



**Registered Charity
No. 1135194**

**ANNUAL TRUSTEES' REPORT and
FINANCIAL STATEMENTS**

**for the year ended
31st March 2025**

**GENR8, PO Box 1474, Cambridge, CB24 9UF
Email: enquiries@genr8.org
www.genr8.org**

Contents

	Page(s)
Charity information	3 - 4
Review of the year	4 - 7
Independent Examiners Report	8
Receipts and Payments Statement	9
Statement of Assets and Liabilities	10

Introduction

The trustees present their report and the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities (revised 2005)" in preparing the annual report and financial statements of the charity.

Charity Status

GENR8 was constituted as an organisation in February 2010 and was registered as a charity on 25th March 2010. The charity registration number is 1135194. The governing document of the charity is a Declaration of Trust adopted on the 2nd February 2010.

The registered office and principal address of the charity is GENR8, PO Box 1474, Cambridge, CB24 9UF

Charity Objectives

The charity's objects as stated in the constitution, adopted on the 2nd February 2010 are:

To advance the Christian faith for the benefit of the public, by

- Presenting Christian values and themes to school aged children
- Working in partnership with schools to advance Christian education
- Working in partnership with churches in building positive relationships with local schools
- Enabling and equipping Christian volunteers to fulfil these objects

Scope of Operation

GENR8's geographic scope of operation is in East Anglia and East England, UK

Annual Accounts

This set of annual accounts is for the year ended 31st March 2025. The income for the year was £72,331 (2024 58,716) and the expenditure was £51,253 (2024 £67,955).

Banking Arrangements

GENR8 has two bank accounts in the UK a current account and an instant access deposit account both with Barclays Bank, 28 Chesterton Road, Cambridge, CB4 3AZ.

The Trustees

The trustees who served the charity throughout this year were:

Jane Magowan

Steve Whyatt

Nick Rogers

Elizabeth Jenkin

Penelope Kite

Trustees are selected by the existing trustees.

Independent Examiner

The charity is grateful for the services of Chris Eggar as Independent Examiner.

Volunteers

GENR8 meets its objectives through the extensive contribution of volunteers who are involved in all aspects of the charity's operations. The charity is grateful for the commitment of over 75 volunteers during the past year.

Reserves Policy

The charity keeps enough reserve for the cost of winding up the charity which will cover the three month notice period for employees and other associated costs. The running costs of the charity for four months amounts to approximately £20,000 and at the year end at 31st March 2025 the assets of the charity exceeded this amount. The amount held in reserves is also to cover plans for potential new employees.

Risk assessment

The trustees have considered the key operational, financial, and strategic risks that have a bearing on the charity. Suitable management information is available to the trustees on a regular basis to monitor these risks, and allow any mitigating action to be taken to address them.

Public benefit

The charity trustees have complied with their duty to have due regard to the guidance on public benefit in section 4 of the 2011 Charities Act, and the supplementary guidance on the advancement of religion for the public benefit, published by the Charity Commission in exercising their powers and duties.

Review of the Year

This is our fifteenth annual report as a registered charity.

SCHOOLS WORK**Assembly Presentations**

Each term, teams of 3 to 5 volunteers take twenty five minute, high energy, assembly presentations into primary and first schools. Each assembly includes a Bible sketch, puppets, a song, reflection time and prayer, plus lots of interaction and fun! Assemblies are accompanied by follow-up materials that can be used in class.

Four teams in Cambridgeshire and North Hertfordshire, along with the West Norfolk affiliate team, took the message of Jesus into primary schools.

- **Easter** – A 'New Start' visited 114 schools sharing the Easter narrative using the perspective of Peter. Peter let Jesus down but was forgiven and we shared that we too can be forgiven because of the events of Easter.
- **Summer** – 'Respect' visited 88 schools and looked at how Jesus shows us how to live. It also shared his words that we should treat others as we would want to be treated.
- **Christmas assembly** – 'No Room' visited 127 schools looking at how it can be difficult to make time and room for Jesus in our Christmas celebrations. The children particularly enjoyed joining the wise men in a chant as they took the time to journey to find Jesus, the baby King.

