; Mrs Joyce Morris continues with the Bishop's commission for Lay Funeral Ministry. We celebrated the priesting of our curate Susy Brouard at the end of June. Though not many were able to attend the service in-person others gathered in St Mary's Kidlington to watch as it was livestreamed. Celebrations continued when she presided at the service of Communion on the following Wednesday. We thank all of the Team as they work faithfully and creatively to minister to the members of our congregations and to their wider flock in Kidlington and Hampton Poyle, especially recognising the increased work-load for them continuing this year.

Financial Review

The General Fund had a surplus in the year of £25,816 (2020: £29,004) which has been transferred to the Reserve Fund.

This was achieved primarily due to the unexpected receipt of a legacy of £32,836 together with very little expenditure on repairs and maintenance of buildings. In the previous year the surplus was due to a special appeal resulting in additional income in excess of £24,000 and no major repairs being undertaken in the year.

Looking forward to 2022, additional income such as that received in the last years is necessary to avoid a deficit in the year. It has been assumed that repairs and maintenance costs will return to its previous level; however, additional costs may be incurred following two years of very little expenditure.

The Parish Share is the largest item of expenditure. Fortunately, the Diocese decided not to increase the parish share in 2021 and is freezing it again in 2022.

However, the Deanery has been finding it difficult to meet its total parish share payments to the Diocese. Long-term, if this is not resolved then there could be serious implications for the number of clergy serving in our deanery and therefore, possibly, in our parish.

The parish share paid to the Diocese in 2021 equates to 45.7% of all unrestricted income (2020: 48.0%) and 53.0% of all unrestricted expenditure (2020: 55.3%).

The Kidlington 2020 Project still has a deficit balance that is currently being funded by the Reserve Fund, as fundraising was unable to take place during the year due to the pandemic.

In the previous year St John's Hub incurred capital expenditure in the year of £41,105 part-funded over the years by grants and donations of £30,552. No further external funding has been received in 2021 so the shortfall of £10,553 has been met from Hub funds. The Hub starts 2022 with a net balance of £1,381.

Reserves Policy

The Reserves Policy is to hold a minimum sum of £10,000 in the Reserve Fund to cover sudden and unforeseen calls made on parish finances. This is in addition to reserves held in the St John's Hall Fund to cover similar situations relating to the Church Hall.

The balance on the Reserve Fund at 31 December 2021 was £116,181 (2020: £90,365) which meets the policy. This level of reserves equates more to the generally accepted level of reserves for charities, being the equivalent of 8 months of unrestricted expenditure excluding St John's Hall (2020: almost 7 months). However, the Reserve Fund is effectively funding the net deficit of £36,148 on the Kidlington 2020 Project pending the receipt of further income for that Fund. This effectively reduces reserves to £80,033 which is sufficient to meet 5 months unrestricted expenditure excluding St John's Hall.

Reserves held for St John's Hall total £14,638 (2020: £13,231) which is sufficient to cover a longer period of expenditure.

Public Benefit

When planning activities for the year, consideration was given to the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. We continued our outreach activities, as much as possible, trying to make a contribution to our local community and further afield.

The Parish continued to collect food for the North Oxfordshire Community Foodbank, which was especially welcome given the ever increasing number of people in need of support. The Community Hub was able to run "Bouncing Babies" throughout the year, initially offering support to mothers with babies under 6 months old, two mornings a week, but reverting to those aged up to 12 months once a week in the autumn. Then the Thursday Toddler group at St Mary's restarted and the Hub restarted Little Acorns at St John's weekly as well as the more structured "Now I Am Two" group meeting weekly in termtime. The Hub also hosts Oxfordshire Breastfeeding Support weekly, and this is greatly valued by new and isolated mothers. Numbers have to be carefully monitored but local families are very appreciative, especially now the external play area is available.

Use of the churches by outside groups had returned to near normal by the end of the year, with St John's continuing to provide facilities for children's activities and exercise classes as well as local groups such as the Community Singers, Alcoholics Anonymous and Friendly Faces. These attract a wide spectrum of people from across the parish.

Our three churches continued to be open in daylight hours when permitted by government restrictions and have been used by many members of the public needing space to reflect and seek comfort over the past year.

Social events

Social activities have clearly been greatly restricted throughout the year but the few that have been held were then very special: Woodstock Choral Music Society concert, a Brass Band Concert in Hampton Poyle, a Choral Concert by St Mary's choir and choristers and a KAOS Christmas concert.

To maintain as much social contact as possible we have continued our regular Zoom coffee sessions, after Sunday service, on Tuesday mornings and Thursday afternoons – complete with quiz.

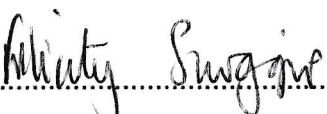
Conclusion

2021 has been a year of continued challenge where we have had to be agile, continually reassessing the surrounding 'Covid climate', and the mood and needs of the congregations and communities within the parish. Just as in other areas of national life, there have been differences of opinion at every stage and no single right answers. It has been a balancing act and I thank you for your support and good will throughout the year, especially if some of the decisions have not been as you would have wished.

Nonetheless we have run a very full program of services and have kept communities together. By the end of the year, it is evident that we are offering more regular opportunities for worship and contact than before Covid, as well as maintaining all the systems and organization needed in the running of a large and complex parish.

I would like to thank, on the record, all the teams of people who have made this happen and who have worked, often behind the scenes (behind computer screens!), to support our worship and service of the people of Kidlington and Hampton Poyle

Signed on behalf of the PCC:


.....

Revd Felicity Scroggie (Team Rector)
Chair


.....

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Registered charity 1135350

ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Independent Examiner's Report to the Trustees of The Parochial Church Council of Kidlington with Hampton Poyle, charity number 1135350, on accounts for the year ended 31 December 2021 set out on pages 2 to 12

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Date 27 April 2022

Nicola Cadwallader FCCA AIT CTA
Association of Chartered Certified Accountants

David Cadwallader and Co
Unit 3 Bignell Park Barns
Chesterton
Nr Bicester
Oxon
OX26 1TD

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Statement of Financial Activities for the year ended 31 December 2021

	Note	2021				2020			
		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
Income and endowments from:									
Donations and legacies	2a	186,588	8,171		194,759	181,246	45,439		226,685
Charitable activities	2b	13,993			13,993	8,340	7,673		16,013
Other trading activities	2c	62	2,016		2,078	1,364	1,201		2,565
Investments	2d	1,514	55	375	1,944	1,396	68	363	1,827
Other income	2e				0	129			129
Total income		202,157	10,242	375	212,774	192,475	54,381	363	247,219
Expenditure on:									
Raising funds	3a	75			75	582	789		1,371
Charitable activities	3b	174,301	8,660		182,961	166,506	85,164		251,670
Total expenditure		174,376	8,660	0	183,036	167,088	85,953	0	253,041
Net gains / (losses) on investments	5	0	256	1,874	2,130	0	108	806	914
Net income / (expenditure)		27,781	1,838	2,249	31,868	25,387	(31,464)	1,169	(4,908)
Transfers between funds		(258)	258		0				0
Net movement in funds		27,523	2,096	2,249	31,868	25,387	(31,464)	1,169	(4,908)
Reconciliation of funds:									
Total funds brought-forward		108,732	116,346	18,510	243,588	83,345	147,810	17,341	248,496
Total funds carried-forward		136,255	118,442	20,759	275,456	108,732	116,346	18,510	243,588

