

REGISTERED COMPANY NUMBER: 06917504 (England and Wales)
REGISTERED CHARITY NUMBER: 1135339

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 May 2025

for
Faith Up

Simon Hart FCCA
Hart Wright Accounting
Chartered Certified Accountants
24 Hall Drive
Sutton In Craven
North Yorkshire
BD20 7NH

Faith Up

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for the year ended 31 May 2025

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Faith Up

Report of the Trustees **for the year ended 31 May 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

City Vision has continued to be the presenting face of Faith Up. Its work with church leaders, civic leaders, charities, Christian ministries and organisations in both the UK and internationally, to develop collaborative systems, tools and processes, as well as workshops, conferences and other strategic planning mechanisms to enable people of peace in cities to work more collaboratively.

Faith up has continued to give to charities, people and organisations involved with Christian education, evangelism and implementing Christian principles designed to further the wellbeing of those living in the UK and abroad. There has continued to be a significant focus on city transformation for the common good. 'City Vision' is the umbrella name under which a range of Faith Up initiatives, projects and partnerships have operated

Activities undertaken to achieve purposes

The activity in line with our purpose is focussed on the following areas:

- Development of an online platform to enable Kingdom-centred growth and development in cities and towns through the collaboration of Christian leaders in those areas.
- Creation, development and deployment of processes, tools and methods for the collaborative unity of Christian leaders in cities and towns.
- Development and training of a facilitators development community, to be formally trained and equipped for use within local-led initiatives as expert guides, helping ensure effective development of initiatives and solutions for the wellbeing of cities and towns.
- Creation and use of teaching and training materials and programs to support the above

Faith Up

Report of the Trustees **for the year ended 31 May 2025**

OBJECTIVES AND ACTIVITIES

Significant activities

Development of our Work

Building on the work of previous years, Faith Up has continued to operate through the presenting face of City Vision. Those interested in seeing their cities transformed for good through the application of Christian principles, teaching and practice such as Christian leaders in the UK and abroad, in the church, business, charities and local government have continued to engage with our work in positive ways. Faith Up, through City Vision, continues to work to answer the question of how all that is best in Christianity can be brought to bear on lifting the quality of life for all living in cities.

Regular Zoom Sessions Conducted Within the City Vision Community.

Morning prayer sessions continued regularly through the year three times a week hosted by a facilitator, featuring presentations and interactive discussions about, and prayer for, areas of interest and importance to collaborative ministry and service.

City Vision Governance Advisory meetings continued across the year.

Conferences

Tony Hodges, our founder, gave keynote or other presentations at the following Christian events and conferences through the year.

- 15th June 2024, Maximum Impact, Leeds
- 20th July 2024, Unique Women retreat, Chesham, on 'Building the City'
- 6th September 2024, Uganda Women's conference
- 2nd November 2024, Malawian Conference, 'Preparing our hearts' next season'
- 23rd November 2024, Arise Conference, Wakefield
- 25th February 2025, Gather Movement mini summit, Leeds

Church Leader Workshops

Continuation of City Vision's work in Wakefield saw a number of facilitated workshops, leader development meetings and other activities and events continuing to explore the deployment of City Vision's core frameworks

Video Production and Video Communication Strategy

In order to keep the CV community updated on the various activities regular update videos were produced.

City Vision on the Road - Chelmsford (June 2024)

'Connect' Outreach festival promotional video (June 2024)

Thankyou video for Bishop of Wakefield (July 2024)

'Connect' festival highlights and testimonies (July and August 2024)

City Vision on the Road - Chesham (July 2024)

Facilitated Learner Community update (July 2024)

City Vision update video (August 2024)

On the streets in Wakefield (August 2024)

On the streets in Sheffield (September 2024)

Invitation video for meeting at The Portico, USA (September 2024)

Interview with Mark Cowling - City Mapping (September 2024)

Interview with John Betts - The Thinking Christian Business Leader (October 2024)

Naomi promo video for The Send for Vision Wakefield (October 2024)

Facebook story reel highlights of the Christmas Nativity trail at The Ridings (December 2024)

City Vision update video (December 2024)

Highlights video of the Christmas Nativity trail at The Ridings (December 2024)

Other Relationships

Faith Up

Report of the Trustees **for the year ended 31 May 2025**

OBJECTIVES AND ACTIVITIES

Support for and with our partners at The Eternal Wall of Answered Prayer continued. This is a significant national initiative to build a one million brick / one million answered prayers database as a national monument to answered prayer. As a £12-14m project, a long view is being taken but City Vision is pleased to be associated with the project. City Vision gives occasional consultancy support and advice on a pro bono basis.