West Norfolk Affiliate Team reflections

The team took the Easter assembly into 17 schools and it was very much appreciated! At Christmas we visited 22 schools and also presented the assembly in the two churches which the team members attend. We felt it was a really good script and had a great response from all the schools – and those in church services! The wise men chant was thoroughly enjoyed and everyone joined in with gusto! Also, the Busy, busy song received spontaneous applause in many of the venues!

Inspire Prayer Spaces

Reflective spaces that encourage children to connect with God and explore values, faith and spirituality in a creative and interactive way. Each prayer space activity encourages children to consider their beliefs, emotions and experiences in a safe environment. We are proud to be part of the Prayer Spaces in Schools network.

Inspire Permanent Prayer Spaces

A permanent space (a chair in the corridor, a corner in the library, a quiet room, a notice board with a table) set up as a reflective area with the resources that GenR8 provide. It is a hands-on display that uses colourful stimuli and resources focusing on church festivals, Christian values and other aspects of the SMSC (Spiritual, Moral, Social and Cultural) curriculum. We provided materials for the following themes in 2024:

- **Spring term** – *Humility*: asking the question – Do you put others first? *Lent*: with a challenge to think of ways to be more generous.
- **Summer term** – *Celebrations*: inviting children to say thank you to God for all the times they have been able to get together with others to celebrate; *Changing and Growing*: illustrated using butterflies, to tie in with the end of term and all the changes this brings for the children.
- **Autumn term** – *Harvest*: giving thanks for our food and remembering charities e.g. The Trussell Trust who give food parcels to anyone in need; *Remembrance*: reflecting on how we look to honour others by stopping at 11 o'clock on the 11th day of the 11th month each year; *Advent*: thinking about waiting and God's timing.

Inspire Prayer Space Days

A hall, classroom or church is transformed into a sanctuary of calm with a range of hands-on and flexible resources for one or two whole days. Children visit in groups to explore the activities in the space, moving around independently. Themes are varied and range from Christmas and Easter to values such as peace.

Cool Choices

A two hour interactive workshop aimed at Year 6 students to help them make positive life choices. Their objective is to help pupils understand the factors influencing their decisions and give a Christian perspective on making good choices. Each school was visited by 2 team members who led the sessions using PowerPoints, video clips and fun games, as well as facilitating discussions about the topics raised.

It's Your Move

It's Your Move is an interactive workshop for Year 6 students about to make the transition to secondary school and often led by teams including students from Years 11 and 13. These students share their experiences and give encouragement to Year 6 pupils approaching this major life change. The Scripture Union It's Your Move book, upon which the workshop is based, is given to each student at the end of the session.

In July 2024 we visited primary schools to provide reassurance to Year 6 students moving up to secondary school. Two young people joined Siân to take the It's Your Move books, transition prayer spaces bags, fun activities and interaction into classes. Each prayer bag contained six items, each linked to a prayer space activity; these encouraged the children to reflect on their time at primary school, to consider their thoughts and feelings about the move to secondary, and, if they wanted, to pray.

CHILDREN OUTSIDE SCHOOLS**Xcellr8 weekend**

Xcellr8 is an annual two-day event for 8 to 11 year olds which seeks to help children meet with God, as they join with others from around the region. Fun, friendship and faith are all on the agenda. Xcellr8 is held at Histon Baptist Church on the first weekend of February half term.

The theme for 2024 was Particip8 and together, we explored what it means to be a part of God's team, and a member of the body of Christ. The teaching sessions used Paul's sporting analogies as a metaphor for our own journey of faith. We looked at the body of Christ as an elite sporting team, how we fit in with that team and what we are aiming for. 'Do not store up for yourselves treasures on earth... For where your treasure is, there your heart will be also.' from Matthew 6:19-21.

Fifty-seven children attended and explored what it means to be a part of God's team, and a member of the body of Christ. As well as the teaching sessions, other activities included craft, swimming, wide game, Praise Party, great food, and lots of fun!

