

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY CLAPHAM, SOUTHWARK

England & Wales - Charity number 1135242

Details

Other names HOLY TRINITY CLAPHAM PCC

Status Registered

Legal form Previously excepted

Registered 2010-03-26

Register [View on the Charity Commission register](#)

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Promoting in the ecclesiastical parish the whole mission of the Church.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Lambeth

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£2,454,965	£1,242,507	£4,932,117	21
2023-12-31	£3,100,855	£1,252,272	£3,719,659	21
2022-12-31	£1,707,156	£1,104,719	£1,871,076	14
2021-12-31	£64,217	£978,261	£1,268,639	15
2020-12-31	£1,111,577	£947,036	£785,342	15

Trustees

Name	Role	Appointed
JAGO ROBERT OWEN WYNNE	Chair	2012-09-01
Adwoa Boliston		2021-05-12
Alastair Atkinson		2023-05-30
Alastair Jones		2021-05-12
Amy Stocks		2025-05-30
Anna Douglas		2024-05-22
Chloe May Taylor		2023-05-30
Chris Watling		2018-04-25
Dana Nelle McGibbon		2025-05-30
Emily Hellewell		2018-04-25
JONATHAN SIMON FLETCHER		2014-04-30
Johnni Cestari		2023-05-22
Kenny Sperry		2021-05-12
Nathaniel Colman		2019-04-24
Oliver Gayle		2020-09-01
Peter Francis		2024-05-22
Rev Felix Stevenson		2022-06-01
Rev Joanna Sophie Twigg		2025-08-30
Rev Zim Okoli		2024-09-23
Samuel John Pritchard		2025-05-30

Accounts



ANNUAL REPORT 2024

Holy Trinity Church, Clapham Common Northside, London SW4 0QZ
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1. INTRODUCTION

The Church Representation Rules (the Rules), which were brought into effect by the Synodical Government Measure 1969, set out the key governance and reporting framework for Church of England parishes.

As part of the Rules, each Parochial Church Council is required to prepare, and submit to the Annual Parochial Church Meeting, a number of reports including “an annual report on the proceedings of the Parochial Church Council and the activities of the Parish generally”.

The purpose of the annual report is to put into context the annual financial statements of the Parochial Church Council and to relate them to the wider life of the church. As such it sets out a review of the past year and links the financial plans of a church to the vision for the future.

The Rules themselves do not include specific requirements as to the contents of such an annual report but rather refer to the requirement to comply with the UK Charities Acts, any associated regulations and applicable Statements of Recommended Practice (SORP).

For Holy Trinity Clapham, the applicable SORP requires the annual report to include certain specific disclosures.

This annual report has been prepared with contributions from a number of authors throughout the church and was reviewed and ultimately adopted by the PCC by resolution passed on 28th April 2025.

This report is signed below by Revd Jago Wynne, the Rector of Holy Trinity Clapham, on behalf of the PCC by way of confirmation of the passing of such resolution.



.....

Revd Jago Wynne
28th April 2025

2. AIMS AND PURPOSES

Our vision as a church is to see every life bearing fruit for Jesus, and to see this happen through trusting Jesus, transforming lives and growing the church. Holy Trinity Clapham Parochial Church Council (PCC) has the responsibility of cooperating with the Rector, Jago Wynne, and the wider staff team, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

3. OBJECTIVES AND ACTIVITIES

The PCC is committed to seeing every life bearing fruit for Jesus, and to see this happen through trusting Jesus and looking to him to transform lives and grow the church. Our desire is for the church to trust Jesus by having deep roots in him through God's Word, prayer and worship. We want to see lives transformed as we look to have wide shoots into society through evangelism and service. We long that the deep roots in Jesus and the wide shoots in society lead to abundant fruit in many people's lives.

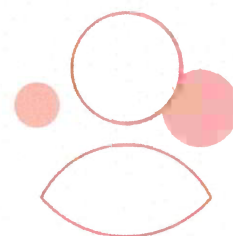
When planning our activities for the year 2024, we considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. The key management personnel are the PCC members who have received no remuneration or benefits in the current or previous years.

One of the many activities of this year was to do a rebranding exercise for HTC, and four elements of the new logo give an indicator of some of our activities and vision and values:

1. Every Life Seen

Jesus' love is for everyone, and it is why part of the new HTC logo is about people. We long for every life to be seen - including those feeling marginalised or on the edge for whatever reason. Our desire for HTC is that every person who has any interaction with this church - through any of our ministries or services - would know they are seen by us as a church, and more importantly still - feel seen by God.

For example, in 2024, our HTC Breakfast Club on a Tuesday morning has a strapline that everyone might feel known, loved and valued. Our Clapham Saints sports ministry is focused on everyone being welcomed, known and encouraged. We will not be perfect at this across the church, and I am sorry where we have failed, but it is our aim as a church that everyone who comes into the doors of HTC feels seen and cared for.



Every Life Seen

2. Every Life in Awe

At HTC we say that everything we do is undergirded by three things - Word, Worship and Prayer. The Word tells us who Jesus is, and our prayer and our worship is our response to who He is.

It's why the second thing about our logo is it's about Word and Worship and Prayer, and our desire that Every Life is in Awe of Jesus.

It's why we place such a high priority on preaching and teaching at HTC. Over 2024, this has included sermon series going through 1 Corinthians, the seven signs in John's gospel, Doubting Thomas, Revelation 1-7 and an apologetics series.

It's why in 2024, we continue to say that our monthly prayer meetings are our most important meetings outside of a Sunday, and these have grown in number as we've benefitted from the greater flexibility of the chairs in the church. Our HTC Prayer daily whatsapp also now goes to over 400 people.

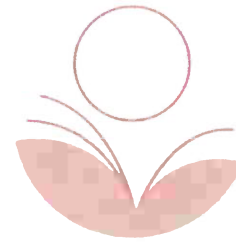
And in 2024, it has been a joy that HTC Worship have released a new album – Pilgrims and Prodigals – that has been a brilliant demonstration of the heart of worship at HTC.

Our desire in all this is that HTC is a place where we see Every Life in Awe of Jesus. The Church Weekend Away at the end of June was a wonderful joyous example of this all wrapped into one, with 470 of us gathering in Windsor for “Aflame” at the end of June 2024.

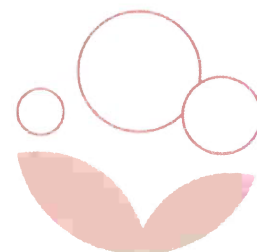
3. Every Life Fruitful

We know there is a desire for deep discipleship from many, but we also desire long discipleship too. A discipleship that goes on, and grows, throughout our entire life. Particularly at HTC, with such a high percentage of people in their 20s, in 2024 we have looked to be growing in setting people up for a whole lifetime of being a disciple of Jesus whether they are at HTC for 2 years or 2 decades.

In 2024, we have focused on producing a discipleship course, aimed especially for people new to the church, many in their 20s. The aim of the course is “bearing fruit for Jesus – today and tomorrow”. In the autumn term, we had around 150 people on the course each week.



Every Life in Awe



Every Life Fruitful

Throughout the year, there has also been real evidence of fruitful lives for Jesus amongst the children and young people – with stories of children being the ones encouraging their parents along to church.

4. Every Life Multiplying

It has been encouraging to see continued and consistent growth in the size of the HTC church family. However, we have had a focus on wanting to prioritise growth through conversion growth (people coming to faith), rather than transfer growth (Christians moving to HTC) and biological growth (babies being born) – as great as both of those are too!

Part of the desire for multiplying has worked itself out in encouraging Connect Groups to multiply. Another key multiplying has been sending out our second church plant with Ed Veale taking a small team from HTC to St. Mark's Mitcham in August 2024. It has been so exciting to see how that church family has been growing in depth and numbers since the summer.

Our link to our church renewal partnership at All Saints Clapham Park also changed leadership in August 2024, with Chris Dennemont finishing after a wonderful two years, and Sasha Gerry taking over as Parish Missioner.

Above all, 2024 has been a year when we have been excited as a church to pray for **every life seen, every life in awe, every life fruitful and every life multiplying.** Susannah and I are so grateful for each person in the church family – from the youngest to the oldest. It is so encouraging to have so many people excited about the vision for this church to see every life bearing fruit for Jesus, and wanting to invest themselves in seeing this vision become a greater and greater reality. A particular thanks is owed to Emily Hellewell, Jon Fletcher and Oli Gayle for their roles as Church Wardens in 2024.

Jesus told Thomas, 'Because you have seen me, you have believed; blessed are those who have not seen and yet have believed.' (John 20:29)

Jago Wynne – Rector of Holy Trinity Clapham



4. ACHIEVEMENTS AND PERFORMANCE

4.1. Churchwardens' Report.

As Jago noted in his report, there is so much to be thankful for this year. It has been a sheer joy to witness the many ways the Lord has been at work in and through us as a church family. As we have grown together in Him, we have seen tangible evidence of His faithfulness and grace. Truly, *"the Lord has done great things for us, and we are filled with joy"* (Psalm 126:3).

We have been genuinely encouraged by the participation levels in the discipleship courses that we have run alongside Connect Groups which has deepened faith and community among many that are newer to the church. Alongside this, a highlight has been the continued flourishing of workplace fellowship groups across politics, law, education, healthcare, and finance. We rejoice that more members are being *"rooted and built up in Him, strengthened in the faith"* (Colossians 2:7).

Participation has also increased significantly in key ministries such as Clapham Saints, Prison Ministry, Alpha, and Breakfast Club. These have not only served many practically but have led people to come to faith and grow in their relationship with Jesus. *"And the Lord added to their number daily those who were being saved"* (Acts 2:47).

Another highlight was the incredible turnout at our Christmas services, especially Carols on the Common, where over 4,000 people gathered. We continue to be amazed at the opportunities God has given us to share the good news with our wider community. May we always be faithful to His call: *"Go out into the highways and hedges and compel them to come in, that my house may be filled"* (Luke 14:23).

We also give thanks for the planting of St Mark's Mitcham with Ed Veale, and the doors God has opened in that community. As Paul wrote, *"I planted the seed, Apollos watered it, but God has been making it grow"* (1 Corinthians 3:6). We continue to pray that the great work begun there would flourish, and that strong links between our churches will be maintained and strengthened.

A major moment in the life of HTC has been the signing of the contract and the commencement of the Revitalise 250 Project. It has been amazing to witness the progress made so far, and we are deeply grateful for the sacrificial generosity of our congregation. God's provision has been evident, particularly in light of the unexpected £1m additional cost following changes to VAT regulations. *"God is able to bless you abundantly, so that in all things at all times... you will abound in every good work"* (2 Corinthians 9:8). And we remain mindful that *"unless the Lord builds the house, the builders labour in vain"* (Psalm 127:1).

We are especially thankful for the bold and courageous leadership of Jago—not only within HTC, but also in his wider service through the General Synod and the Diocese. We continue to pray that the Lord would guide, strengthen, and refresh him.

As we step into the building phase of Revitalise 250, we acknowledge that there will be temporary disruption to church activities and space. We are grateful in advance for your patience and understanding during this period. We are also immensely thankful for the dedication, teamwork, and servant-heartedness of our staff team and volunteers, who have gone above and beyond throughout the year. In particular, James White, who is stepping down as Treasurer after 4 incredible years of diligent and faithful service as a PCC and Standing Committee member, we would like to thank James both on behalf of the congregation but also express our personal appreciation, it has been an absolute pleasure and privilege to have served alongside him. *“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace” (1 Peter 4:10).*

We want to express our heartfelt thanks once again to Jago, Susannah, and the entire team for their faithfulness, wisdom, and love. Much of the vision and ministry that has grown and flourished over the past year would not have been possible without their leadership and service.

Looking ahead, we are eagerly anticipating the church weekend away this June—a time to come together as one body for spiritual renewal and fellowship. As we continue in faith, we remain excited about all that the Lord has planned.

Oli Gayle and Jon Fletcher, Churchwardens

4.2. Report on the Proceedings of the PCC

The members of the PCC in 2024 were: Revd Jago Wynne; Rachel Wilson; Adwoa Boliston; Livi Maclay; Ally Jones; Kenny Sperry; Oli Gayle; Katie Jones; Nathaniel Colman; James White; Emily Hellewell; Chris Watling; Revd Jamie Mulvaney; Jon Fletcher; Al Atkinson; Chloe Taylor; Johnni Cestari; Jack Fitzgerald; Revd Felix Stevenson; Revd Ed Veale, Revd Zim Okoli, Peter Francis, Kristin Anderson, Katie Colahan, Anna Douglas.

4.2.1. Actions for 2024

The PCC spent time considering the priorities for the year, analysing and considering a number of topics including discipleship, evangelism and outreach, children and youth ministry, sports ministry, the living in love and faith process, church finances and budget. The PCC approved a number of policies, including finance, communion assistants, safeguarding, and staff structures as part of its governance responsibilities.

4.2.2. Revitalise 250

The PCC are delighted that the building work has now commenced, with Clive Graham as the main contractor. The PCC carefully monitored the fundraising and funding required to undertake the project before giving approval to go ahead. The government’s Listed Places of Worship Grant Scheme is now capped at £25,000, down from a previously expected refund of approximately £1.1m resulting in a significant fundraising deficit. The PCC discussed and planned ways to meet this deficit and is very grateful for the Lord’s provision through the ongoing sacrificial giving of the church family and other donors.

4.2.3. Staffing

The PCC is hugely grateful to the staff team for their wonderful work and efforts in leading and supporting the implementation of HTC's vision. During the year there has been much change to the staff team with a number of new staff joining the team, and movement to cover maternity leave. It has been encouraging to see God working through the new and existing staff members to continue to grow the ministry at HTC. We are grateful to the staff for their flexibility in adjusting to the changes required for the building work. During the year a number of different staff members presented to the PCC regarding their areas of ministry, which was most encouraging.

4.2.4. Church Buildings

This year has been another busy year in terms of repairs and maintenance for the church buildings. See the separate detailed notes prepared by Building Manager, Matthew Oram, in respect of the Fabric, Goods and Ornaments of the church.

4.2.5. Finance

The PCC carefully monitored the financial position of HTC during the course of the year. This included the preparation, interrogation and approval of financial statements for the financial year ending 31st December. In addition to this, the PCC received thorough reviews from the Treasurer, its actual financial position and forecast financial position as at the year end at each of the meetings of the PCC during the year.

4.2.6. Parish Safeguarding

In fulfilment of its obligations to ensure the safeguarding of children and vulnerable adults, the PPC endorsed Southwark's A Safe Church as its Parish safeguarding policy and received reports from the HTC's safeguarding officers in respect of their work.

4.2.7. Prayer

The PCC continues to pray throughout the year that God's will be done at HTC and for our vision for every life to bear fruit for Jesus, in Clapham, in the UK and throughout the world. We give thanks for the many blessings within, and around the church.

Emily Hellewell, PCC Secretary

4.3. Report on the Electoral Roll

The number on the Electoral Roll for 2024 when it closed totaled 580.

Henry Grainger, Electoral Roll Officer

4.4. Report on Fabric, Goods and Ornaments

When Zechariah prophesied about the second coming of Christ, stating ‘What a Day that will be! No more cold nights...’¹ it is clear he hadn’t spared a thought for the HTC staff team returning to the offices after Christmas, where the heating had failed, and the nights and days were very much cold. A gas valve had become stuck meaning no gas was serving the boiler. A short quip that suffering produces perseverance, character and ultimately hope was not well received, but with the staff persevering all the same, warmth returned a fortnight later.

Perhaps one shouldn’t joke in times of suffering, as perseverance subsequently became the theme of the year, trying to keep several areas of the church building operational and just about presentable, whilst praying Revitalise 250 would commence anytime soon.

Speaking of R250, the project has occasionally felt like time is running away from it, but this wouldn’t be the case for the west-facing clockface on the church, which was stopped in January since a worn part was causing the entire clock to lose time. With the part removed whilst a new one is fabricated (since parts weren’t available from the renowned traders of Tyre), the other clockfaces were set in motion again and were now keeping time. As for the new part, well, apparently perseverance builds up character...

With all things being equal, if my character is being built up, some things need to come down, and so it was the case with the floor in the Trinity Hall kitchen. Fat not seen since the days of altar sacrifice had caused a blockage in the external drains meaning when it rained, water backed up and overflowed from the sinks, flooding the kitchen and ultimately rotting the floor by getting through gaps in the vinyl that was clearly laid by a foolish man. It was evident however that a wise man had built the original St Anne’s House Mission Hall, choosing to build it on rock instead of sand, as the sub-floor was perfectly intact, and so over two weeks in Lent, HTC’s best labourers stripped out the kitchen, removed the old floor, laid a new floor, and restored the kitchen.

Taking some time to recuperate and prove King Solomon’s adage that ‘the sleep of a labourer is sweet’, which it is, it was time to ensure that all statutory testing in 2024 was being completed in a timely and satisfactory manner, which it was.

In August, some books that appear in the church inventory that were being spoiled by mould were sent away to Harwell Restoration, which is the modern-day preferred method of treating mould. Treatments have developed a lot over the past two millennia, and so whilst our priest-equivalent Jago is brilliant at discerning many things, he wasn’t afforded the opportunity to discern if this mould was a persistent defiling mould or not, nor the opportunity to burn the books.

As winter closed in... as the commencement of R250 loomed ever closer, the challenge to run the [maintenance] race marked out for us with perseverance was proving ever more challenging and less economically viable. Holes in walls where pre-project investigative works were being carried out were not being patched up, dripping taps with seemingly irremovable seized valves were left dripping, and a toilet pan that was loose was simply refixed with concrete.

¹ Zechariah 14:6-7 – The Message

Under any normal circumstance, this slow decline of repair standards would be unacceptable, but the erection of hoarding on the north lawn in November to install drainage and new foundations for a proposed extension made the unacceptable, acceptable, and it was a reminder of an eternal promise...

...the old has gone, the new is here! Hallelujah!

Matthew Oram, Operations Manager

4.5. North Lambeth Deanery Synod Report

We have seven representatives at Deanery Synod, and for 2024, they have been, Al Atkinson, Adwoa Bolliston, Nat Colman, Kenny Sperry, Jack Fitzgerald, Ally Jones, and Chris Watling. Jamie Mulvaney continued to serve in 2024 as Lambeth North's Area Dean.

Over the past year, key focus areas in Deanery Synod meetings have been:

- The deanery clergy Diocesan Synod elections
- The deanery laity Diocesan Representative elections
- Licensing Robert Faulkner as the new Area Dean
- Updates from General Synod
- Safeguarding as an important part of church culture

Kenny Sperry, Deanery Synod Representative

4.6. Parish Safeguarding Report

At HTC, the safety of every child and adult is our highest priority. We are committed to creating a secure environment for all community members, whether they join us on Sundays or during weekday activities. We handle all disclosures of risks or abuse with compassion, grace, and professionalism. Safeguarding remains a standing agenda item at all PCC meetings, ensuring timely and appropriate communication of concerns to members. The safeguarding leaders conduct regular meetings and the pastoral team also meets regularly as our church has grown and evolved over the past year.

Throughout the year, we've continued to ensure all required individuals complete safeguarding training and DBS checks. We have addressed various individual concerns that arose during the year, working closely with the Diocesan Safeguarding Team for support and guidance.

Mike Clayton has taken on the role of Safeguarding Lead whilst Rosie Jones is on maternity leave.

The Parish Safeguarding Team:

Mike Clayton
Safeguarding Leader

Neil Evans
Safeguarding Officer

Sarah Francis
Safeguarding Officer

safeguarding@holytrinityclapham.org

4.7. Parish Statistics for 2024

Event	2024	2023
Baptisms	23	27
Thanksgiving for the Gift of a Child	3	2
Admission of Children to Communion	0	0
Confirmations	1	0
Marriages	3	9
Funerals (with church service)	5	3
Funerals (at Crematorium/Cemetery)	0	0
Number of adults and children attending worship on Easter Day	777	624
Number of adults and children attending worship on Christmas Eve & Christmas Day	1114	1399
Number of Communicants on Christmas Eve & Christmas Day	375	465

5. FINANCIAL REVIEW

Our 2024 Financial accounts are split into two main categories: the unrestricted general fund (the general HTC budget), and designated funds (i.e. money for Revitalise 250).

Overall unrestricted voluntary income stood at £1.40M in 2024, an increase of 10% (£120K) vs. £1.28M in 2023. The church's financial position for 2024 has continued to reflect a positive position, and we recognise and appreciate the heartfelt generosity of many congregation members.

Detailed below are key points of note.

Income

Total income stood at £2.5M in 2024. 2024 income consists of £1.4M of giving to general church budget (unrestricted fund), £0.9M of giving to Revitalise 250 (designated fund), and £0.2M of church non-giving income (mostly bank interest on current Revitalise 250 savings, which will be allocated to the R250 budget, plus some lettings income).

Expenditure

Total expenditure has stayed broadly flat since 2023 (0% p.a. growth) and stands at £1.24M in 2024. Increases in spend on outreach and evangelism (+£40K) and smaller increases in other spend categories was offset by a decline in clergy expenses (-£70K).

This clergy expenses decline was predominantly driven by two factors: a) the removal of a curate stipend payment when Tim Jones moved to Central Church Bristol; b) a grant from the Church Revitalisation Trust to help fund one of HTC's curate positions.

In addition to the £1.24M, expenditure of £367K in respect of the Revitalise 250 project has been capitalised in year 2024. The details are set out in note 5 of the accounts (tangible fixed assets; Revitalise 250 additions in year).

The table below is an extract of the accounts for the year end December 2024.

Summary Financials for the year ending 31 December 2024

	Notes	Unrestricted general fund £	Designated funds £	Restricted funds £	2024 Total £	2023 Total £
Income						
Voluntary income	2a	1,403,453	878,171	-	2,281,624	2,986,606
Activities for generating funds	2b	22,635	142,580	-	165,215	97,997
Other incoming resources	2c	8,126	-	-	8,126	16,252
Total income		1,434,214	1,020,751	-	2,454,965	3,100,855
Expenditure						
Worship	3a	31,522	-	-	31,522	26,528
Discipleship	3b	61,029	-	-	61,029	61,433
Outreach and evangelism	3c	95,645	-	-	95,645	55,211
Ministry	3d	200,813	-	-	200,813	270,142
Office and general	3e	712,555	-	-	712,555	701,285
Church maintenance and Building project	3f	55,296	-	-	55,296	53,818
Support Costs	3g	14,985	-	-	14,985	11,115
Giving by Holy Trinity	3h	70,661	-	-	70,661	72,740
Total expenditure		1,242,507	-	-	1,242,507	1,252,272
Net income		191,707	1,020,751	-	1,212,458	1,848,583
Transfer between funds		-	-	-	-	-
Net movement in funds		191,707	1,020,751	0	1,212,458	1,848,583
Total fund brought forward		917,994	2,797,009	4,656	3,719,659	1,871,076
Total fund carried forward		1,109,701	3,817,760	4,656	4,932,117	3,719,659

Please refer to the annual accounts for full detail on items summarised above and for Holy Trinity's balance sheet.

James White, Honorary Treasurer

6. RESERVES POLICY

It is the working approach of the PCC to maintain a reserves balance of unrestricted funds that is equal to at least 3 months' budgeted running costs. At the end of December 2024 unrestricted net assets in the general fund stood at £1.1M (see note 12 of the accounts). This equates to approximately 11 months' running costs. In early 2024, the PCC committed to donating excess reserves above the three month threshold to Revitalise 250; these funds have now been transferred.

James White, Honorary Treasurer

7. FUNDRAISING POLICY

The PCC receives the vast majority of its income in the form of donations from its congregation. The trustees are committed to maintaining the highest legal and ethical standards in the way the PCC undertakes its fundraising activities, All fundraising takes place in-house and the PCC does not use any professional fundraisers or commercial participators. As noted above, the PCC has established a dedicated fundraising sub-committee in order to lead the fundraising charge in respect of Revitalise 250.

8. PLANS FOR FUTURE PERIODS

For Holy Trinity Clapham to continue to grow, there is a need to be a church that is active in outreach, whole-hearted in discipleship, intentional in leadership development and where the Sunday service experience includes high quality biblical teaching and musical worship, alongside an ability to be a part of an authentic, loving, prayerful community. Our ongoing focus will be on being that kind of church as we all play our part in the life of the church.

In May 2024, we are now half way through a three-year vision from 2023-2026 to take us to the end of the 250th anniversary of HTC in 2026

That vision consisted of a prayerful desire to see further growth:

- **900 Sunday attendance.** Not because bigger is better, but because we long to see more people connect to Jesus and bear fruit for him in all of life. Our desire is that we might grow to a Sunday church attendance of 900 people by 2026.
- **300 Alpha guests.** Our longing is that the number of people investigating Jesus through Alpha at HTC would grow to 300 people over the course of the year in 2026.
- **3 Church Plants/Renewals.** Our desire is to see three more church plants or renewals from HTC by 2026. St Mark's Mitcham in Summer 2024 was the first of these
- **1 Revitalise 250.** We pray that the building project to restore and expand the church building to adequately support this vision for the growth of God's kingdom will be completed in 2026.

The first three points of this vision fit directly with our overall vision to see every life bearing fruit for Jesus through trusting Jesus, transforming lives and growing the church. The fourth point in the vision, the Revitalise 250 building project is not the actual vision, but it is vital in supporting the vision to see more and more lives bearing fruit for Jesus as we head towards 250 years of this church's existence. Ultimately Revitalise 250 is not a building project but a mission project.

It has been a joy to see some of this vision already come to fruition, and the next year will continue to see activity with that same vision in mind.

Revitalise 250 is now obviously in full swing, and we are deeply thankful to God and to many for the extra £1m raised by Easter 2025 to allow the project to continue despite the government's change to the Listed Places of Worship Grant Scheme. All being well, the project should be complete by this time next year.

Our Sunday worship will have some changes over the summer due to the building works, but our desire is that the congregation advances, not retreats, during this period, and that the discipleship pathways continue to grow with our discipleship course alongside Connect Groups.

With the appointment of Andy Monks as our Evangelist at the start of 2025, to train up all the church family in our personal evangelism, we are praying to see an increase in conversion growth, not least through the GATE ministry that has been set up, and through a continued increase in guests at Alpha.

We are thankful for the plant to St. Mark's Mitcham, and look forward to exploring what might take place going forwards regarding any further church plants or renewals.

Above all, we look forward to celebrating 250 years of HTC in 2026, knowing that the same Wilberforce vision to see a real faith in Jesus make a difference in all of life and all of society is alive and well at HTC today. HTC has an inspiring past, an encouraging present and an exciting future!

"In the same way, the gospel is bearing fruit and growing throughout the whole world – just as it has been doing among you since the day you heard it and truly understood God's grace" Colossians 1:6

Jago Wynne – Rector of Holy Trinity Clapham

9. RISK MANAGEMENT

The PCC seeks to identify and to mitigate the key risks that it encounters in all aspects of the activities of HTC. This includes key risks to the spiritual life, financial matters, meeting statutory and legal requirements, operations and reputation.

HTC has in place a wide range of policies, procedures and oversight mechanisms to seek to ensure that all such risks are effectively managed. Examples include: the safeguarding policies for children and vulnerable adults; the financial policies and procedures to prevent misappropriation of funds, effective controls over expenditure and regular reporting; and the contingency in the budget and program of rolling repairs in order to seek to ensure that the church buildings remain safe and in good repair.

On the appointment of new members of the PCC (i.e. the charitable trustees) there is an initial induction which is led by the Rector and churchwardens (typically at the first meeting of the PCC following appointment) which guides the new appointees through the roles and responsibilities of a member of the PCC and introduces the operating policies and procedures for the PCC.

10. STRUCTURE, GOVERNANCE AND MANAGEMENT

HTC's Parochial Church Council (PCC) is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure. HTC's PCC is also a registered charity, operating under the requirements of The Charities Act 2011. The method of appointment of PCC members is set out in the Church Representation Rules.

At Holy Trinity Clapham the membership of the PCC consists of the Rector, other licensed clergy, Churchwardens and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

11. STATEMENT OF RESPONSIBILITIES OF THE PCC

PCC members are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires that PCC members must not approve financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources of the charity for the year. In preparing those financial statements PCC members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The PCC members are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Church Accounting Regulations 2006 and the Charities Act 2011 and the regulations thereunder. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

12. ADMINISTRATIVE INFORMATION

Holy Trinity Clapham is in Clapham, London. It is part of the Diocese of Southwark within the Church of England. The correspondence address is: Clapham Common Northside, London SW4 0QZ.

The members of the PCC who have served at any time since 1 January 2024 and the date upon which this report was approved are the following:

Revd Jago Wynne; Rachel Wilson; Adwoa Boliston; Livi Maclay; Ally Jones; Kenny Sperry; Oli Gayle; Katie Jones; Nat Colman; James White; Emily Hellewell; Chris Watling; Revd Jamie Mulvaney; Jon Fletcher; Al Atkinson; Chloe Taylor; Johnni Cestari; Jack Fitzgerald; Revd Felix Stevenson; Revd Ed Veale, Revd Zim Okoli, Peter Francis, Kristin Anderson, Anna Douglas.

