CHRISTIANS TOGETHER IN MISSION

England & Wales · Charity number 1135307

Details

Other names	C.T.I.M. OR T.I.M.
Status	Registered
Legal form	Charitable company
Company number	06914491
Registered	2010-03-30
Register	View on the Charity Commission register

Contact

Address	16 Goodwood Close Burghfield Common Reading RG7 3EZ
Phone	07849062093
Email	office@togetherinmission.org.uk
Website	www.togetherinmission.org.uk

Activities

Objects: THE RELIEF OF NEED IN THE COUNTIES OF WEST BERKSHIRE AND NORTH HAMPSHIRE IN ACCORDANCE WITH A CHRISTIAN ETHOS IN PARTICULAR BUT NOT EXCLUSIVELY BY:1. ENCOURAGING LOCAL CHRISTIANS AND CHURCHES TO BECOME MORE INVOLVED IN MEETING THE NEEDS OF THEIR LOCAL COMMUNITIES2. SUPPORTING AND ENCOURAGING A DISTINCTIVE CHRISTIAN ETHOS IN ALL WORK UNDERTAKEN BY CHURCHES AND CHRISTIANS AND EXPLAINING THIS ETHOS AND ITS IMPLICATIONS TO THE WIDER PUBLIC3. ENCOURAGING AND SUPPORTING PARTNERSHIP WORKING TO MEET THE NEEDS OF LOCALCOMMUNITIES.

Activities: Fundraising for the benefit of community groups and charities - activities including:- Community befriending service- School Pastors project- Community Cafe- Ongoing community initiatives

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Classification

- **How:** Provides Human Resources, Provides Services, Acts As An Umbrella Or Resource Body
- **What:** Religious Activities, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** WEST BERKSHIRE AND NORTH HAMPSHIRE
- Hampshire
- West Berkshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£39,094	£33,880	-	-
2023-12-31	£29,284	£35,138	-	-
2022-12-31	£25,332	£33,714	-	-
2021-12-31	£26,927	£27,304	-	-
2020-12-31	£35,349	£29,527	-	-

Trustees

Name	Role	Appointed
Emma Louise Shumsky		2018-07-25
MICHAEL GOMM		2020-01-28
Sven Evan Lewis		2019-02-07
William Jonathan Llewellin Davies		2019-11-26

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CHRISTIANS TOGETHER IN MISSION

England & Wales - Charity number 1135307

Accounts

COMPANY REGISTRATION NUMBER 06914491
CHARITY REGISTRATION NUMBER 1135307

CHRISTIANS TOGETHER IN MISSION
Report and Financial Statements
For the year to 31 December 2024

CONTENTS **Page**

Directors' and Trustees' Report	1-5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8-14
Appendix	
Independent Examiner's Report	

Christians Together in Mission ("TiM" or "the Charity")

Directors' and Trustees' Report

The directors are pleased to present their annual report on the affairs of the Charity and the Company, together with the unaudited financial statements for the period from 1 January 2024 to 31 December 2024, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities' Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Charity Report

We are delighted at the way we have continued to serve our neighbours through Christians Together in Mission, and the dedication and support of our trustees, staff and volunteers. Our teams continue to make a difference to so many people, which was the motivation for starting the Charity back in 2009. As ever, our thanks go to our donors and funders who share our vision and the understand the importance of what we are doing and who provide the funds and resources we need.

Our focus continues to remain on two areas of activity: TiM Friends, which is one of the largest independent befriending schemes licensed to Linking Lives UK, continues to provide friendship to those in our community who otherwise may find themselves isolated; and Café B, our community café, which continues to provide an important and valued meeting place in Burghfield Common for many people of all ages.

We continue to have good relations with our local churches and clergy, and many of our volunteers are from their congregations.

In 2025 we will continue to work to maintain our profile in the local community and beyond –our website provides an up-to-date insight into our activities and allows donors to make donations via localgiving.com. As an entirely donor-financed organisation, we will continue to seek further funds to provide services of the highest quality within the resources available to us, and fellow trustees to help guide and shape the charity going forward.

As a Christian charity, we are grateful to God for continuing to guide and enable us, and for the vision of reaching out to our neighbours in love and practical care.

Establishment and Purpose

The Charity's objectives are:

The relief of need in certain areas of West Berkshire and North Hampshire in accordance with a Christian ethos in particular but not exclusively by:

- Encouraging local Christians and Churches to become more involved in meeting the needs of their local communities;
- Supporting and encouraging a distinctive Christian ethos in all work undertaken by Churches and Christians and explaining this ethos and its implications to the wider public; and
- Encouraging and supporting partnership working to meet the needs of local communities.

In planning our ongoing activities the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance in 'Public Benefit – Running a Charity (PB2)'.

Activity during the period

The Charity engaged in the following activities during 2024:

- The befriending scheme (TiM Friends) started in May 2013, is run by a part-time coordinator. TiM Friends provides valuable support to vulnerable and isolated adults. Our coordinator has developed and maintains close contact and co-operation with local healthcare providers and other interested parties and potential partners. The value of the scheme has been recognised by local funders with grants to support and extend our activities into adjacent parishes which, though not easy due to the dispersed nature of rural communities, has identified more clients and volunteers.
- The Community Café (Café B) in Burghfield Common, which started in March 2012, continues to be well-used and valued by local people during its Monday and Wednesday openings.

Use of Volunteers

In order to fulfil the above objectives, the Charity benefits from time donated by unpaid volunteers. We are extremely grateful for the many hundreds of hours of volunteer time given to the following areas of the charity's work:

- Participation in the Management Boards
- Visits performed by volunteers as part of the TiM Friends befriending service
- The running of Café B
- Other local events involving volunteers in a wide range of support roles
- Functional work carried out by officers of the Charity including safeguarding and fundraising.

It is considered impractical to calculate a financial value to the work of our volunteers. However, our services provide support to the local community throughout the year and we calculate that our volunteers provide approximately 4,500 hours of time in running Café B and visiting their clients every year. In addition, they volunteer to help with community events, and we also have others who volunteer to help manage the services we provide. Without our volunteers, Christians Together in Mission would not exist.

Financial Performance

The Charity had an operating surplus in the year of £5,214 (2023: Deficit of £5,855). Total incoming funds for the year were £39,094 (2023: £29,284) and consisted of grants and donations including gift aid and match funding of £20,026 (2023: £16,536), and trading and other income £19,068 (2023: £12,748).

Total income by charity fund was as follows: TiM General fund: £6,549 (2023: £3,026); Restricted funds: Café B £23,630 (2023: £13,068), TiM Friends £8,915 (2023: £13,190).

We are extremely grateful for the support of local charities and charitable trusts, as well as local partners and individuals, which were crucial to the running of our community-based services during 2024:

- Berkshire Community Foundation – £5,000
- Englefield Charitable Trust - £3,000
- Burghfield Residents Association – £1,000
- Stratfield Mortimer Relief in Need – £5,000
- UNFAC – £3,750
- Mortimer West End Chapel - £600

Total expenditure for the year was £33,880 (2023: £35,138). Expenditure across the various funds was as follows: Charity running costs £4,123 (2023: £4,253), Café B £21,682 (2023: £20,138), TiM Friends befriending project £8,075 (2023: £10,748).

The main items of expenditure in running the charity during the year were as follows:

- Staff wages £17,339 (2023: £19,435).
- Governance and other support costs £4,122 (2023: £4,253)
- Stock and consumables for Café £5,732 (2023: £3,851)
- Accountancy, Legal and Professional fees £2,861 (2023: £2,847)

Sources of funding

The Charity has a number of sources of funding:

- Grants and donations from funding bodies such as local charities and charitable trusts;
- Private donations including Match Funding and Gift Aid;
- Donations from local Churches; and
- Fundraising activities

The major source of our funds comes through local charities and charitable trusts (see above), but we are also benefit from the generosity of individuals, most of whom give on a regular basis and for whose generosity we are extremely grateful. We continue to promote opportunities for electronic giving through our website and through localgiving.com.

Reserves policy

The Directors review the Reserves policy each year. With effect from 2021, the Charity's policy is to aim to have cash resources at least equivalent to 6 months' average expenditure in order to reasonably manage the welfare of our employees and the ongoing provision of charitable services to the community. The average is calculated as the average expenditure of the current financial year and the preceding two years. The calculation of the average is normalised for any exceptional events, including but not limited to unusually large costs or income which offsets costs.

The minimum cash reserves in order to ensure compliance with this policy as at 31 December 2024 were £15,000. Actual cash reserves at the 31 December 2024 were £23,513.

Future plans

Our plans for 2025 include:

- Continuing to seek opportunities to inform local Church and community leaders of our work, including making short presentations of our work to further explore ways they might support us for mutual benefit;
- Aiming to appoint additional members to the Management team. The remit will be for experienced people who can advise and support our work in light of our charitable objectives and provide more flexibility with the Trustee team;
- Increasing our membership base;
- Continuing to recruit volunteers and clients for TiM Friends;
- Carrying on the success of Café B and increasing opening hours in due course;

- Continuing to have a presence at local events such as the Burghfield May Fayre, the Mortimer Fun Day and the Sulhamstead Fete, and Carol Singing around the Christmas trees in Burghfield and Mortimer;
- Supporting the Food Bank set up by Churches Together in Burghfield, Sulhamstead and Mortimer as it continues to meet the needs of families and individuals in the local area; and
- Seeking funding for these and future projects.

Risk management

The Trustees are responsible for the on-going exercise of identifying on a timely basis the major risks to which the charity is exposed. Each of these risks are reviewed annually and where necessary systems and controls are put in place to mitigate those risks. No system, no matter how comprehensive, can eliminate risk entirely. Key performance indicators are not considered necessary for the understanding of the development, performance or position of the business of the company. There are no significant risks or uncertainties facing the Charity, including those within the context of the use of the financial instruments.

The Trustees consider that the greatest risk to the Charitable Company's ability to continue its activities is that the Charity's sources of funding could diminish and have a detrimental impact on reserves. Staff and Management Boards are encouraged to bring new risks to the attention of the Trustees as soon as they are perceived to have arisen.

Reference and Administrative Details

Charity Number	1135307
Company Number	06914491
Registered Office	16 Goodwood Close, Burghfield Common, Reading RG7 3EZ
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, ME19 4JQ
Independent Examiner:	Rachel Belshaw (MA ACA CTA), Hill Top Accounting Ltd, Hill Cottage, Church Lane, Ufton Nervet, Reading, RG7 4HQ
Safeguarding Body:	CCPAS, PO Box 133, Swanley, Kent, BR8 7UQ

Directors and Trustees

During the period ending on 31 December 2024 the following were the Directors of the Company (who are also the Trustees for the purposes of the Charities Act):

Revd. Charles M K French	Chair (resigned 31 August 2024)
Mr Jon Davies	Chair
Mrs Emma Shumsky	Secretary
Mr Sven Lewis	Treasurer
Mr Mike Gomm	

Structure, Governance and Management

The company's governing documents are its Memorandum and Articles of Association. The number of Trustees may not be fewer than three and may be more. All Trustees shall declare their commitment to further the Charity's objectives. The appointment of Trustees, as well as their removal, vests in the Annual General Meeting. At each Annual General Meeting one third of the Trustees must retire, selected by length of service and in alphabetical order. They are eligible to stand for re-election.

The Trustees will typically focus on consideration of strategic matters, for example partnerships with other charities, appointment and retention of the Management Boards and the approval of the budget and quarterly accounts. The day to day running of the Charity is delegated by the Trustees through the Management Boards to the individual service coordinators.

Related party transactions

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the group during the year. The total amount of donations received by the charity from the trustees in the year was £nil (2023: £nil).

Mrs Beverley French was employed by the charity as a part-time coordinator and was the wife of the Chair, Mr Charles French. Mr French resigned as Chair and as a Trustee on 31 August 2024.

Trustees' responsibilities in relation to the financial statements

Company Law and Charity Law require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and to
- prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for ensuring that the company maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against loss or unauthorised use and to prevent and detect fraud and other irregularities.

Appointment of Independent Examiner

Rachel Belshaw (MA, ACA, CTA) has been appointed as the Independent Examiner for the 2024 Financial Statements.

Small company exemptions

The Directors' report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption in accordance with Companies Act 2006.

This Report has been approved by the Trustees and Directors.

Jon Davies (Trustee and Chair)

2 July 2025

Christians Together in Mission
Statement of Financial Activities
for the year ending 31 December 2024

£	Note	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
Income					
Donations and grants	4	**6,606**	**13,420**	**20,026**	16.536
Income from trading activities		**-**	**19,068**	**19,068**	12,748
Total income		**6,606**	**32,488**	**39,094**	29,284
Expenditure:					
Expenditure on charitable activities	5	**(4,123)**	**(24,025)**	**(28,148)**	(31,287)
Trading activities		-	**(5,732)**	**(5,732)**	(3,851)
Total expenditure		**(4,123)**	**(29,757)**	**(33,880)**	(35,138)
Net expenditure		**2,483**	**2,731**	**5,214**	(5,855)
Transfers between funds	15	**-**	**-**	**-**	-
Net movement in funds		**2,483**	**2,731**	**5,214**	(5,855)
Reconciliation of funds					
Total funds brought forward		**18,058**	**2,442**	**20,500**	26,355
Total funds carried forward		**20,541**	**5,173**	**25,714**	20.500

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Christians Together in Mission
Balance sheet
for the year ending 31 December 2024

£	Note	2024	2023
Fixed assets			
Tangible assets	12	**2,531**	3,311
Current assets			
Debtors	13	**520**	701
Cash at bank and in hand		**23,513**	16,561
Total current assets		**24,033**	17,262
Current liabilities			
Creditors falling due within one year	14	**(850)**	(73)
Net current assets		**23,183**	17,189
Net assets		**25,714**	20,500
The funds of the charity			
Unrestricted funds	15	**20,541**	18,058
Restricted funds	15	**5,173**	2,442
Total charity funds		**25,714**	20,500

The trustees have prepared accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011.

