THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CHURCH NORMANTON

England & Wales · Charity number 1135324

Details

Other names	NORMANTON PCC - ALL SAINTS' PARISH CHURCH
Status	Registered
Legal form	Previously excepted
Registered	2010-03-30
Register	View on the Charity Commission register

Contact

Address	3 Newfield Avenue Normanton WF6 1SL
Phone	01924890095
Email	office@allsaintsnormanton.org
Website	www.allsaintsnormanton.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: CHURCH PROVIDING RELIGIOUS ACTIVITIES IN ACCORDANCE WITH THE C OF E AND ASSOCIATED COMMUNITY ACTIVITIES. GENERAL CHARITABLE ACTIVITIES.

Classification

- **How:** Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Overseas Aid/famine Relief, Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- City Of Wakefield

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£135,470	£133,962	-	-
2024-12-31	£138,843	£155,221	-	-
2023-12-31	£133,249	£157,070	-	-
2022-12-31	£129,234	£141,622	-	-
2021-12-31	£205,607	£163,952	-	-
2020-12-31	£240,694	£217,687	-	-

Trustees

Name	Role	Appointed
Rev ALAN MURRAY	Chair	2013-10-23
Andy Vanstan		2015-04-19
DAVID JONATHAN BRENNAN		
Derek Howell		2015-09-30

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CHURCH NO

England & Wales - Charity number 1135324

Accounts

All Saints Normanton

Annual Parochial Meeting - Reports for 2025

Vicar's Report

As I sit and write this, I haven't long been back from a Leadership Conference where much of the discussion centred on the Bible Society Survey and report, The Quiet Revival. This report, based on a survey by the respected polling organisation YouGov, highlighted a large, measured increase in church attendance, particularly among the young. Young men particularly showed a fourfold increase, and the elderly also showed increasing attendance. The Bible Society itself kept asking YouGov to confirm its results, as they were a surprise to them.



This report really angered the Humanist Society, who took to the media in force, rubbishing the findings and methodology. Sometime after I got back from the conference, YouGov admitted some flaws in its methodology and is now set to repeat the survey. Regardless of the final result, the report itself has merit. It is backed up by anecdotal evidence and testimony of many congregations, especially in our university towns and cities where we tend to send the majority of our young people these days when they turn 18.

Even in the back waters of Normanton, recently we have experienced people, especially the young, unexpectedly showing up on Sunday mornings, feeling they needed to come to church that day. Some have never been to church before. It appears that while a previous generation rejected their parents' cultural Christianity for the atheism of Dawkins, etc., a new generation is rejecting that empty atheism of their parents, and finding the beginning of spiritual awakenings. At worst, they can be described as open and at least curious.

Regardless of the redone poll's final result, the killer statistic for me is the recent upsurge in Bible sales. Publishing houses

report that for decades, Bible sales in this country have hovered around 2 million copies annually. Last year it shot up to 6.3 million. If that doesn't show spiritual curiosity, then I don't know what does.

This cultural change requires us to step up. Curiosity makes talking about God much easier than spiritual deafness, but it is to no avail if people do not discover the life altering love of God and a personal relationship with Jesus for themselves. As a church we are just about to run another Alpha group, and also the new version of the Bible Course. We continue to reach out into our community through a socially caring gospel, rites of passage, service and worship that meets with God. But the majority of our mission happens around the kitchen table, and by not being afraid to invite people to courses, events and services. It is the mission on our own street and within our own family that we need to pray into; and always be prepared to give an answer for the reason for the hope that is in you. As the words of a well known poem say, 'we are the only gospel a careless world will read.'

I was reminded that a couple of years ago our weekly prayer group had a series of words such as open goal, open heart and open book that indicated opportunity if we wish to take it. One specific picture was of a blank diary, waiting to be written upon, along with the words of Ps 37:4 ‘Delight yourself in the Lord and he will give you the desires of your heart.’ We are now experiencing that openness, we need to continue to delight ourselves in the Lord and desire that God's kingdom will grow in the hearts and minds of the people of this parish. When All Saints was at the forefront of the charismatic revival in the 80's, people flocked from all over West Yorkshire to attend church here. Particularly because of the worship experienced here. I'm told you couldn't get a parking spot for several streets if you came less than half an hour before the service. Church Growth analysts would call much of that growth transfer growth. Its weakness is that with time, much of it transfers again elsewhere. Our desire and prayer must be to see a fundamental change in the hearts of our parish, and for the people of Normanton to encounter the living Christ.

As this report shows, our wonderful church family has continued to give of themselves in many ways.



In finance, for the second year we have paid our parish share in full, and done a lot of work on the Church Building and Parish Rooms. By giving time and energy our schools, community groups and church life have continued to thrive. I can only continue to thank the many people who quietly pursue their calling to honour our Lord in return for all he has done for us. Rendel and I are continually thankful God called us to minister here alongside you. It gladdens our hearts when we think of you.

We continue to place a high value on teaching. Over the last year we focused our sermons on why Jesus came, the fruit of the Spirit, unlikely heroes of the Bible, covered a large chunk of Luke's Gospel, and looked at the prophetic songs sung around the incarnation. We ran our usual Lent course, and many people have attended large summer gatherings and teaching events. We said farewell to Beth as she started full time ministerial training and we recently had Jackie here on placement as she looks to become an LLM.

If anything stands out as slightly lacking, it is that we need to recover a heart for prayer and intercession, so that we seize this moment to be even deeper in love with the God who is love itself. Spiurgeon once seized on a casual comment someone made, about how warm and comfortable a particular church was. "Shall I show you the boiler house?" Spurgeon asked, and then led the man into the pre-service church prayer meeting. And as we continue to delight ourselves in God, he will bring the kingdom in.

I love my Celtic blessings and so I leave you with this one, with a particular emphasis on the now line

May your past be a pleasant memory,

Your future filled with delight and mystery,

Your now a glorious moment,

That fills your life with deep contentment.

Blessings

Alan

All Saints Normanton Parish Church
MEETING OF PARISHIONERS
6 April 2025

Present: 42 Church members were present at the meeting.

1. Minutes of the previous APM 21 April 2024
The minutes from the previous meeting were accepted as a true and accurate record.

2. Matters Arising
None.

3. Apologies

Diane Collett Lee Maddison Ann Preston
Christine Shaw Raymond Shaw Natalie Turner
Elaine Wells

4. Electoral Roll
Roll in 2024: 99. There have been twelve new enrolments, one deceased, one no longer attend and live outside the area and four did not renew their names on the Roll; the new Electoral Roll is 105.

5. Election of PCC Representatives
There were three vacancies for PCC Representatives. Marianne Fernandez and Derek Howell have been on PCC for six years and therefore cannot stand again; Rev Alan Murray thanked them for their service. Two nominations were received therefore there was no need for a vote. Those duly elected were: Elected to PCC: Proposed by: Seconded by:
Brian Turner Andy Vanstan Marianne Fernandez
Stewart Drury Andy Vanstan Marianne Fernandez

6. Election of Deanery Representatives
No election of Deanery Representatives was required.

7. Accounts
The report was contained in the APM booklet.
Derek Howell expressed his thanks to Diane Brennan, Joy Smith and John Penrose. The meeting accepted the accounts that are based on 31 st December 2024.

Estimated levels of direct and planned giving this year have not fully materialised falling short by around 7%. However, some of this reduction has been offset by less accountable aspects of giving e.g. plate and cashless
giving and an increase in sundry donations. The shortfall has been met by drawing on our cash reserves, leaving them at a low but sustainable level and with the possibility of drawing on them to meet any future budget pressures, greatly reduced. Regular giving is the lifeblood of the church and Derek Howells thanked
everybody who supports the church regularly by giving either by direct debit or the church's envelope scheme particularly, and especially those who have responded so positively to appeals in 2024 to increase their giving.

Derek encouraging everyone to again, on behalf of the PCC, to consider regular giving or to review the amount of regular giving by at least the rate of inflation – about 5%. In the meantime, the church is working hard to keep running costs and expenses down by keeping contracts and expenses under regular review. The reduced hours of our new church administrator under a newly agreed part time contact is just one example of this work.

The church is a grade 2 star listed building. The Parish Rooms is not listed but is in a conservation area within the church building. Major works on these buildings cannot be financed by church members alone, therefore, other sources of funding are always sought e.g. grants. As a church we have a separate 'Reordering and Fabric Fund' which is a specific internal fund to allow PCC the means to consider how to deal with wider, major fabric issues, beyond everyday maintenance and upkeep on both the church and Parish rooms. It remains a 'restricted fund' which means that donations to it and expenditure from it will only be for those purposes named. Since completion of the reordering, some members of the congregation have continued donating to this fund, for which we are extremely grateful.

In addition, some of the work this year has only been possible because of a
bequest left to the PCC in the WILL of a church member. Replacement Parish Room Windows, side chapel window clean and new mesh protection, church tower louvres repair and the Parish rooms foyer renovation are just some of the works done that have been paid for, from this fund.

Gifts to the fabric fund are still possible and it is encouraged that this is additional to regular giving. It is hoped that further work can be done to the windows in church, paid for by gifts and legacies. If you'd like to give to
Church in any way, please do speak to Derek Howell at any time.

Rev Alan Murray expressed his sincere thanks to Derek Howell for doing the
accounts.

8. Appointment of Examiner of Accounts
Derek Howell asked that the meeting agree to appoint John Penrose again, as the Independent Certifier of the accounts. All present agreed.

9. Reports
All reports were contained in the APM booklet. No questions were forthcoming.

10. Vicar's Report
Rev Alan Murray thanked everyone for all they do; wardens, treasurer, governors, PCC, Children's work, Rock Solid, Acorn, Church School, Mums, Dads and Tots, worship, PA, VA, Baptism team, prayer warriors, food bank,
Meets n Eats, WOT, Mens group, Code Life, refreshments, Welcome Team. In the later part of last year, Joy Smith took over from Diane Brennan as Church Administrator. As Derek Howell has already mentioned in respect of the church budget, Joy Smith has been employed on a 15 hours per week contract, opposed to the 30 hours per week that Diane Brennan previously worked. This is already having a big impact on administration priorities within the church office, so please continue to be kind and patient as we continue to reassess those priorities over the next few months - there will be changes to
how some things are done in church.

Rev Alan Murray closed the meeting by saying together The Grace.

All Saints Normanton Parish Church

MEETING OF PARISHIONERS

6th April 2025

1. Minutes of the previous meeting 21 April 2024

The minutes were accepted as a true and accurate record of the previous meeting.

2. Election of Church Wardens

There were two vacancies for Church Wardens

Two nominations were received for Church Warden

Virginia Hashimi
Proposed by Marianne Fernandez, seconded by Stewart Drury

Andy Vanstan
Proposed by Rendel Murray, seconded by Sandy Vanstan

As there were no other nominations Virginia Hashimi and Andy Vanstan were duly elected as Church Wardens for the ensuing year.

Rev Alan Murray thanked both Virginia Hashimi and Andy Vanstan for their service as Church Wardens over the last year.



The Annual Parochial Church Council Report 2025

The Church and Church Office are situated on the B6133 in Normanton.

The Council is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the ministers in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Membership

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year, the following served as members of the PCC:

Incumbent: Alan Murray

Wardens: Virginia Hashimi (APCM 2023)
Andy Vanstan (APCM 2024) Training

Treasurer: Derek Howell (co-opted 2025) Giving Officer

Secretary: Roz Maddison (co-opted 2024)

Deanery Synod: Sue Hodgson (APCM 2023 - 2nd term)
Roslyn Maddison (APCM 2023)
Andy Vanstan (APCM 2023) Lay Vice Chair / Training
Michelle West (APCM 2023 - 2nd term) Disability

Elected Members: Stewart Drury (APCM 2025)
Beth Edwards (APCM 2023)
Denise Monkman (APCM 2023)
Joy Smith (APCM 2024 - 2nd term)
Brian / Craig Turner (APCM 2025)
Michael Woodhead (APCM 2024)

The Standing Committee

The Standing Committee is a statutory committee which deals with anything that arises in between PCC meetings. The committee consists of the Incumbent, Churchwardens, Vice Chair, Treasurer, Secretary and one elected PCC member.

The retiring members of the PCC are Marianne Fernandez and Derek Howell.

There are no retiring members of Deanery Synod.

There are 105 parishioners on the Electoral Roll, 24 of whom are not resident in the parish. 1 has moved out of the area and no longer attends and 1 was deceased. There are 12 new enrolments.

The full PCC met 6 times during the year. The Standing Committee has the power to deal with any emergency which arises, subject to any directions given by the council. There are also two sub-committees: Estates and Mission & Ministry meet 3 times a year, to further discuss their areas of ministry.

As an Anglican church in the parish of Normanton, West Yorkshire, our intention is to meet the spiritual, physical and pastoral needs of all the people who live within our parochial boundary. We seek to minister pastoral care to all age groups and cultural backgrounds within a Christian context.

Parochial Church Council Annual Review of Meetings in 2025

All meetings during the year were chaired by Rev'd Alan Murray. Regular items on the agenda include:

Matters arising, correspondence received, Vicar's items, Warden's items, Finance, and also reports from The Well, Acorn Alternative Provision, Church School Governors, Deanery & Churches Together.

JANUARY

- Budget for year 2025 presented and approved
- Area of pavement (Yorkshire Stone) next to vicarage wall just outside church gates at High Street entrance, stolen overnight
- Appointment of 2 x New Foundation Governors - Elaine Wells and Natalie Newbound on to governing body of Normanton All Saints CE (A) Infant School
- Roslyn Maddison agreed to carry out PCC secretary role in full with support from Church Administrator, freeing up Administrator to concentrate on other duties
- Unanimously agreed for Estates Action Team to look into 'renewable' energy further
- 6 week Lent Course 'Talking of God' to run Sun 9th March - Sunday 13th April 2025
- Christmas 2025 services agreed
- Health & Safety Reports / Risk Assessments for: Manual Handling, Lone Working, Display Screen Equipment (DSE) and Church Tower (including bell ringing and tower tours) reviewed and completed
- Normanton All Saints CE (A) Infant School inspected by OFSTED 5th & 6th November 2024 & additional evidence gathering visit carried out 14th January 2025

MARCH

- Safeguarding Action Plan reviewed and approved
- Social Media Policy Statement reviewed and agreed
- Normanton All Saints Parish Church Policy for use of social media reviewed and agreed
- Area of pavement (Yorkshire Stone) next to vicarage wall just outside church gates at High Street entrance, temporarily repaired by Wakefield Council
- Health & Safety Report - Fire Risk Assessment reviewed / completed for Church & Parish Rooms
- Recycling / Waste Disposal guidelines & costs to increase from April 2025
- Normanton All Saints CE (A) Infant School OFSTED report published and judged **Outstanding**
- Normanton All Saints CE (A) Infant School inspected by SIAMS Tuesday 14th January 2025

Feedback from Sub Committees

Estates

- Estimate for installation of solar panels received - additional costs likely and numerous restrictions in place as church is a Grade 2 listed building
- Mesh to protect new windows in Parish Rooms arrived & ready for installation
- Work agreed with contractor to start re-pointing church building once weather improves

Mission & Ministry

- Charity Auction in Church supporting Dave & Diane Collett's charity 'Mbedza'

MAY

- Thursday 8th May - VE Day Civic Service in Church followed by Beacon Lighting in partnership with Normanton Town Council
- Appointment of PCC Officers and Sub-Committee Membership
- Thy Kingdom Come' Prayer Initiative ran from Ascension Day to Pentecost Sunday
- Permission given to Normanton Town Council to use table sized raised bed - front left of Parish Rooms as a community herb garden
- Review of Parish Rooms Hirers and terms of hire
- PCC agreed to support / maintain the Defibrillator (left side of main doors - Parish Rooms) for our community

JULY

- David Sanderson retired at the end of the school year after 30+ years of service as either Chairman or Vice Chairman on board of governors at our Normanton All Saints (CE) Infant School
- Beth Edwards resigned from PCC and LLM to take up Ordination Training
- Joy Smith handed in notice as Church Administrator to concentrate on her script work
- Alan's request for sabbatical 2026 approved by diocese - to research history of All Saints, Normanton & visiting Saxonhausen Concentration Camp where grandfather was interred.
- Health & Safety Reports: Health & Safety Policy Arrangements, Health & Safety Policy Organisation and Responsibilities, & Health & Safety Policy Statement—

latter signed by Alan as an annual confirmation for 2025

Feedback from Sub Committees

Estates

- Mesh to protect new windows in Parish Rooms arrived & now fitted
- Additional grills ordered to fit to windows not replaced to back of Parish Rooms as existing grills bent during attempted break in
- Successful Work for Church day - Saturday 14th June 2025 - lots of jobs ticked off

Mission & Ministry

- Decision made for church to participate in Normanton Gala
- Acorn AP Graduation Ceremony Held Thursday 17th July 2025

SEPTEMBER

- PCC members said goodbye to Joy Smith and welcomed Abigail Cooper as our newly appointed Church Administrator in an informal social gathering.



NOVEMBER

- From September 2025 'Rock Solid' youth group re-named '**Solid Saints'**
- 13 candidates confirmed - Sunday 7th September 2025 - by Bishop of Wakefield - Malcolm Chamberlain
- Derek steps down from leading corporate worship after many years of faithful service alongside Judith
- New faces join the worship team and Hannah Porthouse joins Terry & Mark on rota to lead corporate worship
- Donations from Harvest Cafe Church well received as Foodbank continues to be busy
- Churches Together folds for good in Normanton as numbers involved dwindle. However work with other churches across the town still continues with the care home ministry and Lent Course
- National Safeguarding Resources updated. PCC agreed to adopt the new framework but not to implement it until a new Safeguarding Officer has been appointed.
- Brian Craig volunteered to take over the Safeguarding Officer role from Judith after APCM - April 2026. Judith will work with Brian to ensure a smooth transition.
- Successful Gala and Craft Fair - approximately £900 raised for church funds from Craft Fair
- Beautiful Poppy' display for remembrance in church - thanks to all involved - especially Kate, Rendall & Ann
- Church paid Parish Share in full for 2025

Rev Alan Murray
Chairman

Roslyn Maddison
PCC Secretary

All Saints Parish Church
High Street
Normanton
West Yorkshire
WF6 1NR

Registered Charity No: 1135324

Bank:
CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:
Mr John Penrose
2 Park Avenue
Normanton
West Yorkshire
WF6 2DR

Church Warden's Report

It doesn't feel like 12 months since I sat down to write the Warden's report for last year's APCM, but here we are again – Tempus Fugit, as they say!

It's been great that we've been able to welcome some new faces over the last year; some have just been passing through but others have become loved & treasured members of our Church family & we've been blessed by each & everyone of them as a church.

Whilst it's been great to say hello we've also, sadly, had to say some goodbyes; some to Glory, others to new adventures away from Normanton & other's in answer God's call upon their lives; We've a great & long tradition as a "sending out" church & Beth was the latest to hear & answer God's call & go forward for Ordination training; she continues to be in our prayers.

As ever 2025 was a busy year for the Church with our regular Sunday and Wednesday services, Baptisms, Weddings, and Funerals as well as our regular seasonal services such as Remembrance Sunday, the Memorial service, Lent and Holy Week, Advent and Christmas. We've also hosted community events such as the Christmas Fare, Fashion Show, local talks & exhibitions whilst once again were a collection hub for the Christmas Shoe Box Appeal.

As a Grade 2 listed building, well over 900 years old, the Church building is is structurally safe & watertight with general repairs & upkeep being carried out through the year.

Much of this work is "below the surface" & goes unseen, however, during the year, you may have noticed that remedial work was undertaken to carry out repairs to the stonework on the outside of the building (this is a rolling project & our contractor will continue their work as the weather permits). One other major undertaking was, thanks to a generous bequest, was to have the East Window & the War Memorial Window cleaned inside & out, along with replacing the dirty & unsightly Perspex protection on the outside – I hope that your as pleased with the results as I am. Hopefully we can show similar TLC to more of our beautiful windows, as funds allow.

My thanks go to all the volunteers who help, in whatever capacity, with our services both on Sunday & Wednesday as well as all those extra services & events that I mentioned earlier.

As ever my thanks go to Derek Howell, not only for his sterling work as our Treasurer, but also for all the extra work that he undertakes; Derek really does go above & beyond, liaising with & meeting our architects & contractors, investigating & applying for grants to name but a few – all of which takes up a considerable amount of time & effort – Thanks Derek!

Finally, I want to thank Abi Cooper, who took up the role of Church Administrator, during the year having taken over from Joy Smith (thanks to Joy too).

Blessings

Andy Vanstan

Electoral Roll Report

After the APCM 2025 the Electoral Roll stood at 105. The total for this year is 112, (please see breakdown below):

1)	Deceased	0
2)	No longer attend and live outside area	2
3)	Not renewed	0
4)	New Enrolments	9

(2025) 105 + 9 =

112

Andy Vanstan, Electoral Roll Officer

Finance Report 2024

The Accounts have been prepared in accordance with the Receipts and Payments Method required under the 'The Charities Act 2011'. These Accounts were presented to and approved by PCC on 28 January 2026.

I am pleased to say that this has been another year where we have been able to use our budget to achieve all the aspects of maintenance and ministry that PCC agreed at its budget meeting in January 2025 and subsequent additions and changes agreed during the year.

We have accomplishing that through careful monitoring of all costs and cash flow, and it is pleasing to note that in achieving the above our cash resources have slightly increased by £2265 over the year from £1670 at 31 December 2024 to £3935 at 31 December 2025.

The detailed accounts follow, both in summary and published form. I have drawn out the following points:

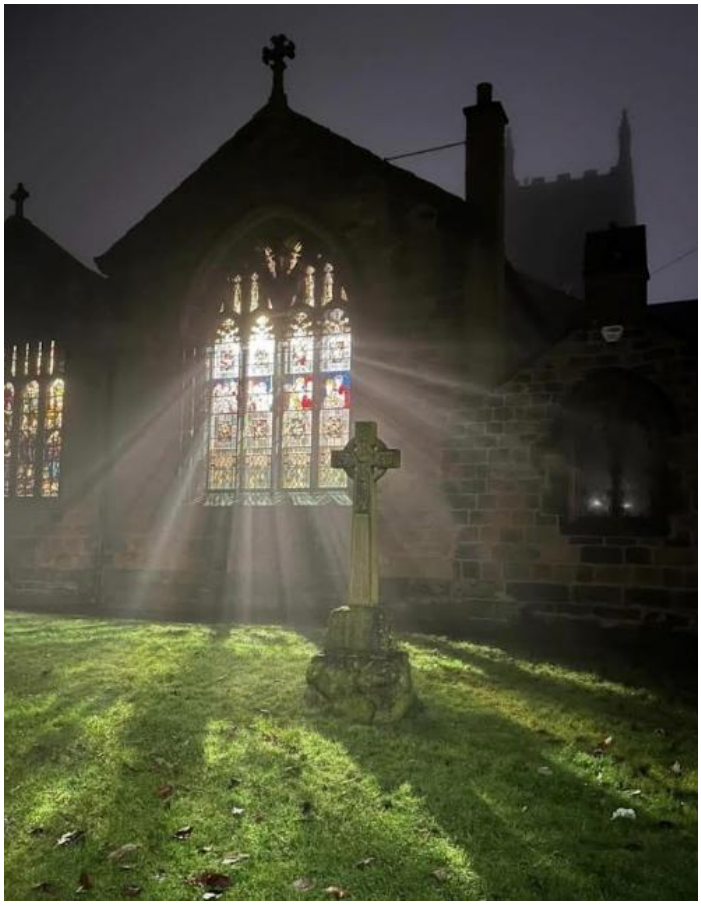
Giving and Overall Income Levels:

A most pleasing feature of 2025 is that for the first time in several years our estimated levels of direct & planned giving have almost achieved the estimate set, approaching 99% in fact. Other, less accountable aspects of giving however, e.g. plate and cashless giving and sundry donations have decreased.

There has also been a slight increase in the numbers gift aiding their regular gifts yielding an increase above estimate there.

The overall effect is that our total Voluntary Giving plus gift aid was 98% of the budget and when the December gift aid figure (claimed in January) is added the full budgeted level of voluntary giving was achieved.

It is always worth reminding ourselves that Regular Giving is the life-blood of any church and if we are to maintain our current levels of mission



in this and the wider community and ensure our buildings continue to serve us adequately, this level of giving needs to be maintained and increased, at least cover inflation, year by year.

I want to thank everyone of you who supports the church by regular giving, either by direct bank giving or the church's envelope scheme and especially those who have responded so positively to appeals during 2025 to increase the level of your giving.

I will however repeat the very important point I continue to make concerning us regularly reviewing our planned giving, in the following quote from The Church of England:

'Regular giving is of course good and we thank everyone who is committed to supporting the church in that way. However, before all of us who do so feel smug - one aspect of regular giving which is of concern throughout the Church of England is what has become known as 'static giving'.

Basically, giving the same amount regularly, year on year (i.e. but not increasing it).

If we do not increase our giving by at least the rate of inflation each year how can even existing things continue, when all costs are rising by at least that rate?'

We all recognise, because of our home situation, that the cost of essentials continue to rise. Unfortunately, the church is not immune to any of that and rising costs have to be found and that can only be found from our giving.

I, on behalf of the PCC, would ask all regular givers to All Saints' to think about this and, if possible, to consider a 5% increase in their giving in 2026.

If you are new to the church and have become, or intend to become, a regular member -maybe the idea of giving regularly to support its ministry is new to you? Of course you can still place cash in the collection plate or use your card at our wall mounted cash machine, but by far the preferred way is to plan how much you wish to give weekly or preferably monthly and to set up a standing order for that amount with your bank, to pay the church directly. If you want help with that or have any questions please have a word with me anytime.

Also, if you are a UK taxpayer whether working or paying tax on your superannuation/pension income, you can help the church even more by gift aiding your regular amount. The UK government pays churches and other charities 25% extra on gift aided gifts. So, e.g. if you give £50 per month the government makes that £62.50 and it costs you nothing. All you have to do is fill in a gift aid form (always available at the back of church) and either give it to me or hand it in to Abi in the church office and I'll do the rest.



Expenditure

The majority of expenditure is on items of necessity for the ongoing running of all aspects of the church. Many of these are subject to negotiated contracts, e.g. Heat, Light, Water, Insurance, Security, Telephone and Internet, Wages, all of which are reviewed regularly to ensure the most economic and value for money options are obtained. Other elements of expenditure are relatively small and there is little room for reduction in any of them. The only aspects of major expenditure within the PCC's control falls within the category of Church Mission and Parish Share (which, although treated separately, is really 'Mission" in our Diocese).

As stated earlier all planned levels of mission and ministry have been financed in accordance with the budget, including meeting in full, our Parish Share.

This year, there were again significant changes to church administration. Joy Smith left the Church Administrator role after a year, handing responsibilities on to Abigail (Abi) Cooper in September/ October. That led to a period of hand over and settling in. There are many processes, procedures and linkages, local, diocesan and national to deal with in a church such as ours and I express my heartfelt thanks to Joy and Abi for all the hard work with specific regard to working with me on the church finances.

Re-ordering & Fabric Fund:

The Reordering & Fabric Fund was created out of the former Reordering Fund and is a specific internal fund to allow PCC, the means to consider how to deal with wider, major fabric issues, beyond everyday maintenance and upkeep, on both the Church Building and Parish Rooms. It remains a 'restricted fund' meaning donations to it and expenditure from it will only be for those purposes named and will mainly be project based.



During the year, the following have been paid from this fund:

● Preparatory work for further Parish Room window replacement

● New Quinquennial inspection by our Architects and report production

● Phase one of church ground floor re-pointing programme

● New church guttering

● East Window, Side chapel south wall windows and NW corner round window clean with removal of old degraded Perspex covers and installation of customised new powder mesh protection.

Offsetting the costs of the above have been:

● Personal donations specified to this fund

● Insurance claims

● Listed Places of Worship Grant - VAT reclaimable on window and pointing work.

Work of this nature is undertaken by the PCC, through its Estates Sub Committee who assist the wardens with the oversight of all aspects of our buildings and surrounds. Major works on our Grade 2* listed building CANNOT be financed by church members alone and therefore other sources of funding are always sought, e.g. grants.

However, as the regular users and beneficiaries of the building, we must be prepared to bear some of the cost and certainly we must be the ones to plan the work and pursue possibilities for its completion.

Some members of the congregation have continued donating to the Reordering and Fabric Fund for which we are extremely grateful. If any other members of the congregation wish to commence or recommence donations to the Reordering and Fabric fund, additional to their regular giving, whether monthly or by one off donations, that would be greatly appreciated.

If anyone wants further advice on making donations or bequests, please have a word with me (Derek Howell) at any time.

In Conclusion:

May I reiterate my thanks to you all for your support throughout the year. As previous mentioned, my special thanks go to our Church Administrators, Joy Smith and now Abi Cooper for all the work in maintaining the day to day financial processes and record keeping and to John Penrose for undertaking the role as our Independent Examiner for these accounts.

Derek Howell Treasurer & Giving Officer



Summarised Annual Accounts 2025

Budget	Expenditure	Actual
	CHURCH SERVICES	
53125	Parish Share	£53,125
1800	Clergy Exps	£1,406
2500	Service Resources	£2,628
3100	Funeral/Weddings Fees	£2,333
200	Away Days, Confs.	£0
50	Community Focussed Events	£80
300	General Sundries	£135
	CHURCH BUILDINGS	
7150	Insurance Premiums	£7,365
13000	Heat & Light & Water	£12,413
1900	Fire & Security	£1,736
1500	Church Fabric	£400
500	Church Equipment	£515
4200	Church Cleaning	£5,340
500	Parish Rooms Equipment	£249
800	Parish Rooms Fabric	£1,753
2500	Parish Rooms Cleaning	£3,350
	CHURCH MISSION	
1200	Overseas Mission Giving	£1,300
4800	UK Mission Giving	£4,900
1500	School Governors	£1,500
800	Collections Other specified	£722
	CHURCH ADMINISTRATION	
12000	Admin Wages & NI	£12,915
1300	Repro rental & materials	£1,521
300	General	£210
4000	Telephone Software & Internet	£4,878
300	Office Stationery	£200
£119,325	**ANNUAL TOTAL**	**£120,974**
	Reordering & Fabric Fund Expenditure	£12,988
	FULL ANNUAL TOTAL EXPENDITURE	**£133,962**

Budget	Income	Actual
	VOLUNTARY INCOME	
62300	Direct Giving	£62,420
3300	Planned Giving Envelope	£2,375
16850	Income Tax& GASDS Reclaimed	£19,312
8300	Plate Collection	£7,741
500	Weddings & Funerals collection	£0
6000	Sundry Donations	£3,366
	INCOME FROM CHURCH ACTIVITIES	
8950	Wedding / Funerals Fees	£7,044
250	Away Days, Conferences, Books & Media	£26
1700	Community Focussed Events	£887
8500	Parish Room Lettings	£11,291
50	Photo copying	£0
0	Social Functions	£0
0	Insurance Claims	£0
1375	Grants	£1,375
300	Misc	£1,212
	INCOME FOR MISSION	
800	Restricted Missions / Charities	£1,252
	INVESTMENT INCOME	
250	Bank Interest	£149
250	Investment income	£233
119675	**ANNUAL TOTAL**	£118,682
	Reordering & Fabric Fund Income	£16,788
	FULL ANNUAL TOTAL INCOME	£135,470
£1,670	Cash at Bank No 1 & No2 Accounts	£3,935
	Cash at Bank No3 Reordering & Fabric A/c	£40,119

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of: PCC of All Saints' Church, Normanton, West Yorkshire

On accounts for the year ended: 31 December 2025 | **Charity no (if any):** 1135324

Set out on pages:

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: [signature] **Date:** 14th March 2026

Name: JOHN PEARSE

Relevant professional qualification(s) or body (if any): AM

Address: 2 Park Avenue, Normanton, WF6 2DR

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

During 2024 and 2025 there were two changes of Church Administrator, and I have found that some of the previous documentation and record keeping of the financial transactions had not been maintained in sufficient detail and good order. I am happy that the accounts presented are correct and have been assured that the necessary steps will be taken to return to the previously used methods of record keeping.

CHARITY COMMISSION FOR ENGLAND AND WALES

PCC of All Saints' Church, Normanton, West Yorks

Receipts and payments accounts

CC16a

For the period from 01-Jan-25 To 31-Dec-25

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Direct Giving	84,795		-	84,795	82,475
Re-ordering Project		15,758	-	15,758	17,306
Income Tax & GDSDS	19,312		-	19,312	18,041
Collections & Donations	11,107		-	11,107	10,516
Church Activities - Fees	7,044		-	7,044	5,309
Church Activities - Other	12,503	2,288	-	14,791	13,611
Church Mission	-	1,252	-	1,252	1,297
Investment Income	149	243	-	392	492
Sub total (Gross income for AR)	114,910	19,561	-	134,471	138,843
A2 Asset and investment sales, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	114,910	29,561	-	134,471	138,843
A3 Payments					
Parish Share	53,125		-	53,125	51,806
Church Activities - Fees	2,333		-	2,333	2,666
Church Activities - Other	4,169	80	-	4,249	4,998
Church Mission	6,200	2,222	-	8,422	10,915
Church Buildings & Re-ordering	33,121	12,588	-	45,709	63,589
Church Admin - wages	12,912		-	12,912	14,952
Church Admin - other	6,809		-	6,809	6,487
Church School (now incl in Church Mission)			-	-	1,560
			-	-	-
Sub total	115,672	15,290	-	133,962	155,221
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	115,672	15,290	-	133,962	155,221
Net of receipts/(payments)	- 3,762	5,271	-	1,509	- 16,378
A5 Transfers between funds	5,525	- 5,525	-	-	-
A6 Cash funds last year end	2,172	40,374	-	42,546	58,924
Cash funds this year end	3,935	40,120	-	44,055	42,546

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts 1 & 2 - 3 (Rec)	3,935	40,119	-
	Cash held/Rounding adjustment	-	1	-
		-	-	-
	Total cash funds	3,935	40,120	-

CCXX R1 accounts (SS)

(agree balances with receipts and payments account(s))

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Gift Aid due for Dec 25 giving (rec'd Jan)	1,013		
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Edward Lake Bequest (val 31/12/25)	Restricted	-	7,065
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Rev Alan Murray	
	Derek Howell (Treasurer)	

Acorn@Normanton Alternative Provision

Like every other year, we have worked with students who disengaged from mainstream education and have experienced anxiety, family issues, trauma or cannot engage with the current school system. Despite all these factors, we have seen some form or success with every one of our students and by July 2025, three students had returned to their mainstream setting and four went onto to successfully enrol into post-16 education. The rest continued to attend Acorn on a regular basis or began phased returns back to their schools.

In April, we said goodbye to Rachael Allan, our classroom teacher who returned to TLG. We quickly employed Emily, who's proven to be a great addition to the Acorn team, and is currently leading in the development of our core curriculum. Due to the closure of the Bolton centre, we also gained the services of Breanna on a two-day basis which allowed us to increase our student allocation on those days.

Based on previous years, we did see a decrease in the number of behaviour and safeguarding reports. Much of this was down to the fact we saw student who were enrolled on a long-term basis began to respond to our support along with setting a positive culture for newly enrolled students. In reflection, I do believe that much of our success is rooted by an unchanging expectation we have when it comes to what we expect from our students. Along with a very successful final term which saw all our students gain NOCN qualifications. We were also able to take our students on various trips and experiences thanks to a number of charitable contributions. These include the Mayors Fund and The Rotary Club who I had the privilege of presenting the story of Acorn to in December.

Despite the many issues and problems, we need to navigate when working with vulnerable students, the need to meet financial expectations is a very real and constant anxiety. Though we have a healthy number of unique referrers, numbers and partner schools can fluctuate from term to term. In July, despite success with all of our students and a very successful graduation event that saw every student receive an award, two of our long-term partner schools either decreased referrals to a minimal two days or ended the partnership all together. This did have a major impact on a number of things including the wellbeing of the students and families who relied on the support Acorn was giving at that time. It also looked like we would struggle to fill these places during the usual September to October quiet period. Thankfully, by November we had formed partnerships with two new schools, and these have proven to be very successful.



Despite the challenges, Acorn nationally is developing and growing at a healthy rate. Along with the new Exeter centre that this year completed their first twelve months, we are opening a new centre in Teesside late 2026.

In closing, thank you to the staff and volunteers who give everything to ensure our young people are given a chance to fulfil their potential. It is both a physically and mentally demanding job that will often leave to drained. It is then only right that we thank Alan and the church who support, encourage and pray for Acorn@Normanton. We know that when we've made it through the rough periods, it's down to the faith and prayers of our church family. Continue to hold the students and staff up to God and thank you again. **Gavin Budby (Head of Centre)**





Baptism

In 2025 our congregation welcomed 12 families into Church when they attended their child's Thanksgiving service, which took place during the first Sunday morning service of the month. Many said it was lovely to meet the families and the child being baptised.

The Baptism services took place after the Sunday morning church service, on the third Sunday of the month. We welcomed 13 children into our church family in 2024.

Thank you Ann for continuing to write the naming and blessing prayer for each child baptised, it is a popular part of the service when we read this out. My grateful thanks go to the Baptism team for their continued support in ensuring things run smoothly and all the families have some wonderful memories of their child's special day.

Sue Hodgson

Churches Together

In the early part of 2025 Churches in Altofts and Normanton met to discuss the upcoming events in the year, across the town.
In October 2025 due to the dwindling numbers of people involved, the decision was made to formally fold 'Churches Together' in Normanton and Altofts. However, working together with other churches across the town, still continues, particularly in the Care Home Ministry and the Lent Course

Marianne Fernandez
& Sue Hodgson

Wakefield Dean-
THE CHURCH OF ENGLAND

*D*eanery Synod

June 4th 2025 - took place at Wakefield Cathedral

Erik Peeters - Lay Training Officer for the Diocese (& Residentiary Canon at Wakefield Cathedral) introduced himself and gave an update about lay training in the diocese.

Main Speaker - Jude Smith - Director of Mission and Revitalisation
One of the teams that Jude looks after at Church House is The Barnabas Team. Jude gave an overview of their purpose and a presentation of one of the tools / resources available to help local churches, called COMPASS.
The purpose of the Barnabos Team is to 'Encourage Confidence' in the church, it is funded by a grant from the National Church and was developed out of 2 questions challenging the church:
What do we do in a world where there are fewer clergy?
What do we do to support churches, as there are fewer volunteers, and in the context of the diocese's vision - to have confident Christians and growing churches, transforming communities?
The Barnabas team concentrates on encouraging confidence in local churches in the following four areas:
Confidence in our Mission, Confidence in our Future, Confidence in our Leadership and Confidence in our Witness.
In her presentation on COMPASS, Jude explained how the team uses this tool to help encourage churches to initially identify their next steps in this area and then, to identify what help they need and what support is required / available from Church House.

November 18th 2025 - took place at St George's Church, Lupset

Licensing of Area Dean - Hannah Hobday and Assistant Area Dean - Andrew Griffin

Speaker - Bishop Malcolm (Chamberlain) - Bishop of Wakefield

Bishop Malcolm spoke about 'The Great Commision' that we read about in Chapter 28 of Matthew's gospel, and reminded us of the instructions that Jesus gives to his disciples - Go, Make Disciples, Baptise and Teach.

We discussed in small groups the question 'what 3 things would you see in a
disciple?' and shared ideas.
Bishop Malcolm suggested that the things we expect to see in a disciple are things that we see in Jesus, and we expect disciples to begin to look like Jesus.
The disciples of Jesus' calling, then and still to us today, is to continue as disciples, and to make more disciples for Jesus - being involved in the work of disciple-making.
Bishop Malcolm explained that the instructions in the Great Commission are not an
add-on at the end of Jesus' ministry but Jesus' approach throughout his ministry, which we find throughout the gospels.

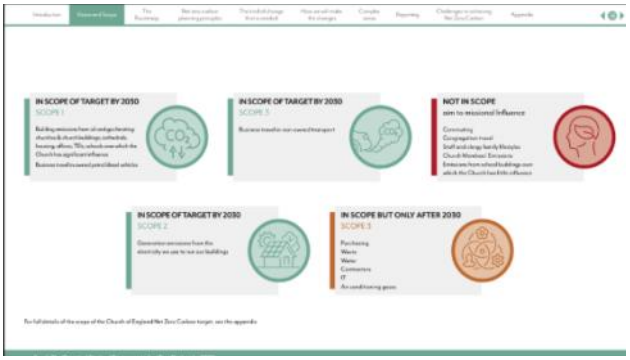
March 4th 2026 - took place at St Paul's Church, Alverthorpe

Speaker: Rosalind Cooper - Net Zero Carbon Programme Manager, Diocese of Leeds

Rosalind Cooper spoke about The Diocese of Leeds' commitment to strive to be carbon net zero by 2030, in line with the national Church of England.

Rosalind also explained how they, as a team, might be able to help local parishes achieve this and highlighted some of the resources that are available.

Sue Hodgson, Roslyn Maddison & Andy Vanstan
Deanery Synod Reps



Men's Group

The men's group has continued to meet for its monthly breakfast and bible study throughout the year.

It has also hosted occasional curry nights and teaching sessions using material from CVM. The most recent innovation is a monthly games night intended to increase the group's social aspect.

After leading the group for several years, Scott has now moved jobs to Austrailia, so we have just said goodbye and thank you to him with a traditional curry night. Jordan has volunteered to take leadership .



Café Church

This year Cafe Church events have been less regular and more occasional. The idea is to have a less formal service where everyone, young and old and everywhere in between can equally participate. The style is informal and relaxed, with refreshments available throughout, but it is still a service which includes prayer, teaching, discussion and worship. It is hoped that people will see this as a service they can bring others to, who may not be familiar with church, and with a coffee shop atmosphere they feel less uncomfortable **.**

Alan

Messy Church

Its' been another fun filled year at Messy Church, welcoming in children and their grown ups to have fun and get creative while learning the important messages in the bible.