Ex-Officio members:

Revd Jago Wynne (Rector)

Revd Jamie Mulvaney (Associate Minister)

Revd Ed Veale (Clergy) – until September 2024

Revd Felix Stevenson (Clergy)

Revd Zim Okoli (Clergy) – from September 2024

In attendance:

Josh Moxon (Associate Minister)

Katie Colahan (Director of Operations & Development)

Steph Mackenzie (Rector's PA and Church Coordinator) – Until May 2024

Henry Grainger (Rector's PA and Church Coordinator) – from September 2024

**Independent Auditor's report to the Members
of the Parochial Church Council of Holy Trinity Clapham**

Opinion

We have audited the financial statements of the Parochial Church Council of Holy Trinity Clapham (the 'charity') for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Church Accounting Regulations 2006 and the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the members of the Parochial Church Council's (PCC's) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the members of the PCC with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the annual report of the PCC.

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the annual report of the PCC; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the members of the PCC

As explained more fully in the Statement of Accounting and Reporting Responsibilities on page 16, the members of the PCC are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members of the PCC are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the PCC either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the charity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the charity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;

- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the members of the PCC, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the members of the PCC those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Azets Audit Services
Chartered Accountants
Statutory Auditor

2nd Floor, Regis House
45 King William Street
London EC4R 9AN

14 May 2025

Azets Audit Services is eligible for appointment as auditor by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

13. FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL ACTIVITIES 31 December 2024 (incorporating income and expenditure account)

	Notes	Unrestricted general fund £	Designated funds £	Restricted funds £	2024 Total £	2023 Total £
Income						
Voluntary income	2a	1,403,453	878,171	-	2,281,624	2,986,606
Activities for generating funds	2b	22,635	142,580	-	165,215	97,997
Other incoming resources	2c	8,126	-	-	8,126	16,252
Total income		1,434,214	1,020,751	-	2,454,965	3,100,855
Expenditure						
Worship	3a	31,522	-	-	31,522	26,528
Discipleship	3b	61,029	-	-	61,029	61,433
Outreach and evangelism	3c	95,645	-	-	95,645	55,211
Ministry	3d	200,813	-	-	200,813	270,142
Office and general	3e	712,555	-	-	712,555	701,285
Church maintenance and Building project	3f	55,296	-	-	55,296	53,818
Support Costs	3g	14,985	-	-	14,985	11,115
Giving by Holy Trinity	3h	70,661	-	-	70,661	72,740
Total expenditure		1,242,507	-	-	1,242,507	1,252,272
Net income		191,707	1,020,751	-	1,212,458	1,848,583
Transfer between funds		-	-	-	-	-
Net movement in funds		191,707	1,020,751	0	1,212,458	1,848,583
Total fund brought forward		917,994	2,797,009	4,656	3,719,659	1,871,076
Total fund carried forward		1,109,701	3,817,760	4,656	4,932,117	3,719,659

BALANCE SHEET - 31 December 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible fixed assets	5		852,706		490,928
Current assets					
Debtors and prepayments	6	182,658		261,346	
Cash at bank and in hand		4,220,759		3,070,828	
		<u>4,403,417</u>		<u>3,332,174</u>	
Creditors: amounts falling due within one year	7	<u>324,006</u>		<u>103,443</u>	
Net current assets			<u>4,079,411</u>		<u>3,228,731</u>
Total assets less current liabilities			<u>4,932,117</u>		<u>3,719,659</u>
Total net assets			<u>4,932,117</u>		<u>3,719,659</u>
Represented by					
Funds					
Restricted:					
Organ fund	10	<u>4,656</u>		<u>4,656</u>	
			4,656		4,656
Unrestricted - designated:					
Revitalise 250 Fund	11	3,799,375		2,778,624	
Bequests fund		<u>18,385</u>		<u>18,385</u>	
			3,817,760		2,797,009
Unrestricted - general:					
Accumulated revenue surplus	12	<u>1,109,701</u>		<u>917,994</u>	
			1,109,701		917,994
			<u>4,932,117</u>		<u>3,719,659</u>

Approved and authorised for issue by the Parochial Church Council on 14 May 2025 and signed on its behalf



JAMES WHITE - Honorary Treasurer

CASHFLOW STATEMENT - 31 December 2024

	Notes	2024 £	2023 £	of which	Unrestricted General Fund 2024 £	Designated Revitalise 250 Fund 2024 £
Cash flows from operating activities:						
Net cash provided by operating activities	A	1,525,116	1,722,976		504,365	1,020,751
Cash flows from investing activities						
Purchase of property, plant and equipment		(375,185)	(201,952)		(8,585)	(366,600)
Net cash used in investing activities		(375,185)	(201,952)		(8,585)	(366,600)
Change in cash and cash equivalents in the year		1,149,931	1,521,024		495,780	654,151
Cash and cash equivalents at the beginning of the year		3,070,828	1,549,804		767,448	2,303,380
Cash and cash equivalents at the end of the year	B	<u>4,220,759</u>	<u>3,070,828</u>		<u>1,263,228</u>	<u>2,957,531</u>
A. Reconciliation of net income to net cash flow from operating activities		2024	2023		2024	2024
		£	£		Unrestricted	Designated
Net movement in funds for the reporting period		1,212,458	1,848,583		General	Revitalise
Adjustments for					Fund	250 Fund
Depreciation charges		13,407	16,638		191,707	1,020,751
Decrease/(increase) in debtors		78,688	(142,902)		13,407	-
Increase/(decrease) in creditors		220,563	657		78,688	-
Net cash provided by operating activities		<u>1,525,116</u>	<u>1,722,976</u>		<u>504,365</u>	<u>1,020,751</u>
B. Analysis of cash and cash equivalents						
Cash in hand		4,220,759	3,070,828			
Total cash and cash equivalents		<u>4,220,759</u>	<u>3,070,828</u>			

Net cash provided by operating activities includes £1.025m raised in respect of Revitalise 250 (of which £143k is bank interest)

NOTES TO THE ACCOUNTS - 31 December 2024

1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 in accordance with the Church Accounting Regulations 2006, the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102. The financial statements have been prepared under the historical cost convention.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law.

The financial statements are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate; the members of the PCC believe there are no material uncertainties related to events or conditions that may cast significant doubt of the charity to continue as a going concern.

The accounts include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

Funds

These have been divided into: restricted funds, where income has arisen with restrictions as to its uses; designated funds where the PCC has itself set aside unrestricted funds for particular purposes; and unrestricted funds available for the general purposes of the PCC.

The purpose of all restricted and designated funds has been noted in the accounts.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt, and the amount of income receivable can be measured reliably.

Amounts receivable under planned giving pledges are recognised only when honoured by the pledger. Gift aided and covenanted receipts are taken to income in the year for which they have been pledged.

Income tax recoverable on covenanted or gift aid donations is recognised when claimable.

Income from lettings is recognised when receivable.

Expenses

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the

Fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by Section 10(2) (a) and (c) of the Charities Act 2011. No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since this is normally inalienable property. All expenditure on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off.

Fixed assets owned by the PCC are depreciated on a straight line basis over 4 years.

Costs of £367k during the year which were directly attributed to the Revitalise 250 project have been capitalised in accordance with FRS102. Depreciation will be provided once the project is complete and available for use by the church.

2 Income

	Unrestricted general fund	Designated funds	Restricted funds	2024 Total	2023 Total
	£	£	£	£	£
a) Voluntary income					
Planned giving	1,209,279	-	-	1,209,279	1,095,721
Income tax recoverable	188,594	71,681	-	260,275	320,483
Collections	5,581	-	-	5,581	8,509
Revitalise 250	-	796,228	-	796,228	1,561,868
Organ fund receipts	-	-	-	-	25
Paypal Income	-	10,262	-	10,262	-
	1,403,453	878,171	-	2,281,624	2,986,606
b) Activities for generating funds					
Lettings	19,756	-	-	19,756	39,765
Fees, sundry income	2,879	-	-	2,879	5,289
Bank interest	-	142,580	-	142,580	52,943
	22,635	142,580	-	165,215	97,997
c) Other incoming resources					
Glebe diversion	8,126	-	-	8,126	16,252
Total income	1,434,214	1,020,751	-	2,454,965	3,100,855

3 Expenditure		Unrestricted general fund	Designated funds	Restricted funds	2024 Total	2023 Total
	Notes	£	£	£	£	£
a) Worship						
Organists/external musicians		212	-	-	212	1,027
Music resources		12,417	-	-	12,417	9,768
Instrument and AV maintenance		2,343	-	-	2,343	3,359
Worship resources		16,551	-	-	16,551	11,960
Sacristan's expenses		-	-	-	-	414
		31,522	-	-	31,522	26,528
b) Discipleship						
Youth and children's groups		9,749	-	-	9,749	9,455
Other groups and people		8,060	-	-	8,060	8,235
Connections		43,221	-	-	43,221	43,743
		61,029	-	-	61,029	61,433
c) Outreach and Evangelism						
Courses (Alpha, Marriage, Bereavement)		11,874	-	-	11,874	11,927
Community outreach		41,100	-	-	41,100	35,473
Big Services / Love Your Neighbour		12,919	-	-	12,919	7,811
Church Planting		29,752	-	-	29,752	-
		95,645	-	-	95,645	55,211
d) Ministry						
Clergy expenses		(15,687)	-	-	(15,687)	62,142
Clergy housing costs		26,500	-	-	26,500	18,000
Diocesan contribution		190,000	-	-	190,000	190,000
		200,813	-	-	200,813	270,142
e) Office and general						
Staff costs	4	588,297	-	-	588,297	586,765
Intern costs		19,878	-	-	19,878	18,662
Photocopier		4,266	-	-	4,266	3,716
Office telephone		2,442	-	-	2,442	1,453
IT, Printing, postage and stationery		8,812	-	-	8,812	15,168
General expenses		47,809	-	-	47,809	34,554
Communications		27,644	-	-	27,644	24,329
Depreciation	5	13,407	-	-	13,407	16,638
		712,555	-	-	712,555	701,285
f) Church maintenance and Building Projects						
Insurance		11,848	-	-	11,848	10,332
Utilities		20,510	-	-	20,510	18,564
Building routine maintenance		15,080	-	-	15,080	21,796
Major works		7,858	-	-	7,858	3,126
		55,296	-	-	55,296	53,818
g) Support costs						
Auditors remuneration		12,000	-	-	12,000	9,000
Bank charges		2,985	-	-	2,985	2,115
		14,985	-	-	14,985	11,115
h) Giving by Holy Trinity						
Charities and organisations	9	70,000	-	-	70,000	62,580
All Saints Clapham Park		661	-	-	661	10,160
		70,661	-	-	70,661	72,740
Total expenditure		1,242,507	-	-	1,242,507	1,252,272

4 Staff costs

	2024	2023
	£	£
Wages and salaries	512,048	511,210
Pension contribution	18,807	18,510
Social security costs	46,091	43,679
Staff training and development	11,351	13,366
	<u>588,297</u>	<u>586,765</u>
Average number of employees	21	21

No employee earned emoluments in excess of £60,000 (2022: Nil)

The following members of the PCC and their close family members received remuneration during the year:

Mrs Rosie Jones was employed as Outreach Minister and received a salary of £36,000 per annum.

Mrs Susannah Wynne was employed as Pastoral Minister and received a salary of £8,610 per annum.

Key management personnel are the PCC members who have received no remuneration or benefits in the current or previous years.

5 Tangible fixed assets

	Revitalise 250	Furniture & Equipment	Computers	Music library & Instruments	Total
	£	£	£	£	£
Cost					
1 January 2024	475,244	118,619	45,763	47,935	687,561
Additions in year	366,600	3,074	4,792	719	375,185
31 December 2024	<u>841,844</u>	<u>121,693</u>	<u>50,555</u>	<u>48,654</u>	<u>1,062,746</u>
Depreciation					
1 January 2024	-	107,691	42,879	46,063	196,633
Charge for year	-	5,513	5,842	2,052	13,407
31 December 2024	<u>-</u>	<u>113,204</u>	<u>48,721</u>	<u>48,115</u>	<u>210,040</u>
Net book value					
31 December 2023	<u>475,244</u>	<u>10,928</u>	<u>2,884</u>	<u>1,872</u>	<u>490,928</u>
31 December 2024	<u>841,844</u>	<u>8,489</u>	<u>1,834</u>	<u>539</u>	<u>852,706</u>

6 Debtors

	2024	2023
	£	£
Income tax recoverable	115,392	180,971
Prepayments and floats	60,408	60,072
Accounts receivable	6,858	20,303
	<u>182,658</u>	<u>261,346</u>

7 Creditors: amounts falling due within one year

	2024	2023
	£	£
Giving by Holy Trinity	44,287	36,290
Accounts payable	3,941	25,701
Accruals	5,811	5,811
Deferred income	4,149	8,218
Other creditors	263,049	24,654
Love Your Neighbour	2,769	2,769
	<u>324,006</u>	<u>103,443</u>

8 Operating Lease Commitments:

	2024	2023
--	------	------

Minimum lease payments under non-cancellable operating leases are as follows:

	£	£
Within one year	2,752	1,406
Between one and five years	6,192	1,056
	<u>8,944</u>	<u>2,462</u>

**9 Giving by Holy Trinity
From giving**

	2024	2023
	£	£

5% of income from giving, collections, donations for general purposes and bank interest

Church Mission Society/CMS mission partner	1,430	5,722
Bible Society	1,650	5,421
International Justice Mission	7,425	9,035
FAST London/e:merge	16,720	12,046
Empart	1,375	6,626
Great Lakes Outreach	-	3,313
Options	8,140	3,012
Fegans - Macaulay school	2,640	3,012
The Nehemiah Project	-	7,830
Azalea	7,810	4,216
Future Mission Partner	3,575	-
London City Mission	4,235	-
Accruals for Mission partner distribution in 2025	15,000	-
	<u>70,000</u>	<u>60,233</u>

Collections:

Love Your Neighbour Hub	1,154	-
	<u>1,154</u>	<u>-</u>

This represents collections during the year for specific charities, made at both regular and special services.

10 Restricted funds 2024

	Brought fwd 1 Jan 2024 £	Received in year £	Expended in year £	Transferred in year £	Carried fwd 31 Dec 2024 £
a) Organ fund	4,656	-	-	-	4,656
	<u>4,656</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,656</u>

Restricted funds 2023

	Brought fwd 1 Jan 2023 £	Received in year £	Expended in year £	Transferred in year £	Carried fwd 31 Dec 2023 £
a) Organ fund	4,631	25	-	-	4,656
	<u>4,631</u>	<u>25</u>	<u>-</u>	<u>-</u>	<u>4,656</u>

Restricted funds have been set up where income has arisen with restrictions as to its use.

a) The organ fund is a long-term fund for periodic overhaul of the organ. A transfer was made to the relevant expense accounts in 2018 to reflect historic expenditure on the organ and to bring the accounts in line with the current balance on the fund.

11 Designated funds 2024

	Brought fwd 1 Jan 2024 £	Received in year £	Expended in year £	Transferred in year £	Carried fwd 31 Dec 2024 £
a) Revitalise 250	2,778,624	1,020,751	-	-	3,799,375
b) Bequests fund	18,385	-	-	-	18,385
	<u>2,797,009</u>	<u>1,020,751</u>	<u>-</u>	<u>-</u>	<u>3,817,760</u>

Designated funds 2023

	Brought fwd 1 Jan 2023 £	Received in year £	Expended in year £	Transferred in year £	Carried fwd 31 Dec 2023 £
a) Revitalise 250	1,014,931	1,763,693	-	-	2,778,624
b) Bequests fund	18,385	-	-	-	18,385
	<u>1,033,316</u>	<u>1,763,693</u>	<u>-</u>	<u>-</u>	<u>2,797,009</u>

a) The Revitalise 250 fund was created in 2019 to record income donated toward the reordering of Holy Trinity Clapham. Fundraising for Revitalise 250 began in October 2019.

b) The bequests fund relates to specific donations for designated purposes such as Major Works.

12 Analysis of net assets by fund 2024

	Fixed assets £	Current assets £	Current liabilities £	Non current liabilities £	Net assets £
Restricted funds:					
Organ fund	-	4,656	-	-	4,656
	-	4,656	-	-	4,656
Unrestricted - designated:					
Revitalise 250	841,844	2,957,531	-	-	3,799,375
Bequests fund	-	18,385	-	-	18,385
	841,844	2,975,916	-	-	3,817,760
Unrestricted - general:					
Accumulated revenue surplus	10,862	1,422,845	(324,006)	-	1,109,701
	852,706	4,403,417	(324,006)	-	4,932,117

Analysis of net assets by fund 2023

	Fixed assets £	Current assets £	Current liabilities £	Non current liabilities £	Net assets £
Restricted funds:					
Organ fund	-	4,656	-	-	4,656
	-	4,656	-	-	4,656
Unrestricted - designated:					
Revitalise 250	475,244	2,303,380	-	-	2,778,624
Bequests fund	-	18,385	-	-	18,385
	475,244	2,321,765	-	-	2,797,009
Unrestricted - general:					
Accumulated revenue surplus	15,684	1,005,753	(103,443)	-	917,994
	490,928	3,332,174	(103,443)	-	3,719,659

Accounts



ANNUAL REPORT FOR 2023

Holy Trinity Church, Clapham Common Northside, London SW4 0QZ 020 7627 0941
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1. INTRODUCTION

The Church Representation Rules (the Rules), which were brought into effect by the Synodical Government Measure 1969, set out the key governance and reporting framework for Church of England parishes.

As part of the Rules, each Parochial Church Council is required to prepare, and submit to the Annual Parochial Church Meeting, a number of reports including “an annual report on the proceedings of the Parochial Church Council and the activities of the Parish generally”.

The purpose of the annual report is to put into context the annual financial statements of the Parochial Church Council and to relate them to the wider life of the church. As such it sets out a review of the past year and links the financial plans of a church to the vision for the future. The Rules themselves do not include specific requirements as to the contents of such an annual report but rather refer to the requirement to comply with the UK Charities Acts, any associated regulations and applicable Statements of Recommended Practice (SORP).

For HTC, the applicable SORP requires the annual report to include certain specific disclosures.

This annual report has been prepared with contributions from a number of authors throughout the church and was reviewed and ultimately adopted by the PCC by resolution passed on 13 May 2024. This report is signed below by Revd Jago Wynne, the Rector of Holy Trinity Clapham, on behalf of the PCC by way of confirmation of the passing of such resolution.



.....

Revd Jago Wynne
13th May 2024

2. AIMS AND PURPOSES

Our vision as a church is to see every life bearing fruit for Jesus, and to see this happen through trusting Jesus, transforming lives and growing the church. Holy Trinity Clapham Parochial Church Council (PCC) has the responsibility of cooperating with the Rector, Jago Wynne, and the wider staff team, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

3. OBJECTIVES AND ACTIVITIES

The PCC is committed to seeing every life bearing fruit for Jesus, and to see this happen through trusting Jesus and looking to him to transform lives and grow the church. Our desire is for the church to trust Jesus by having deep roots in him through God's Word, prayer and worship. We want to see lives transformed as we look to have wide shoots into society through evangelism and service. We long that the deep roots in Jesus and the wide shoots in society lead to abundant fruit in many people's lives.

When planning our activities for the year 2023, we considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. The key management personnel are the PCC members who have received no remuneration or benefits in the current or previous years.

In September and October 2023, I did a four week vision series from the book of Deuteronomy focusing on how we might know a vision for life by choosing life, loving the Lord our God, listening to his voice and holding fast to him (see Deuteronomy 30:19-20). Above all it was a call to know that "The Lord is your life", and we see that displayed in a song that Moses sings right at the end of his life (Deuteronomy 32).

Standing on the Rock

Moses sings of God, "He is the Rock, his works are perfect, and all his ways are just. A faithful God who does no wrong, upright and just is he" (Deuteronomy 32:4). We have learnt what it is to have Jesus as our Rock at HTC throughout 2023, and have looked to strengthen that firm foundation on Him through our discipleship.

We prepared a pilot discipleship course for some Connect Groups to opt into as a way of trying to work out how to best help build those solid foundations in Jesus – particularly for those in their 20s. We grew the number of workplace groups so there are now five (education, politics, law, healthcare and finance). We continued to invest in discipleship amongst children, youth and families which is so important – particularly when the statistics say that 75% of Christians come to faith before the age of 18.

Shining the Light

At the end of Moses's song, Moses sings, "Rejoice, you nations, with his people" (Deuteronomy 32: 43). The idea is that the surrounding nations have seen the people of God living out God's words of life, and they rejoice because they want to be a part of it.

In many ways, that has been something of our experience in terms of our outreach at HTC as individuals have shone the light of Jesus through their words and actions – as the church scattered and gathered. The numbers of guests at Alpha have been growing, and the ministry through the Breakfast Club, Brixton Prison, Clapham Saints sports ministry and many other outreach ventures have led to people coming to faith in Jesus.

Growing the Plant

Moses starts his song by declaring, "Listen, you heavens, and I will speak; hear, you earth, the words of my mouth. Let my teaching fall like rain and my words descend like dew, like showers on new grass, like abundant rain on tender plants" (Deuteronomy 32:1-2). The idea is that as we listen to God's words to us, which are like dew and abundant rain, we are like new grass or a tender plant as we are watered and refreshed and fueled by God's word so that we see growth.

Over the year we have seen encouraging growth for which we are very thankful. There has been growth in discipleship, but also growth in numbers. Our Refresh Church Weekend Away was the biggest one we have ever had with 470 people. The average Sunday attendance at HTC is now over 750 people.

At the end of Moses' song, there is a statement that God will "make atonement for his land and his people" (Deuteronomy 32:43). Of course, it is Jesus alone that atones for our sin. His words, "My God My God, why have you forsaken me" on the cross as he atones for our sin in our place are quite literally "our life". On the cross Jesus faced the curse so we might know the blessing of life with Him. That is worth singing about!

It's why Moses breaks into song, and it's why HTC Worship have been writing several new songs this year – so much so that we had a "live recording event" for these songs to be made into a resource to help grow our church and other churches in our worship of God. Watch this space for the release of "Pilgrims and Prodigals".

Susannah and I are so grateful for each person in the church family – from the youngest to the oldest. It is so encouraging to have so many people excited about the vision for this church to see every life bearing fruit for Jesus, and wanting to invest themselves in seeing this vision become a greater and greater reality. A particular thanks is owed to Emily Hellewell and Oli Gayle, for their roles as Church Wardens in 2023. They have been full of wisdom, love and life in all its fulness.

Now choose life....for the Lord is your life (Deuteronomy 30:19-20)

Jago Wynne – Rector of Holy Trinity Clapham

4. ACHIEVEMENTS AND PERFORMANCE

4.1. Churchwardens' Report.

As Jago says in his report, there is a lot to be thankful for this year, despite the events of the world around us. It has been such a joy to see the many ways the Lord has been at work in and through us as a church family, as we have grown together in Him. Particular highlights this year have been the formation and development of the workplace fellowship groups for those in politics, law, education, healthcare and finance, the pilot discipleship course and the increased participation and attendance in the key ministries (Clapham Saints, Prison Ministry, Alpha and Breakfast Club) which has led both to people coming to faith as well as deepening their faith in Jesus.

We look forward to the church weekend away this June, which will be a great opportunity for the whole church to come together for a time of refreshment.

We would like to particularly take this opportunity to thank Jago, Susannah, and the staff team once again for their servant-heartedness, faithfulness and love during the last year. Without them much of the vision-setting for the ministry that has been provided and grown over the last year would not have been possible.

We are very grateful for all that they have given, sacrificed and the daily demonstrations of team work, supported of course by our many volunteers. We would also like to thank Jago for his bold and courageous leadership, which extends beyond HTC and includes General Synod and the Diocese.

We continue to pray, in dependence on the Lord, for the financial resources to be provided to enable the Revitalise 250 project to start later this year. We give thanks for all in the church family, and beyond, who have given financially and of their time to support the project.

As we look forward, we are excited by all that the Lord has planned for us as we follow His command to go and make disciples, trusting in the knowledge He is with us until the end of the age.

Oli Gayle and Emily Hellewell, Churchwardens

4.2. Report on the Proceedings of the PCC

The members of the PCC in 2023 were: Revd Jago Wynne; Rachel Wilson; Adwoa Boliston; Livi Maclay; Alastair Jones; Kenny Sperry; Oliver Gayle; Katie Jones; Nathaniel Colman; James White; Emily Hellewell; Chris Watling; Revd Jamie Mulvaney; Jonathan Fletcher; Al Atkinson; Chloe Taylor; Johnni Cestari; Jack Fitzgerald; Revd Tim Jones; Revd Felix Stevenson; Revd Ed Veale. The principal themes and issues tackled by the PCC in 2023 were as follows:

4.2.1. Actions for 2023

The PCC spent time considering the priorities for the year and analysing and considering a number of topics including connect groups, strategy for children and youth work, opportunities for church renewals and plants, sports ministry and the living in love and faith process.

4.2.2. Revitalise 250

The pews were successfully removed in January 2023 allowing the church to be used in a much more flexible manner. During the year fundraising for the remainder of the project and preparations for the next phase of construction were ongoing and the PCC is thankful for the work of the fundraising and building committees in driving the project forwards so that we might have a building that can fully support the ministry of the church.

4.2.3. Staffing

Key to realising the vision for HTC is to ensure that sufficient resources are available to lead and to manage the many ministries that are to flow from it. The PCC is hugely grateful to the staff team for their wonderful work and efforts in leading and supporting the implementation of HTC's vision. During the year a number of new staff joined the team, and it has been encouraging to see God working through them and existing staff members to continue to grow the ministry at HTC. During the year, a number of different staff members presented to the PCC regarding their areas of ministry including children, youth and families and sports ministry.

4.2.4. Church Buildings

As ever, it has been a busy year in terms of repair and maintenance for the church buildings. See the separate detailed notes prepared by Buildings Officer, Matthew Oram, in respect of the Fabric, Goods and Ornaments of the church including the quinquennial.

4.2.5. Finance

The PCC carefully monitored the financial position of HTC during the course of the year. This included the preparation and approval of the budget for the year and the preparation, interrogation and approval of the financial statements for the financial year ended 31 December 2022. In addition to this, the PCC received thorough reviews from the treasurer its actual financial position and forecast financial position as at the end of the year at each of the meetings of the PCC during the course of the year.

4.2.6. Parish Safeguarding

In fulfilment of its obligations to ensure that safeguarding of children and vulnerable adults, the PCC endorsed Southwark's "A Safe Church" as its Parish safeguarding policy and received reports from the HTC's safeguarding officers in respect of their work.

4.2.7. Prayer

The PCC continued to pray throughout the year that God's will be done at HTC, in Clapham, in the UK and throughout the world and gave thanks for the many blessings within, and around, the church.

Jon Fletcher, PCC Secretary

4.3. Report on the Electoral Roll

The number on the Electoral Roll for 2023 when it closed totaled 530.

Steph Mackenzie, Electoral Roll Officer

4.4. Report on Fabric, Goods and Ornaments

In the beginning (1776) Kenton Course created Holy Trinity Clapham. Now Holy Trinity Clapham was a preaching box without a portico, darkness was over the surface of the deep [undercroft], and the Spirit of God was hovering over the pews. And whilst the Spirit of God has not departed to this date, on the first day of the working week of 2023, very early in the morning, the project to remove the ground floor pews commenced. Over the next 14 days, the pews and their platforms were removed, a farthing was discovered, and the preface to the next chapter in the revitalisation of the Holy Trinity Clapham building was written.

What else could the year bring? Is it possible that any of the year's maintenance needs could parallel the excitement of now being able to worship in-the-round? What about having to put away and set out over 250 chairs each week?

In short, no... but read on anyway because not only is this the "best report" 1 in the Annual Return, but also where else are you going to read that all statutory testing was completed in a timely and satisfactory manner throughout 2023.

The start of the year also saw a slider on a bell at the church repaired – a defect that had started to really take its toll.

During March the parable of the Unprodigal Tom was told as Tom Brooke was keenly welcomed back to the HTC staff team as the Buildings Supervisor. Celebrations had to unfortunately be cut short however as an administrative error meant a fattened calf was not included in the budget at the start of the year.

In May another attempt was made to eradicate a defiling mould in the foyer of Trinity House hall. The walls were scraped back and then after seven days, rather than using the traditional remedy of two birds, cedar wood, scarlet yarn and hyssop, the area was instead redecorated using an anti-mould paint, followed by the fitting of an infra-red heater.

June began with Glenn, an appointed governor over the land of Lambeth bringing forth the news that a 2017 application for planning permission concerning the fitting of an accessible toilet at

Trinity House had never been signed off. A completion certificate was issued after an extractor fan was fitted and Glenn saw that it was good.