The notes on pages 4 to 12 form part of these accounts

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Balance Sheet as at 31 December 2021

	Notes	TOTAL FUNDS	
		2021 £	2020 £
FIXED ASSETS (Investments)	5	16,834	14,703
CURRENT ASSETS			
Debtors	6	22,065	25,638
Cash at bank and in hand		249,091	213,204
Total Current Assets		271,156	238,842
LIABILITIES			
Creditors - amounts falling due in one year	7	12,534	9,957
Net current assets/(liabilities)		258,622	228,885
TOTAL NET ASSETS		275,456	243,588
PARISH FUNDS			
Unrestricted	8	136,255	108,732
Restricted	8	118,442	116,346
Endowment	8	20,759	18,510
Total Parish Funds	8	275,456	243,588

Approved by the Parochial Church Council on 31 March 2022 and signed on its behalf by:

Felicity Scroggie 26 April 2022

Revd Felicity Scroggie (Team Rector)
Chair

The notes on pages 4 to 12 form part of these accounts.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Notes to the financial statements for the year ended 31 December 2021

1. ACCOUNTING POLICIES

The charity constitutes a public benefit entity as defined by Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP (FRS 102) 2015 with Update Bulletin 1.

The financial statements have been prepared on an accruals basis under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Funds

Endowment funds are funds where the capital must be maintained. Only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried-forward as a balance on that fund. The PCC does not usually invest separately for each fund, although a very limited number of funds still retain historical short-term deposits and this will be addressed in the forthcoming year.

Unrestricted funds are general funds which can be used for any purpose that the PCC determines within that allowed under its governing documents.

Income

Under the SORP income is recognised when there is entitlement, sufficient certainty of receipt and it can be measured reliably.

Planned giving, collections and general donations are recognized when received.

Gift Aid income is recognized when the income to which it relates is received.

Dividends are accounted for when receivable.

All income is accounted for gross wherever possible.

Expenditure

Under the SORP expenditure is recognised when a legal or constructive obligation exists at the balance sheet date as a result of a past event, it is more likely than not that a transfer of economic benefits, often cash, will be required in settlement and the amount of the obligation can be measured or estimated reliably.

All expenditure is accounted for gross wherever possible.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Other recognised gains/(losses)

Gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s10(2)(a) of the Charities Act, 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church inventories, which are open to inspection. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments are valued at market value at 31 December.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2021				2020			
	Unrestricted	Restricted	Endowment	Total	Unrestricted	Restricted	Endowment	Total
	Funds	Funds	Funds		Funds	Funds	Funds	
£	£	£	£	£	£	£	£	
2 INCOME								
2a Donations and legacies								
Planned giving								
Bank	70,732			70,732	72,555			72,555
Parish Giving Scheme	35,430			35,430	33,839			33,839
Envelopes	3,019			3,019	6,129			6,129
Other	1,456			1,456	1,628			1,628
Collections	2,415	467		2,882	2,183	532		2,715
Donations	10,317	6,005		16,322	26,784	3,481		30,265
Tax recovered	27,212	699		27,911	31,759	1,442		33,201
Legacies	32,836			32,836	2,000			2,000
Grants	3,171	1,000		4,171	4,369	39,984		44,353
	<u>186,588</u>	<u>8,171</u>	<u>0</u>	<u>194,759</u>	<u>181,246</u>	<u>45,439</u>	<u>0</u>	<u>226,685</u>
2b Charitable activities								
Fees	8,575			8,575	4,274			4,274
Charges				0		7,673		7,673
Church hall lettings	5,313			5,313	3,728			3,728
Letting, church buildings	105			105	338			338
	<u>13,993</u>	<u>0</u>	<u>0</u>	<u>13,993</u>	<u>8,340</u>	<u>7,673</u>	<u>0</u>	<u>16,013</u>
2c Other trading activities								
Fund-raising	62	2,016		2,078	1,364	1,201		2,565
2d Investments								
Dividends and interest	14	55	375	444	46	68	363	477
Rent	1,500			1,500	1,350			1,350
	<u>1,514</u>	<u>55</u>	<u>375</u>	<u>1,944</u>	<u>1,396</u>	<u>68</u>	<u>363</u>	<u>1,827</u>
2e Other income								
Other				0	129			129
Total	<u>202,157</u>	<u>10,242</u>	<u>375</u>	<u>212,774</u>	<u>192,475</u>	<u>54,381</u>	<u>363</u>	<u>247,219</u>

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2021				2020			
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
3 EXPENDITURE								
3a Raising funds								
Cost of fundraising events	75			75	582	789	0	1,371
3b Charitable activities								
Missionary and charitable giving:								
Missionary societies				0	800			800
Relief and development agencies				0		102		102
Home mission				0				0
Secular charities	2,001			2,001				0
Ministry:								
Diocesan parish share(Quota)	92,347			92,347	92,347			92,347
Churches Together in Kidlington				0	400			400
Junior Church groups	129			129	163			163
Children's workers		6,055		6,055		22,440		22,440
Music	6,730			6,730	5,704			5,704
Repairs and maintenance	1,529			1,529	3,748			3,748
Major repairs	3,656			3,656				0
Other major works				0		19,866		19,866
Other fabric works				0				0
Heat, light and cleaning	10,111	1,692		11,803	7,402	1,080		8,482
Church hall running costs (excluding insurance)	4,440			4,440	6,632			6,632
Insurance	13,939			13,939	13,479			13,479
Office and admin costs	26,502			26,502	16,916			16,916
Independent examination of accounts	744			744	722			722
Other supplies and services	12,173	913		13,086	18,193	41,676		59,869
Total	174,301	8,660	0	182,961	166,506	85,164	0	251,670
	174,376	8,660	0	183,036	167,088	85,953	0	253,041

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

4 (a) STAFF COSTS

	2021	2020
	£	£
Salaries and wages	25,868	38,641
Employer's national insurance contributions	325	866
Employer's national insurance allowance received	-325	-866
Employer's pension contributions	589	1,600
	<u>26,457</u>	<u>40,241</u>

During the year the PCC employed a parish administrator, Director of Music, organists, vergers, children's workers and a cleaner.

The total time that all staff are employed is the equivalent of 1.1 full-time staff.

No employee earned more than £60,000 in 2021 (2020: Nil).

(b) PENSIONS

Kidlington with Hampton Poyle Parochial Church Council participates in the Pension Builder Scheme section of the Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The CWPF has two sections:

1. the defined benefits scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are the contributions payable (2021, £589; 2020, £1,600).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the Kidlington with Hampton Poyle Parochial Church Council could become responsible for paying a share of the failed employer's pension liabilities.