I can't quite believe it has been over a year now since we took over leading Messy Church. Its safe to say we are now settled into the role! We have a great team of Messy Helpers on board which is amazing as it is a big job to do on your own. Everyone is so keen

to get stuck in and put their craft skills to the test.

Since the last report, we have run sessions on Jonah and the Big Fish, where we had an under the sea adventure; Advent, where we looked forward to 'a special gift' and most recently Easter, where we learnt about all the new life that is associated with spring time and of course 'The Resurrection'.

All of the sessions put a creative twist on what are really important messages for us to pass on through both activities and our own faith. The children love to come and talk about all of the different activities they have competed as well as answer different questions related to the theme of the week. We have a story or watch a little video before everyone enjoys a hot dog or 2 before they go home.



On average, we get around 20 to 25 children attend but we would love to see more smiley faces come through the doors so please do spread the word of Messy Church!

Thank you again to all of our Messy Helpers. We hope to see you all next time!

Thank you also to Abi, for helping on all of the admin and advertising!

Here's to the next Messy year!

Victoria and Wendy.

Mums, Dads & Tots

Our numbers have dropped again since my last report. We now have a steady 10 toddlers and babies each week. We had a couple of children who left in the Summer, which took away some siblings too, but we have had some new children join us too. Some weeks are busier than others, but always very different.

We are very lucky to have Emma Farnell who is the family support worker, the children



absolutely adore her. Emma comes along most weeks to help and support us and talk to our families.

We now have a large range of new toys, which we have been able to buy with the help of The Well.

Once again Michelle Newton and Emma Farnell arranged the Christmas gifts and a small selection pack, which go down very well with the children. No contribution is asked for parents/ carers who have babies.

Although the cost of food etc keeps going up we have been able to keep the contribution cost at £2. With some fruit being donated by The Well.

This year at our Easter Party we were able to give the children a small gift and an Easter egg each which were supplied by The Well.

A big thank you as always goes to June and Denise who come every week to prepare and serve adults and children alike with drinks and snacks and look after the kitchen.

Our lovely mum Vikki Nix is still running and sets up each week, and. arranges craft and activities

for the children. I continue to support Vikki, I help with crafts and getting supplies when needed. When Vikki is unable to come for any reason, we have a group of lovely adults that come early and help me and my husband set up and put away the toys and equipment and generally tidy up at the end of the afternoon.

Thank you to Joy, who was always happy to support us, in any way she could. a Abi our current church administrator continues to support us every week.

Wendy Smith

Open Doors Prayer Group

Open Door prayer meetings are held by Zoom, on the first Saturday of the month, now from **10:30am to 11:30am**. The link to join the meeting is sent by email from the church office the day before.

Until recently we have prayed for persecuted Christians and countries featured in bi-monthly prayer news videos on the Open Doors website.

These have now been replaced by videos under different categories i.e. Prayer, Arise Africa, Top 50 persecuted countries, Women and World Watch List.

These are often very distressing to watch, and sometimes it is hard to find the right words to pray, however we trust God leads us and uses our words to bless our persecuted brothers and sisters.

We held an Open Doors Service in November; below is the response from **Henrietta Blyth** CEO of Open Doors to our donation.

…"*Thank you so much for your kind gift of £340.00 raised at your Open Doors Service on Sunday 23 November 2025 to support displaced Nigerian Christians who have lost everything and to unwrap hope for children at Christmas. Your prayers and support are changing lives and helping the persecuted church to stand strong in their faith…"*

An item on persecuted Christians is in each monthly church newsletter, which includes a few suggested prayer points.

If anyone would like to know more about Open Doors or the prayer meetings, please do not hesitate to contact us. Everyone is welcome to the prayer meetings; we are always pleased to see new faces. However, if you do join one Saturday morning, though prefer to pray alone at home, there would be no obligation, or any pressure to continue.

Love Stephanie and Ginny



Pastoral Support Team

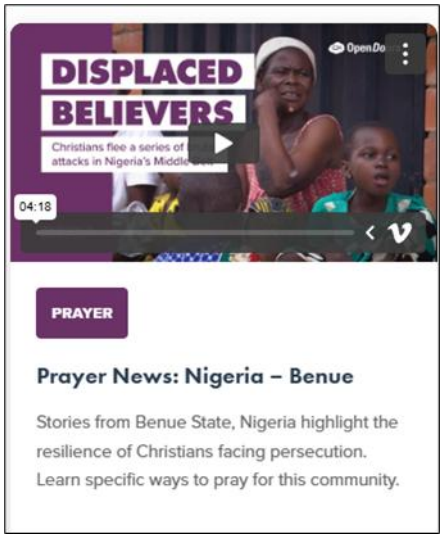
Marianne and Rendel, our fully trained Pastoral Ministers, have been supporting many members of the church family (and others), giving emotional and spiritual support and in practical ways. This has been done by visiting, taking home communion, shopping and social outings, as well supporting by phone, text and email. We are also very aware that many of our church family also provide much needed care and support to others, and we are thankful for that. Let us continue to care for one another as a response to Gods love.

If anyone knows of anyone who might benefit from pastoral support or who would like to receive support themselves, please contact Alan, Rendel or Marianne

Rendel Murray & Marianne Fernandez

Pastoral Care Team Report

During 2025/26, the Pastoral Care Team, (Marianne and Rendel), has been supporting members of the church family and others, in practical ways and through emotional and spiritual support. All this may happen under the radar, but it does happen! We are also very aware that many of our church family also provide much needed care and support to others, and we are very thankful for that. Let us continue to care for one another as a response to God's love for us.



We can be asked to see people by Alan, or we can be the first point of contact for people who would like some support and 'self-refer'. We can support by seeing people face to face, by phone and/or through text message (WhatsApp etc.) Also Sunday mornings are often a time when it is possible to make contact, receive concerns from others or to pray with people. If you would like someone to talk to, prayer support or maybe practical help, do speak to Alan or either of us.

Marianne and Rendel

Rock Solid Youth Group

This group is co-run by Joy (Smith), Stewart and Rendel. We meet during term time, on Wednesday evenings from 6pm - 7pm. This year we decided that, as we were no longer using the Rock Solid material, we would change the name to fit with our church Saints 'theme' and so Solid Saints was adopted. The other decision was to extend the age range of those who can attend. This was in response to there being some young people who wished to continue after they had reached year 9. We are now open to those from Year 7 to Year 11. Currently we have 8 regulars.

Several new members have come from invitations through school friendships. Because numbers are low, this allows those who need a quieter space to feel comfortable. It also enables us, as leaders, to build trust with the youngsters and they then feel able to share or ask questions if they would like to. As well as chill time and games, another important feature of the session is the tuck shop!

We would like to thank the parents and carers of the young people for their support and for bringing and fetching them to the group each week, whatever the weather!

We do have one request. There are times when one or more of us are unable to be present for the Solid Saints session. In order to keep the group running safely we do need volunteers to join us. We would ask you to consider whether you could be called to join us in providing this safe space for the youngsters. Please speak to any of us if you can help.

Joy, Rendel and Stewart

Safeguarding

On behalf of the PCC, I have continued to work to ensure that we comply with the National Safeguarding requirements and have due regard to the House of Bishops' Guidance on Safeguarding Children and Vulnerable Adults.

I have informed PCC of my intention to retire as Safeguarding Officer following this meeting. The PCC is in the process of making a new appointment. I shall be handing over during the next few weeks whilst still offering any ongoing assistance needed.

I am grateful for all the support and co-operation that the PCC, Group Leaders and

Volunteers have offered in the completion of DBS checks and Training Courses, and in the development of Policies and Practice that have been required by the Diocesan and National safeguarding Team.

Judith Howell
Safeguarding Officer

Small Saints

This year has seen our church family grow in numbers especially the young people, round 17 mixed ages! This will always make me smile. We run on the 2nd and 4th Sunday of the month.

We can report we are having fun. We have around 8 small saints on a regular basis. We have looked at lots of popular bible stories and create lots of interesting crafts. I think the Davd and Goliath was a firm favorite. We started with Cecil the lost sheep last year, this year we enjoyed his story of Psalm 23.



This Photo by Unknown Author is li-

Sadly we said goodbye to Sophie who went off to university and a see you soon to Naomi who has moved for work3.

We've said hello to Ros and to Debbie our new Small Saints grown-ups. Thank you very much ladies past and present.

Marianne Fernandez

A call to pray

The Monday evening prayer group meets on Zoom each week for an hour (7pm - 8pm). We are a small band of women and even if there is only one of us on the zoom call, prayer still happens! We know that God answers prayer (we have seen answers) and we consider joining together to pray to be a privilege and an essential part of church life. The structure of our time together can vary from week to week but at present we find ourselves praying regularly for those in our church family who have long-term illness, for prayer requests that have been put on the All Saints or the WOT WhatsApp prayer groups and, of course, for the life and work of our church here in Normanton. We also feel it is essential to spend time listening to what God might be saying to us for our church.

We have felt for a while now that God is moving in our church and town. There is a sense that the Holy Spirit is moving during services, often in our times of sung worship or through the sermon, calling us to deepen our relationship with God. Alan recently told us about the Quiet Revival that is happening nationally, especially in university towns. But we, too, are seeing people who have no experience of God, or a church-going background, coming in through our doors. We feel that we need to be ready to welcome and nurture them - to be spiritual mothers and fathers to them - and for that we need to be praying!

If you would like to join us, please speak to Rendel and we can send you the zoom link.



Worship Team

Firstly, on behalf of the Worship Team, I would like to give our heartfelt thanks to Derek and Judith for their contribution to the Worship Team (and many other Church activities and events) over the years. Derek decided this year to step down from leading worship but both have continued to play a part in worship Sunday mornings. However more than just playing and leading, they have been a great source of encouragement and support particularly to myself over the years and I'm sure we all wish them all the happiness in the next phase of their journey with God.

I know I speak for all the Worship Team members when I say it's been a privilege to be a part of leading worship and serving you, our church family week after week. Whether it's a regular Sunday morning or a special occasion, we are always aware of the responsibility and blessing it is to help draw our congregation closer to God through music and praise.

This past year has seen growth within the Worship Team and we welcome the new members to our team, Hannah, Charlotte, Oli, Jordan and Patience with both Hannah and Charlotte sharing the roles of leading with Mark and myself. Having additional leaders helps with sharing the responsibility, but most importantly bringing fresh ideas, songs and sounds to the way we worship God.

Leading worship would be challenging without the support of additional musicians, singers, sound and visual personnel so I would also like to personally thank all involved in creating an atmosphere of joy, reflection and thoughtful worship:

Musicians – Michael, Leah, Rendel, Scott, Francis and Ellie

Singers – Pam, Pat, June, Elaine, Chrissie, Christine, Lynsey and Rebecca

PA & VA – Lee, David, Bob, Sandy, Judith and Michelle

Additionally, Abi organises the monthly rota and takes care of printing our service materials and sheet music. And to you, the congregation, who not only uplift us with your voices but also provide support, encouragement, and prayers for all of us.

Of course, this year has not been without its challenges with absences due to holidays, illness, family bereavements and other commitments which have sometimes stretched us. Yet every challenge has drawn us closer and reminded us of the value of supporting and praying for one another. The team's dedication and commitment to serve has shone brightly throughout the year, and I am grateful for each person's devotion and prayers.

Our team looks forward to the future with enthusiasm, aiming to develop musically while encouraging more church members to get involved. Whether it's through singing, playing, or supporting in the background.

So, on behalf of the whole Worship Team, I want to express our heartfelt thanks to Alan, our spiritual leader and all who help with the running of our church. Your support, feedback, and prayers have been a constant encouragement and we look forward to another year of serving, worshipping, growing, and celebrating together as a church family.

Blessings, Terry



WoT - Women On Thursdays

This year we enjoyed lots of evenings together. We have been joined by some lovely ladies as usual.

As always the food nights have been ever

popular as was the White Elephant, which we changed for the last one and used a dice, most of our ladies needed a torch to read. *

Every lady is welcome and we encourage you to bring a friend along. If you need a lift this is not a problem just mention it and there is always someone who will oblige. We also have a WhatsApp group if you would like adding to it please let us know.

Marianne Fernandez & Sue Hodgson



Environment Report

Combating Climate Change by driving down carbon emissions is a universally agreed priority, The 2020 General Synod of the Church of England made a commitment to be Carbon Net Zero by 2030 and much good work is already underway at a national level, in the diocese and indeed locally here at All Saints, Normanton.

There are many aspects to church life that come under the umbrella of environment and as a PCC the environmental impact of our decisions is something that is at the forefront of our minds with each decision made.

Some of the work done this year in isolation might be small (such as replacing some of the radiators in the Parish Rooms), but every little change contributes to reducing carbon emissions, whilst at the same time managing the finances of the church wisely and caring sympathetically for our beautiful church.

Going forward we are looking at the feasibility of installing solar panels, with a view to producing our own renewable energy. However, with a Grade 2 listed building it is not at all simple - there are many additional restrictions imposed from outside bodies on what we can and cannot do.

Therefore, we acknowledge that the journey of All Saints, Normanton becoming carbon net zero will be a marathon, not a sprint but we are however, committed to doing what we can.

Roslyn Maddison - Environmental Officer

Health Walks from The Well

In 2025 we walked over 110 miles and had 47 weekly walks. Our numbers have fallen a little and we now have a 3 to 6 walkers each week.

Three of us are trained walk leaders. Total attendance over the year is down to 186 from 287 in 2024.

We meet at 10 am every Friday in The Well building in Haw Hill Park and often use cars to enable us to walk in a variety of locations near Normanton including the river Calder, canal, Washlands, Sharlston Common, Heath Common and Walton Country Park.

After a walk of 2 to 2 1⁄2 miles, lasting about an hour or so, we usually return for a snack of soup and bread at the Well building.

Everyone is welcome to join us particularly those new to walking and needing encourage-



Wednesday Communion Coffee Morning Donations- 2025

The Children's Society	Childrens Society	£ 50
orbis	Orbis Orbis builds strong and sustainable eye care systems globally that put treatment and prevention within reach for all.	£ 50
DISASTERS EMERGENCY COMMITTEE	MYANMAR EARTHQUAKE APPEAL	£ 50
christian aid	Christian Aid Week 2025	£ 50
Candlelighters	Candlelighters Supporting children with cancer and their families	£ 50
christian aid	Christian Aid-Middle East Humanitarian Appeal	£ 50
MBEDZA	MBEDZA Towards Nursery Education in Malawi	£ 50
the well project	The Well Project	£ 50
MACMILLAN CANCER SUPPORT	Macmillan Cancer Support	£ 50
BBC RADIO 4 CHRISTMAS APPEAL / St Martin in the Fields	BBC Radio 4 Christmas Appeal St Martins in the Fields Charity	£ 50
acorn	Acorn Alternative Provision	£ 50

2025 Total - £ 550



School report to the Church community

I am pleased to once again present this report highlighting the recent achievements and progress of our school family. We remain grateful for the continued support, love, guidance and partnership of the church. Alongside our wonderful staff team, this has played a vital role in nurturing our young children. We continue to be proud of all our children. Just like the butterfly, represented on our school logo, our children continue to reach their full potential, flourish and fly high. We encourage them all to put on their brightest colours, strive to be the best they can be and be proud of who they are. Our School Vision of 'Respect, Empower, Grow' is lived out by all members of our school community:

Respect- We respect and love one another

Empower- We encourage and strengthen one another

Grow- We grow and flourish together as individuals within a community

Academic Achievements

Our dedicated staff continue to work hard to ensure that our children continue to succeed academically. We continue to achieve above the national averages at the end of the Early Years Foundation Stage, Phonics and at the end of Key Stage One. This year we are predicting 93% of our children will pass the Year 1 Phonics Screening Check, which highlights the significance we place on ensuring our young children have the best start in the earliest of years and the priority placed on developing every child as a reader. Our literacy specialists, who continue to work for the English Hub, are fully committed to ensuring high outcomes are achieved for all.

Our recent Governor learning morning was a wonderful way to showcase our recent journey of how we are continuing to improve our writing curriculum linked to the Department for Education's writing framework. The comments we received from our Governors was a true testament to the dedication and hard work our staff put in every single day to ensure our children become the best version of their selves. Visiting the Early Years Foundation Stage together highlighted the focus we place of nurturing strong positive relationships where adults enjoy interacting with children through high quality play both indoors and outdoors.

I can honestly say our school 'never rests of its laurels!' After the incredible outcome of our Ofsted and SIAMS inspections which took place last year, we continue to work hard to keep improving our practice. We value the professional development of our staff. Mrs Bellis is currently completing her National Professional Qualification as a SENDCO, Mrs Anderson continues to attend the Early Years leadership programme, Mrs Bond is participating in the writing leaders' course and Miss Hargrave and Mrs Dixon are completing their own in-house project as part of the All Saints flourishing leaders' programme. Miss McDermott and Miss Dutton are successfully completing their second year as Early Career Teachers and Miss Ballance is continuing her Graduate Teacher Programme in our Early Years Foundation Stage.

Meeting the growing needs and changes in schools

Our school context continues to grow and change and we continue to work hard in order to best meet our children's current needs in the best possible way we can. We currently have 17 children with an Education Health and Care Plan all who have significant and profound needs. Through successful funding grants we now have developed internal areas in school to best provide learning spaces linked around communication and language and high quality play and interactions. The staff working with our SEND children receive regular coaching from our EYFS lead, SENDCO and external professionals. All our staff are now trained in Emotional Based School Avoidance (EBSA) through the work of Wakefield's Educational Psychology service. We have trained staff in ELSA (Emotional Literacy Support Assistants) who lead on targeted 1:1 and small group interventions, ELKLAN linked to speech, communication and language skills, Makaton and have a whole school training day planned where support staff will be trained in Attention Autism.

Spiritual Development

Spiritual growth continues to be a key part of our vision. Daily worship, our One Life curriculum, weekly Samba music sessions, choir, Hygge family days, Hand to Mouth days, regular attendance at church, reflection areas and our Collective Worship Committee continue to strength our children's faith and moral values. It is always wonderful to see our parents and families enjoy attending events we hold in church such as our nativities, our Mother's Day and Easter service.

Our Community

We are proud of our children's involvement in our local community. Our School Council, led by Mrs Carroll and Mrs Burton, now meet with Normanton Junior Academy's School Council, to plan and organise joint events. The junior children will be soon volunteering to act as reading buddies to some of our youngest children and will be offering a helping hand during our sports days. Our School Council have also visited Normanton Town Hall, have recorded a song for the talking newspaper and enjoyed sending Christmas cards to local neighbours. We continue to feel lucky to be placed in the center of Normanton and enjoy utilising the facilities which are on our doorstep. Our children have visited the park, cenotaph, library, Town Hall and many more local businesses and areas to enhance our curriculum. Our children with Special Educational Needs and Disabilities thoroughly love their weekly sensory and rebound sessions at Normanton Sports Acro and Artventurers regularly lead workshops and after school clubs. We also continue to enhance our curriculum with visits and visitors from wider afield. This year, visits include a trip to the seaside, Methley Tree Farm, Yorkshire Sculpture Park, Marks and Spencer's museum, Skelton Grange and many more! We are always keen to widen our children's opportunities beyond the immediate curriculum. We continue to take part in events such as mental health week, NSPCC Childhood day, Earth day, Down Syndrome Awareness Day and many more. Our recent science week, linked to curiosity, encouraged children to think and wonder about big questions! Also, our open evening art gallery was an inspiring way to display the creative art work of all our children linked to the theme 'The world through our eyes!'

All Saints Church School Partnership

"For the body is not one member, but many." 1 Corinthians 12:14-16

Our All Saints partnership continues to be a collaborative partnership of 10 other Wakefield Church schools who believe in the value of sharing knowledge, experience and resources, in order to strive for excellence in the communities that we serve. The schools within the partnership are rooted in a Christian ethos. This partnership provides a great opportunity to draw on the

strengths of each school and it recognises that each of the schools within the partnership will remain unique and autonomous in order to effectively meet the needs of their children and their communities.

Our supportive partnership work involves headteacher and subject leader network meetings, shared leadership professional development and peer challenge review days at each school.

Finally …

We sincerely appreciate your support, prayers and moral guidance. Your contributions, in particular from our Governors, continue to enrich our school family and environment. Thank you to Dave Collett and Elaine Wells who lead our Governing Body with respect, care, support and challenge. With our Governors support we are currently improving our nursery building and environment for our youngest children. As always, we continue to look forward to working in partnership with our church and achieving greater milestones for all our children and their families.

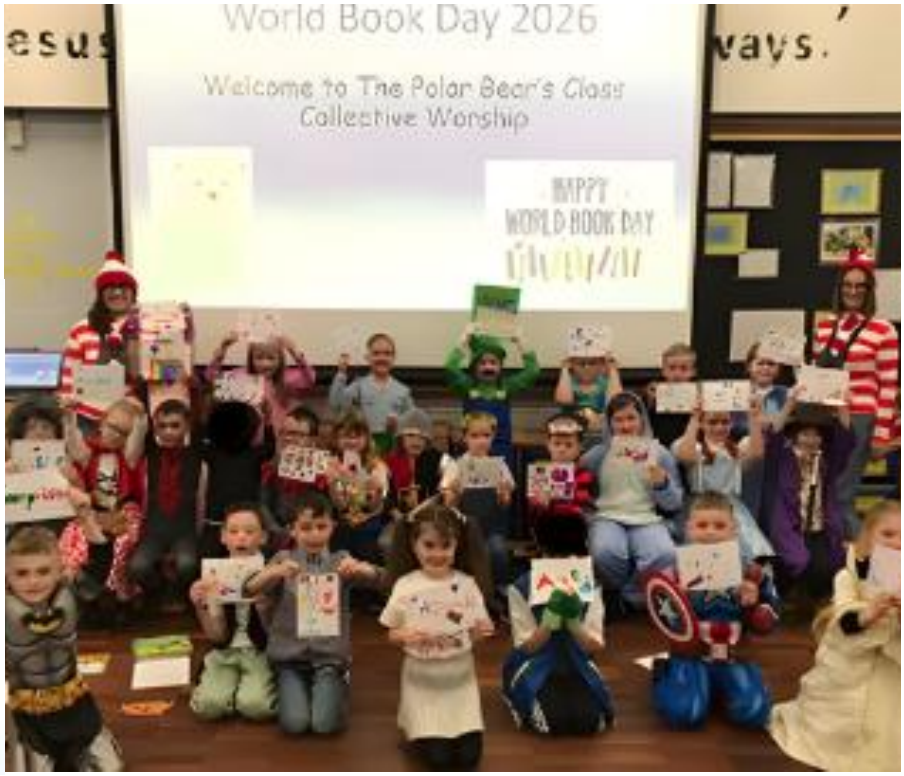
Best regards,

A Stone.

Mrs Amy Stone

Headteacher





APCM Report 2025

Youth Clubs and Outreach

Our youth club provision continues to run the weekly sessions for young people aged 6 to 19 years. Normanton Town Council allow us to use the Woodhouse Community Centre on Monday evenings free of charge, to be able to run the youth club there. Vibe Fitness is used for dance on Fridays.

The Youth Work Team continue to run detached/outreach sessions each Wednesday followed by a teen – drop in session. Wednesdays is now the day for young people to complete any Leadership Course or DofE award work that they need to do too.

The Easter Egg Hunt was a success with over 350 children attending. We raised £523 with the tombola and cake/drinks sale. Normanton Town Council provided funding for the face painter/craft and balloon modeler for the event.

The Halloween Trail in October took place in the park again, organised by Normanton Town Council – we offered refreshments at the event and raised £254 which is less than the previous year, but still a great amount.

Younger sessions and Dance are funded by the Well Project. Teen sessions are f funded by WF Youth until June 2026. The funding application is under review by the council and we are hoping to apply again for the next year.

Christmas gifts were again awarded by Mission Christmas and each young person attending the youth clubs received a gift.

The Well Project continue to support the Mum's, Dad's and Tot's session held at the Parish Rooms, helping to provide some equipment, refreshments and gifts at Christmas. Emma, our Community Support Worker is also on hand to help out/offer advice to parents.

We were successful again in gaining funding from Wakefield Council for the Happy Healthy Holiday programme which operated through Easter, Summer and Christmas school holidays. The clubs are held at Vibe Fitness with Vicki taking the lead. The clubs were very well attended and feedback received was really good.

Food Bank

Between January 2025 and December 2025 we provided over 31,400 meals, slightly less than the previous year - 31,500. Over 10,800 meals were provided to children under 18.

Our donations at Christmas flew off the shelves very fast and we soon had to rely on funding grants and monetary

Well Loved Shop

Our first year anniversary was celebrated by holding a successful £5 a bag sale.

We continue to have small building issues and these have been dealt with as and when they have arisen by us.

During the back end of the year, we have had CCTV installed. We are rarely short of donations for the shop and often have to put the brakes on receiving them to give our team of volunteers time to sort through them.

In 2025 we have saved approximately 26,261 items from landfill and sold them on the shop.

This figure is very approximate as when we have sales such as the bag sale where people take a full bag of clothes, this is counted as one item on our till. In 2024 we saved 3000 less approximately.

The Normanton School Uniform Exchange

Tracy continues to operate the uniform exchange and has an abundance of uniform available. The shop volunteers help out when needed.



The school uniform exchange has saved 11,130 items from landfill, helping 1944 families this works out an average of 6 items per family. The School Uniform Exchange has helped raise £3291.19 in the shop alone, this doesn't include outside events and grants.

Community Support Worker

Emma continues to support the Well Project and help people in the community with all sorts of problems and support including career advice, housing advice, benefits forms, court attendance, mental health advice and much more. Over the year, Emma has helped over 200 people (single/families) with various issues.

Emma is employed on an ongoing basis as long as we are able to provide the funding

The Meet n Eat's Diner

We continue to appeal for more cooks to help with the diner. Attendee numbers are around 40 each week and they all enjoy their meal, with great feedback received.

A big thanks to Gem's Bistro for all the support with cooking meals and providing cakes and buns for the diner each week. Christmas dinner took place on the 11th December and again was a success, with everyone having a lovely dinner. Normanton Junior Academy choir attended and we had a piano player throughout too.

Funding from Normanton Town Council was received to help with the costs to put the Christmas dinner on - the main meal was again outsourced using the Caring Kitchen by Prince of Wales Hospice

Walking Football and Seated Exercise

These groups are all run in partnership with Coalfields/Five Towns Active and take place weekly. Helen continues to run the Seated Exercise with Sue, our volunteer each week and it's well attended. The Walking Football is now solely run by Ash at Lock Lane Sports Club, they meet here at the Well and our minibus is used to take them to the venue. The weekly quiz and social hour afterwards are good fun.

The Well Maintained Bike Library

The Bike Library continued to receive a lot of bike donations in and kept Terry busy doing them up and giving them out as well as putting some up for sale in the shop to help raise more funds. Bikes also make a great tombola and raffle prize at our fundraisers.



Health Walks

Health Walks are attended by around 5/6 people each week and they return to enjoy soup and a roll at the Well Project if they wish and it's available.

Fundraising

We held stalls/fundraisers at the Altofts and Normanton galas both successful events.

The Classic Car Show was a busy time, as we helped Colin, the organiser who suffered with ill health, organise the event this year. It was hugely successful with over 100 cars in attendance.

We cannot thank All Saints Normanton Parish Church for all of the help we receive through them, it really means a lot and we hope this continues.

Thank you to our amazing team of volunteers too, we simply could not do any of this without them.

Michelle Newton,
Community Project Co-ordinator

Normanton foodbank











All Saints Normanton

All Saints Parish Church
High Street
Normanton
West Yorkshire
WF6 1NR

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CHURCH NO

England & Wales - Charity number 1135324

Accounts

All Saints Normanton

Annual Parochial Meeting - Reports for 2024

Vicar's Report

Last year in the Vicar's bit of the Annual Report I wrote about change. This was partially due to some of our congregation going to be with the Lord. The report also carried the obituary of the Revd Paul Haworth who had been a big help with services since he and Kathrine moved here 5 years earlier. At the time of writing last year, I too had just lost my little sister. I guess I was then hoping for a period of relative stability, however change is a fact of life and carries on…

The biggest change in the church this year was in the role of administrator. Diane, having been part of the ministry here for most of her adult life, then lately held the post of Church Administrator from not long after the time I arrived 12 years ago until October. I want to formally thank her, on your behalf, for all the years of faithful service. She was replaced in the autumn by Joy, who is also a delight to work with. Unlike Diane, she hasn't been a part of Normanton and All Saints all her life, so some of the job has been a steep learning curve, and I want to thank her for all the extra hours she has put in to get on top of the job.



To add into the mix, just after Joy had taken up her new post, I snapped my tibia knee tendon, and I was confined to barracks with a non-weight bearing leg for several weeks. Can I thank her and everyone who stepped up during that time to cover the services and daily running of the church.

Also can I remind everyone that in theory, Joy only works 15 hours a week, whereas Diane used to work 30 hours. Reducing the hours at the start of last year was an exercise in cutting our cloth to what we can afford, but we need to realise that in that time Joy cannot do everything that Diane used to do at one stage in half the time. Last year we managed to pay our Parish Share in full, which is something to celebrate as it hasn't happened for decades… we played our full part in supporting the work of the Diocese and not just ourselves, but it left us with very little in the bank at the start of this year.

As I write this there is change in the Diocese too, with the exciting news of a new evangelical Bishop of Wakefield having been announced, Bishop Malcom comes to us from having been an Archdeacon in Sheffield Diocese (his full resume can be found here https://leeds.anglican.org/who-we-are/news/the-ven-malcolm-chamberlain-to-be-bishop-of-wakefield.php or scan the QR code on the next page). He is to be consecrated on 11th

June. Also Bishop Nick has announced his retirement in October, so it is all change at the top.

Over the last year we have visited Trinity College Cambridge, our patrons, where above all the Chapel powerfully reminds you of the sacrifice and momentum of those who have gone before us. We have had sermon series on being transformed ourselves, how the different biblical writers viewed their mortality and temporal nature of the world, preparing for the world yet to come and a major series on the Book of Ephesians. We were reminded constantly of who we are in Jesus, how we should walk it out and how we should make a stand in the world. Currently we are looking at the Fruit of the Spirit, the work God is doing in our lives to make us like Him.

Some of the school children next door, at All Saints Infants, are convinced that I physically live in the church building. After all, don't I often see them out and then lock and bar the door after them... So when I try to tell them about my job, I have been known to produce several hats to try and illustrate this.

There is the obvious hat, ministering in church includes Sunday and Wednesday services; hatch match and dispatch (better known as christenings, weddings and funerals); annual festivals; and my involvement in the upkeep and maintenance of the Church buildings. This involves everything from preparation, preaching, teaching, leading, visiting, opening and closing, wrestling with the boiler and the computer, erecting stages etc. Some tasks here are less obvious, I remember thinking after I had been ordained for just a week and I was hanging at the end of a rope 50foot in the air, installing a new screen I had made that could be lowered from the ceiling of the tower, 'Now which of my college courses prepared me for this!'

But my other hats are less well known. The committee work and trustee boards I sit on; the council chaplaincy; the work in education from governance to assemblies; Foundation Governor at Freeston; being a support to and oversight of Acorn; managing the Almshouses; chairing the Well and trying to be involved in everything from Foodbank to Meet n Eats; the selection of Licensed Lay Ministers for the diocese and mentoring new clergy; applying for grants: taking the Scouts up the tower and, and, and....

Injuring my leg meant difficulties in juggling all of those hats for a while and caused me to reflect on them. Our church, in its various ministries, comes into contact with 1000's of people each year, probably over 10,000 (that's my excuse when I can't remember your name!). After all there are 326 pupils alone next door, who with their parents make over 1000 on their own. Then there are all the different ministries that this report outlines. It is a unique position we hold as the Parish Church. For many who don't know God's wonderful love in their lives, it may be the only link they have to Jesus.

Hopefully what they glimpse is more than just a building, a harassed hop-along Vicar, a busy Administrator and hard working Church Wardens. (We do try and be like the proverbial swan, and keep all the frenetic activity out of sight under the water.) Because what we want people to see and find for themselves is the life changing love and grace of God. I suspect than many of the 1000's miss the motivation for what we do.

Throughout the centuries, the followers of Jesus have been getting out there to show the love of God to their communities, or even going further afield. Whether that is in evangelism, setting up charities, founding schools of all sorts, hospitals and medicine, disaster relief, advocacy, campaigning, changing laws such as slavery, debt relief, reform, or helping the marginalised, we have a rich heritage of Christian involvement of



doing things for others for the love of God.

In my last church we used to hold monastic days, an immersive experience for schools. Built on the site of a former leper hospital, we reflected their biblical values of hospitality, healing, prayer, community building, education and learning; all things that ceased when Henry VIII dissolved the monasteries. Suddenly new hospitals, libraries, hotels and schools such as Freeston and QEGs had to be founded.

When it came to choosing a reading for my father-in-law's funeral, I suggested a passage from Matthew 25. including, 'Whatever you did for the least of these, you did for me.' Someone in the family questioned the reading, saying he did not do all those things himself. No, I agree, he didn't personally do them all, but he supported a great list of charities that couldn't have done it without people like him.

So can I thank you for all the ways you support the ministry of Jesus through All Saints. We couldn't do it without you. Many of the thousands whose lives we have intersected this year may have no idea of our motivation to share the love of Christ, but we pray that some will see it and come to know it for themselves. And perhaps it is just as well, at the end of it all, that they aren't responsible for your reward for playing your part in responding to His call. It is our Loving Father, who sees all we do, and calls us home eventually with the words, 'Well done, good and faithful servant.'

Alan

QR Code for article about Bishop Malcolm



Bishop of Leeds, Rt Revd Nick Baines to Retire

Rt Rvd Nick Baines announced his retirement on the 24th of March 2025.

He said, "It has been an immense privilege to have been asked to serve in this role, and it has been an honour to work alongside clergy and lay leaders who demonstrate joy, vision, courage and resilience. Not only did we create at Easter 2014 a new diocese from the three dissolved historic dioceses of Bradford, Ripon & Leeds and Wakefield, but we also journeyed through the challenges of a global pandemic and its consequences across church and society.

I will for ever be grateful for your support, prayers and encouragements - even when people strongly disagreed with me or my colleagues. I cannot put into words my respect and gratitude for all the colleagues with whom I have worked closely in building this diocese: diocesan secretaries, registrars, bishops, archdeacons, deans, and many, many more."

Bishop Nick and Linda will be retiring to Liverpool (surprisingly) where I am sure some chaplaincy might be needed at Anfield. (Don't mention Newcastle United).

He also said You will remain in my heart and my prayers into the future. Please pray for me and Linda."

THE CHURCH OF ENGLAND
Diocese of Leeds

All Saints Normanton Parish Church
MEETING OF PARISHIONERS
21 April 2024

1. Minutes of the previous meeting 26 March 2023

The minutes were accepted as a true and accurate record of the previous meeting.

2. Election of Church Wardens

There were two vacancies for Church Wardens.

Two nominations were received for Church Warden

Virginia Hashimi
Proposed by Stewart Drury, seconded by Ian Rogers

Andy Vanstan
Proposed by Rendel Murray, seconded by Marianne Fernandez

As there were no other nominations Virginia Hashimi and Andy Vanstan were duly elected as Church Wardens for the ensuing year.

Rev Alan Murray thanked Virginia Hashimi for her service as sole Church Warden over the last year.

All Saints Normanton Parish Church
ANNUAL PAROCHIAL MEETING
21 April 2024

Present: 36 Church members were present at the meeting.

Minutes of the previous APM 26 March 2023

The minutes from the previous meeting were accepted as a true and accurate record.

Matters Arising

None.

Apologies

Ginny Camponi	Judith Townend	Sandy Vanstan
Pat Hartley	Stewart Drury	

Electoral Roll

Roll in 2023: 105. There have been two new enrolments, three deceased, five no longer attend and live outside the area and none requested to be removed from Roll; the new Electoral Roll is 99.

Election of PCC Representatives

There were three vacancies for PCC Representatives. Judith Howell and Stewart Drury have been on PCC for six years and therefore cannot stand again; Rev Alan Murray thanked them for their service. Three nominations were received therefore there was no need for a vote. Those duly elected were:

Elected to PCC:	Proposed by:	Seconded by:
Michael Woodhead	Andy Vanstan	Marianne Fernandez
Ann Preston	Andy Vanstan	Marianne Fernandez
Joy Smith	Rendel Murray	Andy Vanstan

Election of Deanery Representatives

No election of Deanery Representatives was required.

Accounts

The report was contained in the APM booklet. Derek Howell expressed his thanks to Diane Brennan and John Penrose. The meeting accepted the accounts.

Expenditure is slightly up; income is slightly further down than expected. Derek Howell encouraged all to consider their giving; preferably by envelopes or bank account transfer and consider a 5% increase. The accounts are based on 31st December. The church is working hard on the contracts to try and get lower or better deals where we can.

The church is a grade 2 star listed building. The Parish Rooms is not listed but is in a conservation area within the church building. Last year works and costs lead to work happening in four months this year. The church clock now has an automated winding mechanism. Security fencing was installed to secure the church windows and the vicarage. The vicar's board has been extended; it is not yet engraved but will be. Internal work was undertaken on the Parish Rooms to meet fire regulation standards.

New windows have been installed at the back of the Parish Rooms. This year it is hoped we can replace the windows in the northern hall. Meetings are being held this week regarding this. Gifts to the fabric fund are still possible and it is encouraged that this is additional to regular giving. It is hoped that work will be done to the windows in church paid for by gifts and legacies. If you'd like to give to Church after you've passed away, please do.

Derek Howell thanked PCC, John Penrose and Diane Brennan for their support.

Rev Alan Murray expressed his sincere thanks to Derek Howell for doing the accounts.

Appointment of Examiner of Accounts

Derek Howell asked that the meeting agree to appoint John Penrose again as the Independent Certifier of the accounts. All present agreed.

Reports

All reports were contained in the APM booklet. No questions were forthcoming.

Vicar's Report

Rev Alan Murray thanked everyone for all they do; wardens, treasurer, governors, PCC, Children's work, Rock Solid, Acorn, Church School, Mums, Dads and Tots, worship, PA, VA, Baptism team, prayer warriors, food bank, Meets n Eats, WOT, Mens group, Code Life, refreshments, Welcome Team.

Diane Brennan has reduced her hours to three hours per day Monday to Thursday 9am to 12noon.

Paul will be much missed; he attended All Saints for five years. There will be a memorial service for Paul on 20th July at 11.30am.

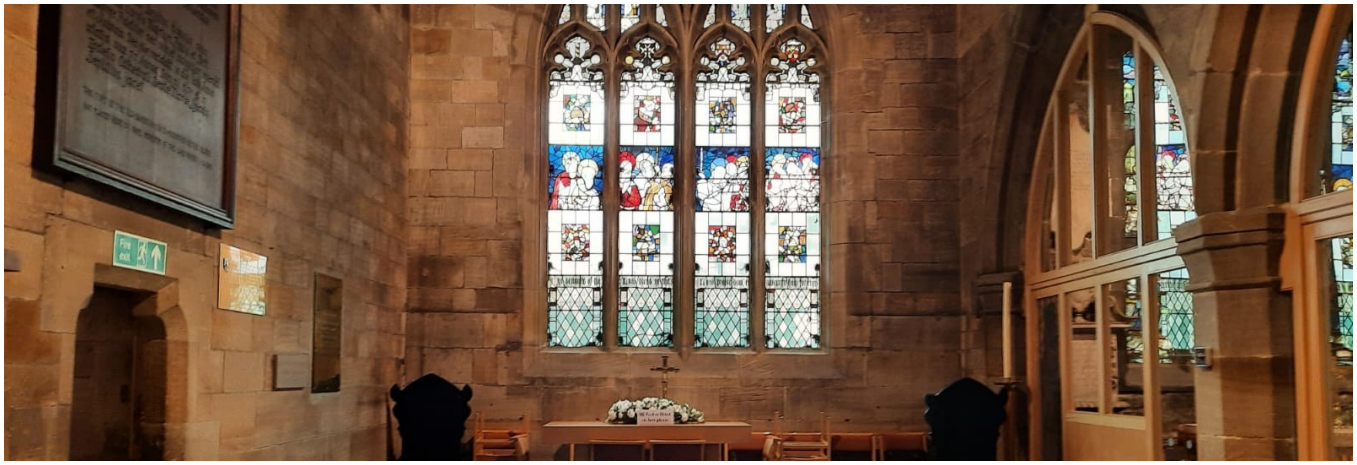
Judith Howell and Leah Huddlestone are stepping down from Children's work. Rev Alan Murray thanked them for all they have done. Tomorrow they will each receive by email a voucher for Hobbycraft. Rev Alan Murray advised a meeting will be held to discuss who will run Children's Church and Messy Church. If anyone would like to be involved please speak to Rev Alan Murray, Judith Howell or Leah Huddlestone.

Rev Alan Murray explained that a vacancy doesn't always mean a call but church members do need to pray and listen to God's voice. The report of prayer group mentioned three things; wake up, he does see even you and you are precious and part of his planning. If you feel you need to share what you think he's saying please speak to Rev Alan Murray.

Diane and Dave Collett still have their Ukrainian family living with them. The Ukrainian family who were living with Rev Alan Murray and Rendel Murray now have their own home.

The clock is now automatic, bell ringers are undertaking training, work has been undertaken on the Parish Rooms. The largest number of people have accessed the Food Bank this week. The Well shop is thriving but needs volunteers. The fencing at the back of church has made a significant difference.

Rev Alan Murray asked church members to review their giving. He asked that they think about it and pray and speak to him about it.



The Annual Parochial Church Council Report 2024

The Church and Church Office are situated on the B6133 in Normanton.