A dead tree outside Trinity House hall was felled in July which had the potential to cause significant property damage if left alone – the kind of repairs that would stump anyone. As the end of the year drew ever nearer, the inevitable arrival of more autumnal weather brought about the usual inevitable maintenance and repairs that all those involved in the construction or upkeep of a church building live for, whether you are Sheshbazzar, Kenton Course or Tom Brooke. It doesn't matter whether it's clearing leaves from pathways, drains and roof gullies, bleeding heating systems, repairing a leaking toilet in the William Wilberforce Centre or working out whether water ingress or squirrels have caused the fairy lights in the west trees to fail yet again (and yes, these are the highlights of Oct-Dec) – this kind of work warms us to our core, a warmth that not even a broken heating system in the middle of winter can impact! Ah, now there's some excitement!

Matthew Oram, Operations Manager

4.5. North Lambeth Deanery Synod Report

We have seven representatives at Deanery Synod, and for 2023, they have been, Al Atkinson, Nat Colman, Kenny Dada, Jack Fitzgerald, Ally Jones, Katie Jones and Chris Watling. Jamie Mulvaney has remained Lambeth North's Area Dean. Over the past year, key focus areas in Deanery Synod meetings have been:

- *Electing a new lay chair and a new Diocesan Synod representative*
- *Reflecting on our role in the environment by looking at the Lent Pilgrimage for Climate*
- *Thinking through and sharing learnings on best practices with Children and Youth Ministries, and how to support those doing children's work in the deanery*

Kenny Sperry, Deanery Synod Representative

4.6. Parish Safeguarding Report

Safeguarding every child and adult at HTC is of the utmost importance. We work hard to ensure that members of our community, be that on a Sunday or during the week, are kept safe while they are with us, as well as ensuring that if they disclose risks or abuses of any nature, they are handled with compassion, grace, and professionalism. Safeguarding is a standing item agenda at PCC meetings, ensuring members are aware any safeguarding concerns occurring as soon as is appropriate. Regular meetings also take place between the safeguarding leader and church wardens and the safeguarding leader and the pastoral team. The regularity of these smaller meetings is something that has increased over the last year, as the church has grown and changed, to ensure that the necessary information is being shared as and when need arises.

Continuing this year, we have worked to ensure that safeguarding training is completed for all those who need it, as well as DBS checks. There have been several varied and individual concerns raised across the past year and we continue to work with the Diocesan Safeguarding Team for the relevant support.

Rosie Jones
Safeguarding Leader
rosie.jones@holytrinityclapham.org
The Parish Safeguarding Team:

Neil Evans
Safeguarding Officer
neilcevens2301@gmail.com

4.7. Parish Statistics for 2023

Event	2023	2022
Baptisms	27	17
Thanksgiving for the Gift of a Child	2	0
Admission of Children to Communion	0	0
Confirmations	0	0
Marriages	9	4
Funerals (with church service)	3	8
Funerals (at Crematorium/Cemetery)	0	0
Number of adults and children attending worship on Easter Day	624	412
Number of adults and children attending worship on Christmas Eve & Christmas Day	1399	550
Number of Communicants on Christmas Eve & Christmas Day	465	500

5. FINANCIAL REVIEW

Our 2023 Financial accounts are split into two main categories: the unrestricted general fund (the general HTC budget), and designated funds (i.e. money for Revitalise 250).

Overall unrestricted voluntary income stood at £1.27M in 2023, an increase of 4% (£50K) vs. £1.22M in 2022. The church's financial position for 2023 has continued to reflect a positive position.

Detailed below are key points of note.

Income

Total income stood at £3.1M in 2023 (up from £1.7M in 2022). 2023 income consists of £1.3M of giving to the general church budget (unrestricted fund) and £1.8M of giving to Revitalise 250 (designated fund – note this includes £50K of interest accrued on R250 funds raised but not spent to date).

Expenditure

Total expenditure has seen a slight increase overall (13%) from £1.10M in 2022 to £1.25M in 2023. In addition to the £1.25M, expenditure of £196K in respect of the Revitalise 250 project has been capitalised in year in 2023: this consists of spending on the planning process and initial works (e.g. removal of pews). The details are set out in note 5 of the accounts (tangible fixed assets).

The table below is an extract of the accounts for the year end December 2023.

Summary Financials for the year ending 31 December 2023

	Notes	Unrestricted general fund £	Designated funds £	Restricted funds £	2023 Total £
Income					
Voluntary income	2a	1,275,831	1,710,750	25	2,986,606
Activities for generating funds	2b	45,054	52,943	-	97,997
Other incoming resources	2c	16,252	-	-	16,252
Total income		1,337,137	1,763,693	25	3,100,855
Expenditure					
Worship	3a	26,528	-	-	26,528
Discipleship	3b	61,433	-	-	61,433
Outreach and evangelism	3c	55,211	-	-	55,211
Ministry	3d	270,142	-	-	270,142
Office and general	3e	701,285	-	-	701,285
Church maintenance and Building pr	3f	53,818	-	-	53,818
Support Costs	3g	11,115	-	-	11,115
Giving by Holy Trinity	3h	72,740	-	-	72,740
Total expenditure		1,252,272	-	-	1,252,272
Net income		84,865	1,763,693	25	1,848,583
Transfer between funds		-	-	-	-
Net movement in funds		84,865	1,763,693	25	1,848,583
Total fund brought forward		833,129	1,033,316	4,631	1,871,076
Total fund carried forward		917,994	2,797,009	4,656	3,719,659

Please refer to the annual accounts for full detail on items summarised above and for Holy Trinity's balance sheet.

James White, Honorary Treasurer

6. RESERVES POLICY

It is the working approach of the PCC to maintain a reserves balance of unrestricted funds that is equal to at least 3 months' budgeted running costs. At the end of December 2023 unrestricted funds were in surplus by £918K. This equates to approximately 9 months' running costs. In early 2024, the PCC committed to donating excess reserves above the three month threshold (~£500K) to Revitalise 250; these funds have now been transferred.

James White, Honorary Treasurer

7. FUNDRAISING POLICY

The PCC receives the vast majority of its income in the form of donations from its congregation. The trustees are committed to maintaining the highest legal and ethical standards in the way the PCC undertakes its fundraising activities, All fundraising takes place in-house and the PCC does not use any professional fundraisers or commercial participators.

As noted above, the PCC has established a dedicated fundraising sub-committee in order to lead the fundraising charge in respect of Revitalise 250.

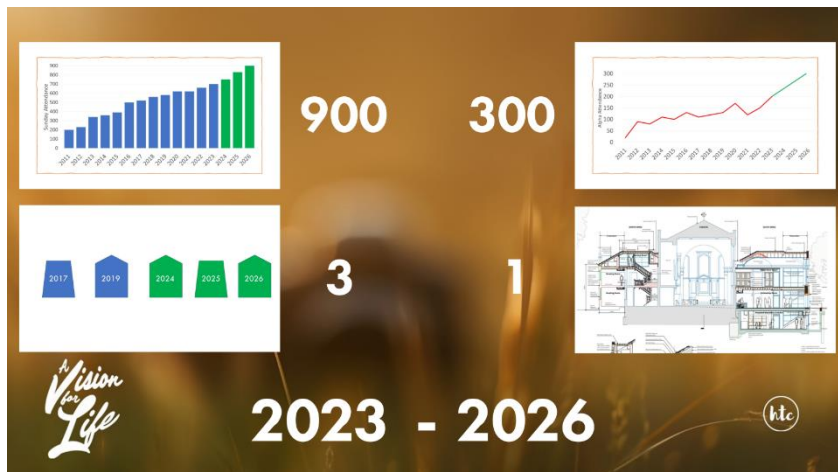
8. PLANS FOR FUTURE PERIODS

For Holy Trinity Clapham to continue to grow, there is a need to be a church that is active in outreach, whole-hearted in discipleship, intentional in leadership development and where the Sunday service experience includes high quality biblical teaching and musical worship, alongside an ability to be a part of an authentic, loving, prayerful community. Our ongoing focus will be on being that kind of church as we all play our part in the life of the church. We will continue to encourage: everyone belong, pray, serve, grow and give.

At the Vision Sunday in 2023, I laid a three-year vision from 2023-2026 to take us to the 250th anniversary of the building of Holy Trinity Clapham in 1776.

This vision consisted of a prayerful desire to see further growth:

- **Sunday attendance.** Not because bigger is better, but because we long to see more people connect to Jesus and bear fruit for him in all of life. Our desire is that we might grow to a Sunday church attendance of 900 people by 2026.
- **Alpha guests.** Our longing is that the number of people investigating Jesus through Alpha at HTC would grow to 300 people over the course of the year in 2026.
- **Church Plants/Renewals.** We want to see three more church plants or renewals from HTC by 2026. Our plan to do a church plant to Mitcham in Summer 2024 is the first of the three.
- **Revitalise 250.** We pray that the building project to restore and expand the church building to adequately support this vision for the growth of God's kingdom will be completed in 2026.



The first three points of this vision fit directly with our overall vision to see every life bearing fruit for Jesus through trusting Jesus, transforming lives and growing the church. The fourth point in the vision, the Revitalise 250 building project is not the actual vision, but it is vital in supporting the vision to see more and more lives bearing fruit for Jesus as we head towards 250 years of this church’s existence.



“In the same way, the gospel is bearing fruit and growing throughout the whole world – just as it has been doing among you since the day you heard it and truly understood God’s grace”
Colossians 1:6

Jago Wynne – Rector of Holy Trinity Clapham

9. RISK MANAGEMENT

The PCC seeks to identify and to mitigate the key risks that it encounters in all aspects of the activities of HTC. This includes key risks to the spiritual life, financial matters, meeting statutory and

legal requirements, operations and reputation.

HTC has in place a wide range of policies, procedures and oversight mechanisms to seek to ensure that all such risks are effectively managed. Examples include: the safeguarding policies for children and vulnerable adults; the financial policies and procedures to prevent misappropriation of funds, effective controls over expenditure and regular reporting; and the contingency in the budget and program of rolling repairs in order to seek to ensure that the church buildings remain safe and in good repair.

On the appointment of new members of the PCC (i.e. the charitable trustees) there is an initial induction which is led by the Rector and churchwardens (typically at the first meeting of the PCC following appointment) which guides the new appointees through the roles and responsibilities of a member of the PCC and introduces the operating policies and procedures for the PCC.

10. STRUCTURE, GOVERNANCE AND MANAGEMENT

HTC's Parochial Church Council (PCC) is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure. HTC's PCC is also a registered charity, operating under the requirements of The Charities Act 2011. The method of appointment of PCC members is set out in the Church Representation Rules.

At Holy Trinity Clapham the membership of the PCC consists of the Rector, other licensed clergy, Churchwardens and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

11. STATEMENT OF TRUSTEES' RESPONSIBILITY

The PCC is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Charity law requires the PCC to prepare a statement of financial activities, assets, and liabilities for each financial year. This statement must give a true and fair view of the church's state of affairs and distinguish any restricted funds.

In preparing these financial statements, the members of the PCC are required to:

- select the most suitable accounting policies and then to apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any

material departures required to give a true and fair view, as disclosed and explained in the financial statements; and

- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The PCC is responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

12. ADMINISTRATIVE INFORMATION

Holy Trinity Clapham is in Clapham, London. It is part of the Diocese of Southwark within the Church of England. The correspondence address is: Clapham Common Northside, London SW4 0QZ.

The members of the PCC who have served at any time since 1 January 2023 and the date upon which this report was approved are the following:

Adwoa Boliston, Nathaniel Colman, Johnni Cestari, Jack Fitzgerald, Jonathan Fletcher, Oliver Gayle, Emily Hellewell, Alastair Jones, Katie Jones, Jonathan Johnson, Kenny Sperry, Livi Maclay, Calum Paradise, Chloe Taylor, Rachel Wilson, James White, Chris Watling, and Al Atkinson.

Ex-Officio members:

Revd Jago Wynne (Rector)
Revd Jamie Mulvaney (Associate Minister)
Revd Tim Jones (Clergy)
Revd Ed Veale (Clergy)
Revd Felix Stevenson (Clergy)
Oli Gayle (Church Warden)
Emily Hellewell (Church Warden)

In attendance:

Josh Moxon (Associate Minister)
Jo Watling (Director of Operations & Development) - Until July 2023.
Katie Colahan (Director of Operations & Development) – From July 2023
Steph Mackenzie (Rector's PA and Church Coordinator)

Independent Auditor's report to the members of the Parochial Church Council of Holy Trinity Clapham

Opinion

We have audited the financial statements of the Parochial Church Council of Holy Trinity Clapham (the 'charity') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Church Accounting Regulations 2006 and the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the members of the Parochial Church Council's (PCC's) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the members of the PCC with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the annual report of the PCC.

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the annual report of the PCC; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the members of the PCC

As explained more fully in the Statement of Accounting and Reporting Responsibilities on page 19, the members of the PCC are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members of the PCC are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going

concern and using the going concern basis of accounting unless the members of the PCC either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

13. FINANCIAL STATEMENTS

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the charity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the charity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charity through enquiry and inspection;

- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the members of the PCC, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the members of the PCC those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services
Chartered Accountants
Statutory Auditor

2nd Floor, Regis House
45 King William Street
London EC4R 9AN

13 May 2024

Azets Audit Services is eligible for appointment as auditor by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES 31 December 2023 (incorporating income and expenditure account)

	Notes	Unrestricted general fund £	Designated funds £	Restricted funds £	2023 Total £	2022 Total £
Income						
Voluntary income	2a	1,275,831	1,710,750	25	2,986,606	1,646,081
Activities for generating funds	2b	45,054	52,943	-	97,997	44,823
Other incoming resources	2c	16,252	-	-	16,252	16,252
Total income		1,337,137	1,763,693	25	3,100,855	1,707,156
Expenditure						
Worship	3a	26,528	-	-	26,528	15,440
Discipleship	3b	61,433	-	-	61,433	44,919
Outreach and evangelism	3c	55,211	-	-	55,211	55,617
Ministry	3d	270,142	-	-	270,142	269,413
Office and general	3e	701,285	-	-	701,285	590,174
Church maintenance and Building proj	3f	53,818	-	-	53,818	58,284
Support Costs	3g	11,115	-	-	11,115	10,639
Giving by Holy Trinity	3h	72,740	-	-	72,740	60,233
Total expenditure		1,252,272	-	-	1,252,272	1,104,719
Net income		84,865	1,763,693	25	1,848,583	602,437
Transfer between funds		-	-	-	-	-
Net movement in funds		84,865	1,763,693	25	1,848,583	602,437
Total fund brought forward		833,129	1,033,316	4,631	1,871,076	1,268,639
Total fund carried forward		917,994	2,797,009	4,656	3,719,659	1,871,076

BALANCE SHEET - 31 DECEMBER 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible fixed assets	5		490,928		305,614
Current assets					
Debtors and prepayments	6	261,346		118,444	
Cash at bank and in hand		3,070,828		1,549,804	
		<u>3,332,174</u>		<u>1,668,248</u>	
Creditors: amounts falling due within one year	7	<u>103,443</u>		<u>102,786</u>	
Net current assets			<u>3,228,731</u>		<u>1,565,462</u>
Total assets less current liabilities			<u>3,719,659</u>		<u>1,871,076</u>
Total net assets			<u>3,719,659</u>		<u>1,871,076</u>
Represented by:					
Funds					
Restricted:					
Organ fund	10	<u>4,656</u>		<u>4,631</u>	
			4,656		4,631
Unrestricted - designated:					
Revitalise 250 Fund	11	2,778,624		1,014,931	
Bequests fund		<u>18,385</u>		<u>18,385</u>	
			2,797,009		1,033,316
Unrestricted - general:					
Accumulated revenue surplus	12	<u>917,994</u>		<u>833,129</u>	
			917,994		833,129
			<u>3,719,659</u>		<u>1,871,076</u>

Approved and authorised for issue by the Parochial Church Council on 13 May 2024 and signed on its behalf



JAMES WHITE - Honorary Treasurer

CASHFLOW STATEMENT - 31 DECEMBER 2023

	Notes	2023 £	2022 £
Cash flows from operating activities:			
Net cash provided by operating activities	A	1,722,976	570,385
Cash flows from investing activities			
Purchase of property, plant and equipment		(201,952)	(49,363)
Net cash used in investing activities		(201,952)	(49,363)
Change in cash and cash equivalents in the year		1,521,024	521,022
Cash and cash equivalents at the beginning of the year		1,549,804	1,028,782
Cash and cash equivalents at the end of the year	B	<u>3,070,828</u>	<u>1,549,804</u>
A. Reconciliation of net income to net cash flow from operating activities			
		2023 £	2022 £
Net movement in funds for the reporting period		1,848,583	602,437
Adjustments for:			
Depreciation charges		16,638	16,328
Increase in debtors		(142,902)	(15,700)
Increase/(decrease) in creditors		657	(32,680)
Net cash provided by operating activities		<u>1,722,976</u>	<u>570,385</u>
B. Analysis of cash and cash equivalents			
Cash in hand		3,070,828	1,549,804
Total cash and cash equivalents		<u>3,070,828</u>	<u>1,549,804</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 2023

1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 in accordance with the Church Accounting Regulations 2006, the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102. The financial statements have been prepared under the historical cost convention.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law.

The financial statements are prepared on a going concern basis. The use of the going concern basis of the members of the PCC believe there are no material uncertainties related to events or conditions that may cast of the charity to continue as a going concern.

The accounts include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

Funds

These have been divided into: restricted funds, where income has arisen with restrictions as to its uses; designated funds where the PCC has itself set aside unrestricted funds for particular purposes; and unrestricted funds available for the general purposes of the PCC.

The purpose of all restricted and designated funds has been noted in the accounts.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt, Amounts receivable under planned giving pledges are recognised only when honoured by the pledger. Gift aided and covenanted receipts are taken to income in the year for which they have been pledged.

Income tax recoverable on covenanted or gift aid donations is recognised when claimable.

Income from lettings is recognised when receivable.

Expenses

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost

Fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by Section 10(2) (a) and (c) of the No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since this is normally inalienable property. All expenditure on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off.

Fixed assets owned by the PCC are depreciated on a straight line basis over 4 years.

Costs of £195,746 during the year which were directly attributed to the Revitalise 250 project have been capitalised in accordance with FRS102. Depreciation will be provided once the project is complete and available for use by the church.

2 Income

	Unrestricted general fund £	Designated funds £	Restricted funds £	2023 Total £	2022 Total £
a) Voluntary income					
Planned giving	1,095,721	-	-	1,095,721	1,049,627
Income tax recoverable	171,601	148,882	-	320,483	230,427
Collections	8,509	-	-	8,509	5,808
Revitalise 250	-	1,561,868	-	1,561,868	360,144
Organ fund receipts	-	-	25	25	75
	1,275,831	1,710,750	25	2,986,606	1,646,081
b) Activities for generating funds					
Lettings	39,765	-	-	39,765	35,879
Fees, sundry income	5,289	-	-	5,289	4,155
Bank interest	-	52,943	-	52,943	4,789
	45,054	52,943	-	97,997	44,823
c) Other incoming resources					
Glebe diversion	16,252	-	-	16,252	16,252
Total income	1,337,137	1,763,693	25	3,100,855	1,707,156

3 Expenditure	Notes	Unrestricted	Designated	Restricted	2023	2022
		general fund	funds	funds	Total	Total
		£	£	£	£	£
a) Worship						
Organists/external musicians		1,027	-	-	1,027	350
Music resources		9,768	-	-	9,768	6,731
Instrument and AV maintenance		3,359	-	-	3,359	2,186
Worship resources		11,960	-	-	11,960	5,554
Sacristan's expenses		414	-	-	414	619
		26,528	-	-	26,528	15,440
b) Discipleship						
Youth and children's groups		9,455	-	-	9,455	8,292
Other groups and people		8,235	-	-	8,235	6,344
Connections		43,743	-	-	43,743	30,283
		61,433	-	-	61,433	44,919
c) Outreach and Evangelism						
Courses (Alpha, Marriage, Bereavement)		11,927	-	-	11,927	7,392
Community outreach		35,473	-	-	35,473	32,911
Big Services / Love Your Neighbour		7,811	-	-	7,811	15,314
		55,211	-	-	55,211	55,617
d) Ministry						
Clergy expenses		62,142	-	-	62,142	61,413
Clergy housing costs		18,000	-	-	18,000	18,000
Diocesan contribution		190,000	-	-	190,000	190,000
		270,142	-	-	270,142	269,413
e) Office and general						
Staff costs	4	586,765	-	-	586,765	492,150
Intern costs		18,662	-	-	18,662	22,242
Photocopier		3,716	-	-	3,716	2,864
Office telephone		1,453	-	-	1,453	1,451
IT, Printing, postage and station		15,168	-	-	15,168	14,375
General expenses		34,554	-	-	34,554	26,490
Communications		24,329	-	-	24,329	14,274
Depreciation	5	16,638	-	-	16,638	16,328
		701,285	-	-	701,285	590,174
f) Church maintenance and Building Project						
Insurance		10,332	-	-	10,332	11,272
Utilities		18,564	-	-	18,564	18,340
Building routine maintenance		21,796	-	-	21,796	26,097
Major works		3,126	-	-	3,126	2,575
		53,818	-	-	53,818	58,284
g) Support costs						
Auditors remuneration		9,000	-	-	9,000	9,000
Bank charges		2,115	-	-	2,115	1,639
		11,115	-	-	11,115	10,639
h) Giving by Holy Trinity						
Charities and organisations	9	62,580	-	-	62,580	60,233
All Saints Clapham Park		10,160	-	-	10,160	-
		72,740	-	-	72,740	60,233
Total expenditure		1,252,272	-	-	1,252,272	1,104,719

4 Staff costs

	2023	2022
	£	£
Wages and salaries	511,210	427,227
Pension contribution	18,510	15,180
Social security costs	43,679	37,957
Staff training and development	13,366	11,786
	<u>586,765</u>	<u>492,150</u>
Average number of employees	21	18

No employee earned emoluments in excess of £60,000 (2022: Nil)

The following members of the PCC and their close family members received remuneration during the year:

Mrs Rosie Jones was employed as Outreach Minister and received a salary of £36,000 per annum.

Mrs Jo Watling was employed as Operations Director and received a salary of £36,700 per annum.

Mr Charles Watling was employed as Finance and Operations Assistant and received a salary of £20,000 per annum.

Mrs Susannah Wynne was employed as Pastoral Minister and received a salary of £8,610 per annum.

Key management personnel are the PCC members who have received no remuneration or benefits in the current

5 Tangible fixed assets

	Revitalise 250	Furniture & Equipment	Computers	Music library & Instruments	Total
	£	£	£	£	£
Cost					
1 January 2023	279,498	118,173	42,528	45,410	485,609
Additions in year	195,746	446	3,235	2,525	201,952
31 December 2023	<u>475,244</u>	<u>118,619</u>	<u>45,763</u>	<u>47,935</u>	<u>687,561</u>
Depreciation					
1 January 2023	-	102,817	38,235	38,943	179,995
Charge for year	-	4,874	4,644	7,120	16,638
31 December 2023	<u>-</u>	<u>107,691</u>	<u>42,879</u>	<u>46,063</u>	<u>196,633</u>
Net book value					
31 December 2022	<u>279,498</u>	<u>15,356</u>	<u>4,293</u>	<u>6,467</u>	<u>305,614</u>
31 December 2023	<u>475,244</u>	<u>10,928</u>	<u>2,884</u>	<u>1,872</u>	<u>490,928</u>

Additions of £195,746 in respect of Revitalise 250 represents the expenditure during the year on the reordering of Holy Trinity Clapham. Expenditure on Revitalise 250 is being capitalised as the church will experience long term benefits from the reordering. Once the project is completed, the total cost of the project will be depreciated over its expected useful life.

6 Debtors

	2023	2022
	£	£
Income tax recoverable	180,971	23,844
Prepayments and floats	60,072	75,021
VAT recoverable	-	734
Accounts receivable	20,303	18,845
	<hr/>	<hr/>
	261,346	118,444

7 Creditors: amounts falling due within one year

	2023	2022
	£	£
Giving by Holy Trinity	36,290	31,368
Accounts payable	25,701	9,969
Accruals	5,811	13,443
Deferred income	8,218	29,012
Other creditors	24,654	16,225
Love Your Neighbour	2,769	2,769
	<hr/>	<hr/>
	103,443	102,786

8 Operating Lease Commitments:

2023 **2022**

Minimum lease payments under non-cancellable operating leases are as follows:

	£	£
Within one year	1,406	1,406
Between one and five years	1,056	2,462
	<hr/>	<hr/>
	2,462	3,868

9 Giving by Holy Trinity From giving	2023 £		2022 £
5% of income from giving, collections, donations for general purposes and bank interest			
London City Mission	4,730	Church Mission	5,722
Funds for future mission	2,420	Bible Society	5,421
FAST project	11,330	International Justice Mission	9,035
Great Lakes Outreach	2,750	FAST	12,046
International Justice Mission	7,590	London/e:merge	
Bible Society	3,630	Empart	6,626
Church Mission Society	2,200	Great Lakes Outreach	3,313
Empart	3,190	Options	3,012
Azalea Luton	6,270	Fegans - Macaulay school	3,012
Fegans at Macaulay	2,640	The Nehemiah Project	7,830
The Nehemiah Project	1,870	Azalea	4,216
Options	6,380		
Central Church Bristol	10,000		
	65,000		60,233

10 Restricted funds 2023

	Brought fwd 1 Jan 2023 £	Received in year £	Expended in year £	Transferred in year £	Carried fwd 31 Dec 2023 £
a) Organ fund	4,631	25	-	-	4,656
	4,631	25	-	-	4,656

Restricted funds 2022

	Brought fwd 1 Jan 2022 £	Received in year £	Expended in year £	Transferred in year £	Carried fwd 31 Dec 2022 £
a) Organ fund	4,556	75	-	-	4,631
	4,556	75	-	-	4,631

Restricted funds have been set up where income has arisen with restrictions as to its use.

a) The organ fund is a long-term fund for periodic overhaul of the organ. A transfer was made to the relevant expense accounts in 2018 to reflect historic expenditure on the organ and to bring the accounts in line with the current balance on the fund.

11 Designated funds 2023

	Brought fwd 1 Jan 2023	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2023
	£	£	£	£	£
a) Revitalise 250	1,014,931	1,763,693	-	-	2,778,624
b) Bequests fund	18,385	-	-	-	18,385
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	1,033,316	1,763,693	-	-	2,797,009

Designated funds 2022

	Brought fwd 1 Jan 2022	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2022
	£	£	£	£	£
a) Revitalise 250	592,010	422,921	-	-	1,014,931
b) Bequests fund	18,385	-	-	-	18,385
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	610,395	422,921	-	-	1,033,316

a) The Revitalise 250 fund was created in 2019 to record income donated toward the reordering of Holy Trinity Clapham. Fundraising for Revitalise 250 began in October 2019.

b) The bequests fund relates to specific donations for designated purposes such as Major Works

12 Analysis of net assets by fund 2023

	Fixed assets	Current assets	Current liabilities	Non current liabilities	Net assets
	£	£	£	£	£
Restricted funds:					
Organ fund	-	4,656	-	-	4,656
	-	4,656	-	-	4,656
Unrestricted - designated:					
Revitalise 250	475,244	2,303,380	-	-	2,778,624
Bequests fund	-	18,385	-	-	18,385
	475,244	2,321,765	-	-	2,797,009
Unrestricted - general:					
Accumulated revenue surplus	15,684	1,005,753	(103,443)	-	917,994
	490,928	3,332,174	(103,443)	-	3,719,659

Analysis of net assets by fund 2022

	Fixed assets	Current assets	Current liabilities	Non current liabilities	Net assets
	£	£	£	£	£
Restricted funds:					
Organ fund	-	4,631	-	-	4,631
	-	4,631	-	-	4,631
Unrestricted - designated:					
Revitalise 250	279,498	735,433	-	-	1,014,931
Bequests fund	-	18,385	-	-	18,385
	279,498	753,818	-	-	1,033,316
Unrestricted - general:					
Accumulated revenue surplus	26,116	909,799	(102,786)	-	833,129
	305,614	1,668,248	(102,786)	-	1,871,076

14. ANNEX: Churches Together in Clapham (CTiC) Report

At the CTiC AGM members of the forum agreed that the officers would remain in post for another year. Chair: Liz Marin-Curtoud, Secretary: Henry Holmes and Treasurer: Anna Long.

The forum heard updates from the CTiC projects: ACE of Clubs, Robes, The Hub (night shelter), Taize service, Collingwood Court and Lifeline parties. All the projects serve the local community in Clapham and would welcome the contribution of more volunteers. The ACE of clubs has recently received additional funding and caters for upto 190 lunches each day.