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

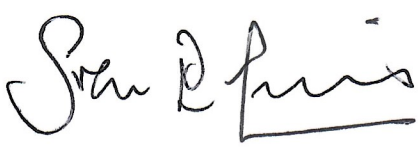
No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The notes on pages 8 to 14 form part of these accounts.

On behalf of the board



Sven Lewis
Trustee and Treasurer
2 July 2025

Christians Together in Mission
Notes to the financial statements for the year ended 31 December 2024

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation and uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The Charity reported a net cash inflow of £6,952 for the year.

The Charity's two main sources of income are charitable donations and trading income from Café B. Most donations came from written applications to charitable trusts, although the Charity also benefits from the generosity of individual donors. The Trustees actively manage the cost base in the ordinary course of the Charity's activities.

The Charity has strong and long-standing relationships with a wide number of local and regional donors and the Charity has adequate cash reserves both at the balance sheet date and the approval of this Annual Report and Accounts to allow it to continue as a going concern for the foreseeable future.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised – refer to the Trustees' annual report for more information about their contribution.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific services.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including the community café and associated cost of sales
- Expenditure on charitable activities includes the costs of performances, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's services and activities. These costs are shown as expenditure on charitable activities only and not allocated.

i) Tangible fixed assets

Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Asset Category Annual rate
Plant, equipment – 25% straight line
Fixtures and fittings – 25% straight line

j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Financial instruments

The Charity has no financial assets or financial liabilities of a kind that qualify as financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n) Pensions

The Charity provides a defined contribution workplace pension scheme to eligible employees in accordance with auto-enrolment legislation.

2. Legal status of the Charity

The Charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

3. Financial performance of the Charity

£	**2024**	2023
Income	**39,094**	29,284
Expenditure	**(33,880)**	(35,138)
Net income	**5,214**	(5,855)
Total funds brought forward	**20,500**	26,355
Total funds carried forward	**25,714**	20,500
Represented by:		
Restricted funds	**5,173**	2,442
Unrestricted funds	**20,541**	18,058
	25,714	20,500

4. Income from donations, legacies and grants

£	**2024**	2023
Donations and gifts	**1,640**	2,067
Grants	**18,350**	14,469
	20,026	16,536

The income from donations, legacies and grants was £20,026 (2023: £16,536) of which £6,606 was unrestricted (2023: £3,026) and £13,420 was restricted (2023: £13,510).

The Charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

5. Analysis of expenditure on Charitable Activities

£	Café	Befriending	Operations and Other projects	Total
Depreciation	1,067	212	-	**1,279**
Community Events	-	54	-	**54**
Marketing, PR & printing	-	6	-	**6**
Rent, premises & repairs	3,931	-	-	**3,931**
Staff salaries and related costs	10,257	7,082	-	**17,339**
Training and welfare	24	-	-	**24**
I.T. & Website	-	60	-	**60**
Governance and other support costs	671	662	4,122	**5,455**
Total	**15,950**	**8,075**	**4,122**	**28,148**

Expenditure on charitable activities, excluding direct costs of sale arising from the Charity's trading activities of £5,732 (2023: £3,851), was £28,148 (2023: £31,287) of which £4,122 (2023: £4,253) related to unrestricted funds and £24,026 related to restricted funds (2023: £27,035).

The Independent Examiner was paid a fee of £300 (2023: £275) for the review of the Annual Report and Accounts.

6. Summary analysis of expenditure and related income for charitable activities

This table below set out the expenditure of the two main charitable activities and the sources of income which directly support those activities.

£	Café	Befriending	Total
Grants and donations	4,750	8,670	13,420
Trading income	18,823	245	19,068
Costs	(15,950)	(8,075)	(24,025)
Trading costs (cost of goods sold)	(5,732)	-	(5,732)
Net expenditure	**1,891**	**840**	**2,731**

Where expenditure exceeds income, the difference is met out of Unrestricted funds.

7. Analysis of governance and support costs

The Charity identifies the costs of its governance and support activities. Attributable costs are allocated directly to the relevant charitable activity.

Charity overheads relating to professional services and administrative support are not apportioned to the charitable activities undertaken in the year but are recorded as general costs. Other charity overheads, such as insurance and telecoms costs, are apportioned on the basis of usage. Refer to the table below for the basis for apportionment and the analysis of support and governance costs.

Governance and other support costs

£	General Support	Governance Function	Total	Basis of Apportionment
Accountancy, legal and professional fees	-	2,861	2,861	General
Other support costs	1,261	-	1,261	Usage
Total	**1,261**	**2,861**	**4,122**	

8. Remuneration

The key management of the Charity is comprised of the Trustees and other unpaid officers. The Charity Trustees and other unpaid officers were not paid and did not receive any other benefits from the Charity in the year (2023: £nil) neither were they reimbursed for personal expenses during the year other than those that were wholly and necessarily incurred on behalf of the Charity and in pursuit of the Charity's objectives (2023: £nil). No Charity Trustee received payment for professional or other services supplied to the Charity (2023: £nil).

No employees of the Charity received employee benefits in excess of £60,000 (2023: nil).

9. Staff numbers

The average monthly head count was 2.0 part time staff (2023: 2.0 staff) and the average monthly number of full-time equivalent employees (including casual and part-time staff) is 0.7 (2023: 0.7).

10. Related party transactions

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

The total amount of donations received by the charity from the trustees in the year was £nil (2023: £nil).

Mrs Beverley French was employed by the charity as a part-time coordinator and was the wife of the Chair, Mr Charles French. Mr French resigned as Chair and as a Trustee on 31 August 2024.

11. Taxation

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

12. Tangible fixed assets

£	Plant and machinery	Office equipment	Fixtures and Fittings	Total
Cost				
At 1 January 2024	4,233	3,278	8,308	**15,809**
Additions in the year	499	-	-	**499**
Reclassifications	-	-	-	**-**
At 31 December 2024	**4,722**	**3,278**	**8,308**	**16,308**
Accumulated Depreciation				
At 1 January 2024	(1,705)	(3,067)	(7,725)	**(12,498)**
Charge for the year	(897)	(211)	(171)	**(1,279)**
Reclassifications	-	-	-	
At 31 December 2024	**(2,602)**	**(3,278)**	**(7,896)**	**(13,777)**
Net book value:				
At 31 December 2024	**2,120**	**-**	**411**	**2,531**
At 31 December 2023	2,518	211	582	3,311

13. Debtors

£	2024	2023
Prepayments	**520**	701

14. Creditors falling due within one year

£	2024	2023
Trade creditors and accruals	**850**	73

15. Analysis of charitable funds

Analysis of movements in Unrestricted Funds

£	General Fund
At 1 January 2024	18,058
Incoming resources	6,606
Resources expended	(4,123)
Transfer to Restricted Funds	-
At 31 December 2024	**20,541**

Analysis of movements in Restricted Funds

£	Café	Befriending	Total
At 1 January 2024	-	2,442	**2,442**
Incoming resources	23,573	8,915	**32.488**
Resources expended	(21,682)	(8,075)	**(29,757)**
Transfer from Unrestricted Funds		-	**-**
At 31 December 2024	**1,891**	**3,282**	**5,173**

Incoming resources for the Café include £18,823 from trading activities and £4,750 from grants and donations.

Income received in respect of Restricted Funds is used solely for the Restricted Fund to which the income relates. To the extent a deficit arises in a Restricted Fund it is met by a transfer from Unrestricted Funds.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CHRISTIANS TOGETHER IN MISSION (CHARITY NUMBER 1135307)

I report to the trustees on my examination of the accounts for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

Signed Rachel Belshaw Date: 3 July 2025

Rachel Belshaw MA ACA CTA
Hill Top Accounting Ltd, Hill Cottage, Church Lane, Ufton Nervet, RG7 4HQ

CHRISTIANS TOGETHER IN MISSION

England & Wales - Charity number 1135307

Accounts

COMPANY REGISTRATION NUMBER 06914491
CHARITY REGISTRATION NUMBER 1135307

CHRISTIANS TOGETHER IN MISSION
Report and Financial Statements
For the year to 31 December 2023

CONTENTS **Page**

Directors' and Trustees' Report	1-5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8-14
Appendix	
Independent Examiner's Report	

Christians Together in Mission ("TiM" or "the Charity")

Directors' and Trustees' Report

The directors are pleased to present their annual report on the affairs of the Charity and the Company, together with the unaudited financial statements for the period from 1 January 2023 to 31 December 2023, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities' Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Charity Report

We are delighted at the way we have continued to serve our neighbours through Christians Together in Mission, and the dedication and support of our trustees, staff and volunteers. Our teams continue to make a difference to so many people, which was the motivation for starting the Charity back in 2009. As ever, our thanks go to our donors and funders who share our vision and the understand the importance of what we are doing and who provide the funds and resources we need.

Our focus continues to remain on two areas of activity: TiM Friends, which is one of the largest independent befriending schemes licensed to Linking Lives UK, continues to provide friendship to those in our community who otherwise may find themselves isolated; and Café B, our community café, which continues to provide an important and valued meeting place in Burghfield Common for many people of all ages.

We continue to have good relations with our local churches and clergy, and many of our volunteers are from their congregations.

In 2024 we will work to maintain our profile in the local community and beyond – we have revamped our website which provides an up-to-date insight into our activities and allows donors to make donations via localgiving.com. As an entirely donor-financed organisation, we will continue to seek further funds to provide services of the highest quality within the resources available to us, and fellow trustees to help guide and shape the charity going forward.

As a Christian charity, we are grateful to God for continuing to guide and enable us, and for the vision of reaching out to our neighbours in love and practical care.

Establishment and Purpose

The Charity's objectives are:

The relief of need in certain areas of West Berkshire and North Hampshire in accordance with a Christian ethos in particular but not exclusively by:

- Encouraging local Christians and Churches to become more involved in meeting the needs of their local communities;
- Supporting and encouraging a distinctive Christian ethos in all work undertaken by Churches and Christians and explaining this ethos and its implications to the wider public; and
- Encouraging and supporting partnership working to meet the needs of local communities.

To achieve these objects, the main activity is continuing to implement the findings of a 2010 community survey ('Listening Communities' Report) conducted in the Mortimer, Burghfield, Sulhamstead, Padworth and Mortimer West End communities.

In planning our ongoing activities the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance in 'Public Benefit – Running a Charity (PB2)'.

Activity during the period

The Charity engaged in the following activities during 2023:

- The befriending scheme (TiM Friends) started in May 2013, is run by a part-time coordinator. TiM Friends provides valuable support to vulnerable and isolated adults. Our coordinator has developed and maintains close contact and co-operation with local healthcare providers and other interested parties and potential partners. The value of the scheme has been recognised by local funders with grants to support and extend our activities into adjacent parishes which, though not easy due to the dispersed nature of rural communities, has identified more clients and volunteers.
- The Community Café (Café B) started in March 2012, in Burghfield Common continues to be well-used and valued by local people during its Monday and Wednesday openings.

Use of Volunteers

In order to fulfil the above objectives, the Charity benefits from time donated by unpaid volunteers. We are extremely grateful for the many hundreds of hours of volunteer time given to the following areas of the charity's work:

- Participation in the Management Boards
- Visits performed by volunteers as part of the TiM Friends befriending service
- The running of Café B
- Other local events involving volunteers in a wide range of support roles
- Functional work carried out by officers of the Charity including safeguarding and fundraising.

It is considered impractical to calculate a financial value to the work of our volunteers. However, our services provide support to the local community throughout the year and we calculate that our volunteers provide approximately 4,900 hours of time in running Café B and visiting their clients every year. In addition, they volunteer to help with community events, and we also have others who volunteer to help manage the services we provide. Without our volunteers, Christians Together in Mission would not exist.

Financial Performance

The Charity had an operating deficit in the year of £5,855(2022: Deficit of £8,382). Total incoming funds for the year were £29,284 (2022: £25,332) and consisted of grants and donations including gift aid and match funding of £16,536 (2022: £15,291), and trading and other income £12,748 (2022: £10,041).

Total income by charity fund was as follows: TiM General fund: £3,026 (2022: £11,438); Restricted funds: Café B £13,068 (2022: £12,114), School Pastors £nil (2022: £1,000), TiM Friends £13,190 (2022: £780).

We are extremely grateful for the support of local charities and charitable trusts, as well as local partners and individuals, which were crucial to the running of our community-based services during 2023:

- Berkshire Community Foundation – £1,500
- Burghfield Residents Association – £1,000
- Stratfield Mortimer Relief in Need – £7,500
- Stratfield Mortimer Fair Ground Trust – £700
- UNFAC – £3,750

Total expenditure for the year was £35,138 (2022: £33,714). Expenditure across the various funds was as follows: Charity running costs £4,253 (2022: £3,421), Café B £20,138 (2022: £19,748), School Pastors £nil (2022: £216), TiM Friends befriending project £10,748 (2022: £10,328).

The main items of expenditure in running the charity during the year were as follows:

- Staff wages £19,435 (2022: £18,514).
- Governance and other support costs £4,253 (2022: £2,009)
- Stock and consumables for Café £3,851 (2022: £3,529)
- Accountancy, Legal and Professional fees £2,847 (2022: £1,877)
- I.T. & Web Site £165 (2022: £1,227).

Sources of funding

The Charity has a number of sources of funding:

- Grants and donations from funding bodies such as local charities and charitable trusts;
- Private donations including Match Funding and Gift Aid;
- Donations from local Churches; and
- Fundraising activities

The major source of our funds comes through local charities and charitable trusts (see above), but we are also benefit from the generosity of individuals, most of whom give on a regular basis and for whose generosity we are extremely grateful. We continue to promote opportunities for electronic giving through our website and through localgiving.com.