The Council is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the ministers in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Membership

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year, the following served as members of the PCC:

Incumbent:	Alan Murray	
Wardens:	Virginia Hashimi (2023) Andy Vanstan (2024)	
Treasurer:	Derek Howell (APCM 2022 - 2nd term)	Giving Officer
Secretary:	Roz Maddison (2024)	
Deanery Synod:	Sue Hodgson (2023 - 2nd term) Rosalyn Maddison (2023) Andy Vanstan (2023) Michelle West (2023 - 2nd term)	 Lay Vice Chair/Training Disability
Elected Members:	Beth Edwards (2023) Marianne Fernandez (2022 - 2nd term) Derek Howell (2022—2nd term) Denise Monkman (2023) Joy Smith (2024 - 2nd term) Michael Woodhead (2024)	

The Standing Committee

The Standing Committee is a statutory committee which deals with anything that arises in between PCC meetings. The committee consists of the Incumbent, Churchwardens, Vice Chair, Treasurer, Secretary and one elected PCC member.

The retiring members of the PCC are Stewart Drury, Judith Howell, Joy Smith.
There are no retiring members of Deanery Synod.

There are 99 parishioners on the Electoral Roll, 26 of whom are not resident within the parish. 5 have moved out of the area and no longer attend and 3 were deceased. There are 2 new enrolments.

The full PCC met 6 times during the year. The Standing Committee has the power to deal with any emergency which arises, subject to any directions given by the council. There are also three sub-committees: Estates and Mission & Ministry meet 3 times a year and Governance meet twice a year, to further discuss their areas of ministry.

As an Anglican church in the parish of Normanton, West Yorkshire, our intention is to meet the spiritual, physical and pastoral needs of all the people who live within our parochial boundary. We seek to minister pastoral care to all age groups and cultural backgrounds within a Christian context.

Parochial Church Council Annual Review of Meetings in 2024

All meetings during the year were chaired by Rev'd Alan Murray. Regular items on the agenda include:

JANUARY

• Christingles – well attended

• Budget for the year 2024 presented and approved

• Currently a waiting list for Acorn AP and advert out for a third member of staff

• Big staff changes at our church school

• New building for The Well Shop – soft opening - February and official opening – March

• Children & Youth Ministry – to commence succession planning



MARCH

• Holy week/Easter services decided

• Health & Safety Report – Fire Risk Assessment reviewed / completed for Church

• GDPR – Church Date Privacy Notice amended and compliant with legislation

• Safeguarding policy approved

• Church Administrator's hours changed from 1st March 2024

Feedback from subcommittees

Estates

• Roof repairs completed to both Church and Parish Rooms

• New Windows to be installed in Parish Rooms 5th April 2024

• New 'Hive' central heating temperature control system installed in Parish Rooms

Mission & Ministry

• Succession Planning – Children & Youth Ministry (including Café & Messy Church)

MAY

• Appointment of PCC Officers and Sub-Committee Membership

• PCC unanimously agreed to dissolve Governance Committee from now on as matters for discussion must come to the PCC regardless

• Decision made regarding church's participation at Normanton Gala

• 80th Anniversary of D Day Service - Thursday 6th June in partnership with the Council

Feedback from subcommittees:

Estates

• Quotes received and accepted to repair / replace North Wall Window - Parish Rooms

• Quotes received and accepted to replace Church Tower Louvres and Church Pointing

• Obtain quote for cleaning / guard upgrade to WW1 Memorial Window in Side Chapel

JULY

• Gavin Budby resignation from PCC as Youth Representative accepted

• Alan Murray's name added to 'Vicar's Board' in church

• The 'Lacy' family pew previously taken out and sold when the church re-ordered in 1991 offered and brought back into church at no cost to the church

• Despite heavy rain many jobs completed on work for church day – 29th June 2024

• Plastic Guttering on church needs replacing – go ahead given & for brackets to be cast

• Church website – now up and running

• Health & Safety Policy Statement signed by Alan Murray - annual confirmation for 2024

• Acorn AP Graduation Ceremony held Thursday 18th July 2024



The Mayor attends the Acorn AP Graduation Ceremony.

OCTOBER

• Ann Preston's resignation from PCC accepted

• Diane Brennan resigned as Church Administrator

• Feedback from Normanton Gala and lessons learned

• Decisions made regarding Christmas Services

• Alan Murray to lead Café Church from September 2024

• Mariane Fernandez to lead Small Saints from September 2024

• Wendy Smith to head up Messy Church from September 2024

• Mariane Fernandez appointed as Children's Rep & stood down from Environmental Representative

• Roslyn Maddison appointed as Environmental Representative

• Gift Aid paid into the church bank account

• Judith Howells asked PCC to identify someone to work with her, with a view to taking over 'Parish Safeguarding Officer' role in the not too distant future.

• Leah Huddlestone stood down as Chair of Governors at our school and Dave Collett has taken up the role.

• Quote accepted to re-plaster lobby / foyer in Parish Rooms – scheduled October half term 2024.

• Alan Murray to have knee surgery – alternative / contingency plans put in place

NOVEMBER

• Alan Murray back to work after successful knee surgery

• Entrance lobby Parish Rooms replastered & painted – carpet fitted 10th December

• Annual Christmas Craft fair - a success with positive feedback

• Church weekend away booked for October 2026

• Work on Side Chapel Memorial Window cleaning and replacing mesh completed

• Joy Smith took up role of Church Administrator

• Church paid Parish Share in full for 2024

Rev Alan Murray
Chairman

Roslyn Maddison
PCC Secretary

All Saints Parish Church
High Street
Normanton
West Yorkshire
WF6 1NR
Registered Charity No: 1135324

Bank:
CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:
Mr John Penrose
2 Park Avenue
Normanton
West Yorkshire
WF6 2DR

Church Warden's Report

Where has the time gone? Another year has flown by and here we are again writing reports for the APCM!

It's fair to say that a lot has happened in the last 12 months; we've welcomed new comers, of all ages, into our Church family and sadly said good- bye to others; some to pastures new and others to be in the presence of our Lord.

As ever it's been a busy year for the Church with our regular Sunday and Wednesday services, Baptisms, Weddings, and Funerals as well as our regular seasonal services such as Remembrance Sunday, the Memorial service, Lent and Holy Week, Advent and Christmas. We've also hosted community events such as the Christmas Fare, Fashion Show, local talks & exhibitions whilst once again were a collection hub for the Christmas Shoe Box Appeal.

The Church building is is structurally safe and watertight with general repairs and upkeep being carried out through the year. One area that does need attention though is to the stonework some of which is in considerable disrepair, however now that the weather is improving we will be employing a contractor to repoint and repair.

We have also undertaken works within the Parish Rooms; the windows and mullions to the east side of the building have been replaced whilst the have been fitted to the broken windows to the rear of the building have also been replaced. New lighting has been installed and the entrance hall has been replastered and decorated, all making for a much brighter and more pleasant environment for Acorn Alternative Provision and all who use or hirer the rooms.

My thanks go to all the volunteers who help, in whatever capacity, with our services both on Sunday and Wednesday as well as all those extra services and events that I mentioned earlier.

I especially want to record my thanks to Derek Howell, not only for his sterling work as Treasurer, but also for all the extra work that he undertakes; liaising with and meeting our architects and contractors, investigating and applying for grants to name but a few – all of which takes up a considerable amount of time and effort – Thanks Derek!

I also want to thank Joy Smith, our new Administrator. It would be fair to say that she had big shoes to fill in replacing Diane and there have been and continue to be many challenges – not least of which involve keeping the Wardens and Vicar in line!

Blessings

Andy Vanstan

Electoral Roll Report

After the APM 2024 the Electoral Roll stood at 99. The total for this year is 105, (please see breakdown below):

1)	Deceased	1
2)	No longer attend and live outside area	1
3)	Not renewed	4
4)	New Enrolments	12
	2024	99
		+ 6
		105

Andy Vanstan, Electoral Roll Officer



Finance Report 2024

The Accounts have been prepared in accordance with the Receipts and Payments Method required under the 'The Charities Act 2011' .These Accounts were presented to and approved by PCC on 29 January 2025.

I am pleased to say that this has been another year where we have been able to use our budget to achieve all the aspects of maintenance and ministry that PCC agreed at its budget meeting in January 2024 and subsequent additions and changes agreed during the year.
We have accomplishing that through careful monitoring of all costs and cash flow, however, we have had to draw considerably on our cash resources, which began the year at £6411 and ends it at £1670.
That means cash reserves are now at a low but sustainable level, but drawing on them any further to meet future budget pressures is greatly reduced.

The detailed accounts follow, both in summary and published form. I have drawn out the following points:

Giving and Overall Income Levels:

Our estimated levels of direct & planned giving have not fully materialised, falling short by around 7%. In fact, the actual amount of direct and planned giving in 2024 is 2.4% less it was in 2023. Other, less accountable aspects of giving however, e.g. plate and cashless giving and sundry donations have increased, offsetting some of this reduction.

Regular Giving is the life-blood of any church and if we are to maintain our current levels of mission in this and the wider community and ensure our buildings continue to serve us adequately, this unfortunate trend needs to reverse.

I want to thank everyone of you who supports the church by regular giving, either by direct bank giving or the church's envelope scheme and especially those who have responded so positively to appeals during 2024 to increase the level of your giving.

I will however repeat the very important point I continue to make concerning us regularly



reviewing our planned giving, in the following quote from The Church of England:

'Regular giving is of course good and we thank everyone who is committed to supporting the church in that way. However, before all of us who do so feel smug - one aspect of regular giving which is of concern throughout the Church of England is what has become known as 'static giving' .

Basically, giving the same amount regularly, year on year (i.e. but not increasing it).

If we do not increase our giving by at least the rate of inflation each year how can even existing things continue, when all costs are rising by at least that rate?'

We all recognise, because of our home situation, that the cost of essentials and especially fuel costs continue to rise. Unfortunately, the church building is not immune to any of that and rising costs have to be found and that can only be found from our giving.

I, on behalf of the PCC, would ask all regular givers to All Saints' to think about this and,

if possible to consider a 5% increase in their giving in 2025.

Away from giving, other income, as a result of our 2 community focused events, Fashion show and Craft Fair, was greater than anticipated and Parish Rooms lettings income is also healthy. Much of that comes from rental payments from Acorn AP for their use of the Parish Rooms. The figure is even higher than expected as it includes 4 terms of payment rather than 3, the payment due in January 2025 having been received in December 2024.

Expenditure

The majority of expenditure is unavoidable and on items of necessity for the ongoing running of all aspects of the church. Many of these are subject to negotiated contracts, e.g. Heat, Light, Water, Insurance, Security, Telephone and Internet, Wages which are reviewed regularly to ensure the most economic and value for money options are obtained. Other elements of expenditure are relatively small and there is little room for reduction in any of them. The only aspects of major expenditure within the PCC's control falls within the category of Church Mission and Parish Share (which, although treated separately, is really 'Mission' in our Diocese).

As stated earlier all planned levels of mission and ministry have been financed in accordance with the budget, including meeting in full, our Parish Share.



Unfortunately, attempts to reduce our building and content insurance premiums were unsuccessful and that is reflected in the figures shown.

During the year we made significant changes to church administration. Our Administrator of 11 years, Diane Brennan, left us at the end of August and from September Joy Smith took up that role but under a newly agreed part time contract. The effect of this change is reflected in the Admin staffing figures.

Re-ordering & Fabric Fund:

The Reordering & Fabric Fund was created out of the former Reordering Fund and is a specific internal fund to allow PCC, the means to consider how to deal with wider, major fabric issues, beyond everyday maintenance and upkeep, on both church and Parish rooms. It remains a 'restricted fund' meaning donations to it and expenditure from it will only be for those purposes named and will mainly be project based.

During the year, the following have been paid from this fund:

- Replacement Parish Rooms Windows
- Roofing Work as per quinquennial report
- New Vicars Board in church and entry
- New PR Kitchen door & fire regs work
- PR windows stonework, church tower louvres repair
- New church guttering
- Side chapel window clean and new mesh protection
- Parish rooms foyer renovation

Offsetting the costs of the above have been:

- Personal donations specified to this fund
- Specific grants for PR Windows
- VAT grant for listed buildings



The PCC, through its Estates Sub Committee, continue to ensure the recommendations of our Architects from the last Quinquennial report are carried out, subject to finance availability. Most of the work undertaken in 2024 is part of those recommendations. The next Quinquennial Inspection is due to be arranged this year and it is anticipated that although many issues from the previous report will have been dealt with as a result of the work done, new recommendations will ensue.

Major works on our Grade 2* listed building CANNOT be financed by church members alone and therefore other sources of funding are always sought, e.g. grants. However, as the regular users and beneficiaries of the building, we must be prepared to bear some of the cost and certainly we must be the ones to plan the work and pursue possibilities for its completion.

Some members of the congregation have continued donating to the Reordering and Fabric Fund for which we are extremely grateful. If any other members of the congregation wish to commence or recommence donations to the Reordering and Fabric fund, additional to their regular giving, whether monthly or by one off donations, that would be greatly appreciated.

Work this year has also been possible because of a bequest left to PCC in the will of a church member.

If anyone wants further advice on making donations or bequests, please have a word with me (Derek Howell) at any time.

In Conclusion:

May I reiterate my thanks to you all for your support throughout the year. My special thanks go to our Church Administrators, Diane Brennan and more recently Joy Smith, for all the work in maintaining the day to day financial processes and record keeping and to John Penrose for undertaking the role as our Independent Examiner for these accounts.

Derek Howell
Treasurer & Giving Officer



Summarised Annual Accounts 2024

Budget	Expenditure	Actual
	CHURCH SERVICES	
51800	Parish Share	£51,800
1800	Clergy Exps	£2,003
2500	Service Resources	£2,726
3000	Funeral/Weddings Fees	£2,868
300	Away Days, Confs.	£0
50	Community Focused Events	£0
300	General Sundries	£269
	CHURCH BUILDINGS	
4500	Insurance Premiums	£7,114
12000	Heat & Light & Water	£13,547
1900	Fire & Security	£2,785
500	Church Fabric	£1,846
500	Church Equipment	£1,009
4200	Church Cleaning	£4,155
500	Parish Rooms Equipment	£462
1000	Parish Rooms Fabric	£2,687
2800	Parish Rooms Cleaning	£2,428
	CHURCH MISSION	
2400	Overseas Mission Giving	£2,400
6000	UK Mission Giving	£6,000
100	Collections Overseas	£1,616
	CHURCH ADMINISTRATION	
19600	Admin Wages & NI	£14,052
1100	Repro rental & materials	£1,283
400	General	£765
4300	Telephone Software & Internet	£4,099
500	Office Stationery	£260
	CHURCH SCHOOL	
1500	School Governors	£1,500
£123,550	**MONTHLY TOTAL (Exc Reordering)**	£127,674
	Reordering & Fabric Expenditure	£27,547
	FULL TOTAL EXPENDITURE	**£155,221**

Budget	Income	Actual
	VOLUNTARY INCOME	
63020	Direct Giving	£59,334
4000	Planned Giving Envelope	£3,141
16700	Income Tax& GASDS Reclaimed	£16,041
6500	Plate Collection	£8,299
600	Weddings & Funerals collection	£254
6000	Sundry Donations	£9,965
	INCOME FROM CHURCH ACTIVITIES	
9300	Wedding / Funerals Fees	£8,309
400	Away Days, Conferences, Books & Media	£198
900	Community Focused Events	£1,648
5600	Parish Room Lettings	£10,373
160	Photo copying	£0
0	Social Functions	£0
0	Insurance Claims	£0
1375	Grants	£1,375
100	Misc	£317
	INCOME FOR MISSION	
100	Restricted Missions / Charities	£1,297
	INVESTMENT INCOME	
400	Bank Interest	£263
230	Investment income	£229
£115,385	**MONTHLY TOTAL (Excl Reordering)**	£121,043
	Reordering & Fabric Income	£17,800
	FULL TOTAL INCOME	**£138,843**

	Cash at Bank No1 & No2 Accounts	£1,670
	Cash at Bank No 3 Reordering & Fabiic A/c	£40,374

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of: PCC of All Saints' Church, Normanton, West Yorkshire

On accounts for the year ended: 31 December 2024 | **Charity no (if any)**: 1135324

Set out on pages:

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended .

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: [signature] **Date:** 3rd March 2025

Name: John Penrose

Relevant professional qualification(s) or body (if any): na

Address: 2 Park Avenue, Normanton, WF6 2DR

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

CHARITY COMMISSION FOR ENGLAND AND WALES

PCC of All Saints' Church, Normanton, West Yorks.

Receipts and payments accounts

CC16a

For the period from 01-Jan-24 To 31-Dec-24

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Direct Giving	62,475		-	62,475	63,991
Re-ordering Project		17,800	-	17,800	22,107
Income Tax & GDSDS	16,041		-	16,041	16,145
Collections & Donations	18,518		-	18,518	7,602
Church Activities - Fees	8,309		-	8,309	7,727
Church Activities - Other	10,690	3,221	-	13,911	14,858
Church Mission		1,297	-	1,297	157
Investment Income	263	229	-	492	662
Sub total *(Gross income for AR)*	116,296	22,547	-	138,843	133,249
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	116,296	22,547	-	138,843	133,249
A3 Payments					
Parish Share	51,800		-	51,800	49,200
Church Activities - Fees	2,868		-	2,868	3,007
Church Activities - Other	4,998		-	4,998	10,437
Church Mission	8,400	1,616	-	10,016	9,057
Church Buildings & Re-ordering	36,033	27,547	-	63,580	58,421
Church Admin - wages	14,052		-	14,052	18,773
Church Admin - other	6,407		-	6,407	6,675
Church School		1,500	-	1,500	1,500
	-	-	-	-	-
Sub total	124,558	30,663	-	155,221	157,070
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	124,558	30,663	-	155,221	157,070
Net of receipts/(payments)	- 8,262	- 8,116	-	- 16,378	- 23,821
A5 Transfers between funds	3,454	- 3,454	-	-	-
A6 Cash funds last year end	6,980	51,944	-	58,924	82,765
Cash funds this year end	2,172	40,374	-	42,546	58,944

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £
B1 Cash funds	Bank Accounts 1 & 2; 3 (Rest)	1,670	40,374	-
	Cash held	502	-	-
		-	-	-
	Total cash funds	2,172	40,374	-

(agree balances with receipts and payments account(s))

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
Gift Aid due for Dec 24 giving (rec'd Jan)	980		-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
Edward Lake Bequest (val 30/6/24)	Restricted	-	8,084
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Rev Alan Murray	
	Derek Howell (Treasurer)	

Acorn@Normanton Alternative Provision

Another successful year for Acorn@Normanton, but with that success came many challenges both within the centre and in the lives of our student and staff. It will not be a surprise that mental health is a major concern on a daily basis and between May 2024 to July 2024, we were dealing with weekly calls regarding either attempted suicide, self-harm or students going missing. Though many schools were understanding of what we were dealing with, there were times of disappointment where regardless of the anxiety the students were facing, progress data still a priority. I sadly feel that we still face these challenges in education, and it does feel that the balance if not quite there. Thankfully, places like Acorn can step in to try and support all involved in a calm and nurturing environment.

Throughout the year, the team has slowly expanded and though Rachael and I are still the only employed staff, Rendel, Dave, Diane, (Charlie & Dougie) continue to support our students by volunteering on a Monday. I know the students really enjoy seeing new people and having the opportunity to further supported. I cannot put into words fully how much we appreciate our volunteers and would like to take this opportunity to thank them for their love and commitment.

Our students are a blessing (sometimes) and there were some real culture setters last year who helped to ensure our Acorn values were evident. Ensuring that our students take responsibility and, in many ways, become role models for their peers is one reason, I believe we have so few suspensions or major incidents of poor behaviour within our centre. That said, we are no different from any other school and our students will communicate through anger or refusal at times. Academically, we are seeing some great results when it comes to Functional Skills assessments and exams. Many, if not all left Acorn in July 2024 with some form of qualification in both Maths and English which did allow them to access the college courses they wanted. Out of five-year elevens who moved onto post-16 education, all but one is no longer attending. The 2024-25 school year began in September 2024 and we seem to have a large number of KS3 which does bring a different dynamic to the classroom setting.

Financially, the centre ended the last school year with a small profit which was certainly a relief after so many schools initially refused to use Acorn due to a lack of registration. This did have an impact on finances during the early stages of the year, but over time schools did return and we continue to be fully booked. Though this is a good position to be in, we know from past experiences that things quickly change in education, and we know a school can decide to pull a student and close a partnership with very little notice. Because our only income if school referrals, fundraising is massive part of any charity, and we are no different. In September 2024, James, the parent of one of our past students wanted to raise money for Acorn and decided to plan a sponsored walk from Clifford's



Tower in York back to the Parish Rooms in Normanton. I joined James on this walk and though difficult, it was great experience and something I know meant a lot to James. In October, I took on another challenge which was a 24-hour row (indoor). I rowed 50 minutes of every hour for 24 hours (12.00pm to 12.00pm). This really caught the imagination of the community, and I had people rowing alongside me for most of the challenge. I do need to thank Brad Foster and everyone at Unique Fitness for hosting the event and for their support during my training. Thank you also to everyone who donated to one or either of these events, we raised a combined amount of about £3500 which means a lot to everyone at Acorn AP.

Raising funds does mean we can buy resources for our students and also introduce them to new experiences like school trips. Many of our students have not had the privilege of attending a school trip due to anxiety or behaviour. Outside of local visits to Xscape for bowling and Laser Zone, we also went to Flamingo Land which was a brilliant day.

2024 for me personally has probably been one of the most challenging with me facing a lot of changes due to bereavements and other elements in my personal life that would impact on anyone's mental health. Sadly, the final few weeks of last year saw me be singed off work and I did not return until the start of the new year. It was during this time that both the Acorn team and some members of the church really showed me love and support and, in many ways, carried me over the Christmas period. Thank you to Racheal, my classroom teachers for holding the fort so professionally. To Andy, Gill and Breanna for coordinating cover in my absence along with Alan and Rendel who checked in with me and bought me a Star Wars Lego Advent Calendar.

In closing, thank you to everyone who supports Acorn@Normanton through prayer. We really do appreciate it and in the current climate where morals seem to be disappearing, ensuring Jesus is present in the lives of our students as never been so vital.

Gavin Budby, Head of Centre

Baptism

In 2024 our congregation welcomed 13 families into Church when they attended their child's Thanksgiving service, which took place during the first Sunday morning service of the month. Many said it was lovely to meet the families and the child being baptised.

The Baptism services took place after the Sunday morning church service, on the third Sunday of the month. We welcomed 13 children into our church family in 2024.

Thank you Ann for continuing to write the naming and blessing prayer for each child baptised, it is a popular part of the service when we read this out. My grateful thanks go to the Baptism team for their continued support in ensuring things run smoothly and all the families have some wonderful memories of their child's special day.

Sue Hodgson

Churches Together

In 2024 Churches in Altofts and Normanton met to discuss the upcoming events in the year. Every 5th Sunday Churches Together hold a joint service; various churches host this evening with an open invitation for the congregation from all churches to attend.

Churches Together 2024

January

Lent Course - material discussed. Days and time of services agreed.

Easter services.

June

Hustings – Alan invited all parties to partake.

Remembrance service in Hawhill Park.

Churches Together service in September at All Saints.

Gala – All Saints to have a presence, members of the other churches are welcome to join us

September

Remembrance - Rev Naomi Kaiga is not attending Altofts Memorial this year.

There's to be a meeting with the council regarding the Community Christmas Carol service.

Marianne Fernandez
& Sue Hodgson



Wakefield Deanery
THE CHURCH OF ENGLAND

Deanery Synod

June 4th

– took place at St George's Church, Lupset, Wakefield.

First Speaker – Geoff Park, Chief Financial Officer, Leeds

Geoff gave an overview of where we stand financially as a diocese.

Second Speaker – Janet Edmond, Senior Stewardship Officer, Leeds Diocese

Janet spoke primarily about the Parish Giving Scheme (PGS) - a free service for regular, planned giving, to the work of the church. Janet also highlighted other areas in which the Diocesan team can provide support, such as sourcing grants and identifying areas for improvement.

November 12th

– took place at St Catherine's Church, Belle Vue, Wakefield.

Speaker – Archdeacon Cat Thatcher

Cat shared something of her journey into the ministry and how she arrived in the 'office' of Archdeacon, here in Wakefield.

'God calls you, and calls you into places you don't expect, so watch out!'

Cat spoke of her passion to develop discipleship and a growth in spirituality (whatever that looks like in different churches); and how she is driven by a desire for people to come and know Jesus Christ as Lord – dreaming and praying for our churches to be full.

Social justice is another driving force for Cat

and as Archdeacon she wants to support churches who are working in aspects of social justice - we live in a troubled world, where some don't have enough, are abused and marginalised.

Cat's question for all our churches to consider was: where is the next generation in this place? and how are we reaching them? Small group discussions were had around this question and ideas and strategies shared from across the diocese.

January 29th

– took place at St Catherine's Church, Belle Vue, Wakefield.

Speaker Revd. Henriette Howarth, Prayer and Spirituality Co-ordinator for the Diocese of Leeds

Henriette spoke about the role of the Prayer and Spirituality team, explaining how each area has a co-ordinator (Revd. Ruth Harris for Wakefield) who's work includes organising Quiet Days and the Follow Me series.

Henriette, originally from the Netherlands, shared something of her own experience, how in each place that she has lived, how she has learned something about God, and something about prayer, in a different way.

She encouraged us to look at two sides to the area of prayer and spirituality:

- those who already come to our churches - how to encourage them in their prayer and discipleship journey

- and those who don't come to church, who might be doing something else on a Sunday - highlighting that here there is a mission element to the area of prayer. How do we connect with them?

In Acts 17: Paul is impressed by the religiousness of Athens, he finds an altar 'to



the unknown God' – the God-shaped hole in people, reaching out to the God they do not yet know.

Paul wants to reach them with the gospel. Starting where they are, in their culture and context.

Henriette challenged us to start in the area of prayer, where people are.

Over the course of this year, a motion sent to Diocesan Synod from Wakefield Deanery Synod about becoming a Fairtrade diocese. This was overwhelmingly supported at Diocesan Synod and work has now started e.g. updating parts of the diocesan website.

Sue Hodgson, Roslyn Maddison, Andy Vanstan & Michelle West
Deanery Synod Reps



Health Walks from The Well

In 2024 we had 48 weekly walks with from 2 to 11 walkers each week, and with a total of 287 attendances over the year

We meet at 10 am in The Well building in Haw Hill Park and often walk in use cars to enable us to a variety of locations near Normanton, returning for a snack of soup and bread after a walk of 2 to 2½ miles, lasting about an hour or so.

John Penrose

Men's Group

Mens Group has been having a great year, we are continuing studying the 52 Men of the Bible which we do monthly, that's if we have time to between all the great conversations and food we have.

Gavin Budby has been able continuing to enhance men's Christian journey through guided classes which offer great God filled discussions & thoughts within the group. On behalf of the Men's Group we would like to thank Gav for providing these classes. Gav is starting another event called Light Infantry coming soon, which we are looking forward to.

In 2024/2025 we are having a mix of breakfasts and evening events to enable more great God filled men of the church to attend.

Attendance through the year is between 5 and 12 men, where the average has increased slightly to approximately 8 per meeting, which is great news and shows we are doing something right and strengthening more as Christian Men to "be strong and courageous" Joshua 1:9

Mens Group is for all men! It is a arena for those attending to share there opinions, experiences, prayer, and debates. We are here to bring together men in Christ, again, "As iron sharpens iron, so one person sharpens another." proverbs 27:17.

So invite yourself/whoever you want to, just let me know and I will add you/them to the WhatsApp group and e-mail list. Gossips NOT welcome, it is a safe environment for men to vent off in confidence.

"For all have sinned and fall short of the glory of God" Romans 3:23

God still loves us.

God be with you,

Scott Hodgson



Messy Church

As you are aware Judith Howell, stepped down from leading Messy Church last Summer. After much thought and prayer, Victoria and I agreed to take over the running of Messy Church from September 2024. We had big shoes to fill!

With a lot of guidance and encouragement from Judith, we held our first Messy Church session on 8th December 2024. After a very busy couple of weeks of preparation in the lead up, the afternoon went well, much better than Victoria anticipated!

We had about 40 children plus their grown-ups which was a nice number for our first one! The obviously theme was The Christmas Story and so there were lots of different chirstmas themed activities on offer from a scavenger hunt to crafts to the ever popular biscuit decorating! We finished with Victoria telling the Christmas story.

After all the fun of activities, everyone enjoyed hotdogs and crisps and all children went home with a chocolate lolly as a treat for Christmas.





Of course, we couldn't run Messy Church without lots help. So thank you to all of our Messy Helpers. We hope to see you all next time!

Thank you also to Joy, for helping on all of the admin, advertising and printing! We couldn't do it all without you.

Everyone had a great afternoon and we received lovely feedback from thankful parents and Messy Helpers alike!

We would love to welcome more volunteers to the Messy Team! If anyone would like to help, please feel free to come and see Victoria or myself at church or message us.

Here's to the next Messy year!

The proposed dates of Messy Church for this year are;
6th April (Easter Themed)
29th June (No theme TBC)
23rd November (Christmas themed)

Wendy Smith

Mums, Dads & Tots

Our numbers have dropped slightly since my last report. We now have a steady 15 toddlers and babies each week. We had a couple of children who left in the Summer, which took away some siblings too, but we have had some new children join us too. Some weeks are busier than others, but always very different.

We are very lucky to have Emma Farnell who is the family support worker, the children absolutely adore her. Emma comes along most weeks to help and support us and talk to our families.

We now have a large range of toys, for all ages and we have a craft every week, depending on the time of the year. We also have a dressing up corner. We had our usual Christmas party with a visit from Father Christmas himself, all children get a gift although some are more eager than others to go and collect it.

Once again Michelle Newton and Emma Farnell arranged the Christmas gifts and a small selection pack, which go down very well with the children. We have a tried a different system for our party weeks. There is always so much food left, which sadly goes to waste. So now ask for a contribution of £3 per child, which includes food and a party bag. We the volunteers sort out the food as we know roughly how many children attend, therefore there is much less waste. On party weeks parents are asked to plate of food instead of the normal £1.50 weekly contribution for each child.

Sadly, we have had to increase the weekly contribution to £2 per child, due to the rising cost of craft materials, food, milk, squash etc. This rise just about keeps our funds on an even keel. Although we do have some parents who aren't able to pay every week, but with the help and support from The Well we can cover the costs as we would want any child to miss out!

This year at our Easter Party we were able to give the children a small gift and an Easter egg each which were supplied by The Well.

A big thank you as always goes to June and Denise who come every week to prepare and serve adults and children alike with drinks and snacks and look after the kitchen.

Our lovely mum Vikki Nix is still running and sets up each plus week, arranges craft and activities for the children. I continue to support Vikki, I help with crafts and getting supplies when needed. When Vikki is unable to come for any reason, we have a group of lovely adults that come early and help me and my husband set up and put away the toys and equipment and generally tidy up at the end of the afternoon.

Thank you to Derek for taking on the role of Father Christmas, due to Alan being in disposed after falling and hurting with his knee.

I would also like to thank church administrator Diane up until October 2024, Now we have Joy who is always happy to let Vikki into the hall each week.

Wendy Smith

Open Doors Prayer Group

Open Door prayer meetings are held by Zoom, on the first Saturday of the month from 11am to 12 noon. An email with a link to join the meeting is sent from the church office the day before.

We pray for persecuted Christians in the bi-monthly prayer news videos on the Open Doors website. To protect the most vulnerable, their stories are either reenacted or their voices distorted and told by an Open Doors representative. Watching the videos and seeing the villages and countries

affected, helps us to pray and makes it so much more 'real', than reading their story.

We held an Open Doors Service on Sunday 3 November 2024 focussing on the Arise Africa Campaign where we shared a video of Pastor Barnabas at one of many displacement camps for the persecuted church in Sub-Saharan Africa. You were very generous; we were able to send £220 to support the campaign.

An item on the latest news of persecuted Christians is included in the monthly church newsletter, with a few suggested prayer points.

If anyone would like to know more about Open Doors or the prayer meetings, please do not hesitate to contact us. Everyone is welcome to the prayer meetings; we are always pleased to see new faces. If you decide to join though prefer to pray alone at home, there would be no obligation, or any pressure to continue.

Love Stephanie and Ginny

Stephanie Woodhead & Ginny Camponi



Pastoral Support Team

Marianne and Rendel, our fully trained Pastoral Ministers, have been supporting many members of the church family (and others), giving emotional and spiritual support and in practical ways. This has been done by visiting, taking home communion, shopping and social outings, as well supporting by phone, text and email. We are also very aware that many of our church family also provide much needed care and support to others, and we are thankful for that. Let us continue to care for one another as a response to Gods love.

If anyone knows of anyone who might benefit from pastoral support or who would like to receive support themselves, please contact Alan, Rendel or Marianne

Marianne Fernandez & Rendel Murray



Rock Solid Youth Group

Rock Solid is now led by Stewart Drury, Rendel Murray and Joy Smith. All of us have DBS clearance, have completed the recommended safeguarding training and the Diocese of Leeds training "*Good Practice for Working with Children and Young People*".

We meet weekly during school term-time from 6pm to 7pm in the Parish Rooms. The sessions usually consist of some games and some

discussion. Bible Bingo has proved very popular! We also had a few sessions that were more craft -based, and these also seemed to be enjoyed by the young people — as well as the birthday cakes we like to make to celebrate the little things!

Gavin Budby visits our sessions to observe and to ensure we are following our policies and procedures - and to spend time with the young people. Currently there are seven young people who attend each week, mainly from church families. We have a group of regular attendees but have often welcomed some of their friends as well.



A birthday cake enjoyed at Rock Solid!

Although no one took up our invite last year, we'd again like to ask you to consider whether you could come and share a game, quiz, activity or craft with our young people? You would be made very welcome! Please come and have a chat with one of us.

Stewart Drury, Rendel Murray & Joy Smith

Safeguarding

On behalf of the PCC, I continue to work to ensure that we comply with the National Safeguarding requirements and have due regard to the House of Bishops' Guidance on Safeguarding Children and Vulnerable Adults.

Judith Howell, Safeguarding Officer

Small Saints

Having only been looking after our small saints since the end of October we have limited report. We now run on the 2nd and 4th Sunday of the month. We can report we are having fun and have lots of plans for the future. We have around 8 saints on a regular basis with up to 12 joining us. We started with Cecil the lost sheep, he tends to stick. Not sure if its his antics that makes him popular.

Marianne Fernandez, Sophie & Noami West

Tuesday Prayer Meeting

The Tuesday Prayer Group has continued to meet on a weekly basis this year. At the moment we meet via Zoom, as this has been the preference of those who regularly attend the meeting. We spend time listening to God and then sharing what we believe we have received. We are constantly amazed that what we share so often echoes or expands on what another has said. If there is something that we

believe is of importance to the wider church community, we will pass it on to Alan.

Since about the middle of December we believe that God has been speaking to us for our church, with certain phrases seeming to come through more strongly. This has been through both words and pictures and a feeling of anticipation that God is on the move among us, calling us to be holy:

Firstly the phrase: “Wake up, be ready - the time has come. God’s Holy Spirit is waiting, God is on the move” came through. Not knowing this, Alan also preached on this subject recently during the sermon series “Reactions to the End Times”, helping to confirm what we had sensed during our time of listening.

Secondly, is the theme of sieving. In December, one of our group had a picture of a sieve - the sort a farmer might use to sift grain and separate it from the husks, separating the good from what should be discarded. In January the theme of sieving came up again, but this time it was for panning for gold - getting the small quantity of what is valuable from all the rubbish. It is about us, as a church, needing to choose what is good and leaving behind what is not.

Thirdly, a phrase that has come up in our time of listening, more than once, are the words “I see you”. We are truly seen by God.

On another occasion:

I see you

I know what you are going through

Don’t give up

The best is yet to come

I will give you a garment of praise instead of a spirit of despair

I will cause you to blossom and flourish as you soak in my spirit

I will make a beautiful thing as you come together to listen to me, follow me and worship me

Watch and see what I will do!

And again, for those who feel insignificant and unseen in the church family, “I see you”.

One Sunday Alan used the phrase “You are God’s favourite”. Each of us is his favourite because we have Jesus and God sees Jesus in us.

These three themes were further confirmed for us when a group of women from our church attended the New Wine Women’s Day in Huddersfield. During the talks and the led worship, each one of these phrases was used and expanded on and were noted by those of us who are part of the Tuesday Prayer group!

In summary:

1) Wake up and be ready

2) Sieving - we need to work out if we need to stop doing some things, or take up new things.

3) “I see you”

We also spend time praying for those in the church community who need prayer (either passed on to us in person or from the All Saints WhatsApp group), and we also pray for our community, our country and for world issues.

If anyone feels called to join us and would like to know more, please speak to Rendel or Elaine.

Rendel Murray



WoT - Women On Thursdays

This year saw us change from WOW to WOT! We moved from a Wednesday to a Thursday evening. We have been joined by some lovely ladies as usual. We have also expanded our group to monthly instead of every six weeks and this appears to be a change for the better.

As always the food nights have excelled our expectations and the White Elephant has been ever popular.

Every lady is welcome and we encourage you to bring a friend along. If you need a lift this is not a problem just mention it and there is always someone who will oblige. We also have a WhatsApp group if you would like adding to it please let us know.

Marianne Fernandez & Sue Hodgson

Worship Team

During 2024 the overall numbers of those making up the Worship Team has remained unchanged as has the basic setup and method of preparation for and involvement in our various church services.

The team operates on a monthly rota basis with Terry, Mark and Derek sharing the leading of music in our services. They also, based on the chosen themes, determine which music to include in the services they lead.

The monthly rota covers 2 pianists, 3 guitarists (2 of whom are Terry and Mark), 2 brass players (one being Derek) and 7 singers (usually operating in 3's). Resources are such that not all services can now be covered with 'live' music. Appropriate recorded music is now used both together with and in place of a live worship team, in some services. Services such as Cafe church particularly incorporate this principle.

Members of the Worship Team undertake other ministries within the church as well as having family, work or external voluntary responsibilities, so the demands and expectations of weekly worship services on a relatively few is quite a significant pressure and your prayers and encouragement is always needed.

There is a real need to consider that for the musical worship of All Saints' to remain fundamentally based on live music in the medium to long term future, more people with some musical ability, need to consider coming forward to serve in this way. In addition, as has previously occurred, as we continue to pray for growth, to have faith that some of that growth 'prays in' some with musical ability who might also eventually move into the music and worship ministry.

The Worship Team would like to thank all those involved in the PA and VA ministry who support us in each service and also our church administrators, firstly Diane Brennan who left that role during 2024 and now to Joy Smith our current church administrator for their work in providing some sheet music and planning the rota.

Wednesday Communion Coffee Morning Donations- 2024

The Children's Society	**Childrens Society**	**£ 50**
Stroke Association	**The Stroke association**	**£ 50**
MBEDZA	**MBEDZA** Towards Nursery Education in Malawi	**£ 50**
christian aid	**Christian aid**	**£ 50**
Leeds Hospitals Charity	**Rob Burrow Centre for Motor Neurone Disease**	**£ 50**
the well project	**The Well Project**	**£ 50**
tearfund	**TEAR Fund**	**£ 50**
DEC Middle East Humanitarian Appeal	**Christian Aid (DEC member)**	**£ 50**
acorn alternative provision We serve young people on the margins of education	**Acorn Alternative Provision**	**£ 50**
BBC RADIO 4 CHRISTMAS APPEAL St Martin in the Fields	**BBC Radio 4 Christmas Appeal** **St Martins in the Fields Charity**	**£ 50**

2024 Total - £ 500



The Diocese of Leeds: City of Wakefield Metropolitan District Council
Normanton All Saints CE (A) Infant School
High Street, Normanton, West Yorkshire WF6 1NR Telephone/Fax: (01924) 894309
Headteacher: Mrs A Stone email:headteacher@allsaints-normanton.wakefield.sch.uk
www.allsaintsinfantsnormanton.co.uk Twitter @NormantonAS

'An outstanding example of a Church school' SIAS 2003
'All Saints Infant School is an outstanding school' OFSTED 2007
'The school's performance has been sustained' Interim assessment OFSTED 2010
'The school's distinctiveness and effectiveness as a Church school is outstanding' SIAS 2012
'This is an outstanding school' OFSTED 2013
'Outstanding' SIAMS 2017

To the church family **March 2025**

It is my pleasure to write to you once again as the proud Headteacher of our school. Our wonderful team continues to be inspirational and work hard for all our young children. Just like the butterfly, represented on our school logo, our children continue to reach their full potential, flourish and fly high. We encourage them all to put on their brightest colours, strive to be the best they can be and be proud of who they are. Our School Vision of 'Respect, Empower, Grow' is lived out by all members of our school community:

Respect- We respect and love one another

Empower- We encourage and strengthen one another

Grow- We grow and flourish together as individuals within a community

Our recent Ofsted inspection

I would like to thank Miss Hargrave for leading our school in my absence during my maternity leave. Soon after returning to school and after welcoming into the world my third child, Gabriel, we received a long awaiting Ofsted inspection visit. We are thrilled to share with you the outcome of our recent inspection. The Ofsted report, attached with this letter, evaluates a wide range of areas such as the quality of education, behaviour and attitudes, personal development, leadership and management and early years provision. In each area we have been judged **Outstanding.** This is a true reflection of our longstanding commitment to ensuring that all our children receive an exemplary education where they are happy, safe and are empowered to be the best version of themselves. We are proud that the hard work, loyalty and enthusiasm of our children, staff, Governors and our families have all been recognised in the report.

Team Awesome

Our staff team continues to grow! We have a total of 48 members of staff. In September we welcomed two new teachers to our school. Miss Dutton and Miss McDermott have started their teaching career with us and it is a pleasure to have them as part of our team. Mrs Dixon takes on the role as their mentor and works closely with them by coaching and supporting them both in and out of the classroom.