CTiC forums in 2023-24 included a presentation from The Church Land Trust by Mark Potter and a Racial Justice Talk presented by Amooti Binaiisa. The clergy organised two joint services for Advent at St Paul's and Palm Sunday celebration at the Methodist Church.

Over the next year CTiC will focus on reaching out in the community. The Church of the Holy Spirit will introduce a programme to support vulnerable elderly people and St James's Church will focus on Wellbeing and Housing Justice. Father Jonathan Boardman has encouraged St Peters Anglican Communion to collaborate with the Orthodox Church. They aim to provide an ecumenical centre for understanding and worship.

We are thankful for the support of Melanie Ryan at Collingwood Court Sunday Services. CTiC would encourage any members of HTC to consider standing as a Rep. We would particularly value the anyone interested in coordinating multicultural content and events.

Henry Holmes, CTiC Secretary

Accounts



Annual Report for 2022

Holy Trinity Church, Clapham Common Northside, London SW4 0QZ
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I. INTRODUCTION

The Church Representation Rules (the **Rules**), which were brought into effect by the Synodical Government Measure 1969, set out the key governance and reporting framework for Church of England parishes.

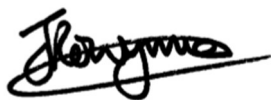
As part of the Rules, each Parochial Church Council is required to prepare, and submit to the Annual Parochial Church Meeting, a number of reports including “an annual report on the proceedings of the Parochial Church Council and the activities of the Parish generally”.

The purpose of the annual report is to put into context the annual financial statements of the Parochial Church Council and to relate them to the wider life of the church. As such it sets out a review of the past year and links the financial plans of a church to the vision for the future.

The Rules themselves do not include specific requirements as to the contents of such an annual report but rather refer to the requirement to comply with the UK Charities Acts, any associated regulations and applicable Statements of Recommended Practice (**SORP**).

For larger charities, the applicable SORP requires the annual report to include certain specific disclosures. The Parochial Church Council (the **PCC**) of Holy Trinity Clapham (itself a charity registered with the Charity Commission of England and Wales) falls within the scope of this SORP applicable to larger charities.

This annual report has been prepared with contributions from a number of authors throughout the church and was reviewed and ultimately adopted by the PCC by resolution passed on X May 2023. This report is signed below by Rev. Jago Wynne, the Rector of Holy Trinity Clapham, on behalf of the PCC by way of confirmation of the passing of such resolution.



.....

Rev. Jago Wynne

11th May 2023

2. AIMS AND PURPOSES

Our vision as a church is to see every life bearing fruit for Jesus, and to see this happen through trusting Jesus, transforming lives and growing the church. Holy Trinity Clapham Parochial Church Council (PCC) has the responsibility of cooperating with the Rector, Jago Wynne, and the wider staff team, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

3. OBJECTIVES AND ACTIVITIES

The PCC is committed to seeing every life bearing fruit for Jesus, and to see this happen through trusting Jesus, transforming lives and growing the church. Our desire is for the church to trust Jesus by having deep roots in him through God's Word, prayer and worship. We want to see lives transformed as we look to have wide shoots into society through evangelism and service. We long that the deep roots in Jesus and the wide shoots in society lead to abundant fruit in many people's lives.

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we look to point all people to trust in Jesus and live life in all its fullness with him.

The key management personnel are the PCC members who have received no remuneration or benefits in the current or previous years.

2022 was the year when we were able to start building again after the challenges of the pandemic, and we focused on having a vision for JOY. In September and October I did a three week vision series from the book of Isaiah focusing on how we might know joy, with a theme verse being "you will find your joy in the Lord" (Isaiah 58:14a). We then had JOY as the theme at the end of the year in our Christmas carol services too.

In amongst the many challenging circumstances in 2022 (spiralling cost of living, three Prime Ministers, war in Ukraine, etc), here are some sources of joy that we experienced at HTC in 2022:

Joy in deepened discipleship

- We had a reboot of our Connect Groups for September 2022, led by Ed Veale and Sarah Seabrook, including great training and resourcing for Connect Group leaders.
- We launched HTC PRAY, a whatsapp broadcast group that has over 200 members who receive daily prayer points connected to the life of the church.
- We put increased resource into our Children, Youth and Families ministries, and it has been wonderful to see a deepening level of discipleship in these areas, particularly in resourcing parents in the discipleship of their children.
- We started our Church Leadership Course, with 30 individuals coming to the five week course thinking through ordained and lay leadership in the church

Joy in community

- We were finally able to have our annual Church Weekend Away (postponed from 2020 and 2021 due to the pandemic)! It was an utter joy with 469 people gathered at the de Vere Beaumont Estate hotel, and ministered to by great talks and seminars from Pete Nicholas, Jason Roach, H Metters and Russell Winfield.
- The Queen's Platinum Jubilee was celebrated with an all together service and plenty of people from the community coming to join in the fun as well as hear about the King who the Queen served. The Boat Party also took place again later in the year, with much fun had as we travelled up and down the Thames.

Joy in restoring the local community

- The Breakfast Club went from strength to strength with an English Alpha group and Bible study, as well as a Spanish Alpha group and Bible study.
- The Prison Ministry in Brixton Prison has grown and taken off, with services, Alpha courses and links to those coming out of prison.
- We made the decision to employ a part time Sports Minister, building on some of the amazing hubs that exist such as touch rugby, football and netball. This is about outreach to so many people who live in the local community, across all socioeconomic group and ages, with the longing that as well as physical wellbeing, there would also be provision of emotional wellbeing and most vitally spiritual wellbeing as people are connected into Jesus and the life of HTC.

Joy in bearing fruit

- Our Alpha courses and Try Church Sundays have gone well over the course of the year, and we have seen the fruit of many people come to faith in Jesus, and then get connected into the life of the church.
- In September, we added an additional service in the morning, to go back to having our pre-pandemic pattern of four services on a Sunday rather than three. The church has enlarged over the course of the year as new people become part of the church family and it has been a joy to see the fruit of this.
- At Christmas, our services were over-flowing with visitors, not least our Carols on the Common with 1700 people coming into the church grounds to celebrate the birth of Jesus.
- After four years of working on the plans and approvals for making the building fit for purpose to support the overall vision of this church (Revitalise 250), we were finally granted permission from the Chancellor of Southwark which was a hugely joyful moment to see all the hard work of many bearing fruit. We have already removed the ground floor pews, put in a temporary floor and are working on raising the remaining funds for the whole project to go ahead.

Focusing on joy does not mean ignoring the challenges. Over the course of 2022, there was sadness in the Queen's death, and more personally Abigail Bryans' death. Abigail was a wonderful member of the church PCC.

There was also the sadness and challenge that the hoped for next church plant from HTC did not materialise because of the diocese being unable to gain clearance for us to plant into the planned church building.

However, despite the challenges, I pray that many of us at HTC have learnt and experienced that, as Warren Wiersbe writes, biblical joy is "that inward peace and sufficiency that is not affected by outward circumstances". This comes from knowing that our ultimate source of joy is in Jesus.

Susannah and I are so grateful for each person in the church family – from the youngest to the oldest. It is so encouraging to have so many people excited about the vision for this church to see every life bearing fruit for Jesus, and wanting to invest themselves in seeing this vision become a greater and greater reality. A particular thanks is owed to Emily Hellewell and to Jon Fletcher, followed by Oli Gayle, for their roles as Church Wardens in 2022. They have been full of wisdom, love and joy.

You make known to me the path of life; you will fill me with joy in your presence, with eternal pleasures at your right hand. Psalm 16:11

Jago Wynne – Rector of Holy Trinity Clapham

4. ACHIEVEMENTS AND PERFORMANCE

4.1 Churchwardens' Report.

As Jago says in his report, the year has been characterised by a deepening joy in all its forms, despite the events of the world around us. It has been such a joy to see the many ways the Lord has been at work in and through us as a church family, as we have grown together in Him. We look forward to the church weekend away this June, which will be a great opportunity for the whole church to come together for a time of refreshment.

We would like to particularly take this opportunity to thank Jago, Susannah and the staff team once again for their servant-heartedness, faithfulness and love during the last year. Without you much of the vision-setting for the ministry that has been provided and grown over the last year would not have been possible. We are very grateful for all that you have given, sacrificed and the daily demonstrations of team work, supported of course by our many volunteers. We are especially thankful that everything ran seamlessly during Jago's time away on sabbatical. We would also like to thank Jago for his bold and courageous leadership, which extends beyond HTC and includes General Synod and the Diocese.

We were particularly excited to see the start of the building works for Revitalise 250, with the removal of the pews in January, enabling us to make full use of the flexible space we now have in the church for our many ministries. We continue to pray, in dependence on the Lord, for the financial resources to be provided to enable the whole project to go ahead as soon as possible, and are grateful that – finally – all the planning permissions came through, by the grace of God, earlier this year. We give thanks for all in the church family, and beyond, who have given financially and of their time to support the project.

As we look forward, we are excited by all that the Lord has planned for us as we follow His command to go and make disciples, trusting in the knowledge He is with us until the end of the age.

Oli Gayle and Emily Hellewell, Churchwardens

4.2 Report on the Proceedings of the PCC

The members of the PCC in 2022 were: Revd Jago Wynne; Rachel Wilson; Adwoa Boliston; Livi Wilkinson; Alastair Jones; Calum Paradise; Abigail Bryans; Kenny Dada; Oliver Gayle; Katie Jones; Nathaniel Colman; James White; Emily Hellewell; Chris Watling; Rev'd Jamie Mulvaney; Jonathan Johnson; Jonathan Fletcher.

The principal themes and issues tackled by the PCC in 2022 were as follows:

4.2.1 Actions for 2022

The PCC spent time considering the priorities for the year and analysing and considering a number of topics including racial diversity, connect groups, strategy for children and youth work, changes to the service structure, opportunities for church renewals and plants and the church weekend away amongst others.

4.2.2 Revitalise 250

Following a lengthy process over many years to obtain all the necessary approvals for the project to proceed the approvals were finally obtained and the project commenced with the removal of the pews in the nave. Fundraising for the remainder of the project is ongoing and the PCC is thankful for the work of the fundraising and building committees to bring the project to fruition.

4.2.3 Staffing

Key to realising the vision for Holy Trinity is to ensure that sufficient resources are available to lead and to manage the many ministries that are to flow from it.

The PCC is hugely grateful to the staff team for their wonderful work and efforts in leading and supporting the implementation of Holy Trinity's vision. During the year a number of new staff joined the team and it has been encouraging to see God working through them and existing staff members to continue to grow the ministry at HTC. The introduction of an additional morning service during the year was a clear example of this growth that has been so encouraging to see.

4.2.4 Church Buildings

As ever, it has been a busy year in terms of repair and maintenance for the church buildings. See the separate detailed notes prepared by Buildings Officer, Matthew Oram, in respect of the Fabric, Goods and Ornaments of the church including the quinquennial.

4.2.5 Finance

The PCC carefully monitored the financial position of Holy Trinity during the course of the year. This included the preparation and approval of the budget for the year and the preparation, interrogation and approval of the financial statements for the financial year ended 31 December 2021. In addition to this, the PCC received thorough reviews from Jo Watling together with James White its actual financial position and forecast financial position as at the end of the year at each of the meetings of the PCC during the course of the year.

4.2.6 Parish Safeguarding

In fulfilment of its obligations to ensure that safeguarding of children and vulnerable adults, the PCC endorsed Southwark's "A Safe Church" as its Parish safeguarding policy and received reports from the Holy Trinity safeguarding officers in respect of their work.

4.2.7 Prayer

The PCC continued to pray throughout the year that God's will be done at Holy Trinity, in Clapham, in the UK and throughout the world and gave thanks for the many blessings within, and around, the church.

Jon Fletcher, PCC Secretary

4.3 Report on the Electoral Roll

The number on the Electoral Roll for 2022 when it closed totalled 410.

Steph Mackenzie, Electoral Roll Officer

4.4 Report on Fabric, Goods and Ornaments

Come to me, all you who are weary and burdened and I will give you... work. That was Jago's shout to the staff team in January. As coronavirus restrictions were fully repealed, a throng of long-haired, unkempt people broached a 3-storey building in Clapham Common. As one neared, the sign next to the door read 'Trinity House' as there was a strange familiarity about the place.

Okay, so admittedly whilst parts of that tale are fictional, there was indeed a sleepy, slow feel to the start of the year. One area where this slowness didn't apply however was the internet speed at church – once limited to 4mb/s upload speed, a new symmetrical 100mb/s connection was eventually installed, enabling each one of you reading this report to watch HTC at home, live, in crisp high definition, and all from the comfort of your bed (just in case you miss those lock-down lie ins).

Speaking of lockdowns, or at least lock-outs, in February the key to the Trinity House boiler room was lost and never to be seen again. This of course meant that if the heating failed to Trinity Hall, a disaster on a scale of that similar to the plagues of Egypt was afoot. But the crisis was averted, the heating didn't fail, and a very competent locksmith managed to drill out the existing lock from the metal door and replace it. Soon after, the old key was found. It was clear some people were still waking up as it reached the end of spring.

In those days the Diocese issued a decree that a census should be taken of all the defects in the entire Holy Trinity Clapham Church. (This was the first census that took place while Matt Oram was the Building Manager of HTC). And so it was that the quinquennial inspection took place, finding a total of 120 items that will require maintenance over the next 5 years.

In June Paul Watson joined the HTC staff team as Verger, bolstering the buildings team and bringing with him a mini heatwave. This was very timely as one of his first tasks was outdoors, weeding the churchyard, something he did with a few attendees of the Breakfast Club – it was visibly a tan-tastic community effort!

If June was about the heat, July was about the damp, but the source was not the weather. The wooden floor in the foyer of Trinity House Hall once again decided to fail. Old stories of underground rivers (tributaries of the old Falcon Brook or Effra River, or perhaps part of the Southern Outfall Sewer) seemed to suggest the damage was irreparable but history also recounts a few stories of saviour carpenters, and so it was that the floor was repaired... for now at least.

In September we said goodbye to Tristan Pierce who left his role as Venue Assistant to head off to university, and we welcomed Aidan Mitchell into that vacant role. September also brought about, albeit for mournful reasons, the rare opportunity to service HTC's flagpole and fly the Union Jack at half-mast to commemorate the passing of Queen Elizabeth II (and full mast again for the accession of King Charles III).

As the colder seasons drew near, and the wetter weather arrived, just like at the start of the year, there was a strange familiarity about the way things used to be. The failing fairy lights in the trees that need repairing, a leak in the Trinity House Hall roof, the need to clear leaves from roof gullies... Each year may have a different number, but what has been will be again, what has been done will be done again; there is nothing new under the sun.

Unless....

The beginning of October brought about some good news; the Petition for Faculty for the Revitalise 250 building project had been approved by the Diocesan Chancellor, meaning we were one step closer to making some much needed changes to our church building to better meet both ours and today's needs.

To close, and regarding diocese formalities, it should be requested that the official record states that all statutory testing was completed in a timely and satisfactory manner throughout 2022.

Matthew Oram, Buildings and IT Manager

4.5 North Lambeth Deanery Synod Report

We have 5 representatives at Deanery Synod, and for 2022, they have been Kenny Dada, Ally Jones, Chris Watling, Katie Jones and Jonny Johnson. Caroline Clarke retired as Area Dean in October 2022 after serving a 5-year term, and Jamie Mulvaney was confirmed as Lambeth North's new Area Dean. Over the past year, key focus areas in Deanery Synod meetings have been:

- defining clear deanery responsibilities and amplifying how we as a deanery work together, support each other and make decisions
- discussing the rising cost of living crisis, in particular how rising energy prices are affecting low-income families and pensioners in the Deanery, and how churches can share resources to help
- sharing the Diocesan Anti Racism Charter, and highlighting actions that can be taken to ensure that it is implemented in the parish

Kenny Dada, Deanery Synod Representative

4.6 Parish Safeguarding Report

Safeguarding every child and adult at HTC is of the utmost importance. We work hard to ensure that members of our community, be that on a Sunday or during the week, are kept safe while they are with us, as well as ensuring that if they disclose risks or abuses of any nature, they are handled with compassion, grace, and professionalism. One way in which we do this is to have safeguarding as a standing item agenda at PCC meetings, ensuring members are aware any safeguarding concerns occurring as soon as is appropriate. Regular meetings also take place between the safeguarding leader and church wardens and the safeguarding leader and the pastoral team. The regularity of these smaller meetings is something that has increased over the last year, as the church has grown and changed, to ensure that the necessary information is being shared as and when need arises.

The PCC has complied with the duty under section 5 of the Safeguarding and clergy discipline measure 2016 (duty to have due regard to House of Bishops guidance on safeguarding children and vulnerable adults). They have also approved and are working within the framework of the 'Safer Church' safeguarding policy document from the Church of England. We also adhere to the expectations and guidance outlined in the Safer Recruitment policy. Over the past year, new members of staff and PCC have undergone training to enable them to implement these policies as effectively as possible. This is something we will also continue to do moving forward.

This year we have continued to recruit many new volunteers which has been wonderful to see. The DBS process has been completed where necessary, specifically for those volunteering with children & youth, and many of these completed online safeguarding training as well as attending an in-person training session with the safeguarding leader. Ensuring that all C&Y volunteers have had the necessary online diocese training, is an area for us to continue improving. The safeguarding team will be working on this moving forward.

Whenever anyone has a safeguarding concern of any kind, it is crucial this is brought to the safeguarding team as soon as possible. The team are then able to assess the concern, and when appropriate, seek advice and referral from additional agencies (initially the Diocesan Safeguarding Team). There have been several varied and individual concerns raised across the past year. Four of these concerns required support from the diocese, where no further action was then taken.

At the end of 2022, Rachel Quayle stepped down from her role as Safeguarding Leader. Neil Evans has accepted the role and will complete the relevant training and equipping over the next few months. The diocese have been notified.

The Parish Safeguarding Team:

Rosie Jones
Safeguarding Leader
rosie.jones@holytrinityclapham.org

Neil Evans
Safeguarding Officer
neilcevens2301@gmail.com

4.7 Parish Statistics for 2022

	2022	2021
Baptisms	17	8
Thanksgiving for the Gift of a Child	0	1
Admission of Children to Communion	0	0
Confirmations	0	0
Marriages	4	9
Funerals (with church service)	8	3
Funerals (at Crematorium/Cemetery)	0	0
Number of adults and children attending worship on Easter Day	412	525
Number of adults and children attending worship on Christmas Eve & Christmas Day	550	674
Number of Communicants on Christmas Eve & Christmas Day	500	620

5. FINANCIAL REVIEW

Overall unrestricted voluntary income has increased by £200k (20%) over the period compared to 2021, from £1.02m to £1.22m.

Detailed below are key points to note by way of context to the summarised financial position. The church's financial position for 2022 has continued to reflect a positive position.

Income

Total income was £1.71m in 2022 (up from £1.46m in 2021). This includes a £49k increase in voluntary income to the Revitalise 250 project, which has been categorised as a designated fund.

Expenditure

Total expenditure has seen a slight increase overall (13%) from £0.98m in 2021 to £1.10m in 2022.

The table below is an extract of the accounts for the year end December 2022.

Summary Financials for the year ending 31 December 2022

	Unrestricted general fund £	Designated funds £	Restricted funds £	2022 Total £
Income				
Voluntary income	1,223,085	422,921	75	1,646,081
Activities for generating funds	44,823	0	0	44,823
Other incoming resources	16,252	0	0	16,252
Total income	1,284,160	422,921	75	1,707,156
Expenditure				
Worship	15,440	0	0	15,440
Discipleship	44,919	0	0	44,919
Outreach and evangelism	55,617	0	0	55,617
Ministry	269,413	0	0	269,413
Office and general	590,174	0	0	590,174
Church maintenance and Building	58,284	0	0	58,284
Support Costs	10,639	0	0	10,639
Giving by Holy Trinity	60,233	0	0	60,233
Total expenditure	1,104,719	0	0	1,104,719
Net income	179,441	422,921	75	602,437
Transfer between funds	0	0	0	0
Net movement in funds	179,441	422,921	75	602,437
Total fund brought forward	653,688	610,395	4,556	1,268,639
Total fund carried forward	833,129	1,033,316	4,631	1,871,076

In addition, expenditure of £32k in respect of the Revitalise 250 project has been capitalised in year in 2022.

Please refer to the annual accounts for full detail on items summarised above and for Holy Trinity's balance sheet.

James White, Honorary Treasurer

6. RESERVES POLICY

It is the working approach of the PCC to maintain a reserves balance of unrestricted funds which are equal to at least 3 months' budgeted running costs. At the end of December 2022 unrestricted funds were in surplus by £833k (equating to approximately 9 months' running costs). The PCC are committed to donating reserves above the three month threshold to Revitalise 250.

James White, Honorary Treasurer

7. FUNDRAISING POLICY

The PCC receives the vast majority of its income in the form of donations from its congregation. The trustees are committed to maintaining the highest legal and ethical standards in the way the PCC undertakes its fundraising activities, All fundraising takes place in-house and the PCC does not use any professional fundraisers or commercial participators.

As noted above, the PCC has established a dedicated fundraising sub-committee in order to lead the fundraising charge in respect of Revitalise-250.

8. FUNDS HELD AS CUSTODIAN TRUSTEES ON BEHALF OF OTHERS

There are none.

9. PLANS FOR FUTURE PERIODS

For Holy Trinity Clapham to continue to grow, there is a need to be a church that is active in outreach, whole-hearted in discipleship, intentional in leadership development and where the Sunday service experience includes high quality biblical teaching and musical worship, alongside an ability to be a part of an authentic, loving, prayerful community. Our ongoing focus will be on being that kind of church as we all play our part in the life of the church. We will continue to encourage: everyone belong, pray, serve, grow and give.

As we look forwards to the coming year, our focus will include a plan to see five things:

1. Re-fresh

People are weary after the challenges of the pandemic and the recent economic and political travails. We want to be a church that helps people know refreshment in Jesus. Specifically, the 2023 Church Weekend Away has “Refresh” as its theme, as we pray that “times of refreshing may come from the Lord” (Acts 3:19).

2. Re-vitalise

Our Revitalise 250 project has now got planning permission, and we are focusing on raising the second half of the finances as quickly as possible in order to move forwards with the work. This project is all about supporting the vision of HTC to revitalise not just a building, but a community and a city with the love of Jesus.

3. Re-focus

Coming out of the pandemic, there was a real excitement in restarting many ministries of the church, and that has been a real blessing to the life of the church. This coming year we need to be more intentionally strategic and have a refocus on some key discipleship and outreach ministries.

4. Re-source

With the experience of blockages to church planting and church renewals over the last few years, we are needing to focus on what it means for HTC to be a resourcing church. There is our ongoing relationship with All Saints, Clapham Park, as well as our friendship with our 2019 church plant to St Peter's Vauxhall, but we want greater clarity as to what church planting and renewals might look like going forwards. Regardless, we are aware of our resourcing role in taking a lead on a gracious and welcoming orthodox response to the debates dividing the Church of England regarding sexuality and same sex relationships (such as having David Bennett come and speak). We are also looking to increasingly be the central hub of resourcing Christians in different occupational groups in South London to meet together to think through how their faith impacts their day to day work.

5. Re-vival

A revival prayer meeting began at HTC at the start of 2023 which was around the same time there were sparks of revival in the Asbury outpouring in the US. We cannot demand revival in the coming year, but we do look to Jesus to do a mighty work of drawing more and more people to himself through the ministries of our church. We pray that our increased Sports outreach and our increased Alpha courses and breakfast club (made possible through having the church space now flexible without pews) will all be part of a revival in South London as people see Jesus as the One they need to come before in worship and adoration. We know that revival starts with us – having a passion for prayer and a willingness to come before the Lord in repentance and dependence. We pray that we will see revival in our church, not for our glory, but for His.

“Repent, then, and turn to God, so that your sins may be wiped out, that times of refreshing may come from the Lord, and that he may send the Messiah, who has been appointed for you – even Jesus” Acts 3:19-20

10. RISK MANAGEMENT

The PCC seeks to identify and to mitigate the key risks that it encounters in all aspects of the activities of Holy Trinity. This includes key risks to the spiritual life, financial matters, meeting statutory and legal requirements, operations and reputation.

As a growing church, the risks arising from Holy Trinity's activities and, accordingly, the steps required in order to mitigate them to fall within an acceptable risk tolerance, change over time.

Holy Trinity has in place a wide range of policies, procedures and oversight mechanisms to seek to ensure that all such risks are effectively managed. Examples include: the safeguarding policies for children and vulnerable adults; the financial policies and procedures to prevent misappropriation of funds, effective controls over expenditure and regular reporting; and the contingency in the budget and program of rolling repairs in order to seek to ensure that the church buildings remain safe and in good repair.

On the appointment of new members of the PCC (i.e. the charitable trustees) there is an initial induction which is led by the Rector and churchwardens (typically at the first meeting of the PCC following appointment) which guides the new appointees through the roles and responsibilities of a member of the PCC and introduces the operating policies and procedures for the PCC.

11. STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council (**PCC**) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity with Charity Commission registration number 1135242.

The method of appointment of PCC members is set out in the Church Representation Rules.

At Holy Trinity Clapham the membership of the PCC consists of the Rector, other licensed clergy, Churchwardens and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The function of the PCC can be summarized as follows:

11.1 The PCC exists to enable the church to play its part in God's mission to his world

The first stated purpose is about mission and gives us a model of co-operation between the minister and the PCC. This is about helping a church fulfil its purpose, to keep before a church why it exists. Just as PCCs can easily lose their sense of purpose, so too can churches. On behalf of the church a PCC constantly grapples with the questions of 'Why does this church exist?' and 'Where is God leading us at this time as we seek to fulfil Christ's mission and ministry in this area?' Such mission planning involves an up-to-date and active parish mission plan, which asks and answers the following questions: (i) What is the mission of God in our parish? (ii) What ministries do we need for this mission? (iii) What resources do we need for these ministries?

11.2 The PCC exists to co-operate with the minister in sharing leadership

The PCC exists to co-operate with the minister, to work alongside in sharing responsibility for discerning how it will enable the church to be about God's mission and ministry in that place. The minister isn't the head of the church, nor any other member of the PCC. Jesus is the head of his church, and the minister and PCC together are called to take their lead from Jesus. Jesus sets the agenda for his people, and the PCC and minister are tasked with the process of discerning what this might be at this time in the life of a church, and how it might be lived out. However, the incumbent also has some unique responsibilities

in the life of the church, including the ‘cure of souls in this parish’, which mean there is a ‘buck stops here’ element to the incumbent’s role.

11.3 The PCC exists to ensure legal compliance with charity law and ecclesiastical law, in particular in the areas of finance, employment and appointments

PCC members are trustees of a charity and therefore under obligation to fulfil charity law with due care to governance guidelines. Whilst this should not be seen as overly burdensome, it is important that PCC members understand their care of duty and the need to take those duties seriously. Key areas here are safeguarding, financial oversight (including receiving regular financial updates; ensuring procedures exist to appropriately approve payments and that all cheques are signed by two authorised PCC members; ensuring that all income is appropriately supervised; generating the Annual Report and Accounts and submitting these documents to the APCM for approval), health and safety, disability, insurance, risk assessment, data protection, and acting as a good employer of any paid workers.

11.4 The PCC exists to care for the buildings and churchyard so that they may be best suited for the purpose of the church’s ministry and mission

The PCC is responsible for maintenance and repair of the church building, inside and out, especially work recommended by the inspecting architect in the Quinquennial (five-yearly) Report. The PCC looks after ‘movable goods’ e.g. chairs, rails, candlesticks, lectern, communion plate, vestments, and the upkeep of the churchyard and any buildings, trees or paths in it, and walls, fences or hedges around the churchyard. It is involved in any application to the Diocesan Advisory Committee (DAC) for a faculty (permission to effect a change to the church, or its contents, or the churchyard).

11.5 The PCC exists to be a channel of consultation within the wider Church through its synodical structures on matters that affect the Church locally and nationally

These structures were put in place to ensure a means by which the Church of England could ‘talk’ about important matters, enabling local churches to have a voice in wider Church issues, and decisions of the wider Church to be permeated down through the life of local churches.

The full PCC met 6 times during the year with an average level of attendance of 90%. Given its wide responsibilities the PCC has a number of committees. These committees, which include the standing committee, the finance committee, the church re-ordering committee and the mission committee, are all responsible to the PCC and report back to it regularly.

12. STATEMENT OF TRUSTEES' RESPONSIBILITY

The PCC has many other powers conferred upon it and vested in it (including those as successor to predecessor bodies). As with all Church of England PCCs, its objects have been found to meet the public benefit test under the Charities Act 2011. With particular reference to this annual report and accounts the PCC has various powers, duties, and liabilities with respect to the financial affairs of the parish church including the collection and administration of all monies and the keeping of accounts, and is required to furnish to the APCM the Annual Report and the audited financial statements for each financial year, in accordance with the Church Accounting Regulations 2006, applicable law, and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards),

The members of the PCC must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the members of the PCC are required to:

- select the most suitable accounting policies and then to apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures required to give a true and fair view, as disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The members of the PCC are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

13. ADMINISTRATIVE INFORMATION

Holy Trinity Clapham is located in Clapham in London. It is part of the Diocese of Southwark within the Church of England. The correspondence address is: Clapham Common Northside, London SW4 0QZ.