June 2024 - May 2025 Significant activities:

Regular activities

Regular: Facilitators Learning Community (FLC) Workshops

Regular: Vision Wakefield (VW) Workshops

Regular: Bishop Breakfasts

Regular: Host for Three Cities Network meetings

Regular: Three times a week hosted morning prayer sessions

Regular: Online City Vision breakfasts with guest speakers

Regular: City Vision Governance Advisory Group zoom calls

Other:

Vision Wakefield: City Mapping celebration 13/11/24

Vision Wakefield: Mission event at Sandal Church 23/02/25

City Vision on the Road: Chelmsford (27/06/24)

City Vision on the Road: Leeds (30/09/24)

City Vision on the Road: Lewisham (13/11/24)

City Vision on the Road: Portsmouth (15/11/24)

Conference: Maximum Impact, Leeds (15/06/24)

Conference: Building the City, Chesham (20/07/24)

Conference: Arise Conference, Sheffield (23/11/24)

Conference: Gather Movement mini-summit, Leeds (22/03/25)

Conference: SOAR Conference, Amsterdam (22/03/25)

CV Africa: Speaking engagement, Uganda (20/04/25)

CV Africa: Ugandan Women's Conference (06/09/24)

CV Africa: Preparing our heart's next season, Malawi (02-03/11/24)

CV Africa: Ugandan story pizza evening (10/01/25)

Global: Trip to USA and Canada (Tampa, Denver, Chicago, Toronto for meetings with Christian leaders February/March 2025)

Public benefit

The foundational belief of City Vision is that the Christian God has the wellbeing of all people in a city in mind, and wills their highest good. This good, as it comes into being, is not constrained within the community of Christians, but positively impacts the wellbeing and common good of all people, irrespective of their beliefs

Faith Up

Report of the Trustees **for the year ended 31 May 2025**

OBJECTIVES AND ACTIVITIES

Governance Board

The Faith Up advisory board continued to meet approximately every 4-6 weeks. Dennis Pethers, founder of The Rooftop ministry, continued as Chair. The board continued to enjoy the support of Andrew Rogers who previously ran the insurance division of HSBC in the Middle East, Celia Apeagyei-Collins, President of Rehoboth Ministries and Mike Brickley, former President of the Silicon Valley Bank and President of the Pocket Testament League and Ken Janke, a mission leader in Denver.

Appointment of Trustees

The Trustees are also directors of the company for the purpose of company law. The Trustees seek to ensure that its membership covers a broad skills mix relevant to the needs and aims of the charity, its administration and financial oversight. Its members are represented from various professional backgrounds and include members with finance and business expertise.

Trustee training and induction

All current trustees were familiar with the practical work of the charity before their appointment. However, all trustees also receive regular briefings to enhance their knowledge of the charity, the context in which it operates and their roles and responsibilities as trustees.

Faith Up

Report of the Trustees **for the year ended 31 May 2025**

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Summary of main achievements

Our main areas of activity continue to be focussed on:

- a) The strengthening of the operating principles of the collaborative platform, including its approach to facilitation, collaboration, and shared learning.
- b) Piloting early forms of engagement to test assumptions about participation, trust, and perseverance in complex conversations.
- c) Identifying and engaging an initial group of participants and partners willing to contribute to the Hub's formative learning.
- d) Gaining early affirmation of the hub's conceptual approach through continued participation, informal feedback, and expressions of interest in future activity.

Outputs, Outcomes and Impact

Faith Up, through City Vision, undertook a broad range of actual activities, which together formed a body of exploratory practice. These included:

- Local and city-based engagement, such as prayer meetings, street-based activity, city mapping exercises, workshops, and follow-up visits in locations including Wakefield, Leeds, Sheffield, Lewisham, Portsmouth, Chelmsford and others.
- Facilitated gatherings and events, including workshops, celebration events, evangelistic and mission-focused activities.
- One-to-one and small-group leadership engagement, including repeated individual meetings intended to test relational accompaniment and leadership support
- Participation in and contribution to partner-led initiatives, conferences, and summits in the UK and internationally
- International exploratory activity, including engagement in Uganda, Malawi, Amsterdam, and North America, primarily through speaking, accompaniment, prayer, and participation in wider programme delivery.
- Use of digital and hybrid formats, including online meetings and Zoom-based engagement, to test accessibility and continuity.