Mrs Bellis continues to demonstrate her passion and enthusiasm for her role as Special Educational Needs and Disabilities Coordinator and successfully leads her team of 10 SEND Teaching Assistants who currently care for our children with significant and complex needs. We continue to aim to be proactive in our approach and have recently developed a sensory room and spaces around our school. We lead half termly SEND coffee mornings, which provide our parents and families with a supportive network and advice. Our SEND children also benefit from weekly sensory rebound sessions at Normanton Sports Acro.

Our staff team continue to be committed to their own professional development. 3 of our senior leaders are literacy specialists for Jerry Clay Reading Hub and they provide support to a number of schools with regards to reading and phonics. 2 of our teachers are also closely working with the Maths Hub. We also have 4 teachers and leaders who have completed National Professional Qualifications in areas such as literacy, early years and SEND. We continue to be committed to succession planning and are passionate in growing future leaders.

All Saints Church School Partnership ***"For the body is not one member, but many."***

1 Corinthians 12:14-16

Our All Saints partnership is a collaborative partnership of 10 other Wakefield Church schools who believe in the value of sharing knowledge, experience and resources, in order to strive for excellence in the communities that we serve. The schools within the partnership are rooted in a Christian ethos. This partnership provides a great opportunity to draw on the strengths of each school and it recognises that each of the schools within the partnership will remain unique and autonomous in order to effectively meet the needs of their children and their communities. Our partnership work involves headteacher and subject leader network meetings, shared leadership professional development and peer challenge review days at each school.

One Life

We recognise that we all have one life which needs to be lived well! The mental health and well-being of our children is paramount to everything we do. Our school family is rooted in securing positive and respectful relationships. Our One Life programme is built around developing good social, mental and physical fitness for all. We teach our child about the importance of positive self -esteem and self-identity in order to be resilient, bounce back and overcome challenges they could be faced with. Our children talk about listening to their inner-cheerleader which is that positive voice which can help them to keep going. At the start of each day, we take great pride in welcoming our children into school with our morning routine. This involves a friendly meet and greet where the children chose if they would like a hug, high five, hand shake or fist pump! This is then followed by class family breakfast. The children then have a mindful minute where they concentrate on their breathing, they listen to and say positive affirmations and journal their thoughts. It is a lovely calm start to our day, which signifies to our children that they are loved in our school family. The impact of our One Life work is now recognised in our children's

relationships and actions. A wonderful moment I witnessed was where a Year 1 child helped her friend to self-regulate by deep breathing and quietly reminding her it was going to be ok when she was upset leaving her mum at the start of day!

Finally ...

I hope the above has continued to give you a flavour of our school achievements. I would like to say a huge thank you to the governors of our school who continue to go over and above for our children and staff. They generously volunteer their time, support and care and genuinely continue to place staff well-being at the forefront of their work. We thank them for this, especially Mr Dave Collett (Chair of Governors) Mr David Sanderson (Vice Chair of Governors) and Mr James Parkinson (Chair of Pupil Progress and Standards) who are devoted to leading our governing body. Their support, belief and guidance during our Ofsted inspection visits were invaluable.

We thank you for your ongoing thoughts, prayers and support and look forward to the remainder of the school year working alongside you. We would love to welcome members of our church into school to volunteer to work alongside our wonderful children so please do get in touch.

Best regards,

A Stone.

Mrs Amy Stone

Headteacher





the well project

APCM Report 2024

Youth Clubs and Outreach

Our youth club provision continues to run the weekly sessions for young people aged 6 to 19 years. Normanton Town Council allow us to use the Woodhouse Community Centre on Monday's free of charge to be able to run the youth club there. Vibe Fitness is used for boxing* and dance on Monday's and Friday's too. * Boxing is currently on hold due to Danny, the boxing coach securing a full time role.

The Youth Work Team continue to run detached/outreach sessions each Wednesday followed by a teen – drop in session. Wednesdays is now the day for young people to complete any Leadership Course or DofE award work that they need to do too.

The Easter Egg Hunt was a success with over 350 children attending in the rain. We raised slightly less than the previous year, £524 with the raffle and cake/drinks sale. Normanton Town Council provided funding for the face painter/craft and balloon modeller for the event.

The Halloween Trail in October took place in the park again, organised by Normanton Town Council – we offered refreshments at the event and raised £296 which is a lot less than the previous year.

Younger sessions, Boxing and Dance are funded by the Well Project. Teen sessions are funded by WF Youth until March 2025. We have applied for this funding again to take us through to the end of March 2026 if we are successful.

Christmas gifts were awarded by Mission Christmas again this year which meant all young people attending the youth clubs received a gift for under the tree.

The Well Project have been supporting Mum's, Dad's and Tot's at the Parish Rooms, helping to provide some equipment, refreshments and gifts at Christmas. Emma, our Community Support Worker is also on hand to help out/offer advice to parents. We hope to continue this support going forward.

Luka and Chidi joined in May 2024 and became valued members of the team. Chidi left in October to pursue a full-time role with Young Lives. Jodie joined us on the Wednesday's in late October.

We were successful in gaining funding from Wakefield Council for the Happy Healthy Holiday programme which runs through Easter, Summer and Christmas school holidays. Working with Vibe Fitness, the clubs were very well attended and feedback received was really good. There was a funding opportunity which would have allowed us to run the club through the October holiday, however we were not successful with this. Using funding gained from the shop, we managed to run the sessions ourselves with reduced activities and the feedback was very positive.

Food Bank

Between January 2024 and December 2024 we provided over 31,500 meals to people living in crisis / food poverty. (It was just over 32000 in 2023).

Our donations at Christmas only lasted until the beginning of February meaning we had to spend funds to replenish our stock. Some funding grants were provided by WDH, Wakefield Council, Food bank Aid etc, but a lot of these costs were covered by our own fundraising activities.

The 200 club is still way behind gaining 200 people to sign up, with only around 69 (equivalent) people having signed up. We are continuing to share this and ask local businesses to sign up too.

Well Loved Shop

Well what a year! We managed to get the shop ready for a soft opening on the 3rd February 2024 and the first day was a great success. The official opening was on the 3rd March 2024, with the Mayor of Normanton and other dignitaries invited – again it was a very successful day.

We have had several teething problems with the building, roof leaks, toilet leaks (one due to work being done on the rear of the building for Burgess'), no hot water, but we are working with the landlord to rectify the remaining issues and the shop is still doing okay.

We have a great team of volunteers, although need more, especially for covering when people are on leave etc. There's always ironing, sorting and tidying to do.

We've had a few successful sales too and the amount of support we receive from the community is amazing. Donations keep coming in, sometimes we've had to stop taking them until we have caught up and we still see customers regularly that 'never knew we were there!'.

We have saved at least 23380 items from landfill by selling donated items in the shop. This is only an 'at least' figure as the till counts one item but may be where we've sold '3 items for a £1', or the 'Grab a Bag for £5' for example.



The Normanton School Uniform Exchange

Along with the shop, the school uniform exchange opened at the same time and has been very successful. Tracy has a fantastic team of volunteers that ensure the donations are sorted and customers are made to feel welcome.

The school uniform exchange has saved 10,912 items from landfill, compared to in 2023 which was just 7,726.



Community Support Worker

Emma continues to support the Well Project and help people in the community with all sorts of problems and support including career advice, housing advice, benefits forms, court attendance, mental health advice and much more. Over the year, Emma has helped over 200 people (single/families) with various issues.

Emma is employed on an ongoing basis as long as we are able to provide the funding.

The Menopause and Me sessions did not work for us, we just couldn't get people to sign up and take part, so part of the funding was handed back to the funders.

Emma is to undertake her exams in Nursing and Mental Health in the new year.



The Meet n Eat's Diner

From January 2024, the diner came solely under the Well Project, with Normanton Town Council handing over their side of it to us. This has had very little effect on the day to day running of the project. Numbers attending the diner are usually around 40. We are ever so grateful for all of the volunteers, but we do need more cooks and are advertising for these.

A big thanks to Gem's Bistro for all the support with cooking meals and providing cakes and buns for the diner.

Christmas dinner took place on the 12th December and was a success, with everyone having a lovely dinner. Normanton Junior Academy choir attended too. Funding from Normanton Town Council was received to help with the costs to put the Christmas dinner on. This was the first year, we outsourced the main meal using the Caring Kitchen by Prince of Wales Hospice.

Craft Group

The Craft Group was originally started in partnership with Coalfields Regeneration, however the partnership dissolved early 2024 with Coalfields leaving the group to run with us and the library. The Well Project have very little to do with the craft group, apart from our volunteer, Jane who has continued to be present for the most part helping people with crafts and a friendly chat.

Walking Football and Seated Exercise

These groups are all run in partnership with Coalfields/Five Towns Active and take place weekly. Helen continues to run the Seated Exercise with Sue, our volunteer each week and it's well attended. The Walking Football is run by Matt Foster of Coalfields and Ash, they used the MUGA in the park during the summer months, returning to Lock Lane Sports Club during the colder months. The weekly quiz and social hour afterwards are good fun.

Walking football utilise the use of our minibus through the winter/wet months to take the team to Lock Lane Sports Centre for the football session, returning to the well in Spring through Summer.

The Well Maintained Bike Library

Bike donations continue to come to us, Terry works on the donations and gets them ready for giving to people in the community.

Health Walks

Health Walks are attended by around 5 to 7 people each week and they return to enjoy soup and a roll at the Well Project if they wish.

Fundraising

We held stalls/fundraisers at the Altofts and Normanton galas and the car show – all great events and only possible with the help of volunteers and the community.

We are extremely grateful to All Saints Normanton Parish Church for all of the support and guidance we receive and hope this continues well into the future.

With our amazing team of volunteers and staff members we hope to continue helping those in our community that need help, whether it be for food, advice, friendship or anything else, we will try to help if we can.

Michelle Newton,
Community Project Co-ordinator











All **Saints** Normanton

All Saints Parish Church
High Street
Normanton
West Yorkshire
WF6 1NR

Registered Charity No: 1135324

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CHURCH NO

England & Wales - Charity number 1135324

Accounts

All Saints Normanton

Annual Parochial Meeting - Reports for 2023

Vicar's Report

I want to start by saying thank you. In the following pages you glimpse something of the breadth of ministry that occurs through the people who make up All Saints, and I know there is more that goes on largely unseen that doesn't even get a mention here. None of that would happen without the sacrifice and dedication of the saints who serve this community for the sake of their wonderful Saviour. So thank you all.

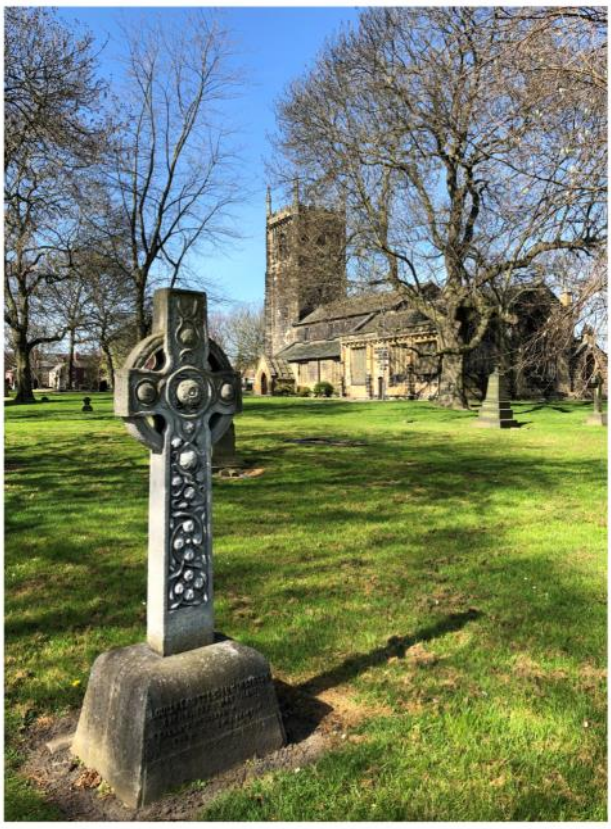
There is an old joke about a visiting preacher, who asks a church warden how long they have been in post. 'I've been the church warden here for 52 years' came the reply. 'You must have seen a lot of changes in that time,' says the preacher. 'Yes,' replies the warden, 'And I have resisted every one of them…'

Change is inevitable, particularly in this era of huge flux. You can try to resist it, like those who wish the church building looked the same as it did at some idealised time in their youth. They have wiped from their memories of how uncomfortable pews are to sit on for any length of time. Pews were largely a Victorian invention for cramming as many people as possible into a church building, and then in most places you had to pay an annual rent to regularly get to sit in one with a reasonable view and status.

When people say to me they would like the church building to be like it was, I sometimes reply, 'What before it had any heating? Or any glass in the windows? In the days when the side chapel was full of tombs? Perhaps before any seating at all and the elderly and weak went to the wall? Before altar rails were added to stop the animals for sale at the weekly market inside from eating the hangings and pooping round the altar… (but not keeping clean the rest of the building where you stood!)? The days when children had to be completely silent and you could be expelled for a single cough?'

No, what they usually mean was they would like it to look like it did on their wedding day, even though they possibly haven't entered, or helped maintain, the building since. 'But it doesn't look like a church…' No it doesn't, because the Church is a group of people, not a building. The gathered followers of Jesus in a particular place, who come together to worship God and to support, care, learn, encourage, pray for and love one another. To carry out the final instruction Jesus gave his followers before he went to the cross.

A new command I give you:
Love one another. As I have loved you,
so you must love one another.
John 13:34





And we also spend time regularly to remind ourselves of that action of His complete love and self-giving in the memorial we know as Holy Communion, when He gave us that command. The "New Commandment", the Wycliffe Bible Commentary states, "was new in that the love was to be exercised toward others not because they belonged to the same nation, but because they belonged to Christ … and the love of Christ which the disciples had seen … would be a testimony to the world".

The building, which many in our community find so precious, is simply there to aid the Church to carry out this commandment, not as an end in itself. It is not a museum.

But the change I was thinking of, is that in the people not the building. It was brought home to me recently, in a group I was chatting to. Only one person in that group had been part of the Church before the Millennium. None of them remembered its heyday in the days of the Anglican Renewal Movement, Cathedral Praise and Saints in Worship. I had made the mistake of thinking it was all a part of their shared heritage that they knew so well.

Very recently I have buried several people who have been the bones of the Church. Without singling out anyone in particular, I haven't had to take the funerals of so many members of the church in a single year, even during covid, and most of them you would happily describe as pillars of the church community. And very sadly we have also just lost Paul, our retired clergyman from Essex who integrated so well with us over the last few years, and whose compassion, wit and wisdom was a major contribution to the ministry. He has had a positive effect on so many of your lives and been a companion in ministry for me.

But even bones change. Bone cells may be the longest living cells in your body, but surprisingly they do not live beyond 25 years max. Your body is constantly regenerating itself, and your Maker is trying to do the same for you. Regeneration is one of the four main effects of salvation.

Change is actually a good thing. We may wish it was instantaneous, and sometimes some of it is, especially around the moment of conversion. But other things take time, because God is patient and gracious with us, and he is the master physician. He wants to change you to be like His Son, He wants to change you to be more than just your circumstances, He wants to change you to be a wellspring of grace so that others might also change and find Him.

You may say God never changes; "With him there is not a variation of the turning of the shadow." (James 1:17). But his dealings with us do change with time. Many of God's arrangements, directions and allowances are temporary according to the needs of his people and his ultimate purpose. We can be sure that God never changes his standards of love and justice. Also, his "eternal purpose" to bless mankind by means of his Kingdom never alters. But this doesn't mean that God always acts in the same way from one situation to the next, or even that God doesn't change his mind. It is simply an affirmation that God's core essence, love, is unchanging. God is always asking: "What is the most loving choice out of all of the options available to me?" So Yes… God changes as he responds to our actions.



His unchanging essence of love demands it. That's the paradox of love.

So what about you? I was told as a young Christian that our faith is like the moon, it never stays the same, it is either waxing or waning, we are either moving towards God or away from him. I know which I'd rather be… It is much easier to compromise with the world, to take the path of least resistance and settle for a comfortable life. The old illustration of boats are very safe in the harbour, but it isn't what they were made for. And some of the most exhilarating times in my life have been on the helm or bowsprit of a yacht, plunging through the waves to cut a course to a new destination.

Our prayer group has strongly felt that we need to wake up and be ready for what God has in store for us next. Also that God is refining us, bringing the gold out from the dross. And finally, even if our bumbling minister is too stupid to notice us, (oh, that's me, sorry…) God sees you. He sees you, He loves you enough to sacrifice Himself for you and He knows all that you face and all that you fail in. Yet He loves you with that knowledge and he doesn't fail to notice you. You are a part of His plans for the future.

In particular, our work with children is changing. Judith, after years of faithful service and freely given time and much energy; is now stepping down. Leah, who has so ably supported her mum and given so much to our Church School, is also feeling the pressure of full time work and her involvement with other schools as her children grow up. Children's Church, Messy Church, Cafe Church and our Church School are all going to need help, prayer and planning. But there are other areas too. Diane, who is still so involved after years of dedication, has moved to working in the office as administrator just 4 mornings a week (9am-12pm). Our wonderful worship team is aging and we are always looking for help with wardening. So where do you fit in this and where is your heart? Please talk with me if you want to discuss your thoughts, I promise not to instantly sign you up for anything you don't want…

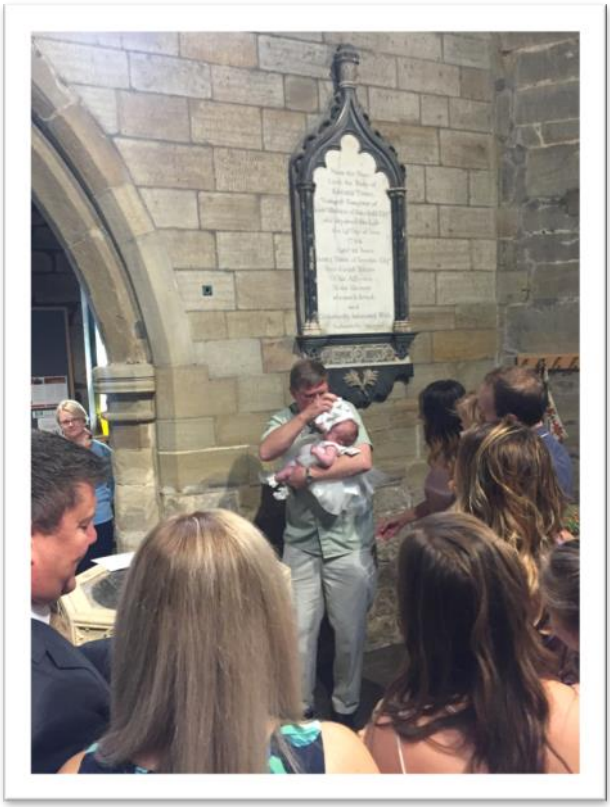
Bless you all, and thank you for everything that you do in His name.

Alan



As we reach the milestone of another change, the 10 year anniversary of the Diocese of Leeds, Bishop Tony will be retiring too. As a mark of the decade of the new diocese, the Bishops have issued this prayer which very much sums up our purpose in these changing times:

God of all grace,
whose boundless and transforming love
gives life and growth to your Church:
enrich us with the fruits of your Spirit,
that with joy and thanksgiving
we may share the good news
of your kingdom on earth
fulfilled in your Son Jesus Christ our Lord;
who lives and reigns with you
and the Holy Spirit,
one God, now and forever.
Amen



All Saints Normanton Parish Church
MEETING OF PARISHIONERS
26 March 2023

1. Minutes of the previous meeting 24 April 2022
The minutes were accepted as a true and accurate record of the previous meeting.

2. Election of Church Wardens
Andy Vanstan had come to the end of his term as Church Warden. There were two vacancies for Church Wardens.

One nomination was received for Church Warden

- Virginia Hashimi
  Proposed by Andy Vanstan, seconded by David Collett

As there were no other nominations Virginia Hashimi was duly elected as Church Warden for the ensuing year.

Rev Alan Murray thanked Andy Vanstan and Virginia Hashimi for their service as Church Wardens over the last year.

All Saints Normanton Parish Church
ANNUAL PAROCHIAL MEETING
26 March 2023

Present: 37 Church members were present at the meeting.

1. Minutes of the previous APM 24 April 2022
The minutes from the previous meeting were accepted as a true and accurate record.

2. **Matters Arising** None.

3. Apologies:

Rendel Murray	Doreen Falkinder	Kate Penrose	John Penrose
Sue Ellis	Michelle West	Judith Townsend	

4. Electoral Roll
Roll in 2022: 102. There have been eight new enrolments, four deceased, one no longer attends and lives outside the area and none requested to be removed from Roll; the new Electoral Roll is 105.

5. Election of PCC Representatives
There were four vacancies for PCC Representatives (one of these is a vacant one-year position from 2021 which has not been filled). Leah Huddlestone, Ann Preston and Elaine Wells have come to the end of their three years as PCC Representatives; Rev Alan Murray thanked them for their service throughout the last year. Three nominations were received therefore there was no need for a vote. Those duly elected were:

Elected to PCC:	Proposed by:	Seconded by:
Jo Reid	Elaine Wells	Rendel Murray
Gavin Budby	Virginia Hashimi	Andy Vanstan
Denise Monkman	June Townend	Wendy Smith

6. Election of Deanery Representatives

There were four positions for Deanery. Four nominations were received therefore there was no need for a vote. Sue Hodgson and Michelle West will re-stand. Those duly elected were:

Elected to Deanery:	Proposed by:	Seconded by:
Andy Vanstan	Pat Hartley	David Collett
Roslyn Maddison	Susan Hodson	Doris Haywood
Susan Hodgson	Maeve Rogers	Pat Hartley
Michelle West	Susan Hodgson	Marianne Fernandez

7. Accounts

The report was contained in the APM booklet. Derek Howell expressed his thanks to Diane Brennan and John Penrose. The meeting accepted the accounts.

Derek Howell provided the following information to Church members to make them aware of the issues PCC is dealing with over the next twenty-five years. PCC have a sub-committee named Estates who meet regularly to look after the buildings. The planning permission for the fencing at the back of Church came through this week. This fencing will add to the security of the roof, windows and the Vicarage.

A number of reports have been undertaken by the architects; the Church tower is the current priority. The works which need undertaking are re-wiring, problems with the lighting, the louvres need repairing, patches of stonework, potential water regress and the clock is not working. The pointing on Church needs to be done and damaged stone needs replacing. The architects have put together a package of pointing for the ground floor level which will take place over ten years. The organ loft wall is very eroded. There are grants available, but they are difficult to get. Over a period of time all the windows in Church will need to be re-set. The perspex needs to be removed and modern protection put in place to replace it. In 2015/2016 the York Glaziers Trust produced a report, but we have not yet acted on this, it is very expensive. Last year some of the windows of the Parish Rooms were vandalised. These cannot be repaired as no one is prepared to make windows like these. A contactor has been found who will replace the current windows. It is likely they will be metal and will cost a lot of money (approximately £60,000 for all the windows). Each window is different so needs to be individually made and this will require planning permission. The architects are putting together a programme of work for the Parish Rooms, the cost of this will be £10,000 to £15,000.

Giving to the Reordering and Fabric Fund has been re-opened; giving to this is extra to a Church member's normal giving. Church members are to speak to Derek Howell if they would like to give to the Reordering and Fabric Fund.
Rev Alan Murray expressed his thanks to Derek Howell.

8. Appointment of Examiner of Accounts

Derek Howell asked that the meeting agree to appoint John Penrose again as the Independent Certifier of the accounts. All present agreed.

9. Reports

All reports were contained in the APM booklet. No questions were forthcoming.

Gavin Budby expressed his thanks to Church for allowing the TLG ministry to operate for twelve years. TLG Wakefield will close on Friday and Acorn AP will open on 12th April. Ann Preston thanked Gavin for everything he's done at TLG.

10. Vicar's Report

Rev Alan Murray thanked everyone for all they do and asked that they pray for the Church Warden situation.

AOB - Marianne Fernandez thanked Rev Alan Murray for everything he does.

The Annual Parochial Church Council Report 2023

The Church and Church Office are situated on the B6133 in Normanton.

The Council is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the ministers in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Membership
Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year, the following served as members of the PCC:

Incumbent:	Alan Murray	
Wardens:	Virginia Hashimi (2023) Vacant	
Treasurer:	Derek Howell (APCM 2022 - 2nd term)	Giving Officer
Secretary:	Rachel Budby (2022)	
Deanery Synod:	Sue Hodgson (2023 - 2nd term) Rosalyn Maddison (2023) Andy Vanstan (2023) Michelle West (2023 - 2nd term)	 Lay Vice Chair/Training Disability
Elected Members:	Gavin Budby (2022) Stewart Drury (2021) Beth Edwards (2023) Marianne Fernandez (2022 - 2nd term) Judith Howell (2021 - 2nd term) Denise Monkman (2023) Joy Smith (2021 - 1 year, co-opted)	Environment/Young People Children/Safeguarding

The Standing Committee
The Standing Committee is a statutory committee which deals with anything that arises in between PCC meetings. The committee consists of the Incumbent, Churchwardens, Vice Chair, Treasurer, Secretary and one elected PCC member.

The retiring members of the PCC are Stewart Drury, Judith Howell, Joy Smith.
There are no retiring members of Deanery Synod.

There are 99 parishioners on the Electoral Roll, 26 of whom are not resident within the parish.
5 have moved out of the area and no longer attend and 3 were deceased. There are 2 new enrolments.

The full PCC met 6 times during the year. The Standing Committee has the power to deal with any emergency which arises, subject to any directions given by the council. There are also three sub-committees: Estates and Mission & Ministry meet 3 times a year and Governance meet twice a year, to further discuss their areas of ministry.

As an Anglican church in the parish of Normanton, West Yorkshire, our intention is to meet the spiritual, physical and pastoral needs of all the people who live within our parochial boundary. We seek to minister pastoral care to all age groups and cultural backgrounds within a Christian context.

Parochial Church Council Annual Review of Meetings in 2023

All meetings during the year were chaired by Rev'd Alan Murray. Regular items on the agenda include: Matters arising, correspondence received, Vicar's items, Warden's items, Finance, and also reports from The Well, TLG, Church School Governors, Deanery & Churches Together.

JANUARY

- Church Warden vacancy – article to be put in newsletter
- Terrier log undertaken
- Budget for 2023 discussed
- New PCC members to complete Safeguarding training
- With regard to Safeguarding; review needs to be undertaken of Church activities
- Fire Risk Assessments of Church and Parish Rooms completed
- One Foundation Vacancy for a Church School Governor
- The former TLG Centre will be unregistered when it re-opens

MARCH

- Normanton Town Council to honour Community Champions at events in Haw Hill Park and Altofts
- Work in the Parish Rooms and Church discussed
- Four people came forward to ring bells – training to be arranged

MAY

- Church's presence at September's Gala discussed
- Joy Smith seconded to one year PCC post
- Extension to the incumbent board in Chancel of Church
- Automatic winding mechanism for Church clock discussed
- Risk Assessments and Toolbox talks completed

JULY

- Discussion regarding cost of heating the buildings and those who use the buildings being mindful of this
- Archdeacon happy to recommend clock automation
- Change to DBS checks and Safeguarding training; DBS checks required for all those helping with groups such as Messy Church and Mums, Dads and Tots
- Four vacancies for Foundation Governors
- PCC agreed to adopt the Environmental policy
- PCC agreed to adopt the Health and Safety policy
- Fire Risk Assessments for Parish Rooms and Church updated

SEPTEMBER

- Discussion regarding fire door required for the kitchen in the Parish Rooms
- PCC gave permission for York Minster to display the Porringer in their exhibition
- Three Church members asked to be put forward as School Governors; PCC agreed to them being appointed
- We are working towards the Environmental Bronze Award

NOVEMBER

- Photos of PCC members to go on Church website
- The Christmas craft fair was very successful for stall holders and Church
- A student reader is attending our Church from mid January to beginning of Holy week
- Discussion regarding the bell tower/lighting
- Risk Assessment for bell ringing practice will be undertaken
- Environment group to be set up next year
- Churches Together to sing at light switch on
- Morning service on Christmas eve will be held at 9.30am



Rev Alan Murray
Chairman



Rachel Budby
PCC Secretary



All Saints Parish Church
High Street
Normanton
West Yorkshire
WF6 1NR

Registered Charity No: 1135324

Bank:
CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:
Mr John Penrose
2 Park Avenue
Normanton
West Yorkshire
WF6 2DR

Church Warden's Report

I can't believe that a year has passed since I became Warden again, and this time as sole Church Warden. I stood down the previous year to concentrate on my business and retirement planning.

The past year has been a real blessing, and I am grateful to the team of Deputy / Side Wardens; Andy, Ann, Ian, Sue, Marianne and Stewart, who assist with opening and closing the Church and many additional tasks that ensure the smooth running of each service.

As ever it's been a busy year for the Church with our regular Sunday and Wednesday services, as well as our regular seasonal services such as Remembrance Sunday, the Memorial service, Lent and Holy Week, Advent and Christmas. Not forgetting Baptisms, Weddings, and Funerals.

Thank you to the helpers at each service and to everyone who gave additional of their time to assist with both the summer and Christmas Work for Church Days. It is much appreciated.

The Church building is structurally safe and sound and watertight. Each year we continue to improve and maintain the Church and building and this year our aim was to ensure better security to the side of the Church and Vicarage. The new security fencing has blocked and stopped the menace of persons meeting at the back of Church leaving cans and litter including needles. We are also relieved that it has reduced the amount of damage caused, and graffiti found, as well as providing the privacy sought within the Vicarage grounds.

The Parish Rooms and car park have also received much attention this year. A whole list of repairs were dealt with last summer, and we are grateful to Paul Fernandez and Stewart Drury who both worked so hard repairing wall panels and fixing soggy floor joists. Mums, Dads & Tots are happy with their new dry storage cupboard. The Parish Rooms walls were painted, and carpet spring cleaned. The car park had an upgrade with professionally painted white and yellow lines.

During the Easter Break the first of the new replacement windows were fitted to the Parish Rooms. The first windows replace the ones that were boarded up and a programme to replace more windows will continue over the months and years ahead.

Planning and managing the ongoing maintenance and upkeep of our wonderful Church, your Church Warden supports, and is supported by many Church and team members.

My thanks to Derek Howell who has lead discussions with our Architects, Contractors, as well as submitting planning applications. Thank you, Derek! My thanks also go to the PCC and the sub-committees for all their efforts and support throughout the year.

Finally, thank you Diane Brennan, for all your hard work supporting not only myself as Warden but all of us with Church matters, and admin, rota's and much, much more. Thank you.

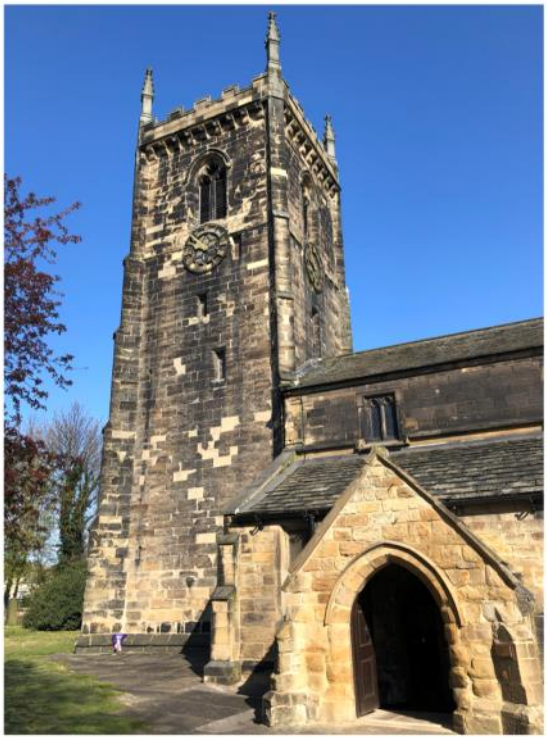
With every blessing
Virginia Hashimi, Churchwarden

Electoral Roll Report

After the APM 2023 the Electoral Roll stood at 105. The total for this year is 99, (please see breakdown below):

1)	Deceased	3
2)	No longer attend and live outside area	5
3)	Requested to be removed from Roll	0
4)	New Enrolments	2
	2023	105
		- 6
		99

Andy Vanstan, Electoral Roll Officer



Finance Report 2023

The Accounts have been prepared in accordance with the Receipts and Payments Method required under the 'The Charities Act 2011'.

I am pleased to say that this has been another year where finances have allowed All Saints' to continue its Ministry in Normanton and beyond and the aspects of planned maintenance agreed in its budget. Fabric has been maintained with security being improved to both church and vicarage by the installation of the North alleyway security fencing.

However in achieving this, the ongoing effects of the national economic situation have been felt and we have needed to draw more from our cash reserves than originally anticipated.

The detailed accounts follow, both in summary and published form. I have drawn out the following points:

Giving and Overall Income Levels:
Our estimated levels of direct and planned giving have not fully materialised, falling short by over 6%. The ongoing effect of the cost of living crisis in 2023 is likely the reason for this.

Regular Giving is the life-blood of any church and I want to thank everyone of you who supports the church in this way and especially those who have responded so positively in this most uncertain of years.

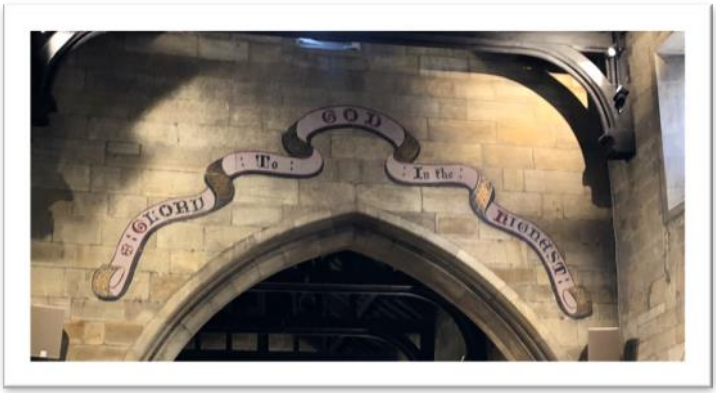
I will however repeat the very important point I continue to make concerning us regularly reviewing our planned giving, in the following quote from The Church of England:

'Regular giving is of course good and we thank everyone who is committed to supporting the church in that way. However, before all of us who do so feel smug - one aspect of regular giving which is of concern throughout the Church of England is what has become known as 'static giving' .

Basically, giving the same amount regularly, year on year (i.e. but not increasing it).

If we do not increase our giving by at least the rate of inflation each year how can even existing things continue, when all costs are rising by at least that rate?'

We all recognise, because of our home situation, that the cost of essentials and especially fuel costs continue to rise.



Unfortunately, the church building is not immune to any of that and rising costs have to be found and that can only be found from our giving.

I would ask all regular givers to All Saints' to think about this and, if possible to consider a 5% increase in their giving in 2024.

Other areas of income have compensated to some extent for this fall in giving including a slightly larger surplus than estimated on the PCC's element of wedding and funeral fees and with the partnership agreement with Acorn AP, the agreed hire rate for use of the Parish Rooms has yielded more than estimated. The estimate at the beginning of 2023 being conservative as the future development of Acorn AP was not fully certain at that time.

Expenditure
The majority of expenditure is unavoidable and on items of necessity for the ongoing running of all aspects of the church. Many of these are subject to negotiated contracts, eg Heat, Light, Water, Insurance, Security, Telephone and Internet, Wages which are reviewed regularly to ensure the most economic and value for money options are obtained. Other elements of expenditure are relatively small and there is little room for reduction in any of them. The only aspects of major expenditure within the PCC's control falls within the category of Church Mission and Parish Share (which, although treated separately, is really 'Mission' in our Diocese).

As stated earlier all planned levels of mission and ministry have been financed in accordance with the budget, including meeting in full, our Baseline Parish Share. PCC also agreed to respond to the emergency appeal for the Pakistan Earthquake with a one off donation, which explains the above budget spending in Overseas Mission Giving.

Re-ordering & Fabric Fund:
The Reordering & Fabric Fund was created out of the former Reordering Fund and is a specific internal fund to allow PCC, the means to consider how to deal with wider, major fabric issues, beyond everyday maintenance and upkeep, on both Church and Parish Rooms. It remains a 'restricted fund' meaning donations to it and expenditure from it will only be for those purposes named and will mainly be project based.

During the year, the following has been paid from this fund:

- Repair and installation of auto-wind mechanism to the Church Clock
- Payment to our Architects for visits, reports and advice on the fabric and windows of the Church and Parish Rooms, at the request of the PCC.
- Installation of Security Fencing to North side of Church
- Design work for Parish Room window repairs.
- Internal work to Parish Rooms to meet Health and safety requirements and other works identified in last year's Architect Reports
- Additional electrical work in Church

Offsetting the costs of the above have been:

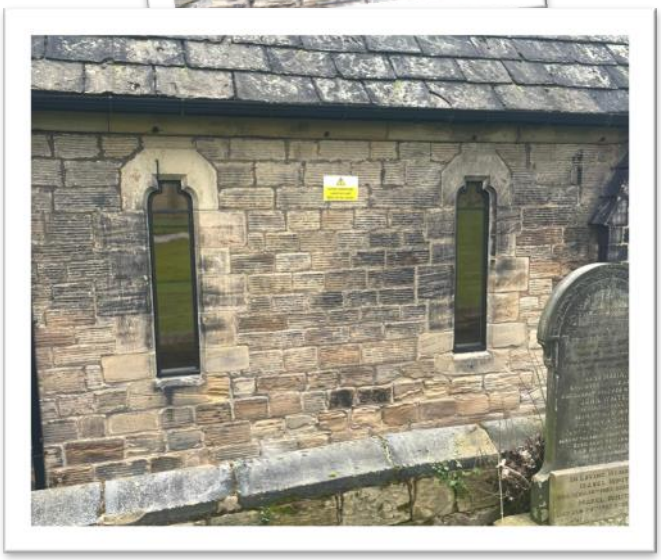
- Personal donations specified to this fund
- Specific donations and grants for the clock restoration
- VAT grant for listed buildings

As you might expect when maintaining a Grade 2* listed building, parts of which are over 500 years old with some glass which is 800 years old, the reports referred to above, by our Architects, show that work is needed, some imminently and some ongoing into the future.

The ongoing recommendations to PCC by our Architects is that work should be thought of as in projects, of a financial size which are seen as achievable, even if some of these projects are over 10 years or more.

Such projects CANNOT be financed by church members alone and therefore other sources of funding have to be sought, eg grants. However, as the regular users and beneficiaries of the building, we must be prepared to bear some of





the cost and certainly we must be the ones to plan the work and pursue possibilities for its completion.

Some members of the congregation have continued donating to the Reordering and Fabric Fund for which we are extremely grateful. If any other members of the congregation wish to commence or recommence donations to the Reordering and Fabric fund, additional to their regular giving, whether monthly or by one off donations, that would be greatly appreciated. Please have a word with me (Derek Howell) if you might wish to do so.

In Conclusion:
May I reiterate my thanks to you all for your support throughout the year. My special thanks go to our Church Administrator, Diane Brennan, for all her work in maintaining the day to day financial processes and record keeping and to John Penrose for undertaking the role as our Independent Examiner for these accounts.

Derek Howell
Treasurer & Giving Officer

Summarised Annual Accounts 2023 - All Saints Parish Church, Normanton

Budget £	EXPENDITURE	Actual £
	CHURCH SERVICES	
£49,200	Parish Share	£49,200
£1,700	Clergy Exps	£1,820
£2,500	Service Resources	£2,677
£2,950	Funeral/Weddings Fees	£3,007
£350	Away Days, Confs.	£5,600
£0	Community Focused Events	£50
£1,200	General Sundries	£290
	CHURCH BUILDINGS	
£6,800	Insurance Premiums	£7,188
£12,000	Heat & Light & Water	£10,587
£3,400	Fire & Security	£1,881
£500	Church Fabric	£992
£500	Church Equipment	£200
£4,100	Church Cleaning	£3,977
£500	Parish Rooms Equipment	£456
£1,000	Parish Rooms Fabric	£1,130
£2,870	Parish Rooms Cleaning	£3,621
	CHURCH MISSION	
£2,400	Overseas Mission Giving	£2,900
£6,000	UK Mission Giving	£6,101
£100	Collections Overseas	£56
	CHURCH ADMINISTRATION	
£18,900	Admin Wages & NI	£18,773
£1,400	Repro rental & materials	£1,099
£300	General	£851
£4,200	Telephone Software & Internet	£4,247
£700	Office Stationery	£478
	CHURCH SCHOOL	
£1,500	School Governors	£1,500
£123,320	**MONTHLY TOTAL (Exc Reordering)**	£128,681
	Reordering & Fabric Expenditure	£28,389
	FULL TOTAL EXPENDITURE	**£157,070**

Budget £	INCOME	Actual £
	VOLUNTARY INCOME	
£63,800	Direct Giving	£60,080
£5,500	Planned Giving Envelope	£3,911
£17,500	Income Tax& GASDS Reclaimed	£16,145
£8,200	Plate Collection	£6,243
£500	Weddings & Funerals collection	£514
£5,000	Sundry Donations	£845
	INCOME FROM CHURCH ACTIVITIES	
£6,850	Wedding / Funerals Fees	£7,727
£400	Away Days, Conferences, Books & Media	£5,580
£0	Community Focused Events	£856
£4,200	Parish Room Lettings	£6,797
£80	Photo copying	£166
	Social Functions	£0
	Insurance Claims	£0
£1,400	Grants	£1,375
£1,500	Misc	£84
	INCOME FOR MISSION	
£100	Restricted Missions / Charities	£157
	INVESTMENT INCOME	
£100	Bank Interest	£437
£240	Investment income	£225
£115,370	**MONTHLY TOTAL (Excl Reordering)**	**£111,141**
	Reordering & Fabric Income	£22,107
	FULL TOTAL INCOME	**£133,248**
	Cash at Bank No1 & No2 Accounts & Petty cash	£6,411
	Cash at Bank No 3 Reordering & Fabric A/c	£51,962

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	PCC of All Saints' Church, Normanton, West Yorkshire		
On accounts for the year ended	31 December 2023	**Charity no (if any)**	1135324
Set out on pages			

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended .

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:		**Date:**	2/3/24
Name:	John Penrose		
Relevant professional qualification(s) or body (if any):	n/a		
Address:	2 Park Avenue, Normanton, WF6 2PR		

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

n/a

CHARITY COMMISSION FOR ENGLAND AND WALES

PCC of All Saints' Church, Normanton, West Yorks.

Receipts and payments accounts

CC16a

For the period from 1-Jan-23 To 31-Dec-23

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Direct Giving	63,991		-	63,991	65,848
Re-ordering Project		22,107	-	22,107	13,440
Income Tax & GDSDS	16,145		-	16,145	17,347
Collections & Donations	7,602		-	7,602	9,808
Church Activities - Fees	7,727		-	7,727	6,626
Church Activities - Other	7,047	7,811	-	14,858	15,543
Church Mission		157	-	157	276
Investment Income	437	225	-	662	346
Sub total *(Gross income for AR)*	102,949	30,300	-	133,249	129,234
A2 Asset and investment sales, (see table).					
	- 0	- 0	- 0	-	- 0
	- 0	- 0	- 0	-	- 0
Sub total	- 0	- 0	- 0	-	- 0
Total receipts	102,949	30,300	- 0	133,249	129,234
A3 Payments					
Parish Share	49,200		-	49,200	49,568
Church Activities - Fees	3,007		-	3,007	2,773
Church Activities - Other	4,837	5,600	-	10,437	5,644
Church Mission	9,001	56	-	9,057	11,319
Church Buildings & Re-ordering	30,032	28,389	-	58,421	45,389
Church Admin - wages	18,773		-	18,773	18,159
Church Admin - other	6,675		-	6,675	7,270
Church School		1,500	-	1,500	1,500
	- 0	-	-	-	-
Sub total	121,525	35,545	-	157,070	141,622
A4 Asset and investment purchases, (see table)					
	- 0	- 0	- 0	-	
	- 0	- 0	- 0	-	
Sub total	- 0	- 0	- 0	-	- 0
Total payments	121,525	35,545	- 0	157,070	141,622
Net of receipts/(payments)	- 18,576	- 5,245	-	- 23,821	- 12,388
A5 Transfers between funds	971	- 971	-	-	-
A6 Cash funds last year end	24,585	58,180	-	82,765	95,153
Cash funds this year end	6,980	51,964	-	58,944	82,765

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £
B1 Cash funds	Bank Accounts 1 & 2; 3 (Rest)	6,411	51,964	-
	Cash held & Petty cash	569	-	-
		-	-	-

		Total cash funds (agree balances with receipts and payments account(s))	6,980	51,964	-
			Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £
B2 Other monetary assets	Details	Gift Aid due for Dec 23 giving (rec'd Jan)	1,251		-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
B3 Investment assets	Details	Edward Lake Bequest	Fund to which asset belongs: Restricted	Cost (optional): -	Current value (optional): 7,862
				-	-
				-	-
				-	-
				-	-
B4 Assets retained for the charity's own use	Details		Fund to which asset belongs	Cost (optional)	Current value (optional)
				-	-
				-	-
				-	-
				-	-
				-	-
				-	-
				-	-
				-	-
				-	-
B5 Liabilities	Details		Fund to which liability relates	Amount due (optional)	When due (optional)
				-	
				-	
				-	
				-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Rev Alan Murray	12/2/24
		Derek Howell (Treasurer)	18/2/24



Acorn@Normanton Alternative Provision

The fact you're reading this report now means Acorn has been a success and were very much still here. After the sad closure of TLG Wakefield in April 2023, we could never truly be sure of God's plan when launching a new provision and if it was truly what he wanted.

Despite the sadness of the final TLG term (January – April 2023) the team continued to commit all they had to ensuring our students and parents were not impacted by the closure and Ciara, Steph, Rendel and Rachael all worked with dignity and compassion. Even with such a distraction, we still saw most of our students successfully achieve English and Maths qualifications.

When all TLG Centres closed in April 2023, Gill and Andy quickly launched Acorn Alternative Provision and such was their determination in creating the charity to launch after Easter 2023, we were able to launch four Acorn Centres across the UK without our students missing a day of education. Sadly, Ciara and Steph were made redundant at the end of the Spring term, leaving our staff team made up of just me. Thankfully, Rendel returned to her classroom teacher role on a full-time basis until the end of summer term. It is no exaggeration to say Acorn@Normanton may never have opened had it not been for the willingness of Rendel to come out of retirement.

April to July 2023 was a challenge and even though we had gained a good reputation with schools over thirteen years with TLG, the lack of DfE registration became a stumbling block. We quickly went from partnering with seven schools to only two who were willing to refer. The decision to not be registered is one that was difficult to make, but based on the seven OFSTED inspections I had experienced, it was clear that without the backing of a large organisation like TLG, we would never meet the standards set in the framework. In addition to this, working without the constant need of progress data does mean we can focus on a child's mental health and not limit this time to small slots between core-subjects. This term for our students was a successful one and we saw every one of them graduate in July 2023. The Mayor of Normanton was our special guest at this event and had supported both TLG and Acorn that year with a very large charitable donation that helped provide much needed resources for our students during our first term as Acorn. This money also allowed us to take our students bowling for their Christmas party after Rachel Budby led a card making lesson with our students. During this lesson I have to say the students behaved excellently and I feel Rachel may need to commit to teaching full-time.

The lack of referrals did have a financial impact on Acorn@Normanton and we were already working to a deficit when we began a new school year in September 2023. Thankfully, we had seen referrals increase towards the end of July and this growth continued throughout the rest of 2023. Projected budgets do show that we may still have a small deficit by the end of September 2024 but we are pleased that our finance is improving and we have now seen a number of schools return and have formed a partnership with Acorn@Normanton. It's worth noting that the deficit can be eased through giving and we did launch a giving page that can be accessed through the QR code provided in the church newsletter.

In closing, I would be lying if I did not say 2023 was a challenging year and one where I've truly valued the prayer and support of Alan and All Saints Normanton. We are seeing a major mental health crisis in the UK and though Covid has played a major role in this, I cannot ignore the fact that we are also seeing a generation who are just not prepared for the real world, and the challenges life can bring. We hope over the next few years, we can play a small role in changing the mindset of our students and their families, ultimately meeting with Jesus through ourselves being a reflection of him.

Thank you to everyone who supports Acorn@Normanton either through your kind encouragement, financially or through prayer.

Gavin Budby, Head of Centre

Baptism

In 2023 the decision was taken to return to pre-covid times, splitting the Thanksgiving and Baptism services. The Thanksgiving service now takes place during the morning service on the first Sunday of the month. The Baptism service will continue to be after the morning service on the third Sunday of the month.

During 2023 we carried out 16 Baptism services and welcomed 21 children into our Church family.

As always, my grateful thanks go to the Baptism Team for their continued support in ensuring all the families have some wonderful memories of their day. The naming and blessing prayer is always a popular part of the service – thank you Ann. Also, to Diane for her organisational skills and ensuring everything is ready for the services.

Sue Hodgson



Café Church

Our bi-monthly Cafe Church gatherings have continued throughout the year. We have been pleased to welcome a good mix of people each time, our regular Church Family, those who haven't been to Church before and those who haven't been for a while. We also have a few people who at the moment only come to Cafe Church.

Our themes for this year have been:

February	The Mustard Tree
April	Palm Sunday
June	Trinity Sunday
October	Harvest Celebration
December	Advent

Everyone enjoys the chance to meet in a relaxed friendly atmosphere, to engage with the theme and join in with table talk singing, prayer and crafts.

It's great that people also feel comfortable to stay about after the service ends, chatting and sharing time with friends old and new.

Again we are grateful to the teams who get the coffee/tea organised and served really well and also to those who have baked or been prepared to take part when asked.

Thanks also to those who help to clear up and put the Church back to normal.

Please continue to pray for this developing area of our Church Ministry.

Leah Huddlestone & Judith Howell



Churches Together

We have lost a few members and have some lovely new faces who have joined us and fitted right in.

We meet regularly to discuss upcoming events and also meet every 5th Sunday and hold a joint service together.

In 2023 churches together organised

March	World day of prayer
November	Remembrance service in Haw Hill park
November	Members from our churches sang carols on the stage for the Christmas lights switch on
December	QR codes were set up in various locations for people to follow telling the Nativity story.

Marianne Fernandez
& Sue Hodgson

Wakefield Deanery
THE CHURCH OF ENGLAND

Deanery Synod

All meetings were face to face.

27th June – at Wakefield Cathedral.
Canon Missioner Rev Canon Dr Philip Hobday was the speaker and he encouraged us to think about the Cathedral and what it can do to help parishes? He also encouraged us to think about the church as a whole and what it needs to do to continue to be present in future generations.

8th November – at St Helen's Church, Sandal.
Nick and Vivien Drayton from Christians Against Poverty (CAP) were the speakers and gave a presentation on CAP – who they are and what they do. CAP is a charity supported by churches who understand that poverty is a serious issue, and aims to relieve people from it across the UK. There was a challenge to support and partner with CAP to set up new local debt centres, to support the Wakefield debt centre and put CAP in touch with potential befrienders in our congregations who are able and prepared to come alongside people in our communities who are struggling with debt.

21st February – at Wakefield Cathedral.
The speaker was David Greenwood-Haigh, who talked about 'Fairtrade'. David is an award-winning chocolatier, businessman and corporate team builder who has been involved in 'Fairtrade' over the last 2 decades. He explained the Fairtrade principles and instructions, and how they were found in the bible. David challenged us to consider our church becoming a 'Fairtrade' church & as a deanery to consider working towards being a fairtrade deanery.

Sue Hodgson, Roslyn Maddison, Andy Vanstan & Michelle West
Deanery Synod Reps



Health Walks from The Well

In 2023 we had 44 weekly walks with from 4 to 11 walkers each week with a total of 297 attendances over the year, not to mention Dorothy the miniature dachshund.

We meet at 10am in The Well building in Haw Hill Park and often use cars to enable us to walk in a variety of locations near Normanton, returning for a snack of soup and bread after a walk of 2 to 2½ miles, lasting about an hour or so.

John Penrose



Men's Group

Men's Group has been having a great year, we are still studying the 52 Men of the Bible which we do monthly, that's if we have time to in between all the great conversations and food we have.

Gavin Budby has been able to serve to the men the CodeLife course. This has been well received from those attending, giving us God inspired debates and direction for our walk with Christ. For this we are very grateful to Gavin for being able to provide this. Keep watching this space for more content.

There has been a mix of breakfasts and evening events to enable more great God filled men of the church to attend.

Attendance through the year is between 5 and 12 men, averaging 6 to 7 per meeting.

Men's Group is for all men! It is a arena for those attending to share their opinions, experiences, prayer, and debates. We are here to bring together men in Christ, Iron sharpens Iron.

So invite yourself/whoever you want to, just let me know and I will add you/them to the WhatsApp group and e-mail list. Gossips NOT welcome, it is a safe environment for men to vent off in confidence also.

Scott Hodgson

Messy Church

Our Messy Church gatherings continue to be very popular. This year we have been pleased to host 3 celebrations.

In April we celebrated Spring and New Life. We enjoyed all the crafts, particularly decorating chick buns, making frog puppets, straw fliers and bracelets.

At our seaside celebration in June we made shiny fish, designed our own postcards, made jellyfish and glittery mermaids. Making our light-up lighthouses was particularly popular!

Again our Advent gathering was really well attended and everyone enjoyed a variety of Advent/Light crafts and activities. The children particularly enjoyed making their own Nativity Tea! We had great fun!

There was a great atmosphere throughout the session and really positive feedback from families and helpers alike.

The response to our Messy Church gatherings is amazing. Families are really enthusiastic and grateful for all the opportunities we provide. There's always an excited buzz in Church. However everyone, adults and children alike settle down to listen as we share a Bible story and prayer. We are greatly encouraged by the links we are continuing to develop with families linked to our Church School and also in the wider community.

We are really grateful for those from the Church family who come to help the families at each session. Messy Church couldn't happen without your amazing support and encouragement! Thank you everyone!

Please continue to pray for our Messy Church "Congregation", for the children and their families and for ongoing opportunities to share fellowship and faith as we witness to our community in this exciting way.

Judith Howell & Leah Huddlestone





Mums, Dads & Tots

We now have a steady 25 pre-schoolers, toddlers and babies each week. We had a couple of children who left in the Summer, but we had some new children join us is September, to keep the numbers up. Some weeks are busier than others, but always very different.

We are very lucky to have Emma Farnell who is the family support worker based at The Well Project. Emma comes along most weeks to help and support us and talk to our families.

We now have a large range of toys, for all ages and we have a craft every week, depending on the time of the year. We also have a dressing up corner. We had our usual Christmas party with a visit from Father Christmas himself, all children get a gift although some are more eager than others to go and collect it.

Once again Michelle Newton and Emma Farnell arranged the Christmas gifts. On party weeks parents are asked to bring a plate of food instead of the normal £1.50 weekly contribution for each child - this contribution helps cover snacks and drinks for children and adults.

We have been able to keep the weekly contribution of £1.50 per child, which keeps our funds steady. Although we do have some parents who aren't able to pay every week, but with the help and support from The Well we can cover them.

This year at our Easter Party we were able to give the children a small gift and an Easter egg each which were supplied by The Well.

A big thank you as always goes to June and Denise who come every week to prepare and serve adults and children alike with drinks and snacks and look after the kitchen.

Our lovely mum Vikki Gibson is still running and sets up each plus week, arranges craft and activities for the children. I continue to support Vikki, I help with crafts and getting supplies

when needed. When Vikki is unable to come for any reason, we have a group of lovely adults that come early and help me and my husband set up and put away the toys and equipment and generally tidy up at the end of the afternoon.

Thank you to Alan for taking on the role of Father Christmas again last year.

I would also like to thank church administrator Diane, who is always happy to let Vikki into the hall each week.

Wendy Smith



Open Doors Prayer Group

Open Door prayer meetings continue by Zoom, and are held the first Saturday of the month from 11am to 12 noon. An email, with a link to join the prayer meeting is sent out by the church office the day before.

We pray for people whose stories are included in the bi-monthly prayer news videos on the Open Doors website. To protect the most vulnerable Christians, their stories are either reenacted, or their voices distorted and replaced by a representative of Open Doors. Watching the videos and seeing the countries and villages where persecuted Christians live, helps us to pray and makes it much more 'real', than reading their story.

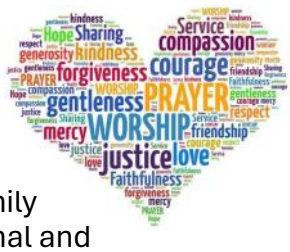
An item on the latest news on persecuted Christians is included in the church newsletter, with a few suggested prayer points.

We were pleased to welcome Lee Proudlove, from Open Doors at our service on Sunday 27 August 2023, who told us the stories of some of the persecuted Christians he has met and how Open Doors are supporting our persecuted church family worldwide. You were every generous donating money, and we were able to send £250 to Open Doors to support their work.

If anyone would like to know more, please do not hesitate to contact us. Everyone is welcome, we are always pleased to see new faces. However, if you decide to join the prayer meeting, but would prefer to pray alone at home, there would be no obligation, or any pressure to continue.

Stephanie Woodhead & Ginny Camponi

Pastoral Support Team

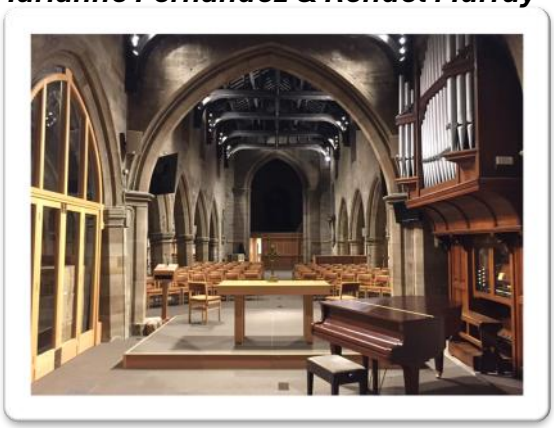


During 2023 Marianne and Rendel, our fully trained Pastoral Ministers, have been supporting many members of the church family (and others), giving emotional and spiritual support and in practical ways. This has been done by visiting, taking home communion, shopping and social outings, as well as supporting by phone, text and email. We are also very aware that many of our church family also provide much needed care and support to others, and we are very thankful for that. Let us continue to care for one another as a response to God's love for us.

As mentioned in last year's report, Deb Atkinson has now found her calling in Phil and Belinda's church in Barnsley. She is part of the team who have just launched St George's Good Food Pantry. We wish both Deb and Phil every blessing in their new ministry.

If anyone knows of anyone who might benefit from pastoral support or who would like to receive support themselves, please contact Alan, Marianne or Rendel.

Marianne Fernandez & Rendel Murray



Rock Solid Youth Group

Under the supervision of Gav Budby, Rock Solid is now led by Joy Geldard-Smith, Stewart Drury and Rendel Murray. All of us have DBS clearance, have completed the recommended safeguarding training and the Diocese of Leeds training "*Good Practice for Working with Children and Young People"*. We meet weekly during school term-time from 6pm - 7pm. The sessions usually consist of theme-led games, a short video and an opportunity for discussion. The resources that we use are produced by Youth for Christ. At the sessions we have also made soap, cards, Christmas decorations and have an opportunity to play board games etc.

Gavin visits our sessions at least once every half-term to observe and to ensure we are following our policies and procedures - and to spend time with the young people. Currently there are seven young people who attend each week, mainly from church families, but also two Ukrainian children who have lived with church families. We also welcome young visitors who are brought along by their friends.

Please would you consider whether you could come and share a game, quiz, activity or craft with our young people? You would be made very welcome! Please come and have a chat with one of us.

Stewart Drury, Joy Geldard-Smith & Rendel Murray

Safeguarding

On behalf of the PCC, I continue to work to ensure that we comply with the National Safeguarding requirements and have due regard to the House of Bishops' Guidance on Safeguarding Children and Vulnerable Adults.

Making our Church Safe for All

Judith Howell, Safeguarding Officer

Small Saints

Small Saints continues to run well. We have a small core group who attend every month with others who come occasionally. We still have a wide age range (2 - 11) and planning themes and appropriate crafts is challenging but we have great fun sharing in lots of exciting activities, particularly if food is involved and when we are able to spend time outside!

This year we have learnt about Jesus as a boy, People that met Jesus, the Psalms and Old Testament Heroes like Samuel, Daniel and Elijah. We also celebrated Mother's Day and thought about Respect at Coronation time.

We enjoy being together and our Small Saints are enthusiastic and full of fun!

They are really patient, helpful and supportive of each other which is a great example to us all. They are always attentive and keen to learn more about following Jesus and developing their role as members of the Church family. They are growing in faith and understanding and as witnesses to their friends.

We are grateful for those who help and support us in any way on Small Saints' Sundays and thank you all for your encouragement and prayers.

Please continue to pray for our children and for plans going forward.

Judith Howell & Leah Huddlestone

Tuesday Prayer Meeting

The Tuesday Prayer Group has continued to meet on a weekly basis this year. At the moment we meet via Zoom, as this has been the preference of those who regularly attend the meeting. We spend time listening to God and then sharing what we believe we have received. We are constantly amazed that what we share so often echoes or expands on what another has said. If there is something that we believe is of importance to the wider church community, we will pass it on to Alan.

Since about the middle of December we believe that God has been speaking to us for our church, with certain phrases seeming to come through more strongly. This has been through both words and pictures and a feeling of anticipation that God is on the move among us, calling us to be holy:

Firstly the phrase: "Wake up, be ready - the time has come. God's Holy Spirit is waiting, God is on the move" came through. Not knowing this, Alan also preached on this subject recently during the sermon series "Reactions to the End Times", helping to confirm what we had sensed during our time of listening.

Secondly, is the theme of sieving. In December, one of our group had a picture of a sieve - the sort a farmer might use to sift grain and separate it from the husks, separating the good from what should be discarded. In January the theme of sieving came up again, but this time it was for panning for gold - getting the small quantity of what is valuable from all the rubbish. It is about us, as a church, needing to choose what is good and leaving behind what is not.

Thirdly, a phrase that has come up in our time of listening, more than once, are the words "I see you". We are truly seen by God.

On another occasion:

I see you
I know what you are going through
Don't give up
The best is yet to come
I will give you a garment of praise instead of a spirit of despair
I will cause you to blossom and flourish as you soak in my spirit
I will make a beautiful thing as you come together to listen to me, follow me and worship me
Watch and see what I will do!

And again, for those who feel insignificant and unseen in the church family, "I see you".

One Sunday Alan used the phrase "You are God's favourite". Each of us is his favourite because we have Jesus and God sees Jesus in us.

These three themes were further confirmed for us when a group of women from our church attended the New Wine Women's Day in Huddersfield. During the talks and the led worship, each one of these phrases was used and expanded on and were noted by those of us who are part of the Tuesday Prayer group!

In summary:

1) Wake up and be ready
2) Sieving - we need to work out if we need to stop doing some things, or take up new things.
3) "I see you"

We also spend time praying for those in the church community who need prayer (either passed on to us in person or from the All Saints WhatsApp group), and we also pray for our community, our country and for world issues.

If anyone feels called to join us and would like to know more, please speak to Rendel or Elaine.

Rendel Murray



WoW - Women On Wednesdays

Women on Wednesdays meet around every six weeks and enjoy time together doing various, activities at various homes or restaurants!! We go out for meals, laugh through white elephant nights, watch dvds, hold quizzes, chatter nights, picnics or BBQs. Whatever we are doing, we are laughing.

Our ever popular white elephant evening is still top. Sadly we have said goodbye to Sally Dinsdale and Doreen Falkinder, and Cathy Cook can no longer attend. They loved this event and could be very naughty, creating lots of laughs. but our ladies are enjoying meals out more now. We have enjoyed nights at the Singing Chocker, who are very accommodating with us. We also tried an afternoon tea this year for the older ones who no longer like to go out at night. It was a massive hit with everyone, we will continue to make it a regular. Victoria Gallivan hosted a craft night. We all made door wreaths, some were better than others.

We have a WhatsApp group and if you would like adding to it let me know, this keeps us up to date with what's going on and stops us jamming up the Church group!

We have had a few new faces join us this year which is lovely. Don't be shy, join us we are a friendly bunch.

New for 2024!! We have become WOT and moved to a Thursday. This means we can meet more often. See you there.

Marianne Fernandez & Sue Hodgson



Worship Team

During 2022 the numbers of those making up the Worship Team has remained unchanged, most members have been part of this ministry for a varying number of years, as has the basic setup and method of preparation for and involvement in our various church services.

The team operates on a monthly rota basis with Terry Gill, Mark Randall and Derek Howell sharing the leading of services. They also, based on the chosen themes, determine which music to include in the services they lead. They are supported our 2 pianists, 3 guitarists, 2 brass players and singers. Recorded music, used both together with and in place of a live worship team, is also used.

Members of the Worship Team undertake other ministries within the church as well as having family, work or external voluntary responsibilities, so the demands and expectations of weekly worship services on a relatively few is quite a significant pressure and your prayers and encouragement is always needed.

There is a real need to consider that for the worship of All Saints' to remain fundamentally based on live music in the medium to long term future, more people with some musical ability, need to consider coming forward to serve in this way. In addition, as has previously occurred, as we continue to pray for growth, to have faith that some of that growth 'prays in' some with musical ability who might also eventually move into the music and worship ministry.

The Worship Team would like to thank all those involved in the PA and VA ministry who support us in each service and Diane, our church administrator, for her work in providing some sheet music and planning the rota.

Derek Howell,
on behalf of all Worship Team members

Wednesday Communion Coffee Morning Donations 2023		
Motor Neurone Disease Association	mnda motor neurone disease association	£50
DEC Turkey-Syria Earthquake Appeal	DISASTERS EMERGENCY COMMITTEE	£50
Water Aid	WaterAid	£50
Macmillan Cancer Support	MACMILLAN CANCER SUPPORT	£50
Christian Aid Christia Aid Week 2023	christian aid	£50
Orbis	orbis	£50
Dementia UK	DementiaUK	£50
British Red Cross	MOROCCO EARTHQUAKE APPEAL	£50
British Red Cross	LIBYA FLOODS APPEAL	£50
The Well Project	the well project	£50
Acorn Alternative Provision Normanton	acorn alternative provision NORMANTON	£50
BBC Radio 4 Christmas Appeal St Martins in the Fields Charity	BBC RADIO 4 CHRISTMAS APPEAL / St Martin in the Fields	£50
2023 Total = £600		

Youth Clubs and Outreach

Our youth club provision continues to run the weekly sessions for young people aged 6 to 19 years. Normanton Town Council allow us to use the Woodhouse Community Centre on Monday's free of charge to be able to run the youth club there. Vibe Fitness is used for boxing and dance on Monday's and Friday's too.

The Youth Work Team continue to run detached/outreach sessions each Wednesday followed by a teen drop-in session.

The Easter Egg Hunt was a success with over 360 children attending in the rain. We raised £573.14 with the raffle and cake/drinks sale which covered costs. It ran alongside our brunch club, each child was given a free Easter Egg and a packed lunch.

The Halloween Trail in October took place in the park run by Normanton Town Council – we offered refreshments at the event and raised £409.

Younger sessions, Boxing and Dance are funded by the Well Project. Teen sessions are funded by WF Youth until April 2024.

In November we reconnected with IPL and as a result they provide fruit for the youth clubs each week and fundraise for us or do collections such as toy/gift collections.

Christmas gifts were awarded by Mission Christmas again this year which meant all young people attending the youth clubs received a gift for under the tree.
The Well Project have been supporting Mums, Dads & Tots at the Parish Rooms, with some funding secured, providing some equipment, refreshments and gifts at Christmas. Emma Farnell, our Community Support Worker is also on hand to help out/offer advice to parents. We hope to continue this support going forward.



Foodbank

Between January 2023 and December 2023 we provided over 32,000 meals to people living in crisis / food poverty. (It was 21,300 in 2022).

In addition to the above, for the first 3 months we continued to provide meals and parcels to the hotels and hostels in Normanton when required. Brunch clubs through the school holidays also helped feed children who were not in school.

During 2023 we received 25,469kg of donations (30,574kg in 2022). As you can see there was a huge decrease in donations and rise in people needing our help. The food bank has to make these shortfalls up and has had to use funds to purchase stock.

The 200 Club was introduced and currently we have the equivalent of 65 people donating £5.00 per month to the Normanton Food Bank.

Well Loved Shop

The Well Loved Shop was closed in September 2022 and remained closed for 2023. We secured the old TSB premises with funding from Wakefield Council for three years and received the keys on 1st December 2023. Work began straight away and through the Christmas period to get it ready for opening early 2024.

The Normanton School Uniform Exchange

Tracy Cook continued to run the uniform exchange from home (and the warehouse we were given space in to use for storage and uniform) as well as holding pop up shops in school holidays – continuing to help families and raise funds for the Well Project. Just 9 pop-ups at Normanton Junior Academy (used the hall for free) raised over £2,100 for the Well.



Community Navigator

Emma Farnell continued to meet/exceed all of the targets for this project and the feedback from school and the funding providers exceeded expectations. Despite this, the project was handed over to another provider at the end of March 2023.

The Well Project now self-fund the Community Support Worker (previously Family Worker) position with Emma for 20 hours per week. Emma continues to support the Well Project and help people in the community with all sorts of problems and support including career advice, housing advice, benefits forms, court attendance, mental health advice and much more. Emma is employed on an ongoing basis as long as we are able to provide the funding.

Working with Wakefield Council and Nova we have secured funding to run Me & Menopause sessions in the community and Let's Get Cooking courses.

Walking Football, Walking Cricket, Gardening Group, Craft Group, Seated Exercise, Litter Picks

These groups are all run in partnership with Coalfields/Five Towns Active and take place weekly. Gardening group, due to very low numbers ceased in April 2023. Eddie from Coalfields attended the groups until he left later in the year, replaced by Hannah who was then replaced in October by Helen from Coalfields. We have excellent volunteers for the craft and seated exercise groups helping Coalfields run the sessions.

Walking football utilise the use of our minibus through the winter/wet months to take the team to Lock Lane Sports Centre for the football session, returning to the Well in Spring through Summer.

The Well Maintained Bike Library

Bike donations continue to come to us, Terry works on the donations and gets them ready for giving to people in the community.

Health Walks, Coffee Mornings, Meet n Eats Diner

Health Walks are attended by around 8 to 10 people each week and enjoy soup and a roll at the Well Project afterwards if they wish. Coffee morning attendance dropped to zero in August school holidays. The Meet n Eats Diner hosts around 45 – 55 people each week with a delicious hot meal for free. We always need more volunteers to help and/or cook the meals though.

Christmas Dinner took place 14th December at the Woodhouse Community Centre again this year and again was a huge success with everyone enjoying the event.

Fundraising

We held several fundraising events throughout the year, including Coffee Mornings at the Parish Rooms which were really successful – the Christmas Jumper one raised over £750 alone! We also held stalls/fundraisers at the Altofts and Normanton galas and the car show – all great events and only possible with the help of volunteers and the community.

We are forever grateful to All Saints Normanton Parish Church for all of the support we receive, whether food donations here and there, cash donations, sharing our social media posts/ word of mouth, painting and decorating as well as advice and help throughout the year.

We have an amazing team of volunteers and staff members and couldn't do any of what we do without them. We are looking forward to the challenges that 2024 will bring.

Michelle Newton



Youth Ministry / Young Saints

All Saints Youth Ministry had a great start to 2023 with the launch of our first Youth Alpha course. This was attended by around six to eight young people and was a great success. We celebrated the commitment of our young people by presenting each one of them with a youth bible during the Sunday service. I know this was a proud moment for Mel and I and we hope that celebration like this become the norm.



I believe the weekly commitment made by the young people really helped to form a small community and this led to them asking for an increase in the number of Sundays they wished to meet. Based on this feedback, it was decided that Young Saints would meet on the 2nd and 3rd Sunday of each month. Again, we were encouraged by the number of young people willing to attend two sessions per month and we continued with this format until the end of the year.

In March 2023, we wanted to encourage our young people to serve and to be part of a Sunday service. Through an initiative we called Codename Legacy, we saw young people lead on the bible reading, prayer and welcome. Again, the feedback from this was positive but there is a want to see young people be part of a service more than once a month. There is a struggle at the moment regarding our young people and their connection with a church service. The youth team are currently praying and considering what we can do to avoid losing this group once they outgrow Young Saints. It is however difficult to push for change when church attendance is sporadic, and this makes providing for a demographic difficult.

In addition to Young Saints, our youth ministry also includes Rock Solid. This is a group that the church has run for many years, and it continues to attract a small number of people who meet on a Wednesday evening. We are seeing both Rock Solid and Young Saints overlap and young people like Lexi and Joseph will attend both groups. In May 2023 we also subscribed to the Rock Solid resource which means we now deliver a short biblical message at the beginning of each session.

In December 2023, after speaking with Alan, it was decided that 2024 would be my final year as a youth leader for our church and after twenty-three years, I felt it was time to pass the baton to someone else (But who?). I feel 2023 was a great year of growth and development for our youth ministry but leading on this along with my Head of Centre role for Acorn and my chaplaincy at Wakefield Trinity, it was evident I was simply over committing. There was also a feeling that any further development would be seen by some as an obligation rather than a positive way forward for our young people which also led me to feel it was a good time to step back. I can however say that due to a few changes and a great deal of prayers, the above will not be the case and I will be continuing in my youth leader role has normal. Since I was twenty-two, I've kept saying 'I will give it another five years' so here's to another five years (maybe). I also feel we have a great team of youth leaders who I would like to further develop and train over the next twelve months.

I cannot speak highly enough of our youth team and the love and passion they all show towards our young people is amazing. Rendel, Joy, Stewart, Rendel and Mel have ensured that all young our people have fun, are fed, nurtured and that Jesus is always at the centre of every session.

Gavin Budby,
Youth Ministry Lead



The Diocese of Leeds: City of Wakefield Metropolitan District Council
Normanton All Saints CE (A) Infant School
High Street, Normanton, West Yorkshire WF6 1NR Telephone/Fax: (01924) 894309
Headteacher: Mrs A Stone email:headteacher@allsaints-normanton.wakefield.sch.uk
www.allsaintsinfantsnormanton.co.uk Twitter @NormantonAS

'An outstanding example of a Church school' SIAS 2003
'All Saints Infant School is an outstanding school' OFSTED 2007
'The school's performance has been sustained' Interim assessment OFSTED 2010
'The school's distinctiveness and effectiveness as a Church school is outstanding' SIAS 2012
'This is an outstanding school' OFSTED 2013
'Outstanding' SIAMS 2017

To the church family and the members of the PCC **April 2024**

It is my pleasure to provide you with this update during Mrs Stone's maternity leave. I hope you are well and I would like to thank you for the support and the care you continue to show towards our school. I trust the following report will provide you with an update on our current journey as a school.

Our School Vision

Respect - We respect and love one another
Empower - We encourage and strengthen one another
Grow - We grow and flourish together as individuals within a community

I would like to update you on some changes made to our school vision since we last shared this with you. We have made these refinements to our vision of Respect, Empower, Grow, which is now rooted in the Church of England's vision for education, and with this- Jesus' promise of 'life in all its fulness' at its heart. The school logo of the butterfly also links directly to our vision of 'Respect, Empower, Grow' as follows:

Respect: Educating for community, living well together, dignity and respect
Just like the butterfly, we believe that all our children are unique and capable. We strongly believe that positive and respectful relationships are crucial for living well together in our community and are therefore at the centre of daily life in our school. Our Christian Values of 'Friendship, Forgiveness, Hope, Respect, Thankfulness and Perseverance' shape and support our young children too as they flourish together and grow their wings.

Empower: Educating for hope and aspiration
The butterfly represents change and the opportunity for all to reach their potential and fly high. We empower and equip our children to overcome any challenges, to have high aspirations and be optimistic for the future.

Grow: Educating for wisdom, knowledge and skills
It is our aim to be inspirational and to provide strong and lasting foundations so that our children are knowledgeable, develop a love of learning, are enthusiastic and confident. Our children are unique and have gifts and talents, which are nurtured and celebrated. We encourage them, just like the butterfly, to put on their brightest colours and be proud of who they are.

I am proud to be Acting Headteacher of our wonderful school and the way that we continue to strive to provide the best experiences, opportunities and relationships that we can for all who pass through our doors.

Team Awesome!
We continue to call ourselves 'Team Awesome' as we aim to achieve the very best for every child. Here are some of our recent achievements, which I wanted to share with you all:

- ***Reading:*** We continue to aim high with our reading provision to ensure that all children have the opportunity to become strong and confident readers and develop a passion for reading which will continue long after they have left us. We have embedded our phonics scheme and are lucky to have three teachers who also work as Literacy Hub specialists. They continue to provide coaching to all staff on a regular basis and all staff work tirelessly to deliver high quality, daily phonics sessions and one to one keep up sessions for those that need them to ensure that all children have the best chance of leaving us as a reader. Last year 93% of our Year 1 children met the expected standard or above in their phonics screening check and this year we aim for even more children to achieve this standard.

- ***Maths:*** Mrs Lewis our Maths lead has recently reviewed our maths provision using NCETM (National Centre for Excellence in the Teaching of Mathematics) materials and is a member of their Maths Hubs. We have been teaching the additional NCETM Mastering Number programme for several years now. The aim of the programme is that over time, children will leave KS1 with greater fluency in calculation and a greater confidence and flexibility with number.

- ***Staff:*** Our staff are always keen to develop professionally. We currently have three members of our teaching team who work for the English Reading Hub as literacy specialists to provide support to other schools with phonics and reading. Mrs Anderson, Mrs Bond and Mrs Leeming are completing a National Professional Qualification in Early Years, Literacy and Middle Leadership. Mrs Lewis is a member of the Teacher Reference Group supporting policy development and implementation across the Department for Education (DfE), contributing views and providing feedback to ministers. Our nursery teacher, Mrs Bellis, has taken over the role of SENCO and is also an Early Years Champion working for Wakefield Local Authority. Our team of Higher Level Teaching Assistants (HLTAs) has grown as we now have six members of our support staff team who have gained the status and one of our teaching assistants is also training to be a teacher.

- ***Mental health and well-being:*** I continue as our Senior Mental Health Lead and we have been pleased to introduce a morning routine which supports children in having a positive start to their day. Children enter school and are greeted by a familiar adult with a warm welcome and a smile. The child then chooses how they want to be greeted using safe touch with a hand shake, hug, fist pump or high five. In Year One and Year Two the children then journal their thoughts and in all year groups children share a mindful minute of breathing, an affirmation (a positive thought for the day) and a word of wisdom to start the day in a positive way. We look forward to an event in school lead by Future in Minds, who will be supporting parents who have children with anxiety in addition to them leading a session for our Year Two pupils prior to their transition onto their new school.

- ***Inclusion and high standards for all:*** We have eleven children in school with an Education Health and Care Plan for Special Educational Needs. We work extremely hard to provide the best support for all children in school and our team of SEND one to one assistants are often praised for the inclusive environment and support they provide for all. We continue to work closely alongside a variety of professionals including BEAT Autism, who offer support and advice to parents as well as advising upon supporting children in school.

- ***Pupil roles:*** Our children are keen to volunteer to take on additional roles and responsibilities. Our pupil groups include our Reading Ambassadors, Playground Buddies, Dining Hall Helpers, Collective Worship Leaders, School Committee and Happiness Ambassadors.

- ***Educational visits:*** We enhance the curriculum with a range of educational visits throughout the year. This half term our Year Two children will visit Wakefield Cathedral and a Mosque in Leeds. Next half term will Year Two will visit Fairburn Ings, our Reception children are visiting Nell Bank and our Year One children will be visiting the seaside!

- ***School clubs and tuition:*** Our staff provide free school clubs ranging from Horrible Histories, Eco Club and Multi-sports and also a pre-school phonics breakfast club. We also have an Art and DT club where we ask parents to contribute towards the cost. Our Year One pupils are currently enjoying tennis coaching lead by Ackworth Tennis Coaching and our Year Two pupils thoroughly enjoy their Samba music sessions lead by Wakefield Music Service.

- ***Breakfast scheme:*** We continue to provide every child in main school a free breakfast bagel each day to make sure they have a good start to their day and are ready to learn. As you can imagine cooking bagels for over 250 pupils each day isn't an easy task but Mrs Huskins and Mrs Ballance ensure these are ready every day for the children to enjoy!

Our Church and Local Community

We continue to be proud of our place in the local community and the links which we have with church. The children look forward to Reverend Murray and Mrs Howell visiting to lead worship and also when they and other volunteers support our Hand To Mouth sessions throughout the year. The children enjoy the celebrations such as Easter and Mother's Day which they attend in church, as well as visiting during the year for mock weddings and other occasions where they can learn about how the church is used and why it is so important in the community. Our Eco Club and school councillors are active in leading initiatives in school for all children to be able to play their part and make a difference. Some examples include collecting food for The Well during our 'reverse advent' and food trolley in school, recycling plastic bottle tops at home and at school and collecting money for Martin House and Prince of Wales Hospice. We also support a variety of other national charities throughout the year. Our Reception children have been visited by local police officers, firemen and women and are looking forward to a visit from a local dentist to teach them about oral hygiene. We are proud of the feedback we receive from members of the community whenever our children have been out and about as respectful and well-mannered members of the school.

I would like to say a huge thank you to the governors of our school who continue to be so willing to offer their time, commitment, support and care. We believe in school that the power of relationships is paramount in everything we do and the strength of the relationships between staff and our governing body is the standard which we hold all other relationships to. Our Governing Body are often called upon to give their time and often have difficult decisions to make. We thank them for this, especially Mrs Leah Huddlestone and Mr David Sanderson who are devoted to leading our governing body and always have the staff and children of our school in their hearts and prayers. Their support and guidance has been invaluable for me in taking on the role of Acting Headteacher and I am indebted to them for this.

We thank you for your ongoing thoughts, prayers and support and look forward to the remainder of the school year working alongside you.

Best regards,

L.Hargrave

Miss Leanne Hargrave, Acting Headteacher

Revd Paul Haworth (1947 – 2024) - A brief obituary

Paul Haworth was born in 1947 in Scarborough, where he attended the High School for Boys. He once invited Philip Larkin to come to speak to him and his fellow students.

He studied English for a Master's Degree at Gonville & Caius College Cambridge and then had a career with the GPO in computing. Later he returned to Cambridge to study for a second Master's in Theology before ordination at Westcott House, Cambridge. He was made a Deacon in 1978 and Priested in 1979. He once wrote, 'A priest stands windward of creation and leeward of God'.

He served as Curate of St Andrew's Hornchurch 78-81; Curate of St Mary & St Michael Loughton 81-88; Team Vicar of Holy Cross Waltham 88-92; Team Rector of Becontree South 1992 – 2000; Priest in Charge of Holy Trinity Church, South Woodham Ferrers, a joint Anglican, Catholic and Methodist Church from 2000 until his retirement in 2011. After thirty-odd years of ministry in the Diocese of Chelmsford he and Kathrine then retired to Burnham-on-Crouch on the Dengie Peninsula in farthest Essex.