Pension Builder 2014 is the pension scheme used by Kidlington with Hampton Poyle Parochial Church Council.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

(c) TRUSTEES' REMUNERATION

The trustees neither received nor waived any remuneration for undertaking their duties as trustees during the year (2020: Nil).

The trustees were not reimbursed for any expenses incurred in the year in undertaking their duties as trustees (2020: Nil).

5 FIXED ASSETS

Investments

	Bulford	Freeborn	Hulbert	Dodd	TOTAL	
	£	£	£	£	2021	2020
	£	£	£	£	£	£
Market value at 1 January	8,608	3,721	573	1,801	14,703	13,789
Gain/(Loss) on revaluation	1,251	541	83	256	2,131	914
Market value at 31 Dec	<u>9,859</u>	<u>4,262</u>	<u>656</u>	<u>2,057</u>	<u>16,834</u>	<u>14,703</u>

6 DEBTORS AND PRE-PAYMENTS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2021	2020
	£	£	£	£	£
Tax recoverable:					
Gift Aid	17,542	699		18,241	22,849
Small Donations	963			963	721
Other debtors	1,459	1,173		2,632	2,068
Pre-payments	229			229	0
	<u>20,193</u>	<u>1,872</u>	<u>0</u>	<u>22,065</u>	<u>25,638</u>

7 LIABILITIES

Amounts falling due within one year:

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2021	2020
	£	£	£	£	£
HM Revenue & Customs	360			360	13
Other employee costs	1,175	621		1,796	1,247
Diocesan fees	1,614			1,614	2,293
Utilities	339			339	895
Other creditors	5,808	996		6,804	4,208
Receipts in advance	1,621			1,621	1,301
	<u>10,917</u>	<u>1,617</u>	<u>0</u>	<u>12,534</u>	<u>9,957</u>

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

8 FUNDS

General (Unrestricted) Used for all general purposes of the PCC, unless covered by another fund.

Residential Care Ministry (Restricted) Costs funded by initial grant.

Bell Maintenance (Restricted) For the repair, maintenance and replacement of bells and bellringing equipment.

Bulford (Endowment) Miss VM Bulford bequest dated 1976. Income to be used for keeping the graveyard of Kidlington Parish Church in good order and repair, with request that the Bulford family graves are kept in good order and repair.

Choir (Restricted) For music resources.

Dodd (Restricted) For the maintenance of the churchyard at Hampton Poyle.

Donations (Restricted) Used for purposes specified by donors.

Flowers (Restricted) Provision of flowers to decorate church.

Fund a Football (Restricted) Project to provide footballs to young people in our partner diocese in South Africa to enable them to celebrate the hosting of the football World Cup. Remaining funds to be distributed in 2020 through liaison with Oxford Diocese.

Freeborn (Endowment) Bequest dated 1972. Income to be used for keeping the churchyard in good order and repair, with request that the Freeborn family graves are kept in good order and repair.

Hulbert (Endowment) Miss S Hulbert bequest, memorandum dated 1940. Income to be used for maintenance of church and churchyard of parish church of Kidlington so long as the grave of Lewin and Mary Hulbert is kept in good order and repair.

Mission (Unrestricted) Sums put aside by the PCC for distribution as Mission.

Project 2020 – Joint (Restricted) Relates to shared aspects of Kidlington and Hampton Poyle projects to celebrate 800 years of worship at each church.

Project 2020 - St Mary's, Kidlington (Restricted) Building project to celebrate 800 years of worship at St Mary's, Kidlington.

Project 2020 - St Mary's, Hampton Poyle (Restricted) Building project to celebrate 800 years of worship at St Mary's, Hampton Poyle.

Quinquennial Survey (Unrestricted) Provides for the cost of the quinquennial survey of buildings.

Reserve (Unrestricted) To cover sudden and unforeseen liabilities.

St John's Alterations (Restricted) Alterations to St John's building.

St John's Hall (Unrestricted) St John's Church Hall: use as a community building.

St John's Hub – Capital (Restricted) Capital projects of the St John's Community Hub.

St John's Hub – Revenue (Restricted) Revenue income and expenditure of St John's Community Hub.

St John's Improvements (Unrestricted) Improvements to the St John's building.

Vestments (Restricted) Provides for vestments at St Mary's, Kidlington.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Funds - Summary statement for year ended 31 December 2021

Fund	Balance brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains/ (Losses) £	Balance carried forward £
Unrestricted Funds						
General	0	196,342	168,818	(27,524)		0
Mission	1,419					1,419
Quinquennial Survey	1,400			300		1,700
Reserve	90,365			25,816		116,181
St John's Hall	13,231	5,815	5,558	1,150		14,638
St John's Improvements	2,317					2,317
	108,732	202,157	174,376	(258)	0	136,255
Restricted Funds						
Residential Care Ministry	2,784					2,784
Bell Maintenance	518	2				520
Choir	200	1,000				1,200
Dodd	988	53			256	1,297
Donations	123,912	467	61	(578)		123,740
Flowers	(60)			60		0
Fund a Football	660					660
Project 2020 - Joint Funds	11,215	4,202				15,417
Project 2020 - Kidlington*	(52,920)	665		690		(51,565)
Project 2020 - H'Poyle	217	2,417		86		2,720
St John's Alterations	20,184					20,184
St John's Hub - Capital	(10,553)			10,553		0
St John's Hub - Revenue	19,097	1,436	8,599	(10,553)		1,381
Vestments	104					104
	116,346	10,242	8,660	258	256	118,442
Endowments						
Bulford	12,351	250			1,251	13,852
Freeborn	5,367	108			540	6,015
Hulbert	792	17			83	892
	18,510	375	0	0	1,874	20,759
Total	243,588	212,774	183,036	0	2,130	275,456

*Deficit on this fund will be met by future donations or from reserves.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

9 COMPOSITION OF FUNDS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2021	2020
Investments		2,057	14,777	16,834	14,703
Debtors	20,193	1,872		22,065	25,638
Cash	126,979	116,130	5,982	249,091	213,204
Liabilities	(10,917)	(1,617)		(12,534)	(9,957)
Total	136,255	118,442	20,759	275,456	243,588

10 ENDOWMENTS - BREAKDOWN OF COMPOSITION OF FUNDS

	Investments	Cash	TOTAL FUNDS	
	£	£	2021	2020
Bulford	9,859	3,993	13,852	12,351
Freeborn	4,262	1,753	6,015	5,367
Hulbert	656	236	892	792
Total	14,777	5,982	20,759	18,510

11 VOLUNTEERS

The Parochial Church Council is dependent upon the many volunteers who offer their services free of charge, and often at personal expense by incurring travel costs and purchasing materials at their own cost. Volunteers are involved in all aspects of the Council's work.