While predominantly developmental and exploratory, outcomes of activity were seen in:

- Early formation of relational trust in a number of contexts, evidenced by repeat engagement and follow-on invitations.
- Increased clarity among participants regarding City Vision's purpose and distinctive contribution.
- Identification of common themes, needs, and tensions across different cities contexts, informing future design.
- Willingness among some leaders and partners to continue engaging as the platform and associated processes move into a more defined next phase.

In the period of development covered by this report, indicators of impact and recognition include the following:

- Affirmation from participants and partners that the platform and processes of leader and city transformation address a genuine gap in existing mission, learning, and collaboration structures and practices.
- Recognition of City Vision's relational and facilitative posture as distinctive and valuable, ensuring visible local leadership in cities and towns with the benefit of collaboration facilitated centrally.
- Continued engagement across multiple settings, suggesting resonance with the underlying vision.

Digital Collaboration Platform

As with last year, development of the digital collaboration platform continued. The platform is designed to enable Christian leaders in cities to collaborate asynchronously, enabling effective ministry amongst the cities and towns they serve in. As stated in previous City Vision reports, our vision is to integrate the disparate activities offered by churches in cities to enable a more coherent suite of services to be provided to each city by the Church.

Development of the platform, infrastructure and processes continued. The platform is designed to enable mutually-supportive networks of Christian initiatives within cities, focused on spiritual growth, community transformation and social impact.

Faith Up

Report of the Trustees **for the year ended 31 May 2025**

Key components of the platform include tools that enable:

- City-wide collaboration
- Leadership Connections
- Media and Communication
- Ministry and Discipleship
- Means of demonstrating and evidencing Social Impact
- Business and Entrepreneurship
- Learning and Development

This vision emphasises unity, collaboration, and service, fostering a transformative Christian presence in every city.

International Outreach: East Africa
Strategic Growth

We have continued to scale our operations within Uganda, Malawi, and Tanzania. Our focus remains on creating a sustainable ecosystem of support that empowers local leaders to effectively lead their communities.

Innovative Ministry via Technology

To overcome logistical challenges, we have integrated remote conferencing technology to deliver high-quality teaching and ministry. This has allowed us to:

1. Broadcast weekly preaching and practical workshops to remote regions.
2. Provide real-time mentorship to local pastors and educators.
3. Standardise Christian education across diverse ministry sites.

Educational & Ecclesiastical Support

Our commitment to the region is further evidenced by our investment in local infrastructure. We are proud to support a primary educational institution led by our regional director, alongside the foundational work of a newly established church.

This dual focus on education and spiritual fellowship ensures we are meeting both the intellectual and spiritual needs of the communities we serve.

FINANCIAL REVIEW

Principal funding sources

As in previous years Faith Up has been privately financed by the founders and has not actively sought financial support externally.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

Tony Hodges as Founder/CEO leads the strategic work of Faith Up, aided by the Advisory Group and Trustees in their roles. As CEO he is supported by a small core team responsible for all operations, day to day and longer-term management, planning and development

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06917504 (England and Wales)

Registered Charity number

1135339

Faith Up

Report of the Trustees
for the year ended 31 May 2025

Registered office

The Coach House
Heath
Wakefield
West Yorkshire
WF1 5SL

Trustees

Mrs V Hodges
A M Hodges
Ms A Visoianu Kanatas Company Director (appointed 13.9.24)
S L Banner Company Director (appointed 13.9.24)

Independent Examiner

Simon Hart
Simon Hart FCCA
Hart Wright Accounting
Chartered Certified Accountants
24 Hall Drive
Sutton In Craven
North Yorkshire
BD20 7NH

Approved by order of the board of trustees on and signed on its behalf by:

.....
A M Hodges - Trustee

**Independent Examiner's Report to the Trustees of
Faith Up**

Independent examiner's report to the trustees of Faith Up ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 May 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Hart

Simon Hart FCCA
Hart Wright Accounting
Chartered Certified Accountants
24 Hall Drive
Sutton In Craven
North Yorkshire
BD20 7NH

Date:

Faith Up

Statement of Financial Activities
for the year ended 31 May 2025

		2025 Unrestricted fund £	2024 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies	2	<u>186,241</u>	<u>206,816</u>
 EXPENDITURE ON			
Charitable activities			
Governance costs		51,130	17,774
Other		<u>124,849</u>	<u>191,481</u>
Total		<u>175,979</u>	<u>209,255</u>
 NET INCOME/(EXPENDITURE)		10,262	(2,439)
 RECONCILIATION OF FUNDS			
Total funds brought forward		(262)	2,177
 TOTAL FUNDS CARRIED FORWARD		<u><u>10,000</u></u>	<u><u>(262)</u></u>

The notes form part of these financial statements

Faith Up

Balance Sheet
31 May 2025

	Notes	2025 Unrestricted fund £	2024 Total funds £
CURRENT ASSETS			
Debtors	8	8	8
Cash at bank		<u>8,397</u>	<u>1,287</u>
		8,405	1,295
CREDITORS			
Amounts falling due within one year	9	1,595	(1,557)
		<u> </u>	<u> </u>
NET CURRENT ASSETS/(LIABILITIES)		<u>10,000</u>	<u>(262)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>10,000</u>	<u>(262)</u>
NET ASSETS/(LIABILITIES)		<u>10,000</u>	<u>(262)</u>
FUNDS			
Unrestricted funds		<u>10,000</u>	<u>(262)</u>
TOTAL FUNDS		<u>10,000</u>	<u>(262)</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 May 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 May 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Faith Up

Balance Sheet - continued
31 May 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:

.....
A M Hodges - Trustee

Notes to the Financial Statements
for the year ended 31 May 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 20% on cost

Related party exemption

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Faith Up

Notes to the Financial Statements - continued
for the year ended 31 May 2025

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Gifts	-	(1)
Donations	<u>186,241</u>	<u>206,817</u>
	<u>186,241</u>	<u>206,816</u>

3. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Other resources expended	97,974	3,386	-	101,360
Governance costs	<u>46,570</u>	<u>-</u>	<u>4,560</u>	<u>51,130</u>
	<u>144,544</u>	<u>3,386</u>	<u>4,560</u>	<u>152,490</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Accountancy	<u>120</u>	<u>120</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2025 nor for the year ended 31 May 2024.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
Administration	<u>3</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

Faith Up

Notes to the Financial Statements - continued
for the year ended 31 May 2025

7. TANGIBLE FIXED ASSETS

Fixtures
and
fittings
£

COST

At 1 June 2024 and 31 May 2025

2,824

DEPRECIATION

At 1 June 2024 and 31 May 2025

2,824

NET BOOK VALUE

At 31 May 2025

-

At 31 May 2024

-

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

2025

2024

£

£

Other debtors

8

8

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

2025

2024

£

£

Accrued expenses

(1,595)

1,557

10. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

2025

2024

£

£

Within one year

-

12,384

The organisation entered into a rental agreement with Unity Hall for two offices on a 1 year renewable contract .

Notes to the Financial Statements - continued
for the year ended 31 May 2025

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 May 2025.

Faith Up

Detailed Statement of Financial Activities
for the year ended 31 May 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	-	(1)
Donations	<u>186,241</u>	<u>206,817</u>
	<u>186,241</u>	<u>206,816</u>
Total incoming resources	186,241	206,816
EXPENDITURE		
Other		
Donations	4,586	4,790
Travel	<u>18,903</u>	<u>9,620</u>
	23,489	14,410
Support costs		
Management		
Wages	65,401	104,512
Social security	2,058	-
Pensions	2,046	2,578
Insurance	1,304	1,800
Postage and stationery	805	3,132
Advertising	4,569	8,765
Room Hire	994	270
Consultancy	38,500	17,272
Computer costs	<u>28,867</u>	<u>51,765</u>
	144,544	190,094
Finance		
Sundries	3,263	76
Bank charges	<u>123</u>	<u>97</u>
	3,386	173
Governance costs		
Auditors' remuneration	120	120
Accountancy and legal fees	<u>4,440</u>	<u>4,458</u>
	<u>4,560</u>	<u>4,578</u>
Total resources expended	<u>175,979</u>	<u>209,255</u>
Net income/(expenditure)	<u><u>10,262</u></u>	<u><u>(2,439)</u></u>

This page does not form part of the statutory financial statements