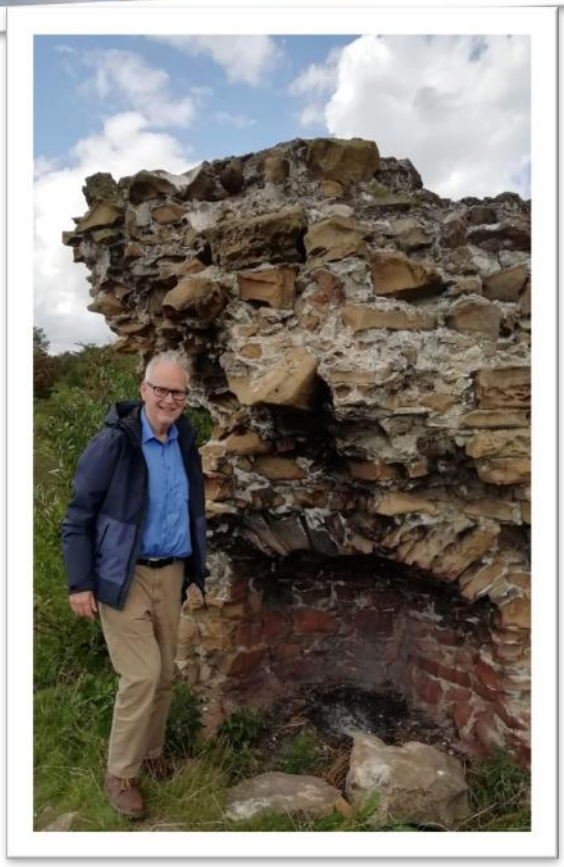
I say retired, but Paul spent most Sundays around and about, mostly village churches, covering holidays, sickness, and interregnums. They thought Essex would be the end of their travels, everything about the location suited them perfectly - but circumstances change, and in the summer of 2019 due to Kathrine's deteriorating condition they rejoined some of the younger members of the family in making a move up to Normanton to share in her care and communal family living.

Paul has made a wonderful contribution to Sunday worship here over the last 5 years, whilst at the same time being Kathrine's main carer. They didn't have a car, but his encyclopedic knowledge of buses and trains have taken them all over Yorkshire and beyond, and Paul always had interesting facts to tell you about the places he went, things that even those of us who knew that particular place well didn't know. His gentleness, his grace and his humour will be much missed as he takes his place in his master's presence.

Well done, good and faithful servant, rest in peace.







THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CHURCH NO

England & Wales - Charity number 1135324

Accounts

All Saints Normanton

Annual Parochial Meeting - Reports for 2022

Vicar's Report

I was looking back through previous Church newsletters and what struck me was how much has changed in the very recent times. Two years ago at the start of 2021, I wrote how '#AloneTogether' was the social media mantra. There was a sense that we were all in this pandemic together. We stayed home expecting everything to return to normal "soon."' But it didn't. Then the economic dominoes began to fall and the second wave came.

Many dreams and plans had to be redrafted. I was reminded at the time of the similarity to Charles Dickens' novel, Great Expectations;

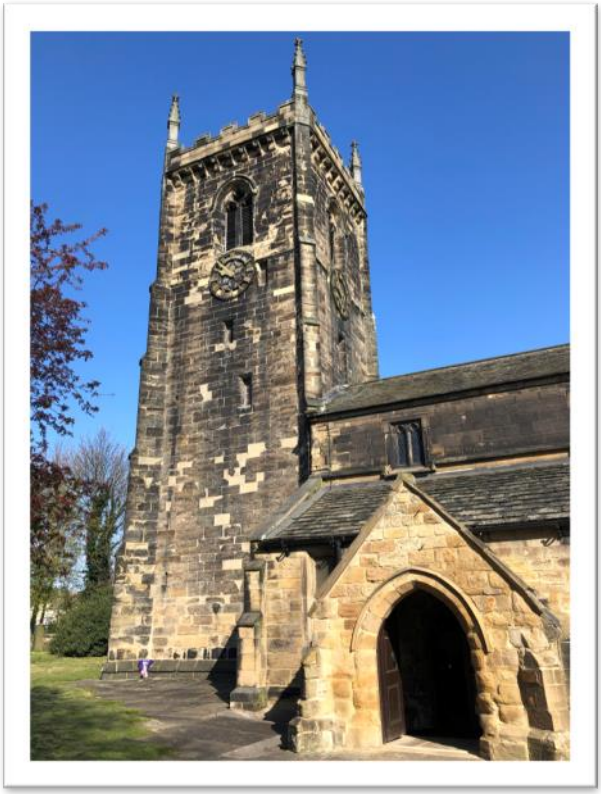
In the novel, Pip has huge dreams above his station; he wants to go off to the big city, make his fame and fortune, and then marry Estella, an attractive heiress - not to mention, astound his home town who have low expectations of him. But one by one, Dickens' novel destroys Pip's great expectations:

- London isn't a gold-paved paradise; it's a rat-hole.
- His benefactor isn't Miss Havisham, (a wealthy recluse who when young had been left at the altar); it's Magwitch; an outwardly frightening character and escaped convict.
- Pip's not going to become a rich gentleman; he's going to become a hard-working shipping agent.

Every hope he ever had is eventually modified, but still he ends up in a much better place as he works through the obstacles and disappointments. And just as Magwitch tries to guide his ungrateful recipient, I wrote, so God will be with us leading and guiding through whatever life throws at us, hoping we too learn the lessons that fit us for eternity.

Then at the beginning of last year, our Tuesday prayer group had a series of words such as open goal, open heart and open book that indicated opportunity if we wish to take it. One specific picture was of a blank diary, waiting to be written upon. Psalm37:4 'Delight yourself in the Lord and he will give you the desires of your heart' was quoted and I suggested that we should perhaps examine the desires in our own hearts, to find God's call on us for the coming year.

But rather like Great Expectations, the backdrop continued to change, perhaps even more quickly. The outbreak of conflict in Ukraine and the wave of refugees to our shores. The Platinum Jubilee was followed swiftly by the sad news of the Queen's death and the end of the Elizabethan Age. The price of petrol, gas and electricity, along with the inflation rate, grabbed our financial attention. TLG announced it was going to close its education centres from Easter due to monetary constraints. Then just recently we witnessed the aftermath of the earthquake in Turkey and Syria. And much has happened in our own families and close circles too.



Against this background the church has been busy. In a recent survey, 34% of non-christians now say they think the church is making a difference - before the pandemic this number was way down at 20%. Hardly surprising we might think;

- our Food Bank has never been as busy;
- the Well youth and community projects thriving;
- TLG Wakefield running at capacity (and planning to continue after Easter as Acorn AP);
- our Church School continues to excel;
- Messy Church has been well attended;
- We have taken lots of occasional offices (baptisms and funerals mainly);
- the church building used by the council during their renovations and for events during the Jubilee and the days of National Mourning.
- we have our Ukrainian refugee families and have done a large variety of fund raising for Ukraine, Turkey, Malawi, Tanzania, the Philippines, Operation Christmas Child as well as the usual overseas work we support.
- We do children's work, pastoral work and community work.

However the world tends not to notice all that the church does, partially as we don't do it primarily to be noticed.

European wide surveys show that people of faith are twice as likely to volunteer to do charitable work as those of no faith, and the stronger the faith, empirically the higher the level of engagement. Also a recent report on resilience points to the local church providing a 'nexus of people (social capital), places (physical capital) and purpose (spiritual capital)' that sustains all our communities.

The opportunities are still there to serve one another and our community. I expect the recent turmoil has created even greater needs and openings. However the temptation is always just to pull the duvet higher and close our eyes to it all, hoping if we don't see it, it isn't happening, it will go away. Novelist Erica Jong once wrote: *"take your life in your own hands, and what happens? A terrible thing: no one to blame*." But actually the Gospel and God tell us, we are accountable and eventually we all have to give account. I'm sure most of you will have heard me quote Charles Osgood's poem: Everybody, Somebody, Anybody, and Nobody, (if not Google it). Jesus summed up the imperative in the command, love your neighbour.

We also need to be Good News. In church this last year I have endeavoured to continually return to biblical themes such as hope, joy, peace and love. They are the treasure that we really have to offer to the world around us, inspired by the presence of God within us. An intimate relationship with God, through prayer, scripture, fellowship and personal renewal are something we want everyone to experience, and if we don't neglect them ourselves, they will be the bedrock of our resilience in uncertain times.

I have more than a vague suspicion that, as we race towards the 2000th anniversary of the cross, the backdrop will continue to change quickly, rather like one of those old black and white comedies where you glimpse someone winding the scenery off camera, faster and faster. We may wish to shout, "stop the train, I want to get off", but we are the only hope for our fellow passengers. We are Plan A, and God has no Plan B.

I still think we need to heed the words of Jesus to the church in Philadelphia, that though even God states they have little strength, there is huge opportunity to be Good News in these times of upheaval:

See, I have placed before you
an open door that no one can shut.
Rev 3:8

Thank you for all you have done and contributed over the last year, but today the world needs us more than ever.

Alan



All Saints Normanton Parish Church
MEETING OF PARISHIONERS
24 April 2022

Minutes of the previous meeting 25 April 2021
The minutes were accepted as a true and accurate record of the previous meeting.

Election of Church Wardens

Two nominations were received for Church Wardens

- Andy Vanstan
  Proposed by Rendel Murray, seconded by Marianne Fernandez

- Virginia Hashimi
  Proposed by Ann Preston, seconded by Rendel Murray

As there were no other nominations Andy Vanstan and Virginia Hashimi were duly elected as Church Wardens for the ensuing year.

It had been thought that Andy Vanstan would be unable to stand again this year as in 2015 there was a change to the Church Warden's Measure limiting their service to six consecutive years. Andy however had some time off while he was finishing his Reader's training therefore this does not apply. The rules currently advocate a two-year gap before re-standing although this can be changed by the Meeting of Parishioners (starting 2023). Rev Alan Murray proposed to change this to one year rather than two years. All present agreed to this change.

All Saints Normanton Parish Church
ANNUAL PAROCHIAL MEETING
24 April 2022

Present: 38 Church members were present at the meeting.

Minutes of the previous APM 25 April 2021

The minutes from the previous meeting were accepted as a true and accurate record.

Matters Arising: None.

Apologies:	Andy Vanstan	Michelle West	Ginny Camponi
	Doris Haywood	Jennifer Sanderson	Joy Geldard-Smith
	Judith Townsend	Amy Stone	John Penrose

Electoral Roll

Roll in 2021: 106. There have been two new enrolments, four deceased, two no longer attend and live outside the area and none requested to be removed from Roll; the new Electoral Roll is 102.

Election of PCC Representatives

There were three vacancies for PCC Representatives; Derek Howell, Marianne Fernandez and June Townend have come to the end of their three years as PCC Representatives. Two nominations were received therefore, there was no need for a vote; Derek and Marianne have been nominated again and are happy to stand. There is one vacancy should anyone wish to stand; this will be carried forward. There is also a vacancy for PCC Secretary. Those duly elected were:

Elected to PCC:	Proposed by:	Seconded by:
Marianne Fernandez	Ann Preston	Sue Hodgson
Derek Howell	Judith Howell	Leah Huddlestone

Election of Deanery Representatives

The number of representatives for Deanery was increased from three to four. The fourth vacancy has never been filled. There is currently one vacancy for Deanery; if anyone would like to stand please speak to Rev Alan Murray.

Vicar's Report

Rev Alan Murray spoke of there being in most Churches a 'golden age' and ever since then it wasn't like that when so and so was Vicar. Our society has recently gone/going through covid, war, mental health problems among young people and many other issues. Things are never going to be as they once were and we must be wary of making it a golden age and wishing things were back to normal. The world has changed. If we do acknowledge reality, we can then do something about it i.e. by recognizing that reality isn't always the way we want it, we can focus on solving the problem instead of repeating a cycle of frustration and anger. Instead of dwelling on what you can't change, focus on what you can. We have been given the chance to reassess our lives in the light of the future and been reminded of our ability to respond creatively to a challenge.

Rev Alan Murray thanked Andy Vanstan, Diane Brennan, Derek Howell, PCC Members, Baptism Team, Worship Team, Paul Haworth, Readers, School, Governors, TLG, Michelle Newton and The Well, Children's/Youth Ministries and all Church members for going above and beyond in these difficult times.

Accounts

The report was contained in the APM booklet. No questions were forthcoming.

It was proposed that Derek Howell be appointed again as Treasurer. Sue Hodgson proposed this, Marianne Fernandez seconded this.

Appointment of Examiner of Accounts

Derek Howell asked that the meeting agree to appoint John Penrose again as the Independent Certifier of the accounts. Rendel Murray proposed this, Marianne Fernandez seconded this. All present agreed.

Reports

All reports were contained in the APM booklet. No questions were forthcoming.

AOB

Elaine Wells thanked Rev Alan Murray for his work on a Sunday and the work he does which isn't seen.

The Annual Parochial Church Council Report 2022

The Church and Church Office are situated on the B6133 in Normanton.

The Council is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the ministers in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Membership
Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year, the following served as members of the PCC:

Incumbent:	Alan Murray	
Wardens:	Andy Vanstan (APCM 2022) Virginia Hashimi (APCM 2022)	Training
Treasurer:	Derek Howell (APCM 2022)	Giving Officer
Secretary:	Rachel Budby (co-opted 2022)	
Deanery Synod:	Sue Hodgson (APCM 2020) Michelle West (APCM 2020) 2 positions vacant	 Disability
Elected Members:	Stewart Drury (APCM 2021) Derek Howell (APCM 2022 - 2nd term) Judith Howell (APCM 2021) Marianne Fernandez (APCM 2022 - 2nd term) Leah Huddlestone (APCM 2020) Ann Preston (APCM 2020 - 2nd term) Elaine Wells (APCM 2020 - 2nd term) Vacant Position (2021 - 2 year) Vacant Position (2022 - 3 year)	 Children/Safeguard Young People Environment

The Standing Committee
The Standing Committee is a statutory committee which deals with anything that arises in between PCC meetings. The committee consists of the Incumbent, Churchwardens, Vice Chair, Treasurer, Secretary and two elected PCC members.

The retiring members of the PCC are Leah Huddlestone, Ann Preston, Elaine Wells.
The retiring members of Deanery Synod are Sue Hodgson, Michelle West.

There are 105 parishioners on the Electoral Roll, 29 of whom are not resident within the parish.
8 names were added to the Roll, 1 has moved out of the area and 4 deceased.

The full PCC met 6 times during the year. The Standing Committee has the power to deal with any emergency which arises, subject to any directions given by the council. There are also three sub-committees: Estates and Mission & Ministry meet 3 times a year and Governance meet twice a year, to further discuss their areas of ministry.

As an Anglican church in the parish of Normanton, West Yorkshire, our intention is to meet the spiritual, physical and pastoral needs of all the people who live within our parochial boundary. We seek to minister pastoral care to all age groups and cultural backgrounds within a Christian context.

Parochial Church Council Annual Review of Meetings in 2022

All meetings during the year were chaired by Rev'd Alan Murray. Regular items on the agenda include: Matters arising, correspondence received, Vicar's items, Warden's items, Finance, and also reports from The Well, TLG, Church School Governors, Deanery & Churches Together.

JANUARY

- Christingle held outside of church was well attended and positive feedback received
- Lots of Messy Church bags distributed for the December event and 85 families viewed it online
- School nativities went well
- The budget for the year was presented and approved
- Agreement that home communion to recommence when restrictions are lifted and if those who previously received it are happy to accept. Home communion will not yet recommence in nursing homes

MARCH

- Holy week/Easter services decided
- PCC agreed church to donate £500 to DEC for Ukraine and plate put out on Sunday for congregation to donate
- Feedback from subcommittees:
- Estates – approval given for new architects
- Governance – Health and Safety Risk Assessment for church completed
- Mission & Ministry – baptism preparation to resume in church, Café Church service to be held, Easter trail to take place (Messy Church linked event)
- Safeguarding policy approved

MAY

- Appointment of PCC Officers and Sub-Committee Membership
- Ukrainian family arrived and living at vicarage
- Feedback from subcommittees:
- Estates – noticeboard at bottom of vicarage drive to be renovated
- Mission & Ministry – trip to Bridlington organised

JULY

- Despite the high temperature many jobs completed on work for church day
- Church website to be updated
- Health and Safety Policy signed off
- Decisions made regarding church's participation at the Normanton Gala

SEPTEMBER

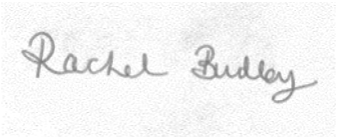
- Decisions made regarding Christmas services
- Agreement to return to giving bread for communion and give option of communion cup or small cup for wine
- 500 candles lit in memory of Her Majesty Queen Elizabeth
- Church will benefit for Government's energy cap scheme

NOVEMBER

- Church will join the Inclusive Church
- New boiler installed in the Parish Rooms
- Craft fair was again a success
- James Parkinson appointed as Foundation Governor
- Given notice that all TLG Education centres to cease in March 2023, unless a way forward is worked out



Rev Alan Murray
Chairman



Rachel Budby
PCC Secretary

All Saints Parish Church
High Street
Normanton
West Yorkshire
WF6 1NR

Registered Charity
No: 1135324

Bank:
CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:
Mr John Penrose
2 Park Avenue
Normanton
West Yorkshire
WF6 2DR

Church Warden's Report

It's hard to believe that a year has passed since I last sat down to write the Warden's report for the APCM. It's equally hard to believe that this is to be my last as Church Warden as the rules stipulate that, having been in post for six consecutive years, I must stand down for at least one year.

Having been the only warden for a while, this past year it's been a real blessing to have Virginia as my fellow Warden.

Virginia has been extremely busy in sorting out and updating our property inventory and logging records of works carried out in recent years.

As ever it's been a busy year for the Church with our regular Sunday and Wednesday services, as well as our regular seasonal services such as Remembrance Sunday, the Memorial service, Lent and Holy Week, Advent and Christmas. Not forgetting, Baptisms, Weddings and Funerals.

There have also been a number of extra services and events; we've hosted community events, the Town Council used the Church building for their meetings whilst the Town Hall was being refurbished and of course the Church was the focal point for the community following the passing of Her Majesty Queen Elizabeth II; we opened our doors for the local community to sign the Book of Condolence, light a candle and have time and space to pray or reflect on a life of faith and Service.

During the year we've carried out various repairs to both the Church building and the Parish Rooms as well as the surrounding grounds. Some of the repairs we've been able to deal with in-house; our thanks go to Stewart Drury and Ian Rogers and everyone who has given up their time either on "Work for Church Days" or as when required basis. As a result both the Church building and Parish Rooms are structurally safe, sound and watertight. However, should you spot anything that you think needs attention, please do let us know.

We are also extremely grateful to Derek Howell who, as well as his Treasurer's role, has (perhaps inadvertently?!) taken on the mantle of lead in discussions with our Architects, Contractors, as well as submitting planning applications and applying for grants. Thank you Derek!

As ever, we are grateful to the team of Deputy Wardens; Ann, Ian, Michelle, Sue, Marianne and Stewart, who assist with opening and closing the church, ushering, and doing lots of little things behind the scenes, which help us in running the services.

Thanks also go to the PCC and the sub-committees for all their efforts and support throughout the year.

Finally, our thanks go to Diane Brennan, in the office for all her organisational skills and hard work in doing all the admin, rota's and much, much more.

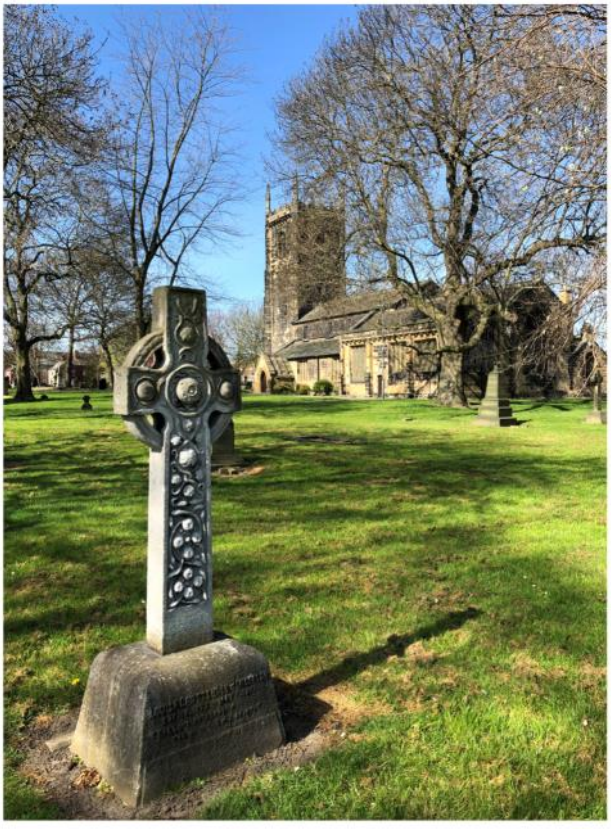
Andy Vanstan & Virginia Hashimi, Churchwardens

Electoral Roll Report

After the APM 2022 the Electoral Roll stood at 102. The total for this year is 102, (please see breakdown below):

1)	Deceased	4
2)	No longer attend and live outside area	1
3)	Requested to be removed from Roll	0
4)	New Enrolments	8
	2022	102
		+ 3
		105

Andy Vanstan, Electoral Roll Officer



Finance Report 2022

The Accounts have been prepared in accordance with the Receipts and Payments Method required under the 'The Charities Act 2011'.

Despite all the external turbulence of finances during 2022, we have remained close to our budget throughout in both Expenditure and Income, although overall Income fell slightly short.

Despite this we can say that it has been another year where finances have allowed All Saints' to continue its planned Mission and Ministry in Normanton and beyond. New community facing events such as the fashion show and craft fair have not only expanded this but have also contributed to income.

Fabric has been maintained, if not yet improved and at last we have signed off on the first phase of the Reordering Project, with repairs to the lighting system completed.

The detailed accounts follow, both in summary and published form. I have drawn out the following points:

Giving and Overall Income Levels:
Our estimated levels of direct and planned giving have not fully materialised, falling short by over 7%. The dramatic rise in the cost of living for everyone in 2022 is likely the reason for this, which was not fully anticipated when last year's estimate was approved.

Regular Giving is the life-blood of any church and I want to thank everyone of you who supports the church in this way and especially those who have responded so positively in this most uncertain of years.

I will however repeat the very important point I continue to make concerning us regularly reviewing our planned giving, in the following quote from The Church of England:

'Regular giving is of course good and we thank everyone who is committed to supporting the church in that way. However, before all of us who do so feel smug - one aspect of regular giving which is of concern throughout the Church of England is what has become known as 'static giving'.

Basically, giving the same amount regularly, year on year (i.e. but not increasing it).

If we do not increase our giving by at least the rate of inflation each year how can even existing things continue, when all costs are rising by at least that rate?'

We all recognise, because of our home situation, that the cost of essentials and especially fuel costs continue to rise. Unfortunately, the church building is not immune to any of that and rising costs have to be found and that can only be found from our giving.

I would ask all regular givers to All Saints' to think about this and, if possible to consider a 5% increase in their giving in 2023.

Other areas of income have compensated to some extent for this fall in giving but some of these sources are temporary eg:

Grants:
The major increase in grant income results from receipt of a substantial grant late in the year passed on by the Diocese from the Church Commissioners, as a result of the Government's energy cost support policies.

Most of this remains in the Cash in hand balance as it is deemed to cover rising energy costs this winter, which means until April 2023. The majority of that amount therefore will offset the anticipated large increase in energy costs in the first part of 2023, and will be reflected in the Budget for next year.

Parish Room Lettings:
This also shows well above the original estimate. When first made this estimate prudently reflected the unknown outcome of the new rental arrangement with TLG, which is based on TLG paying over 5% of student fees received. Greater student usage of the Centre has meant increased fees and therefore a proportionately increased rental income for the use of the Parish Rooms by TLG.

Expenditure
The majority of expenditure is unavoidable and on items of necessity for the ongoing running of all aspects of the church. Many of these are subject to negotiated contracts, e.g. Heat, Light, Water, Insurance, Security, Telephone and Internet, Wages which are reviewed regularly to ensure the most economic and value for money options are obtained. Other elements of expenditure are relatively small and there is little room for reduction in any of them. The only aspects of major expenditure within the PCC's control falls

within the category of Church Mission and Parish Share (which, although treated separately, is really 'Mission' in our Diocese).

As stated earlier all planned levels of mission and ministry have been financed in accordance with the budget, including meeting in full, for the first time, our Baseline Parish Share. PCC also agreed to respond to 2 emergency appeals with one off donations which explains the above budget spending in Overseas Mission Giving.

Re-ordering & Fabric Fund:
After more than 3 years from the completion of the Re-ordering Project the most long-term and persistent issue regarding the random failure of the lighting systems, has finally been resolved and the PCC approved the payment of the final retention payment, finally completing the entire contract.

The Reordering Fund has now been renamed the Reordering and Fabric Fund in order that wider fabric issues on both church and Parish Rooms can now be considered under its future usage. It also means this remains a 'restricted fund' meaning donations to it and expenditure from it will only be for those purposes named and will mainly be project based.

During the year, in addition to the final retention payment, other amounts have been paid from this fund:

- The Parish Rooms Boiler was replaced as the old one completely failed.
- Payment to our Architects for reports on the fabric and windows of the church and Parish Rooms, at the request of the PCC.
- Payment for the Planning Permission submission for security fencing to the North Side of the church intended to prevent further vandalism to and anti-social behaviour in that area. This will also prevent illegal access to the church roof, safeguard the ancient glass in the North aisle windows and bring added security to the Vicarage.
- Diocesan approval was given to this work last May and, at time of writing, negotiations are in their final stages with the Local Authority Conservation Officer before approval. Once final planning permission is granted work will commence on this project.

As you might expect when maintaining a Grade 2* listed building, parts of which are over 500 years old with some glass which is 800 years old, the reports referred to above, by our Architects, show that work is needed, some imminently and some ongoing into the future.

The Architects recommend to PCC that work should be thought of as in projects, of a financial size which are seen as achievable, even if some of these projects are over 10 years or more.

Such projects CANNOT be financed by church members alone and therefore other sources of funding has to be sought, e.g. grants. However, as the regular users and beneficiaries of the building, we must be prepared to bear some of the cost and certainly we must be the ones to plan the work and pursue possibilities for its completion.

Some members of the congregation have continued donating to the Reordering and Fabric Fund for which we are extremely grateful. If any other members of the congregation wish to commence or recommence donations to the Reordering and Fabric fund, additional to their regular giving, whether monthly or by one off donations, that would be greatly appreciated. Please have a word with me (Derek Howell) if you might wish to do so.

In Conclusion:
May I reiterate my thanks to you all for your support throughout the year. My special thanks go to our Church Administrator, Diane Brennan, for all her work in maintaining the day to day financial processes and record keeping and to John Penrose for undertaking the role as our Independent Examiner for these accounts.

Derek Howell
Treasurer & Giving Officer



Summarised Annual Accounts 2022 - All Saints Parish Church, Normanton

Budget £	EXPENDITURE	Actual £	Budget £	INCOME	Actual £
	CHURCH SERVICES			**VOLUNTARY INCOME**	
£49,570	Parish Share	£49,568	£65,700	Direct Giving	£60,628
£1,500	Clergy Exps	£1,637	£7,700	Planned Giving Envelope	£5,220
£1,800	Service Resources	£2,478	£16,500	Income Tax & GASDS Reclaimed	£17,347
£4,000	Funeral/Weddings Fees	£2,773	£7,500	Plate Collection	£9,188
£0	Away Days, Confs.	£327	£400	Weddings & Funerals collection	£410
£0	Parish Weekend	£0	£500	Sundry Donations	£210
£1,000	General Sundries	£1,202			
	CHURCH BUILDINGS			**INCOME FROM CHURCH ACTIVITIES**	
£6,600	Insurance Premiums	£6,650	£9,600	Wedding / Funerals Fees	£6,626
£10,000	Heat & Light & Water	£9,264	£0	Away Days, Conferences, Books & Media	£309
£2,800	Fire & Security	£3,298		Parish Weekend	£0
£1,000	Church Fabric	£620	£5,500	Parish Room Lettings	£9,098
£1,000	Church Equipment	£291	£50	Photocopying	£65
£4,100	Church Cleaning	£3,655	£0	Social Functions	£0
£1,500	Parish Rooms Equipment	£282	£0	Insurance Claims	£0
£2,500	Parish Rooms Fabric	£693	£1,400	Grants	£4,090
£2,800	Parish Rooms Cleaning	£2,666	£1,500	Misc	£1,981
	CHURCH MISSION			**INCOME FOR MISSION**	
£2,400	Overseas Mission Giving	£3,450	£100	Restricted Missions / Charities	£56
£6,000	UK Mission Giving	£6,420		INVESTMENT INCOME	
£100	Collections Overseas	£1,179	£10	Bank Interest	£123
	CHURCH ADMINISTRATION		£230	Investment income	£223
£18,500	Admin Wages & NI	£18,159			
£1,400	Repro rental & materials	£1,252			
£300	General	£1,338			
£2,500	Telephone Software & Internet	£4,102			
£450	Office Stationery	£578			
	CHURCH SCHOOL				
£1,500	School Governors	£1,500			
£123,320	Total excl TLG	£123,382	£116,690	Total excl TLG	£115,574
£0	TLG	£270	£0	TLG	£220
£123,320	**MONTHLY TOTAL (Exc Reordering)**	**£123,652**	**£116,690**	**MONTHLY TOTAL (Excl Reordering)**	**£115,794**
	Reordering & Fabric Expenditure	£17,970		Reordering & Fabric Income	£13,440
	FULL TOTAL EXPENDITURE	**£141,622**		**FULL TOTAL INCOME**	**£129,234**
				Cash at Bank No1 & No2 Accounts & Petty cash	£24,585
				Cash at Bank No 3 Reordering & Fabric A/c	£58,180

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	PCC of All Saints' Church, Normanton, West Yorkshire		
On accounts for the year ended	31 December 2022	**Charity no (if any)**	1135324
Set out on pages			

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended .

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]~~. *Delete [ ] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination ~~(other than that disclosed below *)~~ which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	[signature]	**Date:**	13th February 2023
Name:	JOHN PENROSE		
Relevant professional qualification(s) or body	N/A		

(if any):	
Address:	2 PARK AVENUE NORMANTON West Yorkshire, WF6 2DR

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

CHARITY COMMISSION FOR ENGLAND AND WALES

PCC of All Saints' Church, Normanton, West Yorks. | No (if any) 1139324

Receipts and payments accounts

CC16a

For the period from 01-Jan-22 To 31-Dec-22

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Direct Giving	65,848	-	-	65,848	69,908
Re-ordering Project	-	13,440	-	13,440	33,264
Income Tax & GDSDS	17,347		-	17,347	15,853
Collections & Donations	9,808	-	-	9,808	9,505
Church Activities - Fees	6,626	-	-	6,626	9,643
Church Activities - Other	11,453	4,090	-	15,543	11,244
Church Mission	-	276	-	276	55,970
Investment Income	123	223	-	346	222
Sub total (Gross income for AR)	111,205	18,029	-	129,234	205,607
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	111,205	18,029	-	129,234	205,607
A3 Payments					
Parish Share	49,568	-	-	49,568	42,000
Church Activities - Fees	2,773	-	-	2,773	4,021
Church Activities - Other	5,317	327	-	5,644	4,358
Church Mission	9,870	1,449	-	11,319	52,872
Church Buildings & Re-ordering	27,419	17,970	-	45,389	36,386
Church Admin - wages	18,159	-	-	18,159	19,281
Church Admin - other	7,270	-	-	7,270	4,034
Church School	-	1,500	-	1,500	1,000
	-	-	-	-	-
Sub total	120,376	21,246	-	141,622	163,952
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	120,376	21,246	-	141,622	163,952
Net of receipts/(payments)	- 9,171	- 3,217	-	- 12,388	41,655
A5 Transfers between funds	- 1,426	1,426	-	-	-
A6 Cash funds last year end	35,182	59,971	-	95,153	53,497
Cash funds this year end	24,585	58,180	-	82,765	95,152

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £
B1 Cash funds	Bank Accounts 1 & 2; 3 (Rest)	24,568	58,180	-
	Cash held & Petty cash	17	-	-
		-	-	-
	Total cash funds	24,585	58,180	-

(agree balances with receipts and payments account(s))

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Gift Aid due for Dec 2022 giving	1,336		-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Edward Lake Bequest	Restricted	-	7,159
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities				
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Rev Alan Murray	1/2/23
Derek Howell	Derek Howell (Treasurer)	1/2/23

Baptism

During 2022 we continued to combine the Thanksgiving and Baptism service together. We carried out 21 services and welcomed 25 children into our Church family.

My grateful thanks go to the Baptism Team who ensure that each family have a memorable time at their child's Baptism service and take away some lovely memories, especially the naming and blessing prayer – thank you Ann Preston for continuing to write these. Also 'thank you' to Diane for her work in preparing the paperwork for these services.

Sue Hodgson

Café Church

We restarted a programme of bi-monthly Café Church gatherings in April. We had decided to keep to a strong and straightforward theme, using a variety of methods of presentation and activities.

Together we have explored:

- "Mission Impossible", based on Jesus' Temptations
- Our Queen's Jubilee and Pentecost celebration
- Harvest Festival
- Advent/Waiting

We are pleased to welcome a good mix of people each time, including those who haven't been to Church before, those who haven't been for a while and our regulars. We also have a few people who at the moment only come to Café Church.

Everyone seems happy to engage with the theme and join in well with table talk, singing, prayer and crafts.



It's great that people also feel comfortable to stay about after the service ends, chatting and sharing time with friends old and new.

Again we are grateful to the teams who get the coffee/tea organised and served really well and also to those who have baked or been prepared to take part when needed.

Thanks also to those who help to clear up and put the Church back to normal.

Please continue to pray for this developing area of our Church Ministry.

Leah Huddlestone & Judith Howell

Churches Together

In 2022 our face to face meetings restarted, it was good to get back together. We have lost a few members and have some lovely new faces who have joined us.

We meet regularly to discuss upcoming events and also meet every 5th Sunday and hold a joint service together.

In 2022 churches together organised:

- March – World Day of Prayer
- November – Remembrance service in Haw Hill Park
- December – Christmas services held at Snydale Care Home

Marianne Fernandez

Deanery Synod

This year's meetings were all face to face.

March 16th – took place at St Paul's Church, Alverthorpe. Rev'd Jude Smith, Director of Church Revitalisation was the speaker and encouraged us to think about our Church after Covid – how we can revitalise our services, encourage people to attend, what can we do differently.

June 29th – took place at St Luke the Evangelist Church, Sharlston. At this meeting the speaker was Theo Sheridan-Watts, Chief Officer from The Wellsprings Together Project. He gave a presentation on how they can support Churches to make a difference in their local community.

November 22nd – took place at St James the Great Church, Chapelthorpe. The speaker was Liz Morton, Children, Young People and Families Team Leader. She gave a presentation on encouraging families to attend church, what we can do to make Church more appealing.
Sue Hodgson & Michelle West
Deanery Synod Reps



Health Walks from The Well

In 2022 we had 48 weekly walks (up from 22 in 2021) with from 2 to 10 walkers each week with a total of 285 attendances over the year (not counting ducks).

We meet at 10am in the Well building in Haw Hill Park and use the mini bus or cars to enable us to walk in a variety of locations near Normanton, returning for a snack of soup and bread after a walk lasting about an hour and of 2 to 2½ miles in length.
John Penrose

Men's Group



Men's group has seen more men coming together this year, which is fantastic news. It has been great to see the support for each other growing in each man's journey with the Lord. This year we have had lots of breakfasts, chats, laughs, tea and coffees, and a couple of curry nights. Gav was able to arrange and invite the men's group to a special event with a very famous clandestine person .... Is that an oxymoron? ..... Andy McNab, which I heard great things about. I pray for more men to come together to support each other through life with Christ over the following year. We welcome all men to come to vent off in confidence, chat, breakfast, tea, coffee, and importantly have a laugh in God's presence.
Scott Hodgson

Messy Church

We have been pleased to return to Church for our Messy Church gatherings this year.

In April we arranged an Easter Trail of 10 stations around the churchyard, each one telling part of the "Cool Story of Jesus." Each station provided fun activities for the children to complete. We had produced bags with some take home activities in, and the children took them around the trail with them to collect the different things they made. Each child who completed the trail came back for a sticker, a card, a chocolate egg and an Easter story book. 92 children and their families attended and enjoyed, fortunately, a sunny afternoon. Feedback was really positive and there was lots of enthusiasm for coming back!

Messy Church Champions was the Sports based theme for our event in July. Inspired by the lead up to the Commonwealth Games, we planned games, challenges and activities outside and crafts inside. Lots of families arrived!! Everyone joined in with great enthusiasm and excitement even though it was an incredibly hot and sunny afternoon. We cooled down by enjoying a story in the shade and a picnic tea, sharing time with family and friends.

Again our Advent gathering was really well attended. I counted 145 people in Church (not including volunteers) once the session was underway! Our Messy Church families were pleased to be back in Church and enjoyed a variety of Advent/Light crafts and activities. There was a great atmosphere throughout the session and really positive feedback from families and helpers alike.

The response to our Messy Church gatherings is amazing. Families are really enthusiastic and grateful for all the opportunities we provide. We are greatly encouraged by the links we are continuing to develop with families in the community.

We are really grateful for those from the Church family who come to help the families at each session. Messy Church couldn't happen without

your amazing support and encouragement! Thank you everyone!

Please continue to pray for our Messy Church "Congregation" for the children and their families and for the opportunities we have to share fellowship and faith, as we witness to our community in this exciting way.

Judith Howell & Leah Huddlestone

Mums, Dads & Tots

At the moment we have an average of 20/25 pre-schoolers, toddlers and babies each week. Some weeks are busier than others, but always very different.

We were very lucky last year receiving a £1000 grant from The Well. It came from UKCRF and Emma Farnell is the family support worker, who comes along most weeks to help and support and talk to our families. With this grant we were able to buy some new toys, books and games and also some craft supplies.

We now have a large range of toys, for all ages and we have a craft every week, depending on the time of the year. We also have a dressing up corner. We had our usual Christmas party with a visit from Father Christmas himself, all children get a gift, although some are more eager than others to go and collect it. Usually the gifts are paid for from funds but this year the gifts were bought with some of the grant money which also helped pay for Christmas party bags. On party weeks parents are asked to bring a plate of food instead of the normal £1.50 donation for each child. This helps cover snacks, drinks for children and adults.



Due to rising prices and food waste, we have now gone back to the pre-Covid way of serving refreshments. Buying individual packets of crisps, biscuits and fruit was taking up most of the weekly contributions, therefore it was either to cut back on food spending or increasing the weekly contributions, adults are happy with this decision. A big thank you as always goes to June and Denise who come every week to prepare and serve adults and children alike with drinks and snacks, and look after the kitchen.

Our lovely mum Vikki Nix is still running and sets up each week, arranges craft and activities for the children. I continue to support Vikki, I help out with crafts and getting supplies when needed. When Vikki is unable to come for any reason, I set up the room with my husband, and we have a lovely bunch of parents who are excellent at helping to tidy up at the end of the session.

I would also like to thank church administrator Diane who is always willing to help when needed especially in letting Vikki in to the hall each week.

Wendy Smith

Open Doors Prayer Group

Online prayer meetings are held by Zoom on the first Saturday of the month, from 11am to 12 noon.

Holding meetings by Zoom means we can watch prayer news videos together. Seeing a person and hearing their story first hand is powerful and helps us connect with them, and pray with more power.

BI-monthly prayer news videos begin with the latest news on persecuted believers and the work of Open Doors, and often end with good news stories of answered prayers, with an encouragement to keep on praying. One of the stories on the November/December 2022 prayer video was on a re-visit by Open Doors Partners to Jina and Apo, a mother and son, supported by the Centre of Hope in Aleppo, Northern Syria. Open Doors first visited Jina in 2019 whose husband Rober had been kidnapped in the civilian war. Watching Jina and Apo, felt like seeing old friends again.

Prayer meetings are often a time of blessing, and encouragement, seeing how God is at work in

peoples' lives. An email with a link to join the prayer meeting is sent from the church office the day before (with thanks to Diane). If you were able to join us on any of the Saturday mornings, we would be pleased to see you.

An item on our persecuted church family, and how to pray is included in the monthly Church Newsletters.

If anyone would like to know more, please do not hesitate to contact us. There will be no obligation to join the meetings.

Stephanie Woodhead
& Ginny Camponi

Pastoral Support



During 2022, the Pastoral Team, (Marianne, Deb and Rendel), has been supporting many members of the church family and others, in practical ways and through emotional and spiritual support. This has been done by visiting or taking home communion, as well as supporting by phone, text and email. This work may happen under the radar, but it does happen! We are also very aware that many of our church family also provide much needed care and support to others, and we are very thankful for that. Let us continue to care for one another as a response to God's love for us.

Looking ahead, Deb has decided to look for opportunities to serve the community nearer to where they have moved. We would like to thank her for her love and support and for all she has done for our church.

If anyone knows of anyone who might benefit from pastoral support or who would like to receive support themselves, please contact Alan, Marianne or Rendel.

Marianne Fernandez
& Rendel Murray

Rock Solid/Young Saints

Rock Solid and Young Saints continue to work with a small group of young people and is proving to be a great platform for the further development of All Saints Youth. Since September 2022, we have seen Rock Solid become a small family and it is a pleasure to work with this group. We have now subscribed to the Rock-Solid Youth for Christ resource and we hope to bring back a little more structure to our Wednesday evenings in the near future.

Our Sunday morning group Young Saints began also in September and we covered subjects that were inline with what was been taught in Small Saints. These groups have being well attended but it became evident that our young people needed a lot more teaching at an age appropriate level to allow the team to deliver the resources aimed at the 11 to 14 age range. It was at this point we felt a weekly Youth Alpha course would benefit our young people and this was launched in January 2023 with an increase in the number of Sunday morning sessions on offer. We are also hoping to introduce further ideas, events and groups that will further develop what we can do with 'our' young people. Like anything in church, none of the above would be possible without our great team of volunteers. Thank you to Stewart, Joy, Rendel and Mel for your commitment and support over the past year.