The members of the PCC who have served at any time since 1 January 2022 and the date upon which this report was approved are the following:

Revd Jago Wynne; Rachel Wilson; Adwoa Boliston; Livi Wilkinson; Alastair Jones; Calum Paradise ; Abigail Bryans; Kenny Dada; Oliver Gayle; Katie Jones; Nathaniel Colman; James White; Emily Hellewell; Chris Watling ; Rev'd Jamie Mulvaney; Jonathan Johnson; Jonathan Fletcher.

Ex-Officio members:

Rev. Jago Wynne (Rector)

Rev. Jamie Mulvaney (Associate Minister)

Rev. Tim Jones (Clergy)

Rev. Ed Veale (Clergy)

Rev. Felix Stevenson (Clergy)

Oli Gayle (Church Warden)

Emily Hellewell (Church Warden)

In attendance:

Josh Moxon (Associate Minister)

Jo Watling (Director of Operations & Development)

Steph Mackenzie (Rectors PA and Church Coordinator)

Independent Auditor's report to the members of the Parochial Church Council of Holy Trinity Clapham

Opinion

We have audited the financial statements of the Parochial Church Council of Holy Trinity Clapham (the 'charity') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Church Accounting Regulations 2006 and the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the members of the Parochial Church Council's (PCC's) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the members of the PCC with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the annual report of the PCC.

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the annual report of the PCC; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the members of the PCC

As explained more fully in the Statement of Accounting and Reporting Responsibilities on page 19, the members of the PCC are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members of the PCC are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the PCC either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the charity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the charity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the members of the PCC, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the members of the PCC those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services
Chartered Accountants
Statutory Auditor

2nd Floor, Regis House
45 King William Street
London EC4R 9AN

16 May 2023

Azets Audit Services is eligible for appointment as auditor by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

HTC Financial Statements for the year 1st January to 31st December 2022

STATEMENT OF FINANCIAL ACTIVITIES 31 December 2022 (incorporating income and expenditure account)

	Notes	Unrestricted general fund £	Designated funds £	Restricted funds £	2022 Total £	2021 Total £
Income						
Voluntary income	2a	1,223,085	422,921	75	1,646,081	1,397,341
Activities for generating funds	2b	44,823	-	-	44,823	47,965
Other incoming resources	2c	16,252	-	-	16,252	16,252
Total income		1,284,160	422,921	75	1,707,156	1,461,558
Expenditure						
Worship	3a	15,440	-	-	15,440	8,925
Discipleship	3b	44,919	-	-	44,919	19,619
Outreach and evangelism	3c	55,617	-	-	55,617	35,075
Ministry	3d	269,413	-	-	269,413	261,135
Office and general	3e	590,174	-	-	590,174	507,998
Church maintenance and Building project	3f	58,284	-	-	58,284	85,902
Support Costs	3g	10,639	-	-	10,639	7,380
Giving by Holy Trinity	3h	60,233	-	-	60,233	52,227
Total expenditure		1,104,719	-	-	1,104,719	978,261
Net income		179,441	422,921	75	602,437	483,297
Transfer between funds		-	-	-	-	-
Net movement in funds		179,441	422,921	75	602,437	483,297
Total fund brought forward		653,688	610,395	4,556	1,268,639	785,342
Total fund carried forward		833,129	1,033,316	4,631	1,871,076	1,268,639

HTC Financial Statements for the year 1st January to 31st December 2022

BALANCE SHEET - 31 DECEMBER 2022

	Notes	2022		2021	
		£	£	£	£
Fixed assets					
Tangible fixed assets	5		305,614		272,579
Current assets					
Debtors and prepayments	6	118,444		102,744	
Cash at bank and in hand		1,549,804		1,028,782	
		<u>1,668,248</u>		<u>1,131,526</u>	
Creditors: amounts falling due within one year	7	<u>102,786</u>		<u>135,466</u>	
Net current assets			<u>1,565,462</u>		<u>996,060</u>
Total assets less current liabilities			<u>1,871,076</u>		<u>1,268,639</u>
Total net assets			<u>1,871,076</u>		<u>1,268,639</u>
Represented by:					
Funds					
Restricted:					
Organ fund	10	<u>4,631</u>		<u>4,556</u>	
			4,631		4,556
Unrestricted - designated:					
Revitalise 250 Fund	11	1,014,931		592,010	
Bequests fund		<u>18,385</u>		<u>18,385</u>	
			1,033,316		610,395
Unrestricted - general:					
Accumulated revenue surplus	12	<u>833,129</u>		<u>653,688</u>	
			833,129		653,688
			<u>1,871,076</u>		<u>1,268,639</u>

Approved and authorised for issue by the Parochial Church Council on 11th May 2023 and signed on its behalf



JAMES WHITE - Honorary Treasurer

HTC Financial Statements for the year 1st January to 31st December 2022

CASHFLOW STATEMENT - 31 DECEMBER 2022

	2022		2021	
	£	£	£	£
Cash flows from operating activities:				
Net cash provided by operating activities	Note A	570,385		533,899
Cash flows from investing activities				
Purchase of property, plant and equipment		<u>(49,363)</u>		<u>(142,440)</u>
Net cash used in investing activities		<u>(49,363)</u>		<u>(142,440)</u>
Change in cash and cash equivalents in the year		<u>521,022</u>		<u>391,459</u>
Cash and cash equivalents at the beginning of the year		<u>1,028,782</u>		<u>637,323</u>
Cash and cash equivalents at the end of the year	Note B	<u>1,549,804</u>		<u>1,028,782</u>
A. Reconciliation of net income to net cash flow from operating activities				
	2022		2021	
	£	£	£	£
Net movement in funds for the reporting period		602,437		483,297
Adjustments for:				
Depreciation charges		16,328		13,193
(Increase)/decrease in debtors		(15,700)		43,036
Decrease in creditors		(32,680)		(5,627)
Net cash provided by operating activities		<u>570,385</u>		<u>533,899</u>
B. Analysis of cash and cash equivalents				
Cash in hand		1,549,804		1,028,782
Total cash and cash equivalents		<u>1,549,804</u>		<u>1,028,782</u>

HTC Financial Statements for the year 1st January to 31st December 2022

NOTES TO THE ACCOUNTS - 31 DECEMBER 2022

1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 in accordance with the Church Accounting Regulations 2006, the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102. The financial statements have been prepared under the historical cost convention.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law.

The financial statements are prepared on a going concern basis. The use of the going concern basis of accounting is the members of the PCC believe there are no material uncertainties related to events or conditions that may cast significant of the charity to continue as a going concern.

The accounts include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

Funds

These have been divided into: restricted funds, where income has arisen with restrictions as to its uses; designated funds where the PCC has itself set aside unrestricted funds for particular purposes; and unrestricted funds available for the general purposes of the PCC.

The purpose of all restricted and designated funds has been noted in the accounts.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt, and the amount Amounts receivable under planned giving pledges are recognised only when honoured by the pledger. Gift aided and covenanted receipts are taken to income in the year for which they have been pledged.

Income tax recoverable on covenanted or gift aid donations is recognised when claimable.

Income from lettings is recognised when receivable.

Expenses

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to

Fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by Section 10(2) (a) and (c) of the Charities Act 2011. No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since this is normally inalienable property. All expenditure on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off.

Fixed assets owned by the PCC are depreciated on a straight line basis over 4 years.

Costs of £31,517 during the year which were directly attributed to the Revitalise 250 project have been capitalised in accordance with FRS102. Depreciation will be provided once the project is complete and available for use by the church.

2 Income

	Unrestricted general fund £	Designated funds £	Restricted funds £	2022 Total £	2021 Total £
a) Voluntary income					
Planned giving	1,049,627	-	-	1,049,627	869,953
Income tax recoverable	167,650	62,777	-	230,427	228,202
Collections	5,808	-	-	5,808	3,862
Revitalise 250	-	360,144	-	360,144	295,249
Organ fund receipts	-	-	75	75	75
	1,223,085	422,921	75	1,646,081	1,397,341
b) Activities for generating funds					
Lettings	35,879	-	-	35,879	42,434
Fees, sundry income	4,155	-	-	4,155	5,529
Bank interest	4,789	-	-	4,789	2
	44,823	-	-	44,823	47,965
c) Other incoming resources					
Glebe diversion	16,252	-	-	16,252	16,252
Total income	1,284,160	422,921	75	1,707,156	1,461,558

HTC Financial Statements for the year 1st January to 31st December 2022

3 Expenditure		Unrestricted general fund	Designated funds	Restricted funds	2022 Total	2021 Total
	Notes	£	£	£	£	£
a) Worship						
Organists		350	-	-	350	200
Music resources		6,731	-	-	6,731	3,749
Instrument and AV maintenance		2,186	-	-	2,186	1,283
Worship resources		5,554	-	-	5,554	3,630
Sacristan's expenses		619	-	-	619	63
		15,440	-	-	15,440	8,925
b) Discipleship						
Youth and children's groups		8,292	-	-	8,292	9,002
Other groups and people		6,344	-	-	6,344	1,552
Connections		30,283	-	-	30,283	9,065
		44,919	-	-	44,919	19,619
c) Outreach and Evangelism						
Alpha		7,392	-	-	7,392	2,906
Community outreach		32,911	-	-	32,911	18,347
Love Your Neighbour		15,314	-	-	15,314	13,822
		55,617	-	-	55,617	35,075
d) Ministry						
Clergy expenses		61,413	-	-	61,413	57,135
Clergy housing costs		18,000	-	-	18,000	18,000
Diocesan contribution		190,000	-	-	190,000	186,000
		269,413	-	-	269,413	261,135
e) Office and general						
Staff costs	4	480,364	-	-	480,364	420,790
Intern costs		22,242	-	-	22,242	27,012
Photocopier		2,864	-	-	2,864	2,045
Office telephone		1,451	-	-	1,451	1,920
IT, Printing, postage and stationery		14,375	-	-	14,375	11,390
General expenses		38,276	-	-	38,276	23,025
Communications		14,274	-	-	14,274	8,624
Depreciation	5	16,328	-	-	16,328	13,192
		590,174	-	-	590,174	507,998
f) Church maintenance and Building Projects						
Insurance		11,272	-	-	11,272	10,975
Utilities		18,340	-	-	18,340	17,374
Building routine maintenance		26,097	-	-	26,097	26,857
Major works		2,575	-	-	2,575	30,696
		58,284	-	-	58,284	85,902
g) Support costs						
Auditors remuneration		9,000	-	-	9,000	7,380
Bank charges		1,639	-	-	1,639	-
		10,639	-	-	10,639	7,380
h) Giving by Holy Trinity						
	9	60,233	-	-	60,233	52,227
Total expenditure		1,104,719	-	-	1,104,719	978,261

HTC Financial Statements for the year 1st January to 31st December 2022

4 Staff costs

	2022	2021
	£	£
Wages and salaries	419,703	369,130
Pension contribution	22,785	19,972
Social security costs	37,876	31,688
	480,364	420,790
 Average number of employees	 14	 15

No employee earned emoluments in excess of £60,000 (2021: Nil)

The following members of the PCC and their close family members received remuneration during the year:

Mrs Rosie Jones was employed as Outreach Minister and received a salary of £31,315 per annum

Mrs Jo Watling was employed as Operations Director and received a salary of £36,700 per annum

Mrs Susannah Wynne was employed as Pastoral Minister and received a salary of £8,340 per annum

Key management personnel are the PCC members who have received no remuneration or benefits in the current or previous

5 Tangible fixed assets

	Revitalise 250	Furniture & Equipment	Computers	Music library & Instruments	Total
	£	£	£	£	£
Cost					
1 January 2022	247,981	106,780	36,075	45,410	436,246
Additions in year	31,517	11,393	6,453	-	49,363
	279,498	118,173	42,528	45,410	485,609
 Depreciation					
1 January 2022	-	97,446	33,767	32,454	163,667
Charge for year	-	5,371	4,468	6,489	16,328
	-	102,817	38,235	38,943	179,995
 Net book value					
31 December 2021	247,981	9,334	2,308	12,956	272,579
 31 December 2022	279,498	15,356	4,293	6,467	305,614

HTC Financial Statements for the year 1st January to 31st December 2022

6 Debtors

	2022	2021
	£	£
Income tax recoverable	23,844	63,566
Prepayments and floats	75,021	28,663
VAT recoverable	734	1,845
Accounts receivable	18,845	8,670
	<hr/>	<hr/>
	118,444	102,744

7 Creditors: amounts falling due within one year

	2022	2021
	£	£
Giving by Holy Trinity	31,368	27,299
Accounts payable	9,969	27,980
Accruals	13,443	7,200
Deferred income	29,012	49,501
Other creditors	16,225	17,744
Love Your Neighbour	2,769	5,742
	<hr/>	<hr/>
	102,786	135,466

8 Operating Lease Commitments:

2022 2021

Minimum lease payments under non-cancellable operating leases are as follows:

	£	£
Within one year	1,406	1,406
Between one and five years	2,462	3,868
	<hr/>	<hr/>
	3,868	5,274

HTC Financial Statements for the year 1st January to 31st December 2022

9 Giving by Holy Trinity From giving	2022 £	2021 £
5% of income from giving, collections, donations for general purposes and bank interest		
Church Mission Society/CMS mission partner	5,722	4,961
Bible Society	5,421	4,700
International Justice Mission	9,035	7,834
FAST London/e:merge	12,046	10,445
Empart	6,626	5,745
Great Lakes Outreach	3,313	2,873
Options	3,012	2,612
Fegans - Macaulay school	3,012	2,612
The Nehemiah Project	7,830	6,789
Azalea	4,216	3,656
	60,233	52,227
Collections:		
Love Your Neighbour Hub	2,244	5,742
	2,244	5,742

This represents collections during the year for specific charities, made at both regular and special services.

HTC Financial Statements for the year 1st January to 31st December 2022

10 Restricted funds 2022

	Brought fwd 1 Jan 2022	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2022
	£	£	£	£	£
a) Organ fund	4,556	75	-	-	4,631
	<u>4,556</u>	<u>75</u>	<u>-</u>	<u>-</u>	<u>4,631</u>

Restricted funds 2021

	Brought fwd 1 Jan 2021	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2021
	£	£	£	£	£
a) Organ fund	4,481	75	-	-	4,556
	<u>4,481</u>	<u>75</u>	<u>-</u>	<u>-</u>	<u>4,556</u>

Restricted funds have been set up where income has arisen with restrictions as to its use.

a) The organ fund is a long-term fund for periodic overhaul of the organ. A transfer was made to the relevant expense accounts in 2018 to reflect historic expenditure on the organ and to bring the accounts in line with the current balance on the fund.

11 Designated funds 2022

	Brought fwd 1 Jan 2022	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2022
	£	£	£	£	£
a) Revitalise 250	592,010	422,921	-	-	1,014,931
b) Bequests fund	18,385	-	-	-	18,385
	<u>610,395</u>	<u>422,921</u>	<u>-</u>	<u>-</u>	<u>1,033,316</u>

Designated funds 2021

	Brought fwd 1 Jan 2021	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2021
	£	£	£	£	£
a) Revitalise 250	218,287	373,723	-	-	592,010
b) Bequests fund	18,385	-	-	-	18,385
c) Community Mission Fund	4,471	-	4,471	-	-
	<u>241,143</u>	<u>373,723</u>	<u>4,471</u>	<u>-</u>	<u>610,395</u>

a) The Revitalise 250 fund was created in 2019 to record income donated toward the reordering of Holy Trinity Clapham. The feasibility study for this was completed in 2019 and it is now awaiting the final decision. Fundraising for Revitalise 250 began in October 2019.

b) The bequests fund relates to specific donations for designated purposes such as Major Works

c) The Community Mission fund is income donated towards community activities at Holy Trinity Clapham

HTC Financial Statements for the year 1st January to 31st December 2022

12 Analysis of net assets by fund 2022

	Fixed assets £	Current assets £	Current liabilities £	Non current liabilities £	Net assets £
Restricted funds:					
Organ fund	-	4,631	-	-	4,631
	-	4,631	-	-	4,631
Unrestricted - designated:					
Revitalise 250	279,498	735,433	-	-	1,014,931
Bequests fund	-	18,385	-	-	18,385
	279,498	753,818	-	-	1,033,316
Unrestricted - general:					
Accumulated revenue surplus	26,116	909,799	(102,786)	-	833,129
	305,614	1,668,248	(102,786)	-	1,871,076

Analysis of net assets by fund 2021

	Fixed assets £	Current assets £	Current liabilities £	Non current liabilities £	Net assets £
Restricted funds:					
Organ fund	-	4,556	-	-	4,556
	-	4,556	-	-	4,556
Unrestricted - designated:					
Revitalise 250	247,981	344,029	-	-	592,010
Bequests fund	-	18,385	-	-	18,385
	247,981	362,414			610,395
Unrestricted - general:					
Accumulated revenue surplus	24,598	764,556	(135,466)	-	653,688
	272,579	1,131,526	(135,466)	-	1,268,639

Accounts



Annual Report for 2021

Holy Trinity Church, Clapham Common Northside, London SW4 0QZ
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I. INTRODUCTION

The Church Representation Rules (the **Rules**), which were brought into effect by the Synodical Government Measure 1969, set out the key governance and reporting framework for Church of England parishes.

As part of the Rules, each Parochial Church Council is required to prepare, and submit to the Annual Parochial Church Meeting, a number of reports including “an annual report on the proceedings of the Parochial Church Council and the activities of the Parish generally”.

The purpose of the annual report is to put into context the annual financial statements of the Parochial Church Council and to relate them to the wider life of the church. As such it sets out a review of the past year and links the financial plans of a church to the vision for the future.

The Rules themselves do not include specific requirements as to the contents of such an annual report but rather refer to the requirement to comply with the UK Charities Acts, any associated regulations and applicable Statements of Recommended Practice (**SORP**).

For larger charities, the applicable SORP requires the annual report to include certain specific disclosures. The Parochial Church Council (the **PCC**) of Holy Trinity Clapham (itself a charity registered with the Charity Commission of England and Wales) falls within the scope of this SORP applicable to larger charities.

This annual report has been prepared with contributions from a number of authors throughout the church and was reviewed and ultimately adopted by the PCC by resolution passed on X May 2022. This report is signed below by Rev. Jago Wynne, the Rector of Holy Trinity Clapham, on behalf of the PCC by way of confirmation of the passing of such resolution.



...

Rev. Jago Wynne

9 May 2022

2. AIMS AND PURPOSES

Our vision as a church is to see every life bearing fruit for Jesus, and to see this happen through trusting Jesus, transforming lives and growing the church. Holy Trinity Clapham Parochial Church Council (PCC) has the responsibility of cooperating with the Rector, Jago Wynne, and the wider staff team, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

3. OBJECTIVES AND ACTIVITIES

The PCC is committed to seeing every life bearing fruit for Jesus, and to see this happen through trusting Jesus, transforming lives and growing the church. Our desire is for the church to trust Jesus by having deep roots in him through God's Word, prayer and worship. We want to see lives transformed as we look to have wide shoots into society through evangelism and service. Our desire is to see the deep roots in Jesus and the wide shoots in society lead to abundant fruit in many people's lives.

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we look to point all people to trust in Jesus and live life in all its fullness with him.

The key management personnel are the PCC members who have received no remuneration or benefits in the current or previous years.

2021 was the year the Covid 19 pandemic continued. It had a massive influence on our mission and ministry, and yet much has still stayed the same. Most importantly, our vision as a church has stayed the same, and Jesus has stayed the same – ever faithful, ever loving, our Lord and Saviour.

1. Trusting Jesus – discipleship

In September and October, we had a sermon series that began to help us look forwards to life beyond a pandemic. I spoke for five weeks on "What does God think about?" from Genesis 1-3 and it was a helpful way for us as a whole church to begin to get God's view on all that had been going on, rather than keeping ourselves at the centre of the universe.

Connect Groups leaders have been amazing over the pandemic. They have led in such challenging situations, and have done such a wonderful jobs. Connect Groups are the building blocks of our church and it has been a joy to have new ones starting up over the last year.

HTC Daily began with the pandemic – and it has kept going throughout the year. This is the furnace of prayer that drives all we do.

2. Transforming Lives – outreach

The Food Bank that we set up at the start of the pandemic moved to be a Breakfast Club in the latter half of the year, which meant that the focus was increasingly on relationship building. This has included prayer, Alpha, advice clinics etc.

The Boat Party was a new initiative with 250 people heading down the Thames to mark a new academic year! It was a lot of fun for HMS HTC!

Despite the presence of a fair amount of Covid, we were able to have a good set of Christmas services. Of particular note was Carols on the Common where we had 1100 people in the church grounds.

I wrote a short evangelistic book - A Very Messy Christmas, and this was useful in aiding our evangelism over the Christmas period.

3. Growing the Church – being a resourcing church

In terms of growing the church, it has been interesting to see how we have fared as a church coming out of the pandemic. National statistics say that the average church has shrunk by around 30%. We opened up as a church earlier than most, and that may be one reason that we have grown in size in terms of the evening service which is around 20% bigger than it used to be (now around 220-250 people). However, we had over 25 families (c.100 people) moving out of London during 2021, and the morning service congregation is significantly smaller than it was (perhaps 30% smaller). Overall, we probably finish the year with an average Sunday attendance of 500-550 people.

We were hoping to do one or two small church renewal projects from HTC during the year to smaller local churches. However, frustratingly, neither of these came to fruition.

I want to also acknowledge and thank the members of the PCC have been wonderful lay leaders of the church in the midst of all the unknowns and uncertainties and upheavals, and many of the PCC were new to the role in May 2021. A particular thanks to Jon Fletcher and Emily Hellewell in their roles as Church Wardens – they have been level-headed, wise and unflappable in all that has taken place this year.

Ultimately our church is about Jesus at work in His people. We are a church made up of people, and in a year like 2021, there have undoubtedly been challenges. But in it all the Lord has knitted us together as a community, despite our physical separation for much of the time.

Susannah and I are grateful for each person in the church family – from the youngest to the oldest. It is so encouraging to have so many people excited about the vision for this church and wanting to invest themselves in seeing this vision become a greater and greater reality.

Since, then, you have been raised with Christ, set your hearts on things above, where Christ is, seated at the right hand of God. Set your minds on things above, not on earthly things. For you died, and your life is now hidden with Christ in God. Colossians 3:1-3

Jago Wynne – Rector of Holy Trinity Clapham

4. ACHIEVEMENTS AND PERFORMANCE

4.1 Churchwardens' Report.

The second year of the pandemic brought further opportunities and challenges for Holy Trinity Clapham as Jago has set out in his report. What a joy it has been to be able to meet together again as a church regularly now; to be able to sing again, to meet in person and to look to serve the community around us. The Church Weekend Away epitomised this joy and was a great chance to meet and be together with so many that have joined the church during the pandemic.

We would like to particularly take this opportunity to thank Jago, Susannah and the staff team for their servant-heartedness, perseverance and love during the last year. Without you much of the ministry that has been sustained and grown over the year would not have been possible. We are very grateful for your flexibility and how everyone has pulled together as a team, supported of course by our many volunteers.

As we now are able to use the building once again, the need for flexibility of space and more space has been highlighted once again. Please do continue to pray for the final approvals for Revitalise 250 and for the financial resources to be provided to enable the project to go ahead as soon as possible.

As we look forward, we are excited by all that the Lord has planned for us as a Resourcing Church and we continue to seek his guidance for us as a church as we aim that every life is bearing fruit for Jesus. Praising him that *'in his great mercy, he has given us new birth into a living hope through the resurrection of Jesus Christ from the dead, and into an inheritance that can never perish, spoil or fade'* 1 Peter 1 3:4

Jon Fletcher and Emily Hellewell, Churchwardens

4.2 Report on the Proceedings of the PCC

The members of the PCC in 2021 were: Revd Jago Wynne; Rachel Wilson (from May 2021); Adwoa Boliston (from May 2021); Livi Wilkinson (from May 2021); Alastair Jones (from May 2021); Calum Paradise (from May 2021); Abigail Bryans (from May 2021); Kenny Dada (from May 2021); Oliver Gayle; Katie Jones; Nathaniel Colman; James White; Emily Hellewell; Chris Watling; Rev'd Jamie Mulvaney; Jonathan Johnson; Jonathan Fletcher.

As a consequence of COVID-19 a number of meetings of the PCC (and also of committees of the PCC) were conducted online rather than in person. In June 2021 following the 2021 APCM the PCC met for an "away morning" which aimed to introduce new and legacy members of the PCC to each other, outline the vision of the church as well as the roles and responsibilities of PCC members.

The principal themes and issues tackled by the PCC in 2021 were as follows:

4.2.1 Actions for 2021

The PCC spent time considering the priorities for the year and in particular in analysing and considering HTC's '8 Es' including: Envisioning; Establishing; Evangelising; Ecclesia; Engaging; Equipping; Exporting; and Enabling.

4.2.2 Revitalise 250

We have now been granted planning permission by Lambeth Council, and we are encouraged by the fact that the project has been recommended to the Diocesan Chancellor by the Diocesan Advisory Committee.

4.2.3 Staffing

Key to realising the vision for Holy Trinity is to ensure that sufficient resources are available to lead and to manage the many ministries that are to flow from it.

The PCC is hugely grateful to the staff team for their wonderful work and efforts in leading and supporting the implementation of Holy Trinity's vision. The shadow of the COVID-19 pandemic loomed through much of the year. The PCC remained enormously impressed by the continued response of the staff and ministry team in the outreach to the community and the congregation and in the way in which they have both adapted and adopted the delivery of ministries which continue to be a blessing in such difficult times.

4.2.4 Church Buildings

As ever, it has been a busy year in terms of repair and maintenance for the church buildings. See the separate detailed notes prepared by Buildings Officer, Matthew Oram, in respect of the Fabric, Goods and Ornaments of the church.

4.2.5 Finance

The PCC carefully monitored the financial position of Holy Trinity during the course of the year. This included the preparation and approval of the budget for the year and the preparation, interrogation and approval of the financial statements for the financial year ended 31 December 2020. In addition to this, the PCC received thorough reviews from Jo Watling together with James White (and Neil Shadbolt during his tenure as Treasurer) of its actual financial position and forecast financial position as at the end of the year at each of the meetings of the PCC during the course of the year.

4.2.6 Parish Safeguarding

In fulfilment of its obligations to ensure that safeguarding of children and vulnerable adults, the PCC endorsed Southwark's "A Safe Church" as its Parish safeguarding policy and received reports from the Holy Trinity safeguarding officers in respect of their work.

4.2.7 Macaulay School

The PCC is delighted by its close association with Macaulay School and was very pleased to note the continuing excellent work of the Youth and Children's team in deepening links to the school as well as reaching out to establish new links to other schools in the community. Rosie Loescher was appointed as a Foundation Governor (the Macaulay Governors appointed directly by the PCC) during the course of 2021.

4.2.8 Prayer

The PCC continued to pray throughout the year that God's will be done at Holy Trinity, in Clapham, in the UK and throughout the world and gave thanks for the many blessings within, and around, the church.

Oliver Gayle, PCC Secretary

4.3 Report on the Electoral Roll

The number on the Electoral Roll for 2021 when it closed totalled 424.

Jo Watling, Electoral Roll Officer

4.4 Report on Fabric, Goods and Ornaments

2021 started the way 2020 ended... miserably. And with that, let's get the formalities out the way and request that the official record states that all statutory testing was completed in a timely and satisfactory manner throughout 2021.

Now where was I? Oh yes... misery. Despite HTC displaying the words DON'T LOSE HEART for the world to see (well, for those passing across Clapham Common at least), the fact was January began with another 3 months of lockdown. Still, one has a choice – you can either be a Negative Nebuchadnezzar, or a Positive Peter and being the latter, a slightly quieter workspace provided ample opportunity to start the maintenance year flying high!

Sadly, this wasn't possible for the sooty pigeon that the chimney sweep discovered when sweeping a fireplace chimney at Trinity House in February. The cause of death, likely suffocation, the almost antonym of which (ventilation) is the reason for the other two projects completed in February. At church the redundant fuel tank in the basement was removed so a suitable route for high-level ventilation to the boiler could be provided re-enabling it serviceability. Meanwhile, over at Trinity House

all the sash windows were replaced. They all now seal properly when closed increasing our thermal efficiency, but perhaps more pertinently, they all now open too instead of being painted shut (perhaps the act of someone overly worried about an approaching Passover?)

