



**Registered Charity  
No. 1135194**

**ANNUAL TRUSTEES' REPORT and  
FINANCIAL STATEMENTS**

**for the year ended  
31<sup>st</sup> March 2023**

**GENR8, PO Box 1474, Cambridge, CB24 9UF  
Email: [enquiries@genr8.org](mailto:enquiries@genr8.org)  
[www.genr8.org](http://www.genr8.org)**

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**Introduction**

The trustees present their report and the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities (revised 2005)" in preparing the annual report and financial statements of the charity.

**Charity Status**

GENR8 was constituted as an organisation in February 2010 and was registered as a charity on 25<sup>th</sup> March 2010. The charity registration number is 1135194. The governing document of the charity is a Declaration of Trust adopted on the 2<sup>nd</sup> February 2010.

The registered office and principal address of the charity is GENR8, PO Box 1474, Cambridge, CB24 9UF

**Charity Objectives**

The charity's objects as stated in the constitution, adopted on the 2<sup>nd</sup> February 2010 are:

To advance the Christian faith for the benefit of the public, by

- Presenting Christian values and themes to school aged children
- Working in partnership with schools to advance Christian education
- Working in partnership with churches in building positive relationships with local schools
- Enabling and equipping Christian volunteers to fulfil these objects

**Scope of Operation**

GENR8's geographic scope of operation is in East Anglia and East England, UK

**Annual Accounts**

This set of annual accounts is for the year ended 31<sup>st</sup> March 2023. The income for the year was £62,387 (2022 £64,840) and the expenditure was £75,426 (2022 £67,134).

**Banking Arrangements**

GENR8 has two bank accounts in the UK a current account and an instant access deposit account both with Barclays Bank, 28 Chesterton Road, Cambridge, CB4 3AZ.

**The Trustees**

The trustees who served the charity throughout this year were:  
Jane Magowan                      Steve Whyatt                      Nick Rogers

Elizabeth Jenkin  
Penelope Kite

Trustees are selected by the existing trustees.

**Independent Examiner**

The charity is grateful for the services of Chris Eggar as Independent Examiner.

**Volunteers**

GENR8 meets its objectives through the extensive contribution of volunteers who are involved in all aspects of the charity's operations. The charity is grateful for the commitment of over 75 volunteers during the past year.

**Reserves Policy**

The charity keeps enough reserve for the cost of winding up the charity which will cover the three month notice period for employees and other associated costs. The running costs of the charity for four months amounts to approximately £25,000 and at the year end at 31<sup>st</sup> March 2023 the assets of the charity exceeded this amount. The amount held in reserves is also to cover plans for potential new employees.

**Risk assessment**

The trustees have considered the key operational, financial, and strategic risks that have a bearing on the charity. Suitable management information is available to the trustees on a regular basis to monitor these risks, and allow any mitigating action to be taken to address them.

**Public benefit**

The charity trustees have complied with their duty to have due regard to the guidance on public benefit in section 4 of the 2011 Charities Act, and the supplementary guidance on the advancement of religion for the public benefit, published by the Charity Commission in exercising their powers and duties.

**Review of the Year**

This is our thirteenth annual report as a registered charity.

**Activities, Events**

The following are the activities and events delivered over the past year:

- **GenR8 Connect Videos:** We produced nine 12-15 min assembly-style videos aimed at supporting primary school collective worship. Volunteers were very involved with all aspects of filming and themes covered were: inspiration, trust, truthfulness, generosity, and hope. Later in the year a series was started on Jesus with videos titled, Jesus the Refugee, and Jesus the Friend.
- **GenR8 Reflect Videos:** We have also continued producing these short, reflective videos, based on prayer space ideas. Nine videos cover topics such as: our achievements, fairness, forgiveness, God's love for us, friendship and the power of positive thinking. As well as producing new videos, we also reviewed the 25 Reflect videos created in the last few years. We felt some needed updating and re-recording and we have created a resource bank on our website for these videos going forward.
- **GenR8 Assemblies/Videos:** Teams visited with assembly presentations for Summer 2022 (Forgiving isn't easy), Christmas 2022 (The Gift) and Easter 2023 (Forgiveness and Saying Sorry). Each tour around 100 schools were visited by 4 teams across Cambridgeshire and North Herts, with one team in West Norfolk joining for the Easter and Christmas tours.

- **Inspire Prayer Spaces:** Five Inspire Prayer Spaces days took place in 5 schools over the year. In many of them it was the very first experience of a prayer space – a calm, quiet and reflective space the seeks to encourage a connection with God.
- **Permanent Prayer & Reflective Spaces:** We resource ten primary schools with materials/resources for our Permanent Prayer Spaces initiative. Partnering with volunteers in local churches to support the schools in putting up displays and interacting with the space.
- **It's Your Move Transition Workshops and prayer bags:** We visited 14 schools with 6 young people leading this transition workshop in July 2022. We were able to partner with local churches for these sessions, giving out the It's Your Move books at the end of the workshop. We also sent some schools an updated video resource allowing those schools who we couldn't visit, the opportunity to take part in some transition activities. Alongside the It's Your Move books, prayer bags containing ideas and items to encourage Year 6 students to pray or reflect about their move to secondary school were delivered to 500 students.
- **Cool Choices:** We ran 34 of these 2-hour workshops in September 2022 and January 2023 for Year 6 students with the aim of helping them make positive life choices.
- **Xcellr8:** Our Xcellr8 February 2023 weekend was a two day event with 48 children (aged 8-11) in attendance. Our theme of Anticip8 looked at how we are seeking God's promises for his coming kingdom.
- **Growing Young Disciples:** Partnering with Eastern URC Synod, this one day event for young people in Years 6-8, happened in November 2022. Ten children participated in the day, looking at how we are all disciples of Jesus, following his example and learning from him.
- **Churches:** We were able to speak at several churches who support us financially, on Sunday mornings over the year. Sharing the work, we do with schools and the messages given to the children through all our initiatives.