Gavin Budby
All Saints Youth Leader

Safeguarding

Making our Church Safe for All

On behalf of the PCC, I continue to work to ensure that we comply with the National Safeguarding requirements and have due regard to the House of Bishops' Guidance on Safeguarding Children and Vulnerable Adults.

Judith Howell,
Safeguarding Officer

Small Saints

Our Small Saints ran successfully as a single group for the first part of this year.

Plans to create a separate group for our older children were delayed from May until September, which meant that we were able to finish the school year off as planned giving our Young Saints a good send off, launching the new arrangements in a new term.

Small Saints continues to run well. We have a small core group of 4 who attend every month with others who come occasionally. We also have several 'tots' attending with parents at the moment, and have made provision with appropriate activities and play opportunities

linked to the theme of the session. This means that we still have a wide age range (2 - 11) and planning for themes and activities is challenging!

This year we have learnt about Jonah, People that met Jesus, Moses and Zechariah and Elizabeth. We also found out about Queen Elizabeth as we celebrated her Jubilee and reflected on her reign when she died.

The children have enjoyed taking part in Café Church and we all had fun with our joint presentation for the Carol Service!

We enjoy being together and our Small Saints are enthusiastic and full of fun!

They are really patient, helpful and supportive of each other which is a great example to us all. They are always attentive and keen to learn more about following Jesus and developing their role as members of the Church family. They are growing in faith and understanding and as witnesses to their friends.

Thank you for all your encouragement and prayers. Please continue to pray for our children and for us all as we plan the way forward.

Judith Howell & Leah Huddlestone

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Sports Chaplaincy – Wakefield Trinity

I think it's safe to say that being involved with a team like Wakefield Trinity is certainly not dull. I continue to pray (so does Rachel) for a season where the word relegation becomes irrelevant. The 2022 season was a lot more positive than 2021, but things did once again come down to the wire.

My role with the first-team once again increased but sadly my access with key staff was limited due to the continued Covid-19 protocols and also the change in coaching staff. Though I was made welcome by the new coach, there is always a period of building a relationship that takes time and chaplaincy in sport is a role where you often feel like you're starting over and over again.

Encouragingly, the welcome received from the players once I could access them was positive and I was surprised that my presence had been so greatly missed.

Sports Chaplaincy UK continues to support me and Glen (Rugby Lead/Wigan Warriors Chaplain) is doing a great job in ensuring all Super League clubs have a chaplain in post. Sadly, there are some financial shortfalls for the charity and there needs to be a lot of money raised in 2023 in to ensure Sports Chaplaincy UK can continue.
In November, the UK were the host nations for the Rugby League World Cup 2021 (Delayed due to Covid). I had the privilege of being asked to be chaplain for New Zealand, but outside of email communication, the role was very much a non-starter. Around this time, Wakefield also changed their coach and coaching staff. It was a blessing that the coach appointed was someone I had worked with previously when I was chaplain and talent scout for the Academy/Scholarship and I have now been brought into the first team coaching staff, and in turn increasing my role to work with players at both home and away fixtures.

I know I say this every year but my chaplaincy role is an extension of our church ministry, I am the churches representative when I'm working alongside staff and players at Wakefield Trinity. Please do remember this role in your prayers and ask God to give me the right words to say in what can be some tough situations.

Gavin Budby
Wakefield Trinity Chaplain

TLG Wakefield

TLG
the education charity

It's both strange and sad to be writing TLG Wakefield's final report at a time when our provision is currently so successful. I always thought that any report that mentions closure would be because we no longer had the finances to continue or that education and society had improved to such a degree that we were no longer required.

Unfortunately, neither is the reason and though we will continue under the ownership of a new charity, all at TLG Wakefield continue to be puzzled by the decision TLG have made.

In January 2022 we began the year over subscribed and with four members of staff. Rendel had sadly retired in December 2021 but we were able to recruit Shane Budby in the role of Teaching Assistant. The Spring and Summer term were positive and our partnership with seven schools enabled more students to access TLG and receive the help they needed. I was particularly proud to see all our students pass Functional Skills exams and in turn all year 11's were able to access college courses of their choice.



Though the above is always encouraging for anyone who is working with young people, I have to say that student behaviour since Covid-19 has declined greatly and the gaps in our students learning is now having a major impact on the level of education they can access. Prior to the pandemic, schools were already struggling to cope with the ever-increasing needs of SEN students, but the two years these students spent out of their mainstream setting is now causing a major concern. In previous years we would expect to work with students who have lower than expected levels of education but to see students arrive who cannot read, tell the time or even recite the alphabet is becoming the norm and is worrying.

After the Summer holidays, we began the new school year with a positive feel and the fact I personally won the Outstanding Achievement Award at the TLG Conference certainly made me feel proud of what we have achieved over our long history. Sadly, this positive feeling was to be short-lived and, on the 31st October 2022, (Halloween), TLG announced to all Heads of Centre that they would be closing down all education centres and that a redundancy period had begun for all staff.

Though we have continued to work to our usual high standards, the pressure has proven to be difficult and I feel I need to give credit to all involved with TLG Wakefield for the way they have persevered in a very unsettled environment. Sadly, due to the current situation relating to the closure of TLG Wakefield, we will lose two members of staff in Ciara and Steph. Both have served TLG Wakefield extremely well and though there were potential opportunities for both to continue with our new provision, both have decided to move on in March 2023. I am unable to find the words to show the gratitude I have for these two brilliant educators and I hope that when the dust settles, both will continue to pursue a career in working with young people.

Over the next year, its encouraging to know that we will continue to offer alternative education to the students and families in our town and city who are truly crying out for support. Though all the above changes mean we will need to de-register from the DfE, the freedom that this will bring means we can not only focus on a child's academic progress but can now give much more time to working on the emotional and behavioural issues that have led to them needing alternative provision in the first place.

In closing I would like to thank Alan, Derek, Diane, and the PCC for their encouragement and for their kind support during a tough time for TLG Wakefield. Thank you to Racheal Allan and Rendel Murray for committing their own time to volunteer and for being a massive help to me and the team. I know this will embarrass her but thank you to my wife Rachel, who has experienced every minute of the highs and lows that the TLG journey offered and has been a rock in the many times of challenge.

Gavin Budby,
TLG Wakefield Centre Manager

Tuesday Prayer Meeting



The Tuesday Prayer Group consists of a small group of people who have been meeting on a weekly basis throughout 2022 (with only the occasional missed meeting). We continued to meet via zoom as this has been the preference of those who regularly attend the meeting. Much of our meeting is spent in a time of listening to God and then sharing what we believe we have received. We are constantly amazed that what we share so often echoes or expands on what another has said. If there is something that we believe is of importance to the wider church community, we will pass it on to Alan. We also spend some time praying for those in the church community who need prayer (either passed on to us in person or picked up from the All Saints WhatsApp group). We also pray for our community, our country and for world issues. If anyone feels called to join us and would like to know more, please speak to Rendel.

Rendel Murray



Worship Team

Despite limited numbers and members having responsibility for other areas of ministry, the Worship Team has continued to support all the services of Worship.

Terry, Mark and Derek continue to take leadership responsibility supported by our 2 pianists, 3 guitarists, 2 brass players and numerous singers, all working on a rota basis. We are also grateful for the use of recorded music on occasion and thank the PA and VA teams for their assistance with that.

The agreed basis of the rota recognises the other responsibilities of all Worship Team members, e.g. both our pianists, Judith and Leah take responsibility for leading Small Saints and Messy Church, as well as major input to Café Church. In addition, most Worship Team members are also part of other functioning rotas on Sundays e.g. readers, prayers, leading and preaching and refreshments.

Limited resources and the involvement of Worship Team members in other ministries, as stated, mean that there can be no piano and sometimes no guitar played in some services. If anyone not currently involved in the music ministry has those skills and would like to consider being part of the team, please have a word with one of us.

All of us in Worship Team would like to thank you for your words of thanks, encouragement and support throughout the year and to Diane, our Church Administrator, who works with us every month in planning the rota, as well as producing service sheets, copying music and inputting the service on the church computer.

Derek Howell,
on behalf of all Worship Team members

WoW -
Women On Wednesdays



Women on Wednesdays meet around every six weeks and enjoy time together doing various, activities at various homes or restaurants!! We go out for meals, laugh through white elephant nights, watch dvds, hold quizzes, chatter nights, picnics or BBQs. Whatever we are doing, we are laughing.

Our ever popular white elephant evening has continued to grow, however this year it has been overtaken by the meal out, attended by 30 plus people. We are looking for an alterative restaurant for 2023, so if you like somewhere local please let us know and we could try it out.

We have had a few new faces join us this year which is lovely. Don't be shy, join us, we are a friendly bunch. See you there!

Marianne Fernandez & Sue Hodgson





Wednesday Communion Coffee Morning Donations

BRITISH RED CROSS UKRAINE CRISIS APPEAL	£ 110
the well project — The Well Project	£ 50
christian aid Ukraine Humanitarian Appeal — Christian Aid	£ 50
 Mara Water Tank project	£ 50
Candlelighters Together we Can fight children's cancer — Candlelighters	£ 50
 Saint Oswald's Community	£ 50
DISASTERS EMERGENCY COMMITTEE — DEC Pakistan Floods Appeal	£ 50
The Children's Society — No child should feel alone — The Children`s Society	£ 50
BBC RADIO 4 CHRISTMAS APPEAL — St Martin in the Fields — BBC Radio 4 Christmas Appeal St Martins in the Fields Charity	£ 50







A more normal beginning to the year than 2021, no lockdowns, but we are still continuing some of the hub work with a couple of our volunteers. A war in the Ukraine shifted our focus a little to helping Ukranians, with donations of clothes/ money being collected for the cause. We started even more support groups and gained a few lovely volunteers this year too.

Working with UKCRF, Ijomah Ugbomah started his three-month work experience through Huddersfield University as Consultancy Project Assistant. Ijomah was a welcome addition to the team and interviewed Trustees, staff and Volunteers about their role and their needs in terms of training if required. Through this partnership, we were successful in gaining funding from them to employ a part time Family Support Worker for 12 hours per week from April to June 2022 as part of a pilot scheme. Emma Farnell was recruited into this role alongside her Community Navigator role. Ijomah left in June and had nothing but positive things to say about the Well Project as a whole.

Youth Clubs and Outreach

Our youth club provision continues to run the weekly sessions for young people aged 6 to 19 years. Normanton Town Council allow us to use the Woodhouse Community Centre on Monday's free of charge to be able to run the youth club there. We moved the low attended Monday Woodhouse older session back to Haw Hill and immediately had around 30 young people attend weekly.

Halfway through the year, we changed the outreach provision, working with the Wakefield Youth Hub (Normanton, Featherstone and the South East) Vicki and a member of the WYH team now run the outreach session with Neil and Darcie remaining at the Well for a youth drop in session every Wednesday.



The Easter Egg Hunt ran alongside our



brunch club (feeding over 300 children on this day) was a huge success with over 350 young people taking part. Each child received a free Easter Egg. The only feedback was the trail was too easy. We raised £312 which isn't bad for a free event.

In October, working in partnership with Normanton Town Council, the towns Halloween event was moved to the park complete with dance show and best costume competition. The Well raised £517.67 at this event selling refreshments. Again, we had over 350 young people attend the event and complete the trail.

We extended our Friday boxing session from once a week to three times a week as the young people thought once a week was not enough. Boxing is for young people aged 11+ to train with Danny, our boxing coach and Vicki. Working with the Police who started this project with funding (Dec21 to Dec 22) Vicki has opened this session to all rather than just referrals from the police and this has proved to be a success. PCSO Pete drops in regularly to build a positive relationship with the young people. Pete unfortunately left the police late 2022 (soon followed by PCSO Paige and PCSO Amy).

Funding for the teenage sessions was secured for 12 months from October 2022 from WYH. Friday's Boxing session, equipment and some activities - funding received from the Police. Two sessions per week of Boxing, dance and other youth club sessions are all provided by the Well Project.

In December 2022 we secured some gifts from Mission Christmas, but this year we did have to buy 'teen' gifts for the young people. Again, every young person attending the youth club and their siblings received a gift as did all food bank clients (young people).

Food Bank
Trussell Trust funding for the Food Bank Manager P/T role ended in June 2022. This position is now funded by the Well Project, by fundraising, donations and the occasional funding grant.

The Food Bank has continued to run through the lockdown in January to March offering a delivery service too. The delivery service has continued throughout the year offering the service to those isolating or unable to get to the food bank due to illness/disability. We were lucky enough to continue to receive funding from Novus Health for fuel for the food bank van throughout the year which has been a great help.

From 1st January to 31st December the Normanton Food Bank provided over 21,300 meals, which is double the amount provided in 2021. All through referrals only. In addition to these emergency food parcels, we continued to provide meals to the hostel and hotel housing vulnerable people each week. During all school holidays (apart from February half term) brunch clubs welcomed around 30 young people per session each receiving a packed lunch.

We continue to work together with other local foodbanks donating and receiving food/toiletries.

During 2022 we received 30,574kg of donations in and gave out 35,826kg of food and toiletries.

Well Loved Shop
In January we received the fantastic news that Wakefield Council would provide us with a shop on the high street (previously known as the Gentry Barbers) on a peppercorn rent lease agreement. We met with the Council Leader, Cllr Denise Jeffery who has kindly agreed this. Given a date for the current shop to be vacated of August 2022, we had hoped we'd be in the new shop by Christmas 2022, sadly that was not to be. We vacated our little shop in the market place on the 1st September 2022 so that the council could demolish it and improve the market area as a whole. Unfortunately, the work required on the new shop exceeded expectations, so the new shop was delayed.
We now hope to be in it by March/April 2023.

Hilary continued to run the shop with Jenny B and Jenny J, with Irene too, raising funds for the Well Project with donations from the community. The support has always been overwhelming. The shop is great for raising funds for the Well Project and all that we do, but first and foremost, it is there as a 'Clothing Bank' to help those in need for free when required.

With both the Well Loved Shop and the Normanton School Uniform Exchange being 'homeless', AMEY helped us out with free storage space for our stock until the new shop opens.

The Community really missed the shop especially at Christmas time as we helped a lot of people keep the cost of Christmas low. We are also struggling to provide items free of charge to families/people in need as we did before, it takes longer to source items, arrange collection/ delivery and therefore help people when needed.



The Normanton School Uniform Exchange
Tracy continued to run the uniform exchange from our little shop unit in Normanton Market up to being 'evicted' in September. Tracy now runs the project from the store at AMEY by email/ facebook messenger, but this obviously isn't accessible to all which is concerning. Hopefully we will be in our new premises on the High Street soon which will help.

Tracy raised an amazing £1798.77 in donations for the Well Project.

Community Navigator
Working in schools, Emma, our Community Navigator met all of the targets required by the funders and feedback from schools, parents and young people remains very positive and it is clear, through all 7 Community Navigator reports that this service in schools is much needed.

In December 2022 we were told the Young Lives did not win the contract for CN and therefore Emma's contract with the Well Project will end in



March 2023. We await further details on possible transfer/TUPE to the successful company.

In April 2022, with the funding, Emma accepted the role of Family Worker with the Well Project for 12 hours per week. Helping people with application forms, financial concerns such as benefit applications etc, signposting and much more. In June 2022 hours were reduced to 9 hours per week and the contract extended to January 2023 so that we can reassess the need/ hours and funding. This has turned out to be a beneficial role in the community with more and more people needing help, especially with the cost of living crisis. Emma not only helps families, but people from all backgrounds in all situations so we may need to re-think the title of 'Family Worker'.

The Well Maintained Bike Library
We continue to receive donations of bikes into the bike library and people continue to 'hire' bikes from us, free of charge and for as long as they want. Terry works very hard fixing up and checking the bikes to ensure they are roadworthy before giving them to people in the community. Terry is also able to carry out maintenance on owned bikes for people to make them roadworthy again. We still have some funds available for small repairs and equipment.

Walking Football, Walking Cricket, Gardening Group, Craft Group, Seated Exercise, Litter Picks
These groups are all run in partnership with Coalfields/Five Towns Active and take place weekly. Gardening group and litter picks could be better attended. The Gardening group was put on hold in October until the warmer months/ Spring 2023. Matt who helped set up the relationship and all of the new groups changed roles in October, Eddie took over most sessions and all continue to run weekly.

Health Walks, Coffee Mornings, Beetle Drive, Meet n Eat's Diner
Health Walks, Coffee Morning, Beetle Drive all recommenced this year. Unfortunately, due to the sad passing of Jean Fearnley, the Beetle Drive group has now finished running. Jean was one of the original people to help set the youth clubs up at the Well Project and we will be forever grateful to her for her help and support over the years.

The Meet n Eat's Diner, started back up in June 2022 with a full house of volunteers and 45 – 55 diners all enjoying a three-course hot meal for free every week. We are appealing for more cook volunteers that can help with this. The feedback we receive for the meals and service is always very positive.

Christmas Dinner took place 15th December at the Woodhouse Community Centre this year and was a huge success. We will look at holding the dinner on Christmas day next year as we did before, but this will depend on volunteers/ availability and commitment etc. The general consensus is that this year worked well.

We have a fantastic team of volunteers with some new additions and some leaving, and we are busier than ever with various activities most days supporting our community. Of course, we couldn't do any of it without funding and support from local people, local businesses and churches. We are so grateful for all of the support we receive from tins of beans, monetary donations, help and advice and everything in between. All Saints Parish Church and congregation has continued to support The Well Project in all areas and we remain very grateful and committed to continue helping our community. Thank you to everyone!

Michelle Newton & Ash Samuels



The Diocese of Leeds: City of Wakefield Metropolitan District Council
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High Street, Normanton, West Yorkshire WF6 1NR Telephone/Fax: (01924) 894309
Headteacher: Mrs A Stone email:headteacher@allsaints-normanton.wakefield.sch.uk
www.allsaintsinfantsnormanton.co.uk Twitter @NormantonAS

'An outstanding example of a Church school' SIAS 2003
'All Saints Infant School is an outstanding school' OFSTED 2007
'The school's performance has been sustained' Interim assessment OFSTED 2010
'The school's distinctiveness and effectiveness as a Church school is outstanding' SIAS 2012
'This is an outstanding school' OFSTED 2013
'Outstanding' SIAMS 2017

Our Christian Values:

Thankfulness

Hope

Forgiveness

Respect

Perseverance

Friendship

To the church family and the members of the PCC

Firstly, a warm welcome to our church members and the PCC. I hope you are all well and I would like to thank you for your support and the care you continue to show towards our school. I hope you enjoy reading the report to provide you with a flavour of our school and its current journey.

Our School Vision

I would like to begin by reflecting on our school vision and sharing this with you all. Our vision is deep rooted in biblical teaching and is based around the verse:
'Equip you with everything good — may he work in us what is pleasing to him'
Hebrews 13:21

It is centred on three principal foundational Christian teachings of
Respect – Love one another Empower- Equip and strengthen us Grow- Enhance the gifts God gave us

All our children are special and we recognise the importance of celebrating our uniqueness and the need to work collaboratively in the diverse cultural world that we live in. It is our hope that all children will be respectful, caring and tolerant towards others, our world and themselves. We seek to empower and equip children to have high aspirations and hopes for the future. Our staff seek to inspire and celebrate a deep love of learning and act as role models who shine the light of Christ. We believe that our Christian Values highlight that no matter what we go through we will always have hope, thankfulness, forgiveness, friendship, respect and perseverance.

We are proud of our school, our children and their families and our staff. It is a joy to see our young children living out our vision and values in their work, their conduct and through the strong relationships they have formed. After many years in headship, I continue to be the proud headteacher of our wonderful school.

Team Awesome!

We continue to call ourselves 'Team Awesome' as we aim to achieve the very best for every child who steps through our doors. Here are some of our recent achievements, which I wanted to share with you all:

- ***Reading-*** We are in our second year of our phonics scheme and every member of our school team continues to receive training to be the very best reading teacher. We work tirelessly to make sure that our young children receive high quality daily phonics teaching and are listened to read by an adult regularly. Any child who we find are struggling with their reading receive daily keep up sessions. We are determined that all children will leave our school as a reader and that they have a love for books and an enthusiasm for reading. Last year 90% of our Year 1 children met the expected standard or above in their phonics screening check and this year we aim for at least the same.
- ***Mastering number-*** We are currently implementing the NCETM (National Centre for Excellence in the Teaching of Mathematics) Mastering Number programme. We have 3 teachers who lead on this in school to make sure that all children get an additional number session which focuses on securing a deeper understanding of the number system in mathematics.
- ***Staff-*** Our staff are keen to develop professionally. We currently have 4 members of our teaching team who work for the English Reading Hub as literacy specialists to provide support to other schools with phonics and reading. Mrs Lewis is also a moderator for the Local Authority and Mrs Anderson and Mrs Bond are completing a National Professional Qualification, one in Early Years and the other in Literacy. Our nursery teacher, Mrs Bellis, is also leading on the cracking communication training for the Wakefield Local Authority. Our team of

Higher Level Teaching Assistants is growing and we now have 6 members of our support staff team who have gained the status and two of our teaching assistants are also training to be teachers!

- ***Mental health and well-being-*** Miss Hargrave is our Senior Mental Health Lead. She has recently updated our school website to provide resources and information to parents and continues to support staff, pupils are families across the school. She has also organised a range of staff workshops and events. We also have a group of children who take on the role as our Happiness Ambassadors. They recently helped to organise our 'Let's connect' day linked to Children's Mental Health week and have raised nearly £300 for our playground buddy bench shelter.
- ***Inclusion and high standards for all-*** We have a growing number of children in school with an Education Health and Care Plan for Special Educational Needs. We often receive excellent feedback from professionals about the inclusive environment and support we provide for all.
- ***Pupil groups-*** Our children are keen to volunteer to take on additional roles and responsibilities. Our pupil groups include our Reading Ambassadors, Playground Buddies, Dining Hall Helpers, Collective Worship Crew, School Committee and Happiness Ambassadors.
- ***Educational visits-*** We enhance the curriculum with a range of educational visits throughout the year. This week our Year 2 children visited Wakefield Cathedral and a Mosque in Leeds, our Reception children enjoyed a day in the woods at This Green Moon and our Year 1 children will be soon busy planning their trip to the seaside.
- ***After school clubs-*** Our staff provide free after school clubs ranging from science club, hockey, football, storytelling and art. We also have after school maths tutoring which takes place for some children.
- ***Breakfast scheme-*** We provide every child across main school a free breakfast bagel each day to make sure they have a good start to their day and are ready to learn. As you can imagine cooking bagels for over 250 pupils each day isn't an easy task but thanks to Mrs Huskins and Mrs Balance this is done!

The list could go on!

Our Church and Local Community

Our school continues to be proud of its links with the local community and is especially proud of the close relationship we have with our church. Our children enjoy visiting church for many celebrations and services as well as to learn about the Christian faith. Our Reception children thoroughly enjoyed the mock wedding and our Year One learners have found out all about baptism. Our Year 2 children enjoyed exploring church as a place of worship and loved listening to Reverend Murray as he shared the history and amazing facts about our church. The children continue to look forward to Judith Howell visiting to lead worship and enjoy working with volunteers during our Hand to Mouth days. We also continue to use and support our local community well. For example, we currently have a food trolley in school where food donations can be place for The Well and the local police and fire service have recently visited our Reception children as part of their people who help us topic. The School Committee enjoyed attending a joint school local council meeting where members of the Town Council were present. During this meeting our children suggested improving the road safety signs outside of our school. We continue to be proud of the local area and community in which we serve and are keen for all our children to become well regarded, respectful and tolerate citizens.

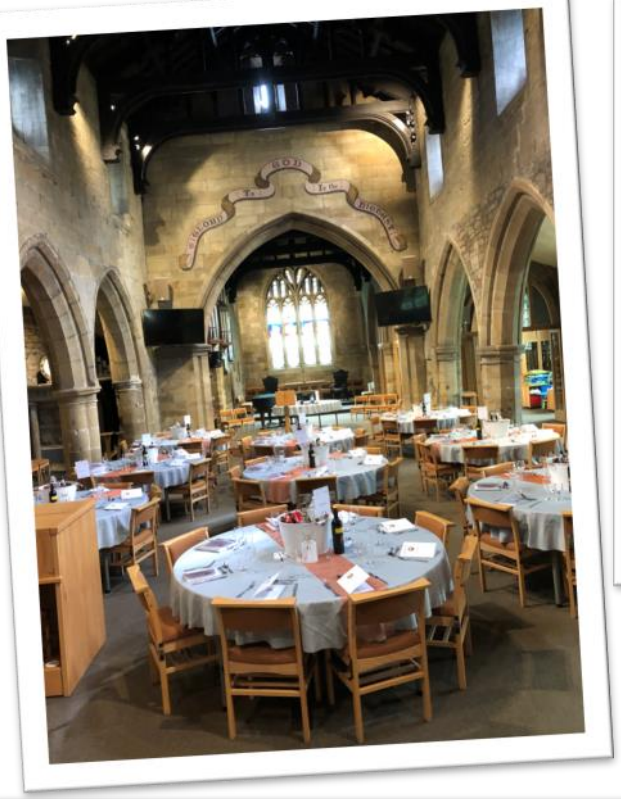
As we continue to keep the children at the heart of the school's vision, I would like to once again say a huge thank you to the staff, families, members of the Church and the Governing Body for their continued support, care and commitment. Our Governing Body continue to make decisions in the best interest of our children whilst making sure the well-being of staff is paramount. Thank you to Mrs Leah Huddlestone and Mr David Sanderson for their absolute dedication, hard work and passion in leading our team of Governors and the care and support they show towards myself as Headteacher of the school. As we continue to move through this school year we aim to provide a high-quality education within a caring Christian environment which will help all learners to succeed and grow.

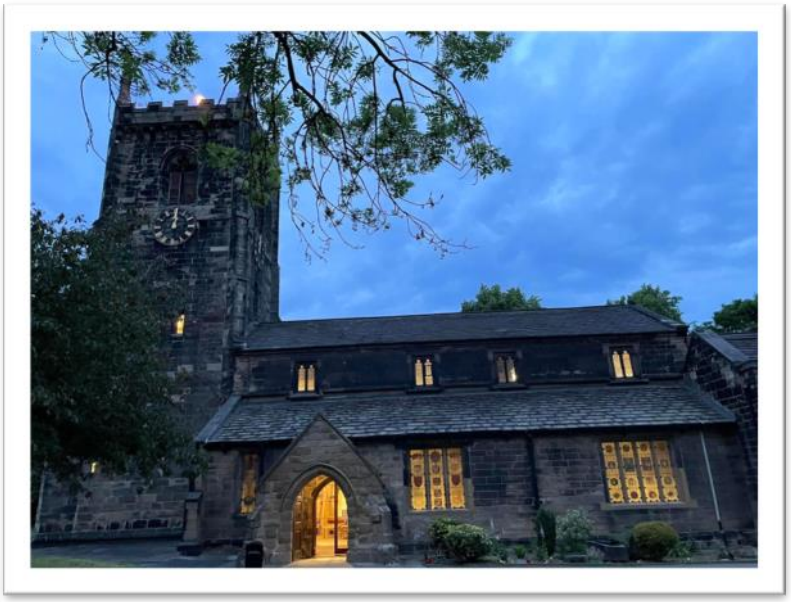
Please can I continue to ask that you continue to keep the school, its staff, children and families in your thoughts and prayers.

Best wishes,

ASStone.

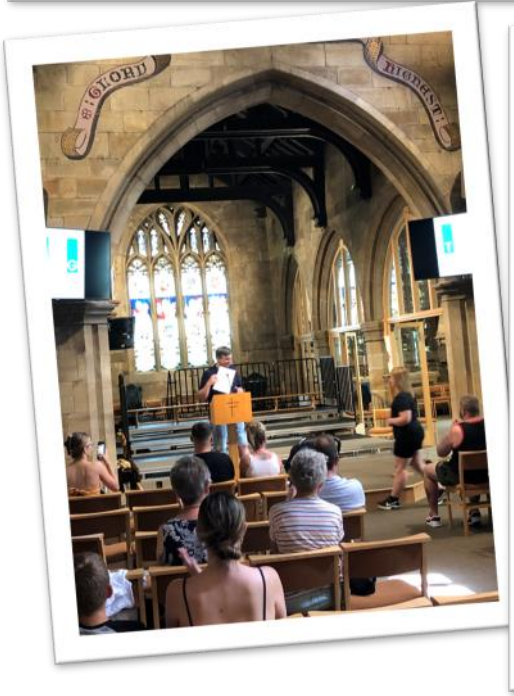
Mrs Amy Stone, Headteacher













THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CHURCH NO

England & Wales - Charity number 1135324

Accounts

All Saints Normanton

Annual Parochial Meeting - 2021

Vicar's Report

As I was in the garden, chopping up the last branches from when I recently decimated the vicarage hedge with a chainsaw, I started thinking about seasons. My hedge, now half height and very bare looked sad and lifeless, yet inside I was very confident that within a few weeks it will be budding into renewed life and vigor, a resting place for the charm of goldfinches and crews of sparrows that visit our garden regularly. As Solomon said,there is a time for everything under heaven.

We know how the annual seasons work. Church seasons are longer as a rule, more like once a generation, rather than annual. I can heartily recommend reading the Lion Handbook of Christian History, which really brings out how God is always on the move, as it highlights the many movements and renewals that have happened throughout 2000 years of human history.

So what about us as a church? Are we looking for the signs of new life, in a similar way that I do everytime I walk past my chewed up hedge wondering if I chopped too much off?

Much of last year was consumed by lockdowns, anxiety and real losses. It is easy to be downcast by that and to focus on what didn't happen. But my confidence is that the spirit of Jesus we carry around inside us, will again bring new life and growth if we just cooperate with Him. However it is also easy to dismiss the past year as if nothing happened, yet I believe God was working in the midst of that too, and there are things to highlight.

Change is a positive biblical reality – God expects us to change.

We won't and cannot pass through this difficult season without being changed in various ways. Whilst our aim is to move forwards, not backwards we need to recognise that change is a positive biblical reality – God expects us to change as we read and contemplate what he has to say to us. So, what positive, significant truths can be learned? What lessons does this demanding season teach us that will help us modify our relationships, our priorities and our current world view, so they better reflect truth and reality?

Here are some reflections on what has come out of this time:



1. We don't have the ability to control our world as we perhaps thought we had.

We understand that although we might be able to modify some of the disastrous effects of a tsunami or volcanic eruption and certainly respond to COVID-19, we are in the end powerless before their brutal intrusions. This pandemic intrusion has left us realising that we are less in control of our world than we might have thought we were.It has knocked us around. As a community generally, it has caused enormous dents in our presumption that we are an autonomous and sophisticated community, confident to handle whatever comes.

Instead, it is raising fundamental questions about who is really in control over our nation, over our community and ultimately over each of our own individual lives. Are our lives really autonomous or is it true that we are answerable to the God who is wielding history according to his own awesome plan, moving it inevitably to a truly magnificent end point? And if so, isn't it very wise to place our lives under his control and share what he has prepared? For the Christian, the reminder is just as timely and strong: if we genuinely trust Jesus for our life and salvation, that trust will show itself in a life brought under his authority and acknowledging his control.

2. God does have the ability to bring good things out of a calamity

In our own family we have seen both negatives and positives as we have adapted to this crisis . And apart from the obvious ones such as our son getting engaged there are hidden ones too. God has built faith, character and purpose into the lives of people we know as they handle some of the adversity that has come their way. Out of adversity they have grown a new strength and resilience. And that's down to the touch of God's hand!

In the church, out of our separation, Jesus is helping us to appreciate in a fresh way the value of being in close community. We appreciate in a fresh way the value of friendship, of looking out for each other and of mutually building each other up in the faith. Perhaps the often selfish trend in our society towards individualism is being slowed. In our limitations, God has supplied alternative ways of meeting that don't involve being physically present with one another. And the day is coming when hugs will be on the agenda again! Actually, when you think about it, we ought not to be surprised that God is displaying this wonderful capacity for bringing good things out of bad. After all, in the face of the injustice, death and seeming defeat of his own Son at the cross, he actually drew the greatest victory of all. Out of his victory, he caused the flow of forgiveness and salvation that is now offered to you and me when we trust him with our lives.

3. We've been given the chance to reassess our lives in the light of the future

If it's true that we have been understanding our lives and priorities in the same way the world generally has, and our vision has been limited to the "now", this COVID season is giving us a chance to realise afresh how limited that view is. Instead, Christians are taught to lift our eyes to see the huge view of the future which belongs to God. His future is already secured and, by faith, it has become our inheritance too. When Jesus returns, he will gather up all those he "took hold of" during their earthly lives and they will share with him in the New Heaven and New Earth. There will be no tears, no grief, no pain, no death. Instead,

we will be face to face with the Lord Jesus as he fulfils every final area of blessing, joy and righteousness. This is when the incredible potential he has built into each one of us is no longer potential but a magnificent reality. Hopefully as christians we see our present life and experience in the light of this glorious future. The way we live now will be inevitably changed by this eternal perspective. It's not that the "now" isn't important; it's that our future with Jesus is the ultimate important reality to make sure we are grasping securely. Now is a good time to check our perspectives.

4. Time spent stepping out of our normal routine can be renewing

I know it's a hackneyed observation, but most of us do live life at a fast pace. Unless we are very well organised, we rarely put time aside to stop and think, reflect, catch up. But at the moment, many have slowed in their life simply because they don't have any other option. We've been forced off the merry-go-round. The result is we have less of a sense of chasing our tails. Perhaps God, in his grace, is giving us time to re-engage with him. And perhaps that is something we need to continue as life's speed picks up again.

5. There is a new openness in the community to considering spiritual truths

In talking to other church leaders, they have shared instances where people's responses such as anxiety, fear and uncertainty have led to a new openness to the existence of God and the meaning and purpose of life. In some churches, more are attending church online than were previously attending in person. Some who have been on the fringe are now regularly watching. New people are attending online alpha courses, searching for the opportunity to clarify who Jesus is. We can pray that this move continues.

6. We've been reminded of our ability to respond creatively to a challenge

We are especially aware of all those who are involved in frontline responses. We know we are "all in this together", but have we also remembered the enormous variety of gifts and expertise that God has nurtured in us? There is a lot of creative thinking going on about how best to tackle the challenges of this present time. For instance, thank God for those with the capacity to prepare online services in church and other forms of reaching a new generation.

And we know that in all things God works for the good of those who love him, who have been called according to his purpose. Romans 8: 28

At the heart of everything, we trust the Romans 8:28 God. As in every succeeding generation, he is moving his unstoppable plan forward. We eagerly await the time when the pandemic is under control and we can regularly meet again face to face. Even more so, we look forward to our ultimate gathering around the Lord Jesus. I think it will be a long while in the future when we can truly see fully what God has been up to over this period, but I know that he hasn't let go. And that he has plans for the future.

Alan



The Annual Parochial Church Council Report 2020

The Church and Church Office are situated on the B6133 in Normanton.

The Council is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the ministers in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Membership
Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year, the following served as members of the PCC:

Incumbent:	Alan Murray	
Wardens:	Andy Vanstan (from APCM 2020)	Training
	Vacant Position	
Treasurer:	Derek Howell (from APCM 2019)	Giving Officer
Secretary:	Marianne Fernandez (from PCC Sept 2020)	
Minute Taker:	Rachel Budby (from APCM 2017)	
Deanery Synod :	Sue Hodgson (from APCM 2020)	
	Denise Sayles (from APCM 2020)	
	Michelle West (from APCM 2020)	Disability
	1 position vacant	
Elected Members:	Gavin Budby (from APCM 2018)	Young People
	Stewart Drury (from APCM 2018)	
	Judith Howell (from APCM 2018)	Children
	Marianne Fernandez (from APCM 2019)	
	Leah Huddlestone (from APCM 2020)	
	Ann Preston (from APCM 2020 - 2nd term)	
	June Townend (from APCM 2019)	
	Elaine Wells (from APCM 2020 - 2nd term)	Environment

The Standing Committee
The Standing Committee is a statutory committee which deals with anything that arises in between PCC meetings. The committee consists of the Incumbent, Churchwardens, Vice Chair, Treasurer, Secretary and two elected PCC members.

The retiring members of the PCC are:

Gavin Budby
Stewart Drury
Judith Howell

There are 106 parishioners on the Electoral Roll, 30 of whom are not resident within the parish. No names were added to the Roll, 1 requested to be removed, 1 has moved out of the area and 2 deceased.

The full PCC met whenever possible during the lockdown period. Meetings were mainly held via Zoom. The Standing Committee has the power to deal with any emergency which arises, subject to any directions given by the council. Three sub-committees were set up in 2019: Estates, Governance and Mission & Ministry. These meet 4 times a year, to further discuss their areas of ministry.

As an Anglican church in the parish of Normanton, West Yorkshire, our intention is to meet the spiritual, physical and pastoral needs of all the people who live within our parochial boundary. We seek to minister pastoral care to all age groups and cultural backgrounds within a Christian context.

Parochial Church Council Annual Review of Meetings in 2020

All meetings during the year were chaired by Rev'd Alan Murray. Regular items on the agenda include: Matters arising, correspondence received, Vicar's items, Warden's items, Finance, and also reports from The Well, TLG, The church school Governors. This year saw no reports from Deanery Synod or Churches together as they were unable to meet. As a PCC we met via zoom however the standing committee were on hand for urgent matters.

Standing Committee Decisions during Lockdown:

1. Using the Government's Job Retention Scheme where appropriate for Admin and Cleaning
2. Agreeing to working from Home for the Administrator
3. Adjustments to Job Retention Scheme/furloughing now twice
4. Change to Administrator's hours
5. Permanent change to church office opening
6. Agree for Treasurer to encourage as many as can to change to direct giving
7. Future introduction of Cashless Giving including purchase and placement of contactless devices in church and church office
8. To accept the Church of England and Diocese guidance on looking to reopen the church building for Funeral and Private Prayer under local circumstances and for the Vicar to determine the best times for the latter
9. In so doing, to ensure the required Risk Assessment is undertaken and all appropriate required action to ensure the safety of all users
10. To ask the Church Administrator to prepare the required and recommended signage
11. That building preparation e.g. chair moving etc. be undertaken by a small and specifically approached group only
12. When received to consider the guidance from the Church of England and Diocese on the use of buildings for weddings and a return to gathered worship. The Vicar to lead on the development of this.

MARCH

- Parish rooms carpet and new floor decided

JULY

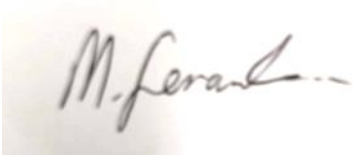
- Diane stepped down from PCC Secretary and Marianne was voted in
- Services to restart from 6th September.
- Work for Church Day was decided and went very well in August.

SEPTEMBER

- Discussions regarding TLG national taking over responsibilities for Wakefied.
- APCM would normally have already have taken place however due to Covid this was changed to the end of November.
- Virginia confirmed she would stand down as Church Warden
- Baptisms families were contacted informing them they would be restricted numbers 6 could attend.
- Church services for Christmas was discussed and the Childrens society had issued guidance for how to collect donations



Rev Alan Murray
Chairman



Marianne Fernandez
PCC Secretary

All Saints Parish Church
High Street
Normanton
West Yorkshire
WF6 1NR
Registered Charity No: 1135324

Bank:
CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:
Mr John Penrose
2 Park Avenue
Normanton
West Yorkshire
WF6 2DR

Electoral Roll Report

After the APM 2020 the Electoral Roll stood at 110. The total for this year is 110, (please see breakdown below):

1)	Deceased	2
2)	No longer attend and live outside area	1
3)	Requested to be removed from Roll	1
4)	New Enrolments	0
	2020	110
		- 4
		106

Andy Vanstan, Electoral Roll Officer



Church Warden's Report

Well, it's been a strange year to say the least!

For large periods the church building has had to remain closed for communal worship, due to restrictions and guidelines, or to hold services with reduced numbers and changes in the way we worship forcing us to reimagine how we use the building and how our services look when we have been able to open for services or private prayer. At times it seemed as though the guidance was changing hourly, with emails from the Diocese, on various matters in response to ever changing Government announcements, on health & safety protocols and what was allowed, and what wasn't, in terms of communion and sung worship.

It's certainly been a challenging time.

Much of the work in and around the church has had to be put on hold however, the Quinquennial Inspection of the building was carried out back in the summer, although we only recently received the written report, which the PCC will be giving attention to in due course. At the same time we commissioned a report of the Parish Rooms, although this report is still to be received.

Generally speaking though, the Church building is structurally safe and sound and watertight. However, should you spot anything that you think needs attention, please do tell us; my contact details are on the Newsletter or you can contact me via the office or the church Facebook page.

Throughout the year there have been plenty of small jobs, which have taken place often at short notice in and around the church and the Parish Rooms, and I'm grateful to all those who have helped, in giving up their time, using their knowledge or occasionally brute strength.

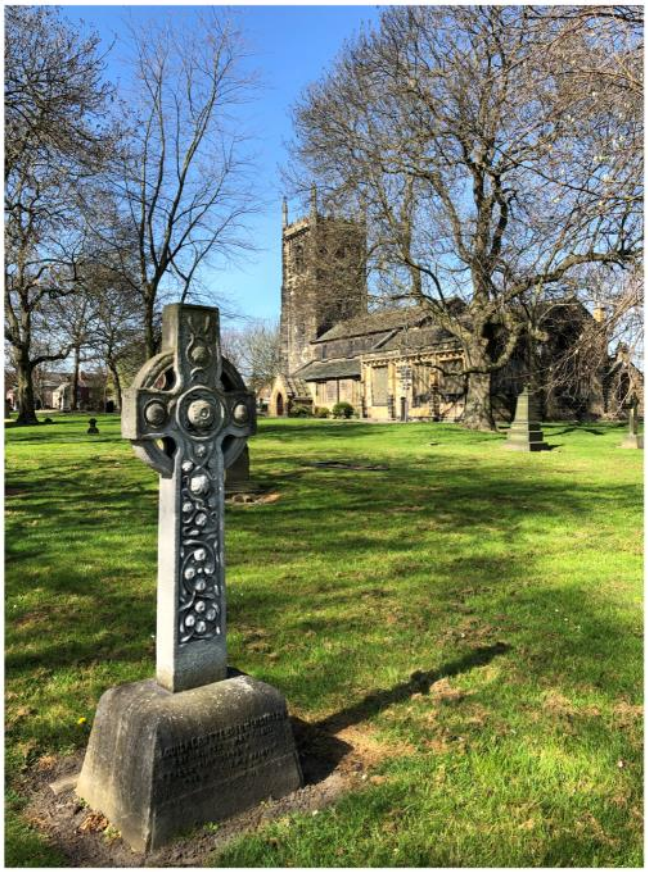
As ever, I am grateful to the team of Deputy Wardens; Anne, Ian, Michelle, Sue, Marianne and Stewart, who assist with opening and closing the church, ushering, and doing lots of little things behind the scenes, which help us in running the services, when we have been able to hold them and during the times that we've opened the building for private prayer. Your help in keeping things running as smoothly as possible in these unusual times has been invaluable.