In March, Tom, the Building's Supervisor almost ended 6-feet under when the rotten floor in the Trinity House Hall porch was discovered (to be clear, no accident occurred, but the floor that was replaced sits on a frame about 2 feet above the ground level). Also, over at church, a repair to a leak on the boiler was carried out at a cost that would turn even King Solomon's head! But around the same time the Buildings Team replaced all the aging sodium filament floodlights with LED equivalents bringing about some financial harmony. Moreover, Isherwood's final conundrum was solved and the floodlight at the east end of the church was brought back into service after many years of not illuminating the revered stained-glass window.

The summer brought with it illumination of a different kind. As much as the Holy Spirit enlightens week on week at HTC, instead, about midday on one Sunday, an eardrum shattering bang was heard throughout the church – no, it wasn't Jago on the drums, but instead lightning had hit the building. Other than a short-lived power cut, there was no damage thanks to the lightning protection system that was serviced but just a few months earlier. 'Rejoice' sang the congregation (although this was probably more to do with ending of all Covid-related restrictions).

September was a particularly sad month for this Buildings Manager, and all persons at HTC, as Tom Brooke left his role at HTC as Building's Supervisor to take up a role closer to home. A massive debt of gratitude should be given to him for the positivity and energy he brought to the role, and his expertise, which saved HTC a great deal of money and time in the 3+ years he was employed. As a result of Tom's departure, Debs Mills was recruited into the role of Verger, and Tristan Pierce into the role of Event Support.

As the year drew to a close, and the Christmas season approached there was a faint memory of a buzz about the church from years ago. The buzz however was soon discovered to be a wasp infestation above the north entrance foyer which was swiftly dealt with. Ironically, the buzz kill did not dampen spirits and a three-phase electrical socket was installed in the church just in time to support the hugely successful Carols on the Common event. If the year started on a low, it surely ended on a high.

Here's to 2022, and all the fun that replacing sash windows, removing oil tanks, installing floodlights, servicing lightning protection systems and terminating wasps can bring. Don't be a Negative Nebuchadnezzar – be a Positive Peter.

Matthew Oram, Buildings and IT Manager

4.5 North Lambeth Deanery Synod Report

We have 6 representatives at Deanery Synod, and for 2021 they have been Kenny Dada, Ally Jones, Chris Watling, Katie Jones, Jonny Johnson and Abigail Bryans. We are led by the Deanery Leadership Team which is overseen by the Area Dean, Caroline Clarke.

The central synod meeting of 2021 took place on zoom in October 2021 with a particular focus on environmental issues and Climate Change. It was acknowledged that several churches in the area had become Eco churches including Holy Trinity Clapham which is an Eco Bronze church. All representatives were encouraged to pray for the upcoming COP 26 gathering in Glasgow and engage their churches in any way possible. There are several faith groups including Faith for the Climate, Make COP Count and Greenfaith International which provide information on how to promote and encourage initiatives to bring about change and make the connection between justice and climate. There was a vigil at Southwark cathedral on 23rd October to pray for COP 26 in particular.

Chris Watling, Deanery Synod Representative

4.6 Parish Safeguarding Report

Safeguarding every child and adult at HTC is of the utmost importance. We work hard to ensure that members of our community, be that on a Sunday or during the week, are kept safe while they are with us, as well as ensuring that if they disclose risks or abuses of any nature, they are handled with compassion, grace, and professionalism.

One way in which we do this is to have safeguarding as a standing item agenda at PCC meetings, ensuring members are aware any safeguarding concerns occurring as soon as is appropriate. Regular meetings also take place between the safeguarding leader and church wardens and the safeguarding leader and the pastoral team. The regularity of these smaller meetings is something that has increased over the last year, as the church has grown and changed, to ensure that the necessary information is being shared as and when need arises.

The PCC has complied with the duty under section 5 of the Safeguarding and clergy discipline measure 2016 (duty to have due regard to House of Bishops guidance on safeguarding children and vulnerable adults). They have also approved and are working within the framework of the 'Safer Church' safeguarding policy document from the Church of England. We also adhere to the expectations and guidance outlined in the Safer Recruitment policy. Over the past year members of staff and PCC have undergone training to enable them to implement these policies as effectively as possible. This is something we will also continue to do moving forward.

This year we have continued to recruit many new volunteers which has been wonderful to see. The DBS process has been completed where necessary, specifically for those volunteering with children & youth, and many of these completed online safeguarding training as well as attending an in-person training session with the safeguarding leader. Ensuring that all C&Y volunteers have had the necessary

online diocese training, is an area for us to continue improving. The safeguarding team will be working on this moving forward. This year Jago Wynne and Rosie Jones updated their C2 Leadership training certificates.

Whenever anyone has a safeguarding concern of any kind, it is crucial this is brought to the safeguarding team as soon as possible. The team are the able to assess the concern, and when appropriate, seek advice and referral from additional agencies (initially the Diocesan Safeguarding Team). There have been several varied and individual concerns raised across the past year. Three of these concerns required support from the diocese. One of these concerns involved police support. Two of these concerns required support from social services.

The Parish Safeguarding Team remains unchanged:

Rosie Jones

Rachel Quayle

Safeguarding Leader

Safeguarding Officer

rosie.jones@holytrinityclapham.org

rachel@quayleandco.com

Rosie Jones and Rachel Quayle – Parish Safeguarding Officers

4.7 Parish Statistics for 2021

	2021	2020
Baptisms	8	17
Thanksgiving for the Gift of a Child	1	3
Admission of Children to Communion	0	0
Confirmations	0	0
Marriages	9	4
Funerals (with church service)	3	1
Funerals (at Crematorium/Cemetery)	0	0
Number of adults and children attending worship on Easter Day	525	518
Number of adults and children attending worship on Christmas Eve & Christmas Day	674	1496
Number of Communicants on Christmas Eve & Christmas Day	0	396

5. FINANCIAL REVIEW

Overall unrestricted voluntary income has increased by £63k (6.6%) over the period compared to 2020, from £0.96m to £1.02m.

Detailed below are key points to note by way of context to the summarised financial position. The church's financial position for 2021 has continued to reflect a positive position.

Income

Total income was £1.46m in 2021 (up from £1.11m in 2020). This is due to a significant increase (£334k) in voluntary income to the Revitalise 250 project, which has been categorized as a designated fund.

Expenditure

Total expenditure has seen a slight increase overall (2.8%) from £0.95m in 2020 to £0.98m in 2021.

The table below is an extract of the accounts for the year end December 2021. Summary Financials for the year ending 31 December 2021

	Unrestricted general fund	Designated funds	Restricted funds	2021 Total
	£	£	£	£
Income				
Voluntary income	1,023,543	373,723	75	1,397,341
Activities for generating funds	47,965	-	-	47,965
Other incoming resources	16,252	-	-	16,252
Total income	1,087,760	373,723	75	1,461,558
Expenditure				
Worship	8,925	-	-	8,925
Discipleship	19,619	-	-	19,619
Outreach and evangelism	30,604	4471	-	35,075
Ministry	261,135	-	-	261,135
Office and general	507,998	-	-	507,998
Church maintenance and Building project	85,902	-	-	85,902
Support Costs	7,380	-	-	7,380
Giving by Holy Trinity	52,227	-	-	52,227
Total expenditure	973,790	4471	-	978,261
	113,970	369,252	75	483,297
Net income				
Transfer between funds	-	-	-	-
Net movement in funds	113,970	369,252	75	483,297
Total funds brought forward	539,718	241,143	4,481	785,342
Total funds carried forward	653,688	610,395	4,556	1,268,639

In addition, expenditure of £134,189 in respect of the Revitalise 250 project has been capitalised.

Please refer to the annual accounts for full detail on items summarised above and for Holy Trinity's balance sheet.

James White, Honorary Treasurer

6. RESERVES POLICY

It is the working approach of the PCC to maintain a reserves balance of unrestricted funds which are equal to at least 3 months' budgeted running costs. At the end of December 2021 unrestricted funds were in surplus by £654k (equating to approximately 3 months' running costs plus investment into church planting and building projects to be confirmed in 2022).

James White, Honorary Treasurer

7. FUNDRAISING POLICY

The PCC receives the vast majority of its income in the form of donations from its congregation. The trustees are committed to maintaining the highest legal and ethical standards in the way the PCC undertakes its fundraising activities, All fundraising takes place in-house and the PCC does not use any professional fundraisers or commercial participators.

As noted above, the PCC has established a dedicated fundraising sub-committee in order to lead the fundraising charge in respect of Revitalise-250.

8. FUNDS HELD AS CUSTODIAN TRUSTEES ON BEHALF OF OTHERS

There are none.

9. PLANS FOR FUTURE PERIODS

The Bishop of Southwark designated Holy Trinity Clapham as the first Resourcing Church in the diocese back in 2017. A Resourcing Church is part of a diocesan strategy to evangelise a city and transform society. It seeks to be a blessing not just within its parish boundaries, but to have an influence across a wider area – in our case, South London.

For Holy Trinity Clapham to continue to grow, there is a need to be a church that is active in outreach, whole-hearted in discipleship, intentional in leadership development and where the Sunday service experience includes high quality biblical teaching and musical worship, alongside an ability to be a part of an authentic, loving, prayerful community. Our ongoing focus will be on being that kind of church as we all play our part in the life of the church. We will continue to encourage everyone to be praying, serving, giving and growing.

It wasn't really till the HTC Church Weekend Away 2022 (having been postponed twice in the last two years) that it really felt like we knew what the church looked like after the pandemic. And what a wonderful weekend the Navigate weekend was! Around 460 of us thinking through how to navigate faith in a world of doubt and navigate life in a world of mess. Perhaps the most staggering statistic was that half of the people on the weekend had not been part of HTC before the pandemic began. 2022 is not just a new season, but a new era, yet one where our vision remains the same and our desire to follow Jesus remains the same.

We look forwards with great hope and excitement. There is the prospect of moving forwards with Revitalise 250 (we are currently awaiting the Chancellor's final verdict) and we are beginning to plan our next church plant which we hope will be in 2023 (there are a number of hurdles to be overcome). There are a few new staff that will be joining the team in the summer – and we look forward to being people of integrity as we live for Jesus, the All Important One.

'Woe to me!' I cried. 'I am dis-integrated! For I am a man of unclean lips, and I live among a people of unclean lips, and my eyes have seen the King, the Lord Almighty.'

electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The function of the PCC can be summarized as follows:

11.1 The PCC exists to enable the church to play its part in God's mission to his world

The first stated purpose is about mission and gives us a model of co-operation between the minister and the PCC. This is about helping a church fulfil its purpose, to keep before a church why it exists. Just as PCCs can easily lose their sense of purpose, so too can churches. On behalf of the church a PCC constantly grapples with the questions of 'Why does this church exist?' and 'Where is God leading us at this time as we seek to fulfil Christ's mission and ministry in this area?' Such mission planning involves an up-to-date and active parish mission plan, which asks and answers the following questions: (i) What is the mission of God in our parish? (ii) What ministries do we need for this mission? (iii) What resources do we need for these ministries?

11.2 The PCC exists to co-operate with the minister in sharing leadership

The PCC exists to co-operate with the minister, to work alongside in sharing responsibility for discerning how it will enable the church to be about God's mission and ministry in that place. The minister isn't the head of the church, nor any other member of the PCC. Jesus is the head of his church, and the minister and PCC together are called to take their lead from Jesus. Jesus sets the agenda for his people, and the PCC and minister are tasked with the process of discerning what this might be at this time in the life of a church, and how it might be lived out. However, the incumbent also has some unique responsibilities in the life of the church, including the 'cure of souls in this parish', which mean there is a 'buck stops here' element to the incumbent's role.

11.3 The PCC exists to ensure legal compliance with charity law and ecclesiastical law, in particular in the areas of finance, employment and appointments

PCC members are trustees of a charity and therefore under obligation to fulfil charity law with due care to governance guidelines. Whilst this should not be seen as overly burdensome, it is important that PCC members understand their care of duty and the need to take those duties seriously. Key areas here are safeguarding, financial oversight (including receiving regular financial updates; ensuring procedures exist to appropriately approve payments and that all cheques are signed by two authorised PCC members; ensuring that all income is appropriately supervised; generating the Annual Report and Accounts and submitting these documents to the APCM for approval), health and safety, disability, insurance, risk assessment, data protection, and acting as a good employer of any paid workers.

11.4 The PCC exists to care for the buildings and churchyard so that they may be best suited for the purpose of the church's ministry and mission

The PCC is responsible for maintenance and repair of the church building, inside and out, especially work recommended by the inspecting architect in the Quinquennial (five-yearly) Report. The PCC looks after 'movable goods' e.g. chairs, rails, candlesticks, lectern, communion plate, vestments, and the upkeep of the churchyard and any buildings, trees or paths in it, and walls, fences or hedges around the churchyard. It is involved in any application to the Diocesan Advisory Committee (DAC) for a faculty (permission to effect a change to the church, or its contents, or the churchyard).

11.5 The PCC exists to be a channel of consultation within the wider Church through its synodical structures on matters that affect the Church locally and nationally

These structures were put in place to ensure a means by which the Church of England could 'talk' about important matters, enabling local churches to have a voice in wider Church issues, and decisions of the wider Church to be permeated down through the life of local churches.

The full PCC met 6 times during the year with an average level of attendance of 90%. Given its wide responsibilities the PCC has a number of committees. These committees, which include the standing committee, the finance committee, the Revitalise 250 steering committee and the mission committee, are all responsible to the PCC and report back to it regularly.

12. STATEMENT OF TRUSTEES' RESPONSIBILITY

The PCC has many other powers conferred upon it and vested in it (including those as successor to predecessor bodies). As with all Church of England PCCs, its objects have been found to meet the public benefit test under the Charities Act 2011. With particular reference to this annual report and accounts the PCC has various powers, duties, and liabilities with respect to the financial affairs of the parish church including the collection and administration of all monies and the keeping of accounts, and is required to furnish to the APCM the Annual Report and the audited financial statements for each financial year, in accordance with the Church Accounting Regulations 2006, applicable law, and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards),

The members of the PCC must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the members of the PCC are required to:

- select the most suitable accounting policies and then to apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures required to give a true and fair view, as disclosed and explained in the financial statements; and

- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The members of the PCC are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

13. ADMINISTRATIVE INFORMATION

Holy Trinity Clapham is located in Clapham in London. It is part of the Diocese of Southwark within the Church of England. The correspondence address is: Clapham Common Northside, London SW4 0QZ.

The members of the PCC who have served at any time since 1 January 2021 and the date upon which this report was approved are the following:

Revd Jago Wynne; Rachel Wilson (from May 2021); Adwoa Boliston (from May 2021); Livi Wilkinson (from May 2021); Alastair Jones (from May 2021); Calum Paradise (from May 2021); Abigail Bryans (from May 2021); Kenny Dada (from May 2021); Oliver Gayle; Katie Jones; Nathaniel Colman; James White; Emily Hellewell; Chris Watling ; Rev'd Jamie Mulvaney; Jonathan Johnson; Jonathan Fletcher.

Ex-Officio members:

Rector: Rev. Jago Wynne

Associate Minister: Rev. Jamie Mulvaney

Associate Minister: Rev. Tim Jones

Churchwardens: Jon Fletcher

Emily Hellewell

Elected members during the year:

James White (Hon. Treasurer), Oliver Gayle (PCC Secretary), Rachel Wilson, Adwoa Boliston, Livi Wilkinson, Alastair Jones, Calum Paradise, Abigail Bryans and Kenny Dada.

Independent Auditor's report to the members of the Parochial Church Council of Holy Trinity Clapham

Opinion

We have audited the financial statements of the Parochial Church Council of Holy Trinity Clapham (the 'charity') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Church Accounting Regulations 2006 and the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the members of the Parochial Church Council's (PCC's) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the members of the PCC with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the annual report of the PCC.

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the annual report of the PCC; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the members of the PCC

As explained more fully in the Statement of Accounting and Reporting Responsibilities on page 17, the members of the PCC are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members of the PCC are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the PCC either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the charity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the charity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the members of the PCC, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the members of the PCC those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services
Chartered Accountants
Statutory Auditor

2nd Floor, Regis House
45 King William Street
London EC4R 9AN

9 May 2022

Azets Audit Services is eligible for appointment as auditor by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES 31 December 2021
Incorporating income and expenditure account

Notes	Unrestricted general fund £	Designated funds £	Restricted funds £	2021 Total £	2020 Total £	
Income						
Voluntary income	2a	1,023,543	373,723	75	1,397,341	999,746
Activities for generating funds	2b	47,965	-	-	47,965	95,579
Other incoming resources	2c	16,252	-	-	16,252	16,252
Total income		1,087,760	373,723	75	1,461,558	1,111,577
Expenditure						
Worship	3a	8,925	-	-	8,925	19,483
Discipleship	3b	19,619	-	-	19,619	16,861
Outreach and evangelism	3c	30,604	4,471	-	35,075	32,499
Ministry	3d	261,135	-	-	261,135	253,963
Office and general	3e	507,998	-	-	507,998	465,925
Church maintenance and Building project	3f	85,902	-	-	85,902	70,255
Support Costs	3g	7,380	-	-	7,380	8,723
Giving by Holy Trinity	3h	52,227	-	-	52,227	79,327
Total expenditure		973,790	4,471	-	978,261	947,036
Net income		113,970	369,252	75	483,297	164,541
Transfer between funds		-	-	-	-	-
Net movement in funds		113,970	369,252	75	483,297	164,541
Total fund brought forward		539,718	241,143	4,481	785,342	620,801
Total fund carried forward		653,688	610,395	4,556	1,268,639	785,342

BALANCE SHEET - 31 DECEMBER 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible fixed assets	5		272,579		143,332
Current assets					
Debtors and prepayments	6	102,744		145,780	
Cash at bank and in hand		1,028,782		637,323	
		<u>1,131,526</u>		<u>783,103</u>	
Creditors: amounts falling due within one year	7	<u>135,466</u>		<u>141,093</u>	
Net current assets			<u>996,060</u>		<u>642,010</u>
Total assets less current liabilities			<u>1,268,639</u>		<u>785,342</u>
Creditors: amounts falling due in more than one year	8		-		-
Total net assets			<u><u>1,268,639</u></u>		<u><u>785,342</u></u>
Represented by:					
Funds					
Restricted:					
Organ fund	11	<u>4,556</u>		<u>4,481</u>	
			4,556		4,481
Unrestricted - designated:					
Revitalise 250 Fund	12	592,010		218,287	
Bequests fund		18,385		18,385	
Community Mission Fund		<u>-</u>		<u>4,471</u>	
			610,396		241,143
Unrestricted - general:					
Accumulated revenue surplus		<u>653,688</u>		<u>539,718</u>	
			653,688		539,718
			<u><u>1,268,639</u></u>		<u><u>785,342</u></u>

JAMES WHITE - Honorary Treasurer

CASHFLOW STATEMENT - 31 DECEMBER 2021

	2021		2020	
	£	£	£	£
Cash flows from operating activities:				
Net cash provided by (used in) operating activities	Note A	533,899		125,079
Cash flows from investing activities				
Purchase of property, plant and equipment		<u>(142,440)</u>		<u>(145,394)</u>
Net cash provided by (used in) investing activities		<u>(142,440)</u>		<u>(145,394)</u>
Change in cash and cash equivalents in the year		<u>391,459</u>		<u>(20,315)</u>
Cash and cash equivalents at the beginning of the year		<u>637,323</u>		<u>657,638</u>
Cash and cash equivalents at the end of the year	Note B	<u>1,028,782</u>		<u>637,323</u>

A. Reconciliation of net income to net cash flow from operating activities

	2021		2020	
	£	£	£	£
Net movement in funds for the reporting period		483,297		164,541
Adjustments for:				
Depreciation charges		13,193		14,708
(Increase)/decrease in debtors		43,036		(71,021)
Increase/(decrease) in creditors		(5,627)		16,851
Net cash provided by (used in) operating activities		<u>533,899</u>		<u>125,079</u>

B. Analysis of cash and cash equivalents

Cash in hand		1,028,782		637,323
Total cash and cash equivalents		<u>1,028,782</u>		<u>637,323</u>

1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 in accordance with the Church Accounting Regulations 2006, the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102. The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law.

The financial statements are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate if the members of the PCC believe there are no material uncertainties related to events or conditions that may cast significant doubt on the charity to continue as a going concern.

The accounts include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

Funds

These have been divided into: restricted funds, where income has arisen with restrictions as to its uses; designated funds where the PCC has itself set aside unrestricted funds for particular purposes; and unrestricted funds available for the general purposes of the PCC.

The purpose of all restricted and designated funds has been noted in the accounts.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt, and the amount of amounts receivable under planned giving pledges are recognised only when honoured by the pledger. Gift aided and covenanted receipts are taken to income in the year for which they have been pledged.

Income tax recoverable on covenanted or gift aid donations is recognised when claimable.

Income from lettings is recognised when receivable.

Expenses

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the

Fixed assets

Consecrated and benefited property of any kind is excluded from the accounts by Section 10(2) (a) and (c) of the Charities Act. No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since this is normally inalienable property. All expenditure on consecrated or benefited buildings and moveable church furnishings, whether maintenance or improvement, is written off.

Fixed assets owned by the PCC are depreciated on a straight line basis over 4 years.

Costs of £134,189 during the year which were directly attributed to the Revitalise 250 project have been capitalised in accordance with FRS102. Depreciation will be provided once the project is complete and available for use by the church.

2 Income

	Unrestricted general fund £	Designated funds £	Restricted funds £	2021 Total £	2020 Total £
a) Voluntary income					
Planned giving	869,953	-	-	869,953	794,768
Income tax recoverable	149,728	78,474	-	228,202	154,056
Collections	3,862	-	-	3,862	11,411
Revitalise 250	-	295,249	-	295,249	39,511
Organ fund receipts	-	-	75	75	-
	1,023,543	373,723	75	1,397,341	999,746
b) Activities for generating funds					
Lettings	42,434	-	-	42,434	47,877
Other lettings	-	-	-	-	-
Fees, sundry income	5,529	-	-	5,529	47,702
Bank interest	2	-	-	2	-
	47,965	-	-	47,965	95,579
c) Other incoming resources					
Glebe diversion	16,252	-	-	16,252	16,252
Total income	1,087,760	373,723	75	1,461,557	1,111,577

NOTES TO THE ACCOUNTS - 31 DECEMBER 2021

3 Expenditure		Unrestricted general fund	Designated funds	Restricted funds	2021 Total	2020 Total
Notes		£	£	£	£	£
a) Worship						
		200	-	-	200	1,810
		3,749	-	-	3,749	450
		1,283	-	-	1,283	10,353
		3,630	-	-	3,630	6,870
		63	-	-	63	-
		8,925	-	-	8,925	19,483
b) Discipleship						
		9,002	-	-	9,002	8,750
		1,552	-	-	1,552	1,122
		9,065	-	-	9,065	6,989
		19,619	-	-	19,619	16,861
c) Outreach and Evangelism						
		2,906	-	-	2,906	3,010
		18,347	-	-	18,347	3,113
		9,351	4,471	-	13,822	26,376
		30,604	4,471	-	35,075	32,499
d) Ministry						
		57,135	-	-	57,135	48,637
		18,000	-	-	18,000	19,300
		-	-	-	-	26
		186,000	-	-	186,000	186,000
		261,135	-	-	261,135	253,963
e) Office and general						
	4	420,790	-	-	420,790	381,122
		27,012	-	-	27,012	25,083
		2,045	-	-	2,045	2,078
		1,920	-	-	1,920	1,717
		11,390	-	-	11,390	10,077
		23,025	-	-	23,025	23,118
		8,624	-	-	8,624	8,022
	5	13,192	-	-	13,192	14,708
		507,998	-	-	507,998	465,925
f) Church maintenance and Building Projects						
		10,975	-	-	10,975	6,739
		17,374	-	-	17,374	19,651
		26,857	-	-	26,857	15,525
		30,696	-	-	30,696	28,340
		-	-	-	-	-
		85,902	-	-	85,902	70,255
g) Support costs						
		7,380	-	-	7,380	7,380
		-	-	-	-	-
		-	-	-	-	1,343
		7,380	-	-	7,380	8,723
h) Giving by Holy Trinity						
	10	52,227	-	-	52,227	79,327
		52,227	-	-	52,227	79,327
Total expenditure		973,790	4,471	-	978,261	947,036

NOTES TO THE ACCOUNTS - 31 DECEMBER 2021

4 Staff costs

	2021	2020
	£	£
Wages and salaries	369,130	333,916
Pension contribution	19,973	17,901
Social security costs	31,688	29,305
	<u>420,791</u>	<u>381,122</u>
Average number of employees	15	17

No employee earned emoluments in excess of £60,000 (2020: Nil)

The following members of the PCC and their close family members received remuneration during the year:

Mrs Henrietta Metters was employed as a Pastoral Minister and received a salary of £8000 per annum

Mrs Jo Watling was employed as Operations Director and received a salary of £36,720 per annum

Key management personnel are the PCC members who have received no remuneration or benefits in the current or previous

5 Tangible fixed assets

	Revitalise 250	Furniture & Equipment	Computers	Music library & Instruments	Total
	£	£	£	£	£
Cost					
1 January 2021	113,792	100,900	33,704	45,410	293,806
Additions in year	134,189	5,880	2,371	-	142,440
Disposals in year					-
31 December 2021	<u>247,981</u>	<u>106,780</u>	<u>36,075</u>	<u>45,410</u>	<u>436,246</u>
Depreciation					
1 January 2021	-	94,238	30,337	25,899	150,474
Charge for year	-	3,208	3,430	6,555	13,193
Disposals in year					-
31 December 2021	<u>-</u>	<u>97,446</u>	<u>33,767</u>	<u>32,454</u>	<u>163,667</u>
Net book value					
31 December 2020	<u>113,792</u>	<u>6,662</u>	<u>3,367</u>	<u>19,511</u>	<u>143,332</u>
31 December 2021	<u><u>247,981</u></u>	<u><u>9,334</u></u>	<u><u>2,308</u></u>	<u><u>12,956</u></u>	<u><u>272,579</u></u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 2021

6 Debtors

	2021	2020
	£	£
Income tax recoverable	63,566	70,972
Prepayments and floats	28,663	47,628
VAT recoverable	1,845	5,845
Accounts receivable	8,670	62
Other debtors		21,273
	<hr/>	<hr/>
	102,744	145,780

7 Creditors: amounts falling due within one year

	2021	2020
	£	£
Giving by Holy Trinity	27,299	19,494
Accounts payable	27,980	2,338
Accruals	7,200	18,200
St Peters Vauxhall	-	14,790
Deferred income	49,501	24,236
Other creditors	17,744	22,859
Love Your Neighbour	5,742	30,776
Loans for development of Trinity House		8,400
	<hr/>	<hr/>
	135,466	141,093

8 Creditors: amounts falling due in more than one year

	2021	2020
	£	£
Loans for development of Trinity House	-	-
	<hr/>	<hr/>

9 Operating Lease Commitments:

Minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Within one year	1,406	1,529
Between one and five years	3,868	764
	<hr/>	<hr/>
	5,274	2,293

NOTES TO THE ACCOUNTS - 31 DECEMBER 2021

10 Giving by Holy Trinity	2021	2020
From giving	£	£
5% of income from giving, collections, donations for general purposes and bank interest		
Church Mission Society/CMS mission partner	4,961	7,399
Bible Society	4,700	4,934
International Justice Mission	7,834	7,399
FAST London/e:merge	10,445	7,399
Empart	5,745	7,399
More Precious	-	2,466
Great Lakes Outreach	2,873	7,399
Power the Fight	-	2,466
Future Mission Partner	-	2,466
Options	2,611	-
Fegans - Macaulay school	2,611	-
The Nehemiah Project	6,789	-
Azalea	3,656	-
Seed funding for church plants	-	30,000
	<hr/>	<hr/>
	52,225	79,327
 Collections:		
 Love Your Neighbour Hub	 5,742	 4,827
	<hr/>	<hr/>
	5,742	4,827

This represents collections during the year for specific charities, made at both regular and special services.

NOTES TO THE ACCOUNTS - 31 DECEMBER 2021

11 Restricted funds 2021

	Brought fwd 1 Jan 2021	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2021
	£	£	£	£	£
a) Organ fund	4,481	75	-	-	4,556
	<hr/> 4,481	<hr/> 75	<hr/> -	<hr/> -	<hr/> 4,556

Restricted funds 2020

	Brought fwd 1 Jan 2020	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2020
	£	£	£	£	£
a) Organ fund	4,481	-	-	-	4,481
	<hr/> 4,481	<hr/> -	<hr/> -	<hr/> -	<hr/> 4,481

Restricted funds have been set up where income has arisen with restrictions as to its use.

a) The organ fund is a long-term fund for periodic overhaul of the organ. A transfer was made to the relevant expense accounts in 2018 to reflect historic expenditure on the organ and to bring the accounts in line with the current balance on the fund.