Accounts



Parish of Kidlington with Hampton Poyle

Annual Report for 2020

Background

The PCC for the Parish of Kidlington with Hampton Poyle has the responsibility of co-operating with the appointed Team Ministers for promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the churches of St Mary's Kidlington, St John's Kidlington and St Mary's Hampton Poyle. The PCC is a charity registered with the Charity Commission (Registered Charity Number: 1135350).

The Parish Vision statement is

- To serve the people of Kidlington and Hampton Poyle for their own sake;
- To respond to God's call and to recognise and establish the Kingdom of God in the minds and lives of local people;
- By faith and trust in God - Father, Son and Holy Spirit - to build up the Body of Christ in Kidlington and Hampton Poyle.

The Parish Office is situated at St John's Church, Broadway, Kidlington, OX5 1DD

Banks: CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling,
Kent, ME19 4JQ
Lloyds Bank, 1 Oxford Road, Kidlington, OX5 2BP
Metro Bank, One Southampton Row, London, WC1B 5HA

Independent Examiner: Nicola Cadwallader FCCA AIIT CTA of David Cadwallader & Co, Accountants, Unit 3 Bignell Park Barns, Chesterton, Nr Bicester, Oxon, OX26 1TD

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules, with any vacancy in the year covered by co-option. Trustees are informed of their role and responsibilities shortly after the APCM. During the year the following served as members of the PCC:

Team Rector: The Revd Felicity Scroggie (Chairman)

Team Vicar: The Revd Martin Davis

Curate: The Revd Susy Brouard (from July 2020, ordained October 2020)

Licensed Lay Minister: Mrs Lesley Heffer
Mrs Meghann Hewett

Wardens: Mr Robert Buckeldee (to October 2020)
Mr Mark Christodoulou
Mrs Tilly Evershed (from October 2020)
Dr Gary Gibbs
Mrs Kathryn Smith

Representatives on the Deanery Synod:
Miss Philippa Burrell (from October 2020)
Miss Stephanie Hobson
Mr Michael Ling (to October 2020)
Prof. John Morris (to October 2020)
Miss Rosemary Tucker (from October 2020)
Mrs Janet Warren (to October 2020)

Elected Members: Mrs Sheila Alcraft (to APCM 2020)
Mr Robert Buckeldee (from APCM 2020)
Miss Philippa Burrell (to APCM 2020)
Mrs Caroline Coleman (from APCM 2019)
Mrs Diana Davis (from APCM 2020)
Miss Margaret Day (to APCM 2020)
Mrs Margaret Dee (from APCM 2018)
Mrs Tilly Evershed (to APCM 2020)
Mrs Jane Green (to APCM 2020)
Mrs Anne Handsley (from APCM 2020)
Mrs Helen Head (to APCM 2020)
Mr David Hewett (from APCM 2020)
Miss Ann Holland (from APCM 2019)
Mr Michael Ling (from APCM 2020)
Mrs Catherine Male (from APCM 2020)
Mrs Karen Mason (to APCM 2020)
Mrs Clare Morgan (from APCM 2020)
Mrs Sue O'Hare (from APCM 2020)
Mr Andy Pedley (from APCM 2020)
Mrs Lesley Smith (to APCM 2020)
Mr Chris Tupling (from APCM 2020)
Mrs Janet Warren (from APCM 2020)

Co-opted Members: Miss Margaret Day (from APCM 2020)

Secretary: Miss Margaret Day

Treasurer: Mr Michael Ling

CTK Representatives: Mrs Pam Cooper
Miss Margaret Day
Mrs Penny Pedley (from APCM 2020)
Mrs Janet Warren (from APCM 2020)

Officers:

Safeguarding
Health & Safety

Mrs Ann Ling
Dr Gary Gibbs

Committees

The PCC has a number of committees which meet between full meetings of the PCC.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Finance Committee:

This oversees the general financial business of the parish by monitoring income and expenditure, budgeting, Planned Giving, etc.

Fabric Committee:

This attends to matters relating to the stewardship of property such as the church buildings and fabric, churchyard and the house at 29 Anderson's Close.

Worship Committee:

This focuses on the overall worship in the parish without taking away the individuality of the three churches.

Children and Young People Committee:

This provides on-going consideration of provision for children and young people across the parish. It plans and supports the implementation of new initiatives and champions children and young people in committees. It reviews the support and training of the leaders.

Community Hub at St John's Committee:

This attends to the day-to-day management of the Community Hub, which runs activities in both St John's and St Mary's Kidlington. Members of the community and Hub users also serve on this committee.

St Mary's Kidlington Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Kidlington.

St John's Committee:

This attends to matters of worship, fellowship and administration specific to St John's Kidlington.

St John's Hall Management Committee:

This oversees the running of the Hall at St John's Kidlington for non-church use.

St Mary's Hampton Poyle Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Hampton Poyle.

A new group – the Eco Team – was set up following APCM 2020 to provide leadership on achieving the Carbon Zero 2030 Challenge and other environmental matters - in our churches and in our lives. Other Working Groups are set up for specific purposes, e.g. Communications, Data Protection, 2020 Projects, 2020 Events.

Church attendance

At the Annual Parochial Church Meeting in October 2020 there were 247 names on the Electoral Roll for the Parish of Kidlington with Hampton Poyle. Prior to

the arrival of COVID-19, the average attendance at the main Sunday service (including children) was 115 at St Mary's Kidlington, 44 at St John's Kidlington, 12 at St Mary's Hampton Poyle. Since March 2020 services have been held in our churches when regulations permitted, but with numbers greatly restricted to enable safe social distancing. "Attendance" at online services is referred to below.

During the course of the year two babies were welcomed into the church through Baptism.

Review of the year

The Annual Parochial Church Meeting was delayed until October 2020. Hence churchwardens, PCC members and committees all served for an extra six months. Both the Treasurer and Secretary also continued in post, although having expressed the wish to retire, to maintain continuity during the difficult COVID-19 situation. Thanks are due to all of them, as well as to all who took on new roles from October.

The full PCC met eight times during the year. The first of these was in St John's in January, with 12 attendees. All others were held electronically, with an average attendance of 18; this included one special meeting to introduce new PCC members to the 2020 Building Projects. Where necessary, PCC decisions were made using electronic consultations between meetings. For most of the year primary attention was obviously focused on COVID-19 related matters (see below) but the PCC always reviewed financial and fabric matters, received any incident reports (from the Safeguarding Officer and the Health & Safety Officer) and reviewed all parish policy documents. Minutes of all committee meetings were received and discussed where necessary.

A number of Fabric matters were considered and a Faculty application was agreed for refurbishment work at St John's. Planning for the 2020 projects at both St Mary's Kidlington and St Mary's Hampton Poyle has been continued at a reduced level. PCC agreed to continue with work to obtain necessary DAC and planning permission for development of the new hall at St Mary's Kidlington (replacing the Refectory) and to obtain project costings, but then to pause the project. This would have reduced reserves to a very low level after financing the deficit on the project until major fundraising could recommence. A fundraising campaign was held within the church community to achieve sufficient reserves to meet the existing deficit on the project and to hold a reasonable balance to meet unforeseen financial demands. This campaign was very successful in meeting its objectives. Preparations were also made for consultation both within the church community and more widely, when circumstances permit. We were delighted to see completion of the Safe Educational Play Area at the rear of St John's in May and look forward to the time when it is thronging with children.