At the last APCM Virginia Hashimi stood down as Church Warden and I would like to record my thanks to Virginia, for all her hard work and tireless effort during her time in office.

Finally, my thanks to Diane Brennan for all her hard work in the office, doing all the admin and in making sure that as Warden, I know what I'm doing and when – it really is appreciated, thanks Diane!

With every blessing.

Andy Vanstan, Churchwarden



Finance Report 2020

The Accounts have been prepared in accordance with the Receipts and Payments Method required under the 'The Charities Act 2011'.

Last year I commented that completing our Reordering Project had been the dominant feature of the year making it far from a 'normal' year in the life of 'All Saints' Normanton'. Of course, at that time no one could have anticipated what has happened in 2020 both to the church, the nation and globally.

Despite everything that has affected us in the last year, it is pleasing to note that, overall, we have remained closely 'on budget', even benefiting from a slightly higher income level than anticipated.

The detailed accounts follow, both in summary and published form. I have drawn out the following points which highlight salient points.

Giving and overall Income Levels:
At the time of the first lockdown, I contacted all regular givers and asked them to consider ensuring their regular direct giving was maintained (and increased if possible) and for those using Planned Giving Envelopes to consider changing to direct bank giving, especially as collections in church were not possible. The positive response to that appeal can clearly be seen in the giving figures for the year. Direct Giving has increased and Planned Giving by envelope has decreased. However, I am delighted to point out that together overall planned giving has increased over the year by about 10%. This in turn has allowed our Gift Aid income to increase too.

Other giving, reliant on actual cash, has naturally decreased because of the circumstances of the year. However, one bright spot has been the giving received through our 'contactless machine' which we installed in August ready for the return to services in September. Within the 'Plate Giving' total is £568 of contactless giving (13% of the total physically given in church).

Regular Giving is the life-blood of any church and I ant to thank everyone of you who supports the church in this way and especially those who have responded so positively in this most uncertain of years.

I will however repeat the very important point I raised in last year's APCM report and continue to ask each of us to keep this in mind when considering your ongoing giving:

'Regular giving is of course good and we thank everyone who is committed to supporting the church in that way. However, before all of us who do so feel smug - one aspect of regular giving which is of concern throughout the Church of England is what has become known as 'static giving'.

Basically, giving the same amount regularly, year on year (i.e. but not increasing it). If we do not increase our giving by at least the rate of inflation each year how can even existing things continue, when all costs are rising by at least that rate?'

Grants:
Throughout lockdown, we have made use of the Government's furlough scheme in its various forms, initially fixed then as flexible furlough, for our Church Administrator and our Cleaners. Over the period this has resulted in £4,655 being received. This of course was not budgeted for at all, hence the seemingly anomalous percentage shown.

Misc:
This figure is higher than budgeted as it includes amounts still being received for the special collection set up by the Barkley family following Bryan's funeral. The church was named as one of the ongoing donation points. Everything received will be transferred in accordance with the family's wishes early in 2021.

Expenditure
As I mention fairly regularly, the vast majority of expenditure is not something PCC can avoid, e.g. Heat, Light, Water, Insurance, Security, Wages etc. Other elements of expenditure are relatively small and there is little room for reduction in any of them. The only aspects of major expenditure

within the PCC's control falls within the category of Church Mission and Parish Share (which, although treated separately, is really 'Mission' in our Diocese).

PCC resolved that from 2019, overall levels of Mission Giving excluding Parish Share, should be set at about 10% (a tithe) of the church's overall total giving (Direct, Planned, Plate plus Tax reclaimed on giving).

The accounts show this has been achieved (Giving in those categories £93,500, UK and Overseas giving £9,372). Although not the full amount required of us, PCC budgeted to pay £38,800 of Parish Share payment.

As can be seen, we have paid £40,800. The reason being that in October the Diocese appealed to churches who could afford to pay £2000 of their Parish Share immediately to do so in order to assist the Diocese with it's immediate Covid related needs. Based on our Financial position at the time Standing Committee agreed we could afford to do that and that this could be additional to the original budget approved position. So, we have paid £40,800 Parish Share.

Parish Rooms Fabric & Cleaning
Largely stimulated by TLG's OFSTED reports, additional work was done on the Parish Rooms which was additional to the level approved in the Budget. This included the fitting of a new carpet throughout and other internal improvements. Further work will be budgeted in 2021.

TLG Wakefield continued to function throughout the Covid lockdowns, accommodating vulnerable students. This meant that additional cleaning has been required in the Parish Rooms and this is reflected in the expenditure level incurred.

TLG:
As a result of increased demand for places and being regularly 'full' throughout the year, despite all the difficulties, TLG income has been considerably higher than estimated (although £3000 of that income is a specific donation for a new White Board purchased after this year end).

The financial treatment of TLG will change substantially in 2021 when TLG Bradford (Head Office) take direct responsibility for all income and costs. The 2021 Budget paper reflects that.

Re-ordering:
In the published accounts, income and expenditure relating to the Reordering is combined with the rest of the church's accounts. We have maintained a distinction between the two in our own internal accounting with Reordering Committee undertaking Budgetary Control.

The major movement in the account in 2020 was the sale of 2A Sunnybank and therefore the repayment of all loans made by congregation members which were covering that and I once again thank each member of the church who generously offered that facility.

There are still a small number of 'snagging' issues not fully dealt with and there is still a final payment certificate due. We chase these matters regularly but the current circumstances are subjecting delivery of repairs and finalisation to considerable delay it seems.

Meantime, the Reordering Account balance is held pending the finalisation of all these transactions but it now also contains named donations for future reordering work to both the church and Parish Rooms. The Reordering No3 account balance at 31 December 2020 is £29,812.

In Conclusion:
May I reiterate my thanks to you all for your support throughout the year. My special thanks go to our Church Administrator, Diane Brennan, for all her work in maintaining the day to day financial processes and record keeping and to John Penrose for undertaking the role as our Independent Examiner for these accounts.

Derek Howell,
Treasurer

Summarised Annual Accounts 2019 - All Saints Parish Church, Normanton

Budget £	EXPENDITURE	Actual £	Budget £	INCOME	Actual £
	CHURCH SERVICES			**VOLUNTARY INCOME**	
£38,800	Parish Share	£40,800	£48,000	Direct Giving	£62,093
£1,950	Clergy Exps	£1,406	£18,300	Planned Giving Envelope	£10,869
£2,600	Service Resources	£1,506			
£3,900	Funeral/Weddings Fees	£1,300	£14,700	Income Tax& GASDS Reclaimed	£16,145
£300	Away Days, Confs.	£0	£6,300	Plate Collection	£4,393
£4,700	Parish Weekend	£0	£200	Weddings & Funerals collection	£11
£1,000	General Sundries	£1,532	£500	Sundry Donations	£454
	CHURCH BUILDINGS			**INCOME FROM CHURCH ACTIVITIES**	
£5,800	Insurance Premiums	£6,674	£8,500	Wedding / Funerals Fees	£4,585
£7,200	Heat & Light & Water	£9,298	£160	Away Days, Conferences, Books & Media	£62
£2,400	Fire & Security	£2,476	£4,700	Parish Weekend	£0
£1,500	Church Fabric	£920	£2,700	Parish Room Lettings	£443
£200	Church Equipment	£370	£200	Photo copying	£25
£4,400	Church Cleaning	£3,937	£300	Social Functions	£19
£400	Parish Rooms Equipment	£303		Insurance Claims	£0
£2,500	Parish Rooms Fabric	£5,429	£1,375	Grants	£6,031
£1,900	Parish Rooms Cleaning	£2,752	£525	Misc	£1,020
				INCOME FOR MISSION	
	CHURCH MISSION		£250	Restricted Missions / Charities	£403
£2,400	Overseas Mission Giving	£2,400		**INVESTMENT INCOME**	£0
£6,000	UK Mission Giving	£6,972	£10	Bank Interest	£8
£100	Collections Overseas	£100	£400	Investment income	£214
	CHURCH ADMINISTRATION		£4,780	Use of Cash balance	
£17,900	Admin Wages & NI	£18,209			
£1,500	Repro rental & materials	£1,407			
£100	General	£120			
£2,600	Telephone Software & Internet	£1,972			
£750	Office Stationery	£308			
	CHURCH SCHOOL				
£1,000	School Governors	£1,000			
£111,900	**Total excl TLG**	**£111,190**	£111,900	**Total excl TLG**	£106,776
£61,100	TLG EXPENDITURE	£63,672	£61,100	TLG INCOME	£80,921
£173,000	**MONTHLY TOTAL (Excl Re-ordering)**	**£174,861**	£173,000	**MONTHLY TOTAL (Excl Re-ordering)**	£187,697
	Re-ordering Expenditure	£42,824		Re-ordering Income	£52,998
	TOTAL EXPENDITURE INCL RE -ORDERING	**£217,686**		**TOTAL INCOME INCL RE-ORDERING**	**£240,694**
				Cash at Bank No 1 & No2 Accounts	£22,677
				Cash at Bank No 3 Reordering Account	£29,812

All Saints' Parish Church, Normanton - Budget 2021 (Excl Re-ordering)
(Agreed by PCC January 2021)

2020 Actual	EXPENDITURE	Budget		2020 Actual	INCOME	Budget
	CHURCH SERVICES				**VOLUNTARY INCOME**	
£40,800	**Parish Share**	£42,000		£62,093	**Direct Giving**	£63,400
£1,406	**Clergy Exps**	£1,500		£10,869	**Planned Giving Envelope**	£10,900
£1,506	**Service Resources**	£1,600		£16,145	**Income Tax Reclaimed**	£16,150
				£4,393	**Plate Collection**	£4,000
				£11	**Weddings & Funerals collection**	£20
				£454	**Sundry Donations**	£500
	OTHER CHURCH ACTIVITIES				**INCOME FROM CHURCH ACTIVITIES**	
£1,300	**Funeral/Weddings Fees**	£1,400		£4,585	**Wedding / Funerals Fees**	£4,600
£0	**Away days, Conf. Books**	£0		£62	**Away days, conf. Books, media**	£100
£1,532	**General Sundries**	£1,000		£443	**Parish Room Lettings**	£4,200
	CHURCH BUILDINGS			£25	**Photo copying**	£100
£6,674	**Insurance Premiums**	£6,700		£19	**Social Functions**	£50
£9,298	**Heat & Light & Water**	£9,000		£6,031	**Grants**	£2,800
£2,476	**Fire & Security**	£2,500		£1,020	**Misc**	£500
£920	**Church Fabric**	£1,000				
£370	**Church Equipment**	£350				
£3,937	**Church Cleaning**	£4,050				
£303	**Parish Rooms Equipment**	£5,000				
£5,429	**Parish Rooms Fabric**	£2,500				
£2,752	**Parish Rooms Cleaning**	£2,800				
	CHURCH MISSION				**INCOME FOR MISSION**	
£2,400	**Overseas Mission Giving**	£2,400		£403	**Restricted Missions / Charities**	£250
£6,972	**UK Mission Giving (The Well)**	£6,000				
£100	**Collections Overseas**	£100				
	CHURCH ADMINISTRATION				**INVESTMENT INCOME**	
£18,209	**Admin Wages & NI**	£18,410		£8	**Bank Interest**	£10
£1,407	**Repro rental & materials**	£1,500		£214	**Investment income**	£230
£120	**General**	£100			**Use of Cash surplus b/fwd**	£4,200
£1,972	**Telephone Software & Inter-net**	£2,000				
£308	**Office Stationery**	£400				
	CHURCH SCHOOL					
£1,000	**School Governors**	£1,000				
£111,191	**Expenditure (Excl TLG)**	**£113,310**		**£106,775**	**Income (Excl TLG)**	**£112,010**
£63,672	**TLG**	£24,700		£80,921	**TLG**	£26,000
£174,863	**ESTIMATED EXPENDITURE FOR YEAR**	**£138,010**		**£187,696**	**ESTIMATED INCOME FOR YEAR**	**£138,010**
					No1 & No2 Accounts	
				£22,677	Cash at 31-12-20	
					Estimated Cash at Bank at 31-12-21	**£18,470**

Independent examiner's report on the accounts

Section A — Independent Examiner's Report

Report to the trustees/ members of	**PCC of All Saints' Church, Normanton, West Yorks.**		
On accounts for the year ended	31-Dec-2020	**Charity no (if any)**	1135324
Set out on pages	1 and 2		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

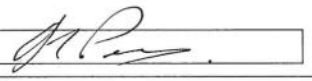
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	10-March-2021
Name:	John Penrose		
Relevant professional qualification(s) or body (if any):	None		
Address:	2 Park Avenue, Normanton, WF6 2DR		

Section B — Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None

CHARITY COMMISSION FOR ENGLAND AND WALES

Charity Name: PCC of All Saints' Church, Normanton, West Yorks. | No (if any): 1135324

Receipts and payments accounts

CC16a

For the period from: 01-Jan-20 To: 31-Dec-20

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Direct Giving	72,962	-	-	72,962	66,144
Re-ordering Project	-	52,998	-	52,998	254,081
Income Tax & GDSDS	14,536	1,609	-	16,145	12,643
Collections & Donations	4,858	-	-	4,858	7,409
Church Activities - Fees	4,585	-	-	4,585	8,407
Church Activities - Other	1,569	6,031	-	7,600	11,087
Church Mission	-	81,324	-	81,324	59,709
Investment Income	8	214	-	222	396
Sub total (Gross income for AR)	98,518	142,176	-	240,694	419,876
A2 Asset and investment sales, (see table).					
Units of Edward Lake Bequest	-	-	-	-	20,000
	-	-	-	-	-
Sub total	-	-	-	-	20,000
Total receipts	98,518	142,176	-	240,694	439,876
A3 Payments					
Parish Share	40,800	-	-	40,800	35,440
Church Activities - Fees	1,300	-	-	1,300	3,847
Church Activities - Other	4,444	-	-	4,444	11,256
Church Mission	9,372	63,772	-	73,144	67,485
Church Buildings & Re-ordering	32,159	42,824	-	74,983	434,255
Church Admin - wages	19,616	-	-	19,616	18,497
Church Admin - other	2,400	-	-	2,400	3,438
Church School	-	1,000	-	1,000	1,000
	-	-	-	-	-
Sub total	110,091	107,596	-	217,687	575,218
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	110,091	107,596	-	217,687	575,218
Net of receipts/(payments)	- 11,573	34,580	-	23,007	- 135,342
A5 Transfers between funds	24,468	- 24,468	-	-	-
A6 Cash funds last year end	10,791	19,699	-	30,490	165,832
Cash funds this year end	23,686	29,811	-	53,497	30,490

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts 1 & 2; 3 (Rest)	22,677	29,811	-
	Cash held & Petty cash	1,009	-	-
		-	-	-
	Total cash funds	23,686	29,811	-

(agree balances with receipts and payments account(s))

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Gift Aid due for Dec 2020 giving	957	500	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Edward Lake Bequest	Restricted	-	7,205
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	None (2A Sunnybank sold in 2020)		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Final Re-ordering Retention Payment	Restricted	6,700	During 2021
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Rev Alan Murray	12/2/21
Derek Howell	Derek Howell (Treasurer)	12/2/21

Mens' Group

The Men's Group are still going through the 52 Men of the Bible study, where each month we study one of those men and reflect on their influences. Admittedly we haven't met each month because of Covid and haven't done as many Zoom meetings as we should have, but we are now back on track.

We have strong tea, big breakfasts and friendly chat/banter in a safe environment. We are always willing to try new ideas or events in the Men's Group, so please feel free to raise new ideas.

If you want to come to an event, with or without a friend, you will be more than welcome, so let me know your e-mail address, so I can update you with event dates and times.

We look forward to being able to meet up in person for a Men's breakfast soon ~ God willing.

God be with.

Scott Hodgson

Messy Church

We have not been able to hold Messy Church since last February. Following the first lockdown we had plans in place for the Autumn Term, but we could not meet.

However, we were aware that many families would be disappointed by this and also because our Christingle services would not be possible. Instead we contacted our Messy Church families, our Church School and Facebook followers to offer a Christingle 'Goody Bag' to link to an online Christingle Service. Each bag contained all the elements to make a Christingle, a Christmas Story Book, a Christingle Balloon, quizzes, colouring and chocolate! Response was amazing and we distributed 270 bags!!! We're grateful to those who helped to prepare the bags for distribution!

Many families collected their bag from Church over the last 3 afternoons of term and everyone was very grateful that the Christingle service would happen even online. There were hundreds of views of the service … lots of families waiting until Christmas Eve when they would usually attend.

Following the wonderful response to our Christingle Goody Bags, we had planned to arrange a Family Easter Trail around the Churchyard, hoping that many would be keen to join in and collect an Easter Goody Bag on completion.

However, unfortunately, due to ongoing restrictions, that was again NOT possible this year.

However we were able to produce a DIY Easter Trail that could be used at home … either indoors or in the garden. This AND lots of other Easter Activities in our EASTER GOODY BAG were offered to be collected from Church, as at Christmas.

Again there was a great response and we were able to distribute 280 bags! PTL! (Many more than we anticipated!)

The links we are continuing to develop with families in the community are a great encouragement, and many were asking about Messy Church and when we could meet again.

Please continue to pray for all the families we have contacted and for the opportunity to restart Messy Church to come soon.

Judith Howell

Safeguarding

On behalf of the PCC, I continue to work to ensure that we comply with the National Safeguarding requirements and have due regard to the House of Bishops' Guidance on Safeguarding Children and Vulnerable Adults.

Judith Howell, Safeguarding Officer

Small Saints

Our Small Saints group has unfortunately not been able to meet in Church at all this year! We have really missed being able to get together!

However, we have been keeping in touch with each other in as many ways as possible throughout this time.

We've been pleased that our children have been keen, either individually or in family groups, to take part in our online services. Whether leading our prayers , reading from the Bible or getting involved with singing (and dancing!) their enthusiasm and thoughtfulness have been a lesson to us all.

We have included a Small Saints slot in our online services on the third Sunday in the month, when our group would normally have met. This slot had included a story, often linked to the theme of the service, and also a craft activity to try.

A special section for Small Saints has also featured in the monthly newsletter .....we know that lots of grown ups have enjoyed the quizzes and colouring too!



We had hoped to be able to restart in Church last September, but this was not possible. We kept in touch and sent things out or delivered fun packs when we could. Again we planned to restart after Christmas, but our plans were thwarted by another lockdown!

Because we haven't been able to get together yet, since February we have been sending some fun activities to share. Each week on Thursday we have sent an email containing a video, some printable activities and a Challenge to try. This has given our Small Saints the chance to continue to explore the Bible and to learn more about our amazing God while we cannot be together.

We have enjoyed seeing some videos of the completed challenges!
We also enjoyed getting together for a Small Saints Zoom quiz during half term and joining in with the Church family Zoom quizzes.

Our children are amazing,! They have so many gifts and bring such joy! They have shown outstanding determination, patience, and endurance through the very difficult circumstances over the last year. Thank you for all your encouragement and prayers. Please continue to pray for them and for us all as we plan the way forward, hopefully soon face to face!

Judith Howell & Leah Huddlestone

TLG Wakefield

After a very successful 2019, it was fair to say that 2020 started with a feeling of anticipation and excitement for what God had planned for the year ahead. January did see an increase in students and all seemed settled on all levels. It's safe to say that with a full centre, three members of staff and strong finances, we all looked forward to a 'normal' journey that would take us nicely to the Summer holidays.

In March however, we were faced with the all our plans changing due to Covid-19. With the government announcing schools were required to close in April. TLG Wakefield was faced with a lot of situations to consider and some very tough decisions to make. Keeping the centre open from our perspective was always going to be a must, and outside of some discussions, the idea of closing was never up for debate. To continue to run the centre in the usual way was also not going to be feasible and we had to change the way we did everything, from curriculum to the staffing, all had to be amended and new formats introduced.

Due to their requirement to shield, Peter and Rendel led on remote learning, leaving Ciara and myself to continue to deliver teaching within the centre. Ciara at that time was a volunteer and really showed a lot of commitment that helped the centre through a difficult time. Without her being able to

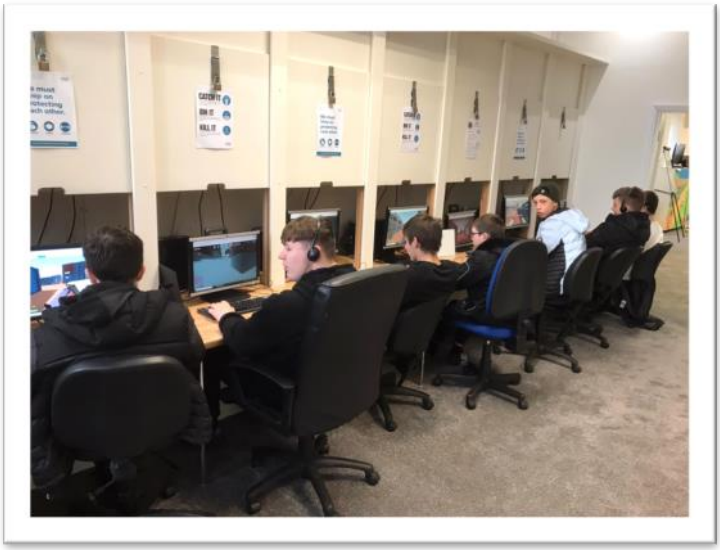




attend, I would have been the only member of staff available, and this may have meant the centre would have had to close regardless.

The decision to stay open I feel had a positive impact on all our students, especially those who after months of hard work we had successfully helped them to deal with their isolation and anxiety. I hate to think what the situation would have been for these students if we had been unable to engage with them in person during a pandemic. There were students who could not attend the centre due to medical conditions, but we ensured these families were visited on a weekly basis. These visits did catch the attention of social media and even the ITV news. Sadly, ITV did not use the footage because they felt the comments of the families they interviewed was too positive?

Once schools were allowed to reopen, we too welcomed back all our students into the centre but on a staggered return. We also extended the enrolment time for the then year 11's to give them an opportunity to gain their NOCN qualifications. Rendel worked wonders in the time she had and all our year 11's left TLG with the qualifications they needed to enrol with the college they had chosen. After a really tough year, I have to say I was exceptionally proud of the way we navigated everything that was thrown at us and to see all our students succeed in the face of so much adversity I feel speaks volumes about their character and resilience.



September brought with it a new school year and a familiar feeling of optimism and excitement for the term ahead. We opened the centre almost full to capacity and with a full team. Ciara was now employed has a Teaching Assistant after showing great promise as a volunteer during the previous school year. We did once again see an increase in schools wanting to use TLG and for the first time we had to introduce a waiting list.



Though all our students were attending and were showing positive signs of transformation and commitment, I have to say some of the issues we had to deal with were worrying. During the autumn term alone, the team dealt with more problems relating to drugs, county lines, CSE (Child Sexual Exploitation), neglect and gang relating violence than I would say any other period in TLG Wakefield's history. Sadly, I feel all these problems relate to Covid and the impact this had on government services. It also gave increased opportunities for gangs and organisations to gain access to vulnerable young people during lockdown due to them taking advantage of a number of factors our students deal with like self-esteem and the need to be part of a group through family neglect. We have however implemented resources to aid in our teaching of these issues and have invested in Danny Andrews and his charity CEG to work with our young people weekly on the dangers of county lines and gang culture.

A year like 2020 has obviously required a lot of prayer and I thank all of you who remember TLG during your intersessions. Thank you to Alan for his support and willingness to be school proprietor, to Diane for her help with everything admin and to Derek for his wizardry with our finance. Last but certainly not least I would like to say thank you to Rendel and Ciara for all the blood, sweat and tears we had to shed over the past twelve months just to keep the centre going and the students motivated enough to attend.

Gavin Budby,
TLG Wakefield Centre Manager



The Diocese of Leeds: City of Wakefield Metropolitan District Council
Normanton All Saints CE (A) Infant School
High Street, Normanton, West Yorkshire WF6 1NR Telephone/Fax: (01924) 894309
Headteacher: Mrs A Stone email:headteacher@allsaints-normanton.wakefield.sch.uk
www.allsaintsinfantsnormanton.co.uk Twitter @NormantonAS

'An outstanding example of a Church school' SIAS 2003
'All Saints Infant School is an outstanding school' OFSTED 2007
'The school's performance has been sustained' Interim assessment OFSTED 2010
'The school's distinctiveness and effectiveness as a Church school is outstanding' SIAS 2012
'This is an outstanding school' OFSTED 2013

'Outstanding' SIAMS 2017

Our Christian Values:

Thankfulness Hope Forgiveness Respect Perseverance Friendship

Our vision: **Respect... Empower... Grow**

To the church family and the members of the PCC, **April 2021**

I would like to begin by saying a warm welcome to the Church family and the PCC. After returning from my maternity leave in February 2021, school life was certainly different! As you can all imagine Covid-19 has brought many challenges to schools, providing significant barriers to the education of our young children. With a new way of home learning for children, families and teachers, I am pleased to say that our team fully embraced this and as a result have continued to provide an excellent education for all. Parents and families have quickly adapted and supported their children at home with admirable resilience. Mrs Edwards and the leadership team have undoubtedly led the school exceptionally in my absence providing support, guidance, care and compassion for the pupils, staff and families. A recent parent survey also reflected this with a wealth of positive comments received. If you wanted to find out more, please visit our school website where you will find lots of information about the home learning we offered to our pupils. I am sure you will enjoy watching our welcome back video to the children!

School Life … Currently!

After a long period of providing remote home learning for many children alongside in school learning for children of critical workers and vulnerable pupils, we were extremely happy to open our school doors to all children on Monday 8th March. The children returned to school with enthusiasm and happiness and there was a real buzz around the school. We are proud of our children, how hard they work and their resilience, how they enjoy their learning and their kindness towards others.

We continue to put measures in place to ensure the full safety of our pupils and staff, including staggered start and end times, one way systems, zoned playground areas, virtual and telephone parent consultation meetings etc. The children are currently working in class bubbles alongside their class friends, teacher and support staff. However, we are pleased to say that they are accessing a broad curriculum full of exciting learning opportunities including daily worship, weekly indoor and outdoor PE sessions and our Year 2 pupils are due to begin their violin lessons again led by the Wakefield Music service. We have also introduced 4 chickens to our school family and the children are enjoying cooking with the eggs they lay!

We currently face the challenge of making sure that gaps in learning due to missed time in school are now quickly identified and planned for. We are also mindful of the impact that the pandemic has had on children's emotional well-being and social relationships. With this in mind, the staff are determined to make sure children are provided with excellent teaching alongside high quality small group and individual support, both academically and pastorally. Respectful, positive and caring relationships between pupils and staff have remained at the centre! We are currently looking at ways we can help re-engage with our local community (something we have certainly missed!) and we also look forward to being able to plan many educational visits out when this is safe to do so.

Our 'Awesome' Team

During the past year the school family has continued to grow stronger together. We continued to welcome new members of staff to our already large team! Mrs Jenna Wood-Stones and Mr Jamie Price have joined our teaching team in our Upper Foundation Stage. We also welcomed Mrs Louise Scattergood, Miss Libby Balance, Mrs Marie Tweedy Carter and Mrs Juliana Pacheco to our classroom teaching assistant and special educational teaching assistant team. Our full school team is extremely talented and dedicated and we feel extremely grateful to have such a team of staff full of expertise, skill and knowledge.

Our school also continues to grow and develop professionally each year. We continue to work alongside other Wakefield Church schools in our 'All Saints' partnership group, which involves Headteachers and RE coordinators meeting regularly to share practice, support and challenge one another and participate in joint training and professional development opportunities. Mrs Edwards has led the NQT programme for Wakefield local authority which has provided advice and support for newly qualified teachers regarding teaching and learning pedagogy and practice. Mrs Bellis and Miss Dixon continue to work for the English Hub supporting the development of reading and phonics in schools across the district. Mrs Bellis is also an Early Years Champion for Wakefield local authority, focusing on the need to develop young children's speech and communication development. Miss Beal and Miss Gallagher are both moderators for the local authority and are responsible for moderating teacher judgments at the end of the early years and Key Stage One across Wakefield.

Alongside myself as Headteacher, our Senior Leadership Team (SLT) also consists of Mrs Edwards, who is the Acting Headteacher in my absence and also Assistant Headteacher, Mrs Cowling who is also our Assistant Headteacher and SENDCO. Mrs Cowling continues to support many families and pupils with Special Educational Needs and Disabilities providing both professional and pastoral support and guidance. Miss Hargrave takes a lead on Religious Education and Collective Worship and Miss Dixon leads reading and phonics across the school.

After rearranging her big day for the 3rd time, we are looking forward to celebrating Miss Dixon's wedding in June. We are hoping Mr and Mrs Dixon have a memorable and happy day and we wish them many happy years together. We have continued to welcome more babies to the world over the last year too! Miss Jarvis welcomed Sienna, Miss Gallagher welcomed Lotte, Mrs Bellis welcomed Evelyn and Miss Hotchkiss welcomed Edie. Mrs Wynn is also expecting a baby girl in July.

The last year … So much has happened in the last year and it is hard to believe that in such a short period of time the world has changed lives so much and things that we once took for granted, we have missed and gone without. But we have a lot to be thankful for and it has made us all appreciate the smallest of things. Re-opening the full school on the 8th March was a joyous and memorable day. Listening to the children sing together (in their year group bubbles!) during worship was an extremely moving and emotional moment. We continue to look forward to the day that our whole school family can fill our Church again where there is not an empty seat (including the floor!) and where children are smiling and singing together. We know that it has been one of the most difficult years in our country's history. As we joined in with the silence to mark the National day of reflection on the 23rd March we reflected and remembered those who have lost loved ones. Our school Christian Values have continued to guide and help us as we hope for a brighter future, which is filled with love, respect and friendship.

As always the children remain at the centre of everything we do and all our decision making. Our Governing Body have continued to provide valuable support, guidance and leadership as they continue to be committed to the education, safety and well-being of our pupils, their families and our staff. Thank you as always to Mrs Leah Huddlestone, our Chair of Governors and Mr David Sanderson our Vice Chair of Governors who continue to lead our Governors with passion, dedication and care.

I would like to end by saying a personal thank you to the members of Church for the kindness, compassion and care you have shown towards Iris and my family. Your prayers and thoughts have continued to provide strength and hope. As we move towards what we hope will be a brighter school year, can I continue to ask that you keep the school, its staff, children and families in your thoughts and prayers.

Best wishes,
A Stone.
Mrs Amy Stone Headteacher

the well project

This strange year saw the Well Project adapt into a Community Hub, working together with Nova and Wakefield Council in our capacity as a Community Anchor, helping people in our community who had to shield or isolate due to the Covid 19 pandemic. We carried out shopping, medication collections, dog walks, telephone befriending and more including wallpaper patch repair, building a fan, building an exercise bike, removing bed wheels and delivering papers. A team of, at one stage up to 56 volunteers, helped with these errands each week. With Michelle working from home mainly, taking calls and referrals from various other outlets, like Wakefield Council, Age Concern and more. We've met some great friends along the way, recruited some new volunteers and we hope to continue this service when the pandemic is over for those who cannot get out and have no support network in place.

Sadly, we lost some especially important people to us over the last year. Denton, and his wife, who supported the Well through his Mayoral duties and always had a smile and a joke at Meet n Eats. The unforgettable Councillor Alan Wassell, who helped out at everything we did from the Gala to the Youth Clubs. Alan was not only a great supporter of the Well Project, but he was also a dear friend and is missed every day. Most recently, the lovely, smiley Denise Burgess, who volunteered throughout the pandemic telephoning people who were lonely. Denise was always on the phone chatting away, liking and sharing our facebook posts and always had time for us, she will be missed by us all.





Youth Clubs

Not long after Vicki started in the role of Youth Work Leader, the Well Project had to close due to the pandemic. Instead of furloughing Vicki, she adapted the Youth Clubs to an online platform, recording dance routines, exercise routines and putting activity and food packs together to deliver out to our young people. Vicki also worked at the Food Bank each session, helping the reduced team there. Due to Vicki adapting the role and continuing her work throughout, the funding continued from Wakefield Council. With additional funding from various places, we were able to offer Vicki an extra 5 hours per week to undertake some of the food bank admin work alongside her role. We have a new Youthy website, designed by Vicki which has been up and running a few months now.

Vicki ran the Halloween hunt in October, but the Easter Egg Hunt this year has been even more of a success. People have been able to do the hunt as and when and collect a prize when we have been open – this has meant no crowds, no groups and lots of people have engaged.

We were able to give a gift out to everyone who attended the youth clubs before by securing the Christmas Mission grant too. They provided enough toys and gifts for all of



them – together with our Food Bank clients. Brunch clubs continued in a fashion through the school holiday's with extra food and activities being sent out.

We are in the process of recruiting a new Youth Work Assistant, the funding for this has been provided by Wakefield Council's Active and Inspired Grant.

Relationships with young people and their families have continued to build and we are hopeful that when we can reopen the youth clubs, they will be popular and successful. Vicki has some great ideas for them – we just need more volunteers to help run them.

Detached Youth Work

Lauren Allen completed a lot of training during the first lockdown. Since detached re-started, Lauren has continued, with Vicki, to engage with around 20 – 30 young people each week on the streets of Normanton to encourage them to stay safe, not be party to anti-social behaviour, give them knowledge of the Government Guidelines and to promote our services, hopefully attracting them to our Youth Clubs when we are open again.

Food Bank

This year has been very different for the Normanton Food Bank, our doors have been closed and our volunteer numbers have been reduced significantly due to them shielding and us not having enough space for everyone. Running with 5/6 volunteers rather than the normal 10/12 volunteers. We haven't been able to chat to clients in need to find out what their problems are and signpost effectively. Although some signposting has been done where possible. We haven't accepted walk-in's since the lockdown and instead moved to e-vouchers/online vouchers only. This has worked better in some cases, where people are signposted to someone in the first place rather than after being given a parcel and then signposted, however it has meant our numbers have dropped slightly year on year, we have fed 131 less people than we did in 2019-2020. If we had been accepting walk ins, the numbers would have been much higher than last year. Also, we have worked in our 'areas' only, working with other food banks and community hubs to make sure each area of Wakefield was covered by one of us, this has meant people from say Castleford or Pontefract have not been able to use us, instead we have referred them to their nearest food bank.

That being said, from 1st April 2020 to 31st March 2021 we have provided just over 12,750 meals to people through emergency food parcels through the food bank referrals alone. We have also provided meals to a local hotel/hostel for around 80 people per week. During the free school meals fiasco, we also provided free meals for children that are not counted in our food bank numbers. With brunch clubs, youth clubs and the Big Feed we've had a very busy year. Our reach was extended, working with Community Hubs to ensure each area of Wakefield was covered by a Hub/Food Bank. We've also shared and swapped food and toiletries with other food banks, Sheffield, Barnsley, Knottingley, Pontefract, Crigglestone, Kinsley and Fitzwilliam, Castleford, South Hiendley and Leeds to name but a few.





With extra funding from the Trussell Trust/ Asda we were able to ensure the food bank was available full time rather than just two sessions a week. We were also able to offer delivery of food parcels to those shielding/ self isolating as and when needed.

The staff and volunteers have continued to work very hard throughout the year, we were the only Trussell Trust food bank in Wakefield to remain open throughout and covered areas when other food banks closed. Accepting, collecting and sorting donations is time consuming and the extra space in the shape of a new container, donated by Mobile Mini for six months, has been a great addition, meaning we have more space to sort and pack food parcels safely.

We teamed up with the Big Feed at Wakefield Trinity to supply 58 people with a ready meal each day of the week. Arnold has been delivering these out three times a week and we hope this will continue until June 2021 at least.

Our smaller team of volunteers are really appreciated and we have only been able to continue the food bank through the whole year because of their commitment, however the ones who are shielding have also kept us going with their valued support, be it advice or donations – we cannot wait to welcome them all back.

Well Loved Shop

During the first lockdown the shop closed fully, and Hilary shielded. We stopped receiving donations too due to lack of space. When we could reopen, with government guidelines, hand sanitiser, face masks and limiting the number of people in the shop to 2 at a time, Hilary and her daughter Jenny at the shop raised vital funds for the Well Project. During the second lockdown in November 2020 we operated a 'Click and collect' service using facebook – it was quite successful, but time consuming. December 2020 was a busy month for the shop, taking and sorting donations and reopening, everyone buying gifts for Christmas. The third lockdown in January saw the shop close yet again, we decided against a click and collect service due to Hilary having to isolate for an eye operation. We are looking forward to opening on the 13th April and welcoming people back into our little shop. We will be recruiting for more volunteers to help with this going forward.

Although the shop is there to help us raise funds for the Well Project, it is still our go to for items should someone in need approach us for help. Recently, for example, we have helped three families who have fled domestic violence practically kit their new homes out for free, including clothing. One gentleman who had fled DV with his two young children

needed everything from beds to kettles to clothes for them all – we managed to get everything he needed, including beds, wardrobes, table and chairs and clothes and toys, with the help of local people donating such items to us.

The Normanton School Uniform Exchange
In October 2020, under our Charity, the NSUE started to operate from the end unit in Normanton Market Square – run by Tracy Cook. Up to the 31st March 2021 Tracy helped 160 families, has given out 683 items of uniform and raised £522.11 for the Well Project. All of the uniform is donated, Tracy ensures it's cleaned, ironed and fit for purpose. It really has been needed this last year especially. Tracy has been instrumental in helping other school uniform banks open in Wakefield too.

Community Navigator
Debbie's role was adapted to help with the youth provision and in the food bank as well as keeping in with her main role as Community Navigator. The CN's built the WF-I-Can website for young people to help improve their mental health and this has been a much-needed resource, especially during the pandemic. Debbie however, left the role with the Well Project to become the Community Navigator Lead for Young Lives in September 2020. We have just recruited Emma Farnell into the role and she starts on the 12th April 2021. Emma will report to Michelle rather than to Alan as Debbie did and with the guidance of Debbie will become a great asset to our team.

The Well Maintained Bike Library
Terry our Bike Library volunteer has continued to work throughout the pandemic, doing bikes up making them available for people to borrow (for as long as they like!). People have used our bike library to allow them to get to work, including some NHS staff, or simply to take part in fun exercise with their families etc. A lot of children who grew out of their old bikes during the pandemic were able to swap for a bigger bike using our bike library. Terry has also continued as one of the volunteers at the food bank, helping out there each week.

Health Walks, Coffee Mornings, Beetle Drive, Meet n Eat's Diner
Health Walks, Coffee Morning, Beetle Drive and the Meet n Eat's Diner were all closed in March last year – we can't wait to start them all back up again and welcome people through our doors. We have been receiving donations and offers of help from all over and have invited people to our coffee mornings to come and meet us all, so hopefully they will be busy.

It's been an extremely weird and difficult year for everyone, but we've continued to work through it and support each other. The support from our donors, like the Church, Well Wishers, people in our communities and local businesses has been extraordinary over the past year, with Trussell Trust arranging donations from the big supermarkets too. Of course, we wouldn't be able to do any of it without our volunteers, shielding or not, and for each of them we are extremely grateful and thankful for their support and prayers. We cannot thank you all enough.

Michelle Newton & Ash Samuels



Worship Team

The entire period since last year's APCM has been affected by the restrictions and lockdowns necessary to fight the COVID-19 pandemic. During the year we have adapted to circumstances in order to continue to provide musical worship support to our online services and also in the restricted circumstances allowed, when public worship has been possible.

In the slight respite before Christmas a number of the team were able to meet, socially distanced in church, to record songs, hymns and carols relevant to the Remembrance and Christmas Seasons. These were used for both church and community worship events through that time.

Sadly, the restrictions of lockdown prevented both we as a team and the church as a whole from giving Diane and Jono the send off we would have wanted, as Jono took up his appointment as Curate at Garforth and they left to join that worshipping community. We miss them both greatly. As others before them, sending them out means a considerable loss to the worship ministry and other ministries within All Saints', but great gain to the wider church of course.

To maintain music within our online services, recordings had to be made in our homes and then added in, with all the other recorded aspects, to form our weekly service.

Responsibilities for this were shared between our lead instrumentalists and 5 'groups' were initially formed to do this: Diane & Jono, Derek & Judith, Leah, Terry, Pam & Mark. Over the initial months of our online services 3 of these groups, in rota, would record a song for inclusion each service.

Following Diane and Jono's departure the groups were altered to Derek & Judith, Pam & Mark, Rendel & Frances (& sometimes more family) with Leah, Terry, largely going 'solo'. To ease the burden a little, it was decided to rota so that one 'group' takes responsibility for all the music in one service, but to also make use of the excellent selection of pre-recorded music available online.

This way of serving our worship in music will remain until such time as public worship can return to something akin to what we remember before the pandemic, although none of us should assume anything will ever be the same again, as God moves onwards and not backwards.

All of us in Worship Team would like to thank you for your many words of encouragement and support both personally and through WhatsApp and other communication means, throughout the last year, it is much appreciated.

Derek Howell, on behalf of
all Worship Team members.