Reserves policy

The Directors review the Reserves policy each year. With effect from 2021, the Charity's policy is to aim to have cash resources at least equivalent to 6 months' average expenditure in order to reasonably manage the welfare of our employees and the ongoing provision of charitable services to the community. The average is calculated as the average expenditure of the current financial year and the preceding two years. The calculation of the average is normalised for any exceptional events, including but not limited to unusually large costs or income which offsets costs.

The minimum cash reserves in order to ensure compliance with this policy as at 31 December 2023 were £15,750. Actual cash reserves at the 31 December 2023 were £16,561.

Future plans

Our plans for 2024 include:

- Seeking opportunities to inform local Church and community leaders of our work, including making short presentations of our work to further explore ways they might support us for mutual benefit;
- Appointing additional members to the Management team. The remit will be for experienced people who can advise and support our work in light of our charitable objectives and provide more flexibility with the Trustee team;
- Increasing our membership base;
- Continuing to recruit volunteers and clients for TiM Friends;
- Carrying on the success of Café B and increasing opening hours in due course;
- Continuing to have a presence at local events such as the Burghfield May Fayre, the Mortimer Fun Day and the Sulhamstead Fete, and Carol Singing around the Christmas trees in Burghfield and Mortimer;
- Supporting the Food Bank set up by Churches Together in Burghfield, Sulhamstead and Mortimer as it continues to meet the needs of families and individuals in the local area; and
- Seeking funding for these and future projects.

Risk management

The Trustees are responsible for the on-going exercise of identifying on a timely basis the major risks to which the charity is exposed. Each of these risks are reviewed annually and where necessary systems and controls are put in place to mitigate those risks. No system, no matter how comprehensive, can eliminate risk entirely. Key performance indicators are not considered necessary for the understanding of the development, performance or position of the business of the company. There are no significant risks or uncertainties facing the Charity, including those within the context of the use of the financial instruments.

The Trustees consider that the greatest risk to the Charitable Company's ability to continue its activities is that the Charity's sources of funding could diminish and have a detrimental impact on reserves. Staff and Management Boards are encouraged to bring new risks to the attention of the Trustees as soon as they are perceived to have arisen.

Reference and Administrative Details

Charity Number	1135307
Company Number	06914491
Registered Office	16 Goodwood Close, Burghfield Common, Reading RG7 3EZ
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, ME19 4JQ
Independent Examiner:	Rachel Belshaw (MA ACA CTA), Hill Top Accounting Ltd, Hill Cottage, Church Lane, Ufton Nervet, Reading, RG7 4HQ
Safeguarding Body:	CCPAS, PO Box 133, Swanley, Kent, BR8 7UQ

Directors and Trustees

During the period ending on 31 December 2023 the following were the Directors of the Company (who are also the Trustees for the purposes of the Charities Act):

Revd. Charles M K French	Chair (resigned 31 August 2024)
Mrs Emma Shumsky	Secretary
Mr Sven Lewis	Treasurer
Mr Mike Gomm	
Mr Jon Davies	

Structure, Governance and Management

The company's governing documents are its Memorandum and Articles of Association. The number of Trustees may not be fewer than three and may be more. All Trustees shall declare their commitment to further the Charity's objectives. The appointment of Trustees, as well as their removal, vests in the Annual General Meeting. At each Annual General Meeting one third of the Trustees must retire, selected by length of service and in alphabetical order. They are eligible to stand for re-election.

The Trustees will typically focus on consideration of strategic matters, for example partnerships with other charities, appointment and retention of the Management Boards and the approval of the budget and quarterly accounts. The day to day running of the Charity is delegated by the Trustees through the Management Boards to the individual service coordinators.

Related party transactions

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the group during the year. The total amount of donations received by the charity from the trustees in the year was £300 (2022: £nil).

Mrs Beverley French was employed by the charity as a part-time coordinator and is the wife of the Chair, Mr Charles French.

Trustees' responsibilities in relation to the financial statements

Company Law and Charity Law require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and to
- prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for ensuring that the company maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against loss or unauthorised use and to prevent and detect fraud and other irregularities.

Appointment of Independent Examiner

Rachel Belshaw (MA, ACA, CTA) has been appointed as the Independent Examiner for the 2023 Financial Statements.

Small company exemptions

The Directors' report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption in accordance with Companies Act 2006.

This Report has been approved by the Trustees and Directors.



Jon Davies (Trustee and Chair)

30 September 2024

Christians Together in Mission
Statement of Financial Activities
for the year ending 31 December 2023

£	Note	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
Income					
Donations and grants	4	**3,026**	**13,510**	**16,536**	15,291
Income from trading activities		-	**12,748**	**12,748**	10,041
Total income		**3,026**	**26,258**	**29,284**	25,332
Expenditure:					
Expenditure on charitable activities	5	**(4,253)**	**(27,035)**	**(31,287)**	(30,185)
Trading activities		-	**(3,851)**	**(3,851)**	(3,529)
Total expenditure		**(4,253)**	**(30,886)**	**(35,138)**	(33,714)
Net expenditure		**(1,227)**	**(4,628)**	**(5,855)**	(8,382)
Transfers between funds	15	**(7,070)**	**7,070**	**-**	-
Net movement in funds		**(8,297)**	**2,442**	**(5,855)**	(8,382)
Reconciliation of funds					
Total funds brought forward		**26,355**	-	**26,355**	34,737
Total funds carried forward		**18,058**	**2,442**	**20,500**	26,355

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Christians Together in Mission
Balance sheet
for the year ending 31 December 2023

£	Note	2023	2022
Fixed assets			
Tangible assets	12	**3,311**	4,228
Current assets			
Debtors	13	**701**	669
Cash at bank and in hand		**16,561**	22,310
Total current assets		**17,262**	22,979
Current liabilities			
Creditors falling due within one year	14	**(73)**	(852)
Net current assets		**17,189**	22,127
Net assets		**20,500**	26,355
The funds of the charity			
Unrestricted funds	15	**18,058**	26,355
Restricted funds	15	**2,442**	-
Total charity funds		**20,500**	26,355

The trustees have prepared accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011.

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The notes on pages 8 to 14 form part of these accounts.

On behalf of the board

Sven Lewis
Trustee and Treasurer
30 September 2024

Christians Together in Mission
Notes to the financial statements for the year ended 31 December 2023

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation and uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The Charity reported a net cash outflow of £5,749 for the year.

The Charity's two main sources of income are charitable donations and trading income from Café B. Most donations came from written applications to charitable trusts, although the Charity also benefits from the generosity of individual donors. The Trustees actively manage the cost base in the ordinary course of the Charity's activities.

The Charity has strong and long-standing relationships with a wide number of local and regional donors and the Charity has adequate cash reserves both at the balance sheet date and the approval of this Annual Report and Accounts to allow it to continue as a going concern for the foreseeable future.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised – refer to the Trustees' annual report for more information about their contribution.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific services.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including the community café and associated cost of sales
- Expenditure on charitable activities includes the costs of performances, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's services and activities. These costs are shown as expenditure on charitable activities only and not allocated.

i) Tangible fixed assets

Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Asset Category Annual rate
Plant, equipment – 25% straight line
Fixtures and fittings – 25% straight line

j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Financial instruments

The Charity has no financial assets or financial liabilities of a kind that qualify as financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n) Pensions

The Charity provides a defined contribution workplace pension scheme to eligible employees in accordance with auto-enrolment legislation.

2. Legal status of the Charity

The Charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

3. Financial performance of the Charity

£	2023	2022
Income	**29,284**	25,332
Expenditure	**(35,138)**	(33,714)
Net income	**(5,855)**	(8,382)
Total funds brought forward	**26,355**	34,737
Total funds carried forward	**20,500**	26,355
Represented by:		
Restricted funds	**2,442**	-
Unrestricted funds	**18,058**	26,355
	20,500	26,355

4. Income from donations, legacies and grants

£	2023	2022
Donations and gifts	**2,067**	2,691
Grants	**14,469**	12,600
	16,536	15,291

The income from donations, legacies and grants was £16,536 (2022: £15,291) of which £3,026 was unrestricted (2022: £11,438) and £13,510 was restricted (2022: £3,853).

The Charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

5. Analysis of expenditure on Charitable Activities

£	Café	Befriending	Operations and Other projects	Total
Depreciation	1,136	780	-	**1,916**
Community Events	-	354	-	**354**
Marketing, PR & printing	17	16	-	**33**
Rent, premises & repairs	3,480	-	-	**3,480**
Staff salaries and related costs	10,674	8,761	-	**19,435**
Training and welfare	24	-	-	**24**
I.T. & Website	16	-	150	**166**
Governance and other support costs	940	836	4,103	**5,879**
Total	**16,287**	**10,747**	**4,253**	**31,287**

Expenditure on charitable activities, excluding direct costs of sale arising from the Charity's trading activities of £3,851 (2022: £3,529), was £31,287 (2022: £30,185) of which £4,253 (2022: £3,421) related to unrestricted funds and £27,035 related to restricted funds (2022: £26,764).

The Independent Examiner was paid a fee of £275 (2022: £250) for the review of the Annual Report and Accounts.

6. Summary analysis of expenditure and related income for charitable activities

This table below set out the expenditure of the two main charitable activities and the sources of income which directly support those activities.

£	Café	Befriending	Total
Grants and donations	320	13,190	13,510
Trading income	12,748	-	12,748
Costs	(16,287)	(10,748)	(27,035)
Trading costs (cost of goods sold)	(3,851)	-	(3,851)
Net expenditure	**(7,070)**	**2,442**	**(4,628)**

Where expenditure exceeds income, the difference is met out of Unrestricted funds.

7. Analysis of governance and support costs

The Charity identifies the costs of its governance and support activities. Attributable costs are allocated directly to the relevant charitable activity.

Charity overheads relating to professional services and administrative support are not apportioned to the charitable activities undertaken in the year but are recorded as general costs. Other charity overheads, such as insurance and telecoms costs, are apportioned on the basis of usage. Refer to the table below for the basis for apportionment and the analysis of support and governance costs.

Governance and other support costs

£	General Support	Governance Function	Total	Basis of Apportionment
Accountancy, legal and professional fees	-	2,847	2,847	General
Other support costs	1,406	-	1,406	Usage
Total	**1,406**	**2,847**	**4,253**	

8. Remuneration

The key management of the Charity is comprised of the Trustees and other unpaid officers. The Charity Trustees and other unpaid officers were not paid and did not receive any other benefits from the Charity in the year (2022: £nil) neither were they reimbursed for personal expenses during the year other than those that were wholly and necessarily incurred on behalf of the Charity and in pursuit of the Charity's objectives (2022: £nil). No Charity Trustee received payment for professional or other services supplied to the Charity (2022: £nil).

No employees of the Charity received employee benefits in excess of £60,000 (2022: nil).

9. Staff numbers

The average monthly head count was 2.0 part time staff (2022: 2.0 staff) and the average monthly number of full-time equivalent employees (including casual and part-time staff) is 0.7 (2022: 0.8).

10. Related party transactions

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

The total amount of donations received by the charity from the trustees in the year was £nil (2022: £nil).

Mrs B French was employed by the charity as a part-time coordinator and is the wife of the Chair, Mr C French.

11. Taxation

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

12. Tangible fixed assets

£	Plant and machinery	Office equipment	Fixtures and Fittings	Total
Cost				
At 1 January 2023	5,044	3,278	6,488	**14,810**
Additions in the year	319	-	680	**999**
Reclassifications	(1,140)	-	1,140	**-**
At 31 December 2023	**4,223**	**3,278**	**8,308**	**15,809**
Accumulated Depreciation				
At 1 January 2023	(1,807)	(2,287)	(6,488)	**(10,582)**
Charge for the year	(1,037)	(780)	(99)	**(1,916)**
Reclassifications	1,139	-	(1,139)	
At 31 December 2023	**(1,705)**	**(3,067)**	**(7,726)**	**(12,498)**
Net book value:				
At 31 December 2023	**2,518**	**211**	**582**	**3,311**
At 31 December 2022	3,237	991	-	4,228

13. Debtors

£	2023	2022
Prepayments	**701**	669

14. Creditors falling due within one year

£	2023	2022
Trade creditors and accruals	**73**	851

15. Analysis of charitable funds

Analysis of movements in Unrestricted Funds

£	General Fund
At 1 January 2023	26,355
Incoming resources	3,026
Resources expended	(4,253)
Transfer to Restricted Funds	(7,070)
At 31 December 2023	**18,058**

Analysis of movements in Restricted Funds

£	Café	Befriending	Total
At 1 January 2023	-	-	-
Incoming resources	13,068	13,190	**26,258**
Resources expended	(20,138)	(10,748)	**(30,886)**
Transfer from Unrestricted Funds	7,070	-	**7,070**
At 31 December 2023	**-**	**2,442**	**2,442**

Incoming resources for the Café include £12,748 from trading activities and £320 from grants and donations.

Income received in respect of Restricted Funds is used solely for the Restricted Fund to which the income relates. To the extent a deficit arises in a Restricted Fund it is met by a transfer from Unrestricted Funds.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CHRISTIANS TOGETHER IN MISSION (CHARITY NUMBER 1135307)

I report to the trustees on my examination of the accounts for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

Signed

Date: 30 September 2024

Rachel Belshaw

Rachel Belshaw MA ACA CTA
Hill Top Accounting Ltd, Hill Cottage, Church Lane, Ufton Nervet, RG7 4HQ

CHRISTIANS TOGETHER IN MISSION

England & Wales - Charity number 1135307

Accounts

COMPANY REGISTRATION NUMBER 06914491
CHARITY REGISTRATION NUMBER 1135307

CHRISTIANS TOGETHER IN MISSION

Report and Financial Statements

For the year to 31 December 2022

CONTENTS **Page**

Directors' and Trustees' Report	1-5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8-14
Appendix	
Independent Examiner's Report	

Christians Together in Mission ("TiM" or "the Charity")

Directors' and Trustees' Report

The directors are pleased to present their annual report on the affairs of the Charity and the Company, together with the unaudited financial statements for the period from 1 January 2022 to 31 December 2022, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities' Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Review of the year

We are delighted at the way we have continued to serve our neighbours through Christians Together in Mission, and the dedication and support of our trustees, staff and volunteers. As our community emerges from the effects of the Covid-19 pandemic, our teams continue to make a difference to so many people, which was the motivation for starting the Charity back in 2009. As ever, our thanks go to our donors and funders who share our vision and the understand the importance of what we are doing and who provide the funds and resources we need.