12 Designated funds 2021

	Brought fwd 1 Jan 2021	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2021
	£	£	£	£	£
a) Revitalise 250	218,287	373,723	-	-	592,010
b) Bequests fund	18,385	-	-	-	18,385
c) Community Mission Fund	4,471	-	4,471	-	-
	<hr/> 241,143	<hr/> 373,723	<hr/> 4,471	<hr/> -	<hr/> 610,395

Designated funds 2020

	Brought fwd 1 Jan 2020	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2020
	£	£	£	£	£
a) Wilberforce income fund	18,287	39,511	-	160,489	218,287
b) Bequests fund	18,385	-	-	-	18,385
c) Community Mission Fund	4,471	-	-	-	4,471
	<hr/> 41,143	<hr/> 39,511	<hr/> -	<hr/> 160,489	<hr/> 241,143

a) The Revitalise 250 fund was created in 2019 to record income donated toward the reordering of Holy Trinity Clapham. The feasibility study for this was completed in 2019 and it is now awaiting the final decision. Fundraising for Revitalise 250 began in
b) The bequests fund relates to specific donations for designated purposes such as Major Works

c) The Community Mission fund is income donated towards community activities at Holy Trinity Clapham

NOTES TO THE ACCOUNTS - 31 DECEMBER 2021

13 Analysis of net assets by fund 2021

	Fixed assets	Current assets	Current liabilities	Non current liabilities	Net assets
	£	£	£	£	£
Restricted funds:					
Organ fund	-	4,556	-	-	4,556
	-	4,556	-	-	4,556
Unrestricted - designated:					
Revitalise 250	247,981	344,030	-	-	592,011
Bequests fund	-	18,385	-	-	18,385
	247,981	362,415	-	-	610,396
Unrestricted - general:					
Accumulated revenue surplus	24,598	764,555	(135,466)	-	653,687
	272,579	1,131,526	(135,466)	-	1,268,639

Analysis of net assets by fund 2020

	Fixed assets	Current assets	Current liabilities	Non current liabilities	Net assets
	£	£	£	£	£
Restricted funds:					
Organ fund	-	4,481	-	-	4,481
	-	4,481	-	-	4,481
Unrestricted - designated:					
Revitalise 250	113,792	104,495	-	-	218,287
Bequests fund	-	18,385	-	-	18,385
Community Mission Fund	-	4,471	-	-	4,471
	113,792	127,351	-	-	241,143
Unrestricted - general:					
Accumulated revenue surplus	29,540	651,271	(141,093)	-	539,718
	143,332	783,103	(141,093)	-	785,342

Accounts



**Trustees' Annual Report and Financial Statements of the Parochial Church Council
of Holy Trinity Clapham for the year ended 31st December 2020**

Registered Charity Number 1135242
Year Ended 31 December 2020
Incumbent: The Rev'd Jago Wynne
Bankers: NatWest
Independent Auditors: Azets – Statutory Auditor

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I. INTRODUCTION

The Church Representation Rules (the **Rules**), which were brought into effect by the Synodical Government Measure 2020, set out the key governance and reporting framework for Church of England parishes.

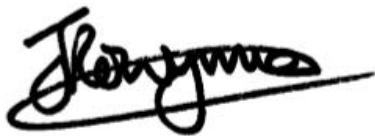
As part of the Rules, each Parochial Church Council is required to prepare, and submit to the Annual Parochial Church Meeting, a number of reports including “an annual report on the proceedings of the Parochial Church Council and the activities of the Parish generally”.

The purpose of the annual report is to put into context the annual financial statements of the Parochial Church Council and to relate them to the wider life of the church. As such it sets out a review of the past year and links the financial plans of a church to the vision for the future.

The Rules themselves do not include specific requirements as to the contents of such an annual report but rather refer to the requirement to comply with the UK Charities Acts, any associated regulations and applicable Statements of Recommended Practice (**SORP**).

For larger charities, the applicable SORP requires the annual report to include certain specific disclosures. The Parochial Church Council (the **PCC**) of Holy Trinity Clapham (itself a charity registered with the Charity Commission of England and Wales) falls within the scope of this SORP applicable to larger charities.

This annual report has been prepared with contributions from a number of authors throughout the church and was reviewed and ultimately adopted by the PCC by resolution passed on 7 May 2021. This report is signed below by Rev. Jago Wynne, the Rector of Holy Trinity Clapham, on behalf of the PCC by way of confirmation of the passing of such resolution.



.....

Rev. Jago Wynne

7 May 2021

2. AIMS AND PURPOSES

Our vision as a church is to see every life bearing fruit for Jesus, and to see this happen through trusting Jesus, transforming lives and growing the church. Holy Trinity Clapham Parochial Church Council (PCC) has the responsibility of cooperating with the Rector, Jago Wynne, and the wider staff team, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

3. OBJECTIVES AND ACTIVITIES

The PCC is committed to seeing every life bearing fruit for Jesus, and to see this happen through trusting Jesus, transforming lives and growing the church. Our desire is for the church to trust Jesus by having deep roots in him through God's Word, prayer and worship. We want to see lives transformed as we look to have wide shoots into society through evangelism and service. Our desire is to see the deep roots in Jesus and the wide shoots in society lead to abundant fruit in many people's lives.

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we look to point all people to trust in Jesus and live life in all its fullness with him.

The key management personnel are the PCC members who have received no remuneration or benefits in the current or previous years.

2020 was the year of the Covid 19 pandemic. It has had a massive influence on our mission and ministry, and yet much has still stayed the same. Most importantly, our vision as a church has stayed the same, and Jesus has stayed the same – ever faithful, ever loving, our Lord and Saviour.

A summary phrase for the year 2020 at HTC would be the title of our sermon series going through the book of Philippians at the start of Lockdown 1 – **“Restricted but Advancing”**. Paul had been restricted in prison, and yet he declares that the gospel is advancing (Philippians 1:12) and his and other people's faith is advancing (Philippians 1:25). In other words, despite the restrictions, people's lives are being transformed as they come to know Jesus (outreach) and people are trusting in Jesus as they continue in life with all its ups and downs (discipleship). The same could be said for what has taken place at HTC.

Outreach – the gospel advancing

In terms of outreach, we were restricted. We couldn't have our Clapham Sundaes. We couldn't run Alpha in person after March. We could no longer go into Brixton prison. Many of our outreach ministries had to stop. And yet wonderfully the gospel advanced. Two examples will illustrate this:

1. Our online Alpha course in the summer term was our biggest Alpha course ever in terms of guests. And it was wonderful to see many of those guests, having put their trust in Jesus through an online course, meeting each other for the first time physically when in the summer church services resumed.

2. We started a pop-up foodbank in March, and that has been continuing ever since, growing in size, and in the services offered. Through it people have been helped physically through the food, but also in so many other ways - through conversation, prayer and advice. It has also led to the gospel advancing. Guests have come to faith, and as an example, the last Sunday prior to writing this report (11th April 2021), saw 30 guests from the foodbank at one of our Sunday services.

Discipleship – our faith is advancing

In terms of discipleship, we were restricted. The Church Weekend Away has had to be postponed – twice! Connect Groups have had to head onto Zoom, and zoom fatigue has been a challenge. Everyone has had challenging times at some point – be that through being ill with Covid, or homeschooling, or feeling isolated, or losing a job, or just the ongoing grind of what has often felt like groundhog day. Life has had its challenges. And yet our faith has been advancing. Again, here are two examples:

1. When the first lockdown started, we felt it was deeply important to pray. Immediately, we set up HTC Daily on Zoom – 20 minutes of a Bible thought and prayer as a church family. And over a year later, we are still going strong! In the peak of the first lockdown, there were over 100 people on each morning, and now with things opened up, we have 30-40 people joining in prayer. On top of this, we have started doing occasional 24 hours of continuous prayer on Zoom – the Upper Zoom. Our faith as a church has grown through this.
2. The middle of the year saw the tragic killing of George Floyd – and in the weeks and months since that tragic event, we have learnt more about the need for racial justice. 2020 was a time for many, including myself, to listen and learn. We held a number of facilitated group discussions with people of colour in the church family to aid this learning and enable people to grieve and speak clearly on their feelings. In response, we drew up a Justice page on our website, with resources and information, I spoke on “Why God is good news in overcoming racism?” in a Sunday service and we recorded a series of conversations with people of colour in our church family for Black History Month. Our faith as a church has grown and deepened by recognising that silence in the face of injustice is not an option.

More broadly, for some months our church building was closed for services, and yet HTC was and is very much open and alive. Our online presence has increased with regular livestreaming of our services, having invested in the necessary technology. People are now tuning into HTC services from across the globe! Whilst ensuring appropriate safety in the face of Covid, as a church we have been open for in person services more than most churches – and at times have had 6 services on a Sunday to enable all who want to come to in person services to be able to do so safely. The staff team have been absolute legends in all they have given out. I have received so many messages of thanks for all that we have done as a church throughout the pandemic – and so much of it is down to the hard-work, dedication, servant-heartedness, ingenuity and passion for Jesus and his people that exists in each person on the HTC staff team.

We have continued to push forwards with the Revitalise 250 project to reorder and extend the church building so that it is able to support the vision of the church in the 21st century. It is a complex procedure getting approval from all the relevant bodies, but we are making headway, and I am deeply grateful for the members of the Revitalise 250 committees and all that they have done.

I want to also acknowledge and thank all the incredible Connect Group leaders for their leadership and pastoring of all the groups during this tough and challenging 12 months. In addition, the members of the PCC have been wonderful lay leaders of the church in the midst of all the unknowns and uncertainties and upheavals. A particular thanks to Jon Fletcher and Emily Hellewell in their roles as Church Wardens – they have been level-headed, wise and unflappable in all that has taken place this year. Alongside them, Neil Shadbolt (PCC Treasurer) and Angus Kirk (PCC Secretary) have formed the Standing Committee with me and Jo Watling (Operations Director). Neil and Angus are both stepping down from their roles at this Annual Meeting after many years in post – and I am deeply grateful for all that they have given out in supporting the vision of the church, and thankful that their wisdom is not going anywhere but will be on tap for those who take over these roles from them!

Ultimately our church is about Jesus at work in His people. We are a church made up of people, and in a year like 2020, there have undoubtedly been tough times. A few have died. More have struggled. But in it all the Lord has knitted us together as a community, despite our physical separation for much of the time. There has been pruning and refining, but there has also been huge growth and flourishing, and for that we give thanks to God.

Susannah and I are grateful for each person in the church family – from the youngest to the oldest. It is so encouraging to have so many people excited about the vision for this church and wanting to invest themselves in seeing this vision become a greater and greater reality.

³ I thank my God every time I remember you. ⁴ In all my prayers for all of you, I always pray with joy ⁵ because of your partnership in the gospel from the first day until now, ⁶ being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus....¹² Now I want you to know, brothers and sisters, that what has happened...has actually served to advance the gospel. Philippians 1:3-6, 12

Jago Wynne – Rector of Holy Trinity Clapham

4. ACHIEVEMENTS AND PERFORMANCE

4.1 Churchwardens' Report.

We prayed in our report for 2019 that "As we look to the year ahead we pray to Him who is able to do immeasurably more than all we ask or imagine that he strengthens us and keeps us rooted in love so that we might play our part in bringing glory to him". As Jago's report highlights the Lord has been gracious in so many ways and done so much more than we might have imagined in the past year, despite the challenges of the global pandemic. Whether through the foodbank, HTC daily, Alpha online and the national and international reach of our services the Lord has been at work in glorious ways. It has been a particular encouragement to see many come to faith and join HTC during the last year despite the restrictions and finally to meet some of these people in person as we begin to come out of lockdown.

We would like to particularly take this opportunity to thank Jago, Susannah and the staff team for their servant-heartedness, perseverance and love during the last year. Without you much of the ministry that has been sustained and grown over the last year would not have been possible. We are very grateful for your flexibility and how everyone has pulled together as a team, supported of course by our many volunteers.

The progress made on the building project, Revitalise 250, with planning permission submitted is exciting. We pray for a smooth approval process and finances to be provided during the coming months so that the building might be adapted once again, to support and enable the ministry that we have been called to as a resourcing church.

And so we look ahead expectant of all that the Lord will do in the coming year as we are able to be back meeting in person, knowing that despite the many challenges of the last year that we can depend on Jesus Christ who is the same yesterday, today and forever.

Jon Fletcher and Emily Hellewell, Churchwardens

4.2 Report on the Proceedings of the PCC

The members of the PCC in 2020 were: Jon Fletcher; Angus Kirk; Neil Shadbolt; Rosy Skinner; Nicola Uniacke (to September 2020); Ed Metters; Jonny Johnson; Ben Lewis (to September 2020); Chris Watling; Emma Whiteman; Emily Hellewell; Nat Colman; Pam Appleton; Katie Jones; James White; Olly Gayle (from November 2020); Revd Jamie Mulvaney; Revd Tim Jones; and Revd Jago Wynne.

As a consequence of COVID-19 all meetings of the PCC (and also of each of the committees of the PCC) held subsequent to mid-March 2020 were conducted online rather than in-person.

The principal themes and issues considered and addressed by the PCC in 2020 were as follows:

4.2.1 Actions for 2020

The PCC spent time considering the priorities for the year and in particular considering key areas of “singleness of action and heart” in the context of: (i) Trusting in Jesus as individuals, medium sized church (i.e. connect groups etc) and as big sized church (i.e. Sunday services and Church Weekend Away etc); (ii) Transforming Lives; and (iii) Growing the church. The PCC built on the work undertaken in 2019 to seek to identify and address key barriers to growth and to realising the vision for Holy Trinity’s growth and outreach.

4.2.2 COVID-19 Response

COVID-19 loomed large for the PCC in 2020 and much time was spent during the course of the year in supporting the staff and ministry team in developing and implementing a response to the challenges of the pandemic and in seeking to ensure that, throughout all, Holy Trinity remained “on” and “on call”. The PCC has been enormously impressed by the swift, efficient and constantly imaginative response organised by the staff and ministry team to enable the church to reach out to the congregation, to Clapham and beyond. It has been a fast-learning curve for all but it has been wonderful to see the rapid development of incredibly high quality online services and ministries which have proved to be such a blessing for so many during such difficult times. In the context of COVID-19, the PCC has also been mindful of the extent to which new approaches to church, in particular online church, will be likely to remain as mainstream channels for outreach and connectivity even once the pandemic finally subsides. As such, ensuring the efficiency and quality of the church’s sound and audio-visual equipment and streaming capability has been a key focus of the PCC at various points during the year.

4.2.3 Revitalise 250

As had been detailed in previous annual reports, one of the key barriers to growth and one of the key areas of focus for the PCC was addressing the challenges posed by the current layout of the church. As such, the internal reordering process took shape and a sub-committee of the PCC had been established in order to take the lead on this complex issue.

This was renamed “Revitalise 250” during the course of 2020 to emphasise a sense of renewal and to mark the upcoming 250th anniversary of the establishment of Holy Trinity.

Following the completion of the feasibility studies in 2019 and the selection of a favoured design option, much of 2020 was spent upon consultation and engagement with stakeholder groups and the Diocesan Advisory Committee (DAC) and upon the completion of the suite of documents required for an application for planning permission including a statement of justification and need for the works. A pre-planning application process to seek the preliminary views of the Lambeth planning authorities was submitted in August 2020 but the response proved to be very slow and was not ultimately received until the first quarter of 2021 (the response was broadly positive enabling the full planning application to be submitted in March 2021 – but more about this in the 2021 Annual Report!).

The fundraising committee which was established in order to lead the push to raise the large sums of money required to fund the Revitalise 250 project took shape and consulted widely both amongst, and

beyond, the congregation, in order to seek to identify the most feasible mechanisms by which the required funds might be raised.

4.2.4 Staffing

Key to realising the vision for Holy Trinity is to ensure that sufficient and appropriately skilled resources are available to lead and to manage the many ministries that are to flow from it.

The PCC remains is hugely grateful to the staff team for their wonderful and unstinting work and efforts in leading and supporting the implementation of Holy Trinity's vision in particular during an extremely uncertain and challenging 2020 as a consequence of COVID-19.

4.2.5 Church Buildings and Health and Safety

As ever, and despite COVID-19, it has been a busy year in terms of repair and maintenance for the church buildings (in addition to the work on Revitalise 250 detailed above). See the separate detailed notes prepared by Buildings Officer and IT Manager, Matthew Oram, in respect of the Fabric, Goods and Ornaments of the church.

The PCC also provided some cornerstone financial support to the help to defray the costs of some urgent renovation works required at All Saints Clapham Park under Holy Trinity ordinand, Luke Whiteman.

Mindful of the need to ensure full compliance with its health and safety obligations and of the complexity of such obligations in a growing and highly active church setting, the PCC selected and appointed a firm of health and safety consultants to audit the risks and the extent of compliance on an ongoing basis.

4.2.6 Finance

The PCC carefully monitored the financial position of Holy Trinity during the course of the year. This included the approval of the final budget for 2020, the preparation, interrogation and approval of the financial statements for the financial year ended 31 December 2020 and the preparation of a draft budget for 2021. In addition to this, the PCC received thorough reviews from Neil Shadbolt and Jo Watling of its actual financial position and forecast financial position as at the end of the year at each of the meetings of the PCC during the course of the year.

4.2.7 APCM and Annual Report

Due to COVID-19, there was no Annual Parochial Church Meeting or Annuia Vestry Meeting in 2020. Such meetings, together with the tenures of the existing office holders (Churchwarden, Deanery Synod and PCC), were rolled over first until 31 October 2020 and subsequently, with the continuation of the disruptive effect of the pandemic, to 31 May 2021. Nevertheless, the PCC prepared and approved the Annual Report for 2019.

4.2.8 Mission Committee

The Mission Committee had been set up by the PCC several years ago in order to oversee Holy Trinity's charitable donation of 5% of the income allocated to it in each year. The constituting documents were subject to detailed review and were amended principally in order to seek to move the focus of the committee from simply disbursement to the building of long-term partnerships with mission partners and to broaden the universe of key areas to which the Mission Committee may consider giving. The membership of the committee was also expanded from 5 to 8 and a number of new appointees proposed and confirmed.

4.2.9 Parish Safeguarding

In fulfilment of its obligations to ensure that safeguarding of children and vulnerable adults, the PCC endorsed Southwark's "A Safe Church" as its Parish safeguarding policy and received reports as to any safeguarding issues which arose for the attention of the Parish Safeguarding Officers during the course of the year.

4.2.10 Children and Family Ministry and Youth Ministry

The PCC was delighted to receive excellent updates as to the work of its Children and Family Ministry from Rosie Loescher and as to that of its Youth Ministry from Josh Moxon and to have the opportunity to understand key challenges faced and key areas where the PCC can assist the growth and development of such ministries.

4.2.11 Being a Resource Church

The PCC, principally through the Standing Committee, is engaged with an ongoing dialogue with the Diocese in order to seek to discuss, work through and, where possible, mitigate, the challenges and roadblocks encountered in enabling Holy Trinity to develop as an effective Resource Church.

4.2.12 Prayer

The PCC continued to pray throughout the year that God's will be done at Holy Trinity, in Clapham, in the UK and throughout the world and gave thanks for the many blessings within, and around, the church even during the chaos wrought by COVID-19.

Angus Kirk, PCC Secretary

4.3 Report on the Electoral Roll

The number on the Electoral Roll in 2020 was 389.

The number on the Electoral Roll for 2021 when it closed on 27th April 2021 was 424.

Jo Watling, Electoral Roll Officer

4.4 Report on Fabric, Goods and Ornaments

2020 in some ways represented a completely different year to normal thanks to the Coronavirus pandemic, but in other ways it was exactly the same because, well, old buildings need maintaining, global crisis or not. And furthermore, similarly to you and me, if neglected for too long, things start to fall apart.

As the year was waking up, before the words Hands, Face and Space had ever been used together in the same sentence, it was all quiet on the maintenance front. There was a warm familiarity to it all, just like it was 2019 again: tap and cistern repairs in the toilets at both Trinity House and at the Church, the fitting of an air brick in the Trinity House lobby in an attempt to stem the ever-encroaching unexplainable damp problems and the installation of Smart Thermostats at Church.

These things are the bread and butter of any Buildings Team, but March soon came, along with its lockdown and this Buildings Team had to learn very quickly that 'Man shall not live on bread (*and butter*) alone'. Just as more fairy lights were going to be installed in the trees around the Church, the work was cancelled, and a metaphoric darkness covered all Clapham for three months (almost).

During lockdown little happened, which presents a good opportunity to simply request that the official record states that all statutory testing was completed in a timely and satisfactory manner throughout 2020.

June soon arrived and having spent a lot of time in the same four walls, it seemed like a good idea to paint some. Trinity House, and the Vestry, and both north and south lobbies at Church were generally all looking quite tired, as were the Building Team. But a lick of paint later and both the walls and morale were restored – things were starting to look a bit brighter.

In-person church returned soon after, and everything felt like new again, but looking closer there were signs of a painful past and perhaps a new normal. Automatic hand sanitiser dispensers at entrances, pews signed 'out of use' and a huge Perspex screen affixed (without intrusion) to the back of one pew all brought back memories of not wanting to get up in the morning – something that was actually made more appealing by the installation of new livestreaming cameras which meant you could see the likes of Investigator Izzy from the comfort of your own home sharper than ever before.

Now if the first half of the year felt a bit slow, the Summer's decorating and Covid-security works signalled the speed and the size of things to come! There was more of the general never-ending maintenance works over at Trinity House throughout Autumn (replacing fluorescent light fittings with LED in the offices, decoration of the storeroom, drain clearing and the replacement of a broken pane of glass in the hall entrance doors) but the big news stories were over at the Church!

Nearly three months of metaphoric darkness earlier in the year, although a struggle, had enabled one thing – project planning! September also brought about the culmination to two large projects (and the satisfying tick against both maintenance issues in the church's 2017 quinquennial report), namely the installation of a fall arrest system on the roof, and the replastering of the damp damaged north-nave wall.

With that project burden finally over and the ability to now safely go out on the church roof, it was time for the quarterly clearing of rainwater gulley pots. Gathering in a carrier bag full of sludge and rotting leaves helps you to reassess your priorities, and so it was that the time had come to do something about that all too frequently mentioned metaphoric darkness!

In October, new LED gear trays were installed into the existing portico lights, fairy lights were finally installed in the north-side trees and a long-standing mystery of why the floodlights at the east end of the church and those facing the clocktower were not working was solved! And all in time to light up a new banner affixed to the church looking over the Common... and along with it, a timely reminder of the year that was, and where this report concludes – DON'T LOSE HEART.

Matthew Oram, Buildings and IT Manager

4.5 North Lambeth Deanery Synod Report

We have 5 representatives at Deanery Synod, and for 2020 they have been Rosy Skinner, Ed Metters, Emma Whiteman, Katie Jones and James White. We are led by the Deanery Leadership Team, overseen by the Area Dean, Caroline Clarke.

The central Synod meeting of 2020 took place on Zoom in November. The main items on the agenda were how different churches were responding to lockdown; plans and ideas for Christmas services; an introduction to the 'Living in Love and Faith' resource (a selection of materials being released by the Church of England designed to help parishes discuss matters of sexuality and the church); and a reflection on how churches have responded to 'Black Lives Matter'. The trailer for 'LLF' was shared by Canon Giles Goddard, vicar of St Johns Waterloo, and a discussion was had about how churches would be able to feed back on this (via the Diocese or to the 'Next Steps group') and what the 'next steps' are (currently undecided). We heard from a variety of churches about proactive steps that have been made in the light of 'Black Lives Matter', notably an increased sharing of resources and encouragement of discussion.

Later in November, Deanery Synod sent a letter to MPs, signed by all churches, expressing dismay at the restrictions facing churches during this period of lockdown. It was felt that the closure of churches at this time was harmful for parishioners' social and spiritual wellbeing, and that parliament should reconsider this decision.

A further meeting of Deanery Synod was held in February 2021, where it was noted that whilst church closures were no longer mandatory by law, most church buildings in the Deanery remained closed due to lack of space and restrictions. At this meeting, Giles Goddard spoke about the Deanery Passion Trail, a Stations of the Cross installation across the Deanery, for which the Synod voted in favour of giving a £1500 grant. Some interesting discussions were also had during this meeting about supporting access to the COVID-19 vaccine for undocumented migrants, and Synod voted to support the campaign 'Patients not Passports'.

Katie Jones, Deanery Synod Representative

4.6 Parish Safeguarding Report

Over the past year, the safeguarding team has continued to work hard to ensure the protection, safety and wellbeing of all children and vulnerable people who are part of Holy Trinity Clapham. As things have moved online, this looked somewhat different to what we were used to: organising safeguarding policies to cover online mentoring sessions, kid’s groups and youth events. The hard work of the kids and youth team particularly in the early stage of our first lockdown ensured that each child and young person had the opportunity to remain connected in a safe way online. Amazingly, there has been a high number of volunteers during 2020 which I know has been so encouraging all the various ministry heads and DBS checks have taken place virtually.

Over the past year, we have been continually aware of the needs of vulnerable adults in our congregation. Ensuring every individual is safeguarded appropriately and able to fully be part of the life of the church is highly important. We work consistently with the Diocesan safeguarding team to ensure that we are making wise and considered decisions that support and protect all involved, including those experiencing mental health difficulties, at risk of homelessness and with learning difficulties.

The PCC has endorsed “A Safer Church”, our Safeguarding Policy, a copy of which is available in the church office, at the back of church and online (<https://www.southwark.anglican.org/what/diocesan-policies-procedures>). This is a document written by the Church of England and outlines policies designed to safeguard everyone in various ways across the body of the church. If you have any concerns that a child or vulnerable adult has been harmed or is at risk of harm, contact our Safeguarding Officers immediately, Rachel Quayle or Rosie Loescher (07701 327183). Further contact details are available at the back of the church building.

Rosie Loescher and Rachel Quayle – Parish Safeguarding Officers

4.7 Parish Statistics for 2020

	2019	2020
Baptisms	17	4
Thanksgiving for the Gift of a Child	3	0
Admission of Children to Communion	0	0
Confirmations	0	0
Marriages	4	6
Funerals (with church service)	1	2
Funerals (at Crematorium/Cemetery)	0	4

Number of adults and children attending worship on Easter Day	518	Approximately 800 ¹
Number of adults and children attending worship on Christmas Eve & Christmas Day	1496	800
Number of Communicants on Christmas Eve & Christmas Day	396	27

5. FINANCIAL REVIEW

Overall church income has increased by £37k (3%) over the period compared to 2019. Included within this growth is £30k of Covid related one off items (a £25k grant from Lambeth and £5k furlough related support from the Government), congregational giving remained broadly flat compared to 2019.

Whilst it is extremely encouraging to be exiting the financial year in a positive position – the net movement in funds for the year was a surplus position of £165k (37% increase on 2019), and has resulted in an increase to the total reserves and designated funds to £785k (26% increase on 2019). It is really important to note that the pure reserves figure (revenue surplus in the accounts) has reduced slightly at £540k versus £575k in 2019. This is due to the growth in the Revitalise 250 fund up to £218k from £18k in 2019, funded largely from church pledge of reserves into Revitalise 250. The church also plans to commit a further £250k from reserves into Revitalise 250 during 2021.

Detailed below are key points to note by way of context to the summarised financial position. The church's financial position for 2020 has continued to reflect a positive position.

Income

Total income for the HTC was £1.11m up for £1.07m in 2019 a 3% increase. Looking at income by category voluntary income has seen a slight increase overall (1.5%) but this is because it includes £39k which is designated to the Revitalise 250 fund. In 2020 our Sunday cash collections fell by £13k (54%) due to the church being closed. Planned giving has remained steady between the periods. Activities for generating funds has seen an increase overall (28%) – as noted above – this is due to the £25k grant from Lambeth and the £5k furlough grant from the Government. Lettings income fell by 16% due to Covid restrictions.

Expenditure

Total expenditure has seen a slight decrease overall (0.8%). This is because expenditure on Revitalise 250 was not included (£114k having been capitalised in 2020) and building project expenditure was postponed until 2021. Staff costs rose by £60k (18%) as expected.

¹ Due to COVID-19, all of the Easter Day services were conducted online only and, accordingly, this is an estimated figure. It is based upon recorded figures of 381 concurrent viewers for the services and an assumption as to the number of adults and children participating for each such viewing.

The table below is an extract of the accounts for the year end December 2020.