The Communications Group reported on their work during the year, which led to improved appearance of notices in our buildings, a new logo (with variations for the parish and for each church as appropriate), notes on parish "branding" with style guide and most noticeably, release of a new website in October 2020. Warmest thanks go to Prof. David Murray, who developed and maintained our previous website for many years, with great care and

attention, and had felt it was time to retire. The new website is easier to maintain and the ability to have multiple editors will allow for diversity and flexibility of input. It has already proved a valuable tool in our communications during the pandemic and the website team are thanked for all their work on this. It has also enabled us to introduce "official" email addresses for our clergy, office and other main points of contact.

Since March 2020, PCC has also been considering all aspects of our activities affected by the pandemic. This has included provision of contact and support for congregation members and the wider public, consideration of different forms of worship, reviews of health and safety concerns (including arrangements for choir and chorister rehearsals) and staffing needs (including use of the Government furlough scheme where appropriate).

All the above was vital "business as usual" most of which had to be conducted under the constraints of the pandemic, which obviously led to many changes from our previous ways of working. Thanks are due to so many people who have enabled this with great care, skill and compassion.

Thanks are also due to all those who have supported the parish financially at this time. Donations through Planned Giving have held up well during the year, with special thanks to those who changed their method of giving as necessary. A number of people also made specific donations to support the work of the parish, which has partially made up for the loss of income from cash collections at services, fees from occasional offices and lettings, etc.

Up to 15th March 2020 services were held as usual in our three churches. This included an inspiring service for the launch of "Kidlington and Hampton Poyle 800" led by Bishop Steven and attended by representatives of local churches, organisations etc.

Then everything changed. The severity of the first lockdown and its implications for church life required immediate, but careful, response and a number of people worked hard and fast to review the situation in our context. Immediate actions included preparation of thorough risk assessments and contingency planning, spearheaded by the clergy, Gary Gibbs and all the Standing Committee, as well as investigations of technical resources available by David Hewett. Heartfelt thanks are due to all those who just got on with the task of "keeping us running".

David Hewett, supported by Andy Pedley, soon got our new ways of worship and communications established. Our first live-steamed Facebook service was with Felicity celebrating communion in St Mary's Kidlington on Wednesday 18th March closely followed by Pause for Prayer at 10am starting on Thursday 19th and Sunday morning Eucharist on the 22nd with Iona Tuesday Eucharist from 30th March. The Lent Compline Talks smoothly switched to Zoom. "Virtual" meetings were soon in place, using Microsoft Teams or Zoom, with a PCC meeting on 25th March. That day was also the first for sending out emails to as wide a group of people as possible, with a message/reading/prayer/music, initially composed by Meghann Hewett.

Pause for Prayer continued Monday to Friday (and including Saturdays up to July) and Sunday and Tuesday Eucharists have been held every week (except

for Pentecost when we joined with Churches Together in Kidlington for our now traditional united service, this time on Zoom). Other online services have been held at appropriate times, including occasional "Joyful Noise", and over Holy Week and Christmas. These were supported with music performed by individuals or by members of St Mary's Choir and Choristers, who continued to rehearse and record, either over Zoom or in-person when this was permitted, under the leadership of David Hewett. It also depended on the versatility and care of our clergy team, augmented with support from many lay people, and the (slightly) extended team of technicians working hard behind the scenes. All these services can be accessed directly on Facebook or via our website. Viewing figures do vary considerably but special services (Easter Day, All Souls, Nativity Play, etc) attracted more than 300 Facebook views, whilst regular Sunday mornings averaged 260, Pause for Prayer 130, Iona 75.

Whilst lacking the physical "gathering together" of God's people these services have offered many benefits – offering worship for those unable to attend church even in normal circumstances, the flexibility of joining the service live or at a time of one's choosing, reaching out to a community far wider than our usual congregations both locally and further afield, encouraging and enabling many more people to join those leading worship, such as for Pause for Prayer. All of which will influence our thinking as we seek to return to "normality" at some point.

From July, services "in-person" have also been held, whenever Government restrictions permitted. The usual pattern was for Communion at St Mary's Kidlington on a Wednesday morning and at least one of our churches on a Sunday afternoon. Special services have included occasional Family Services at St John's and St Mary's Hampton Poyle, and a special Christmas-tide service of remembering.

These followed thorough Risk Assessments by Felicity and Gary Gibbs, our Health and Safety Officer, identifying the number of households who could be spaced safely in each church, conditions for sanitising etc. A booking system was also put in place to ensure the numbers were not exceeded but we did not have to turn away anyone who came. All attendances were also recorded for track-and-trace purposes. All this, together with funerals, meant considerable use of St Mary's Kidlington, with necessary cleaning between events, which would not have been possible without the flexibility and care given by Sue Caine, for which we are very grateful. In the summer/autumn a small number of "pop-up" services were held in the churchyard at St Mary's Kidlington, arranged to coincide with good weather.

In the latter part of the year, when restrictions were relaxed we were also able to enjoy choir and choristers singing in some indoor services (though without congregational singing) ensuring a rich variety of worship was available. Unfortunately, the one suspected church-related incident of COVID transmission did occur at one of our Carol Services but this was restricted to two choir members at that service, who thankfully recovered well. All church singing was immediately stopped whilst a review of safety was undertaken (to be overtaken by introduction of the third "lockdown" at the end of 2020). The incident was reported under RIDDOR statutory requirements.

We have been sending regular "parish emails" to about 240 addresses, initially daily but reduced to about two a week by the end of the year. These have helped to keep as many people as possible informed of what was happening and to provide encouragement and support. Much effort was also put into the need to connect with those without, or unfamiliar with, such technology. Many parishioners were helped to set up access to the online worship and social sessions and all without email have been posted materials regularly – news, worship sheets etc - as well as occasional phone calls. The Pastoral Visiting Team has maintained contact with parishioners who are house-bound or unwell, assisted by a number of extra people who have helped keep in touch with those who needed support, especially those without email.

Our regular groups meeting for fellowship, prayer, bible study and meditation have continued, adapting as necessary as regulations changed.

Our extended leadership team includes Revd Mervyn Puleston, Venerable David Meara, Revd Jane Hemmings, Revd Marian Needham, Revd Sarah Sewell and Miss Philippa Burrell (or Mrs Anne Handsley). Mrs Lesley Heffer and Mrs Meghann Hewett serve as Licensed Lay Ministers and Mrs Joyce Morris continues with the Bishop's commission for Lay Funeral Ministry. We welcomed Susy Brouard from July 2020, initially as a Lay Minister and then formally as Curate following her ordination in October, and are grateful that she has been able to slot so well into the team in such difficult circumstances, We thank them all as they work faithfully and creatively to minister to the members of our congregations and to their wider flock in Kidlington and Hampton Poyle, especially recognising the increased work-load for them all in this year.