Since the pandemic, we are focussed on two areas of activity: TiM Friends, which is one of the largest independent befriending schemes licensed to Linking Lives UK, continues to provide friendship to those in our community who otherwise may find themselves isolated; and Café B, our community café, which continues to provide an important and valued meeting place in Burghfield Common for many people of all ages, whether in the Methodist Church Hall or at the Park in Burghfield Common.

We continue to have good relations with our local churches and clergy, and many of our volunteers are from their congregations.

In 2023 we will work to maintain our profile in the local community and beyond – we have revamped our website which provides an up-to-date insight into our activities and allows donors to make donations via localgiving.com. As an entirely donor-financed organisation, we will continue to seek further funds to provide services of the highest quality within the resources available to us, and fellow trustees to help guide and shape the charity going forward.

As a Christian charity, we are grateful to God for continuing to guide and enable us, and for the vision of reaching out to our neighbours in love and practical care.

Establishment and Purpose

The Charity's objectives are:

The relief of need in certain areas of West Berkshire and North Hampshire in accordance with a Christian ethos in particular but not exclusively by:

- Encouraging local Christians and Churches to become more involved in meeting the needs of their local communities;
- Supporting and encouraging a distinctive Christian ethos in all work undertaken by Churches and Christians and explaining this ethos and its implications to the wider public; and
- Encouraging and supporting partnership working to meet the needs of local communities.

To achieve these objects, the main activity is continuing to implement the findings of a 2010 community survey ('Listening Communities' Report) conducted in the Mortimer, Burghfield, Sulhamstead, Padworth and Mortimer West End communities.

In planning our ongoing activities the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance in 'Public Benefit – Running a Charity (PB2)'.

Activity during the period

The Charity engaged in the following activities during 2022:

- The befriending scheme (TiM Friends) started in May 2013, is run by a part-time coordinator. TiM Friends provides valuable support to vulnerable and isolated adults. Our coordinator has developed and maintains close contact and co-operation with local healthcare providers and other interested parties and potential partners. The value of the scheme has been recognised by local funders with grants to support and extend our activities into adjacent parishes which, though not easy due to the dispersed nature of rural communities, has identified more clients and volunteers.
- The Community Café (Café B) started in March 2012, in Burghfield Common continues to be well-used and valued by local people during its Monday and Wednesday openings.
- TiM has previously operated a School Pastors initiative (Burghfield and Area School Pastors), which launched in The Willink School, Burghfield Common, in May 2013 in partnership with the Ascension Trust. Sadly our School Pastor Co-ordinator handed in her resignation in June 2021. Due to Covid-19 restrictions we were unable to restart this initiative – this initiative remains under review.

Use of Volunteers

In order to fulfil the above objectives, the Charity benefits from time donated by unpaid volunteers. We are extremely grateful for the many hundreds of hours of volunteer time given to the following areas of the charity's work:

- Participation in the Management Boards
- Visits performed by volunteers as part of the TiM Friends befriending service
- The running of Café B
- Other local events involving volunteers in a wide range of support roles
- Functional work carried out by officers of the Charity including safeguarding and fundraising.

It is considered impractical to calculate a financial value to the work of our volunteers and the members are of the opinion that it would not add meaningful information to the accounts.

Financial Performance

The Charity had an operating deficit in the year of £8,382 (2021: Deficit of £377). Total incoming funds for the year were £25,332 (2021: £26,927) and consisted of grants and donations including gift aid and match funding of £15,291 (2021: £21,419), and trading and other income £10,041 (2021: £5,508).

Total income by charity fund was as follows: TiM General fund: £11,438 (2021: £12,048); Restricted funds: Café B £12,114 (2021: £7,193), School Pastors £1,000 (2021: £1,000), TiM Friends £780 (2021: £6,686).

We are extremely grateful for the support of local charities and charitable trusts, as well as local partners and individuals, which were crucial to the running of our community-based services during 2022:

- Berkshire Community Foundation – £3,100
- Burghfield Residents Association – £400
- Mortimer West End Chapel – £1,000
- Stratfield Mortimer Relief in Need – £5,000
- Stratfield Mortimer Fair Ground Trust – £1,500
- UNFAC – £1,500

Total expenditure for the year was £33,714 (2021: £27,304). Expenditure across the various funds was as follows: Charity running costs £3,421 (2021: £3,670), Café B £19,748 (2021: £10,809), School Pastors £216 (2021: £2,711), TiM Friends befriending project £10,328 (2021: £10,114).

The main items of expenditure in running the charity during the year were as follows:

- Staff wages £18,514 (2021: £18,306). Coronavirus Job Retention Scheme grants of £0 (2021: £4,952) were received during the year in respect of staff who were put on furlough.
- Governance and other support costs £2,009 (2021: £3,973)
- Stock and consumables for Café £3,529 (2021: £1,775)
- Accountancy, Legal and Professional fees £1,877 (2021: £2,067)
- I.T. & Web Site £1,227 (2021: £239).

Sources of funding

The Charity has a number of sources of funding:

- Grants and donations from funding bodies such as local charities and charitable trusts;
- Private donations including Match Funding and Gift Aid;
- Donations from local Churches; and
- Fundraising activities

The major source of our funds comes through local charities and charitable trusts (see above), but we are also benefit from the generosity of individuals, most of whom give on a regular basis and for whose generosity we are extremely grateful. We continue to promote opportunities for electronic giving through our website and through localgiving.com.

Reserves policy

The Directors review the Reserves policy each year. With effect from 2021, the Charity's policy is to aim to have cash resources at least equivalent to 6 months' average expenditure in order to reasonably manage the welfare of our employees and the ongoing provision of charitable services to the community. The average is calculated as the average expenditure of the current financial year and the preceding two years. The calculation of the average is normalised for any exceptional events, including but not limited to unusually large costs or income which offsets costs.

The minimum cash reserves in order to ensure compliance with this policy as at 31 December 2022 were £15,500. Actual cash reserves at the 31 December 2022 were £22,310.

Future plans

Our plans for 2023 include:

- Seeking opportunities to inform local Church and community leaders of our work, including making short presentations of our work to further explore ways they might support us for mutual benefit;
- Appointing additional members to the Trustee team. The remit will be for experienced people who can advise and support our work in light of our charitable objectives and provide more flexibility with the Trustee team;
- Increasing our membership base;
- Continuing to recruit volunteers and clients for TiM Friends;
- Carrying on the success of Café B and increasing opening hours in due course;
- Reviewing the School Pastors initiative and seek further opportunities to engage with young people in our communities;
- Continuing to have a presence at local events such as the Burghfield May Fayre, the Mortimer Fun Day and the Sulhamstead Fete, and Carol Singing around the Christmas trees in Burghfield and Mortimer;
- Supporting the Food Bank set up by Churches Together in Burghfield, Sulhamstead and Mortimer as it continues to meet the needs of families and individuals in the local area; and
- Seeking funding for these and future projects.

Risk management

The Trustees are responsible for the on-going exercise of identifying on a timely basis the major risks to which the charity is exposed. Each of these risks are reviewed annually and where necessary systems and controls are put in place to mitigate those risks. No system, no matter how comprehensive, can eliminate risk entirely. Key performance indicators are not considered necessary for the understanding of the development, performance or position of the business of the company. There are no significant risks or uncertainties facing the Charity, including those within the context of the use of the financial instruments.

The Trustees consider that the greatest risk to the Charitable Company's ability to continue its activities is that the Charity's sources of funding could diminish and have a detrimental impact on reserves. Staff and Management Boards are encouraged to bring new risks to the attention of the Trustees as soon as they are perceived to have arisen.

Reference and Administrative Details

Charity Number	1135307
Company Number	06914491
Registered Office	16 Goodwood Close, Burghfield Common, Reading RG7 3EZ
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, ME19 4JQ
Independent Examiner:	Rachel Belshaw (MA ACA CTA), Hill Top Accounting Ltd, Hill Cottage, Church Lane, Ufton Nervet, Reading, RG7 4HQ
Safeguarding Body:	CCPAS, PO Box 133, Swanley, Kent, BR8 7UQ

Directors and Trustees

During the period ending on 31 December 2022 the following were the Directors of the Company (who are also the Trustees for the purposes of the Charities Act):

Revd. Charles M K French	Chair
Mrs Emma Shumsky	Secretary
Mr Sven Lewis	Treasurer
Mr Mike Gomm	
Mr Jon Davies	

Structure, Governance and Management

The company's governing documents are its Memorandum and Articles of Association. The number of Trustees may not be fewer than three and may be more. All Trustees shall declare their commitment to further the Charity's objectives. The appointment of Trustees, as well as their removal, vests in the Annual General Meeting. At each Annual General Meeting one third of the Trustees must retire, selected by length of service and in alphabetical order. They are eligible to stand for re-election.

The Trustees will typically focus on consideration of strategic matters, for example partnerships with other charities, appointment and retention of the Management Boards and the approval of the budget and quarterly accounts. The day to day running of the Charity is delegated by the Trustees through the Management Boards to the individual service coordinators.

Related party transactions

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the group during the year. The total amount of donations received by the charity from the trustees in the year was £nil (2021: £300).

Mrs Beverley French was employed by the charity as a part-time coordinator and is the wife of the Chair, Mr Charles French.

Trustees' responsibilities in relation to the financial statements

Company Law and Charity Law require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and to
- prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for ensuring that the company maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against loss or unauthorised use and to prevent and detect fraud and other irregularities.

Appointment of Independent Examiner

Rachel Belshaw (MA, ACA, CTA) has been appointed as the Independent Examiner for the 2022 Financial Statements.

Small company exemptions

The Directors' report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption in accordance with Companies Act 2006.

This Report has been approved by the Trustees and Directors.



Sven E Lewis (Treasurer)
20 September 2023

Christians Together in Mission
Statement of Financial Activities
for the year ending 31 December 2022

£	Note	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
Income					
Donations, legacies and furlough claims	4	**11,438**	**3,853**	**15,291**	21,419
Income from trading activities		-	**10,041**	**10,041**	5,508
Total income		**11,438**	**13,894**	**25,332**	26,927
Expenditure:					
Expenditure on charitable activities	5	**(3,421)**	**(26,764)**	**(30,185)**	(25,528)
Trading activities		-	**(3,529)**	**(3,529)**	(1,776)
Total expenditure		**(3,421)**	**(30,293)**	**(33,714)**	(27,304)
Net income/(expenditure)		**8,017**	**(16,399)**	**(8,382)**	(377)
Transfers between funds	15	**(30,578)**	**30,578**	**-**	-
Net movement in funds		**(22,561)**	**14,179**	**(8,382)**	(377)
Reconciliation of funds					
Total funds brought forward		**48,916**	**(14,179)**	**34,737**	35,114
Total funds carried forward		**26,355**	**-**	**26,355**	34,737

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Christians Together in Mission
Balance sheet
for the year ending 31 December 2022

£	Note	2022	2021
Fixed assets			
Tangible assets	12	**4,228**	1,818
Current assets			
Debtors	13	**669**	790
Cash at bank and in hand		**22,310**	33,039
Total current assets		**22,979**	33,829
Current liabilities			
Creditors falling due within one year	14	**(852)**	(910)
Net current assets		**22,127**	32,919
Net assets		**26,355**	34,737
The funds of the charity			
Unrestricted funds	15	**26,355**	48,916
Restricted funds	15	**-**	(14,179)
Total charity funds		**26,355**	34,737

The trustees have prepared accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011.

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The notes on pages 8 to 14 form part of these accounts.

On behalf of the board



Sven E Lewis
Director
20 September 2023

Christians Together in Mission
Notes to the financial statements for the year ended 31 December 2022

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation and uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis
The Charity reported a net cash outflow of £10,729 for the year.

The befriending scheme, TiM Friends, continued to operate throughout 2020 and 2021 albeit in a much-modified form to ensure compliance with the Government's social distancing measures and to safeguard the health both of our volunteers and our clients. All volunteers still engaged in the befriending scheme have complied with strict hygiene measures.

The Charity's two main sources of income are charitable donations and trading income from Café B. Most donations came from written applications to charitable trusts, although the Charity also benefits from the generosity of individual donors. The Trustees actively manage the cost base in the ordinary course of the Charity's activities.

The Charity has strong and long-standing relationships with a wide number of local and regional donors and the Charity has adequate cash reserves both at the balance sheet date and the approval of this Annual Report and Accounts to allow it to continue as a going concern for the foreseeable future.

c) Income
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, including receipts from furlough claims paid by HM Government in response to the Covid-19 pandemic, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Donated services and facilities
Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised – refer to the Trustees' annual report for more information about their contribution.

e) Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f) Fund accounting
Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific services.

g) Expenditure and irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including the community café and associated cost of sales
- Expenditure on charitable activities includes the costs of performances, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's services and activities. These costs are shown as expenditure on charitable activities only and not allocated.

i) Tangible fixed assets
Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Asset Category	Annual rate
Plant, equipment	25% straight line
Fixtures and fittings	25% straight line

j) Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l) Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Financial instruments
The Charity has no financial assets or financial liabilities of a kind that qualify as financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n) Pensions
The Charity provides a defined contribution workplace pension scheme to eligible employees in accordance with auto-enrolment legislation.