Summary Financials for the year ending 31 December 2020

	Unrestricted general fund	Designated funds	Restricted funds	2020 Total
	£	£	£	£
Income				
Voluntary income	960,235	39,511	-	999,746
Activities for generating funds	95,579	-	-	95,579
Other incoming resources	16,252	-	-	16,252
Total income	<u>1,072,066</u>	<u>39,511</u>	<u>-</u>	<u>1,111,577</u>
Expenditure				
Worship	19,483	-	-	19,483
Discipleship	16,861	-	-	16,861
Outreach and evangelism	32,499	-	-	32,499
Ministry	253,963	-	-	253,963
Office and general	465,925	-	-	465,925
Church maintenance and Building project	70,255	-	-	70,255
Support Costs	8,723	-	-	8,723
Giving by Holy Trinity	79,327	-	-	79,327
Total expenditure	<u>947,036</u>	<u>-</u>	<u>-</u>	<u>947,036</u>
Net income	125,030	39,511	-	164,541
Transfer between funds	(160,489)	160,489	-	-
Net movement in funds	<u>(35,459)</u>	<u>200,000</u>	<u>-</u>	<u>164,541</u>
Total funds brought forward	575,177	41,143	4,481	620,801
Total funds carried forward	<u>539,718</u>	<u>241,143</u>	<u>4,481</u>	<u>785,342</u>

In addition, expenditure of £113,792 in respect of the Revitalise 250 project has been capitalised.

Please refer to the annual accounts for full detail on items summarised above and for Holy Trinity's balance sheet.

Neil Shadbolt, Honorary Treasurer

6. RESERVES POLICY

It is the working approach of the PCC to maintain a reserves balance of unrestricted funds which are

equal to at least 3 months' budgeted running costs. At the end of December 2020 unrestricted funds were in surplus by £540k which is consistent with this custom and practice (equating to approximately 6 months' running costs). This is especially important given significant future projected expenditure in the internal reordering project.

Neil Shadbolt, Honorary Treasurer

7. FUNDRAISING POLICY

The PCC receives the vast majority of its income in the form of donations from its congregation. The trustees are committed to maintaining the highest legal and ethical standards in the way the PCC undertakes its fundraising activities, All fundraising takes place in-house and the PCC does not use any professional fundraisers or commercial participators.

As noted above, the PCC has established a dedicated fundraising sub-committee in order to lead the fundraising charge in respect of Revitalise-250.

8. FUNDS HELD AS CUSTODIAN TRUSTEES ON BEHALF OF OTHERS

There are none.

9. PLANS FOR FUTURE PERIODS

The Bishop of Southwark designated Holy Trinity Clapham as the first Resourcing Church in the diocese back in 2017. A Resourcing Church is part of a diocesan strategy to evangelise a city and transform society. It seeks to be a blessing not just within its parish boundaries, but to have an influence across a wider area – in our case, South London.

For Holy Trinity Clapham to continue to grow, there is a need to be a church that is active in outreach, whole-hearted in discipleship, intentional in leadership development and where the Sunday service experience includes high quality biblical teaching and musical worship, alongside an ability to be a part of an authentic, loving, prayerful community. Our ongoing focus will be on being that kind of church as we all play our part in the life of the church. We will continue to encourage everyone to be praying, serving, giving and growing.

The Covid 19 pandemic has changed many things. 2021 is not just a new season, but a new era. As we slowly enter a post-pandemic era, things have changed. The way we do meetings has changed. We don't yet know whether we will be back to being allowed 600 in the church building come June/July, or whether there will still be social distancing and a limit of 120. Quite a few people, both individuals, and particularly families, are moving out of London this year. New people have joined the church – through online Alpha, moving to the area, through the Foodbank. There are plenty of changes.

But in amongst the changes, our vision remains the same, and Jesus remains the same, and so we look forwards with great hope and excitement. There is the prospect of moving forwards with Revitalise

250 and of planning our next church plant, but overall, all our plans for the coming year are guided by the overall vision to see every life bearing fruit for Jesus. And I, for one, can't wait!

“Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ”. Philippians 1:27

⁶ ‘This is what the LORD Almighty says: “In a little while I will once more shake the heavens and the earth, the sea and the dry land. ⁷I will shake all nations, and what is desired by all nations will come, and I will fill this house with glory,” says the LORD Almighty. ⁸“The silver is mine and the gold is mine,” declares the LORD Almighty. ⁹“The glory of this present house will be greater than the glory of the former house,” says the LORD Almighty. “And in this place I will grant peace,” declares the LORD Almighty.’ Haggai 2:6-9

Jago Wynne – Rector of Holy Trinity Clapham

10. RISK MANAGEMENT

The PCC seeks to identify and to mitigate the key risks that it encounters in all aspects of the activities of Holy Trinity. This includes key risks to the spiritual life, financial matters, meeting statutory and legal requirements, operations and reputation.

As a growing church, the risks arising from Holy Trinity's activities and, accordingly, the steps required in order to mitigate them to fall within an acceptable risk tolerance, change over time.

Holy Trinity has in place a wide range of policies, procedures and oversight mechanisms to seek to ensure that all such risks are effectively managed. Examples include: the safeguarding policies for children and vulnerable adults; the financial policies and procedures to prevent misappropriation of funds, effective controls over expenditure and regular reporting; and the contingency in the budget and program of rolling repairs in order to seek to ensure that the church buildings remain safe and in good repair.

On the appointment of new members of the PCC (i.e. the charitable trustees) there is an initial induction which is led by the Rector and churchwardens (typically at the first meeting of the PCC following appointment) which guides the new appointees through the roles and responsibilities of a member of the PCC and introduces the operating policies and procedures for the PCC.

11. STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council (**PCC**) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity with Charity Commission registration number 1135242.

The method of appointment of PCC members is set out in the Church Representation Rules.

At Holy Trinity Clapham the membership of the PCC consists of the Rector, other licensed clergy, Churchwardens and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The function of the PCC can be summarized as follows:

11.1 The PCC exists to enable the church to play its part in God's mission to his world

The first stated purpose is about mission and gives us a model of co-operation between the minister and the PCC. This is about helping a church fulfil its purpose, to keep before a church why it exists. Just as PCCs can easily lose their sense of purpose, so too can churches. On behalf of the church a PCC constantly grapples with the questions of 'Why does this church exist?' and 'Where is God leading us at this time as we seek to fulfil Christ's mission and ministry in this area?' Such mission planning involves an up-to-date and active parish mission plan, which asks and answers the following questions: (i) What is the mission of God in our parish? (ii) What ministries do we need for this mission? (iii) What resources do we need for these ministries?

11.2 The PCC exists to co-operate with the minister in sharing leadership

The PCC exists to co-operate with the minister, to work alongside in sharing responsibility for discerning how it will enable the church to be about God's mission and ministry in that place. The minister isn't the head of the church, nor any other member of the PCC. Jesus is the head of his church, and the minister and PCC together are called to take their lead from Jesus. Jesus sets the agenda for his people, and the PCC and minister are tasked with the process of discerning what this might be at this time in the life of a church, and how it might be lived out. However, the incumbent also has some unique responsibilities in the life of the church, including the 'cure of souls in this parish', which mean there is a 'buck stops here' element to the incumbent's role.

11.3 The PCC exists to ensure legal compliance with charity law and ecclesiastical law, in particular in the areas of finance, employment and appointments

PCC members are trustees of a charity and therefore under obligation to fulfil charity law with due care to governance guidelines. Whilst this should not be seen as overly burdensome, it is important that PCC members understand their care of duty and the need to take those duties seriously. Key areas here are safeguarding, financial oversight (including receiving regular financial updates; ensuring procedures exist to appropriately approve payments and that all cheques are signed by two authorised PCC members; ensuring that all income is appropriately supervised; generating the Annual Report and Accounts and submitting these documents to the APCM for approval), health and safety, disability, insurance, risk assessment, data protection, and acting as a good employer of any paid workers.

11.4 The PCC exists to care for the buildings and churchyard so that they may be best suited for the purpose of the church's ministry and mission

The PCC is responsible for maintenance and repair of the church building, inside and out, especially work recommended by the inspecting architect in the Quinquennial (five-yearly) Report. The PCC looks

after 'movable goods' e.g. chairs, rails, candlesticks, lectern, communion plate, vestments, and the upkeep of the churchyard and any buildings, trees or paths in it, and walls, fences or hedges around the churchyard. It is involved in any application to the Diocesan Advisory Committee (DAC) for a faculty (permission to effect a change to the church, or its contents, or the churchyard).

11.5 The PCC exists to be a channel of consultation within the wider Church through its synodical structures on matters that affect the Church locally and nationally

These structures were put in place to ensure a means by which the Church of England could 'talk' about important matters, enabling local churches to have a voice in wider Church issues, and decisions of the wider Church to be permeated down through the life of local churches.

The full PCC met 6 times during the year with an average level of attendance of 90%. Given its wide responsibilities the PCC has a number of committees. These committees, which include the standing committee, the finance committee, the church re-ordering committee and the mission committee, are all responsible to the PCC and report back to it regularly.

12. STATEMENT OF TRUSTEES' RESPONSIBILITY

PCC members are subject to stringent fiduciary duties in their capacity as charitable trustees and the affairs of the PCC must be conducted, and the assets of the PCC must be held and applied, solely to promote the charitable purpose for which the PCC is established.

The PCC is entrusted with, and remains responsible for, all parish finance, its management and control and the appointment of a treasurer. The PCC must only delegate if it is content that its wishes will be followed.

The PCC is responsible for the condition (therefore includes Health and Safety), upkeep and insurance of all buildings, the churchyard and all moveable items. This includes carrying out work recommended by the "quinquennial" inspection report.

In summary, to discharge their duties, a PCC member must: act responsibly; ensure decisions are taken for the benefit of the PCC; act in accordance with governing documents; not seek personal benefit; ensure proper accounting records which can disclose PCC's financial position at any time with reasonable accuracy (must preserve for at least 6 years); arrange audit (where required); and prepare annual financial statements with the Diocese and with the Charity Commission.

13. ADMINISTRATIVE INFORMATION

Holy Trinity Clapham is located in Clapham in London. It is part of the Diocese of Southwark within the Church of England. The correspondence address is: Clapham Common Northside, London SW4 0QZ.

The members of the PCC who have served at any time since 1 January 2020 and the date upon which this report was approved are the following:

Ex-Officio members (note that due to COVID-19 the 2020 Annual Vestry meeting was not convened in 2020 and, per the pandemic regulatory framework issued by the Diocese of Southwark, the appointments of the Churchwardens were deemed to continue until the date in 2021 on which the Annual Vestry meeting for 2020 and 2021 is finally held):

Rector: Rev. Jago Wynne

Associate Minister: Rev. Jamie Mulvaney

Associate Minister: Rev. Tim Jones

Churchwardens: Jon Fletcher

Emily Hellewell

Elected members during the year (note that due to COVID-19 the 2020 APCM was not convened in 2020 and, per the pandemic regulatory framework issued by the Diocese of Southwark, the appointments of the Churchwardens were deemed to continue until the date in 2021 on which the APCM meeting for 2020 and 2021 is finally held):

Rosy Skinner (representative on Deanery Synod)

Ed Metters (representative on Deanery Synod)

Emma Whiteman (representative on Deanery Synod)

Katie Jones (representative on Deanery Synod)

James White (representative on Deanery Synod)

Angus Kirk (PCC Secretary)

Neil Shadbolt (Hon. Treasurer and representative on Deanery Synod)

Nicola Uniacke (to September 2020)

Jonny Johnson

Ben Lewis (to September 2020)

Chris Watling

Pam Appleton

Nat Colman

Olly Gayle (from November 2020)

Independent auditor's report to the members of the Parochial Church Council of Holy Trinity Clapham

Opinion

We have audited the financial statements of Holy Trinity Clapham (the 'charity') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Church Accounting Regulations 2006 and the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the members of the Parochial Church Council's (PCC's) use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the members of the PCC have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The members of the PCC are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Annual Report of the PCC; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the members of the Parochial Church Council

As explained more fully in the members of the PCC's responsibilities statement, the members of the PCC are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members of the PCC are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the PCC either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the members of the PCC, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the members of the PCC those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Azets Audit Services

Statutory Auditor

45 King William Street, London EC4R 9AN

11 May 2021

Azets Audit Services is eligible for appointment as auditor by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.



STATEMENT OF FINANCIAL ACTIVITIES 31 December 2020
Incorporating income and expenditure account

	Notes	Unrestricted general fund £	Designated funds £	Restricted funds £	2020 Total £	2019 Total £
Income						
Voluntary income	2a	960,235	39,511	-	999,746	984,179
Activities for generating funds	2b	95,579	-	-	95,579	74,438
Other incoming resources	2c	16,252	-	-	16,252	16,252
Total income		1,072,066	39,511	-	1,111,577	1,074,869
Expenditure						
Worship	3a	19,483	-	-	19,483	20,400
Discipleship	3b	16,861	-	-	16,861	37,621
Outreach and evangelism	3c	32,499	-	-	32,499	18,562
Ministry	3d	253,963	-	-	253,963	254,864
Office and general	3e	465,925	-	-	465,925	399,298
Church maintenance and Building project	3f	70,255	-	-	70,255	161,218
Support Costs	3g	8,723	-	-	8,723	7,866
Giving by Holy Trinity	3h	79,327	-	-	79,327	54,863
Total expenditure		947,036	-	-	947,036	954,692
		125,030	39,511	-	164,541	120,177
Net income						
Transfer between funds		(160,489)	160,489	-	-	-
Net movement in funds		(35,459)	200,000	-	164,541	120,177
Total funds brought forward		575,177	41,143	4,481	620,801	500,624
Total funds carried forward		539,718	241,143	4,481	785,342	620,801

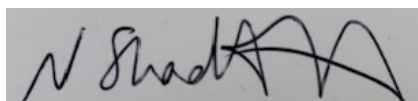
The notes on pages 24 to 33 form part of these financial statements

BALANCE SHEET - 31 DECEMBER 2020

		2020		2019
		£		£
Fixed assets				
Tangible fixed assets	5	143,332		12,646
Debtors and prepayments	6	145,780		74,759
Cash at bank and in hand		637,323		657,638
		<u>783,103</u>		<u>732,397</u>
Creditors: amounts falling due within one year	7	141,093		115,442
Net current assets		642,010		616,955
Total assets less current liabilities		<u>785,342</u>		<u>629,601</u>
Creditors: amounts falling due in more than one year	8	-		8,800
Total net assets		<u>785,342</u>		<u>620,801</u>
Represented by:				
Funds				
Restricted: Organ fund	11	4,481	4,481	4,481
Unrestricted - Designated:	12			
Revitalise 250 Fund		218,287	18,287	
Bequests Fund		18,385	18,385	
Community Mission Fund		4,471	4,471	
		<u>241,143</u>	<u>41,143</u>	
Unrestricted - general:				
Accumulated revenue surplus		539,718	575,177	
		<u>785,342</u>	<u>620,801</u>	

The notes on pages 24 to 33 form part of these financial statements

Approved and authorised for issue by the Parochial Church Council on 10th May 2021 and signed on it's behalf



NEIL SHADBOLT - Honorary Treasurer

CASHFLOW STATEMENT - 31 DECEMBER 2020

		2020	2019
		£	£
Cash flows from operating activities:			
Net cash provided by operating activities	Note A	125,079	303,398
Cash flows from investing activities			
Purchase of property, plant and equipment		<u>(145,394)</u>	<u>(6,364)</u>
Net cash used in investing activities		(145,394)	(6,364)
Change in cash and cash equivalents in the year		<u>(20,315)</u>	<u>297,034</u>
Cash and cash equivalents at the beginning of the year		<u>657,638</u>	<u>360,604</u>
Cash and cash equivalents at the end of the year	Note B	<u>637,323</u>	<u>657,638</u>

A. Reconciliation of net income to net cash flow from operating activities

	2020	2019
	£	£
Net movement in funds for the reporting period	164,541	120,177
Adjustments for:		
Depreciation charges	14,708	13,725
(Increase)/decrease in debtors	(71,021)	171,099
Increase/(decrease) in creditors	16,851	(1,603)
Net cash provided by operating activities	<u>125,079</u>	<u>303,398</u>

B. Analysis of cash and cash equivalents

Cash in hand	<u>637,323</u>	<u>657,638</u>
Total cash and cash equivalents	<u>637,323</u>	<u>657,638</u>

1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 in accordance with the Church Accounting Regulations 2006, the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102. The financial statements have been prepared under the historical cost convention.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law.

The financial statements are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate because the members of the PCC believe there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the charity to continue as a going concern.

The accounts include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

Funds

These have been divided into: restricted funds, where income has arisen with restrictions as to its uses; designated funds where the PCC has itself set aside unrestricted funds for particular purposes; and unrestricted funds available for the general purposes of the PCC.

The purpose of all restricted and designated funds has been noted in the accounts.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt, and the amount of income receivable can be measured reliably.

Amounts receivable under planned giving pledges are recognised only when honoured by the pledger. Gift aided and covenanted receipts are taken to income in the year for which they have been pledged.

Income tax recoverable on covenanted or gift aid donations is recognised when claimable.

Income from lettings is recognised when receivable.

Expenses

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

Fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by Section 10(2) (a) and (c) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since this is normally inalienable property. All expenditure on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off.

Fixed assets owned by the PCC are depreciated on a straight line basis over 4 years.

Costs incurred during the year which are directly attributable to the Revitalise 250 project in respect of the re-ordering of the church are capitalised in accordance with FRS102. Depreciation will be provided once the project is complete and available for use by the church.

NOTES TO THE ACCOUNTS - 31 DECEMBER 2020

2 Income

	Unrestricted general fund £	Designated funds £	Restricted funds £	2020 Total £	2019 Total £
a) Voluntary income					
Planned giving	794,768	-	-	794,768	795,265
Income tax recoverable	154,056	-	-	154,056	164,348
Collections	11,411	-	-	11,411	24,566
Revitalise 250	-	39,511	-	39,511	-
	<u>960,235</u>	<u>39,511</u>	<u>-</u>	<u>999,746</u>	<u>984,179</u>
b) Activities for generating funds					
Christmas Fayre and fundraising	-	-	-	-	12,001
Community Mission	-	-	-	-	4,471
Lettings	47,877	-	-	47,877	57,109
Fees, sundry income and grants	47,702	-	-	47,702	857
	<u>95,579</u>	<u>-</u>	<u>-</u>	<u>95,579</u>	<u>74,438</u>
c) Other incoming resources					
Glebe diversion	16,252	-	-	16,252	16,252
	<u>1,072,066</u>	<u>39,511</u>	<u>-</u>	<u>1,111,577</u>	<u>1,074,869</u>
Total income					

NOTES TO THE ACCOUNTS - 31 DECEMBER 2020

3 Expenditure	Notes	Unrestricted general fund £	Designated funds £	Restricted funds £	2020 Total £	2019 Total £
a) Worship						
Organists		1,810	-	-	1,810	2,618
Music resources		450	-	-	450	3,719
Instrument and AV maintenance		10,353	-	-	10,353	1,768
Worship resources		6,870	-	-	6,870	10,808
Sacristan's expenses		-	-	-	-	1,487
		19,483	-	-	19,483	20,400
b) Discipleship						
Youth and children's groups		8,750	-	-	8,750	14,305
Other groups and people Connections		1,122	-	-	1,122	1,445
		6,989	-	-	6,989	21,871
		16,861	-	-	16,861	37,621
c) Outreach and Evangelism						
Alpha		3,010	-	-	3,010	7,631
Community outreach		3,113	-	-	3,113	-
Love Your Neighbour		26,376	-	-	26,376	10,931
		32,499	-	-	32,499	18,562
d) Ministry						
Clergy expenses		48,637	-	-	48,637	51,168
Clergy housing costs		19,300	-	-	19,300	21,600
Lay readers' and SPAs' expenses		26	-	-	26	96
Diocesan contribution		186,000	-	-	186,000	182,000
		253,963	-	-	253,963	254,864
e) Office and general						
Staff costs	4	381,122	-	-	381,122	323,195
Intern costs		25,083	-	-	25,083	23,069
Photocopier		2,078	-	-	2,078	1,625
Office telephone		1,717	-	-	1,717	1,513
IT, printing, postage and stationery		10,077	-	-	10,077	8,288
General expenses		23,118	-	-	23,118	20,465
Communications		8,022	-	-	8,022	7,418
Depreciation	5	14,708	-	-	14,708	13,725
		465,925	-	-	465,925	399,298

NOTES TO THE ACCOUNTS - 31 DECEMBER 2020

3 Expenditure (continued)		Unrestricted general fund	Designated funds	Restricted funds	2020 Total	2019 Total
	Notes	£	£	£	£	£
f) Church maintenance and Building Projects						
Insurance		6,739	-	-	6,739	10,306
Utilities		19,651	-	-	19,651	18,591
Building routine maintenance		15,525	-	-	15,525	19,234
Building project expenditure		-	-	-	-	54,466
Quinquennial works		28,340	-	-	28,340	-
Reordering project- Feasibility Costs		-	-	-	-	58,621
		<u>70,255</u>	<u>-</u>	<u>-</u>	<u>70,255</u>	<u>161,218</u>
g) Support costs						
Auditors remuneration		7,380	-	-	7,380	7,200
Independent examiner's remuneration		-	-	-	-	120
Bank charges		1,343	-	-	1,343	546
		<u>8,723</u>	<u>-</u>	<u>-</u>	<u>8,723</u>	<u>7,866</u>
h) Giving by Holy Trinity						
	10	79,327	-	-	79,327	54,863
		<u>79,327</u>	<u>-</u>	<u>-</u>	<u>79,327</u>	<u>54,863</u>
Total expenditure		<u>947,036</u>	<u>-</u>	<u>-</u>	<u>947,036</u>	<u>954,692</u>

NOTES TO THE ACCOUNTS - 31
DECEMBER 2020

4 Staff costs

	2020	2019
	£	£
Wages and salaries	333,916	285,624
Pension contribution	17,901	14,621
Social security costs	29,305	22,950
	381,122	323,195

Average number of employees: 15 (2019: 15).

No employee earned emoluments in excess of £60,000 (2019: Nil)

Mr Neil Shadbolt received rent of £10,500 from the church for housing provided to Rev Jamie Mulvaney for seven months until 31 July 2020 (2019: £18,000).

The following members of the PCC and their close family members received remuneration during the year:

Mrs Henrietta Metters was employed as Pastoral Minister and received a salary of £8000 per annum (2019: £8,000)

Mrs Susannah Wynne was employed as Pastoral Minister and received a salary of £1,334 (£8,000 per annum) beginning in November 2020 (2019: £nil).

Mrs Jo Watling was employed as Operations Director and received a salary of £36,720 per annum (2019: £36,000)

Key management personnel are the PCC members who have received no remuneration or benefits in the current or previous years.

5 Tangible fixed assets

	Revitalise 250	Computers, furniture & equipment	Music library & instruments	Total
	£	£	£	£
Cost				
1 January 2020	-	128,958	19,454	148,412
Additions	113,792	5,646	25,956	145,394
31 December 2020	113,792	134,604	45,410	293,806
Depreciation				
1 January 2020	-	116,602	19,164	135,766
Charge for year	-	7,973	6,735	14,708
31 December 2020	-	124,575	25,899	150,474
Net book value				
31 December 2019	-	12,356	290	12,646
31 December 2020	113,792	10,029	19,511	143,332

NOTES TO THE ACCOUNTS - 31
DECEMBER 2020

6 Debtors

	2020	2019
	£	£
Income tax recoverable	70,972	44,135
Prepayments and floats	47,628	28,320
VAT recoverable	5,845	1,617
Accounts receivable	62	687
Other debtors	21,273	-
	<u>145,780</u>	<u>74,759</u>

7 Creditors: amounts falling due within one year

	2020	2019
	£	£
Giving by Holy Trinity	19,494	25,788
Accounts payable	2,338	-
Accruals	18,200	19,081
St Peter's Vauxhall	14,790	17,935
Deferred Income	24,236	19,402
Other creditors	22,859	24,836
Love Your Neighbour	30,776	-
Loans for development of Trinity House	8,400	8,400
	<u>141,093</u>	<u>115,442</u>

8 Creditors: amounts falling due in more than one year

	2020	2019
	£	£
Loans for development of Trinity House	<u>-</u>	<u>8,800</u>

9 Operating Lease Commitments:

Minimum lease payments under non-cancellable operating leases are as follows:

	2020	2019
	£	£
Within one year	1,529	1,529
Between one and five years	764	2,293
	<u>2,293</u>	<u>3,822</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 2019

10 Giving by Holy Trinity	2020	2019
From giving	£	£
5% of income from giving, collections, donations for general purposes and bank interest		
Church Mission Society/CMS mission partner	7,399	9,922
Bible Society	4,934	4,961
International Justice Mission	7,399	4,961
FAST London/e:merge	7,399	9,922
Empart	7,399	-
More Precious	2,466	-
Great Lakes Outreach	7,399	7,442
Support for congregation members on mission	-	4,961
Future Mission Partner	2,466	2,481
Power the Fight	2,466	-
Seed funding	30,000	-
Open doors	-	4,961
	<u>79,327</u>	<u>49,611</u>
Collections:		
- Ace of Clubs	-	66
- Bishop's Lent Call	-	70
- Robes Project	-	2,332
- Local mission support	-	1,220
- Restored	-	1,396
- Marie Curie	-	46
- British Legion	-	122
- Love Your Neighbour hub	4,827	-
	<u>4,827</u>	<u>5,252</u>

This represents collections during the year for specific charities, made at both regular and special services.

During 2020, collections of £4,827 were taken via text and online giving and these were donated to our Love Your Neighbour hub (HTC foodbank, Ace of Clubs, South London Refugees and the Robes project).

NOTES TO THE ACCOUNTS - 31 DECEMBER
2020

11 Restricted funds 2020

	Brought forward 1 Jan 2020	Received in year	Expended in year	Transferred in year	Carried forward 31 Dec 2020
	£	£	£	£	£
a) Organ fund	4,481	-	-	-	4,481
	<hr/> 4,481	<hr/> -	<hr/> -	<hr/> -	<hr/> 4,481

Restricted funds 2019

	Brought forward 1 Jan 2019	Received in year	Expended in year	Transferred in year	Carried forward 31 Dec 2019
	£	£	£	£	£
a) Organ fund	4,481	-	-	-	4,481
	<hr/> 4,481	<hr/> -	<hr/> -	<hr/> -	<hr/> 4,481

Restricted funds have been set up where income has arisen with restrictions as to its use.

a) The organ fund is a long-term fund for periodic overhaul of the organ. A transfer was made to the relevant expense accounts in 2019 to reflect historic expenditure on the organ and to bring the accounts in line with the current balance on the fund.

NOTES TO THE ACCOUNTS - 31 DECEMBER 2020

12 Designated funds 2020

	Brought fwd 1 Jan 2020	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2020
	£	£	£	£	£
a) Revitalise 250	18,287	39,511	-	160,489	218,287
b) Bequests Fund	18,385	-	-	-	18,385
c) Community Mission Fund	4,471	-	-	-	4,471
	41,143	39,511	-	160,489	241,143

Designated funds 2019

	Brought fwd 1 Jan 2019	Received in year	Expended in year	Transferred in year	Carried fwd 31 Dec 2019
	£	£	£	£	£
a) Revitalise 250	-	12,001	(13,714)	20,000	18,287
b) Bequests Fund	18,385	-	-	-	18,385
c) Community Mission Fund	-	4,471	-	-	4,471
	18,385	16,472	(13,714)	20,000	41,143

a) The Revitalise 250 Fund has been created to record income donated toward the reordering of Holy Trinity Clapham. The feasibility study for this was completed in 2020 and it is now in the planning phase. Fundraising for the Reordering project began in October 2020. Fund includes monies raised at the Green and Ethical Fayre to be spent on eco- friendly construction and materials during the Reordering project at Holy Trinity Clapham.

b) The Bequests Fund relates to specific donations for designated purposes such as Major Works.

c) The Community Mission fund is income donated towards community activities at Holy Trinity Clapham.

NOTES TO THE ACCOUNTS - 31 DECEMBER 2020

13 Analysis of net assets by fund 2020

	Fixed assets £	Current assets £	Current liabilities £	Non- current liabilities £	Net assets £
Restricted funds:					
Organ fund	-	4,481	-	-	4,481
	-	4,481	-	-	4,481
Unrestricted - designated:					
Revitalise 250 Fund	113,792	104,495	-	-	218,287
Bequests Fund	-	18,385	-	-	18,385
Community Mission Fund	-	4,471	-	-	4,471
	113,792	127,351	-	-	241,143
Unrestricted - general:					
Accumulated revenue surplus	29,540	651,271	(141,093)	-	539,718
	143,332	783,103	(141,093)	-	785,342

Analysis of net assets by fund 2019

	Fixed assets £	Current assets £	Current liabilities £	Non- current liabilities £	Net assets £
Restricted funds:					
Organ fund	-	4,481	-	-	4,481
	-	4,481	-	-	4,481
Unrestricted - designated:					
Revitalise 250 Fund	-	18,287	-	-	18,287
Bequests Fund	-	18,385	-	-	18,385
Community Mission Fund	-	4,471	-	-	4,471
	-	41,143	-	-	41,143
Unrestricted - general:					
Accumulated revenue surplus	12,646	686,773	(115,442)	(8,800)	575,177
	12,646	732,397	(115,442)	(8,800)	620,801