Financial Review

The General Fund had a surplus in the year of £29,004 (2019: £1,271) which has been transferred to the Reserve Fund.

This was achieved primarily due to the combination of a special appeal resulting in additional income in excess of £24,000 and no major repairs being undertaken in the year.

However, the Deanery is finding it difficult to meet its total parish share payments to the Diocese. Long-term, if this is not resolved then there could be serious implications for the number of clergy serving in our deanery and therefore, possibly, in our parish. Whilst the Diocese has decided not to increase the parish share in 2021 this does not remove the problem for future years.

The Quota (Parish Share) paid to the Diocese in 2020 equates to 48.0% of all unrestricted income (2019: 45.1%) and 55.3% of all unrestricted expenditure (2019: 46.4%).

The Kidlington 2020 Project still has a deficit balance that is currently being funded by the Reserve Fund, as fundraising was unable to take place during the year due to the pandemic.

St John's Hub incurred capital expenditure in the year of £41,105 part-funded over the years by grants and donations of £30,552. The Hub starts 2021 with a net balance of £8,544.

Reserves Policy

The Reserves Policy is to hold a minimum sum of £10,000 in the Reserve Fund to cover sudden and unforeseen calls made on parish finances. This is in addition to reserves held in the St John's Hall Fund to cover similar situations relating to the Church Hall.

The balance on the Reserve Fund at 31 December 2020 was £90,364 (2019: £61,360) which meets the policy. This level of reserves equates more to the generally accepted level of reserves for charities, being the equivalent of almost 7 months of unrestricted expenditure excluding St John's Hall (2019: almost 4 months). However, the Reserve Fund is effectively funding the net deficit of £41,705 on the Kidlington 2020 Project pending the receipt of further income for that Fund. This effectively reduces reserves to £48,659 which is sufficient to meet 3 months unrestricted expenditure excluding St John's Hall.

Reserves held for St John's Hall total £13,231 (2019: £16,440) which is sufficient to cover a longer period of expenditure.

Public Benefit

When planning activities for the year, consideration was given to the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. We continued our outreach activities, as much as possible, trying to make a contribution to our local community and further afield. The Parish continued to collect food for the North Oxfordshire Community Foodbank, which was especially welcome during the spring when it was difficult to buy sufficient supplies from supermarkets. The Community Hub at St John's was running until March 2020, offering many opportunities for outreach and providing facilities for the clinics, appointments and classes run by local Health Visitors and Midwives. Most activities did not resume later in the year as the guidelines indicated that our stay-and-play model was not practical. However, "Bouncing Babies" restarted when allowed – offering support to mothers with babies under 6 months old, two mornings a week. We look to re-introduce further groups as soon as possible, but first do need to appoint a new lead Children's Worker, to replace Donna Dover-Griffin, who left our employ in December 2020, and to rebuild our valuable team of volunteers.

Our three churches continued to be open in daylight hours when permitted by government restrictions and have been used by many members of the public needing space to reflect and seek comfort over the past year. The Making Group displays in St Mary's Kidlington were particularly appreciated.

Use of the churches by outside groups has been severely restricted by regulations but St John's has continued to provide for children's activities and exercise classes when permitted. These attract a wide spectrum of people from across the parish.

Social events

Social activities also started off well, with two well-attended Winter Sunday Tea Talks and a lively Parish Quiz Night with Supper at St John's. We were also able to hold the first two "Kidlington 800" events – a delightful Epiphany Tea and a superb Gala Dinner with Silent Auction, thanks to a splendid team of cooks, servers, auctioneers etc organized by Meghann Hewett. When COVID

struck it was (perhaps naively) assumed that we would be able to reschedule all other planned events until 2021, but perhaps a few will be possible.

To maintain as much social contact as possible since March regular Zoom coffee sessions have been held (after Sunday service, on Tuesday mornings and Thursday afternoons – complete with quiz). Zoom sing-alongs have also provided much fun.

Conclusion

It has been a year like no other and we have had to draw on wellsprings of faith love and connection as we have all been in different places, emotionally and physically. For some of us our faith in God has deepened as we have learned to pray and connect in different ways; for others, it has been difficult to hold on to faith at all.

The experiences of privacy, loss, peace and quiet, technology, time, reflection, isolation, death, illness, nature, sleep, loss, confidence, exhaustion, anger, frustration, exercise, anxiety, work, family, risk..... resonate in radically different ways with many of us.

In these circumstances we have needed to tread gently with each other and bear each other up before God. I give thanks for our community, both in church and beyond church circles where such love and concern has been shown in so many ways. Thank you to each of you who played your part, however small you think it might be. Nothing is too insignificant for God.

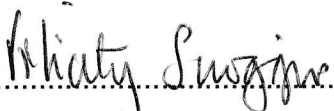
My hope is that we will not forget what we have learned this year, about ourselves and God, about church, about community. As God is continually creative and creating, there is always an exciting future ahead and we have a firm base on which to build. The learning has been profound and will take us some time to process together. The national vision of a '*Simpler Humbler Bolder*' church was formed before Covid but is a helpful perspective from which to ask ourselves how we best move on. We will move on, and we will do so together, listening to God, taking the opportunities which this unique time opens up for us, and helping each other along the way. Thank you for being part of the journey so far. I look forward to sharing the next stage with you all. As the song goes:

"And its from the old we travel to the new;

Keep me travelling along with you."

God bless you and keep you.

Signed on behalf of the PCC:


.....

Revd Felicity Scroggie (Team Rector)
Chair


.....

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Registered charity 1135350

ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Independent Examiner's Report to the Trustees of The Parochial Church Council of Kidlington with Hampton Poyle, charity number 1135350, on accounts for the year ended 31 December 2020 set out on pages 2 to 12

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Date 16 June 2021

Nicola Cadwallader FCCA AIIT CTA
Association of Chartered Certified Accountants

David Cadwallader and Co
Unit 3 Bignell Park Barns
Chesterton
Nr Bicester
Oxon
OX26 1TD

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Statement of Financial Activities for the year ended 31 December 2020

	Note	2020				2019			
		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
Income and endowments from:									
Donations and legacies	2a	181,246	45,439		226,685	161,897	37,049		198,946
Charitable activities	2b	8,340	7,673		16,013	24,537	4,325		28,862
Other trading activities	2c	1,364	1,201		2,565	8,322	520		8,842
Investments	2d	1,396	68	363	1,827	5,227	74	351	5,652
Other income	2e	129			129	0			0
Total income		192,475	54,381	363	247,219	199,983	41,968	351	242,302
Expenditure on:									
Raising funds	3a	582	789		1,371	2,329			2,329
Charitable activities	3b	166,506	85,164		251,670	191,778	87,263		279,041
Total expenditure		167,088	85,953	0	253,041	194,107	87,263	0	281,370
Net gains / (losses) on investments	5	0	108	806	914	0	257	1,906	2,163
Net income / (expenditure)		25,387	(31,464)	1,169	(4,908)	5,876	(45,038)	2,257	(36,905)
Transfers between funds					0	(9,283)	9,283		0
Net movement in funds		25,387	(31,464)	1,169	(4,908)	(3,407)	(35,755)	2,257	(36,905)
Reconciliation of funds:									
Total funds brought-forward		83,345	147,810	17,341	248,496	86,752	183,565	15,084	285,401
Total funds carried-forward		108,732	116,346	18,510	243,588	83,345	147,810	17,341	248,496