2. Legal status of the Charity

The Charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

3. Financial performance of the Charity

£	**2022**	2021
Income	**25,332**	26,927
Expenditure	**(33,714)**	(27,304)
Net income	**(8,382)**	(377)
Total funds brought forward	**34,737**	35,114
Total funds carried forward	**26,355**	34,737
Represented by:		
Restricted funds	**-**	(14,179)
Unrestricted funds	**26,355**	48,916
	26,355	34,737

4. Income from donations, legacies and furlough claims

£	**2022**	2021
Donations and gifts	**15,291**	16,467
Furlough claims	**-**	4,952
	15,291	21,419

The income from donations and legacies was £15,291 (2021: £16,467) of which £11,438 was unrestricted (2021: £7,096) and £3,853 was restricted (2021: £9,371). Reimbursement of certain salary costs claimed under furlough regulations introduced by HM Government in response to Covid-19 totalled £Nil (2021: £4,952).

The Charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

5. Analysis of expenditure on Charitable Activities

£	Café	Befriending	School Pastors	Operations and Other projects	Total
Depreciation	476	153	-	-	**629**
Community Events	-	1,071	-	-	**1,071**
Marketing, PR & printing	44	286	-	-	**330**
Rent, premises & repairs	3,770	-	-	-	**3,770**
Staff salaries and related costs	10,695	7,973	-	(154)	**18,514**
Training and welfare	756	-	-	-	**756**
I.T. & Website	228	432	216	351	**1,227**
Governance and other support costs	251	412	-	3,224	**3,887**
Total	**16,220**	**10,328**	**216**	**3,421**	**30,185**

Expenditure on charitable activities, excluding direct costs of sale arising from the Charity's trading activities of £3,529 (2021: £1,776) was £30,185 (2021: £25,528) of which £3,421 (2021: £3,669) related to unrestricted funds and £26,764 related to restricted funds (2021: £21,858).

The Independent Examiner was paid a fee of £250 (2021: £250) for the review of the Annual Report and Accounts.

6. Summary analysis of expenditure and related income for charitable activities

This table below set out the expenditure of the three main charitable activities and the sources of income which directly support those activities.

£	Café	Befriending	School Pastors	Total
Grants and donations	2,073	780	1,000	3,853
Trading income	10,041	-	-	10,041
Costs	(16,220)	(10,328)	(216)	(26,763)
Trading costs (cost of goods sold)	(3,529)	-	-	(3,529)
Net expenditure	**(7,634)**	**(9,548)**	**784**	**(16,398)**

Where expenditure exceeds income, the difference is met out of Unrestricted funds.

7. Analysis of governance and support costs

The Charity identifies the costs of its governance and support activities. Attributable costs are allocated directly to the relevant charitable activity.

Charity overheads relating to professional services and administrative support are not apportioned to the charitable activities undertaken in the year but are recorded as general costs. Other charity overheads, such as insurance and telecoms costs, are apportioned on the basis of usage. Refer to the table below for the basis for apportionment and the analysis of support and governance costs.

Governance and other support costs

£	General Support	Governance Function	Total	Basis of Apportionment
Accountancy, legal and professional fees	-	1,877	1,877	General
Other support costs	2,009	-	2,009	Usage
Total	**2,009**	**1,877**	**3,886**	

8. Remuneration

The key management of the Charity is comprised of the Trustees and other unpaid officers. The Charity Trustees and other unpaid officers were not paid and did not receive any other benefits from the Charity in the year (2020: £nil) neither were they reimbursed for personal expenses during the year other than those that were wholly and necessarily incurred on behalf of the Charity and in pursuit of the Charity's objectives (2021: £nil). No Charity Trustee received payment for professional or other services supplied to the Charity (2021: £nil).

No employees of the Charity received employee benefits in excess of £60,000 (2021: nil).

9. Staff numbers

The average monthly head count was 2.0 part time staff (2021: 2.5 staff) and the average monthly number of full-time equivalent employees (including casual and part-time staff) is 0.7 (2021: 0.8).

10. Related party transactions

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

The total amount of donations received by the charity from the trustees in the year was £nil (2021: £300).

Mrs B French was employed by the charity as a part-time coordinator and is the wife of the Chair, Mr C French.

11. Taxation

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

12. Tangible fixed assets

£	Plant and machinery	Office equipment	Fixtures and Fittings	Total
Cost				
At 1 January 2022	2,006	3,278	6,488	**11,772**
Additions in the year	3,038	-	-	**3,038**
At 31 December 2022	**5,044**	**3,278**	**6,488**	**14,810**
Accumulated Depreciation				
At 1 January 2022	(1,517)	(1,949)	(6,488)	**(9,954)**
Charge for the year	(290)	(338)	-	**(628)**
At 31 December 2022	**(1,807)**	**(2,287)**	**(6,488)**	**(10,582)**
Net book value:				
At 31 December 2022	**3,237**	**991**	**-**	**4,228**
At 31 December 2021	489	1,329	-	1,818

13. Debtors

£	2022	2021
Prepayments	**669**	790

14. Creditors falling due within one year

£	2022	2021
Trade creditors and accruals	**851**	910

15. Analysis of charitable funds

Analysis of movements in Unrestricted Funds

£	General Fund
At 1 January 2022	48,916
Incoming resources	11,438
Resources expended	(3,421)
Transfer to Restricted Funds	(30,578)
At 31 December 2022	**26,355**

Analysis of movements in Restricted Funds

£	Café	Befriending	School Pastors	Operations and Other projects	Total
At 1 January 2022	(8,898)	3,458	(8,161)	(577)	**(14,179)**
Incoming resources	12,114	780	1,000	-	**13,894**
Resources expended	(19,748)	(10,328)	(216)	-	**(30,292)**
Transfer from Unrestricted Funds	16,532	6,090	7,377	577	**30,578**
At 31 December 2022	-	-	-	-	-

Incoming resources for the Café include £10,041 from trading activities and £2,073 from grants and donations.

Income received in respect of Restricted Funds is used solely for the Restricted Fund to which the income relates. To the extent a deficit arises in a Restricted Fund it is met by a transfer from Unrestricted Funds.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CHRISTIANS TOGETHER IN MISSION (CHARITY NUMBER 1135307)

I report to the trustees on my examination of the accounts for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

Signed Rachel Belshaw

Date: 20 September 2023

Rachel Belshaw MA ACA CTA
Hill Top Accounting Ltd, Hill Cottage, Church Lane, Ufton Nervet, RG7 4HQ

CHRISTIANS TOGETHER IN MISSION

England & Wales - Charity number 1135307

Accounts

COMPANY REGISTRATION NUMBER 06914491
CHARITY REGISTRATION NUMBER 1135307

CHRISTIANS TOGETHER IN MISSION

Report and Financial Statements

For the year to 31 December 2021

CONTENTS **Page**

Directors' and Trustees' Report	1-6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9-15
Appendix	
Independent Examiner's Report	

Christians Together in Mission

Directors' and Trustees' Report

The directors are pleased to present their annual report on the affairs of the Charity and the Company, together with the unaudited financial statements for the period from 1 January 2021 to 31 December 2021, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities' Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Chair's Report

At this year end, as I write my report, I am amazed at the way we have continued to serve our neighbours through Christians Together in Mission, and the dedication and support of our trustees, staff and volunteers, in what has been another unprecedented year. Our team is making a difference to so many people in the community, and that was the motivation for starting the Charity way back in 2009. Again, thank you to our donors and funders who believe what we are doing is important to people as they provide the funds and resources we need.

The outbreak of the Covid-19 virus reduced the scope of our charitable activities from the beginning of March 2020, and this continued through 2021. The Trustees have taken steps necessary to safeguard our employees and those served by the Charity. Further information can be found below.

TiM Friends is one of the largest independent befriending schemes licensed to Linking Lives UK. Café B continues to provide an important and valued meeting place in Burghfield Common for many people of all ages, whether in the Methodist Church Hall or at the Park in Burghfield Common.

We continue to have good relations with our local churches and clergy, and many of our volunteers are from their congregations.

For 2022 we are focussing on raising our profile with the local community and reviewing our charitable activities as the impact of Covid-19 in the life of our community is highlighted. Inevitably, we continue to seek further funds to provide services of the highest quality within the resources available to us, and fellow trustees to help guide and shape the charity going forward

As a Christian charity, we are grateful to God for continuing to guide and enable us, and for the vision of reaching out to our neighbours in love and practical care.



Charles French

Chair

Establishment and Purpose

The Charity's objectives are:

The relief of need in the Counties of West Berkshire and North Hampshire in accordance with a Christian ethos in particular but not exclusively by:

- Encouraging local Christians and Churches to become more involved in meeting the needs of their local communities
- Supporting and encouraging a distinctive Christian ethos in all work undertaken by Churches and Christians and explaining this ethos and its implications to the wider public
- Encouraging and supporting partnership working to meet the needs of local communities.

To achieve these objects, the main activity is continuing to implement the findings of a 2010 community survey ('Listening Communities' Report) conducted in the Mortimer, Burghfield, Sulhamstead, Padworth and Mortimer West End communities.

In planning our ongoing activities the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance in 'Public Benefit – Running a Charity (PB2)'.

Activity during the period

The Charity engaged in the following activities during 2021:

• The Community Café (Café B) in Burghfield Common, now in its 10th year, continues to be well used and valued by local people on Monday and Wednesday openings, though the Covid-19 restrictions made it very intermittent in its opening. With the restrictions on indoor seating, we were very grateful to receive support from Burghfield Parish Council to be able to open a takeaway service at the Pavilion in the Park when weather and Covid-19 restrictions allowed. Overall Café B re-opened in April and continued to trade throughout the rest of the year.
• School Pastors initiative (Burghfield and Area School Pastors), launched in The Willink School, Burghfield Common, in May 2013 in partnership with the Ascension Trust. Sadly in June 2021 our School Pastor Co-ordinator handed in her resignation. Due to Covid-19 restrictions we have been unable to restart this initiative and it is one of the projects we have placed under review.
• The befriending scheme (TiM Friends) started in May 2013, is also run by a part time coordinator. During 2021 it has continued to provide valuable support to vulnerable and isolated adults. Our volunteer befrienders have shown great resilience in getting to grips with the latest government guidance on Covid and have come up with novel ways to stay connected to their friends. Our coordinator has developed increased contact and co-operation with local health care providers and other interested parties and potential partners. The value of the scheme has been recognised by local funders with grants to support and extend our activities into adjacent parishes which, though not easy due to the dispersed housing, has identified more clients and volunteers.
• Whilst many of the local events had been cancelled, our volunteers from across all of our services have continued to serve our local community, by collecting shopping or prescriptions and simply keeping an eye out for those they live close to.

Use of Volunteers

In order to fulfil the above objectives, the Charity benefits from time donated by unpaid volunteers. We are extremely grateful for the many hundreds of hours of volunteer time given to the following areas of the charity's work:

- Participation in the Management Boards
- The running of Café B
- Visits performed by volunteers as part of the TiM Friends befriending service
- Other local events involving volunteers in a wide range of support roles
- Functional work carried out by officers of the Charity including safeguarding and fundraising.

Achievements and performance

As listed above our work in the local communities has continued during 2021, consolidating on the achievements of earlier years. TiM and its important work is positively recognised by our village communities.

The major source of our funds has come through other charitable foundations (see below), but we are seeking to enlarge support from individuals, especially on a regular basis. We continue to promote opportunities for electronic giving through Localgiving.com.

Financial Performance

The Charity had an operating deficit in the year of £377 (2020: Surplus of £5,822). Total incoming funds for the year were £26,927 (2020: £35,349) and consisted of grants and donations including gift aid and match funding of £21,419 (2020: £29,327), trading and other income £5,508 (2020: £6,022).

Total income by charity fund was as follows: TiM General fund: £12,048 (2020: £21,804); Restricted funds: Café B £7,193 (2020: £6,825), School Pastors £1,000 (2020: £1,000), TiM Friends £6,686 (2020: £5,720).

We are extremely grateful for the support of local charities and charitable trusts, as well as local partners and individuals, which were crucial to the running of our community-based services during 2021:

- UNFAC – General (£2,250)
- Mortimer West End Chapel – School Pastors (£1,000)
- Localgiving.com – General (£1,581)
- Stratfield Mortimer Relief in Need – TiM Friends (£5,000)
- Stratfield Mortimer Fair Ground Trust – General (£1,000)
- Berkshire Community Foundation – General (£5,000)

Total expenditure for the year was £27,304 (2020: £29,527). Expenditure across the various funds was as follows: Charity running costs £3,670 (2020: £4,077), Café B £10,809 (2020: £11,326), School Pastors £2,711 (2020: £4,671), TiM Friends befriending project £10,114 (2020: £9,453).

The main items of expenditure in running the charity during the year were as follows:

- Staff wages £18,306 (2020: £20,188). Coronavirus Job Retention Scheme grants of £4,952 (2020: £6,194) were received during the year in respect of staff who were put on furlough.
- Governance and other support costs £3,973 (2020: £4,562)
- Stock and consumables for Café £1,775 (2020: £2,634)
- Accountancy £2,067 (2020: £2,203)
- I.T. & Web Site £239 (2020: £1,031).

Sources of funding

The Charity has a number of sources of funding:

- Applications for Grants where relevant
- Private donations including Match Funding and Gift Aid
- Donations from local Churches
- Fundraising activities

Details of our main fund providers are shown in the finance section of this report.