During the year we kept supporters informed of our work through our termly prayer and newsletters and our Elev8 prayer emails as well as specific mailings to our financial supporters. Internally we continued with a mixture of Zoom and in-person staff meetings as well as opportunities for volunteers to gather together. We held a Team Day in September 2022 for all volunteers, spending the day together praying, sharing food and discussing the impact of the previous few years, together with the vision going forward.

## People

We currently have five paid team members:

- Full-time director
- Part-time Project Leader
- Part-time administrator and bookings co-ordinator
- Part-time communications co-ordinator
- Part-time bookkeeper

A new director was appointed in October 2022 with a period of transition between Steve (previous Director) to Siân (new Director) happening from Dec 22-Feb 23. Siân became Director on 1<sup>st</sup> March 2023.

The staff team is supported by several significant volunteer roles, most notably the trustees, assembly team leaders, booking co-ordinators and individuals who support GenR8 in creative and administrative tasks.

## Summary

We are grateful to individuals, churches and charitable bodies who have continued to support the work of GenR8. We have been delighted to return to 2019 levels of in-person school visits and to receive very positive and encouraging recognition and feedback which has given great encouragement!

More about what we do and who we are can be found on our website [www.genr8.org](http://www.genr8.org)

We are confident these provide a good base for all that we seek to offer to primary schools and churches.

This report and the financial statements were approved by the trustees on 18<sup>th</sup> December 2023 and signed on their behalf by:



Liz Jenkin  
Chairman



Nick Rogers  
Treasurer

**Independent Examiner's Report to the Trustees of GENR8**

I report to the trustees on my examination of the accounts of the GENR8 (the Trust) for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Chris Eggar M.A.A.T

Date: 20 December 2023

61 Lone Tree Avenue

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Cambs

CB24 9PG



GENR8		1135194		CC16a
Receipts and payments accounts				
For the year from	1st April 2022	To	31st March 2023	

### Section A Receipts and payments

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
<b>A1 Receipts</b>					
Grants Received	0	4,000		4,000	4,000
Donations	55,179	902		56,081	58,824
Events and resources	1,667			1,667	1,823
Interest Received	639			639	193
Other income	0			0	0
<b>Sub total (Gross income for AR)</b>	<b>57,486</b>	<b>4,902</b>	<b>0</b>	<b>62,387</b>	<b>64,840</b>
<b>A2 Asset and investment sales, (see table).</b>					
	0	0	0	0	0
	0	0	0	0	0
<b>Sub total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total receipts</b>	<b>57,486</b>	<b>4,902</b>	<b>0</b>	<b>62,387</b>	<b>64,840</b>
<b>A3 Payments</b>					
Staff Salaries and NIC	48,326	10,051		58,377	48,735
Staff Pension and Insurances	5,191			5,191	5,224
Travel & Other Expenses	5,582	1,120		6,702	4,492
Consultancy and Training	264	0		264	4,910
Telephone	464			464	482
IT Costs	1,059			1,059	362
Marketing	0			0	110
Insurance	1,225			1,225	1,200
Other Expenses	340			340	454
Events	1,805			1,805	1,167
<b>Sub total</b>	<b>64,256</b>	<b>11,171</b>	<b>0</b>	<b>75,426</b>	<b>67,134</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	0	0	0	0	0
	0	0	0	0	0
<b>Sub total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total payments</b>	<b>64,256</b>	<b>11,171</b>	<b>0</b>	<b>75,426</b>	<b>67,134</b>
<b>Net of receipts/(payments)</b>	<b>(6,770)</b>	<b>(6,269)</b>	<b>0</b>	<b>(13,039)</b>	<b>(2,295)</b>
<b>A5 Transfers between funds</b>			0	0	0
<b>A6 Cash funds last year end</b>	100,167	6,269		106,436	108,731
<b>Cash funds this year end</b>	<b>93,396</b>	<b>0</b>	<b>0</b>	<b>93,397</b>	<b>106,436</b>



**Section B Statement of assets and liabilities at the end of the year**

Categories	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B1 Cash funds	Barclays Bank Accounts	33,396	-	-
	Redwood Savings Account	60,000	-	-
	<b>Total cash funds</b>	<b>93,396</b>	<b>-</b>	<b>-</b>

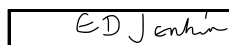

	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due	When due
B5 Liabilities	PAYE & NIC Due	Unrestricted	2,395	April-23
			-	

Signed by two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ELIZABETH JENKIN	18/12/2023
	NICK ROGERS	18/12/2023