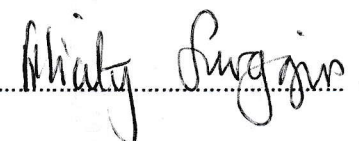
The notes on pages 4 to 12 form part of these accounts

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Balance Sheet as at 31 December 2020

	Notes	TOTAL FUNDS	
		2020 £	2019 £
FIXED ASSETS (Investments)	5	14,703	13,789
CURRENT ASSETS			
Debtors	6	25,638	22,772
Cash at bank and in hand		213,204	219,491
Total Current Assets		238,842	242,263
LIABILITIES			
Creditors - amounts falling due in one year	7	9,957	7,556
Net current assets/(liabilities)		228,885	234,707
TOTAL NET ASSETS		243,588	248,496
PARISH FUNDS			
Unrestricted	8	108,732	83,345
Restricted	8	116,346	147,810
Endowment	8	18,510	17,341
Total Parish Funds	8	243,588	248,496

Approved by the Parochial Church Council on 11 May 2021 and signed on its behalf by:

 12 Jun 2021

Revd Felicity Scroggie (Team Rector)
Chair

The notes on pages 4 to 12 form part of these accounts.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Notes to the financial statements for the year ended 31 December 2020

1. ACCOUNTING POLICIES

The charity constitutes a public benefit entity as defined by Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP (FRS 102) 2015 with Update Bulletin 1.

The financial statements have been prepared on an accruals basis under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Funds

Endowment funds are funds where the capital must be maintained. Only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried-forward as a balance on that fund. The PCC does not usually invest separately for each fund, although a very limited number of funds still retain historical short-term deposits and this will be addressed in the forthcoming year.

Unrestricted funds are general funds which can be used for any purpose that the PCC determines within that allowed under its governing documents.

Income

Under the SORP income is recognised when there is entitlement, sufficient certainty of receipt and it can be measured reliably.

Planned giving, collections and general donations are recognized when received.

Gift Aid income is recognized when the income to which it relates is received.

Dividends are accounted for when receivable.

All income is accounted for gross wherever possible.

Expenditure

Under the SORP expenditure is recognised when a legal or constructive obligation exists at the balance sheet date as a result of a past event, it is more likely than not that a transfer of economic benefits, often cash, will be required in settlement and the amount of the obligation can be measured or estimated reliably.

All expenditure is accounted for gross wherever possible.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Other recognised gains/(losses)

Gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s10(2)(a) of the Charities Act, 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church inventories, which are open to inspection. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments are valued at market value at 31 December.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2020				2019			
	Unrestricted	Restricted	Endowment	Total	Unrestricted	Restricted	Endowment	Total
	Funds	Funds	Funds		Funds	Funds	Funds	
£	£	£	£	£	£	£	£	
2 INCOME								
2a Donations and legacies								
Planned giving								
Bank	72,555			72,555	68,906			68,906
Parish Giving Scheme	33,839			33,839	29,736			29,736
Envelopes	6,129			6,129	11,042			11,042
Other	1,628			1,628	1,820			1,820
Collections	2,183	532		2,715	10,807	2,026		12,833
Donations	26,784	3,481		30,265	7,969	11,363		19,332
Tax recovered	31,759	1,442		33,201	30,387	660		31,047
Legacies	2,000			2,000	0	0		0
Grants	4,369	39,984		44,353	1,230	23,000		24,230
	<u>181,246</u>	<u>45,439</u>	<u>0</u>	<u>226,685</u>	<u>161,897</u>	<u>37,049</u>	<u>0</u>	<u>198,946</u>
2b Charitable activities								
Fees	4,274			4,274	10,100	720		10,820
Charges		7,673		7,673	235	3,605		3,840
Church hall lettings	3,728			3,728	11,869			11,869
Letting, church buildings	338			338	2,333			2,333
	<u>8,340</u>	<u>7,673</u>	<u>0</u>	<u>16,013</u>	<u>24,537</u>	<u>4,325</u>	<u>0</u>	<u>28,862</u>
2c Other trading activities								
Fund-raising	1,364	1,201		2,565	8,322	520	0	8,842
2d Investments								
Dividends and interest	46	68	363	477	67	74	351	492
Rent	1,350			1,350	5,160			5,160
	<u>1,396</u>	<u>68</u>	<u>363</u>	<u>1,827</u>	<u>5,227</u>	<u>74</u>	<u>351</u>	<u>5,652</u>
2e Other income								
Other	129			129	0	0	0	0
Total	<u>192,475</u>	<u>54,381</u>	<u>363</u>	<u>247,219</u>	<u>199,983</u>	<u>41,968</u>	<u>351</u>	<u>242,302</u>

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2020				2019			
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
3 EXPENDITURE								
3a Raising funds								
Cost of fundraising events	582	789	0	1,371	2,329	0	0	2,329
3b Charitable activities								
Missionary and charitable giving:								
Missionary societies	800			800	0			0
Relief and development agencies		102		102				0
Home mission				0				0
Secular charities				0		571		571
Ministry:								
Diocesan parish share(Quota)	92,347			92,347	90,090			90,090
Churches Together in Kidlington	400			400	500			500
Junior Church groups	163			163	413	97		510
Children's workers		22,440		22,440		22,320		22,320
Music	5,704			5,704	6,461			6,461
Repairs and maintenance	3,748			3,748	3,709			3,709
Major repairs				0	27,123	11,580		38,703
Other major works		19,866		19,866		28,809		28,809
Other fabric works				0	1,931			1,931
Heat, light and cleaning	7,402	1,080		8,482	4,569	4,572		9,141
Church hall running costs (excluding insurance)	6,632			6,632	9,233			9,233
Insurance	13,479			13,479	13,543			13,543
Office and admin costs	16,916			16,916	21,009	2,651		23,660
Independent examination of accounts	722			722	690			690
Other supplies and services	18,193	41,676		59,869	12,507	16,663		29,170
Total	166,506	85,164	0	251,670	191,778	87,263	0	279,041
	167,088	85,953	0	253,041	194,107	87,263	0	281,370

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

4 (a) STAFF COSTS

	2020	2019
	£	£
Salaries and wages	38,641	44,141
Employer's national insurance contributions	866	1,289
Employer's national insurance allowance received	-866	(1,289)
Employer's pension contributions	1,600	1,226
	<u>40,241</u>	<u>45,367</u>

During the year the PCC employed a parish administrator, Director of Music, organists, vergers, children's workers and a cleaner.