Reserves policy

The Directors reviewed the Reserves policy during 2021. With effect from 2021, the Charity's policy is to have cash resources equivalent to 6 months' average expenditure in order to reasonably manage the welfare of our employees and the ongoing provision of charitable services to the community. The average is calculated as the average

expenditure of the current financial year and the preceding two years. The calculation of the average is normalised for any exceptional events, including but not limited to unusually large costs or income which offsets costs.

The minimum reserves in order to ensure compliance with this policy as at 31 December 2021 were £15,000.

Future plans

Our plans for 2022 include:

We will seek opportunities to inform local Church and community leaders of our work, and take opportunities, with short presentations of our work, to further explore ways they might support us, for mutual benefit.

- Appointing additional members to the Trustee team. The remit will be for experienced people who can advise and support our work in light of our Charitable Objectives and provide more flexibility with the Trustee team
- Increasing our membership base
- Continuing to recruit volunteers and clients for TiM Friends
- Carry on with the success of Café B with an increase in hours, subject to Covid restrictions
- Review the School Pastors initiative and seek further opportunities to engage with young people in our communities
- Continuing to have a presence at local events such as the Burghfield May Fayre, the Mortimer Fun Day and the Sulhamstead Fete, and Carol Singing around the Christmas trees in Burghfield and Mortimer, subject to Covid restrictions
- Supporting the Food Bank set up by Churches Together in Burghfield, Sulhamstead and Mortimer as it continues to meet the needs of families and individuals in the local area
- Seeking funding for these and future projects.

Covid-19

The global Covid-19 virus pandemic and the imposition of a lockdown to combat it by the UK Government with effect from 23 March 2020 restricted the Charity's activities from this date through to 31 December 2021. Two of the Charity's three main activities were suspended in 2020. The Community Café, Café B, was closed in early March 2020 in order to support the social distancing measures then being recommended by the Government and in advance of the lockdown. The School Pastors Initiative was suspended when schools first closed in March 2020.

The befriending scheme, TiM Friends, continued to operate throughout 2020 and 2021 albeit in a much-modified form to ensure compliance with the Government's social distancing measures and to safeguard the health both of our volunteers and our clients. All volunteers still engaged in the befriending scheme complied with strict hygiene measures.

The Charity's two main sources of income are charitable donations and trading income from Café B. While trading income ceased for extended periods in 2020 and 2021, the Charity continued to receive charitable donations throughout lockdown. Most donations came from written applications which continued to be made throughout the lockdowns. We are extremely grateful for the efforts of our dedicated fundraisers and for those donors who continued to support us as the need for our befriending services did not cease during the lockdown period.

Steps were taken to reduce the Charity's cost base during the lockdown period and the Charity is in the fortunate position of having a relatively flexible cost base with few fixed costs. Employees were furloughed at various points throughout the year as activity needs and levels varied, and the allowed proportion of their wage costs was recovered under the Government's Coronavirus Job Retention Scheme. The Trustees actively manage the cost base in the ordinary course of the Charity's activities and this continued throughout the pandemic.

We have strong and long-standing relationships with a wide number of local and regional donors and the Charity has adequate cash reserves both at the balance sheet date and the approval of this Annual Report and Accounts to allow it to continue as a going concern for the foreseeable future.

Risk management

The Trustees are responsible for the on-going exercise of identifying on a timely basis the major risks to which the charity is exposed. Each of these risks will be reviewed annually and where necessary systems will be put in place to mitigate those risks. No system, no matter how comprehensive, can eliminate risk entirely. Key performance indicators are not considered necessary for the understanding of the development, performance or position of the business of the company. There are no significant risks or uncertainties facing the Charity, including those within the context of the use of the financial instruments.

The Trustees consider that the greatest risk to the Charitable Company's ability to continue its activities is that the Charity's existing sources of funding could diminish and have a detrimental impact on reserves. Staff and Management Boards are encouraged to bring new risks to the attention of the Trustees as soon as they are perceived to have arisen.

Reference and Administrative Details

Charity Number	1135307
Company Number	06914491
Registered Office	16 Goodwood Close, Burghfield Common, Reading RG7 3EZ
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, ME19 4JQ
Independent Examiner:	Rachel Belshaw (MA ACA CTA), Hill Top Accounting Ltd, Hill Cottage, Church Lane, Ufton Nervet, Reading, RG7 4HQ
Safeguarding Body:	CCPAS, PO Box 133, Swanley, Kent, BR8 7UQ

Directors and Trustees

During the period ending on 31 December 2021 the following were the Directors of the Company (who are also the Trustees for the purposes of the Charities Act):

Revd. Charles M K French	Chair
Mr David Partington	Elected 13 July 2017, resigned 13th September 2021
Mrs Emma Shumsky	Secretary
Mr Sven Lewis	Treasurer (re-elected 13th September 2021)
Mr Mike Gomm	Elected 28th September 2020
Mr Jon Davies	Elected 28th September 2020, (re-elected 13th September 2021)

Structure, Governance and Management

The company's governing documents are its Memorandum and Articles of Association. The number of Trustees may not be fewer than three and may be more. All Trustees shall declare their commitment to further the Charity's objects. The appointment of Trustees, as well as their removal, vests in the Annual General Meeting. At each Annual General Meeting one third of the Trustees must retire, selected by longevity of service and in alphabetical order. They are eligible to stand for re-election.

The Trustees will typically focus on consideration of strategic matters, for example partnerships with other charities, appointment and retention of the Management Boards and the approval of the budget and quarterly accounts. The day to day running of the Charity is delegated by the Trustees through the Management Boards to the individual service coordinators.

Related party transactions

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the group during the year. The total amount of donations received by the charity from the trustees in the year was £300 (2020: £540).

Mrs Beverley French was employed by the charity as a part-time coordinator and is the wife of the Chair, Mr Charles French.

Trustees' responsibilities in relation to the financial statements

Company Law and Charity Law require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and to
- prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for ensuring that the company maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against loss or unauthorised use and to prevent and detect fraud and other irregularities.

Appointment of Independent Examiner

Rachel Belshaw (MA, ACA, CTA) has been appointed as the Independent Examiner for the 2021 Financial Statements.

Small company exemptions

The Directors' report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption in accordance with Companies Act 2006.

This Report has been approved by the Trustees and Directors.



Charles French (Chair)

28 September 2022

Christians Together in Mission
Statement of Financial Activities
for the year ending 31 December 2021

£	Note	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Total Funds 2020
Income					
Donations, legacies and furlough claims	4	**12,048**	**9,371**	**21,419**	29,327
Income from trading activities		-	**5,508**	**5,508**	6,022
Total income		**12,048**	**14,879**	**26,927**	35,349
Expenditure:					
Expenditure on charitable activities	5	**(3,670)**	**(21,858)**	**(25,528)**	(26,893)
Trading activities		-	**(1,776)**	**(1,776)**	(2,634)
Total expenditure		**(3,670)**	**(23,634)**	**(27,304)**	(29,527)
Net income/(expenditure)		**8,378**	**(8,755)**	**(377)**	5,822
Reconciliation of funds					
Total funds brought forward		**40,538**	**(5,424)**	**35,114**	29,292
Total funds carried forward		**48,916**	**(14,179)**	**34,737**	35,114

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Christians Together in Mission
Balance sheet
for the year ending 31 December 2021

£	Note	2021	2020
Fixed assets			
Tangible assets	12	**1,818**	1,468
Current assets			
Debtors	13	**790**	2,127
Cash at bank and in hand		**33,039**	31,937
Total current assets		**33,829**	34,064
Current liabilities			
Creditors falling due within one year	14	**(910)**	(418)
Net current assets		**32,919**	33,646
Net assets		**34,737**	35,114
The funds of the charity			
Unrestricted funds	15	**48,916**	34,344
Restricted funds	15	**(14,179)**	770
Total charity funds		**34,737**	35,114

The trustees have prepared accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011.

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The notes on pages 9 to 15 form part of these accounts.

On behalf of the board

CHARLES MALCOLM KENNETH FRENCH
Director
28 September 2022

Christians Together in Mission
Notes to the financial statements for the year ended 31 December 2021

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation and uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis
The Charity reported a net cash inflow of £1,102 for the year. The global Covid-19 virus pandemic and the imposition of lockdowns to combat it by the UK Government with effect from 23 March 2020 severely the Charity's activities throughout 2020 and 2021. Two of the Charity's three main activities were suspended in 2020. The Community Café, Café B, was closed in early March 2020 in order to support the social distancing measures then being recommended by the Government and in advance of the lockdown. The School Pastors Initiative was suspended when schools first closed in March 2020.

The befriending scheme, TiM Friends, continued to operate throughout 2020 and 2021 albeit in a much-modified form to ensure compliance with the Government's social distancing measures and to safeguard the health both of our volunteers and our clients. All volunteers still engaged in the befriending scheme have complied with strict hygiene measures.

The Charity's two main sources of income are charitable donations and trading income from Café B. While trading income ceased for extended periods in 2020 and 2021, the Charity continued to receive charitable donations throughout lockdown. Most donations came from written applications which continued to be made throughout the lockdowns. We are extremely grateful for the efforts of our dedicated fundraisers and for those donors who continue to support us as the need for our befriending services did not cease during the lockdown period.

Steps were taken to reduce the Charity's cost base during the lockdown period and the Charity is in the fortunate position of having a relatively flexible cost base with few fixed costs. Employees were furloughed at various points throughout the year as activity needs and levels have varied, and the allowed proportion of their wage costs was recovered under the Government's Coronavirus Job Retention Scheme. The Trustees actively manage the cost base in the ordinary course of the Charity's activities and this continued throughout the pandemic.

We have strong and long-standing relationships with a wide number of local and regional donors and the Charity has adequate cash reserves both at the balance sheet date and the approval of this Annual Report and Accounts to allow it to continue as a going concern for the foreseeable future.

c) Income
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, including receipts from furlough claims paid by HM Government in response to the Covid-19 pandemic, is recognised when the charity has

entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Donated services and facilities
Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised – refer to the Trustees' annual report for more information about their contribution.

e) Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f) Fund accounting
Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific services.

g) Expenditure and irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including the community café and associated cost of sales
- Expenditure on charitable activities includes the costs of performances, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's services and activities. These costs are shown as expenditure on charitable activities only and not allocated.

i) Tangible fixed assets
Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Asset Category	Annual rate
Plant, equipment	25% straight line
Fixtures and fittings	25% straight line

j) Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l) Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be

measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Financial instruments
The Charity has no financial assets or financial liabilities of a kind that qualify as financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n) Pensions
The Charity provides a defined contribution workplace pension scheme to eligible employees in accordance with auto-enrolment legislation.

2. Legal status of the Charity

The Charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

3. Financial performance of the Charity

£	**2021**	2020
Income	**26,927**	35,349
Expenditure	**(27,304)**	(29,527)
Net income	**(377)**	5,822
Total funds brought forward	**35,114**	29,292
Total funds carried forward	**34,737**	35,114
Represented by:		
Restricted funds	**(14,179)**	(5,424)
Unrestricted funds	**48,916**	40,538
	34,737	35,114

4. Income from donations, legacies and furlough claims

£	**2021**	2020
Donations and gifts	**16,467**	23,133
Furlough claims	**4,952**	6,194
	21,419	29,327

The income from donations and legacies was £16,467 (2020: £23,133) of which £7,096 was unrestricted (2020: £15,610) and £9,371 was restricted (2020: £7,523). Reimbursement of certain salary costs claimed under furlough regulations introduced by HM Government in response to Covid-19 totalled £4,952 (2020: £6,194).

The Charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

5. Analysis of expenditure on Charitable Activities

£	Café	Befriending	School Pastors	Operations and Other projects	Total
Depreciation	247	118	-	-	**365**
Community Events	-	1,033	-	-	**1,033**
Marketing, PR & printing	-	111	-	-	**111**
Rent, premises & repairs	571	-	-	-	**571**
Staff salaries and related costs	7,575	8,199	2,532	-	**18,306**
Training and welfare	164	-	-	-	**164**
I.T. & Website	228	359	179	239	**1,005**
Governance and other support costs	249	294	-	3,430	**3,973**
Total	**9,034**	**10,114**	**2,711**	**3,669**	**25,528**

Expenditure on charitable activities, excluding direct costs of sale arising from the Charity's trading activities of £1,776 (2020: £2,634) was £25,528 (2020: £26,893) of which £3,670 (2020: £4,076) related to unrestricted funds and £21,858 related to restricted funds (2020: £22,817).

The Independent Examiner was paid a fee of £250 (2020: £150) for the review of the Annual Report and Accounts.

6. Summary analysis of expenditure and related income for charitable activities

This table below set out the expenditure of the three main charitable activities and the sources of income which directly support those activities.

£	Café	Befriending	School Pastors	Total
Grants and donations	1,685	6,686	1,000	9,371
Trading income	5,508	-	-	5,508
Costs	(9,034)	(10,114)	(2,711)	(21,859)
Trading costs (cost of goods sold)	(1,775)	-	-	(1,775)
Net expenditure	**(3,616)**	**(3,428)**	**(1,711)**	**(8,755)**

Where expenditure exceeds income, the difference is met out of Unrestricted funds.

7. Analysis of governance and support costs

The Charity identifies the costs of its governance and support activities. Attributable costs are allocated directly to the relevant charitable activity.

Charity overheads relating to professional services and administrative support are not apportioned to the charitable activities undertaken in the year but are recorded as general costs. Other charity overheads, such as insurance and telecoms costs, are apportioned on the basis of usage. Refer to the table below for the basis for apportionment and the analysis of support and governance costs.

Governance and other support costs

£	General Support	Governance Function	Total	Basis of Apportionment
Accountancy, legal and professional fees	-	2,067	2,067	General
Other support costs	1,906	-	1,906	Usage
Total	**1,906**	**2,113**	**3,973**	

8. Remuneration

The key management of the Charity is comprised of the Trustees and other unpaid officers. The Charity Trustees and other unpaid officers were not paid and did not receive any other benefits from the Charity in the year (2020: £nil) neither were they reimbursed for personal expenses during the year other than those that were wholly and necessarily incurred on behalf of the Charity and in pursuit of the Charity's objectives (2020: £nil). No Charity Trustee received payment for professional or other services supplied to the Charity (2020: £nil).