Church services and events

This year GenR8 have been invited to several Cambridge and surrounding area churches including St Martin's Church, St Philip's Church, Arbury Community Church, Great Shelford Free Church, Godmanchester Baptist Church, Cottenham Baptist Church, plus the Comberton Ecumenical church service.

GenR8 took part in 2 events in Cambridge; the CamCAN (Cambridge Christian Action Network) showcase and Pentecost on the Park organised by Cambridge Revival Hub. These events offer an opportunity to meet to form connections and encourage each other in our outreach.

GenR8 21st Birthday

The 21st celebration on 20 January hosted at Great Shelford Free Church was a great chance to gather supporters and look back at what has gone before and look ahead to our future. There was a presentation showcasing many of the different programmes that GenR8 runs, plus an exhibition of resources and photos that could be browsed during the birthday tea. One of our founder members, wrote a poem for the occasion too!

People

We currently have four paid team members:

- Full-time director
- Part-time administrator and bookings co-ordinator
- Part-time communications co-ordinator
- Part-time bookkeeper

The staff team is supported by several significant volunteer roles, most notably the trustees, assembly team leaders, booking co-ordinators and individuals who support GenR8 in creative and administrative tasks. A new part-time administrator joined us in January and our previous director left us in May.

Summary

We are grateful to individuals, churches and charitable bodies who have continued to support the work of GenR8. More about what we do and who we are can be found on our website www.genr8.org

This report and the financial statements were approved by the trustees on 2nd November 2025 and signed on their behalf by:

Liz Jenkin
Chairman



Nick Rogers
Treasurer



Independent Examiner's Report to the Trustees of GENR8

I report to the trustees on my examination of the accounts of the GENR8 (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Chris Eggar M.A.A.T

Date: 1.10.2025

61 Lone Tree Avenue
Impington
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GENR8		1135194		CC16a
Receipts and payments accounts				
For the year from	1st April 2024	To	31st March 2025	

Section A Receipts and payments

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
A1 Receipts					
Grants Received	0	2,000		2,000	4,000
Donations	65,970	0		65,970	50,330
Events and resources	1,810			1,810	2,051
Interest Received	2,500			2,500	2,255
Other income	50			50	80
Sub total (Gross income for AR)	70,331	2,000	0	72,331	58,716
A2 Asset and investment sales, (see table).					
	0	0	0	0	0
	0	0	0	0	0
Sub total	0	0	0	0	0
Total receipts	70,331	2,000	0	72,331	58,716
A3 Payments					
Staff Salaries and NIC	41,241	1,918		43,159	55,278
Staff Pension and Insurances	1,416			1,416	5,250
Travel & Other Expenses	3,205	82		3,288	3,104
Consultancy and Training	72			72	417
Telephone	79			79	404
IT Costs	217			217	172
Marketing	0			0	77
Insurance	1,361			1,361	1,307
Other Expenses	385			385	598
Events	1,276			1,276	1,348
Sub total	49,253	2,000	0	51,253	67,955
A4 Asset and investment purchases, (see table)					
	0	0	0	0	0
	0	0	0	0	0
Sub total	0	0	0	0	0
Total payments	49,253	2,000	0	51,253	67,955
Net of receipts/(payments)	21,078	0	0	21,078	(9,238)
A5 Transfers between funds					
	84,159	0		84,159	93,397
A6 Cash funds last year end	105,237	0	0	105,237	84,159
Cash funds this year end					

Section B Statement of assets and liabilities at the end of the year

Categories	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B1 Cash funds	Barclays Bank Accounts	45,237	-	-
	Redwood Savings Account	60,000	-	-
	Total cash funds	105,237	-	-

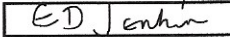

	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due	When due
B5 Liabilities	PAYE & NIC Due	Unrestricted	1,096	April-25
			-	

Signed by two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ELIZABETH JENKIN	02/10/2025
	NICK ROGERS	02/10/2025