The total time that all staff are employed is the equivalent of 1.8 full-time staff.

No employee earned more than £60,000 in 2020 (2019: Nil).

(b) PENSIONS

Kidlington with Hampton Poyle Parochial Church Council participates in the Pension Builder Scheme section of the Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The CWPF has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the CWPF is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are contributions payable (2020, £1,600; 2019, £1,226).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the Kidlington with Hampton Poyle Parochial Church Council could become responsible for paying a share of that employer's pension liabilities.

Pension Builder 2014 is the pension scheme used by Kidlington with Hampton Poyle Parochial Church Council.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

(c) TRUSTEES' REMUNERATION

The trustees neither received nor waived any remuneration for undertaking their duties as trustees during the year (2019: Nil).

The trustees were not reimbursed for any expenses incurred in the year in undertaking their duties as trustees (2019: Nil).

5 FIXED ASSETS

Investments

	Bulford	Freeborn	Hulbert	Dodd	TOTAL	
	£	£	£	£	2020	2019
	£	£	£	£	£	£
Market value at 1 January	8,070	3,489	537	1,693	13,789	11,626
Gain/(Loss) on revaluation	538	232	36	108	914	2,163
Market value at 31 Dec	8,608	3,721	573	1,801	14,703	13,789

6 DEBTORS AND PRE-PAYMENTS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2020	2019
	£	£	£	£	£
Tax recoverable:					
Gift Aid	22,119	730		22,849	20,807
Small Donations	721			721	1,881
Other debtors	1,325	743		2,068	0
Pre-payments				0	85
	24,165	1,473	0	25,638	22,773

7 LIABILITIES

Amounts falling due within one year:

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2020	2019
	£	£	£	£	£
HM Revenue & Customs	92	-79		13	208
Other employee costs	864	383		1,247	1,282
Diocesan fees	2,293			2,293	1,761
Utilities	895			895	1,154
Other creditors	3,636	572		4,208	2,556
Receipts in advance	1,301			1,301	595
	9,081	876	0	9,957	7,556

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

8 FUNDS

General (Unrestricted) Used for all general purposes of the PCC, unless covered by another fund.

Residential Care Ministry (Restricted) Costs funded by initial grant.

Bell Maintenance (Restricted) For the repair, maintenance and replacement of bells and bellringing equipment.

Bulford (Endowment) Miss VM Bulford bequest dated 1976. Income to be used for keeping the graveyard of Kidlington Parish Church in good order and repair, with request that the Bulford family graves are kept in good order and repair.

Choir (Restricted) For music resources.

Dodd (Restricted) For the maintenance of the churchyard at Hampton Poyle.

Donations (Restricted) Used for purposes specified by donors.

Flowers (Restricted) Provision of flowers to decorate church.

Fund a Football (Restricted) Project to provide footballs to young people in our partner diocese in South Africa to enable them to celebrate the hosting of the football World Cup. Remaining funds to be distributed in 2020 through liaison with Oxford Diocese.

Freeborn (Endowment) Bequest dated 1972. Income to be used for keeping the churchyard in good order and repair, with request that the Freeborn family graves are kept in good order and repair.

Hulbert (Endowment) Miss S Hulbert bequest, memorandum dated 1940. Income to be used for maintenance of church and churchyard of parish church of Kidlington so long as the grave of Lewin and Mary Hulbert is kept in good order and repair.

Mission (Unrestricted) Sums put aside by the PCC for distribution as Mission.

Project 2020 – Joint (Restricted) Relates to shared aspects of Kidlington and Hampton Poyle projects to celebrate 800 years of worship at each church.

Project 2020 - St Mary's, Kidlington (Restricted) Building project to celebrate 800 years of worship at St Mary's, Kidlington.

Project 2020 - St Mary's, Hampton Poyle (Restricted) Building project to celebrate 800 years of worship at St Mary's, Hampton Poyle.

Quinquennial Survey (Unrestricted) Provides for the cost of the quinquennial survey of buildings.

Reserve (Unrestricted) To cover sudden and unforeseen liabilities.

St John's Alterations (Restricted) Alterations to St John's building.

St John's Chancel (Restricted) Works to repair and redecorate chancel at St John's.

St John's Hall (Unrestricted) St John's Church Hall: use as a community building.

St John's Hub – Capital (Restricted) Capital projects of the St John's Community Hub.

St John's Hub – Revenue (Restricted) Revenue income and expenditure of St John's Community Hub.

St John's Improvements (Unrestricted) Improvements to the St John's building.

Vestments (Restricted) Provides for vestments at St Mary's, Kidlington.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Funds - Summary statement for year ended 31 December 2020

Fund	Balance brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains/ (Losses) £	Balance carried forward £
Unrestricted Funds						
General	0	188,578	158,032	(30,546)		0
Mission	2,128	0	800	91		1,419
Quinquennial Survey	1,100			300		1,400
Reserve	61,360			29,005		90,365
St John's Hall	16,440	3,897	8,256	1,150		13,231
St John's Improvements	2,317					2,317
	83,345	192,475	167,088	0	0	108,732
Restricted Funds						
Residential Care Ministry	2,784					2,784
Bell Maintenance	508	10				518
Choir	200					200
Dodd	823	57			108	988
Donations	123,540	793	421			123,912
Flowers	0		60			(60)
Fund a Football	660					660
Project 2020 - Joint Funds	1,576	10,468	829			11,215
Project 2020 - Kidlington*	(33,054)		19,866			(52,920)
Project 2020 - H'Poyle	217					217
St John's Alterations	18,354	1,830				20,184
St John's Hub - Capital	5,000	25,552	41,105			(10,553)
St John's Hub - Revenue	27,098	15,671	23,672			19,097
Vestments	104					104
	147,810	54,381	85,953	0	108	116,346
Endowments						
Bulford	11,572	241			538	12,351
Freeborn	5,029	105			233	5,367
Hulbert	740	16			36	792
	17,341	362	0	0	807	18,510
Total	248,496	247,218	253,041	0	915	243,588

*Deficit on this fund will be met by future donations or from reserves.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

9 COMPOSITION OF FUNDS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
				2020	2019
	£	£	£	£	£
Investments		1,801	12,902	14,703	13,789
Debtors	24,165	1,473		25,638	22,772
Cash	93,648	113,948	5,608	213,204	219,491
Liabilities	(9,081)	(876)		(9,957)	(7,556)
Total	108,732	116,346	18,510	243,588	248,496

10 ENDOWMENTS - BREAKDOWN OF COMPOSITION OF FUNDS

	Investments	Cash	TOTAL FUNDS	
			2020	2019
	£	£	£	£
Bulford	8,608	3,743	12,351	11,572
Freeborn	3,721	1,646	5,367	5,029
Hulbert	573	219	792	740
Total	12,902	5,608	18,510	17,341

11 VOLUNTEERS

The Parochial Church Council is dependent upon the many volunteers who offer their services free of charge, and often at personal expense by incurring travel costs and purchasing materials at their own cost. Volunteers are involved in all aspects of the Council's work.