No employees of the Charity received employee benefits in excess of £60,000 (2020: nil).

9. Staff numbers

The average monthly head count was 2.5 part time staff (2020: 3 staff) and the average monthly number of full-time equivalent employees (including casual and part-time staff) is 0.8 (2020: 0.8).

10. Related party transactions

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

The total amount of donations received by the charity from the trustees in the year was £300 (2020: £540).

Mrs B French was employed by the charity as a part-time coordinator and is the wife of the Chair, Mr C French.

11. Taxation

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

12. Tangible fixed assets

£	Plant and machinery	Office equipment	Fixtures and Fittings	Total
Cost				
At 1 January 2021	2,006	2,563	6,488	**11,057**
Additions in the year	-	715	-	**715**
At 31 December 2021	**2,006**	**3,278**	**6,488**	**11,772**
Accumulated Depreciation				
At 1 January 2021	(1,286)	(1,815)	(6,488)	**(9,589)**
Charge for the year	(231)	(134)	-	**(365)**
At 31 December 2021	**(1,517)**	**(1,949)**	**(6,488)**	**(9,954)**
Net book value:				
At 31 December 2021	**489**	**1,329**	**-**	**1,818**
At 31 December 2020	720	748	-	1,468

13. Debtors

£	2021	2020
Other debtors and accrued income	-	1,170
Prepayments	**790**	957
	790	2,127

14. Creditors falling due within one year

£	2021	2020
Trade creditors and accruals	**910**	418

15. Analysis of charitable funds

Analysis of movements in unrestricted funds

£	General Fund
At 1 January 2021	40,538
Incoming resources	12,048
Resources expended	(3,670)
At 31 December 2021	**48,916**

Analysis of movements in restricted funds

£	Café	Befriending	School Pastors	Operations and Other projects	Total
At 1 January 2021	(5,282)	6,886	(6,450)	(577)	**(5,424)**
Incoming resources	7,193	6,686	1,000	-	**14,879**
Resources expended	(10,809)	(10,114)	(2,711)	-	**(23,634)**
At 31 December 2021	**(8,898)**	**3,458**	**(8,161)**	**(577)**	**(14,179)**

Incoming resources for the Café include £5,508 from trading activities and £1,685 from grants and donations.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CHRISTIANS TOGETHER IN MISSION (CHARITY NUMBER 1135307)

I report to the trustees on my examination of the accounts for the year ended 31 December 2021 set out on pages 7 to 15.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

Signed Rachel Belshaw Date: 28 September 2022

Rachel Belshaw MA ACA CTA
Hill Top Accounting Ltd, Hill Cottage, Church Lane, Ufton Nervet, RG7 4HQ

CHRISTIANS TOGETHER IN MISSION

England & Wales - Charity number 1135307

Accounts

COMPANY REGISTRATION NUMBER 06914491
CHARITY REGISTRATION NUMBER 1135307

CHRISTIANS TOGETHER IN MISSION
Report and Financial Statements
For the year to 31 December 2020

CONTENTS **Page**

Directors' and Trustees' Report	1-6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9-15
Appendix	
Independent Examiner's Report	

Christians Together in Mission

Directors' and Trustees' Report

The directors are pleased to present their annual report on the affairs of the Charity and the Company, together with the unaudited financial statements for the period from 1 January 2020 to 31 December 2020, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities' Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Chair's Report

At this year end, as I write my report, I am amazed at the way we have continued to serve our neighbours through Christians Together in Mission, and the dedication and support of our trustees, staff and volunteers, in what has been an unprecedented year. Our team is making a difference to so many people in the community, and that was the motivation for starting the Charity way back in 2009. Again, thank you to our donors and funders who believe what we are doing is important to people as they provide the funds and resources we need.

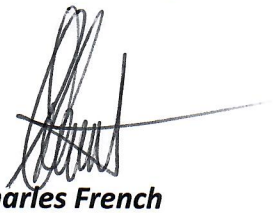
The outbreak of the Covid-19 virus reduced the scope of our charitable activities from the beginning of March 2020 and the Trustees have taken steps necessary to safeguard our employees and those served by the Charity. Further information can be found below.

TiM Friends is one of the largest independent befriending schemes licensed to Linking Lives UK. Café B, continues to provide an important and valued meeting place in Burghfield Common for many people of all ages, whether in the Methodist Church Hall or at the Park in Burghfield Common.

We continue to have good relations with our local churches and clergy, and many of our volunteers are from their congregations.

For 2021 we are focussing on raising our profile with the local community with a series of local events whilst celebrating the achievements of TiM over the last 12 years, and inevitably, seeking further funds to provide services of the highest quality within the resources available to us.

As a Christian charity, we are grateful to God for continuing to guide and enable us, and for the vision of reaching out to our neighbours in love and practical care.



Charles French

Chair

Establishment and Purpose

The Charity's objectives are:

The relief of need in the Counties of West Berkshire and North Hampshire in accordance with a Christian ethos in particular but not exclusively by:

- Encouraging local Christians and Churches to become more involved in meeting the needs of their local communities
- Supporting and encouraging a distinctive Christian ethos in all work undertaken by Churches and Christians and explaining this ethos and its implications to the wider public
- Encouraging and supporting partnership working to meet the needs of local communities.

To achieve these objects, the main activity is continuing to implement the findings of a 2010 community survey ('Listening Communities' Report) conducted in the Mortimer, Burghfield, Sulhamstead, Padworth and Mortimer West End communities.

In planning our ongoing activities the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance in 'Public Benefit - Running a Charity (PB2)'.

Activity during the period

The Charity engaged in the following activities during 2020:

• We appointed 2 new trustees, Jon Davies and Mike Gomm
• We were sad to accept the retirement of David Partington whose wise counsel has seen us through a turbulent year.
• The Community Café (Café B) in Burghfield Common, now in its 9th year, continues to be well used and valued by local people on Monday and Wednesday openings, though the Covid-19 restrictions made it very intermittent in its opening. With the restrictions on indoor seating, we were very grateful to receive support from Burghfield Parish Council to be able to open a takeaway service at the Pavilion in the Park when weather and Covid-19 restrictions allowed. Overall we managed to trade for 5½ months out of the 12.
• School Pastors initiative (Burghfield and Area School Pastors), launched in The Willink School, Burghfield Common, in May 2013 in partnership with the Ascension Trust, continues to support the School community and is highly valued by the School. In 2020 due to School Closures and Covid-19 restrictions when the school was open we unfortunately were unable to provide any patrols in school.
• The befriending scheme (TiM Friends) started in May 2013, is also run by a part time coordinator. During 2020 it has continued to provide valuable support to vulnerable and isolated adults. Our volunteer befrienders have shown great resilience in getting to grips with the latest government guidance on Covid, and have come up with novel ways to stay connected to their friends. Our coordinator has developed increased contact and co-operation with local health care providers and other interested parties and potential partners, and her experience has been recognised from our partner, Linking Lives UK, with the invitation to join their leadership group which looks at issues facing Linking Lives projects across the UK. The value of the scheme has been recognised by local funders with grants to support and extend our activities into adjacent parishes which, though not easy due to the dispersed housing, has identified more clients and volunteers.
• Whilst many of the local events had been cancelled, our volunteers from across all of our services have continued to serve our local community, by collecting shopping or prescriptions and simply keeping an eye out for those they live close to.

Use of Volunteers

In order to fulfil the above objectives, the Charity benefits from time donated by unpaid volunteers. We are extremely grateful for the many hundreds of hours of volunteer time given to the following areas of the charity's work:

- Participation in the Management Boards
- The running of Café B

- Burghfield and Area School Pastor patrols
- Visits performed by volunteers as part of the TiM Friends befriending service
- Other local events involving volunteers in a wide range of support roles
- Functional work carried out by officers of the Charity including safeguarding and fundraising.

Achievements and performance

As listed above our work in the local communities has continued during 2020, consolidating on the achievements of earlier years. TiM and its important work is positively recognised by our village communities.

The major source of our funds has come through other charitable foundations (see below), but we are seeking to enlarge support from individuals, especially on a regular basis. We continue to promote opportunities for electronic giving through Localgiving.com.

Financial Performance

The Charity has an operating surplus in the year of £5,822 (2019: Surplus of £13,107). Total incoming funds for the year were £35,349 (2019: £51,693) and consisted of grants and donations including gift aid and match funding of £29,327 (2019: £36,121), trading and other income £6,022 (2019: £15,572).

Total income by charity fund was as follows: TiM General fund: £21,804 (2019: £20,388); Restricted funds: Café B £6,825 (2019: £19,252), School Pastors £1,000 (2019: £1,803), TiM Friends £5,720 (2019: £10,250).

We are extremely grateful for the support of local charities and charitable trusts, as well as local partners and individuals, which were crucial to the running of our community based services during 2020:

- UNFAC – General (£2,250), Café B (£750)
- Mortimer West End Chapel – School Pastors (£1,000)
- Localgiving.com - General (£2,754)
- Other donations and misc. income from fundraising General (£2,106), Café B (£53) Tim Friends (£720)
- The Jerusalem Trust - General (£2,000)
- Stratfield Mortimer Relief in Need – TiM Friends (£5,000)
- Stratfield Mortimer air Ground Trust – General (£1,000)
- Shanley Foundation – General (£2,000)
- Berkshire Community Foundation – General (£3,500)

Total expenditure for the year of £29,527 (2019: £38,676). Expenditure across the various funds was as follows: Charity running costs £4,077 (2019: £6,053), Café B £11,326 (2019: £11,687), School Pastors £4,671 (2019: £5,155), TiM Friends befriending project £9,453 (2019: £10,100).

The main items of expenditure in running the charity during the year were as follows: (2019 figures in brackets)

- Staff wages £20,188 (£20,216). Coronavirus Job Retention Scheme grants of £6,194 were received during the year in respect of staff who were put on furlough (£nil).
- Governance and other support costs £4,562 (£8,367)
- Stock and consumables for Café £2,651 (£5,681)
- Accountancy £2,203 (£3,894)
- I.T. & Web Site £1,031 (£913).

Reserves policy

The Directors continue to consider the level of reserves appropriate to the future needs of the Charity as being £1,000.

The Directors have also decided to allocate within the Charity's available cash balances an additional reserve against Community Café funds for potential repairs to Burghfield Common Methodist Church premises in the event the Café relocates in future. The level of reserves appropriate for this purpose is considered as being £500.

Sources of funding

The Charity has a number of sources of funding:

- Applications for Grants where relevant
- Private donations including Match Funding and Gift Aid
- Donations from local Churches
- Fundraising activities

Details of our main fund providers are shown in the finance section of this report.

Future plans

Our plans for 2021 include:

We will seek opportunities to inform local Church and community leaders of our work, and take opportunities, with short presentations of our work, to further explore ways they might support us, for mutual benefit.

• Appointing additional members to the Trustee team. The remit will be for experienced people who can advise and support our work in light of our Charitable Objectives and provide more flexibility with the Trustee team
• Increasing our membership base
• Continuing to recruit volunteers and clients for TiM Friends
• Carry on with the success of Café B with an increase in hours, subject to Covid restrictions
• Increasing the team of School Pastors and seeking further opportunities to engage with young people in our communities
• Continuing to have a presence at local events such as the Burghfield May Fayre, the Mortimer Fun Day and the Sulhamstead Fete, and Carol Singing around the Christmas trees in Burghfield and Mortimer, subject to Covid restrictions
• Supporting the Food Bank set up by Churches Together in Burghfield, Sulhamstead and Mortimer as it continues to meet the needs of families and individuals in the local area
• Seeking funding for these and future projects.

Covid-19

The global Covid-19 virus pandemic and the imposition of a lockdown to combat it by the UK Government with effect from 23 March 2020 severely restricted the Charity's activities from this date. Two of the Charity's three main activities were suspended – the Community Café, Café B, was closed in early March in order to support the social distancing measures then being recommended by the Government and in advance of the lockdown; the School Pastors Initiative was suspended when schools first closed in March 2020 and the Initiative is expected to recommence when it is safe to do so, but no earlier than summer 2021.

The befriending scheme, TiM Friends, has continued to operate albeit in a much-modified form to ensure compliance with the Government's social distancing measures and to safeguard the health both of our volunteers and our clients. All volunteers still engaged in the befriending scheme comply with strict hygiene measures.

The Charity's two main sources of income are charitable donations and trading income from Café B. While trading income has ceased, the Charity has continued to receive charitable donations throughout lockdown. Most donations come from written applications which can continue to be made unaffected by the lockdown. We are extremely grateful for the efforts of our dedicated fundraisers and for those donors who continue to support us as the need for our befriending services has not ceased during the lockdown period.

Steps have been taken to reduce the Charity's cost base during the lockdown period and the Charity is in the fortunate position of having a relatively flexible cost base with few fixed costs. Employees have been furloughed at various points throughout the year as activity needs and levels have varied, and the allowed proportion of their wage costs

have been recovered under the Government's Coronavirus Job Retention Scheme. The Trustees actively manage the cost base in the ordinary course of the Charity's activities and this active management will carry on throughout the pandemic.

We have strong and long-standing relationships with a wide number of local and regional donors and the Charity has adequate cash reserves both at the balance sheet date and the approval of this Annual Report and Accounts to allow it to continue as a going concern for the foreseeable future.

Risk management

The Trustees are responsible for the on-going exercise of identifying on a timely basis the major risks to which the charity is exposed. Each of these risks will be reviewed annually and where necessary systems will be put in place to mitigate those risks. No system, no matter how comprehensive, can eliminate risk entirely. Key performance indicators are not considered necessary for the understanding of the development, performance or position of the business of the company. There are no significant risks or uncertainties facing the Charity, including those within the context of the use of the financial instruments.

The Trustees consider that the greatest risk to the Charitable Company's ability to continue its activities is that the Charity's existing sources of funding could diminish and have a detrimental impact on reserves. Staff and Management Boards are encouraged to bring new risks to the attention of the Trustees as soon as they are perceived to have arisen.

Reference and Administrative Details

Charity Number	1135307
Company Number	06914491
Registered Office	16 Goodwood Close, Burghfield Common, Reading RG7 3EZ
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, ME19 4JQ
Independent Examiner:	Rachel Belshaw (MA ACA CTA), Hill Top Accounting Ltd, Hill Cottage, Church Lane, Ufton Nervet, Reading, RG7 4HQ
Safeguarding Body:	CCPAS, PO Box 133, Swanley, Kent, BR8 7UQ

Directors and Trustees

During the period ending on 31 December 2020 the following were the Directors of the Company (who are also the Trustees for the purposes of the Charities Act):

Revd. Charles M K French	Chair (re-elected 28th September 2020)
Mr David Partington	Elected 13 July 2017
Mrs Emma Shumsky	Secretary (re-elected 28th September 2020)
Mr Sven Lewis	Treasurer
Mr Mike Gomm	Elected 28th September 2020
Mr Jon Davies	Elected 29th September 2020

Structure, Governance and Management

The company's governing documents are its Memorandum and Articles of Association. The number of Trustees may not be fewer than three and may be more. All Trustees shall declare their commitment to further the Charity's objects. The appointment of Trustees, as well as their removal, vests in the Annual General Meeting. At each Annual General Meeting one third of the Trustees must retire, selected by longevity of service and in alphabetical order. They are eligible to stand for re-election.

The Trustees will typically focus on consideration of strategic matters, for example partnerships with other charities, appointment and retention of the Management Boards and the approval of the budget and quarterly accounts. The

day to day running of the Charity is delegated by the Trustees through the Management Boards to the individual service coordinators.

Related party transactions

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the group during the year. The total amount of donations received by the charity from the trustees in the year was £540 (2019: £1,100).

Mrs Beverley French was employed by the charity as a part-time coordinator and is the wife of the Chair, Mr Charles French.

Trustees' responsibilities in relation to the financial statements

Company Law and Charity Law require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and to
- prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for ensuring that the company maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against loss or unauthorised use and to prevent and detect fraud and other irregularities.

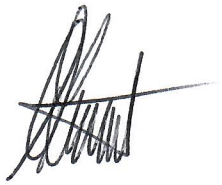
Appointment of Independent Examiner

Rachel Belshaw (MA, ACA, CTA) has been appointed as the Independent Examiner for the 2020 Financial Statements.

Small company exemptions

The Directors' report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption in accordance with Companies Act 2006.

This Report has been approved by the Trustees and Directors.



Charles French (Chair)

13 September 2021

Christians Together in Mission
Statement of Financial Activities
for the year ending 31 December 2020

£	Note	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Total Funds 2019
Income					
Donations, legacies and furlough claims	4	**21,804**	**7,523**	**29,327**	36,121
Income from trading activities		-	**6,022**	**6,022**	15,572
Total income		**21,804**	**13,545**	**35,349**	51,693
Expenditure:					
Expenditure on charitable activities	5	**(4,077)**	**(22,816)**	**(26,893)**	(32,995)
Trading activities		-	**(2,634)**	**(2,634)**	(5,681)
Total expenditure		**(4,077)**	**(25,450)**	**(29,527)**	(38,676)
Net income/(expenditure)		**17,727**	**(11,905)**	**5,822**	13,017
Reconciliation of funds					
Total funds brought forward		22,811	6,481	**29,292**	16,274
Total funds carried forward		**40,538**	**(5,424)**	**35,114**	29,292

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Christians Together in Mission
Balance sheet
for the year ending 31 December 2020

£	Note	2020	2019
Fixed assets			
Tangible assets	12	**1,468**	320
Current assets			
Debtors	13	**2,127**	1,136
Cash at bank and in hand		**31,937**	29,333
Total current assets		**34,064**	30,469
Current liabilities			
Creditors falling due within one year	14	**(418)**	(1,497)
Net current assets		**33,646**	28,972
Net assets		**35,114**	29,292
The funds of the charity			
Unrestricted funds	15	**34,344**	22,811
Restricted funds	15	**770**	6,481
Total charity funds		**35,114**	29,292

The trustees have prepared accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011.

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

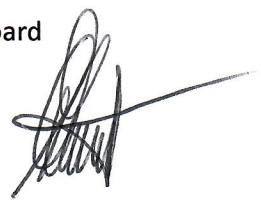
No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The notes on pages 9 to 15 form part of these accounts.

On behalf of the board



CHARLES MALCOLM KENNETH FRENCH
Director
13 September 2021

Christians Together in Mission
Notes to the financial statements for the year ended 31 December 2020

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation and uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis
The Charity reported a net cash inflow of £2,605 for the year. The global Covid-19 virus pandemic and the imposition of a lockdown to combat it by the UK Government with effect from 23 March 2020 severely restricted the Charity's activities from this date. Two of the Charity's three main activities were suspended – the Community Café, Café B, was closed in early March in order to support the social distancing measures then being recommended by the Government and in advance of the lockdown; the School Pastors Initiative was suspended when schools first closed in March 2020 and the Initiative is expected to recommence when it is safe to do so, but no earlier than summer 2021.

The befriending scheme, TiM Friends, has continued to operate albeit in a much-modified form to ensure compliance with the Government's social distancing measures and to safeguard the health both of our volunteers and our clients. All volunteers still engaged in the befriending scheme comply with strict hygiene measures.

The Charity's two main sources of income are charitable donations and trading income from Café B. While trading income has ceased, the Charity has continued to receive charitable donations throughout lockdown. Most donations come from written applications which can continue to be made unaffected by the lockdown. We are extremely grateful for the efforts of our dedicated fundraisers and for those donors who continue to support us as the need for our befriending services has not ceased during the lockdown period.

Steps have been taken to reduce the Charity's cost base during the lockdown period and the Charity is in the fortunate position of having a relatively flexible cost base with few fixed costs. Employees have been furloughed at various points throughout the year as activity needs and levels have varied, and the allowed proportion of their wage costs have been recovered under the Government's Coronavirus Job Retention Scheme. The Trustees actively manage the cost base in the ordinary course of the Charity's activities and this active management will carry on throughout the pandemic.

We have strong and long-standing relationships with a wide number of local and regional donors and the Charity has adequate cash reserves both at the balance sheet date and the approval of this Annual Report and Accounts to allow it to continue as a going concern for the foreseeable future.

c) Income
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, including receipts from furlough claims introduced by HM Government in response to the Covid-19 pandemic, is recognised when the charity

has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Donated services and facilities
Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised and refer to the Trustees' annual report for more information about their contribution.

e) Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f) Fund accounting
Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific services.

g) Expenditure and irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including the community café and associated cost of sales
- Expenditure on charitable activities includes the costs of performances, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's services and activities. These costs are shown as expenditure on charitable activities only and not allocated.

i) Tangible fixed assets
Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Asset Category	Annual rate
Plant, equipment	25% straight line
Fixtures and fittings	25% straight line

j) Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l) Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be

measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Financial instruments
The Charity has no financial assets or financial liabilities of a kind that qualify as financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n) Pensions
The Charity provides a defined contribution workplace pension scheme to eligible employees in line with prevailing auto enrolment legislation.

2. Legal status of the Charity

The Charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

3. Financial performance of the Charity

£	**2020**	2019
Income	**35,349**	51,693
Expenditure	**(29,527)**	(38,676)
Net income	**5,822**	13,017
Total funds brought forward	**29,292**	16,274
Total funds carried forward	**35,114**	29,292
Represented by:		
Restricted funds	**(5,424)**	6,481
Unrestricted funds	**40,538**	22,811
	35,114	29,292

4. Income from donations, legacies and furlough claims

£	**2020**	2019
Donations and gifts	**23,133**	36,121
Furlough claims	**6,194**	-
	29,327	36,121

The income from donations and legacies was £23,133 (2019: £36,121) of which £15,610 was unrestricted (2019: £20,388) and £7,523 was restricted (2019: £15,733). Reimbursement of certain salary costs claimed under furlough regulations introduced by HM Government in response to Covid-19 totalled £6,194 (2019: £nil).

The Charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

5. Analysis of expenditure on Charitable Activities

£	Café	Befriending	School Pastors	Operations and Other projects	Total
Depreciation	205	110	-	11	**326**
Community Events	-	12	-	-	**12**
Marketing, PR & printing	-	162	-	-	**162**
Rent, premises & repairs	564	-	-	-	**564**
Staff salaries and related costs	7,556	8,177	4,455	-	**20,188**
Training and welfare	48	-	-	-	**48**
I.T. & Website	228	283	112	408	**1,031**
Governance and other support costs	91	710	104	3,657	**4,562**
Total	**8,692**	**9,454**	**4,671**	**4,076**	**26,893**

Expenditure on charitable activities, excluding direct costs of sale arising from the Charity's trading activities of £2,634 (2019: £5,681) was £26,893 (2019: £32,995) of which £4,076 (2019: £6,053) related to unrestricted funds and £22,817 related to restricted funds (2019: £26,942).

The Independent Examiner was paid a fee of £150 (2019: £150) for the review of the Annual Report and Accounts.

6. Summary analysis of expenditure and related income for charitable activities

This table below set out the expenditure of the three main charitable activities and the sources of income which directly support those activities.

£	Café	Befriending	School Pastors	Total
Grants and donations	803	5,720	1,000	7,523
Trading income	6,022	-	-	6,022
Costs	(8,691)	(9,454)	(4,671)	(22,816)
Trading costs (cost of goods sold)	(2,634)	-	-	(2,634)
Net expenditure	**(4,500)**	**(3,734)**	**(3,671)**	**(11,905)**

Where expenditure exceeds income, the difference is met out of Unrestricted funds.

7. Analysis of governance and support costs

The Charity identifies the costs of its governance and support activities. Attributable costs are allocated directly to the relevant charitable activity.

Charity overheads relating to professional services and administrative support are not apportioned to the charitable activities undertaken in the year but are recorded as general costs. Other charity overheads, such as insurance and telecoms costs, are apportioned on the basis of usage. Refer to the table below for the basis for apportionment and the analysis of support and governance costs.

Governance and general support costs

£	General Support	Governance Function	Total	Basis of Apportionment
Accountancy, Legal and professional fees	-	2,251	2,251	General
Administrative support	-	332	332	General
Other costs	1,493	-	1,493	Usage
Total	**1,493**	**2,583**	**4,076**	

8. Remuneration

The key management of the Charity is comprised of the Trustees and other unpaid officers. The Charity Trustees and other unpaid officers were not paid and did not receive any other benefits from the Charity in the year (2019: £nil) neither were they reimbursed for personal expenses during the year other than those that were wholly and necessarily incurred on behalf of the Charity and in pursuit of the Charity's objectives (2019: £nil). No Charity Trustee received payment for professional or other services supplied to the Charity (2019: £nil).

No employees of the Charity received employee benefits in excess of £60,000 (2019: nil).

9. Staff numbers

The average monthly head count was 3 part time staff (2019: 2.8 staff) and the average monthly number of full-time equivalent employees (including casual and part-time staff) is 0.8 (2019: 0.8).

10. Related party transactions

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

The total amount of donations received by the charity from the trustees in the year was £540 (2019: £1,100).

Mrs B French was employed by the charity as a part-time coordinator and is the wife of the Chair, Mr C French.

11. Taxation

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

12. Tangible fixed assets

£	Plant and machinery	Office equipment	Fixtures and Fittings	Total
Cost				
At 1 January 2020	1,081	2,013	6,488	**9,582**
Additions in the year	925	550	-	**1,475**
At 31 December 2020	**2,006**	**2,563**	**6,488**	**11,057**
Accumulated Depreciation				
At 1 January 2020	(1,081)	(1,693)	(6,488)	**(9,262)**
Charge for the year	(205)	(122)	-	**(327)**
At 31 December 2020	**(1,286)**	**(1,815)**	**(6,488)**	**(9,589)**
Net book value:				
At 31 December 2020	**720**	**748**	-	**1,468**
At 31 December 2019	-	320	-	320

13. Debtors

£	2020	2019
Other debtors and accrued income	**1,170**	-
Prepayments	**957**	1,136
	2,127	1,136

14. Creditors falling due within one year

£	2020	2019
Trade creditors and accruals	**418**	1,497

15. Analysis of charitable funds

Analysis of movements in unrestricted funds

£	General Fund
At 1 January 2020	22,811
Incoming resources	21,804
Resources expended	(4,077)
At 31 December 2020	**40,538**

Analysis of movements in restricted funds

£	Café	Befriending	School Pastors	Operations and Other projects	Total
At 1 January 2020	(782)	10,619	(2,779)	(577)	**6,481**
Incoming resources	6,825	5,720	1,000	-	**13,545**
Resources expended	(11,325)	(9,453)	(4,671)	-	**(25,449)**
At 31 December 2020	**(5,282)**	**6,886**	**(6,450)**	**(577)**	**(5,424)**

Incoming resources for the Café include £6,022 from trading activities and £803 from grants and donations.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CHRISTIANS TOGETHER IN MISSION (CHARITY NUMBER 1135307)

I report to the trustees on my examination of the accounts for the year ended 31 December 2020 set out on pages 7 to 15.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

Signed Rachel Belshaw Date: 13 September 2021

Rachel Belshaw MA ACA CTA
Hill Top Accounting Ltd, Hill Cottage, Church Lane, Ufton Nervet, RG7 4HQ